1976-1977 Annual Report Volume 1

Southern Illinois University Board of Trustees
June 30, 1977

The Honorable James R. Thompson
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-eighth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1976, to June 30, 1977.

Respectfully yours,

Margaret Blacksheere
Secretary
BOARD OF TRUSTEES
(as of June 30, 1977)

Muhammad Abdel Aziz
Margaret Blackshere
Ivan A. Elliott, Jr.
Wayne Heberer
Carol Kimmel
William R. Norwood
Harris Rowe
Robert N. Seely
A. D. Van Meter, Jr.

OFFICERS

Harris Rowe, Chairman
Ivan A. Elliott, Jr., Vice-Chairman
Margaret Blackshere, Secretary
Alice Griffin, Assistant Secretary
R. Dean Isbell, Treasurer

EXECUTIVE COMMITTEE

Harris Rowe
Wayne Heberer
William R. Norwood
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 8, 1976, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grumy, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of May, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD: SITE IMPROVEMENTS, SPRINGFIELD MEDICAL FACILITY; FIRE TRUCK ACCESS ROUTES, CARBONDALE CAMPUS; SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

PROJECT FOR THE SPRINGFIELD MEDICAL FACILITY

CDB Project Number: 825-040-002

Project Title: Site Improvements, Medical Instructional Facilities, Group II

Project Description: Provides for Site Development of adjoining ground areas and includes earth moving, storm sewers, roadways, walks, parking, trees, seeding, exterior lighting, general grading, and clean up. Contracts to be awarded for General Work, Seeding and Planting, Plumbing, and Electrical.

Date of Bid Opening: June 4, 1976

Identification of Low Bidders:


General Work Low Bid: $137,000
(Other: Alt. No. 1 - $17,000; Alt. No. 3 - $27,000)

Seeding and Planting: Sunrise Acres, Inc., South Holland, Illinois

Seeding and Planting Low Bid: $39,114
(Other: Alt. No. 4 - $9,600; Alt. No. 5 - $11,040)

Plumbing: Petersburg Plumbing and Heating Co., Petersburg, Illinois

Plumbing Low Bid: $17,956
(Other: Alt. No. 2 - $19,316; Alt. No. 3 - $6,706)

Electrical: Divane Brothers Electric Co., Springfield, Illinois

Electrical Low Bid: $5,300
(Other: Alt. No. 2 - $1,650; Alt. No. 3 - $1,150)
Total contract award is $292,832. In addition to contract awards, $38,703 was set aside for architectural and engineering services and $28,465 was set aside for contingency.

Original Budget Approval: $360,000

PROJECTS FOR THE CARBONDALE CAMPUS

CDB Project Number: 825-020-023

Project Title: Fire Truck Access to High Rise Dormitories

Project Description: This project is Phase I of two phases to provide curb and gutter and the paving of Park Street. Upon completion, this project will provide part of an all weather fire truck access to the high rise dormitories.

Date of Bid Opening: June 10, 1976


Amount of Low Bid: $33,205.85

(Other: A & E Fees - $4,682.00; Contingency - $2,112.15)

Original Budget Approval: $40,000.00

CDB Project Number: 825-020-027

Project Title: Fire Truck Access to Five Buildings

Project Description: This project will allow fire truck, ambulance, and other emergency vehicles to reach Faner Hall, Shryock Auditorium, Parkinson Hall, Allyn Building, and Altgeld Hall. In addition, it provides truck and van access to the stage entrance of Shryock Auditorium as well as a turnaround for vehicles discharging passengers at the Museum.

Date of Bid Opening: June 10, 1976


Amount of Low Bid: $46,301.75

Identification of Low Bidder, Electrical Work: Gualdoni Electric Service, Murphysboro, Illinois

Amount of Low Bid: $1,940.00

(Other: A contingency of $1,758.25 has been set aside for the above two contracts)

Original Budget Approval: $50,000.00
I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Matthew J. Freund as Professor and Chairman of Physiology and Professor in the School of Medicine effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Rutgers University. He was born August 3, 1928, in New York, New York. $39,996.00/FY $3,333.00/mo.

2. Mr. Gary R. Reeves as Assistant Professor of Administrative Sciences effective August 23, 1976, on an academic year basis. He received the Doctor of Science degree from Washington University. He was born July 14, 1945, in Vandalia, Illinois. $18,450.00/AY $2,050.00/mo.

3. Mr. James M. Ward as fifty percent time Researcher in Information Processing effective June 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from Texas Tech University. He was born August 22, 1943, in Houston, Texas. $6,000.00/FY $500.00/mo.

B. Term Appointments

1. Mr. Emery E. Ackerman as Researcher in the Strip Mined Land Benefit Cost System Project for the period May 16 through June 30, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds. $7,200.00/FY $600.00/mo.

2. Miss Juanita Anderson as Producer in Broadcasting Service for the period June 14 through June 30, 1976. She received the Master of Arts degree from the University of Michigan. $13,500.00/FY $1,125.00/mo.

3. Mr. Jeff M. Baker as fifty percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. He received the Master of Arts degree from Southeast Missouri State University. His salary is to be paid from restricted funds. $6,600.00/FY $550.00/mo.
July 8, 1976

4. Mr. Michael L. Bartlett as seventy-five percent time Researcher in Development and Needs Assessment Project for the period May 16 through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $8,100.00/FY $675.00/mo.

5. Mr. John Chuvala as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,920.00/FY $660.00/mo.

6. Mr. Lawrence M. Cox as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $8,640.00/FY $720.00/mo.

7. Miss Janice S. Curtis as Researcher in Sociology on a one hundred percent time basis for the period June 1 through June 30, 1976, and on a fifty percent time basis for the period July 1 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,920.00/FY (100%) $660.00/mo.; $3,960.00/FY (50%) $330.00/mo.

8. Mr. James R. D'Antuono as Researcher in the Cooperative Wildlife Research Laboratory for the period May 16 through August 15, 1976. He received the Bachelor of Science degree from the University of New Hampshire. His salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

9. Mr. William R. Endsley as sixty percent time Instructor in Military Programs-College of Education for the period May 16 through June 13, 1976. He received the Bachelor of Science degree from the University of Utah. His salary is to be paid from restricted funds. $9,806.40/FY $817.20/mo.

10. Mrs. Mary Anne Fox as Lecturer in the School of Law-Library for the period May 1 through June 30, 1976. She received the Master of Science in Library Science degree from the University of North Carolina. $7,650.00/FY $850.00/mo.

11. Mr. David C. Gobble as Instructor in Military Programs-School of Technical Careers, for the period May 16 through June 15, 1976. He received the Master of Science in Education degree from Southern Illinois University. $13,008.00/FY $1,084.00/mo.

12. Mrs. Mary Ellen Hardin as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through September 30, 1976. She received the Bachelor of Science degree from St. Mary's College. Her salary is to be paid from restricted funds. $4,200.00/FY $350.00/mo.
13. Mr. Paul A. Harre as Instructor in the School of Technical Careers-Activities for the period May 16 through June 13, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

14. Mrs. Sharon L. Harrison as fifty percent time Researcher in Food and Nutrition for the period May 17, 1976, through May 13, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

15. Mr. Rodney Alan Huey as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Master of Arts degree from the University of Alabama. His salary is to be paid from restricted funds.

16. Mr. John Robert Johnson as fifty percent time Instructor in the School of Technical Careers-Activities for the period May 16 through June 15, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

17. Mr. John E. Murphy as Researcher in Sociology for the period May 16 through June 15, 1976. He received the Master of Arts degree from Western Illinois University. His salary is to be paid from restricted funds.

18. Miss Barbara E. Myers as Researcher in the Development and Needs Assessment Project for the period May 16 through June 15, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

19. Miss Mary Lee O'Hara as Researcher in Sociology for the period June 1 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

20. Mr. Thomas C. Peters as Researcher in Sociology for the period May 16 through June 30, 1976. He received the Master of Arts degree from California State University. His salary is to be paid from restricted funds.

21. Mr. Thomas Redmond as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds.
22. Mr. Martin J. Schultz as Researcher in Sociology, serving on a fifty percent time basis for the period May 16 through June 15, 1976, and on a one hundred percent time basis for the period June 16 through July 31, 1976. He received the Master of Arts degree from Eastern Illinois University. His salary is to be paid from restricted funds. 

23. Mr. Robert Shay as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds.

24. Mr. David L. Simonson as Researcher in Sociology for the period June 1 through August 15, 1976. He received the Bachelor of Science degree from Illinois State University. His salary is to be paid from restricted funds.

25. Mr. James Suksi as Visiting Instructor in Military Programs-School of Technical Careers, for the period June 1 through August 15, 1976. He received the Master of Science degree from Stout State University. His salary is to be paid from restricted funds.

26. Mrs. Donna R. Talkington as Instructor in the School of Medicine for the period April 14 through June 30, 1976. She received the Master of Science degree from Southern Illinois University.

27. Mr. Charles William Venable as Assistant Professor in the School of Medicine for the period May 16 through August 15, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. Part of his salary is to be paid from restricted funds.

28. Mr. Peter W. Wang as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

29. Miss Nancy G. Weatherston as seventy-five percent time Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

C. Summer Session Appointments

1. Mrs. Treva H. O'Neill as Instructor in the Social Welfare Program for the period May 17 through August 13, 1976. She received the Master of Social Work degree from the University of Denver.
2. Mr. Gary R. Reeves as fifty percent time Assistant Professor of Administrative Sciences for the period June 14 through August 6, 1976. He received the Doctor of Science degree from Washington University. $1,025.00/mo.

3. Mr. Martin Remland as fifty percent time Assistant Instructor in Speech for the period June 14 through August 6, 1976. He received the Master of Arts degree from Central Michigan University. $340.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period May 1 through May 31, 1976. Her salary is to be paid from restricted funds.

2. Mr. David D. Dettman as Instructor in the School of Technical Careers Manpower Skill Center for the period May 17 through May 28, 1976. His salary is to be paid from restricted funds.

3. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period May 1 through May 31, 1976. Her salary is to be paid from restricted funds.

4. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

5. Mr. Paul Henry as Counselor in the School of Medicine for the period May 16 through June 30, 1976. His salary is to be paid from restricted funds.

6. Mr. Clay A. Kolar as Researcher in Botany, serving on a one hundred percent time basis for the period July 1 through July 31, 1976, and on a fifty percent time basis for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds. $10,200.00/FY (100%) $5,100.00/FY (50%) $850.00/mo. $425.00/mo.

7. Mr. Robert C. Radtke, Associate Professor of Psychology, to serve also as Acting Assistant Dean of the Graduate School for the period May 16 through August 15, 1976.

8. Mr. George S. E. Rumble as Researcher in the Head Start Agency Project for the period May 1 through July 15, 1976, and the period August 1, 1976, through March 15, 1977, with change of salary effective August 1, 1976. His salary is to be paid from restricted funds. $9,600.00/FY $9,888.00/FY $800.00/mo. $824.00/mo.

9. Mr. Rothaker C. Smith, Jr., as Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. His salary is to be paid from restricted funds.
July 8, 1976

10. Mr. Roger Surette as Assistant Instructor in Physical Education-Men and in Clinical Center for the period May 16 through June 30, 1976.

11. Mrs. Joanne Walsh as seventy-five percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, and Terms of Appointment

(Previously Approved Base Salary Not Repeated)

1. Mr. Donald L. Beggs to serve as Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, rather than Professor of Guidance and Educational Psychology, Associate Dean of the College of Education, and Acting Assistant Vice President for Academic Affairs and Research, effective July 1, 1976, on a fiscal year basis.

2. Mr. Paul N. Caldwell, Associate Professor in the School of Technical Careers, to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary, effective July 1, 1976.

3. Mrs. Florence M. Foote to serve as Professor in the School of Medicine and of Physiology effective July 1, 1976, rather than as Professor in the School of Medicine and as Professor and Acting Chairman of Physiology, effective July 1, 1976, on a fiscal year basis.

4. Mr. Darrell W. Harrison to serve as Curator (of Exhibits) in the Museum, rather than Instructor and Curator (of Education) in the Museum, and to serve on continuing appointment, rather than term appointment, effective May 1, 1976, on a fiscal year basis. He was born August 2, 1936, in Fairfield, Illinois.

5. Mrs. Wendla Lei Liljestrand Hodge, Researcher in the Rehabilitation Institute, to serve at an increased monthly salary for the period May 3 through June 30, 1976. She has been awarded the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

6. Mr. Edward J. O'Day to serve as Instructor in History, rather than Instructor in History and in the Division of Continuing Education, effective the beginning of the Fall Semester, 1976.
7. Mrs. Sue A. Pace, Professor of Speech Pathology and Audiology, to serve also as Associate Vice President for Academic Affairs and Research, at an increased monthly salary effective July 1, 1976, on a fiscal year basis.

8. Mrs. Nancy Lou Quisenberry, Assistant Professor of Curriculum, Instruction and Media, to serve also as Associate Dean of the College of Education, on a fiscal year basis, rather than academic year basis, effective May 16, 1976.

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1977, at full pay:

Mr. Milton F. Sullivan, Professor and Director of the School of Art, who joined our staff in 1952, has the Master of Arts degree from Columbia University. He plans travel and creative work in sculpture.

G. Change in Sabbatical Leave

Mr. H. Arnold Barton, Professor of History, requests change in sabbatical leave from the Spring Semester, 1977, at full pay, to the Spring and Fall Semesters, 1977, at half pay.

H. Cancellation of Sabbatical Leave

Mr. Timothy M. Flynn, Associate Professor of Child and Family, requests cancellation of sabbatical leave granted for the Fall Semester, 1976.

I. Leaves of Absence without Pay

1. Mr. Timothy M. Flynn, Associate Professor of Child and Family, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at Virginia Polytechnic Institute.

2. Mr. James G. Hunt, Professor of Administrative Sciences, for the Fall and Spring Semesters, 1976-1977, to accept a visiting professorship at the University of Texas at Arlington.

3. Miss Bonnie Krause, Field Representative in Area Services, for the period July 1, 1976, through June 30, 1977, to explore cooperative craft tourism programs in several states and to investigate national programs of craft marketing.
4. Mr. Eugene P. Trani, Professor of History, for the Fall and Spring Semesters, 1976-1977, to serve on a temporary assignment as Assistant Vice President for Academic Affairs at the University of Nebraska.

5. Mr. Robert C. Vogel, Associate Professor of Economics, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment as Visiting Associate Professor at the University of Florida.

6. Mr. Donald J. Zirpola, Assistant Professor of Cinema and Photography, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at the University of Southern California and to continue graduate study.

J. Resignations

1. Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective the close of the Summer Session, 1976, to accept appointment at San Diego State University.

2. Mr. Richard B. Corbett, Assistant Professor of Finance, effective the end of the Summer Session, 1976, to accept appointment at the University of Iowa.

3. Mr. H. Frank Gibbard, Associate Professor of Chemistry and Biochemistry, effective the end of the Spring Semester, 1976, to accept appointment elsewhere.


5. Mr. Robert W. House, Professor in the School of Music, effective the close of business July 15, 1976, to accept appointment as Professor and Chairman of the Music Department at East Texas State University.

6. Mrs. Lois M. Rasche, Coordinator in the Counseling Center and Assistant Professor of Psychology, effective the close of business June 30, 1976, to devote full time to professional writing.

7. Mr. Jon Todd Rickman, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, effective close of business June 30, 1976.

8. Mr. Shirish B. Seth, Associate Professor of Accountancy, effective the end of the Summer Session, 1976, to accept appointment at California State University at Fullerton.
K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Bateman, David N.</td>
<td>Assistant Professor</td>
<td>Administrative Sciences</td>
<td>$242.87</td>
</tr>
<tr>
<td>Deller, Harris</td>
<td>Lecturer</td>
<td>School of Art</td>
<td>$324.00</td>
</tr>
<tr>
<td>Wickersham, Beverly</td>
<td>Assistant Professor</td>
<td>Guidance and Educational Psychology</td>
<td>$210.06</td>
</tr>
<tr>
<td>Yack, John L.</td>
<td>Assistant Professor</td>
<td>School of Technical Careers</td>
<td>$257.24</td>
</tr>
</tbody>
</table>

L. Dislocation Allowances Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Richard J.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$928.00</td>
</tr>
<tr>
<td>Craig, Karen E.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$696.00</td>
</tr>
<tr>
<td>Dunning, Ernest L.</td>
<td>Professor</td>
<td>Technology</td>
<td>$500.00</td>
</tr>
<tr>
<td>Lorenz, Jerome R.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$696.00</td>
</tr>
<tr>
<td>Robinson, Walter G.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>$464.00</td>
</tr>
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</table>

2. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976, and the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reynolds, R. John</td>
<td>Associate Professor</td>
<td>School of Technical Cars</td>
<td>$855.00</td>
</tr>
</tbody>
</table>

3. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ervin, Osbin L.</td>
<td>Assistant Professor</td>
<td>Political Science</td>
<td>$1,626.00</td>
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M. Report of Outside Employment

The following is a report of regular outside employment. Employment of a temporary nature is marked T.

Approvals July, 1975, to July, 1976

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Nature of Experience</th>
<th>Time Required Per Year</th>
<th>Remuneration Per Year</th>
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<tr>
<td>Andrews, Paul E.</td>
<td>Assistant Professor, Technology</td>
<td>Self-employed in Design &amp; Technical Consultation, Blue-line Industries, DuQuoin, Illinois</td>
<td>30 Days</td>
<td>Unknown</td>
</tr>
<tr>
<td>T Bradshaw, Harley E.</td>
<td>Psychometrist, Career</td>
<td>Teaching for John A. Logan College</td>
<td>4 Months</td>
<td>$800.00</td>
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July 8, 1976

T Cox, James A.  
Associate Professor, Chemistry & Biochemistry  
Preparation of Reports and Preparation of Court Testimony for Richard Kruger, Attorney at Law, Metropolis, Illinois  
5 Days  $300.00

T Franzen, Richard L.  
Assistant Professor, Speech Pathology & Audiology  
Consultant; Supervisor, Clinical Practicum Students, Veterans' Administration Hospital, Marion, Illinois  
22 Days  $2,200.00

House, Robert W.  
Professor, School of Music  
Editor, The Illinois Music Educator Magazine  
24 Days  $1,200.00

T Laughhunn, D. J.  
Professor, Administrative Sciences  
Development of Planning Systems for Bell Canada, Montreal, Canada  
12 Days  Confidential

T Lindberg, Dormalee  
Associate Professor, Elementary Education  
Consultant for Education Consulting Associates, Englewood, Colorado  
16 Days  $2,000.00

Martin, Kenneth D.  
Instructor, School of Technical Careers  
Graphic Design Work for Turco Manufacturing Company, DuQuoin, Illinois  
16 Hours/Mo.  $1,000.00

Pace, Sue A.  
Professor, Speech Pathology & Audiology  
Consultant; Supervisor, Clinical Practicum Students, Veterans' Administration Hospital, Marion, Illinois  
22 Days  $2,100.00

T Pratt, Arden L.  
Dean, School of Technical Careers  
Consultant to American Council on Education, Washington, D. C.; Associated Research Corporation, Denver, Colorado; Education Development Corporation, Florida  
15 Days  $4,000.00
<table>
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<th>Hours</th>
<th>Rate</th>
<th>Total</th>
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<tr>
<td>Reynolds, R. John</td>
<td>Associate Professor, School of Technical Careers</td>
<td>10 Days</td>
<td>$2,000.00</td>
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<tr>
<td>Teska, James A.</td>
<td>Associate Professor, Special Education</td>
<td>26 Days</td>
<td>$2,600.00</td>
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<tr>
<td>Tregonning, Philip W.</td>
<td>Assistant Professor, School of Technical Careers</td>
<td>22 Days</td>
<td>$11.00/Hr.</td>
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</tr>
<tr>
<td>Vaughn, F. Eugene</td>
<td>Associate Professor, School of Technical Careers</td>
<td>18 Days</td>
<td>$300.00</td>
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</table>
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Dr. Douglas J. Dove as Assistant Professor (Pediatric Neurology/Pediatrics) in the School of Medicine, effective June 21, 1976, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period June 21 through June 30, 1976. He received the Doctor of Medicine degree from the University of Bruxelles, Bruxelles, Belgium. He was born January 14, 1942, in Detroit, Michigan. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

   ($35,000.00/FY 100%)
   ($2,916.66/mo. 100%)
   $33,250.00/FY 95%
   $2,770.83/mo. 95%

2. Dr. Ana E. Dvoretsky as Assistant Professor (Psychiatry) in the School of Medicine, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis for the period May 1 through June 30, 1976. She received the Doctor of Medicine degree from the University of Chile, Santiago, Chile. She was born September 10, 1948, in Santiago, Chile. She may earn, through the Medical Service and Research Plan, four percent of her base University salary in fixed practice income.

   ($32,000.00/FY 100%)
   ($2,666.67/mo. 100%)
   $31,680.00/FY 99%
   $2,640.00/mo. 99%

3. Dr. Jan D. Hasbrouck as Professor (Anesthesiology) in the School of Medicine, effective June 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester, New York. He was born October 30, 1936, in Oneonta, New York.

   $52,000.00/FY
   $4,333.33/mo.

4. Miss Susan B. O'Connor as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective May 24, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period May 24 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Librarianship degree from Emory University, Atlanta, Georgia. She was born February 20, 1949, in Riverdale, Maryland.

   $12,000.00/FY
   $1,000.00/mo.
B. Term Appointments

1. Ms. Nathela Chatara as a Researcher (Family Practice) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Science degree from Boston University. Her salary is to be paid from restricted funds. $10,560.00/FY $880.00/mo.

2. Dr. John K. Crelin as Visiting Associate Professor (Medical Humanities) in the School of Medicine, for the period April 26 through June 30, 1976. He received the Doctor of Philosophy degree and the Doctor of Medicine degree from the University of London, England. $32,508.00/FY $2,709.00/mo.

3. Ms. Joyce A. Granda as a Researcher (Family Practice) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $10,560.00/FY $880.00/mo.

4. Mr. Scott C. Pierson as Assistant to the Chairman (Family Practice) in the School of Medicine, for the period June 1 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. He received the Master of Science in Public Health degree from the University of Missouri, Columbia, Missouri. $20,000.00/FY $1,666.67/mo.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John W. Ahlen as an Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Jason R. Barr, III, Assistant Dean (Instructional Support Systems/Academic Affairs) in the School of Medicine, to serve also as Instructor (Pediatrics) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

3. Dr. Gilbert Blaum as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
4. Mr. William L. Bloemer as an Adjunct Assistant Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. John B. Bussen as an Instructor (Biomedical Communications/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

6. Dr. Clarence E. Cawvey as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Ronald C. Comer, Director (Health Sciences Information Systems) in the School of Medicine, to serve also as Instructor (Health Sciences Information Systems and Health Care Planning) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

8. Mrs. Jean E. Crampon, Assistant Medical Librarian in the School of Medicine, to serve also as Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

9. Dr. John P. Doenges as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Ocal Eastham, Jr., as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
11. Mr. Jonathan L. Hess as an Adjunct Associate Professor (Psychology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Delbert G. Huelskoetter as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Charles J. Jannings as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Edwin Kerr as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

15. Mr. Donald S. Klett as an Adjunct Associate Professor (Health Sciences Information Systems) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Dr. Joseph J. Kozma as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
17. Dr. Boyd E. McCracken as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Steven L. Murov as an Adjunct Associate Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Robert J. Parks as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Darel J. Robb, Assistant Medical Librarian in the School of Medicine, to serve also as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

21. Mr. Lyman L. Samo as Coordinator (of Continuing Medical Education/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

22. Mrs. Susan K. Schnelle as an Assistant (in Medical Education/Curriculum Affairs and Educational Resources) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

23. Mr. Charles H. Schreiber as an Instructor (Biomedical Communications/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

24. Dr. Ronald T. Staubly as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
25. Mr. David L. Williams as a forty-nine percent time Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mr. Richard D. Wright as an Adjunct Assistant Professor (Cell Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

27. Dr. Stuart A. Yaffe as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Elizabeth Ann Dawson to serve as Instructor and Associate Director (Statistics and Measurements/Health Sciences Information Systems/Academic Affairs) in the School of Medicine, rather than as a seventy-five percent time Instructor (Health Sciences Information Systems/Academic Affairs) in the School of Medicine, with increased salary commensurate with increased responsibilities, for the period May 1 through June 30, 1976. 

2. Miss Joanne Egges, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period May 1 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. Brian D. Holtz to serve as a seventy-five percent time Researcher (Surgery) in the School of Medicine, rather than as a fifty percent time Researcher (Surgery) in the School of Medicine, with change of salary accordingly, for the period May 1 through June 30, 1976.
4. Mr. Peter B. McConnachie, thirty-three percent time Assistant Professor (Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Glen D. Pittman, to serve as Clinical Assistant Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary, on term appointment rather than on continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Resignations

1. Ms. Leta McKinney Adler, Professor (Medical Education and Family Practice) in the School of Medicine, at the close of business on June 30, 1976, to accept a position as Professor at the University of the Pacific, San Francisco, California.

2. Mrs. Marilyn Colliver, Researcher (Curriculum Affairs and Educational Resources/Academic Affairs) in the School of Medicine, at the close of business on June 30, 1976, to accept a civil service position (Instructional Development Specialist II) within the School of Medicine.

3. Dr. M. Zafer Kayyali, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on May 7, 1976, because of moving to another country.

4. Dr. Ronald L. Kirschner, Assistant Professor (Surgery and Medicine) in the School of Medicine, at the close of business on June 30, 1976, to accept a position at another university hospital.
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mrs. Leila McConnell Daw (b. Charleston, West Virginia, 6/5/40) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.F.A., Washington University. This represents conversion from a term appointment. *$1,300.00

2. Mr. Kirby P. Detraz (b. Lafayette, Louisiana, 7/16/46) as Assistant Professor of Special Education in the School of Education effective May 15, 1976, on an academic year basis. Ed.D., University of Northern Colorado. $1,650.00

3. Mrs. Miriam C. Dusenberg (b. Lima, Ohio, 4/27/24) as Professor in Experiment in Higher Education in University Services to East St. Louis and Coordinator in the Supplemental Instructional Program effective June 16, 1976, on a fiscal year basis. Ph.D., University of Iowa. This represents conversion from a term appointment. *$2,200.00

4. Mrs. Lula S. Lockett (b. Venice, Illinois, 7/2/39) as Program Director in the Supplemental Instructional Program effective July 1, 1976, on a fiscal year basis. M.Ed., Saint Louis University. This represents conversion from a term appointment. *$1,721.00

5. Mr. Norman P. Martines-Lopez (b. Managua, Nicaragua, 3/31/43) as Associate Professor of Pediatric Dentistry in the School of Dental Medicine effective August 1, 1976, on a fiscal year basis. D.D.S., University of Costa Rica. $2,500.00

6. Miss Margaret G. Violette (b. Astoria, New York, 12/27/36) as Associate Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. Ph.D., Pennsylvania State University. $1,700.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
B. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $302.67

2. Mrs. Jerry Ann Barker as fifty percent time Staff Assistant in Research Administration for the period July 1, 1976, through June 30, 1977. B.A., Tulane University. $610.00

3. Mr. Albert E. Bender as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., University of Pittsburgh. $400.00

4. Mr. William C. Bennewitz as Professor of Mathematical Studies in the School of Science and Technology for the period June 16, through June 30, 1976. Ph.D., University of Illinois. $1,147.50

5. Mr. Fritz H. Brecke as Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost for the period June 16, through September 15, 1976. Ph.D., Arizona State University. *$1,659.00

6. Mr. Gordon L. Brown as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Northwestern University. $450.00

7. Mr. Porter H. Cawly as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 16 through June 30, 1976. M.Ed., Saint Louis University. Salary to be paid from restricted funds. $967.30

8. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. *$746.25

9. Mr. Allan S. Cohen as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Harvard University. $433.33

10. Mr. Curtis W. Cook as Visiting Associate Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. D.B.A., University of Southern California. Salary to be paid from restricted funds. *$1,880.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
11. Mr. Walter K. DeMars as Instructor of Health, Recreation and Physical Education and Men's Intercollegiate Athletics in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. M.A., Miami University. Part of salary to be paid from restricted funds. **$1,342.00**

12. Mr. Ray A. Eberle as Assistant to the Project Director of The Bikeway Feasibility Project for the period May 15 through June 15, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. **$232.00**

13. Miss Jacquelyn Engberg as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. **$480.00**

14. Mr. Glen E. Enloe as twenty percent time Clinical Instructor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. **$266.66**

15. Mr. John V. Farrell III as Visiting Assistant Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Iowa. **$1,500.00**

16. Mr. Rodney Q. Ferguson as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period June 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. **$425.00**

17. Mr. Darrell R. Gambrell as twenty-five percent time Staff Assistant of Physics in the School of Science and Technology for the period May 3 through June 30, 1976. B.S., Southern Illinois University. **$125.00**

18. Mrs. Paula Gill as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. **$480.00**

19. Mrs. Rosalie Rhoads Grayson as Visiting Lecturer of Special Education in the Teacher Corps Project in the School of Education for the period July 1 through August 31, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. **$1,420.00**

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.*
20. Mr. Dennis C. Hammer as fifty percent time Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $240.00

21. Mr. James B. Hansen as Visiting Assistant Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,665.00

22. Miss Mary S. Hindelang as Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. $480.00

23. Mr. Kent C. Holsinger as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. $110.00

24. Mrs. Lillian Hunt as Staff Assistant in the Science Awareness Project for the period June 15 through June 30, 1976. M.A., Atlanta University. Salary to be paid from restricted funds. $1,074.00

25. Mrs. Willie J. Ivory as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. A.B., McKendree College. Salary to be paid from restricted funds. $600.00

26. Mr. John N. Jasper as Adjunct Assistant Professor of Aerospace Studies (AFROTC), serving without salary, for the period May 3 through June 30, 1976. M.Ed., South Dakota State University. $266.67

27. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $266.67

28. Mrs. Nancy Krchniak as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.A., Columbia University. $625.00

29. Mr. Kuppanna Krishnan as Assistant Coordinator in the Science Awareness Project and Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period June 16 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,050.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
30. Mrs. Judith Kulczycki as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Bank Street College of Education. $ 287.50

31. Mr. Wayne A. Label as Visiting Associate Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77 and 1977-78. Ph.D., University of California. Salary to be paid from restricted funds. $2,600.00

32. Mr. Charles McCaskill as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,700.00

33. Mr. David J. Martini as fifty percent time Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 240.00

34. Mr. Danno R. Monahan as twenty-five percent time Visiting Lecturer of Foundations of Education in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. $ 400.00

35. Mr. Michael Claire Muse as Staff Assistant in Anthropology (Richland Creek Project) in the School of Social Sciences for the period May 3 through June 14, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. $ 560.00

36. Miss Lynette Caryl Norr as Staff Assistant in Anthropology (Richland Creek Project) in the School of Social Sciences for the period May 3 through June 14, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. $ 560.00

37. Mr. Daniel W. Platt as Adjunct Clinical Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. M.D., University of Maryland. $ 480.00

38. Mr. Dale S. Rippelmeyer as Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 480.00


*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
40. Mr. Rico Serbo as Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. B.A., College of the Pacific. $1,350.00

41. Mr. L. Alexander Swan as Visiting Professor in the School of Social Sciences for the dates May 7 and 8, 1976. Ph.D., University of California. Salary indicated is total payment for this assignment. $ 666.34

42. Mrs. Carole G. Watson as Assistant in Education (Early Childhood Center) in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. B.A., Bucknell University. Salary to be paid from restricted funds. $ 950.00

43. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period June 1 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 900.00

44. Mr. Rudolph R. Wierer as five percent time Visiting Professor in Lovejoy Library for the period July 1, 1976, through June 30, 1977. M.A.H., Masaryk State University, Czechoslovakia. Salary to be paid from restricted funds. This appointment is in concurrence with regulation of the State Universities Retirement System. *$ 50.00

45. Mrs. Earlyne Wilson as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 600.00

46. Mrs. Sandra L. Wilson as Assistant in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. M.S., Southern Illinois University. *$1,240.00

47. Mrs. Donna Woodard as Staff Assistant in the Teacher Corps Project in the School of Education for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 600.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
3. Mr. Larry L. Borth as twenty percent time Clinical Assistant Professor of Periodontology in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Steven A. Carr as twenty percent time Clinical Instructor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977.

6. Mr. Robert A. Colantino as Adjunct Clinical Assistant Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.


8. Mr. Edgar N. Davison as ten percent time Clinical Assistant Professor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977.


10. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.

11. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1, 1976, through June 30, 1977.
13. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor of Pediatric Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mrs. Sally Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1, 1976, through June 30, 1977.

15. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mr. John E. Knox as twenty percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.


20. Mr. John R. Lintz as ten percent time Clinical Assistant Professor of Pediatric Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
21. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

22. Mr. Kenneth C. Marshall as Adjunct Clinical Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.

23. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

24. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77.

25. Mr. Clifford G. Neil as twenty percent time Clinical Associate Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

26. Mr. Robert Ruhl as fifty percent time Assistant in Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77.

27. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

28. Mr. John T. Sowle as twenty percent time Clinical Associate Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

29. Mrs. Sheila Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

30. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
July 8, 1976

31. Mr. Wesley P. Titterington as Adjunct Clinical Assistant Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.

32. Mr. John J. Uram as twenty percent time Clinical Instructor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

33. Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.

D. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph L. Bain, Professor of Chemistry in the School of Science and Technology, to serve also as Chairman of Chemistry, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

2. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, effective July 1, 1976. *$540.00 rather than $1,080.00.

3. Mrs. Joann C. Blevins to serve as eighty-three percent time Assistant in Nursing in the School of Nursing, rather than seventy-five percent time, with commensurate monthly salary increment, for the period April 15 through Spring Quarter, 1976. Part of salary to be paid from restricted funds. $850.00 rather than $700.00.

4. Mr. Richard E. Coy, Professor of Prosthodontics and Director of Advanced Educational Programs in the School of Dental Medicine, to serve also as Acting Assistant Dean for Clinical Affairs in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective May 1, 1976. $3,059.00 rather than $2,819.00.

5. Mr. John R. Davis, Assistant Director (of Records) in Admissions and Records, to serve also as Adjunct Instructor of Secondary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76 and 1976-77.

6. Mrs. Leila McConnell Daw, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve at increased monthly salary for the period May 1 through Spring Quarter, 1976. $1,300.00 rather than $1,200.00.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
7. Mrs. Florence A. Fanning to serve as Associate Professor Emerita of Mathematical Studies in the School of Science and Technology, rather than Associate Professor, effective September 1, 1976.


9. Mr. Warren Joseph, Professor of Music in the School of Fine Arts and Communications, to serve also as Assistant Vice President for University Personnel Administration, rather than Assistant Vice President for Personnel Administration, in accordance with realignment as ratified by the Board of Trustees at their March 11, 1976, meeting with monthly salary increment to reflect additional administrative responsibilities, effective March 16, 1976.

10. Mr. Donald R. Keefe to serve as Associate Professor of Secondary Education in the School of Education on an academic year basis, rather than Associate Professor and Coordinator on a fiscal year basis, effective July 1, 1976.

11. Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

12. Mr. Robert H. Lauer to serve as Professor of Sociology in the School of Social Sciences on an academic year basis, rather than Professor and Chairman of Sociology on a fiscal year basis, effective July 1, 1976.

13. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1976-77.

14. Mr. Charles A. Mecum, Staff Assistant in the Office of the General Counsel, to serve on full-time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period May 1 through June 30, 1976.

15. Mrs. Sylvia Mitchell, Instructor in the School of Nursing, to serve on sixty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period April 26 through Spring Quarter, 1976.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
16. Mr. Christo M. Popoff to serve as Head of Instructional Media in the School of Dental Medicine, rather than Staff Assistant, with monthly salary increment to provide compensation commensurate with level of responsibilities, effective June 1, 1976. $1,450.33 rather than $1,242.00

17. Mr. David G. Rands to serve as Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Chemistry on fiscal year basis, effective July 1, 1976.

18. Mrs. Ruth W. Richardson to serve as Professor Emerita of Elementary Education in the School of Education, rather than Professor, effective July 1, 1976.

E. Resignations

1. Mr. Roger A. Bailey, Adjunct Assistant Professor in Aerospace Studies, effective April 30, 1976, because of illness.

2. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, effective July 16, 1976, for personal reasons.

3. Mr. Frank A. Grill, Assistant Professor of Anatomy in the School of Dental Medicine, effective September 16, 1976, to pursue advanced study.

4. Mrs. Velta Inglis, Instructor in Lovejoy Library, effective July 1, 1976, due to move from the area.

5. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program and Veterans Administration Project, effective June 1, 1976, for personal reasons.

F. Other Personnel Matters - For Information Only

The following persons are to receive emerita status on the date indicated:

1. Florence Fanning  
   Associate Professor  
   Mathematical Studies  
   School of Science and Technology  
   September 1, 1976

2. Ruth Richardson  
   Professor  
   Elementary Education  
   School of Education  
   July 1, 1976
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Change in Assignment, Salary and Terms of Appointment

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences and Research Associate and Assistant Director in the Center for Urban and Environmental Research and Services, to serve as Acting Assistant Vice President for Academic Programs in the Office of the Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, for the period July 1, 1976, through June 30, 1977.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Leave With Pay

Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on professional development leave at full pay for the period July 1, 1976, through January 1, 1977. He plans to examine and evaluate legal problems and policies.

*$1,950.00 rather than
*$1,850.00
RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. John G. Gilbert at the August 6, 1976, commencement of Southern Illinois University at Carbondale.

Rationale for Adoption

Mr. Gilbert, who resides in Carbondale, has served the state, the community, and the University for a period covering more than thirty-five years. His career has encompassed many facets of public service, including service with the Federal Bureau of Investigation, the United States Navy, as a State's Attorney, and as a State Senator from Southern Illinois.

During Mr. Gilbert's distinguished career, he has sought to improve and benefit the residents of Southern Illinois and its institutions. While Mr. Gilbert served as State Senator, he chaired two important committees--the Banks and Savings and Loan Committee of the Senate and the Commission to Visit and Inspect Universities and Colleges.

Mr. Gilbert, who possesses a strong belief in the value of a state University system and in Southern Illinois University, worked diligently and with dedication to increase the state's appreciation and financial support for Southern Illinois University. Owing in large part to John G. Gilbert's effort, Southern Illinois University was able to expand its offerings.

John G. Gilbert, as a State Senator, was actively involved as a member of committees other than those already indicated. He served on the Education Committee, the Judicial Committee, the Conservation Committee, the Highway Committee, and the Reapportionment Committee. One has only to reflect on the years Mr. Gilbert served in the Senate and note the efforts and success of the area in obtaining improved recreational parks and programs, improved tourism, and an increased awareness on the part of the state and federal governing bodies for the needs of Southern Illinois.

Mr. Gilbert's career has not been limited to being a Senator of the State of Illinois. He served the area ably as a State's Attorney and as a practicing attorney. His credentials also reveal an individual who was and is active in various organizations. He has served both as President and as a Director of the Southern Illinois University Alumni Association and was awarded that organization's Achievement Award. He assisted the University in drafting the charter to incorporate the University Foundation. Additionally, Mr. Gilbert has held membership and office with the United Fund, the Cerebral Palsy Association, and the Legislation Committee for the Illinois Bar Association.

Mr. John G. Gilbert is very active in professional organizations. He is Past-President of the Jackson County Bar Association and Past-President of the First District Bar Association.
Mr. Gilbert has received numerous awards and citations for his efforts in service to the citizens of Illinois and the residents of Southern Illinois in particular.

Mr. Gilbert, throughout his career, has demonstrated an affinity for Southern Illinois University's welfare. In reviewing John Gilbert's biographical data, it is immediately obvious why he has worked hard for Southern Illinois University. John G. Gilbert's family has had a long association with Southern Illinois University. John's father, John P. Gilbert, served as Chairman of the University Biology Department. His mother graduated from Southern Illinois University and taught school in Carbondale for twenty-five years. John's brother, his wife, and his children attended and graduated from the University. His daughter, Pamela, was Miss Southern and later was Miss Illinois. As is evident, John G. Gilbert and the entire Gilbert family have been actively involved with and in the welfare of Southern Illinois and Southern Illinois University.

Considerations Against Adoption

None are known.

Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Mr. John G. Gilbert.

Resolution

WHEREAS, Mr. John G. Gilbert has served the State of Illinois, Southern Illinois, and the University for a period of more than thirty-five years;

WHEREAS, During his distinguished career he has helped improve and benefit the residents of Southern Illinois and the institutions within the area; and

WHEREAS, In his very active public and private careers he has rendered full and conscientious service to Southern Illinois University, and to the Southern Illinois area, and continues his present activities with his customary zeal;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUC, be awarded to Mr. John G. Gilbert at the August 6, 1976, commencement or some commencement thereafter at Southern Illinois University at Carbondale.
LISTENER'S PERMIT, SIUC
[IV CODE OF POLICY B-16]

Summary

This matter proposes endorsement of the listener's permit fee and its indefinite continuance, with programmatic details to be administered by the Division of Continuing Education.

Rationale for Adoption

The rationale that led to the listener's permit adoption initially by the Board of Trustees (June 12, 1975) is still applicable, namely, that the listener's permit allows persons who have been away from a formal classroom environment and who may have some apprehension about returning to formal classes to familiarize themselves with University classroom practices and to decide whether or not to return to higher education. That rationale is supported by a year's experience with persons who were listeners during the 1975-76 academic year.

During the year there were a total of 174 listeners—128 women and 46 men whose average age was 37 years. Approximately 84 percent were college graduates or had completed some college work. In a survey conducted among permit holders, it was found that listeners attended classes in over 50 undergraduate subject areas and did so generally to gain more knowledge about the subject for personal improvement or enjoyment.

In sum, the listener's permit was an effort to open the classrooms of SIUC to people of the community. It provided people of all ages an opportunity to listen in the class(es) of their choice. It is apparent from the number of participants that the permit program was successful and fulfilled a need. The positive reaction of the listeners substantiates its ability to promote good will and provide a community service.

Considerations Against Adoption

Somewhat irregular attendance by listeners may be disconcerting to some faculty and may have an adverse effect on some regular students. However, 86 percent of the listeners reported that they attended regularly.

Constituency Involvement

As requested by the Faculty Senate, a report on the issuance of listener's permits during the first year has been referred to the Faculty Senate. Although it is an undergraduate program, Acting Dean Thomas O. Mitchell of the Graduate School has also reviewed the issuance of listener's permits.

Since the listener's permit operates with the cooperation of the SIUC faculty, a survey of their feelings about the program was conducted near the close of the Spring Semester, 1976. Of the 506 faculty responding, 98 had
listeners in their classes. Only eight faculty members with listeners in their classes responded that they did not wish the program continued. Better than 90 percent of all faculty respondents indicated they thought the program benefited SIUC and 95 percent indicated that they would like the program continued. The continuation of the listener's permit fee is recommended by the Vice-President for Academic Affairs and Research and the President, SIUC.

Resolution

WHEREAS, Southern Illinois University at Carbondale has a stated objective of encouraging continuing education for the citizens of Illinois; and

WHEREAS, The listener's permit has been found to be a successful continuing education program of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the listener's permit fee is endorsed for continuance at Southern Illinois University at Carbondale, with programmatic details to be administered by the Division of Continuing Education; and that accordingly IV Code of Policy B-16 be amended to read as follows:

16. The President of Southern Illinois University at Carbondale is authorized to establish a listener's permit fee of $10.00 per semester, which fee is to be charged to those not formally registered as students who wish to attend classes at the University in order to determine their interest in continuing education, and which fee is to be used to defray the administrative costs of the program.
REQUEST FOR RELEASE OF FUNDS:
MEDICAL INSTRUCTIONAL FACILITIES, GROUP II, SIUC

Summary

This agenda item seeks Board approval to request the release of $84,000 in "Funds to Complete," Medical Instructional Facilities, Group II, in order to activate and occupy the facilities by October 1, 1976.

Rationale for Adoption

"Funds to Complete," is a capital budget category established by the Illinois Board of Higher Education. Its purpose is to supply general revenue funds for items that cannot be funded through the Capital Development Board in the construction of new facilities. Normally, this budget category is used to provide for such items as interior graphics, move in, telephone and fire alarm installation, keying, street cleaning, site work, initial floor cleaning and waxing, landscaping, and utility connections.

The projected occupancy date of Medical Instructional Facilities, Group II, is October 1, 1976. In order to meet this occupancy date, it is necessary to receive the "Funds to Complete" monies at the earliest possible date. At the present writing (June 15, 1976) these funds are a part of the Fiscal Year 1977 General Revenue appropriations for Southern Illinois University and are now in the bill passing stage in the General Assembly. The purpose of this agenda item is to obtain Board approval to request the release of funds as soon as the funds are appropriated by the General Assembly and approved by the Governor.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Constituency heads, per se, were not directly re-involved inasmuch as this project was previously reviewed and approved as a part of the FY-77 RAMP document. This action is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, Medical Instructional Facilities, Group II, is scheduled for occupancy on October 1, 1976;

WHEREAS, General Revenue funds in the amount of $84,000 will be required in "Funds to Complete"; and

WHEREAS, The "Funds to Complete" are needed at the earliest possible time to assure occupancy on schedule;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is hereby granted to seek the release of General Revenue funds in the amount of $84,000 in "Funds to Complete," Medical Instructional Facilities, Group II.

(2) This approval is contingent upon favorable action by the General Assembly and approval by the Governor on the Fiscal Year 1977 General Revenue appropriations for Southern Illinois University at Carbondale.

(3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
AWARD OF CONTRACTS: PARKING LOT NO. 109, SIUC

Summary

This agenda item seeks the award of contracts to construct Parking Lot No. 109 on the Carbondale campus. Total project cost is $45,942.65.

Funding will be through non-state funds.

Rationale for Adoption

The conversion of Small Group Housing units to provide office space for business affairs, the School of Law, and expanded space for Health Services has created a corresponding demand for additional parking facilities. To meet this demand, new parking lots must be created.

Parking Lot No. 109 is to be sited to the west of Building 115, Health Services, and Building 116, a dormitory.

On May 8, 1975, the Board of Trustees gave project approval for Parking Lot No. 109 at an estimated construction cost of $110,000, and also approved the firm of Clark Dietz & Associates of Carbondale to provide engineering services at a cost not to exceed $8,000.

At a bid opening held on the Carbondale campus on June 15, 1976, acceptable bids were received and award of contracts to the low bidders is recommended. Funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Considerations Against Adoption

No contravening considerations have arisen.

Constituency Involvement

Demand for this facility stems from repeated requests arising from the large number of students visiting Health Services and the Pharmacy. In addition, requests have been heavy from students, Civil Service, and faculty members in the School of Law and others who are stationed in the Small Group Housing units. Constituency heads were not directly involved as this is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The conversion of Small Group Housing units from dormitory space to office, service, and instructional space has created traffic congestion and a need for additional parking; and

WHEREAS, Funds are on hand and available for the construction of the new proposed parking facility;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to construct Parking Lot No. 109 at a projected total cost of $45,942.65 is hereby approved.

(2) A contract in the amount of $36,570.05 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Work to cover a base bid of $27,229.55 and Alternate No. 1 in the amount of $9,340.50.

(3) A contract in the amount of $3,990.00 be awarded to Gualdoni Electric Service, Murphysboro, for the Electrical Work to cover a base bid of $3,480.00 and Alternate No. 1 in the amount of $510.00.

(4) An amount of $1,206.00 is hereby approved for the purchase of light standards and luminaires.

(5) An amount of $4,176.60 is hereby approved for contingency.

(6) Plans and specifications for the construction of Parking Lot No. 109 be approved as filed with the Office of the Board of Trustees.

(7) Funds from the Parking Facilities account will be used to fund this project.

(8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
PURCHASING AUTHORITY DELEGATION, IEC

Resolution

WHEREAS, The several Illinois public universities have heretofore established a not-for-profit corporation under the laws of the State of Illinois known as the Illinois Educational Consortium for Computer Services (hereinafter referred to as "IEC") and the Board of Trustees of Southern Illinois University (hereinafter referred to as the "Board") has by resolution adopted on July 21, 1972, joined the IEC as a participating member:

WHEREAS, The IEC has heretofore established a Purchasing Division for the purpose of providing assistance in the cooperative and joint purchasing of commodities, equipment and services by the several Illinois public universities;

WHEREAS, It is the desire of the Board to participate in the benefits and economies of joint and cooperative purchasing of commodities, equipment and services through the utilization of the services of IEC;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) IEC is authorized, as agent and on behalf of the Board to prepare specifications, advertise, receive, open, tabulate and evaluate competitive bids for such commodities, equipment and services as may from time to time be designated by the University Purchasing Officers of Southern Illinois University. In all such activities, IEC shall identify the Board of Trustees as its principal.

(2) IEC shall report to the Board all of IEC's activities as such agent, its evaluation of the bids received, and its recommendations for awards of contracts. Bids shall be accepted or rejected and contracts shall be awarded by and in the name of the Board of Trustees in accordance with procedures heretofore or hereafter established by the Board, except that generic commodities as listed on Appendix 1, dated July 8, 1976, purchased or contracted for in the IEC collective bid process shall be exempt from the requirement of specific Board approval, with the understanding and direction that all such purchases and contracts in excess of $5,000 will be reported to the Board for approval under established procedures. Changes, additions, or deletions in the list of generic commodities may be made from time to time based on specific recommendation to and approval of the Board.
(3) All advertising, receiving, opening, recording, and tabulating of bids by IEC and the award of any contract shall be in accordance with the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois heretofore adopted by the Board, and in accordance with the provisions of the laws of the State of Illinois, including the "Illinois Purchasing Act," as either of the same may be amended from time to time.

(4) This resolution shall remain in effect until modified or rescinded by the Board.
APPENDIX 1

IEC PURCHASING DIVISION

Approved Generic Commodities

CB-A  Furnitures and Furnishings Group
      CB-A-1  Office, standard, steel

CB-B  Medical - Dental - Pharmacy Group
      CB-B-2  Gloves, surgeon
      CB-B-4  Film, X-ray

CB-C  Office Supply Group
      CB-C-1  Calendars, pads and bases
      CB-C-2  Correction fluid and thinner
      CB-C-3  Envelopes, plain
      CB-C-4  Folders, manila and vertical
      CB-C-5  Cards, index and guide
      CB-C-6  Sheet protectors
      CB-C-7  Staplers, staples, and staple removers
      CB-C-8  Envelopes, printed
      CB-C-9  Indexes, ringbook
      CB-C-10 Folders, hanging

CB-D  Operations - Maintenance Group
      CB-D-1  Lamps, large
      CB-D-2  Filters, air and media
      CB-D-4  Toilet tissue
      CB-D-5  Lamps, photographic/projection

CB-E  Paper - Forms - Tapes Group
      CB-E-1  Papers, cut, plain duplicator, xerographic, etc.
      CB-E-2  Cards, tabulating
      CB-E-3  Forms, standard stock tabulating
      CB-E-4  Tape, computer
      CB-E-5  Tape, audio
      CB-E-6  Tape, video
      CB-E-7  Labels, pressure sensitive, continuous

CB-F  Scientific/Laboratory Group
      CB-F-1  Glassware, laboratory, borosilicate
      CB-F-2  Chemicals, laboratory
AUTHORIZATION OF GRADUATE LEVEL TUITION AND FEE WAIVERS FOR SUPERVISORY PERSONNEL IN COOPERATING AGENCIES: GRADUATE NURSING PROGRAM

[AMENDMENT TO IV CODE OF POLICY A-6-1]

Summary

This matter amends IV Code of Policy A-6-1 to add subsection 5) thereto, authorizing tuition and fee waivers for supervisory personnel in cooperating agencies and institutions in which students of the SIUE psychiatric-community mental health graduate nursing program are placed. A total of approximately 30 tuition and fee waivers are involved.

Rationale for Adoption

Supervisory personnel in all cooperating agencies and institutions which participate in the psychiatric-community health graduate nursing program, SIUE, provide graduate nursing students with insight, training, and on-site experience. These persons receive no additional compensation from the University or the institutions employing them. The graduate nursing curriculum at SIUE includes three clinical courses requiring the on-site experience provided by these supervisory personnel. Without this experience the SIUE graduate nursing program would be incomplete insofar as this area is concerned. The functional relationship of the supervisory personnel compares to that of cooperating teachers in undergraduate programs, but relates to graduate students rather than undergraduate students. The proposed authorization of tuition and fee waivers will provide minimal compensation to the agencies and institutions for the services provided our graduate nursing students.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Dean of the School of Nursing, SIUE. The Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, IV Code of Policy A-6-1 be and is hereby amended to include new subsection 5) as follows:

5) Tuition for the number of hours enrolled in the University at the graduate level and the Student Activity Fee shall be waived for persons who serve as directly assigned "supervisory personnel" in the agencies and institutions which cooperate in the SIUE psychiatric-community mental health graduate nursing program, such waivers to be awarded on the basis of one academic
term's waiver of tuition and Student Activity Fee for each academic term in which the supervising individual actually has an SIUE graduate nursing student assigned to them; provided such waivers may be used for any academic term beginning within one year of the academic term in which a graduate nursing student was assigned to the supervising individual involved.
RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August, 1976, commencement, or some commencement thereafter, the honorary degree of Doctor of Music be awarded to Benny Goodman, orchestra conductor and clarinetist.

Benny Goodman was born May 30, 1909, in Chicago, Illinois. He was a student at Lewis Institute in Chicago and studied clarinet with Franz Schepp of the Chicago Symphony Orchestra.

Mr. Goodman began his music career, which led him to be known as the "King of Swing," by spending his early years playing with jazz groups in Chicago, one of the cradles of jazz. He organized his own orchestra in 1933, and subsequently was known nation-wide as one of the "big name" orchestras of the 1940's and 1950's. In addition, he performed on radio shows and appeared in several movies.

His contribution to American music, however, greatly exceeds the parameters of these accomplishments. As clarinet soloist, orchestra leader, composer and arranger, he produced music from the 1930's to the present which has had enormous influence on the American music form: Jazz. Mr. Goodman was the first white band leader to employ black musicians in his orchestra and to introduce the electric guitar in a major dance orchestra. He has discovered and launched the careers of many new singers and instrumentalists who later became established as distinguished personages in the music world.

He is an eminent performer of classical music, performing as clarinet soloist with the Budapest String Quartet in New York, the Philharmonic Symphony and the Rochester Symphony, and has appeared with the London Philharmonic Orchestra.

Internationally known and recognized, Mr. Goodman has served with the United States Department of State in the Cultural Exchange Program tour of Russia, toured Europe with British musicians and has served as goodwill ambassador on tour of the Far East.

Benny Goodman is recognized nationally and internationally as truly preeminent in the music world.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the Honorary Degrees Committee and of the Acting President, the honorary degree of Doctor of Music be awarded to Benny Goodman at the August, 1976, commencement of Southern Illinois University at Edwardsville.
CHANGE IN TITLE: BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE TO BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE, SPECIALIZATION IN FOREIGN LITERATURE; AND

REASONABLE AND MODERATE EXTENSION: BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE, SPECIALIZATION IN APPLIED FOREIGN LANGUAGES, SIUE

Summary

The existing Bachelor of Arts program in Foreign Languages and Literature now has a single course of study. This matter proposes that, with some changes in course requirements, this course of study be made a specialization titled Foreign Literature and that to it be added as a reasonable and moderate extension a specialization in Applied Foreign Languages. The two specializations would share a required core of three courses.

Rationale for Adoption

In order to meet the demands for language training geared to professions outside literature and teaching, the Department of Foreign Languages and Literature, SIUE, proposes an alternative to the traditional specialization in foreign literature. Students in another field, such as marketing or journalism, may thus pursue this specialization allowing a mastery of a foreign language as it may be applied to that field.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Humanities. It has been reviewed, approved, and recommended by the Department and School review committees, the University Senate Curriculum Council, the Acting Vice-President and Provost, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the existing specialization titled Foreign Languages and Literature be retitled Foreign Literature; and

BE IT FURTHER RESOLVED, That a specialization in Applied Foreign Languages be and is hereby approved as a reasonable and moderate extension of the Bachelor of Arts program in Foreign Languages and Literature at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.
REASONABLE AND MODERATE EXTENSION: MASTER OF ARTS IN PSYCHOLOGY, SPECIALIZATION IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing Master of Arts in Psychology in order to provide a specialization in Industrial-Organizational Psychology. No new degree title or program is created by this action.

Rationale for Adoption

There is an increasing demand for professionals in the application and interpretation of psychology to organizations. The demand is rising both in terms of the types of organizations requiring services and the variety of services that can be used. It is anticipated that 10 to 12 students will enter this specialization each year.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action. Students completing the specialization will receive a Master of Arts in Psychology.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Education and the School of Business. It has been reviewed, approved, and recommended by Department and School review committees, the University Senate Graduate Council, the Acting Vice-President and Provost, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Industrial-Organizational Psychology be and is hereby approved as a reasonable and moderate extension of the Master of Arts in Psychology at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.
PROGRAM SUMMARY

SPECIALIZATION IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

This reasonable and moderate extension of the existing Master of Arts in Psychology to provide a specialization in Industrial-Organizational Psychology is an attempt to meet the increased demand for professionals to interpret, apply and synthesize the principles of psychology in the organizational context. It is estimated that 10 to 12 students will be admitted to this specialization each year.

No new courses will be needed, but a total of 20 hours will be required for a concentration in Industrial-Organizational Psychology. Students must meet the normal requirements of the Master of Arts in Psychology for graduation.

Required courses:

- B.A. 546-4 Seminar in Manpower
- B.A. 548-4 Seminar in Managerial Performance
- Psy. 522-4 Research Design and Inference
- Psy. 571-4 Industrial Motivation and Morale
- Psy. 574-4 Seminar in Organizational Psychology

The offering of this new specialization within the Master of Arts in Psychology degree program represents a collaboration between the Department of Business Administration, School of Business, SIUE, and the Department of Psychology, School of Education, SIUE. The Industrial-Organizational Psychology specialization will require no new faculty or additional funds as the University presently has sufficient qualified faculty and now offers requisite courses for such a specialization.
Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, May, 1976, SIUC and SIUE; and Award of Contracts by Capital Development Board: Site Improvements, Springfield Medical Facility; Fire Truck Access Routes, Carbondale Campus; SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville, including two supplements and unanimous consent for their consideration; the approval of Minutes of the meeting held June 10, 1976; Recommendation for Distinguished Service Award, SIUC; Listener's Permit, SIUC [IV Code of Policy B-16]; Request for Release of Funds: Medical Instructional Facilities, Group II, SIUC; Award of Contracts: Parking Lot No. 109, SIUC; Purchasing Authority Delegation, IEC; Authorization of Graduate Level Tuition and Fee Waivers for Supervisory Personnel in Cooperating Agencies: Graduate Nursing Program [Amendment to IV Code of Policy A-6-1]; Recommendation for Honorary Degree, SIUE; Change in Title: Bachelor of Arts, Foreign Languages and Literature to Bachelor of Arts, Foreign Languages and Literature, Specialization in Foreign Literature; and Reasonable and Moderate Extension: Bachelor of Arts, Foreign Languages and Literature, Specialization in Applied Foreign Languages, SIUE; and Reasonable and Moderate Extension: Master of Arts in Psychology, Specialization in Industrial-Organizational Psychology, SIUE. Change in Resident Fellow Tuition Waiver Policy will be deferred to the September meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

At this time, the Chair announced that Mr. Wayne Heberer's appointment to the Board of Trustees had been confirmed by the Illinois Senate on June 16,
1976, for a term expiring January 19, 1981. The Chair also welcomed the two new Student Trustees who were officially members of the Board as of July 1, 1976, although they were visitors last month.

Under Trustee Reports, Mrs. Blackshere reported on the SIUE commencement held June 11. She was particularly grateful to have participated in the awarding of degrees, and especially the posthumous award of the Honorary Doctor of Humane Letters degree to John S. Rendleman, SIUE.

Chairman Elliott reported on attending the Illinois Bankers School Trustees reception held on June 10. He was told by several people that the Illinois Bankers School held at SIUC had the reputation of being the best school for bankers in the United States. He said it was a real pleasure to have heard the enthusiasm that this group of people had for one of the continuing education programs of the University. On July 7, Chairman Elliott attended the meeting of the Southern Illinois University Foundation Board of Directors, at which meeting Mr. Harold R. Fischer was elected President for the coming year.

Mr. Norwood reported on the meeting of the Joint Trustees Committee for Springfield Medical Programs held on June 16. The medical facility at Champaign-Urbana for the University of Illinois that had been proposed by the Health Education Commission and the Illinois Board of Higher Education had been discussed. There was also an explanation by the staff of the Regional Health Education Centers about continuing medical education for doctors in their areas in order to upgrade and be aware of current developments in their fields.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held July 6. Mr. Ray Huebschmann, who is President of the Graduate Student Council, SIUC, took his seat at that meeting as the IBHE Student Trustee. The staff of IBHE announced that in a desire to continually update Master Plan - Phase IV, it was starting some studies which would include the need for an availability of programs
in continuing education for teachers, and studies of graduate education, research, library resources, and special assistance programs. In connection with the latter the Presidents may once again try to make our point concerning institutional waivers. The IBHE was presented a report and some recommendations regarding reapproval of all off-campus instructional activities. The recommendations present a variety of problems particularly with regard to the relationships between public and private institutions. Action on the matter was deferred until the next meeting of the IBHE. The IBHE was informed of a concern with out-of-state institutions offering programs in Illinois in competition with public institutions. The State Board of Education at present has statutory authority to approve such program offerings. IBHE is seeking an understanding with Superintendent Cronin which would forestall approval of these programs pending possible legislative action to transfer approval authority from the State Board of Education to the IBHE.

Dr. Brown commented that the IBHE legislative report was far more extensive than we needed to concern ourselves with here. Of much more interest to our System was the fact that the supplemental appropriation bill for SIUC, House Bill 3338, for $1,200,000 was passed late in the session. The Governor signed the bill after vetoing out $1,100,000 of it, leaving $100,000 which was immediately available. That occurred on June 30 and the deadline for expenditure was July 1. The System appropriation bill, Senate Bill 1646, was passed with the end result being about $3,000,000 less than the IBHE recommendation. The key to this bill at this point is the Governor's assessment of the financial situation of the state and his action with regard to the bill will probably be known to us by next week. The appropriation bill for the Capital Development Board, Senate Bill 1936, passed on July 2.

Under Committee Reports, no reports were received.
Under Reports and Announcements by the President, SIUC, President Brandt announced that Dr. Donald M. Elkins, Professor in the Department of Plant and Soil Science, SIUC, had received the Distinguished Teaching Award at the National Association of College Teachers of Agriculture annual meeting. Also, Mr. Charles Pulley, Assistant Professor in the Department of Interior Design, had won the Association of University Architects' 1976 Distinguished Service Award; this was only the fifth award in the Association's twenty-one year history. President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC, to introduce a new member of his staff. Vice-President Horton stated that after an appropriate search by committee, Dr. Sue A. Pace had been selected to be the new Associate Vice-President for Academic Affairs and Research. He introduced Dr. Pace, and commented that she will have responsibilities principally in the academic planning area.

The Chair recognized Acting President Kochman, who presented the following matter:

**LONG-RANGE PLANNING PROPOSAL, SCHOOL OF DENTAL MEDICINE, SIUE**

**Summary**

This matter would approve the long-range planning proposal developed by the School of Dental Medicine, SIUE, at the request of the Illinois Board of Higher Education staff. The material includes a justification of the permanent site of the School of Dental Medicine, projected programs planned for the School, and an estimate of the cost of a new Health Professions facility based on the program projections.

The administration of the University requested that facilities for the School of Nursing and the Student Health Service, SIUE, be included in the capital projections.

Included also is a capital request for a satellite dental clinic at the East Side Health District building in East St. Louis and a supporting services building at the Alton facility.

New and expanded program requests that have been approved by the Board of Trustees but not acted upon by IBHE are included for information (Oral Pathology, Endodontics, Pedodontics, Periodontology). Additional program proposals are included for long-range planning purposes. These include Certificate programs...
in Oral Surgery and Prosthodontics, a Certificate program in Family Practice Dentistry, and the expansion of the D.M.D. program to 64 students and a four-academic-year schedule. Subject to SIUE administrative review and approval, these proposals will be submitted for Board of Trustees action in the NEPR cycle appropriate to their year of implementation.

Rationale for Adoption

This matter has been developed and presented in accordance with requests of the SIUE administration and the Illinois Board of Higher Education staff. Actions proposed herein represent the next phase of programmatic and capital development for the School of Dental Medicine, SIUE, and the attendant Health Professions facility.

Inclusion of the School of Dental Medicine, School of Nursing, and the Student Health Service in the permanent Health Professions facility will permit utilization of specialized health care facilities, at a centralized location, which are of benefit to these and other units. Development of a satellite dental clinic in East St. Louis is complementary to the community service functions of SIUE and the School of Dental Medicine.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The faculty and staff of the School of Dental Medicine have been involved when appropriate, especially in developing program proposals. The Physical Resources Committee of the School was involved in gathering data for the proposed new construction. Administrative officers of the Schools of Dental Medicine and Nursing and the Student Health Service have been involved in coordinating information to develop the Health Professions facility proposal. The Acting Vice-President and Provost and the Acting President of SIUE recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate, the Long-Range Planning Proposal, School of Dental Medicine, SIUE, be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That alterations to the proposal arising out of discussions with the Illinois Board of Higher Education staff will be presented to the Board of Trustees for consideration; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education, in accordance with prevailing practices and procedures of the Southern Illinois University System.
Acting President Kochman explained that the long-range planning document for the rational development of a quality program at the School of Dental Medicine contained five identifiable parts: (1) A recommendation to consider moving the School of Dental Medicine to the Edwardsville campus; (2) program projections in the area of specializations; (3) need to develop physical facilities on a long-range basis as well as for some of the other health professions in the University, specifically nursing and health services; (4) changing the academic program of the students from a three calendar year program to a four-year academic year program; and (5) budgetary considerations and needs if the planning document is implemented. He requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin E. Dale, Associate Dean, of the SIUE School of Dental Medicine, to reply to questions regarding this matter.

Mr. Rowe asked why major formal proposals such as moving the School to Edwardsville and changing to a four-year course had not come to the attention of the Board at earlier stages of planning. Acting President Kochman explained that in 1968, when we first were charged by the state to develop a School of Dental Medicine at Edwardsville, it was very urgent and made clear to the institution that it was necessary to get the School in operation and students graduating from it as soon as possible. At that early stage of development, there was no question but that the ultimate location of the School of Dental Medicine would be on the Edwardsville campus. However, in order to get the program started and students graduating, as a matter of expediency, the buildings at Alton were occupied because they were available at the time. In 1969 and 1970, those buildings in Alton required considerable renovation in order to meet the requirements of the program. During that period of time there was concern expressed by the state that because of the dollars invested in the Alton facility, how was that investment going to be amortized? As an institution,
we did commit ourselves to the utilization of the Alton facility for a period of time. Now, this facility has been occupied for six years, and if everything would fall into place just perfectly as this long-range planning process is developed, there would be probably another six to eight years before the facilities on the Edwardsville campus would be occupied. Therefore, we are really talking about somewhere in the neighborhood of ten to fifteen years utilization of the Alton facility which would sufficiently meet the expectation of the state in terms of amortizing the initial capital investment in the renovation of the Alton facility.

Mr. Rowe persisted on why the initiation in late 1975 of discussion on moving the School of Dental Medicine had not been brought to the Board. Acting President Kochman replied that IBHE had required long-range projections which only now, after extended open discussion, had ripened into a proposal, which the Board was free to modify. He also explained that the projection is to maintain a satellite clinic at Alton and at East St. Louis. The East St. Louis satellite clinic is priority number one in the capital development program and is part of this long-range planning document.

Mrs. Blackshere asked about the affiliation with Lewis and Clark Community College at Godfrey in the dental assistant program. Dean Hazen replied that it was the intention to work more closely with Lewis and Clark in the development of a program in auxiliary utilization. Acting President Kochman pointed out that there had been some discussion with the IBHE staff in this regard, and in action taken just this week at the IBHE meeting, they did authorize development of a dental laboratory technician program at Lewis and Clark, with cooperation with the School of Dental Medicine, SIUE. He is concerned that we have appropriate input in the development of that program as it operates with our dental program. He also felt that the staff of IBHE ought to look at this on a regional basis. It seemed to him that with the School of Dental Medicine
being at SIUE, that should be the focus of the regional development of the auxiliary programs. Dean Hazen commented that we would work very actively and closely with programs to improve not only our own program but other programs which may be centered outside the School of Dental Medicine.

Mr. Aziz received assurance that the East St. Louis satellite clinic would be comprehensive and of equal quality with every other clinic.

Acting President Kochman commented that the System Council Health Education Coordination Task Force had been charged to review the possibilities involved in physical centralization of the various health education programs within the SIU System.

After discussion of changing the academic program of the students from a three-year calendar year program to a four-year academic year program, Dean Hazen said that a committee would make a feasibility study to see if this could be accomplished with the present facilities and personnel. The Board will be kept informed on this matter.

Chairman Elliott said that the capital expenditure exhibit shows $24,323,000 in 1977-78. He was told that figure represented the total cost to accomplish the construction of the building. In subsequent tables, costs are broken out over the years. Dean Hazen stated that the RAMP document was prepared as directed by IBHE staff, but it is an informational document and if there is anything definitive coming from that it will come back through University channels and back to the Board. Acting President Kochman commented that there had been some reluctance on the part of the IBHE to provide planning funds, and the intent here was simply to indicate to the IBHE staff what the total investment would be so they could make their plans accordingly, and we can make adjustments then in the yearly requirement of that total.
Mr. Isbell commented that IBHE is initially concerned with the total cost of this project. Then, in subsequent meetings, the time schedules and cash flow will be produced on a joint basis in agreement with IBHE and representatives of the University. This is one of the reasons this matter was approached as a long-range planning document rather than the formal RAMP capital budget request. Acting President Kochman agreed.

Chairman Elliott joined with Mr. Rowe in his initial comments that as long-range items come up for planning, he thought the Board members would appreciate it if the Board could have some input at an early level before these actually become extensive studies.

Mr. Norwood moved approval of the Long-Range Planning Proposal, School of Dental Medicine, SIUE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS, FISCAL YEAR 1978:
PLANNING STATEMENTS (PROGRAM DIRECTION AND TECHNICAL PLAN), SIUC AND SIUE

Summary

This year the Illinois Board of Higher Education staff have requested that the Planning Statements section of RAMP, which has previously been submitted in September along with the Resource Requirements Plan section, be forwarded by mid-July.

Each University has prepared its own Planning Statement, with separate Statements for the School of Medicine, SIUC, and the School of Dental Medicine, SIUE. Each statement consists of two parts: A statement of Program Direction (formerly termed Mission and Scope) and a Technical Plan, which translates the Program Direction statement into a detailed description of goals and objectives, a description of how the institution proposes to meet these commitments, and a basis for the derivation of the resource requirements necessary to meet the stated goals and objectives. A copy of the Technical Plan Outline is appended to the matter.

In effect, the Technical Plan, which includes an inventory of all degree programs, is a comprehensive description of the existing instructional, research, and public service activities of the institution; and a statement of what is intended and needed in each of these areas in the next five years, i.e., through FY-82.
Rationale for Adoption

IBHE instructions for preparing RAMP this year acknowledge that the time available for drawing up the Planning Statements was extremely short, and indicate that total conformance with the instructions is not expected. Despite the complexity of the task and the very brief time available for accomplishing it (less than two months), the Universities have effectively collected the many details called for and merged them into coherent and comprehensive narratives.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Each University prepared its own statement. Officers charged with responsibility for program planning, review and implementation, as well as various support units, have been extensively involved in preparation of the Statements. The President, SIUC, the Acting President, SIUE, and the General Secretary of the SIU System recommend approval.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the submission of the Planning Statements section of the Resource Allocation and Management Program for Fiscal Year 1978 by July 15, 1976;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing subsequent RAMP documents for Fiscal Year 1978, the RAMP Planning Statements for Fiscal Year 1978 for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System shall take appropriate steps to accomplish filing of these materials with the Illinois Board of Higher Education in accordance with prevailing practices of the Southern Illinois University System.
TABLE 1

TECHNICAL PLAN OUTLINE

Instructional Activities - Degree Credit Programs

- Role of Instruction in Attaining the Institution's Program Directions
- Inventory of Existing Programs
- Review of Existing Programs
- Program Planning and Development
- Clientele Served
- Faculty/Staff Requirements

Research Activities - Organized Research and Departmental Research

- Roles of Research in Attaining the Institution's Program Directions
- Administration of Organized Research and Departmental Research Activities
- Inventory of Major Research Efforts
- Review of Research Activities
- Planning and Development of Research Activities
- Staff and Other Resource Requirements

Public Service Activities - Nondegree Credit, Noncredit Instruction, Cooperative Extension Service and Community Service Activities

- Role of Public Service in Attaining the Institution's Program Directions
- Administration of Public Service Activities
- Inventory of Major Public Service Activities
- Review of Public Service Activities and Institution
- Clientele Served
- Planning and Development of Public Service Activities
- Staff and Other Resource Requirements

Support Functions

- Support Functions Requiring Special Analysis
- Plans for Change, Improvement, or Initiation of Support Functions

Facilities

- Conversion of Existing Space
- Need for New Space

Special Analytical Studies

Linkage to Resource Requirements
Dr. Brown said the substance of the material involved in the Planning Statements can be queried directly to the two institutions, but he wanted to point out that this presentation to the Board is a shift in a previous scheduling pattern of the IBHE regarding this element of the RAMP procedure. For the first time, we were asked to present this matter to IBHE by July 15 rather than in September. In addition, the whole approach to the development of the Planning Statement had been material expanded by IBHE and in an effort to respond to the necessities presented by these procedures, both institutions had expended great effort and should be strongly commended for the kind of thought and planning they have put into these documents.

Mr. Rowe commented that these reports were excellent. Acting President Kochman cited the following individuals at SIUE who were responsible for the development of their document: Mrs. Altes, Messrs. Ruffner, Lazerson, Stikes, Metcalf, and the constituency heads who played significant roles. President Brandt commended Vice-President Horton and Dr. Pace for developing their document.

Mrs. Blacksheere questioned the Illinois Department of Public Aid not paying for services rendered in the amount of $185,000. Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, responded that the Illinois Department of Public Aid had refused to pay for services provided to Public Aid patients on the basis that services were rendered by faculty members who were on state salary. The position of the IBHE, with which the medical school agrees, is that educational funding should not be used to provide services to Public Aid patients, and full payment for services rendered is appropriate. Attempts to resolve the problem have been made over a two-year period but have not as yet been successful. In the late 1960's, the Senate Finance Committee determined that there appeared to be double payment in some teaching hospitals where some physicians were full-time
salaried employees of the hospitals and at the same time were submitting separate fees for professional services. Cook County Hospital in Chicago was cited. Thus, third party payers and Medicaid and Medicare have been particularly vigilant in this area. Fortunately, in establishing the Medical Service and Research Plan for the SIUC School of Medicine, and being aware of this problem, we wrote our Plan in such a way that it clearly states when the physicians practicing fee for service medicine, they are not also being paid by the state, to specifically avoid the double payment problem. Unfortunately, the Illinois Department of Public Aid has been very leery about acknowledging our rather unique situation. At the present time, we are in conversations with their Medical Advisory Committee to try to get acknowledgment of the fact that these are honorable bills submitted for professional services rendered by physicians who if they are not paid are essentially doing this out of their own pocket. If we are not successful, especially since the fees due are getting considerable, we are prepared to sue the Illinois Department of Public Aid.

Dr. Moore moved that the resolution be approved as presented concerning the Planning Statements. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
The following matter was presented:

GUIDELINES FOR RAMP 1978: PRICE INCREASES

With one exception, guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1978, were considered and accepted by the Board of Trustees at its June 10, 1976 meeting. There was not complete concurrence at that meeting, however, on the guidelines to be used in requesting funds for anticipated price increases. Consideration of this guideline was consequently deferred until the July meeting.

During the interim, the Universities have further studied the matter by reviewing historical data, by using trend analysis and prediction models, and by being sensitive to known rate increase requests of utility companies providing service to the Universities. On the basis of this information, the System Council recommends the use of the following guidelines for price increases:

- Fuel and Utility Items 17%
- Equipment and Library Books 12%
- Other Non-personal Services Items 10%

After a brief discussion, wherein it was pointed out that the reassessment of the factors involved in these matters had been beneficial from the point of view of both institutions and the System could present unified figures which were defendable, Mrs. Blackshere moved that the Guidelines for RAMP 1978: Price Increases, be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown requested that the Board consider Sick Leave and Disability Benefits for Faculty-Administrative Staff Members of the Southern Illinois University System [Amendment to V Code of Policy D-6], which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
SICK LEAVE AND DISABILITY BENEFITS FOR FACULTY-ADMINISTRATIVE
STAFF MEMBERS OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM
[AMENDMENT TO V CODE OF POLICY D-6]

Summary

The present SIU System sick leave policy provides for "annual sick-leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year . . ."; and for a graduated accumulation rate of "extended sick leave and disability benefits," based on years of service prior to July 1, 1974, for each year of service after that date up to a maximum of 300 calendar days. Extended benefits which have not been claimed are credited toward retirement.

This matter proposes to amend this policy by providing 10 calendar days of extended sick leave and disability benefits for each year of service prior to July 1, 1974, and 10 calendar days for each year or portion of a year of service subsequent to July 21, 1976. The present graduated accumulation would remain effective for the period from July 1, 1974, through July 21, 1976.

Rationale for Adoption

Public Act 77-289 became effective July 15, 1971, and permitted unused sick leave of University employees to apply toward service credit for benefits under the State Universities Retirement System in accordance with a schedule set forth by the approval of Public Act 78-474 on August 28, 1973. Civil Service employees of the University have been permitted to accumulate sick leave under previous authorizations approved by the Board of Trustees on November 20, 1970 (Personnel Policies Affecting Civil Service Employees) as amended by action of the Board of Trustees on January 21, 1972. Effective July 1, 1974, by action of the Board of Trustees on March 14, 1974, faculty-administrative staff members of the Southern Illinois University System began accumulating sick leave under an established accumulation schedule, thus providing equity for younger staff members who will reasonably expect a long career with the Southern Illinois University System. No allowance, however, was included for a retroactive accumulation as of July 1, 1974 for those faculty-administrative staff members with previous years of service, a group especially deserving equitable treatment.

The Southern Illinois University System is the only senior University System in Illinois which did not allow retroactive accumulation, at the time of passing on the Retirement System credit benefits of Public Acts 77-289 and 78-474; this constitutes a discriminatory and unequal treatment in the application of benefits of the State Universities Retirement System in the case of faculty-administrative staff employees of the Southern Illinois University System.

Considerations Against Adoption

At the time the present policy was adopted and in subsequent discussions in System Council and in the System Council Personnel Policies Task Force, a primary argument against providing sick leave and disability credit for years of
service prior to July 1, 1974, was the presumption that the cost to the System would be prohibitive. Earlier this year, however, the Personnel Policies Task Force undertook to develop information which would either validate or invalidate this presumption. Using actual experience, each University prepared two studies, one showing the actual cost to the University in sick leave benefits for all faculty-administrative personnel on such leave for the period 1971-1975 if the proposed policy had been in effect, and one showing the net monthly benefit in retirement income for 1976 retirees if the proposed policy were to be in effect. These studies are appended. On the basis of this information, it seems clear that the cost to the System would not be prohibitive and that the benefit to retirees would be substantial.

One other argument against adoption is the legal view that allowing benefits for periods of service prior to July 22, 1976, would be an extra allowance for already-paid service. This view, however, has not deterred the other three senior public university systems from adopting such a policy.

Finally, it could be argued that abandoning the present graduated accumulation rate for a flat 10 days for all from July 22, 1976, forward will deprive long-time employees of an advantage. The graduated rate, however, was originally proposed in lieu of credit for service prior to July 1, 1974; and it can be argued that most long-time employees stand to gain more than they would lose if the proposed policy is adopted.

Constituency Involvement

In one form or another, the provisions of the proposed policy have been discussed and studied by appropriate faculty groups and administrative officers of both Universities. Most recently, the proposed policy has been considered in detail by the System Council Personnel Policies Task Force, of which the President of the Faculty Senate, SIUC, and the President of the University Senate, SIUE, are members. The Task Force has recommended the policy to the System Council.

The President, SIUC, the Acting President, SIUE, and the General Secretary of the Southern Illinois University System recommend approval.

Resolution

WHEREAS, Significant changes have been made in the Illinois Pension Code by enactment of Public Act 77-289 and Public Act 78-474 which affect the determination of retirement benefits under the State Universities Retirement System for eligible employees of the Southern Illinois University System; and

WHEREAS, The intent of the Board of Trustees is to authorize personnel policies which provide that each member of the faculty and staff receives the benefits of a defined and equitable system of sick leave and disability benefits;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy D-6 be and is hereby amended as follows:
6. The following changes in the personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System are authorized:

a. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the General Secretary of the Southern Illinois University System for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.

b. This personnel policy shall provide annual sick leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines.

c. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this resolution. The accumulation rate is applicable to all consecutive employment in the Southern Illinois University System for persons in its employ on the effective date of this policy, except such periods of employment for which the applicable sick leave has been actually utilized or for which the employee has been otherwise compensated.

d. Both annual and extended sick leave benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.

e. The accumulation rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:

For employees in the employment of the Southern Illinois University System as of July 1, 1974, who are still employed in the System as of July 22, 1976, the base accumulation rate is established as 10 calendar days per year for each year of full-time service prior to July 1, 1974.

For employees in the employment of the Southern Illinois University System between July 1, 1974, and July 21, 1976, inclusive, the base accumulation rate for that period shall remain established as follows:

For employees with less than 5 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 10 calendar days per year.
For employees with at least 5 years and not more than 15 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 12 calendar days per year.

For employees with at least 15 years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 15 calendar days per year.

For employees in the employment of the Southern Illinois University System as of July 22, 1976, and for those who become employees thereafter, the base accumulation rate is established as 10 calendar days per year for each year, prorated for any portion of a year, of full-time service subsequent to July 21, 1976.

f. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.

g. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.*

Dr. Brown explained that this matter was presented at the urgent behest of the System Council Personnel Policies Task Force, with the request that it be considered and acted upon as soon as possible to avoid causing difficulties to retirees in the near future. It does reflect a significant policy recommendation regarding sick leave and the application of accrued credit for past service which was the kind of policy practiced by the other higher education systems in the state. Our System is the only exception. The Task Force which has developed the recommendation has representation from each of the Universities; has looked into this matter very closely. The System Council has reviewed it and recommends its approval. One flaw remains in the procedure wherein there has not been enough time for the appropriate constituency groups at the two institutions to be consulted regarding their response to this matter. Therefore, Dr. Brown requested the Board to approve in principle and that the Board authorize the members of the Executive Committee to act on this proposal when the Presidents have completed

*The effective date which appears in this policy was inserted subsequent to the Board meeting, and represents the date of final approval by the members of the Executive Committee of the Board of Trustees.
review with their appropriate constituencies. This way action can be taken as
soon as the appropriate review has been conducted and the matter will not be
postponed until the September Board meeting, which would cause hardship on
some people.

The Chair explained that one of the reasons that it was desirable to
delegate this authority to the members of the Executive Committee instead of
waiting until the September Board meeting was that when action was taken it would
take effect as to people who retire after that date so that anyone who retired
between now and the first of September would not get the benefit of this policy.

Acting President Kochman and President Brandt were in agreement with
the recommended action.

Mr. Van Meter moved that the Board of Trustees approve in principle
the Sick Leave and Disability Benefits for Faculty-Administrative Staff Members
of the Southern Illinois University System, and that the members of the Executive
Committee be authorized to act on this proposal when the Presidents have
completed review with the appropriate constituencies. The effective date of
this policy would be at the time that the members of the Executive Committee
actually give approval. The motion was duly seconded. Student Trustee opinion
in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz,
Robert N. Seely; nay, none. The motion carried by the following recorded vote:
Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore,
William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Executive Committee will report their action on the above at the
September meeting of the Board.
Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown stated that President Brandt had already recognized the honor which had been accorded to Mr. Charles Pulley from the point of view of the Carbondale campus. He pointed out that Mr. Pulley is also associated with the Board of Trustees as an Advisory Architect, and does actively deal with the review of specifications for capital matters. Consequently, Dr. Brown would like to capitalize upon this relationship to make a comment about his service to the University. In the words of one of his colleagues, Charles Pulley has contributed much to the campus in master planning for the Carbondale campus and in addition his outstanding achievement was an almost single-handed direction and control of the creation and planning and initial construction of the Edwardsville campus. Charles has been intimately involved with these buildings and the environment here at Edwardsville. He has made a significant contribution to the master planning of campuses and the planning of structures during the time when Southern Illinois University grew from a small provincial teachers college to the second largest University in the State of Illinois. Dr. Brown had the privilege of introducing Mr. Charles Pulley and his charming wife, Jane.

The following item was presented:
Summary

This matter amends IV Code of Policy C, Tuition, Fees, and Charges, SIUE, to redefine the term "full-time student" and to eliminate a particular textbook rental fee category. Currently, a student must register for eleven credit hours to be classified as a full-time student. This matter increases that requirement to twelve hours. Further, this matter eliminates the additional $2.00 textbook rental charge assessed to students who register for seventeen hours or more and would, thereby, eliminate the need for the column in the SIUE fee schedules entitled "17 hours or more."

Rationale for Adoption

Redefinition of Full-Time Student: This action is proposed in order to bring SIUE full-time student status in line with the full-time student status requirements of financial aid programs including: The Illinois State Scholarship Commission, the Illinois Veterans Scholarship, the Illinois Guaranteed Loan Program, Illinois nursing scholarship and nursing loan programs, SIUE institutional tuition waivers, Federal Basic Educational Opportunity Grant and Supplemental Educational Opportunity Grant programs, Federal College Work-Study, the National Direct Student Loan program, federally insured student loan programs, certification for federal veterans benefits, and certification for federal Social Security benefits.

Inconsistency of institutional full-time student status policies with aid program requirements has caused an increasingly confusing situation for SIUE students. While a student presently registered for eleven quarter hours is assessed full-time tuition and fees by the University, any aid programs for which the student qualifies would only pay one-half or three-fourths benefits (depending upon the particular program) for a student registered for eleven hours. This situation has generated a significant amount of administrative work load in the reassessment of tuition and fees, the recertification of students through these aid programs, and the attendant billing to the student for partial tuition and fees when a student alters his course registrations and is thereby registered for eleven hours.

This action will align University fee assessment schedules with the payment schedules of these aid programs.

University officers anticipate no significant impact on revenues generated through tuition or fees by this action.

Modification of Textbook Rental Fee: This change is proposed because study during the past year indicates that revenue generated through the assessment of the additional $2.00 textbook rental fee (for students registering for seventeen hours or more) is insufficient to offset the costs of administering the additional fee category.
The situation was reviewed and discussed by the Dean of Students' Office, the Registrar's Office, the Bursar's Office, and the Controller's Office, SIUE. It is felt that SIUE, and its students, would be better served by the elimination of this fee category.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Redefinition of Full-Time Student: This action was initiated by representatives from the Controller's Office, the Registrar's Office, the Bursar's Office, the Student Work and Financial Assistance Office, and the Dean of Students' Office, at the request of the Acting President, SIUE. The matter has been reviewed by the University Administrative Council and the Student Senate. The Acting Vice-President for Business Affairs, the Chief Officer for Student Services, and the Acting President, SIUE, recommend adoption.

Modification of Textbook Rental Fee: In addition to review by those parties enumerated in the Rationale above, this matter has been reviewed and recommended by the University Administrative Council, the Student Senate, the Chief Officer for Student Services, the Acting Vice-President for Business Affairs, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Fall Quarter, 1976, IV Code of Policy C-1, C-2, C-4, C-5, and C-8-a be and are hereby amended to read as follows:

C. Southern Illinois University at Edwardsville

1. The tuition rates shall be:

<table>
<thead>
<tr>
<th></th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition per quarter</td>
<td>$48.00</td>
<td>$95.00</td>
<td>$143.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition per quarter</td>
<td>$143.00</td>
<td>$286.00</td>
<td>$429.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition</td>
<td>$10.00 per quarter hour of credit</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
2. Fee schedule for Southern Illinois University at Edwardsville:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Welfare and Recreational</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facility Building Trust Fund Fee</td>
<td>$5.00</td>
<td>$10.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Athletic Fee</td>
<td>3.00</td>
<td>6.50</td>
<td>10.00</td>
</tr>
<tr>
<td>Textbook Rental Fee</td>
<td>4.00</td>
<td>7.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Student Activity Fee</td>
<td>3.50</td>
<td>7.00</td>
<td>10.00</td>
</tr>
<tr>
<td>University Center Fee</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Student-to-Student Grant</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

3. ...

4. Tuition and fees for instruction at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Fee - Illinois Resident</td>
<td>$48.00</td>
<td>$95.00</td>
<td>$143.00</td>
</tr>
<tr>
<td>Tuition Fee - Out-of-State Resident</td>
<td>(143.00)</td>
<td>(286.00)</td>
<td>(429.00)</td>
</tr>
<tr>
<td>University Center Fee</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Resident Center Fee</td>
<td>16.00</td>
<td>31.00</td>
<td>45.00</td>
</tr>
<tr>
<td>Total - Illinois Resident</td>
<td>$74.00</td>
<td>$136.00</td>
<td>$198.00</td>
</tr>
<tr>
<td>Total - Out-of-State Resident</td>
<td>$(169.00)</td>
<td>$(327.00)</td>
<td>$(484.00)</td>
</tr>
</tbody>
</table>

5. Open University Project Fee:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Fee - Illinois Resident</td>
<td>N/A</td>
<td>$95.00</td>
<td>$143.00</td>
</tr>
<tr>
<td>Tuition Fee - Out-of-State Resident</td>
<td>N/A</td>
<td>(286.00)</td>
<td>(429.00)</td>
</tr>
<tr>
<td>University Center Fee</td>
<td>N/A</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Textbook Rental Fee</td>
<td>N/A</td>
<td>7.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Program Fee</td>
<td>N/A</td>
<td>25.00</td>
<td>37.00</td>
</tr>
<tr>
<td>Total - Illinois Resident</td>
<td>N/A</td>
<td>$137.00</td>
<td>$200.00</td>
</tr>
<tr>
<td>Total - Out-of-State Resident</td>
<td>N/A</td>
<td>$(328.00)</td>
<td>$(486.00)</td>
</tr>
</tbody>
</table>

6. ...

7. ...

8. Textbook rental fee:

a. Textbook rental fees (SIUE) shall be assessed as follows:

<table>
<thead>
<tr>
<th>Hours</th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-5 hours</td>
<td>$4.00</td>
<td>$7.00</td>
<td>$10.00</td>
</tr>
<tr>
<td>6-11 hours</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 hours or more</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mrs. Blackshere asked if the Student Senate had any objection to this proposal. Miss Laura Ricci, President, Student Senate, SIUE, responded that the student body supports the matter. Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Acting President Kochman requested that the Board consider the New and Expanded Program for Fiscal Year 1978 (RAMP) Budget Request: WSIE Television (Public Service), SIUE, which had not been submitted ten days in advance of the meeting. Mr. Van Meter moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
NEW AND EXPANDED PROGRAM FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST:
WSIE TELEVISION (PUBLIC SERVICE), SIUE

Summary

This matter proposes a supplemental new and expanded program request for operating funds, WSIE Television (Public Service). A total of $470,938 is requested.

Rationale for Adoption

Presuming the approval of funds by the Illinois General Assembly for the construction of a public television broadcast facility to be operated from the SIUE campus, additional funds will be required in Fiscal Year 1978 to hire professional personnel and to purchase and contract for needed support services. The resolution allows the Board to make adjustments or alterations to this request as the extent and timing of the capital requests are known.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Since August, 1968, when the Board of Trustees of Southern Illinois University, in its regular meeting, passed a resolution authorizing application for construction of a television broadcasting facility at Edwardsville, the Broadcasting Service Department, SIUE, has been engaged in facilitating this action. In October, 1975, a broadly-based Advisory Committee on University Broadcasting was formed at the direction of President Rendleman. This Committee, the Director of Broadcasting Service, and the Dean of the School of Fine Arts and Communications, SIUE, have been involved in the phasing of this activity. The Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.
PROGRAM SUMMARY

WSIE TELEVISION (PUBLIC SERVICE)

Plans have been underway since 1968 to implement a Board of Trustees action approving the construction of a television broadcasting facility at SIUE. In October, 1975, the Illinois Board of Higher Education developed a state-wide system for educational television and authorized the request for state funding of certain local facilities including Channel 18 at SIUE. This funding recommendation was contingent upon SIUE developing a not-for-profit council. Legal incorporation of that not-for-profit council as licensee for Channel 18 is underway, in accord with the Board's approval of the matter entitled Southwestern Illinois Public Television Corporation, SIUE, on May 13, 1976.

Funding for the development of the broadcast facility and tower is now under consideration by the state legislature; and plans are underway to request supplemental funding through the U.S. Department of Health, Education, and Welfare.

This request pertains to funding for needed personnel and support services for SIUE in the implementation of the television facility. The request is for professional staff to begin the advanced preparation in programming, program development, scheduling and community service projects in Fiscal Year 1978. Support funding is related to the operating expenses of such a facility and to acquisition of a needed film library and other materials.
On Friday, June 25, 1976, the Illinois House of Representatives passed H.B. 233 by a vote of 105 to 33. This bill authorizes the expenditure of 1.5 million dollars of capital development funds for the television facility, Channel 18, at Edwardsville.

This passage is a result of an initial House bill approved in the amount of $850,000, and amended in the Senate. Final action by the House, and signature by the Governor of the State of Illinois, will permit the implementation of plans for the construction of the educational facility, and will supply the "funds in hand" needed for application to the Department of Health, Education, and Welfare in Washington for federal matching money.

The 1.5 million dollars from Illinois, and the HEW funds will be used to purchase land, to construct the broadcast tower and the transmitter. Operations money, asked in this new program request, is not available from either of the other public fund appropriations.
Acting President Kochman explained that the matter conveyed the essential information required for action. He also stated that he had no difficulty with the recommendation of the Board Staff which stated "SIUE's assumption that WSIE Television will be operational by January, 1978, may well be overly optimistic, depending upon such variables as the Governor's action on H.B. 233, the release of funds for land acquisition and construction, and assuming the most favorable circumstances in the first two instances, the completion of acquisition and construction. Accordingly, depending upon events and discussions with IBHE staff, the request for funds here set forth may have to be modified or, at the most extreme, withdrawn. In discussions between Board Staff and SIUE officers, several points in the request have been identified which need adjustment or greater detail, and changes will be made in the document before it is forwarded to IBHE. If both the Board and SIUE understand and accept the qualifications noted, favorable action is recommended." Therefore, he presented this matter in that context.

Mr. Rowe moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman commended Katherine Dunham of the Performing Arts Training Center, SIUE. She and her troupe have appeared on national television within the past week, and we would like to thank her for her efforts. Also, we would like to point with pride to Mr. George R. Woods, Counselor, Admissions and Records, SIUE, who will represent the United States on the Olympic Team and is a world champion shot putter. The following people were recipients of the 1976-77 University Research Scholar Awards: David Kohfeld, Professor of Psychology, won the senior research award; Paul Goldenbaum, Assistant Professor, Biological Sciences, won the junior research award; Michael Levy, Professor,
Biological Sciences, won the first research scholar award. The American Council on Education has devised an evaluation instrument entitled, "Framework for Evaluating Institutional Commitment to Minorities," and SIUE is implementing this document within the University community, and as part of the evaluation, Section 8, Administrative Policies, recommends that the Board of Trustees participate and complete this section. We are proceeding with the intent that all sections will be completed no later than October 1, and the Board will be approached in connection with Section 8 of that document.

Acting President Kochman commented that the summer enrollment was down because of the unavailability of scholarship funds from the ISSC and resources available to veterans, which were cut off in March. In total, 1,300 students did not have the resources this summer to attend, and enrollment this summer has declined approximately 700 students, based on tenth day enrollment figures compared to last summer at the same time.

Chairman Elliott asked President Brandt about enrollment figures at SIUC. He stated that summer enrollment had declined about 200 students. Part of this figure is caused by a change in the date the medical students registered last summer compared to this summer, and the difference in scheduling of some of the short programs that were conducted during the summer. In order to really get an accurate comparison from this summer to last summer, we will have to wait until a later time, but it does appear that we are down slightly.

The Chair announced that the regular September meeting of the Board will be held at SIUC on September 9 as previously scheduled. Acting President Kochman has invited the Board to meet at the East St. Louis Center for the regular October meeting, which has been scheduled for October 14. The date and time remain the same, only the location has been changed.
Arrangements have been made for the members of the Board to tour the Olin Conference Center after the meeting today. A box lunch will be served to them on the bus.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:35 p.m.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 9, 1976, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz
Mrs. Margaret Blacksheere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Heberer
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
EXECUTIVE COMMITTEE REPORT

By action at the July 8, 1976 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board of Trustees to act on the following proposal after the Presidents of each institution had completed review of the matter with their appropriate constituencies. This matter was so approved, effective July 22, 1976, and is reported to the Board at this time pursuant to III Bylaws 1.

SICK LEAVE AND DISABILITY BENEFITS FOR FACULTY-ADMINISTRATIVE STAFF MEMBERS OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM [AMENDMENT TO V CODE OF POLICY D-6]

6. The following changes in the personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System are authorized:

   a. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the General Secretary of the Southern Illinois University System for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.

   b. This personnel policy shall provide annual sick leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines.

   c. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this resolution. The accumulation rate is applicable to all consecutive employment in the Southern Illinois University System for persons in its employ on the effective date of this policy, except such periods of employment for which the applicable sick leave has been actually utilized or for which the employee has been otherwise compensated.

   d. Both annual and extended sick leave benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.

   e. The accumulation rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:
For employees in the employment of the Southern Illinois University System as of July 1, 1974, who are still employed in the System as of July 22, 1976, the base accumulation rate is established as 10 calendar days per year for each year of full-time service prior to July 1, 1974.

For employees in the employment of the Southern Illinois University System between July 1, 1974, and July 21, 1976, inclusive, the base accumulation rate for that period shall remain established as follows:

For employees with less than 5 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 10 calendar days per year.

For employees with at least 5 years and not more than 15 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 12 calendar days per year.

For employees with at least 15 years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 15 calendar days per year.

For employees in the employment of the Southern Illinois University System as of July 22, 1976, and for those who become employees thereafter, the base accumulation rate is established as 10 calendar days per year for each year, prorated for any portion of a year, of full-time service subsequent to July 21, 1976.

f. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.

g. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.
INFORMATION REPORT: REVISION OF THE WORKING PAPERS,
THE DAILY ALESTLE, SIUE

This is to inform the Board of Trustees of the revisions recently
made in the "Working Papers of The Daily Alestle, SIUE."

1. In Section IV, Part F, change the editor's term to run from the first day
of Spring Quarter final examination week until the last day of the following
Spring Quarter classes.

2. In Section V, change the sentence, "The role of the faculty-staff advisor shall
include, but not be limited to, assisting the student staff in transferring
its theories of publication and content into practice," to "The role of the
faculty-staff advisor shall include, but not be limited to, assisting the
student staff in [the publication and content of the paper]."

3. Add "and/or advisor" to the last sentence of the same section so it will read,
"When decisions of the advisor conflict with the judgement of the editor, such
decisions shall be reviewed by the Chief Officer for Student Affairs upon
written receipt of a request and justification from the editor [and/or advisor]."

4. Similarly, under the section dealing with the Fiscal Authority (VI.D.), add
"and/or fiscal officer," which gives the fiscal officer the right to initiate
the resolution of conflict.

A copy of the Working Papers of The Daily Alestle has been placed on
file in the Office of the Board of Trustees with the above revisions incorporated.
Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency. On May 13, 1976, it was reported that the Capital Development Board awarded a contract in the amount of $5,008,223 to the J. L. Simmons Co., Inc., Decatur, Illinois, as the general contractor for the School of Technical Careers Building. The analysis of the award is as follows:

- J. L. Simmons Co., Inc. - General Work $3,301,500
- Eater Sheet Metal Co., Mt. Vernon, Illinois - Ventilation and Air Distribution 359,900
- Louis Payne Electric Co., Bridgeton, Missouri - Electrical 506,640

All contracts for interior building utilities and testing have been assigned to the J. L. Simmons Co., Inc. Total Building Construction Budget is as follows:

General Contract $3,301,500
Contracts assigned to General Contractor 1,706,723
Sub-Total All Contracts $5,008,223
Seven Percent Contingency 350,676
A/E Fee 371,241
A/E Reimbursables 118,200
Total $5,848,240
In addition to the above, at a separate bid opening held on June 17, 1976, at the Capital Development Board offices in Springfield, awards for utilities extensions to the School of Technical Careers Building will be made as follows:

Utilities Extensions, School of Technical Careers Building

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. B. Stephens Construction Co.</td>
<td>General Work</td>
<td>$13,000</td>
</tr>
<tr>
<td>Shawnee Constructors, Inc.</td>
<td>Extension of Chilled Water</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Base Bid</strong></td>
<td><strong>162,765</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Alternate No. 2</strong></td>
<td><strong>41,017</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Total Contracts</strong></td>
<td><strong>$216,782</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Five Percent Contingency</strong></td>
<td><strong>10,839</strong></td>
</tr>
<tr>
<td></td>
<td><strong>A/E Design Fee</strong></td>
<td><strong>15,559</strong></td>
</tr>
<tr>
<td></td>
<td><strong>A/E Reimbursables</strong></td>
<td><strong>1,000</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Total Project Budget</strong></td>
<td><strong>$244,180</strong></td>
</tr>
</tbody>
</table>
I. CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Peter T. Borgia as Assistant Professor in the School of Medicine and in Microbiology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born January 16, 1944, in Brooklyn, New York. $13,950.00/AY $1,550.00/mo.

2. Mr. William E. Brower, Jr., as Assistant Professor of Engineering Mechanics and Materials effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. He was born June 21, 1942, in Detroit, Michigan. $16,200.00/AY $1,800.00/mo.

3. Mr. John W. Corker as Director of the Student Center effective August 1, 1976, on a fiscal year basis. He received the Master of Arts degree from Michigan State University. He was born October 29, 1932, in Portland, Oregon. $30,600.00/FY $2,550.00/mo.

4. Mr. John W. Dockery as Counselor in the Career Planning and Placement Center effective July 1, 1976, on a fiscal year basis. He received the Master of Arts degree from Ball State University. He was born October 24, 1936, in Lackawanna, New York. $14,499.96/FY $1,208.33/mo.

5. Mr. Lawrence R. Jauch as Associate Professor of Administrative Sciences effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born March 12, 1943, in Chicago, Illinois. $20,899.98/AY $2,322.22/mo.

6. Mr. Fred I. Klyman as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Oklahoma State University. He was born February 23, 1946, in Memphis, Tennessee. $20,025.00/AY $2,225.00/mo.
September 9, 1976

7. Miss Norma Jean Loveland as Assistant Professor of Recreation effective August 23, 1976, on an academic year basis. She received the Doctor of Recreation degree from Indiana University. She was born April 8, 1929, in Frankfort, Indiana. $15,750.00/AY $1,750.00/mo.

8. Mr. Donald MacDonald as Associate Professor of Speech effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born April 22, 1923, in Muskegon, Michigan. $16,200.00/AY $1,800.00/mo.

9. Mr. J. Richard Newman as Director of Academic Computing effective August 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Southwestern Louisiana. He was born February 18, 1942, in Salt Lake City, Utah. $25,500.00/FY $2,125.00/mo.

10. Mr. Ray Norman Nitzsche as Assistant Professor of Engineering Mechanics and Materials effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born September 23, 1944, in Walsh, Illinois. $15,300.00/AY $1,700.00/mo.

11. Mr. Rudolph N. Peterson as Associate Professor in the School of Medicine and in Physiology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Florida. He was born June 6, 1932, in New York, New York. $17,550.00/AY $1,950.00/mo.

12. Mr. Gale Sayers as Athletic Director in Physical Education-Special Programs effective August 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from the University of Kansas. He was born May 30, 1943, in Wichita, Kansas. $31,000.08/FY $2,583.34/mo.

13. Mr. Charles William Venable as Assistant Professor in the School of Medicine effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born March 31, 1935, in Carbondale, Illinois. $12,600.00/AY $1,400.00/mo.

14. Mr. Joseph M. Webb as Assistant Professor in the School of Journalism effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born February 11, 1942, in Herrin, Illinois. $15,300.00/AY $1,700.00/mo.

B. Term Appointments

1. Miss Sandra Lynn Aker as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,920.00/FY $660.00/mo.
2. Mr. Albert L. Allen as fifty percent time Researcher in Computing Services for the period July 1 through August 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University.

3. Mr. John Wayne Anderson as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Arts degree from McKendree College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

4. Mrs. Sarah H. Andrew as Researcher in Forestry for the period June 1 through July 31, 1976. She received the Bachelor of Arts degree from Grinnell College. Her salary is to be paid from restricted funds.

5. Mr. Jeff M. Baker as Visiting Instructor in the School of Medicine for the period July 1, 1976, through May 31, 1977. He received the Master of Arts degree from Southeast Missouri State University. His salary is to be paid from restricted funds.

6. Dr. S. Charles Balsamo as fifty percent time Adjunct Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period June 14 through June 30, 1976. He received the Doctor of Dental Surgery degree from the University of Kansas City. His salary is to be paid from restricted funds.

7. Miss Ona Ruta Baltrukenas as five percent time Instructor in Continuing Education-Activities for the period July 9 through July 10, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

8. Mr. Robert E. Beck as Research Associate in the School of Law for the period June 1 through June 8, 1976. He received the Master of Laws degree from New York University.

9. Mr. Peter T. Borgia as Assistant Professor in the School of Medicine and in Microbiology for the period July 1 through August 15, 1976. He received the Doctor of Philosophy degree from the University of Illinois.

10. Miss Janice B. Burns as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. She received the Master of Business Administration degree from Murray State University.

11. Mrs. Anne Campbell as thirty-five percent time Instructor in Special Education for the period June 14 through August 13,
1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $3,780.00/FY $315.00/mo.

12. Mr. Rosario A. Caputo as Visiting Instructor in Special Education for the period June 16 through August 15, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $9,000.00/FY $750.00/mo.

13. Mr. Bernard G. DeWulf as Visiting Assistant Professor of Military Programs-College of Education for the period June 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Washington University. His salary is to be paid from restricted funds. $19,200.00/FY $1,600.00/mo.

14. Mr. Darrell W. Dunham as Research Associate in the School of Law for the period June 1 through June 10, 1976. He received the Doctor of Jurisprudence degree from Willamette University. $30,999.96/FY $2,583.33/mo.

15. Mrs. Phyllis Ehrlich as Visiting Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Western Reserve University. $17,000.00/AY $1,888.89/mo.

16. Mr. K. James Ferguson as Adjunct Professor of Interior Design, serving without salary, for the Fall and Spring Semesters, 1976-1977. He received the Bachelor of Interior Design degree from the University of Manitoba. $5,100.00/FY $425.00/mo.

17. Mr. Revel L. Freeman as fifty percent time Researcher in Plant and Soil Science for the period June 23, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $5,400.00/FY $450.00/mo.

18. Miss Elizabeth Gersbacher as eighty percent time Instructor in Special Education for the period June 16 through August 15, 1976. She received the Master of Arts degree from Southeast Missouri State University. Her salary is to be paid from restricted funds. $8,313.60/AY $692.80/mo.

19. Mrs. Dale R. Gibeau as fifty percent time Coordinator in University Housing for the period June 1 through July 31, 1976, and as one hundred percent time Coordinator for the period August 1, 1976, through May 15, 1977. She received the Master of Education degree from the University of Illinois. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $4,320.00/FY (50%) $360.00/mo.; $8,640.00/FY (100%) $720.00/mo.
20. Mr. Charles E. Greer as Researcher in Educational Leadership for the period July 1 through December 31, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $14,400.00/FY $ 1,200.00/mo.

21. Mrs. Sarah B. Gulley as Assistant Professor of Child and Family for the Fall and Spring Semesters, 1976-1977. She received the Doctor of Philosophy degree from Southern Illinois University. $12,600.00/AY $ 1,400.00/mo.

22. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $18,900.00/FY $ 1,575.00/mo.

23. Mr. Donald E. Henson as Researcher in the School of Medicine for the period July 1 through August 31, 1976. He received the Master of Science degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. $8,400.00/FY $ 700.00/mo.

24. Mr. David C. Holmes as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds. $18,600.00/FY $ 1,550.00/mo.

25. Miss Deborah Jo Hunter as Instructor in Continuing Education Activities for the period June 18 through June 22, 1976. She received the Master of Education degree from Memphis State University. Her salary is to be paid from restricted funds. $14,426.40/FY $ 1,202.20/mo.

26. Mr. Arthur L. Jackson as seventy-five percent time Staff Assistant in Specialized Student Services for the period July 1 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. $5,580.00/FY $ 465.00/mo.

27. Mr. Jay K. Johnson as Adjunct Assistant Professor in the Museum, serving without salary for the period May 15 through August 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.

28. Mr. Thomas J. Kazmierski as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science degree from Kansas State College. His salary is to be paid from restricted funds. $16,800.00/FY $ 1,400.00/mo.

29. Mr. Edward J. Kionka as Research Associate in the School of Law for the period June 1 through June 30, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois. $36,000.00/FY $ 3,000.00/mo.
30. Mr. Harold Stephen Kirk as fifty percent time Coordinator in University Housing for the period June 1 through July 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $6,282.00/FY $ 523.50/mo.

31. Miss Peggy Jane Lankford as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. She received the Bachelor of Arts degree from Memphis State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $8,640.00/FY $ 720.00/mo.

32. Miss Lou Ann Latsnic as Researcher in Chemistry and Biochemistry for the period July 12 through October 12, 1976. She received the Bachelor of Science degree from the University of Pittsburgh. Her salary is to be paid from restricted funds. $7,200.00/FY $ 600.00/mo.

33. Mrs. Judith K. Luebke as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,920.00/FY $ 660.00/mo.

34. Mr. R. L. Maskey as Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University. $10,800.00/AY $ 1,200.00/mo.

35. Mr. Donald L. Massey as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,920.00/FY $ 660.00/mo.

36. Mrs. Linda N. Mehnert as Instructor in Marketing for the Fall Semester, 1976. She received the Master of Science degree from Southern Illinois University. $10,800.00/AY $ 1,200.00/mo.

37. Mr. Frank W. Miller as Visiting Professor in the School of Law for the period June 16 through August 15, 1976. He received the Doctor of Juridical Science degree from the University of Wisconsin. $39,000.00/FY $ 3,250.00/mo.

38. Mr. William D. Moore as Instructor in the School of Medicine and in Physiology for the period August 1 through August 31, 1976. He received the Bachelor of Science degree from the State University College at Oswego, New York. $15,600.00/FY $ 1,300.00/mo.

39. Mrs. Barbara L. Moreland as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. She received the Bachelor of Arts degree from the University of Massachusetts. This appointment is consistent with American Psychological Association guidelines for counseling internship. $8,400.00/FY $ 700.00/mo.
40. Mr. John W. Mulkin as twenty-five percent time Lecturer in the Rehabilitation Institute for the period June 14 through August 13, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $3,000.00/FY $ 250.00/mo.

41. Mrs. Carol Jean Myers as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Southern Illinois University. $10,800.00/AY $ 1,200.00/mo.

42. Mr. Bruce R. Niebuhr as twenty-five percent time Researcher in Psychology for the period June 1 through July 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,950.00/FY $ 162.50/mo.

43. Mr. Robert E. O'Hagen as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the Fall and Spring Semesters, 1976-1977. He received the Master of Science degree from Wisconsin State University-Platteville. His salary is to be paid from restricted funds. $15,255.00/AY $ 1,695.00/mo.

44. Mrs. LaRue C. Pearson as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Master of Arts degree from Atlanta University. Her salary is to be paid from restricted funds. $8,640.00/FY $ 720.00/mo.

45. Mr. Gregory M. Pierceall as Assistant Professor of Plant and Soil Science for the period August 1, 1976, through June 30, 1977. He received the Master of Landscape Architecture degree from the University of Illinois. $16,020.00/AY $ 1,335.00/mo.

46. Mrs. Mary Kay Pilarzyk as fifty percent time Researcher in Sociology for the period June 11 through August 15, 1976. She received the Bachelor of Arts degree from the University of Wisconsin-Milwaukee. Her salary is to be paid from restricted funds. $3,960.00/FY $ 330.00/mo.

47. Mr. Gordon B. Plumb as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. He received the Master of Education degree from Northeastern University. This appointment is consistent with American Psychological Association guidelines for counseling internship. $8,400.00/FY $ 700.00/mo.

48. Mrs. Mary M. Pohlmann as Visiting Assistant Professor in the School of Medicine for the period July 1, 1976, through May 31, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. $17,100.00/AY $ 1,425.00/mo.

49. Miss Norma Faye Powe as Researcher in Sociology for the period June 1 through August 15, 1976. She received the Master of Arts degree from San Francisco State University. Her salary is to be paid from restricted funds. $8,640.00/FY $ 720.00/mo.
September 9, 1976

50. Dr. Burton L. Roseman as Assistant Professor in the Rehabilitation Institute, serving on a ten percent time basis for the period June 14 through June 30, 1976, and on a twenty-two percent time basis for the period July 1 through August 13, 1976. He received the Doctor of Medicine degree from the University of Iowa. His salary is to be paid from restricted funds.

51. Mr. Thomas M. Roy as Lecturer in Curriculum, Instruction and Media for the period July 1, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University.

52. Mr. Peter A. Rubba as Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-1977. He received the Master of Arts degree from Indiana University.

53. Mr. James L. Rudolph as Researcher in the Museum for the period June 21 through July 9, 1976. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds.

54. Mr. Steve S. Ryan as Assistant Professor of Radio-Television for the period August 9, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Ohio State University.

55. Mr. Earl E. Sato as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University.

56. Mrs. Theresa K. Smith as Researcher in Area Services for the period August 1 through August 20, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

57. Miss Julia A. Sterner as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. She received the Master of Business Administration degree from Southern Illinois University.

58. Mr. Samuel H. Tardy, Jr., as Visiting Instructor in Military Programs-School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds.

59. Mrs. Jerry Lynn Taylor as Researcher in Cooperative Research in Molecular and Cancer Virology, serving on a fifty percent time basis for the period May 19 through June 30, 1976, and on a one hundred percent time basis for the period July 1 through August 15, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds.
60. Mr. Sharda J. Thapa as Visiting Instructor in Finance for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University.

   $10,800.00/AY $ 1,200.00/mo.

61. Mrs. Susan C. Thrasher as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Southern Illinois University.

   $10,800.00/AY $ 1,200.00/mo.

62. Mr. Jeffrey S. Tilden as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

   $8,640.00/FY $ 720.00/mo.

63. Mr. Ralph H. Wales as Visiting Associate Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science in Mechanical Engineering degree from Wayne State University. His salary is to be paid from restricted funds.

   $20,280.00/AY $ 1,690.00/mo.

64. Miss Dora A. Weaver as Researcher in Sociology for the period June 14 through August 15, 1976. She received the Master of Arts degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds.

   $8,640.00/FY $ 720.00/mo.

65. Mr. William Roy Webb as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period August 9, 1976, through June 30, 1977. He received the Master of Science degree from Indiana University.

   $13,999.92/FY $ 1,166.66/mo.

66. Mr. James E. West as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. He received the Master of Science in Education degree from the University of Missouri at St. Louis. This appointment is made in accordance with American Psychological Association guidelines for counseling internship.

   $8,400.00/FY $ 700.00/mo.

67. Mrs. Joan C. Westberg as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

   $7,920.00/FY $ 660.00/mo.

68. Mrs. Carolyne J. White as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

   $7,920.00/FY $ 660.00/mo.

69. Mr. William J. Winter as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Master of Science degree from the State University of New York at Buffalo. His salary is to be paid from restricted funds.

   $7,920.00/FY $ 660.00/mo.
70. Mr. George C. Witteried as Visiting Professor of Administrative Sciences for the Fall and Spring Semesters, 1976-1977. He received the Doctor of Jurisprudence degree from Northwestern University.

71. Mrs. Marcia Lynn Wolff as Researcher in the Evaluation and Developmental Center for the period July 12, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Hope College. Her salary is to be paid from restricted funds.

C. Summer Session Appointments

1. Mr. Dale Alden as Visiting Associate Professor of Guidance and Educational Psychology for the period June 14 through August 6, 1976. He received the Doctor of Philosophy degree from the University of Pittsburgh.

2. Mr. John Robert Allen as Instructor in Recreation for the period June 14 through August 6, 1976. He received the Master of Science in Education degree from Southern Illinois University.

3. Dr. S. Charles Balsamo as fifty percent time Adjunct Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1 through August 15, 1976. He received the Doctor of Dental Surgery degree from the University of Kansas City.

4. Mr. Paul L. Belanger as Assistant Professor of Zoology for the period June 14 through August 6, 1976. He received the Doctor of Philosophy degree from the State University of New York College of Environmental Science and Forestry.

5. Mrs. Mary E. Boller as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Master of Music Education degree from Southern Illinois University.

6. Mr. Warren R. Boss as Lecturer in Theater for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University.

7. Mr. Robert J. Brehl as Assistant Professor of Zoology for the period June 14 through August 6, 1976. He received the Bachelor of Science degree from the University of Notre Dame.

8. Mr. Michael Bronner as Adjunct Professor of Vocational Education Studies for the period July 1 through July 15, 1976. He received the Doctor of Philosophy degree from New York University.

9. Mr. Mercer D. Carithers as thirty-three percent time Lecturer in Electrical Sciences and Systems Engineering for the period July 15 through August 14, 1976. He received the Bachelor of Science degree from the Georgia Institute of Technology.
10. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Master of Science degree from the University of Illinois. 

11. Mrs. Elizabeth A. Grossman as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. She received the Bachelor of Journalism degree from the University of Missouri.

12. Miss Judith R. Madigan as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. She received the Bachelor of Arts degree from Trenton State College.


14. Mr. Richard J. Newcombe as fifty percent time Instructor in Geography for the period June 14 through August 6, 1976. He received the Master of Arts degree from the University of Pittsburgh.

15. Mr. John A. Niemi as Adjunct Professor of Vocational Education Studies for the period July 12 through July 23, 1976. He received the Doctor of Education degree from the University of California, Los Angeles.

16. Mr. Gus Pappelis as Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Southern Illinois University.

17. Mr. Robert F. Pocklington as fifty percent time Assistant Instructor in the School of Music for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Wabash College.

18. Mr. James L. Prior as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Science degree from North Texas State University.

19. Mr. Roman C. Pucinski as Adjunct Professor of Vocational Education Studies for the period June 14 through June 25, 1976.

20. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Science in Education degree from Eastern Illinois University.

21. Mr. Thomas S. Strini as Instructor in the School of Music, serving on fifty percent time for the period June 14 through June 25, 1976, and on seventy-five percent time for the period June 28 through August 6, 1976. He received the Master of Music degree from Southern Illinois University.
September 9, 1976

22. Mr. Sharda J. Thapa as Visiting Instructor in Administrative Sciences for the period July 6 through August 6, 1976. He received the Master of Business Administration degree from Southern Illinois University.

23. Mr. James W. Utterback as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Fine Arts degree from the University of Hawaii.

24. Mr. Larry Wild as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Science degree from Southern Illinois University.

25. Mr. Garth Yeager as Adjunct Professor of Vocational Education Studies for the period June 28 through July 9, 1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Emery E. Ackerman as Researcher in the Strip Mined Land Benefit Cost System Project for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

2. Miss Renee L. Ahlf as fifty percent time Instructor in the School of Technical Careers for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. John Wayne Anderson as Coordinator in University Housing, serving on a one hundred percent time basis for the period May 16 through May 31, 1976, and on a fifty percent time basis for the period June 1 through July 31, 1976. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.


6. Mr. Clemon Baker as Assistant Coordinator in the Student Life Office for the period July 1 through December 18, 1976.

7. Mr. Michael L. Barnett as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
8. Mrs. Patricia Rose Baysinger as seventy-five percent time Researcher in the Center for Dewey Studies for the period July 1, 1976, through June 30, 1977. Part of her salary is to be paid from restricted funds.

9. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

10. Mr. John L. Bobell as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

11. Mr. Richard D. Boss as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

12. Mr. Thomas J. Brames as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

13. Mr. Billy Joe Bryant as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

14. Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Fall Semester, 1976. He is Assistant Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

15. Mrs. Han-lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

16. Mrs. Aveniel A. Cherry as seventy-five percent time Lecturer in Curriculum, Instruction and Media, for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Mr. Peter A. Christensen as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
18. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

19. Mrs. Carol Lynn Coventry as Assistant Coordinator in Student Activities for the period July 1 through July 31, 1976.

20. Mr. Wayne D. Cowley, Visiting Assistant Professor of Military Programs-Engineering and Technology for the Fall and Spring Semesters, 1976-1977. His salary is to be paid from restricted funds.

21. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

22. Miss Marilyn Kay DeTomasi as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

23. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center, eight percent time Professor in the Placement Counselor Training Project, and Professor in the Rehabilitation Institute, serving without salary in the latter assignment, for the period July 1 through August 15, 1976. His salary is to be paid from restricted funds.

24. Mr. Robert C. Floersch as Researcher in the School of Music for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

25. Mr. Charles William Garner as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

26. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the period July 1, 1976, through May 15, 1977. Her salary is to be paid from restricted funds.

27. Mrs. Dale R. Gibeau as Coordinator in University Housing for the period May 16 through May 31, 1976. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

28. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period May 15, 1976, through July 15, 1977. Her salary is to be paid from restricted funds.
29. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period July 1, 1976, through March 31, 1977. Part of his salary is to be paid from restricted funds.

30. Mr. Jack B. Griggs as Field Representative in University Exhibits for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

31. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

32. Mr. Donald L. Harbert as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

33. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

34. Miss Linda C. Hayes as Researcher in Cooperative Research in Molecular and Cancer Virology for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

35. Dr. Carl B. Holmes as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

36. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

37. Mr. Irving Jensen as Field Representative in the Southern Illinois Instructional TV Association project for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

38. Miss Carol A. Johnson as Staff Assistant in Women's Intercollegiate Athletics and as Adjunct Instructor in Physical Education-Women for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

39. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

40. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.
41. Mr. John D. Kimsey as Producer in Broadcasting Service for the period July 1, 1976, through June 30, 1977.

42. Mrs. Glennie B. King as seventy-five percent time Instructor in Library-Special Collections for the period July 1 through August 31, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Mr. Harold S. Kirk as Coordinator in University Housing for the period May 16 through May 31, 1976. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be provided for the convenience of the University.

44. Mr. Thomas E. Kirkpatrick as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

45. Mr. Merwyn A. Klehm as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

46. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

47. Mr. Paul F. Kolodjeski as fifty percent time Researcher in the Center for Dewey Studies for the period July 16, 1976, through July 15, 1977. His salary is to be paid from restricted funds.

48. Mr. Ronald C. Kowalka as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

49. Mrs. Sandra M. Landis as Assistant Coordinator (for Human Sexuality Services) in the Student Health Program for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

50. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period May 15, 1976, through July 15, 1977. Her salary is to be paid from restricted funds.

51. Mr. William E. Lipsey as fifty percent time Lecturer in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that the time of service in this appointment period does not count toward permanent tenure.
52. Mr. Richard L. Little as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

53. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

54. Mrs. Margaret L. C. Lowery as Researcher in Cooperative Research in Molecular and Cancer Virology for the period July 1 through July 31, 1976.

55. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

56. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

57. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

58. Mr. Steve E. Lupcho as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

59. Mr. James J. Malotke as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

60. Mr. Randall B. Martin as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

61. Mr. Ernest C. Mauch as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

62. Mr. Richard Mecagni as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
63. Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-College of Engineering and Technology for the Fall and Spring Semesters, 1976-1977. His salary is to be paid from restricted funds.

64. Mr. John E. Murphy as Researcher in Sociology for the period July 1 through August 15, 1976. His salary is to be paid from restricted funds.

65. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

66. Mr. Vernon L. Olson as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

67. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

68. Mrs. Marilyn W. Paulk as Assistant Professor in the School of Technical Careers for the period May 16 through June 13, 1976. Part of her salary is to be paid from restricted funds.

69. Mr. William J. Petrie as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

70. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

71. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

72. Mr. William O. Robinson as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

73. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

74. Mr. Paul A. Schilpp as Visiting Professor in the Research in Library of Living Philosophers Project for the Fall and Spring Semesters, 1976-1977. This appointment constitutes extension...
of appointment beyond mandatory retirement age and is made in accordance with regulations of the State Universities Retirement System.

75. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

76. Mr. Joel H. Seguine as Researcher in Broadcasting Service for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

77. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

78. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

79. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

80. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

81. Mr. Carlos M. Soto as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

82. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

83. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

84. Mr. William Clyde Sutton as Lecturer in Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

85. Dr. William J. Swinney as thirty percent time Physician in the Student Health Program for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
86. Mrs. Donna R. Talkington as Instructor in the School of Medicine, serving on a one hundred percent time basis for the period July 1 through September 30, 1976, and on a fifty percent time basis for the period October 1, 1976, through June 30, 1977.

87. Mr. Robert C. Waldron, Jr., as Researcher in the Office of the Vice President for Student Affairs for the period July 1 through September 30, 1976.

88. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

89. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

90. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

91. Miss Sharon Yvonne Yeargin as Assistant Coordinator (for Human Life Styling) in the Student Health Program for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

92. The following have been reappointed as Adjunct Professors, serving without salary for the period July 1, 1976, through June 30, 1977:

   Bobowski, Stan J., Physiology
   Hause, Welland A., Physiology

93. The following have been reappointed as Adjunct Instructors, serving without salary for the period July 1, 1976, through June 30, 1977:

   Buckles, Norma Louise, Physiology
   Garrott, Paula, Physiology
   Olvey, Mary Evelyn, Physiology

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Bruce C. Appleby to serve as Associate Professor of English and of Curriculum, Instruction and Media, rather than Associate Professor of English and of Curriculum, Instruction and Media and Associate Dean of the College of Liberal Arts, effective June 1, 1976, on a fiscal year basis. His appointment is to change to the academic year basis effective June 16, 1977.
2. Mr. Alphonse H. Baartmans, Associate Professor of Mathematics, to serve also as Chairman of Mathematics effective May 16, 1976, on a fiscal year basis. Should reassignment occur in the future, monthly salary and terms of appointment will be negotiated following established guidelines.

3. Mr. John H. Baker, Associate Professor of Political Science, to serve also as Chairman of Political Science effective August 16, 1976, on a fiscal year basis.

4. Mr. Barry L. Bateman, Executive Director for Computing Affairs in Computing Services, to serve also as Adjunct Professor in Computer Science for the period July 1, 1976, through June 30, 1977.

5. Mrs. Patricia Rose Baysinger as seventy-five percent time Researcher in the Center for Dewey Studies, rather than fifty percent time Researcher, for the period May 15 through June 30, 1976. Part of her salary is to be paid from restricted funds.

6. Mr. Barry J. Blonde, Researcher in Information Processing, to serve also as Adjunct Instructor in Computer Science for the period July 1, 1976, through June 30, 1977.

7. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve also as Associate Dean of the College of Communications and Fine Arts, rather than as Assistant Dean of the College of Communications and Fine Arts, effective July 1, 1976, on a fiscal year basis.

8. Mr. Burton Bond, Jr., to serve as Assistant to the Director of the School of Technical Careers Manpower Skill Center, rather than as Assistant to the Dean of the School of Technical Careers, on term appointment, rather than continuing appointment, for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

9. Mr. Harley E. Bradshaw, Psychometrist in Career Planning and Placement Center, to serve also as Adjunct Assistant Professor in the Rehabilitation Institute, rather than Assistant Professor in the Rehabilitation Institute, with the latter appointment to extend for the period July 1, 1976, through June 30, 1977.

10. Mr. Terence M. Brown, Assistant Professor and Assistant Dean of the School of Technical Careers, to serve also as Assistant Dean of the Fund for the Improvement of Post Secondary Education Articulation Project for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

11. Mr. Boyd B. Butler to serve as Assistant Director of Area Services, rather than Field Representative in Area Services, at an increased monthly salary, effective July 1, 1976, on a fiscal year basis.

$18,360.00/FY
$1,530.00/mo.
rather than
$16,668.00/FY
$1,389.00/mo.
12. Mr. David E. Christensen to serve as Professor of Geography, rather than Professor and Chairman of Geography, effective August 1, 1976, on a fiscal year basis. He is to serve on an academic year basis effective the Fall Semester, 1977.

13. Mr. David S. Clarke, Jr., to serve as Associate Professor of Philosophy, rather than Associate Professor and Chairman of Philosophy, effective July 1, 1976, on a fiscal year basis. He is to serve on an academic year basis beginning with the 1977-1978 academic year.

14. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor in the Clinical Center effective the beginning of the Fall Semester, 1976.

15. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

16. Miss Jane W. Crichton to serve as Director of the Personnel Records Center, rather than the Faculty-Administrative Records Center, effective June 1, 1976, on a fiscal year basis.

17. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

18. Mr. Richard L. Daesch, Instructor in Linguistics, to serve also as Instructor in the Center for English as a Second Language effective July 1, 1976, on a fiscal year basis.

19. Mr. Joseph L. Davie, Consultant in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

20. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections and Associate Professor (of Clinical Law) in the School of Law, to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

21. Mr. David Ehrenfreund to serve as Professor of Psychology, rather than Professor and Chairman of Psychology, with salary to be paid from restricted funds, for the period August 16, 1976, through August 15, 1977.

22. Mrs. Martha S. Ellert, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.
23. Dr. Andrew R. Esposito, twenty percent time Physician in the Evaluation and Development Center, to serve also as eight percent time Professor in Placement Counselor Training for the period June 14 through August 15, 1976. His salary is to be paid from restricted funds.

24. Mr. James M. Fenton, Field Representative in Admissions and Records, to serve on an academic year appointment, rather than fiscal year appointment, effective the Fall Semester, 1976.

25. Mr. William A. Fetter to serve as Research Associate in Design on term appointment, rather than as Lecturer in Design on continuing appointment, on an eighty-five percent time basis for the period May 16 through June 15, 1976, on a one hundred percent time basis for the period June 16 through August 15, 1976, on a fifty percent basis for the period August 16 through December 15, 1976, and a six percent basis for the period December 16, 1976, through May 15, 1977. His salary is to be paid from restricted funds.

26. Mr. Neal E. Foland to serve as Professor of Mathematics, rather than Professor and Chairman of Mathematics, effective May 16, 1976, on a fiscal year basis. His appointment is to be changed to the academic year basis effective June 16, 1977.

27. Mrs. Jewell A. Friend, Associate Professor of English, to serve also as Associate Dean of the College of Liberal Arts effective June 1, 1976, on a fiscal year basis. Should re-assignment occur, monthly salary and terms of appointment will be negotiated following established guidelines.

28. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.

29. Mr. Lawrence J. Hengehold, Assistant Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

30. Dr. William E. Henrickson, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

31. Mr. Donald E. Henson, Researcher in the School of Medicine, to serve on a fifty percent time basis, rather than one hundred percent time basis, at a change of salary, for the period June 1 through June 30, 1976. His salary is to be paid from restricted funds.

32. Mr. Charles H. Hindersman, Professor of Marketing, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1977.

$10,500.00/FY  
$ 875.00/mo.  
rather than  
$7,500.00/FY  
$ 625.00/mo.

$4,200.00/FY (50%)  
$ 350.00/mo.  
rather than  
$13,020.00/FY (100%)  
$ 1,085.00/mo.
33. Mr. Robert C. Hinkle to serve as Field Representative in Area Services, rather than Acting Assistant Director of Alumni Services, at an increased monthly salary, effective July 1, 1976, on a fiscal year basis.

34. Mr. Harold H. Hodson, Jr., Professor and Chairman of Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.

35. Mr. Richard A. Hoffman, Instructor in the School of Technical Careers, to serve also as Staff Assistant in University Graphics effective July 1, 1976, on a fiscal year basis.

36. Mr. John H. Huck, Assistant Director (Production Services) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

37. Mr. Dale F. Icenogle, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor in Military Programs-School of Technical Careers, and to serve on fiscal year basis, rather than academic year basis, for the period August 16, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

38. Mr. Robert W. Jackson, Associate Professor of Microbiology, serving also in the School of Medicine, to serve also as Acting Chairman of Microbiology for the period August 15 through December 31, 1976.

39. Dr. Don E. Knapp, Physician and Medical Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

40. Mr. Eugene George Korienek, fifty percent time Field Representative in University Exhibits, to serve also as fifty percent time Assistant Coach in Continuing Education-Activities for the period June 14 through June 25, 1976. His salary is to be paid from restricted funds.

41. Mr. Andrew N. Kreutzer to serve as Assistant Professor (in Electronic Data Processing) in the School of Technical Careers, rather than as Assistant Professor in the School of Technical Careers, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

42. Mr. Jack W. Leggett to serve as Conference Coordinator of Continuing Education-Activities, rather than as Director of Touch of Nature-Activities, and to serve on a term appointment, rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
43. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Chairman of Guidance and Educational Psychology effective August 16, 1976, on a fiscal year basis.

44. Mr. George T. McClure, Professor of Philosophy, to serve also as Chairman of Philosophy, effective July 1, 1976, on a fiscal year basis.

45. Mr. James H. McHose, Professor of Psychology, to serve also as Acting Chairman of Psychology for the period August 16, 1976, through August 15, 1977, on a fiscal basis.

46. Mr. Samuel McVay, Administrative Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

47. Mr. Andrew H. Marcec, Coordinator with the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

48. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

49. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology, to serve also as Assistant to the President (for Planning) in the Office of Planning, rather than as Coordinator, Management Information Systems, effective June 1, 1976, on a fiscal year basis.

50. Mr. John T. Mouw to serve as Associate Professor of Guidance and Educational Psychology, rather than Associate Professor and Chairman of Guidance and Educational Psychology, effective the beginning of the Fall Semester, 1976, on an academic year basis.

51. Mrs. Shelba Jean Musulin to serve as fifty percent time Researcher in the Personnel Records Center, rather than in the Faculty-Administrative Records Center, effective June 1, 1976, on a fiscal year basis.

52. Mr. Randall H. Nelson to serve as Professor of Political Science, rather than Professor and Chairman of Political Science, effective August 16, 1976, on a fiscal year basis. He is to assume academic year basis appointment effective the beginning of the Fall Semester, 1977.

53. Mr. Melvin L. Noe to serve as fifty percent time Lecturer in Curriculum, Instruction and Media, rather than eighty percent
time Lecturer in Elementary Education, with change of salary accordingly, for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

54. Mr. James M. O'Dell to serve as Field Representative in Area Services, rather than Assistant Director of Development, at an increased monthly salary effective July 1, 1976, on a fiscal year basis.

55. Mr. Charles Parish, Professor of Linguistics, to serve also in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-1977. Part of his salary is to be paid from restricted funds.

56. Mrs. Nancy B. Pfaff, Psychometrist in the Career Planning and Placement Center, to serve on a fifty percent time basis, rather than forty percent time basis, effective July 1, 1976, on a fiscal year basis.

57. Mr. Arden L. Pratt, Dean and Professor in the School of Technical Careers and Professor of Higher Education, to serve also as (Project) Director of School of Technical Careers Manpower Programs, Dental Hygiene Mobile Clinic, Manpower Specialized Training and Educational Participation Program for Employability Reinforcement and the Fund for the Improvement of Post Secondary Education Projects for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

58. Mr. William D. Randall to serve as Assistant Director (for Admissions Research) in Admissions and Records, rather than Assistant Dean of the Graduate School, effective July 1, 1976, on a fiscal year basis.

59. Mr. Richard W. Rasche, Counselor in the Counseling Center, to serve also as Assistant Professor of Psychology on a term appointment, rather than continuing appointment, for the period July 1, 1976, through the end of the Spring Semester, 1977.

60. Mr. Kenneth E. Ripple to serve as Associate Professor of Educational Leadership, rather than as Director of Military Programs and Associate Professor of Educational Leadership, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.

61. Mrs. Gloria R. Rivera, Researcher in Electrical Sciences and Systems Engineering, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period May 17 through July 31, 1976. Her salary is to be paid from restricted funds.
62. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall and Spring Semesters, 1976-1977.

63. Mr. David M. Sharpe, Associate Professor of Geography, to serve also as Chairman of Geography, effective August 1, 1976, on a fiscal year basis.

64. Mr. Donald R. Smith, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Rural Allied Health Project, on a fiscal year basis, rather than academic year basis, for the period August 16, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

65. Mr. Russell Snyder, Researcher on the Experimental Farms and Assistant Instructor in Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.

66. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Programs for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

67. Mr. Terrance J. Svec, Assistant Coordinator of University Exhibits, to serve on an eighty percent time basis, rather than one hundred percent time basis, effective July 1, 1976, on a fiscal year basis.

68. Mr. Jacob Verduin, Professor of Botany, to be paid from restricted funds, rather than State of Illinois funds, at an increased monthly salary, for the Fall and Spring Semesters, 1976-1977.

   $26,775.00/AY  $ 2,975.00/mo.
   rather than
   $25,344.00/AY  $ 2,816.00/mo.

69. Miss Nancy G. Weatherston, Researcher in Sociology, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, for the period June 16 through August 15, 1976. Her salary is to be paid from restricted funds.

70. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-1977.

71. Mr. James E. White to serve as Assistant Professor (in Automotive Technology) in the School of Technical Careers, rather than as Assistant Professor in the School of Technical Careers, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.
72. Mrs. Beverly Wickersham to serve as Assistant Professor of Guidance and Educational Psychology, rather than as Assistant Professor of Guidance and Educational Psychology and the Clinical Center, effective the beginning of the Fall Semester, 1976.

73. Mr. Herbert W. Wohlwend, Assistant Dean and Registrar in Admissions and Records, to be listed also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective June 16, 1976.

74. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective July 1, 1976, on a fiscal year basis.

75. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:
   a. Mr. John L. Bobell, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.
   b. Mr. Thomas J. Brames, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.
   c. Mr. Harry Denzel, Assistant Professor of Learning Resources Services and of Guidance and Educational Psychology, to serve at an additional forty percent of monthly salary for the period May 16 through June 15, 1976.
   d. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.
   e. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve additionally for the period May 1 through June 30, 1976.
   f. Mr. Ronald C. Kowalka, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

F. Change in Sabbatical Leave

Mr. Walter L. Borst, Associate Professor of Physics and Astronomy, requests change in sabbatical leave from the period...
of Fall Semester, 1976, until Fall Semester, 1977, at half pay to the beginning of the Spring Semester, 1977, to the beginning of the Spring Semester, 1978, at half pay.

G. Cancellation of Sabbatical Leaves

1. Mr. John S. Jackson, III, Associate Professor of Political Science, requests cancellation of sabbatical leave granted for the Spring Semester, 1977.

2. Mr. Charles V. Matthews, Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections, requests cancellation of sabbatical leave granted for the period June 16, 1976, through June 15, 1977.

H. Leaves of Absence without Pay

1. Mr. Jared H. Dorn, Assistant Director of International Education, for the period February 1 through June 30, 1977, to study and travel in Jordan.

2. Mrs. Patricia B. Elmore, Associate Professor of Guidance and Educational Psychology and Research Associate in the Student Affairs Research and Evaluation Center, for the period June 1 through October 31, 1976.

3. Mrs. Janice Radtke, Assistant Instructor in the School of Medicine, for the period August 10 through August 13, 1976, (3-1/2 days).

4. Mr. Donald P. Satchell, Associate Professor of Plant and Soil Science, for the period January 1, 1977, through June 30, 1978, to continue to serve with the Illinois Pollution Control Board.

I. Professional Development Leave

Mr. Charles V. Matthews, Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections, for the period June 16 through December 15, 1976, at full pay for graduate study.

J. Termination of Services

1. Mr. Donald A. Hecke, Director of Communications, effective the close of business June 30, 1976.

2. Miss Frances Yuk-Ming Lee, Researcher in Broadcasting Services, effective the close of business January 4, 1976, because of visa problems.

3. Miss E. S. Lorimor, Assistant Professor in the School of Journalism, effective the close of the Spring Semester, 1976.

K. Resignations

1. Mr. Milton Altschuler, Associate Professor of Anthropology, effective the end of the Spring Semester, 1976, to accept appointment as Professor at East Carolina University.

2. Mr. John Chuvala, Researcher in Sociology, effective the close of business June 30, 1976, to devote additional time to graduate study.

3. Dr. Lee A. Counsell, Associate Professor in the School of Technical Careers, effective the close of business June 15, 1976.


5. Mr. John C. Dockery, Counselor in the Career Planning and Placement Center, effective the close of business July 23, 1976, for personal reasons.

6. Mr. Robert Duncan, Assistant Professor in the School of Technical Careers effective the end of the Summer Session, 1976, to accept an appointment elsewhere.

7. Mr. Edmund L. Epstein, Professor of English, effective the end of the Spring Semester, 1976, to accept appointment as Professor at Queen's College of the College of the City University of New York.

8. Mr. John W. Huffman, Legal Counsel, effective the close of business June 30, 1976.

9. Mr. Allan L. Lange, Program Director of President's Scholars Program, effective the close of business July 12, 1976.

10. Mr. D. J. Laughhunn, Professor of Administrative Sciences, effective the close of the Spring Semester, 1976, to accept appointment at Duke University.


12. Mr. Theodore Henry Mattheiss, Associate Professor of Administrative Sciences, effective the end of the Summer Session, 1976, to accept appointment at the University of Alabama.

13. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, effective the end of the Summer Session, 1976, rather than the end of the Summer Session, 1977, as reported previously.
14. Mr. Caswell E. Peebles, Manager, Business Operations, effective the close of business July 31, 1976, to accept appointment as Vice President for Operations at Ohio University.

15. Mr. Jon Todd Rickman, Assistant Professor and Research Associate in Information Processing, resigned from that position as of the close of business July 30, 1976, and resigned from his position as Assistant Professor of Computer Science effective the close of business on June 30, 1976.

16. Mr. David A. Silverman, Assistant Professor in the School of Medicine and in Microbiology, effective the end of the Summer Session, 1976.

17. Mr. Tommy E. Smothers, Field Representative in Admissions and Records, effective the close of business July 23, 1976.

18. Mr. Harold E. Stiman, Assistant Professor in the School of Music, effective the end of the Spring Semester, 1976.

19. Mr. Kevin J. Swick, Associate Professor of Curriculum, Instruction and Media, effective the end of the Summer Session, 1976, to accept appointment at the University of South Carolina.

L. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for credit activity in addition to regular load during the Spring Semester, 1976:

Singh, Bhagwan B. Vis. Asst. Professor Philosophy $819.00

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

Bateman, David N. Assistant Professor Administrative Sciences $242.87
Deller, Harris Lecturer School of Art 324.00
Greathouse, Lillian R. Assistant Professor School of Technical Careers 308.63
Kammlade, William G. Associate Professor Animal Industry 423.36
Klasek, Charles B. Assistant Professor Curriculum, Instruction and Media 604.08
Schaake, Larry Dean Coordinator Student Recreation 511.11
Wickersham, Beverly M. Assistant Professor Guidance and Educational Psychology 210.06
Yack, John L. Assistant Professor School of Technical Careers 257.24
September 9, 1976

3. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnson, Carol A.</td>
<td>Staff Assistant</td>
<td>Physical Education-Men</td>
<td>$54.60</td>
</tr>
<tr>
<td>Larson, Lars</td>
<td>Associate Professor</td>
<td>Administrative Sciences</td>
<td>608.11</td>
</tr>
<tr>
<td>Matan, William D.</td>
<td>Lecturer</td>
<td>Health Education</td>
<td>498.27</td>
</tr>
<tr>
<td>Okita, Ted Y.</td>
<td>Associate Professor</td>
<td>Physical Education-Men</td>
<td>316.62</td>
</tr>
<tr>
<td>Steele, Robert R.</td>
<td>Instructor</td>
<td>Health Education</td>
<td>685.49</td>
</tr>
<tr>
<td>Vicars, William M.</td>
<td>Associate Professor</td>
<td>Administrative Sciences</td>
<td>615.00</td>
</tr>
</tbody>
</table>

M. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig, Karen E.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$696.00</td>
</tr>
<tr>
<td>Hill, Margaret K.</td>
<td>Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>448.00</td>
</tr>
<tr>
<td>Lamb, Morris L.</td>
<td>Assistant Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>262.50</td>
</tr>
<tr>
<td>Lindberg, Dormalee H.</td>
<td>Associate Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>262.50</td>
</tr>
<tr>
<td>Lorenz, Jerome R.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>696.00</td>
</tr>
<tr>
<td>Morpurgo, Jane S.</td>
<td>Assistant Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>217.00</td>
</tr>
<tr>
<td>Robinson, Walter G., Jr.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>464.00</td>
</tr>
<tr>
<td>Sanders, Richard M.</td>
<td>Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
<tr>
<td>Swick, Kevin J.</td>
<td>Associate Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>262.50</td>
</tr>
</tbody>
</table>
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Mr. George J. Agich as Assistant Professor (Medical Humanities) in the School of Medicine, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Texas. He was born May 27, 1947, in Rochester, Pennsylvania. $19,008.00/FY $1,584.00/mo.

2. Dr. David Chow as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Kaohsiung Medical College, China. He was born August 2, 1939, in China. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. John K. Crellin as Associate Professor (Medical Humanities) in the School of Medicine, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree and the Doctor of Medicine degree from the University of London, England. He was born February 1, 1937, in Bournemouth, England. This represents a conversion of a term appointment. $32,508.00/FY* $2,709.00/mo.*

4. Dr. Raymond L. Farrell as Associate Professor (Medicine) in the School of Medicine, effective July 1, 1976, to be compensated on a ninety-five percent time basis for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. He was born December 22, 1940, in Oak Park, Illinois. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income. ($40,000.00/FY 100%) ($3,333.33/mo. 100%) $38,000.00/FY 95% $3,166.67/mo. 95%

5. Mr. Steven K. Reich as an Associate (in Psychiatry) in the School of Medicine, serving without salary effective July 1, 1976, on a fiscal year basis. He

*Subject to annual salary review for FY-77.
received the Doctor of Philosophy degree from the University of New Mexico. He was born November 6, 1945, in Brooklyn, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Conditional Appointment

Mrs. Elizabeth Ann Dawson as Instructor and Associate Director (Statistics and Measurements/Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Master of Arts degree from Sangamon State University. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. If official evidence of completion of doctor's degree requirements is received in the Office of the Dean and Provost by July 1, 1976, from the registrar or dean of the graduate school where the degree was earned, the title is to be changed to Assistant Professor on continuing appointment and the salary is to be increased $45.00 per month. If official evidence of completion of degree requirements is received after July 1, 1976, the change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

C. Term Appointments

1. Dr. Edward G. Ference as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

   Instructor
   $18,996.00/FY *
   $1,583.00/mo.*

   Asst. Professor
   $19,536.00/FY *
   $1,628.00/mo.*

   Clinical Assistant Professor
   $6,912.00/FY *
   $576.66/mo.*

2. Dr. J. Peter Frechette as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Georgetown University School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

   Clinical Assistant Professor
   $7,564.80/FY *
   $630.40/mo.*

*Subject to annual salary review for FY-77.
3. Ms. Catherine L. Green as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Sangamon State University. $ 9,000.00/FY * $ 750.00/mo.*

4. Dr. Robert Hayner as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $10,000.00/FY $ 833.33/mo.

5. Dr. Herbert B. Henkel as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $ 8,408.00/FY * $ 700.67/mo.*

6. Dr. Henry J. Konzelmann as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Georgetown University School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $ 7,344.00/FY * $ 612.00/mo.*

7. Dr. Edward J. Law as Associate Professor (Surgery) in the School of Medicine, to be compensated on a ninety-five percent time basis for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from State University of New York. He may earn through the Medical Service and Research Plan, thirty-six percent of his base University salary in fixed practice income. ($44,000.00/FY 100%) ($ 3,666.66/mo.100%) $41,800.00/FY 95% $ 3,483.33/mo. 95%

8. Mrs. Janet S. McDole as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Science degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds. $12,000.00/FY * $ 1,000.00/mo.*

*Subject to annual salary review for FY-77.
9. Dr. Patrick B. McVary as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Maureen C. Mack as a thirty percent time Clinical Instructor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Oregon. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Mrs. Aruna Mathur as a Researcher (Medical Sciences) in the School of Medicine, for the period June 21 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Agra University, Agra, India.

12. Mr. Nickolas I. Medin as a Research Associate (Medical Sciences) in the School of Medicine, for the period June 1 through August 31, 1976. He received the Doctor of Philosophy degree from the University of California at Davis. His salary is to be paid from restricted funds.

13. Dr. Victoria R. Nichols as a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Emmet F. Pearson as Clinical Professor (of Medical History/Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment

*Subject to annual salary review for FY-77.
carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Ms. Mary Jane Peters as Researcher (Surgery and Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Illinois.

16. Mrs. Mary H. Rohde as an Assistant (in Surgery) in the School of Medicine, for the period June 14 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Science in Nursing degree from St. Louis University.

17. Mr. John H. Shatzer, Jr., as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1 through August 31, 1976. He received the Master of Science degree from Indiana University. His salary is to be paid from restricted funds.

18. Dr. William S. White as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Toronto, Canada. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. John L. Allen as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Floyd S. Barringer as a twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this

*Subject to annual salary review for FY-77.
September 9, 1976

appointment period does not count toward permanent tenure.

3. Dr. Wesley L. Betsill as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period July 1, 1976, through August 31, 1976. Her salary is to be paid from restricted funds.

5. Dr. Samuel J. Chapin as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Choon Bong Choi as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William J. Conroy as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Shirlee P. Davidson as a twenty percent time Assistant (in Psychiatry) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. John L. Denby as a twenty-five percent time Clinical Associate Professor (Surgery)
in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Richard E. Dimond as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Noah M. Dixon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Thomas W. Dotson as fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

13. Dr. James T. Dove as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Edward C. Goldstein as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Mr. Waleed M. Hajjar as Researcher (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

16. Dr. William R. Hamilton as Clinical Assistant Professor (Pediatrics) in the School of Medicine,
serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Robert A. Harp as a thirty percent time Clinical Associate Professor and Acting Chairman (Thoracic Surgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Ronald A. Havens as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Anthony Hawe as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Frederic R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

21. Dr. Richard F. Herndon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Mrs. LuAnn Johnson as Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.
23. Mr. Charles N. Johnston, Jr., as Associate
(in Psychiatry) in the School of Medicine,
serving without salary, effective July 1,
1976, on a fiscal year basis. This appoint­
ment carries faculty privileges except that
time of service in this appointment period
does not count toward permanent tenure.

24. Mr. Arthur C. Jones as Associate (in Psychiatry)
in the School of Medicine, serving without salary,
effective July 1, 1976, on a fiscal year basis.
This appointment carries faculty privileges except
that time of service in this appointment period
does not count toward permanent tenure.

25. Dr. Ernest Kohn as Clinical Associate (Psychiatry)
in the School of Medicine, serving without salary,
effective July 1, 1976, on a fiscal year basis.
This appointment carries faculty privileges except
that time of service in this appointment period
does not count toward permanent tenure.

26. Dr. Adarsh Kumar as a twenty-five percent time
Clinical Assistant Professor (Medicine) in the School
of Medicine, for the period July 1, 1976, through
June 30, 1977. This appointment carries faculty
privileges appropriate for part-time appointment
except that time of service in this appointment
period does not count toward permanent tenure.

27. Dr. Edward W. Kwedar as a twenty percent time
Clinical Associate Professor (Surgery) in the School
of Medicine, for the period July 1, 1976, through
June 30, 1977. This appointment carries faculty
privileges appropriate for part-time appointment
except that time of service in this appointment
period does not count toward permanent tenure.

28. Dr. Stephen A. Kwedar as a twenty-five percent
time Clinical Associate Professor (Surgery) in the
School of Medicine, for the period July 1, 1976,
through June 30, 1977. This appointment carries
faculty privileges appropriate for part-time
appointment except that time of service in this
appointment period does not count toward permanent
tenure.

29. Dr. Paul P. Lorenz as Clinical Assistant
Professor (Pediatrics) in the School of Medicine,
for the period July 1, 1976, through June 30,
1977. This appointment carries faculty privileges
except that time of service in this appointment period does not count toward permanent tenure.

30. Dr. William E. Lynch as a five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

31. Dr. Robert J. McGann as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

32. Dr. John R. McGowan as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

33. Mr. William W. Martz as Adjunct Associate Professor (Biochemistry/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

34. Mrs. Mary Jane Masters as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

35. Dr. Muktesh Mehra as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
36. Mr. Ben K. Miller as Adjunct Associate Professor (Health Care Planning) and Adjunct Associate Professor (in Medical Jurisprudence/Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

37. Mrs. Elizabeth T. Miller as Research Associate (Medical Sciences) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

38. Dr. Alton J. Morris as a twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

39. Mr. John N. O'Connor as Assistant (in Emergency Medicine/Medicine and Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

40. Dr. Adiraju Palagiri as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

41. Dr. Marion S. Panepinto as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

42. Dr. Julio Pardo as a forty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
43. Dr. Glennon H. Paul as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

44. Dr. Virgilio R. Pilapil as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

45. Dr. Robert W. Posegate as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Myron T. Potter as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

47. Dr. Donald H. Rames as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

48. Mr. John R. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period June 1 through June 30, 1976. His salary is to be paid from restricted funds.

49. Dr. Quentin H. Reed as Clinical Assistant Professor (Surgery) in the School of Medicine,
serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

50. Dr. David F. Rendleman as Clinical Associate Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

51. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1976 through June 30, 1977.

52. Mr. Ramon V. Robertson as Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Instructor and Acting Chairman (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

53. Dr. Henry R. Rohs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

54. Mr. Earl A. Rollins as Adjunct Associate Professor (Developmental Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

55. Dr. S. David Ross, III as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

56. Dr. Alan S. Rubenstein as a twenty percent time Clinical Associate Professor (Surgery) in the
School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

57. Sister Gerard Schweider as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

58. Mrs. Lola M. Shattuck as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

59. Mr. Charles O. Shore as Researcher (Medical Sciences) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

60. Mrs. Gabrielle M. (D'Elia) Shufeldt as Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

61. Mr. James H. Sichlau as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

62. Mr. William Sloan as Adjunct Professor (Psychiatry) in the School of Medicine and in the Rehabilitation Institute, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

63. Mr. Dennis R. Smith as a fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

64. Dr. Sidney G. Smith as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1976,
through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

65. Dr. Lelan E. Stallings as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

66. Dr. Stephen P. Stone as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period of July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

67. Dr. Wallace F. Strow as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

68. Dr. Richard H. Suhs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

69. Dr. Charles I. Wabner as a twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

70. Dr. Lyle E. Wacaser as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for
part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

71. Dr. Frank A. Walker as a Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

72. Dr. M. Byron Weisbaum as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

73. Dr. Donald M. Yurdin as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Jean E. Crampon, Instructor and Assistant Medical Librarian (Medical Library) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period July 5, 1976, through June 30, 1977.

   $12,060.00/ FY *
   $1,005.00/ mo.*
   rather than
   $11,068.92/ FY
   $922.41/ mo.

2. Dr. Axel A. Goetz, Assistant Professor (Curriculum Affairs and Educational Resources) in the School of Medicine, to serve at an increased monthly salary, commensurate with responsibility, effective July 1, 1976, on a fiscal year basis.

   $25,092.00/ FY *
   $2,091.00/ mo.*
   rather than
   $24,684.00/ FY
   $2,057.00/ mo.

3. Mr. Brian D. Holtz to serve as a one hundred percent time Researcher (Surgery and Health Care Planning) in the School of Medicine, rather than as a seventy-five percent time Researcher (Surgery) in the School of Medicine, with change of salary accordingly, for the period May 15 through June 30, 1976. Part of his salary is to be paid from restricted funds.

   *Subject to annual salary review for FY-77.
4. Dr. Clifford J. Lynch to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. John Poulos to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Darel J. Robb, Instructor and Assistant Medical Librarian (Medical Library) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period July 5, 1976, through June 30, 1977.

7. Dr. Victor F. Trautmann to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

*Subject to annual salary review for FY-77.
8. Ratification is requested for the following, which reflect a renewal of Agreements for Participation in the Medical Service and Research Plan (as approved with amendments by the Board of Trustees, March 11, 1976) for the period July 1, 1976 through June 30, 1977. All individuals listed hold continuing appointments in the rank shown. Salaries listed are subject to Annual Salary Review for FY-77.

<table>
<thead>
<tr>
<th>NAME AND RANK</th>
<th>100% BASE UNIVERSITY SALARY</th>
<th>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</th>
<th>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Kofi S. Amankwah, Assistant Professor</td>
<td>$34,003.44/FY, $2,833.62/mo.</td>
<td>95% $32,303.28, 95% $2,691.94</td>
<td>45%</td>
</tr>
<tr>
<td>Dr. A. David Beck, Professor and Chairman</td>
<td>$52,232.16/FY, $4,352.68/mo.</td>
<td>82% $42,830.40, 82% $3,569.20</td>
<td>57%</td>
</tr>
<tr>
<td>Mr. Donald Biggerstaff, Instructor</td>
<td>$16,525.92/FY, $1,377.16/mo.</td>
<td>98% $16,360.68, 98% $1,363.39</td>
<td>3%</td>
</tr>
<tr>
<td>Dr. Alan G. Birtch, Professor and Assistant Chairman</td>
<td>$58,332.72/FY, $4,861.06/mo.</td>
<td>93% $54,249.36, 93% $4,520.78</td>
<td>37%</td>
</tr>
<tr>
<td>Dr. Robert B. Boettner, Professor and Chairman</td>
<td>$53,900.00/FY, $4,491.67/mo.</td>
<td>90% $48,510.00, 90% $4,042.50</td>
<td>44.96%</td>
</tr>
<tr>
<td>Mr. Gene A. Brodland, Assistant Professor</td>
<td>$22,581.24/FY, $1,881.77/mo.</td>
<td>92% $20,774.76, 92% $1,731.23</td>
<td>33%</td>
</tr>
<tr>
<td>Mr. Glen W. Davidson, Professor and Chairman</td>
<td>$29,650.00/FY, $2,470.83/mo.</td>
<td>99% $29,056.92, 99% $2,421.41</td>
<td>5%</td>
</tr>
<tr>
<td>Mr. Richard Dayringer, Associate Professor</td>
<td>$23,982.60/FY, $1,998.55/mo.</td>
<td>98% $23,502.96, 98% $1,958.58</td>
<td>4%</td>
</tr>
<tr>
<td>Dr. John J. Devitt, Associate Professor</td>
<td>$38,322.24/FY, $3,193.52/mo.</td>
<td>90% $34,490.00, 90% $2,874.17</td>
<td>20%</td>
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<tr>
<td>Dr. Douglas J. Dove, Assistant Professor</td>
<td>$35,000.00/FY, $2,916.66/mo.</td>
<td>95% $33,250.00, 95% $2,770.83</td>
<td>20%</td>
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<tr>
<td>Dr. J. Donald Easton, Professor and Chief</td>
<td>$47,400.24/FY, $3,950.02/mo.</td>
<td>95% $45,030.24, 95% $3,752.52</td>
<td>25%</td>
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<tr>
<td>Dr. Ronald A. Ferguson, Assistant Professor</td>
<td>$41,790.60/FY, $3,482.55/mo.</td>
<td>90% $37,611.60, 90% $3,134.30</td>
<td>20%</td>
</tr>
<tr>
<td>NAME AND RANK</td>
<td>100% BASE UNIVERSITY SALARY</td>
<td>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</td>
<td>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</td>
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<td>Dr. W. Tyree Finch</td>
<td>$41,056.80/FY</td>
<td>82% $33,666.60</td>
<td>49%</td>
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<td>Assistant Professor</td>
<td>$3,421.40/mo.</td>
<td>82% $2,805.55</td>
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<td>Dr. J. Roland Folse</td>
<td>$60,713.40/FY</td>
<td>90% $54,642.00</td>
<td>39%</td>
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<td>Professor and Chairman</td>
<td>$5,059.45/mo.</td>
<td>90% $4,653.50</td>
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<td>Dr. Joseph M. Garfunkel</td>
<td>$52,010.64/FY</td>
<td>97% $50,450.28</td>
<td>4%</td>
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<td>Professor and Chairman</td>
<td>$4,334.22/mo.</td>
<td>97% $4,204.19</td>
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<td>Dr. Robert H. Herrick</td>
<td>$39,921.36/FY</td>
<td>95% $37,925.28</td>
<td>23%</td>
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<td>Associate Professor and Chief</td>
<td>$3,326.78/mo.</td>
<td>95% $3,160.44</td>
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<td>Dr. P. Geoffrey Hodgetts</td>
<td>$35,000.00/FY</td>
<td>90% $31,500.00</td>
<td>20%</td>
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<td>Assistant Professor</td>
<td>$2,916.67/mo.</td>
<td>90% $2,625.00</td>
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<td>Mr. R. Leon Jackson</td>
<td>$27,037.20/FY</td>
<td>93% $25,144.56</td>
<td>29%</td>
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<td>Associate Professor</td>
<td>$2,253.10/mo.</td>
<td>93% $2,095.38</td>
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<td>Dr. Robert P. Johnson</td>
<td>$46,198.56/FY</td>
<td>95% $43,888.68</td>
<td>33%</td>
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<td>Associate Professor and Chairman</td>
<td>$3,849.88/mo.</td>
<td>95% $3,657.39</td>
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<td>Dr. Kerrison Juniper, Jr.</td>
<td>$47,418.12/FY</td>
<td>93% $44,098.80</td>
<td>28%</td>
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<td>Professor and Chief</td>
<td>$3,951.51/mo.</td>
<td>93% $3,674.90</td>
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<td>Dr. Ronald Keeney</td>
<td>$38,000.00/FY</td>
<td>96% $36,479.88</td>
<td>15%</td>
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<td>Assistant Professor</td>
<td>$3,166.66/mo.</td>
<td>96% $3,039.99</td>
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<td>Dr. Andre D. Lascari</td>
<td>$46,434.12/FY</td>
<td>96% $44,576.76</td>
<td>10%</td>
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<td>Professor and Assistant Chairman</td>
<td>$3,869.51/mo.</td>
<td>96% $3,714.73</td>
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<td>Dr. Earl L. Loschen</td>
<td>$34,338.00/FY</td>
<td>90% $32,964.48</td>
<td>18%</td>
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<td>Assistant Professor</td>
<td>$2,861.50/mo.</td>
<td>90% $2,747.04</td>
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<td>Dr. Brian McGuinness</td>
<td>$38,000.00/FY</td>
<td>90% $34,200.00</td>
<td>20%</td>
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<td>Associate Professor</td>
<td>$3,166.67/mo.</td>
<td>90% $2,850.00</td>
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<td>Dr. C. Otto Metzmaker</td>
<td>$45,420.84/FY</td>
<td>68% $30,886.20</td>
<td>93%</td>
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<tr>
<td>Associate Professor</td>
<td>$3,785.07/mo.</td>
<td>68% $2,573.85</td>
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<td>Dr. Robert H. Miller</td>
<td>$38,141.16/FY</td>
<td>90% $34,327.08</td>
<td>50%</td>
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<td>Assistant Professor</td>
<td>$3,178.43/mo.</td>
<td>90% $2,860.59</td>
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<td>Mr. Clifford Moore</td>
<td>$21,000.00/FY</td>
<td>95% $19,950.00</td>
<td>23%</td>
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<tr>
<td>Assistant Professor</td>
<td>$1,750.00/mo.</td>
<td>95% $1,662.50</td>
<td></td>
</tr>
<tr>
<td>NAME AND RANK</td>
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<tr>
<td>Dr. Albert S. Norris, Professor and Chairman</td>
<td>$57,385.20/FY, $4,782.10/mo.</td>
<td>96% $55,089.84, 96% $4,590.82</td>
<td>18%</td>
</tr>
<tr>
<td>Dr. Donald H. Pearson, Associate Professor</td>
<td>$42,000.00/FY, $3,500.00/mo.</td>
<td>91% $38,220.00, 91% $3,185.00</td>
<td>54%</td>
</tr>
<tr>
<td>Dr. Sergio Rabinovich, Professor and Chairman</td>
<td>$56,050.32/FY, $4,670.86/mo.</td>
<td>97% $54,368.76, 97% $4,530.73</td>
<td>12%</td>
</tr>
<tr>
<td>Dr. J. W. Roddick, Jr., Associate Dean, Professor and Chairman</td>
<td>$65,026.80/FY, $5,418.90/mo.</td>
<td>90% $58,524.12, 90% $4,877.01</td>
<td>23%</td>
</tr>
<tr>
<td>Dr. James H. Salmon, Professor and Chairman</td>
<td>$55,675.32/FY, $4,639.61/mo.</td>
<td>82% $45,653.76, 82% $3,804.48</td>
<td>54%</td>
</tr>
<tr>
<td>Mr. Michael Schwartz, Associate Professor</td>
<td>$21,000.00/FY, $1,750.00/mo.</td>
<td>98% $20,580.00, 98% $1,715.00</td>
<td>9%</td>
</tr>
<tr>
<td>Dr. David G. Sherman, Assistant Professor</td>
<td>$36,213.72/FY, $3,017.81/mo.</td>
<td>95% $34,403.04, 95% $2,866.92</td>
<td>35%</td>
</tr>
<tr>
<td>Dr. David L. Silber, Professor and Assistant Dean</td>
<td>$43,891.00/FY, $3,657.58/mo.</td>
<td>99% $43,452.00, 99% $3,621.00</td>
<td>1%</td>
</tr>
<tr>
<td>Dr. E. Shannon Stauffer, Professor and Chairman</td>
<td>$55,000.00/FY, $4,583.33/mo.</td>
<td>82% $45,100.00, 82% $3,758.33</td>
<td>54%</td>
</tr>
<tr>
<td>Dr. William L. Stewart, Professor and Chairman</td>
<td>$54,595.00/FY, $4,549.62/mo.</td>
<td>90% $49,136.00, 90% $4,094.66</td>
<td>20%</td>
</tr>
<tr>
<td>Dr. Wilbur H. Stover, Associate Professor</td>
<td>$45,510.00/FY, $3,792.50/mo.</td>
<td>90% $40,959.00, 90% $3,413.25</td>
<td>20%</td>
</tr>
<tr>
<td>Dr. Aharon Strahilevitz, Assistant Professor</td>
<td>$36,509.64/FY, $3,042.47/mo.</td>
<td>80% $29,207.76, 80% $2,433.98</td>
<td>36%</td>
</tr>
<tr>
<td>Dr. Meir Strahilevitz, Associate Professor</td>
<td>$38,329.80/FY, $3,194.15/mo.</td>
<td>90% $34,496.88, 90% $2,874.74</td>
<td>40%</td>
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<tr>
<td>Dr. David S. Sumner, Professor</td>
<td>$48,000.00/FY, $4,000.00/mo.</td>
<td>91% $43,680.00, 91% $3,640.00</td>
<td>44%</td>
</tr>
<tr>
<td>Dr. Clinton H. Toewe, II, Assistant Professor</td>
<td>$44,880.00/FY, $3,740.66/mo.</td>
<td>90% $40,399.08, 90% $3,366.59</td>
<td>20%</td>
</tr>
<tr>
<td>NAME AND RANK</td>
<td>100% BASE UNIVERSITY SALARY</td>
<td>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</td>
<td>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</td>
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<tr>
<td>Dr. Terry A. Travis, Professor and Assistant Chairman</td>
<td>$38,269.44/FY $3,189.12/mo.</td>
<td>85% $32,529.00 85% $ 2,710.75</td>
<td>47%</td>
</tr>
<tr>
<td>Dr. Roger Traycoff, Assistant Professor</td>
<td>$36,000.00/FY $3,000.00/mo.</td>
<td>98% $35,280.00 98% $ 2,940.00</td>
<td>10%</td>
</tr>
<tr>
<td>Dr. Bart L. Troy, Associate Professor</td>
<td>$46,808.76/FY $3,900.73/mo.</td>
<td>60% $28,085.28 60% $ 2,340.44</td>
<td>100%</td>
</tr>
<tr>
<td>Dr. Paul Wavak, Assistant Professor</td>
<td>$38,000.00/FY $3,166.66/mo.</td>
<td>72% $27,359.88 72% $ 2,279.99</td>
<td>70%</td>
</tr>
<tr>
<td>Dr. Charles L. Whitfield, Assistant Professor</td>
<td>$35,855.52/FY $2,987.96/mo.</td>
<td>96% $34,421.28 96% $ 2,868.44</td>
<td>15%</td>
</tr>
<tr>
<td>Dr. Jacobo Wortsman, Associate Professor and Chief</td>
<td>$41,800.00/FY $3,483.33/mo.</td>
<td>96% $40,128.00 96% $ 3,344.00</td>
<td>15%</td>
</tr>
<tr>
<td>Dr. Rosales Wynne-Roberts, Associate Professor and Chief</td>
<td>$42,000.00/FY $3,500.00/mo.</td>
<td>98% $41,160.00 98% $ 3,430.00</td>
<td>10%</td>
</tr>
<tr>
<td>Dr. Elvin G. Zook, Professor and Chairman</td>
<td>$45,396.24/FY $3,783.02/mo.</td>
<td>64% $29,053.56 64% $ 2,421.13</td>
<td>98%</td>
</tr>
</tbody>
</table>

**F. Leave of Absence Without Pay**

Mrs. Joyce A. Granda, Researcher (Family Practice) in the School of Medicine, for the period June 14 through June 25, 1976, for personal reasons.

**G. Resignations**

1. Mrs. Janell M. Bednara, Assistant (in Surgery) in the School of Medicine, at the close of business on June 24, 1976, because of moving from the area.

2. Mr. Thomas V. Dotson, fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on July 9, 1976, in order to move to another area.
September 9, 1976

3. Dr. Ana E. Dvoretsky, Assistant Professor (Psychiatry) in the School of Medicine, at the close of business on June 30, 1976, to accept a position at another university.

4. Dr. Brian W. McGuinness, Associate Professor (Family Practice) in the School of Medicine, at the close of business on August 13, 1976, to accept a position as Academic Sub-Dean at the University of Liverpool School of Medicine, Liverpool, England.

5. Dr. James P. Paulissen, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on June 30, 1976, because of moving from the area.

6. Mr. G. Sidney Strain, Associate Professor (Psychiatry) in the School of Medicine, at the close of business on June 30, 1976, to accept a position with another university.

H. Other Personnel Matters - For Information Only

The following person achieved emeritus status on the date indicated:

Eli L. Borkon, M.D.  
Assistant Dean (for Professional Development)  
and Professor of Medicine  
School of Medicine  

September 1, 1976

A Report of Temporary Appointments, 1975-1976, SIUC, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Donald J. Baden (b. Tulsa, Oklahoma, 11/11/42) as Assistant Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ed.D., University of Houston. This represents a conversion of a term appointment. *$1,560.00

2. Mr. Wilbert Barbee (b. St. Louis, Missouri, 5/10/46) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.A., Southern Illinois University. This represents a conversion of a term appointment. *$1,020.00

3. Mrs. Ruth E. Cook (b. St. Louis, Missouri, 2/23/38) as Associate Professor of Special Education in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., University of California at Los Angeles. This represents a conversion of a term appointment. *$1,675.00

4. Mrs. Mary Theresa Gonzalez (b. St. Louis, Missouri, 9/8/45) as Assistant Professor in the School of Nursing effective September 27, 1976. M.S., Case Western Reserve University. *$1,500.00

5. Mrs. Barbara J. Havis (b. Winona, Mississippi, 3/12/33) as Instructor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. M.Ed., University of Missouri. This represents a conversion of a term appointment. *$1,280.00

6. Mr. Edward Haynie (b. Camden, Arkansas, 6/15/39) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.S., Southern Illinois University. This represents a conversion of a term appointment. *$1,050.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
7. Mr. Peter R. Herdman (b. Yonkers, New York, 5/22/43) as Assistant Professor of Biomedical Sciences in the School of Dental Medicine effective August 1, 1976, on a fiscal year basis. Ph.D., Saint Louis University. $1,667.00

8. Mrs. Fannie C. McCollum (b. Nashville, Tennessee, 8/6/36) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.A., George Washington University. This represents a conversion of a term appointment. *$1,180.00

9. Mr. Charles E. Nelson (b. Yakima, Washington, 10/21/34) as Assistant Professor of Instructional Technology in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., Southern Illinois University. This represents a conversion of a term appointment. *$1,792.00

10. Mr. Nolen Ross (b. Hope, Arkansas, 1/23/46) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.S., Southern Illinois University. This represents a conversion from a term appointment. *$1,267.00

11. Miss Sandra J. Schneider (b. Chicago, Illinois, 2/2/49) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.S., Southern Illinois University. This represents a conversion from a term appointment. *$1,038.00

12. Mrs. Patricia J. Sims (b. Alton, Illinois, 1/31/47) as Instructor of Special Education in the School of Education effective September 27, 1976, on an academic year basis. B.S., Illinois State University. This represents a conversion of a term appointment. *$1,110.00

13. Mr. Robert A. Williams (b. Miles City, Montana, 9/18/40) as Assistant Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., Georgia State University. This represents a conversion of a term appointment. *$1,592.00

B. Conditional Appointments

1. Mr. Maurice L. Hirsch, Jr., (b. St. Louis, Missouri, 10/8/40) as Lecturer of Accounting in the School of Business for the period January 1, 1977, through Spring Quarter, 1977. B.S., University of Pennsylvania. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time during the period of this appointment as the doctor's

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
degree requirements have been completed, he is to serve as
Assistant Professor on continuing appointment with monthly
salary increment effective the first of the month following
receipt of official notification in the Office of the Vice
President and Provost of completion of the degree requirements.

2. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri,
1/29/44) as Instructor in the Delinquency Study and Youth De-
velopment Center for the period July 1, 1976, through June 30,
1977. M.S., Southern Illinois University. He is a candidate
for the Doctor of Philosophy degree from Washington University.
At such time during the period of this appointment as the
doctor's degree requirements have been completed, he is to serve
as Assistant Professor on continuing appointment with monthly
salary increment effective the first of the month following re-
cceipt of official notification in the Office of the Vice Presi-
dent and Provost of completion of the degree requirements.

3. Miss Margaret A. Simons as Instructor of Philosophical
Studies in the School of Humanities for the Fall, Winter and
Spring Quarters, 1976-77. M.A., Purdue University. She is a
candidate for the Doctor of Philosophy degree from Purdue
University. At such time during the period of this appoint-
ment as the doctor's degree requirements are completed, she is
to serve as Assistant Professor on term appointment with monthly
salary increment effective the first of the month following re-
cceipt of official notification in the Office of the Vice Presi-
dent and Provost of completion of the degree requirements.

4. Mr. Ronald G. Trimmer as fifty percent time Instructor in
University Services to East St. Louis for the Fall, Winter and
He is a candidate for the Doctor of Philosophy degree from
Saint Louis University. At such time during the period of this
appointment as the doctor's degree requirements have been com-
pleted, he is to serve as Assistant Professor with monthly sal-
ary increment effective the first of the month following receipt
of official notification in the Office of the Vice President and
Provost of completion of the degree requirements.

C. Term Appointments

1. Mr. William I. Allen as twenty percent time Clinical Pro-
fessor of Pediatric Dentistry and Orthodontics in the School of
Dental Medicine for the period August 1, 1976, through June 30,
1977. D.D.S., Washington University. This appointment carries
faculty privileges appropriate for part-time appointment except
that time of service in it does not count toward permanent tenure. $ 334.00

*1976-77 salary increase as ratified by the Board of Trustees
to be added, if applicable.

**Salary to be determined.
2. Mr. Mark C. Azar as ten percent time Clinical Instructor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $134.00

3. Miss Gwendolyn Lee Betts as twenty-five percent time Visiting Lecturer in the Science Awareness Program for the period June 8 through August 7, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $320.00

4. Miss Deborah S. Blakeley as Staff Assistant in Single Student Housing I for the period June 14, 1976, through June 30, 1977. B.S., Illinois State University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

5. Mrs. Carole Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1976. M.A., Southern Illinois University. $660.00

6. Mr. Stanley C. Burns as twenty-five percent time Visiting Lecturer in the Science Awareness Program for the period July 1 through August 31, 1976. M.S., Southern Illinois University. $320.00

7. Mr. Sherrell L. Byrd as Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $275.00

8. Mr. Larry K. Carr as Staff Assistant in Family Housing I for the period June 14, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

9. Mrs. Margaret K. Chang as seventy-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.N., Yale University. *$1,030.00

10. Miss Amy Conger as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.A., University of Iowa. $1,450.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
11. Mr. Curtis J. Corcoran as Adjunct Clinical Assistant Professor of Endodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University.  

12. Mr. William N. Digby as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds.  

13. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period July 1 through October 15, 1976. Experience equivalence in lieu of formal degree.  

14. Mr. Clifford H. Fore as Associate Director in the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology for the period July 1 through December 31, 1976. B.Ed., Southern Illinois University. Salary to be paid from restricted funds. This arrangement is in accordance with regulations of the State Universities Retirement System.  

15. Mr. Louis L. Friedland as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the days of June 18, July 1, September 11 and 12, 1976. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.  


17. Mr. Ralph E. Green as Assistant to the Project Director in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, with salary to be paid from restricted funds, for the period July 1 through August 31, 1976, and as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the period September 15, 1976, through June 15, 1977. M.A., Southern Illinois University.  


*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
19. Mrs. Florence C. Hakeem as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 15, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

20. Miss Victoria Lee Hansel as fifty percent time Research Associate in the School of Dental Medicine for the period July 1, 1976, through April 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 360.00

21. Mr. John R. Harpole as twenty percent time Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine for the period July 10, 1976, through June 30, 1977. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 267.00

22. Mr. Russell J. Heuberger as Associate Director in the Delinquency Study and Youth Development Center (Veterans Upward Bound Project) for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. *$1,186.00

23. Mr. Richard H. Hunt as fifty percent time Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 702.20

24. Mrs. Nona R. Janssen as seventy-five percent time Assistant to the Project Director in the School of Business for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 375.00

25. Mr. Christopher N. Johnsen as fifty percent time Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. $ 300.00

26. Mrs. Cynthia L. Jones as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coach in Women's Intercollegiate Athletics for the Fall, Winter and Spring Quarters, 1976-77. B.S., Eastern Michigan University. Salary to be paid from restricted funds. $1,333.00

27. Mrs. Donna M. Kaputa as Visiting Instructor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.B.A., State University of New York. Salary to be paid from restricted funds. $1,450.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
28. Mr. James R. Kearl as Visiting Professor in the School of Business for the period June 1 through June 30, 1976. Ph.D., Massachusetts Institute of Technology. Salary indicated is total payment for this assignment. $1,000.00

29. Miss Helen F. Kohler as Staff Assistant in Family Housing I for the period August 16, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

30. Mr. Harriss C. Malan as Staff Assistant in the Educational Opportunity Centers for the period June 16 through June 30, 1976. M.A., University of Michigan. Salary to be paid from restricted funds. $1,500.00

31. Mr. Nicholas A. Masters as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the period July 23 through September 12, 1976. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $2,200.00

32. Mr. Karl Mayberry as Assistant (to the Resident Staff Coordinator) in Single Student Housing I for the period May 24 through June 30, 1976, and as Staff Assistant in Single Student Housing I for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

33. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. $571.00

34. Mrs. Elecive B. Mellott as fifty percent time Academic Adviser in the General Studies Division for the period July 19, 1976, through June 30, 1977. M.A., University of Iowa. $540.00

35. Mr. Glen A. Miller as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 15, 1976, through June 30, 1977. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $350.00

36. Mr. Wilbert H. Milligan as twenty percent time Visiting Associate Professor in the School of Dental Medicine for the period August 1, 1976, through June 30, 1977. Ph.D., University of Pittsburgh. $489.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
37. Mr. John B. Miner as Visiting Professor in the School of Business for the period June 1 through June 30, 1976. Ph.D., Princeton University. Salary indicated is total payment for this assignment. $2,400.00

38. Mr. Norman F. Nelson as sixty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through August 31, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. *$ 474.00

39. Mrs. Vaunda L. Nizolek as Assistant Coordinator in the Science Awareness Project for the period July 1 through August 31, 1976. B.A., McKendree College. Salary to be paid from restricted funds. $1,000.00

40. Mr. Creighton B. Olson as Director in the Washington Program Center in Off-Campus Programs for the period July 1 through December 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. *$1,545.00

41. Mr. Samson O. Oshin as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

42. Mrs. Margaret W. Rissman as Assistant Professor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Illinois. *$1,470.00

43. Miss Mariann T. Schaeffer as forty percent time Visiting Lecturer in the Science Awareness Project for the period July 5 through July 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

44. Mrs. Frances L. Sontag as Coordinator (Language Arts) in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 900.00

45. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77, M.A., Southern Illinois University. $ 660.00

46. Mr. David A. Szott as Staff Assistant in Single Student Housing I for the period July 19, 1976, through June 30, 1977. M.A., Illinois State University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $ 420.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
47. Mr. Paul H. Tischler as forty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period August 1, 1976, through June 30, 1977. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $750.00

48. Mr. Ronald G. Trimmer as fifty percent time Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. B.A., Blackburn College. Salary to be paid from restricted funds. *$678.00

49. Mr. Alphonso Trotman as Adjunct Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Indiana University. *

50. Mr. Keith Wadell as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator in Campus Recreation for the period July 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. *$1,289.00

51. Mrs. Thomasenia H. Walker as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $320.00

52. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $900.00

53. Mr. Paul T. Wheeler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. *$481.50

54. Mr. Raymond White as ten percent time Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.M.D., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $134.00

55. Mr. Carl S. Wilks as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.S., Saint Louis University. $333.33

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
56. Mrs. Linda Williamson as Community Consultant in the Off-Campus Programs for the period May 24 through August 6, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. $ 600.00

57. Mr. Steven W. Wong as twenty-five percent time Visiting Instructor of Business Administration in the School of Business for the Spring Quarter, 1976. B.A., Claremont Men's College. Salary to be paid from restricted funds. $ 300.00

58. Mrs. Marilyn Zahalsky as fifty percent time Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through December 31, 1976. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. *$ 550.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

2. Mr. Otis C. Beard as Coordinator (Scott AFB Resident Center) in Off-Campus Programs for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

3. Mr. William A. Bobo as Director (Special Programs) in the School of Business for the period July 1, 1976, through June 30, 1977.

4. Miss Margarette Bohannon as Staff Assistant in Student Housing for the period July 1 through August 31, 1976. Residency at Tower Lake Apartments is a condition of employment.

5. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

6. Mr. Edward Brown as seventy-four percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977

7. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1976, through February 28, 1977. Salary to be paid from restricted funds.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
8. Miss Alissa Buss as Staff Assistant in the School of Social Sciences for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

9. Mr. Edwin F. Buzan as five percent time Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mr. Joseph M. Camille as Coordinator (Student Employment Programs) in Student Work and Financial Assistance for the period July 1, 1976, through June 30, 1977.

11. Mr. Henry D. Campbell as Assistant Professor in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77.

12. Mr. Terry D. Campbell as Coordinator (Veterans Programs) in the Office of Veterans Affairs for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

13. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mr. M. Robert Carver, Jr., as Lecturer and Chairman of Accounting and Finance in the School of Business for the period July 1, 1976, through June 30, 1977.

15. Mrs. Shirley Casey as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Fall Quarter, 1976.

16. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.

17. Mrs. Pi-chen Chen as Researcher in Biological Sciences in the School of Science and Technology for the period June 1, 1976, through May 31, 1977. Salary to be paid from restricted funds.

18. Mr. Dean E. Cody as Staff Assistant in Single Student Housing I for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

$1,000.00
19. Mr. Stephen M. Conway as twenty percent time Clinical Instructor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

20. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. $1,200.00

21. Miss Anne M. Cowan as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

22. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

23. Mr. David M. Cvetan as Adjunct Instructor of Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.

24. Mrs. Elizabeth M. Crook as Staff Assistant in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

25. Mr. Elven Davis as Project Director of Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. $1,647.00

26. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

27. Mr. David J. Davison as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

28. Mrs. Beverly M. Douglas as Staff Assistant in the Supplemental Instructional Program and Lecturer of Mathematical Studies in the School of Science and Technology for the period July 1, 1976, through June 30, 1977.

29. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. $1,042.25

30. Mr. Walter L. Eckardt, Jr., as Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.
31. Mr. Rodney Q. Ferguson as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

32. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

33. Mr. Robert B. Fowler as Staff Assistant in the Office of Veterans Affairs for the period July 1, 1976, through April 30, 1977. Salary to be paid from restricted funds.

34. Mr. Michael L. Frandsen as Staff Assistant in the Office of Off-Campus Programs for the period July 1, 1976, through December 31, 1976. Salary to be paid from restricted funds.

35. Mrs. Anasuya Gaonkar as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

36. Mr. William H. Gardner as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977. $1,500.00

37. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

38. Mr. James E. Gilliland as Adjunct Instructor and ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

39. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

40. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

41. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

42. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1, 1976, through June 30, 1977.

43. Mrs. Dorothy L. Happel as Visiting Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77.
44. Miss Bonnie Harmon as Assistant to the Project Director (Genesis '76 Project) in the Performing Arts Training Center in University Services to East St. Louis, with salary to be paid from restricted funds, for the period July 1 through August 31, 1976, and as Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period September 15, 1976, through June 15, 1977.

45. Mr. Harry H. Hartleb as Physician in Health Service for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

46. Mr. Willie C. Hart as Staff Assistant in Single Student Housing I for the period July 1 through August 15, 1976. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

47. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

48. Mrs. Betty Hickman as Lecturer in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77.

49. Mrs. Vicky Holt as Staff Assistant in the University Center for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

50. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

51. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

52. Mr. Andrew Johnson as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

53. Mrs. Dianne E. Johnson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.
54. Mrs. Laura Reed Joost as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

55. Mrs. Elizabeth A. Jones as Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

56. Mr. Terry M. Keen as Adjunct Instructor in Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.

57. Mr. Roger Kenner as Coordinator (Scott AFB Resident Center) in the Office of Off-Campus Programs for the period June 1, 1976, through June 15, 1977. Salary to be paid from restricted funds.

58. Mrs. Amy J. Kessler as Visiting Lecturer in the Science Awareness Project for the period June 17 through August 31, 1976. Salary to be paid from restricted funds.

59. Mr. Morton H. Kirsch as Physician in Health Service for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

60. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1976, through June 30, 1977.

61. Mr. Lester H. Krone, Jr., as thirty-three percent time Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

62. Mr. Shin-ichi Kumanomidoh as fifty percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through July 31, 1976, and September 1, 1976, through June 30, 1977.

63. Mr. Krishnan Kuppanna as Assistant Coordinator in the Science Awareness Project and Supplemental Instructional Program and Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period July 1 through August 31, 1976.

64. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

65. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
66. Mrs. Linda L. Lillis as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

67. Mrs. Lucy McAneny as Academic Adviser in the Supplemental Instructional Program and in the School of Nursing for the period July 1, 1976, through June 30, 1977. Part of salary to be paid from restricted funds.

68. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

69. Mr. Charles A. Mecum as Staff Assistant in the Office of the General Counsel for the period July 1 through December 31, 1976.

70. Mrs. Mary Rose Mellein as Coordinator (Safety Officer) in Radiological and Safety Control for the period July 1, 1976, through June 30, 1977.


72. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

73. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period September 1 through December 31, 1976.


75. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

76. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

77. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
78. Miss Cecille Christine Orosa as thirty-three percent time Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

79. Mr. Jeetendra Pahwa as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

80. Mr. David K. Palit as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

81. Mrs. Elizabeth A. U. Parato as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.


83. Miss Andrea Patton as Staff Assistant in the Open University Project for the period July 1, 1976, through June 30, 1977.

84. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

85. Mr. Thomas H. Posnanski as Staff Assistant in Single Housing I for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

86. Mr. John T. Pratt as fifty-six percent time Consultant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

87. Mrs. Mary E. Repholo as Staff Assistant in the Office of Off-Campus Programs for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

88. Mr. James J. Reidelberger as Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1976, through June 30, 1977.

89. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
September 9, 1976

90. Mr. David F. Roberson as forty percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

91. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

92. Miss Marcia Robinson as fifty-nine percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

93. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

94. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

95. Mrs. Janice J. Rumfelt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

96. Mr. Samuel R. Ross as Adjunct Professor of Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.

97. Mr. James S. Sagner as Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

98. Mr. Archie Savage as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the periods July 1 through December 15, 1976, and March 15 through June 30, 1977.

99. Miss Anna M. Schonlau as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

100. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
101. Miss Lanna K. Skadden as Staff Assistant in Single
Student Housing I for the period July 1, 1976, through
June 30, 1977. Salary to be paid from restricted funds.
Residency at Tower Lake Apartments is a condition of
employment.

102. Mr. Donald R. Smith as Lecturer in Lovejoy Library
for the period July 1, 1976, through June 30, 1977.

103. Mrs. Beverly J. Spinney as fifty percent time Assistant
(in the Preceptor Program) in Community Dentistry and Human
Behavior in the School of Dental Medicine for the period
July 1, 1976, through June 30, 1977. Salary to be paid
from restricted funds.

104. Mr. Dennis D. Staley as Staff Assistant in the Supple-
mental Instructional Program for the period July 1 through
August 31, 1976.

105. Mr. Joseph W. Starkey as Visiting Lecturer in the Science
Awareness Project for the period June 16 through June 30, 1976.
Salary to be paid from restricted funds.

106. Miss Jeanelle Stovall as Assistant to the Program Director
in the Performing Arts Training Center in University Services
to East St. Louis for the period July 1, 1976, through June 30,
1977.

107. Miss Ruby Streate as fifty-three percent time Counselor
Trainee in the Performing Arts Training Center in University
Services to East St. Louis for the period July 1, 1976,
through June 30, 1977.

108. Mrs. Roslyn Sykes as Instructor in the School of Nursing
for the Fall, Winter and Spring Quarters, 1976-77.

109. Mrs. Ruth A. Taylor as Assistant to the Project Director
in the Performing Arts Training Center in University Services
to East St. Louis for the period July 1, 1976, through June 30,
1977.

110. Mr. Mor Thiam as Assistant (in Music) in the Performing
Arts Training Center in University Services to East St. Louis
for the period July 1, 1976, through June 30, 1977.

111. Mr. Jackie L. Thompson as Director of the Illinois Edu-
cational Consortium--Mid-Illinois Computer Cooperative for the
period July 1, 1976, through June 30, 1977. Salary to be paid
from restricted funds.
112. Mr. Danny J. Thornton as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coach (Assistant) in Men's Intercollegiate Athletics for the Fall, Winter and Spring Quarters, 1976-77. Part of salary to be paid from restricted funds.

113. Mr. William T. Tighe as Coordinator (Special Programs) in the Office of Student Activities for the period July 1 through July 31, 1976.

114. Miss Betty Pei-Tie Tsao as fifty percent time Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

115. Mr. Kristoffer J. Tumilowicz as Staff Assistant in Family Housing I for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

116. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1976.

117. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

118. Miss Gloria Ann Walker as Assistant Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

119. Mrs. Virginia M. Welgan as Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

120. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

121. Mr. Sonny B. Williams as eight percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 20 through December 19, 1976, and March 21 through June 11, 1977.

122. Miss Jacquelyn L. Wilson as thirty-seven percent time Assistant to the Project Director in the School of Business for the period June 21 through June 30, 1976. Salary to be paid from restricted funds.
123. Mr. David S. Wiltsie as twenty percent time Clinical Professor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

124. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

125. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1977. Salary to be paid from restricted funds.

126. Mrs. Sally Wyllie as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

127. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

E. Summer Quarter Appointments

1. Mrs. Theodosia A. Allen as fifty percent time Assistant (in Art) in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $275.00

2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Summer Quarter, 1976. Ph.D., Carnegie Mellon University. $450.00

3. Mr. James A. Dalton as twenty-five percent time Visiting Associate Professor of Economics in the School of Business for the Summer Quarter, 1976. Ph.D., Boston College. Salary to be paid from restricted funds. $450.00

4. Mrs. Cheryl A. Gasper as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Summer Quarter, 1976. M.A., Southern Illinois University. $330.00
5. Mrs. Sharon L. Giacomo as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for the eight weeks Summer Quarter, 1976. M.F.A., Syracuse University. $1,000.00

6. Mrs. Maria T. Hernandez Holcomb as Visiting Instructor of Foreign Languages and Literature in the School of Humanities for the Summer Quarter, 1976. M.S., Southern Illinois University. $1,000.00

7. Mr. Thomas E. Johnson as twenty-five percent time Visiting Professor of Economics in the School of Business for the Summer Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. $500.00

8. Mr. Gary L. Krauss as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Summer Quarter, 1976. M.S., Saint Louis University. $300.00

9. Mrs. Emily Krohn as Visiting Lecturer of Special Education in the School of Education for the eight weeks Summer Quarter, 1976. M.S., Southern Illinois University. $1,000.00

10. Mrs. Valerie E. Meyer as Visiting Lecturer of Elementary Education in the School of Education for the period August 1 through August 31, 1976. M.S., Southern Illinois University. $1,200.00

11. Mr. Clyde B. Murrell as Staff Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. B.A., Kansas Wesleyan. Salary to be paid from restricted funds. $700.00

12. Mr. Arthur T. Towata as Visiting Lecturer of Art and Design in the School of Fine Arts and Communications for the eight weeks Summer Quarter, 1976. M.F.A., Southern Illinois University. $1,000.00

13. Mrs. Mary Kay Wolf as fifty percent time Visiting Instructor in the School of Nursing for the Summer Quarter, 1976. M.S.N., Saint Louis University. $550.00

F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Philip Z. Analu, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

2. Mr. Dale S. Bailey to serve as Professor of English Language and Literature in the School of Humanities on an academic year basis, and to discontinue serving as Dean of the School of Humanities on a fiscal year basis, effective September 16, 1976.
3. Mr. Kenneth E. Beach to serve as Assistant Professor of Community Dentistry and Human Behavior, rather than Health Ecology, in the School of Dental Medicine, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1, 1976, through June 30, 1977.

4. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. Clyde Bishop, Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve also as Assistant Professor of Urban Studies in the Institute for Urban and Regional Studies, effective July 1, 1976.

6. Mrs. Gloria Burgess, Assistant Professor in the School of Nursing, to serve also as Assistant Dean in the School of Nursing with monthly salary increment to reflect additional administrative responsibilities, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

7. Mr. Paul J. Campisi to serve as Professor Emeritus of Sociology in the School of Social Sciences, rather than Professor, effective March 16, 1977.

8. Mr. John E. Clow, Associate Professor of Management Science in the School of Business, to serve also as Program Director in the School of Business on a fiscal year basis, rather than an academic year basis, effective September 16, 1976.

9. Mrs. Miriam C. Dusenbery, Coordinator in the Supplemental Instructional Program and Professor in Experiment in Higher Education in University Services to East St. Louis, to serve also as Adjunct Professor of Secondary Education in the School of Education, for the period June 16, 1976, through June 15, 1977.

10. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also as Acting Chairman of Psychology in the School of Education, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through December 31, 1976.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
11. Mr. William L. Farrar, Jr., Coordinator (Academic Scheduling) in Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.

12. Mr. Rex W. Fernando, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

13. Mr. John H. Flamer to serve as Assistant Coordinator (Affirmative Action Officer for Minority Affairs) in the Office of Affirmative Action, rather than Assistant to the President in the Office of the President, effective July 1, 1976.

14. Mr. Darrell R. Gambrell, Staff Assistant in Physics in the School of Science and Technology, to serve on thirty-one percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period May 3 through June 30, 1976. $ 155.00 rather than $ 125.00

15. Miss Marta Goski, Assistant Professor in the School of Nursing, to serve also as Assistant Dean (for Academic Affairs) in the School of Nursing, effective July 1, 1976.

16. Mr. Warren Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Chairman of Sociology in the School of Social Sciences, and to serve on a fiscal year basis, rather than an academic year basis, for the period July 1, 1976, through June 30, 1977.

17. Mrs. Janice S. Haynie, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increment, for the period July 1 through September 15, 1976. $ 978.00 rather than $ 655.26

18. Mrs. Betty Hickman, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increment, for the period July 1 through September 15, 1976. $ 975.00 rather than $ 321.75

19. Mr. Arthur E. Hoover, Professor of Management in the School of Business, to serve also as Director (MBA Programs) in the School of Business, and to serve on a fiscal year basis, rather
than an academic year basis, with salary to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1976.

20. Mr. Wesley D. Hurt, sixty-two percent time Acting Director in Experiment in Higher Education in University Services to East St. Louis, to serve also as thirty-eight percent time Lecturer of Government and Public Affairs in the School of Social Sciences with commensurate monthly salary increment, for the period July 1, 1976, through June 30, 1977.

21. Mrs. Ina Ingwersen to serve as Associate Professor Emerita, rather than Associate Professor, in the School of Nursing, effective June 16, 1976.

22. Mrs. Erna Knoernschild to serve as Associate Professor Emerita, rather than Associate Professor, in the School of Nursing, effective June 16, 1976.

23. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period June 1 through August 31, 1976.

24. Mr. Wayne A. Label, Associate Professor of Accounting in the School of Business, to serve on continuing appointment, rather than term appointment, with salary to be paid from State of Illinois funds, rather than restricted funds, effective September 27, 1976.

25. Mrs. Rosamond O. Laythe, Assistant Professor and Acting Assistant Director (for Public Services) in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective August 1, 1976.

26. Mr. Leonard Long, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.

27. Mr. Harry E. Lutz to serve as Director (of Administrative Services) in Administrative Services, rather than Director in Auxiliary Services, with salary to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1976.

28. Mrs. Delta B. Masterson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with level of responsibility, effective July 1, 1976.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
29. Mr. Laurence R. McAneny, Professor and Acting Chairman of Physics in the School of Science and Technology, to serve on fifty-six percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period July 1 through August 15, 1976.

30. Mr. Charles W. Miller, Community Consultant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve on term appointment, rather than continuing appointment, effective July 1, 1976, with appointment ending June 30, 1977.

31. Mr. Charles N. Moorleghen, Director of Physical Plant, to serve at increased monthly salary to provide compensation commensurate with additional responsibilities effective June 21, 1976.

32. Miss Sally J. Page to serve as Coordinator in the Office of Affirmative Action, rather than Coordinator in the Office of the President, with monthly salary increment to provide compensation commensurate with level of additional responsibilities, effective July 1, 1976.

33. Miss Catherine A. Phee to serve as Assistant Professor of Secondary Education in the School of Education on an academic year basis, rather than Assistant Professor of Secondary Education and Coordinator in the School of Education on a fiscal year basis, effective July 1, 1977.

34. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.

35. Mrs. Louise W. Saunders, Academic Adviser in the General Studies Division, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period June 7 through August 31, 1976.

36. Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, to receive a lump sum payment and to serve at increased monthly salary effective June 1, 1976, pursuant to settlement agreement between the University, the employee, and the State of Illinois Fair Employment Practices Commission and the U.S. Equal Employment Opportunity Commission.

37. Mr. Robert A. Schultheis to serve as Professor of Business Education in the School of Business on an academic year basis, rather than Professor and Chairman of Business Education on a fiscal year basis, effective September 16, 1976.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.
38. Mr. Charles E. Stikes, Associate Professor in the Delinquency Study and Youth Development Center, to serve also as Vice President for Student Affairs, rather than Executive Dean for Student Affairs, effective September 1, 1976.

39. Mr. Raymond E. Troyer to serve as Professor Emeritus, rather than Professor, of Counselor Education in the School of Education, effective September 16, 1976.

40. Miss Joan C. Tweedy, Visiting Lecturer of Art and Design in the School of Fine Arts and Communications, to serve for the period June 1 through June 15, 1976, rather than for the period June 1 through June 30, 1976, as reported previously.

41. Mr. John M. Virgo to serve as Visiting Associate Professor of Management, rather than Associate Professor of Management and Economics in the School of Business, and to serve on term appointment, rather than continuing appointment, for the Fall, Winter and Spring Quarters, 1976-77, with salary to be paid from restricted funds, rather than State of Illinois funds.

42. Mr. Norval D. Wallace to serve as Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Mathematical Studies on a fiscal year basis, effective July 1, 1976.

43. Mr. Leslie J. Wehling, Associate Professor of Secondary Education in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

44. Mr. W. Deane Wiley, Professor of Educational Supervision in the School of Education, to serve also as Chairman of the Presidential Search Committee and to serve on a fiscal year basis, rather than an academic year basis, effective June 15, 1976.

45. Mr. Howell K. Wilson, Professor of Mathematical Studies in the School of Science and Technology, to serve also as Chairman of Mathematical Studies, and to serve on a fiscal year basis, rather than an academic year basis, effective July 1, 1976.

46. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.
47. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to serve also as Coordinator in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through December 31, 1976.

48. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Robert G. Andree, Professor of Educational Administration in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period April 9 through April 25, 1976. Part of salary to be paid from restricted funds.

b. Mr. Robert Barringer, Lecturer of Management in the School of Business, to serve also in Off-Campus Programs at an additional six and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

c. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

d. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary. Part of salary to be paid from restricted funds.

e. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period May 15 through June 13, 1976. Part of salary to be paid from restricted funds.

f. Mr. James M. Comer, Associate Professor of Elementary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the period September 15 through December 31, 1975. Part of salary to be paid from restricted funds.

g. Miss Anne M. Cowan, Assistant Professor in the School of Nursing, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period March 4 through May 20, 1976. Part of salary to be paid from restricted funds.
h. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 15 through June 13, 1976. Part of salary to be paid from restricted funds.

i. Mr. Louis S. Drake, Professor of Economics in the School of Business, to serve also in Off-Campus Programs at an additional approximate eleven and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

j. Mr. John V. Farrell, Visiting Instructor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate eleven percent of annual salary for the period July 30 through August 22, 1976. Part of salary to be paid from restricted funds.

k. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period May 29 through June 26, 1976. Part of salary to be paid from restricted funds.

l. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

m. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

n. Mr. Austin R. Helsel, Associate Professor of Educational Administration in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 21 through June 13, 1976. Part of salary to be paid from restricted funds.

o. Mr. James A. Jacobson, Associate Professor in Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period June 25 through July 18, 1976. Part of salary to be paid from restricted funds.

p. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.
q. Mr. Panos Kokoropoulos, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period April 15 through June 15, 1976. Part of salary to be paid from restricted funds.

r. Mr. John E. Megley III, Professor of Management in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

s. Mr. William L. Mermis, Jr., Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period July 10 through August 8, 1976. Part of salary to be paid from restricted funds.

t. Mr. Daniel S. McHargue, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate fourteen percent of annual salary for the periods May 14 through June 13, 1976, and August 14 through September 12, 1976. Part of salary to be paid from restricted funds.

u. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate ten percent of annual salary for the period May 7 through May 23, 1976. Part of salary to be paid from restricted funds.

v. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.

w. Mr. Donald G. Myer, Professor of Biological Sciences in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate two percent of annual salary for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds.

x. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period June 26 through July 25, 1976. Part of salary to be paid from restricted funds.
y. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period June 19 through July 25, 1976. Part of salary to be paid from restricted funds.

z. Mr. Terrence Rohen, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 10 through August 8, 1976. Part of salary to be paid from restricted funds.

aa. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 8 through May 30, 1976. Part of salary to be paid from restricted funds.

bb. Mr. Ivan Russell, Professor of Elementary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 1 through July 31, 1976. Part of salary to be paid from restricted funds.

c. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period March 27 through April 25, 1976. Part of salary to be paid from restricted funds.

d. Mr. Paul E. Sultan, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate two and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

ee. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period May 8 through June 6, 1976.

ff. Mr. Jamie E. Thomerson, Associate Professor of Biological Sciences in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds.

g. Mr. Raymond Troyer, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period April 10 through May 9, 1976. Part of salary to be paid from restricted funds.
hh. Mrs. Betty B. Walker, Assistant Professor in the School of Nursing, to serve also in Off-Campus Programs at an additional approximate nine and one-half percent of annual salary for the period March 4 through June 3, 1976. Part of salary to be paid from restricted funds.

49. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Paul D. Arnold, Associate Professor and Chairman of Prosthodontics in the School of Dental Medicine, for the days of May 8, 15, and 22, 1976. $159.00

b. Mr. James E. Benjamin, Associate Professor of Management in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds. $75.00

c. Miss Anne Cowan, Assistant Professor in the School of Nursing, for the days of May 27 and June 3, 1976. Part of salary to be paid from restricted funds. $300.00

d. Mr. Richard E. Coy, Professor and Director of Advanced Educational Programs in the School of Dental Medicine, for the day April 15, 1976. Part of salary to be paid from restricted funds. $175.00

e. Mr. Paul E. Goldenbaum, Assistant Professor of Biological Sciences in the School of Science and Technology, for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds. $300.00

f. Mr. James D. Harrison, Professor and Associate Dean for Education in the School of Dental Medicine, for the day May 22, 1976. $73.00

g. Mrs. Ina Ingwersen, Associate Professor in the School of Nursing, for the days March 4, 11; April 1, and 8; and May 13, 20, and 27; and June 3, 1976. Part of salary to be paid from restricted funds. $100.00

h. Mr. Charles E. Johnson, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 8, 1976. $45.00

i. Mr. Frank B. Kulfinski, Associate Professor of Biological Sciences in the School of Science and Technology, for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds. $300.00

j. Mr. Raymond F. LaGarce, Associate Professor of Marketing in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds. $60.00
k. Mr. Delmo J. Maroso, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 22, 1976. $46.00

l. Mr. Larry N. Moehn, Assistant Professor of Health, Recreation and Physical Education in the School of Education, for the period June 21 through August 14, 1976. Part of salary to be paid from restricted funds. $100.00

m. Mr. Shawky E. Mohamed, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the days May 8 and 15, 1976. $98.00

n. Mr. James L. Owens, Assistant Professor of Elementary Education in the School of Education, for the period April 1 through May 6, 1976. Part of salary to be paid from restricted funds. $275.00

o. Mr. Gerold E. Robbins, Assistant Professor of Elementary Education in the School of Education, for the days May 8, 15, and 22, 1976. $300.00

p. Mr. James R. Schmidt, Professor and Chairman of Restorative Dentistry in the School of Dental Medicine, for the days May 8, 15, and 22, 1976. $195.00

q. Mr. Donald W. Sherman, Staff Assistant in Audio Visual Services, for the days May 7 and 8, 1976. Part of salary to be paid from restricted funds. $150.00

r. Mr. Marvin L. Speer, Adjunct Clinical Assistant Professor of Endodontics in the School of Dental Medicine, for the days June 16 and 17, 1976. Part of salary to be paid from restricted funds. $100.00

s. Mr. Charles B. Thornton, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 15, 1976. $43.00

t. Mrs. Linda M. Tinney, Visiting Lecturer in Accounting in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds. $60.00

u. Mrs. Glenys G. Unruh, Visiting Lecturer in the School of Education, for the day June 3, 1976. $100.00
G. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

1. Payment to be made on April 1, 1976:

   Rutman, Gilbert L.  Professor  Economics  $ 300.00

2. Payment to be made on July 1, 1976:

   Aucamp, Donald  Associate Professor  Management Science  $ 600.00
   Cook, Curtis W.  Visiting Assistant Professor  Business Administration  $ 200.00
   Drake, Louis S.  Professor  Economics  $ 400.00
   Fogarty, Donald W.  Professor  Management Science  $ 200.00
   Hale, Jack A.  Associate Professor  Accounting  $ 400.00
   Harrick, Edward J.  Assistant Professor  Business Administration  $ 200.00
   Hoover, Arthur E.  Professor  Business Administration  $ 200.00
   McKinney, Richard  Associate Professor  Business Administration  $ 200.00
   Megley, John E. III  Professor  Management Science  $ 300.00
   Miller, Boulton B.  Professor  Management Science  $ 200.00
   Prell, Arthur E.  Chairman/Professor  Management Science  $ 200.00
   Rutman, Gilbert L.  Professor  Economics  $ 500.00
   Schmeltz, William F.  Visiting Professor  Accounting/Finance  $ 600.00
   Steffen, Hans  Professor  Business Administration  $ 200.00
   Sultan, Paul  Professor  Business Administration  $ 200.00

3. Payment to be made on August 1, 1976:

   Megley, John E. III  Professor  Management Science  $ 300.00
H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1976-77, at full pay:
   a. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Chicago. He plans research and study.
   b. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, who joined our staff in 1971, received the Doctor of Philosophy degree from Ohio State University. He plans to engage in research.

2. For the Winter Quarter, 1977, at full pay:
   Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans travel in Europe, research and completion of a manuscript.

I. Change in Sabbatical Leaves

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Fall and Winter Quarters, 1976-77, at full pay, to the Winter and Spring Quarters, 1977, at full pay.

2. Mr. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Fall Quarter, 1976, at full pay, to the Spring Quarter, 1977, at full pay.

3. Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, requests a change in sabbatical leave granted for the period July 1, 1976, through June 30, 1977, at half pay, to July 1 through December 31, 1976, at full pay.

4. Mr. Glenn T. Wilson, Associate Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Fall and Winter Quarters, 1976-77, at full pay.

5. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay, to the Winter and Spring Quarters, 1977, at full pay.
September 9, 1976

J. Educational Leaves With Pay

1. Mr. John H. Flamer, Assistant Coordinator in the Office of Affirmative Action, for the period January 1 through June 30, 1977. He plans completion of the master's degree.

2. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, for the Fall and Winter Quarters, 1977-78, to work toward completion of the doctorate.

3. Mr. Jesse B. Harris, Counselor in the General Studies Division, for the period June 21 through September 26, 1976, to engage in research in utilization of educational intervention systems as they relate to improving retention of students in higher education at Southern Illinois University at Edwardsville.

4. Mrs. Vaughnie J. Lindsay, Professor of Business Education in the School of Business and Dean of the Graduate School, for the Spring Quarter, 1977, to study funding practices of private foundations with respect to developing public universities.

5. Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, for the period January 1 through June 30, 1977, to pursue additional work in the area of elementary reading.

6. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, for the period July 12 through July 31, 1976, to begin study in a finance and banking program.

K. Leaves Without Pay

1. Mr. Ronald C. Bruno, Assistant Professor of Physics in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1976-77, to accept a temporary position as American Physical Society Congressional Scientist Fellow.

2. Miss Anita M. Foxworth, Assistant Professor of Special Education in the School of Education, for the Fall, Winter and Spring Quarters, 1976-77.

3. Mr. Edmund E. Jacobitti, Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall Quarter, 1976, to continue work on his research project.

4. Mr. Robert J. McLaughlin, Associate Professor in the School of Education, for the Fall, Winter and Spring Quarters, 1976-77 and 1977-78, to accept a temporary position as Program Officer of the Exxon Education Foundation.
5. Mrs. Roberta Olson, Visiting Instructor in the School of Nursing, for the period May 1 through Spring Quarter, 1976, for personal reasons.

6. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1976-77, to accept a temporary research position with the National Conference of State Legislatures in Denver, Colorado.

7. Mrs. Gayle Kassing Wolff, Instructor of Theater and Dance in the School of Fine Arts and Communications, for the Fall, Winter and Spring Quarters, 1976-77, to work toward the doctor's degree at Texas Woman's University.

L. Resignations

1. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, effective August 15, 1976, to study for the ministry.

2. Mrs. Rosemary W. Egan, Instructor of Special Education in the School of Education, effective June 15, 1976, due to move from the area.

3. Mr. John L. Gilbert, Assistant General Counsel in the Office of the General Counsel, effective August 16, 1976, to enter the private practice of law.

4. Mr. George C. Grant, Assistant Professor and Assistant Director (for Public Services) in Lovejoy Library, effective July 1, 1976, to accept a position with Morgan State University.

5. Mr. Allan R. McMurray, Assistant Professor of Music in the School of Fine Arts and Communications, effective September 15, 1976, to accept a position with the University of Michigan.

6. Mr. Wilbert H. Milligan, Assistant Professor of Microbiology in the School of Dental Medicine, effective June 22, 1976, to enter dental school.

7. Mr. Thomas P. Romanin, Director (Student Activities) in the Office of Student Activities, effective August 1, 1976, to accept a position with the University of Northern Iowa.

8. Mrs. Betty J. Schlemer, Assistant to the Project Director in the School of Business, effective June 18, 1976, to accept a civil service position in the School of Business.

9. Mr. Harrie R. Shearer, Associate Professor of Oral and Maxillofacial Surgery in the School of Dental Medicine, effective July 1, 1976, to enter the private practice of dentistry.
10. Mr. Jackie L. Thompson, Director in the Illinois Educational Consortium—Mid-Illinois Computer Cooperative, effective July 31, 1976, to accept a position with Southeastern Missouri State University.

M. Other Personnel Matters - For Information Only

The following persons are to receive emeritus status on the date indicated:

Paul J. Campisi
Professor of Sociology
School of Social Sciences
March 16, 1977

Raymond E. Troyer
Professor of Counselor Education
School of Education
September 15, 1976

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Change in Assignment, Salary and Terms of Appointment

1. Miss Carol A. Keene, Associate Professor of Philosophical Studies in the School of Humanities, to serve also as Dean of the School of Humanities on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities and to provide compensation commensurate with level of responsibilities, $2,156.00, rather than $1,956.00, effective September 16, 1976.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Alice A. Griffin, Assistant Secretary of the Board of Trustees, to serve at an increased monthly salary commensurate with responsibility, effective September 1, 1976, on a fiscal year basis. $1,815

2. Mrs. Mary S. Walker, Assistant to the General Secretary of the Southern Illinois University System, to serve at an increased monthly salary commensurate with responsibility, effective September 1, 1976, on a fiscal year basis. $1,525
RATIFICATION OF POSTHUMOUS AWARD OF SPECIALIST IN SECONDARY EDUCATION DEGREE TO CAPTAIN ROGER A. BAILEY, SIUE

Summary

This matter ratifies the posthumous award of a specialist degree in secondary education to Captain Roger A. Bailey who passed away June 30, 1976.

Rationale for Adoption

The posthumous award of this degree was authorized by the Board in a conference call on August 4, 1976 with the Acting President, SIUE, and confirmed by memorandum dated August 10, 1976.

This matter provides formal and public recognition of the award of the degree at the Southern Illinois University at Edwardsville commencement on September 2, 1976.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and Dean of the School of Education, the Dean of the Graduate School, the Acting Vice-President and Provost, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in recognition of service to the University and outstanding academic achievement, the posthumous award of the degree, Specialist in Secondary Education, to Captain Roger A. Bailey at the September, 1976 Southern Illinois University at Edwardsville commencement exercises is ratified.
DESIGNATION OF ROOM 0313, GENERAL CLASSROOM BUILDING II, SIUE, AS THE "MELVIN E. KAZECK SEMINAR ROOM"

Summary

This matter designates Room 0313, General Classroom Building II, SIUE, as the "Melvin E. Kazeck Seminar Room."

Rationale for Adoption

In recognition of Professor Melvin E. Kazeck's service and contributions to the development of Southern Illinois University at Edwardsville, it is appropriate that this seminar room be dedicated in his honor. Professor Kazeck has served SIUE from September, 1958 until his retirement on June 30, 1976. He was instrumental in shaping the earth sciences and planning curriculum and was departmental chairman from his arrival on this campus until 1974. Because of his influence on his students, his faculty and this institution, it is recommended that this room be designated the "Melvin E. Kazeck Seminar Room."

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the faculty of the Department of Earth Sciences and Planning, SIUE. It is concurred in by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Room 0313, General Classroom Building II, SIUE, be designated the "Melvin E. Kazeck Seminar Room" in honor of Dr. Melvin E. Kazeck.
DESIGNATION OF ROOM 2216, SCIENCE LABORATORY BUILDING, SIUE, AS THE "W. J. PROBST ORGANIC LABORATORY"

Summary

This matter designates Room 2216, Science Laboratory Building, SIUE, as the "W. J. Probst Organic Laboratory."

Rationale for Adoption

In recognition of Professor William J. Probst's service and contributions to the development of Southern Illinois University at Edwardsville, it is appropriate that the Organic Chemistry Teaching Laboratory (Room 2216, Science Laboratory Building, SIUE) be dedicated to his memory. Professor Probst served SIUE from September, 1958 until his death in May, 1975. He was instrumental in shaping the chemistry curriculum, and he served in numerous capacities at the University level. Because of his influence on his students, his high teaching standards, and his many contributions to SIUE, it is recommended that this teaching laboratory be designated the "W. J. Probst Organic Laboratory."

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the faculty and students of the Department of Chemistry, SIUE. It is concurred in by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Room 2216, Science Laboratory Building, SIUE, be designated the "W. J. Probst Organic Laboratory" in honor of the late Professor William J. Probst.
REVISION OF PREVIOUS PROGRAM APPROVAL: REASONABLE AND MODERATE EXTENSION:
FREE STANDING GRADUATE OPTION, SPECIALIZATION IN GERONTOLOGY, SIUE

Summary

The specialization in Gerontology was approved by the Board at its June 10, 1976 meeting. Subsequently, the Illinois Board of Higher Education staff questioned whether it could be regarded as a reasonable and moderate extension of an existing program, as defined by IBHE. The problem was discussed by representatives of SIUE, Board Staff, and IBHE staff. SIUE and Board Staff agreed to recommend that the specialization in Gerontology be withdrawn as a reasonable and moderate extension, although the four courses which make up the specialization will be offered and can be made an integral part of any master's level graduate program.

Rationale for Adoption

Previous action was inapplicable; this action clarifies the record.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Board Staff and SIUE officers have discussed this matter at length and have reviewed it with IBHE staff. It has been reviewed and approved by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That its approval of a specialization in Gerontology as a reasonable and moderate extension of existing graduate programs at Southern Illinois University at Edwardsville be and is hereby rescinded; and

BE IT FURTHER RESOLVED, That this action has no effect upon the courses which make up this specialization or upon the request for expanded funding for Gerontology in Fiscal Year 1978.
REQUEST FOR RELEASE OF FUNDS: CLASSROOM BUILDINGS II AND III, SIUE

Summary
This item seeks Board approval to request the release of $50,000 in "Funds to Complete," Classroom Buildings II and III, SIUE, in order to activate and occupy the facilities.

Rationale for Adoption
"Funds to Complete" is a capital budget category established by the Illinois Board of Higher Education. Its purpose is to supply general revenue funds for items that cannot be funded through the Capital Development Board in the construction of new facilities. Normally, this budget category is used to provide for such items as interior graphics, move in, telephone and fire alarm installation, keying, site work, initial floor cleaning and waxing, landscaping, and utility connections.

These funds are a part of the Fiscal Year 1977 General Revenue appropriations for Southern Illinois University and have been authorized by Senate Bill 1646, Section 5. The purpose of this agenda item is to obtain Board approval to request the release of these funds.

Considerations Against Adoption
None are known to exist.

Constituency Involvement
Constituency heads, per se, were not directly re-involved inasmuch as this project was previously reviewed and approved as a part of the FY-77 RAMP document. This action is primarily an administrative procedure to complete a previously approved project.

Resolution
WHEREAS, Classroom Buildings II and III, SIUE, are scheduled for immediate occupancy;

WHEREAS, General Revenue funds in the amount of $50,000 will be required in "Funds to Complete"; and

WHEREAS, The "Funds to Complete" are needed at the earliest possible time to assure occupancy on schedule;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is hereby granted to seek the release of General Revenue funds in the amount of $50,000 in "Funds to Complete" for Classroom Buildings II and III, SIUE.

(2) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
CHANGE IN RESIDENT FELLOW TUITION WAIVER POLICY
[AMENDMENT TO IV CODE OF POLICY A-6-i AND ADDITION OF A-6-m]

Summary

This matter authorizes a revision of existing Board of Trustees policy concerning the number of tuition waivers awarded to Resident Fellows as adopted May 27, 1954. Currently, Board of Trustees policy allows for a nonspecified number of Resident Fellow tuition waivers. This matter would eliminate Resident Fellow tuition waivers but would allow a maximum of ten Programming Assistant tuition waivers to be administered by the Vice-President for Student Affairs. These waivers would be used for students making special contributions in University residence halls programming and students providing assistance in student health, supervised study, and organized social and recreational programs. This matter pertains to Southern Illinois University at Carbondale only.

Rationale for Adoption

SIUC Audit Report No. 677, conducted during Fiscal Year 1974, reviewed scholarships and tuition remissions granted to Southern Illinois University at Carbondale students. The purpose of this audit was to "... verify the number of remissions granted to the number authorized by the Board of Trustees of Southern Illinois University and to determine the propriety, accuracy, authority and effectiveness in the overall handling of scholarships."

This proposal is in response to the fourth recommendation made in the Audit Report. That is: "Either administrative practices and procedures in the awarding of resident fellow scholarships should be revised to comply with the existing Board of Trustees' resolution or the existing resolution should be revised to permit such practices after presentation to and approval by the Board of Trustees."

The original intent behind the establishment of a tuition waiver for Resident Fellows was twofold. First, the tuition waiver would allow Resident Fellows to "... assist in such matters as good housekeeping, student health, supervised study, and organized social and recreational programs." Second, it was anticipated that the tuition waivers would enable the University to attract "... abler and more mature students to perform these functions." (May 27, 1954, Board of Trustees meeting)

Approval of the 1954 resolution established a nonspecified number of tuition awards to be granted upon approval by the "Director of Student Affairs." The number of awards granted increased over the years to the extent that in 1969-70, 225 Resident Fellow tuition waivers were awarded by SIUC. Upon recommendation of the Chief Officer for Student Services, the number of awards was reduced to 140 in 1971-72.

In the Fall Quarter, 1972, responsibility for the operation of University Housing was transferred from Student Affairs to the Vice-President for Administration and Campus Treasurer. However, the programming, governance, and social disciplinary functions within the residence halls remained with...
Student Affairs, under the Dean of Student Life. The Housing management functions of the Resident Fellow positions were assigned to Student Resident Assistants who were provided room, board, and a stipend by University Housing. The educational and social programming functions were assigned to Programming Assistants who were provided tuition waivers by Student Life. SIUC Audit Report No. 677 states that in Fiscal Year 1974 "... the administration of these [Resident Fellow] awards has been divided between the Student Life Office (tuition portion) and the University Housing Office (room and board portion)." During Fiscal Year 1974, 36 tuition waivers were granted.

On May 1, 1975, responsibility for the operation of University Housing was transferred back to Student Affairs. The two functions of Student Resident Assistant and Programming Assistant were retained, but both functions were placed within the administrative structure of University Housing to enhance the parallel performance of these management and educational functions. During Fiscal Year 1976, 22 waivers were granted during the Fall Semester and 12 during the Spring Semester.

In 1954, the tuition waivers served as an important form of financial assistance. In the intervening years since 1954, an array of state and federal programs of financial aid have come into existence, especially in regard to the payment of tuition. It does not seem appropriate to grant an institutional tuition waiver to a student whose tuition can be paid by an Illinois State Grant or other external agency. Tuition waivers are less useful as a general means of employment compensation now because they are not uniformly needed by students.

This resolution, in response to SIUC Audit Report No. 677, seeks to discontinue authorization for tuition waivers, but to retain authorization for room and board awards for Student Resident Assistants in place of the previously designated Resident Fellows. Additionally, this resolution seeks to continue the spirit of the 1954 Board resolution by establishing a maximum of ten tuition awards for Programming Assistants who exhibit "... capable and dependable ..." attributes but do not qualify for some other external form of tuition assistance. These awards are to be administered by the Vice-President for Student Affairs for the purpose of providing assistance in programming functions which are similar to those formerly included as part of the Resident Fellow concept.

The past 22 years have brought forth many changes in student personnel administration. Pressures from state agencies to reduce the number of tuition waivers is spoken to in this resolution; however, the spirit of the 1954 Board resolution now crosses with a range of Student Affairs functions beyond those of Housing. These ten awards are now intended to meet the specialized needs of SIUC students in the 1970's.

Considerations Against Adoption

The major consideration against adoption is the fact that any reduction in the number of tuition waivers reduces the University's capacity to provide financial assistance to students. If the 1954 resolution were adhered to at the present time, 99 Resident Fellow tuition waivers would have been granted. However, the importance of these waivers as forms of
financial assistance has been determined by the increase in external sources of student aid. Further, the retention of ten tuition waivers for Programming Assistants provides a degree of flexibility for those individual cases where such an award would still be appropriate. It is felt that the quantity of ten is a reasonable balance between the expected need for such awards and the expressed concern for a reduction in the number of institutional tuition waivers.

Constituency Involvement

This matter responds to SIUC Audit Report No. 677, as well as to IBHE concerns about the number of tuition waivers. As a result of the audit recommendations, meetings were held between the Vice-President for Student Affairs and the various student governments in the residence halls. These student government representatives expressed their support for not providing Resident Fellow tuition waivers as a general condition of employment for the Student Resident Assistants. Their rationale was that a tuition award in addition to room and board, at present rates, exceeded the amount that would be earned if compensated through student hourly wages. The Vice-President for Student Affairs has also met with the Student Body President and discussed the intent and substance of this matter.

The Southern Illinois University at Carbondale administration is not aware of any individual or constituency opposing this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy A-6-i be and is hereby amended to read as follows:

i. At Southern Illinois University at Carbondale room and board shall be allowed students, both graduate and undergraduate, who serve either as student resident assistants in residence halls or as resident assistants in fraternities, sororities, or cooperatives.

BE IT FURTHER RESOLVED, That the following be added as IV Code of Policy A-6-m:

m. The Vice-President for Student Affairs of Southern Illinois University at Carbondale is authorized to award ten tuition waivers to students for any one semester or term who provide direct services to students of the University through organized student personnel programs. The recipients of the awards shall be selected from students assisting in University residence halls, the student health program, supervised study, organized social and recreational programs, or other organized student personnel programs.
AUTHORIZATION OF SETTLEMENT:  ELEANOR CYNTHIA STOPPE v.
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE AND THE BOARD OF TRUSTEES

Summary

This matter authorizes the Acting President of SIUE to enter into a settlement regarding and for payment of an amount of money in settlement of discrimination complaints filed with various state and federal agencies against Southern Illinois University at Edwardsville and the Board of Trustees by Mrs. Eleanor Cynthia Stoppe, formerly a faculty member in the Department of English Language and Literature, School of Humanities, SIUE.

Rationale for Adoption

In 1974, Eleanor Stoppe formally filed a complaint with the United States Equal Employment Opportunity Commission against SIUE alleging discrimination based on sex. Between that time and April, 1976, Mrs. Stoppe filed one or more complaints with the Office of Civil Rights, United States Department of Health, Education, and Welfare; the Fair Employment Practices Commission of the State of Illinois; and the Equal Pay Division, United States Department of Labor. These complaints alleged violations by the University of one or more of the following: the Illinois Fair Employment Practices Act, Title VII of the Civil Rights Act of 1964, Executive Order 11246, Executive Order 11375, and the Equal Pay Act. In addition, Mrs. Stoppe twice brought her grievances to this Board. In both instances the Board did not grant her appeals but once remanded for internal disposition and finally chose not to act since the matter was before external agencies.

Throughout these proceedings Mrs. Stoppe sought relief including: reinstatement; tenure; promotion to the rank of Assistant Professor; back pay to April, 1974 at salary levels applicable to the rank of Assistant Professor; money judgments for alleged damages; and payment of attorney's fees and costs.

Currently, the University is engaged in an administrative law hearing in Mrs. Stoppe's case before the FEPC. The Office of the General Counsel, SIUE, and trial counsel retained for agency proceedings have negotiated with Mrs. Stoppe and her attorney a lump sum settlement of $9,150 in full and complete settlement and satisfaction of all complaints, claims, charges, and demands. The University has also agreed to designate Mrs. Stoppe's rank at termination as Assistant Professor and the Board has indicated approval of same in earlier discussions on settlement. It should be noted that $880 of the settlement represents the recommendation of the Department of Labor regarding salary inequity in Mrs. Stoppe's case. Settlement agreements will reflect that the University admits no liability by virtue of the settlement and that Mrs. Stoppe receives no other relief or benefits beyond the settlement amount and will not be reappointed or reinstated as a faculty or staff member.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.
Constituency Involvement

The Acting President of SIUE, the University's Office of the General Counsel, and trial counsel in this matter have been actively involved in the resolution of this case and strongly recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees hereby approves the payment of $9,150 to Mrs. Eleanor Cynthia Stoppe and designation in University records of rank as Assistant Professor upon her termination with the University in complete settlement of all claims and charges filed by her with the United States Equal Employment Opportunity Commission, the Fair Employment Practices Commission of the State of Illinois, the Office of Civil Rights, United States Department of Health, Education, and Welfare, and the Equal Pay Division, United States Department of Labor, said claims and charges involving allegations of sex discrimination relative to decisions on salary, promotion, faculty responsibilities, hiring, tenure, and retaliation. The agreement shall specifically state that Mrs. Stoppe is not entitled to receive any rights or benefits by virtue of the designation of Assistant Professor and that she shall not be reappointed or reinstated as a faculty or staff member. The Board of Trustees admits no liability of any kind whatsoever with respect to the claims and charges of Eleanor C. Stoppe against Southern Illinois University at Edwardsville and the Board of Trustees by virtue of this resolution.

(2) The Acting President of Southern Illinois University at Edwardsville is hereby authorized to execute all documents required to effect the settlement agreement as set forth above subject to approval of the text of the agreement by the members of the Executive Committee of the Board of Trustees.
Summary

This matter proposes that the Board take formal action to create a new unit titled General Academic Programs with a dean reporting to the Vice-President for Academic Affairs and Research, SIUC. This new unit would be responsible for the following units: Developmental Skills, General Studies, the Pre-Major Advising Office, the President's Scholar Program, the Special Majors Program, and the University Studies Degree Program.

Rationale for Adoption

At the April 8, 1976 meeting of the Board, the President of SIUC announced the collapsing of three positions under the Vice-President for Academic Affairs and Research into two positions: a Dean of the Division of Continuing Education and a Dean of General Academic Programs.

The Division of Continuing Education has been in existence for some years, and at the time of the President's announcement, the establishment of General Academic Programs was viewed as an internal reorganization, the purpose of which was to provide a rational grouping of existing units. Since that time, however, discussions in System Council on the general principle of the establishment of new educational units have led to the conclusion that General Academic Programs is such a new unit and should be formally approved by the Board in accord with IV Statutes 2.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

This matter has been analyzed and reviewed in the Office of the Vice-President for Academic Affairs and Research and by the President, SIUC. At a more general level, it has been discussed by the System Council.

Resolution

WHEREAS, The following existing units--Developmental Skills, General Studies, the Pre-Major Advising Office, the President's Scholar Program, the Special Majors Program, and the University Studies Degree Program--can more effectively achieve their goals and objectives as elements in a single educational unit reporting to a dean;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an educational unit titled General Academic Programs, containing the units above named, and with its own dean who reports to the Vice-President for Academic Affairs and Research, be and is hereby established at Southern Illinois University at Carbondale.
DEDICATION OF RIGHT-OF-WAY, WIDENING OF WALL STREET, SIUC

Summary

This agenda item asks that the Board of Trustees dedicate certain rights-of-way on University owned property to the City of Carbondale for the express purpose of improving and widening Wall Street. Concurrent with this project is the need for rights-of-way to improve the intersections at Wall Street and Grand Avenue, and at Wall Street and Park Street.

Rationale for Adoption

By formal action taken on June 7, 1973 by the Board of Trustees of Southern Illinois University, approval was given to a Memorandum of Understanding involving the City of Carbondale and the Carbondale campus of Southern Illinois University. The Memorandum of Understanding sets forth the desire of the City to accomplish a capital improvement as follows:

"3. The City desires to widen South Wall Street, from Freeman Street to Park Street, to a full four lanes of traffic; plus signalize the Wall Street and Grand Avenue intersection. This will greatly improve City-University traffic in this area."

For its part of the agreement, the Board of Trustees agreed to the following:

"2. Grant to the City a strip of ground 20 feet in width immediately behind, contiguous, and parallel to the existing Wall Street right-of-way, said strip to be dedicated for road purposes to allow for the widening of South Wall Street. The strip is to extend from a point south of Hester Street to East Park Street and cover only those properties presently owned by the Board or acquired by the Board prior to the beginning of construction work for the widening of South Wall Street."

(Since this agreement, the Illinois Department of Transportation has reviewed the City's plans to widen Wall Street and has determined that to handle the anticipated traffic effectively and efficiently, and to provide the greatest safety, Wall Street must be widened to four lanes of traffic from Freeman Street to Grand Avenue but to five lanes of traffic between Grand Avenue and Park Street.)

To fulfill its part of the agreement, the Board of Trustees must grant rights-of-way to the City of Carbondale as follows:

1. Rights-of-way to consist of 20 feet off the east end of Tracts 174, 175, 179, 182, and 245.
2. Rights-of-way to consist of 35 feet off the east end of Tracts 152 and 153.

3. Rights-of-way to be dedicated at the intersection of Grand Avenue and Wall Street and at the intersection of Park Street and Wall Street.

Traffic studies have consistently shown the volume of traffic on Wall Street to be of high density. To better accommodate this traffic and provide additional safety, the City of Carbondale has entered into a long range plan to widen Wall Street. The street has already been widened to four lanes between Route 13 and Freeman Street. The current phase of the project will take the widening of Wall Street from Freeman Street to Park Street. The addition of sidewalks and new signalization at the intersection of Wall Street and Grand Avenue should lead to greater safety, both pedestrian and vehicular.

The City of Carbondale estimates the cost of the project to widen Wall Street to be approximately $600,000. It is anticipated that bids for the project will be received during the latter part of September.

Other than the dedication of right-of-way, no further contribution of the University will be required.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads were not directly involved inasmuch as this is an administrative procedure to fulfill a previous agreement with the City of Carbondale.

Resolution

WHEREAS, The City of Carbondale wishes to continue its improvement to widen Wall Street;

WHEREAS, The widening of Wall Street is of mutual benefit both to the City of Carbondale and Southern Illinois University; and

WHEREAS, This capital improvement will greatly enhance the handling of traffic and provide additional safety;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) In accordance with a Memorandum of Understanding dated June 7, 1973, and entered into by the Board of Trustees and the City of Carbondale, concurrence and approval is hereby given to continue the project to widen Wall Street, and in specific to widen Wall Street between Freeman Street and Park Street.
(2) The City of Carbondale is to provide new signalization at the intersection of Wall Street and Grand Avenue.

(3) Twenty feet off the east end of Tracts 174, 175, 179, 182, and 245 plus thirty-five feet off the east end of Tracts 152 and 153 be dedicated as right-of-way to the City of Carbondale for the purposes of widening Wall Street. In addition, right-of-way is dedicated at the northeast corner of Tract 153, measuring 90 feet by 112 feet by 96 feet by 75 feet. Also dedicated is a right-of-way at the southeast corner of Tract 152 measuring 60 feet by 108.5 feet by 170 feet by 20 feet by 145 feet. Legal descriptions of rights-of-way are attached hereto and made a part of this resolution.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
SKETCH SHOWING
R.O.W. REQUEST TO S.I.U.
FOR CITY OF CARBONDALE
SOUTH WALL STREET
PREPARED BY:
E.M. WEBB & ASSOC.
CONSULTING ENGINEERS
CARBONDALE, ILL.
DATE: MAY 7, 1976
DESCRIPTION FOR RIGHTS-OF-WAY DEDICATION
SOUTH WALL STREET, CITY OF CARBONDALE

Southern Illinois University Tract No. 152 - General Description

A part of Outlot 142 in the City of Carbondale, Illinois, more particularly described as being the West 35 feet of the East 60 feet of the North 338.12 feet of said Outlot 142 in the City of Carbondale, Illinois, also that part of said Outlot 142 described as follows: Beginning at a point located 25 feet Westerly from the East line of said Outlot 142 and 338.12 feet South from the North line of said Outlot 142; thence Southerly along a line parallel with the East line of said Outlot 142 and along the existing Westerly Right-of-Way line of South Wall Street, a distance of 108.50 feet plus or minus to the point of intersection with the Original North Right-of-Way line of East Park Street; thence Westerly along the said North Right-of-Way line of said East Park Street, a distance of 205 feet to a point; thence Northerly along a line parallel with the East line of said Outlot 142, a distance of 145 feet plus or minus to a point located 120 feet Westerly from the East line of said Outlot 142 and 128.5 feet Northerly from the South line of said Outlot 142; thence Easterly along a line parallel with the South line of said Outlot 142, a distance of 95 feet to the point of beginning.

Southern Illinois University Tract No. 153 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 35 feet of the East 60 feet of all that part of Outlot 160 lying South of the Original South Right-of-Way line of East Grand Avenue in the City of Carbondale, Illinois, and also that part of Outlot 160 described as follows: Beginning at a point in the said Original South Right-of-Way line of East Grand Avenue located 60 feet Westerly from the East line of said Outlot 160; thence Southerly along a line parallel with the East line of said Outlot 160, a distance of 112.00 feet to a point; thence Northwesterly, a distance of 96 feet plus or minus to a point located 75 feet Southerly from the said Original South Right-of-Way line of East Grand Avenue and 150 feet Westerly from the East line of said Outlot 160; thence Northerly along a line parallel with the East line of said Outlot 160, a distance of 75 feet to a point in the Original South Right-of-Way line of East Grand Avenue; thence Easterly along the Original South Right-of-Way line of said East Grand Avenue, a distance of 90 feet to the point of beginning.

Southern Illinois University Tract No. 174 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 50 feet of the North 227 feet of said Outlot 160 in the City of Carbondale, Illinois.
Southern Illinois University Tract No. 175 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 50 feet of the North 277 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 179 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 122.21 feet of the North 499.21 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 182 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 110.00 feet of the North 609.21 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 245 - General Description

A part of Lot 14 in Block 4 in Hester's and Stoker's Addition to the City of Carbondale, Illinois, more particularly described as being the East 15 feet of the North 60 feet of said Lot 14 in Block 4 in said Hester's and Stoker's Addition to the City of Carbondale, Illinois.
AWARD OF CONTRACTS: REMODELING OF SMALL GROUP HOUSING UNIT 115 FOR HEALTH SERVICE, SIUC

Summary

This agenda item seeks the award of contracts to remodel Small Group Housing Unit 115 in order that Health Service may be able to expand its facilities and provide improved services to the total campus community. Total contract awards and project budget is $60,000.

Rationale for Adoption

On March 13, 1975, the Board of Trustees approved a project to remodel Small Group Housing Unit 115 for Health Service. The estimated construction cost was reported at $60,000. Also approved by the Board of Trustees on March 13, 1975 was the retention of Lee Potter Smith Associates as architects/engineers for the project at a cost not to exceed $7,500.

The administrative offices and the Pharmacy for Health Service have moved from Small Group Housing Unit 115 to Small Group Housing Unit 112. The space vacated in Small Group Housing Unit 115 is to be converted into examining rooms, clinical services rooms, and improvements are to be made in laboratory testing facilities and storage facilities. The primary objective is to provide Health Service with improved facilities in order that a greater number of clients can be treated more efficiently and expeditiously. The funding for this project is to come from Physical Plant Projects.

While two bids were received on both the general work and the electrical work, only one bid was received for the work on plumbing, heating, and ventilation. Thirteen contractors had requested bid documents on this project, but only six contractors submitted bids. Because the small size of the proposed contract awards does not attract many bidders, and because it was felt that there might well be an increase rather than a decrease in bid amounts if the project were rebid, it is recommended that contracts be awarded in those instances where only one bid was received.

Considerations Against Adoption

There appears to be no opposition in the improvement of Health Service facilities.

Constituency Involvement

Constituency heads, per se, were not involved inasmuch as this agenda item is an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The administrative offices and the Pharmacy of Health Service have moved out of Small Group Housing Unit 115, thereby leaving available space for remodeling;
WHEREAS, Additional facilities are necessary to provide improved services in health care; and

WHEREAS, Funds are available for the remodeling of Small Group Housing Unit 115;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Plans and specifications for the remodeling of Small Group Housing Unit 115 be approved as filed with the Office of the Board of Trustees.

2. A contract in the amount of $31,725 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work.

3. A contract in the amount of $16,527 be awarded to Weller's, Inc., Carbondale, for the plumbing work.

4. A contract in the amount of $1,770 be awarded to Quality Sheet Metals, Inc., Carbondale, for the ventilation work.

5. A contract in the amount of $1,496 be awarded to Weller's, Inc., Carbondale, for the heating work.

6. A contract in the amount of $7,729 be awarded to Hall Electric, Inc., Sparta, for the electrical work.

7. A contingency in the amount of $753 is hereby approved for the project to remodel Small Group Housing Unit 115.

8. This project to be funded from Physical Plant Projects.

9. The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, June and July, 1976, SIUC and SIUE; Executive Committee Report - Sick Leave and Disability Benefits for Faculty-Administrative Staff Members of the Southern Illinois University System [Amendment to V Code of Policy D-6]; Information Report: Revision of the Working Papers, The Daily Alesste, SIUE; and Award of Contracts by the Capital Development Board, Building Utilities and Utilities Extensions, School of Technical Careers Building, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, including a Report of Temporary Appointments, 1975-1976, SIUC; Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of the meeting held July 8, 1976; Ratification of Posthumous Award of Specialist in Secondary Education Degree to Captain Roger A. Bailey, SIUE; Designation of Room 0313, General Classroom Building II, SIUE, as the "Melvin E. Kazeck Seminar Room"; Designation of Room 2216, Science Laboratory Building, SIUE, as the "W. J. Probst Organic Laboratory"; Recision of Previous Program Approval: Reasonable and Moderate Extension: Free Standing Graduate Option, Specialization in Gerontology, SIUE; Request for Release of Funds: Classroom Buildings II and III, SIUE; Change in Resident Fellow Tuition Waiver Policy [Amendment to IV Code of Policy A-6-i and Addition of A-6-m]; Authorization of Settlement: Eleanor Cynthia Stoppe v. Southern Illinois University at Edwardsville and the Board of Trustees, with the amount of the settlement changed from $9,100 to $9,150; Clarification of the Establishment of a New Educational Unit: General Academic Programs, SIUC; Dedication of Right-of-Way, Widening of Wall Street, SIUC; and Award of Contracts: Remodeling of Small Group Housing Unit 115 for Health Service, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated
as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Muhammad Aziz reported on his visit to SIUC on July 29, and that it was a worthwhile learning experience. He also reported on the SIUE School of Dental Medicine commencement which he attended on August 7.

Mrs. Blackshere reported on attending the SIUE commencement held September 2, at which time Benny Goodman received the honorary degree of Doctor of Music.

Mr. Elliott reported on Legislator's Night at the Mississippi River Festival, SIUE, held July 10; a breakfast for Michael Howlett, which was not a University affair, held July 21; the groundbreaking ceremony for the School of Technical Careers Building, SIUC, held July 29; and on August 4, he was invited to meet with the Civil Service Employees Council and employees, SIUC, as Chairman of the Merit Board. He thought that it was a good opportunity to explain some of the differences between the responsibilities of the Merit Board and the responsibilities of the SIU Board of Trustees. He also explained that the Board of Trustees was not operative, and that operational problems should be worked through the President. The meeting of the Merit Board planned for August 6 failed to attract a quorum.

Mr. Norwood reported on attending the Board of Trustees meeting of the State Universities Retirement System at the Chicago Circle Campus on July 21. As usual, the problem of monies and how retirement is going to look in the future were the main topics of discussion. A good appraisal of the economy was given by their banker and adviser. There was also discussion about determining disability when there was a difference between the doctor for the University
and the personal doctor. Seven of 13 legislative proposals were rejected because present benefits are not being funded. Mr. Norwood also reported on attending the SIUC commencement held August 6, at which time John Gray Gilbert received the Distinguished Service Award. Mr. Norwood read the following letter addressed to him by Mr. Gilbert:

Please express my appreciation to the Board of Trustees for honoring me at the summer commencement. I also want to thank you for being present to present the plaque. The Gilbert family thoroughly enjoyed the luncheon and graduation exercise. The informality and relaxed feeling among the graduates and their parents and friends was very apparent during the presentation of the degrees. Again, the Gilberts pledge their continued support to the University.

Mr. Van Meter reported that over Labor Day weekend, September 3, 4, and 5, an official party from Italy, headed by the Mayor of Milan, visited Springfield. The State Department had requested that the party be acquainted with medical services available in a town the size of Springfield. In about three or four days, Dean Moy and Memorial Medical Center put together an hour and a half slide presentation explaining Medicare and Medicaid, and detailing the medical service of the University, of the hospital, of the community, and all of Illinois, and it was all narrated in Italian. It was most effective and appreciated. The State Department could not believe what had been accomplished in such a short time, and Mr. Van Meter wanted the minutes to show the appreciation of the entire community for such a super presentation.

Under Committee Reports, the only report received was from Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE. Dr. Wiley reported that the Committee has now reduced the number of candidates to a few. These candidates have been visited both privately and at their place of employment, and they will begin their visits to SIUE about September 23. The present schedule is to have the Committee recommendations to the Board no later than October 20. It is the intent of the Committee to deliver those names to
the Board members individually, and Chairman Elliott requested that the names be mailed directly to the members of the Board rather than through the Board Staff in order to save time.

The following matter was presented:

INCREASE IN STUDENT ACTIVITY FEE (STUDENT MEDICAL BENEFIT FEE), SIUE
[AMENDMENT TO IV CODE OF POLICY C-2 AND ADDITION OF C-16]

Summary

This matter approves an increase in the Student Activity Fee, SIUE, for one-half and one-fourth time enrollees. The fee increase will eliminate prorated fee charges in the Student Medical Benefit area.

Rationale for Adoption

Health Service, SIUE, operated at a deficit during Fiscal Years 1974-75 and 1975-76. Various contingency monies have been used in the past to cover the deficit at the end of the fiscal years. Contingency funds will no longer be available to meet such deficits.

Stringent fiscal measures instituted after Fiscal Year 1975-76 will eliminate various services and reduce expenditures. The reduction in services will amount to savings of approximately $43,000. However, even with these reductions in services and expenditures, additional funds will be needed in order to maintain important health services and to balance the Health Service budget.

Studies of Health Service show that part-time enrollees use health services equal to, or more than, full-time enrollees. Consequently, a more equitable distribution of funding for this service is justified. The proposed increase in fees for part-time enrollees will eliminate the prorated fee in the Student Medical Benefit area, and will generate an additional $25,000 to $30,000 annually to support Health Service. The generation of new monies and stringent fiscal management will alleviate future deficits.

Considerations Against Adoption

University officers know of no considerations against adoption.

Constituency Involvement

This matter has been approved by the SIUE Student Senate and is recommended for adoption by the Executive Dean for Student Affairs, the Acting Vice-President for Business Affairs, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Winter Quarter, 1977, IV Code of Policy C-2, be and is hereby amended to read as follows:
C. Southern Illinois University at Edwardsville

2. Fee schedule for Southern Illinois University at Edwardsville:

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<tr>
<th>Fee Type</th>
<th>1-5 hours</th>
<th>6-11 hours</th>
<th>12 hours or more</th>
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<tr>
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</table>

BE IT FURTHER RESOLVED, That, effective this date, IV Code of Policy C be and is hereby amended to include new subsection 16, as follows:

16. The Student Medical Benefit Fee at Edwardsville (assessed as part of the Student Activity Fee at Edwardsville), effective Winter Quarter, 1977, shall be $4.15 per quarter for all students at the University who are assessed the Student Activity Fee.

Mrs. Blackshore stated that her concern was not opposition to the increase but dealt with the fact that the East St. Louis students were still paying the fee and did not receive any services.

Acting President Kochman said that the proposal presented did not in any way address itself to the need for health services either in East St. Louis or Alton, and that in those connections a thorough review of health service provisions would be presented to the Board at the October meeting which will be held in East St. Louis. In addition to the Rationale for Adoption in the materials presented, he also explained that the fee had not been raised in ten years. Because of the way the items represented by the $40,000 figure had been handled internally in budgeting, this year's deficit for the Health Service can be relieved with the additional income that this item would provide the deficit could be met.

After further discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
Under Reports and Announcements by the Acting President, SIUE, Acting
President Kochman distributed an additional item of information on SIUE salary
increases. Other information had been mailed to the members of the Board previously
and a copy placed on file in the Office of the Board of Trustees. The additional
information was titled "Southern Illinois University at Edwardsville, Civil Service
Range State & Non-State Distribution of Salary Increases by Salary Range, 8-31-76," and illustrated that those individuals who have the higher current salaries had received a less percentage increase in pay, and the lower paid individuals have received the higher percentage increases.

Acting President Kochman announced that recently the SIUE Graduate
School had made five awards in its Faculty Development Program, pursuant to the concern on campus for improvement in the area of instruction. He also announced that the first Table Clinic and Alumni Day of SIUE School of Dental Medicine was held August 25 at the Alton facility. One student had been invited to present his Table Clinic at the fall ADA convention, and two students had been invited to present theirs at the mid-winter meeting of the Chicago Dental Society in February, which speaks well for the students as well as for the School. The Eighth Fall Senior Citizens Fair at SIUE will be held on September 10. Last year, more than 1,400 senior citizens from the Metro-East and St. Louis area attended the event, and the members of the Board were cordially invited.

Acting President Kochman announced that in the fall of 1974, President Rendleman had designated a "Tenth Anniversary Year Program," beginning in the fall quarter of 1975 and extending through the spring quarter of 1976. SIUE had observed the anniversary year with a series of nineteen special events and six other projects. Acting President Kochman expressed pleasure in presenting to each member of the Board a memorial copy of the material that had been presented during the course of the celebration, and asked that the letter recognizing
President Rendleman's contributions specifically in the context of the ten-year celebration be placed in the Board's records.

The last announcement related to the Capital Development Board agenda for September 9, regarding the anticipated release of $450,000 to begin the development of the Tertiary Wastewater Treatment System and $100,000 to begin the development of the Fume Hood System in the Science Building at SIUE.

Dr. Brown presented the following matter:
NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1978
(RAMP) BUDGET REQUEST: SCHOOL OF NURSING, SIUE, INCLUDING
COOPERATIVE BACCALAUREATE NURSING PROGRAM, SIUE AND SIUC

Summary

This matter proposes a supplement to the Fiscal Year 1978 New and Expanded Program Requests which the Board approved in June. The School of Nursing, SIUE, is requesting $169,125 to expand its baccalaureate and graduate programs and to extend its baccalaureate program and continuing education activities to the campus of SIUC. In addition, to support its contributions to this cooperative arrangement, SIUC is requesting expanded funding in the amount of $21,250. In both cases, most of the funds are for new faculty positions. Finally, during Fiscal Year 1977 a study of the educational needs of nurses in the Southern Illinois area will be jointly undertaken by SIUE and SIUC, and this study may result in changes and modifications to this request.

Rationale for Adoption

This proposal is based upon the recommendations of the Illinois Implementation Commission on Nursing and the recommendations contained in the Illinois Board of Higher Education Master Plan for Postsecondary Education in Illinois. The cooperative arrangement is the result of a recommendation from the SIU System Council Health Education Coordination Task Force.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

At SIUE portions of this request were reviewed by the University Senate and recommended by that body. At SIUC the Deans of participating units have reviewed and approved the request. Additionally, various aspects of it have been coordinated in the offices of the Acting Vice-President and Provost, SIUE, and the Vice-President for Academic Affairs and Research, SIUC. They and the Acting President, SIUE, and the President, SIUC, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville and Southern Illinois University at Carbondale be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System is authorized to take appropriate steps to accomplish filing of the materials approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.
PROGRAM SUMMARY

The School of Nursing, SIUE, has two degree-granting programs: The baccalaureate program, offering a degree of Bachelor of Science in Nursing; and the graduate program, granting a degree of Master of Science in Nursing.

Based upon the recommendations of the Illinois Implementation Commission on Nursing and the Illinois Board of Higher Education Master Plan for Postsecondary Education in Illinois, the School of Nursing is requesting funds to:

1. Expand the enrollment in the baccalaureate nursing program.

2. Develop additional specialty areas in the graduate program.

3. Keep up with current trends in education and nursing by providing greater opportunities for student self-instruction.

4. Expand the baccalaureate program for registered nurses to the Carbondale campus.

5. Establish a continuing nursing education program on the Carbondale campus under the auspices of the Director of Continuing Education of the School of Nursing, SIUE.

In addition, to support its contribution to the cooperative arrangement, SIUC is requesting funds for three half-time faculty on nine-month appointment to increase its general studies and science offerings for students in the program.
General Secretary Brown explained that the lateness of this NEPR for usual RAMP deadlines was with knowledge and concurrence of the IBHE. Acting President Kochman requested Dean Patricia Forni and Associate Dean Sister Marta Goski, School of Nursing, SIUE, to respond to questions. Dean Forni explained that the program had been developed in response to a need for quality baccalaureate nursing education in Carbondale and the Southern Illinois area. It has the blessing of the Illinois Board of Higher Education and it has received the full support of the System Council's Health Education Coordination Task Force. Essentially what it would consist of is the upper division nursing program for registered nurses in the Southern Illinois area where the nursing component would be provided at SIUC by the SIUE School of Nursing, and the General Studies and Science prerequisites would be offered by the SIUC campus.

Chairman Elliott stated that there was a great need for additional nurses in both areas, he was delighted to see the cooperative effort between the Universities, and he hoped there would be many more such efforts.

After further discussion, Mrs. Blacksheere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:
Summary

Annual internal operating budget figures for state-appropriated funds for SIUE and the System Office, in the form of Schedule B tables, were mailed to the members of the Board of Trustees in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC has not been received at the time of this mailing, but materials representing the status of its budget development to date were sent in advance for your information.

The time schedule on budget matters adopted by the Board at its March, 1976 meeting provided that the Annual Internal Budget for Operations in its entirety would be approved at the September meeting. Meeting the schedule this year is not possible; consideration of the complete set of materials will have to be delayed until the October meeting.

Rationale for Adoption

Approval of a Fiscal Year 1977 internal operating budget for at least state-appropriated funds and at a level of detail no less than that presented in the Schedule B tables is needed to establish a basis for budget request materials to be presented in the Resource Allocation and Management Program (RAMP) Submissions for Fiscal Year 1978. To meet Illinois Board of Higher Education submission deadlines, approval by this Board of summary material is also requested at this meeting.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Each University and the System Office has prepared the budget internally and is prepared to answer questions and concerns of members of the Board.

Other Considerations

Board Staff review of internal operating budgets should be based upon an awareness of System-wide information. When internal operating budgets are received in their entirety, Board Staff review of the System budget elements will be prepared. The Board should expect to receive the entire internal operating budget along with the Board Staff Review at the October meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations) be approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office.
### Current Funds - State Appropriations

**System Office Budget Allocations**

**July 1, 1976, to June 30, 1977**

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Total Instruction and Departmental Research: $15,465,789 $347,301 $164,872 $44,033 $604,768 $932,001 $28,488 $299,303 $112,500 $17,999,055

Organized Activities Related to Educational Departments:

- Supplemental Instructional Program: 228,334 10,000 2,000 300 1,500 9,000 1,200 2,000 --- 254,334

Total Organized Activities Related to Educational Departments: 228,334 10,000 2,000 300 1,500 9,000 1,200 2,000 --- 254,334

Other Separately Budgeted Research:

- Research Administration: 50,196
- Research - General: 83,025 28,550 15,000 17,600 25,500 10,950 200 2,019 --- 152,944

Total Other Separately Budgeted Research: 103,221 28,550 15,000 17,600 25,500 10,950 200 2,019 --- 203,040
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### Current Funds - State Appropriations

**Budget Allocations**  
July 1, 1976 through June 30, 1977

#### Schedule B-3 Continued  
S.I.U. at Edwardsville

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#### Student Aid

| Scholarships | $--- | $--- | $--- | $--- | $--- | $--- | $--- | $--- | $9,853 | $9,853 |
| Student Loan Matching Funds | $--- | $--- | $--- | $--- | $--- | $--- | $--- | $--- | 30,847 | 30,847 |
| **Total Student Aid** | $--- | $--- | $--- | $--- | $--- | $--- | $--- | $--- | 40,700 | 40,700 |

**Total Current Funds - State Appropriations**  
$23,178,374 | $1,293,726 | $247,800 | $695,900 | $1,245,600 | $3,084,100 | $194,300 | $466,800 | $1,675,300 | $32,042,200
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audio Visual Services</td>
<td>79,800</td>
<td>44,800</td>
<td>500</td>
<td>16,000</td>
<td>16,000</td>
<td>23,000</td>
<td>100</td>
<td>1,900</td>
<td></td>
<td>179,100</td>
</tr>
<tr>
<td>Lovejoy Library</td>
<td>713,683</td>
<td>102,600</td>
<td>3,000</td>
<td>425,000</td>
<td>20,000</td>
<td>55,000</td>
<td></td>
<td>15,000</td>
<td></td>
<td>1,334,283</td>
</tr>
<tr>
<td><strong>Total Libraries</strong></td>
<td>793,483</td>
<td>147,400</td>
<td>3,500</td>
<td>439,000</td>
<td>35,000</td>
<td>78,000</td>
<td>100</td>
<td>16,900</td>
<td></td>
<td>1,813,383</td>
</tr>
<tr>
<td><strong>Student Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President for</td>
<td>202,141</td>
<td>13,435</td>
<td>2,560</td>
<td>1,587</td>
<td>4,305</td>
<td>7,299</td>
<td>2,695</td>
<td>4,112</td>
<td></td>
<td>238,054</td>
</tr>
<tr>
<td>Student Affairs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drug Information</td>
<td>80,571</td>
<td>1,600</td>
<td>490</td>
<td>2,400</td>
<td></td>
<td>2,000</td>
<td>300</td>
<td>50</td>
<td>50</td>
<td>80,571</td>
</tr>
<tr>
<td>Health Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Education -</td>
<td>3,651</td>
<td>2,362</td>
<td>721</td>
<td>2,303</td>
<td>6,140</td>
<td>153</td>
<td>2,962</td>
<td></td>
<td></td>
<td>80,543</td>
</tr>
<tr>
<td>Special Programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Activities</td>
<td>51,655</td>
<td>14,291</td>
<td>921</td>
<td>6,140</td>
<td>153</td>
<td>3,761</td>
<td>145,723</td>
<td></td>
<td></td>
<td>80,543</td>
</tr>
<tr>
<td>Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Development</td>
<td>33,552</td>
<td>4,088</td>
<td>804</td>
<td>6,140</td>
<td>153</td>
<td>3,761</td>
<td>145,723</td>
<td></td>
<td></td>
<td>80,543</td>
</tr>
<tr>
<td>Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Work and</td>
<td>110,948</td>
<td>22,724</td>
<td>766</td>
<td>3,645</td>
<td>153</td>
<td>3,761</td>
<td>145,723</td>
<td></td>
<td></td>
<td>80,543</td>
</tr>
<tr>
<td>Financial Assistance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Placement</td>
<td>54,604</td>
<td>6,941</td>
<td>879</td>
<td>8,862</td>
<td>224</td>
<td>2,962</td>
<td>78,202</td>
<td></td>
<td></td>
<td>80,543</td>
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<tr>
<td>Services</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Student</strong></td>
<td>533,771</td>
<td>67,370</td>
<td>6,650</td>
<td>1,587</td>
<td>18,812</td>
<td>35,538</td>
<td>3,575</td>
<td>16,643</td>
<td></td>
<td>683,645</td>
</tr>
<tr>
<td><strong>Operation and</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance of Physical Plant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air Travel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8,000</td>
<td></td>
<td>8,000</td>
<td></td>
</tr>
<tr>
<td>Fire Protection</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>67,500</td>
<td>61,500</td>
<td></td>
<td>4,100</td>
</tr>
<tr>
<td>J.B.A. Insurance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>39,000</td>
<td></td>
<td>39,000</td>
<td></td>
</tr>
<tr>
<td>Premiums</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>39,000</td>
<td></td>
<td>39,000</td>
<td></td>
</tr>
<tr>
<td>Major Repairs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>39,000</td>
<td></td>
<td>39,000</td>
<td></td>
</tr>
<tr>
<td>Physical Plant</td>
<td>2,250,187</td>
<td>332,244</td>
<td>5,000</td>
<td>52,000</td>
<td>310,000</td>
<td>1,335,059</td>
<td>100,000</td>
<td>30,000</td>
<td></td>
<td>4,415,490</td>
</tr>
<tr>
<td>Edwardsville</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rental Real Property</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>130,000</td>
<td></td>
<td></td>
<td>130,000</td>
</tr>
<tr>
<td><strong>Total Operation and</strong></td>
<td>2,250,187</td>
<td>332,244</td>
<td>5,000</td>
<td>52,000</td>
<td>310,000</td>
<td>1,518,059</td>
<td>100,000</td>
<td>30,000</td>
<td></td>
<td>4,658,990</td>
</tr>
<tr>
<td>Maintenance of Physical Plant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
</tbody>
</table>
Dr. Brown explained that the members of the Board had been provided Schedule B tables which reflected the basic internal budget for Southern Illinois University at Edwardsville and for the Southern Illinois University System Office. At this time, Schedule B tables have not been received from Southern Illinois University at Carbondale.

President Brandt suggested that the members of the Executive Committee be empowered to give approval to SIUC's Schedule B tables. He recognized the seriousness of not having this budget at the time needed for Board consideration. He said that he was aware of the problems at SIUC, and felt that the new fiscal system and reorganizations that were being discussed would get them in shape so that this delay would not happen again. He felt that the major problem was that the President took two weeks of vacation right at the crucial time for getting the budgeting on schedule. Another part of the problem was that they were not able to begin a rather detailed and careful evaluation of merit increases until the Governor had acted on appropriation bills.

Mr. Van Meter stated that he thought the budgeting process was one of the most important that the University had to go through and it was a disappointment that it had not been timely received two years in a row. He personally would like to ask President Brandt and those responsible to make certain that we do not have this same circumstance in a third year.

Chairman Elliott stated that he appreciated Mr. Van Meter's comments. Budgeting was an important matter that required study and you must have the material in advance to do so.

President Brandt suggested that he would like to see a different type of presentation which would define the budgetary decisions which have been made, and hoped that this might even be possible to some degree for this year. The
data had been in one form in order to clarify budgetary decisions, but then it had to be reworked in order to put it in the required state format.

Chairman Elliott stated that progress had been made in the budgeting area. This year there had been a new effort to provide Board guidelines for preparation of the budgets. He would welcome any post facto help the Board could receive in helping to understand this budget and more clearly presented future ones.

Acting President Kochman commented for the record that SIUE felt that its budget was inadequate for Fiscal Year 1977, as it was representative of the Governor's level of appropriations; he felt that something must be done in the override session to attempt to regain the level of appropriations as approved by the Legislature. SIUE will request Board approval of an override effort and hopes that SIUC and other institutions in the state would join in such a cooperative effort. A plan will probably be presented to the Board in October so that we might be in a position of implementing it the day after the election in November.

Chairman Elliott suggested that President Brandt mail the SIUC budget to each member of the Board. Any Board member who feels the necessity of discussion before approval should call the Chairman. If you do not call the Chairman, the members of the Executive Committee can approve the budget individually without having to have a meeting, and then in the Executive Committee Report for the October meeting, discussion could be held.

Mr. Van Meter moved that the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations) be approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office, and that approval of the Southern Illinois University at Carbondale
budget be delegated to the members of the Executive Committee. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Dr. Brown presented the following matter:
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS, FISCAL YEAR 1978

Summary

The operating budget requests for Fiscal Year 1978 in summary form for SIUE and the System Office were mailed to members of the Board in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC has not been received at the time of mailing. In addition, and as a part of the RAMP submission, capital budget requests for Fiscal Year 1978 in summary form for SIUC and SIUE were also mailed. The operating and capital request summaries, as approved, will serve, along with the planning statements and the new and expanded program requests previously approved by this Board at its June and July meetings, as the basis for preparation of a voluminous set of RAMP forms to be submitted to the Illinois Board of Higher Education later this month. Separate sets of RAMP forms will be prepared for SIUC; School of Medicine, SIUC; SIUE; School of Dental Medicine, SIUE; and the System Office in accordance with instructions of the Illinois Board of Higher Education.

Operating Budget Requests

Guidelines to be used in the preparation of the operating budget request were approved by the Board at its June and July meetings. The guidelines approved are as follows:

<table>
<thead>
<tr>
<th>Salary Increases</th>
<th>SIUC</th>
<th>SIUE</th>
<th>System Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Administrative Employees</td>
<td>11.0%</td>
<td>11.0%</td>
<td>11.0%</td>
</tr>
<tr>
<td>Civil Service - Open Range Employees</td>
<td>22.9</td>
<td>18.4</td>
<td>22.9</td>
</tr>
<tr>
<td>Civil Service - Prevailing Rate and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Negotiated Employees</td>
<td>10.0</td>
<td>10.0</td>
<td></td>
</tr>
<tr>
<td>Student Employees</td>
<td>5.0(1)</td>
<td>5.0(1)</td>
<td>5.0(1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Price Increases</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fuel and Utility Items</td>
<td>17.0</td>
<td>17.0</td>
<td></td>
</tr>
<tr>
<td>Equipment and Library Books</td>
<td>12.0</td>
<td>12.0</td>
<td>12.0</td>
</tr>
<tr>
<td>Other Non-Personal Services Items</td>
<td>10.0</td>
<td>10.0</td>
<td>10.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operation and Maintenance of New Buildings</th>
<th>SIUE</th>
<th>System</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.41/sq. ft.</td>
<td></td>
<td>Office</td>
</tr>
<tr>
<td>$2.88/sq. ft.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The operating budget requests of SIUE and the System Office as presented in summary form are in accordance with the preceding guidelines.

(1) This percentage increase was estimated to be the amount necessary to implement and annualize the Federal Minimum Wage of $2.30, effective January 1, 1977.
The RAMP procedure provides for requests of a special nature that are non-programmatic in nature and which cannot be accommodated by any of the above guidelines. One such need, common to both SIUC and SIUE, is funding to meet the dramatic increases in cost of general liability and malpractice insurance premiums. During Fiscal Year 1976, SIUE experienced an increase in its premium costs of nearly $100,000. On this basis, SIUE is requesting a like amount to cover its insurance premium increase.

Two other special items are included in the operating budget request of SIUE. On the basis of recent experience, an additional $35,000 is requested to cover refunds of tuition. On the basis of expected reductions in statutory scholarships and funding of federal loan programs, matching funds in the amount of $6,812 will not be needed in Fiscal Year 1978 and are included as a reduction in this operating budget request.

Employer Retirement Contributions have been calculated at the rate of 17.72 percent of the applicable personal service base. This percentage rate has been estimated to be the minimum rate necessary to meet statutory requirement for Fiscal Year 1978 and its use has been requested by the Executive Director of the State Universities Retirement System.

Attached, as Exhibit A, is a table summarizing the Fiscal Year 1978 operating budget request for SIUE and the System Office, excluding amounts to be requested for Employer Retirement Contributions to the State Universities Retirement System.
Capital Budget Requests

I. Amount of Capital Budget Request

The RAMP documents submitted by the Universities for Fiscal Year 1978 are as follows:

**SIUE**
- Edwardsville
  - School of Dental Medicine
  - Total SIUE
    - $29,276,000
    - $24,323,000
    - $53,599,000

**SIUC**
- Carbondale
  - School of Medicine
  - Total SIUC
    - $32,570,500
    - $11,818,500
    - $44,389,000

**System Total**
- $97,988,000

II. Historical Pattern of Requests and Approvals

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount Requested</th>
<th>Amount Appropriated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biennium 1963-65</td>
<td>$ 40,906,000</td>
<td>$ 15,010,600</td>
</tr>
<tr>
<td>Biennium 1965-67</td>
<td>35,850,000</td>
<td>22,125,000</td>
</tr>
<tr>
<td>Biennium 1967-69</td>
<td>122,025,000</td>
<td>55,686,108</td>
</tr>
<tr>
<td>Biennium 1969-71</td>
<td>140,094,500</td>
<td></td>
</tr>
<tr>
<td>Fiscal Year 1970</td>
<td>---</td>
<td>27,583,090</td>
</tr>
<tr>
<td>Fiscal Year 1971</td>
<td>68,993,710</td>
<td>5,889,888</td>
</tr>
<tr>
<td>Fiscal Year 1972</td>
<td>106,154,960</td>
<td>5,111,000</td>
</tr>
<tr>
<td>Fiscal Year 1973</td>
<td>46,234,971</td>
<td>12,496,555</td>
</tr>
<tr>
<td>Fiscal Year 1974</td>
<td>36,007,282</td>
<td>475,000</td>
</tr>
<tr>
<td>Fiscal Year 1975</td>
<td>49,299,209</td>
<td>4,295,000</td>
</tr>
<tr>
<td>Fiscal Year 1976</td>
<td>49,036,600</td>
<td>10,574,566</td>
</tr>
<tr>
<td>Fiscal Year 1977</td>
<td>50,131,100</td>
<td>877,000</td>
</tr>
<tr>
<td>Total</td>
<td>$744,733,332</td>
<td>$160,123,807</td>
</tr>
</tbody>
</table>

SIU System has realized 21% of its Capital Budget Requests for the period shown above.

During the past fiscal year the senior institutions in Illinois requested a total of $247 million and received appropriations in the amount of $3 million. This was a realization of about 1%.

The historical pattern presented by the above figures indicate that of the $97,000,000 requested by SIU for Fiscal Year 1978, it would appear to be overly optimistic to anticipate approval of the total request. The Board of Trustees could elect at this meeting to reduce the request, or to pass the request as presented to the Illinois Board of Higher Education for their recommendations.
III. Probable Priority Criteria to be Employed by IBHE

A. Data presented in the IBHE staff report for Master Plan - Phase IV dated June 20, 1975, indicates that one element to be used for establishing priorities is the "Net Assignable Square Feet" available for each "Full Time Resident Equivalent Student." The report is based on Fall 1972 figures, and reflects that both Universities were not in excess of the medians thus established. Since 1972 there have been significant changes in both NASF and FTE factors. Enrollment figures for Fall 1975 and Fall 1976 will favorably affect this criteria.

B. The condition of space will be used in determining priorities, with great emphasis on remodeling and rehabilitation. Construction by period of time for the Universities is as follows:

<table>
<thead>
<tr>
<th>When Constructed</th>
<th>NASF by Institution</th>
<th>Percent of</th>
<th>SIUC Total Space</th>
<th>SIUE Total Space</th>
<th>Percent of</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre 1900</td>
<td>20,326</td>
<td>1%</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>1900-1930</td>
<td>171,470</td>
<td>4%</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>1931-1950</td>
<td>383,943</td>
<td>10%</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>1951-1960</td>
<td>1,265,503</td>
<td>32%</td>
<td>92,463</td>
<td>8%</td>
<td></td>
</tr>
<tr>
<td>1961-1965</td>
<td>715,022</td>
<td>19%</td>
<td>322,245</td>
<td>27%</td>
<td></td>
</tr>
<tr>
<td>1966-Present</td>
<td>1,304,668</td>
<td>34%</td>
<td>800,977</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,860,932</td>
<td>100%</td>
<td>1,215,685</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

The IBHE has further classified the space by condition:

<table>
<thead>
<tr>
<th>NASF by Institution</th>
<th>Percent to Total</th>
<th>SIUC Total</th>
<th>SIUE Total</th>
<th>Percent to Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfactory</td>
<td>3,336,190</td>
<td>85%</td>
<td>1,102,485</td>
<td>90.5%</td>
</tr>
<tr>
<td>Needs Remodeling: Less than 25% of replacement cost</td>
<td>96,575</td>
<td>3%</td>
<td>6,485</td>
<td>.5%</td>
</tr>
<tr>
<td>Greater than 25% but less than 50% of replacement cost</td>
<td>100,833</td>
<td>3%</td>
<td>14,567</td>
<td>1.0%</td>
</tr>
<tr>
<td>Greater than 50% of replacement cost</td>
<td>26,326</td>
<td>1%</td>
<td>45,878</td>
<td>4.0%</td>
</tr>
<tr>
<td>Should be demolished</td>
<td>180,948</td>
<td>5%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Use should be terminated</td>
<td>120,060</td>
<td>3%</td>
<td>46,270</td>
<td>4.0%</td>
</tr>
<tr>
<td></td>
<td>3,860,932</td>
<td>100%</td>
<td>1,215,685</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

C. Completion of projects that have been initiated in the current year, or at a prior time.

D. Projects related to health and safety.

E. Projects related to energy conservation.

F. Projects to provide equal facilities for women.
Rationale for Adoption

The RAMP document is the instrument required by the IBHE for communicating the University's planning decisions and resource requirements for the Fiscal Year 1978. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Each of the Universities and the System Office has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1978 as summarized and presented herewith--consisting of the System Office Operating Budget Request Summary, the Southern Illinois University at Edwardsville Operating Budget Request Summary and Capital Budget Request Summary, and the Southern Illinois University at Carbondale Capital Budget Request Summary--be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education.
## SIUE AND SYSTEM OFFICE

### SUMMARY OF FY-78 RAMP REQUEST FOR OPERATIONS (Excluding Retirement Contributions) (In Thousands)

<table>
<thead>
<tr>
<th></th>
<th>SIUE</th>
<th>School of Dental Medicine</th>
<th>System Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY-77 Internal Budget</td>
<td>$27,821</td>
<td>$2,945</td>
<td>$720</td>
</tr>
<tr>
<td>Adjustment to FY-77 Internal Budget:</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Non-recurring Items</td>
<td>-0-</td>
<td>-0-</td>
<td>-0-</td>
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<tr>
<td>New and Expanded Programs</td>
<td>1,140</td>
<td>462</td>
<td>-0-</td>
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<tr>
<td>Salary Increases</td>
<td>2,624</td>
<td>338</td>
<td>62</td>
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<tr>
<td>Price Increases</td>
<td>621</td>
<td>35</td>
<td>26</td>
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<tr>
<td>O &amp; M of New Buildings</td>
<td>290</td>
<td>-0-</td>
<td>-0-</td>
</tr>
<tr>
<td>Student Aid</td>
<td>(7)</td>
<td>-0-</td>
<td>-0-</td>
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<tr>
<td>Refunds</td>
<td>35</td>
<td>-0-</td>
<td>-0-</td>
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<tr>
<td>Special Funding</td>
<td>100</td>
<td>-0-</td>
<td>-0-</td>
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<tr>
<td>Net Increase Requested</td>
<td>$4,803</td>
<td>$835</td>
<td>$88</td>
</tr>
<tr>
<td>Percent of Increase</td>
<td>17.26%</td>
<td>28.35%</td>
<td>12.22%</td>
</tr>
</tbody>
</table>
Dr. Brown explained that the RAMP document was the official submission of the Board of Trustees to the Illinois Board of Higher Education as a budget request, and the procedure called for that submission to be based on actions of the Board. The deadline for the submission to IBHE is September 20. The RAMP document is essentially the budget request for the next year and it is put together on the internal budget for the current year. Since SIUC has not yet submitted a current budget, it is not in a position to issue its RAMP document, and we will simply have to follow that out the best way possible with IBHE recognizing some of the delays have been made inevitable. The SIUE and System Office submittals may be timely made.

Chairman Elliott enquired if an institution could get the balance of planning funds and the funds to build the building within the same fiscal year, for example, for the School of Law Building.

President Brandt replied that we still hope that there would be a possibility of an override in the capital area which would enable us to get such planning back under way during this year, so that we would then be in shape to start construction next year if in the regular session starting in January those funds were appropriated.

Mr. Isbell added that each of the potential override items has been added by an asterisk. This 1978 request incorporates anything that has fallen aside because of the Governor's action.

Acting President Kochman stated that in SIUE's capital request, they had added items 1, 2, and 3 as priority items, and then immediately following, items 4 through 10 recapitulate those items which were dropped out of the 1977 capital request, and then appeared items 11 through 16 which are new items in the context of the capital request.
Dr. Brown commented that the staff of the IBHE also recognized this possibility and would support our requests for items which were not now available; then it would modify its recommendations in the light of any action of the Legislature which might modify that situation.

Mr. Isbell added for the Board's information that there currently was under consideration in the U.S. Senate a Public Works Act. The intent of the Act is to make a grant to the State of Illinois on those particular projects that it has had to lay aside because of lack of funds. Illinois' share would be around $26 million. Work must be started on each of these projects within a ninety-day period. We have had some very cursory discussions with the Capital Development Board and the Bureau of Budget on this matter. It is conceivable that there will need to be contact made with members of the Board in this relationship to advise them of some good fortune if such should occur.

After considerable discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Legislative Activity: Appropriations, Dr. Brown reported that an interest in the possibility of legislative override of the Governor's vetoes on higher education bills was not limited to Southern Illinois; it was shared statewide. There are numerous considerations which require that this kind of possibility be examined and as circumstances develop the most feasible strategy becomes more apparent. In general, there seems to be some agreement that the election is significant in this matter, but it is difficult to predict exactly what impact that might have, so the approach to the override for the appropriation bill remains under study by the System Council and the legislators we work with. In connection with an override also is the Capital Development Appropriation Bill
and the Capital Development Authorization Bill. The Appropriation Bill is meaningless until the Authorization Bill is passed providing additional bond money; the Authorization Bill simply was not passed during the session; the Appropriation Bill was vetoed by the Governor. There will be a dedicated effort on the part of higher education to support the passage of an Authorization Bill. Both bills in this instance require a three-fifths majority. If you can override the Appropriation Bill, you will have the votes for the Authorization Bill.

All higher education is much interested in this matter. In that same connection, House Bill 233, the TV Tower for Edwardsville, also is a possibility for override of some gubernatorial change in that matter. On other legislative activities which are not specifically appropriations, Senate Bill 1877 was enacted into law which puts the State of Illinois into the affirmative action business in connection with equal employment opportunity. As we read the bill, it simply calls for higher education institutions to provide a report on minority hiring practices and status rather than to repeat for the State of Illinois everything we do for the federal government. There is at least one office in the state, the Equal Employment Opportunity Office, which has not yet agreed with us on this interpretation. We think we will probably work it out without too much difficulty, however. Senate Bill 1590, establishing the Madison County Exposition Auditorium Authority, has undergone modifications by the Governor through his veto authority.

Dr. Brown stated that the following report was provided at the request of the Board:
REPORT ON SABBATICAL LEAVE POLICY

The Board established a sabbatical leave policy on May 25, 1951, as Part IV, Article VI, Section 4 of its Statutes. Its provisions were as follows:

1. Leaves are granted in recognition of meritorious service.

2. On recommendation of the President and approval of the Board.

3. For the equivalent of one year at half pay.

4. For the purpose of attending an institution of higher learning or otherwise adding to the faculty member's professional equipment or usefulness. Such activity to be approved by the President and the Chief Officer of Instruction.

5. (No mention of whether activity may be salaried.)

6. Prerequisite for first leave is five years of service.

7. Leave need not be taken in one continuous period.

8. Ordinarily leaves are not to be granted oftener than once in seven years.

9. Grantee must agree to serve at least two more years on the faculty.

10. Grantee to give a note with proper security for the pay to be received, which note will be cancelled after the two years of service have been rendered, or at the death or disability of the grantee.

Board Statutes were amended in September of 1953, but the text of those amendments was omitted from the Annual Report. However, it is known that some time before August of 1951, Item 5 was changed to provide that the sabbatical activity be approved by the President "or his delegated representative" rather than by the President "and the Chief Officer of Instruction."

In July of 1964 a wholly new set of Statutes was approved in which the only mention of the subject was in Article VIII, Section 4B, which stated that faculty and staff had the right and privilege "to receive the benefits of a defined and equitable system of [various items of personnel administration] and [in the case of continuing members of the academic faculty] sabbatical leaves." This continues to be the only mention of sabbaticals in the Board Statutes or any Board policy to the present. In accordance with Article VIII of the Bylaws also enacted in 1964, the Statutes were to provide broad principles and policies which would be implemented in accordance with "papers" to be reviewed as the President directed. These documents came to be referred to as "operating papers" and for the most part were never implemented; apparently for that reason, the paragraph on "papers" was deleted in August of 1971. The statement that the Statutes are intended to provide broad principles remains.
In accordance with then Article VIII of the Statutes, the University Council recommended and the President approved a Policy on Sabbatical Leaves in January of 1965. It made the following changes in the 1951 policy:

3. Changed term of leave from the equivalent of one year at half pay to "a calendar year with one-half pay or two quarters of leave with full pay, such leave to be within the usual appointment period of the individual." Added, in parentheses, a provision that members of the staff having equivalent professional status to faculty may be granted sabbaticals (although the Statutes clearly restricted sabbaticals to faculty).

4. Added "appropriate scholarly activity or study" to authorized sabbatical activities. Changed approval of sabbatical activity from President or designee to President or Chief Academic Officer.

8. Dropped "ordinarily" from the prohibition against leave being granted oftener than "once during any seven years." Added an exclusion of time spent on leave without pay from counting toward sabbatical eligibility.

Although VIII Statutes required review of the action for compliance with State law and Board policy, University Legal Counsel did not know of its promulgation at the time.

The University Council was a holdover from Part III, Article III, Section 4C of the previous 1951 Statutes. As constituted in August of 1961 it was comprised of the President, four administrators, two faculty from each campus and one Graduate Council member.

At some time between 1965 and 1970 Dr. MacVicar effectively changed the policy by simply having the Application for Sabbatical Leave form revised as follows:

5. Added prohibition against grantee engaging in salaried work during leave without prior approval of President or Academic Vice-President.

8. Changed eligibility for second and following leaves to once in any seven subsequent years of service. It is not absolutely clear what was intended by this insertion, but among other possibilities it assures a six-year interval between actual leaves taken.

9. Clarified requirement for service or return from sabbatical to specify two academic years.

It is the opinion of Board Legal Counsel that the above changes were very likely unauthorized. At the time they were made VIII Bylaws required changes in a "paper" to be made in the same manner as the original "paper" was created, and to be reviewed as prescribed by the President, none of which seems to have been done.
Current SIUE policy retains the above policy including the MacVicar amendments, with the following exceptions:

1. Granted for meritorious service and in preparation for increased and continuing professional contribution.

7. Omits any statement that the leave need not be taken in one continuous period.

9. Grantee must submit a report of activity in writing within 90 days of his or her return to duty.

10. Requirement of a note for the amount of salary received has been deleted.

11. It is noted that no funds will be furnished to the academic unit to hire a replacement.

SIUC, in March of 1973, issued a policy essentially the same as that of SIUE except for a stipulation that no vacation accrues during sabbatical and the report was due within the next academic quarter (which can be shorter or, rarely, longer than 90 days but is approximately the same time). That policy was superseded some time thereafter by order of Dr. Derge, who adopted the leave policy suggested in a President's advisory committee report entitled the Academic Reward System. The policy makes the following additional changes:

1. "In preparation for increased and continuing professional contribution" is relaxed to "in the reasonable expectations that it might result in the scholarly enrichment and increased professional competence of the faculty member—a mutual benefit to the University and the faculty member granted the leave."

2. No mention is made of who approves the leave.

3. Omits statement that leave must be within grantee's usual appointment period. Sets up "professional development leave" rather than sabbatical when such a leave will increase the effectiveness of higher education and improve the professionalism of individual faculty members (including administrators returning to teaching). Apparently receipt of a Professional Development Leave has no effect on eligibility for a subsequent sabbatical leave.

4. For any purpose approved by the Chairman (and his superiors, presumably). Salaried work requires "administrative approval."

5. Who approves the purpose is not specified.

6. Prerequisite for first leave increased from five years of service to six, and adds a requirement that applicant be tenured.
8. Clarifies that interval between leaves is counted from termination of previous leaves. Apparently the minimum interval is six years, which is the same thing as one year in seven.

9. Statement to be made in application that applicant "recognizes the propriety of returning to the University for three quarters of service" following the leave. Deadline for written report of activity extended to two quarters.

11. A temporary replacement is authorized if the full year's leave is elected, if one can be found for the other half of grantee's salary.

(N.B.: SIUC also grants "mini-sabbaticals" which seem to consist more of an assigned duty off-campus than a real leave; e.g., to attend and report on a seminar or workshop.)

In November, 1974, SIUC directed that leaves at full pay be for only a semester's duration (4 1/2 months) unless the college contributed the other 1 1/2 month's salary. In November, 1975, SIUC ruled that eligibility for a leave at full pay was only for a semester, but for leave at half pay the eligibility was for 12 months.

A comparison of the present policies is presented in tabular form attached at the end of the report.
CURRENT SABBATICAL LEAVE POLICIES

SIUC

1. Granted in the reasonable expectation that the leave might result in the scholarly enrichment and increased professional competence of the grantee.

2. No specification of who must approve.

3. For one year at half pay or one semester at full pay. No specification that the half year must be during grantee's usual time of active service. Restricted to faculty, but administrators returning to teaching may receive Professional Development Leave (See Item 11).

4. Purpose submitted to Chairman; no specification of what will be approved or who must approve.

5. Salaried work during leave requires "administrative approval."

6. Prerequisite of 6 years of service before first leave, plus tenure.

7. Previous provision that the leave need not be taken in one continuous period now is omitted. Same as SIUE.

8. Subsequent leaves may be granted after expiration of 6 years from termination of the preceding sabbatical. Leaves without pay are not counted in computing eligibility. Very similar to SIUE.

9. Grantee "recognizes the propriety" of returning to the University for 3 quarters of service, and must submit a report of his activities by 2 quarters after his return.

SIUE

1. Granted for meritorious service and in preparation for an increased and continuing professional contribution.

2. On recommendation of the President and approval of the Board.

3. For one year at half pay, or two quarters during grantee's usual time of active service at full pay. Available to faculty and to members of the staff having equivalent professional status to faculty.

4. Purpose must be to engage in appropriate scholarly activity or study which increases professional competence and adds to his usefulness in a manner approved by the President or chief academic officer, or for study as a candidate for an advanced degree.

5. Salaried work requires approval of the President or the Vice-President for Academic Affairs.

6. Prerequisite of 5 years of service before first leave. Tenure not required.

7. Same

8. Subsequent leaves may be granted not oftener than once during any 7 subsequent years of service. Leaves without pay are not counted in computing eligibility. Very similar to SIUC except that this language may permit "tacking" two leaves together into one consecutive period.

9. Grantee agrees to serve at least two more academic years on the faculty and must submit a report of his activities by 90 days after his return.
CURRENT SABBATICAL LEAVE POLICIES

SIUC

10. Previous requirement of a note to be cancelled after 2 years or upon death or disability has been omitted. Same as SIUE.

11. No funds will be furnished to the academic unit to hire a replacement, but for a grantee on half pay a replacement may be hired for a salary not to exceed the other half of grantee's pay. This restriction is not applicable to Professional Development Leaves where the result will be to improve the quality of education at SIUC, but these grants are experimental and for exceptional cases.

SIUE

10. Same.

11. No funds will be furnished to the academic unit to hire a replacement.
President Brandt pointed out that there had been no opportunity to take the proposed interim policy to anyone on campus. He felt that SIUE and SIUC might want to consider aiming at two separate sabbatical leave policies since SIUE is on quarters and SIUC is on semesters. The current policies have their deficiencies and there are some apparent legal questions, but he did not believe there was a significant enough problem to call for precipitous action today.

Dr. Brown pointed out that the Board Staff's suggestion was that the proposed policy be examined for three months and at that time again presented to the Board with whatever results may have derived from the examination of it by interested parties on both campus. Nobody had intimated any desire for precipitous action at this meeting.

Acting President Kochman commented that SIUE was agreeable to reviewing the sabbatical leave policies and practices and would be prepared to make a presentation to the Board of Trustees in December.

Chairman Elliott stated that there were several items in the review which suggested problems. He thought it was a good report from the standpoint that it brought the Board up-to-date on information it had requested some time ago. In view of the information that had come to light in this report, he thought the subject certainly ought to be reviewed very carefully internally so we could solve some of the problems which have been brought to light.

Dr. Brown stated that it was the Board Staff's concern in recommending some action by December after review and input from the Universities, that this be done in order to protect the Board. The Board Staff knows that a broad on-going Statute review is going on on both campuses and we anticipate in time that mature and completely detailed suggestions will develop out of these
reviews for the Board to consider, and at that time the Board should entertain them with every possible effort at cooperation. However, until that is accomplished, the Staff feels that the Board is in a position of jeopardy because of some legal considerations in relation to these matters. It was for that purpose that we suggested that the Board set a deadline for protecting itself in an interim manner unless and until final permanent arrangements can be arrived at.

President Brandt commented that they were well aware of the legal concerns regarding our policies and there were a number of questions that were ambiguous. SIUC will come forward with a reaction to the interim policy as well as continuing the progress it is making on its own internal policy.

Mr. Gruny pointed out that it had been brought to his attention by some materials furnished by Acting President Kochman that part of the Code of Policy says that the Board of Trustees must approve all major changes in personnel policy; therefore we have that consideration to also enter in, on appraisals of unilateral campus alterations of previous leave policies.

Chairman Elliott stated that with the Board's consent, the matter will be placed on the December agenda to consider the interim policy and to consider deadlines and time schedules for permanent revisions to the Sabbatical Leave Policy.

The next item to be discussed was Modifications of Undergraduate Admission Policies, SIUC [Amendments to VIII Code of Policy B-2]. President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, and Dr. Clifford D. Harper, Dean of General Academic Programs, SIUC, to answer questions.
The Chair stated that the Board failed to have a motion to consider this item as a Current and Pending matter since the Board had not received it ten days in advance of the meeting. Dr. Moore moved that the matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the matter would not be considered because the vote was not unanimous.

Under Reports and Announcements by the President, SIUC, President Brandt introduced the new Director of the Student Center, Mr. John W. Corker, and the new Director of Athletics, Mr. Gale Sayers. President Brandt made the following announcements: Professor Scott Hinners, Department of Animal Industries, was elected a Fellow in the Poultry Science Association of America for his distinguished service; Professor Jo Ann Boydston, Center for Dewey Studies, was awarded a grant of $243,000 from the National Endowment of the Humanities for support of the next seven volumes of *The Middle Works of John Dewey*; Director Michael Dingerson, Office of Research and Projects, was pleased with formalizing grants and contracts for $3.3 million compared to $2.2 million in July, 1975; Dr. Brockman Schumacher, Rehabilitation Institute, was reelected for his fourth year as President of the National Council on Rehabilitation Education, and he had also presented to President Brandt the accreditation of the Counselor Training Program in Rehabilitation, which is a master's program; Professor Vernon Sternberg, University Press, announced that the Quality Paperback Book Club will be offering *The Blue Dahlia* which is one of the releases of the Press. President Brandt also called attention to outstanding events that were being held on campus, including the Chicago Symphony ticket sales for September 14 which had sold out more rapidly than any other program of this type we have had in recent years.

Acting President Kochman reported he neglected to call attention to a title change for Dr. Charles E. Stikes who has been Executive Dean for Student Affairs and by Board action today is now Vice-President for Student Affairs.
The Chair announced that after adjournment of the meeting, a news conference would be held in the Illinois Room of the Student Center. At 1:00 p.m., lunch would be served in Ballroom "A," and after lunch, a brief executive session would be held.

Mr. Norwood moved that the Board reconvene in executive session after lunch in the Vermilion Room and adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:35 p.m.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 14, 1976, at 11:10 a.m., in Room 1013 of the Southern Illinois University at Edwardsville East St. Louis Center, 411 East Broadway, East St. Louis, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz
Mrs. Margaret Bissahere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Huber
Dr. Willis Hoover
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James H. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair expressed pleasure at being in East St. Louis and gratification that the people from the East St. Louis area had shown their interest by attending the meeting. The Board was meeting here because it did want to show the specific interest in the East St. Louis Center which it has tried to demonstrate by its actions over the years.
October 14, 1976

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1976, were mailed to the members of the Board in advance of this meeting; copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD FOR CARPETING, SPRINGFIELD MEDICAL FACILITY, SIUC (INFORMATION)

Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency. Recent refinements in Capital Development Board procedures emphasize that carpeting must be supplied through CDB construction funds for a given project rather than through equipment funds as has been the case in the past. While the low bid received was slightly above the project budget, sufficient CDB contingency construction funds were on hand and available to award contracts for carpeting for Medical Instructional Facilities, Group II, Springfield Medical Facility, SIUC.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois, September 20, 1976.

PROJECT FOR THE SPRINGFIELD MEDICAL FACILITY, SIUC

CDB Project Number: 825-040-002

Project Title: Carpeting, Medical Instructional Facilities, Group II

Project Description: This project will provide approximately 6,000 yards of carpeting. Approximately 3,000 yards will be placed in the medical library and the balance will be placed in lecture theatres, seminar rooms, student affairs area, public areas, and some offices.

Identification of Low Bidder: Morton Textiles and Furniture, Chicago, Illinois

Amount of Low Bid: $80,531 (contingency $4,000)

Project Budget: $79,000
SUPPLEMENTAL INFORMATION,
OFFER TO SELL REAL PROPERTY TO
U.S. BUREAU OF MINES MINING RESEARCH CENTER, SIUC

At the May 13, 1976 meeting, the Board of Trustees authorized the sale of 2.52 acres to the U.S. Bureau of Mines. The actual amount of land sold was 2.20 acres.

A letter from SIUC President Warren W. Brandt to General Secretary James M. Brown dated September 15, 1976, a copy of which has been placed on file, was presented to the Board to assure that the Board of Trustees minutes would properly reflect the actual amount of land transferred to the U.S. Bureau of Mines. President Brandt explained in the letter that in the course of marking lot lines, it was noted that another dormitory building extended onto a westerly portion of the land. The U.S. Bureau of Mines, not wanting to contend with that building, requested the distance of the east to west line of the property being transferred to them be shortened from 480 feet to 420.35 feet. This resulted in the reduction in the amount of land sold, without change in the sale price.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Raymond H. Dey, Professor (Emeritus) of Educational Administration and Foundations. He was born March 29, 1909, and died August 17, 1976. He received the Bachelor of Science and Master of Science degrees from the University of Illinois and the Doctor of Education degree from Washington University. He served as Superintendent of Schools in Rosemond, Rankin, and Carbondale, Illinois, prior to accepting appointment at Southern Illinois University in 1946. As Dean of Extension Services, he developed programs that have now become the Division of Continuing Education, and as Dean of the Summer Session, he expanded the concept to include the summer theater and music programs in addition to an extensive class and workshop schedule.

B. Continuing Appointments

1. Mrs. F. Susan Ackerman-Ross as Assistant Professor in the School of Medicine and in Speech effective August 16, 1976, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Pennsylvania. She was born April 19, 1947, in Chicago, Illinois.

2. Mr. Albert L. Allen as Researcher in Computing Services effective September 1, 1976, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born September 29, 1944, in Lincoln, Nebraska.

3. Mr. Donald R. Bissing as Assistant Professor of Botany effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Claremont Graduate School. He was born February 18, 1943, in Poplar Bluff, Missouri.

4. Mrs. Virginia Britton as Coordinator in Specialized Student Services effective July 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 30, 1948, in Effingham, Illinois.
5. Mr. Richard H. Cannon as Assistant Professor (in Aviation Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He has studied at Southern Illinois University. He was born October 29, 1932, in Carbondale, Illinois.

6. Mr. Lowell A. Carmony as Assistant Professor of Mathematics effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born June 8, 1943, in Fort Wayne, Indiana.

7. Miss Rosemary Carter as Assistant Professor of Vocational Education Studies effective August 23, 1976, on an academic year basis. She received the Doctor of Philosophy degree from Purdue University. She was born November 18, 1942, in Unionville, Missouri.

8. Mr. Joseph A. Durlak as Assistant Professor of Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Vanderbilt University. He was born August 27, 1945, in Chicago, Illinois.

9. Mr. William R. Endsley as Assistant Professor of Guidance and Educational Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Brigham Young University. He was born September 16, 1942, in Cedar City, Utah.

10. Miss Christine A. Ethier as Assistant Coordinator of Specialized Student Services effective August 18, 1976, on a fiscal year basis. She received the Master of Arts degree from the University of Connecticut. She was born May 26, 1950, in Springfield, Massachusetts.

11. Mr. Robert R. Fereticich as Instructor in Technology effective August 23, 1976, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He was born December 11, 1932, in Zeigler, Illinois.

12. Mrs. Ingrid Gadway as University Ombudsperson effective July 1, 1976, on a fiscal year basis. She received the Master of Arts degree from Memphis State University. She was born September 21, 1942, in Bad Homburg, West Germany.

13. Mr. Theodore N. Greenstein as Assistant Professor of Sociology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Washington State University. He was born January 6, 1950, in St. Clair, Michigan.

14. Mrs. Paulette Greer as Counselor in the Counseling Center effective July 1, 1976, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born January 24, 1946, in Carbondale, Illinois.
October 14, 1976

15. Mr. Robert C. Hallissey as Associate Director of Research Administration effective September 10, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born June 11, 1941, in Upper Darby, Pennsylvania.

16. Mr. Paul A. Harre as Assistant Professor (in Electronics Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 25, 1944, in Nashville, Illinois.

17. Mr. Carl H. Harris as Coordinator in the Student Life Office effective July 1, 1976, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born April 27, 1949, in San Antonio, Texas.

18. Mrs. Nancy G. Harris as Assistant Dean (of Student Life) in Student Activities effective July 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born January 30, 1948, in Saline County, Illinois.

19. Mr. Fred E. Harrison as Assistant Professor (in Baccalaureate Division) in the School of Technical Careers effective August 1, 1976, on a fiscal year basis. He received the Doctor of Education degree from the University of Denver. He was born December 13, 1926, in Lexington, Michigan.

20. Mr. Stephen N. Haynes as Associate Professor of Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Colorado. He was born August 1, 1944, in Kalamazoo, Michigan.

21. Mr. Alan Henderson as Assistant Professor of Health Education effective August 23, 1976, on an academic year basis. He received the Doctor of Public Health degree from the University of California at Los Angeles. He was born March 16, 1944, in Victoria, British Columbia, Canada.

22. Mr. James E. Hendricks as Assistant Professor (in Correctional Services and Law Enforcement) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born October 18, 1944, in Galesburg, Illinois.

23. Mr. James D. Hicks as Field Representative in Area Services effective September 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born March 18, 1938, in Mulkeytown, Illinois.

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Salary Information:

- $21,600.00/FY $1,800.00/mo.
- $11,097.00/AY $1,233.00/mo.
- $13,104.00/FY $1,092.00/mo.
- $17,172.00/FY $1,431.00/mo.
- $19,800.00/FY $1,650.00/mo.
- $18,900.00/AY $2,100.00/mo.
- $13,950.00/AY $1,550.00/mo.
- $12,807.00/AY $1,423.00/mo.
- $15,000.00/FY $1,250.00/mo.
24. Mr. James E. Jackson as Assistant Professor of Curriculum, Instruction and Media effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin-Madison. He was born September 19, 1946, in Freestone County, Texas.

$13,500.00/AY
$1,500.00/mo.

25. Mr. Dennis W. Jeffers as Assistant Professor in the School of Journalism effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Ohio University. He was born May 5, 1945, in Jacksonville, Florida.

$13,275.00/AY
$1,475.00/mo.

26. Mr. Byron V. Johnson as Assistant Professor (in Electronic Data Processing) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Sacred Theology degree from McCormick Theological Seminary. He was born January 22, 1939, in Chicago, Illinois.

$11,484.00/AY
$1,276.00/mo.

27. Mr. Judson H. Jones as Assistant Professor of Political Science effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Oregon. He was born November 22, 1934, in Blackfoot, Idaho.

$14,040.00/AY
$1,560.00/mo.

28. Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Colorado. He was born March 22, 1942, in Pasadena, California.

$12,438.00/AY
$1,382.00/mo.

29. Mr. David M. Kvernes as Assistant Professor of English effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born May 26, 1931, in Howard, South Dakota.

$14,490.00/AY
$1,610.00/mo.

30. Mr. Stanley R. Lieber as Assistant Professor of Geography effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born October 5, 1946, in New York, New York.

$13,806.00/AY
$1,534.00/mo.

31. Mr. Anthony P. Mannarino as Assistant Professor of Psychology, serving also in the Clinical Center, effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born December 12, 1950, in Jersey City, New Jersey.

$13,050.00/AY
$1,450.00/mo.

32. Miss Carol Ann Martin as Assistant Professor (in Correctional Services/Law Enforcement) in the School of Technical Careers effective August 23, 1976, on an academic year basis. She received the Master of Arts-Education degree from Andrews University. She was born October 10, 1947, in Benton Harbor, Michigan.

$14,400.00/AY
$1,600.00/mo.
33. Mr. Ronald M. Mason as Assistant Professor of Political Science effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born May 23, 1949, in Baltimore, Maryland.

34. Mr. E. Hubert Massey as Director of Computing Operations in Computing Services effective August 15, 1976, on a fiscal year basis. He received the Master of Science degree from Texas Agricultural and Mechanical University. He was born October 23, 1942, in Palestine, Texas.

35. Mr. John Novotny as Assistant Athletic Director in Physical Education-Special Programs effective September 1, 1976, on a fiscal year basis. He received the Master of Arts degree from the University of Kansas. He was born September 30, 1938, in Dewey, Oklahoma.

36. Miss Jean Paratore as Coordinator in Campus Recreation and in Student Recreation effective July 1, 1976, on a fiscal year basis, and as Adjunct Instructor in Physical Education for Women for the period July 1, 1976, through June 30, 1977. She received the Master of Education degree from the University of North Carolina at Greensboro.

37. Mrs. Marilyn H. Paulk as Assistant Professor (in Dental Hygiene) in the School of Technical Careers effective August 16, 1976, on a fiscal year basis. She is to serve with the School of Technical Careers Dental Hygiene Mobile Clinical Facility for the period August 16, 1976, through June 30, 1977, with salary to be paid from restricted funds. She received the Bachelor of Science degree from Southern Illinois University. She was born March 26, 1937, in Benton, Illinois.

38. Mr. Allan Kyle Perkins as Assistant Professor of Linguistics effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Michigan. He was born November 14, 1947, in Corbin, Kentucky.

39. Mr. Joseph M. Proctor as Assistant Professor of Theater effective August 23, 1976, on an academic year basis. He received the Master of Fine Arts degree from Brandeis University. He was born September 30, 1946, in Cuthbert, Georgia.

40. Mrs. Susan Randers-Pehrson as Counselor in the Counseling Center effective August 16, 1976, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Maryland. She was born September 2, 1947, in Washington, D.C.
41. Mr. Howard L. Reynolds as Assistant Professor of Theater effective July 1, 1976, on a fiscal year basis. He received the Master of Fine Arts degree from Smith College. He was born January 30, 1944, in Baltimore, Maryland.

42. Mr. David L. Rich as Assistant Professor (in Aviation Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He was born April 26, 1921, in Cobden, Illinois.

43. Mr. Thomas L. Simons as Director (Sports Information) in Physical Education-Special Programs and in the University News Service effective August 23, 1976, on a fiscal year basis. He has attended the University of Nebraska and the University of Missouri. He was born February 15, 1950, in Valentine, Nebraska.

44. Miss Cathy Stallard as Assistant Professor of Curriculum, Instruction and Media effective August 23, 1976, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born December 11, 1948, in Madison, Wisconsin.

45. Mr. Andrew Thomas Tax as Instructor in the School of Medicine-Morris Library effective July 1, 1976, on a fiscal year basis. He received the Master of Library Science degree from Charles University, Czechoslovakia. He was born September 29, 1924, in Prague, Czechoslovakia.

46. Mr. Kenneth Louis Telschow as Assistant Professor of Physics and Astronomy effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Los Angeles. He was born January 4, 1947, in St. Paul, Minnesota.

47. Mr. Robert L. White as Assistant Professor (in Photographic and Audio-Visual Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 8, 1938, in Herrin, Illinois.

48. Mr. Donald R. Wolf as Assistant Professor (in Commercial Graphics-Design) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Bachelor of Fine Arts degree from Pratt Institute. He was born August 9, 1935, in Orange, New Jersey.

C. Conditional Appointments

1. Mrs. Mary Lee Luskin as Instructor in Political Science for the Fall and Spring Semesters, 1976-1977. She received the Master of Arts degree from the University of Michigan. She is
a candidate for the Doctor of Philosophy degree from the University of Michigan. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15, 1976, from the registrar or dean of the graduate school where the degree is earned, the title is to be changed to Assistant Professor on continuing appointment, and the salary is to be increased. If official evidence of completion of degree requirements is received later, the change in rank, salary, and appointment type is to become effective with the beginning of the next contract.

2. Mr. Satya Deb Misra as Instructor in Technology for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Engineering degree from the University of Calcutta, India. He is a candidate for the Master of Science degree from Columbia University. If official evidence of completion of master's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15, 1976, from the registrar or dean of the graduate school where the degree is earned, he is to serve as Assistant Professor on continuing appointment at an increased monthly salary. If official evidence is received later, the change in rank, salary and type of appointment is to become effective with the beginning of the next contract.

D. Term Appointments

1. Mrs. Cesarea Eugenia Abartis-Letson as seventy-five percent time Lecturer in English for the Fall Semester, 1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. F. Susan Ackerman-Ross as Assistant Professor in the School of Medicine and in Speech for the period May 16 through August 15, 1976, with salary change effective July 1, 1976. She received the Doctor of Philosophy degree from Pennsylvania State University.

3. Mrs. Renee L. Ahlf as sixty-seven percent time Instructor in the School of Technical Careers for the period July 1 through August 15, 1976, with salary to be paid from restricted funds, and as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.
4. Mr. Joseph J. Albert as fifty percent time Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with salary change effective July 1, 1976, and $7,698.00/FY (50%) as one hundred percent time Instructor (in Automotive Technology) $641.50/mo.; in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree $7,884.00/FY (50%) from Southern Illinois University. His salary is to be paid from restricted funds.

5. Mr. John Robert Alien as Instructor in Recreation for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree in Education degree from Southern Illinois University. $9,000.00/AY $1,000.00/mo.

6. Mrs. Marcia E. Allen as fifty percent time Researcher in Vocational Education Studies for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

7. Mrs. Margaret C. Anderson as Visiting Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from the University of Illinois. $10,350.00/AY $1,150.00/mo.

8. Mr. Richard E. Archer as fifty percent time Instructor in Design for the period July 15 through August 14, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

9. Mr. Lee W. Badger as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Colorado. $11,700.00/AY $1,300.00/mo.

10. Mrs. Lily Badre as Academic Adviser in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Beirut University College. $7,650.00/AY $850.00/mo.

11. Miss Anne Bakker as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the California Institute of the Arts. $11,700.00/AY $1,300.00/mo.

12. Mr. Ira J. Bates as Visiting Assistant Professor of Military Programs-School of Technical Careers, in the School of Medicine, and in Health Education for the period August 1, 1976, through July 31, 1977. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. $19,992.00/FY $1,666.00/mo.

13. Mr. Peter G. Bebas, Jr., as Researcher in the Evaluation and Developmental Center for the period May 1, 1976, through June 30, 1977, with salary increase effective July 1, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.
14. Mrs. Karla Denise Bell as Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.

$7,649.37/AY $ 849.93/mo.

15. Mr. Rodney Allen Bell as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science degree from Illinois State University. His salary is to be paid from restricted funds.

$16,800.00/FY $ 1,400.00/mo.

16. Mr. Larry M. Birkhead as Instructor (in Avionics Technology and Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77.

$13,338.00/AY $ 1,482.00/mo.

17. Mr. Frank J. Bliven as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Western Washington State College.

$12,600.00/AY $ 1,400.00/mo.

18. Mrs. Mara Todtmann Blosser as Researcher in the Evaluation and Developmental Center for the period August 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

$10,200.00/FY $ 850.00/mo.

19. Mr. Leonard E. Boltz as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Bachelor of Science degree from Southern Illinois University.

$10,998.00/AY $ 1,222.00/mo.

20. Mr. William E. Bootz as fifty percent time Lecturer in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Music degree from Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$6,300.00/AY $ 700.00/mo.

21. Mrs. Geraldine R. Bowie as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$4,500.00/AY $ 500.00/mo.

22. Mr. Daniel Brady as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Arts in College Teaching degree from Murray State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$5,004.00/AY $ 556.00/mo.
23. Mr. Carl Branson as Instructor (in Construction Technology-Building) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University. $11,250.00/AY $1,250.00/mo.

24. Mr. John F. Brown as Researcher in Broadcasting Service for the period August 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from San Francisco State University. His salary is to be paid from restricted funds. $7,500.00/FY $625.00/mo.

25. Mr. Ernest E. Bryant as Visiting Assistant Professor of Military Programs-College of Education for the period July 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $19,200.00/FY $1,600.00/mo.

26. Mr. Paul D. Burkey as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. $10,539.00/AY $1,171.00/mo.

27. Mr. Howard S. Burkom as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from the University of Illinois. $10,800.00/AY $1,200.00/mo.

28. Miss Barbara Ann Capshaw as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Arts in Education degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,500.00/AY $500.00/mo.

29. Miss Patricia A. Carr as Visiting Assistant Professor of Computer Science for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from Iowa State University. $15,030.00/AY $1,670.00/mo.

30. Mr. Samuel C. Chapman as fifty percent time Instructor in Philosophy for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $550.00/mo.

31. Miss Diane Cherry as fifty percent time Visiting Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall Semester, 1976. She received the Bachelor of Science degree from Southern Illinois University. $4,500.00/AY $500.00/mo.

32. Mr. Kenney K. Collins as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Vanderbilt University. $12,150.00/AY $1,350.00/mo.
October 14, 1976

33. Mrs. Lynn M. Conley as Associate University Ombudsperson for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Southern Illinois University. $11,076.00/FY $23.00/mo.

34. Mr. Harv... (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period August 1, 1976, through July 31, 1977. He received the Master of Arts in Hospital Administration degree from Washington University. His salary is to be paid from restricted funds. $19,800.00/FY $1,650.00/mo.

35. Mrs. Nancy Karen Davis as Instructor in Interior Design for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the University of Georgia. $10,800.00/AY $1,200.00/mo.

36. Mr. Robin A. Delery as fifty percent time Instructor in Marketing for the Fall Semester, 1976. He received the Master of Business Administration degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,400.00/AY $600.00/mo.

37. Mr. David D. Dettman as fifty percent time Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with salary change effective July 1, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,500.00/FY $625.00/mo.; $7,644.00/FY $637.00/mo.

38. Miss Donna Lee Dickerson as fifty percent time Instructor in the School of Journalism for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,400.00/AY $600.00/mo.

39. Mrs. Sharon R. Dolius as Researcher in Cooperative Research in Molecular Virology for the period August 26, 1976, through June 30, 1977. She received the Bachelor of Science in Education degree from Illinois State University. $7,800.00/FY $650.00/mo.

40. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds. $17,400.00/FY $1,450.00/mo.

41. Mr. Leonard A. Doty as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Business Administration degree from the University of Chicago. His salary is to be paid from restricted funds. $19,500.00/FY $1,625.00/mo.
42. Mr. Michael S. Duggan as twenty-five percent time Lecturer in Finance for the Fall Semester, 1976. He received the Bachelor of Arts degree from Knox College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Mr. Harold L. Dye as fifty percent time Visiting Lecturer in Accountancy for the Fall Semester, 1976. He received the Master of Science degree from Southern Illinois University.

44. Miss Cynthia Jo Enterman as Visiting Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from the University of South Dakota.

45. Mr. Herman L. Erkman as Instructor (in Aviation Technologies Division) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He completed technical studies in the United States Air Force.

46. Mr. Theodore E. Fahlsing as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Purdue University.

47. Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine, serving also in the School of Medicine-Springfield Medical Facility, for the period May 16 through August 15, 1976, with salary increase effective July 1, 1976, and for the period August 16, 1976, through June 30, 1977. She received the Master of Science degree from the University of Wyoming.

48. Mr. Douglas E. Flahive as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds.

49. Mr. Charles F. Fligel as Assistant Professor in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Music degree from the University of Kentucky.

50. Mr. Nathaniel B. Frazer as Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977. He received the Master of Arts degree from Sangamon State University.

51. Mrs. Laura D. Ganoung as Visiting Instructor in Special Education for the period June 16 through August 15, 1976. She received the Master of Education degree from Pennsylvania State University. Her salary is to be paid from restricted funds.
52. Miss Bonnie Sue Gavin as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) in the School of Technical Careers for the period August 16, 1976, through June 30, 1977. She received the Bachelor of General Studies degree from the University of South Carolina. Her salary is to be paid from restricted funds. $9,246.00/FY $ 770.50/mo.

53. Mr. Larry D. Gibson as twenty-five percent time Researcher in Area Services for the period July 1 through August 22, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,980.00/FY $ 165.00/mo.

54. Mr. Michael V. Glenn as Visiting Research Associate in Research and Projects for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from the University of Oxford, England. His salary is to be paid from restricted funds. $17,379.00/AY $ 1,931.00/mo.

55. Mr. Robert W. Goepfert as Staff Assistant in the School of Technical Careers for the period July 1 through September 30, 1976. He received the Bachelor of Divinity degree from the Southern Baptist Theological Seminary. His salary is to be paid from restricted funds. $13,200.00/FY $ 1,100.00/mo.

56. Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. $4,581.00/AY $ 509.00/mo.

57. Mrs. Barbara V. Greene as fifty percent time Instructor (in Physical Therapist Assistant Program) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Stanford University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,328.00/AY $ 592.00/mo.

58. Mr. Thomas David Hadley as Assistant Coordinator of Student Activities for the period August 21, 1976, through June 30, 1977. He received the Master of Education degree from the University of South Carolina. $10,020.00/FY $ 835.00/mo.

59. Mr. Sang Jin Han as fifty percent time Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Seoul National University. $4,950.00/AY $ 550.00/mo.

60. Mr. Harold W. Hannah as one-third time Visiting Professor of Agricultural Industries for the Fall Semester, 1976. He received the Juris Doctor degree from the University of Illinois. $9,000.00/AY $1,000.00/mo.
61. Mr. Donald R. Hartsel, Jr., as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with change of salary effective July 1, 1976. His salary is to be paid from restricted funds.

62. Mr. Paul Henry as Counselor in the School of Medicine for the period July 1, 1975, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

63. Miss Patricia M. Hill as Lecturer in Speech Pathology and Audiology for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from the University of Florida.

64. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Columbia University.

65. Mr. Fat-Duen Ho as Visiting Assistant Professor of Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University.

66. Mr. Michael E. Hynes as fifty percent time Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University.

67. Mrs. Mary Ann Keiner as fifty percent time Researcher in Rehabilitation Counselor Training for the period July 1 through December 31, 1976. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds.

68. Mr. Victor A. Keller as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period August 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

69. Mr. Harold S. Kirk as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

70. Miss Connie Alice Klausmeier as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. She received the Master of Music degree from the University of Wisconsin.

71. Mrs. Sue M. Knutsen as Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Associate in Technology degree from Southern Illinois University.
72. Mr. Norman Lach as Instructor (in Architectural Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Architecture degree from the University of Illinois. $11,385.00/AY $1,265.00/mo.

73. Mr. Allan C. Lachman as Visiting Assistant Professor of Political Science for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of California, Santa Barbara. $14,040.00/AY $1,560.00/mo.

74. Miss Mary Ellen Lamb as Lecturer in English for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from Columbia University. $12,150.00/AY $1,350.00/mo.

75. Mr. John E. Laybourn as Acting Director of Military Programs-Administration for the period August 1, 1976, through June 30, 1977. He received the Doctor of Education degree from the University of Wyoming. His salary is to be paid from restricted funds. $28,512.00/FY $2,376.00/mo.

76. Mr. Steven P. Lund as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,650.00/AY $850.00/mo.

77. Mr. Richard P. Lynch as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. $11,250.00/AY $1,250.00/mo.

78. Mrs. Pamela C. McCarthy as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,650.00/AY $850.00/mo.

79. Mr. Bruce A. McDonald as Visiting Assistant Professor of Military Programs-College of Education for the period July 16, 1976, through June 30, 1977. He received the Doctor of Education degree from Auburn University. His salary is to be paid from restricted funds. $19,200.00/FY $1,600.00/mo.

80. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skills Center) in the School of Technical Careers for the period August 16 through September 30, 1976. She received the Master of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. $9,900.00/FY $825.00/mo.

81. Miss Judith E. McGee as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds. $7,650.00/AY $850.00/mo.
82. Mr. Robert J. McGlinn as Research Associate in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University.

83. Mr. William F. McHughes as fifty percent time Instructor in Speech for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

84. Miss Sheila McKenzie as Visiting Assistant Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Music degree from the University of Cincinnati.

85. Mr. John D. McLuckie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

86. Mrs. Gayle E. McNerney as Researcher in the Evaluation and Developmental Center for the period August 16, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southwest Missouri State University. Her salary is to be paid from restricted funds.

87. Mr. Donald J. McQuarrie as fifty percent time Lecturer in English for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

88. Mr. Ronald W. Mahoney as Coordinator of University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

89. Mr. James C. Malone as Assistant Coordinator in Campus Recreation for the period July 1 through August 31, 1976, and as Assistant Coordinator (Campus Recreation) in Student Recreation for the period September 1, 1976, through June 30, 1977. His salary in the latter assignment is to be paid from restricted funds. He received the Bachelor of Science degree from Southern Illinois University.

90. Mr. John P. Marcus, Jr., as Assistant Professor of Sociology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Texas.
91. Mr. Kenneth D. Martin as Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has attended Washington University.

92. Mrs. Rita Moore as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976, with salary change effective July 1, 1976, and for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Indiana University. Her salary is to be paid from restricted funds.

93. Mrs. Helen Pauletta Morse as twenty-five percent time Researcher in Vocational Education Studies for the period August 1 through August 15, 1976, with salary to be paid from restricted funds, and as twenty-five percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

94. Mr. John R. Muma as Visiting Professor of Speech Pathology and Audiology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Pennsylvania State University.

95. Mrs. Helene Munch as ten percent time Assistant to the Director in Microbiology for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

96. Mr. Shankar Muthukrishnan as Visiting Assistant Professor (Biomedical Specialty in Electronics Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Master of Engineering degree from Bombay University, India.

97. Mr. Nolan K. Nakamura as Visiting Instructor in the Evaluation and Developmental Center for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Ball State University. His salary is to be paid from restricted funds.

98. Mr. Chadwick H. Nestman as fifty percent time Instructor in Accountancy for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from the University of Texas at Arlington. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

99. Mrs. Bettye S. Nichols as Visiting Instructor in the Rehabilitation Institute for the period August 16, 1976, through June 30, 1977. She received the Master of Arts degree from Middle Tennessee State University.

$11,223.00/AY $ 1,247.00/mo.
$8,442.00/AY $ 938.00/mo.; $8,613.00/AY $ 957.00/mo.
$24,300.00/AY $ 2,700.00/mo.
$1,159.20/FY $ 96.60/mo.
$13,500.00/AY $ 1,500.00/mo.
$12,000.00/FY $ 1,000.00/mo.
$5,625.00/AY $ 625.00/mo.
$13,999.92/FY $ 1,166.66/mo.
Mr. Bruce R. Niebuhr as Visiting Assistant Professor of Administrative Sciences for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. $11,700.00/AY $1,300.00/mo.

Mrs. Virginia Nunez-Niebuhr as twenty-five percent time Visiting Instructor in the Rehabilitation Institute for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. $2,700.00/AY $300.00/mo.

Mr. Gary L. Nunn as Instructor in Zoology for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. $7,875.00/AY $875.00/mo.

Mr. John W. Oiler, Jr., as Visiting Associate Professor of Linguistics and of the Center for English as a Second Language for the period August 16, 1976, through July 15, 1977. He received the Doctor of Philosophy degree from the University of Rochester. His salary is to be paid from restricted funds. $30,000.00/FY $2,500.00/mo.

Mr. John C. O’Loughlin as Instructor (in Automotive Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University. $13,698.00/AY $1,522.00/mo.

Mr. Harold F. Patterson as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Doctor of Dental Surgery degree from the State University of Iowa. $21,600.00/AY $2,400.00/mo.

Mrs. Marilyn W. Paulk as Assistant Professor in the School of Technical Careers for the period May 16 through August 8, 1976, with salary increase effective July 1, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $15,888.00/FY $1,324.00/mo.

Mr. Glen A. Pedersen as Researcher in Vocational Education Studies for the period August 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from Northwest Missouri State University. His salary is to be paid from restricted funds. $14,400.00/FY $1,200.00/mo.

Mr. Jonathan Penner as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Iowa. $12,150.00/AY $1,350.00/mo.

Mr. James D. Perkins as Coordinator (for Prevention and Health Maintenance) in the Student Health Program for the period July 1, 1976, through June 30, 1977. He received the Master of Divinity degree from Union Theological Seminary. $12,300.00/FY $1,025.00/mo.
110. Mr. Paul Q. Perlmutter as forty percent time Lecturer in the Division of Continuing Education for the period June 14 through August 6, 1976, with change of salary effective July 1, 1976. He received the Doctor of Philosophy degree from the University of Colorado.

111. Mr. Bruce Peterjohn as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period August 16 through August 30, 1976. He received the Bachelor of Arts degree from the College of Wooster. His salary is to be paid from restricted funds.

112. Miss Alice Philbin as fifty percent time Lecturer in English for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

113. Mr. N. C. K. Phillips as Visiting Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Natal, South Africa.

114. Mrs. Christine Pursell as ninety percent time Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77. She received the Master of Business Administration degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

115. Mrs. Janet E. Rafferty as Assistant Professor of Anthropology for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from the University of Washington.

116. Mrs. Wilma E. A. Reese as fifty percent time Researcher in Microbiology for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

117. Miss Shari R. Rhode as Associate Legal Counsel in the Office of the University Legal Counsel for the period August 1, 1976, through June 30, 1977. She received the Juris Doctor degree from Southern Illinois University.

118. Mr. William M. Rieken, Jr., as Instructor (in Electronic Data Processing) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from the University of Nevada.
119. Mr. Herbert K. Russell as fifty percent time Lecturer in English for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,625.00/AY $525.00/mo.

120. Mr. Lawrence Gene Santeford as Visiting Instructor in the Museum for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Northern Illinois University. $15,000.00/FY $1,250.00/mo.

121. Mr. Ivo V. Saric as seventy-five percent time Visiting Instructor in Finance for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from St. Mary's University, Texas. $8,606.25/AY $956.25/mo.

122. Mr. Michael R. Schneider as fifty percent time Assistant Instructor (in Automotive Technology) in the School of Technical Careers for the Fall Semester, 1976. He has studied at Denison University, Vincennes University, and at Southern Illinois University. $3,186.00/AY $354.00/mo.

123. Mrs. Janice Lu Schoen as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,563.00/AY $507.00/mo.

124. Mr. James N. Schubert as Visiting Assistant Professor of Political Science for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Hawaii. $13,050.00/AY $1,450.00/mo.

125. Miss Cynthia Ann Scott as fifty percent time Coach (Badminton) in Women's Intercollegiate Athletics for the period August 15, 1976, through May 15, 1977. She received the Bachelor of Science degree from Memphis State University. Her salary is to be paid from restricted funds. $8,322.00/FY $693.50/mo.

126. Mr. Charles Gene Seibert as Visiting Instructor in Military Programs-School of Technical Careers for the period July 24 through August 21, 1976. He received the Bachelor of Science degree from Parks College of Aeronautical Technology. His salary is to be paid from restricted funds. $18,000.00/FY $1,500.00/mo.

127. Mr. Dan L. Seiter as Lecturer in English for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. $12,150.00/AY $1,350.00/mo.
128. Mr. Steven Dean Spurling as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,650.00/AY $850.00/mo.

129. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. He received the Associate in Technology degree from Southern Illinois University. His salary is to be paid from restricted funds. $12,780.00/FY $1,065.00/mo.

130. Mrs. Nancy L. Steider as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. $9,252.00/AY $1,028.00/mo.

131. Miss Janis M. Susler as Staff Attorney in Clinical Law in Institutional Legal Services—Prisoners for the period August 1, 1976, through February 28, 1977. She received the Juris Doctor degree from the University of Illinois. Her salary is to be paid from restricted funds. $14,856.00/FY $1,238.00/mo.

132. Mr. Ronald Sverdlove as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Stanford University. $11,700.00/AY $1,300.00/mo.

133. Mrs. Merideth M. Taylor as Lecturer in Physical Education for Women and in Theater for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Evergreen State College. $9,900.00/AY $1,100.00/mo.

134. Mr. Willbann D. Terpening as Visiting Assistant Professor of Administrative Sciences for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University. $11,547.00/AY $1,283.00/mo.

135. Mr. Bruce L. Tetzlafl as fifty percent time Researcher in Cooperative Fisheries Management Research for the period August 16 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $5,400.00/FY $450.00/mo.

136. Mr. Joel Thirer as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Ithaca College. $11,700.00/AY $1,300.00/mo.

137. Mr. Paul B. Trescott as Visiting Professor of Economics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Princeton University. $25,200.00/AY $2,800.00/mo.
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138. Mrs. Eileen D. Troutt as Visiting Instructor (in STC General Education) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from the University of Illinois. $11,250.00/AY $1,250.00/mo.

139. Mr. Chung Ming Tse as fifty percent time Visiting Instructor in Philosophy for the Fall Semester, 1976. He received the Master of Arts degree from the Chinese University of Hong Kong. $4,950.00/AY $530.00/mo.

140. Mrs. Doris S. Turner as seventy-five percent time Lecturer in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $7,686.00/AY $854.00/mo.

141. Miss Carol Van Dyke as seventy-five percent time Director (Sports Information) in Women's Intercollegiate Athletics for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. $10,663.20/FY $888.60/mo.

142. Miss Christy Jo Vaughn as Instructor (in Architectural Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Architecture degree from the University of Arizona. $11,070.00/AY $1,230.00/mo.

143. Mrs. Catherine Helen Vergette as Researcher in Research Administration for the period July 1, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. $12,972.00/FY $1,081.00/mo.

144. Mr. Gerry D. Verner as Instructor in the School of Technical Careers for the period July 16 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $11,367.00/FY $1,263.00/mo.

145. Mrs. Joanne Walsh as seventy-five percent time Visiting Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $10,236.00/FY $853.00/mo.

146. Mr. John A. Ware, III, as seventy-five percent time Lecturer in Anthropology for the period June 1, 1976, through May 31, 1977. He received the Master of Arts degree from the University of Colorado. His salary is to be paid from restricted funds. $9,996.00/FY $833.00/mo.

147. Miss Claudia A. Warren as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring
Semesters, 1976-77. She received the Master of Science degree from the North Carolina Agricultural and Technical State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

148. Mr. Gary L. Webb as fifty percent time Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Eastern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

149. Mr. Andrew S. Weiss as Assistant Professor of Anthropology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Yale University.

150. Mr. Dwight B. Westphal as Visiting Instructor in the School of Technical Careers for the period July 16 through August 15, 1976, with salary to be paid from restricted funds. He is to serve as Instructor (in Dental Laboratory) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has attended Southern Illinois University.

151. Miss Mindy White as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University.

152. Mr. Robert L. White as fifty percent time Instructor in the School of Technical Careers for the period July 1 through August 15, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

153. Mr. Richard E. Wilcox as fifty percent time Visiting Instructor in the School of Medicine and as thirty-three percent time Lecturer in Psychology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Part of his salary is to be paid from restricted funds.

154. Mr. David L. Wilson as Visiting Assistant Professor of History for the Fall Semester, 1976. He received the Doctor of Philosophy degree from the University of Tennessee.

155. Miss Jo Ellen Wolaver as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University.
Mr. Gary D. Wolske as Visiting Associate Professor of Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Stanford University.

$16,200.00/AY $1,800.00/mo.

E. Summer Session Appointments (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen as fifty percent time Assistant Instructor in Design for the period June 14 through August 6, 1976.

2. Mr. Terry T. Alliband as Assistant Professor of Community Development Services for the period June 14 through August 6, 1976.

3. Mrs. Kaye Anderson as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

4. Mr. Richard E. Archer as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.

5. Mrs. Patricia C. Beene as Instructor in the School of Art for the period June 14 through August 6, 1976.

6. Mrs. Karla Denise Bell as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period June 4 through June 10, and on a sixty-seven percent time basis for the period July 1 through August 6, 1976. Part of her salary is to be paid from restricted funds.

7. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

8. Mr. Leonard E. Boltz as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

9. Mr. Daniel Brady as twenty-five percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976. He received the Master of Arts in College Teaching degree from Murray State University.

10. Mrs. Bonnie Briggs as fifty percent time Staff Assistant in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

11. Mrs. Mary Louise Brown as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period May 16 through June 11, 1976, and on a sixty-seven percent time basis for the period June 14 through August 6, 1976.

12. Mr. Paul Dean Burkey as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976.
13. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Music Education degree from Southern Illinois University. $850.00

14. Mr. Robert Warren Button as seventy percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

15. Mr. Randall L. Bytwerk, Assistant Professor of Speech, for the period June 14 through August 6, 1976.

16. Mr. John H. Cairns, Jr., as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

17. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

18. Miss Rose Mary Carter as Assistant Professor of Vocational Education Studies for the period June 14 through August 6, 1976.

19. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

20. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.

21. Mr. Loren D. Cocking as Assistant Professor of Cinema and Photography for the period June 14 through August 6, 1976. $1,600.00

22. Mr. Marvin L. Cohlmeyer as Lecturer in the School of Music for the period July 11 through July 24, 1976. He received the Master of Science degree from the University of Illinois.

23. Mr. Michael D. Covell as ninety-one percent time Assistant Professor of Cinema and Photography for the period June 14 through August 6, 1976.

24. Mr. Wendell C. Crow as Instructor in the School of Journalism for the period June 14 through August 6, 1976.

25. Mr. Harris Deller as Lecturer in the School of Art for the period June 15 through July 14, 1976.

26. Mr. Edwin V. Delmastro as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976.

27. Mr. David D. Dettman as Instructor in the School of Technical Careers for the period July 16 through July 31, 1976.
28. Mrs. Jewel V. DeWeese as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

29. Mr. Ronald C. Dougherty as Instructor in Marketing for the period June 14 through August 6, 1976.

30. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the period June 14 through August 6, 1976.

31. Mrs. Linda W. Dutcher as fifty percent time Assistant Professor of Psychology for the period June 14 through August 6, 1976.

32. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period June 14 through August 6, 1976.

33. Mr. David A. Ellingsworth as Instructor in the School of Technical Careers for the period July 16 through August 15, 1976.

34. Mrs. Jeannette M. Endres as fifty percent time Assistant Professor of Food and Nutrition for the period June 14 through August 6, 1976.

35. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the period June 14 through August 6, 1976.

36. Mr. Steven A. Fagin as ninety-one percent time Instructor in Cinema and Photography for the period June 14 through August 6, 1976.

37. Miss Valerie Fisher as fifty percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

38. Miss Judy C. Fox as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

39. Mr. Robert S. Fuller as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Sacred Music degree from Union Theological Seminary. $1,600.00

40. Mrs. Katherine Y. Gates as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.

41. Mr. David C. Gobble as Instructor in Health Education for the period June 14 through August 6, 1976.

42. Mrs. Mary Goss as sixty-six and two-thirds time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

43. Mrs. Carol M. Halderson as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.
44. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the period June 14 through August 6, 1976.

45. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

46. Mrs. Jane P. Harris as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.

47. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.

48. Mr. James E. Hendricks as eighty percent time Assistant Professor in the School of Technical Careers for the period June 14 through August 6, 1976.

49. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period June 4 through June 10, 1976, and on a sixty-six and two thirds time basis for the period June 14 through August 6, 1976.

50. Mrs. Jo Ann Holley as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Bachelor of Music Education degree from Southern Illinois University.

51. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

52. Miss Carol M. Jacko as Assistant Professor of Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

53. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

54. Mrs. Jeannette Jenkins as Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

55. Mrs. Lynette Jett as Instructor in Speech for the period June 14 through August 6, 1976.

56. Mr. Byron Val Johnson as Researcher in Admissions and Records for the period May 17 through August 15, 1976, with change of salary effective July 1, 1976. He received the Master of Sacred Theology degree from McCormick Theological Seminary.

57. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the period June 14 through August 6, 1976.
58. Mr. Thomas J. Kachel as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.

59. Mrs. Ann H. Karmos as Visiting Assistant Professor of Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

60. Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures for the period June 14 through August 6, 1976.

61. Mr. Aryeh G. Kidron as Visiting Assistant Professor of Administrative Sciences for the period June 14 through August 6, 1976.

62. Mr. George W. Kiefer as Instructor in the Center for the Study of Crime, Delinquency and Corrections for the period June 14 through August 6, 1976.

63. Mr. William David Kimsey as fifty percent time Assistant Instructor in Speech for the period June 14 through August 6, 1976. He received the Master of Arts degree from Arizona State University.

64. Miss Linda Illona Kostalik as Instructor in Theater for the period June 14 through August 6, 1976.

65. Mr. Kenneth Kulman as fifty percent time Instructor in Sociology for the period June 14 through August 6, 1976.

66. Mr. Norman L. Lach as fifty percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

67. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

68. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the College of Business for the period June 14 through August 6, 1976.

69. Miss Marie Malinauskas as Instructor in Recreation for the period June 14 through August 6, 1976.

70. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.

71. Mrs. Marajean B. Marvin as Instructor in the School of Music for the period June 14 through August 6, 1976.
72. Mr. R. L. Maskay as fifty percent time Visiting Instructor in Administrative Sciences for the period June 14 through August 6, 1976. He received the Master of Business Administration degree from Southern Illinois University. $600.00

73. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the period June 1 through August 15, 1976.

74. Mr. Michael J. Menapace as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

75. Mrs. Jane Merchant as fifty percent time Assistant Instructor in Design for the period June 14 through August 6, 1976.

76. Mr. Dan C. Messerschmidt as fifty percent time Lecturer in Economics for the period June 14 through August 6, 1976.

77. Miss Ann Kathryn Miller as eighty percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

78. Mr. Maurice D. Miller as forty percent time Instructor in Special Education for the period June 14 through August 6, 1976.

79. Mr. Hugh Morgan as Instructor in the School of Journalism for the period June 14 through August 6, 1976.

80. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

81. Mr. Larry A. Munson as Instructor in the School of Music, serving on a fifty percent time basis for the period June 14 through June 25 and on a seventy-five percent time basis for the period June 28 through August 6, 1976. $1,012.50

82. Miss Barbara E. Myers as Instructor in Guidance and Educational Psychology for the period June 14 through August 6, 1976. She received the Master of Science degree from Southern Illinois University.

83. Mr. Chong H. Nam as Visiting Assistant Professor of Economics for the period June 14 through August 6, 1976.

84. Mr. Merrill A. Needham as Assistant Professor of Community Development Services for the period June 14 through August 6, 1976.

85. Miss Geraldine M. Newman as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.

86. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 14 through August 6, 1976.
87. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the period June 14 through August 6, 1976.

88. Mr. Paul Q. Perlmutter as ten percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

89. Mr. William C. Peterson as eighty percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

90. Mr. Reginald E. Petty as Adjunct Professor of Vocational Education Studies for the period July 25 through August 6, 1976. He received the Master of Science degree from Southern Illinois University.

91. Mr. George H. Poston as Instructor in the School of Technical Careers for the period May 16 through July 31, 1976.

92. Mrs. Glenda M. Priest as twenty-five percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

93. Mr. Joseph M. Proctor as eight percent time Assistant Professor in Theater for the period June 14 through August 6, 1976.

94. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

95. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

96. Mr. Eugene R. Rozanski as fifty percent time Instructor in Accountancy for the period June 14 through August 6, 1976.

97. Mrs. Helene M. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.

98. Mr. Arthur Lee Schmittler as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Science degree from the University of Illinois.

99. Mr. Michael P. Shields as fifty percent time Lecturer in Economics for the period June 14 through August 6, 1976.

100. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the period June 14 through August 6, 1976.

101. Mr. Laurence C. Staples as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

102. Mrs. Nancy Lynn Steider as Visiting Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.
103. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the period June 14 through August 6, 1976.

104. Mr. Neal C. Strebel as Lecturer in the School of Music for the period July 11 through July 23, 1976. He received the Master of Music degree from the University of Iowa. $820.00

105. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Music Education degree from Vandercook College of Music. $1,600.00

106. Mr. Willbann D. Terpening as fifty percent time Instructor in Administrative Sciences for the period June 14 through August 6, 1976.

107. Mr. John E. Toth as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

108. Mr. Ronald L. Tracy as fifty percent time Assistant Professor of Economics for the period June 14 through August 6, 1976.

109. Mr. Richard S. Trafton as fifty percent time Instructor in Administrative Sciences for the period June 14 through August 6, 1976.

110. Mr. Marvin D. Troutt as eighty percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

111. Mrs. Doris S. Turner as fifty percent time Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

112. Mr. Juris Valters as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976.

113. Miss Heidi Von Gunden as Assistant Professor in the School of Music, serving on a fifty-six percent time basis for the period June 14 through June 25, and on a one hundred percent time basis for the period June 28 through August 6, 1976.

114. Mrs. Peggy Jean Walker as Instructor in the Social Welfare Program for the period June 14 through August 6, 1976.

115. Mr. Robert A. Walsh as fifty percent time Instructor in the School of Art for the period June 14 through August 6, 1976.

116. Mrs. Jan L. Wanack as Lecturer in the School of Music for the period July 11 through July 23, 1976. She received the Master of Music Education degree from Bradley University. $840.00
117. Mr. Roland E. Wesley as Assistant Professor in the Social Welfare Program for the period June 14 through August 6, 1976.

118. Mr. Gerry Lee Whitacre as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

119. Mrs. Linda Joy Wohlwend as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

120. Mrs. Janice Yates as Academic Adviser in the General Studies Division, serving on a ninety-five percent time basis for the period June 4 through June 10, 1976, and on a one hundred percent time basis for the period June 14 through August 6, 1976.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Ona Ruta Baltrukenas as fifty percent time Instructor in the Rehabilitation Institute for the period June 14 through August 13, 1976. Her salary is to be paid from restricted funds.

2. Mrs. Herberta E. Beyler as fifty percent time Instructor in Plant and Soil Science for the Fall and Spring Semesters, 1976-77. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Leo J. Brown, II, as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

4. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period July 1 through August 31, 1976.

5. Mr. Wayne D. Cowley as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

6. Mrs. Leanna DePue as Researcher in Health Education for the period July 1 through July 31, 1976. Her salary is to be paid from restricted funds.

7. Miss May N. Don as Assistant Instructor in Special Education for the period June 16 through August 15, 1976. Her salary is to be paid from restricted funds.

8. Mrs. Helen Y. Ellison as Coordinator of Student Activities for the period July 1 through August 31, 1976.

9. Mr. Robert R. Ferketich as Instructor in Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.
10. Mr. Douglas E. Flahive as two-thirds time Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

11. Mr. Donald William Giesler as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

12. Mrs. Nancy S. Gillespie as twenty-five percent time Staff Assistant in the College of Liberal Arts for the period July 1 through December 31, 1976.

13. Mr. Charles E. Gray as Researcher in the Office of the Vice President for Student Affairs for the period September 1 through December 31, 1976.

14. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

15. Mr. Donald E. Henson as Researcher in the School of Medicine for the period September 1 through November 30, 1976. Part of his salary is to be paid from restricted funds.

16. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

17. Mrs. Frances Houle-Adams as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.

18. Mrs. Evelyn J. Jackson as fifty percent time Visiting Assistant Professor of Curriculum, Instruction and Media for the period May 16 through September 30, 1976. Her salary is to be paid from restricted funds.

19. Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs-College of Education for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

20. Mrs. Janice M. Kavadas as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976, and for the Fall and Spring Semesters, 1976-77. Her salary is to be paid from restricted funds.

21. Mrs. Cheryl Ann Kirchner as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.
22. Mr. Kirby L. Madden as twenty-five percent time Instructor in Administrative Sciences for the Fall Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

23. Mr. Ronald P. Manning as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

24. Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

25. Mr. Charles F. Wild as Researcher in the School of Medicine for the period July 1 through August 31, 1976. Part of his salary is to be paid from restricted funds.

26. Mr. John J. Murphy as Instructor in Learning Resources Service for the period July 1 through August 31, 1976.

27. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through February 28, 1976. His salary is to be paid from restricted funds.

28. Miss Linda Lee Peerson as Lecturer in the Center for English as a Second Language for the period May 15 through August 15, 1976. Her salary is to be paid from restricted funds.

29. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through December 31, 1976. His salary is to be paid from restricted funds.

30. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

31. Mrs. Anita L. Rosen as one-third time Visiting Assistant Professor in the Social Welfare Program for the Fall Semester, 1976.

32. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

33. Mr. Michael J. Sweet as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

34. Miss Sue Anne Toms as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.
35. Mr. Peter W. Wang as Researcher in Sociology for the period August 16 through August 20, 1976. His salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. R. Clifton Andersen, Professor of Marketing, to serve also as Associate Dean of the College of Business and Administration and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

2. Mrs. Patricia R. Benziger to serve as fifty percent time Academic Adviser in the College of Liberal Arts, rather than as one hundred percent time Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, with change of salary accordingly, and to serve on term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-77.

3. Mr. Hugh A. Blaney to serve as Staff Assistant in the Office of the Vice President for Fiscal Affairs, rather than as Director of Methods and Procedures, effective August 19, 1976, on a fiscal year basis.

4. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to serve in Campus Recreation, with salary to be paid from State of Illinois funds, rather than in Student Recreation, with salary paid from restricted funds, effective September 1, 1976, on a fiscal year basis.

5. Mr. Thomas G. Eynon, Professor of Sociology, to serve also with the Non-Metropolitan Criminal Justice Standards project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.

6. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music and Research Associate (of Black American Music) in Black American Studies, to be paid in part from restricted funds for the period September 1, 1976, through the Spring Semester, 1977.

7. Mr. Jerry C. Gaston, Associate Professor and Chairman of Sociology, to serve also as Associate Professor with the Non-Metropolitan Criminal Justice Standards project for the period August 16, 1976, through May 15, 1977. Part of his salary is to be paid from restricted funds.

8. Mr. Fred L. Grismore, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also with the Advanced Avionics System NASA project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.
9. Mr. John C. Guyon, Professor of Chemistry and Biochemistry, to serve also as Associate Vice President for Research and Dean of the Graduate School, rather than as Dean of the College of Science, at an increased monthly salary, effective August 16, 1976, on a fiscal year basis.

10. Mr. Stanley E. Harris, Jr., Professor of Geology, to serve also as Acting Chairman of Geology for the Fall Semester, 1976.

11. Mr. Lewis B. Hartzog, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Non-Credit Physical Education Activities and in Physical Education-Special Programs, effective July 1, 1976, on a fiscal year basis.

12. Mr. Roland K. Hawkes, Associate Professor of Sociology and Director of the Social Science Research Bureau, to serve also as Associate Professor in the Non-Metropolitan Criminal Justice Standards project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.

13. Mr. Walter C. Henneberger to serve as Professor of Physics and Astronomy, rather than Professor and Chairman of Physics and Astronomy, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

14. Mr. Lewis J. Hilliard to serve as Instructor in English, rather than Lecturer in the Developmental Skills Program and Instructor in English, effective the beginning of the Fall Semester, 1976, on an academic year basis.

15. Mr. Lynn C. Holder, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Coach in Campus Recreation, rather than in Non-Credit Physical Education Activities, for the period July 1 through August 31, 1976.

16. Mr. Clay A. Kolar, Researcher in Botany, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds.

17. Mr. Paul M. Lambert to serve as Coach in Physical Education-Special Programs, rather than Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis, and as Instructor in Physical Education for Men for the period July 1, 1976, through June 30, 1977.

18. Mr. Lars L. Larson, Associate Professor of Administrative Sciences, to serve also as Associate Dean of the College of Business and Administration effective August 16, 1976, on a fiscal year basis.
19. Mr. Linn L. Long, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis.

20. Mr. Thomas M. McCalla, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also with the Advanced Avionics System NASA project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.

21. Mr. Edward L. McNicols to serve as Instructor in English, rather than Instructor in English and Lecturer in the Developmental Skills Program, effective the beginning of the Fall Semester, 1976, on an academic year basis.

22. Mr. William T. Meade, Assistant Professor of Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis.

23. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology, to serve also as Director of the Student Affairs Research and Evaluation Center, rather than as Assistant to the President for Planning, effective August 16, 1976, on a fiscal year basis.

24. Mr. Thomas O. Mitchell to serve as Associate Professor of Psychology, rather than as Acting Assistant Vice President for Academic Affairs and Research and Acting Dean of the Graduate School, effective August 16, 1976. He is to continue to serve on a fiscal year basis until August 16, 1977.

25. Mr. John T. Mouw to serve as Associate Professor of Guidance and Educational Psychology on a fiscal year basis, rather than academic year basis, from the beginning of the Fall Semester, 1976, until the beginning of the Fall Semester, 1977.

26. Mrs. Lynn G. Nequin, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

27. Mr. Anthony A. Paparo, Assistant Professor in the School of Medicine and in Zoology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

28. Mr. Rudolph N. Peterson, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.
29. Mr. William J. Petrie, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976. His salary is to be paid from restricted funds.

30. Mr. John T. Pohlmann to serve as Assistant Professor of Guidance and Educational Psychology, rather than Coordinator in the Student Affairs Research and Evaluation Center and Assistant Professor of Guidance and Educational Psychology, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.

31. Mr. Robert C. Radtke, Associate Professor of Psychology, to serve also as Associate Dean of the Graduate School effective August 16, 1976, on a fiscal year basis.

32. Mr. Robert N. Tyzzer, III, Assistant Professor of Anthropology, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-77.

33. Mr. Charles W. Venable, Assistant Professor in the School of Medicine, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

34. Mr. David R. Wade, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

35. Mr. Gola E. Waters to serve as Associate Professor of Finance, rather than Associate Professor of Finance and Associate Dean of the College of Business and Administration, effective August 16, 1976, on a fiscal year basis. His position is to remain on the fiscal year basis until August 16, 1977.

36. Miss Carol S. Weed, Researcher in Anthropology, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period June 1 through July 31, 1976. Her salary is to be paid from restricted funds.

37. Mr. William M. Yau, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

H. Leaves of Absence without Pay

1. Mr. Nathan H. Azrin, Professor in the Rehabilitation Institute, for the period August 16, 1976, through May 15, 1977, to accept a temporary fellowship at the Center for Advanced Study in the Behavioral Sciences, Palo Alto, California.
2. Mr. John Cornwall, Professor of Economics, for the Fall and Spring Semesters, 1976-77, to spend the academic year at Dalhousie University.

3. Mr. Robert D. Rossel, Associate Professor of Sociology, for the Fall and Spring Semesters, 1976-77, for research and writing.

I. Professional Development Leaves

1. Mr. Walter Henneberger, Professor of Physics and Astronomy, for the Fall Semester, 1976, at full pay, for research.

2. Mr. Thomas O. Mitchell, Associate Professor of Psychology, for the Fall Semester, 1976, at full pay, for study and research.

J. Corrections

1. Mr. Robert C. Hinkle, Field Representative in Area Services, to serve at a higher salary than reported previously, effective July 1, 1976.

2. Mr. James M. O'Dell, Field Representative in Area Services, to serve at a higher salary than reported previously effective July 1, 1976.

3. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve at a higher salary than reported previously effective July 1, 1976.

K. Resignations

1. Mr. John Beasley, Assistant Professor of Curriculum, Instruction and Media, effective the end of the Summer Session, 1976, to accept a position at San Jose High School, San Jose, Illinois.

2. Mr. Alexander R. Cameron, Professor of Geology, effective the end of the Fall Semester, 1976, to accept appointment with the Geological Survey of Canada, Calgary, Alberta, Canada.

3. Mr. Robert L. Francis, Assistant Instructor in Animal Industry and Researcher in Experimental Farms, effective the close of business August 31, 1976, to accept appointment as Farm Manager at Southeast Missouri State University.
4. Mr. Gareth Goodger-Hill, Assistant Professor of Cinema and Photography, effective the beginning of the Fall Semester, 1976, to accept appointment at Montana State University.

5. Mr. Lonny Joseph Gordon, Assistant Professor of Theater and of Physical Education for Women, effective the beginning of the Fall Semester, 1976, to accept appointment at the University of Wisconsin.

6. Mrs. Sharon H. Justice, Associate Director (of Housing for Programming) in University Housing, effective the close of business August 6, 1976, to accompany her husband elsewhere.

7. Mr. Joseph H. King, Assistant Professor of Curriculum, Instruction and Media, effective the close of business August 16, 1976, to accept appointment as a principal in the public schools of Downers Grove, Illinois.

8. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, effective the close of business August 31, 1976, to accept a position as Manager of International Trading Company, Denver, Colorado.


10. Mr. S. Harold Smith, Assistant Professor of Recreation, effective the end of the Summer Session, 1976, to accept appointment at Indiana State University.

11. Mr. Peter S. Stowe, Assistant Professor of Economics, effective the beginning of the Fall Semester, 1976, to accept appointment with the Department of Health, Education and Welfare, Washington, D.C.

L. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boysen, Bill</td>
<td>Associate Professor</td>
<td>School of Art</td>
<td>$804.00</td>
</tr>
<tr>
<td>Brown, Andrew J.</td>
<td>Associate Professor</td>
<td>Health Education</td>
<td>$81.00</td>
</tr>
<tr>
<td>Jurgemeyer, Frederick</td>
<td>Assistant Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>$564.96</td>
</tr>
<tr>
<td>Lambert, Paul M.</td>
<td>Instructor</td>
<td>Physical Education-Men</td>
<td>$503.37</td>
</tr>
<tr>
<td>Meade, William T.</td>
<td>Coach</td>
<td>Physical Education-Special Programs</td>
<td>$2043.09</td>
</tr>
<tr>
<td>Talkington, Donna R.</td>
<td>Instructor</td>
<td>School of Medicine</td>
<td>$34.50</td>
</tr>
</tbody>
</table>
M. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1976:

Edelman, Milton  Professor  Economics  $2834.00
Poppen, Roger L.  Associate Professor  Rehabilitation Institute  $232.00

N. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Alexander, Orville  Professor of Political Science  September 1, 1976
Bedwell, R. Ralph  Associate Professor of Administrative Sciences  May 16, 1976
Borkon, Eli L.  Professor in School of Medicine  September 1, 1976
Brown, Bill  Instructor in Physical Education for Men  September 1, 1976
Dickey, Thomas W.  Assistant Professor in the Rehabilitation Institute  May 1, 1976
Edwards, Troy W.  Professor of Secondary Education  March 1, 1976
Fisher, Harvey I.  Professor of Zoology; Professor in School of Medicine  July 1, 1976
Fletcher, Kathleen G.  Associate Professor of Curriculum, Instruction and Media  September 1, 1976
Foote, Florence M.  Professor of Physiology; Professor in School of Medicine  September 1, 1976
Green, Charles M.  Associate Professor in School of Technical Careers  July 1, 1976
Hanson, Earl T.  Professor of Political Science  September 1, 1976
Hart, Willard C.  Instructor in Technology  August 1, 1976
Hartwig, Hellmut A.  Professor of Foreign Languages and Literatures  September 1, 1976
Heicke, Dorothy E.
Assistant Professor in Morris Library September 1, 1976

Hibbs, Richard Paul
Professor of Speech September 1, 1976

Holder, Lynn C.
Assistant Professor of Physical Education for Men September 1, 1976

Jones, Paul F.
Instructor in School of Technical Careers September 1, 1976

Kelley, John Charles
Professor of Anthropology September 1, 1976

King, Glennie B.
Instructor in Morris Library September 1, 1976

Klingberg, Frank L.
Professor of Political Science September 1, 1976

Lonergan, John F. H.
Assistant Professor of Design September 1, 1976

Maian, Harris C.
Lecturer in Educational Leadership July 1, 1976

McCoy, Ralph E.
Professor in School of Journalism March 1, 1976

Moore, Harry T.
Professor of English September 1, 1976

Olmsted, John M. H.
Professor of Mathematics September 1, 1976

Schultz, John Howard
Professor of English September 1, 1976

Wiley, Raymond D.
Assistant Professor of Speech September 1, 1976
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointment

Dr. Lanie E. Eagleton as Assistant Professor (Medicine) in the School of Medicine, effective July 1, 1976, on a fiscal year basis, to be compensated on a sixty-nine percent time basis for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Harvard University. He was born July 31, 1940. He may earn, through the Medical Service and Research Plan, sixty-three percent of his base University salary in fixed practice income.

B. Term Appointments

1. Mrs. Patricia Brady as a Researcher (Health Care Planning) in the School of Medicine for the period July 1 through August 31, 1976. She received the Master of Arts degree from Catholic University, Washington, D.C. Her salary is to be paid from restricted funds.

2. Miss Joanne Egges as a Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Southern Illinois University-Carbondale. Her salary is to be paid from restricted funds.

3. Dr. Owen J. Eisele as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Alexander Z. Goldstein as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education)

*Subject to annual salary review for FY-77.
in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from J. W. Goethe University, Frankfort, Germany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is $4,000.00/FY to be paid from restricted funds.

5. Mr. Brian D. Holtz as a sixty percent time Researcher (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University-Carbondale. $5,832.00/FY * $486.00/mo. *

6. Mrs. Sue D. Morgan as a Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Sangamon State University. Her salary is subject to annual salary review for FY-77.

7. Ms. M. Patricia Sheehan as a Researcher (Surgery and Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Sangamon State University. Part of her salary is to be paid from restricted funds. $10,200.00/FY * $850.00/mo. *

8. Father Eugene J. Weitzel as an Adjunct Associate Professor (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. He received the Doctor of Sacred Theology degree from Catholic University of America. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Ms. Mathela B. Chatara as a Researcher (Family Practice) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

2. Dr. Frederick J. Fleury as Clinical Assistant Professor (Obstetrics and Gynecology) in the

*Subject to annual salary review for FY-77.
School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologic Associates, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mrs. Joyce A. Granda as a Researcher (Family Practice) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

4. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-nine percent time basis for the period July 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, three percent of her base University salary in fixed practice income. Her salary is to be paid from restricted funds.

5. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Dr. Allen N. Koplin. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. James G. Russell as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologic Associates, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William S. VanBergen as Clinical Assistant Professor (Obstetrics and Gynecology)
in the School of Medicine, serving without
direct salary but providing services through
a contractual agreement between the School of
Medicine and Springfield Obstetricians and
Gynecologic Associates, S.C. This appoint-
ment carries faculty privileges except that
time of service in this appointment period
does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Walter P. Baisier to serve as a fifteen
percent time Clinical Associate Professor (Surgery)
in the School of Medicine, rather than serving
without salary as a Clinical Associate (Surgery)
in the School of Medicine, serving on term appointment
rather than continuing appointment, for the period
July 1, 1976, through June 30, 1977. This appoint-
ment carries faculty privileges appropriate for
part-time appointment except that time of service
in this appointment period does not count toward
permanent tenure. $ 6,000.00/FY
$ 500.00/mo.

2. Mrs. Edwina T. Bell, Researcher (Office of
the Dean and Provost) in the School of Medicine,
to serve on a sixty-five percent time basis,
rather than a fifty percent time basis, with
change of salary accordingly, for the period
September 1, 1976, through June 30, 1977.

3. Dr. Charles E. Fildes to serve as a twenty-
five percent time Clinical Associate Professor
(Surgery) in the School of Medicine, rather than
serving without salary as a Clinical Associate
(Surgery) in the School of Medicine, serving on
term appointment rather than continuing appoint-
ment, for the period July 1, 1976, through June 30,
1977. This appointment carries faculty privileges
appropriate for part-time appointment except that
time of service in this appointment period does
not count toward permanent tenure. His salary is
$ 9,504.00/FY
$ 792.00/mo.
to be paid from restricted funds.

4. Dr. Jan D. Hasbrouck, Professor (Anesthesiology)
in the School of Medicine, to be compensated on an
eighty-seven and one-half percent time basis
rather than a one hundred percent time
basis for the period July 1, 1976, through June 30,
1977. He may earn, through the Medical Service
and Research Plan forty-three and twenty-seven
one-hundredths percent of his base University
salary in fixed practice income.

*$ 52,000.00/FY 100%*
$ 4,333.33/mo. 100%*

*$ 45,500.00/FY 87.5%*
$ 3,791.66/mo. 87.5%*

rather than

*$ 52,000.00/FY 100%$
$ 4,333.33/mo. 100%$

*Subject to annual salary review for FY-77.
5. Dr. James M. Hayes to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,400.00/FY $450.00/mo.

6. Dr. David W. Mack to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,400.00/FY $450.00/mo.

7. Mrs. Myrna J. Newenham, Researcher (Family Practice) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective July 1, 1976, on a fiscal year basis. $14,134.68/FY $1,177.89/mo.* rather than $12,934.68/FY $1,077.89/mo.

8. Dr. F. William Schroeder to serve as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $7,200.00/FY $600.00/mo.

9. Dr. Terry A. Travis, Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period August 1, 1976, through June 30, 1977.

10. Dr. Basilius Zaricznyj to serve as a twenty percent time Clinical Professor (Surgery) in the School of Medicine, rather than serving without

*Subject to annual salary review for FY-77.
salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

E. Leave of Absence Without Pay

Ms. Nathela B. Chatara, Researcher (Family Practice) in the School of Medicine, for the period May 26 through June 24, 1976, for personal reasons.

F. Resignations

1. Mrs. LuAnn S. Johnson, Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on August 13, 1976, to attend graduate school.

2. Mr. Donald H. Merkin, Assistant Professor (Health Care Planning) in the School of Medicine, at the close of business on July 31, 1976, to attend medical school.

3. Mr. John H. Shatzer, Jr., Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on August 13, 1976, to return to graduate school at the University of Illinois.

4. Dr. Wilbur H. Stover, Associate Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at the close of business August 23, 1976, to accept a position with another university.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Ronald W. Botto (b. Newark, New Jersey, 6/30/45) as Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine effective September 1, 1976, on a fiscal year basis. Ph.D., Pennsylvania State University. $1,834.00

2. Mrs. Viola Daugherty (b. Romeo, Michigan, 11/24/36) as Academic Adviser in the General Studies Division effective August 1, 1976, on a fiscal year basis. M.S., Southern Illinois University. This represents a conversion of a term appointment. $1,188.00

3. Mrs. Jeanette M. Handling (b. Carrollton, Illinois, 9/13/47) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.A., Southern Illinois University. This represents a conversion of a term appointment. $1,141.00

4. Mr. Robert J. Kirschbaum (b. New York City, New York, 2/5/49) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.F.A., Yale University. $1,400.00

5. Mr. John A. Marino (b. St. Louis, Missouri, 11/8/41) as Assistant Professor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. Ph.D., Purdue University. $1,500.00

6. Mr. Sidney Raybin (b. New York City, New York, 7/15/27) as Associate Professor of Surgical Specialties in the School of Dental Medicine effective September 15, 1976, on a fiscal year basis. D.D.S., New York University; M.A., George Washington University. $2,834.00

B. Conditional Appointments

1. Mr. Joseph E. Harrison (b. East St. Louis, Illinois, 4/1/35) as Instructor in Experiment in Higher Education in
University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.A., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, salary is to be renegotiated with salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This represents a conversion of a term appointment.

2. Mrs. Mary Beth Kenkel as fifty percent time Instructor of Community Dentistry and Human Behavior in the School of Dental Medicine for the period August 16, 1976, through June 30, 1977. M.A., Miami University. Salary to be paid from restricted funds. She is a candidate for the Doctor of Philosophy degree from Miami University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as fifty percent time Assistant Professor on term appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

C. Term Appointments

1. Mr. Olanrewaju Adeyiga as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds.

2. Mr. Michael E. Beatty as Physician in the University Center (Outdoor Performing Arts Facility) for the period July 1 through August 30, 1976. M.D., University of Illinois. Salary to be paid from restricted funds.

3. Mrs. Josephine M. Beckwith as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

4. Mr. Robert B. Compton as eighty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period August 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds.

5. Mrs. Carolyn R. Corine as Research Associate in the School of Education for the period August 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds.
6. Mr. Lawrence J. Cunningham as fifty percent time Research Associate in the Solar Absorbers--Oak Ridge Project in the School of Science and Technology for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

7. Mr. John R. Danley as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Rochester. $1,100.00

8. Mr. Robert L. Deem as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

9. Mr. James D. Dixon as Staff Assistant (Director) of the Community Education Training Project for the period July 1, 1976, through June 30, 1977. M.A., Ball State University. Salary to be paid from restricted funds. $1,675.00

10. Mr. Mark L. Drucker as Visiting Assistant Professor in the Urban Studies Program and Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period August 1, 1976, through June 30, 1977. M.B.A., Harvard University. $1,460.00

11. Mr. H. Earl Duncan as Community Consultant in the Office of Conferences and Institutes for the period July 15 through August 19, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total to be paid for this assignment. $ 50.00

12. Mr. Clyde Fisher as Assistant Director in the Office of Off-Campus Programs for the period August 18, 1976, through June 30, 1977. M.S., M.B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,200.00

13. Mrs. Leona D. Foster as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 683.00

14. Mr. Anoop Garg as Visiting Instructor of Marketing and Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.B.A., State University of New York. Salary to be paid from restricted funds. $1,475.00

15. Mr. William Gathright, Jr., as thirty-two percent time Project Coordinator in the Community Health Care Project for the period July 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 277.75
16. Mrs. Dorris E. Gilliam as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $320.00

17. Mr. Robert H. Grinstead as Community Consultant in the Office of Conferences and Institutes for the period July 27 through August 17, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $120.00

18. Mrs. Louella Hawkins as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $848.00

19. Mrs. Jessie L. Hawthorne as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $860.00

20. Mr. Edward W. Ivy as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter and Spring Quarters, 1975-76. Ph.D., University of California. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $200.00

21. Mrs. Polly S. Jones as Visiting Instructor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. B.S., Eastern Illinois University. $1,050.00

22. Mrs. Rowena M. Lutz as sixty-seven percent time Project Coordinator in the Community Health Care Project for the period July 1, 1976, through June 30, 1977. Ph.D., Southern Illinois University. Salary to be paid from restricted funds. $1,238.00

23. Mr. Nicholas A. Masters as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter and Spring Quarters, 1975, and for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $587.50

24. Mr. William P. Mclauchlan as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Summer Quarter, 1975, and the Winter Quarter, 1976. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $212.50
25. Mr. Julious McNeese, Jr., as Acting Assistant Coordinator in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. 

$ 952.00

26. Miss Kerry J. Miller as Visiting Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.F.A., Southern Methodist University. 

$1,200.00

27. Mrs. Sylvia I. Mitchell as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. B.S.N., Southern Illinois University. 

$1,348.00

28. Mr. Lenwood Morris as fifteen percent time Assistant (Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. 

$ 204.00

29. Mr. Robert J. Mowitz as Visiting Professor (Adviser) in DIS—Government in the School of Social Sciences for the Spring Quarter, 1976. Ph.D., Syracuse University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. 

$ 75.00

30. Mr. Robert B. Reeser as Adjunct Associate Professor of Aerospace Studies (AFROTC), serving without salary, for the period July 1, 1976, through June 30, 1977. M.S., University of Nebraska. 

$1,200.00

31. Mr. Carl St. Clair as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., University of Texas. 

$1,200.00

32. Miss Maurine E. Sampson as seventy-five percent time Staff Assistant in the Office of the Vice President for Student Affairs for the period August 15 through November 30, 1976. B.A., Southern Illinois University. 

$ 480.00

33. Mr. Joseph W. Starkey as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. 

$ 850.00

34. Mrs. Patricia A. Talley as Staff Assistant in the HECC—Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. 

$1,080.00

35. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. 

$1,100.00
36. Mr. Edward L. Welch as thirty-three percent time Visiting Assistant Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. L.L.B., Washington University. $626.50

37. Mr. Kenneth R. Williams as Staff Assistant in Anthropology in the School of Social Sciences for the period September 1, 1976, through August 31, 1977. M.S., University of Wisconsin. Salary to be paid from restricted funds. $1,040.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Phyllis Commons as Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976.

2. Miss Catherine E. Diehl as Visiting Instructor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

3. Mr. John N. Jasper as Adjunct Assistant Professor of Aerospace Studies (AFROTC), serving without salary, for the period July 1, 1976, through June 30, 1977.

4. Mr. John H. Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the period July 1, 1976, through June 30, 1977.

5. Mr. Rao S. Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Fall Quarter, 1976.

6. Mrs. Jennie L. Scoggins as Assistant in (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

7. Mr. Henry J. Siegle as Visiting Lecturer of Marketing and Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

8. Mrs. Carol A. Sturdivant as Assistant (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

9. Mrs. Kathleen A. Therien as Assistant (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

E. Summer Quarter Appointments

1. Mr. John A. Marino as Assistant Professor in Experiment in Higher Education in University Services to East St. Louis for the period August 15 through September 15, 1976. Ph.D., Purdue University. $1,500.00
2. Mrs. Judy R. Schindler as Consultant in Counselor Education in the School of Education for the Summer Quarter, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.

F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William I. Allen to serve as Adjunct Clinical Professor, serving without salary, rather than Clinical Professor, of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, with commensurate monthly salary decrease, for the period August 1, 1976, through June 30, 1977.

2. Mr. Robert O. Anderson, Associate Professor of Speech Communication in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

3. Miss Rosemarie Archangel, Professor of Health, Recreation and Physical Education and Director of Women's Intercollegiate Athletics in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

4. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.

5. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976, and to receive lump sum payment for unpaid wages for the period February, 1973, through March, 1974, as determined by the United States Department of Labor.

6. Mrs. Virginia H. Bradbury, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

7. Mr. Stephen M. Brown, Assistant Professor in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*1976-77 salary increase included.
8. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

9. Mr. Philip M. Calcagno, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,348.00 rather than $1,265.00

10. Mr. M. Robert Carver, Chairman and Lecturer of Accounting and Finance in the School of Business, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.

11. Mr. Charles A. Corr, Associate Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$2,252.00 rather than $2,204.00

12. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

13. Mrs. Gertrude G. Drake, Professor of English Language and Literature in the School of Humanities, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, effective September 16, 1976. $2,377.00 rather than $1,188.50

14. Mr. Herman A. Dreifke, Associate Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,648.00 rather than $1,468.00

15. Mr. John E. Dustin, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,648.00 rather than $1,560.00

16. Mr. Donald S. Elliott, Jr., Visiting Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

17. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education, to serve also in the School of Social Sciences, for the period September 16 through December 15, 1976.

*1976-77 salary increase included.
18. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,348.00 rather than $1,250.00

19. Mr. Donald W. Fogarty, Professor of Marketing and Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.

20. Miss Claude Francis, Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$2,439.00 rather than $2,241.00

21. Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,648.00 rather than $1,582.00

22. Mr. Gopal H. Gaonkar, Coordinator in the Supplemental Instructional Program, to serve also as Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1976, through June 30, 1977.

23. Mr. William S. Hamrick, Associate Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,648.00 rather than $1,580.00

24. Miss Joan L. Hewitt, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,348.00 rather than $1,250.00

25. Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,648.00 rather than $1,594.00

26. Mrs. Nona R. Janssen, Assistant to the Project Director in the School of Business, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the period July 19 through August 31, 1976. Salary to be paid from restricted funds. $ 500.00 rather than $ 375.00

27. Miss Florence M. Kasiske, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. *$1,348.00 rather than $1,250.00

*1976-77 salary increase included.
28. Mrs. Ethel J. Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, to receive lump sum payment of unpaid wages for the period February, 1973, through February, 1975, as determined by the United States Department of Labor.

29. Mr. Robert L. Koepke, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

30. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

31. Miss Marianne Kozlowski, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

32. Mrs. Susan Leiber, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

33. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

34. Mrs. Delta B. Masterson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

35. Mr. Robert J. McLaughlin to serve as Associate Professor of Psychology in the School of Education, rather than Associate Professor and Chairman of Psychology, and to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.

36. Mr. Richard L. Millett, Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

37. Mr. Milton C. Moore, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*1976-77 salary increase included.
38. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

39. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

40. Mr. Walter D. Parrill to serve as Acting Director, rather than Research Associate, in the Illinois Educational Consortium—Mid-Illinois Computer Cooperative, with monthly salary increment to reflect additional administrative responsibilities, for the period August 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

$1,866.67 rather than $1,666.67

41. Mr. Timothy B. Patrick, Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*$1,948.00 rather than $1,830.00

42. Mr. Joseph E. Pival, Associate Professor of Music in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*$1,648.00 rather than $1,477.00

43. Mr. Alvin M. Pulliam (b. Valhalla, New York, 8/3/43), Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on continuing appointment on an academic year basis, rather than term appointment on a fiscal year basis, effective May 1, 1976. He is a candidate for the Doctor of Philosophy degree from the University of Pittsburgh. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary subject to re-negotiation effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor, $1,078.00; Asst. Prof. **

44. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*$1,348.00 rather than $1,250.00

45. Mrs. Betty R. Richardson, Associate Professor of English Language and Literature in the School of Humanities, to receive lump sum payment for unpaid wages for the period February, 1973, through February, 1975, as determined by the United States Department of Labor.

$ 772.50

*1976-77 salary increase included.

**Salary to be determined.
46. Mr. L. Dan Romani, Chairman and Associate Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.  

47. Miss Jessellyn E. Saffold, Assistant Director of Student Activities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period August 15 through December 31, 1976.

48. Mr. George W. Schroeder, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

49. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Winter and Spring Quarters, 1977.

50. Miss Mary Margaret Sherwin, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

51. Mrs. Ina P. Sledge, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

52. Mr. Marvin A. Soloman, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

53. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

54. Mr. Hans H. Steffen, Professor of Management in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

55. Mr. John A. Taylor, Associate Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

*1976-77 salary increase included.
56. Mr. Jamie E. Thomerson, Professor of Biological Sciences in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

57. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

58. Mr. Joseph A. Weber, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve at increased monthly salary to reflect additional responsibilities, effective September 16, 1976.

59. Mr. David J. Werner, Professor of Marketing and Management Science in the School of Business on an academic year basis, to continue to serve as Dean of the School of Business on a fiscal year basis, for the period September 1, 1976, through June 30, 1977.

60. Miss Ollie Mae Williams, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

61. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activities over and above the current contract requirements:

   a. Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate five percent of annual salary for the period July 1 through July 31, 1976. Part of salary to be paid from restricted funds.

   b. Mr. John E. Forhetz, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period August 28 through September 25, 1976. Part of salary to be paid from restricted funds.

   c. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period July 17 through August 15, 1976. Part of salary to be paid from restricted funds.

*1976-77 salary increase included.
d. Mr. Andrew Johnson, Coordinator of Campus Recreation and Visiting Instructor of Health, Recreation and Physical Education in the School of Education, to serve also in the National Youth Sports Program at an additional approximate eight and one-half percent of annual salary for the period July 19 through August 20, 1976. Part of salary to be paid from restricted funds.

e. Mr. Casimir E. Zielinski, Visiting Assistant Professor in Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 10 through August 8, 1976. Salary to be paid from restricted funds.

62. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Hugh D. Barlow, Assistant Professor of Sociology in the School of Social Sciences, as Adviser in DIS-Government for the period January 2 through June 20, 1976. Part of salary to be paid from restricted funds. $ 150.00

b. Mr. W. Duane Bridenbaugh, Assistant Professor in the Delinquency Study and Youth Development Center, as Adviser in DIS-Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds. $ 75.00

c. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in DIS-Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds. $ 100.00

d. Mr. Larry D. Kristoff, Instructor of Health, Recreation and Physical Education in the School of Education, as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds. $ 150.00

e. Mr. Larry N. Moehn, Assistant Professor of Health, Recreation and Physical Education in the School of Education, as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds. $ 100.00

f. Mr. Joseph A. Munshaw, Assistant Professor of Speech Communication in the School of Fine Arts and Communications, as Community Consultant in Conferences and Institutes for the period July 13 through August 10, 1976. Part of salary to be paid from restricted funds. $ 450.00
g. Mr. Nicholas Reuterman, Associate Professor in the Delinquency Study and Youth Development Center, as Adviser in DIS—Government for the period April 2 through June 20, 1976. Part of salary to be paid from restricted funds. $ 75.00

h. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, as Consultant in the Teacher Corps Project for the period August 9 through August 20, 1976. Part of salary to be paid from restricted funds. $ 200.00

i. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Services, as Adviser in DIS—Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds. $ 75.00

j. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in DIS—Government for the period January 10 through March 23, 1975. Part of salary to be paid from restricted funds. $ 50.00

k. Mr. Robert M. Wagner, Associate Professor and Chairman of Special Education in the School of Education, as Consultant in the Teacher Corps Project for the period August 9 through August 20, 1976. Part of salary to be paid from restricted funds. $ 100.00

G. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

1. Payment to be made on October 1, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aucamp, Donald</td>
<td>Associate Professor</td>
<td>Business Administra-tion</td>
<td>$ 400.00</td>
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<tr>
<td>Ault, David E.</td>
<td>Chairman/Professor</td>
<td>Economics</td>
<td>$ 100.00</td>
</tr>
<tr>
<td>Carver, M. Robert</td>
<td>Chairman/Lecturer</td>
<td>Accounting &amp; Finance</td>
<td>$ 200.00</td>
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<tr>
<td>Fogarty, Donald</td>
<td>Professor</td>
<td>Management Science</td>
<td>$ 400.00</td>
</tr>
<tr>
<td>Rochester, Dean E.</td>
<td>Professor</td>
<td>Counselor Education</td>
<td>$ 250.00</td>
</tr>
</tbody>
</table>

H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1976-77, at full pay:

Mr. Roy E. Lee, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined
our staff in 1968, received the Master of Arts degree from Washington University. He plans to work on manuscripts on the art of pitching a baseball.

2. For the Spring and Fall Quarters, 1977, at full pay:

   Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. She plans study, research and writing in the area of early childhood education programs.

3. For the Winter and Spring Quarters, 1978, at full pay:

   Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, who joined our staff in 1959, received the Doctor of Education degree from the University of Colorado. He plans investigation of the research and writing on individualized social studies instruction.

I. Change in Sabbatical Leave Program

   Mr. Arthur J. Braundmeier, Associate Professor of Physics in the School of Science and Technology, requests approval of a change in sabbatical leave program for sabbatical leave approved for the period July 1, 1976, through June 30, 1977, from research in the instrumentation and techniques of clinical uses of radiation to diagnose muscular damage in cardiac patients, to engage in research and study of the optical properties of thin film solar absorbers.

J. Educational Leaves With Pay

1. Mr. James L. Holcomb, Academic Adviser in the General Studies Division, for the period March 21 through June 19, 1977. He plans to continue study of advisement systems in community colleges.

2. Mrs. Fredericka MacKenzie, Counselor in the General Studies Division, for the period September 27, 1976, through January 3, 1977. She plans to continue research and study of literature relating to mature students, particularly women, who are returning to school and/or re-entering the job market.

K. Leaves without Pay

1. Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the School of Education, for the period September 16, 1976, through June 15, 1977, for personal reasons.

2. Mr. Ernest L. Schusky, Professor of Anthropology in the School of Social Sciences, for the Fall Quarter, 1976, to accept
a temporary position as Visiting Professor at the University of Alaska.

3. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, for the Fall Quarter, 1976, for personal reasons.

L. Resignations

1. Mr. Gerald L. Hershey, Associate Professor of Management in the School of Business, effective September 4, 1976, to accept a position with the University of North Carolina.

2. Mr. Gene L. Houser, Professor of Management in the School of Business, effective June 12, 1976, to accept a position with California Polytechnic University.

3. Mr. Douglas D. Koch, Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine, effective August 1, 1976, to return to the private practice of dentistry.

4. Mrs. J. Ann Olshaw, Staff Assistant in the Office of Off-Campus Programs, effective July 22, 1976, due to move from the area.

M. Additional Compensation for Presidential Search Committee Members

The following faculty members are to receive additional compensation of one month's salary for serving as members of the Presidential Search Committee at Edwardsville for the periods indicated:

1. Mrs. Johnetta A. Haley, Assistant Professor of Music in the School of Fine Arts and Communications, for the period August 16 through September 15, 1976. $1,574.00

2. Mr. Laurence R. McAneny, Professor and Chairman of Physics in the School of Science and Technology, for the period August 16 through September 15, 1976. $2,773.00

3. Mrs. Betty Richardson, Associate Professor of English Language and Literature in the School of Humanities, for the period August 16 through September 15, 1976. $1,956.00

4. Mr. Rudolph G. Wilson, Assistant Professor of Secondary Education in the School of Education, for the period August 1 through August 31, 1976. $1,905.00

A Report of Temporary Appointments, 1975-76, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
SWRF EXPENDITURE: STUDENT HEALTH PROGRAM, ELEVATOR, SIUC

Summary

This matter requests approval for the funding of a hospital-size elevator to be installed in Small Group Housing Unit 115, SIUC. It further authorizes commitment of Student Welfare and Recreation Trust Fund monies for the project in an amount not to exceed $100,000.

Rationale for Adoption

It is necessary that a health facility be internally accessible from floor to floor. The primary concern is the moving of inpatients and non-ambulatory persons from floor to floor. This point is magnified at SIUC when one considers that the twelve-bed inpatient facility is on the second floor while the diagnostic services are on the first floor; that the gynecological clinic will be on the second floor; and that SIUC boasts a very large population of physically impaired students who are in wheelchairs. A summary of the traffic flow between floors is shown in the supporting material.

Efforts have been made over the last four and one-half years to secure outside funding, with the most recent being a denial of Hill-Burton funds at the state level. Repeated denials have been experienced in the Capital Budget RAMP requests.

That the construction of an elevator in the Health Service facility is an appropriate use of Student Welfare and Recreation Trust Fund monies is indicated by Board policy:

These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees. (IV Code of Policy B-6)

Considerations Against Adoption

University officials are aware of a concern that the University meet its obligations to the Illinois Board of Higher Education to fund the operation and maintenance of the Recreation Building for a one-year period after it is opened. Adequate funds are available in the Recreational Facilities Building Fund to meet the estimated operation and maintenance costs for one year. Sufficient monies for the cost of the elevator are available in the Student Welfare and Recreation Trust Fund account.

Constituency Involvement

This matter has been recommended by resolutions from the Student Senate and the Graduate Student Council, SIUC. These are included in the supporting material.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to install a hospital-size elevator for Student Health Service in Small Group Housing Unit 115, SIUC, is approved.

(2) Approval is given to expend $100,000 from the Student Welfare and Recreation Trust Fund account for the project, with the understanding that should the full sum not be needed it shall be returned to the original SWRF account.

(3) The President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the selection of an architectural and engineering firm for Board approval, and to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
IMPROVEMENTS TO PARKING LOT NO. 56, SIUC

Summary
Parking Lot No. 56 has a capacity to park 1,118 cars. One of its primary purposes is to provide parking for the Arena, not only for athletic events but also for such special events as graduation, special concerts, meetings, student intramurals, and special attractions. It is also used for parking for outdoor varsity baseball games. This project will provide night lighting and a new surfacing for the lot at a cost of $94,605 with funds to be provided from the Parking Facilities account.

Rationale for Adoption
Parking Lot No. 56 has always been a temporary lot with very few improvements. Its gravel surface easily disintegrates and is a source of constant maintenance. An A-3 surface (seal coat aggregate and 3 coats bituminous material) is being programmed for the lot to provide surface stability. The present gravel surface tends to become very rough and makes walking on the lot hazardous.

Through the years, the utilization of Lot No. 56 has increased heavily. Its daytime use extends to baseball, outdoor intramurals, and recreation. Nighttime events at the Arena have caused problems in entering, parking, and leaving the lot. Students, staff, and faculty have complained of the inordinate time to get parked and to leave the lot. The proposed night lighting is to facilitate the finding of parking places, facilitate the finding of one's vehicle after an Arena event, and facilitate the exodus of vehicles from the parking lot.

Estimated cost for the project is as follows:

- Lot surface, including realignment of bumper blocks $67,700
- Poles, transformer, light fixtures, and wiring 22,400
- Contingency (5 percent) 4,505

Total Estimated Cost $94,605

Funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services are being provided in house by Physical Plant Engineering Services.

Considerations Against Adoption
No contravening or negative considerations have surfaced.
Constituency Involvement

Demand for this facility stems from repeated requests arising from the large number of students, faculty, staff, parents, and other visitors to the Arena and nearby areas. It has the approval and recommendation of the Director of Campus Services, the Director of Facilities Planning, the Parking and Traffic Committee, the Director of Athletics, the Security Office, and the Manager of the SIUC Arena. Constituency heads, per se, were not directly involved as this is primarily an on-going administrative procedure to improve parking facilities on the Carbondale campus.

Resolution

WHEREAS, Parking Lot No. 56 is in need of new surfacing and night lighting to make its utilization safer and more effective; and

WHEREAS, Funds are on hand and available for the improvement of Parking Lot No. 56;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to provide new lighting and surfacing for Parking Lot No. 56 is hereby approved.

(2) A budget of $90,100 for construction and $4,505 for contingency is hereby approved for the improvements to be made on Parking Lot No. 56.

(3) Funds from the Parking Facilities account shall be used for this improvement.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST:
NEW DEGREE, BACHELOR OF LIBERAL STUDIES; NEW DEGREE PROGRAM, LIBERAL STUDIES, SIUE

Summary

This matter would authorize Southern Illinois University at Edwardsville to offer the degree Bachelor of Liberal Studies and a new program leading to that degree. The Liberal Studies program would permit students to construct their own educational program within parameters assuring quality and thus to obtain their college degree without concentrating in a specific academic discipline. Students in the program would be required to meet normal University credit hour requirements for graduation and for the General Studies program. In addition, students would be required to take a minimum of 24 hours in the area of natural science, 24 in the social sciences, and 24 in humanities-fine arts, and a program total of at least 80 hours at the upper division level.

Rationale for Adoption

The program would permit a student having no particular interest in a single academic discipline to acquire a broad base of knowledge recognized by the degree. The needs of four types of students would be met:

1. Those undecided about career goals and desiring a program to help them make such decisions.
2. Those seeking education not necessarily related to career goals.
3. Those knowing what they want but desiring a non-traditional approach to education.
4. Those wishing to utilize University resources to create a unique educational background not offered by traditional degrees.

Student demand for this program is difficult to identify or quantify at this time. Other institutions have had varying enrollments in similar programs (Bowling Green State University, 106; Pennsylvania State University, 600; Ohio University, 1,000; and University of Michigan, 2,000). It should be expected that student demand for the program would be one percent to three percent of the total undergraduate enrollment. Estimated minimum enrollments at SIUE would be 25 students during the first year, growing to about 200 students by the fifth year.

Implementation will not require additional resources. General Studies will coordinate the advisement function in the program, and a committee of faculty from applicable departments will supervise operation.

Considerations Against Adoption

University officers are aware of none.
Constituency Involvement

This matter is urged by General Studies and has approval of the Deans Conference and the University Senate, SIUE. It is concurred in by the Acting Vice-President and Provost and by the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.
PROGRAM SUMMARY

LIBERAL STUDIES

The Bachelor of Liberal Studies program is intended to provide undergraduate students of the University the option of obtaining a college degree without concentrating within a particular discipline of study. Safeguards are built into the requirements for the degree which will help insure its quality.

No new resources will be required for the degree. The program will not need a faculty of its own. Students who choose the Bachelor of Liberal Studies will take courses taught by the regular faculty of the units already established. Administrative support for the program will be minimal. Advisement of students will be coordinated by General Studies, but supervision of the faculty teaching courses Bachelor of Liberal Studies degree students are taking will remain the responsibility of the appropriate chairmen of the departments or deans of the schools. A committee of representative faculty from the various "liberal arts" areas and a representative from General Studies will be formed and have responsibility for administrative support as specified.

The Bachelor of Liberal Studies degree is designed to provide a greater flexibility for certain undergraduates who are not happy with the traditional requirements of a major or concentration. While the typical program meets the needs of most students, there are a few who feel that the requirements for the usual degrees such as Bachelor of Arts or Bachelor of Science inhibit their educational planning and require an in-depth study of some subject when they would prefer to explore the courses of a number of disciplines, or combine a group of courses from one discipline with several courses from other disciplines. It is difficult to predict with accuracy the number of students who will elect this proposed degree, but the experience of other institutions leads us to project an enrollment of from one percent to three percent of the total number of undergraduates.

The country needs as many widely educated people as the educational system can produce. With so many changes occurring in the types of jobs which are available from one decade to the next, it may be a mistake for colleges to force specialization upon all students.

Falling within the general scope of the interest of the Master Plan of the Illinois Board of Higher Education and of the Mission and Scope statement of the University to provide innovative education possibilities for undergraduates, this program provides a degree of flexibility which is desired by some students and is not injurious to academic standards.

The Bachelor of Liberal Studies will not reduce the need for other programs. It will merely provide a degree choice for those who do not wish to specialize in any discipline, and should actually increase total credit hour production because of additional students attracted by such a degree.

After a sufficient length of time has elapsed, an evaluation of the proposed degree will be made in terms of the number of students who elect the degree, their opinion of the operation of the program, and the opinion of the faculty members and of General Studies who serve as advisers to the students in the program.
PROPOSAL TO SELL PROPERTY AT 526, 530, AND 532 NORTH TENTH STREET,
EAST ST. LOUIS, ILLINOIS, TO THE DUNHAM FUND FOR RESEARCH AND
DEVELOPMENT OF CULTURAL ARTS, SIUE

Summary

This matter proposes that properties located at 526 North Tenth Street,
530 North Tenth Street, and 532 North Tenth Street, East St. Louis, Illinois,
currently owned by the University, be sold at the appraised fair market value
to the Dunham Fund for Research and Development of Cultural Arts, subject to
the approval of appropriate state property control agencies.

Photographs further identifying this property will be available at
the Board meeting.

Rationale for Adoption

These properties, acquired during 1963 and 1964, have been used only
intermittently by the University since their acquisition. Estimated costs to
rehabilitate the properties for University use make such renovation unfeasible.
Costs to maintain and secure the properties (in relation to their usage) are
such that disposition of these properties is a desirable course of action.

The Dunham Fund for Research and Development of Cultural Arts desires
to purchase the three named properties in order to further the educational and
cultural arts purposes of that corporation. University officers are in agree­
ment that the sale of these properties to the Dunham Fund is an action of
mutual benefit.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Director of the East St. Louis Center, the Acting Vice-President
for Business Affairs, and the Acting Vice-President and Provost, SIUE, were
involved in the decision to dispose of this property. The Acting President,
SIUE, recommends adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University
in regular meeting assembled, That the Acting President, SIUE, be and is hereby
authorized to offer for sale, for an amount equal to the appraised fair market
value, certain real properties owned by the Board of Trustees, to wit:

Lot No. 1 of Meints Subdivision of Howe Institute Heights
being a resubdivision of Lots 97 to 107 inclusive of
Lovingston Addition to East St. Louis, Illinois, reference
being had to the plat thereof recorded in Plat Book I
Page 40 in St. Clair County, Illinois.
October 14, 1976

Lot No. 2 of Melnts Subdivision of Howe Institute Heights being a resubdivision of Lots 97 to 107 inclusive of Lovingston Addition to East St. Louis, Illinois, reference being had to the plat thereof recorded in Plat Book I Page 40 in St. Clair County, Illinois.

Lot Lettered "F" of Adelaide Place, being a resubdivision of Lot No. 1 of the subdivision of Lot No. 26-A of First Subdivision of Cahokia Commons, part of Lot No. 3 of Howe Institute Heights, and of the balance of Lot No. 3 of Howe Institute Heights, reference being had to the plat thereof recorded in Plat Book T Page 18 in St. Clair County, Illinois.

being lots with improvements thereon located at 526 North Tenth Street, 530 North Tenth Street, and 532 North Tenth Street respectively in the City of East St. Louis, Illinois, to the Dunham Fund for Research and Development of Cultural Arts, a not-for-profit corporation of the State of Illinois; and

BE IT FURTHER RESOLVED, That all right, title, and interest of the Board in the above-mentioned property, together with improvements thereon, shall be sold, conveyed, and transferred by warranty deed, to the Dunham Fund for Research and Development of Cultural Arts, Incorporated; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary of the Board of Trustees be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes; and

BE IT FURTHER RESOLVED, That the sale of the above-mentioned real properties shall be subject to the approval of the appropriate state property control agencies.
Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, August, 1976, SIUC and SIUE; Award of Contract by Capital Development Board for Carpeting, Springfield Medical Facility, SIUC (Information); and Supplemental Information, Offer to Sell Real Property to U.S. Bureau of Mines Mining Research Center, SIUC; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville, including a Report of Temporary Appointments, 1975-76, SIUE; the approval of Minutes of the meeting held September 9, 1976; SWRF Expenditure: Student Health Program, Elevator, SIUC; Improvements to Parking Lot No. 56, SIUC; New and Expanded Program Request for Fiscal Year 1978 (RAMP) Budget Request: New Degree, Bachelor of Liberal Studies; New Degree Program, Liberal Studies, SIUE; and Proposal to Sell Property at 526, 530, and 532 North Tenth Street, East St. Louis, Illinois, to the Dunham Fund for Research and Development of Cultural Arts, SIUE, with the understanding that SIUE would obtain the approval of the Illinois Property Control Administrator. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blackshere reported on SIUE Alumni Day at Busch Stadium, held September 25. More alumni had attended than in the past. She did want to remind everyone that the alumni awards would be presented at the Bronze Boot soccer game on November 6 to be held in Busch Stadium.

Mr. Elliott reported on attending the meeting of the Administrative Advisory Committee on September 24, and the meeting of the Merit Board, University Civil Service System of Illinois, on October 12. He said that the Merit Board processed nine hearings, and there are three more yet to be heard. On October 13,
Mr. Elliott had attended a meeting of the Southern Illinois University Foundation Nominating Committee, SIUE. On October 5, the Alumni Association sponsored a meeting in Carmi jointly with the Lions Club, the Rotary Club, the Kiwanis Club, and the Chamber of Commerce. Mr. Gale Sayers, SIUC Athletic Director, was the guest speaker, and he had been an excellent ambassador for SIU. The largest crowd ever for this type of a joint meeting turned out.

Mr. Norwood reported on his visit to SIUC on October 4. He said it was a real education for him even though he only got through about 30 to 40 percent of the campus. He highly recommended that all members of the Board accept President Brandt's invitation to this type of visit. Mr. Norwood especially enjoyed his meeting with the SIUC Constituency Heads. He reported on the meeting of the Health Education Commission of the Illinois Board of Higher Education held October 7. He said it could best be described as one where there were a bunch of indecisions made.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education on September 14, held in Jacksonville, Illinois, at MacMurray College. Chairman Elliott thanked Mr. Rowe for entertaining the IBHE members in his home the night before the meeting. There had been discussion and adoption of the IBHE recommendations on off-campus programs. The net result was that existing programs were grandfathered in, but all new programs would need to be approved by the IBHE in the future. There had been considerable discussion about a Management Information System. Mr. Rowe felt that the Universities and the Board Office should watch this matter. Progress reports were given on six studies, one of which had to do with teacher continuing education. The October meeting of the IBHE had been cancelled and it would meet again on November 9.

The Chair deferred Committee Reports until the end of the agenda.

The following matter was presented:
Summary

This matter proposes modifications to the Undergraduate Admission Policies for Southern Illinois University at Carbondale, VIII Code of Policy B-2, effective for the Fall Semester, 1977. It also provides technical changes to reflect the adoption of the semester calendar, 4.0 grading scale, and the approved designation of titles of academic units.

Current baccalaureate admission requirements allow beginning freshmen who rank in the upper half of their graduating class by class rank or test score to be admitted for any semester. Residents of Illinois who do not meet these requirements are allowed to enter the University for the summer term on a conditional basis. In-state applicants are admissible to the School of Technical Careers if they rank in the upper two-thirds of their graduating class by class rank or test score. Applicants who do not meet these requirements are eligible for admission for the summer on a conditional basis. Out-of-state residents are eligible for admission to the School of Technical Careers if they rank in the upper half of their graduating class or have earned an equivalent test score on the University's entrance examination.

This proposed resolution would modify the baccalaureate admission requirements for freshmen applicants, alter the conditional admission program to increase the possibilities of success, and make admission requirements uniform throughout the year for both in-state and out-of-state students. The associate degree program admission changes for freshmen applicants would eliminate any differences in requirements based upon residency and eliminate the conditional admission program during the summer.

The current transfer admission policy permits transfer students who have an overall C average (all institutions) and are in good academic standing at the last institution attended to enter any semester. Students can also be admitted if they have a C average at the last institution attended as full-time students.

The proposed resolution would require transfer students to have earned an overall C average at all institutions attended and to be eligible to continue at their last institution of attendance in order to be eligible for admission any semester. Applicants who do not meet these requirements will be reviewed thoroughly and will be required to submit tangible evidence that additional education can be satisfactorily completed.

Rationale for Adoption

The proposed baccalaureate admission policy modifications are based upon the fact that students with low test scores do not make satisfactory academic progress. Of those students who would not qualify for admission
under the proposed policy, less than 50 percent enrolled for the Fall Semester, 1975 achieved a C average for that semester. In that semester, 440 of the 3,327 new freshmen students would not have been admissible under the proposed admission policy. This represents approximately 13 percent of the new freshmen admitted. Of that number, 226 (51.4 percent) failed to attain a C average in the Fall Semester. Eighty of these students did not attend the second semester. During the Spring Semester, 1976, of the 360 students in this group who continued attendance, 181 (50.2 percent) failed to attain a C average. Hence, after two semesters approximately 60 percent of these students were attaining less than a C average or were not in attendance at SIUC.

These data indicate that this group of students experience scholastic difficulties at SIUC during the freshman year, and therefore when admitted as freshmen should have special assistance in their academic programs to provide increased opportunities for successful progress toward the baccalaureate degree.

The current admission policy permits applicants to be admitted conditionally for the summer term. The summer term is too short for these students to benefit from the special academic assistance programs. The large number of entering freshmen in the fall semester and the needs of students admitted into the Special Admissions Programs will place a burden on the resources of the special academic assistance programs, thus creating difficulties in providing proper assistance to conditional students in the fall semester.

The proposed policy will restrict conditional admission to spring semester. Students who do not qualify for unconditional admission may, however, be admitted for fall semester into the Special Admissions Programs. The conditional admission status would identify the students for advisement purposes to ensure that they are guided carefully in the selection of a class schedule which will permit adequate time for study and tutorial assistance in courses in which they may experience difficulty. Advisors will inform these students of tutorial assistance in reading, mathematics, English, and other freshman-level courses available in the special academic assistance programs. A request for the establishment and support of a Center for Basic Skills was approved by the Board of Trustees on June 10, 1976, and has been transmitted to the IBHE for consideration. Approval by IBHE of this proposal will provide resources to assist these students in addition to those services currently provided by existing special assistance programs.

Applicants who do not qualify for admission but who have been identified as economically or educationally disadvantaged may be admitted for fall semester through the Special Admissions Programs. These students are admitted to the University in good scholastic standing and are required to participate in academic assistance activities including tutorials in basic skills and courses designed to teach study skills. These students are given a full academic year in which to succeed as college students and they may continue to receive tutorial assistance throughout the degree program. Current funding permits the University to admit approximately 175 students into this program. Approval of the Center for Basic Skills will allow the University to provide these services for approximately an additional 200 students.
Further, the proposed modification of policy will not exclude students who do not qualify for admission to the University as beginning freshmen from attending SIUC following a successful community college experience.

The transfer admission policy change is recommended since the current policy allows students to enter with less than a C average based upon their performance at the last school attended. The proposed transfer policy will be slightly more selective but those students who will be admissible will have a better potential for academic success. The proposed policy would, however, have excluded only 40 transfer students had it been imposed for Fall Semester, 1975.

The current admission policies impose different requirements for in-state and out-of-state students. Since the admission policies are imposed for the academic reasons stated above, the applicant's residency at admission should not affect his admissibility. The proposed policies, therefore, standardize admission requirements for all freshmen.

Considerations Against Adoption

The University knows of no considerations against adoption; however, the Board of Trustees should be aware of the following:

The proposed policies do not eliminate the minority student, nor should there be a significant drop in minority enrollment. The proposed policies allow the University to be more effective in monitoring their academic experience. The collegiate deans assume the responsibility for admitting this student as well as seeing that he or she gets the needed support. Therefore, in an effort to optimize the possibilities for academic success for the special admission student as well as the conditionally admitted student, there are two programs which are directly concerned with their success: The Special Supportive Service project, which has recently received funding ($75,000) from the United States Office of Education; and the Center for Basic Skills, for which support has been requested from IBHE. The Special Supportive Service project, in compliance with the criteria in the Federal Register, December 16, 1975, is designed to provide academic support to the student who is culturally or economically disadvantaged. The program calls for a strong tutorial program, use of the Center for Basic Skills, special advisement consideration, and an active recruitment effort designed to reach the highly motivated student. That academic support programs have a history of success in assisting the disadvantaged student toward graduation is verified in all the literature and in our success in the Developmental Skills Program. The conditionally admitted student will have the same opportunity for academic support as the specially admitted student. The student will be encouraged by the dean and his or her advisor to participate fully in the academic support program.

That full consideration has been given to the impact upon minority students of the proposed policy is verified by the above considerations. The need is made clear by the following facts:
In fall 1975, 162 (36.8 percent) of the 440 students who would not have been admissible under the proposed policies were minority students. Of that number 117 (72.2 percent) failed to attain a C average in the fall semester. Fifteen of the students did not attend the second semester. During the Spring Semester, 1976, of the 147 students in this group who continued attendance, 110 (74.8 percent) failed to attain a C average. Hence, after two semesters approximately 85 percent of these minority students were attaining less than a C average or were not in attendance at SIUC. These data indicate that minority students who would not be admissible by the proposed policies are most frequently unsuccessful unless they have special academic assistance. If the University is to admit these students, it is the responsibility of the University to require that they be admitted into the Special Admissions or the Conditional Admission Programs, thus assuring that they will receive academic assistance.

Constituency Involvement

A review of the admission policies was recommended to the Faculty Senate's Undergraduate Education Policy Committee by the Vice-President for Academic Affairs and Research, SIUC. That Committee submitted the proposed policies to the Faculty Senate, which approved them on May 11, 1976.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Code of Policy B-2 be and is hereby amended, the provisions as amended to be effective for applicants for admission for Fall Semester, 1977 and thereafter, as follows:

2. The following Undergraduate Admission Policies, Southern Illinois University at Carbondale, are approved:

   a. Admission policies, requirements, and procedures. In order to attend classes at Southern Illinois University at Carbondale, one must gain official admission to the University and must complete the enrollment process, which includes advisement, registration and payment of fees.

   Applications for admission to the University are accepted any time during the calendar year but should be initiated in ample time to permit the necessary work of processing to be completed.

   To be eligible for admission a person must be either a graduate of a recognized high school (graduates of nonrecognized high schools may be admitted by demonstrating high potential for success on an entrance examination), or must have passed the General Educational Development Test. Persons who have not completed high school may also qualify for admission by completing the GED test provided they meet the requirements to write this examination.

   University entrance examination scores must be furnished by all beginning freshmen and by all transfer students who have fewer than 26 semester hours (39 quarter hours) of acceptable transfer work
prior to their being considered for admission to the University. Currently the ACT (American College Testing Program) is the required entrance examination.

All admissions granted students while in high school are subject to the completion of high school work and maintenance of rank upon which the admission was made.

b. Admission of freshmen to baccalaureate programs. High school graduates who rank in the upper half of their graduating class based upon class rank and have an entrance examination score above the thirty-third percentile or have an entrance examination score at the fiftieth percentile or higher are eligible for admission any semester. Students who qualify for admission to any semester will be considered for admission after completion of their junior year in high school.

High school graduates who rank above the thirty-third percentile in class rank or by entrance examination scores are admissible for the spring semester on a conditional basis. However, students who qualify for conditional entry should apply for special admissions programs. Enrollment in a special admissions program will allow the student to enter the fall semester (see section h). The conditions are that the student must enroll for a minimum of 12 semester hours and complete at least 10 semester hours of graded work to continue and the student is admitted on scholastic probation and must meet the University's scholastic requirements for probationary students as specified in the undergraduate catalog. Students who fail to meet either condition for admission will not be considered for readmission for at least one academic year.

Students who have been admitted or qualify to be admitted on condition may earn transfer credit at another college or university prior to their spring semester matriculation. However, it is necessary for students to earn a C average for any transfer work completed in order to qualify for admission. Students who present 26 semester hours or more of transfer work will be considered for admission on the basis of the regular baccalaureate transfer admission requirements.

c. Admission of transfer students to baccalaureate programs. Students who have an overall C average, 2.0 on a 4.0 scale (all institutions), and are eligible to continue their enrollment at the last institution attended are eligible to be considered for admission for any semester. If a student is seeking admission with fewer than 26 semester hours, the applicant will be required to meet the admission requirements of a beginning freshman as well as a transfer student for unconditional acceptance.

Students who do not meet the University's transfer admission requirements will have their applications reviewed thoroughly. Those students who submit evidence of scholastic aptitude can be considered for admission on a probationary basis. Students who have been placed on scholastic probation or academic suspension from another college or
university will be considered for admission by the Office of Admissions and Records only if an interruption of education has occurred and there is tangible evidence that additional education can be completed successfully. Tangible evidence might include: (1) an interruption of schooling for one or more years, (2) military experience, (3) work experience, or (4) previous academic performance.

Transfer students who have completed a minimum of one year of work can be considered for admission one year in advance of their date of matriculation if they plan to transfer without interruption. Students who have completed less than one year of study may initiate the admission process after the completion of one semester or one quarter of work. Students who are enrolled in a collegiate program for the first time and wish to transfer upon completion of their first term may do so if they meet the University's admission requirements for beginning freshmen. Admission may also be granted one year in advance for selected programs to students who are in their first term of a collegiate program provided they qualify for admission as beginning freshmen. Admission granted to a student on partial or incomplete records is granted with the condition that the student will have an overall C average and be eligible to continue at the last school attended at the time of matriculation. Students whose final transcripts indicate a grade point average or scholastic standing less than that required for unconditional admission will have their initial admission withdrawn.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any semester without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) A student who has been enrolled in a regionally accredited institution in an educational program not so oriented to the baccalaureate program will be considered for admission on the basis of his conformity to the University's normal transfer admission standards. A "regionally accredited institution" for the purpose is one listed without condition in the AACRAO's Report of Credit Given by the Educational Institutions (A and B Schools) or the American Council on Education's Accredited Institutions of Higher Education. (2) A student who has completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association which has not yet been evaluated for accreditation, or (b) one recognized by NATTS, AMA, ECPD, or similar accrediting bodies recognized by the National Commission on Accrediting or the United States Office of Education. Students who have not completed two-year or equivalent programs or who have less than a C average will be considered for admission as entering freshmen.
Credit presented for transfer acceptance will be evaluated by the Director of Admissions and Records. Applicable credit will be subject to acceptance by major or academic unit.

In the event a transfer student's grade point average cannot be determined, his or her admission may require, in addition to a review of his or her college performance, standardized examinations and secondary school records.

Transfer students who have been suspended for any reason other than academic failure must be cleared by the Office of Student Life before admission will be granted by the Director of Admissions and Records.

d. Admission to the School of Technical Careers. All students seeking admission to the School of Technical Careers of Southern Illinois University at Carbondale are required to follow the same procedures and submit the same admission documents required of students entering baccalaureate programs. However, beginning freshmen will be considered for admission to the School of Technical Careers on the basis of requirements different from those required for entrance into a baccalaureate program.

e. Admission of freshmen to the associate degree programs. High school graduates who rank in the upper two-thirds of their graduating classes based upon class rank or by score on the University entrance examination are eligible for admission to any semester. Graduates who rank in the lower one-third of their graduating classes are admissible to spring semester on a conditional basis.

The conditions are that the student must enroll for a minimum of 12 semester hours and complete at least 10 semester hours of graded work to continue and the student is admitted on scholastic probation and must meet the University's scholastic requirements for a probationary student as specified in the undergraduate catalog. Students who fail to meet either conditions for admission will not be considered for readmission for at least one academic year.

Students who did not meet the University baccalaureate admission requirements to enter as freshmen from high school during the regular academic year and elect to enter an associate degree program in the School of Technical Careers will not be considered for admission to a four-year program until they have completed 26 semester hours and have an overall C average.

f. Admission of transfer students to associate degree programs. Students who have an overall C average, 2.0 on a 4.0 scale (all institutions), and are eligible to continue their enrollment at the last institution attended are eligible to be considered for admission for any semester. If a student is seeking admission with fewer than 26 semester hours, the applicant will be required to meet the admission requirements of a beginning freshman as well as transfer student for unconditional acceptance.
Students who do not meet the University's transfer admission requirements will have their applications reviewed thoroughly. Those students who submit evidence of scholastic aptitude can be considered for admission on scholastic probation. Students who have been placed on scholastic probation or academic suspension from another college or university will be considered for admission by the Office of Admissions and Records only if an interruption of education has occurred and there is tangible evidence that additional education can be completed successfully. Tangible evidence might include: (1) an interruption of schooling for one or more years, (2) military experience, (3) work experience, or (4) previous academic performance.

A student who is admitted to the School of Technical Careers as a transfer and then decides at a later date to enter a four-year program must meet the University's baccalaureate admission requirements at the time of transfer.

Transfer students who have completed a minimum of one year of work can be considered for admission one year in advance of their date of matriculation if they plan to transfer without interruption. Students who have completed less than one year of study may initiate the admission process after the completion of one semester or one quarter of work. Students who are enrolled in a collegiate program for the first time and wish to transfer upon completion of their first term may do so if they meet the University's admission requirements for beginning freshmen. Admission may also be granted one year in advance for selected programs to students who are in their first term of a collegiate program provided they qualify for admission as beginning freshmen. Admission granted to a student on partial or incomplete records is granted with the condition that the student will have an overall C average and be eligible to continue at the last school attended at the time of matriculation. Students whose final transcripts indicate a grade point average or scholastic standing less than that required for unconditional admission will have their initial admission withdrawn.

g. Early admissions policy. Any exceptionally capable high school student who (1) has completed his or her junior year, (2) is recommended by his or her high school principal, and (3) is approved by the Director of Admissions and Records of the University will be permitted to enroll for University courses to be taken concurrently with his or her senior year of high school work. Any such student will also be permitted to enroll for University courses offered during the summer between his or her junior and senior years of high school, without being concurrently enrolled in the secondary school, provided that enrollment during the summer for students participating in this early admissions program shall be limited to 8 semester hours.

h. Special Admissions Programs. The President of Southern Illinois University at Carbondale may establish admission criteria different from those specified above for the Center for Basic Skills, the Special Support Services Program, and other Special Admissions Programs which enhance the educational opportunities for selected students with particular instructional needs.
1. The policies set forth in sections b, e, and h above are to be in effect through the academic year 1977-78, at which time they will expire unless extended by action of the Board of Trustees. A report on the effects of these policies will be made to the Board of Trustees by the President of Southern Illinois University at Carbondale not later than July, 1978.

The Chair recognized Mr. Don Wheeler, Vice-President of the Student Body, SIUC, who, together with Trustee Robert N. Seely, gave a statistical report on New, First-time Students Who Earned a "C" Average or Better during Their First Term, Fall, 1975, a copy of which has been placed on file in the Office of the Board of Trustees. Their objections were not so much to the proposal itself but because there was some limitation in the data used. They felt that the line for unconditional admission might have been drawn unnecessarily high.

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research; Dr. Clifford D. Harper, Dean of General Academic Programs; Dr. B. Kirby Browning, Director of Admissions and Records; and Mr. John W. Huffman, Legal Counsel; SIUC, to answer questions and make a presentation on this matter.

Dr. Browning pointed out that the current students, who Mr. Wheeler had pointed out as being below the proposed unconditional admissions line but doing fairly well in their studies, were largely more mature individuals such as veterans and persons with other special characteristics indicative of academic success. For that reason the records of that category of student are not valid predictors of success for more typical undergraduate students.

Mr. Huffman reported on a meeting he had attended with Dr. Harper and Dr. Sue Pace, Associate Vice-President for Academic Affairs and Research, SIUC, held in Chicago with representatives of the Department of Health, Education, and Welfare. After a review of the proposed resolution for compliance with Title VI
of the Civil Rights Act of 1964 as amended and Title IX of the Education Amendments of 1972, the representatives indicated that if you took the resolution or the raw data alone it would be discrimination *per se*; that the burden of proof would rest with the University then to prove that this was not an act of discrimination. Drs. Harper and Pace then indicated an educational reason for the program and also indicated that the long-range impact on minorities would be positive rather than negative. There was a lengthy discussion, at the conclusion of which the H.E.W. representatives said to "go ahead and try it."

After considerable discussion centering about the required participation in remedial activities and the resources to support such programs, Mr. Rowe moved that the resolution be adopted as presented. The motion was duly seconded. President Brandt suggested that there be an automatic required renewal on the Freshman admission part of the program at the end of two years. Mr. Norwood also suggested that a report be made at the end of the two-year period. Vice-President Horton also suggested two amendments. All the above amendments were agreeable with the mover and the seconder and have been incorporated in the matter as presented above. The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blacksheare.

The following matter was presented:
Summary

This resolution would increase rental rates for the Evergreen Terrace apartments beginning December 1, 1976.

Rationale for Adoption

This increase is necessary since labor and other costs have increased, and current rates have not provided income sufficient to meet current needs. A summary of the receipts and expenditures for Evergreen Terrace apartments for three fiscal years is attached to this matter. Even with the proposed increase, rents will remain less than those of comparable apartments in the community.

Considerations Against Adoption

The requested rate increases do not provide for improved services, but merely provide financial support to maintain the current living environment. Students continue to suffer the effects of the inflationary spiral in higher education. It has been argued that costs could be reduced through energy-conserving measures. However, investigation of these has not shown sufficient savings to avoid the proposed increase. Efforts toward cost reduction will continue to be made wherever possible.

Constituency Involvement

It is safe to say that there is no general agreement, but University Housing has informed the residents of the University's need for an increase through the Evergreen Terrace Council. A thorough study of the increase was made by a committee of the Council and their objections were filed directly with the Department of Housing and Urban Development (HUD). The required approval from HUD for the increase has been sought and obtained by University Housing. Approval has also been granted by the SIUC Foundation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in accordance with the Management Agreement between Southern Illinois University and the Southern Illinois University Foundation, rents and charges for the Evergreen Terrace apartments are hereby changed, effective December 1, 1976, and that accordingly IV Code of Policy B-7-b be and is hereby amended to read as follows:
b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective December 1, 1976:

<table>
<thead>
<tr>
<th>Monthly Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Southern Hills</strong></td>
<td></td>
</tr>
<tr>
<td>Efficiency - Furnished</td>
<td>$120</td>
</tr>
<tr>
<td>One-Bedroom - Furnished</td>
<td>135</td>
</tr>
<tr>
<td>Two-Bedroom - Unfurnished</td>
<td>140</td>
</tr>
<tr>
<td>Two-Bedroom - Furnished</td>
<td>145</td>
</tr>
<tr>
<td><strong>Evergreen Terrace Apartments</strong></td>
<td></td>
</tr>
<tr>
<td>Two-Bedroom</td>
<td>$140</td>
</tr>
<tr>
<td>Three-Bedroom</td>
<td>155</td>
</tr>
<tr>
<td><strong>Elizabeth Apartments</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$135</td>
</tr>
<tr>
<td><strong>University Courts</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$150</td>
</tr>
</tbody>
</table>

With the consent of the Board, the Chair acknowledged a request from Mr. Art Skogsberg, Chairman of the Rent Increase Committee of the Evergreen Terrace Residence Council, to be allowed to speak to this matter. Mr. Skogsberg distributed some printed material to the members of the Board which has been placed on file in the Office of the Board of Trustees, and which contained his oral presentation against the proposed rent increase for Evergreen Terrace. Mr. Rowe asked if the rent increase had been passed upon by the Department of Housing and Urban Development and the SIUC Foundation. President Brandt requested Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, to answer questions and make a presentation on this matter. Dr. Swinburne answered in the affirmative to Mr. Rowe's question. Dr. Swinburne assured the Board that he was concerned with keeping costs and fees to students as low as possible, but the last rate increase had been some 28 months ago and maintenance items do have to take place in order to keep the facility in good condition and to protect the investment.

After further discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
Under Reports and Announcements by the President, SIUC, President Brandt called attention to a $76,000 grant from the U.S. Office of Education for career development and placement services to physically disabled students; and award of $97,000 from the Illinois Department of Conservation to Dr. Dwight McCurdy and Dr. John Burke of Forestry and Dr. Stanley Lieber from Geography for research in forecasting participation in outdoor recreation activities in Illinois; that Professor Alfred Lit in Psychology has been reappointed for his 15th year to serve on the Committee on Vision of the National Academy of Science Research Council; and that Minda Dorn, a Lecturer in the English department, has just been awarded a senior Fulbright Lectureship by the U.S. State Department at the University of Jordan in Amman.

The following matter was presented:

**SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977**
**(SIUC, SIUE, SYSTEM OFFICE)**

**Summary**

By previous actions of the Board of Trustees the System Annual Internal Budget for Operations, Fiscal Year 1977, for state appropriations only was approved. Such approval was necessary to accommodate Fiscal Year 1978 Resource Allocation and Management Program (RAMP) submissions to the Illinois Board of Higher Education. Completion of the entire System budget, both appropriated and nonappropriated funds, at that time was not possible due to time considerations.

With the receipt of data relating to nonappropriated funds, it is time for the Board to consider approval of the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977. A printed and bound copy of the document was mailed to the members of the Board of Trustees in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

**Rationale for Adoption**

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such and in accordance with the Statutes of the Board of Trustees, approval of the System Annual Internal Budget for Operations has been retained as an authority of the Board.
Considerations Against Adoption

None is known to exist.

Constituency Involvement

Representatives of the two Universities and the System Office can respond to specific questions about budget preparation and details.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977, be approved as presented.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair brought up the following item:
REVIEW OF SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977

The Internal Budget for Operations, as represented in the attached document, describes the total revenue sources and spending plans of the SIU System by major activities and functions for the Fiscal Year 1977. The primary source of funding for the University is appropriations from the State of Illinois. Typically, state appropriations account for about 70 to 75 percent of the total operating budget. The remaining major revenue sources (nonappropriated funds) include revenues received from the operation of auxiliary enterprises, principally housing and student center operations; revenues received by gifts, grants, and contracts restricted as to use from governmental entities and private foundations and corporations; revenues earned and received without restriction and which may be used at the University’s discretion, including reimbursement for indirect costs on sponsored programs and interest earned on investments of locally held funds; and revenues received from assessment of fees to students for various student programs and activities.

Since state appropriations are the primary source of funding, they influence and in some cases control spending plans for nonappropriated funds. Salary increase policies on all funds, for example, are determined essentially on the basis of funding from state appropriations. For the first time, the tuition that has been retained for support of bonded debt auxiliary enterprises has been reduced through the appropriation process. The appropriation process, therefore, has had the effect of reducing auxiliary enterprise operation resources. For Fiscal Year 1977, these reductions amount to $791,000 and $337,000 at SIUC and SIUE, respectively. Reduced salary increases as set in the state appropriation, however, have also had the effect of reducing expenditures in the auxiliary enterprise operations. Unrestricted current funds of the University are often used as a supplement to state appropriations to the extent statutorily possible when the level of state appropriations is insufficient to meet all required priorities. These funds may also be used as a reserve to hedge against potential underrealization of income fund estimates that were used in the appropriation process. Such underrealization is possible in Fiscal Year 1977 at both SIUC and SIUE. Enrollment levels directly affect the amount of student activity funds available for expenditure. Likewise, they directly affect the amount of tuition income collected to support the state appropriation. The preceding comments are made to partially illustrate the interrelationship of funds and to show the planning and coordination that is exercised by the Universities in developing the entire internal budget.

In an effort to better explain to Board members the process of budget development and the content of the internal budget, a three-part presentation follows. The first part is prepared by the System Office and is limited to describing the results and major consequences of the state appropriation process. It is intended to convey an overview of the process and to show how the SIU System fared on a comparative basis at various stages in the process. The second and third parts present an analysis by SIUE and SIUC, respectively, of their internal budgets. Their analyses will consider all funds in the internal budget and will speak to the decisions, and their impact and consequence, made during the internal process of budget-making.
PART I
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

On January 6, 1976, the IBHE made its Fiscal Year 1977 budget recommendations for higher education to the Governor and the General Assembly. For the SIU System, IBHE recommended an operating budget of $105,620,300 (excluding retirement contributions). This compares to a request of $118,244,000, and amounted to an increase over the Fiscal Year 1976 operating budget of $9,634,000, or about ten percent. The major features of the recommendation included:

1. Average salary increases of seven percent with an additional two percent for low salaried employees.

2. General price increases of seven percent for most goods and services; ten percent for equipment and library materials; and fifteen percent for utilities.

3. Support for new and expanded programs totaling $313,000 for SIUC; $189,000 for SIUE; $750,000 for SIUC School of Medicine; and $210,000 for SIUE School of Dental Medicine.

4. Tuition increases of $60 for undergraduate students and $90 for graduate students at SIUC and SIUE. A tuition increase from $429 per academic year to $1,250 at the SIUC School of Medicine, and a tuition increase from $429 per academic year to $900 at the SIUE School of Dental Medicine.

5. Reduction of undergraduate institutional waivers to two percent of the undergraduate full-time-equivalent enrollment. This recommendation has the effect of eliminating over 300 institutional waivers at SIUC and increasing its tuition revenue by $163,100. At SIUE, it has the effect of eliminating over 1,250 institutional waivers and increasing its tuition revenue by $628,800.

6. Reduction of tuition revenues statutorily retained by SIUC and SIUE for the purpose of debt retirement and operation of revenue bond financed facilities. Reduction of retained tuition revenues was recommended in the amounts of $791,000 for SIUC and $337,000 for SIUE, which represents one-third of the maximum amounts presently authorized in the bond indentures of SIU. This recommendation did not affect the level of state appropriations, but rather its source. It does, however, affect the resources available to our auxiliary enterprises. Only the SIU System was affected by this recommendation.
7. Unlike past years, the IBHE staff recommendations did not include negative adjustments to the university's budget base to reflect enrollment decreases, productivity increases, program cost reductions, or other budget reduction measures. Neither did the recommendations contain new funding for the sizable enrollment increases experienced by both SIUC and SIUE during Fiscal Year 1976.

Comparison of IBHE recommendations by governing system follows:

<table>
<thead>
<tr>
<th></th>
<th>FY 76 Operating Approp.</th>
<th>FY 77 Operating Approp.</th>
<th>Increase</th>
<th>Percent of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIU</td>
<td>$95,986.3</td>
<td>$105,620.3</td>
<td>$9,634.0</td>
<td>10.0</td>
</tr>
<tr>
<td>U of I</td>
<td>235,375.2</td>
<td>256,608.5</td>
<td>21,233.3</td>
<td>9.0</td>
</tr>
<tr>
<td>Board of Gov.</td>
<td>84,165.6</td>
<td>94,537.9</td>
<td>10,372.3</td>
<td>12.3</td>
</tr>
<tr>
<td>Board of Reg.</td>
<td>91,395.3</td>
<td>101,290.5</td>
<td>9,895.2</td>
<td>10.8</td>
</tr>
</tbody>
</table>

The Governor, after considering the IBHE recommendations, presented his budget for higher education to the General Assembly on March 3, 1976. The Governor's budget included an increase of only $42 million in general revenue funds and no tuition increases. The Governor specifically asked the IBHE to recommend allocation of these funds among all programs which comprise the higher education system. Of the $42 million, only about $21.5 million was allocated to the public senior universities. Comparison of the IBHE’s recommended allocation of the Governor's budget by governing system follows:

<table>
<thead>
<tr>
<th></th>
<th>FY 76 Operating Approp.</th>
<th>FY 77 Operating Approp.</th>
<th>Increase</th>
<th>Percent of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIU</td>
<td>$95,986.3</td>
<td>$100,185.1</td>
<td>$4,198.8</td>
<td>4.4</td>
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<tr>
<td>U of I</td>
<td>235,375.2</td>
<td>245,436.7</td>
<td>10,061.5</td>
<td>4.3</td>
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<tr>
<td>Board of Gov.</td>
<td>84,165.6</td>
<td>88,444.9</td>
<td>4,279.3</td>
<td>5.1</td>
</tr>
<tr>
<td>Board of Reg.</td>
<td>91,395.3</td>
<td>95,945.2</td>
<td>4,549.9</td>
<td>5.0</td>
</tr>
</tbody>
</table>

The major features of the Governor’s budget as allocated by the IBHE and as currently enacted include:

1. Average salary increases of two and one-half percent with an additional two percent for lower paid employees.

2. General price increases of five percent for most goods and services; ten percent for equipment and library materials; and fifteen percent for utilities.
3. No new and expanded program support.

4. No tuition increase.

The remaining major features of the original IBHE recommendation concerning institutional waivers and reduction of retained tuition remained in the Governor's recommendations.

Public senior universities as a whole fared somewhat better in the General Assembly than in the Governor's budget. Although the General Assembly did not concur in the original IBHE recommendation, neither did they concur with the Governor's recommendations. In addition to the Governor's level, an additional $10 million was allocated by the General Assembly to public senior universities; this provided funds for an additional two percent for salary increases and restored some of the new and expanded program funds that were totally erased by the Governor. As the comparison of the overall results of the four governing systems shows below, the SIU System improved its relative standing in the General Assembly. This was accomplished by additional increases approved in the General Assembly to restore health program expansion funds cut by the Governor ($960,000), and to provide funds for the substantial increase in malpractice insurance premiums ($406,000).

<table>
<thead>
<tr>
<th></th>
<th>FY 76 Operating Approp.</th>
<th>FY 77 Operating Approp.</th>
<th>Increase</th>
<th>Percent of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIU</td>
<td>$95,986.3</td>
<td>$104,529.6</td>
<td>$7,415.3(1)</td>
<td>7.7</td>
</tr>
<tr>
<td>U of I</td>
<td>235,375.2</td>
<td>251,325.8</td>
<td>15,950.6</td>
<td>6.8</td>
</tr>
<tr>
<td>Board of Gov.</td>
<td>84,165.6</td>
<td>90,283.5</td>
<td>6,117.9</td>
<td>7.3</td>
</tr>
<tr>
<td>Board of Reg.</td>
<td>91,395.3</td>
<td>97,666.1</td>
<td>6,270.8</td>
<td>6.9</td>
</tr>
</tbody>
</table>

As reported to the Board earlier, the Governor with his veto authority reduced the SIU appropriation bill on July 9, 1976, as well as the appropriation bills of the other governing systems to correspond essentially to his original recommendations.

The process of appropriation budget-making is seldom typical, and, increasingly, involves frequent changes and occasional compromises. The Fiscal Year 1977 appropriation from the point of Board of Trustees' approval to enactment by the Governor was modified on seven occasions. Other modifications were attempted in the General Assembly but failed. Legislative override is yet another potential opportunity for change. The tracking of the process from a detailed or programmatic basis, therefore, is easily lost. Schedule I, which is attached, tracks the process from the point of request as approved by this Board in September 1975 to the point of enactment in July 1976. This schedule...

(1) This amount does not include an amendment intended to offset the IBHE's and the Governor's recommendation to reduce tuition retention by $1,128,000 since the amendment was to effect only a change in fund source.
more clearly shows the action of the Governor and summarizes the general parameters in which each University developed its internal budget. The following parts will analyze the development of each University's internal budget within these parameters, including the decisions made and their impact and consequence.

PART II

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Each year's budgetary process becomes different because there is not a constant application of determination in the external process that produces the final budget. Even the internal process must vary somewhat as a result of a particular year's external process.

The principal concern of this report is to present the external and internal process as pertains to the current year.

The following table presents the operating budget originally proposed by the University to the final appropriation approved by the Governor. The adjustments in each step of the external process are quite evident. This data excludes retirement contributions.

Base Budget Increases by Category (In Thousands)

<table>
<thead>
<tr>
<th>Category</th>
<th>SIUE Request</th>
<th>IBHE Original Recommend</th>
<th>IBHE Revised Recommendation to Gov. Level</th>
<th>Approp. w/ Legislat. Amendment</th>
<th>Approp. after Gov. Veto</th>
</tr>
</thead>
<tbody>
<tr>
<td>New and Expanded Programs</td>
<td>$29,220.1</td>
<td>$29,220.1</td>
<td>$29,220.1</td>
<td>$29,220.1</td>
<td>$29,220.1</td>
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<tr>
<td>Salary Increases</td>
<td>1,241.1</td>
<td>399.0</td>
<td>-0-</td>
<td>304.9</td>
<td>-0-</td>
</tr>
<tr>
<td>Price Increases</td>
<td>4,207.5</td>
<td>1,246.4</td>
<td>701.3</td>
<td>1,187.6</td>
<td>701.3</td>
</tr>
<tr>
<td>Opening New Buildings (O&amp;M Plant)</td>
<td>1,196.6</td>
<td>495.4</td>
<td>495.4</td>
<td>495.4</td>
<td>495.4</td>
</tr>
<tr>
<td>Special Requests</td>
<td>348.1</td>
<td>9.4</td>
<td>9.4</td>
<td>346.4</td>
<td>9.4</td>
</tr>
<tr>
<td><strong>Total Incremental Increases</strong></td>
<td><strong>7,444.3</strong></td>
<td><strong>2,481.2</strong></td>
<td><strong>1,546.2</strong></td>
<td><strong>2,674.4</strong></td>
<td><strong>1,546.2</strong></td>
</tr>
<tr>
<td>Base Budget FY 77</td>
<td><strong>$36,664.4</strong></td>
<td><strong>$31,701.3</strong></td>
<td><strong>$30,766.3</strong></td>
<td><strong>$31,894.5</strong></td>
<td><strong>$30,766.3</strong></td>
</tr>
<tr>
<td>Percent of Increase</td>
<td><strong>25.5%</strong></td>
<td><strong>8.5%</strong></td>
<td><strong>5.3%</strong></td>
<td><strong>9.2%</strong></td>
<td><strong>5.3%</strong></td>
</tr>
</tbody>
</table>
As you know, a concerted effort is being mounted for a veto override. If successful, this action would increase the operating budget by $1,128,200; however, much of this is prespecified as to application as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Increases (approximately 2%)</td>
<td>$486,300</td>
</tr>
<tr>
<td>Program Support</td>
<td></td>
</tr>
<tr>
<td>Dental and Nursing</td>
<td>$210,000</td>
</tr>
<tr>
<td>Other</td>
<td>$94,900</td>
</tr>
<tr>
<td>Restoration of Full Tuition Retention</td>
<td>$337,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,128,200</strong></td>
</tr>
</tbody>
</table>

All but the $94,900 is prespecified as to application. Planning processes within the University have designated these funds, if they become available, to the following programs, all of which were a part of the original budget request:

- Environmental Resources Training Center
- Master of Science in Environmental Studies
- Master of Science in Urban Studies
- Supplemental Instructional Program

In point of fact, most of the increments to the budget base were prespecified from the time of the original budget request to the final appropriation. The lower amounts have meant lower salary increases, delayed program start-ups or expansions, reduced levels of plant maintenance, and all but elimination of special funding requests.

The above, however, is oversimplified in that some original budget requests to IBHE that were fully or partially denied had to be recognized as internal commitments in Fiscal Year 1977 and some newly emerging costs had to be provided for.

Schedule A, attached, displays the budgeting process that evolved at the appropriation level set by the Governor.

The Fiscal Year 1976 base budget carried forward into the new year shows an unallocated reserve deficit of $64,860. This was principally due to the commitment for a new Dean of the School of Education and a Vice-President for Student Affairs.

New incremental funding was allocated on the basis of purpose as it related to each internal functional group. In total the increment was $1,546,200 or a 5.3% increase in the base budget.

However, the budget process determined or anticipated additional funding commitments of $215,450 as displayed in Schedule A. These and the carried-forward base budget deficit of $64,860 represented a total Fiscal Year 1977 budget deficit of $280,310.
To achieve a balanced budget and to equate reallocation to appropriate functional areas, the state-wide unit cost study for Fiscal Year 1975 was used to determine cost comparisons by categories to other Illinois public universities. Such comparative data on a percentage basis was applied to internal functional areas.

The application of these reallocations is displayed in Schedule A and they are as follows:

- Academic Affairs: $171,069
- Business Affairs: 79,169
- Area Services: 9,456
- President's Administrative Area: 24,940

Total: $284,634

As presented in Schedule A, these reallocations cover the deficit and produce a minimal uncommitted balance of $4,324 to meet unanticipated costs.

The preceding analysis is conditioned on other budget projections relative to Fiscal Year 1977. Of foremost importance is the realization of enrollment and tuition revenues that represent $5,600,000 of the budget for SIUE. Other unanticipated problems could surface which might change the budget plan.

Further reports to the Board may be necessary as the year develops and deviations from the present budget plan are deemed necessary.

The preceding has been a review of the process with regard to state appropriated operating funds. A subsequent report of nonstate appropriated operating funds will be made.

PART III

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

(This section will be provided separately.)
# Schedule 1

## Southern Illinois University System

Fiscal Year 1976-77 Operating Appropriation (Excluding Retirement Contributions and FICA Pay)

<table>
<thead>
<tr>
<th></th>
<th>Original Request to SIU - CARBONDALE</th>
<th>Recommended by Gen. Assm.</th>
<th>Approp. by Governor</th>
<th>Original Request to SIU - EDWARDSVILLE</th>
<th>Recommended by Gen. Assm.</th>
<th>Approp. by Governor</th>
<th>Signed by Governor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Budget 1975-76</td>
<td>66,115.7</td>
<td>66,115.7</td>
<td>66,115.7</td>
<td>29,220.1</td>
<td>29,220.1</td>
<td>29,220.1</td>
<td>29,220.1</td>
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<td>Adjustments to the base:</td>
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<tr>
<td>Nonrecurring Equipment Purchases</td>
<td>(150.0)</td>
<td>(150.0)</td>
<td>(150.0)</td>
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<td>Refund deficiency Approp., H.B. 333</td>
<td>(100.0)</td>
<td>(100.0)</td>
<td>(100.0)</td>
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<tr>
<td>Nonrecurring Matching Funds</td>
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<td>Nonrecurring Positions</td>
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<tr>
<td>Adjusted 1975-76 Base</td>
<td>65,865.7</td>
<td>65,865.7</td>
<td>65,865.7</td>
<td>29,220.8</td>
<td>29,220.8</td>
<td>29,220.8</td>
<td>29,220.8</td>
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<tr>
<td>Additions 1976-77:</td>
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<td>New &amp; Improved Health Programs:</td>
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<tr>
<td>School of Medicine</td>
<td>4,008.0</td>
<td>750.0</td>
<td>750.0</td>
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<tr>
<td>School of Dental Medicine</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>School of Nursing</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Sub-Total</td>
<td>4,008.0</td>
<td>750.0</td>
<td>750.0</td>
<td></td>
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<td></td>
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<tr>
<td>Other New &amp; Improved Programs:</td>
<td></td>
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<tr>
<td>M.S. in Biochemistry &amp; Clin. Chem.</td>
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<td>-</td>
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<td>D.S. in Computer Science</td>
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<td>M.S. in Engineering</td>
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<td>M.S. in Environmental Studies</td>
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<td>Bachelor of Fine Arts</td>
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<tr>
<td>Environmental Resources Training Center</td>
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<td>-</td>
<td>-</td>
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<tr>
<td>M.S. in Urban Studies</td>
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<td>-</td>
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<tr>
<td>M.S. in Management Systems</td>
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<td>Speciality Certificate in Sociology</td>
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<td>Doctor of Education</td>
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<td>M.S. in Mining Engineering</td>
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<td>26.0</td>
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<td>School of Law</td>
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<td>135.0</td>
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<td>Energy Program</td>
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<td>Coal Extraction &amp; Utilization Center</td>
<td>632.0</td>
<td>152.0</td>
<td>152.0</td>
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<tr>
<td>Program Support - General</td>
<td>878.0</td>
<td>606.8</td>
<td>606.8</td>
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<tr>
<td>Sub-Total</td>
<td>13,420.0</td>
<td>1,356.8</td>
<td>1,356.8</td>
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<tr>
<td>Total New &amp; Improved Programs</td>
<td>14,880.0</td>
<td>1,356.8</td>
<td>1,356.8</td>
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<tr>
<td>Salary Increases</td>
<td>6,560.0</td>
<td>3,689.9</td>
<td>3,689.9</td>
<td></td>
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<tr>
<td>Price Increases</td>
<td>3,265.0</td>
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<td>1,905.9</td>
<td></td>
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<tr>
<td>Operation &amp; Maintenance of New Buildings</td>
<td>267.0</td>
<td>252.3</td>
<td>252.3</td>
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<tr>
<td>Student Aid</td>
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(1) If Governor had approved, a like amount would have been reduced from the Income fund appropriation.

The net effect of this action was intended to reduce the General Assembly approved amount of $104,529,600 to $103,401,600.
### Schedule I (continued)

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### Southern Illinois University at Edwardsville

**Budget by Area of Responsibility**

** Appropriated Funds**

(Excluding Retirement Contributions)

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<th>FY76 Adjusted Base Budget</th>
<th>Academic Affairs</th>
<th>Business Affairs</th>
<th>Student Affairs</th>
<th>Area Services</th>
<th>President's Admin. Area</th>
<th>Determined or Anticipated New Commitments</th>
<th>Unallocated Reserve</th>
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<td><strong>TOTAL</strong></td>
<td><strong>$29,220,100</strong></td>
<td><strong>$21,084,439</strong></td>
<td><strong>$6,905,120</strong></td>
<td><strong>$501,862</strong></td>
<td><strong>$2,749</strong></td>
<td><strong>$1,205,790</strong></td>
<td><strong>($64,360)</strong></td>
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New Incremental Funding as per Appropriation approved by the Governor:

- Salary Increases: 668,532
- Student Wage Increases: 31,768
- Price Increases-General: 168,200
- Equipment Price Increases: 45,400
- Utility Price Increases: 126,500
- O&M New Buildings: 495,400
- Fire Protection: 26,700
- Student Aid Matching Funds: (17,300)

**Total New Incremental Funding**: 1,546,200

Determined or Anticipated New Funding Commitments:

- General Liability and Malpractice Insurance: 85,000
- Presidential Search Expenses: 26,862
- University Senate Funding Increase: 10,000
- Data Processing Audits as per Recommendation of Auditor General: 12,000
- Increased Legal Consultants Fees and Expenses: 9,435
- Increased Reporting and Research Requirements for Institutional Research Office: 6,153

October 14, 1976
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<tr>
<th>Determined or Anticipated New Funding Commitments (cont'd):</th>
<th>TOTAL</th>
<th>Academic Affairs</th>
<th>Business Affairs</th>
<th>Student Affairs</th>
<th>Area Services</th>
<th>President's Adminis. Area</th>
<th>Determined or Anticipated New Commitments</th>
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<td>Move-In Costs Environmental Resources Training Center</td>
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<td>Increases Refunds due to ISSC delayed Scholarship Awards</td>
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TO: Faculty and Staff
FROM: Warren W. Brandt
RE: FY77 Budget

The appropriation bill, following the specific vetoes by Governor Walker, provided for salary increases for all categories of employees at 2 1/2% with an additional 2% designated for Civil Service Range employees, particularly the low paid. These increases were distributed as described in my letter of July 22, 1976. In addition the bill provided for price increases for utilities items such as coal, electricity, natural gas, etc., at 15%; for price increases for equipment, including library books, periodicals, and binding costs at 10%, and for price increases for all other general categories of expense at 5%.

A combined budget analysis for the University, marked Exhibit I, is enclosed. The net increase in appropriated funds - general revenue plus income fund (tuition, etc.) - for FY-77 amounted to $2,959,700 including $126,800 for Retirement Contributions. Of the amount provided, $1,219,922 including $263,800 for the School of Medicine has been utilized for salary increases granted in accordance with the guidelines outlined above.

The balance of new funds have been allocated to meet the following specific needs:

Academic Affairs:

For Support of New or Expanded Programs:

- School of Law $71,260
- Coal Extraction and Utilization $36,000
- Research Center $19,800
- M.S. - Mining Engineering $127,060

Price Increases $260,000
General Support Costs $17,000
Catalogs and Bulletins $26,000

Total Academic Affairs $430,060

Financial Affairs:

Price Increases $17,000
Equipment $3,000
Fire Protection $41,200
Retirement Contributions $126,800
Refunds $50,000
Insurance Expense $68,829

Total Financial Affairs $306,829
University Relations:
Price Increases $ 12,000
Director of Development 30,000
Total University Relations $ 42,000

Student Affairs:
Price Increases 11,000
Equipment 2,500
Off-Campus Housing Office - Staffing 18,096
Total Student Affairs 31,596

Campus Services:
Utilities Price Increases 280,000
Major Repairs 50,000
Overtime Funds 20,000
Total Campus Services 350,000

Computing Services:
Medical School Liaison and Graduate Assistant Support 20,431
Price Increases 16,000
Computer Forms 20,000
Hardware-Software Expansion 19,000
Financial Accounting System 24,445
Total Computing Services 99,876

President's Operations:
Price Increases 3,000
Equipment 1,100
Legal Fees 8,240
Graduate Assistant 426
Total President's Operations 12,766

School of Medicine:
Utilities Price Increase 16,200
Price Increases 161,400
O & M New Buildings (Phase II) 252,300
Total School of Medicine 429,900

Total Increase Other Than Salary Increases $1,703,027

Although Governor Walker vetoed all new and expanded program funds which the Legislature provided for FY-77, the School of Law, Coal Extraction and Research Center, and M.S. - Mining Engineering programs have been provided with minimum staffing increases necessary to carry on these very important programs for this year.

Utilities price increase funds in the amount of $280,000 are being provided for the Carbondale Campus while the School of Medicine has been allocated $16,200 to meet their increased costs in FY-77. Current increase requests filed by CIPS, if granted, would be substantially greater than the amount budgeted for Carbondale. The University has joined a consortium of large power users to contest the requested rate increase.
General price increase funds in the amount of $260,000 have been allocated to Academic Affairs; of this amount, $105,000 is for books and binding for Morris Library and the School of Law figured at 10% of last year's book purchases. The balance of $155,000 was provided to cover increased costs estimated at 5% in other categories of expense. In order to provide adequate legal staff prior to the arrival of the new University Legal Counsel, $8,240 of additional funds have been allocated to Legal Fees and Court Costs.

Within the category of General Support funds, Academic Affairs has been provided with $17,000 in support costs.

In recent years, insufficient funds have been budgeted to meet the rising cost of Graduate and Undergraduate Catalogs and class schedules. In order to remedy this situation, an additional $26,000 has been allocated to Academic Affairs for that specific purpose.

Appropriated increases of $41,200 for Fire Protection, $126,800 for Retirement Contributions, and $50,000 for Refunds have been allocated to those accounts in the Financial Affairs area. Based upon our experience last year, an additional $68,829 has been allocated to meet the increased costs of the University's General Liability insurance policies.

The University Relations area has been provided with funding for the Director of Development, an unfunded position that has remained vacant for the past two years.

In order to relieve the self-supporting housing operations of a cost that is not related to their function, the Student Affairs area has been provided with funding for two positions providing service to students in Off-Campus Housing.

The Campus Services area is being allocated $50,000 to meet Major Repairs costs in FY-77. Last year these funds were not allocated in the budget process but were provided from resources made available as positions were vacant during the year. An additional $20,000 of funds to meet projected overtime requirements caused by the additional holidays required by law, particularly in Physical Plant and Security operations, has also been allocated to the Campus Services area.

In order to strengthen the operations of Computing Services, several positions have been reallocated from Financial Affairs during the past year. In addition, for FY-77 $83,876 has been allocated to this unit to meet specific needs. $20,431 has been allocated to provide additional support for Graduate Assistants and a part-time liaison person with the Medical School Computer operations. An additional $20,000 has been provided to fully fund the paper forms requirements, $19,000 for hardware and software expansion, and $24,445 for this unit's costs related to the installation of the IAI Financial Accounting System.

As a result of the appropriation bill signed by Governor Walker, the University is required to reduce its retention of tuition fees to meet debt service requirements of the funded debt housing and student center operations by $791,000. This substantial reduction ($2,372,000 was authorized for retention in FY-76) requires a reduction in services to students in FY-77 and an increase in housing rates and the Student Center fee for FY-78. A thorough study is underway to determine which services should be reduced and which increases in student charges are necessary to continue needed programs. The $791,000 lowers the state tax-dollar contribution to our budget by an equal amount.
In addition to state appropriated funds (general revenue and income funds), there are other funds held locally (general operating funds) which are available for allocation. Exhibit II, attached, presents the FY-77 allocation plan for the use of these funds. The uncommitted balance available on July 1, 1976, was $847,417. That amount plus the estimated income during the year of $1,116,351 provides a total of $1,963,768 for allocation. The estimated income for the year includes a projected overhead recovery of $440,800, 80% of the total recovery projected. The 20% not included here is allocated to the College or School associated with the project that generates the overhead.

After providing for continuing budget commitments from FY-76 amounting to $1,022,869, an unallocated balance of $940,899 remained for budgetary purposes. The following new commitments have been made against those funds:

**Academic Affairs:**
- Touch of Nature
  - (1 Administrative Position) $25,000
- Office of Research and Projects
  - (1.5 Administrative, 1 Civil Service Position) $43,713
- Salary Increases $6,654

**Financial Affairs:**
- Salary Increases $2,280
- Civil Service
- Financial Accounting System $56,000

**Campus Services:**
- Major Repairs Projects $200,000

**Total:** $333,647

The Academic Affairs area has been allocated one non-recurring Administrative position for the Touch of Nature program. The Office of Research and Projects has been authorized two and one-half new positions, one of which will be allocated to the Vivarium operation. Salary increases have been provided for the Office of Research and Projects personnel budgeted from General Operating Funds. Excluding the non-recurring position for Touch of Nature, Academic Affairs has a continuing allocation of General Operating Funds of $735,247 which is $294,447 greater than the projected overhead funds estimated to be realized this year.

Financial Affairs has been allocated $56,000 to meet its share of the FY-77 costs related to the installation of the IAI Financial Accounting System. Salary increase funds have been provided for the Research and Projects Financial Management staff that are funded out of General Operating Funds.

Campus Services has been allocated $200,000 to meet critical Major Repairs requirements for the fiscal year. These have been allocated as non-recurring funds.
Of the remaining balance, $602,839 has been reserved to meet a revised estimated short fall of student fees into the Income Fund. An error in our estimate of student fees income was caused by the misinterpretation of data that identified in-state and out-of-state students for student fee income projection purposes. It is impossible to project the extent to which this problem has had an effect on our total available resources, because the IBHE generally is limited by the total new General Revenue funds in their decision making process. General Operating Funds unallocated at this time amount to $4,413.

The budget process leading to our FY-77 state appropriation was both frustrating and disappointing. The Legislature attempted to meet our needs although we were unsuccessful in obtaining an appropriation of the tuition received from the increased number of students who enrolled. Governor Walker's vetoes made the budget sharply inadequate. The state's long and short range interests are not served well by this treatment of higher education in the allocation of resources. You, the faculty and staff, have been required to educate more students but with less salary in terms of purchasing power because of totally inadequate salary increases.

We are studying our role in the efforts to override the Governor's veto and a return to the funding levels recommended by the Legislature. Your help will be needed.

I want to add my appreciation to that of all those who are served by your continued dedication to the mission of the University.
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

BUDGET BY AREA OF RESPONSIBILITY

<table>
<thead>
<tr>
<th>Appropriated Funds</th>
<th>STD-C Total</th>
<th>Academic Affairs</th>
<th>Financial Affairs</th>
<th>University Relations</th>
<th>Student Affairs</th>
<th>Campus Services</th>
<th>Computing Services</th>
<th>President's Operations</th>
<th>Provost School of Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjusted Budget Base-June 1976</td>
<td>$68,786,326</td>
<td>$37,015,004</td>
<td>$5,918,766</td>
<td>$1,677,411</td>
<td>$1,997,366</td>
<td>$7,845,043</td>
<td>$1,657,057</td>
<td>$386,360</td>
<td>$12,429,819</td>
</tr>
</tbody>
</table>

Adjustments:
- Non-recurring Activities:
  - Equipment Funding: (150,000)

- Program Cost Reductions:
  - Rent, Real Property: (69,718)
  - Awards and Grants: (17,000)

Funds Allocated:

<table>
<thead>
<tr>
<th>New and Expanded Programs:</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Law</td>
<td>71,260</td>
<td>71,260</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Geal Education and Utilization</td>
<td>36,000</td>
<td>36,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research Center</td>
<td>19,800</td>
<td>19,800</td>
<td></td>
<td></td>
</tr>
<tr>
<td>M.S. - Mining Engineering</td>
<td>296,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utilities Price Increase</td>
<td>6,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Price Increases</td>
<td>1,219,912</td>
<td>737,326</td>
<td>64,669</td>
<td>34,770</td>
</tr>
<tr>
<td>Salary Increases</td>
<td>252,300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Special Allocations:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Support Funds</td>
<td>31,840</td>
<td>17,000</td>
<td>3,000</td>
<td>2,500</td>
</tr>
<tr>
<td>Supplemental Catalog-Bulletin Funding</td>
<td>26,000</td>
<td>26,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire Protection Increase</td>
<td>61,200</td>
<td>41,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement Contributions Increase</td>
<td>136,800</td>
<td>136,800</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Refunds Increase</td>
<td>50,000</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance Expense Increase</td>
<td>68,829</td>
<td>68,829</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director of Development</td>
<td>30,000</td>
<td>30,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Off-Campus Housing</td>
<td>18,096</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Major Repairs Funding</td>
<td>50,000</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime Funds</td>
<td>20,000</td>
<td>20,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical School Liaison Staff</td>
<td>7,500</td>
<td>7,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate Assistant Funding Increase</td>
<td>13,357</td>
<td>13,357</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Form Support</td>
<td>20,000</td>
<td>20,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hardware-Software Expenditures</td>
<td>19,000</td>
<td>19,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial System Support</td>
<td>24,645</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub-Total</td>
<td>71,422,557</td>
<td>$38,032,590</td>
<td>$6,203,046</td>
<td>$1,554,181</td>
</tr>
<tr>
<td>Add: Reserved for Prevailing &amp; Negotiated Salary Increases</td>
<td>80,903</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Additional Funds which Must Be Generated through FY-77 Savings</td>
<td>(130,486)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total FY-77 Operating Budget | $27,437,976 |

(1) Includes the following General University Accounts:
- Fire Protection: $110,776
- Insurance Expense: 95,129
- Refunds: 285,000
- Rental Real Property: 750,000
- Retirement Contributions: 2,724,400
- Scholarships: 8,000
- NDG Student Loans: 10,000
- President's Operations: 186,630
- University Affirmative Action Office: 67,072
- University Legal Counsel: 111,613
- University Review and Policy Board: 500
- Legal Fees and Court Costs: 22,973
- Planning Office: 34,728
- $3,619,975

(2) Includes:
October 14, 1976

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
GENERAL OPERATING (DISCRETIONARY) FUNDS
FY-77
RESOURCE ALLOCATION PLAN

Balance Available from FY-76 $847,417

Estimated Income FY-77

Interest Earned on Investments $417,500
Indirect Cost Recoveries:
  Grants and Contracts-Sponsored Research $275,500
  Other Sponsored Programs 165,300 440,800
Recovery of Salary Reimbursements,
Fringe Benefit Reimbursements, and
other Direct Reimbursements 258,051
Total Estimated Income 1,116,351

Estimated Funds Available FY-77 1,963,768

Resource Allocation:

Academic Affairs:
Continuing Commitments:
  Equipment (225,000)
  Office of Research and Projects (220,880)
  Academic Affairs-General Support, Scholarships,
  Speakers, Consultants, etc. (239,000)
  Total Continuing Commitments (684,880)

New Commitments:
  Touch of Nature (25,000)
  Office of Research and Projects (43,713)
  Salary Increases (6,654)
  Total New Commitments (75,367)

Total Academic Affairs (760,247)

Financial Affairs:
Continuing Commitments:
  Research and Projects Fiscal Management (120,926)
  Financial Affairs - General (1,450)
  Total Continuing Commitments (122,376)

New Commitments:
  Salary Increases $(2,280)
  Financial Accounting System (56,000)
  Total New Commitments (53,720)

Total Financial Affairs (180,656)

University Relations:
Continuing Commitments:
  Association Dues (4,400)
Resource Allocation (Cont'd):

University Relations (Cont'd):

Continuing Commitments (Cont'd):
   Athletic Association $(10,213)
   Foundation Program Improvements-Living Endowment (35,000)

Total University Relations (Continuing Commitments) $ (49,613)

Campus Services:

Continuing Commitments:
   Physical Plant Operations (100,000)

New Commitments:
   Major Repairs Projects (200,000)

Total Campus Services (300,000)

President's Operating Accounts:

Continuing Commitments:
   Official Functions (15,000)
   Educational Operations-Activities (51,000)

Total President's Operating Accounts (Continuing Commitments) (66,000)

Total Allocations (1,356,516)

Reserve for Underrealization of Income Fund (602,839)

Estimated Amount Available for Further Allocation $ 4,413
Part III, Southern Illinois University at Carbondale, was in the form of a memorandum addressed to Faculty and Staff from President Brandt, dated October 12, 1976. The Chair complimented Mr. William I. Hemann and Mr. James F. Metcalf for the preparation of this excellent report on the budget situation.

The following matter was presented:
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSION,
SIUC OPERATING BUDGET REQUEST, FISCAL YEAR 1978

Summary

The Fiscal Year 1978 operating budget request for Southern Illinois University at Carbondale in summary form is being mailed to the members of the Board in advance of this meeting, and a copy will be placed on file in the Office of the Board of Trustees. This request represents the final component of the RAMP submission to the Illinois Board of Higher Education for which Board of Trustees approval is necessary. Operating budget requests for Southern Illinois University at Edwardsville and the System Office and all capital budget requests were approved by the Board at its September 9, 1976 meeting.

Guidelines to be used in the preparation of the operating budget request for Southern Illinois University at Carbondale were approved by the Board at its June and July meetings, and are as follows:

Salary Increases

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Administrative Employees</td>
<td>11.0%</td>
</tr>
<tr>
<td>Civil Service - Open Range Employees</td>
<td>22.9%</td>
</tr>
<tr>
<td>Civil Service - Prevailing Rate and Negotiated Employees</td>
<td>10.0%</td>
</tr>
<tr>
<td>Student Employees</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

Price Increases

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fuel and Utility Items</td>
<td>17.0%</td>
</tr>
<tr>
<td>Equipment and Library Books</td>
<td>12.0%</td>
</tr>
<tr>
<td>Other Non-Personal Services Items</td>
<td>10.0%</td>
</tr>
</tbody>
</table>

Operation and Maintenance of New Buildings $2.41/sq. ft.

All parts of the operating budget request as presented in summary form were not available at the time of mailing. Consequently, verification as to compliance with the preceding guidelines could not be achieved, but will be made in advance of this meeting.

Employer Retirement Contributions have been calculated at the rate of 17.72 percent of the applicable personal service base. This percentage rate has been estimated to be the minimum rate necessary to meet statutory requirement for Fiscal Year 1978 and its use has been requested by the Executive Director of the State Universities Retirement System.

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(1) This percentage increase was estimated to be the amount necessary to implement and annualize the Federal Minimum Wage of $2.30, effective January 1, 1977.
The RAMP procedure provides for requests of a special nature that are non-programmatic in nature and which cannot be accommodated by any of the above guidelines. The following other special requirements are included in the SIUC request:

- Equipment Replacement Program $1,000,000
- Fire Protection Funds 12,000
- Malpractice and General Liability Insurance Premiums 74,000
- Refunds Adjustment 55,000

Attached, as Exhibit A, is a table summarizing the Fiscal Year 1978 operating budget requests of the SIU System excluding amounts to be requested for Employer Retirement Contributions to the State Universities Retirement System.

Rationale for Adoption

The RAMP document is the instrument required by the IBHE for communicating the University's planning decisions and resource requirements for the Fiscal Year 1978. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

SIUC has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1978 as summarized and presented herewith--consisting of the Southern Illinois University at Carbondale Operating Budget Request Summary--be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education.
<table>
<thead>
<tr>
<th></th>
<th>SIUC School of Medicine</th>
<th>SIUE School of Dental Medicine</th>
<th>SIU System Office</th>
<th>SIU System Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 77 Internal Budget</td>
<td>$55,515</td>
<td>$13,184</td>
<td>$27,821</td>
<td>$2,945</td>
</tr>
<tr>
<td>Adjustment to FY 77 Internal Budget:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New and Expanded Programs</td>
<td>1,455</td>
<td>1,995</td>
<td>1,140</td>
<td>462</td>
</tr>
<tr>
<td>Salary Increases</td>
<td>5,610</td>
<td>1,514</td>
<td>2,624</td>
<td>338</td>
</tr>
<tr>
<td>Price Increases</td>
<td>1,207</td>
<td>546</td>
<td>621</td>
<td>35</td>
</tr>
<tr>
<td>O &amp; M of New Buildings</td>
<td>526</td>
<td>110</td>
<td>290</td>
<td>-0-</td>
</tr>
<tr>
<td>Student Aid</td>
<td>-0-</td>
<td>-0-</td>
<td>(7)</td>
<td>-0-</td>
</tr>
<tr>
<td>Refunds</td>
<td>55</td>
<td>-0-</td>
<td>35</td>
<td>-0-</td>
</tr>
<tr>
<td>Special Funding</td>
<td>1,086</td>
<td>-0-</td>
<td>100</td>
<td>-0-</td>
</tr>
<tr>
<td>Net Increase Requested</td>
<td>$9,939</td>
<td>$4,165</td>
<td>$4,803</td>
<td>$835</td>
</tr>
<tr>
<td>Percent of Increase</td>
<td>17.90%</td>
<td>31.59%</td>
<td>17.26%</td>
<td>28.35%</td>
</tr>
</tbody>
</table>
Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown reported that the following informational item had been presented by SIUE regarding its interest in legislative override activities:

INFORMATION REPORT: LEGISLATIVE OVERRIDE ACTIVITIES, SIUE

A committee has been formed at Edwardsville to consider legislative override of the Governor's budget vetoes for the SIU System. This group consists of the Presidents of the University Senate, the Faculty Senate, and the Student Senate; the Chairman of the Non-Academic Employees Advisory Council; the Acting Assistant Vice-President for Academic Programs (Chairperson); and a member of the Graduate Student Organization. The committee has been supplemented by other interested and informed individuals from the Office of the President, the Office of the Legal Counsel, and the Office of the Acting Vice-President for Business Affairs.

The group has begun to establish a frame of reference in which the vetoes can be addressed. This includes the accumulation and analysis of material pertaining to salaries, base budget erosion, needs for new and expanded programs—both general and health related, priorities for capital development and the financial crisis facing higher education in this state.

It is anticipated that the committee, assisted by others in the University community, will develop an information package relating to:

a) The value and priority of general higher education funding;

b) the mission, focus and clientele of Southern Illinois University at Edwardsville, and the special needs that derive therefrom;

c) the general impact of the limited appropriations for this institution; and

d) the programmatic effects of the budget reductions made by the Governor.

In addition, the group is coordinating information on possible external sources of support, including alumni, organizations of public officials, union and management bodies, economic development groups, agricultural associations, teacher organizations and others.
Acting President Kochman stated that he thought that the item spoke for itself, and he called attention to the resolution passed by the SIUE University Senate at its meeting of September 30, which follows:

UNIVERSITY SENATE RESOLUTION
RESOLUTION CONCERNING UNIVERSITY BUDGET FOR FY 77

WHEREAS for the past several years the Southern Illinois University at Edwardsville has not been provided with state funding at a level necessary to maintain the excellence of University programs and facilities; and

WHEREAS insufficient funding has resulted in the continuous and accelerating deterioration of the quality of the working environment for faculty, staff, and students alike; and

WHEREAS this deterioration now substantially impairs the long term ability of the University to fulfill its responsibilities to the people of the State of Illinois; and

WHEREAS the major burden of insufficient funding has been borne by the faculty and staff of the University and has resulted in an utterly unjustified and very substantial deterioration in their standards of living; therefore, be it resolved that the University Senate of the Southern Illinois University at Edwardsville hereby declares itself in complete support of any efforts of the President of the University to secure a legislative override of Governor Walker's selective veto of the Southern Illinois University budget for fiscal year 1977.

It is further moved that the corresponding secretary of the University Senate be instructed to transmit copies of this resolution to Acting President Andrew J. Kochman with the request that he transmit copies to each member of the Board of Trustees, the House of Representatives, and the Senate of the State of Illinois.

President Brandt stated that the SIUC Faculty Senate had passed the following resolution, dated October 12, 1976:

Resolution

WHEREAS Southern Illinois University at Carbondale has for several years received a much lower appropriation than we deem necessary to improve and maintain high quality education at SIU-C, and

WHEREAS the current underfunding has already had deleterious effects on the quality of instruction, research and services provided at SIU-C, and

WHEREAS the present levels of faculty and staff compensation mean that, in real purchasing power, we are falling farther and farther behind in the race against inflation, and
WHEREAS such a policy of compensation amounts to an unjust and discriminatory taxation of those employed in state higher education when compared to those employed elsewhere in the economy.

BE IT RESOLVED that the Southern Illinois University at Carbondale Faculty Senate urge the SIU Board of Trustees to exert every effort to bring about an override of the Governor's vetoes of Senate Bill 1646 and bring about enactment of that bill;

BE IT FURTHER RESOLVED that the Southern Illinois University at Carbondale Faculty Senate urge all state legislators to vote to override the Governor's vetoes of Senate Bill 1646 and bring about enactment of that bill.

In connection with this activity and interest, Dr. Brown, on behalf of the System Council, presented the following resolution for adoption by the Board of Trustees:

RESTORATION OF GENERAL ASSEMBLY HIGHER EDUCATION FUNDING

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University believes that the appropriation levels approved by the Illinois General Assembly for operations in Fiscal Year 1977 attempted to recognize, within the context of available resources, the value and funding priorities of higher education, particularly as the value and priorities relate to faculty and staff salary increases and the expansion of health programs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Assembly be urged to restore higher education funding as soon as possible to the levels originally approved by the General Assembly in June, 1976; and

BE IT FURTHER RESOLVED, That the General Assembly be urged to carry out the other resource allocations for capital development which were developed through recognized agencies and considered during the recent Legislative session.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that it would be the duty of the System Council to discuss which legislators would be approached to work on this matter.

Dr. Brown presented an Information Report and Notice: Executive Committee Approval of SWRF Expenditures. The recognition by the Board would complete an analysis of a way to handle some business which is routine but does
require that there be a clear administrative understanding based upon Board understanding. It has been the custom of the Board to pass on all SWRF expenditures in the past, even though our requisition policy as stated allows the Executive Committee to authorize expenditure of SWRF funds up to $50,000. What this item is saying is that the Executive Committee will act on SWRF funds up to $50,000 in the future in accordance with the established policy as written, and that we will no longer bring those minor or lesser expenditures to the Board unless there is an objection.

Miss Laura Ricci, President of the Student Senate, SIUE, objected. The Student Senate felt that it was of utmost importance that the entire Board act on all SWRF expenditures. They were uncomfortable with the fact that SWRF funds may be spent without the full Board being completely aware of the constituent involvement in the decision.

After considerable discussion, with unanimous consent the Chair referred the matter to the System Council for review with the students at both universities and reporting back to the Board if changes are needed. At the present time, SWRF expenditures will continue to be presented to the Board.

Dr. Brown requested the Board to consider "Authorization for Local Public Works Act Grants," which had not been presented to the Board ten days in advance of the meeting. Mr. Rowe moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
AUTHORIZATION FOR LOCAL PUBLIC WORKS ACT GRANTS

Summary

President Ford signed into law the Local Public Works Capital Development and Investment Program in early October. Both universities have been working closely with the Board Office, the Capital Development Board, the Bureau of the Budget, and other state agencies to ready applications for funds under this act.

At the present time, it is anticipated that the following applications will be processed:

SIUE
- Remodeling, Alton Facility $ 255,000

SIUC
- Parkinson Laboratory Rehabilitation 2,233,200
- Energy Conservation, System 7 250,000
- Recreation Building Construction-Phase II 4,000,000

Part of this process may call for approval of this Board to request funds. For this purpose, permission is sought for the respective presidents and their staffs to complete the necessary documents relating to these grants.

All but the request for funds for the Recreation Facility are projects included in Capital Development Board appropriation bill and subsequently vetoed by the Governor. The Recreation Facility grant would provide funding for those parts of the building that were bid, but deleted at the time of contract award, due to lack of funds. The remainder of this facility is being funded from student fees deposited into the SWRF fund.

Rationale for Adoption

It is not clearly defined that this action is necessary, but the filing date has been moved up to October 22, 1976, and the lack of available time suggests that action of authorization would be prudent.

Should the applications be successful, projects which would otherwise lie dormant can be funded and construction begun.

Considerations Against Adoption

The application process is a detailed and arduous process without assurance of favorable results.

It is possible that the Recreation Building Construction - Phase II might not be eligible since it was not to be funded from state money. This risk is recognized.
Constituency Involvement

This has been limited to the University staff involved.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Presidents of Southern Illinois University at Carbondale, and at Southern Illinois University at Edwardsville, are granted authority to prepare, execute, and submit in the manner that they deem appropriate, applications for grants under the Local Public Works Capital Development and Investment Program, on those projects previously approved by this Board by specific action, or included in the Capital Budget.

After a brief explanation of the matter by Dr. Brown, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that it would be time to adopt the Schedule of Meetings of the Board of Trustees for 1977 at the November meeting. The proposed schedule calls for the Board to meet the second Thursday of each month except in August, with the January meeting being held at Carbondale and alternating campuses. The July meeting would be held at the Springfield Medical Facility. He requested that the members of the Board check their schedules in order for action to be taken on this matter next month.

The Chair announced that the Thompson Point Executive Council, SIUC, had invited the members of the Board to be guests for lunch at Lentz Hall next month, and unless there were no objections, the invitation would be accepted.

The following information report was presented:
INFORMATION REPORT: PASS/NO CREDIT GRADING OPTION, SIUE

Implementation of the current "Pass/No Credit" grading option was reported to the Board of Trustees at its February 13, 1975 meeting. The "Pass/No Credit" option was a modification of the "Pass-Fail" option initiated in 1971, which permitted a maximum of 27 hours of "Pass-Fail" grades for General Studies courses for each student.

The option grants credit for grades "A," "B," or "C" and "No Credit" for grades "D" or "E" unless students stipulate, at the time of declaring for this grading option, that they would prefer a grade of "D" rather than "No Credit" be entered on their transcript. Selection of the option is during the last week of the course prior to final examinations.

The "Pass/No Credit" option is intended to encourage students to try fields of study which are somewhat unfamiliar to them and where the pressure of grades and the competition with the majors in the field might otherwise deter their interests.

At the February, 1975 meeting, the Board requested that an evaluation of this grading option be undertaken. This evaluation has been completed and is appended for review by the Board. The evaluation of the system does not indicate any misuse of the grading option as it has existed. Indeed, it presents data leading to the conclusion that it is meeting the intended goals and is supported by the students.

Upon recommendation of the University Senate, SIUE, the Acting President has implemented modifications to the grading option which allow for a maximum of 24 hours of credit under the option and extension of the application of the grading option to courses outside the General Studies program. These modifications are effective Winter Quarter, 1977. The description of the option will appear in the SIUE Announcements in the section on "Grading System" and will specify that credit in courses for which the grade is "Pass" will not ordinarily be accepted by an academic unit to meet the requirements of a major.
June 17, 1976

TO: Steven G. Sanders, President, University Senate
FROM: L. R. McAneny, Chairman, Curriculum Council
SUBJECT: Evaluation of Pass/No Credit Grading System

The Curriculum Council has carried out an evaluation of the Pass/No Credit Grading System as a preliminary to revising an earlier recommendation to extend the system to non-General Studies courses. Statistics (enclosed) obtained from the Registrar indicate that from 1973 to 1976 the number of recorded hours of "Pass" dropped to about 1/5 of what it had been. The change presumably results from modification of the program from Pass/Fail to Pass/No Credit which included the following:

1. "Pass" represents a grade of A, B, or C (as turned in by the instructor) rather than A, B, C, or D.

2. Students elect the option in the last week of classes, rather than at time of registration.

3. Option may be elected for a maximum of 20, rather than 24 hours.

The Registrar's data indicates that relatively few students utilize the maximum number of hours allowed for the option so that the third modification listed is not an important one.

Student representatives on the Council indicated that this grading system is valued highly by their constituents, despite its relatively low use, and are very much in favor of extending the system outside of General Studies. Thus, the overall conclusion is that the system is working in the way that it is supposed to work. That is, it provides assurance to the student that his or her grade point average will not be irreparably damaged by taking courses in which he or she has poor background or simply finds frightening. Then, typically, the student finds the course not as difficult as expected and does not exercise the Pass/No Credit option. The effect is similar to that of a life insurance policy: people value the reassurance it provides, but hope not to actually make use of it.

The Council passed a resolution to extend the system to non-General Studies courses and to raise the limit on its use back to 24 credit hours. In view of the relatively low number of instances in which the present limit is reached, one might wonder why any limit is necessary. There are two reasons
why a limit is desirable. First of all, some graduate schools and employers
look with disfavor upon credits which do not have an actual grade attached.
(That is especially true for the major field. For this reason the Council
chose not to allow the option to be applied to courses in the major field,
except as the major department may decide). Secondly, even a rare overuse
of the system could distort the granting of honors based on grade point
average.
<table>
<thead>
<tr>
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<th>Total Hours For Which Students Were Enrolled</th>
<th>Pass-Fail Hours</th>
<th>Percent of Total</th>
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<td>Total GS</td>
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There being no questions on this item, the report was received.

The following information report was presented:

INFORMATION REPORT: RENOVATION OF FOUR CORE BUILDINGS, SIUE

This item is to advise the Board of current developments concerning the remodeling of four core buildings at the Edwardsville campus. Previous Board action occurred at the March 13, 1975 meeting when this project was authorized and an architect recommended. On November 13, 1975, the Board concurred in the selection of Lee Potter Smith Associates, Carbondale, as architect, by the Capital Development Board.

Originally a part of the Fiscal Year 1976 capital budget request, this project has been delayed pending completion of Classroom Buildings II and III. Moves to the new buildings are currently underway. Spaces vacated by units moving to Classroom Buildings II and III are being remodeled to their originally intended usage.

Final review of drawings and specifications by the Capital Development Board is scheduled for September 29, with the bid opening tentatively scheduled for October 26, 1976.

University officers and the various department heads affected by this remodeling have been in close coordination with representatives of the Capital Development Board. As further developments occur, the Board will be advised.

The following is a revision to the Information Report sent to the Board ten days in advance of the October meeting, and represents the latest information from the Capital Development Board:

The renovation has been divided into two bid packages to facilitate the long delivery items of built-in equipment, specifically laboratory casework.

Bids were opened on October 7 for this casework and are being awarded to Kewanee Scientific Equipment Company of Slateville, North Carolina, in the amount of $146,600. This is $8,195 below the architects' estimate.

The final review of plans and specifications occurred on October 7, 1976 by Southern Illinois University at Edwardsville representatives, the staff of the Capital Development Board, and the architects, Lee Potter Smith Associates. A bid opening date of November 23, 1976, at 11:00 a.m., in Springfield has been scheduled. It is anticipated the results of these bids will be available for the Board of Trustees meeting on December 9.

The report was received. Action will be required when contracts are let by the Board at a later date.

The following information item was presented:
INFORMATION REPORT: PROGRAMS AND ACTIVITIES IN EAST ST. LOUIS, SIUE

THE EAST ST. LOUIS CENTER

OF

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
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II. Basic Conclusions

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1. Chronology
2. Administrative Chart
3. Enrollment and Student Credit Hour Production Information
4. East St. Louis Center Operating Budget
Introduction

At the September 14, 1973 meeting of the Board of Trustees of Southern Illinois University, SIUE presented an information report on the East St. Louis Center entitled "Proposal for Programmatic and Physical Development of East St. Louis Center, SIUE". The report, which is contained in the minutes of the September 14 meeting, begins with the following paragraph:

"Southern Illinois University at Edwardsville has maintained a commitment to the City of East St. Louis since the earliest days of the University's history. In recent years, the growth of operations at Edwardsville, the advent of State Community College, a trend toward tighter State budgets; and various other factors have combined to cloud the precise role and mission SIUE is to have in East St. Louis in the future."

This paragraph remains applicable in 1976.
I. Assessments

The Offices of the Vice President and Provost, Vice President for Business Affairs and Vice President for Students Affairs are responsible, respectively, for the following summary assessments.

1. Assessment - Academic Affairs

   a. The East St. Louis Center has not established those policies, procedures and processes necessary to a coordinated and efficient operation. An absence of consensus on shifts in mission and resources has led to confusion and apprehension on the part of faculty, staff, and students resulting in considerable demoralization and reduced program effectiveness.

   b. The Experiment in Higher Education (EHE) was established in 1966 with the assistance of a grant from the Office of Economic Opportunity. The faculty, in addition to teaching, provide students with supportive counseling and tutorial services. The general purposes of EHE are:

      "(1) to provide the opportunity for low-income residents of the Metro-East area to attend college;
      (2) to reorganize traditional college curriculum; and,
      (3) to provide new teaching approaches which maximize the student's potential for successful completion of four years of college."

      The program is basically a two-year general studies curriculum, modified as to the method of presentation. This is to permit remediation of any prior educational deficiencies and to, thereby, increase the capacities of these students to carry the normal work requirements of the last two years of baccalaureate training. The faculty appears competent for and committed to the task. No comprehensive evaluation of the effectiveness of this program exists. Physical and support facilities are inadequate. Substantial differences within the East St. Louis Center over program direction, governance, and personnel issues have reduced the effectiveness of EHE.

   c. The Performing Arts Training Center (PATC) offers a multidisciplinary approach to arts training. It is based on the belief that the artist must be educated as a person, aware of the happenings of the time, and equipped to serve as an instrument of social change. PATC offers both credit and non-credit classes in the fields of performing arts, applied skills and humanities. The Performing Company, a semi-professional group, is composed of staff and students embodying training particularly in dance. The Kutana Players, originally with Southern Illinois University at Carbondale, form the nucleus of a developing dramatic capacity within the overall training program. The Dynamic Museum places educational use before matters of acquisition or preservation of treasures. A community services component complements the other
functions of this Center. In its performance and training activities, PATC enjoys a deserved national and international reputation. The internal business operations of PATC are independently administered and often violate established East St. Louis Center and University policies and procedures.

d. Community Organization Public Affairs (COPA) has as a primary function assistance to the community in assessing needs and in determining solutions or alternatives. This unit serves as a conduit through which community priorities and attitudes are transmitted to the University and through which University assistance can be channeled to serve community needs. COPA is intended to provide technical aid both through the services of the staff of SIUE in East St. Louis and through mechanisms which can activate the interests of those elsewhere in the University possessing the appropriate skills and specialties. Effective mechanisms for carrying out this mission have not been established.

2. Assessment - Business Affairs

a. Plant Operations Activities

(1) Plant Operations is responsible for the operation and maintenance of the East St. Louis Campus. The campus consists of 159,863 gross square feet of space in four locations. In addition to the Broadview Hotel, there are three residences located in the 500 block of North Tenth. The major activities occur at the Broadview Hotel. This facility contains 147,311 square feet of space. The residences are no longer needed and are proposed for disposal.

(2) Responsibility for operation and maintenance is vested in a Supervisor of Buildings and Grounds who reports directly to the Director of Plant Operations. For the last several fiscal years, operations and maintenance costs have been as follows:

<table>
<thead>
<tr>
<th></th>
<th>FY'74</th>
<th>FY'75</th>
<th>FY'76</th>
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<tr>
<td>Salaries and Wages</td>
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<tr>
<td>Other Expenses</td>
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<td>190,914</td>
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<tr>
<td>Total</td>
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<td>$258,222</td>
<td>$188,224</td>
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</table>

FY'75 included major painting, carpentry and electrical work.

(3) There are three full-time staff permanently assigned to the East St. Louis Center. In addition, the housekeeping functions provide employment for 15 students. As with Alton, other members of Plant Operations staff are assigned to East St. Louis as requirements dictate. Projected budgeted expenditures for FY'77 are $221,192.

(4) Approximately 95% of all building maintenance work is contracted in order to provide employment for local minority craftsmen.
(5) In addition to the ongoing operation and maintenance, Plant Operations has been involved in the renovation programs. Renovation of the seventh floor for the Performing Arts Training Center has just recently been completed. This project cost $125,000. Current capital appropriations total $193,000 for renovating the fifth or sixth floor and improvements to central heating, air conditioning, plumbing and electrical distribution systems. The Capital Request for FY'78 is $125,000. Prior renovations approved by the Board of Trustees were $88,500 on January 15, 1971, and $40,000 on May 21, 1971. In addition, renewal and replacement items included in the operation and maintenance budget were $11,500 in FY'72 and $52,000 in FY'73.

(6) As with building maintenance, the Security force is also contracted to provide minority employment. One officer is on duty 24 hours per day, seven days a week. Costs associated with the Security function for the last three years have been $24,878, $25,845 and $29,446. Costs for this year are estimated to be $28,908.

(7) Administrative officers at East St. Louis have requested converting a portion of the contracted security to regular University security personnel. The request is for regular officers during weekday and evening hours with the midnight shift and weekends to remain on a contractual basis. The reason for the request is to provide more authoritative and better trained personnel during regular operating hours. The matter is under study but would require approximately $20,000 more per year in cost.

b. Other Business Affairs Operations

(1) Other units of Business Affairs provide regular University services at East St. Louis as they do for all University operations. Some differences result from scheduling and the purely distance relationship. These services are Accounting, Purchasing, Payroll, Disbursements, Bursar, Graphics and Postal Services. On a prorated basis, the East St. Louis operating budget represents approximately 2.5% of the total University budget. On this basis, Business Affairs other than Plant Operations provides approximately $40,000 in services to the East St. Louis Center.

(2) An additional specific cost relevant to East St. Louis is the rent of the Broadview facility at $50,000 per year. The lease is a lease purchase option with all rent being applicable to the purchase. Present equity, if the option were to be exercised, is $308,358 against a total purchase price of $750,000.

c. Costs to Operate, FY1977 (Not including administrative costs of the Edwardsville Campus)

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<tr>
<th>East St. Louis Center Operating Budget</th>
<th>$788,791</th>
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<tr>
<td>Plant Operations</td>
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<tr>
<td>Security</td>
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<td>Rent and Insurance</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,090,571</strong></td>
</tr>
</tbody>
</table>
d. Building

The Broadview facility which houses the East St. Louis Center is an inadequate structure. With the exception of the recently renovated seventh floor dance facility the building's current condition is dysfunctional. It is old, antiquated, rodent-ridden, and funereal in character.

3. Assessment - Student Affairs

a. Brief History of Student Services

Student services have historically been carried out as part of the function of academic units. The functions of the student services unit—counseling and advising, registration, student programming, and financial assistance—were performed by teachers/counselors during the early years of E.H.E. The rationale to support this structure was that students needed to be dealt with holistically. Because of the special needs of these students and the manner and style of education which needed to be delivered, the traditional dichotomy of academic affairs and student affairs was defined as inappropriate. However, in 1970 a more definitive division began to occur. Later a supportive service unit was created in 1972; and the present Student Development and Student Services unit was created in August, 1975.

b. Student Development and Student Services

There are ten staff positions carrying out the student services functions. They are the Assistant Director for Student Development/Student Services, the Academic Advisor/Counselor, Student Activities Advisor/Counselor, Financial Aid Advisor, Researcher, Staff Assistant, Coordinator of Graduate Degree and Non-Degree Programs, Program Advisor, Community Consultant, and Secretary. The personnel of Student Development and Student Services are personnel for the total operation in East St. Louis and do not represent a separately budgeted category. There is no separate operating budget controlled and directed by the Assistant Director of Student Development and Student Services. The SDSS performs the usual services for students and some additional ones because of special student needs. Counseling/Advising is performed by several additional staff members to meet the needs of students. Student programming is designed in cooperation with students by the Student Activities Advisor. Recruitment is done by the Community Consultant. The present registration process is coordinated by the staff person responsible for monitoring upper division credit and non-credit courses. Also, a Consumer Information/Career Development Project, in conjunction with the Office of Special Programs, is being offered. Lastly, there is a Learning Resource Center that is inadequately supported.
c. **East St. Louis Health Service**

The nurse at the East St. Louis Center had been employed for 32 months in June, 1975 when the first study of the Health Service was conducted. The results follow:

There were 1,033 total sign-in slips during the nurse's total period of work (an average of 35 visits per month).

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<tr>
<th>Number of Patient Visits</th>
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<tbody>
<tr>
<td>Students</td>
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<tr>
<td>Faculty/Staff</td>
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<table>
<thead>
<tr>
<th>Number of Visits Actually Requiring Nursing Care</th>
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<tbody>
<tr>
<td>(Dressings, shots, diagnoses, etc.)</td>
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<tr>
<td>Students</td>
</tr>
<tr>
<td>Faculty/Staff</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Visits Requiring Only Minimal First Aid Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Aspirins, cold tablets, alka seltzer, etc.)</td>
</tr>
<tr>
<td>Students</td>
</tr>
<tr>
<td>Faculty/Staff</td>
</tr>
</tbody>
</table>

These figures supported the dismissal of the nurse in East St. Louis for economic reasons. The savings amounted to $10,700 annually. There is no medical justification for the operation of a branch Health Service at the East St. Louis Center. Problems that arise can be handled by an emergency medical technician located in a first aid station and supervised by the Edwardsville medical staff. This could be supported by student fees.

d. **Problems**

The relationships between student services in East St. Louis and Edwardsville are unclear and ineffective. Staff involvement with Edwardsville programs is poor. Personnel in East St. Louis feel that their functions and efforts are not perceived as significant by the total University. They believe that they have only the most minimal involvement in decisions which affect their lives and their programs.

SDSS relates poorly with the Edwardsville Student Affairs Office, with personal relationships substituting for formal procedures. Problems in registering students persist. The East St. Louis Center experiences difficulties of information access and of the timely acquisition of needed material.
II. Basic Conclusions

1. The precise role that SIUE will play in East St. Louis must be carefully and clearly delineated. There should be ample opportunity for free and open discussion on this issue in the total University. In addition, concerned members of the East St. Louis community, including educational leaders and public officials, should be consulted prior to major decisions involving their constituencies. Any role undertaken by the University in East St. Louis must have widespread campus and community involvement and support if it is to be successful. For these reasons, we conclude that a first priority for the incoming President of SIUE is the determination of the future mission of the University in East St. Louis.

2. Once the mission of the University has been enunciated a proper administrative structure to support and facilitate this mission must be established. In particular, no actions should be taken at this time that would preclude the shaping of such a structure.

3. A basic principle that must be continuously observed in support of all University activities in East St. Louis is that of equality of means - whether these be physical facilities, personnel policies, or services for students; second rate efforts can not be condoned or tolerated.

4. A continuing process of evaluation will be carried on to insure that existing activities are effectively maintained and that interim problems are fairly and expeditiously resolved.
Appendix

1. Chronology

1958-1965: East St. Louis Resident Center

1965 : (1) University moves to Edwardsville campus from Alton and East St. Louis Resident Centers

 : (2) Mr. Frankel formulates EHE concept and proposal is funded by OEO

1966-1969: EHE in full operation

1970 : Rudimentary East St. Louis Center directed by Mr. Grist

1971-1972: EHE, PATC, and University Services to East St. Louis incorporated into Ethnic and Special Studies directed by Mr. Jason

1972 : (1) Task Force Report on Ethnic and Special Studies

 : (2) Ethnic and Special Studies dissolved

 : (3) Programs back under direction of Mr. Grist

1973 : (1) EHE transferred to School of Education

 : (2) CHANGE document (prepared by East St. Louis Staff)

 : (3) "Proposal for Programmatic and Physical Development of East St. Louis Center, SIUE" submitted to Board of Trustees (prepared by Mr. Kochman, Mr. Hudgens and Mr. Grist)

1974 : EHE prepares operating papers as unit in School of Education

1975 : (1) EHE transferred back to East St. Louis Center

 : (2) Alternative Paradigm Proposal (prepared by Mr. Grist and Mr. Hunt)

 : (3) PRAM submission for FY 1977 to Academic Affairs

1976 : (1) Internal reorganization of East St. Louis Center (undertaken by Mr. Grist and Mr. Hunt)

 : (2) Board of Trustees approves formation of the Institute for Urban and Regional Studies (IURS) in context of general administrative realignment

 : (3) Board of Trustees requests report on East St. Louis Center
2. ADMINISTRATIVE CHART
East St. Louis Center

Vice President and Provost

Director, SIU/ESTL Center

Associate Director for Academic Programs

COPA EHE PATC

Assistant Director Development and Student Services

Counseling Research Student Services Skills Center

Academic Assistance Learning Resources Physical Facilities

Corresponding Edwardsville Unit
3. Enrollment and Student Credit Hour Production Information

East St. Louis Center and Edwardsville Campus

<table>
<thead>
<tr>
<th>Year</th>
<th>Headcount Enrollment</th>
<th>Extension Course Enrollment at East St. Louis Center</th>
<th>Resident Course Enrollment (primarily to support PATC)</th>
<th>Student Credit Hours - Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fall 1973 1,392</td>
<td>Fall 1973 18 classes 245 students</td>
<td>Fall 1973 14 classes 63 students</td>
<td>EHE 8,960 11,362 8,376 8,361 9,068 12,881</td>
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<tr>
<td></td>
<td>Fall 1974 1,465</td>
<td>Fall 1974 1 class 28 students</td>
<td>Fall 1974 29 classes 288 students</td>
<td>PATC 27 930 1,012 692 1,705 1,458</td>
</tr>
<tr>
<td></td>
<td>Fall 1975 1,539</td>
<td>Fall 1975 3 classes 67 students</td>
<td>Fall 1975 17 classes 91 students</td>
<td></td>
</tr>
</tbody>
</table>

4. East St. Louis Center Operating Budget

<table>
<thead>
<tr>
<th>Year</th>
<th>Faculty</th>
<th>Civil Service</th>
<th>Support</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY1974</td>
<td>$558,864</td>
<td>$70,921</td>
<td>$78,422</td>
<td>$708,227</td>
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<tr>
<td>FY1975</td>
<td>597,860</td>
<td>69,113</td>
<td>74,467</td>
<td>741,440</td>
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<tr>
<td>FY1976</td>
<td>595,233</td>
<td>71,304</td>
<td>76,701</td>
<td>743,238</td>
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<tr>
<td>FY1977</td>
<td>642,910</td>
<td>74,424</td>
<td>71,457</td>
<td>788,791</td>
</tr>
</tbody>
</table>
Acting President Kochman requested the following persons to answer questions on this matter: Dr. Ralph W. Ruffner, Senior Vice-President for Planning and Review; Mr. Earl E. Lazerson, Acting Vice-President and Provost; Mr. James F. Metcalf, Acting Vice-President for Business Affairs; and Dr. Charles E. Stikes, Vice-President for Student Affairs, SIUE.

After considerable discussion about the problems of the East St. Louis Center, it was pointed out that these problems were not just the concerns of the Board of Trustees but also the State of Illinois. If it had not been for the commitment of the Board and the administration at SIUE to East St. Louis, the Center would not be here because the State of Illinois had not provided adequate funding to do the job or to have adequate facilities.

Acting Vice-President Lazerson stated that he hoped within a period of the next six months at most, specific recommendations would be presented to the Board on this item.

The Chair thanked the people involved for this very comprehensive report. The report was received.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman announced that the Cougars had won the fifth annual Illinois Universities Governor's Cup Soccer Tournament this past week at DeKalb by defeating Northern Illinois 2 to 0 and then Western Illinois 4 to 1 in the championship game, and are presently ranked number three nationally.

He issued an invitation to the Board members to the November 6 annual Bronze Boot soccer game at Busch Stadium between SIUE and St. Louis University. He also called attention to the fact that Dr. Thomas O'Brien, Professor in the School of Education, is one of 36 winners of a NATO Senior Fellowship in Science.

At this time, Acting President Kochman stated that the SIUE Presidential Search Committee had informed him recently that his name would not
be forwarded to the Board of Trustees as one of the final candidates; therefore, he had requested of the Board of Trustees that he be relieved as Acting President, effective October 15, 1976.

Mrs. Blacksheere, indicating that she knew of Dr. Kochman's personal feelings and of the Board's desire to abide by his personal decision, moved with deep regret to accept Dr. Kochman's request to be relieved as Acting President. Mr. Van Meter added that on behalf of the Board he thought Dr. Kochman, under very difficult circumstances and in a very difficult period of the University, had served the University, the students, and certainly this Board extremely well, and with reluctance seconded the motion. Mr. Norwood stated that we owed Dr. Kochman a deep debt of gratitude and that he personally wanted to say "thank you" and that he understood Dr. Kochman's decision. Dr. Kochman expressed his thanks and his assurance of continued dedication to the University. The Chair thanked Dr. Kochman for his services during the very difficult time of Dr. Rendleman's illness as well as while Acting President, and expressed the Board's appreciation of Dr. Kochman's continuing dedication to the University. On a call of the motion and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair stated that a motion was in order to name an Acting President. Mr. Rowe moved that Dr. Ralph W. Ruffner, Senior Vice-President for Planning and Review and Chief Officer for Area Services, be designated Acting President of Southern Illinois University at Edwardsville, effective immediately (October 15, 1976). The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

With the consent of the Board, the Chair requested General Secretary Brown to submit a personnel matter at the next Board meeting after details on these actions have been worked out.
Committee Reports, which had been deferred earlier in the meeting, were called for. The following Executive Committee report was presented:

EXECUTIVE COMMITTEE REPORT

At the September 9, 1976 meeting of the Board of Trustees, the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations), in the form of Schedule B tables, were approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office. Such schedules establish a basis for budget request materials presented to the Illinois Board of Higher Education in the Resource Allocation and Management Program (RAMP) Submissions for Fiscal Year 1978. Schedule B tables for Southern Illinois University at Carbondale had not been received in time for consideration by the Board at the September meeting.

By action at the September meeting, the Chair requested that President Brandt mail the Schedule B tables for Southern Illinois University at Carbondale to individual members of the Board as soon as the tables were prepared. If any member of the Board felt the necessity of discussion before approval of the tables, a telephone call was to be placed to the Chairman. If discussion was not necessary, the members of the Executive Committee were authorized to approve Schedule B tables for SIUC.

Mailing of these tables was accomplished on September 24, and approval was given by the members of the Executive Committee. That approval is reported to the Board at this time pursuant to III Bylaws 1.
### Educational and General

#### Instruction and Departmental Research
- **Salaries**: $34,395,210
- **Student Wages**: 625,216
- **Travel**: 427,637
- **Equipment**: 198,000
- **Commodities**: 1,176,428
- **Contractual Services**: 1,959,185
- **Operation of Automotive Equipment**: 106,690
- **Telecommunications**: 301,227
- **Southern Illinois Collegiate Common Market**: 25,000
- **Subtotal**: 39,214,593

#### Organized Activities Related to Educational Departments
- **Salaries**: 1,361,189
- **Student Wages**: 199,222
- **Travel**: 9,971
- **Equipment**: 156,472
- **Commodities**: 148,959
- **Operation of Automotive Equipment**: 22,900
- **Telecommunications**: 36,259
- **Subtotal**: 1,936,972

#### Other Separately Budgeted Research
- **Salaries**: 741,089
- **Student Wages**: 87,000
- **Travel**: 34,000
- **Equipment**: 71,189
- **Commodities**: 43,000
- **Contractual Services**: 15,000
- **Telecommunications**: 14,000
- **Subtotal**: 985,278

#### Extension and Public Services
- **Salaries**: 736,425
- **Student Wages**: 16,950
- **Travel**: 22,525
- **Equipment**: 17,643
- **Commodities**: 110,695
- **Operation of Automotive Equipment**: 31,050
- **Telecommunications**: 11,065
- **Subtotal**: 946,353

#### Libraries
- **Salaries**: 1,871,847
- **Student Wages**: 285,725
- **Travel**: 13,265
- **Equipment**: 993,200
- **Commodities**: 88,970
- **Contractual Services**: 192,301
- **Operation of Automotive Equipment**: 2,225
- **Telecommunications**: 14,796
- **Subtotal**: 3,462,329
Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

### Educational and General (cont'd)

#### Student Services

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$1,556,776</td>
</tr>
<tr>
<td>Student Wages</td>
<td>162,485</td>
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<tr>
<td>Travel</td>
<td>23,125</td>
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<tr>
<td>Equipment</td>
<td>2,500</td>
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<tr>
<td>Commodities</td>
<td>56,145</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>92,450</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>83,536</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>33,400</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>2,010,417</strong></td>
</tr>
</tbody>
</table>

#### Operation and Maintenance of Physical Plant

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>4,153,335</td>
</tr>
<tr>
<td>Student Wages</td>
<td>278,872</td>
</tr>
<tr>
<td>Travel</td>
<td>2,800</td>
</tr>
<tr>
<td>Equipment</td>
<td>1,093,815</td>
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<tr>
<td>Commodities</td>
<td>2,693,215</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>102,550</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>71,027</td>
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<tr>
<td>Telecommunications</td>
<td>110,776</td>
</tr>
<tr>
<td>Fire Protection</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>8,506,390</strong></td>
</tr>
</tbody>
</table>

#### General Administration

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>4,411,964</td>
</tr>
<tr>
<td>Student Wages</td>
<td>326,672</td>
</tr>
<tr>
<td>Travel</td>
<td>83,167</td>
</tr>
<tr>
<td>Equipment</td>
<td>74,563</td>
</tr>
<tr>
<td>Commodities</td>
<td>427,440</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>1,215,949</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>94,606</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>308,559</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>6,942,920</strong></td>
</tr>
</tbody>
</table>

#### Staff Benefits

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement Contributions</td>
<td>2,734,400</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>2,734,400</strong></td>
</tr>
</tbody>
</table>

#### General Institutional Expense

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>2,522,104</td>
</tr>
<tr>
<td>Student Wages</td>
<td>136,859</td>
</tr>
<tr>
<td>Travel</td>
<td>27,265</td>
</tr>
<tr>
<td>Equipment</td>
<td></td>
</tr>
<tr>
<td>Commodities</td>
<td>204,879</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>1,107,100</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>18,670</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>43,467</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>4,060,324</strong></td>
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</tbody>
</table>

#### Refunds

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>285,000</td>
</tr>
</tbody>
</table>

#### Total Educational and General

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>51,749,939</td>
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<tr>
<td>Student Wages</td>
<td>2,097,001</td>
</tr>
<tr>
<td>Travel</td>
<td>643,735</td>
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<tr>
<td>Equipment</td>
<td>1,268,263</td>
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<tr>
<td>Commodities</td>
<td>3,292,981</td>
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<td>Contractual Services</td>
<td>7,562,854</td>
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<tr>
<td>Operation of Automotive Equipment</td>
<td>477,227</td>
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<tr>
<td>Total Educational and General (cont'd)</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Telecommunications</td>
<td>$835,800</td>
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<tr>
<td>Southern Illinois Collegiate Common Market</td>
<td>25,000</td>
</tr>
<tr>
<td>Fire Protection</td>
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</tr>
<tr>
<td>Retirement Contributions</td>
<td>2,734,400</td>
</tr>
<tr>
<td>Refunds</td>
<td>285,000</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>71,084,976</strong></td>
</tr>
</tbody>
</table>

| Student Aid                           | 348,000   |

<p>| <strong>Total State Appropriations</strong>         | <strong>$71,432,976</strong> |</p>
<table>
<thead>
<tr>
<th>Item</th>
<th>Salaries</th>
<th>Student</th>
<th>Travel</th>
<th>Equipment</th>
<th>Commodities</th>
<th>Contractual</th>
<th>Telecom-</th>
<th>Other</th>
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<tr>
<td>Academic Affairs - General</td>
<td>$1,709,345</td>
<td>$ 5,000</td>
<td>$ 7,000</td>
<td>$ --</td>
<td>$10,000</td>
<td>$20,000</td>
<td>$ 4,000</td>
<td>$ 4,000</td>
<td>$ --</td>
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<tr>
<td>Air Force - RAC</td>
<td>8,976</td>
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<td>--</td>
<td>--</td>
<td>1,330</td>
<td>75</td>
<td>--</td>
<td>--</td>
<td>1,900</td>
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<tr>
<td>Educational Operations - General</td>
<td>(39,582)</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>(39,582)</td>
<td>--</td>
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<tr>
<td>Faculty Senate</td>
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<td>--</td>
<td>--</td>
<td>605</td>
<td>2,700</td>
<td>75</td>
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<td>General Classrooms</td>
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<td>--</td>
<td>500</td>
<td>1,330</td>
<td>--</td>
<td>1,830</td>
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<td>Institutional Memberships</td>
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<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Library Institute</td>
<td>36,216</td>
<td>--</td>
<td>875</td>
<td>--</td>
<td>265</td>
<td>1,800</td>
<td>--</td>
<td>820</td>
<td>35,955</td>
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<tr>
<td>Milieu - Property Custodian</td>
<td>13,720</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
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<td>13,720</td>
</tr>
<tr>
<td>Public Health Control</td>
<td>32,280</td>
<td>8,500</td>
<td>900</td>
<td>--</td>
<td>3,675</td>
<td>1,600</td>
<td>--</td>
<td>945</td>
<td>42,275</td>
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<tr>
<td>Program Development - Academic</td>
<td>--</td>
<td>--</td>
<td>3,000</td>
<td>--</td>
<td>1,000</td>
<td>6,000</td>
<td>--</td>
<td>--</td>
<td>10,000</td>
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<tr>
<td>Total</td>
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<td>$26,750</td>
<td>$19,260</td>
<td>$ --</td>
<td>$33,600</td>
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<td>$19,260</td>
<td>$14,560</td>
<td>$1,926,177</td>
</tr>
<tr>
<td>College of Business and Administration</td>
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<td>--</td>
<td>370</td>
<td>1,900</td>
<td>--</td>
<td>3,300</td>
<td>95,701</td>
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<tr>
<td>College of Business and Administration - General</td>
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<td>4,600</td>
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<td>--</td>
<td>4,000</td>
<td>34,000</td>
<td>1,600</td>
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<td>212,165</td>
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<tr>
<td>Accounting</td>
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<td>500</td>
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<td>2,600</td>
<td>5,900</td>
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<td>2,600</td>
<td>337,414</td>
</tr>
<tr>
<td>Administrative Sciences</td>
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<td>500</td>
<td>--</td>
<td>2,100</td>
<td>5,100</td>
<td>--</td>
<td>3,400</td>
<td>333,876</td>
</tr>
<tr>
<td>Finance</td>
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<td>1,200</td>
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<td>1,700</td>
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</tr>
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<td>Marketing</td>
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<td>2,200</td>
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<td>227,572</td>
</tr>
<tr>
<td>Total</td>
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<td>10,870</td>
<td>19,260</td>
<td>--</td>
<td>12,020</td>
<td>35,500</td>
<td>13,252</td>
<td>1,521,265</td>
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</tr>
<tr>
<td>College of Communication and Fine Arts</td>
<td>102,119</td>
<td>3,000</td>
<td>2,200</td>
<td>--</td>
<td>650</td>
<td>10,000</td>
<td>750</td>
<td>2,500</td>
<td>121,219</td>
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<tr>
<td>College of Communication and Fine Arts - General</td>
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**CURRENT FUNDS - STATE APPROPRIATIONS**

**BUDGET ALLOCATIONS**

**JULY 1, 1976 THROUGH JUNE 30, 1977**

**Schedule 8-2 Continued**

**S.L.O. 32 Carbonell**
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### CURRENT FUNDS - STATE APPROPRIATIONS

**BUDGET ALLOCATIONS**

**JULY 1, 1976 THROUGH JUNE 30, 1977**

**Schedule B-2 Continued**

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| School of Engineering Technology-Admin. | 75,968 | 5,400 | 400 | $--- | 100 | 100 | $--- | $--- | $85,468 |
| School of Engineering Technology-Gen. | 133,725 | 3,900 | 2,000 | $--- | 9,000 | 10,000 | 730 | 2,800 | $--- | 192,753 |
| Electrical Sciences & Systems Engineering | 195,311 | 5,000 | 2,400 | $--- | 9,250 | 3,100 | 400 | 3,400 | $--- | 223,712 |
| Engineering Mechanics and Material | 203,027 | 6,000 | 2,000 | $--- | 7,430 | 6,000 | 500 | 5,500 | $--- | 254,256 |
| Technology Experiment | 231,643 | 6,000 | 3,000 | $--- | 6,000 | 3,300 | 800 | 2,600 | $--- | 284,646 |
| Thermal and Environmental Engineering | 183,030 | 6,000 | 3,500 | $--- | 7,500 | 2,700 | 690 | 2,400 | $--- | 250,500 |
| **Subtotal** | 1,082,725 | 36,100 | 15,000 | $--- | 65,260 | 22,700 | 2,500 | 15,700 | $--- | 1,880,026 |

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| School of Technical Careers-Instruction | 1,630,192 | 18,000 | 18,800 | $--- | 82,900 | 42,065 | 9,000 | 20,000 | $--- | 1,673,597 |
| School of Technical Careers-Gen. | 266,984 | 8,000 | 11,000 | $--- | 9,094 | 37,200 | 1,000 | 3,000 | $--- | 314,784 |
| Aircraft Operations-Flight Training | $--- | $--- | $--- | $--- | 22,000 | $--- | $--- | $--- | $--- | $22,000 |
| **Subtotal** | 1,877,176 | 26,000 | 30,800 | $--- | 111,994 | 151,265 | 11,000 | 31,000 | $--- | 1,986,632 |

| Total Instruction and Departmental Research | 27,163,912 | 568,316 | 276,377 | 265,972 | 661,134 | 855,462 | 106,690 | 291,227 | 39,000 | 30,524,052 |

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| Total Organized Activities Relating to Educational Departments | 1,361,189 | 199,222 | 9,971 | $--- | 156,672 | 148,959 | 22,900 | 38,259 | $--- | 1,356,492 |

<table>
<thead>
<tr>
<th>Other Separately Budgeted Research</th>
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<p>| Research Administration-General | 68,832 | $--- | $--- | $--- | $--- | $--- | $--- | $--- | $--- | 68,832 |
| Research General | 276,250 | 55,000 | 29,600 | $--- | 54,535 | 27,900 | 7,300 | 8,875 | $--- | 437,554 |
| Coal Research Center | 44,780 | $--- | $--- | $--- | $--- | 2,000 | $--- | $--- | $--- | 44,780 |
| Cooperative Fisheries Management Research | 45,000 | 1,750 | 750 | $--- | 4,000 | 600 | 2,500 | 350 | $--- | 55,050 |
| Cooperative Research in Molecular &amp; Cancer Virology | 57,007 | 3,000 | 500 | $--- | 5,000 | 2,000 | $--- | 250 | $--- | 67,357 |</p>
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<th>Equipment</th>
<th>Commodity</th>
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## CURRENT FUNDS - STATE APPROPRIATIONS
### BUDGET ALLOCATIONS
### JULY 1, 1976 THROUGH JUNE 30, 1977
### Schedule B-2 Continued
### S.I.U. at Carbondale

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<th>Student Charges</th>
<th>Travel</th>
<th>Equipment</th>
<th>Commodities</th>
<th>Contractual Services</th>
<th>Operation of Auto Equipment</th>
<th>Telecommunications</th>
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<tr>
<td><strong>Total Operation &amp; Maintenance of Physical Plant</strong></td>
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<td>278,872</td>
<td>2,800</td>
<td>2,639,057</td>
<td>97,000</td>
<td>26,007</td>
<td>110,776</td>
<td>7,953,157</td>
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<td>7,953,157</td>
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</table>

### Notes
- The table above provides details on budget allocations for various categories.
- The units listed include Salaries, Student Charges, Travel, Equipment, Commodities, Contractual Services, Operation of Auto Equipment, Telecommunications, Other, and Total.
- Each category is broken down into specific subcategories.
- The table includes numerical values indicating budget allocations for each subcategory.
- The totals for each section are calculated and included at the end of the respective section.
<table>
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<th>Salaries</th>
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<th>Contractual Services</th>
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Note: This table represents a portion of a larger document. For the full context, please refer to the original document.
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<th>Salaries</th>
<th>Student Wages</th>
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<td>3,292,981</td>
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## CURRENT FUNDS - STATE APPROPRIATIONS

### BUDGET ALLOCATIONS

**JULY 1, 1976 THROUGH JUNE 30, 1977**

<table>
<thead>
<tr>
<th>Student Aid</th>
<th>Salaries</th>
<th>Student Wages</th>
<th>Travel</th>
<th>Equipment</th>
<th>Commodities</th>
<th>Contractual Services</th>
<th>Operation of Auto Equipment</th>
<th>Telecommunications</th>
<th>Other</th>
<th>Total</th>
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<tr>
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<td><strong>349,000</strong></td>
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### Total Current Funds - State Appropriations

<table>
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<th>Amount</th>
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<tr>
<td>$51,769,915</td>
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<td>$2,097,091</td>
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<td>$665,735</td>
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<td>$335,800</td>
</tr>
<tr>
<td>$3,507,176</td>
</tr>
<tr>
<td><strong>$21,537,976</strong></td>
</tr>
</tbody>
</table>
Mr. Norwood moved to ratify the actions of the members of the Executive Committee in approving this matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chairman Elliott noted that there was no report from the Ad Hoc Committee to Review Governance Report or the Committee to Review Governance Report Revision.

Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, reported that after almost six months of screening and deliberation and with a tremendous amount of help from the entire University community, the Committee was prepared to submit three names screened by the Committee for further consideration by the Board for the President at Southern Illinois University at Edwardsville. Dr. Wiley said it was the desire of the Committee that with the approval of the Board it would make the names public immediately with a press release. With the agreement of the Board, Dr. Wiley read the following communication: "At a called meeting of the Presidential Search Committee and in accordance with policies adopted by that Committee, the following names are submitted for consideration by the Board of Trustees: Richard M. Fontera, Robert H. Maier, and Kenneth A. Shaw. It is the intention of the Committee that each member of the Board shall receive a complete array of information on each recommended candidate as quickly as possible."

The Chair, on behalf of the Board, thanked Dr. Wiley and expressed appreciation to each member of the Presidential Search Committee.

The Chair stated that he would contact the three candidates to participate in interviews with the Board, and that it was planned at present to conduct these interviews on October 25 and 26 in the vicinity of Lambert airport in St. Louis.
The Chair announced that after adjournment of the meeting, there would be a tour of the East St. Louis Center, a news conference would be held in Room 1004, and lunch would be provided in Room 1019.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:10 p.m.

Alice Griffin, Assistant Secretary
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
OCTOBER 25, 1976

A special meeting of the Board of Trustees of Southern Illinois University convened at 6:30 p.m., Monday, October 25, 1976, in the Lincoln Room of the Marriott Hotel, I-70 at Lambert Airport, St. Louis, Missouri.
The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz
Mrs. Margaret Blacksheare, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Heberer
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

Dr. James M. Brown, General Secretary of the Southern Illinois University System, also attended. The Secretary reported a quorum present.

Mr. Rowe moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting was recessed at 11:00 p.m. to convene in executive session at 8:30 a.m. on Tuesday, October 26, 1976. The meeting adjourned at 7:00 p.m. that day.

Margaret Blacksheare, Secretary
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  Position on U.S. 51 By-Pass (Deferred) .................................. 503
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 11, 1976, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Muhammad Abdel Aziz
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Heberer
Dr. Willis Moore, Secretary pro tem
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blacksheere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Ralph W. Ruffner, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Heimann, Financial Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.
The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
Changes in Faculty-Administrative Payroll - Carbondale

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Jenaro J. Artiles, Visiting Professor (Emeritus) of Foreign Languages and Literatures. He was born September 19, 1897, and died September 21, 1976. He received the Master of Arts degrees from Canary Pontifical University, Las Palmas, and from Central University, Madrid, Spain, and the Doctor of Philosophy degrees from Canary Pontifical University, Las Palmas, Central University, Madrid, Spain, and the University of Havana, Cuba. He served at the University of Havana, at Putney School, and at Westminster College prior to accepting appointment at Southern Illinois University in 1963. He was not only a research scholar in Iberian literature and the author of numerous books and pamphlets, but also an excellent teacher who was greatly appreciated by his students, colleagues, and associates.

2. With regret, we report the death of Mr. Hermann Josef Haas, Professor of Zoology. He was born January 10, 1914, and died September 18, 1976. He received a Doctor of Natural Sciences degree from the University of Gottingen, Germany. He served with the Rockefeller Institute, the University of Minnesota, and the University of South Dakota prior to accepting appointment at Southern Illinois University in 1963. He was unusually devoted to teaching, scholarship and advanced study in a rather difficult area of Zoology dealing with sophisticated material. He was admired and respected by students and faculty.

3. With regret, we report the death of Mr. Max M. Sappenfield, Professor (Emeritus) of Political Science. He was born September 12, 1908, and died September 10, 1976. He received the Bachelor of Arts and Master of Arts degrees from Indiana University and the Doctor of Philosophy degree from the University of Illinois. He served as Assistant to the President of the State College of Washington, as Director of Staff Services of the Indiana State Department of Public Welfare, and as Personnel Director of the Indiana University Medical Center prior to accepting appointment at Southern Illinois University on April 1, 1954. He served as Director of the Personnel Office during the development of the application of computer operations to the personnel and payroll functions. He was one of the mainstays of the public administration program in Political Science and was personally responsible for training many future public administrators.
B. Continuing Appointments

1. Mr. Lawrence A. Bennett as Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections effective September 15, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the Claremont Graduate School. He was born January 4, 1923, in Selma, California.

2. Mr. Gary W. Daniel as Researcher in Experimental Farms and Assistant Instructor in Animal Industry effective September 27, 1976, on a fiscal year basis. He received the Bachelor of Science degree from the University of Tennessee. He was born August 1, 1953, in Waynesboro, Tennessee. His salary is to be paid from restricted funds.

3. Mr. Atilio M. Gimenez as Assistant Professor (in Architectural Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He completed architectural studies at the University of Buenos Aires, Argentina. He was born June 28, 1936, in Buenos Aires, Argentina.

4. Mr. Chadwick H. Nestman as fifty percent time Research Associate in Computing Services effective August 16, 1976, on a fiscal year basis, in addition to serving as fifty percent time Instructor in Accountancy for the Fall and Spring Semesters, 1976-77. He received the Master of Science in Industrial Engineering degree from the University of Texas at Arlington. He was born September 4, 1945, in Mobile Alabama.

5. Mr. Joseph C. Schmit as Assistant Professor in the School of Medicine and in Chemistry and Biochemistry effective September 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born April 17, 1944, in Lisbon, North Dakota.

6. Miss Sharon Lynn Schrader as Academic Advisor in the College of Human Resources effective July 1, 1976, on a fiscal year basis, and as Adjunct Instructor in Interior Design for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University. She was born November 12, 1951, in St. Louis, Missouri.

C. Conditional Appointment

Mr. Douglas L. Fugate as Instructor in Marketing for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science in Business Administration degree from the University of Arkansas. He is a candidate for a doctor's degree from the University of Missouri. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15,
1976, the title is to be changed to Assistant Professor on continuing appointment at an increased monthly salary. If official evidence of completion of degree requirements is received after August 15, 1976, changes in rank, salary, and type of appointment are to become effective with the beginning of the next contract.

D. Term Appointments

1. Mr. Jean Pierre Abtey as Visiting Assistant Professor of Cinema and Photography for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Pepperdine University.

2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period September 7 through December 17, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

3. Mrs. Judith Ann Auld as thirty percent time Coach (Tennis) in Women's Activities-Special Programs, and as twenty percent time Coach (Tennis) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. Part of her salary is to be paid from restricted funds.

4. Mrs. Frances M. Baker as Instructor in the Rehabilitation Institute for the period September 1, 1976, through August 31, 1977. She received the Master of Public Service degree from Western Kentucky University. Her salary is to be paid from restricted funds.

5. Mr. Libero J. Bartolotti as Visiting Assistant Professor of Chemistry and Biochemistry for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University.

6. Mr. Arthur A. Black as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University.

7. Miss Sandra Blaha as fifty percent time Coach (Golf) in Women's Intercollegiate Athletics and as Adjunct Assistant Instructor in Physical Education-Women, serving without salary in the latter assignment, for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
8. Mr. Paul C. Blank as twenty-five percent time Visiting Instructor (Photographic and Audio-Visual Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Bachelor of Science degree from Southern Illinois University.  

9. Mrs. Charlotte Boyle as fifty percent time Lecturer in General Academic Programs for the period August 30, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.  

10. Miss Valerie E. Brew as Placement Consultant in the Career Planning and Placement Center for the period September 1, 1976, through August 31, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.  

11. Mr. Morris Russell Clark, Jr., as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He completed the requirements for the Master of Arts degree from the University of Minnesota. His salary is to be paid from restricted funds.  

12. Mr. Scott Lee Davis as fifty percent time Assistant Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77.  

13. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period August 16 through October 15, 1976. She received the Bachelor of Science degree from Arizona State University.  

14. Mr. Richard DeAngelis as Assistant Coordinator (Campus Recreation-Special Populations) in Student Recreation for the period August 15, 1976, through May 15, 1977. He has completed the requirements for the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.  

15. Mr. Francis X. Deignan as Adjunct Assistant Professor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1976, through June 30, 1977. He received the Master of Education degree from the University of Massachusetts.
November 11, 1976

16. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency project for the period September 7 through December 17, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $6,180.00/FY $515.00/mo.

17. Dr. Michael R. Durr as Visiting Assistant Professor (in Dental Hygiene) in the School of Technical Careers for the period September 27, 1976, through the Spring Semester, 1977. He received the Doctor of Dental Medicine degree from Washington University. $19,800.00/AY $2,200.00/mo.

18. Mr. Jordan Edelman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Washington University.

19. Mrs. Phyllis Ehrlich as Visiting Assistant Professor in the Mutual Help-Elderly Project for the period August 1 through August 15, 1976. She received the Master of Science degree from Western Reserve University. Her salary is to be paid from restricted funds. $22,666.68/FY $1,888.89/mo.

20. Mr. David A. Ellingsworth as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University. $11,106.00/AY $1,234.00/mo.

21. Mr. Daryl G. Ellison as fifty percent time Researcher in Cooperative Fisheries Management Research for the period October 1 through November 30, 1976. He received the Bachelor of Science degree from Kansas State University. His salary is to be paid from restricted funds. $5,400.00/FY $450.00/mo.

22. Mr. Louis A. Ferratier as fifty percent time Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Sangamon State University. $4,554.00/AY $506.00/mo.

23. Miss Valerie Fisher as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University. $9,162.00/AY $1,018.00/mo.

24. Mr. L. Donald Fixler as Visiting Lecturer in Economics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from New York University. $20,700.00/AY $2,300.00/mo.
25. Mr. Frederick H. Ford as Researcher in Health Education for the period August 16, 1976, through June 30, 1977. He received the Master of Education degree from the University of Montevallo. $11,400.00/FY. His salary is to be paid from restricted funds. $950.00/mo.

26. Mr. Robert T. Gorzensbach as Assistant Instructor in Health Education, serving on a one hundred percent time basis for the period August 16 through November 30, 1976, and on a seventy-five percent time basis for the period December 1, 1976, through February 28, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,200.00/FY (75%).

27. Mr. Samuel J. Gordon as one-third time Visiting Assistant Professor of Military Programs-Engineering and Technology for the period October 1 through December 31, 1976. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. His salary is to be paid from restricted funds. $7,200.00/FY.

28. Mr. W. Charles Grace as twenty-five percent time Lecturer (in Corrections and Law Enforcement) in the School of Technical Careers for the Fall Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $3,663.00/AY. $407.00/mo.

29. Mr. George F. Gruendel as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Northeast Missouri State University.

30. Mr. George H. Hand as fifty percent time Visiting Professor of Economics for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Princeton University. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. $9,720.00/AY. $1,080.00/mo.

31. Mr. Donald R. Hartsel, Jr., as Instructor (in Avionics and Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He attended Parkland College. $12,537.00/AY. $1,393.00/mo.

32. Mrs. Janet A. Hayes as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.

33. Miss Susan W. Hendrickson as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University.
November 11, 1976

34. Mr. Edward A. Hruza as Research Associate in Community Development Services for the period August 23, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

35. Miss Deborah Jo Hunter as fifty percent time Instructor in Physical Education-Women and as fifty percent time Coach (Volleyball) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from Memphis State University. Part of her salary is to be paid from restricted funds.

36. Mrs. Sally F. Idoine as Visiting Assistant Professor of Theater and of Physical Education-Women for the Fall and Spring Semesters, 1976-77. She received the Master of Music degree from Florida State University.

37. Miss Jane E. Kearn as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Kansas State University.

38. Dr. Gary P. Klugman as Adjunct Assistant Professor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the Fall and Spring Semesters, 1976-77. He received the Doctor of Dental Medicine degree from Washington University.

39. Mr. Charles E. Koehn as twenty-five percent time Visiting Assistant Professor of Animal Industry for the period August 23, 1976, through June 30, 1977. He received the Doctor of Veterinary Medicine degree from the University of Illinois.

40. Mrs. Martha Cropper Koehn as fifty percent time Visiting Instructor in Animal Industry and in Experimental Farms for the period September 1, 1976, through June 30, 1977. She received the Master of Science degree from the University of Illinois. Part of her salary is to be paid from restricted funds.

41. Miss Joanne C. Koelsch as fifty percent time Researcher in Botany for the period August 1, 1976, through January 31, 1977. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

42. Mr. Dixie A. Kohn as one-third time Visiting Assistant Professor of Educational Leadership for the Fall Semester, 1976. He received the Doctor of Education degree from the University of Missouri.
43. Miss Carla Sue Lirely as Assistant Instructor in Health Education for the period August 16 through November 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

44. Mrs. Sandra K. McKimmy as fifty percent time Researcher in the Center for Dewey Studies for the period August 12, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

45. Mr. George A. Magers as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from the University of Illinois.

46. Mr. Gary W. Majors as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from the University of California, Berkeley, and is a candidate for the Doctor of Philosophy degree from the University of California, Los Angeles.

47. Miss Marie Malinauskas as Visiting Instructor in Recreation for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University.

48. Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies and in Theater for the Fall and Spring Semesters, 1976-77. This appointment constitutes extension of appointment beyond mandatory retirement age and is made in accordance with provisions of the State Universities Retirement System.

49. Mrs. Patricia C. Mayberry as fifty percent time Researcher in Sociology for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

50. Mr. Joseph C. Mayne as Instructor (in Mortuary Science and Funeral Service) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from the University of Minnesota.

51. Mr. Charles F. Mild as fifty percent time Researcher in the School of Medicine for the period September 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University.
November 11, 1976

52. Mr. Phillip G. Neal as fifty percent time Instructor in Accountancy for the Fall Semester, 1976. He received the Master of Accounting Science degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

53. Mr. Mark R. Newman as fifty percent time Assistant Coach in Physical Education-Special Programs and as fifty percent time Assistant Coordinator in the Campus Recreation Office for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

54. Mr. Melvin L. Noe as fifty percent time Instructor in Child and Family for the period September 1, 1976, through the Spring Semester, 1977. He received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

55. Mr. John O'Dell as Visiting Assistant Professor of Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. He received the Doctor of Education degree from Indiana University.

56. Mrs. Treva H. O'Neill as twenty-seven percent time Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1976-77. She received the Master of Social Work degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

57. Mr. Donald E. Parente as Assistant Professor in the School of Journalism for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Illinois.

58. Mr. Curtis E. Powell as fifty percent time Instructor in Speech for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

59. Mr. Willis J. Rietveld as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Arizona.
60. Mr. Buren C. Robbins as fifty percent time Visiting Associate Professor of Radio-Television for the Fall and Spring Semesters, 1976-77. He is Associate Professor (Emeritus), and this constitutes appointment beyond mandatory retirement age and is made in accordance with provisions of the State Universities Retirement System. $10,350.00/AY $1,150.00/mo.

61. Dr. Burton L. Roseman as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Iowa. $12,000.00/FY $1,000.00/mo.

62. Miss Sally A. Rouse as Staff Assistant in Women's Intercollegiate Athletics for the period September 9, 1976, through June 30, 1977. She received the Master of Science degree from Indiana University. Her salary is to be paid from restricted funds. $8,217.00/AY $913.00/mo.

63. Mr. Richard W. Schindler as Visiting Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Art degree from Southern Illinois University. $11,250.00/AY $1,250.00/mo.

64. Mr. Albert J. Shafter as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Iowa State University. $14,670.00/AY $1,630.00/mo.

65. Mr. Leslie P. Sheets as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science in Electrical Engineering degree from the University of Missouri-Rolla. $3,411.00/AY $379.00/mo.
November 11, 1976

69. Mrs. Louise A. Stratton as Visiting instructor in Physical Education-Women for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from Eastern Washington State College.

70. Miss Diane Tidens as fifty-seven percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

71. Mr. Victor Tupitsyn as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He has studied at Moscow University, Russia, and at the State University of New York at Stony Brook.

72. Miss Lela Vandenberg as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Michigan State University. Her salary is to be paid from restricted funds.

73. Mr. Joseph Vinovich as twenty-five percent time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Semester, 1976, and as fifty percent time Instructor in Design for the period September 1 through the Fall Semester, 1976. He received the Master of Arts degree from the University of New Mexico.

74. Miss Maureen R. Weiss as fifty percent time Assistant Instructor in Physical Education-Women and as fifty percent time Coach (Basketball) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from the University of California, Santa Barbara. Part of her salary is to be paid from restricted funds.

75. Mr. Michael S. Welsh as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period October 9 through November 7, 1976. He received the Master of Arts degree from the University of Hawaii. His salary is to be paid from restricted funds.

76. Mr. C. Robert Wikel as Researcher in Botany for the period September 2 through November 12, 1976. He received the Master of Science degree from the University of Minnesota. His salary is to be paid from restricted funds.
77. Mr. James B. Winner as fifty percent time Instructor in Economics for the Fall Semester, 1976. He received the Bachelor of Arts degree from Bluffton College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. 

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John T. Batteau as Researcher in the Southern Illinois Talent Search Center for the period September 1, 1976, through May 31, 1977. His salary is to be paid from restricted funds.

2. Mrs. Dolores W. Ellis as fifty percent time Academic Advisor in the College of Liberal Arts for the Fall Semester, 1976.

3. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977.

4. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period August 1, 1976, through February 28, 1977. His salary is to be paid from restricted funds.

5. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

6. Mr. John M. Hoffmann as Research Associate in the Ulysses S. Grant Association Research Project for the period September 1, 1976, through August 31, 1977, with salary to be paid from restricted funds, and as Adjunct Assistant Professor of History, serving without salary, for the Fall and Spring Semesters, 1976-77.

7. Mr. Joseph S. Karmos as Visiting Assistant Professor in Military Programs-College of Education and in Guidance and Educational Psychology for the Fall and Spring Semesters, 1976-77. His salary is to be paid from restricted funds.

8. Mr. William F. Morey as Adjunct Professor of Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1976, through June 30, 1977.

9. Mrs. Helen Pauletta Morse as seventy-five percent time Researcher in Vocational Education Studies for the period June 1 through August 31, 1976, with salary change July 1, 1976. Her salary is to be paid from restricted funds.
10. Mrs. Carol O'Donnell as fifty percent time Researcher in Curriculum, Instruction and Media for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

11. Mr. Robert F. Ress as Adjunct Assistant Professor of Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through September 30, 1976.

12. Mrs. Gloria R. Rivera as Researcher in Electrical Sciences and Systems Engineering for the period August 1 through October 31, 1976. Her salary is to be paid from restricted funds.

13. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period August 1, 1976, through February 28, 1977. His salary is to be paid from restricted funds.

14. Mr. Edward L. Welch as one-third time Adjunct Professor in the School of Law for the Fall and Spring Semesters, 1976-77.

15. The following have been appointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1976-77:
   Euler, Robert C., Anthropology
   Gerbrands, Adriannus A., Anthropology

16. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1976, through June 30, 1977:
   Baumgartner, David C., Forestry
   Bey, Calvin F., Forestry
   Biltonen, Frank E., Forestry
   Bittle, Ronald G., Rehabilitation Institute
   Chen, Peter Y. S., Forestry
   Schlesinger, Richard C., Forestry
   Schroeder, Ralph F., II, Air Force-Reserve Officers Training Corps
   Sesco, Jerry A., Forestry

17. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1976-77:
   Gilmore, John Oliver, Special Education
   Haxby, Marsha Faust, Special Education
   Johann, Donna Werderits, Special Education
18. The following have been reappointed as Adjunct Instructors, serving without salary, for the period July 1, 1976, through June 30, 1977:

Potts, Robert L., Air Force-Reserve Officers Training Corps
Ruph, Morgan S., Air Force-Reserve Officers Training Corps

19. The following have been reappointed as Adjunct Assistant Instructors, serving without salary, for the Fall and Spring Semesters, 1976-77:

Barrett, Claudia T., Special Education
Capelle, Trudy C., Special Education

F. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Miss Juanita Anderson, Producer in Broadcasting Service, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.

2. Mr. James M. Bailey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

3. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1976, through August 31, 1977.

4. Mr. Chandra M. Banerjee, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

5. Mr. Barry L. Bateman to serve as Executive Director for Computing Affairs in the Office of Computing Affairs, rather than as Executive Director for Computing Affairs in Computing Services, effective September 1, 1976. He is also to serve as Adjunct Professor of Computer Science for the period July 1, 1976, through June 30, 1977.

6. Mr. James N. BeMiller, Professor of Chemistry and Biochemistry and the School of Medicine, to serve also as Acting Dean of the College of Science, on a fiscal year basis, rather than academic year basis, effective September 1, 1976. He is to serve as Acting Dean until a dean is appointed on a permanent basis.
November 11, 1976

7. Mrs. Herberta E. Beyler to serve as fifteen percent time Instructor in the Division of Continuing Education in addition to fifty percent time as Instructor in Plant and Soil Science, for the period September 15 through October 13, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Miss Claudia Blackman, Instructor in Physical Education-Women, to serve also as fifty-one and one-half percent time Coach (Cross Country Track and Field) in Women's Activities-Special Programs and as forty-eight and one-half percent time Coach (Cross Country Track and Field) in Women's Intercollegiate Athletics, rather than as seventeen percent time Instructor in Physical Education-Women, fifty percent time Coach (Cross Country Track and Field) in Women's Activities-Special Programs and thirty-three percent time Student Activity Advisor in Non-Credit Physical Education Activities, effective the beginning of the Fall Semester, 1976, on an academic year basis. Part of her salary is to be paid from restricted funds.

9. Mr. David K. Bliss, Associate Professor in the School of Medicine and in Psychology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

10. Mr. Ronald E. Blosser, Coordinator in Specialized Student Services, to serve also as Adjunct Instructor in the Rehabilitation Institute for the period August 1, 1976, through June 30, 1977.

11. Mr. Peter T. Borgia, Assistant Professor in the School of Medicine and in Microbiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

12. Mr. Ronald A. Browning, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

13. Mr. C. Thomas Busch to serve as Assistant to the Vice President for Student Affairs, rather than as Assistant to the Vice President for Student Affairs and Acting Director of the Student Center, effective August 1, 1976.

14. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1976.
15. Mr. Jerry B. Critz, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

16. Mr. I. C. Davis, Professor of Higher Education, to serve at an increased monthly salary to correct an error in the 1976-77 faculty salary recommendations and review, effective July 1, 1976, on a fiscal year basis.

17. Mr. John E. Dotson to serve as Assistant Professor of History, rather than Director of the President's Scholar Program and Assistant Professor of History, effective September 1, 1976. He is to serve on the fiscal year basis through August 15, 1977.

18. Mrs. Phyllis Ehrlich, Visiting Assistant Professor in Community Development Services, to be paid in part from restricted funds for the period September 1, 1976, through the Spring Semester, 1977.

19. Mr. Jaime A. Estavillo, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

20. Mr. Richard E. Falvo, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

21. Mr. William A. Fetter, Research Associate in Design, to serve on a one hundred percent time basis, rather than fifty percent time basis for the period August 16 through December 15, 1976, on a one hundred percent time basis rather than six percent time basis for the period December 16, 1976, through January 15, 1977, and on a ten percent time basis, rather than six percent time basis, for the period January 16 through May 15, 1977. His salary is to be paid from restricted funds.

22. Miss Bonnie Sue Gavin to serve as Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) on a one hundred percent time basis, rather than a sixty-seven percent time basis, for the Fall Semester, 1976. Part of her salary is to be paid from State of Illinois funds.
23. Miss Jessie M. Hailey to serve as fifty-eight and eight tenth's percent time Associate Director and Lecturer in Special Supportive Services, rather than one hundred percent time Director and Lecturer in Developmental Skills, and to serve on a term appointment basis, rather than continuing appointment basis, for the period October 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

24. Mr. Paul A. Hargrave, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

25. Mr. Stanley E. Harris, Jr., Professor of Geology, to serve also as Acting Chairman of Geology for the period August 23 through September 8, 1976, rather than for the Fall Semester, 1976.

26. Dr. William E. Henrickson, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1976.

27. Mr. Paul Henry to serve as Counselor in the Career Planning and Placement Center, rather than in the School of Medicine, and to serve on a continuing appointment, rather than term appointment, effective September 7, 1976. He was born April 28, 1942, in Indianapolis, Indiana.

28. Mr. William S. Hunter, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

29. Miss Julee Ann Illner to serve as fifty percent time Instructor in Physical Education-Women and as fifty percent time Coach (Field Hockey) in Women's Activities-Special Programs, rather than as fifty-three percent time Instructor in Physical Education-Women, thirty percent time Coach (Field Hockey) in Women's Activities-Special Programs, and seventeen percent time Student Activity Advisor in Non-Credit Physical Education Activities, effective the beginning of the Fall Semester, 1976, on an academic year basis.

30. Mrs. Terry R. Irby, Instructor in the School of Medicine, to serve at an increased monthly salary rate commensurate with responsibilities for the period September 1, 1976, through June 30, 1977.
31. Mr. George Kapusta, Assistant Professor of Plant and Soil Science, to serve also as Superintendent of Plant and Soil Science Research Stations, rather than as Research Associate in Plant and Soil Science Research Stations, effective September 1, 1976, on a fiscal year basis.

32. Mr. John D. Kinsey, Producer in Broadcasting Services, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.

33. Miss Joan M. Krager, Assistant Director and Editor in the University Press, to serve also as Adjunct Assistant Professor of Sociology for the period July 1, 1976, through June 30, 1977.

34. Mr. Charles V. Matthews to serve as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, rather than as Director and Associate Professor of the Center for the Study of Crime, Delinquency and Corrections, effective September 15, 1976, and to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary effective the beginning of the Spring Semester, 1977.

35. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1976.

36. Mr. J. Richard Newman, Director of Academic Computing Service, to serve also as Adjunct Assistant Professor of Computer Science for the period August 1, 1976, through June 30, 1977.

37. Miss Jean Paratore to serve as Coordinator of Student Recreation, rather than Coordinator of Student Recreation and Campus Recreation, effective September 1, 1976, on a fiscal year basis. She is to serve also as Adjunct Instructor in Physical Education-Women on a term basis. Her salary is to be paid from restricted funds.

38. Mr. Wesley W. Parke, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

39. Mr. Allan A. Pizzato, Producer in Broadcasting Services, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.
November 11, 1976

40. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period September 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

41. Mr. James E. Redden to serve as Professor of Linguistics, rather than Professor of Linguistics and of the Descriptive Grammar of Ewondo project, effective September 1, 1976, on an academic year basis.

42. Mr. Thomas G. Roady, Jr., Professor and Associate Dean of the School of Law, to serve at an increased monthly salary commensurate with responsibility effective September 1, 1976, on a fiscal year basis.

43. Mr. Herbert L. Vogel to serve as Instructor in Health Education and one hundred percent time Coach in Women's Activities-Special Programs, rather than Instructor in Health Education and fifty percent time Coach in Women's Activities-Special Programs and fifty percent time Coach in Non-Credit Physical Education Activities effective July 1, 1976, on a fiscal year basis.

44. Mr. Richard E. Watson, Professor of Physics and Astronomy, to serve also as Chairman of Physics and Astronomy effective September 3, 1976, and to serve on a fiscal year basis, rather than academic year basis, effective September 1, 1976.

45. Miss Carol S. Weed, Researcher in Anthropology, to serve on a fifty percent time basis for the period August 1 through October 31, 1976, rather than the period August 1 through December 31, 1976, as reported previously. Her salary is to be paid from restricted funds.

46. The following persons are authorized extrasalary payments in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

   a. Mr. Arthur L. Aikman, Professor of Curriculum, Instruction and Media, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

   b. Mr. Larry J. Bailey, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
c. Mr. Douglas O. Bedient, Assistant Professor of Learning Resources Services and of Curriculum, Instruction and Media, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

d. Mr. Raymond E. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

e. Mr. John L. Bobell, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

f. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

g. Mr. Richard D. Boss, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

h. Mr. Thomas J. Brames, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

i. Mr. Theodore Buila, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

j. Mr. Gordon K. Butts, Professor of Curriculum, Instruction and Media, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

k. Miss Rose Mary Carter, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
1. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

m. Miss Anna Carol Fults, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

n. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

o. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

p. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

q. Mrs. Arlene J. Heisler, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

r. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

s. Mr. Michael R. Jackson, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

t. Mr. Dale E. Kaiser, Professor of Educational Leadership, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

u. Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
v. Mr. Robert G. Layer, Professor of Economics, to serve also as Professor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period August 28 through December 19, 1976.

w. Mr. Richard L. Little, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

x. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

y. Mr. James J. Malotke, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

z. Mr. Ernest C. Mauch, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

aa. Mr. William J. Petrie, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

bb. Mr. John T. Pohlmann, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

c. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

dd. Mrs. Maxine Rosenbarger, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
November 11, 1976

ee. Mr. Edward B. Sasse, Professor of Educational Leadership, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ff. Mr. Bill J. Shields, Instructor in Vocational Education Studies, to serve also as Instructor in Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

gg. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

hh. Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ii. Mr. Irving S. Spigle, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

jj. Mr. Ronald W. Stadt, Professor in Vocational Education Studies, to serve also in Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

kk. Mr. William Clyde Sutton, Lecturer in Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ll. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

mm. Mr. Richard F. Welton, Associate Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
nn. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

G. Cancellation of Sabbatical Leave

Mr. Russell R. Dutcher, Professor and Chairman of Geology, requests cancellation of sabbatical leave granted for the Fall Semester, 1976.

H. Corrections

1. Mrs. Karla Denise Bell, Academic Advisor in the General Studies Division, to serve at sixty-seven percent time for the period June 14 through August 6, 1976, rather than July 1 through August 6, 1976, as reported previously.

2. Mrs. Mary Lee Luskin to serve as Instructor in Political Science for the Fall Semester, 1976, rather than for the Fall and Spring Semesters, 1976-77, as reported previously.

3. Mr. John P. Marcum, Jr., has been appointed Assistant Professor of Sociology, rather than John P. Marcus, Jr., as reported previously.

4. Mr. R. L. Maskay, Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77, to serve at a higher salary than reported previously.

5. Mrs. Susan C. Thrasher, Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77, to serve at a higher salary than reported previously.

I. Resignations

1. Mr. Robert L. Artz, Legal Counsel, effective the close of business July 15, 1976, to accept a position elsewhere.

2. Miss Lucy McDonald Bane, Assistant Professor in the School of Art, effective the end of the Fall Semester, 1976, to accept appointment as Curator of Exhibitions at the Southeastern Center for Contemporary Art, Winston-Salem, North Carolina.
3. Mr. Paul Burkey, Instructor in the School of Technical Careers, effective the beginning of the Fall Semester, 1976.

4. Mrs. Marilyn Fay Cameron, Researcher in Cooperative Research in Molecular and Cancer Virology, effective the close of business August 22, 1976, to continue advanced study.

5. Miss Barbara Ann Capshaw, Instructor in Curriculum, Instruction and Media, effective the close of business August 31, 1976, to continue advanced study on a full-time basis.

6. Dr. H. F. Patterson, Visiting Associate Professor in the School of Technical Careers, effective the close of business September 24, 1976, for personal reasons.

7. Mrs. Katherine Vessenes, Assistant Dean of the School of Law, effective the close of business September 20, 1976, to move to another area.

8. Mr. Daniel R. Whitaker, Assistant Instructor in the School of Technical Careers Manpower Programs, effective the close of business September 15, 1976, to accept a position with the General Motors Oldsmobile Division, Lansing, Michigan.

J. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dirks, W. Edward</td>
<td>Instructor</td>
<td>Clinical Center</td>
<td>$450.62</td>
</tr>
<tr>
<td>Iubelt, George A.</td>
<td>Instructor</td>
<td>Health Education</td>
<td>$506.52</td>
</tr>
<tr>
<td>May, Cheri Ann</td>
<td>Counselor</td>
<td>Counseling Center</td>
<td>$180.00</td>
</tr>
<tr>
<td>Spackman, Robert R.</td>
<td>Associate Professor</td>
<td>Physical Education-Men</td>
<td>$453.67</td>
</tr>
<tr>
<td>Williams, Herman</td>
<td>Assistant Coach</td>
<td>Special Programs</td>
<td>$503.44</td>
</tr>
</tbody>
</table>

K. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer Session, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrews, Paul E.</td>
<td>Assistant Professor</td>
<td>Technology</td>
<td>$827.50</td>
</tr>
<tr>
<td>Barbay, Joseph E., Jr.</td>
<td>Associate Professor</td>
<td>Technology</td>
<td>$978.00</td>
</tr>
<tr>
<td>Besterfield, Dale H.</td>
<td>Associate Professor</td>
<td>Technology</td>
<td>$958.25</td>
</tr>
<tr>
<td>Butts, Gordon Keith</td>
<td>Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>$262.50</td>
</tr>
<tr>
<td>Craig, Karen E.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Dennis, Lawrence J.</td>
<td>Associate Professor</td>
<td>Educational Leadership</td>
<td>$262.50</td>
</tr>
<tr>
<td>Dixon, Billy G.</td>
<td>Associate Professor</td>
<td>Curriculum, Instruction and Media</td>
<td>$262.50</td>
</tr>
</tbody>
</table>
2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Frances M.</td>
<td>Instructor</td>
<td>Rehabilitation Institute</td>
<td>$464.00</td>
</tr>
<tr>
<td>Baker, Richard J.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>$464.00</td>
</tr>
<tr>
<td>Bates, Ira J.</td>
<td>Visiting Assistant</td>
<td>Health Education</td>
<td>$833.00</td>
</tr>
<tr>
<td>Henderson, Alan C.</td>
<td>Assistant Professor</td>
<td>Health Education</td>
<td>$775.00</td>
</tr>
<tr>
<td>Reynolds, R. John</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$1,154.50</td>
</tr>
<tr>
<td>Robinson, Walter G.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Johnston, Chester E.</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$923.50</td>
</tr>
<tr>
<td>Lorenz, Jerome R.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
</tbody>
</table>

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II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Report of Death

With regret, we report the death of Dr. Robert Harp, Clinical Associate Professor and Acting Chairman (Division of Thoracic Surgery/Surgery) in the School of Medicine. He was born August 18, 1929, and was killed, along with his four children, in a plane crash August 18, 1976. He received his Bachelor's Degree from the University of Texas in Austin and his Doctor of Medicine degree from the University of Minnesota Medical School after which he interned at the Philadelphia General Hospital and completed a residency program in thoracic surgery at the Mayo Graduate School of Medicine in Rochester, Minnesota. Dr. Harp was instrumental in developing cardiovascular surgery at St. John's Hospital in Springfield, Illinois, and was a Past President of the Illinois Heart Association. Dr. Harp was an active and industrious surgeon, well-known throughout central and southern Illinois for establishing the first open heart program. He was an active participant in the development of the School of Medicine and his untimely death occurred at the height of his career.

B. Continuing Appointments

1. Dr. David P. Richerson as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective September 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 21, 1921, in Christopher, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Ms. Jean B. Stanley as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective August 23, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period August 23, 1976, through June 30, 1977. She
received the Master of Library Science degree from the University of Missouri. She was born July 22, 1940, in Toledo, Ohio.

C. Term Appointments

1. Miss Maren Elizabeth Adams as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Sangamon State University. $14,004.00/FY $1,167.00/mo.

2. Dr. Ian G. Beggs as Visiting Assistant Professor (Family Practice) in the School of Medicine, for the period August 1 through September 30, 1976. He received the Doctor of Medicine degree from the University of Glasgow, Scotland. $5,100.00/FY $425.00/mo.

3. Ms. Kathleen M. Bleach as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period September 15, 1976, through August 31, 1977. She received the Bachelor of Science degree from Brigham Young University, Provo, Utah. Her salary is to be paid from restricted funds. $12,000.00/FY $1,000.00/mo.

4. Dr. Eli L. Borkon as ten percent time Assistant Dean (for Professional Development/Office of the Dean and Provost) in the School of Medicine, for the period November 1, 1976, through June 30, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. $6,000.00/FY $500.00/mo.

5. Mrs. Patricia Brady as Researcher (Health Care Planning) in the School of Medicine for the period September 1 through October 31, 1976, and as a sixty-five percent time Researcher (Health Care Planning) in the School of Medicine for the period November 1, 1976, through June 30, 1977. She received the Master of Arts degree from Catholic University, Washington, D.C. $13,848.00/FY 100% $1,154.00/mo. 100% $9,000.00/FY 65% $750.00/mo. 65%

6. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $13,631.76/FY $1,135.98/mo.

7. Dr. James H. Cross as a twenty-five percent time Clinical Professor (Surgery) in the School
of Medicine, for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University School of Medicine, St. Louis. His salary is to be paid from restricted funds. 

8. Dr. Renato Salonga Enriquez as Clinical Instructor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Far Eastern University, Manila, Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Richard D. Hendee as an eighty-five percent time Assistant (in Medical Education/Health Science Information Systems) in the School of Medicine, for the period August 15, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University, Carbondale.

10. Mrs. Virginia McMillan as a fifty percent time Researcher (Health Science Information Systems) in the School of Medicine for the period September 1, 1976 through June 30, 1977. She received the Bachelor of Arts degree from Sangamon State University.

11. Dr. Rajan S. Mullangi as Clinical Instructor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1976 through June 30, 1977. He received the Doctor of Medicine degree from Andhra University Medical College, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Ramaiah Samala as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd.,
for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Guntur Medical College, A.P., India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Richard T. Bilinsky as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Miss Joanne Egges as Researcher (Health Care Planning) in the School of Medicine, for the period September 1 through September 15, 1976. Her salary is to be paid from restricted funds.

4. Dr. Reynaldo M. Gotanco as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Randy A. Kienstra as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between
the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Ms. Janet McDole as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

8. Dr. Chauncey C. Maher, Jr., as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Sumanta Mitra as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Sue D. Morgan as Researcher (Health Care Planning) in the School of Medicine, for the period September 1, through September 30, 1976. Her salary is to be paid from restricted funds.

11. Dr. Phillip W. Myers as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing
services through a contractual agreement between the School of Medicine and Phillip W. Myers, M.D., for the period July 1, 1976 through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Miss M. Patricia Sheehan as Researcher (Health Care Planning and Surgery) in the School of Medicine, for the period September 1 through September 30, 1976. Part of her salary is to be paid from restricted funds.

13. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Paul E. Smalley as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, Springfield, Illinois, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Dr. William J. Sturm as Clinical Associate Professor (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty
privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Towfig M. Arjmand, Clinical Associate Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Edwina T. Bell to serve as a sixty-five percent time Researcher (Office of the Dean and Provost) in the School of Medicine, rather than as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977.

3. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-seven percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

4. Mr. George A. Dunaway, Jr., Assistant Professor (Biochemistry/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Chemistry and Biochemistry effective September 8, 1976, on a fiscal year basis.
5. Dr. Edward S. Evenson to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine, rather than as Clinical Associate (Anesthesiology) in the School of Medicine, on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Ronald A. Ferguson, Assistant Professor and Director (Family Practice Residency Program/Carbondale) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to forty percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

7. Dr. P. Geoffrey Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to forty percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

8. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period August 1, 1976, through June 30, 1977.

9. Dr. Guillermo T. Mantuano, Clinical Assistant Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
10. Mrs. Nelly Ryan, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, four percent of her base University salary in fixed practice income.

11. Dr. Ross A. Schlich, Clinical Associate Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Ronald T. Staubly, Clinical Assistant Professor (Family Practice) in the School of Medicine, to serve on a forty percent time basis rather than a thirty percent time basis, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to twenty-six percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

14. Dr. Clinton H. Toewe, II, Assistant Professor, Assistant Chairman, and Director (of Residency Program/Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-two percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

15. Mr. Randall P. Wright to serve as Assistant to
the Associate Dean (for Clinical Affairs) in the School of Medicine, rather than as Assistant to the Chairmen (Surgery and Anesthesiology) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective September 7, 1976, on a fiscal year basis.

16. Dr. Stuart A. Yaffe, Clinical Assistant Professor (Family Practice) in the School of Medicine, to serve on a twenty percent time basis rather than a ten percent time basis, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

F. Resignations

1. Dr. Kelly M. Berkley as Clinical Associate (Surgery) in the School of Medicine, at the close of business August 5, 1976, to accept a position as Chief of Thoracic Surgery at the Veterans Administration Hospital, Phoenix, Arizona.

2. Dr. Mary C. Berkley, Clinical Assistant Professor (Medicine) in the School of Medicine, at the close of business June 30, 1976, because of moving from Illinois.

3. Dr. Matias Castro, Clinical Associate (Surgery) in the School of Medicine, at the close of business August 31, 1976, because of moving from the area.

4. Miss Catherine Green, Researcher (Health Care Planning) in the School of Medicine, at the close of business on September 30, 1976, to accept a position in another city.

5. Mr. Maurice Levy, Professor (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on September 16, 1976, to accept a position as Professor at The Medical College of Georgia, Augusta, Georgia.

6. Mr. Dennis R. Smith, fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on August 20, 1976, to continue education on a full-time basis.
FACULTY-ADMINISTRATIVE PAYROLL - SUMMER, 1976, SIUC

Ratification is requested for the following payroll for instruction for the summer months of 1976:

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November 11, 1976
**November 11, 1976**

**Research Appointments - Carbondale**

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<th>Name</th>
<th>Rank or Title</th>
<th>No. of Weeks Employed</th>
<th>% of Time</th>
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**Hungerford, Harold R.**
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Professor
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Kilker, James A.
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**McClure, George T.**
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**Mattis, Brian Edward**
Professor
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Professor  
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Associate Professor  
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**Zitter, Robert N.**  
Professor  
4 100

**Zitter, Robert N.**  
Professor  
8 50

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*Salary to be paid from State of Illinois funds and restricted funds.

**Salary to be paid from restricted funds.
SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1977

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
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<tbody>
<tr>
<td>January 13</td>
<td>SIU at Carbondale</td>
</tr>
<tr>
<td>February 10</td>
<td>SIU at Edwardsville</td>
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<tr>
<td>March 10</td>
<td>SIU at Carbondale</td>
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<tr>
<td>April 14</td>
<td>SIU at Edwardsville</td>
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<td>May 12</td>
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<td>June 9</td>
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<td>July 14</td>
<td>SIUC School of Medicine, Springfield</td>
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<td>AUGUST</td>
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<tr>
<td>September 8</td>
<td>SIU at Edwardsville</td>
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<td>October 13</td>
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<td>November 10</td>
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November 11, 1976

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1977:

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<th>Deadline Dates for Receipt of Agenda Items</th>
<th>1977 Mailing Dates Agenda &amp; Matters</th>
<th>1977 Meeting Dates Board of Trustees</th>
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<tr>
<td>(Due by 5:00 p.m.)</td>
<td>(Friday)</td>
<td>(Second Thursday)</td>
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<tr>
<td>Thursday, December 16*</td>
<td>January 3*</td>
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<td>(Monday)</td>
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<td>Monday, January 17</td>
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<td>Tuesday, March 22*</td>
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<td>SIUE - April 14</td>
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<tr>
<td>Monday, September 19</td>
<td>September 30</td>
<td>SIUC - October 13</td>
</tr>
<tr>
<td>Monday, October 17</td>
<td>October 28</td>
<td>SIUE - November 10</td>
</tr>
<tr>
<td>Monday, November 14</td>
<td>November 28*</td>
<td>SIUC - December 8</td>
</tr>
<tr>
<td></td>
<td>(Monday)</td>
<td></td>
</tr>
</tbody>
</table>

*Due to Holidays

AUGUST MEETING CANCELLED
SELECTION OF ARCHITECTURAL AND ENGINEERING FIRM, ELEVATOR INSTALLATION, HEALTH SERVICE, SIUC

Summary

This matter requests approval to engage Lee Potter Smith Associates, Carbondale, Illinois, to furnish the required architectural and engineering services necessary to install an elevator in Small Group Housing Unit 115 for Health Service at a cost not to exceed $10,430 in non-state funds.

Rationale for Adoption

On October 14, 1976, the Board of Trustees of Southern Illinois University gave project approval to install a hospital-size elevator in SGH Unit 115 in order to provide improved services for the student health program. The elevator will provide for the vertical transport of non-ambulatory personnel as well as the transport of heavy materials, equipment, and supplies.

The estimated budget for this project is:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$84,000</td>
</tr>
<tr>
<td>Contingency, 5 percent</td>
<td>4,200</td>
</tr>
<tr>
<td>Site clearance, seeding, planting</td>
<td>1,370</td>
</tr>
<tr>
<td>A &amp; E Services, 12 percent</td>
<td>10,080</td>
</tr>
<tr>
<td>A &amp; E Reimbursables</td>
<td>350</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$100,000</strong></td>
</tr>
</tbody>
</table>

Funds for this project are to come from the Student Welfare and Recreation Trust Fund (SWRF).

Lee Potter Smith Associates, Carbondale, Illinois, have recently completed the architectural and engineering services to remodel SGH Unit 115 for Health Service. Because of their extensive knowledge of SGH Unit 115, they are again being recommended for the services needed to design and prepare bid documents for the elevator installation.

Considerations Against Adoption

Arguments contrary to this proposal have not surfaced.

Constituency Involvement

Constituency heads, per se, were not directly involved inasmuch as this is an administrative procedure to further a previously approved project. This project was also previously approved by the Student Senate and the Graduate Student Council, SIUC.
Resolution

WHEREAS, The project to install a hospital-size elevator in Small Group Housing Unit 115 for Health Service has previously been approved;

WHEREAS, The President of Southern Illinois University at Carbondale has been authorized by the Board of Trustees to proceed with the selection of an architectural and engineering firm; and

WHEREAS, Funds are on hand and available for the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The retention of Lee Potter Smith Associates, Carbondale, is hereby approved to perform the architectural and engineering services required for the installation of a hospital-size elevator in Small Group Housing Unit 115 to accommodate the needs of the student health program.

(2) An up-set figure of $10,080 plus $350 for reimbursables is hereby approved as recompense for Lee Potter Smith Associates.

(3) The Student Welfare and Recreation Trust Fund (SWRF) shall be used to provide for the architectural and engineering services.

(4) Final drawings and specifications are to be submitted to the Board office for review.

(5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
PRELIMINARY RECREATION BUILDING PARKING PLAN
AND CONSTRUCTION OF PHASE I, PARKING LOT NO. 45, SIUC

Summary

This agenda item seeks approval of the preliminary parking plan as it relates to the Recreation Building and also seeks project approval to construct Phase I, Parking Lot No. 45, at an anticipated cost of $75,000 in non-state funds.

Rationale for Adoption

A Board resolution adopted on October 16, 1970 states, "Every preliminary or final building plan submitted to this Board for approval shall contain or have submitted with it a plan for access and parking of motor vehicles." A preliminary plan for vehicle access and parking to accommodate users of the Recreation Building is herewith submitted. Phase I, Parking Lot No. 45, will be constructed south of the building and will provide 114 parking spaces. Phase II, Parking Lot No. 110, will be constructed north of the building and will provide for approximately 220 spaces. Phases III and IV will each provide an additional 100 spaces if experience demonstrates a need for increased parking. A drawing showing the juxtaposition of the various elements of the Recreation Building complex is forwarded herewith and made a part of this agenda item.

A final parking plan and site development plan will be submitted after current studies are completed and after it is known whether or not funding can be determined to award contracts for the remaining portion of the building.

Present planning calls for the complete activation of the Recreation Building during the month of June, 1977. At present, convenient parking is not available. Parking Lot No. 45 will be built south of and parallel to Grand Street, directly south of the main entrance of the Recreation Building. As the building becomes fully activated, master planning will call for an additional parking facility to be constructed near the north entrance of the building. Parking Lot No. 45 is the initial phase. When fully activated, it is anticipated that great numbers of students will be entering and leaving the building throughout each day and evening, seven days a week. While a great number of students will be within walking distance of the Recreation Building, parking facilities are considered to be highly desirable if the Carbondale campus is to adequately serve a student population of slightly over 21,000. Parking Lot No. 45 will be constructed over a portion of old temporary lot 45 which had a gravel surface. The lot is sited to be compatible with the improvements planned for Grand Street.

Construction funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services are being provided by Novak, Carlson and Associates, Rolling Meadows, Illinois, who are already under contract to develop the area surrounding the Recreation Building. Their services are being provided out of the Recreational Facilities Building account.
Considerations Against Adoption

No contravening or negative considerations have surfaced relative to this project.

Constituency Involvement

Demand for this project arises out of student needs to have reasonable access via parking facilities to the Recreation Building. It has the recommendation and endorsement of the Director of Campus Services, the Director of Facilities Planning, the Director of the Physical Plant, the Recreation Building Director, the Security Office, the Traffic and Parking Committee, and the Recreation Building Committee.

Constituency heads, per se, were not directly involved as this is primarily an on-going administrative procedure to provide parking accommodations as new buildings are activated on the Carbondale campus and as directed by the Board of Trustees.

Resolution

WHEREAS, The Recreation Building is nearing activation;
WHEREAS, Each new building must have a parking plan to accommodate its users; and
WHEREAS, Funds are on hand and available for the construction of Parking Lot No. 45;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The preliminary plan to provide vehicle access and parking for users of the Recreation Building is hereby approved.

(2) The final plan for vehicle access and parking to be presented to the Board of Trustees after current studies and planning will have been completed.

(3) A construction budget of $75,000 is hereby approved for the construction of Parking Lot No. 45.

(4) Final working drawings and specifications for Parking Lot No. 45 be presented to the Board office for review.

(5) Funds from the Parking Facilities account shall be used for the construction of Parking Lot No. 45.

(6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, September, 1976, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of meetings held October 14 and 25, 1976; Schedule of Meetings of the Board of Trustees for 1977; Selection of Architectural and Engineering Firm, Elevator Installation, Health Service, SIUC; and Preliminary Recreation Building Parking Plan and Construction of Phase I, Parking Lot No. 45, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Muhammad Aziz reported on the SIUC Homecoming football game, held October 23. Messrs. Elliott, Norwood, and Seely also reported on attending the game. The Chair reported that Mrs. Blackshere had attended a meeting of the Association of Governing Boards and Universities on October 18; the meeting of the Board of Governors of the Southern Illinois University Foundation at Edwardsville on October 21; and the Bronze 5oot soccer game on November 6. In her absence, the Chair requested Muhammad Aziz to report on the soccer game since he had also attended.

Chairman Elliott reported on attending the Cornerstone Laying Ceremony of the Recreation Building at SIUC on October 23, in the rain. He was impressed with the size of the building and felt this was a real improvement to the campus.

Dr. Moore reported on attending the meeting of the Nominating Committee of the Board of Governors of the Southern Illinois University Foundation at Carbondale as Chairman Elliott's representative.

Mr. Norwood reported on attending the Alumni Recognition Luncheon, SIUC, on October 23. Four awards had been given, three were Alumni Achievement
Awards given to Mr. Robert G. Stevens, Chairman, President, and Chief Executive Officer of BancOhio Corporation; Professor Orville Alexander in recognition of his long and distinguished service and achievements as professor and administrator at SIU; and Professor Willis Malone in recognition of his long and distinguished service and achievements at SIU. The Great Teacher Award was presented to Professor Morris Lamb of Elementary Education. There was a surprise award given to Mr. Jay King of the Alumni Office for his long and diligent service to the Alumni Association, and he was awarded a trip to Hawaii which was well deserved.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education held on November 9 in Peoria at Illinois Central College. The principal item was the discussion of Budget Overview, Summary of Higher Education Budget Requests, Fiscal Year 1978, a document prepared by the staff of the IBHE. Mr. Rowe requested General Secretary Brown to send each Board member a copy of the Budget Overview document. This overview does give a good comparison as to what the other schools are asking and looking for. It also points out the falling percentage of the total revenue dollar of the state which higher education has been getting over the past few years. At one point, the figure was as high as 23 percent of the total general revenue funds, and now it is 15 percent, which explains one of the reasons salaries are so low. Higher education deserves a higher percentage of the revenue dollars and this message must be told to the Legislature and the new Governor. Tuition increases obviously come up any time budgets in higher education are discussed. Mr. Rowe thought it was incumbent upon the Board of Trustees and both campuses to study the impact of tuition increases on our enrollment so that we can converse about it in an intelligent manner.
Also discussed was the matter of the status of education programs for health professionals. A watchful eye still should be kept on the development of an additional School of Clinical Medicine in downstate Illinois and its impact upon state resources because additional commitments have been made to the SIUC School of Medicine in Springfield which have not yet been fulfilled. The University of Illinois announced that funding was not available at this time from the Veteran's Administration for the proposed School of Clinical Medicine in Champaign-Urbana, and this project has been deferred possibly until 1979. There were further discussions about health care problems in the state; namely, the south side of Chicago's need for physicians and the problems its hospitals are encountering. The Legislature has mandated a report from the IBHE on this matter for some time in March of 1977. A study of this magnitude by that date will be difficult.

A State-Wide Space Survey, Fall Term, 1975, prepared by the staff of the IBHE was distributed before the meeting. Mr. Rowe requested that the Board Staff digest this report and inform the Board how SIU compares to the other systems in the state on the utilization of our space. The Board should receive a copy of this survey, along with a summary statement prepared by the Board Staff.

General Secretary Brown distributed a copy of his statement made on behalf of the SIU System at the IBHE meeting entitled, "Budget Request Highlights, Southern Illinois University System, Fiscal Year 1978," a copy of which has been placed on file in the Office of the Board of Trustees.

Under Committee Reports, no reports were received.

The following matter was presented for ratification:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of September 10 through October 10, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Personnel in Academic Affairs of Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Wilbur L. Campbell, Jr., (b. Chicago, Illinois, 7/11/50) as Assistant Professor of Management in the School of Business effective September 27, 1976, on an academic year basis. Ed.D., Northern Illinois University. $1,800.00

2. Mr. Delbert L. Patty (b. Randolph County, Indiana, 12/30/35) as Associate Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ed.D., Ball State University. $1,945.00

B. Term Appointments

1. Mr. Edmund O. Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1976. M.A., Washington University. $362.50

2. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. M.Ed., Saint Louis University. Salary to be paid from restricted funds. $506.00

3. Mr. Jerry L. Arnold as fifty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. $800.00

4. Mrs. Carolyn A. Ault as fifty percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. B.A., Illinois State University. $600.00

5. Mr. Richard D. Bebermeyer as Assistant Professor of Community Health and Human Behavior in the School of Dental Medicine for the period September 15, 1976, through June 30, 1977. D.D.S., Washington University. Part of salary to be paid from restricted funds. $1,834.00
6. Mr. Richard J. Benben as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education and Coach (Assistant Soccer) in Men's Intercollegiate Athletics for the Fall Quarter, 1976. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. $1,066.67

7. Miss Gwendolyn Lee Betts as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $70.00

8. Mr. Arthur J. Braundmeier as Associate Professor in the Solar Absorbers--Oak Ridge Project in the School of Science and Technology for the period July 1 through August 31, 1976. Ph.D., University of Tennessee. Salary to be paid from restricted funds. $1,918.00

9. Mr. William C. Carr as forty-two percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1976. M.S., Northwestern University. $672.00

10. Mrs. Shirley A. Casey as twelve percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. B.S., Quincy College. $143.75

11. Mr. John H. Childers, Jr., as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ed.D., East Texas State University. Salary to be paid from restricted funds. $1,477.00

12. Mrs. Elizabeth M. Crook as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,143.00

13. Miss Beverly DeLaBretonne as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., Southern Illinois University. Salary to be paid from restricted funds. $423.00

14. Mrs. Brenda M. Delano as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. M.A., Washington University. $334.00

15. Mr. Jules D. DeMaire as thirty-three percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.S.I.E., University of Missouri. $396.00
16. Mr. Philip Dennis as fifty percent time Physician in Health Service for the period July 1 through December 31, 1976. M.D., Meharry Medical College. Salary to be paid from restricted funds. $1,132.00

17. Mr. Anton T. Dorshorst as sixteen percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1976. Experience equivalence in lieu of formal degree. $224.00

18. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period October 16 through December 31, 1976. Experience equivalence in lieu of formal degree. $1,091.00

19. Mr. Donald Fitz as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. Ph.D., University of Texas. $375.00

20. Mrs. Susie S. Fizer as Community Consultant in Conferences and Institutes for the period June 14 through June 18, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $100.00

21. Mrs. Anasuya Gaonkar as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $711.00

22. Mrs. W. Helen Gruber as Research Associate in Biological Sciences in the School of Science and Technology for the period September 13 through December 17, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $800.00

23. Mrs. Florence C. Hakeem as Visiting Lecturer in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,048.00

24. Mr. Dennis G. Hall as Visiting Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Tennessee. $1,550.00

25. Mr. Donald J. Hargrave as Staff Assistant in the Teacher Corps Project in the School of Education for the period September 1, 1976, through May 31, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. $1,577.77

26. Mrs. Patricia A. Henderson as seventy-five percent time Research Associate in Chemistry in the School of Science and Technology. M.S., Georgetown University. Salary to be paid from restricted funds. $675.00
27. Mr. Fred E. Henrichs as fifty percent time Research Associate in the Teacher Corps Project in the School of Education for the period September 16, 1976, through June 15, 1977. M.Ed., Washington University. Salary to be paid from restricted funds. $1,098.00

28. Mr. Russell J. Heuberger as Associate Director in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

29. Mr. James W. Hicks as Staff Assistant in Anthropology in the School of Social Sciences for the period September 15, 1976, through June 15, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

30. Miss Lesley Hobson as Staff Assistant in Anthropology in the School of Social Sciences for the period October 1, 1976, through April 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 570.00

31. Mr. Ronald J. Hoffman as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. $ 334.00

32. Mr. Larry E. Hogg as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.S., State University College of New York. Salary to be paid from restricted funds. $1,000.00

33. Mr. Lauren E. Hollinberger as thirty-three percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. Ed.M., University of Illinois. $ 333.33

34. Mr. Kent C. Holsinger as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. $ 275.00

35. Mrs. Lillian Hunt as eighty percent time Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.A., Atlanta University. Salary to be paid from restricted funds. $ 897.60

36. Mr. Christopher N. Johnsen as twenty percent time Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. $ 129.60
37. Mr. Thomas E. Johnson as twenty-five percent time Visiting Associate Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. $ 450.00

38. Mrs. Nola M. Joyce as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. B.A., Southern Illinois University. $ 333.33

39. Mr. John A. Kailil as Visiting Professor (Adviser) in DIS-Government in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., Catholic University of America. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $ 75.00

40. Mr. Steven D. Keiser as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. B.A., Southern Illinois University. $ 333.33

41. Mrs. Amy J. Kessler as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. M.S., University of Wisconsin. Salary to be paid from restricted funds. $ 948.00

42. Mr. Robert W. Klepper as Visiting Assistant Professor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the days September 27, October 4, and October 11, 1976. M.A., University of Chicago. Salary indicated is total payment for this assignment. $ 300.00

43. Mrs. Erna Knoernschild as Visiting Associate Professor in the School of Nursing for the Fall Quarter, 1976. Ph.D., Saint Louis University. This appointment is in concurrence with regulations of the State Universities Retirement System. $1,858.00

44. Mr. Gary L. Krauss as Visiting Instructor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.S., Saint Louis University. $1,400.00

45. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.S.Ed., Southern Illinois University. Salary to be paid from restricted funds. $1,098.00

46. Mrs. Kay B. Kulfiniski as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. B.S., Illinois Wesleyan University. $ 300.00

47. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through May 31, 1977. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,048.00
November 11, 1976

48. Mr. Solomon Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. Ph.D., Washington University. $334.00

49. Mr. George S. Little as twenty-five percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. B.S., University of Missouri. $300.00

50. Mrs. Janet Q. Logsdon as thirty-three percent time Visiting Lecturer of Speech Communication in the School of Fine Arts and Communications for the Fall Quarter, 1976. M.A., Southern Illinois University. $333.33

51. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. $900.00

52. Mr. Wilbur C. McKee as sixty percent time Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1976, through June 30, 1977. M.A., University of Michigan.

53. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. A.B., University of Missouri. $402.50

54. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. $1,078.00

55. Mr. Ronald A. Orsini as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $75.00

56. Mr. John D. Parran, Jr., as Staff Assistant in the Supplemental Instructional Program and Visiting Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.A., Washington University. $1,170.00

57. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.Ed., University of Illinois. Salary to be paid from restricted funds. $1,338.00
58. Mrs. Kathleen Peters as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Fall Quarter, 1976. M.A., University of Missouri. $300.00

59. Mrs. Susan M. Pflanz-Cook as Visiting Instructor of Anthropology in the School of Social Sciences for the Fall Quarter, 1976. M.A., University of California. $1,000.00

60. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,037.70

61. Mr. Paul Roesti as fifty percent time Staff Assistant in the Office of the Vice President for Student Affairs for the period August 16 through September 15, 1976. B.S., Westmar College. $185.00

62. Mr. Edward A. Ruhlman as thirty percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.B.A., Washington University. $360.00

63. Mrs. Carolyn M. Rybicki as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. B.S., Illinois State University. $287.50

64. Mr. William F. Schmeltz as Visiting Professor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. $2,300.00

65. Miss Dorothy L. Schrader as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Florida State University. $1,350.00

66. Mrs. Barbara Singleterry as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. A.B., Harris Teachers College. $900.00

67. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program (Special Services Project) and Adjunct Instructor of Chemistry in the School of Science and Technology for the period September 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,198.00

68. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., University of Illinois. $312.50
November 11, 1976

69. Miss Betty L. Temples as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.S., Texas Woman's University. $1,250.00

70. Mr. Bruce A. Thomas as twenty-five percent time Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1976. B.S., Illinois Wesleyan University. $333.33

71. Mr. Alan C. Trachtman as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1976. J.D., Saint John's University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $75.00

72. Mr. Ronald F. Tremmel as Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.B.A., Southern Illinois University. $1,200.00

73. Mrs. Ruth C. Tucker as Visiting Assistant Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Saint Louis University. $1,743.00

74. Mr. Kristoffer J. Tumilowicz as fifty percent time Staff Assistant in Family Housing I for the period September 1, 1976, through June 30, 1977. B.A., MacMurray College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $300.00

75. Mr. Larry D. Vancil as Staff Assistant in Anthropology in the School of Social Sciences for the period September 15, 1976, through June 15, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $570.00

76. Mrs. Bonnie B. Walbran as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. Ph.D., Washington University. $375.00

77. Miss Sandra V. Walker as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. Ph.D., Washington University. $333.33

78. Mrs. Thomasenia H. Walker as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $70.00

79. Mr. Robert V. Wise as Instructor of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77. M.A., University of Florida. $1,335.00
80. Mrs. Mary Kay Wolf as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.S.N., Saint Louis University. $ 825.00

81. Mr. William I. Woods as Staff Assistant in Anthropology in the School of Social Sciences for the period September 1, 1976, through August 31, 1977. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. $ 700.00

82. Miss Nancy E. Yoffie as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. M.A., University of Missouri. $ 333.33

83. Mr. Casimir E. Zielinski as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Houston. Salary to be paid from restricted funds. $1,493.00

C. Reappointments (Previously Approved Base Salary Not Repeated)


2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Salary to be paid from restricted funds.

3. Miss Margarétte Bohannon as Staff Assistant in Student Housing for the period September 1, 1976, through June 30, 1977.

4. Mr. Daniel L. Corbett as Assistant Project Director in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. James L. Cronin as twenty-five percent time Visiting Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Salary to be paid from restricted funds.

6. Mr. Elven Davis as Project Director in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

7. Mr. Walter T. Ebbesmeyer as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

8. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976.
9. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall and Winter Quarters, 1976-77. M.S., Southern Illinois University.

10. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976.

11. Mrs. Vaunda L. Nizolek as Assistant Coordinator in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

12. Mrs. Aileen H. Rochester as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976.

13. Mrs. Frances L. Sontag as Coordinator (Language Arts) in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

14. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976.

15. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976.

16. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

17. Mr. James R. Watson as seventeen percent time Visiting Associate Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Richard R. Anderson to serve as Adjunct Clinical Associate Professor, serving without salary, rather than Clinical Associate Professor, of Prosthodontics in the School of Dental Medicine, with commensurate salary decrease, for the period October 27, 1976, through June 30, 1977. $0.00 rather than $312.67

2. Mrs. Carolyn A. Ault, Visiting Instructor of Marketing and Management Science in the School of Business, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1976. $1,200.00 rather than $600.00
3. Mr. J. R. Ayers to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $500.00 rather than $00.00

4. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period beginning Fall Quarter, 1976, through May 31, 1977. $1,333.00 rather than $1,293.00

5. Mrs. Jacqueline M. Bahr, Instructor (Biomedical Library) in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976. $1,100.00 rather than $634.00

6. Mr. Ralph L. Bain to serve as Professor of Chemistry in the School of Science and Technology, rather than Professor and Chairman of Chemistry, for the period September 1 through September 30, 1976. Salary to be paid from restricted funds. $500.00 rather than $00.00

7. Mrs. Jerry Ann Barker, Staff Assistant in Research Administration, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period September 15, 1976, through June 30, 1977. Change in monthly base salary due to renegotiation on full-time basis. $1,141.00 rather than $1,066.00

8. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976. $500.00 rather than $00.00

9. Mr. John F. Burlison to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,141.00 rather than $1,066.00

10. Mrs. Margaret K. Chang, seventy-five percent time Visiting Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. $1,141.00 rather than $1,066.00
11. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1976.

12. Mr. John E. Clow, Associate Professor of Management and Program Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period September 16 through September 30, 1976.

13. Mr. James L. Cronin to serve as forty percent time Visiting Professor of Marketing and Management Science in the School of Business, rather than twenty-five percent time, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976. $800.00 rather than $500.00

14. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

15. Mrs. Gertrude G. Drake to serve as Professor Emerita of English Language and Literature in the School of Humanities, rather than Professor of English Language and Literature in the School of Humanities, effective August 16, 1977.

16. Mr. Robert B. Fowler, Staff Assistant in the Delinquency Study and Youth Development Center (Veterans Affairs), to serve at increased monthly salary to provide compensation commensurate with responsibilities for the period July 1, 1976, through April 30, 1977. Salary paid from restricted funds. $800.00 rather than $798.00

17. Mr. Michael L. Frandsen, Staff Assistant in the Office of Off-Campus Programs, to serve at increased monthly salary to reflect additional administrative responsibilities, for the period July 1 through December 31, 1976. Salary to be paid from restricted funds. $670.00 rather than $582.00

18. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

19. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Fall Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System. $640.00
20. Mr. Samuel J. Gore, Professor of Secondary Education, in the School of Education, to serve also as Associate Dean (of Instruction), rather than Assistant Dean (for Undergraduate Programs), in the School of Education, effective September 16, 1976. Appointment to continue to be on a fiscal year basis.


22. Mrs. Sharon K. Grider, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the Fall, Winter and Spring Quarters, 1976-77. $1,273.00 rather than $1,228.00

23. Mr. Stewart P. Gregory, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976. $1,670.00 rather than $1,464.66

24. Mr. Melvin A. Hanson, Associate Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on sixty-seven percent time appointment for the Fall Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System. $1,489.41

25. Mr. James W. Henning to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $500.00 rather than $00.00

26. Mr. Christopher N. Johnsen, seventy-five percent time Staff Assistant in the Center for Urban and Regional Studies, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the period July 1, 1976, through June 30, 1977. $560.00 rather than $453.60

27. Mr. Barney Kadis, Professor of Biomedical Sciences in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976. $2,246.00 rather than $2,206.00

28. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.
29. Mr. Stefan P. Krchniak, Associate Dean (for Graduate Programs) and Associate Professor of Educational Administration and Supervision in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1976.

30. Mrs. Rosamond O. Laythe, Assistant Professor and Acting Assistant Director (for Public Services) in Lovejoy Library, to serve at increased monthly salary to reflect additional administrative responsibilities, effective August 1, 1976. $1,618.00 rather than $1,470.00

31. Mrs. Susan Lieber, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 15, 1976, and to serve on seventeen percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1976-77. $1,448.00 rather than $1,348.00; $245.00

32. Mrs. Linda Lillis, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. $1,168.00 rather than $1,048.00

33. Mr. An-Yhi Lin, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. $2,200.00 rather than $2,168.00

34. Mrs. Barbara C. McDonnell, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. $1,398.00 rather than $1,348.00

35. Mr. James F. Miller, Jr., Assistant Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976. $1,448.00 rather than $1,348.00

36. Mrs. Sylvia Mitchell, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. $1,448.00 rather than $1,348.00

37. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology in the School of Education, to serve also as Assistant Professor of Elementary Education, for the period October 1, 1976, through Spring Quarter, 1977.

38. Mr. Thomas W. Nielsen, Professor of Biomedical Sciences in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976. $2,387.00 rather than $2,347.00
39. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through December 31, 1976.

40. Mrs. Willie O. Pyke, Professor of Management in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1976-77.

41. Mrs. Susan E. Roman, Assistant in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

42. Mrs. Janice J. Rumfelt, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

43. Miss Jesselyn E. Saffold to serve as Acting Director of Student Activities, rather than Assistant Director of Student Activities, with monthly salary increase to reflect additional administrative responsibilities, for the period August 15 through December 31, 1976.

44. Mr. Charles G. Schanzle to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

45. Mr. Robert T. Schopp to serve as Professor of Biomedical Sciences in the School of Dental Medicine, rather than Professor and Chairman of Physiology in the School of Dental Medicine, effective July 1, 1976.

46. Mr. Joseph F. Scott to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
47. Mrs. Barbara Shelton, Assistant Professor in the School of Nursing, is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, she is to serve at increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

48. Mr. Richard W. Simpson to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

50. Mrs. Carol A. Sturdivant, Assistant (Business Education) in Management in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

51. Mrs. Roslyn Sykes, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

52. Mrs. Jacqueline Z. Tatum, Counselor in University Services to East St. Louis in the Institute for Urban and Regional Studies, to serve on eighty percent time appointment, rather than full-time appointment with commensurate monthly salary reduction, for the period September 8, 1976, through May 13, 1977.

53. Mr. John A. Taylor to serve as Associate Professor of Historical Studies in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1977-78, rather than for the Fall, Winter and Spring Quarters, 1977-78.
54. Mrs. Kathleen A. Therien, Assistant in (Business Education) Management in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. $ 800.00 rather than $ 748.00

55. Mr. David B. Valley, Assistant Professor of Speech Communication in the School of Fine Arts and Communications, to be transferred twenty-two percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate for the Fall Quarter, 1976. $1,548.00 rather than $1,448.00

56. Mrs. Betty B. Walker, Assistant Professor in the School of Nursing, to serve also as Director (of Continuing Education) in the School of Nursing, with monthly salary increment to reflect additional administrative responsibilities, effective September 15, 1976. $ 500.00 rather than $ 00.00

57. Mr. C. W. Wilson to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

58. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1976.

59. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also in teaching extra hours in the School of Education for an additional approximate four percent of annual salary for the period August 1 through August 31, 1976. Part of salary to be paid from restricted funds.

b. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.
60. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Walter K. DeMars, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Community Consultant in Conferences and Institutes for the period July 19 through July 30, 1976. Part of salary to be paid from restricted funds. $ 250.00

b. Mr. Jimmie E. Dudley, Instructor of Health, Recreation and Physical Education in the School of Education and Coach (Head Basketball) in Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds. $ 100.00

c. Mr. Robert M. Guelker, Associate Professor of Health, Recreation and Physical Education in the School of Education and Director of Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period July 26 through July 30, 1976. Salary to be paid from restricted funds. $ 225.00

d. Mr. Roy E. Lee, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Coach (Baseball) in Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period July 12 through July 16, 1976. Part of salary to be paid from restricted funds. $ 200.00

e. Mr. Malcolm Lieblich, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, to serve also in the Teacher Corps Project in the School of Education for the period August 20 through August 23, 1976. Part of salary to be paid from restricted funds. $ 50.00

f. Mr. Robert J. Meyers, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Community Consultant in Conferences and Institutes for the period July 19 through July 30, 1976. Part of salary to be paid from restricted funds. $ 150.00

g. Mr. Fred J. Noel, Instructor in Audio Visual Services in Lovejoy Library, to also provide professional taping services for the Illinois Fair Employment Practices Commission for the period May 20 through June 15, 1976. $ 63.25

h. Mr. Donald W. Sherman, Staff Assistant in Audio Visual Services, to also provide professional taping services for the Illinois Fair Employment Practices Commission for the days June 16 and 17, 1976. $ 22.00
E. Change in Sabbatical Leave

Mr. John A. Taylor, Associate Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1977, to the Spring and Summer Quarters, 1977, at full pay.

F. Withdrawal of Sabbatical Leave

Mr. J. B. Whitten, Jr., Associate Professor of Pathology in the School of Dental Medicine, requests withdrawal of sabbatical leave with full pay granted for the period November 1, 1976, through April 30, 1977.

G. Leave Without Pay

1. Mr. James O. Eaton, Associate Professor of Accounting and Finance in the School of Business, for the Fall Quarter, 1976, to accept a temporary position as Visiting Scholar at Winston-Salem State University.

2. Mr. Robert R. Malone, Professor of Art and Design in the School of Fine Arts and Communications for the Spring Quarter, 1977.

H. Resignations

1. Mr. Peter W. Y. Chue, Associate Professor of Diagnostic Specialties in the School of Dental Medicine, effective October 1, 1976, for personal reasons.

2. Mr. Andrew Johnson, Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation, effective September 17, 1976, to accept a position with Lewis and Clark Junior College.

3. Mr. Patrick C. McBride, Instructor of Health, Recreation and Physical Education in the School of Education, effective September 1, 1976, to accept other employment.

4. Mr. Thomas W. Nielsen, Professor of Biomedical Sciences in the School of Dental Medicine, effective November 1, 1976, to accept other employment.

5. Mrs. Frances A. Zarkowsky, Staff Assistant in the Office of Off-Campus Programs, effective October 1, 1976, due to a move from the area.
I. Withdrawal of Appointment

Mr. Ronald J. Hoffman, Visiting Lecturer of Physics in the School of Science and Technology, requests withdrawal of appointment for the Fall Quarter, 1976.

J. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Gertrude G. Drake
Professor of English Language and Literature
School of Humanities

August 16, 1977
K. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1975, to September 1, 1976

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Nature of Employment and Employer</th>
<th>Dates</th>
<th>Day Equivalents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold, Paul D.</td>
<td>Associate Professor, Chairperson,</td>
<td>Private practice of dentistry in Jerseyville, Illinois</td>
<td>7-75</td>
<td>16 1/4 days</td>
</tr>
<tr>
<td></td>
<td>School of Dental Medicine</td>
<td></td>
<td>5-76</td>
<td></td>
</tr>
<tr>
<td>Ashpole, Robert E.</td>
<td>Assistant Professor, School of Social Sciences</td>
<td>Consultant for VIP Manor, Wood River, Illinois</td>
<td>9-75</td>
<td>28 days</td>
</tr>
<tr>
<td>Beach, Kenneth E.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Private practice of general dentistry in Jerseyville, Illinois</td>
<td>7-75</td>
<td>46 days</td>
</tr>
<tr>
<td>Beard, Otis C.</td>
<td>Coordinator, Off-Campus Programs</td>
<td>Teaching for United States Air Force at Scott Air Force Base</td>
<td>10-75</td>
<td>No summary filed to-date</td>
</tr>
<tr>
<td>Bennett, Lawrence F.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Dental program coordinator and consultant for Springfield Dept. of Public Health and Dept. of Health, Education, and Welfare</td>
<td>9-75</td>
<td>34 days</td>
</tr>
<tr>
<td>Brown, David G.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Consultant for Dept. of Health, Education, and Welfare</td>
<td>2-76</td>
<td>3 days</td>
</tr>
<tr>
<td>Carey, Ann</td>
<td>Professor, School of Fine Arts &amp; Communications</td>
<td>Speech consultant for Office of Vocational Rehabilitation in Edwardsville, Illinois</td>
<td>9-75</td>
<td>4 days</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>7-76</td>
<td></td>
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</tbody>
</table>
Carver, Fred D.  Dean,  Consultant for Metropolitan High School District  6-76  1 day
School of Education  6-76

Chue, Peter W.Y.  Associate Professor,  Private practice of medicine with R. Blankenship, M.D., Granite City, Illinois  7-75  Resigned
Professor, Chairman, School of Dental Medicine  6-76

Claudson, William A.  Professor,  Choir Director, First Presbyterian Church, Edwardsville, Illinois  9-75  18 days
School of Fine Arts & Communications  8-76

Cohen, Leo  Professor,  Consultant and statistical analysis for various attorneys in immediate geographic area  9-75  6 days
School of Business  8-76

Cote, Daniel N.  Associate Professor,  Water and waste-water related investigations for the U.S. Army Corps of Engineers  7-75  Activity Not Undertaken
Professor, School of Science & Technology  6-76

Cowen, Anne  Assistant Professor, Workshop faculty for Hypertension for SIU-E  11-75  10 days
School of Nursing  6-76

Coy, Richard E.  Professor,  Consultant in Prosthodontics for U.S. Veterans Administration Hospital, Dept. of Dentistry, St. Louis, Missouri.  5-76  2 days
Acting Assistant Dean for Clinical Affairs, School of Dental Medicine  6-76

Davis, Don  Associate Professor, Self-employed at antique shop in Alton, Illinois  9-75  44 days
School of Fine Arts & Communications  8-76

Davis, Howard V.  Coordinator, Conduct workshops for U.S.  9-75  10 days
Dean's College Air Force  8-76
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Activity</th>
<th>Duration</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davis, John P.</td>
<td>General Counsel</td>
<td>Legal counsel for Southwestern Illinois Metropolitan Area Planning Commission</td>
<td>9-75</td>
<td>6</td>
</tr>
<tr>
<td>Drew, Henry D.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Consultant for Washington University, School of Medicine, St. Louis, Missouri</td>
<td>2-76</td>
<td>6</td>
</tr>
<tr>
<td>Duffey, Harry J.</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Consultant with various attorneys on engineering problems</td>
<td>9-75</td>
<td>20</td>
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<tr>
<td>Feikner, Larry L.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Private practice of general dentistry in Ellisville, Missouri</td>
<td>7-75</td>
<td>52</td>
</tr>
<tr>
<td>Ghoneim, Sharenas</td>
<td>Assistant Professor, Screening Officer, School of Dental Medicine</td>
<td>Private practice of general dentistry in East Alton, Illinois</td>
<td>6-76</td>
<td>2</td>
</tr>
<tr>
<td>Gilmore, Neville D.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Private dental practice for Roberson &amp; Stapleton, Ltd., Wood River, Illinois</td>
<td>7-75</td>
<td>24</td>
</tr>
<tr>
<td>Haley, Johnetta</td>
<td>Assistant Professor, School of Fine Arts &amp; Communications University</td>
<td>Conduct workshops for various groups in the St. Louis area, Music Adjudicator for Southwestern Missouri State University</td>
<td>9-75</td>
<td>6</td>
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<tr>
<td>Haynie, Edward</td>
<td>Instructor, University Services to E. St. Louis</td>
<td>Teaching at Human Development Corporation, St. Louis, Missouri</td>
<td>1-76</td>
<td>15</td>
</tr>
<tr>
<td>Haynie, Janice</td>
<td>Lecturer, University Services to E. St. Louis</td>
<td>Teaching at Forest Park Community College</td>
<td>1-76</td>
<td>9</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>Activity Type</td>
<td>Duration</td>
<td>Details</td>
</tr>
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</tr>
<tr>
<td>Ingwersen, Ina J.</td>
<td>Assistant Professor, School of Nursing</td>
<td>Teaching for the Regional Medical Program</td>
<td>3-76</td>
<td>Retired</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>6-76</td>
<td></td>
</tr>
<tr>
<td>Jones, Leonard</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Consultant for Emerson Electric, St. Louis, Missouri</td>
<td>7-75</td>
<td>75 days</td>
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<tr>
<td>Joseph, Warren</td>
<td>Professor, School of Fine Arts &amp; Communications</td>
<td>Choir Director, Metropolitan United Methodist Church, Alton, Illinois</td>
<td>9-75</td>
<td>25 days</td>
</tr>
<tr>
<td>Kadis, Barney</td>
<td>Professor, School of Medicine</td>
<td>Research on various aspects of prostaglandins as it applies to periodontal disease</td>
<td>7-75</td>
<td>Activity Not Undertaken</td>
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<tr>
<td>Kahn, Alfred</td>
<td>Acting Director, Center for Urban &amp; Environmental Research &amp; Studies</td>
<td>Consultation on Environmental Impact Statement for proposed airport for the Committee for an Alternative Airport Location, Tupelo, Mississippi</td>
<td>12-75</td>
<td>7.125 days</td>
</tr>
<tr>
<td>Kang, Ik-Ju</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Teaching at Belleville Area College</td>
<td>9-75</td>
<td>12 days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>8-76</td>
<td></td>
</tr>
<tr>
<td>Kimball, Stanley B.</td>
<td>Professor, School of Social Sciences</td>
<td>Teaching at Mormon church</td>
<td>9-75</td>
<td>5 days</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5-76</td>
<td></td>
</tr>
<tr>
<td>King, Donald T.</td>
<td>Professor, Chairman, School of Education</td>
<td>Consultant for workshops at Eastern Washington State College</td>
<td>9-75</td>
<td>12 days</td>
</tr>
<tr>
<td>Kleinman, Kenneth</td>
<td>Associate Professor, School of Education</td>
<td>Research consultant for Veterans Administration, St. Louis, Missouri</td>
<td>9-75</td>
<td>50 days</td>
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<tr>
<td>Kokoropoulos, Panos</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Consultant and Literature search for Flagg, Sheibal, Sherbut and Associates</td>
<td>9-75</td>
<td>12 days</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Activity Details</td>
<td>Activity Dates</td>
<td>Notes</td>
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<td>Kulfinski, Frank B.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Consultant for Rykman, Edgerly, Tomlinson, and Associates, and for U.S. Army Corps of Engineers and St. Louis Corps of Engineers</td>
<td>9-75</td>
<td>9-76 Not Undertaken</td>
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<tr>
<td>Levi, Alan S.</td>
<td>Associate Professor, Chairman, School of Dental Medicine</td>
<td>Teaching at Washington University, St. Louis, Missouri</td>
<td>7-75</td>
<td>6-76 45 days</td>
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<tr>
<td>Lieber, Susan</td>
<td>Instructor, School of Nursing</td>
<td>Provide midwife services for Family Service and Visiting Nurse's Association</td>
<td>9-74</td>
<td>8-75 Activity Not Undertaken</td>
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<tr>
<td>Lows, Raymond L.</td>
<td>Associate Professor, Chairman, School of Education</td>
<td>Principal's workshops for SIU-E</td>
<td>10-75</td>
<td>1-76 10 days</td>
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<tr>
<td>Mancuso, George P.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Lecturer and Consultant for various hospitals</td>
<td>7-75</td>
<td>6-76 Resigned</td>
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<tr>
<td>Maroso, Delmo J.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Observer in Dental Lab for J.C. Leach, St. Louis, Missouri</td>
<td>7-75</td>
<td>6-76 45 days</td>
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<tr>
<td>Millett, Richard</td>
<td>Professor, School of Social Sciences</td>
<td>Guest lecturer for SEMINEX</td>
<td>1-76</td>
<td>3-76 5 days</td>
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<tr>
<td>Mohamed, Shawky E.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>General dental practice at Saint Louis University</td>
<td>7-75</td>
<td>6-76 38 days</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>Activity</td>
<td>Start Date</td>
<td>Duration</td>
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<tr>
<td>Munshaw, Joseph</td>
<td>Assistant Professor, School of Fine Arts &amp; Communications</td>
<td>Teaching at Florissant Valley Community College</td>
<td>9-75</td>
<td>5 days</td>
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<td>5-76</td>
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<tr>
<td>Nelson, Thomas E.</td>
<td>Professor, Chairman, School of Dental Medicine</td>
<td>Teaching at Lewis &amp; Clark Community College</td>
<td>1-76</td>
<td>2 days</td>
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<td></td>
<td>3-76</td>
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<tr>
<td>Osborne, Martin</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Teaching Data Processing for various area companies</td>
<td>9-75</td>
<td>No summary filed to-date</td>
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<td></td>
<td>6-76</td>
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<tr>
<td>Reed, Ransom C.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Dentistry for children Young People's Dental Services, St. Charles, Missouri</td>
<td>11-75</td>
<td>28 days</td>
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<tr>
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<td></td>
<td>7-76</td>
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<tr>
<td>Repine, Kenneth D.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Self-employed practice of general dentistry, Wood River, Illinois</td>
<td>6-76</td>
<td>4 days</td>
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<td></td>
<td></td>
<td>6-76</td>
<td></td>
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<tr>
<td>Rudman, John</td>
<td>Director, School of Business</td>
<td>Teaching at Lewis &amp; Clark Community College</td>
<td>8-75</td>
<td>20 days</td>
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<tr>
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<td></td>
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<td>5-76</td>
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<tr>
<td>Ruth, Sheila</td>
<td>Assistant Professor, School of Humanities</td>
<td>Teaching at Webster College, St. Louis, Missouri</td>
<td>8-75</td>
<td>5 days</td>
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<td></td>
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<td>5-76</td>
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<tr>
<td>Rydberg, Richard J.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Self-employed private dental practice in Florissant, Missouri</td>
<td>8-75</td>
<td>5 days</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>10-75</td>
<td></td>
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<tr>
<td>Sax, Saville</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Consultant for Dept. of Health, Education, and Welfare, St. Clair County Mental Health Center</td>
<td>4-76</td>
<td>14 days</td>
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<td></td>
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<td>6-76</td>
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<tr>
<td>Name</td>
<td>Position, School/Institution</td>
<td>Description</td>
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<tr>
<td>Schmidt, James R</td>
<td>Professor, Chairman, School of Dental Medicine</td>
<td>General practice and teaching at Saint Louis University 7-75 52 days</td>
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<td>Schroeder, George</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Consultant for McDonnell Douglas Corporation, St. Louis, Missouri 9-75 65 days</td>
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<tr>
<td>Scott, Janet</td>
<td>Instructor, School of Fine Arts &amp; Communications</td>
<td>Educational concerts in grade schools Young Audiences, Inc. 9-75 5 days</td>
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<tr>
<td>Shatoff, Jerome</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>General dentistry at Saint Louis University 4-76 10 days</td>
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<tr>
<td>Shearer, Harrie T</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>General dentistry practice for Dr. J. Holland, Godfrey, Illinois 8-75 19 days</td>
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<tr>
<td>Sim, Joseph M.</td>
<td>Associate Professor, Chairman, School of Dental Medicine</td>
<td>Private practice of dentistry for children with Roberson &amp; Stapleton, Ltd., 7-75 48 days</td>
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<tr>
<td>Skinner, Kathryn K</td>
<td>Associate Professor, School of Education</td>
<td>Self-employed in part time clinical practice 9-75 8 hours per week</td>
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<tr>
<td>Smith, R. Dale</td>
<td>Professor, School of Dental Medicine</td>
<td>Teaching at Lewis &amp; Clark Community College 6-76 8 days</td>
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<tr>
<td>Steinberg, David</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Dissertation supervision consulting for Washington University and Monsanto Company 3-76 11 days</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Occupation</td>
<td>Activity Description</td>
<td>Start Date</td>
<td>Duration</td>
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<tr>
<td>Taliana, Lawrence</td>
<td>Professor, School of Education</td>
<td>Psychological consultant for Madison County Courts</td>
<td>9-75</td>
<td>45 days</td>
</tr>
<tr>
<td>Thornton, Charles</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Self-employed in private practice of general dentistry in St. Louis, Missouri</td>
<td>12-75</td>
<td>14 days</td>
</tr>
<tr>
<td>Tighe, William T.</td>
<td>Coordinator, Student Activities</td>
<td>Self-employed to design, coordinate, and promote Bicentennial programs</td>
<td>9-75</td>
<td>Resigned</td>
</tr>
<tr>
<td>Van Camp, Leonard</td>
<td>Professor, School of Fine Arts &amp; Communications</td>
<td>Lecturer and guest conductor for various groups</td>
<td>10-75</td>
<td>15 days</td>
</tr>
<tr>
<td>Vasileff, Vasil</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>General practice of dentistry and teaching at Saint Louis University</td>
<td>1-76</td>
<td>12 days</td>
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<tr>
<td>Walker, Betty B.</td>
<td>Director, Continuing Education, Assistant Professor, School of Nursing</td>
<td>Instructor for Continuing Education Dept., and St. Louis Heart Association</td>
<td>12-75</td>
<td>18 days</td>
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<tr>
<td>Wallace, Norval D.</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Consultant for Olin Corporation Alton, Illinois and Emerson Electric Co., St. Louis, Missouri</td>
<td>9-75</td>
<td>6 days</td>
</tr>
<tr>
<td>Whitten, J.B.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Teaching at Lewis &amp; Clark Community College</td>
<td>9-75</td>
<td>Activity</td>
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<tr>
<td>Wilson, Rudolph G.</td>
<td>Assistant Professor, School of Education</td>
<td>Consultant for Lily Foundation and Paderborn Title III</td>
<td>9-75</td>
<td>6 days</td>
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<tr>
<td>Zoeller, G.N.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Self-employed in private practice of general dentistry in Afton, Missouri</td>
<td>9-75</td>
<td>52 days</td>
</tr>
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</table>
Mr. Norwood asked if the dates presented in the report of outside employment requests were inclusive periods; namely, July, 1975, July, 1976. Was that an inclusive year or separate months? Dr. Warren A. Joseph, Assistant Vice-President for University Personnel Administration, SIUE, replied that the dates represented inclusive periods.

The Chair requested the Board to consider a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved the supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following supplement was presented:

**SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE**

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration.

**A. Change in Assignment, Salary and Terms of Appointment**

Mr. Ralph W. Ruffner, Senior Vice-President for Planning and Review and Professor of International Studies, SIUE, to be named as Acting President of Southern Illinois University at Edwardsville, effective October 15, 1976, until such time as a President is appointed. This appointment will be full-time at a monthly increment of $602.00. At such time as the responsibilities of Acting President are relinquished, salary is to be reduced in the amount of $602.00 monthly, and the responsibilities of Senior Vice-President for Planning and Review are to be resumed. Mr. Ruffner has permanent tenure as Professor of International Studies in the Graduate School.

Mr. Norwood moved ratification of the Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
The next item to come before the Board was entitled MRF, Inc.: Resolution of 1976 Outstanding Payables. The following people came forward to make this presentation: Mr. Richard W. Shomaker, Chairman of the Board of the Mississippi River Festival, Inc.; Mr. Albert Cassens, President of MRF, Inc.; Mr. Harold R. Fischer, MRF Friends and Nominations Committee; and Mr. Lyle W. Ward, Managing Director, and Mrs. Vicky Holt, Concert Manager, of the Festival, SIUE.

A presentation was made on behalf of the cultural value of the Mississippi River Festival to the Metro-East area. The consensus exhibited by the discussion was that the Board regretted its legal inability to absorb the deficits of MRF, Inc., but endorsed the concept of continuance of the Festival by any legitimate means. Further legal investigation by SIUE and Board counsel shall be conducted into the matter of the MRF, Inc. debts, and the restructuring of the organization for next year will be investigated by SIUE in cooperation with MRF, Inc., with further consideration to ensue in December of ways to encourage MRF in its fund-raising and planning for the 1977 season.

The Chair requested the Board to consider a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair requested Mr. C. Richard Gruny, Legal Counsel, to read the following:
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration.

A. Change in Assignment, Salary and Terms of Appointment

Mr. Andrew J. Kochman to serve as Professor in the School of Fine Arts and Communications rather than Vice-President for Academic Affairs and Provost serving also as Acting President, effective October 16, 1976, but on leave with pay until the commencement of Winter Quarter. Appointment to remain on a fiscal basis for the remainder of this fiscal year. Salary to be at the academic salary of $3,600 per month shown in his appointment papers as Vice-President for Academic Affairs and Provost.

B. Sabbatical Leave

Mr. Andrew J. Kochman, on professional development leave at full pay for the period June 16, 1977 to September 15, 1977, to prepare for resumption of faculty duties.

Mr. Van Meter moved approval of the supplement as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Van Meter moved that the Board consider a resolution concerning shadow salary policy and practice which had not been submitted ten days in advance of the meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Van Meter read the following resolution:

SHADOW SALARY POLICY AND PRACTICE

Resolution

It has come to the attention of the Board that contracts for administrators at SIUE are being issued with an academic base salary noted in the contract, which is interpreted to be a promise that if the administrator returns to teaching he will receive that salary. In many cases the promised teaching salary is at the same rate of pay as the person is receiving in the administrative position. The Board was unaware of this practice and was under the impression that predetermined "shadow salaries" at SIUE had been abolished over a year ago.
As a result of a general concern which has developed from these considerations, the Board declares a moratorium on administrative contracts showing a promised academic salary at either University, and directs the System Council to submit a proposal for a revised shadow salary policy which recognizes the principle of establishing the academic salary upon a change from administrative assignment on the basis of academic qualifications and under the principle that no prior constraints apply to the terms of salary, academic responsibilities or other conditions of employment in the academic position.

Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the Acting President, SIUE, Acting President Ruffner stated that this was his first meeting in this particular position, and hopefully his last, but he did want to indicate the continuation of the people on the Edwardsville campus, both employees and students, in doing their job and keeping things together because the main goal during this interim period was to be able to give the new president as workable a situation as possible. He wanted to especially publicly give his thanks to the immediate staff of the President's Office and to the Vice-Presidents.

The Chair thanked Acting President Ruffner for helping out in the circumstances.

The next item to be discussed was entitled Civil Service Collective Bargaining Policies. The Chair read four telegrams that he had received which requested that the Board delay action on this matter, copies of which have been placed on file in the Office of the Board of Trustees. Telegrams were received from Messrs. John McCluskey, Director of the Illinois Education Association; Dan Sorbie, Secretary-Treasurer of the Service Employees' International; Dickie Spurgeon, Chairperson of the Illinois Education Association, Region 89; and Robert Hildebrand, President of the Faculty Organization on Collective Bargaining, SIUE.
General Secretary Brown explained that this item was the result of an attempt on the part of officers from both institutions to update present Board policy to better deal with current conditions. A basic question deals with the role of the Board of Trustees. An ad hoc committee was established to look at these matters and they produced the present proposal which still leaves unresolved some major issues on how to proceed.

The Chair said that the first thing to consider was whether or not the matter should be deferred as requested. President Brandt supported the request to defer the item. Acting President Ruffner stated he would support deferral if that was the Board's wish.

Acting President Ruffner requested the Chair to recognize Mr. Charles F. Bayer on behalf of the Civil Service employees at SIUE whether or not the item should be deferred.

After a brief statement, Mr. Bayer agreed to deferment for at least a month until the different people who were involved have time to look at this proposal without a hurried consent. He also favored those same people being able to voice their opinions at the next meeting.

The Chair stated that if the item is deferred, it would probably have to be deferred at least for two months. Also, while the matter is pending before the Board, it would not be appropriate for additional units to be recognized until the Board can decide in what manner it was going to act. There should be a full scale discussion in whatever meeting the Board decides to consider it.

The Chair recognized Mr. H. Lee Hester, Chairman, Civil Service Employees Council, SIUC. He would approve of the deferment for two or three months, but he requested that Civil Service be a part of the constituency involved.
The Chair recognized Mr. John J. Ulrich, Chairman, Nonacademic Employees Advisory Council, SIUE, who also supported deferment, and requested input into the proposal.

The Chair recognized Miss Laura Ricci, President, Student Senate, SIUE. She asked if constituency input included a student representative. The Chair responded that constituency input would be through the normal University channels which included students.

Mr. Norwood made a motion to defer the proposal until the January meeting and to encourage the groups to get together and see if they could come in with a common policy. If this cannot be accomplished, present a proposal that they believed to be the best. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt stated that his interpretation of the motion was that the matter would be deferred, and thereby would not change anything that was currently in existence. The Chair stated that the action was to defer the proposal and that meant the present policy was in existence until the Board changed it.

Under Legislative Activity, General Secretary Brown reported that the Legislature would assemble on November 17 to consider actions related to overriding Governor Walker's vetoes and reduction amendments that resulted from the last legislative session. There had been an extensive effort on the part of the Southern Illinois University System to inform the legislators of the University concerns. A letter which outlined the major problem areas was accompanied by a copy of the Board resolution adopted October 14 regarding restoration of General Assembly higher education funding. A pamphlet was also sent, which was published without the use of state funds, and which reflected an overview of the System budgetary concerns in connection with override matters.
and provided specific data and information from both institutions with regard
to the impact of the vetoes and the override effort. In addition, each
University had mounted its own campaign for dealing with alumni, labor relations
people, and various other interests who might be in a position to speak
pursuasively to legislators. All in all, there was a great deal of support
on the part of many, many people for a positive action here. The key to the
entire matter probably will be the legislative assessment of whether money
is available or whether they wish to take steps to make money available to
provide the funds which would result should override occur.

General Secretary Brown reported that a subcommittee of the Legislative
Audit Commission had met at SIUC last week. This was the third of a series of
meetings of the subcommittee. This meeting was held in connection with questions
which have been raised by the Auditor General regarding the handling and
management of what are known as "Local Funds," particularly in higher education.
These are funds essentially not appropriated by the Legislature under the
current statutory practices. The Auditor General suggested that some of these
funds, if not all of them, should be subject to appropriation, and the Legislative
Audit Commission had appointed a subcommittee to investigate this matter.
The first meeting was held in Chicago and dealt with the concerns of the Board
of Regents. The second meeting was held in Urbana-Champaign and involved
testimony from the University of Illinois. Two days before the meeting at
SIUC concerning this System, meetings were held by the vice-presidents and
business officers from public higher education institutions across the state
who developed a series of principles and propositions as an idea for handling
some of the concerns which the Auditor General felt he should bring to the
attention of the Legislative Audit Commission. In time, either this set of
principles and propositions, or a modified version, quite likely will be brought
to this Board to seek its support in developing a way to proceed in some of
these matters which resolves questions that right now are very much the focus
of attention.

The next item to be discussed was the Proposed Calendar for the
Board of Trustees, SIU, 1977. The Chair commended the Board Staff and System
Council for this effort. This item will come up for action at the December
meeting, and the Chair suggested that the Trustees give it more than just a
perfunctory review to see if they were satisfied with the timing of scheduling
activities for the Board and for the Universities. Any input on this calendar
should be sent directly to General Secretary Brown.

The last item to be considered was entitled Carbondale Area
Transportation Study Report, Reaffirmation of Board Position on U.S. 51 By-Pass.

President Brandt explained that this item was to reaffirm Southern
Illinois University's support of that portion of the Carbondale Area Transportation
Study Plan Summary Report that shows a relocation of U.S. Route 51 on the western
side of Carbondale. Current presentation depicts the location in the area of
the Little Crab Orchard Creek. This reaffirmation had been requested of the
University in response to the request of the Policy Committee of the Carbondale
Area Transportation Study Committee for Southern Illinois University's position on
the U.S. Route 51 relocation. A map showing the proposed U.S. Route 51 By-Pass,
dated November 9, 1976, along with some background material, was distributed to
the members of the Board. He explained a number of arguments that strongly
recommended such a by-pass.

The Chair recognized Mrs. Barbara Bennett, who had requested to speak
to this matter in advance of the meeting. She read a short statement which
pointed out that further study needed to be made before such a proposal is
approved rather than after approval.
The Chair recognized Mrs. Rose Vieth, who represented the Southwest Neighborhoods Protective Association. She explained that Carbondale was suffering from a concrete syndrome, and because the Board of Trustees had once voted in favor of the proposal was no reason to make the same error again. Her organization felt that this matter had become a political football, and they were going to use every means in their power to politically fight the proposal.

The Chair recognized Mr. Jim Adams, representing the Northwest Planning Workshop which works in another portion of Carbondale and desires to prevent the city from flowing traffic through improved streets and turning residential areas into a concrete jungle. His group desired a by-pass to go around their area rather than the grid system that was also mentioned in the Carbondale Area Transportation Study Report.

Mr. Heberer said he was not going to argue the merits of the plans, either for them or against them, but it seemed to him that the School of Agriculture was making a rather major contribution to this plan of the by-pass without due compensation and he felt that the proposal needed further study.

After further discussion, the Chair explained the options open to the Board: (1) Ask for further information and defer the matter to the next meeting; (2) take action to affirm or to disaffirm; and (3) do nothing which would affirm the Board's past action - an action has already been taken which is in effect unless the Board takes another action.

Mr. Norwood moved that any reaffirmation of Board position on U.S. 51 By-Pass be deferred until an analysis of the costs to the University has been completed with a special focus on the impact upon the School of Agriculture. The motion was duly seconded. The Chair asked if Mr. Norwood wished to have a date for this information. It was decided the information should come before the Board at the March, 1977, meeting, to which the mover and seconder both agreed.
The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely, nay, none. The motion tied by the following recorded vote: Aye, Wayne Heberer, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Willis Moore, Harris Rowe. The Secretary reported a tie vote; therefore, the Chair asked leave of the Board to change his vote from nay to aye in order that the matter would be deferred until the March meeting for further consideration. He felt it was inadvisable in a tie situation that the matter be cut off without further discussion.

The Chair announced that a news conference would be held in the Mississippi Room of the Student Center at 2:20 p.m., which would be after lunch. The Board had been invited by the Thompson Point Executive Council to have lunch in Lentz Hall at 1:00 p.m.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:15 p.m.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 9, 1976, at 11:45 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz
Mrs. Margaret Blacksheere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Heberer
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely

The following member was absent:

Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Ralph W. Ruffner, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced and welcomed Dr. Kenneth A. Shaw, who will assume the presidency of Southern Illinois University at Edwardsville on January 17, 1977.
The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Melvin C. Brewer as Director of Service Enterprises effective October 16, 1976, on a fiscal year basis. He received the Master of Science degree from the University of Illinois. He was born October 5, 1918, in Carbondale, Illinois. His salary is to be paid from restricted funds.

   $23,004.00/FY  
   $1,917.00/mo.

2. Mr. Randall L. Bytwerk as Assistant Professor of Speech effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born April 13, 1950, in Grand Rapids, Michigan.

   $12,267.00/AY  
   $1,363.00/mo.

3. Dr. J. Roy Elliott as Associate Professor (in Dental Hygiene) in the School of Technical Careers effective August 22, 1977, on an academic year basis. He received the Doctor of Dental Surgery degree from the University of Tennessee. He was born July 12, 1929, in Estill Springs, Tennessee.

   $22,500.00/AY  
   $2,500.00/mo.

4. Mr. Peter A. Koenig as Assistant Professor of Interior Design effective August 23, 1976, on an academic year basis. He received the Master of Landscape Architecture degree from Utah State University. He was born August 16, 1942, in New York, New York.

   $14,310.00/AY  
   $1,590.00/mo.

5. Mr. A. Andrew McDonald as Assistant Professor in the Rehabilitation Institute effective May 16, 1976, on a fiscal year basis, with change of salary effective July 1, 1976. He received the Doctor of Philosophy degree from the University of Wisconsin-Milwaukee. He was born March 11, 1943, in Kingston, Jamaica.

   $13,680.00/AY  
   $1,520.00/mo.;  
   $19,272.00/FY  
   $1,606.00/mo.
B. Term Appointments

1. Mr. David K. Akanbi as Instructor in Learning Resources Service for the period November 1, 1976, through June 30, 1977. He received the Master of Education degree from the University of Pittsburgh. $14,640.00/FY $1,220.00/mo.

2. Mrs. Connie Jo Armstrong as Researcher in Family Economics and Management for the period October 11, 1976, through February 11, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

3. Mr. John K. Barnes as Assistant Project Director of the Peer-Oriented Drug Abuse Education Network for the period October 1 through November 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $14,400.00/FY $1,200.00/mo.

4. Mr. Robert P. Bates as Researcher in Health Education for the period September 1 through October 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. $8,112.00/FY $676.00/mo.

5. Miss Donna Bundman as Researcher in the School of Medicine for the period September 1, 1976, through May 31, 1977. She attended Ohio University. Her salary is to be paid from restricted funds. $7,650.00/FY $637.50/mo.

6. Miss Martha Joyce Craven as Assistant Coordinator of Student Recreation for the period July 1, 1976, through June 30, 1977, and as Coach (Swimming) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds. $5,475.48/FY (50%) $456.29/mo.; $6,490.08/FY (50%) $721.12/mo.
7. Mr. William H. Curley as fifty percent time Lecturer in Philosophy for the Spring Semester, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mr. Steven A. Daily as Counselor in Student Work and Financial Assistance for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

9. Mr. Edwin V. Delmastro as Instructor (in Photographic and Audio-Visual Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has studied at Southern Illinois University.

10. Mr. David D. Dettman as Instructor (in Automotive Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

11. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Science (Electrical Engineering) degree from the University of Illinois. His salary is to be paid from restricted funds.

12. Mr. John S. Epps as Visiting Instructor (Dental Coordinator) in the School of Medicine for the period October 4, 1976, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

13. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center and as Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Loyola University, Chicago. His salary is to be paid from restricted funds.

14. Mr. William A. Falkenberry as Field Representative (in STC Military Programs-Baccalaureate Division) in Military Programs-School of Technical Careers for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
15. Mr. Sanford Dean Farkash as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1976-77. He received the Master of Education degree from the University of Illinois.

16. Dr. Bennie D. Fitts as Adjunct Assistant Professor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the period May 1, 1976, through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Tennessee.

17. Mrs. Mary Anne Fox as Instructor in Morris Library and in the Library Reference Project for the period October 1, 1976, through June 30, 1977. She received the Master of Science in Library Science degree from the University of North Carolina. Part of her salary is to be paid from restricted funds.

18. Mr. William Gellman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Chicago.

19. Miss Elizabeth Gersbacher as fifty percent time Instructor in Special Education for the Fall Semester, 1976. She received the Master of Arts degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Bradley D. Giles as Researcher in Health Education for the period September 1 through October 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

21. Dr. Martin G. Groder as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Columbia University.

22. Mr. Fredrick H. Hamilton as Project Director in Special Supportive Services for the period September 7, 1976, through June 30, 1977. He received the Master of Education degree from the University of Pittsburgh. His salary is to be paid from restricted funds.
23. Mrs. Mary Ellen Hardin as sixty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1976. She received the Bachelor of Science degree from St. Mary's College. Her salary is to be paid from restricted funds. $5,584.80/FY $ 465.40/mo.

24. Mr. Robert M. Hodge as Researcher in the Evaluation and Developmental Center for the period July 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $12,333.00/FY $ 1,027.75/mo.

25. Mr. John S. Holmes as Instructor (in Baccalaureate Division) in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University. $15,924.00/FY $ 1,327.00/mo.

26. Mr. Larry Edward Hutson as Counselor in the Career Development Placement Services Project for the period October 4, 1976, through August 31, 1977. He received the Bachelor of Arts degree from Cumberland College. His salary is to be paid from restricted funds. $14,400.00/FY $ 1,200.00/mo.

27. Miss Kayleonne Ijams as Instructor (in Dental Laboratory Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. $11,133.00/AY $ 1,237.00/mo.

28. Mrs. Anna L. Jackson as fifty percent time Visiting Assistant Instructor in Curriculum, Instruction and Media for the period September 1, 1976, through the Spring Semester, 1977. She received the Bachelor of Arts degree from Paul Quinn College. $4,500.00/AY $ 500.00/mo.

29. Mr. John R. Johnson as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Southern Illinois University. $10,089.00/AY $ 1,121.00/mo.

30. Mr. Manuel J. Justiz as sixty percent time Research Associate in Higher Education for the period October 1, 1976, through June 30, 1977. He received the Master of Science degree from the University of Kansas. His salary is to be paid from restricted funds. $10,080.00/FY $ 840.00/mo.

31. Mr. Clay A. Kolar as Researcher in Botany for the period October 1, 1976, through January 31, 1977. He received the Bachelor of Science degree from Eastern Illinois University. His salary is to be paid from restricted funds. $10,200.00/FY $ 850.00/mo.
32. Mr. Nicholas Komaroff as Visiting Lecturer in Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Stanford University. $15,300.00/AY  
$1,700.00/mo.

33. Mr. Michael J. Menapace as Instructor (in Electronic Data Processing) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Business degree from Southern Illinois University. $10,953.00/AY  
$1,217.00/mo.

34. Mr. Frank Moore, Jr., as Counselor in Special Supportive Services for the period October 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $12,600.00/FY  
$1,050.00/mo.

35. Mrs. Barbara Morgan as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. $10,521.00/AY  
$1,169.00/mo.

36. Mr. William A. Morgan as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $16,740.00/FY  
$1,395.00/mo.

37. Mr. Paul E. Mullen as Visiting Assistant Professor of Military Programs-College of Education for the period October 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Missouri. His salary is to be paid from restricted funds. $19,200.00/FY  
$1,600.00/mo.

38. Mr. David A. New Myer as thirty-eight percent time Visiting Instructor (STC Military Programs) in Military Programs-School of Technical Careers for the period October 15, 1976, through June 14, 1977. He received the Master of Science degree from Northwestern University. His salary is to be paid from restricted funds. $4,560.00/FY  
$380.00/mo.

39. Mr. Paul W. Nice as twenty-five percent time Visiting Instructor in Military Programs-School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Master of Business Administration degree from Cornell University. His salary is to be paid from restricted funds. $3,600.00/FY  
$300.00/mo.

40. Mr. George H. Poston as Instructor (in Mortuary Science and Funeral Service) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from McKendree College. $10,818.00/AY  
$1,202.00/mo.
41. Mrs. Jean W. Robinson as Visiting Instructor in Military Programs—School of Technical Careers for the period November 20 through December 19, 1976. She received the Master of Public Health degree from the University of Michigan. Her salary is to be paid from restricted funds.

42. Miss Marjorie Susan Roth as Instructor in Learning Resources Service for the period November 1, 1976, through June 30, 1977. She received the Master of Science degree from Syracuse University.

43. Miss Sally A. Rouse as Staff Assistant (Athletic Trainer) in Women's Intercollegiate Athletics for the period September 9, 1976, through June 30, 1977. She received the Master of Science degree from Indiana University. Her salary is to be paid from restricted funds.

44. Mr. Charles M. Routen as Counselor in the Southern Illinois Talent Search Center for the period September 15 through December 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

45. Mr. Philip D. Rushing as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Master of Social Work degree from Washington University.

46. Mr. C. Christopher Russomanno as Researcher in Special Education for the period October 1, 1976, through September 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

47. Mrs. Karen Ann Schmitt as seventy-five percent time Researcher in Scientific Photographic Facilities for the period May 17, 1976, through June 30, 1977, with change of salary effective July 1, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

48. Mr. Steven B. Schoenly as fifty percent time Instructor in Philosophy for the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
49. Mr. Steven J. Schuster as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

   $4,200.00/FY
   $350.00/mo.

50. Mr. Clifford L. Shisler as Research Associate in the Fund for Improvement of post-Secondary Education Project and also as Adjunct Assistant Professor (in the Baccalaureate Studies Division) in the School of Technical Careers for the period September 15, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of South Carolina. His salary is to be paid from restricted funds.

   $20,880.00/FY
   $1,740.00/mo.

51. Mr. William G. Shupe as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from the University of Illinois.

   $11,466.00/AY
   $1,274.00/mo.

52. Miss Esther E. Siderman as Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

   $9,600.00/FY
   $800.00/mo.

53. Mr. Joel Spiker as Lecturer in Health Education and as Assistant Coach in Physical Education-Special Programs for the period July 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from the University of Akron.

   $16,431.96/FY
   $1,369.33/mo.

54. Mr. Robert A. Stalls as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

55. Mr. Laurence C. Staples as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

   $11,979.00/AY
   $1,331.00/mo.

56. Mrs. Anne Marie Stark as Adjunct Instructor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the period May 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University.

57. Dr. Robert C. Steck as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois.
58. Mrs. Gloria L. Stuck as seventy-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through November 30, 1976. She has studied at San Diego State University. Her salary is to be paid from restricted funds.

59. Mr. Daniel R. Tennyson as Instructor (in Dental Laboratory Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University.

60. Mrs. Jill M. Thornburg as Researcher in Cooperative Research in Molecular and Cancer Virology for the period October 22, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Southern Illinois University.

61. Mr. Gerry D. Verner as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

62. Mr. Dennis S. Waks as Staff Attorney in Clinical Law in Institutional Legal Services—Prisoners for the period September 1, 1976, through February 28, 1977. He received the Juris Doctor degree from the University of Mississippi. His salary is to be paid from restricted funds.

63. Mr. Philip C. Watson as Instructor (in STC General Education) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Southern Illinois University.

64. Mr. Gerry Lee Whitacre as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

65. Mrs. Linda J. Wohlwend as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.
December 9, 1976

2. Mr. Burton Bond, Jr., as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

3. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

4. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

5. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period October 16 through October 31, 1976.

6. Mrs. Leanna DePue as Researcher in Health Education for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

7. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

8. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

9. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

10. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

11. Mr. Michael S. Duggan as twenty-five percent time Lecturer in Finance for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Richard B. Erickson as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977.
13. Mr. Robert W. Goepfert as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

14. Mr. Robert T. Gonzenbach as Assistant Instructor in Health Education for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

15. Mr. Larry W. Hawse as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

16. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

17. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

18. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

19. Mr. George D. Jones, Jr., as Assistant Coordinator of Student Life for the period July 1 through August 31, 1976.

20. Mr. Edward S. Kelsey as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

21. Mr. Larry Lagow as Researcher in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

22. Miss Lou Ann Latsnic as Researcher in Chemistry and Biochemistry for the period October 13, 1976, through May 14, 1977. Her salary is to be paid from restricted funds.

23. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

24. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds. $9,228.00/FY $769.00/mo.
25. Mrs. Maria-Odilia L. McBride as Adjunct Instructor in Foreign Languages and Literatures, serving without salary, for the Fall and Spring Semesters, 1976-77.

26. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skills Center) in the School of Technical Careers for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

27. Mr. William D. Moore as Instructor in the School of Medicine and in Physiology for the period September 1 through the Fall Semester, 1976.

28. Mrs. Judith A. Murphy as Researcher in the Center for Electron Microscopy for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

29. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

30. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

31. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

32. Mr. James L. Rudolph as Researcher in the Museum for the period October 1, 1976, through January 31, 1977. His salary is to be paid from restricted funds.

33. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

34. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

35. Mr. Dan V. Shannon as Researcher in Health Education for the period September 1, 1976, through August 31, 1977. His salary is $9,792.00/FY to be paid from restricted funds. $816.00/mo.

36. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.
37. Miss Nancy M. Skiffington as fifty percent time Researcher in Geography for the period July 1 through July 31, 1976. Her salary is to be paid from restricted funds.

38. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

39. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

40. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

41. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

42. Mrs. Wanda L. Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

43. Mr. Donald L. Vogenthaler as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

44. Mr. Jeffrey W. Zabel as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John Wayne Anderson to serve as Coordinator of Student Activities, rather than Coordinator in University Housing, at an increased monthly salary, for the period October 25, 1976, through June 30, 1977. His salary is to be paid from State of Illinois funds, rather than from restricted funds.
December 9, 1976

2. Mr. Barney K. Browning, Director of Admissions and Records, to serve also as Adjunct Assistant Professor of Educational Leadership, rather than Assistant Professor of Educational Leadership, for the period October 1, 1976, through June 30, 1977.

3. Mr. Warren E. Buffum to serve as Associate Vice President for Financial Affairs, rather than as Director of the Office of the Budget Director, at an increased monthly salary, effective November 1, 1976, on a fiscal year basis.

4. Mrs. Diana L. Dodd, Assistant Professor of English, to serve also as Assistant Professor in the Center for Basic Skills, effective the beginning of the Fall Semester, 1976.

5. Mrs. Mary Jane Grizzell, Assistant Professor in the School of Music, to serve at an increased monthly salary in accordance with pre-determination settlement agreement, effective October 1, 1976, on an academic year basis.

6. Mrs. Ella Phillips Lacey, Coordinator (Field Health) in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977.

7. Mr. Sidney E. Matthews, Associate Professor in Morris Library, to serve also as Director (of Library Services) in Morris Library at an increased monthly salary, effective October 1, 1976, on a fiscal year basis, to replace position vacated by Ferris Randall.

8. Mrs. Eryn Earle Moore, Instructor in Curriculum, Instruction and Media, to serve also as Instructor in the Center for Basic Skills effective October 1, 1976, on an academic year basis.

9. Mrs. Helen Pauletta Morse to serve as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers, rather than as twenty-five percent time Instructor (in Secretarial and Office Specialties), for the period September 1, 1976, through the Spring Semester, 1977, and as fifty percent time Researcher in Vocational Education Studies for the period September 1, 1976, through June 30, 1977. Her salary in the latter assignment is to be paid from restricted funds.

10. Mrs. Helen E. Richey, Assistant Professor (in Secretarial and Office Specialties) in the School of Technical Careers, to serve also as Assistant Professor in the School of Technical Careers-Military Programs at an additional twenty-five percent of monthly salary for the period August 28 through December 19, 1976. The additional salary is to be paid from restricted funds.
11. Mr. Walter G. Robinson, Jr., to serve as Assistant Professor in the Rehabilitation Institute and as Assistant Professor of Black American Studies, rather than as Assistant Professor and Acting Coordinator in the Rehabilitation Institute, effective September 1, 1976, on a fiscal year basis.

E. Change in Sabbatical Leave

Mr. H. Arnold Barton, Professor of History, to be granted sabbatical leave at fifty percent pay for the period January 1 through December 31, 1977, rather than the Spring and Fall Semesters, 1977, as reported previously.

F. Cancellation of Sabbatical Leave

Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Associate Dean of the College of Communications and Fine Arts, requests cancellation of sabbatical leave granted for the Spring Semester, 1977.

G. Resignations

1. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, effective the end of the Spring Semester, 1977.

2. Mr. John Cornwall, Professor of Economics, effective September 1, 1976, to accept a position as Professor at Dalhousie University, Halifax, Nova Scotia, Canada.

3. Mr. John C. Gardner, Professor of English, effective August 27, 1976, to accept a position elsewhere.

4. Mrs. Lillian H. Lonergan, Academic Advisor in the General Studies Division, effective the close of business October 31, 1976, for personal reasons.
December 9, 1976

5. Mr. Ray M. Nitzsche, Assistant Professor in Engineering Mechanics and Materials, effective the close of business October 12, 1976.


7. Miss Jo Ellen Wolaver, Instructor (in Dental Hygiene) in the School of Technical Careers, effective the end of the Fall Semester, 1976, to accept an employment opportunity in another area.

H. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bardo, Harold</td>
<td>Associate Professor</td>
<td>Guidance and Educational Psychology</td>
<td>$260.28</td>
</tr>
<tr>
<td>Workun, Arthur E.</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$224.51</td>
</tr>
</tbody>
</table>

I. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1976:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Frances M.</td>
<td>Instructor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Baker, Richard J.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Bates, Ira J.</td>
<td>Vis. Asst. Prof.</td>
<td>Health Education</td>
<td>$833.00</td>
</tr>
<tr>
<td>Brown, Andrew J.</td>
<td>Associate Professor</td>
<td>Health Education</td>
<td>$920.50</td>
</tr>
<tr>
<td>Craig, Karen E.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Davis, Harry Edmund</td>
<td>Vis. Asst. Prof.</td>
<td>Military Programs-School of Technical Careers</td>
<td>$825.00</td>
</tr>
<tr>
<td>Harris, Eileen M.</td>
<td>Assistant Professor</td>
<td>Health Education</td>
<td>$818.50</td>
</tr>
<tr>
<td>Henderson, Alan C.</td>
<td>Assistant Professor</td>
<td>Health Education</td>
<td>$775.00</td>
</tr>
<tr>
<td>Lugeneble, Archie G.</td>
<td>Researcher</td>
<td>School of Technical Careers</td>
<td>$896.50</td>
</tr>
<tr>
<td>Reynolds, R. John</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$1154.50</td>
</tr>
<tr>
<td>Robb, James A.</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$955.00</td>
</tr>
<tr>
<td>Robinson, Walter G., Jr.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
</tbody>
</table>
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointment

Dr. Prasad G.K. Vegunta as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective October 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Andhra University, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Patricia Brady to serve as a thirty-five percent time Researcher (Surgery) in the School of Medicine, for the period November 1, 1976, through February 28, 1977. Mrs. Brady was previously appointed as a sixty-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period November 1, 1976, through June 30, 1977. She received the Master of Arts degree from Catholic University, Washington, D.C.

2. Dr. Jack S. Hirschowitz as Visiting Associate Professor (Obstetrics and Gynecology) in the School of Medicine, for the period October 8, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Edinburgh, Scotland.

3. Dr. Charles W. McKeown as Clinical Instructor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Charles W. McKeown, M.D., an individual, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Washington, Seattle, Washington. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. John E. Miller as a Researcher (Health
Science Information Systems) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. He received the Master of Science degree from Cornell University, Ithaca, New York. $12,000.00/FY $1,000.00/mo.

5. Miss Colleen Morris as a Researcher (Medical Sciences) in the School of Medicine, for the period September 24, 1976, through June 30, 1977. She received the Master of Science degree from Sarah Lawrence College, Bronxville, New York. Her salary is to be paid from restricted funds. $12,000.00/FY $1,000.00/mo.

6. Dr. Steven A. Nagel as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $9,000.00/FY $750.00/mo.

7. Dr. Eugene Pergament as Adjunct Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Joseph P. Balint as fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

2. Dr. Allan G. Bennett as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976 through June 30, 1977.
This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Sheffield Boardman as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Donald R. Darling, Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. Robert LaFemina as fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

6. Mr. Nickolas I. Medin as Research Associate (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

7. Mrs. Sue D. Morgan as a Researcher (Surgery) in the School of Medicine, for the period October 1, 1976, through February 28, 1977.

8. Dr. Courtland L. Munroe as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through
June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Parviz B. Sanjabi as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Miss M. Patricia Sheehan as Researcher (Surgery) in the School of Medicine, for the period October 1, 1976, through February 28, 1977.

12. Dr. Max L. Webel as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Masood Akhtar as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Masood Akhtar, M.D., an individual, serving on term
appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Henrietta S. Bada to serve as Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving on term appointment rather than continuing appointment and to be compensated on a ninety percent time basis, rather than a one hundred percent time basis, for the period September 15, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, twenty percent of her base University salary in fixed practice income.

3. Dr. Jack R. Baldwin to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period October 6, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Norman C. Geyer as Clinical Assistant Professor (Pediatrics) rather than Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Francis P. LaFata as Clinical Associate Professor (Family Practice) rather than Clinical Associate (Family Practice) in the School of Medicine, serving without salary, effective October 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Almon A. Manson to serve as a ten percent time Clinical Associate Professor (Medicine) in the School
of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period October 8, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Stuart A. Yaffee to serve as a twenty percent time Clinical Associate Professor (Family Practice) in the School of Medicine rather than as a twenty percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

E. Resignations

1. Dr. Martin Cohen, Associate (in Psychiatry) in the School of Medicine, at the close of business September 15, 1976, because of moving from the area.

2. Ms. Janet McDole, Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on September 30, 1976, because of moving to another city.

3. Miss Susan B. O'Connor, Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, at the close of business on October 15, 1976.

4. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, at the close of business on November 5, 1976, to accept a position at the University of Maryland.
CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Arthur M. Sussman as Legal Counsel in the Office of University Legal Counsel effective January 1, 1977, on a fiscal year basis. He received the Bachelor of Laws degree from Harvard University. He was born November 17, 1942, in Brooklyn, New York.

$41,000.00/FY  
$3,416.67/mo.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Change of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Robert E. Gentry to serve as Vice-President for Financial Affairs, rather than as Vice-President for Fiscal Affairs, effective September 16, 1976, on a fiscal year basis.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of October 11 through November 7, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With regret we report the death of Leo Cohen, Director of the Center for Urban and Environmental Research and Studies, Program Director of the Master of Science in Urban Studies Program and Professor of Economics in the School of Business. He was born August 27, 1919, and died October 17, 1976. He received the Bachelor of Science, the Master of Arts and the Doctor of Philosophy degrees from the University of California at Los Angeles. Prior to his appointment at Southern Illinois University at Edwardsville, he served at Kansas State College. He served on the Illinois Committee on School Finance and on the Governor's Task Force on School Finance in 1972 and as Director of the Office of Financial Affairs in the Department of Local Government Affairs in 1973. Mr. Cohen was the first president of the Faculty Senate, which has become the University Senate. Distinguished for his keenness of thought and depth of information, he was highly respected by colleagues and students.

B. Term Appointments

1. Mr. Stephen C. Bailey as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976. A.M., Washington University. $320.00

2. Mr. Pete Basola as sixteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1976. B.M., Southern Illinois University. $160.00

3. Miss Carol A. Bogosian as twenty-five percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. $266.75

4. Mr. Fred H. Bradshaw as thirteen percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. Ph.D., Illinois State University. $234.00
5. Mr. Stephen F. Brown as Staff Assistant in Anthropology (Archaeological Survey) in the School of Social Sciences for the period October 1, 1976, through June 30, 1977. B.A., University of Illinois. Salary to be paid from restricted funds.

6. Mr. Gregory C. Cuca as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University.

7. Mrs. Randi K. Destefano as Staff Assistant in the School of Business for the period October 1 through October 18, 1976. B.S. in Ed., Bowling Green State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.

8. Mr. William N. Digby as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds.

9. Mr. Philip B. Fraundorf as Adjunct Research Associate in the School of Science and Technology, serving without salary, for the period July 1, 1976, through June 30, 1977. B.S., Saint Louis University.

10. Mr. Sheikh B. Hamid as fifty percent time Research Associate in the Data Processing and Computing Center for the period October 1, 1976, through June 30, 1977. Business Administration Diploma, Institute of Business Administration, Oslo, Norway. Salary to be paid from restricted funds.


12. Mrs. Corinne Hawkins as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. M.S., Indiana University.


14. Mr. Robert G. Heinritz as twenty-five percent time Visiting Instructor of Management in the School of Business for the Fall Quarter, 1976. J.D., Saint Louis University.

15. Miss Mary S. Hindelang as Staff Assistant in Anthropology
(Archaeological Survey) in the School of Social Sciences for the period October 1, 1976, through April 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. $ 570.00

16. Mr. Jerry M. Hodge as Staff Assistant in Anthropology (Archaeological Survey) in the School of Social Sciences for the period October 16, 1976, through August 15, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

17. Mr. Ronald P. Hutson as twenty-five percent time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. $ 333.33

18. Mr. Horace Jackson as Counselor in the Supplemental Instructional Program and in the Science Awareness Project for the period September 15, 1976, through June 14, 1977. Part of salary to be paid from restricted funds. $1,700.00

19. Miss Cheryl L. Jobe as twenty-five percent time Staff Assistant (Athletic Trainer) in Women's Intercollegiate Athletics for the period September 16, 1976, through June 15, 1977. M.S., Indiana University. Salary to be paid from restricted funds. $ 375.00

20. Mrs. Penelope E. Kennedy as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. B.S., Southern Illinois University. $1,100.00

21. Mrs. Mary J. Kernan as Visiting Lecturer in the Science Awareness Project and Staff Assistant in the Supplemental Instructional Program for the period September 15, 1976, through June 15, 1977. B.S., Memphis State University. Part of salary to be paid from restricted funds. $ 850.00

22. Mr. Andrew W. Lewis as Visiting Assistant Professor of Historical Studies in the School of Social Sciences for the Fall Quarter, 1976. Ph.D., Harvard University. $1,300.00

23. Mr. Landall Mack as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.A., University of Illinois. Salary to be paid from restricted funds. $ 70.00

24. Mr. Harriss C. Malan as thirteen percent time Staff Assistant in the Community Education Training Project for the period October 1 through December 31, 1976. M.A., University of Michigan. Salary to be paid from restricted funds. This appointment is in concurrence with regulations of the State Universities Retirement System. $ 201.24
25. Mr. Shelton Lee Mavity as Visiting Lecturer in the Science Awareness Project and Assistant Coordinator in the Supplemental Instructional Program for the period September 15, 1976, through June 15, 1977. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. $ 850.00

26. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, serving without salary, for the period July 1, 1976, through June 30, 1977. M.A., Southern Illinois University.

27. Mr. Samson O. Oshin as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 675.00

28. Mr. Ping H. Patrick as twenty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. $ 334.00

29. Miss Rebecca Ann Petitt as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 15, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 852.00

30. Mr. Michael A. Rapoff as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. $ 333.33

31. Mr. David E. Risch as twenty-five percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Ph.D., Saint Louis University. $ 400.00

32. Mrs. Patricia A. Smoltz as fifty percent time Academic Adviser in the General Studies Division for the period October 1, 1976, through June 30, 1977. B.A., Southern Illinois University. $ 550.00

33. Miss Lorraine E. Stark as Coach in Women's Intercollegiate Athletics for the period November 1, 1976, through March 15, 1977. M.S., Marshall University. Salary to be paid from restricted funds. $ 950.00

34. Mr. Carl W. Stenberg III as Visiting Professor in DIS-Government for the period November 12 through December 5, 1976. Ph.D., State University of New York. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. $1,650.00
35. Miss Gail A. Williamson as Research Associate in Biological Sciences in the School of Science and Technology for the period September 20 through December 10, 1976. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. $ 600.00

C. Reappointments


D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William Ahlbrand, Associate Professor and Chairman of Secondary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

2. Mrs. Doris E. Bell, Assistant Professor in the School of Nursing, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1976, through Spring Quarter, 1977.

3. Mr. Warren L. Brown, Associate Professor of Secondary Education, to serve also as Assistant Vice President for Student Affairs and Dean (of Students) in Student Affairs, rather than Acting Executive Dean (of Students) effective October 1, 1976.

4. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall and Winter Quarters, 1976-77.

5. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1976, through June 30, 1977.

6. Mr. James M. Comer, Professor of Elementary Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the period September 16, 1976, through May 31, 1977.

7. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to be paid
from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1976.

8. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

9. Mr. Edmund C. Hasse to serve as Assistant Professor in Mass Communications in the School of Fine Arts and Communications, rather than Assistant Professor in Mass Communications and Assistant Production Manager in the Journalism and Ailestle Laboratory, effective November 1, 1976.

10. Mr. William E. Hord, Professor and Chairman of Engineering and Technology in the School of Science and Technology, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1976, through March 31, 1977.

11. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective September 15, 1976. Salary to continue to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976. $2,200.00 rather than $2,173.00

12. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to be transferred nineteen percent time to the University Senate account in recognition of his responsibilities as Chairman of the Welfare Council of the University Senate, for the Fall Quarter, 1976.

13. Mr. Frederick J. Mundt, Professor of Instructional Technology in the School of Education, to be transferred thirteen percent time to the University Senate account in recognition of his responsibilities in service with the University Senate Governance Council, for the Spring Quarter, 1977.

14. Mr. Nicholas A. Reuterman, Associate Professor of Psychology in the School of Education and in the Delinquency Study and Youth Development Center, to serve also as Acting Director in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, effective October 1, 1976.

15. Mr. Stanley Riley, Jr., to serve as Assistant Director in Upward Bound in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, rather
than Staff Assistant, with monthly salary increment to reflect increased responsibilities, for the period October 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

16. Mr. Byron J. St. Dizier to serve as Instructor of Mass Communications in the School of Fine Arts and Communications, rather than Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory, for the period November 1, 1976, through Spring Quarter, 1977.

17. Mr. Ronald G. Trimmer, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period October 15, 1976, through Spring Quarter, 1977.

18. Mr. William G. Ward, Professor of Mass Communications in the School of Fine Arts and Communications, to discontinue serving in the Journalism and Alestle Laboratory, effective November 1, 1976.

19. Mr. Rudolph F. Wierer, Visiting Professor in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1976, through June 30, 1977.

20. Mr. Earl A. Woods to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

21. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. James M. Comer, Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project at an additional approximate three and one-half percent of annual salary for the period September 16, 1976, through May 31, 1977. Part of salary to be paid from restricted funds.

b. Mr. Louis S. Drake, Professor of Economics in the School
of Business, to serve also in the Advanced Graduate Program for an additional approximate eleven percent of annual salary for the Fall Quarter, 1976. Part of salary to be paid from restricted funds.

c. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education and Professor in the School of Social Sciences, to serve also in the Advanced Graduate Program for an additional approximate six percent of annual salary for the period September 25 through October 24, 1976. Part of salary to be paid from restricted funds.

d. Mr. James W. Hostetler, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS-Government at an additional approximate nine percent of annual salary for the period September 24 through October 10, 1976. Part of salary to be paid from restricted funds.

e. Mr. Thomas R. Hughes, Associate Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, to serve also in DIS-Government at an additional approximate four and one-half percent of annual salary for the period September 17 through October 3, 1976. Part of salary to be paid from restricted funds.

f. Mr. Carl S. Lossau, Professor of Earth Science and Planning in the School of Social Sciences, to serve also in DIS-Government at an additional approximate eight percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.

g. Mr. Nicholas A. Reuterman, Associate Professor in the Delinquency Study and Youth Development Center and Associate Professor of Psychology in the School of Education, to serve also in DIS-Government for an additional approximate seven percent of annual salary for the period September 24 through October 17, 1976. Part of salary to be paid from restricted funds.

h. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, to serve also in Counselor Education in the School of Education, for an additional approximate nine percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.

i. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, to serve also in Government and Public Affairs in the School of Social Sciences at an additional approximate four and one-half percent of annual salary for the
period September 17 through October 3, 1976. Part of salary to be paid from restricted funds.

22. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in Government and Public Affairs for the period April 2 through June 20, 1976. Part of salary to be paid from restricted funds.

b. Mr. Donald W. Fogarty, Professor and Director in the School of Business (Bachelor of Science Business Administration Program,) for participation in the Small Business Institute of the Small Business Administration, for the month of October, 1976. Part of salary to be paid from restricted funds.

c. Mr. Edward J. Harrick, Associate Professor of Management in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Part of Salary to be paid from restricted funds.

d. Mr. Arthur E. Hoover, Professor of Management and Director of the Master of Business Administration Program in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Salary to be paid from restricted funds.

e. Mr. James A. Jacobson, Associate Professor in the Delinquency Study and Youth Development Center, to serve also as Adviser in Government and Public Affairs in the School of Social Sciences for the period January 2 through March 20, 1976. Part of salary to be paid from restricted funds.

f. Mr. James F. Miller Jr., Assistant Professor of Management in the School of Business, for participation in a seminar for the American Red Cross for the month of October, 1976. Part of salary to paid from restricted funds.

g. Mr. Arthur E. Prell, Professor and Chairman of Marketing and Management Science in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Part of salary to be paid from restricted funds.

h. Mr. Terrence M. Rohen, Assistant Professor of Counselor Education in the School of Education, as Consultant with Housing in providing diagnosis resources during mental health emergency, for the day September 13, 1976. Part of salary to be paid from restricted funds.
i. Mr. James R. Stein, Assistant Professor in Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, as Adviser in Government and Public Affairs in the School of Social Science (DIS-Government) for the period June 25 through September 19, 1976. Part of salary to be paid from restricted funds. $ 75.00

j. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, as Consultant for the Teacher Corps Project for the day August 23, 1976. Part of salary to be paid from restricted funds. $ 91.11

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Fall Quarter, 1977, at full pay:

   Mrs. Sheila Ruth, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from State University of New York. She plans preparation of a manuscript for women's studies textbook.

2. For the Fall and Spring Quarters, 1977-78, at full pay:

   Mr. Sidney G. Denny, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and scholarly writing.

3. For the Fiscal year 1977-78, at half pay:

   Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1971, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and scholarly writing.

4. For the Spring and Summer Quarters, 1977 at full pay:

   Mr. Robert E. Mason, Professor of Foundations in Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Columbia University. He plans completion of a manuscript.

5. For the Fall and Winter Quarters, 1977-78, at full pay:

   Mr. Samuel C. Pearson, Jr., Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from University of Chicago. He plans research, study and preparation of a manuscript.
6. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. Michael C. Astour, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1965, received the Doctor of Philosophy degree from Brandeis University. He plans completion of a manuscript.

F. Educational Leaves With Pay

1. Mr. Charles A. Corr, Associate Professor of Philosophical Studies in the School of Humanities, requests an educational leave with pay for the Winter and Spring Quarters, 1977. He plans to complete the editing of Gesammelte Werke.

2. Mr. Nicholas T. Joost, Professor of English Language and Literature in the School of Humanities, requests an educational leave with pay for the Winter and Spring Quarters, 1979. He plans to edit the seventy dispatches of "John Brown" during the war Between the United States and Mexico, (1846-47).

G. Leave Without Pay

1. Mrs. Laura Reed Joost, fifty percent time Lecturer in Lovejoy Library, requests leave without pay for the period January 1 through March 31, 1977. She plans preparation of a history and an index for the Sou'wester.

4. Resignations

1. Mrs. Sharon K. Grider, Instructor in the School of Nursing, effective February 16, 1977, for personal reasons.

2. Mr. Harold L. Jason, Coordinator in University Services to East St. Louis, effective September 17, 1976, for personal reasons.

3. Mrs. Fredericka Mackenzie, Counselor in the General Studies Division, effective November 1, 1976, to accept other employment.

4. Mrs. Wendy H. Michael, Staff Assistant in the Office of Off-Campus Programs, effective December 17, 1976, due to a move from the area.

5. Mr. Samson O. Oshin, Visiting Lecturer in the Science Awareness Project, effective October 10, 1976, to accept other employment.
I. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Mr. Nicholas T. Joost
Professor of English Language and Literature
School of Humanities

August 16, 1979

J. Correction

Supplement submitted for ratification to the Board of Trustees at their meeting of July 8, 1976, (See page 34 of Minutes) as Leave With Pay for Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on professional development leave at full pay for the period July 1, 1976, through January 1, 1977, should be amended to read "Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on educational leave at full pay for the period July 1, 1976, through January 1, 1977. He plans to examine and evaluate legal problems and policies."
FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1976, SIUE

Ratification is requested for the following Summer Quarter, 1976, appointments for faculty whose academic records have been reported previously. (Previously approved base salaries are not included.)

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<tr>
<th>Name</th>
<th>Rank or Title</th>
<th>Unit or School</th>
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*Paid from restricted funds
**Paid from State of Illinois funds and restricted funds
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointment

Mr. Kenneth A. Shaw (b. Granite City, Illinois, 1/31/39) as President of Southern Illinois University at Edwardsville effective January 17, 1977, on a fiscal year basis. Ph.D., Purdue University. This is submitted as a matter of record in support of a resolution by the Board of Trustees for "Appointment of President of Southern Illinois University at Edwardsville." $4,000.00

Mr. Kenneth A. Shaw as Professor of Sociology in the School of Social Sciences for the period January 17 through October 16, 1977. If the administrative assignment as President should be terminated, the academic position of Professor will be paid on a nine-month, academic year basis at a monthly rate not to exceed that of the highest paid professor in the School of Social Sciences at that time, but not to be less than 95 percent of that of the highest paid professor's monthly rate. Ph.D., Purdue University.
CHANGE IN UNIT TITLE: RESEARCH AND PROJECTS TO RESEARCH DEVELOPMENT AND ADMINISTRATION, GRADUATE SCHOOL, SIUC

Summary

The Vice-President for Academic Affairs and Research and the Associate Vice-President for Research and Dean of the Graduate School propose that the office known as Research and Projects and the functions directed by that office be known as Research Development and Administration. This operation includes the Office of Research and Projects and the functions of a variety of service and research support units reporting to the Office of Research and Projects. These units provide services to faculty and students on a University-wide basis.

Rationale for Adoption

This change is designed to better describe the functions and scope of activities of these units. Adding the word "development" to the title signifies the expanding role in project and professional development expected and currently being played.

Further, the proposed change will better support the development responsibilities and organizational structure under the Associate Vice-President for Research and Dean of the Graduate School.

Considerations Against Adoption

None known.

Constituency Involvement

The proposed name change of this function was recommended by the Associate Vice-President for Research and Dean of the Graduate School. After being endorsed by the Executive Committee of the Graduate Council it was presented to the Graduate Council; there was no objection raised by any members of the Council. The proposal was distributed to all members of the Graduate Faculty as a part of the Graduate Council minutes and no objections have been received. The change has also been approved by the Vice-President for Academic Affairs and Research and is recommended to the Board of Trustees by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the office currently known as Research and Projects be and is hereby redesignated Research Development and Administration.
SWRF EXPENDITURE: STUDENT CENTER RENOVATION, CRAFT SHOP, SIUC

Summary

This matter would authorize the expenditure of $30,610 for completion of a Craft Shop to be constructed in Area SB 010, adjacent to the Big Muddy Room in the Student Center, SIUC. The source of funding would be an amount not to exceed $25,000 from the Student Welfare and Recreation Trust Fund and $5,610 from the Student Center operation and maintenance funds. This project has previously been approved by this Board and the Illinois Board of Higher Education as a noninstructional project. Bid quotations for the project totaling $30,610 includes $13,097 for general construction, $5,300 for electrical work, and $12,213 for mechanical work. Portable equipment and supplies required for its operation were purchased in Fiscal Year 1976.

Rationale for Adoption

The Craft Shop will enable the Student Center to provide an important service in satisfying educational and recreational needs of the University student while on the SIUC campus. As an integral part of the total Student Activities Program, it will offer professional instruction and necessary facilities in support of an on-going crafts program.

A Craft Shop proposal was reviewed by the Student Center Board in December, 1975. Project approval was received in December, 1975, and reapproved in July, 1976 by the Illinois Board of Higher Education. In July, 1976, the Student Center allocation for retained tuition was reduced from $1,105,000 to $736,600. Current budget plans indicate that sufficient Student Center general improvement funds are not available for total financing of this project, thus requiring assistance from the Student Welfare and Recreation Trust Fund.

The construction of a Craft Shop in the Student Center is an appropriate use of Student Welfare and Recreation Trust Fund monies and is in accordance with the following Board policy:

These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.

(IV Code of Policy B-6)

Considerations Against Adoption

University officials are aware of a concern that the University meet its obligations to the Illinois Board of Higher Education to fund the operation and maintenance of the Recreation Building for a one-year period after it is opened. Adequate funds are available in the Recreational Facilities Building Fund to meet the estimated operation and maintenance costs for one year. Sufficient monies for the cost of the Craft Shop are available in the Student Welfare and Recreation Trust Fund.
Constituency Involvement

This proposal has the support of University officers and the Student Center Board. The Graduate Student Council has unanimously endorsed this resolution. It has been reviewed with Student Government leaders and other constituency units. It is considered to be an important contribution to student life on campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That approval is given to expend an amount not to exceed $25,000 from the Student Welfare and Recreation Trust Fund and $5,610 from the Student Center operation and maintenance funds for a Craft Shop to be located in the Student Center, SIUC.
RECONVEYANCE OF PROPERTY TO THE UNITED STATES OF AMERICA,
SCHOOL OF TECHNICAL CAREERS CAMPUS, SIUC

Summary

This proposed resolution would provide for reconveyance to the United States of America of approximately 22.52 acres of land situated on the School of Technical Careers campus. This land is to be reconveyed to the U.S. Department of Health, Education, and Welfare, in order that it may then be transferred for use by the Bureau of Mines in connection with its Mining Research Center.

Rationale for Adoption

In earlier action relating to the School of Technical Careers campus, the Board of Trustees and the Southern Illinois University Foundation Board of Governors have given approval to convey 2.20 acres and the dormitory located thereon to the U.S. Bureau of Mines for the purpose of establishing a Mining Research Center.

The U.S. Bureau of Mines feels that it is necessary to acquire adjoining acres to the east and south of the dormitory site to insure a viable operation of their research center. The total area of the School of Technical Careers campus is 138.22 acres. The 2.20 acres previously conveyed plus the 22.52 acres now requested would give the Bureau of Mines 24.72 acres in the extreme southeast corner of the School of Technical Careers campus. Other than a gravel parking area the 22.52 acres are devoid of any capital improvements. It is felt that the remaining acreage will be adequate for conducting the School of Technical Careers programs for the present and foreseeable future.

The land comprising the School of Technical Careers campus was originally acquired by quitclaim deed as surplus property from the United States of America in 1965. No payment was made by the University for this land, but the conditions subsequent in the deed provided, inter alia, that the University shall utilize the premises continuously for a period of twenty years for public educational purposes. Inasmuch as the 22.52 acres in question is not required for the University's anticipated future educational programs in that area, and since the Bureau of Mines now desires use of this property for its Mining Research Center, the reconveyance of the property to the United States of America so that it can be utilized for that purpose is recommended at this time.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads per se were not directly involved inasmuch as this was felt to be an administrative procedure.
Resolution

WHEREAS, The Board of Trustees and the Southern Illinois University Foundation have approved the sale of 2.20 acres and the School of Technical Careers dormitory situated thereon to the United States of America for use by the U.S. Bureau of Mines;

WHEREAS, The Bureau of Mines needs to acquire adjoining land to the east and south of the dormitory site to insure a viable operation of its Mining Research Center;

WHEREAS, The property requested is part of a larger tract which was acquired from the United States of America by the University with the condition that the property be utilized continuously for public educational purposes for a period of twenty years; and

WHEREAS, The transfer of the 22.52 acre tract requested by the Bureau of Mines will not substantially hinder the University in the conduct of its educational programs in that area;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board reconvey to the United States of America all right, title, and interest in and to the 22.52 acre tract situated on the School of Technical Careers campus located near Carterville, Illinois, and more particularly described by the engineer's drawing attached hereto and made a part of this resolution.

(2) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take whatever action as may be required to implement this resolution and to execute and deliver all documents necessary for transfer of the property to the United States of America in accordance with established policies and procedures.
SOUTHEAST CORNER OF SOUTHERN ACRES CAMPUS

DORMITORY

2.20 ACRES

Gravel Parking Area

22.52+ ACRES
DESCRIPTION OF LAND REQUESTED BY U.S. BUREAU OF MINES

General Description

Situated in and a part of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois.

Detail Description

Commencing at the Northeast corner of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois, thence running South along the East line of the said Quarter Section, a distance of 1350.0 feet to a point; thence Westerly with a deflection angle of 85° - 41', a distance of 55.15 feet to the point of beginning for this description; from said point of beginning, thence continuing Westerly along the last described course and along the back tangent projected, a distance of 454.85 feet to a point; thence Southerly with a deflection angle of 90° - 00', a distance of 228.0 feet to a point; thence Westerly with a deflection angle of 90° - 00', a distance of 420.35 feet to a point; thence Southerly with a deflection angle of 90° - 00', a distance of 941.84 feet to a point; thence Easterly with a deflection angle of 86° - 49', along a line parallel with the South line of aforesaid Quarter Section, a distance of 196.86 feet to a point; thence Southerly with a deflection angle of 90° - 00', a distance of 150.02 feet to a point located 55.0 feet distant Northerly from the South line of said Quarter Section; thence Easterly with a deflection angle of 90° - 00', along a line parallel with the South line of said Quarter Section, a distance of 584.82 feet to a point located 55.0 feet distant Westerly from the East line of said Quarter Section; thence Northerly with a deflection angle of 88° - 52', along a line parallel with the East line of said Quarter Section; a distance of 1366.92 feet to the point of beginning and containing 22.529 acres more or less and subject to previously described easements over and across portions of the herein described tract as shown platted hereon.
CHANGE IN UNIT TITLE: BUSINESS INSTITUTE TO CENTER FOR MANAGEMENT STUDIES, SCHOOL OF BUSINESS, SIUE

Summary

This matter proposes the redesignation of the Business Institute, SIUE, as the Center for Management Studies, SIUE.

No additions or alterations to the function of the unit are effected by this redesignation.

Rationale for Adoption

The redesignation is proposed because the new title more accurately and suitably describes the unit's orientation to upper management personnel programs; and because of the new title will provide the unit recognition more in keeping with trends at other major universities. Further, it is believed that the new title will facilitate development of activities in community-oriented, non-credit programs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was recommended by the University Senate, SIUE. The Dean of the School of Business, the Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, the Business Institute, SIUE, be and is hereby redesignated the Center for Management Studies, SIUE.
Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, October, 1976, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held November 11, 1976; Change in Unit Title: Research and Projects to Research Development and Administration, Graduate School, SIUC; SWRF Expenditure: Student Center Renovation, Craft Shop, SIUC; Reconveyance of Property to the United States of America, School of Technical Careers Campus, SIUC; and Change in Unit Title: Business Institute to Center for Management Studies, School of Business, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheare, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Trustee Reports, Mr. Elliott reported that pursuant to his contact with each of the members of the Board, a news conference was held at SIUE on November 16 to announce the selection of Dr. Kenneth A. Shaw as President of Southern Illinois University at Edwardsville. He was happy to report to the Board that in attendance were representatives of the University community, the Presidential Search Committee, and the press. Six members of the Board were also present. Mr. Elliott expressed his appreciation to Mr. Sam Smith, Director, University News Services, SIUE, for setting up this conference, and felt that the University community appreciated the consent of the Board to make this announcement between meetings in order for them to have the information as soon as it was available.
Since Mr. Rowe was unable to attend the meeting of the Illinois Board of Higher Education held on December 7, the Chair requested General Secretary Brown to make a report. He reported the meeting was largely routine with a significant exception regarding the retirement system. A report by Mr. Edward S. Gibala, Executive Director of the State Universities Retirement System, initiated a thirty-minute discussion at the end of which the board adopted the following resolution:

That the Board transmit to the Board Staff that the Board feels the budget should include a recommendation it fund on the basis suggested by the retirement commission the two percent over net amount, and secondly, suggest serious consideration by the Governor and the Legislature for taxing of pensions.

Dr. Brown explained that this meant that the Illinois Board of Higher Education had asked its staff to recommend a budget for Fiscal Year 1978 that would meet the net retirement payout usually appropriated by the state plus two percent of the state-wide universities personal services payroll, which would amount to about $12 million, and which would be a significant contribution toward helping resolve some of the problems of funding for the retirement system. The issue regarding taxing of pensions was discussed as a means of helping further raise funds for the retirement system. In other actions, there was considerable discussion regarding the new legal center to be established in Springfield and the role to be played there by Sangamon State University in connection with the legal schools of the state, particularly the law schools at SIUC and the University of Illinois. A report was presented to the board regarding special assistance programs for students, which drew a lengthy discussion. The report had been presented as basically a completed document but by the time the discussion was over there were many more months of effort lined out to augment and enhance the considerations that the report dealt with. In other matters, three programs were approved for SIUC: the Bachelor of Science
in Business and Administration, the M.F.A. in Cinema and Photography, and the Center for Basic Skills. Also the reorganization of the dental school at SIUE was approved.

Under Committee Reports, no reports were received. At this time, the Chair reported that the Presidential Search Committee had completed its work and the Board had completed its work in response to their recommendations; therefore, the Board declared the Presidential Search Committee discharged. The Committee had consisted of the following individuals: Eldon M. Bigham, Daniel J. Gonczy, Johnetta A. Haley, Margarette (Cook) Hunt, Donald R. Marshall, Laurence R. McAneny, Donal G. Myer, Pete Nasir, Ethel Rains, Betty H. Richardson, Maurine Sampson, David J. Werner, W. Deane Wiley, and Rudolph G. Wilson. With the Board's permission, the Chair would write each of them a letter to express the Board's appreciation for the energetic, enthusiastic way in which they had accomplished their job in a very professional manner and presented excellent recommendations for President of SIUE, one of which was accepted by the Board.

The next item on the agenda was an oral presentation by Mr. Ray Huebschmann, President, Graduate Student Council, on Membership of Ad Hoc Committee to Review the Faculty Senate's Tenure Document, SIUC. Mr. Huebschmann introduced Mr. Jim Hassenfus, Student Body President, Northwestern University; Mr. Lloyd Worley, Vice-President, Graduate Student Council, SIUC; and Mr. Tom Jones, President, Student Body, SIUC. Mr. Huebschmann referred to three documents previously submitted and gave a brief history of what had occurred. The Faculty Senate had submitted a proposed tenure document to the administration for approval and any amendments necessary. Mr. Jones and Mr. Huebschmann spoke on several occasions to the President about the possibility of student participation on his committee to review the tenure document. The President was not amiable to this suggestion. After the appointments of the committee had been made without
students involved, Mr. Jones and Mr. Huebschmann appointed some students whom
the President refused to allow to sit with the committee. The President was
then petitioned for this matter to be brought before the Board, which was denied.
In accordance with the Bylaws, access to the Board was petitioned, and that is
where the matter stands now.

Mr. Huebschmann referred to a document written by Dr. Marvin D.
Kleinau, President, SIUC Chapter of the American Association of University
Professors, and to a resolution passed by the SIUC Student Senate on October 13,
1976, which supported his position. He said that the undergraduate students
felt that they had not had an opportunity to provide input in the formation
of the tenure document. Tenure decisions affect all constituencies, but no
constituency was affected to the extent that the students were. Tenure decisions
will determine what and how students learn and therefore will affect them for
the rest of their lives. Therefore, the 22,000 students at SIUC felt that
students should be allowed to sit on this committee.

Mr. Jim Hassenfus pointed out three examples: (1) Ohio State University
has about half of the departments allowing voting student representation on
departmental promotion committees; in most cases two students on a board of
nine persons, but it was a voting representation. (2) Oregon State Board of
Higher Education, Administrative Rule #41.160, states "Specific provisions shall
be made for appropriate student input into the evidence accumulated as the basis
for reappointment, promotion, and tenure decisions and for post tenure review.
The sources of such input shall include, but need not be limited to solicitation
of student comments, student evaluations of instructors, and opportunities for
participation by students in personnel committee deliberations." (3) At the
University of Minnesota, two students do sit on the University committee on
tenure which has nine members. This committee draws up and regularly reviews rules and guidelines under which tenure decisions are made.

Mr. Worley stated that many graduate students are former professionals who have given up jobs to return to school and could provide valuable input into the tenure committee.

Mr. Huebschmann summed up the presentation by asking that students be allowed to sit on this tenure review committee. Students at other large public universities were already allowed to have input.

President Brandt responded that SIUC had been above average in its involvement of students in its decision-making processes. In historical context, the document under review had been produced by the Faculty Senate after two years of discussions and a total faculty referendum. The Faculty Senate recognized that there might be differences between the faculty and administration on some points, and offered to confer on them. After asking for suggestions on composition of a review committee, he had decided that delegates from faculty groups and representatives of the administration would most properly comprise the committee, and Messrs. Huebschmann and Jones were notified that no students were to be appointed. The reason was that in the 15-page document there were only a few lines which bore upon criteria for tenure and student participation in tenure decisions. Those provisions placed the responsibility for establishing tenure criteria, review procedures, and review committees in each academic department, and it is through participation in those departmental proceedings that students will gain their desired input to tenure decisions. For the purpose of detailing the basic definition and contractual status of tenure and procedures for abrogation of it he thought the composition of the committee was appropriate. President Brandt also pointed out that the Graduate Council was represented on the review committee,
and that Council did have five graduate students as members; further, that all
six faculty representatives on the review committee opposed student representation.

During discussion it was brought out that the students would be invited
to make a presentation to the review committee when it took up matters of
particular interest to them. It was noted that the Board of Trustees was not
represented on the committee either, and that the student constituencies would
be sent the agenda item at the same time the matter was proposed to the Board.
Because of the importance of the document a careful review by the Board is
expected, with comments from Presidents, Constituency Heads, and Board Staff.

The Chair asked if any member cared to make a motion on the matter,
and none being heard he thanked the presenters and asked them to work further
with President Brandt pursuant to the above discussions.

The Chair requested the Board to consider Off-Campus Program
Locations: Bachelor of Science in Technical Careers (Fire Science Services)
at Joliet and Rockford, SIUC, which had not been submitted ten days in advance
of the meeting. This late arrival was not the result of any failure on the
part of the administration but rather because of recent action by the Illinois
Board of Higher Education. Dr. Moore moved that the matter be considered. The
motion was duly seconded, and after a voice vote the Chair declared the motion
to have passed unanimously.

The following matter was presented:
OFF-CAMPUS PROGRAM LOCATIONS: BACHELOR OF SCIENCE IN TECHNICAL CAREERS (FIRE SCIENCE SERVICES) AT JOLIET AND ROCKFORD, SIUC

Summary

This agenda item requests approval for the School of Technical Careers, SIUC, to offer programs leading to the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois. Approval by the Board of Trustees is requested in order that the University may comply with current IBHE policy which requires approval from the Board of Higher Education for institutions to offer degree programs at new off-campus locations within the State of Illinois.

Rationale for Adoption

At its September, 1976 meeting, the Board of Higher Education approved policy statements concerning off-campus degree credit activities by Illinois colleges and universities. The policies require the institution to receive program approval from the Board of Higher Education for all new off-campus programs and for existing off-campus programs to be offered at new locations. Southern Illinois University at Carbondale proposes to deliver an existing degree program at two new locations in Illinois. This Board matter requests approval from the Board of Trustees to deliver the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois.

The Bachelor of Science in Technical Careers is an approved degree program. The primary objective of the Fire Science Services emphasis in the degree program is to provide students intent upon a career in fire services the option of pursuing advanced work in their chosen career field while acquiring a general education leading to the baccalaureate degree. The program will include upper division fire science courses and coursework in the areas of industrial technology, economics, and political science. Students who have completed the Associate in Applied Science degree may by enrolling in these courses complete requirements for the Bachelor of Science in Technical Careers.

The delivery of the program is proposed at Joliet and at Rockford in response to requests from educational institutions, fire science professionals, and prospective students in those areas of the State of Illinois. Place-bound students in these areas of the state do not currently have access to baccalaureate degree programs which provide advanced training in fire science services. Southern Illinois University at Carbondale in cooperation with community colleges in those areas can meet the needs of these place-bound students through delivery of this program.

Considerations Against Adoption

The University knows of no such considerations.
Constituency Involvement

The delivery of this program at these locations is proposed by the administration and faculty of the baccalaureate program of the School of Technical Careers. The matter is endorsed by the Dean of the School of Technical Careers, the Acting Dean of the Division of Continuing Education, and by the Vice-President for Academic Affairs and Research. The resolution is recommended for adoption by the President.

Resolution

WHEREAS, Illinois Board of Higher Education policy now requires approval by the IBHE for existing off-campus programs to be offered at new locations; and

WHEREAS, There is an identified need for the delivery of the Bachelor of Science in Technical Careers (Fire Science Services) degree program at new off-campus locations to enhance the career opportunities for fire science professionals and this need can be met by Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois; and

BE IT FURTHER RESOLVED, That this authorization is subject to the approval of the Illinois Board of Higher Education.

Mr. Norwood moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUC, President Brandt wanted to call attention to the fact that SIUC had an outstanding football season, and wanted to congratulate the coach and his staff, and particularly the players, for bringing to Carbondale a lot of excellent publicity this fall.

The Chair read the following:
RECOGNITION OF ANDREW J. KOCHMAN

Resolution

WHEREAS, Dr. Andrew J. Kochman served as Acting President of Southern Illinois University at Edwardsville from March 11, 1976, immediately following the death of President Rendleman, to October 15, 1976;

WHEREAS, In this difficult period Dr. Kochman energetically undertook the heavy responsibility of guiding the affairs of the University, acting with diligence and dedication to maintain the welfare of the institution and to advance the cause of higher education in Southern Illinois; and

WHEREAS, His service to the University in this office, as well as in the office of Vice-President and Provost, consistently demonstrated loyalty and an unflinching commitment to the goals of the institution;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of his contribution to the welfare and progress of Southern Illinois University, this Board of Trustees does hereby express its profound gratitude and great appreciation.

Muhammad Aziz moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that on behalf of the members of the Board, they appreciated the very fine job that Dr. Kochman performed under very difficult circumstances. The dedication typified not only Dr. Kochman but also the University during the period of difficult circumstances in maintaining the onward thrust of Southern Illinois University at Edwardsville. Dr. Kochman had done a great job and the Board desired to recognize it.

The Chair read the following:
APPOINTMENT OF PRESIDENT OF
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Kenneth A. Shaw be and is hereby appointed President of Southern Illinois University at Edwardsville, effective January 17, 1977, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at $48,000 per annum with perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers."

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair welcomed Dr. Shaw and said it was now official. The Board appreciated his attending the meeting today as a member of the audience. Dr. Shaw commented that he wanted to thank the Presidential Search Committee and the Board of Trustees for their kind consideration and thoughtfulness.

The Chair recognized General Secretary Brown to present the Interim Paid Professional Leave Policy [Amendment to V Code of Policy D]. This proposed policy resulted from what had been proposed in September as a result of a review of leave policies as practiced by the two institutions from the point of view of the Board. The proposed interim policy was to be considered for three months by the various constituencies of the Universities and then examined in December for formal action by the Board, to remain in effect until an appropriate permanent policy could be proposed by the Universities and adopted by the Board. Instructions were also given by the Board in September to provide some consideration to setting a
schedule for consideration of such a permanent policy. The resolution presented requests the adoption of the proposed policy and suggested a date of June or earlier for such matters to be presented to the Board from the individual institutions or from the System Council as circumstances direct. The three-month period was intended for review and reaction from local elements in the institutions. As of this time, we have not received any formal indication or reaction; therefore, the proposal presented is still in the form that it was presented to the Board in September.

The Chair commented that since there had been no formal reaction was this now an approval by the Universities? He asked President Brandt for SIUC's position.

President Brandt replied that they would like to encourage the Board not to put in an interim policy. The Faculty Senate approved a policy for faculty but there was some minor discussion on it. He should have a document on sabbatical leave policy for the faculty within the next couple of months. The proposed policy coming forward does not include the administrative-professional staff. That group is getting underway in the development of their policy. He wanted to encourage the Board to wait and believed that the policy currently in effect was adequate and effective.

The Chair asked if sabbatical leaves applied to administrative personnel. President Brandt replied that it had been assumed that the document did provide for it but the actual reading of it is loose enough you could probably read it either way. In actual practice, he had not approved any professional development leaves or sabbatical leaves for administrative-professional staff that he was aware. He believed that there should be such a policy. The Chair asked if it was SIUC's current policy that professional development leaves not be given to administrative personnel. President Brandt replied, not except in unusual circumstances. For
clarification, the definition of administrative personnel does not fit their categories. There are a number of people who are faculty, technically, who are also administrators in terms of what they do. But in terms of categorization of employees they are faculty. There are other people who are not faculty that are called administrative-professional staff and that is the group he was speaking to as administrative.

The Chair then said that for the purpose of the leave it would be entirely different for the faculty member who was doing research in an area of faculty concern than it would be for an administrator who was taking a professional development leave in the area of administration then. President Brandt explained that the professional development leave for faculty administrators had been used primarily in a situation where a faculty administrator was returning to the classroom and the leave was provided as an opportunity to re-gear his talents to handle the classroom.

Acting President Ruffner stated that at SIUE they want to develop a more complete and effective paid policy statement. The University Senate had given him this reaction to the particular item. The existing SIUE policy on sabbaticals and other forms of paid leave should be maintained in force and that any future revision of such policy be undertaken at SIUE. Since the policy speaks only about sabbatical leaves, it is appropriate that a more comprehensive policy treating all paid leaves should be developed. The Welfare Council was currently working on such a policy. His position now is the same as President Brandt's to not take any action on the interim policy. He did feel that a specific date for the submission of the permanent comprehensive proposal from each institution should be established.

Acting President Ruffner requested Dr. Warren A. Joseph, Assistant Vice-President for University Personnel Administration, SIUE, to respond
specifically to the non-sabbatical leave policy at SIUE at this time. Dr. Joseph explained that qualified professionals who are not faculty are eligible for comparable leaves which are called professional leaves.

General Secretary Brown pointed out that the Board was caught up in inconsistencies between the two Universities. Both Universities have subsequently made changes in the previous policy which has permitted rather broad inconsistencies to evolve between the respective policies with no apparent difference in circumstance which would provide a rationale for those inconsistencies. The interim policy developed was not seeking to find fault with the practices or policies at either institution. It was proposed from the point of view of seeking to help clarify a Board position where major responsibility ultimately lies.

Mr. Norwood asked if there was any problem of getting both the faculty and professional paid leave policies in final form by April. Acting President Ruffner foresaw no problem; President Brandt agreed, but also felt that it would be somewhat difficult since SIUE is on the quarter system and SIUC is on the semester system to word a single general policy. Also there appeared to be different approaches to administrative-professional leaves, so the Board might want to stay with separate policies. Mr. Norwood stated that a system policy that has minor exceptions for either campus might be possible. Acting President Ruffner thought that the System Council could take readings on this matter each month as they met and see what could be workable.

The Chair recognized Dr. Steven G. Sanders, President, University Senate, SIUE. He asked if the difficulty was attributed to the fact that there are different policies on the two campuses or are we attempting to get continuity as a matter of convenience or is it a necessity in terms of legal liabilities.

The Chair responded that he thought part of the problem was that there is a defect in our lack of Board policy and Board guidelines in this regard, and
that there is a need from a legal standpoint for at least general Board guidelines which could be implemented by specific policies at each University.

By consensus of the Board, the Chair accepted Mr. Norwood's recommendation that this matter be placed on the agenda for the April meeting, and requested that the System Council coordinate this matter for the agenda. No further action will be taken now.

The following matter was presented for consideration:

CALENDAR FOR THE BOARD OF TRUSTEES, SOUTHERN ILLINOIS UNIVERSITY, 1977

Summary

This matter proposes the adoption of a calendar for the Board of Trustees of Southern Illinois University for 1977. The calendar consists of two parts: the first is twelve monthly calendars identifying important events related to the Board's functions, and the second is a series of outlines listing items to be considered by the Board at each of its regularly scheduled meetings. Further, the matter proposes a method by which monthly calendars and outlines of items to be considered will be updated and distributed to members of the Board and the Presidents.

Rationale for Adoption

The Board of Trustees is charged by law with the performance of certain duties. Generalizing from Section 8 of the Charter, these duties are to employ and, for good cause, discharge personnel and to establish the terms and conditions of their service; to prescribe courses of study; to confirm degrees upon the recommendation of the faculty; to provide physical facilities; to establish tuition, fees, and other charges; and to provide for receipt and expenditure of funds. These duties are not performed in a vacuum, but instead, are performed in the context of requirements and conditions established largely by the General Assembly, the Governor, and the Illinois Board of Higher Education.

The discharge of these duties is best described as a series of ongoing processes. One of the major processes—that of appropriation of state resources—is illustrated by the attached chart which was first presented to the Board in February, 1976. The very nature of this and other processes requires planning on at least an annual basis.

This calendar attempts to put into focus the discharge of Board duties in the context of requirements which surrounds its functions. Its purpose is to give Board members, the Universities, and the System Office an understanding of the processes and their component parts.
Considerations Against Adoption

None is known to exist.

Constituency Involvement

A draft of the proposed calendar was presented to the Presidents on October 27, 1976, for their review and reaction. The calendar was similarly presented to the Board at its meeting of November 11, 1976. Reactions of the Presidents have been received.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Calendar for the Board of Trustees, Southern Illinois University, 1977, be approved as presented; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System shall mail to the Board members and the Presidents by the third Tuesday of each month an updated copy of the monthly calendar and an updated outline of scheduled Board of Trustees' actions for the next month. The specifics of Board business for each month will be contained in the agenda mailed ten days prior to each Board meeting.
CALENDAR
FOR THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
1977
LEGEND FOR AUTHORIZATIONS

a. Established by the General Secretary pursuant to IX Bylaws 1-A-2.
b. Established by the Board of Trustees.
c. Established by the IBHE.
d. Taken from the Universities' catalogs, bulletins, announcements, et cetera.
e. Established by law.
f. Report established by the Board; date suggested by the Board Office.
g. Report established by long standing practice; date suggested by Board Office.
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- Winter Quarter begins - STF (d)
- BIHE Meeting - Chicago (c)
- Spring Semester begins - STUC (d)
- Deadline date for receipt in Board Office of agenda items for February (a)
- Mailing date for February Board Meeting (a)

JANUARY, 1977
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- **NOVEMBER, 1977**

- **November 6:** Board Meeting--SIUE (b)
- **November 10:** Designated Holiday--SIUC
- **November 13:** Deadline date for receipt in Board Office of agenda items for December (a)
- **November 15:** Annual Report for Fiscal Year 1977 to Governor (e)
- **November 20:** SIUE Thanksgiving Vacation, November 21-27
- **November 24:** Holiday (e)
- **November 28:** Mailing date for December meeting (a)
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OUTLINE OF MONTHLY REPORTS AND ACTIONS AT MEETINGS
OF THE SOUTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

1. Roll Call.
2. Approval of Minutes from most recent meeting.
3. Trustee Reports.
4. Committee Reports.
*5. Ratification of Changes in Faculty-Administrative Payroll - Carbondale.
*7. Ratification of Changes in Faculty-Administrative Payroll - Edwardsville.
*8. Receipt of Report of Purchase Orders and Contracts, SIUE.
*9. Ratification of Changes in Faculty-Administrative Payroll - Office of Board of Trustees.
11. Reports and Announcements by the President, SIUC.
*12. Consideration of System Matters and Joint University Matters.
13. Reports and Announcements by the General Secretary of the SIU System.
15. Reports and Announcements by the President, SIUE.

*These items submitted in advance of meeting to General Secretary pursuant to IX Bylaws.

1The order of items 10-11 and 14-15 alternate depending on the location of the meeting.

2It is recommended by the Board Office that summaries of these statements be presented to the Assistant Secretary immediately after Board meetings to insure their accurate reproduction in the Minutes.

3To be mailed by the Treasurer of the Board of Trustees by the 15th of each month.
The following outline of reports and actions to be considered by the Board of Trustees at its meetings during 1977 does not, at this time, include several academic personnel reports and actions. Among these are:


3. Reports on Graduate, Teaching, and Research Assistants required as soon as the information becomes available after the end of the fiscal year (V Code of Policy A-15).

4. Reports on Temporary and Part-Time Appointments required at the end of the fiscal year (I Code of Policy F-2).

5. Reports on Outside Employment.

6. Action on Requests for Sabbatical Leaves.


8. Report on Faculty Appointments for Summer.
MEETING OF THE BOARD OF TRUSTEES

January 13, 1977

1-16. See Outline of Monthly Reports and Actions.
17. Election of Officers (II Bylaws 1).
   A. Chairman.
   B. Vice-Chairman.
   C. Secretary.

18. Election of Executive Committee (II Bylaws 1).
   A. Two members of Board elected to serve with Chairman, who sits ex-officio.

19. Election of Board of Trustees' Representatives to:
   A. Board of Trustees of State Universities Retirement System.
   B. Merit Board of the University Civil Service System.
   C. Association of Governing Boards of Universities and Colleges.
   (From Minutes of February 12, 1976.)

20. Appointments by Chairman of:
   A. A member of the Joint Committee for Springfield Medical Education Programs.
   B. An alternate to the Illinois Board of Higher Education. (From IBHE Act.)
   C. Recommendation to IBHE of a member to the Health Education Commission of the IBHE. (From IBHE Policy Manual.)
   (From Minutes of February 12, 1976.)

21. Reappointment of Special Board Committees (III Bylaws 2).

22. Internal Operating Budget [IOB]--Guidelines for implementation of salary increases (some of which would be effective on July 1, 1977) as recommended by the System Council shall be submitted to the Board for approval.
   (From Budget Guidelines adopted February 12, 1976.)
MEETING OF THE BOARD OF TRUSTEES

March 10, 1977

1-16. See Outline of Monthly Reports and Actions.

17. IOB--Guidelines for implementation of salary increases presented to Board if not approved on February 10. See item #21 for February 10 meeting. (From Budget Guidelines adopted February 12, 1976.)

18. Adoption of New Purchasing Rules and Regulations Considered. (Date suggested based on precedent.)
MEETING OF THE BOARD OF TRUSTEES
April 14, 1977

1-16. See Outline of Monthly Reports and Actions.

17. Recommendation of Honorary Degrees and Distinguished Service Awards for SIUC Spring Commencement (VI Code of Policy C-3). (This date suggested because of May Commencement.)

18. Information Report Concerning Revenue and Construction Accounts (I Code of Policy F-7). (This date suggested because of past practice.)

19. Information Report Concerning Cash and Investments. (This date suggested because of past practice.)

20. Information Report on Pending Litigation and Potential Exposure to Liability. [to the Board in Executive Session] (This report is suggested to keep Board informed on a regular basis regarding these matters. The date suggested follows by six months a similar report to the External Auditor.)

21. Promotion of SIUE and SIUC faculty considered (based on past practice).
1-16. See Outline of Monthly Reports and Actions.

17. Recommendation of Honorary Degrees and Distinguished Service Awards for SIUE Spring Commencement (VI Code of Policy C-3). (This date suggested because of June Commencement.)
1-16. See Outline of Monthly Reports and Actions.

17. RAMP—Guidelines and their rationale for use in the development of RAMP 1979 as recommended by System Council shall be presented to the Board. Those guidelines that cannot be submitted for approval at this meeting shall be submitted no later than the July meeting of the Board. (From Budget Guidelines adopted February 12, 1976.)

18. RAMP—New and Expanded Program Requests shall be submitted to the Board for approval, shall be transmitted to BHE no later than July 1, and shall become an element of RAMP 1979. (From Budget Guidelines adopted February 12, 1976 and BHE requirements regarding NEPR.)
1-16. See Outline of Monthly Reports and Actions.

17. Seating of Recently Elected Student Trustees (Charter, §2).

18. Recommendation of Distinguished Service Awards and Honorary Degrees for SIUE and SIUC Summer Commencements (VI Code of Policy C-3; date suggested because this is last Board meeting prior to these commencements).

19. Annual Evaluation of Executive Officers [in Executive Session]
   A. President, SIUC.
   B. President, SIUE.
   C. General Secretary of the SIU System.
   (I Code of Policy C-2 and 3; an annual evaluation at this meeting is suggested.)

20. RAMP—Guidelines necessary but not approved at the June meeting are submitted to the Board for approval. (From Budget Guidelines approved February 12, 1976; see item #17 from June 9, 1977 meeting.)

21. RAMP—Planning Statements [Program Directions and Technical Plans] considered. (Must be submitted to IBHE by July 15.)
1-16. See Outline of Monthly Reports and Actions.

17. RAMP—RAMP 1979 in summary form in accordance with Guidelines approved by the Board will be presented to the Board for its review. (From Budget Guidelines adopted February 12, 1976.)

18. IOB--An information report on salary increases implemented on July 1 will be submitted to the Board. (From Budget Guidelines adopted February 12, 1976.)

19. IOB--Board Staff Review of the Internal Operating Budget will be submitted at this meeting. (From Budget Guidelines adopted February 12, 1976.)

20. IOB--Board approval of the Internal Operating Budget will be considered at this meeting. (From Budget Guidelines adopted February 12, 1976.)
MEETING OF THE BOARD OF TRUSTEES

October 13, 1977

1-16. See Outline of Monthly Reports and Actions.

17. RAMP--Board Staff Review of RAMP 1979 will be submitted to the Board.
   (From Budget Guidelines adopted February 12, 1976.)

18. RAMP--Board approval of RAMP 1979 will be considered at this meeting.
   (From Budget Guidelines adopted February 12, 1976.)
MEETING OF THE BOARD OF TRUSTEES

November 10, 1977

1-16. See Outline of Monthly Reports and Actions.

17. Presentation of Fiscal Year 1977 Annual Report of the Board of Trustees. (To be presented to Governor on November 15; Charter, §§9.)

18. Adoption of Official Board Calendar for 1978. (Suggested date based on past practice.)


20. Information Report Concerning Cash and Investments. (Suggested date based on past practice.)

21. Information Report, as supplied to External Auditors, supplied to Board regarding pending litigation and other potential liability exposures. [in Executive Session] (Suggested date based on past practice.)
MEETING OF THE BOARD OF TRUSTEES

December 8, 1977

1-16. See Outline of Monthly Reports and Actions.
President Brandt wanted to correct the location of the Illinois Board of Higher Education meeting to be held in March, 1977. That meeting will be held at the SIUC School of Medicine in Springfield as will the Board of Trustees meeting in July. These corrections have been incorporated in the calendar above. Mr. Norwood questioned the second footnote in the Outline of Monthly Reports and Actions at Meetings of the Southern Illinois University Board of Trustees. He felt that requesting written summaries of the Reports and Announcements by the three executive officers was not necessary. General Secretary Brown explained that the rationale behind the suggestion was to help record the most accurate statements of those announcements, especially the correct spelling of names and titles. There will be many times when this cannot be accomplished beforehand but it would be helpful to the Assistant Secretary to have correct names even without written summaries.

Mr. Rowe moved approval of the Calendar for the Board of Trustees, Southern Illinois University, 1977, and the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that luncheon activities were planned for 1:00 p.m. in the Mississippi Room, and it was now 1:05. Therefore, with the Board's consent, the meeting would be recessed until 2:30 p.m.

At 2:40 p.m., the Chair reconvened the meeting. Muhammad Abdel Aziz and Mr. Wayne Heberer did not return to the meeting after lunch. At this time, the Chair introduced Mary Ann Shaw, the wife of Dr. Kenneth A. Shaw who will be the new President of SIUE in January. He welcomed her to the meeting and thanked her for joining the group today.

The next item to be discussed was Tuition Rates for Refugees, SIUC. The Chair recognized Tran Thi Nhu Mai Trang, graduate advisor, Vietnamese
Student Association; Dr. Robert Ellis, Jr., faculty advisor; and Kinh Bui, a member of the Vietnamese Student Association, SIUC, to make their presentation. Several documents had been distributed to the members of the Board on this matter by the Vietnamese Student Association and have been placed on file in the Office of the Board of Trustees. Ms. Mai Trang summarized the main points in their statement which had been placed on file. She said that refugees occupy an immigrant rather than non-immigrant status. According to the
Department of Health, Education, and Welfare, refugees satisfy the requirement of citizenship for federal aid programs administered by that department. Citizenship requirement for public welfare programs is waived for refugees. Refugee students are eligible on the same basis as American citizens to participate in practically all programs administered by the Office of Education. Refugees are not considered foreign students. According to the U.S. Immigration and Naturalization Service, refugees are permitted to do anything but vote which is what a permanent resident can do. If refugees go abroad, they could have a travel document equivalent to a U.S. passport. Refugees are working here and are being taxed by the federal government and the State of Illinois. President Brandt offered two possible options: (1) A recommendation that refugee students be given preferential treatment in the allotment of tuition scholarships by the Center for International Education. Since refugees are not foreign students and this could discriminate against them, the refugees opposed it. (2) A recommendation to consider refugees as equal to permanent residents once the University is assured that they are eligible even though the paperwork may not have been completed. Under existing immigration laws, only about 10,000 refugees per year could be eligible for permanent residency status. Since there are about 140,000 refugees, some of them may live in Illinois for sixteen years or more before they become eligible. This option was also unacceptable. Every other
state university appears to grant in-state status to refugees. It appears to be a moral rather than a legal issue.

The Chair pointed out that several letters had been received by the Board supporting the fact that refugees be allowed to qualify for in-state rather than out-of-state tuition rates.

President Brandt responded that the University has established itself over a period of years as going far beyond what most institutions do in providing financial aid to students. Confronted with the Illinois Board of Higher Education's pressure to decrease student support and by budget cuts year after year, he found it very difficult to come forward and recommend that the Board automatically give in-state tuition rates to what could be a significant group of students in terms of numbers and dollars, depending on what tuition rates were at the time. He would have no problem at all coming forward and recommending to the Board to make this change if he felt that this particular group were the most in need of financial support from the University. These students were eligible for federal assistance in case of need. As they said in their statement, their legal status is not clear. They address letters to us through International Student Office and identify themselves with that office and obviously by their own choice are frequently treated as international students. This year the institution provided tuition waivers to approximately eighty international students. The refugees were all eligible for those awards. If they were not international students, they would then be eligible for other tuition waivers which are given to a variety of other students in the institution. He has talked to students who are clearly from the State of Illinois who have had to drop out of school because they have financial problems and work until they can return to school again. He has difficulty in saying officially that the refugee students are in-state students when the federal government, as they have indicated, may not identify
them as permanent visa entrants into this country for several years. He also finds it difficult to take that position when the Illinois State Scholarship Commission does not recognize them as eligible for Illinois state scholarships.

Ms. Mai Trang said the refugees were not asking for money but for fair and equal treatment. There was no concern with legal entities since this is not a legal problem.

The Chair stated that a motion was in order. There being heard no motion, the present tuition regulations will stand. The Chair thanked the group for coming forward and hoped that when they could make proper application for visas they would do so.

Under Legislative Activity, General Secretary Brown reported that the Illinois Senate had considered override actions last week and for Southern Illinois University accomplished an override restoration of personal services money to the amount of $2,910,000 for SIU on the condition defined by legislative intent that we would expend no more than two percent to salary increases for seven months out of that amount, which would amount to $876,458. In addition, the Senate did override the line in the appropriation bill dealing with contractual services as reduced by the Governor. The reduction had been in the amount of $442,900. The entire amount was restored with the legislative intent that no more than $406,000 of that would be applied to medical malpractice insurance expense. All higher education restoration motions were blocked in the Senate for a couple of days while the Senate made up its mind to go along with a restoration of some funding for private higher education amounting to some $700,000. By means of a motion to reconsider, the bills had been held, pending the action on that item. When it was resolved, the Senate actions were released to the Illinois House where they now lie awaiting the House meeting on Tuesday, December 14, for further consideration. The overall override in connection with higher education amounted
to a restoration of $21 million with the understanding by legislative intent that $10,569,000 of that would be spent and $10,448,000 of that would be lapsed. That included overrides for community colleges, Illinois Board of Higher Education, and the four senior systems.

In response to Dr. Steven G. Sanders' inquiry, General Secretary Brown stated that there was a special section as a result of amendment in the House during the regular legislative session allocating $1,159,000 to health education functions for the University of Illinois. We had a parallel section in the SIU System bill of $960,000 which affected the medical school, the dental school, and nursing. During the course of the events of last Thursday, the University of Illinois sponsor moved the passage of the motion restoring the health education amounts to the U. of I. bill. Apparently there was some confusion between the members of the Senate on this kind of action, and as a result, the motion for the similar override for the SIU System item was not called. Senator Buzbee, sponsor of our bill, is attempting to effect an understanding with the Senate leadership which would permit the calling of that item because the whole approach to the override session for higher education has been one of parity of effort on the part of everyone.

Ms. Laura Ricci, President, Student Senate, SIUE, asked about the malpractice insurance monies. General Secretary Brown responded that this item was introduced by Senator Davidson and was not done in coordination with representatives of this Board. It really reflected an action Senator Davidson took during the regular legislative session in which he introduced an amendment adding $406,000 to our bill and that amendment was accepted by the General Assembly. The Governor in his action on the bill reduced not only the amount added by the amendment of Senator Davidson, but the difference between $406,000 and $442,000. At this point, he could not spell out a breakdown of what
Senator Davidson anticipated that money to include. He felt that this item had relatively little chance of surviving the House session.

Mr. Gruny commented that the way the language was written the Board of Trustees could decide where the money would go. It is strictly in the contractual services line item, but as a matter of policy we might want to find out what Senator Davidson intended.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, General Secretary Brown reported that at the last Board meeting, the Board asked for reports regarding the IBHE space data for the state and an understanding of how SIU stacks up against other institutions in its space characteristics and utilization. We were also asked to provide an analysis or comment about the IBHE budget document in which the various systems were characterized in terms of their budget requests, and we were asked to develop a report regarding tuition and tuition increases. He reported to the Board that the space evaluation is almost ready for final typing, the comment about the IBHE budget comment is ready for final typing, and by next week the report on tuition matters will be ready for final typing.

On behalf of General Secretary Brown and the Chair, Chairman Elliott wanted to ask the Board's advice on a matter and to make a recommendation at the same time on the same matter. The Board has had two requests for the right to appear before the Board in order to make a presentation in regard to faculty collective bargaining. A suggestion has also been made to the Board on how to proceed in examining collective bargaining for faculty. Although these may technically meet the requirements of the Board for presentation by outside groups to the Board of Trustees, it seemed that it was not advisable to allow this sort of presentation on a matter which had been decided by the Board and on which the Board had a stated policy. If a presentation was to be made, it should be made
by all interested groups so that there could be a balanced input on all issues to be presented to the Board rather than on a piecemeal basis with presentations every month by a different group. Accordingly, General Secretary Brown denied these requests, with the Chair's concurrence. Since the Board adopted its policy on collective bargaining, there have been additional developments in the field including suggestions and recommendations of groups on each campus and other developments state-wide. In regard to the nonacademic policy question, which was due to come to the Board in January, we have had a request from the University Senate, SIUE, concurred in by the Nonacademic Employees Advisory Council, SIUE, that the consideration of this issue be deferred to give them a chance to consider the matter more fully. With this background, the Chair would like to make five recommendations. They may not be entirely germane to the same action, but they do all fit together in the context of the background just mentioned. The Chair made the following recommendations for consideration by the Board:

1. The Board should re-examine its position on faculty collective bargaining. This re-examination should be public. This is not to say that the Board will or will not make any change, but to merely look again at faculty collective bargaining in light of any change in circumstances which have happened since the last review to share any additional knowledge and to listen to any additional information which may be available.

2. If this is agreeable with the System Council, ask the Council to recommend further procedures to proceed with this re-examination and suggest to the Board what mechanical means should be used to undertake this re-examination.

3. The time be extended for the consideration of the nonacademic collective bargaining matter which had previously been scheduled for the January meeting in order to answer the request of the SIUE University Senate and the Nonacademic Employees Advisory Council.

4. Since the nonacademic collective bargaining matter was the only major matter scheduled for the January meeting, and since a large number of people will be gone over the Christmas holidays and very few matters would be prepared by the deadline for the agenda for the January meeting, the January Board meeting should be cancelled.
5. Hold a called executive session of the Board of Trustees to discuss the collective bargaining issue and to hear from the legal advisors and other selected experts on the legal aspects of collective bargaining and changes in the collective bargaining situation to what exists at this time.

Mr. Norwood stated that he found these recommendations worthwhile, but thought that the Board should be prepared to give some kind of progress report as to how the Board is coming about in this reassessment and re-evaluation of its position on collective bargaining in February. The Chair stated that would be the System Council's responsibility to include this in their recommendation to the Board as to where we go: a timetable of exactly what we do next. Whether we do this, for example, in another open meeting hearing, or whether we establish a committee, or by some other means. We will let the System Council re-examine this and we will move in February along this line to undertake whatever re-examination the Board is going to accomplish.

Mrs. Blacksheere was very pleased that the Board would reconsider its position, and hoped to get more votes on her side next time. She hoped that the System Council did not consider another public hearing where everybody tells the Board again their position on collective bargaining. The Board already has that material.

After further discussion, Mr. Rowe moved adoption of the Chair's recommendations on collective bargaining and the cancellation of the January Board meeting. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

The Chair recognized Acting President Ruffner to present an item on the Mississippi River Festival. He said that at the November meeting of the Board of Trustees, the Board directed two concurrent actions vis-a-vis the Mississippi River Festival for this meeting. One was further legal investigation directed at the legal counsels; the other was the restructuring
of the organization for next year directed at him. He presented the following for his part:

With respect to the Mississippi River Festival, I recommend that the School of Fine Arts and Communications, SIUE, be given responsibility for:

(a) On a short range basis, coordinating the support of the University to MRF, Inc. for a 1977 season; and

(b) On a long range basis - planning, developing, implementing and evaluating a year-round performing arts program by the University, to include the Mississippi River Festival.

I further recommend that Dr. Andrew J. Kochman, Professor of Theater, carry out this responsibility for the School of Fine Arts and Communications.

And, finally, I recommend that a detailed plan for implementing a 1977 Mississippi River Festival season including budget, program and administration--with the underlying principle of fiscal soundness--be presented to the Board of Trustees at the February, 1977 meeting.

Should this recommendation be approved by the Board of Trustees, I then will present it to MRF, Inc. for consideration and action.

Mr. Rowe commented that for the past few years the Board had heard about what is called "hidden costs" that have been associated with that facility in regard to its use for the Mississippi River Festival. He requested that the figures which will be presented to the Board in February include the best estimate of all costs connected with the Festival. Acting President Ruffner assured Mr. Rowe that the Board would receive as complete a budget picture as they could possibly draw together.

Mr. Rowe moved approval of Acting President Ruffner's recommendations with regard to the Mississippi River Festival. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Jack Wilt, Superintendent, Community Unit School District No. 7, Edwardsville, to give an oral presentation on Lease of Property at SIUE to Community Unit School District No. 7. There has been
previous correspondence on this matter, copies of which have been placed on file in the Office of the Board of Trustees. The objective was to develop an athletic and recreational annex in the greater Edwardsville area which would be suitable for practice, competitive games, and recreational athletics for sports programs. The foremost concern was that of acquisition of land that was accessible to both schools and community. SIUE owns forty acres of land located along Route 157 and south of the entrance to SIUE off Route 157 that would be most suitable for the development of this project. Dr. Wilt said it was his intent to point out to the Board that their request was based on a two-year study of the needs of his school district and based on discussions with people from SIUE where such a proposal would be of mutual benefit to both SIUE and his school district. Such a venture could save both institutions money and be of great benefit to the schools and the community.

Mrs. Blacksheere pointed out that if this request were granted, many of the other school districts would want the same thing. Chairman Elliott also reported that the Board informally has another request from another municipal corporation for use of lands.

Dr. Wilt commented that he was not suggesting that the land just be leased; he was suggesting a joint venture of development.

Mr. Rowe felt that the new President should be on the scene for a while and then perhaps to consult further on this matter before any kind of a decision was made.

The Chair commented that the land was acquired for University purposes and was not acquired for the use of general public purposes. There is a moral obligation to those who gave funds for land for University purposes. There may also be a legal obligation involved. Even though there may be purposes that were very much worthwhile, he did not see that University property could be
used for anything other than University purposes. He did not want to indicate
to Dr. Wilt that there would be any change in this position even after Dr. Shaw
was on campus. No motion on the matter was offered.

Under Reports and Announcements by the Acting President, SIUE, Acting
President Ruffner reported that an experimental use period of the Olin Conference
and Cultural Center was started on October 1, which was to run until December 31,
and there were a number of reasons for this experimental use period but it was
primarily to see if it was feasible to use this facility for the kinds of events
that are planned for it. There have been six such events so far which all proved
to be very successful. Recognizing that three months was a very short time and
that since this experimental period was started Dr. Shaw has now come on board,
he has administratively extended that experimental use period for another six
months until June 30, 1977. Money is available from Mr. Olin to maintain the
Center until that date, and he felt that a more complete picture for evaluation
purposes would become available, and Dr. Shaw should thereby be involved in the
final decision on what to do with the Center.

The Chair announced that a news conference would be held in the
International Room immediately following adjournment.

Mr. Norwood moved that the meeting be adjourned. The motion was duly
seconded, and after a voice vote the Chair declared the motion to have passed
unanimously.

The meeting adjourned at 3:30 p.m.