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MEMO TO: University Community
FROM: David Werner 
SUBJECT: Sexual Harassment Prevention

We, as a University community, want a learning and working environment in which everyone is welcome and their work is respected. This is an environment free of sexual harassment, as elucidated in the University's policy to prevent sexual harassment.

Furthermore, the policy recognizes the power differential between faculty and students, as well as supervisors and employees. Therefore, the policy prohibits consensual sexual or amorous relationships between faculty members and their students and advisees, as well as consensual or amorous relationships between supervisors and employees who directly report to that supervisor.

Student complaints of sexual harassment should be directed to Liz Tarpey in the Office of the Provost, Room 3102, Rendleman Hall, extension 3361. Employees complaining of sexual harassment should be directed to Paul Pitts, Equal Opportunity Programs, Room 3310, Rendleman Hall, extension 2333.

You may obtain a copy of the University Sexual Harassment Policy and Procedures at <http://www.siu.edu/POLICIES/2c5.html>, in the *Faculty Handbook*, or from Liz Tarpey or Paul Pitts. If you believe your department would benefit from sexual harassment training, you can arrange such training through Kim L. Kirn in the Office of the General Counsel, by calling extension 2514.