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BULLETIN

To the Faculty and Staff of Southern Illinois University at Edwardsville

Adm: Pub: EB

Vol. 23, No. 14
November 9, 1992

MEMO TO: Faculty and Staff
FROM: Earl Lazerson *E.L.*
SUBJECT: FY 93 Salary Increases

The SIU Board of Trustees approved salary increase plans for fiscal year 1993 at its September 10, 1992, meeting. In accordance with those plans, the salary increases for faculty, unrepresented professional staff and open range civil service employees will be implemented as follows.

Salary increases of approximately 2 percent will be distributed to the faculty, unrepresented professional staff and administrators, and open range civil service employees. The increases for faculty and unrepresented professional staff employees are to be based on merit and related considerations. The increases for open range civil service employees will be across-the-board. Prevailing wage employees will receive compensation in accordance with the Statute and Rules of the State Universities Civil Service System. The salaries of employees represented by unions will be determined through the collective bargaining process.

For employees paid on a monthly basis, salary adjustments are effective November 1, 1992, and will be received in the salary payment of December 1, 1992. For employees paid on a semi-monthly basis, salary adjustments are effective November 16, 1992, and will be received in the salary payment of December 1, 1992. For employees paid on a bi-weekly basis, salary adjustments are effective November 16, 1992, and will be received in the salary payment of December 11, 1992. The salary adjustments will also include a one time lump sum payment for these employee groups equal to the amount of the salary increase from July 1 to the effective date of increase for all active assignments exclusive of overloads, overtime or absence without pay.

Questions regarding salary increases should be directed to the office of University Personnel Services, extension 2101.