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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1975-1976

Volume 2



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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 12, 1976, at 11:15 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Wayne Heberer

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business would be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Rowe, who nominated Ivan A. Elliott, Jr., as Chairman of the Board of Trustees. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Elliott was then elected Chairman.

The Chair recognized Mrs. Blackshere, who nominated Harris Rowe as Vice-Chairman. No further nominations being heard, Mr. Norwood moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was then elected Vice-Chairman.

The Chair recognized Mr. Van Meter, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was then elected Secretary.

The Chair recognized Mr. Van Meter, who nominated Margaret Blackshere and William R. Norwood as members of the Executive Committee. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Blackshere and Mr. Norwood were declared elected to serve with ex officio member Ivan A. Elliott, Jr., as members of the Executive Committee.

The Chair recognized Mr. Van Meter, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Van Meter moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was declared elected.

The Chair recognized Mr. Norwood, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was declared elected.

The Chair recognized Mr. Rowe, who nominated Willis Moore as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Dr. Moore was declared elected.

After discussion, and without objection, the Chairman of the Board made the following appointments:

- Southern Illinois University Foundation
 - Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,
and Willis Moore
 - Board of Governors, SIU at Edwardsville: Margaret Blackshere
and A. D. Van Meter, Jr.
- Joint Trustees Committee for Springfield Medical Education Programs:
Willis Moore and William R. Norwood
- Illinois Board of Higher Education Alternate:
Harris Rowe as alternate for the Chairman
- Health Education Commission of the Illinois Board of Higher Education:
William R. Norwood

The Chair pointed out that the new nominee for Trustee, Mr. Wayne Heberer, might wish to have the opportunity to serve in one of these positions after he had been confirmed by the Illinois Senate. If this was the case, the present appointee could resign and be replaced by Mr. Heberer.

The Chair stated that special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life.

Chairman Elliott reported that within the last month, a letter was received from President Rendleman which suggested some changes to the Ad Hoc Committee's recommendation on representation of campus constituencies. This letter has been circulated to the Ad Hoc Committee asking for their comments.

Since the Ad Hoc Committee to Review the Governance Report is still working on the question of representation of campus constituencies, Mrs. Blackshere moved that this committee be continued. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Board Committee to Review Governance Report Revision, which was to work with the Ad Hoc Committee, consisting of Ivan A. Elliott, Jr., Chairman, Margaret Blackshere, and Harris Rowe, together with four advisors, Dr. C. Addison Hickman, Dean Earl E. Lazerson, Dean Vaughnie J. Lindsay, and Dean Thomas O. Mitchell, was also reappointed on motion of Mrs. Blackshere, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair honored a request for a short recess for taking photographs of Board officers.

Upon reconvening, the Chair stated that the next item of business would be the omnibus motion. He explained that the omnibus motion was an effort to

take items on the agenda all at one time that were not controversial. These items had been sent to the Board in the mail with back-up documents. The members of the Board have read them and may have asked questions of the administration independently, but they have not been discussed by the Board. If there are any questions or if further discussion is necessary, any Board member has the right to request that the item not be included on the omnibus motion. The idea behind this type of motion is to be able to spend more time on items that need discussion in greater depth.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Tobin T. Boyd (b. Oak Park, Illinois, 9/14/42) as Assistant Professor in the School of Dental Medicine effective June 1, 1976, on a fiscal year basis. D.M.D., Tufts Dental School. \$2,083.33
2. Mr. Rex W. Fernando (b. Ceylon, India, 11/21/33) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective July 1, 1975, on a fiscal year basis. M.S., Southern Illinois University. This is a conversion of a term appointment. \$1,140.00

B. Term Appointments

1. Mrs. Anne Underwood Chase as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S., Ohio State University. \$ 333.33
2. Mrs. Sara B. Cordery as Consultant for the Administrative Skills Development Project for one day on September 27, 1975. Ed.D., Columbia University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00
3. Mr. Larry Y. Dann as sixty-seven percent time Visiting Instructor of Finance in the School of Business for the Winter Quarter, 1976. M.B.A., Harvard University. \$ 921.25
4. Mr. Glen E. Enloe as fifty percent time Clinical Instructor in the School of Dental Medicine for the period November 8, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 666.66
5. Mr. Thomas G. Eynon as Visiting Professor in the School of Social Sciences for the period February 13 through May 14, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total for this assignment. \$1,650.00

6. Mr. David Fellman as Visiting Professor in the School of Social Sciences for the period January 2 through January 25, 1976. Ph.D., Yale University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
7. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for the period January 17 and 18, 1976. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 550.00
8. Mr. Nathan D. Grundstein as Visiting Professor in the School of Social Sciences for the period January 2 through January 25, 1976. J.D., George Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
9. Mrs. Florence C. Hakeem as fifty percent time Visiting Lecturer in the Science Awareness Project for the period November 15, 1975, through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
10. Mrs. Anne G. Harris as thirty-three percent time Visiting Lecturer in the Teacher Corps Project in the School of Education for the Winter Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 470.25
11. Mr. Lenneal J. Henderson as Consultant in the Administrative Skills Development Project for the period September 27 through September 30, 1975. Ph.D., University of California, Berkeley. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 400.00
12. Mr. Edward W. Ivy as Visiting Professor in the School of Social Sciences for the period February 6 through February 28, 1976. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
13. Mr. Thomas M. Joseph as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter and Spring Quarters, 1976. M.A., Southern Illinois University. \$ 333.33
14. Mrs. Mary H. Lefavre as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Fall Quarter, 1975. B.S., Quincy College. \$ 350.00

15. Mrs. Sharon G. Levin as twenty-five percent time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1976. Ph.D., University of Michigan. \$ 400.00
16. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1976. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 450.00
17. Mr. Nicholas A. Masters as Visiting Professor in the School of Social Sciences for the period February 14 and 15, 1976. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 550.00
18. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the period January 1 through January 15, 1976. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 675.00
19. Mr. Jeetendra Pahwa as Visiting Lecturer in the Science Awareness Project for the period November 1, 1975, through June 15, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
20. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 900.00
21. Mrs. Pamela J. Schoessler as twenty-five percent time Staff Assistant in the Office of Off-Campus Programs for the period October 16 through December 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 125.00
22. Mr. David M. Sokol as Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. D.M.D., Tufts University. Part of salary to be paid from restricted funds. \$1,875.00
23. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period December 15, 1975, through January 4, 1976. Experience equivalence in lieu of formal degree. \$ 941.00
24. Mrs. Linda J. Williamson as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. B.A., University of California at Los Angeles. \$ 330.00

25. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period October 1 through December 31, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds.

\$ 550.00

C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

2. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

3. Mr. M. Robert Carver, Jr., Chairman and Lecturer of Accounting and Chairman of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

4. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1976.

5. Mr. Howard V. Davis, Professor of Counselor Education in the School of Education and Coordinator in the Dean's College, to serve at increased monthly salary effective January 1, 1976.

\$2,905.00
rather than
\$2,705.00

6. Mrs. Katherine Dunham, University Professor in the Performing Arts Training Center in University Services to East St. Louis, to serve also as Adjunct Professor of Anthropology in the School of Social Sciences, for the period September 1, 1975, through June 30, 1976.

7. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

8. Mr. Darryl Enos, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

9. Mr. Donald W. Fogarty to continue to serve as Professor of Management Science and Program Director in the School of Business, and to discontinue serving as Chairman of Management Science in

the School of Business effective October 7, 1975, and to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

10. Mr. Clifford Fore, Assistant Professor of Engineering and Technology in the School of Science and Technology, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 1, 1975, through January 31, 1976.
11. Mr. Gareth S. Gardiner, Chairman and Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.
12. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Winter Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.
13. Mr. James B. Hansen, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.
14. Mr. Jesse B. Harris, Counselor in the General Studies Division on continuing appointment, to serve also as Adjunct Instructor of Counselor Education in the School of Education for the period July 1, 1975, through June 30, 1976.
15. Mr. Robert Hoeke, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.
16. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division on continuing appointment, to serve also as Adjunct Assistant Professor of Counselor Education in the School of Education for the period July 1, 1975, through June 30, 1976, and to serve as Acting Dean, rather than Assistant Dean, in the General Studies Division, for the period January 6 through March 28, 1976.
17. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.
18. Mr. Alan S. Levi, Associate Professor in the School of Dental Medicine, to serve as Chairman, rather than Acting

Chairman of Biochemistry in the School of Dental Medicine effective July 1, 1975.

19. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1976.

20. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

21. Mr. George P. Mancuso, Coordinator (Management) in the School of Dental Medicine, to serve as Assistant Professor, rather than Visiting Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.

22. Mr. Robert E. Mason to serve as Professor of Foundations of Education in the School of Education, rather than Professor of Foundations of Education and Secondary Education in the School of Education, effective December 1, 1975.

23. Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, to serve also as Assistant Professor in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

24. Mrs. Elizabeth A. U. Parato to serve as Instructor, rather than Visiting Instructor, in the School of Nursing, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period December 15, 1975, through June 15, 1976.

25. Mr. Lawrence E. Riley, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Acting Chairman of Sociology in the School of Social Sciences, for the Fall and Winter Quarters, 1975-76.

26. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

27. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

28. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

29. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs, currently on leave without pay, to serve also as Lecturer in the School of Social Sciences for the period October 24 through November 9, 1975. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.

11.400.00

30. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

31. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

32. Mr. William B. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

33. Mr. Robert Williams, Instructor of Elementary Education in the School of Education, to serve also as Instructor in the Teacher Corps Project in the School of Education with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

D. Sabbatical Leave

In conformity with established regulations, sabbatical leaves are recommended for the faculty member listed below:

For the Fall Quarter, 1976, and the Winter Quarter, 1977, at full pay:

Mr. John G. Gallaher, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study of the relationship between Napoleon and his military commanders at the National Library in Paris and the French National Archives and the War Archives at Chateau de Vincennes.

E. Educational Leave With Pay

Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, requests educational leave with full pay for the period March 29 through June 20, 1976.

F. Resignation

Mr. Burnest Orr, Counselor in the Science Awareness Project, effective November 30, 1975, to accept other employment.

G. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Howard V. Davis
Professor of Counselor Education
School of Education

September 1, 1979

H. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1974, to September 1, 1975

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalents</u>
Angelillo, John C.	Associate Professor, School of Dental Medicine	Surgical dentistry practice with Drs. Kwapis, Dyer, Knox, Ltd. in Belleville, Illinois	7-74 6-75	Resigned
Arnold, Paul D.	Associate Professor, School of Dental Medicine	Private practice of general dentistry in Jerseyville, Illinois	7-74 6-75	10 days
Bahr, Jacquelin	Instructor, School of Dental Medicine	Teaching at Florissant Valley Community College	1-75 3-75	Activity Not Undertaken
Beach, Kenneth E.	Assistant Professor, School of Dental Medicine	Private practice of general dentistry in Jerseyville, Illinois	7-74 6-75	48 days
Benjamin, James E.	Associate Professor, School of Business	President of States Farms, Inc., Illinois	9-74 5-75	15 days
Bishop, Myron C.	Associate Professor, School of Science & Technology	Self-employed selling real estate	6-74 7-75	28 days
Braundmeier, Arthur J.	Associate Professor, School of Science & Technology	Research Consultant for Union Carbide Corporation at Oak Ridge National Laboratories, Oak Ridge, Tennessee	9-74 6-75	10 days

Brown, David G.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-74 8-75	1.5 days
Burak, Marshall	Professor, School of Business	Management Training Program and Consulting at St. Elizabeth's Hospital	7-74 6-75	8 days
Bynum, James W.	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Catena, Lorne D.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	8-74 7-75	1 day
Chue, Peter W.Y.	Associate Professor, School of Dental Medicine	Private practice of medicine with R. Blankenship, M.D., Granite City, Illinois	9-74 6-75	20 days
Clow, John E.	Associate Professor, School of Business	Participation in production of instructional television programs for the Office of the Superintendent of Public Instruction of Illinois	9-74 8-75	12 days
Cohen, Leo	Professor, School of Business	Consultant and Analyst for various attorneys in immediate geographical area	9-74, 8-75	12 days
Conover, Gary Lee	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	12-74 8-75	1 day
Cote, Daniel N.	Associate Professor, School of Science & Technology	Water and wastewater related investigations for the U.S. Army Corps of Engineers	7-74 6-75	48 days

Coy, Richard E.	Professor, Director, School of Dental Medicine	Teaching at Lewis and Clark Community College; Consultant for the U.S. Veterans Administration Hospital Department of Dentistry, St. Louis, Mo.;	7-74	1 day
			6-75	3.8 days
				17.5 days
Crouthers, Ronald G.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Davis, John Paul	General Counsel, Office of the General Counsel	Consultant for South- western Illinois Metro- politan Area Planning Commission	9-74 8-75	9 days
Duffey, Harry J.	Associate Professor, School of Science & Technology	Consultant in structural problems for various organizations	9-74 6-75	18 days
Evans, Thomas D.	Associate Professor, School of Dental Medicine	Teaching at Belleville Area College	9-74 8-75	11 days
Felkner, Larry L.	Associate Professor, School of Dental Medicine	Private practice of general dentistry in Ellisville, Mo.	7-74 6-75	50 days
Fogarty, Donald W.	Professor, Director, School of Business	Consultant for McCabe- Powers Body Co., St. Louis, Mo.	9-74 8-75	10 days
Fore, Clifford	Assistant Professor, School of Science & Technology	Conducted a seminar at Southern Illinois Uni- versity, Carbondale	5-75	1 day

Forhetz, John E.	Associate Professor, School of Education	Self-employed Counseling services	9-74 8-75	6 days
Gilmore, Neville D.	Associate Professor, School of Dental Medicine	Self-employed in private practice general dentistry	7-74 6-75	3 days
Gray, H. Dean	Associate Professor, School of Education	Consulting at Washington University Dental School and Webster College	9-74 8-75	24 days
Harrison, James D.	Professor, Associate Dean, School of Dental Medicine	Guest Lecturer at Saint Louis University	1-75 5-75	2 days
Hartleb, Harry H.	Physician, Health Services	Administered Insurance physical examinations	1-74 12-74	14.25 days
Hirce, John D.	Instructor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	Resigned
Hoag, Philip M.	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Hoeke, Robert	Professor, School of Business	Statistician and expert court witness for Dale Stobbs, attorney	9-74 8-75	11 days
Hord, William E.	Professor, Chairman, School of Science & Technology	Consultant and preparation of a proposal for Emerson Electric Co., St. Louis, Mo.	12-74 1-75	4 days
Houser, Gene L.	Professor, School of Business	Consultant for Missouri Pacific Railroad, St. Louis, Mo.	10-74 6-75	Leave of Absence

Johnsen, Norman C.	Assistant Professor, School of Social Sciences	Consultant for East-West Gateway Coordinating Council, St. Louis, Mo.; Marshall Kaplan, Gans & Kahn, San Francisco, Ca.; Westinghouse Corporation, Washington, D.C.	9-74 8-75	No summary filed to date
Jones, Leonard C.	Professor, School of Science & Technology	Consultant for Emerson Electric, St. Louis, Mo. Air Force Avionics Lab, Dayton, Ohio	9-74 6-75	43 days
Joseph, Warren	Professor, School of Fine Arts & Communications Assistant Vice President	Choir Director, Metropolitan United Methodist Church, Alton, Illinois	9-74 8-75	25 days
Kahn, Alfred	Professor, Center for Urban and Environmental Research & Services	Consultant on Environmental Impact proposal for Hurst-Rosche Engineers, Hillsboro, Illinois	9-74 8-75	35.75 days
Kerr, James B.	Professor, School of Social Sciences	Teaching at Washington University, St. Louis, Mo.	9-74 12-74	2.1 days
Killenberg, George M.	Assistant Professor, School of Fine Arts & Communications	Teaching at University of Missouri St. Louis	9-74 8-75	16 days
Kimball, Stanley B.	Professor, School of Social Sciences	Teaching at the Mormon Church at Ferguson, Mo.	9-74 4-75	2 days
King, Donald T.	Professor, Chairman, School of Education	Teaching for Eastern Washington State College at Scott Air Force Base	9-74 6-75	12 days

Kohn, Robert E.	Professor, School of Business	Consulting for Midwest Research Institute and TRW Inc., Kansas City and St. Louis, Mo.	9-74 8-75	1.25 days
Kokoropoulos, Panos	Assistant Professor, School of Science & Technology	Consulting as an expert witness for Bernard & Davidson, attorneys in Edwardsville and Consul- tant on wastewater treatment for Flagg, Scheibal, Sherbut and Associate Engineers, Edwardsville, Illinois	12-74 8-75	6 days
Kulfinski, Frank B.	Associate Professor, School of Science & Technology	Consultant for Hurst- Rosche Engineers; St. Louis District Corps of Engineers; Horner and Shiffrin Engineers; and the U.S. Corps of Engineers all in the local area	9-74 8-75	37 days
Lampe, Fred A.	Assistant Professor, School of Social Sciences	Consultant for St. Louis District Corps of Engineers	9-74 8-75	35 days
Lawrence, Edwin G.	Assistant Professor, School of Humanities	Teaching for Concordia Seminary in Exile at Saint Louis University	1-75 5-75	No sum- mary filed to date
Levi, Alan S.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Washington University, St. Louis, Mo.	7-74 6-75	45 days
Lossau, Carl S.	Associate Professor, School of Social Sciences	Consultant for East- West Gateway Coordinat- ing Council, St. Louis, Mo.	9-74 8-75	No sum- mary filed to date
Masters, Nicholas A.	Professor, School of Social Sciences	Consultant for U.S. House of Representatives - Budget Committee, Washing- ton, D.C.	12-74 2-75	No sum- mary filed to date

Miller, Boulton B.	Professor, School of Business	Self-employed in Bainbridge, Inc.	9-74 8-75	21 days
Mitchell, Sylvia I.	Instructor, School of Nursing	Teaching at Lewis and Clark Community College	6-75 8-75	Activity Not Undertaken
Mohamed, Shawky E.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College; General dental practice at Saint Louis Univer- sity; General dental practice with Dr. Greg- ory Zotos, St. Louis, Mo.	7-74 6-75	7 days
Nelson, Thomas E.	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-74 8-75	1.5 days
Parker, Richard B.	Associate Professor, School of Science & Technology	Preparation of an environ- mental impact statement for Hurst-Rosche Engineers, Inc.	11-74 8-75	No sum- mary filed to date
Rutledge, Robert B.	Professor, School of Science & Technology	Consultant for Emerson Electric Co.	9-74 8-75	20 days
Rydberg, Richard J.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	6-74 6-75	1 day
Schmidt, James R.	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	6-74 6-75	1 day
Schroeder, George W.	Assistant Professor, School of Science & Technology	Consultant for McDonnell Douglas Corporation, St. Louis, Mo.	9-74 6-75	38 days

Sim, Joseph M.	Associate Professor, Chairman, School of Dental Medicine	Private practice of general dentistry with Roberson & Stapleton, Inc., Wood River, Ill.; Teaching at Lewis and Clark Community College; Consultant for Illinois Masonic Medical Center, Chicago, Illinois	7-74 6-75	32 days 1 day 1 day
Simon, Phillip	Associate Professor, School of Social Sciences	Consultant for Community Development Program, Wellston, Mo.	7-74 6-75	20 days
Skinner, Kathryn	Associate Professor, School of Education	Self-employed in psychological testing and counseling, St. Louis, Mo.	9-74 8-75	52 days
Smith, R. Dale	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	1-75 3-75	2 days
Thomerson, Jamie E.	Associate Professor, School of Science & Technology	Preparation of an environmental impact statement for Hurst-Rosche Engineers; Consultant for Brauer and Associates; Consultant for RETA, Inc.; Consultant for CIBA-GEIGY	9-74 8-75	27 days
Thornton, Richard A.	Academic Adviser, School of Business	Teaching at Columbia College, St. Louis, Mo.	8-74 10-74	No summary filed to date
Tudor, William J.	Professor Emeritus, Office of the Vice President & Provost	Consultant for various library systems of Southern Illinois	1-75 12-75	15 days
Valley, David B.	Assistant Professor, School of Fine Arts & Communications	Teaching for Effectiveness Training Associates in the local area	9-74 8-75	Activity Not Undertaken

Walford, Lionel	Professor, Chairman, School of Science & Technology	Consultant for Laclede Town Co., St. Louis, Mo.	9-74 8-75	10 days
Weir, William T.	Coordinator, Office of Off-Campus Programs	Teaching at the Resident Center at Scott Air Force Base	5-75 8-75	4 days
Wilber, Richard A.	Lecturer, School of Fine Arts & Communications	Teaching at Parks Col- lege, Saint Louis Univer- sity; Consultant for the Auto Club of Missouri	9-74 8-75	53 days
Whitson, S. William	Associate Professor, School of Dental Medicine	Teaching at Saint Louis University Graduate School of Orthodontics	1-75 6-75	13 days
Whitten, J.B.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College; Teaching at Saint Louis University; Consultant for the V.A. Hospitals, St. Louis, Mo.	4-75 5-75	12 days
Zoeller, G.N.	Associate Professor, Director, School of Dental Medicine	Self-employed in private practice of general den- tistry in Afton, Mo.	7-74 7-75	52 days

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With regret, we report the death of Mr. Assen Dimitroff Kresteff, Associate Professor of Music in the School of Fine Arts and Communications. He was born March 17, 1913, and died January 13, 1976. He received a Diploma from the Conservatory of Music of Sofia, Bulgaria; the Bachelor of Education degree from the Teachers Training School of Sofia, Bulgaria; and the Master of Arts and Doctor of Philosophy degrees from the University of Munich, Germany. He served in schools in Bulgaria; Hanover, Germany; and Ontario, Canada, prior to accepting appointment at Southern Illinois University in 1959. A musicologist, cellist, conductor and composer, he held membership in the American Musicological Society, Music Educators National Conference, National College Music Society, International Society for Music Educators and the Modern Language Association. He was respected as a scholar and teacher, and was a friend to many students.

B. Continuing Appointments

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| 1. Mr. Fred Donald Carver (b. Suwanee County, Florida, 9/10/36) as Dean of the School of Education on a fiscal year basis, and as Professor of Educational Administration and Supervision in the School of Education on an academic year basis, effective June 1, 1976. Ph.D., University of Wisconsin. | \$2,750.00 |
| 2. Mr. Cory H. Holmes (b. New York, New York, 1/20/24) as Associate Professor of Periodontology in the School of Dental Medicine effective January 15, 1976, on a fiscal year basis. D.D.S., University of Kansas City; M.Sc., Ohio State University. | \$2,334.00 |
| 3. Mr. Charles B. Thornton (b. Quantico, Virginia, 9/13/43) as Assistant Professor of Restorative Dentistry in the School of Dental Medicine effective January 15, 1976, on a fiscal year basis. D.M.D., Washington University. | \$1,834.00 |

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 482.00
2. Mr. Carl P. Allen as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1976. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 800.00
3. Miss Janelle M. Anders as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Winter Quarter, 1976. B.A., Southern Illinois University. \$ 333.33
4. Mr. Jerry Louis Arnold as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 800.00
5. Mrs. Carolyn A. Ault as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1976. B.A., Illinois State University. \$ 300.00
6. Mrs. Marie D. Ayler as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S.W., Washington University. \$ 333.33
7. Mr. Fred D. Box as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 333.33
8. Miss Helen C. Browne as Visiting Instructor of Philosophical Studies in the School of Humanities and in the Off Campus Resident Center for the Winter Quarter, 1976. M.A., University of Illinois. \$ 990.00
9. Mr. Elmo Bush as Consultant in the Administrative Skills Development Project in University Services to East St. Louis on September 27, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00
10. Mr. Fred Donald Carver as Consultant in the School of Education for six visits during the period January 8 through May 31, 1976. Ph.D., University of Wisconsin. Salary indicated is total payment for this assignment \$1,400.00

11. Mrs. Shirley Casey as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976, and as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Spring Quarter, 1976. B.S., Quincy College.	\$ 115.00; \$ 575.00
12. Mr. James L. Cronin as twenty-five percent time Professor of Management Science in the School of Business for the Winter Quarter, 1976. D.Sc., Washington University. Salary to be paid from restricted funds.	\$ 500.00
13. Miss Susan G. Cummings as Researcher in the School of Science and Technology for the period December 1, 1975, through April 30, 1976. M.S., The American College.	\$1,000.00
14. Mrs. Leila McConnell Daw as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1976. M.F.A., Washington University.	\$1,200.00
15. Mr. Harald P. Delius as Visiting Professor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1976. Ph.D., University of Saint Andrews, Scotland.	\$1,670.00
16. Miss Sharon De Sha as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1976. M.B.A., Washington University.	\$ 362.50
17. Miss Catherine E. Diel as fifty percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.B.A., Southern Illinois University.	\$ 600.00
18. Mr. James D. Dixon as Staff Assistant in the Consumer Information Project for the period December 5, 1975, through June 30, 1976. M.A., Ball State University. Salary to be paid from restricted funds.	\$1,550.00
19. Miss Donna L. Eubanks as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976. M.S.W., University of Illinois.	\$ 287.50
20. Mr. Robert B. Fowler as Staff Assistant in the Office of Veterans Affairs for the period November 15, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 750.00
21. Mr. James L. Gant as Consultant in the Administrative Skills Development Project in University Services to East St. Louis on September 27, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 150.00

22. Mr. William H. Gardner as Staff Assistant in the Science Awareness Project for the period December 8, 1975, through June 30, 1976. M.S., Indiana State University. Salary to be paid from restricted funds. \$1,300.00
23. Mr. William T. Greenwood as twenty-five percent time Visiting Professor of Business Administration in the School of Business for the Winter Quarter, 1976. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 500.00
24. Mrs. Elizabeth A. Herman as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 330.00
25. Mr. Ronald Hoffman as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
26. Mr. Christopher N. Johnsen as seventy-five percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period January 1 through June 30, 1976. B.A., Southern Illinois University. \$ 450.00
27. Mr. Thomas E. Johnson as twenty-five percent time Visiting Professor of Management Science in the School of Business for the Winter Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 500.00
28. Mrs. Elizabeth A. Jones as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 260.00
29. Mr. Michael E. Keister as fifty percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 630.00
30. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
31. Mr. John Eugene Kovac as thirty-three percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., University of Utah. \$ 416.66
32. Mr. Thomas J. Kowalski as twenty-five percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 300.00

33. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period December 19, 1975, through June 30, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$1,000.00
34. Mr. Craig R. Louer as Assistant in Business Administration in the School of Business for the period December 16, 1975, through January 16, 1976. B.S., Southern Illinois University.	\$ 640.00
35. Mrs. Helene C. Mathenia as fifty percent time Staff Assistant in the School of Business for the period December 1 through December 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds.	\$ 250.00
36. Mr. Gerald A. McAchran as twenty-five percent time Visiting Assistant Professor of Management Science in the School of Business for the Winter Quarter, 1976. Ph.D., Ohio State University.	\$ 400.00
37. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period August 1 through August 15, 1975. Experience equivalence in lieu of formal degree.	\$ 571.00
38. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.B.A., Southern Illinois University.	\$ 300.00
39. Mr. Joe Harris McGee as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. Ph.D., University of Virginia.	\$ 334.00
40. Mr. James A. Millar as fifteen percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., University of Oklahoma. Salary to be paid from restricted funds.	\$ 270.00
41. Mr. Douglas J. Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. Ph.D., University of Notre Dame.	\$ 334.00
42. Mr. James A. Morgan as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. B.S., Southern Illinois University.	\$ 300.00
43. Mr. Benedict Walther Munsell as Research Associate (Senior Systems Programmer) in the Mid-Illinois Computer Co-op in the Illinois Educational Consortium for the period December 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,708.34
44. Mr. Robert E. Murphy as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. M.S., Saint Louis University.	\$ 833.33

45. Mr. Gary L. Newman as thirty-three percent time Visiting Instructor in the Off Campus Residence Center for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
46. Miss Cecille Christine Orosa as thirty-three percent time Staff Assistant in Upward Bound for the period January 1 through May 31, 1976. B.S., Lindenwood College. Salary to be paid from restricted funds. \$ 320.00
47. Mrs. Edith Pankow as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 330.00
48. Mrs. Bessie B. Peabody as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the period November 1 through Fall Quarter, 1975, and Winter Quarter, 1976. M.S., Southern Illinois University. \$ 287.50
49. Mr. Thomas H. Posnanski as Staff Assistant in Single Student Housing I for the period January 12 through June 30, 1976. B.A., Saint Francis Seminary School of Pastoral Ministry. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment. \$ 420.00
50. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the School of Humanities for the Winter Quarter, 1976. Ph.D., Saint Louis University. \$ 330.00
51. Mr. Earl K. Shreckengast as thirty-three percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. B.A., The Pennsylvania State University. \$ 416.66
52. Mr. Henry J. Siegle as Visiting Lecturer of Marketing in the School of Business for the Winter Quarter, 1976. M.A., Temple University. \$1,600.00
53. Mr. Robert R. Sullivan as Visiting Assistant Professor in the School of Social Sciences for the period February 20 through March 14, 1976. Ph.D., Johns Hopkins University. Salary is to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,400.00
54. Mr. Richard C. Teichman as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976. M.S., University of Illinois. \$ 287.50
55. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.S., Saint Louis University. \$ 300.00

56. Miss Carol Ann Tweedy as sixty-eight percent time Visiting Lecturer of Art and Design in the School of Fine Arts and Communications for the period January 1 through June 30, 1976. M.F.A., Alfred University. \$ 680.00

57. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00

58. Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer in the School of Science and Technology for the Winter Quarter, 1976. B.S., Michigan State University. \$ 366.65

59. Mr. Paul T. Wheeler as eighty-three percent time Staff Assistant in the Office of Veterans Affairs and in the Delinquency Study and Youth Development Center and Adjunct Professor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 799.29

60. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 560.75

61. Mrs. Sally J. Wyllie as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 260.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Winter Quarter, 1976.

2. Mr. Michael L. Frandsen as seventy-five percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

3. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

4. Mr. Frederic Golden as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1976, through December 31, 1976.

5. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1976, through November 30, 1976.
6. Mrs. Phyllis A. Jenson to serve as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
7. Mrs. Diane E. Johnson as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
8. Mrs. Ruth K. Jones as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976.
9. Mrs. Amy J. Kessler as Visiting Lecturer in the Science Awareness Project for the period January 1 through June 15, 1976. Salary to be paid from restricted funds.
10. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976.
11. Mrs. Kay B. Kulfinski as Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976.
12. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
13. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1976.
14. Mrs. Wendy Hutchins Michaels as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
15. Mrs. Barbara Nauer as thirty-three percent time Visiting Lecturer in the Off Campus Residence Center for the Winter Quarter, 1976.
16. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Winter Quarter, 1976.
17. Mrs. Virginia M. Welgan as Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

18. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

19. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health, Recreation and Physical Education and Director of Women's Inter-collegiate Athletics in the School of Education, to serve also as Acting Associate Dean (for Graduate Programs) in the School of Education, with monthly salary increment to reflect additional administrative responsibilities, for the period December 9, 1975, through May 31, 1976. Part of salary to be paid from restricted funds. \$1,990.00
rather than
\$1,890.00

2. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council in the University Senate for the period January 1 through January 31, 1976.

3. Mr. Kenneth E. Beach, Assistant Professor of Health Ecology in the School of Dental Medicine, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 1, 1975, through June 30, 1976.

4. Mr. Clyde Bishop, Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Research Associate in the Master of Science in Urban Studies Program for the period December 16, 1975, through March 15, 1976.

5. Mr. Fritz H. Brecke, Coordinator (Instructional Design) in the Instructional Development Center and Assistant Professor of Instructional Technology in the School of Education, to serve also as Acting Director in the Instructional Development Center for the period January 1 through February 15, 1976.

6. Mr. David G. Brown, Assistant Professor in the School of Dental Medicine, to serve also as Assistant Dean in the Graduate School, rather than Acting Assistant Dean in the Graduate School, with monthly salary increment to provide compensation commensurate with responsibilities, effective January 1, 1976. \$1,847.00
rather than
\$1,797.00

7. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

8. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.
9. Mr. Donald W. Fogarty, Professor of Management Science in the School of Business, to serve as Director in the School of Business, rather than Program Director, as previously reported, and to be paid from State of Illinois funds for the Winter Quarter, rather than restricted funds, as previously reported.
10. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, to return from disability leave on sixty-seven percent time appointment for the Winter Quarter, 1976. This assignment is in concurrence with regulations of the State Universities Retirement System. \$1,457.25
11. Mr. Olin Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education, for the Winter Quarter, 1976. This assignment is in concurrence with the State Universities Retirement System. \$ 400.00
12. Mr. Arthur E. Hoover, Professor of Business Administration and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period January 1 through June 30, 1976.
- 13.
14. Mr. John P. Jennetten to serve as Director, rather than Assistant Director, of Student Work and Financial Assistance, with monthly salary increment to provide compensation commensurate with responsibilities, effective December 1, 1975. \$1,639.00 rather than \$1,339.00
15. Mr. Arthur E. Jordan, Associate Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.
16. Mr. Orville Joyner, Associate Professor of Instructional Technology in the School of Education, to serve also in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.

19. Mr. Lester H. Krone, Jr., to serve as sixty-six percent time Visiting Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate monthly salary increment, for the Winter Quarter, 1976. Salary to be paid from restricted funds. \$1,220.00 rather than \$ 610.00
18. Mr. Stefan B. Krchniak, Associate Professor of Educational Administration and Supervision in the School of Education, to serve also as Acting Dean of the School of Education, rather than Associate Dean (for Graduate Programs) in the School of Education, with monthly salary increment to reflect additional administrative responsibilities, for the period December 9, 1975, through May 31, 1976. \$2,565.00 rather than \$2,165.00
19. Mr. Lawrence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eleven percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council in the University Senate, for the Winter Quarter, 1976.
20. Mr. Richard N. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.
21. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of her responsibilities as Chairman of the Welfare Council in the University Senate, for the period January 1 through January 31, 1976.
22. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services and Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Assistant Professor in the Master of Urban Studies Program for the period January 1 through March 31, 1976.
23. Mr. Thomas P. Romanin, Director in Student Activities, to serve at increased monthly salary due to completion of the doctor's degree and to provide compensation commensurate with responsibilities, effective December 1, 1975. \$1,396.00 rather than \$1,241.00
24. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be transferred seventeen percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate, for the Winter Quarter, 1976.

25. Mr. Lionel K. Walford, Professor and Chairman of Physics in the School of Science and Technology, to be transferred fifteen percent time to the University Senate account in recognition of his responsibilities as President of the University Senate, for the period January 1 through March 31, 1976.

26. Mr. W. Deane Wiley to serve as Professor of Educational Administration and Supervision in the School of Education, rather than Professor of Educational Administration and Supervision and Dean of the School of Education, effective December 8, 1975.

27. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.

28. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, to serve also in the Dialogue with Senior Citizens Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

29. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter and Spring Quarters, 1976, at full pay:

Mr. Jerome A. Popp, Associate Professor of Foundations of Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Indiana. He plans continued post-doctoral research and study.

2. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

Mr. Arthur J. Braundmeier, Jr., Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Tennessee. He plans research in the instrumentation and techniques of clinical uses of radiation to diagnose muscular damage in cardiac patients.

3. For the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay:

Mr. Hadi H. Aly, Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Bristol, England. He plans research and study at the King's College in London, England, and travel in Europe.

4. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study.

b. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1970, received the Master of Science degree from Washington University. She plans work toward the doctor's degree.

c. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Washington University. He plans research, study and scholarly writing.

5. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. Robert G. Wolf, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. He plans research, study and scholarly writing.

6. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. John R. Reiner, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans research, study and scholarly writing.

G. Educational Leave With Pay

Mr. James L. Holcomb, Academic Adviser in the General Studies Division, for the period March 29 through June 20, 1976. He plans a study of advisement systems and vocational programs in the Illinois junior colleges.

H. Leaves Without Pay

1. Mr. Patrick Argos, Assistant Professor of Physics in the School of Science and Technology, for the Fall, Winter, and Spring Quarters, 1976-77, to accept a temporary position as Research Associate at Purdue University.
2. Mrs. Susan Lieber, Instructor in the School of Nursing, for the Winter Quarter, 1976.

I. Resignations

1. Mr. Kenneth R. Holmes, Assistant Professor in the School of Dental Medicine, effective December 24, 1975, to accept a position at the University of Illinois.
2. Mr. Craig Louer, Assistant in Business Administration in the School of Business, effective January 1, 1976, to accept a teaching position in the Edwardsville High School.
3. Mr. Carl Uetz, Staff Assistant in Single Student Housing I, effective March 1, 1976, to accept employment elsewhere.
4. Mr. Steven R. Wonnacott, Visiting Lecturer in the Science Awareness Project, effective December 1, 1975, to accept other employment.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

- | | |
|--|---|
| <p>1. Mr. Wayne A. Helmer as Assistant Professor of Thermal and Environmental Engineering effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Purdue University. He was born June 29, 1943, in Dayton, Ohio.</p> | <p>\$14,112.00/AY
\$ 1,568.00/mo.</p> |
| <p>2. Mr. Walter Kent as Assistant Director (of Marketing) and Staff Assistant in the University Press effective December 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born August 27, 1934, in Mt. Vernon, Illinois.</p> | <p>\$19,200.00/FY
\$ 1,600.00/mo.</p> |

B. Conditional Appointment

Mr. Aryeh G. Kidron, Visiting Instructor in Administrative Science, to serve as Visiting Assistant Professor upon notification of completion of Doctor of Philosophy degree from the Registrar or Dean of the Graduate School of Ohio State University.

C. Term Appointments

- | | |
|--|---|
| <p>1. Mr. Frank E. Biltonen as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1975, through June 30, 1976. He received the Master of Science degree from North Dakota State University.</p> | <p>\$16,080.00/FY
\$ 1,340.00/mo.</p> |
| <p>2. Mr. Billy Joe Bryant as Researcher in the School of Technical Careers for the period November 1, 1975, through June 30, 1976. He is a Registered Inhalation Therapist. His salary is to be paid from restricted funds.</p> | <p>\$16,080.00/FY
\$ 1,340.00/mo.</p> |
| <p>3. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period November 3, 1975, through January 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University.</p> | <p>\$7,800.00/FY
\$ 650.00/mo.</p> |

4. Mr. John Christ as Researcher in the Evaluation and Developmental Center for the period October 20 through October 24, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,900.00/FY
\$ 825.00/mo.
5. Mr. Wayne D. Cowley as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University. His salary is to be paid from restricted funds. \$14,400.00/AY
\$ 1,600.00/mo.
6. Mrs. Helen Y. Ellison as Coordinator in Student Activities for the period August 11, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University. \$14,700.00/FY
\$ 1,225.00/mo.
7. Mr. Jack B. Griggs as Field Representative in University Exhibits for the period November 3, 1975, through June 30, 1976. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$10,800.00/FY
\$ 900.00/mo.
8. Mrs. Beverly W. Howie as forty percent time Instructor in Elementary Education for the period October 1 through October 31, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$3,960.00/FY
\$ 330.00/mo.
9. Mr. David A. New Myer as Visiting Instructor in Military Programs-School of Technical Careers for the period November 15 through December 14, 1975. He received the Master of Science degree from Northwestern University. His salary is to be paid from restricted funds. \$12,000.00/FY
\$ 1,000.00/mo.
10. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period November 1 through November 30, 1975. She received a License in Electrical Engineering from the Universidad Mayor de San Andreas, Bolivia. Her salary is to be paid from restricted funds. \$4,260.00/FY
\$ 385.00/mo.
11. Mr. Robert H. Skilton as Distinguished Visiting Professor in the School of Law for the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of Pennsylvania. \$36,999.99/AY
\$ 4,111.11/mo.
12. Mr. Rothacker C. Smith, Jr., as Instructor in the School of Medicine for the Spring Semester, 1976. He received the Educational Specialist degree from George Peabody College for Teachers. His salary is to be paid from restricted funds. \$10,350.00/AY
1,150.00/mo.
13. Mrs. Mary C. Snyder as fifty percent time Assistant Professor in the School of Medicine for the period November 1 through December 31, 1975. She received the Doctor of Philosophy degree from Loyola University, Chicago. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except

that time of service in this appointment period does not count toward permanent tenure.

\$9,423.96/FY
\$ 785.33/mo.

14. Mrs. Minna Duncan Stemmler as sixteen and two-thirds time Instructor in the Social Welfare Program for the Spring Semester, 1976. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,980.00/AY
\$ 220.00/mo.

15. Mrs. Carmen P. Underwood as fifty percent time Researcher in the Bilingual Education Assessment and Development Project for the period November 17, 1975, through June 30, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$3,960.00/FY
\$ 330.00/mo.

16. Mr. Donald C. Urberger as Lecturer in the School of Technical Careers for the period November 5 through December 20, 1975. He received the Bachelor of Science degree from Southern Illinois University.

\$10,800.00/FY
\$ 900.00/mo.

17. Mrs. Joyce L. Young as fifty percent time Coordinator in University Housing for the Fall and Spring Semesters, 1975-76. She received the Master of Education degree from Memphis State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$3,150.00/AY
\$ 350.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Helene Munch as twenty-five percent time Assistant to the Director of Microbiology for the period December 15, 1975, through June 14, 1976. Her salary is to be paid from restricted funds.

2. Mr. Perry L. Pursell as Researcher in Forestry for the period November 1 through November 30, 1975. His salary is to be paid from restricted funds.

E. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams, Instructor in the College of Education, to serve on a fiscal year basis, rather than academic year basis, for the period August 16, 1975, through June 30, 1976.

2. Mr. C. Thomas Busch, Assistant to the Vice President for Student Affairs, to serve also as Acting Director of the Student Center, effective November 1, 1975, on a fiscal year basis.

3. Mrs. Margaret Buser, Instructor in Professional Education Experiences, to serve on a fiscal year basis, rather than academic year basis, effective October 1, 1975. At such time as her present duties may be relinquished, the appointment is to revert to the academic year basis.
4. Mr. Kenneth J. Danhof to serve as seventy-five percent time Associate Professor in Computer Science and twenty-five percent time Associate Professor in Mathematics, rather than sixty-seven percent time Associate Professor in Computer Science and thirty-three percent time Associate Professor of Mathematics, effective October 1, 1975, on an academic year basis.
5. Mr. William T. Felts to serve as Assistant Dean of the College of Communications and Fine Arts, rather than Assistant to the Dean of Communications and Fine Arts, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis. \$18,108.00/FY
\$ 1,509.00/mo.
rather than
\$16,308.00/FY
\$ 1,359.00/mo.
6. Mr. Samuel A. Floyd, Associate Professor in the School of Music, to serve also as Research Associate (of Black American Music) in Black American Studies, effective November 1, 1975, on an academic year basis.
7. Mr. Robert C. Hinkle, Acting Assistant Director of Alumni Services, to serve on a one hundred percent time basis, rather than sixty-six and two third's time basis, for the period November 1, 1975, through June 30, 1976.
8. Mrs. Evelyn Jackson, fifty percent time Visiting Assistant Professor of Elementary Education, to serve also as fifty percent time Visiting Assistant Professor of the Right to Read Training Program for the period October 1, 1975, through the Spring Semester, 1976, with change of salary accordingly. Part of her salary is to be paid from restricted funds.
9. Mrs. Wilma Lampman to serve as Instructor in Morris Library, rather than Lecturer in Morris Library, effective November 1, 1975, on a fiscal year basis.
10. Mr. William G. Miller, Coordinator of Management Information Systems and Associate Professor of Guidance and Educational Psychology, to be assigned to the Management Information Systems Office, rather than the Office of the President, effective July 1, 1975, on a fiscal year basis.
11. Mr. Gordon E. Rader to serve as seventy-five percent time Professor of Psychology and twenty-five percent time Professor in the Clinical Center, rather than as fifty percent time Professor in Psychology and fifty percent time Professor in the Clinical Center, effective September 15, 1975.

12. Mr. Michael L. Rainey, Director in the School of Medicine to serve also as Assistant Professor in the School of Medicine effective October 15, 1975, on a fiscal year basis.

13. Mr. Charles Gene Seibert, Director of Airport Operations, to serve also as Visiting Instructor in Military Programs-School of Technical Careers, at an increased monthly salary, for the period February 13 through March 14, 1976. Part of his salary is to be paid from restricted funds.

\$42,204.00/FY
\$ 3,517.00/mo.
rather than
\$24,204.00/FY
\$ 2,017.00/mo.

14. Mrs. Doris S. Turner to serve as Lecturer in the College of Education on a one hundred percent time basis, rather than seventy-five percent time basis, for the period November 1, 1975, through the Spring Semester, 1976.

16. Mr. Jacob Verduin, Professor of Botany, to serve at an increased monthly salary for the period November 1, 1975, through the Spring Semester, 1976, while being paid from a grant account.

\$26,775.00/AY
\$ 2,975.00/mo.
rather than
\$25,344.00/AY
\$ 2,816.00/mo.

16. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, effective January 1, 1976, on a fiscal year basis.

17. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, at an additional twelve and one-half percent of monthly salary, for the period December 16, 1975, through April 15, 1976.

F. Professional Developmental Leave

Mr. Robert W. House, Professor in the School of Music, for the Fall Semester, 1976.

G. Cancellation of Sabbatical Leaves

1. Mr. John Cornwall, Professor of Economics, requests cancellation of sabbatical leave granted for the Fall Semester, 1975.

2. Mr. Richard M. Sanders, Professor in the Rehabilitation Institute, requests cancellation of sabbatical leave granted for the Spring Semester, 1976.

H. Leaves of Absence without Pay

1. Mrs. Grace Helen Duff, Assistant Professor in the College of Education and in Secondary Education, for the period October 20, 1975, through the Spring Semester, 1976, to accept a temporary appointment as Deputy Superintendent, Illinois Office of Education.
2. Mr. Roy C. Heidinger, Associate Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, for the period April 1 through June 30, 1976, to accept a temporary appointment as Visiting Professor at Virginia Polytechnic Institute and State University.
3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1976-1977, to continue a research project with the Brookings Institution.
4. Mrs. Helene Munch, Assistant to the Director of Microbiology, for the period December 15, 1975, through June 14, 1976, to accompany her husband on his sabbatical leave.

I. Correction

Mr. Richard N. Osborn, Assistant Professor of Administrative Sciences, served for the period May 23 through June 15, 1975, rather than May 16 through June 15, 1975, as reported previously.

J. Resignations

1. Mrs. Nancy Donave Greene Foote, Instructor in Interior Design, effective the close of the Spring Semester, 1976, to accompany her husband to another location.
2. Mr. Robert A. McKay, Staff Assistant in Fine Instruments-Research Shop, effective the close of business December 29, 1975, to accept appointment as a Senior Research Specialist with the Monsanto Corporation, St. Louis, Missouri.
3. Mr. David T. Miles, Associate Professor in the School of Medicine, effective the close of business September 23, 1975.
4. Mr. George Nadaf, Assistant Professor in the School of Music, effective the end of the Fall Semester, 1975, to accept a position with the Massachusetts Life Insurance Company, Springfield, Massachusetts.
5. Mr. Richard E. Pierson, Researcher in the School of Technical Careers, effective the close of business November 7, 1975, to accept appointment as Director of the Illinois Hospital Association, Anna, Illinois.

6. Mr. Joseph C. Witwer, Chief Academic Adviser in the College of Communications and Fine Arts and Assistant in Radio-Television, effective the close of business December 31, 1975, for self-employment.

7. Mr. Thomas W. Wood, Jr., Associate Professor in the School of Journalism, effective the end of the Fall Semester, 1975, to accept appointment as Visiting Professor at The American University in Cairo.

K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Fall Semester, 1975:

Bekker, L. Demoyne	Assoc. Prof.	Psychology	\$1,107.00
Jones, McKinley A.	Asst. Prof.	Black American Studies	1,367.20
Kenney, David T.	Professor	Political Science	1,532.40

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Greer, Paulette	Counselor	Counseling Center	\$ 26.25
May, Cheri Ann	Counselor	Counseling Center	26.25
Perkins, James	Staff Asst.	Student Health Program	26.25
Singh, Bhagwan B.	Vis Asst. Prof.	Philosophy	491.40
Sundberg, Walter J.	Asst. Prof.	Botany	690.30
Zimmerman, Elwyn E.	Asst. Prof.	Guidance and Educational Psychology	24.36

L. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 262.50
Baker, Frances M.	Instructor	Rehabilitation Institute	232.00
Cairns, John Howard	Instructor	Instructional Materials	262.50
Carpenter, Robert D.	Lecturer	Special Education	262.50
Dennis, Lawrence J.	Assoc. Prof.	Educational Administration and Foundations	262.50
DeWeese, Harold Lee	Professor	Guidance and Educational Psychology	262.50
Dickey, Thomas W.	Asst. Prof.	Rehabilitation Institute	232.00
Lemasters, Donald D.	Instructor	School of Music	157.50
Harbert, Donald L.	Vis. Asst. Professor	Military Programs-College of Education	157.50
Hartwig, Hellmut A.	Professor	Foreign Languages and Literatures	157.50

Hill, Margaret K.	Professor	Elementary Education	\$ 262.50
Jones, Joe H.	Assoc. Prof.	Plant and Soil Science	448.00
Kaiser, Dale E.	Professor	Educational Administration and Foundations	448.00
Lamb, Morris L.	Asst. Prof.	Elementary Education	447.50
Lee, Daniel D., Jr.	Assoc. Prof.	Animal Industry	700.00
Long, Ruth Ann	Assoc. Prof.	Secondary Education	262.50
Lorenz, Jerome R.	Assoc. Prof.	Rehabilitation Institute	232.00
Lynch, Charles T.	Assoc. Prof.	Radio-Television	157.50
McKenzie, William R.	Professor	Educational Administration and Foundations	213.50
Morgan, Howard	Professor	Special Education	448.00
Petersen, Bruce W.	Asst. Prof.	Zoology	157.50
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

2. The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses off campus during the Spring Semester, 1976:

Dickey, Thomas W.	Asst. Prof.	Rehabilitation Institute	\$ 232.00
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Michael B. Schwartz as Associate Professor (Psychiatry) in the School of Medicine, effective September 15, 1975, on a fiscal year basis, to be compensated on a ninety-nine percent time basis for the period September 15, 1975, through June 30, 1976. He received the Doctor of Social Work degree from Tulane University, New Orleans. He was born January 3, 1938, in New York, New York. He may earn, through the Medical Service and Research Plan, five percent of his base University salary in fixed practice income.

(\$21,000.00/FY 100%)
(\$ 1,750.00/mo. 100%)
\$20,790.00/FY 99%
\$ 1,732.50/mo. 99%

B. Term Appointment

Mr. Michael B. Schwartz as Associate Professor (Psychiatry) in the School of Medicine for the period September 1 through September 14, 1975. He received the Doctor of Social Work degree from Tulane University, New Orleans.

\$21,000.00/FY
\$ 1,750.00/mo.

C. Change of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Ann M. Pearson to serve as a thirty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine rather than a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, with change of salary accordingly, for the period November 1, 1975 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from one percent of her University salary to three percent of her University salary, for the period November 1, 1975, through June 30, 1976.

3. Dr. Ronald Tyne Staubly to serve as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, rather than a forty percent time Clinical Instructor (Family Practice) in the School of Medicine, with change of salary accordingly, for the period December 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Wilbur H. Stover, Associate Professor and Director (Family Practice) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a ninety percent time basis for the period November 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

5. Dr. James M. Whittenberg, to serve as a Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and James M. Whittenberg, M.D., for the period October 1, 1975, through June 30, 1976; rather than as a twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Resignations

1. Miss Onel Bakirci as Assistant to the Chairman (Pediatrics) in the School of Medicine, at the close of business November 30, 1975, to accept another position.

2. Miss Martha A. Egges, Researcher (Health Care Planning) in the School of Medicine, at the close of business November 21, 1975, to accept a position with the State of Illinois, Bureau of the Budget.

3. Dr. Dean H. Morrow, Clinical Professor (Anesthesiology) in the School of Medicine, at the close of business, January 1, 1976, to accept an appointment as Professor of Anesthesia at Baylor University School of Medicine, Houston, Texas.

FACULTY-ADMINISTRATIVE PAYROLL, SUMMER, 1975 - CARBONDALE

Ratification is requested for the following payroll for the summer months of 1975:

Name	Rank or Title	Carbondale		June	July	August
		No. Employed	% of Weeks Time			
Aaron, James	Professor	8	100	\$1080.50	\$2137.00	\$1068.50
Abbass, Mazin	Grad. Asst.	8	50	165.00	330.00	165.00
Abernathy, William R.	Asst. Prof.	8	100	712.50	1395.00	697.50
Abrahamson, Roy Ernest	Assoc. Prof.	8	100	842.50	1668.00	834.00
Abrams, Mary Frances	Instructor	8	100	631.00	1223.00	611.50
Ackerman, Kenneth J.	Asst. Prof.	8	100	860.50	1704.00	852.00
Adams, Kendall Alfred	Professor	8	100	1155.00	2278.00	1139.00
Aikman, Arthur Loren	Assoc. Prof.	8	100	1030.50	1999.00	999.50
Allen, Howard Wilson	Professor	8	100	1151.50	2266.00	1133.00
Altekruse, Michael K.	Professor	8	100	1138.00	2230.00	1115.00
Altschuler, Milton	Assoc. Prof.	4	100	--	1376.25	--
Anderson, Dennis B.	Asst. Prof.	8	100	953.00	1871.00	935.00
Anderson, John O.	Professor	6	100	--	2801.00	1400.50
Anderson, Marcia A.	Asst. Prof.	8	100	717.00	1550.00	775.00
Archer, Richard E.	Asst. Instr.	8	45	297.23	575.55	287.78
Arey, David G.	Assoc. Prof.	8	50	507.25	1000.00	500.00
Artemiadis, Nicolas	Professor	8	50	706.25	1386.00	693.00
Aryal, Chuda	Visit. Instr.	8	50	250.00	500.00	250.00
Ashby, William Clark	Professor	8	100	1168.00	2311.00	1155.50
Atwood, Lynn Erwin	Assoc. Prof.	8	75	857.62	1671.75	835.87
Bach, Jacob O.	Professor	8	100	1312.00	2586.00	1293.00
Banck, Barbara	Grad. Asst.	8	50	152.50	305.00	152.50
Barbay, Joseph E., Jr.	Asst. Prof.	8	50	503.75	978.00	489.00
Bardo, Harold R.	Asst. Prof.	8	100	971.00	1872.00	936.00
Barwick, Steven	Professor	8	54	786.39	1175.00	587.50
Bateman, David N.	Asst. Prof.	8	100	913.50	1799.00	899.50
Bazik, Edna F.	Grad. Asst.	8	50	165.00	330.00	165.00
Beasley, John Byron	Asst. Prof.	8	100	776.50	1532.00	766.00
Beckemeyer, Imogene C.	Asst. Prof.	8	63	600.00	707.85	353.92
Beene, Patricia C.	Instructor	8	100	509.50	987.00	493.50
Bekker, L. DeMoyné	Assoc. Prof.	8	75	703.88	1383.75	691.88
Bell, Karla Denise	Acad. Advisor	6	72	--	583.67	309.00
Bengtson, Dale R.	Asst. Prof.	8	50	419.25	826.00	413.00
Bergt, Robert Roland	Assoc. Prof.	8	90	598.62	1781.00	890.50
Bernstein, Lawrence A.	Assoc. Prof.	8	85	729.73	1444.15	722.07
Birkhead, Larry M.	Instructor	8	100	746.00	1448.00	724.00
Bittle, Raymond E.	Professor	4	100	1119.50	2187.00	1093.50
Bittner, Carol June	Grad. Asst.	8	75	228.75	495.00	247.50
Blache, Stephen E.	Asst. Prof.	8	100	882.50	1729.00	864.50

590.59	1181.19	604.09	100	8	Instructor	Blackman, Claudia Jo
152.50	305.00	152.50	50	8	Grad. Asst.	Blaha, Sandra
152.50	305.00	152.50	50	8	Grad. Asst.	Blakemore, Candace E.
250.00	500.00	250.00	50	8	Instructor	Blankmeyer, Kenneth J.
435.75	871.50	448.25	50	8	Asst. Prof.	Bleyer, Dorothy R.
575.10	1150.20	1078.50	66	8	Assoc. Prof.	Boe, John M.
180.00	360.00	--	50	6	Grad. Asst.	Bohleber, Larry W.
1033.00	2066.00	1067.50	100	8	Asst. Prof.	Bohler, Mary E. (Rieder)
1033.00	2066.00	1067.50	100	8	Asst. Prof.	Booker, Jon A.
250.00	500.00	250.00	50	8	Visit. Instr.	Booth, Gerald V.
470.75	941.50	489.00	50	8	Asst. Prof.	Borst, Walter L.
941.50	1883.00	--	100	6	Assoc. Prof.	Bortz, Richard F.
436.25	872.50	443.50	50	8	Assoc. Prof.	Bose, Subir Kumar
160.00	950.00	475.00	100	8	Lecturer	Bostaph, Nora Jane
727.98	1455.96	1121.00	75	8	Professor	Botlje, Will Gay
520.40	1041.00	531.25	50	8	Assoc. Prof.	Bouwsma, Ward David
165.00	330.00	--	50	6	Grad. Asst.	Boyle, Charlotte
837.50	1675.00	857.50	100	8	Assoc. Prof.	Boysen, Bill Henry
1637.00	3274.00	1663.00	100	8	Professor	Bradfield, Joyce M.
--	633.50	648.00	100	4	Instructor	Brecht, Richard D.
812.49	1625.00	824.75	100	8	Asst. Prof.	Brechtelsbauer, Kay M.
687.24	1374.48	705.24	100	8	Instructor	Breen, Edward B.
736.00	1472.00	744.50	100	8	Instructor	Bridge, Daniel W.
500.00	1000.00	500.00	100	8	Instructor	Briggs, Bonnie
195.00	390.00	201.00	50	8	Staff Asst.	Brooks, Melvin S.
460.50	921.00	466.25	50	8	Assoc. Prof.	Brooks, Thomas M.
1461.00	2922.00	1482.00	100	8	Professor	Brown, Andrew J.
900.00	1800.00	900.00	100	8	Assoc. Prof.	Brown, Foster S., Jr.
730.50	1461.00	744.50	100	8	Instructor	Brown, Mary Louise
381.00	381.00	719.63	72	6	Acad. Advisor	Brown, Sandra Lou
370.50	741.00	376.25	50	8	Asst. Prof.	Brown, William Jack
424.75	849.50	433.75	50	8	Assoc. Prof.	Bruten, Gene Jerome
1356.50	2713.00	1380.00	100	8	Professor	Bubnas, Phyllis J.
833.50	1667.00	846.50	100	8	Asst. Prof.	Butta, Theodore
1431.50	2863.00	1448.00	100	8	Professor	Burger, Clifford R.
627.50	1255.00	635.50	100	8	Asst. Prof.	Burger, Opal June
--	425.00	--	2	100	Lecturer	Burklow, Curtis
590.20	1180.40	600.93	65	8	Asst. Prof.	Busch, W. Larry
693.00	1386.00	710.00	100	8	Instructor	Buser, Margaret
713.50	1427.00	725.50	100	8	Instructor	Cairns, John H., Jr.
731.50	1463.00	743.50	100	8	Asst. Prof.	Cannon, John Paul
636.00	1272.00	649.00	100	8	Instructor	Cannon, Richard H.
1197.00	2394.00	1229.00	100	8	Professor	Carroll, Peter John
899.00	1798.00	931.50	100	8	Asst. Prof.	Carter, Rose Mary
891.00	1782.00	901.00	100	8	Asst. Prof.	Carter, Neil Alan
1037.00	2074.00	1054.00	100	8	Assoc. Prof.	Casebeer, Arthur L.
1135.00	2270.00	1155.50	100	8	Professor	Casey, John P.
994.00	1988.00	1012.00	100	8	Assoc. Prof.	Casey, Leslie Ralph
--	1349.00	--	4	100	Asst. Prof.	Cash, Joseph R.
491.00	982.00	498.75	50	8	Assoc. Prof.	Caskey, Albert L.
929.00	1858.00	945.00	100	8	Assoc. Prof.	Cassidy, Thomas E.
570.00	1140.00	570.00	100	8	Instructor	Causey, Roy A.
160.00	320.00	145.00	50	8	Asst. Instr.	Cecilia, Romeo M., Jr.

Meeting of February, 1976

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Cernkovich, Stephen A.	Instructor	8	50	250.00	400.00	250.00
Chang, Te Jung	Grad. Asst.	8	50	165.00	330.00	165.00
Cherry, Aveniel A.	Lecturer	8	50	284.50	557.00	278.50
Chou, Ikua	Professor	8	50	586.25	1162.50	581.25
Christensen, Carol B.	Acad. Advisor	8	50	205.00	402.00	201.00
Clark, Maurice P.	Vist. Lecturer	8	50	375.00	750.00	375.00
Clifton, Linda L.	Researcher	8	100	430.00	860.00	430.00
Conerly, Leslie Rio	Asst. Instr.	8	50	145.00	320.00	160.00
Connor, James D.	Grad. Asst.	6	50	--	305.00	152.50
Conrad, David E.	Assoc. Prof.	8	100	1063.00	2089.00	1044.50
Cook, Echol E.	Asst. Prof.	6	100	--	1972.00	986.00
Coombs, Kari	Grad. Asst.	8	50	152.50	305.00	152.50
Coombs, Paul Roger	Grad. Asst.	8	50	152.50	330.00	165.00
Corbett, Richard B.	Asst. Prof.	8	100	910.00	1782.00	891.00
Counsell, Lee Albert	Assoc. Prof.	8	100	907.00	1794.00	897.00
Covell, Michael D.	Vist. Lecturer	8	100	750.00	1500.00	750.00
Cox, Beverly Jo	Instructor	8	100	563.00	1191.00	550.50
Cox, Dorothy J.	Instructor	8	100	769.50	1516.00	758.00
Cox, James Allan	Asst. Prof.	8	50	473.00	909.50	454.75
Crisler, Larry J.	Instructor	8	50	250.00	500.00	250.00
Crow, Wendell C.	Instructor	8	100	711.00	1395.00	697.50
Crowner, James M.	Professor	6	100	--	2768.00	1384.00
Dale, Doris Cruger	Assoc. Prof.	8	100	929.50	1822.00	911.00
Danhof, Kenneth J.	Asst. Prof.	8	100	1004.21	1950.21	975.10
Danner, Phyllis Weber	Lecturer	2	100	--	320.00	--
Deichmann, John W.	Assoc. Prof.	8	100	919.51	1805.00	902.50
Delaney, Howard R.	Assoc. Prof.	8	100	857.50	1687.00	843.50
Delaney, Jane Powell	Asst. in Journ.	2	50	202.50	--	--
Dennis, Lawrence J.	Assoc. Prof.	8	100	956.00	1884.00	942.00
DePue, Leanna	Researcher	6	100	--	863.00	431.50
DePue, Richard A.	Asst. Prof.	8	50	397.50	789.50	394.75
Detwiler, Donald S.	Assoc. Prof.	8	100	1004.00	1978.00	989.00
DeWeese, Jewel V.	Instructor	8	50	268.50	528.50	264.25
Dodd, Curtis W.	Assoc. Prof.	8	100	1005.00	1972.00	986.00
Dodd, Diana L.	Asst. Prof.	8	100	740.00	1720.00	860.00
Donow, Herbert S.	Assoc. Prof.	8	50	425.00	833.00	416.50
Dougherty, Ronald C.	Instructor	8	100	637.50	1275.00	637.50
Downing, Stephen M.	Grad. Asst.	8	50	152.50	330.00	165.00
Duff, Grace Helen	Asst. Prof.	8	100	858.50	1668.00	834.00
Dunagan, Shirley Sue	Instructor	4	100	693.00	683.50	--
Duncan, Robert Irwin	Asst. Prof.	8	100	751.00	1467.00	733.50
Dusenbery, Miriam C.	Professor	8	100	1195.50	2356.00	1178.00
Dutler, David C.	Grad. Asst.	6	50	--	330.00	165.00
Eaton, William E.	Asst. Prof.	8	100	817.50	1601.00	800.50
Eddingfield, David L.	Instructor	8	68	534.82	1056.04	528.00
Eddleman, Edna J.	Asst. Prof.	8	100	890.00	1742.00	871.00
Edmondson, Mary Ellen	Instructor	8	100	619.50	1209.00	604.50
Eigenmann, Phillip A.	Asst. Instr.	2	100	--	425.00	--
Ellingsworth, David A.	Instructor	8	50	310.75	605.50	302.75
Ellis, Dolores W.	Staff Asst.	8	50	184.00	361.48	180.74
Ellis, Robert J., Jr.	Assoc. Prof.	8	100	1100.00	2165.00	1082.50
Ellis, Walter T.	Instructor	8	100	603.00	1179.00	589.50
Ellner, Jack R.	Professor	8	45	592.65	1167.30	583.65
Elston, George	Instructor	8	100	702.50	1375.00	687.50
Emptage, Michael R.	Asst. Prof.	8	50	438.50	861.00	430.50
Endsley, William R.	Instructor	8	100	697.50	1362.00	681.00
Englert, Duwayne C.	Assoc. Prof.	8	100	876.00	1740.00	870.00
Ingram, Belinda	Grad. Asst.	6	50	--	305.00	152.50

Erickson, John H.	Professor	8	100	1279.00	2502.00	1251.00
Ervin, Osbin Lee	Asst. Prof.	8	100	831.50	1626.00	813.00
Evers, James L.	Assoc. Prof.	8	67	606.96	1292.43	646.21
Ewing, Norma Jean	Asst. Prof.	8	100	799.50	1567.00	783.50
Farrell, Robert E.	Asst. Prof.	8	100	1090.50	2140.00	1070.00
Fauntleroy, Talmage R.	Asst. Instr.	8	50	145.00	320.00	160.00
Feiste, Vernold K.	Assoc. Prof.	8	56	566.44	1108.24	554.12
Ferketich, Robert R.	Instructor	8	100	641.50	1258.00	629.00
Ferrell, Charles Stuart	Asst. Prof.	8	75	687.00	1347.75	673.87
Fetter, William A.	Lecturer	8	45	516.60	1026.90	513.45
Floyd, Samuel A., Jr.	Assoc. Prof.	8	75	842.50	1090.98	545.49
Flynn, Timothy M.	Asst. Prof.	8	100	874.50	1715.00	857.50
Forand, Paul Edward	Vist. Asst. Prf.	8	100	625.00	1250.00	625.00
Foster, James	Teach. Asst.	8	50	152.50	305.00	152.50
Frank, Charles O.	Asst. Prof.	8	75	518.13	1025.25	512.62
Franklin, Cecil C., Jr.	Asst. Prof.	8	100	948.50	1841.00	920.50
Franklin, Marcile Ann	Instructor	8	100	640.00	1254.00	627.00
Franzen, Richard Lyle	Asst. Prof.	8	100	771.00	1514.00	757.00
Fraunfelder, George H.	Professor	8	50	495.00	978.00	489.00
Freeberg, William H.	Professor	8	100	1214.50	2394.00	1197.00
French, Howard P., Jr.	Assoc. Prof.	8	100	1112.00	2211.00	1105.50
Friend, Jewell A.	Assoc. Prof.	8	50	450.00	879.50	439.75
Fryman, Richard F.	Assoc. Prof.	8	100	1066.00	2102.00	1051.00
Fuller, Robert S.	Lecturer	2	100	--	800.00	--
Gates, Leslie Dean, Jr.	Assoc. Prof.	8	70	773.50	1530.90	765.45
Gehr, Adam K., Jr.	Asst. Prof.	8	100	927.50	1817.00	908.50
Genz, Ann Owen	Grad. Asst.	8	50	152.50	305.00	152.50
Gholson, Ronald E.	Grad. Asst.	6	50	--	330.00	165.00
Gibbard, Henry Frank	Assoc. Prof.	8	50	461.75	923.50	461.75
Gilbert, Glenn Gordon	Assoc. Prof.	8	100	1069.50	2073.00	1036.50
Gilmore, David Allen	Asst. Prof.	8	100	867.00	1672.00	836.00
Gobble, David Charles	Instructor	8	100	545.00	1084.00	542.00
Good, Larry A.	Assoc. Prof.	8	100	986.50	1936.00	968.00
Goodger-Hill, Gareth	Asst. Prof.	8	100	701.00	1374.00	687.00
Gordon, Lonny J.	Asst. Prof.	8	100	718.50	1416.00	708.00
Gordon, Roderick D.	Professor	8	75	897.75	1767.75	883.87
Goss, Mary	Acad. Advisor	6	50	--	491.00	245.50
Grammer, John G.	Grad. Asst.	6	50	--	330.00	165.00
Green, Rhoda A.	Instructor	8	50	250.00	500.00	250.00
Greene, Barbara V.	Phy. Therapist	8	62	150.50	871.50	435.75
Greene, Nancy Donave	Instructor	8	75	624.00	918.75	459.37
Gregg, Charlye Jo	Asst. Instr.	8	100	520.00	1031.00	515.50
Gregory, John	Asst. Prof.	8	70	827.50	1137.50	568.75
Griffith, Edwin R.	Grad. Asst.	8	50	165.00	360.00	180.00
Grimmer, Ronald C.	Assoc. Prof.	8	100	1055.00	2074.00	1037.00
Grismore, Fred Lee, Jr.	Assoc. Prof.	8	50	586.00	1154.50	577.25
Grosowsky, Harold	Lecturer	8	70	864.15	1694.70	847.35
Guha, Ratan Kumar	Asst. Prof.	8	100	976.50	1920.00	960.00
Haas, Hermann Josef	Professor	8	50	534.75	1063.00	531.50
Hadler, Herbert I.	Professor	8	50	583.50	1146.50	573.25
Hahn, Lewis Edwin	Professor	12	100	4387.50	2878.00	1439.00
Hall, John Herbert	Professor	8	100	1075.50	2111.00	1055.50
Hanes, Michael D.	Asst. Prof.	8	100	712.50	1400.00	700.00
Hanson, Earl Thomas	Professor	2	100	1203.00	--	--
Hardenbergh, William S.	Professor	8	75	885.00	1740.75	870.37
Harper, Ralph G.	Asst. Instr.	8	100	375.00	750.00	375.00

Harre, Paul Albert	Instructor	4	100	--	1147.00	--
Harris, Eileen M.	Asst. Prof.	8	100	817.50	1602.00	801.00
Harris, Jane Powers	Staff Asst.	8	50	203.75	443.49	221.75
Harris, Stanley E., Jr.	Professor	8	75	903.75	1788.75	894.37
Stewart-Harrison, Eelin	Assoc. Prof.	8	100	938.00	1844.00	922.00
Hartman, Steven Lee	Asst. Prof.	8	67	562.80	1095.45	547.72
Harty, Cathrene A.	Staff Asst.	8	63	265.86	519.12	259.56
Hawkes, Roland Kenneth	Assoc. Prof.	2	100	--	--	1017.50
Hawley, John Babcock	Professor	8	100	1108.00	2187.00	1093.50
Heisler, Arlene J.	Asst. Prof.	8	100	700.50	1380.00	690.00
Helmer, Wayne Allen	Asst. Prof.	8	50	397.00	784.00	392.00
Helwig, Charles A., Jr.	Instructor	12	50	820.50	537.00	268.50
Henkel, Jan W.	Asst. Prof.	8	100	847.50	1660.00	830.00
Henshaw, Harry V.	Grad. Asst.	8	50	152.50	305.00	152.50
Herbert, Robert L.	Lecturer	8	100	825.00	1650.00	825.00
Herlihy, Richye Forbes	Researcher	8	77	308.00	616.00	308.00
Higginbotham, Dorothy	Professor	8	100	1312.00	2582.00	1291.00
Hill, Margaret Keyser	Professor	8	100	1404.00	2758.00	1379.00
Hill, Michael D.	Grad. Asst.	8	25	76.25	152.50	76.25
Hillegas, Elizabeth C.	Acad. Advisor	6	72	--	655.44	347.00
Hilliard, Lewis J.	Lecturer	8	100	613.00	1199.00	599.50
Hisama, Toshiaki	Vist. Asst. Prf.	8	100	875.50	1716.00	858.00
Holley, Jo Ann	Lecturer	2	100	--	320.00	--
Hooker, John W.	Asst. Prof.	8	100	892.50	1755.00	877.50
Hoppe, Marilyn J.	Instructor	8	100	679.00	1315.00	657.50
Horsley, A. Doyne	Asst. Prof.	8	100	722.00	1401.00	700.50
Hoshiko, Michael S.	Professor	8	100	1263.50	2482.00	1241.00
Huck, John Francis	Asst. Prof.	8	100	846.00	1656.00	828.00
Hudson, Grover Milton	Instructor	8	100	575.00	1150.00	575.00
Hughes, George Edward	Grad. Asst.	6	50	--	330.00	165.00
Hungerford, Harold R.	Assoc. Prof.	8	100	939.50	1839.00	919.50
Hunsaker, Worthen N.	Assoc. Prof.	8	100	1025.00	2014.00	1007.00
Hunt, James Gerald	Professor	8	100	1447.50	2823.00	1411.50
Hussey, George A., Jr.	Assoc. Prof.	8	75	949.00	1230.90	615.45
Hutch, Richard A.	Asst. Prof.	8	50	353.75	695.00	347.50
Icenogle, Dale F.	Asst. Prof.	8	100	753.00	1471.00	735.50
Illner, Julee Ann	Instructor	8	100	680.95	1326.90	663.45
Imami, Mahmood	Vist. Asst. Prf.	8	50	325.00	650.00	325.00
Jackson, Evelyn W.	Instructor	8	50	250.00	500.00	250.00
Jackson, John S., III	Assoc. Prof.	6	34	--	697.68	348.84
Jackson, Michael R.	Assoc. Prof.	8	100	910.50	1795.00	897.50
Jacobini, Billie C.	Acad. Advisor	6	100	--	957.00	478.50
Jacobson, Harry E.	Asst. Prof.	8	100	906.00	1782.00	891.00
Jam, Habib O. E.	Instructor	8	50	250.00	500.00	250.00
Jenkins, James, Jr.	Assoc. Prof.	8	100	1076.00	2090.00	1045.00
Jenkins, Jeannette	Lecturer	8	100	586.50	1147.00	573.50
Johnson, Bob Glen	Grad. Asst.	6	50	--	330.00	165.00
Johnson, Byron Vai	Researcher	8	100	608.50	1195.00	597.50
Johnson, Elmer H.	Professor	8	100	1497.50	2955.00	1477.50
Johnson, Nancy	Grad. Asst.	8	25	76.25	152.50	76.25
Johnson, Ralph H.	Instructor	8	100	779.00	1540.00	770.00
Jones, McKinley A.	Asst. Prof.	8	100	807.00	1709.00	854.50
Jordan, Kenneth B.	Instructor	8	68.34	424.73	837.85	418.93
Jurgemeyer, Frederick	Asst. Prof.	8	100	872.00	1712.00	856.00
Juul, Kristen D.	Professor	8	100	1247.00	2444.00	1222.00
Kageff, Burt Keith	Asst. Prof.	8	75	971.00	1240.80	620.40
Kaiser, Dale E.	Assoc. Prof.	8	100	1214.50	2347.00	1173.50

Kaplan, Harold M.	Professor	8	75	1070.16	2103.56	1051.78
Kazda, Joseph G.	Asst. Prof.	2	100	--	790.00	--
Keenan, Dorothy M.	Professor	4	100	1144.50	1124.50	--
Keller, Paul F. G.	Grad. Asst.	6	50	--	330.00	165.00
Kelly, Francis John	Professor	8	100	1158.00	2280.00	1140.00
Kelly, Matthew John	Assoc. Prof.	8	100	912.50	1790.00	895.00
Kenney, David T.	Professor	8	100	1305.00	2554.00	1277.00
Kent, Albert C.	Assoc. Prof.	8	100	1050.00	2053.00	1026.50
Kessler, Lauren Jeanne	Instructor	8	50	297.50	585.00	292.50
Kiefer, George W.	Asst. Instr.	8	100	626.50	1238.00	619.00
Kilbury, Howard G., Jr.	Asst. Instr.	8	100	240.00	480.00	240.00
Kilker, James A.	Assoc. Prof.	8	50	532.50	1050.00	525.00
Kington, Louis Brent	Professor	8	100	1209.00	2341.00	1170.50
Kinsell-Rainey, Lynn W.	Grad. Asst.	6	50	--	330.00	165.00
Kirk, Ronald Brian	Assoc. Prof.	8	100	1082.50	2114.00	1057.00
Klasek, Charles B.	Asst. Prof.	4	100	--	1622.00	--
Kleinau, Marion L.	Professor	8	100	1216.50	2394.00	1197.00
Kleinau, Marvin Dale	Asst. Prof.	8	50	385.25	755.00	377.50
Klemp, Robert G., Jr.	Asst. Instr.	8	50	145.00	320.00	160.00
Klingberg, Frank L.	Professor	8	50	663.75	1315.00	657.50
Knotts, Mary Jacquelyn	Grad. Asst.	6	50	--	305.00	152.50
Knowlton, Ronald G.	Professor	8	100	1217.00	2386.00	1193.00
Kolkmeier, Robert O.	Instructor	8	100	653.50	1255.00	627.50
Konneker, Beverly G. H.	Asst. Prof.	8	100	794.00	1554.00	777.00
Kostelc, Daniel	Grad. Asst.	8	50	160.00	350.00	175.00
Koster, David F.	Assoc. Prof.	8	50	480.75	943.00	471.50
Kowal, Patricia D.	Grad. Asst.	8	75	247.50	540.00	270.00
Kreutzer, Andrew N.	Asst. Prof.	6	100	--	1431.00	715.50
Kulman, Kenneth	Instructor	8	100	646.50	1283.00	641.50
Kupcek, Joseph R.	Professor	8	100	1125.00	2223.00	1111.50
Kurz, Donald Robert	Grad. Asst.	8	50	160.00	350.00	175.00
Lach, Norman L.	Instructor	8	100	621.50	1233.00	616.50
Lamb, Morris	Asst. Prof.	8	100	885.50	1741.00	870.50
Lanigan, Richard L., Jr.	Asst. Prof.	8	50	438.50	858.50	429.25
Lanzilotta, Mary Ann T.	Grad. Asst.	8	50	165.00	330.00	165.00
Lee, Chong Soo	Vist. Instr.	8	50	250.00	500.00	250.00
LeFevers, Victoria A.	Asst. Prof.	8	100	764.00	1499.00	749.50
Leggette, Evelyn Jean	Grad. Asst.	6	50	--	330.00	165.00
Leitner, Dennis W.	Instructor	8	100	698.00	1370.00	685.00
Lewis, Ernest Leroy	Assoc. Prof.	8	100	923.50	1801.00	900.50
Lindauer, Larry B.	Asst. Prof.	8	100	757.50	1485.00	742.50
Lindberg, Dormalee H.	Assoc. Prof.	8	100	946.50	1856.00	928.00
Link, Lawrence John	Asst. Prof.	8	100	745.50	1453.00	726.50
Lintault, M. Joan	Asst. Prof.	8	67	456.27	889.76	444.88
Lipp, Carol A.	Instructor	8	46	261.05	509.22	254.61
Lipp, David A.	Instructor	8	100	825.00	1600.00	800.00
Lit, Alfred	Professor	8	50	761.25	1490.50	745.25
Littlefield, Frederick	Asst. Prof.	8	85	607.25	1190.00	595.00
Loneragan, Lillian.	Acad. Advisor	6	50	--	453.00	226.50
Long, Ruth Ann	Asst. Prof.	8	100	864.00	1674.00	837.00
Lougeay, Nella	Acad. Advisor	8	50	220.00	427.00	213.50
Lyon, Vern D.	Vist. Asst. Prf.	8	50	366.67	733.34	366.67
Ma, Eliza Wai-Kay	Grad. Asst.	8	50	152.50	305.00	152.50
Maring, Joel M.	Assoc. Prof.	8	50	435.25	859.50	429.75
Mark, Sylvia Fisher	Acad. Advisor	8	50	270.84	531.67	265.84
Martan, Jan	Professor	8	100	1144.50	2231.00	1115.50

Mathias, Terry Denis	Grad. Asst.	8	50	152.50	305.00	152.50
Matten, Lawrence C.	Assoc. Prof.	8	100	941.00	1836.00	918.00
Mattheiss, Theodore H.	Assoc. Prof.	8	100	1022.50	2001.00	1000.50
Matthias, Margaret	Asst. Prof.	8	100	777.00	1528.00	764.00
Mavigliano, George J.	Asst. Prof.	8	53	416.85	817.79	408.89
Maxwell, Charles N., III	Professor	8	80	1012.00	1996.80	998.40
Mayne, Joseph Charles	Instructor	8	100	598.00	1174.00	587.00
McBride, Charles A.	Assoc. Prof.	8	50	470.00	922.00	461.00
McCalla, Thomas M., Jr.	Assoc. Prof.	8	50	489.50	964.50	482.25
McCauliff, Mary Lou	Asst. Prof.	8	100	831.50	1626.00	813.00
McClure, George T.	Professor	8	100	1124.00	2208.00	1104.00
McCrosky, Cherie Lynn	Grad. Asst.	8	50	165.00	330.00	165.00
McDermott, Carol Dick	Counselor	12	50	963.75	631.17	315.58
McHughes, Janet Ellen	Asst. Prof.	8	100	897.00	1758.00	879.00
McKenzie, William R.	Professor	8	100	1262.50	2490.00	1245.00
McKillip, John A.	Asst. Prof.	8	50	388.50	762.50	381.25
McNeal, Steven Paul	Asst. Prof.	8	50	436.00	859.00	429.50
McPherson, John E., Jr.	Assoc. Prof.	8	100	968.50	1877.00	938.50
Meek, Clinton Roscoe	Professor	8	100	1151.00	2259.00	1129.00
Meltzer, Donald	Assoc. Prof.	8	50	517.25	1014.50	507.25
Mendenhall, Harlan H.	Lecturer	8	100	759.00	1490.00	745.00
Mercer, John	Professor	8	100	1141.00	2249.00	1124.50
Merchant, Myrtle Jane	Asst. Instr.	8	50	281.67	550.83	275.43
Mesna, Richard L.	Grad. Asst.	8	50	152.50	305.00	152.50
Messerschmidt, Daniel	Lecturer	8	100	672.22	1344.44	672.22
Mickus, John Casimir	Asst. Prof.	8	66.7	562.24	1103.22	551.61
Miller, Harry George	Assoc. Prof.	8	100	1003.50	1969.00	984.50
Miller, Robert Lee	Vist. Lecturer	8	100	750.00	1500.00	750.00
Miller, Roy E.	Asst. Prof.	8	50	482.25	941.00	470.50
Millman, Richard S.	Assoc. Prof.	8	50	488.75	958.50	479.25
Miriani, Theresa B.	Asst. Prof.	8	75	620.25	1195.50	597.75
Mitchell, Betty Lou	Asst. Prof.	8	50	408.75	800.50	400.25
Moeller, Clifford M.	Assoc. Prof.	8	30	260.55	517.50	258.75
Mommsen, Phyllis Ann	Grad. Asst.	8	50	165.00	330.00	165.00
Mommsen, Todd Martin	Grad. Asst.	6	50	--	330.00	165.00
Moore, Eryn Earle	Instructor	8	100	556.00	1093.00	546.50
Moore, Harry T.	Res. Prof.	12	100	4110.00	2704.00	1352.00
Moore, James Ray	Asst. Prof.	8	100	985.00	1931.00	965.50
Moore, Malvin E., Jr.	Professor	8	100	1249.50	2449.00	1224.50
Morgan, Barbara Ann	Instructor	2	100	--	571.00	--
Morgan, Howard G.	Professor	8	50	621.00	1221.50	610.75
Morgan, Hugh Joseph	Instructor	8	50	322.75	635.00	317.50
Morigi, Francis C.	Asst. Prof.	8	100	824.50	1616.00	808.00
Morpurgo, Jane S.	Instructor	8	100	686.50	1351.00	675.50
Morrill, Paul H.	Professor	8	100	1185.00	2334.00	1167.00
Moss, Sidney Phil	Professor	8	50	693.75	1367.00	683.50
Muchmore, Charles B.	Assoc. Prof.	6	100	--	2039.00	1019.50
Mueller, Robert E.	Professor	8	75	1252.00	1625.58	812.79
Mueller, Ruth M.	Staff Asst.	8	50	241.00	472.67	236.34
Muhich, Frank W.	Asst. Prof.	2	100	--	835.50	--
Muller, Jon David	Assoc. Prof.	8	100	901.00	1770.00	885.00
Munch, Peter Andreas	Professor	8	100	1622.50	3178.00	1589.00
Murphy, James B.	Assoc. Prof.	8	100	930.50	1826.00	913.00
Myers, Lavonda Kay	Instructor	8	50	250.00	500.00	250.00
Nayyar, Romila	Grad. Asst.	8	50	152.50	305.00	152.50
Neumann, Joyce Lynn	Grad. Asst.	8	50	152.50	305.00	152.50

Nickell, William E.	Professor	8	50	587.75	1163.50	581.75
Niesen, Debra Sue	Grad. Asst.	8	50	152.50	305.00	152.50
Norwood, Elizabeth R.	Asst. Prof.	8	100	750.50	1474.00	737.00
Nowacki, C. Raymond	Assoc. Prof.	8	67	624.11	1229.45	614.72
O'Day, Edward J., Jr.	Instructor	12	50	1603.00	782.50	391.45
O'Donnell, James P.	Assoc. Prof.	6	67	--	1289.75	644.87
Ogur, Sylvia	Acad. Advisor	8	50	241.75	475.50	237.75
Ojanlatva, Ansa T. T.	Grad. Asst.	8	50	165.00	330.00	165.00
O'Meara, Maurice A.	Asst. Prof.	8	50	413.75	813.50	406.75
O'Neill, Treva Hays	Instructor	8	50	300.00	600.00	300.00
Onken, Michael Oliver	Asst. Prof.	8	100	759.00	1491.00	745.50
Orechwa, Olga	Asst. Prof.	8	100	752.50	1482.00	741.00
Orescanin, Danilo	Professor	8	100	1536.50	3056.00	1528.50
Osborn, Doris C.	Instructor	8	83	405.69	1186.00	397.31
Osborn, Harold W.	Asst. Prof.	4	100	795.50	772.50	--
Osborn, Richard N.	Asst. Prof.	8	100	920.00	1840.00	920.00
Ott, Carlyle G.	Asst. Prof.	8	100	707.50	1393.00	696.50
Quedraogo, Barbara H.	Asst. Prof.	8	100	790.50	1556.00	778.00
Pace, Thomas J., Jr.	Professor	8	100	1163.50	2288.00	1144.00
Padgett, Rose	Professor	8	50	528.00	1042.50	521.25
Paine, Joann P.	Assoc. Prof.	8	50	474.25	929.50	464.75
Paine, Thomas B.	Asst. Prof.	8	70	567.00	1122.80	561.40
Pappelis, Aristotel J.	Professor	8	100	1121.00	2190.00	1095.00
Parish, Charles	Professor	4	100	1162.50	1141.00	--
Parker, George D.	Asst. Prof.	8	50	425.00	834.50	417.25
Parker, James C.	Asst. Prof.	6	50	--	933.00	466.50
Partlow, Robert B., Jr.	Professor	8	50	593.75	1271.50	635.75
Patterson, Edgar Ivan	Instructor	8	100	669.50	1322.00	661.00
Patula, William T.	Asst. Prof.	8	80	646.00	1267.20	633.60
Payne, Darwin Reid	Assoc. Prof.	8	100	911.50	1784.00	892.00
Pedersen, Franklin D.	Asst. Prof.	8	50	446.25	879.50	439.75
Pedersen, Katherine L.	Asst. Prof.	8	100	857.50	1685.00	842.50
Perry, Donald Leroy	Assoc. Prof.	8	100	985.00	1943.00	971.50
Perry, John H.	Grad. Asst.	8	50	165.00	330.00	165.00
Peterson, Richard F.	Asst. Prof.	8	100	843.50	1625.00	812.50
Petraki, Henry J.	Grad. Asst.	8	50	165.00	330.00	165.00
Phillips, Charles O.	Grad. Asst.	3	50	145.00	316.00	158.00
Pitz, Gordon	Professor	8	50	609.50	1185.00	592.50
Plochmann, George K.	Professor	8	100	1340.00	2630.00	1315.00
Pocklington, Robert F.	Asst. Instr.	8	50	145.00	320.00	160.00
Ponton, Melva F.	Asst. Prof.	8	100	775.50	1526.00	763.00
Porter, Thomas Eugene	Asst. Instr.	8	50	250.00	500.00	250.00
Poshard, Glenn	Grad. Asst.	8	25	82.50	165.00	82.50
Poston, George Hugh	Instructor	10	100	1196.00	1174.00	587.00
Potter, David J.	Professor	8	100	1382.50	2899.00	1449.50
Potter, Marjorie B.	Assoc. Prof.	8	100	1056.00	2056.00	1028.00
Pratt, Davis Jackson	Lecturer	8	50	547.00	1077.00	538.50
Pratt, Elsa Kula	Lecturer	8	45	439.88	865.35	432.67
Prescott, Harman	Grad. Asst.	8	25	82.50	180.00	90.00
Pressley, Dan Nelson	Asst. Prof.	8	75	842.50	1093.62	546.81
Priest, Glenda	Instructor	8	50	257.00	499.50	249.25
Quisenberry, James D.	Asst. Prof.	8	100	803.50	1577.00	788.50
Quisenberry, Nancy Lou	Asst. Prof.	8	100	856.00	1680.00	840.00
Rader, Gordon E.	Professor	8	50	597.13	1177.25	588.62
Radtke, Robert C.	Assoc. Prof.	8	100	985.00	1944.00	972.00

6	50	--	463.00	231.50	467.50	Acad. Advisor	Rahe, Dorothea E.
8	50	467.50	519.00	459.50	467.50	Assoc. Prof.	Robinson, Philip Alan
8	100	877.50	1730.00	865.00	877.50	Asst. Prof.	Roberts, Vernon
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Roberts, Terrence J.
8	100	676.50	1343.00	671.50	676.50	Instructor	Ritziel, Dale Owen
8	100	903.00	1767.00	883.50	903.00	Assoc. Prof.	Ritziel, Dale F.
8	50	598.75	1171.00	585.50	598.75	Professor	Ritquette, Eugene L.
8	100	962.00	1894.00	947.00	962.00	Assoc. Prof.	Rimm, David Charles
8	50	539.75	1045.00	522.50	539.75	Assoc. Prof.	Ridley, Samantha Sue
8	50	827.00	1615.00	807.50	827.00	Asst. Prof.	Rich, Vernon Eugene
8	100	964.00	1899.00	949.50	964.00	Assoc. Prof.	Rich, David Louis
8	100	738.50	1423.00	711.50	738.50	Instructor	Rice, William Manton
8	100	1012.50	1992.00	996.00	1012.50	Assoc. Prof.	Ramp, Wayne S.
8	60	789.30	1533.00	766.50	789.30	Professor	Ramamatah, Nereida V.
8	50	405.25	798.00	399.00	405.25	Asst. Prof.	Ratzis, M. Bryon
8	50	522.25	1011.00	505.50	522.25	Assoc. Prof.	Ratney, Dan Stevens
8	100	798.00	1571.00	785.50	798.00	Asst. Prof.	Raymond S., Jr.
8	50	467.50	919.00	459.50	467.50	Assoc. Prof.	Rehe, Dorothea E.
8	50	--	463.00	231.50	--	Acad. Advisor	Redlacker, Dean W.
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Reid, John H.
6	100	475.00	950.00	--	475.00	Field Rep.	Sachs, John H.
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Schoen, Alan Hugh
8	50	580.25	1144.50	572.25	580.25	Professor	Schoen, Janice L.
2	100	500.00	--	--	500.00	Instructor	Schoen, Paul Arthur
8	45	568.58	1122.30	561.15	568.58	Professor	Schneider, Steven V.
6	100	--	2514.00	1257.00	--	Vst. Prof.	Schmittler, Arthur L.
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Schmittler, Edward J.
2	100	--	450.00	--	450.00	Lecturer	Schmitz, John H.
8	100	1500.00	3147.00	1573.50	1500.00	Professor	Schneider, George E.
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Schaal, Deborah L.
8	100	752.50	1473.00	736.50	752.50	Asst. Prof.	Schaub, George E.
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Sauerbrunn, Deanna M.
2	100	--	420.00	--	420.00	Lecturer	Saproschenko, Mykola
8	50	531.75	1051.50	525.75	531.75	Assoc. Prof.	Santford, Lawrence G.
8	50	165.00	360.00	180.00	165.00	Grad. Asst.	Sanders, Keith R.
8	100	997.00	1961.00	980.50	997.00	Assoc. Prof.	Sanders, Frank C., Jr.
8	50	465.50	913.50	456.75	465.50	Asst. Prof.	Sami, Sedat
8	67	778.21	1528.27	764.13	778.21	Professor	Sanderson, Charles C.
8	50	187.50	375.00	187.50	187.50	Instructor	Rutledge, Clifton
8	100	897.50	1743.00	871.50	897.50	Asst. Prof.	Russomanno, C. C.
8	50	152.50	305.00	152.50	152.50	Grad. Asst'ship	Russell, Robert D.
8	100	1241.50	2434.00	1217.00	1241.50	Professor	Rudnick, Helene M.
8	50	235.00	461.00	230.50	235.00	Acad. Advisor	Rudnick, Hans H.
8	50	847.50	830.50	415.25	847.50	Assoc. Prof.	Rosenbarger, Maxine
8	100	987.50	1942.00	971.00	987.50	Assoc. Prof.	Romack, Charles E.
8	63	497.70	954.45	477.23	497.70	Instructor	Robinson, Delores E.
8	50	150.00	330.00	165.00	150.00	Grad. Asst.	Robertson, Philip Alan
8	100	877.50	1730.00	865.00	877.50	Asst. Prof.	Roberts, Vernon
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Roberts, Terrence J.
8	100	676.50	1343.00	671.50	676.50	Instructor	Ritziel, Dale Owen
8	100	903.00	1767.00	883.50	903.00	Assoc. Prof.	Ritziel, Dale F.
8	50	598.75	1171.00	585.50	598.75	Professor	Ritquette, Eugene L.
8	100	962.00	1894.00	947.00	962.00	Assoc. Prof.	Rimm, David Charles
8	50	539.75	1045.00	522.50	539.75	Assoc. Prof.	Ridley, Samantha Sue
8	50	827.00	1615.00	807.50	827.00	Asst. Prof.	Rich, Vernon Eugene
8	100	964.00	1899.00	949.50	964.00	Assoc. Prof.	Rich, David Louis
8	100	738.50	1423.00	711.50	738.50	Instructor	Rice, William Manton
8	100	1012.50	1992.00	996.00	1012.50	Assoc. Prof.	Ramp, Wayne S.
8	60	789.30	1533.00	766.50	789.30	Professor	Ramamatah, Nereida V.
8	50	405.25	798.00	399.00	405.25	Asst. Prof.	Ratzis, M. Bryon
8	50	522.25	1011.00	505.50	522.25	Assoc. Prof.	Ratney, Dan Stevens
8	100	798.00	1571.00	785.50	798.00	Asst. Prof.	Raymond S., Jr.
8	50	467.50	919.00	459.50	467.50	Assoc. Prof.	Rehe, Dorothea E.
8	50	--	463.00	231.50	--	Acad. Advisor	Reid, John H.
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Reid, John H.
8	50	485.00	952.00	476.00	485.00	Assoc. Prof.	Sachs, John H.
8	75	520.88	1023.75	511.87	520.88	Asst. Prof.	Schoen, Alan Hugh
8	100	665.00	1308.00	654.00	665.00	Instructor	Schoen, Janice L.
8	100	913.50	1798.00	899.00	913.50	Asst. Prof.	Schoen, Paul Arthur
8	100	954.00	1841.00	920.50	954.00	Asst. Prof.	Schneider, Steven V.
8	100	851.00	1690.00	845.00	851.00	Assoc. Prof.	Schmittler, Arthur L.
8	50	358.25	701.50	350.75	358.25	Instructor	Schmittler, Edward J.
8	50	250.00	500.00	250.00	250.00	Instructor	Schmitz, John H.
8	100	1050.00	2062.00	1031.00	1050.00	Assoc. Prof.	Schoen, Alan Hugh
8	100	917.00	1801.00	900.50	917.00	Assoc. Prof.	Schoen, Janice L.
8	100	475.00	950.00	--	475.00	Field Rep.	Schoen, Paul Arthur
6	100	475.00	950.00	--	475.00	Field Rep.	Schneider, Steven V.
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Schmittler, Arthur L.
8	50	580.25	1144.50	572.25	580.25	Professor	Schmittler, Edward J.
8	50	500.00	--	--	500.00	Instructor	Schmitz, John H.
2	100	500.00	--	--	500.00	Instructor	Schoen, Alan Hugh
8	45	568.58	1122.30	561.15	568.58	Professor	Schoen, Janice L.
6	100	--	2514.00	1257.00	--	Vst. Prof.	Schoen, Paul Arthur
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Schneider, Steven V.
2	100	--	450.00	--	450.00	Lecturer	Schmittler, Arthur L.
8	100	1500.00	3147.00	1573.50	1500.00	Professor	Schmittler, Edward J.
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Schmitz, John H.
8	100	752.50	1473.00	736.50	752.50	Asst. Prof.	Schoen, Alan Hugh
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Schoen, Janice L.
2	100	--	420.00	--	420.00	Lecturer	Schoen, Paul Arthur
8	50	531.75	1051.50	525.75	531.75	Assoc. Prof.	Saproschenko, Mykola
8	50	165.00	360.00	180.00	165.00	Grad. Asst.	Santford, Lawrence G.
8	100	997.00	1961.00	980.50	997.00	Assoc. Prof.	Sanders, Keith R.
8	50	465.50	913.50	456.75	465.50	Asst. Prof.	Sanders, Frank C., Jr.
8	67	778.21	1528.27	764.13	778.21	Professor	Sami, Sedat
8	50	187.50	375.00	187.50	187.50	Instructor	Sanderson, Charles C.
8	100	897.50	1743.00	871.50	897.50	Asst. Prof.	Rutledge, Clifton
8	50	152.50	305.00	152.50	152.50	Grad. Asst'ship	Russomanno, C. C.
8	100	1241.50	2434.00	1217.00	1241.50	Professor	Russell, Robert D.
8	50	235.00	461.00	230.50	235.00	Acad. Advisor	Rudnick, Helene M.
8	50	847.50	830.50	415.25	847.50	Assoc. Prof.	Rudnick, Hans H.
8	100	987.50	1942.00	971.00	987.50	Assoc. Prof.	Rosenbarger, Maxine
8	63	497.70	954.45	477.23	497.70	Instructor	Romack, Charles E.
8	50	150.00	330.00	165.00	150.00	Grad. Asst.	Robinson, Delores E.
8	100	877.50	1730.00	865.00	877.50	Asst. Prof.	Robertson, Philip Alan
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Roberts, Vernon
8	100	676.50	1343.00	671.50	676.50	Instructor	Roberts, Terrence J.
8	100	903.00	1767.00	883.50	903.00	Assoc. Prof.	Ritziel, Dale Owen
8	50	598.75	1171.00	585.50	598.75	Professor	Ritziel, Dale F.
8	100	962.00	1894.00	947.00	962.00	Assoc. Prof.	Ritquette, Eugene L.
8	50	539.75	1045.00	522.50	539.75	Assoc. Prof.	Rimm, David Charles
8	50	827.00	1615.00	807.50	827.00	Asst. Prof.	Ridley, Samantha Sue
8	100	964.00	1899.00	949.50	964.00	Assoc. Prof.	Rich, Vernon Eugene
8	100	738.50	1423.00	711.50	738.50	Instructor	Rich, David Louis
8	100	1012.50	1992.00	996.00	1012.50	Assoc. Prof.	Rice, William Manton
8	60	789.30	1533.00	766.50	789.30	Professor	Ramp, Wayne S.
8	50	405.25	798.00	399.00	405.25	Asst. Prof.	Ramamatah, Nereida V.
8	50	522.25	1011.00	505.50	522.25	Assoc. Prof.	Ratzis, M. Bryon
8	100	798.00	1571.00	785.50	798.00	Asst. Prof.	Ratney, Dan Stevens
8	50	467.50	919.00	459.50	467.50	Assoc. Prof.	Raymond S., Jr.
8	50	--	463.00	231.50	--	Acad. Advisor	Rehe, Dorothea E.
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Reid, John H.
8	50	485.00	952.00	476.00	485.00	Assoc. Prof.	Sachs, John H.
8	75	520.88	1023.75	511.87	520.88	Asst. Prof.	Schoen, Alan Hugh
8	100	665.00	1308.00	654.00	665.00	Instructor	Schoen, Janice L.
8	100	913.50	1798.00	899.00	913.50	Asst. Prof.	Schoen, Paul Arthur
8	100	954.00	1841.00	920.50	954.00	Asst. Prof.	Schneider, Steven V.
8	100	851.00	1690.00	845.00	851.00	Assoc. Prof.	Schmittler, Arthur L.
8	50	358.25	701.50	350.75	358.25	Instructor	Schmittler, Edward J.
8	50	250.00	500.00	250.00	250.00	Instructor	Schmitz, John H.
8	100	1050.00	2062.00	1031.00	1050.00	Assoc. Prof.	Schoen, Alan Hugh
8	100	917.00	1801.00	900.50	917.00	Assoc. Prof.	Schoen, Janice L.
6	100	475.00	950.00	--	475.00	Field Rep.	Schoen, Paul Arthur
8	100	1312.50	2595.00	1297.50	1312.50	Professor	Schneider, Steven V.
8	50	580.25	1144.50	572.25	580.25	Professor	Schmittler, Arthur L.
2	100	500.00	--	--	500.00	Instructor	Schmittler, Edward J.
8	45	568.58	1122.30	561.15	568.58	Professor	Schmitz, John H.
6	100	--	2514.00	1257.00	--	Vst. Prof.	Schoen, Alan Hugh
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Schoen, Janice L.
2	100	--	450.00	--	450.00	Lecturer	Schoen, Paul Arthur
8	100	1500.00	3147.00	1573.50	1500.00	Professor	Schmittler, Arthur L.
8	50	165.00	330.00	165.00	165.00	Grad. Asst.	Schmittler, Edward J.
8	100	752.50	1473.00	736.50	752.50	Asst. Prof.	Schmitz, John H.
8	50	152.50	305.00	152.50	152.50	Grad. Asst.	Schoen, Alan Hugh
2	100	--	420.00	--	420.00	Lecturer	Schoen, Janice L.
8	50	531.75	1051.50	525.75	531.75	Assoc. Prof.	Schoen, Paul Arthur
8	50	165.00	360.00	180.00	165.00	Grad. Asst.	Saproschenko, Mykola
8	100	997.00	1961.00	980.50	997.00	Assoc. Prof.	Santford, Lawrence G.
8	50	465.50	913.50	456.75	465.50	Asst. Prof.	Sanders, Keith R.
8	67	778.21	1528.27	764.13	778.21	Professor	Sanders, Frank C., Jr.
8	50	187.50	375.00	187.50	187.50	Instructor	Sami, Sedat
8	100	897.50	1743.00	871.50	897.50	Asst. Prof.	Sanderson, Charles C.
8	50	152.50	305.00	152.50	152.50	Grad. Asst'ship	Russomanno, C. C.
8	100	124					

Shoulders, Richard	Lecturer	2	100	--	430.00		
Siener, Melyin L.	Assoc. Prof.	6	100	--	2033.00	1016.50	
Silverstein, Raymond O.	Asst. Prof.	2	100	--		785.50	
Simeone, William E.	Professor	8	50	728.75	1440.50	720.25	
Simpson, Ernest	Lecturer	2	100	--	800.00	--	
Singh, Bhagwan B.	Vist. Asst. Prf.	8	100	611.50	1223.00	611.50	
Skalsky, Michael	Professor	8	70	847.00	1661.10	830.55	
Slipecevich, Elena M.	Professor	8	100	1275.50	2500.00	1250.00	
Sloan, Fred A., Jr.	Professor	8	100	1188.50	2325.00	1162.50	
Smiley, Russell F.	Grad. Asst.	8	50	165.00	330.00	165.00	
Smith, Gerard V.	Professor	8	50	597.75	1171.50	585.75	
Smith, Jolynn Fenn	Lecturer	8	50	250.00	500.00	250.00	
Smith, Kenneth W.	Grad. Asst.	8	50	156.00	330.00	165.00	
Smith, Samuel Harold	Asst. Prof.	8	100	784.50	1531.00	765.50	
Smith, William David	Assoc. Prof.	8	100	1050.00	2074.00	1037.00	
Snowman, Jack	Asst. Prof.	8	100	760.50	1493.00	746.50	
Solliday, Michael A.	Instructor	8	87	313.50	1224.00	612.00	
Somerville, John W.	Assoc. Prof.	8	50	428.62	851.00	425.50	
Sonner, Jan Raymond	Asst. Prof.	8	90	756.00	1488.60	744.30	
Southworth, Marie-Jose	Assoc. Prof.	8	100	924.00	1807.00	903.50	
Spigle, Irving S.	Assoc. Prof.	8	100	968.50	1914.00	957.00	
Sprecher, C. Ronald	Assoc. Prof.	8	100	1037.50	2033.00	1016.50	
Stahl, John B.	Assoc. Prof.	8	100	986.00	1915.00	957.50	
Stalon, Charles Gary	Assoc. Prof.	8	100	1140.00	2238.00	1119.00	
Starks, Thomas H.	Assoc. Prof.	8	80	890.00	1751.20	875.60	
Stauber, Leland G.	Assoc. Prof.	8	50	477.25	937.50	468.75	
Stehr, Jean	Assoc. Prof.; Acad. Advisor	8	75	739.13	1454.25	727.12	
Stephens, Wyatt E.	Professor	2	100	1253.50	--	--	
Stibitz, E. Earle	Professor	8	100	1212.50	2391.00	1195.50	
Stibitz, Ella M.	Acad. Advisor	8	50	241.75	475.50	237.75	
Stiff, Delores M.	Grad. Asst.	6	50	--	330.00	165.00	
Stillwell, Jimmie L.	Grad. Asst.	6	50	--	330.00	165.00	
Stiman, Harold Eugene	Asst. Prof.	8	75	782.50	1015.08	507.54	
Stonecipher, Harry W.	Asst. Prof.	8	100	915.00	1779.00	889.50	
Stotlar, John W.	Assoc. Prof.	8	100	969.00	1908.00	954.00	
Straumanis, Alfreds	Asst. Prof.	8	100	790.00	1553.00	776.50	
Strini, Thomas Stephen	Lecturer	8	100	275.00	550.00	275.00	
Stuart, James Carey	Grad. Asst.	6	50	--	330.00	165.00	
Sullivan, James E.	Assoc. Prof.	8	83	783.52	1542.94	771.07	
Sullivan, Tommy T.	Grad. Asst.	8	50	165.00	330.00	165.00	
Svoboda, John C.	Lecturer	2	100	--	800.00	--	
Swick, Kevin J.	Assoc. Prof.	8	100	999.50	1947.00	973.50	
Swint, Betty Jean	Grad. Asst.	6	50	--	305.00	152.50	
Taylor, George T.	Asst. Prof.	8	100	865.50	1696.00	848.00	
Taylor, Loren Esten	Professor	8	100	1252.00	2611.00	1305.50	
Taylor, Mary Francis	Grad. Asst.	8	75	217.50	474.00	237.00	
Thomas, Cynthia Ann	Grad. Asst.	8	50	152.50	305.00	152.50	
Tietz, Stephen B.	Grad. Asst.	8	25	82.50	180.00	90.00	
Tindall, Donald Ray	Assoc. Prof.	8	50	460.50	897.00	448.50	
Tinsley, Howard E. A.	Asst. Prof.	8	50	430.75	844.50	422.25	
Tolle, Donald J.	Professor	8	100	1277.00	2510.00	1255.00	
Tomera, Audrey N.	Asst. Prof.	8	100	776.00	1523.00	761.50	
Toth, John E.	Instructor	4	100	--	675.00	675.00	
Tracy, Ronald L.	Instructor	8	50	375.89	746.28	373.14	

Trager, Robert Eliot	Asst. Prof.	8	100	879.00	1710.00	855.00
Traylor, George Lelon	Assoc. Prof.	2	100	813.00	--	--
Tregoning, Philip W.	Asst. Prof.	4	100	1533.00	--	--
Trotter, Edgar P.	Instructor	8	100	621.50	1233.00	616.50
Tucker, Marvin W.	Assoc. Prof.	8	100	1096.50	2148.00	1074.00
Turner, Claris C.	Grad. Asst.	8	50	152.50	305.00	152.50
Turner, Doris S.	Lecturer	8	50	256.83	503.66	251.83
Tyler, Margaret C.	Asst. Prof.	8	100	550.00	1100.00	550.00
Tyler, R. Stanley	Assoc. Prof.	4	100	1097.50	1075.00	--
Tyrrell, James	Assoc. Prof.	8	50	482.00	945.50	472.75
Ugent, Donald	Assoc. Prof.	8	100	838.50	1665.00	832.50
Ulner, Arnold Roland	Asst. Prof.	8	50	408.75	805.50	402.75
Underwood, Jervis	Assoc. Prof.	8	75	1015.00	1317.36	658.68
Utgaard, John Edward	Professor	8	100	1130.00	2210.00	1105.00
VanMeter, Gary L.	Instructor	8	100	671.50	1310.00	655.00
Vaughn, Frank Eugene	Assoc. Prof.	8	25	198.88	391.25	195.62
Verduin, John R., Jr.	Professor	8	100	1190.00	2338.00	1169.00
Vick, Joan Adrienne	Asst. Instr.	8	50	145.00	320.00	160.00
Vyverberg, Henry S.	Assoc. Prof.	8	100	1031.50	2033.00	1016.50
Wagner, Phyllis J.	Asst. Prof.	8	100	732.50	1432.00	716.00
Wallace, Mary Elaine	Assoc. Prof.	8	100	1199.00	2326.00	1163.00
Walsh, Edward M.	Researcher	4	87	450.00	625.00	--
Walsh, Robert	Instructor	8	53	371.00	728.75	364.38
Walsh, Thomas John	Assoc. Prof.	8	100	1011.50	1935.00	967.50
Wasby, Stephen L.	Professor	8	100	1195.00	2348.00	1174.00
Watkins, Clifford E.	Grad. Asst.	8	50	165.00	330.00	165.00
Watson, Anne Thaxter	Researcher	8	50	307.50	615.00	307.50
Watson, Richard Elvis	Professor	8	50	638.25	1263.50	631.75
Wehrle, Nancy Jane	Grad. Asst.	8	50	152.50	305.00	152.50
Weichert, Dorothy L.	Grad. Asst.	6	50	--	305.00	152.50
Weisman, Lawrence	Asst. Prof.	6	100	--	1629.00	814.50
Weiss, Rudolf	Vist. Assoc. Prf.	8	100	825.00	1639.00	819.50
Werlich, David P.	Asst. Prof.	8	100	803.50	1584.00	792.00
Weshinsky, Roy Keith	Asst. Prof.	8	50	388.75	760.50	380.25
White, Hazel Lee	Grad. Asst.	8	50	165.00	360.00	180.00
White, James Edwin	Asst. Prof.	8	63	496.44	963.90	481.95
White, Robert Louis	Instructor	6	100	--	1550.00	775.00
Whiteside, Vera A.	Instructor	8	100	723.80	950.00	271.43
Wickersham, Beverly H.	Asst. Prof.	8	100	797.50	1556.00	778.00
Wilkinson, James J.	Assoc. Prof.	8	100	1023.50	2002.00	1001.00
Wilkinson, Mildred O.	Instructor	8	100	691.50	1363.00	681.50
Williams, Carl Jay	Grad. Asst.	8	50	152.50	305.00	152.50
Wilson, Harold K.	Asst. Prof.	8	100	979.00	1918.00	959.00
Wilson, Kenneth G.	Asst. Prof.	8	33	277.36	544.83	272.41
Wilson, Nanci Koser	Asst. Prof.	8	100	857.50	1683.00	841.50
Wimp, Larry L.	Asst. Prof.	8	100	707.50	1396.00	698.00
Woehlke, Paula Lee	Asst. Prof.	8	100	814.00	1593.00	796.50
Woehler, Rebecca Susan	Grad. Asst.	8	50	152.50	305.00	152.50
Wohlwend, Linda	Instructor	8	100	515.00	1021.00	510.50
Wolaver, Jo Ellen	Instructor	8	53	321.45	617.98	308.99
Wood, Catherine Anne	Grad. Asst.	6	50	--	305.00	152.50
Wood, Ruth B.	Instructor	4	100	683.00	668.00	--
Wood, Thomas W., Jr.	Assoc. Prof.	8	100	975.00	1924.00	962.00
Woodbury, John R.	Lecturer	8	50	333.34	666.67	333.34
Workun, Arthur E.	Assoc. Prof.	6	50	--	812.50	406.25

Wotiz, John H.	Professor	8	100	1229.50	2422.00	1211.00
Wright, Roland M.	Professor	8	100	1246.50	2449.00	1224.50
Yates, J. W.	Professor	8	100	1199.50	2348.00	1174.00
Yates, Janice Lyon	Acad. Advisor	6	83	--	784.00	522.17
Yeany, Russell H., Jr.	Asst. Prof.	8	100	774.00	1537.00	768.50
Yopp, John Herman	Assoc. Prof.	8	50	479.00	929.50	464.75
Yuhasz, Steven John	Asst. Instr.	8	50	145.00	320.00	160.00
Zirpola, Donald J.	Asst. Prof.	8	100	795.50	1558.00	779.00
Zitter, Robert N.	Professor	8	50	639.75	1261.00	630.50

\$384,241.43 \$370,693.39
\$759,575.60

Research Appointments - Carbondale

Name	Rank or Title	No. % of		May	June	July	August
		Employed	Weeks Time				
Aaron, James E.	Professor	4	100	\$1080.50*	1080.50*	--	--
Abernathy, William	Asst. Prof.	4	100	712.50	712.50	--	--
Adams, Donald R.	Assoc. Prof.	6	80	916.00	1832.00	--	--
Al-Rubayi, Najim	Assoc. Prof.	4	100	1112.00	1112.00	--	--
Alston, Melvin O.	Professor	6	100	1340.00	2680.00	1488.00	744.00
Anderson, Dennis	Asst. Prof.	4	100	953.00	953.00	--	--
Appel, Antoinette	Asst. Prof.	12	100	749.00	1498.00	1488.00	744.00
Ashby, William	Professor	4	100	1168.00	1168.00	--	--
Aydt, Judith A.	Instructor	6	100	702.50	1405.00	--	--
Bach, Jacob O.	Professor	4	100	1312.00	1312.00	--	--
Baez, Luis A.	Asst. Prof.	6	100	795.00	1590.00	--	--
Bailey, Larry J.	Assoc. Prof.	12	100	1085.00*	2170.00*	2097.00*	1048.50*
Banerjee, Chandra	Professor	12	100	1315.00	2630.00	2585.00	1292.50
Barbay, Joseph E.	Asst. Prof.	4	100	1007.50	1007.50	--	--
Bardo, Harold R.	Asst. Prof.	4	100	971.00*	971.00*	--	--
Bateman, David N.	Asst. Prof.	4	100	913.50	913.50	--	--
Baumann, Duane D.	Assoc. Prof.	6	86	902.57	1805.14	--	--
Beatty, Joseph A.	Assoc. Prof.	3	40	--	--	178.77*	357.56*
Beazley, Ronald L.	Professor	12	100	1272.00*	2544.00*	2504.00*	1252.00*
Becker, Henrietta	Lecturer	1	100	--	565.33*	--	--
BeMiller, James N.	Professor	12	100	1403.00	2806.00	2744.00	1372.00
BeMiller, Paraskevi	Asst. Prof.	12	100	773.50	1547.00	1518.00	759.00
Bender, Eleanor	Asst. Prof.	6	100	652.50	1305.00**	--	--
Bender, Marvin L.	Asst. Prof.	6	100	798.00	1596.00	--	--
Besterfield, Dale	Asst. Prof.	12	100	979.50*	1959.00*	1900.00*	950.00*
Besterfeldt, H.	Assoc. Prof.	4	100	--	1855.00*	--	87.46*
Bittle, Raymond	Professor	8	100	1119.50*	2239.00*	1093.50*	--
Bliss, David K.	Assoc. Prof.	12	100	994.50	1989.00	1954.00	977.00
Bolen, David W.	Asst. Prof.	12	100	890.00	1780.00	1732.00	866.00
Boysen, Bill H.	Assoc. Prof.	4	33	282.97*	282.97*	--	--
Brandon, Ronald	Professor	10	100	1087.50	2175.00	2110.00	--

*Salary to be paid from restricted funds.
**Salary to be paid from

Brecht, Richard D.	Asst. Prof.	4	100	825.00**	1650.00**	--	--
Brooks, Melvin S.	Assoc. Prof.	10	100	--	1398.75*	921.00*	460.50*
Brooks, Thomas M.	Professor	2	100	1482.00	1482.00	--	--
Brown, Foster S., Jr.	Instructor	4	100	744.50	744.50	--	--
Browning, Ronald A.	Asst. Prof.	12	100	731.50	1667.00	1623.00	811.50
Brutten, Sheila	Instructor	12	100	564.00*	1128.00*	1107.00*	553.50*
Buila, Theodore	Asst. Prof.	4	100	846.50*	846.00*	--	--
Burger, Clifford R.	Professor	4	100	1448.00	1448.00	--	--
Burton, Theodore A.	Professor	6	69	917.70	1835.40	--	--
Busch, W. Larry	Asst. Prof.	2	80	--	739.60*	--	--
Cash, Joseph R.	Asst. Prof.	2	100	679.50*	--	--	--
Caskey, Albert L.	Assoc. Prof.	12	74	997.50	997.50	932.00	466.00
Charles, Eunice C.	Asst. Prof.	6	100	819.00	1638.00	--	--
Coleman, Ronald D.	Instructor	7	100	564.00*	1128.00*	276.75	--
Conrad, David E.	Assoc. Prof.	1	100	--	531.50	--	--
Cook, Echol E.	Asst. Prof.	6	100	1015.00	2030.00	--	--
Corbett, Richard B.	Asst. Prof.	4	100	910.00	910.00	--	--
Cornwall, John L.	Professor	12	100	1832.50*	3665.00*	3605.00*	1802.50*
Cox, James Alan	Asst. Prof.	12	100	946.00	1892.00	909.50*	454.75*
Dale, Richard	Assoc. Prof.	6	99	899.91	1799.82	--	--
Dark, Phillip J. C.	Professor	6	65	961.68	1923.35	--	--
Delaney, Howard R.	Assoc. Prof.	4	100	857.50	857.50	--	--
Dennis, Lawrence J.	Assoc. Prof.	4	100	956.00	956.00	--	--
Derge, David R.	Professor	6	44	862.92	1725.83	--	--
Detwiler, Donald S.	Assoc. Prof.	2	100	1004.00	--	--	--
Dodd, Curtis W.	Assoc. Prof.	4	100	1005.00	1005.00	--	--
Dorsey, John Kevin	Asst. Prof.	4	100	749.50	749.50	--	--
Dreher, Robert H.	Assoc. Prof.	12	100	1300.00	2600.00	2555.00	1277.50
Duff, Grace Helen	Asst. Prof.	4	100	858.50	858.50	--	--
Dunagan, Tommy T.	Professor	6	100	--	--	2434.00*	1217.00*
Eames, Samuel M.	Professor	6	77	906.68	1813.35	--	--
Eaton, William E.	Asst. Prof.	4	100	817.50	817.50	--	--
Edwards, Mary C.	Assoc. Prof.	6	100	825.00	1650.00	--	--
Ellner, Jack R.	Professor	4	100	1317.00	1317.00	--	--
Erickson, John H.	Professor	4	100	1279.00*	1279.00*	--	--
Evers, James L.	Assoc. Prof.	4	100	986.50	986.50	--	--
Falvo, Richard E.	Asst. Prof.	12	100	814.00	1628.00	1588.00	794.00
Fang, Jen-Ho	Professor	4	100	1215.00	1215.00	--	--
Feiste, Vernold K.	Assoc. Prof.	4	100	1011.50	1011.50	--	--
Fetter, William A.	Lecturer	12	74	1148.00*	1722.00*	1141.00*	570.50*
Floyd, Samuel A., Jr.	Assoc. Prof.	8	100	842.50	842.50	--	--
Flynn, Timothy M.	Asst. Prof.	4	100	874.50	874.50	--	--
Foote, Florence M.	Professor	6	100	1335.50	2671.00	--	--
Foran, Terry G.	Asst. Prof.	6	94	925.90	1851.80	--	--
Freeberg, William H.	Professor	4	100	1214.50	1214.50	--	--
Friend, Jewell A.	Assoc. Prof.	4	30	270.00	270.00	--	--
Gardner, Margaret S.	Assoc. Prof.	6	100	953.50	1907.00	--	--
Garner, Donald W.	Asst. Prof.	11	100	605.50	2119.25	1782.75	891.37
Gehr, Adam K., Jr.	Asst. Prof.	4	100	927.50	927.50	--	--
Gibbard, Henry F.	Assoc. Prof.	4	100	943.50	943.50	--	--
Goodsell, Charles T.	Professor	6	74	941.65	1883.30	--	--
Grismore, Fred	Assoc. Prof.	4	100	1172.00	1172.00	--	--
Hadler, Herbert I.	Professor	4	100	1167.00	1167.00	--	--
Hanson, Earl T.	Professor	4	100	1203.00	1203.00	--	--
Hargrave, Paul A.	Asst. Prof.	12	100	814.00	1628.00	1593.00	796.50

*Salary to be paid from restricted funds.

**Salary to be paid from State and restricted funds.

Harris, Eileen M.	Asst. Prof.	4	100	817.50	817.50	--	--
Hatton, Thomas J.	Assoc. Prof.	6	100	910.00	1820.00	--	--
Hawkes, Roland K.	Assoc. Prof.	6	89	925.60	1851.20	--	--
Hawley, Irene B.	Asst. Prof.	6	50	378.25	756.50	--	--
Hayward, John Frank	Chairman; Prof.	4	100	1324.50	1324.50	--	--
Hendrix, Lewellyn	Asst. Prof.	6	100	777.50	1555.00	--	--
Henkel, Jan W.	Asst. Prof.	4	100	847.50	847.50	--	--
Hesketh, Howard	Assoc. Prof.	8	100	--	1107.00*	2146.00*	1073.00*
Hill, Margaret K.	Professor	4	100	1404.00	1404.00	--	--
Hinckley, Conrad C.	Assoc. Prof.	6	100	--	--	1968.00*	984.00*
Holm, Carl W.	Asst. Prof.	8	100	1211.00	1211.00	2377.00	--
Horrell, C. William	Professor	6	100	1185.50	2371.00	--	--
Huck, John F.	Asst. Prof.	4	100	846.00*	846.00*	--	--
Hungerford, Harold	Assoc. Prof.	4	100	939.50*	939.50*	--	--
Hunt, James G.	Professor	4	100	1447.50	1447.50	--	--
Jackson, John S.,	Assoc. Prof.	6	91	961.87	1923.74	--	--
Jackson, Robert W.	Assoc. Prof.	12	100	1133.50	2267.00	2227.00	1113.50
Jacobson, Harry E.	Asst. Prof.	4	100	906.00	906.00	--	--
Jenkins, James, Jr.	Assoc. Prof.	4	100	1076.00*	1076.00*	--	--
Johnson, Elmer H.	Professor	4	100	1497.50	1497.50	--	--
Johnson, Kenneth W.	Assoc. Prof.	6	100	1144.50	2289.00	--	--
Jurgemeyer, Frederick	Asst. Prof.	4	100	872.00	872.00	--	--
Kaiser, Dale E.	Assoc. Prof.	4	100	1214.50	1214.50	--	--
Kammler, David W.	Assoc. Prof.	12	75	937.86	1875.72	1090.00	1090.00
Kaplan, Harold M.	Professor	12	100	1426.87	1783.58	701.18	350.59
Kazda, Joseph G.	Asst. Prof.	2	100	--	803.00*	--	--
Kent, Albert C.	Assoc. Prof.	4	100	1050.00	1050.00	--	--
Kilker, James A.	Assoc. Prof.	8	17	--	181.05*	357.00*	178.50 *
Kington, Louis B.	Professor	2	50	--	604.50*	--	--
Koster, David F.	Assoc. Prof.	4	100	961.50	961.50	--	--
Krause, Bonnie J.	Field Repre.	12	50	291.00	582.00	570.50	285.25
Lamb, Morris Lynn	Asst. Prof.	4	100	885.50	885.50	--	--
Larson, Lars L.	Asst. Prof.	6	100	1077.50	2155.00	--	--
Lean, Arthur E.	Professor	6	100	1362.50	2725.00	--	--
Lemert, Charles C.	Asst. Prof.	6	100	932.50	1865.00	--	--
Levitt, Robert A.	Professor	12	100	1156.75	2313.50	2,265.49	1132.74
Lewis, Ernest L.	Assoc. Prof.	4	100	923.50	923.50	--	--
Lindauer, Larry B.	Asst. Prof.	4	100	757.50*	757.50*	--	--
Lindberg, Dormalee	Assoc. Prof.	4	100	946.50	946.50	--	--
Lit, Alfred	Professor	10	100	1522.50*	2283.75*	1490.50	745.25
McCalla, Thomas M.	Assoc. Prof.	4	100	979.00	979.00	--	--
McClary, Dan O.	Professor	12	100	1076.50	2153.00	2113.00	1056.50
McHose, James H.	Professor	8	100	1256.00	2512.00**	1217.00*	--
McHugh, Catherine F.	Professor	4	100	--	2541.00	--	--
McPherson, John E.	Assoc. Prof.	4	100	968.50	968.50	--	--
Maring, Joel M.	Assoc. Prof.	1	100	--	435.27	--	--
Matten, Lawrence C.	Assoc. Prof.	4	100	941.00	941.00	--	--
Mattheiss, Theodore	Assoc. Prof.	4	100	1022.50	1022.50	--	--
Mattis, B. Taylor	Assoc. Prof.	5	100	729.20	2917.00	--	--
Mattis, Brian E.	Professor	2	100	--	1625.00	--	--
Mavigliano, George	Asst. Prof.	4	100	786.50	786.50	--	--
Meinhardt, Warren L.	Assoc. Prof.	1	100	--	463.75	--	--
Meyers, Cal Yale	Professor	4	100	1307.00	1307.00	--	--
Mickus, John C.	Asst. Prof.	4	100	842.50	842.50	--	--
Mijuskovic, Ben L.	Asst. Prof.	6	100	792.50	1585.00	--	--

*Salary to be paid from restricted funds.

**Salary to be paid from State and restricted funds.

Miller, Donald M.	Assoc. Prof.	12	100	510.25	2041.00*	1985.00*	992.50
Miller, Harry G.	Chairman; Assoc. Prof.	4	100	1003.50	1003.50	--	--
Miller, Roy E.	Res. Assoc.	8	50	--	482.25	941.00	470.50
Moe, Christian H.	Professor	6	100	1357.00	2714.00	--	--
Moore, James R.	Asst. Prof.	4	100	985.00	985.00	--	--
Moore, Jerry Don	Asst. Prof.	2	100	926.00*	--	--	--
Moore, Malvin E., Jr.	Professor	4	100	1249.50	1249.50	--	--
Moreland, James E.	Professor	10	100	1240.50	2481.00	2467.00	--
Morris, Alice O.	Instructor	12	100	572.00*	1144.00*	1123.00*	561.50*
Muchmore, Charles B.	Assoc. Prof.	6	100	1036.00	2072.00**	--	--
Muhich, Frank W.	Asst. Prof.	2	100	--	866.50*	--	--
Nequin, Lynn G.	Asst. Prof.	12	100	817.50	1635.00	1597.00	798.50
O'Brien, Joan V.	Asst. Prof.	6	100	958.50	1917.00	--	--
O'Brien, William S.	Asst. Prof.	12	100	908.50*	1817.00**	1787.00*	893.50*
O'Donnell, James P.	Assoc. Prof.	12	100	981.00*	1962.00*	635.25*	317.63*
Onejeme, Andrew N.	Assoc. Prof.	10	100	--	2483.75	2394.75	1197.37
Orthwein, William C.	Professor	12	100	1256.50	2513.00**	2469.00*	1234.50*
Padgett, Rose	Professor	4	100	1056.00	1056.00	--	--
Paparo, Anthony A.	Asst. Prof.	12	100	842.50	1685.00	1661.00	830.50
Pappelis, Aristotel J.	Professor	4	100	1121.00	1121.00	--	--
Parke, Wesley W.	Professor	12	100	1296.00	2592.00	2551.00	1275.50
Parker, James C.	Asst. Prof.	12	100	965.50*	1931.00*	933.00*	466.50*
Payne, Irene R.	Professor	6	50	552.25	1704.50	--	--
Petrie, Thomas W.	Asst. Prof.	10	100	913.50	913.50	1783.00*	891.50*
Pharis, Keith E.	Instructor	12	100	577.50*	1155.00*	1133.00*	566.50*
Phillips, Frances K.	Assoc. Prof.	6	100	938.00	1876.00	--	--
Pitz, Gordon F.	Professor	12	50	609.50*	1219.00*	1185.00*	592.50*
Polityka, Thomas P.	Asst. Prof.	4	100	--	2256.00	--	--
Ponton, Melva F.	Asst. Prof.	4	100	775.50	775.50	--	--
Pulley, Charles M.	Asst. Prof.	6	75	949.50	1899.00	--	--
Quisenberry, Nancy L.	Asst. Prof.	4	100	856.00	856.00	--	--
Ramp, Wayne S.	Professor	12	62	1315.50	1775.10*	1022.00*	510.00*
Redden, James E.	Professor	12	100	1155.00	2310.00	2269.00*	1134.50*
Ridley, Samantha Sue	Asst. Prof.	2	100	827.00	--	--	--
Ritter, Dale F.	Professor	4	100	1197.50	1197.50	--	--
Ritzel, Dale O.	Assoc. Prof.	4	100	903.00*	903.00*	--	--
Robinson, Paul D.	Asst. Prof.	4	100	663.50	663.50	--	--
Rogers, Clarence L.	Lecturer	12	100	893.50*	1787.00*	1752.00*	876.00*
Rosenbarger, Maxine	Assoc. Prof.	4	100	987.50*	987.50*	--	--
Russell, Robert D.	Professor	2	100	--	1241.50	--	--
Sami, Sedat	Professor	4	100	1161.50	1161.50	--	--
Schill, Thomas R.	Professor	12	100	1204.00*	2408.00*	2358.00*	1179.00*
Schmeck, Roland R.	Assoc. Prof.	6	97	936.53	1873.07	--	--
Schmid, Walter E.	Professor	4	100	--	--	1043.00*	1043.00*
Schmubach, Charles D.	Professor	12	100	1410.00	2820.00	2711.00	1355.50
Shelton, William E.	Assoc. Prof.	4	100	851.00	851.00	--	--
Shepherd, Benjamin A.	Assoc. Prof.	4	100	988.00	988.00	--	--
Shepherd, Terry R.	Asst. Prof.	4	100	954.00	954.00	--	--
Shields, Billy Joe	Instructor	4	100	665.00*	665.00*	--	--
Siener, Melvin L.	Assoc. Prof.	6	100	1037.50	2075.00	--	--
Silverman, David A.	Asst. Prof.	12	100	750.00	1500.00	1500.00	750.00
Silverstein, Raymond	Asst. Prof.	6	100	804.00	1608.00	--	--
Simon, John Y.	Professor	12	100	1153.00	2306.00	2258.00*	1129.00*

*Salary to be paid from restricted funds.

**Salary to be paid from State and restricted funds.

Sloan, Fred A., Jr.	Professor	4	100	1188.50	1188.50	--	--
Slocum, Donald W.	Professor	4	100	1065.50	1065.50	--	--
Smith, Donald W.	Asst. Prof.	8	100	--	710.50*	1388.00*	694.00*
Smith, Gerard V.	Professor	12	75	1195.50	1793.25	1171.50*	585.75*
Smith, Samuel H.	Asst. Prof.	4	100	784.50	784.50	--	--
Snow, Josephine B.	Instructor	12	100	564.00*	1128.00*	1107.00*	553.50*
Spigle, Irving S.	Assoc. Prof.	4	100	968.50	968.50	--	--
Stahl, John B.	Assoc. Prof.	4	100	986.00	986.00	--	--
Stephens, Wyatt E.	Professor	4	100	1253.50	1253.50	--	--
Stotler, Barbara J.	Asst. Prof.	4	100	836.00	836.00	--	--
Stotler, Raymond E.	Asst. Prof.	4	100	942.00	942.00	--	--
Straumanis, Alfreds	Asst. Prof.	4	100	790.00*	790.00*	--	--
Sundberg, Walter J.	Asst. Prof.	4	100	784.00	784.00	--	--
Sung, Michael T.	Asst. Prof.	12	100	995.00	1990.00	1922.00	961.00
Swick, Kevin J.	Assoc. Prof.	4	100	999.50	999.50	--	--
Taylor, Loren E.	Professor	4	100	1321.50	1321.50	--	--
Tindall, Donald R.	Assoc. Prof.	12	100	921.00	1381.50**	897.00*	448.50*
Tomera, Audrey N.	Asst. Prof.	4	100	776.00*	776.00*	--	--
Trani, Eugene P.	Assoc. Prof.	6	95	991.32	1982.65	--	--
Traylor, George L.	Assoc. Prof.	2	100	813.00*	--	--	--
Tregoning, Philip W.	Asst. Prof.	2	100	766.50*	--	--	--
Tyzzer, Robert N., III	Asst. Prof.	6	100	722.50	1445.00	--	--
VanDerSlik, Jack R.	Assoc. Prof.	6	100	981.00	1962.00	--	--
Verduin, Jacob	Professor	12	100	1427.50	2855.00	2816.00	1408.00
Verduin, John R.	Professor	4	100	1190.00	1190.00	--	--
Vicars, William M.	Asst. Prof.	6	100	1057.50	2115.00	--	--
Vieth, David M.	Professor	6	62	883.50	1767.00	--	--
Vogel, Robert C.	Assoc. Prof.	6	79	841.35	1682.70	--	--
Wade, David R.	Assoc. Prof.	12	100	1014.00	2028.00	1986.00	993.00
Wasby, Stephen L.	Professor	1	100	500.00	--	--	--
Weisman, Lawrence	Asst. Prof.	6	100	820.00*	1640.00*	--	--
Wilkinson, James J.	Assoc. Prof.	4	100	1023.50	1023.50	--	--
Wilson, Harold K.	Asst. Prof.	4	100	979.00	979.00	--	--
Wilson, Nanci Koser	Asst. Prof.	4	50	428.75	428.75	--	--
Yates, J. W.	Professor	4	100	1199.50	1199.50	--	--
Yau, William M.	Asst. Prof.	12	100	816.50	1633.00	1604.00	802.00
Yopp, John H.	Assoc. Prof.	12		479.00	1437.00**	1859.00*	929.50*
Zimmerman, Jay, Jr.	Assoc. Prof.	4	100	966.50	966.50	--	--
Zitter, Robert N.	Professor	4	100	1279.50	1279.50	--	--
Zucker, Stanley	Assoc. Prof.	6	96	912.96	1825.92	--	--

*Salary to be paid from restricted funds.

**Salary to be paid from State and restricted funds.

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing appointments

1. Mr. Charles R. Campbell as Assistant Director (Software and Hardware Systems) in Information Processing effective January 1, 1976, on a fiscal year basis. He received the Master of Arts in College Teaching degree from Murray State University. He was born November 21, 1948, in Herrin, Illinois.

	\$18,000.00/FY
	\$ 1,500.00/mo.
2. Mr. David L. Eddingfield as Assistant Professor of Engineering Mechanics and Materials effective January 19, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of New Mexico. He was born January 22, 1941, in Hannibal, Missouri.

	\$14,895.00/AY
	\$ 1,655.00/mo.

B. Term Appointments

1. Mr. Lalit C. Banker as fifty percent time—Researcher in the Pollution Control project for the period September 1 through December 31, 1975. He received the Bachelor of Technology certificate from Osmania University, India.

	\$4,080.00/FY
	\$ 340.00/mo.
2. Mr. Huw Beynon as Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1975-1976. He received a diploma from the University of Liverpool.

	\$13,995.00/AY
	\$ 1,555.00/mo.
3. Mr. Loren D. Cocking as Assistant Professor of Cinema and Photography for the Spring Semester, 1976. He received the Master of Arts degree from Ohio State University.

	\$12,150.00/AY
	\$ 1,350.00/mo.
4. Mrs. Linda Dutcher as Assistant Professor of Psychology for the Spring Semester, 1976. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

	\$12,600.00/AY
	\$ 1,400.00/mo.

5.

6. Mr. David L. Eason as fifty percent time Instructor in the School of Journalism for the Spring Semester, 1976. He received the Master of Arts degree from the State University of New York at Albany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,500.00/AY
\$ 500.00/mo.
7. Mr. Frank D. Ferrara as fifty percent time Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from DePaul University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,500.00/AY
\$ 500.00/mo.
8. Mrs. Denise H. Gobble as Visiting Assistant Professor of Military Programs-School of Technical Careers for the period February 13 through March 14, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$14,400.00/FY
\$ 1,200.00/mo.
9. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period December 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$8,580.00/FY
\$ 715.00/mo.
10. Mrs. Lynette Jett as Instructor in Speech for the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University. \$10,800.00/AY
\$ 1,200.00/mo.
11. Miss Carol A. Johnson as Staff Assistant in Women's Intercollegiate Athletics for the period August 1, 1975, through June 30, 1976. She received the Master of Science degree from the University of Arizona. Her salary is to be paid from restricted funds. \$12,480.00/FY
\$ 1,040.00/mo.
12. Mr. Richard Mecagni as Visiting Assistant Professor of Military Programs-College of Education for the period December 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds. \$16,800.00/FY
\$ 1,400.00/mo.
13. Mrs. Wilma Reese as sixty percent time Researcher in Microbiology for the period December 15, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,976.00/FY
\$ 498.00/mo.
14. Mrs. Angela Battaglia Rubin as Lecturer in Morris Library for the period January 2 through June 30, 1976. She received the Master of Science (Library Science) degree from the University of Illinois. \$10,200.00/FY
\$ 850.00/mo.

15. Miss Esther E. Siderman as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$4,800.00/FY
\$ 400.00/mo.
16. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period December 8, 1975, through March 31, 1976. She received the Master of Education degree from the University of Illinois. Her salary is to be paid from restricted funds. \$10,752.00/FY
\$ 896.00/mo.
17. Mrs. Gloria L. Stuck as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. She has studied at Governors State University. Her salary is to be paid from restricted funds. \$7,200.00/FY
\$ 600.00/mo.
18. Mr. Lans Verduin as Researcher in the Fine Instrument Research Shop for the period January 1 through June 30, 1976. He received the Master of Science degree from Southern Illinois University. \$12,480.00/FY
\$ 1,040.00/mo.
19. Mr. William P. Vollmer as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network and as Adjunct Instructor in Psychology for the period December 1, 1975, through September 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,200.00/FY
\$ 600.00/mo.
20. Mr. James A. Wallace as Researcher in the Museum for the period December 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Western State College. His salary is to be paid from restricted funds. \$7,500.00/FY
\$ 625.00/mo.
- 21.
22. Mr. Jeffrey W. Zabel as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$7,200.00/FY
\$ 600.00/mo.
- C. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period November 1, through December 31, 1975. This appointment is made in accordance with provisions of the State Universities Retirement System.

2. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.
3. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.
4. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. Her salary is to be paid from restricted funds.
5. Mrs. Beverly W. Howie as forty percent time Instructor in Elementary Education for the period November 1, 1975, through May 31, 1976. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
6. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period December 1 through December 31, 1975. Her salary is to be paid from restricted funds.
7. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. His salary is to be paid from restricted funds.
8. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. Her salary is to be paid from restricted funds.
9. Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through November 30, 1975. His salary is to be paid from restricted funds.
10. Mr. Edward L. Pulver, Visiting Assistant Professor serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period December 20, 1975, through January 6, 1976. His salary is to be paid from restricted funds.
11. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period November 1, 1975, through January 31, 1976. Her salary is to be paid from restricted funds.
12. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.

D. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Paul E. Andrews, Assistant Professor of Technology, to serve also as Assistant Professor of Military Programs-Engineering and Technology, and on a fiscal year basis, rather than academic year basis, effective January 1, 1976. His salary is to be paid from restricted funds.

2. Dr. Eleanor J. Bushee, Professor in the School of Technical Careers, to serve also as Associate Dean in the School of Technical Careers, rather than as Chairman, at an increased monthly salary, effective December 1, 1975, on a fiscal year basis.

\$29,220.00/FY
\$ 2,435.00/mo.
rather than
\$28,644.00/FY
\$ 2,387.00/mo.

3.

4.

5. Mr. Jack B. Griggs, Field Representative in University Exhibits, to be paid in part from State of Illinois funds and in part from restricted funds for the period January 1 through June 30, 1976.

6. Mrs. Nancy G. H. Harris to serve as Acting Assistant Dean of Student Life for Student Activities, rather than Coordinator of Student Activities, for the period December 1, 1975, through June 30, 1976.

7.

8.

9. Mr. H. B. Jacobini, Professor of Political Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the Spring Semester, 1976, to engage in off-campus research at the University of Bucharest, Romania.

10. Miss Katherine Kammerzell, Assistant Dean of the School of Law, to serve on a sixty percent time basis, rather than eighty percent time basis, with change of salary accordingly, effective November 10, 1975, on a fiscal year basis.

11. Mrs. Elizabeth S. Kelly, Librarian in the School of Law Library, to serve also as Instructor in Library Affairs for the period July 1 through November 30, 1975, and as Instructor in the School of Law Library and in Library Affairs for the period December 1, 1975, through June 30, 1976.

12. Mr. Aryeh G. Kidron to serve as Visiting Assistant Professor of Administrative Sciences, rather than Visiting Instructor of Administrative Sciences, for the period December 1, 1975, through the end of the Spring Semester, 1976. He completed all requirements for the Doctor of Philosophy degree at Ohio State University.

13. Mr. Eugene George Korienek, Field Representative in University Exhibits, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period January 1 through June 30, 1976. His salary is to be paid from restricted funds.

14. Mr. Jerome Lacey, Special Assistant to the Vice President for University Relations, to serve also as Assistant Professor of Child and Family effective January 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University.

15. Mr. D. Dixon Lee, Associate Professor of Animal Industry, to serve also as Assistant Dean (for Research) in the School of Agriculture, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis.

\$22,200.00/FY
\$ 1,850.00/mo.
rather than
\$21,204.00/FY
\$ 1,767.00/mo.

16. Mr. Robert G. Palmer, Visiting Associate Professor in the School of Agriculture, serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, to serve at an increased monthly salary for the period December 1, 1975, through July 21, 1976. His salary is to be paid from restricted funds.

\$25,920.00/FY
\$ 2,160.00/mo.
rather than
\$24,000.00/FY
\$ 2,000.00/mo.

17. Mr. Donald P. Satchell to serve as Associate Professor of Plant and Soil Science, rather than of Plant and Soil Science and of Forestry, effective January 1, 1976, on a fiscal year basis.

18. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve also as Assistant Vice President for Academic Affairs and Research, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis.

\$29,280.00/FY
\$ 2,440.00/mo.
rather than
\$26,388.00/FY
\$ 2,199.00/mo.

19. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mrs. Marcia A. Anderson, Assistant Professor of Vocational Education Studies and of the School of Technical Careers, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

b. Mr. Raymond S. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

c. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

d. Mr. Richard D. Boss, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

e. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

f. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

g. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

h. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional fifteen percent of monthly salary for the period December 21, 1975, through April 18, 1976.

i. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

j. Mr. James Jenkins, Jr., Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

k. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

l. Mr. Theodore A. Lemser, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

m. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

n. Mr. Ronald W. Stadt, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

o. Mr. William C. Sutton, Jr., Lecturer in Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

p. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

E. Leave of Absence without Pay

Mr. Donald P. Satchell, Associate Professor of Plant and Soil Science, for the period January 1 through December 31, 1976, to accept appointment by the Governor of Illinois to the Illinois Pollution Control Board.

F. Resignations

1. Mrs. Fredda J. Burton, Researcher in Research and Projects, effective the close of business December 31, 1975.
2. Mr. Silas P. Singh, Assistant to the Dean of Student Services and Assistant Professor in the Rehabilitation Institute, effective the close of business December 9, 1975, to accept appointment as Executive Director of the Governor's Committee on the Handicapped.
3. Mr. Rick E. Smith, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 2, 1976, to accept appointment with the Whittaker Corporation, Los Angeles, California.
4. Miss Phyllis Jane Wagner, Assistant Professor of Theater, effective the end of the Fall Semester, 1975, rather than the end of the Spring Semester, 1976, as reported previously, to accept a position elsewhere.

G. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Fall Semester, 1975:

Kent, Albert C.	Associate Professor	Thermal and Environmental Engineering	\$1,231.80
Muchmore, Charles B.	Associate Professor	Thermal and Environmental Engineering	1,223.40

H. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Besterfield, Dale H.	Associate Professor	Technology	\$700.00
Ott, Carlyle G.	Assistant Professor	Technology	700.00
Sanders, Richard M.	Professor	Rehabilitation Institute	232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Miss Carol Ann Bressan as Assistant to the Dean and Provost in the School of Medicine, effective January 1, 1976, on a fiscal year basis. She received the Bachelor of Arts degree from Sangamon State University. She was born April 22, 1941, in Springfield, Illinois. \$18,000.00/FY
\$ 1,500.00/mo.
2. Dr. Allen B. DevleschHoward as Clinical Associate (Medicine) in the School of Medicine, serving without salary, effective December 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 17, 1939, in Auburn, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
3. Dr. Antoinette G. Thomas as Clinical Associate (Pathology) in the School of Medicine, serving without salary, effective December 1, 1975, on a fiscal year basis. Dr. Thomas received the Doctor of Medicine degree from Indiana University. She was born December 23, 1926, in New Albany, Indiana. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Marilyn Colliver as Researcher (Curriculum Affairs and Educational Resources/Medical Education) in the School of Medicine, for the period December 15, 1975, through June 30, 1976. She received the Master of Arts degree from Sangamon State University. \$13,800.00/FY
\$ 1,150.00/mo.
2. Mr. Waleed M. Hajjar as Researcher (Surgery) in the School of Medicine for the period January 15 through June 30, 1976. He received the Master of Science degree from the University of Kentucky. \$16,500.00/FY
\$ 1,375.00/mo.
3. Dr. William R. Hamilton as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor

of Medicine degree from Creighton University, Omaha, Nebraska. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Paul P. Lorenz as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Hahnemann Medical College, Philadelphia, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Elizabeth T. Miller as Research Associate (Medical Sciences) in the School of Medicine, for the period November 15, 1975, through June 30, 1976. She received the Doctor of Philosophy degree from the University of Illinois.

\$14,220.00/FY
\$ 1,185.00/mo.

6. Dr. Rajan Mullangi as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary, for the period November 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Andhra University, Andhra, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Sidney G. Smith as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Northwestern University School of Medicine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Mrs. Susan Kay Schnelle as Assistant (in Medical Education) in the School of Medicine, for the period January 1 through June 30, 1976.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. A. David Beck, Professor and Chairman (Urology/Surgery) in the School of Medicine, to be compensated on an eighty-two percent time basis rather than a ninety percent time basis for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, fifty-three percent of his base University salary in fixed practice income.

2. Ms. Patricia A. Brady, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, for the period November 15, 1975, through April 15, 1976. Her salary is to be paid from restricted funds.
- \$13,416.00/FY
\$ 1,118.00/mo.
rather than
\$11,616.00/FY
\$ 968.00/mo.
3. Dr. W. Tyree Finch, Assistant Professor (Surgery) in the School of Medicine, to be compensated on an eighty-two percent time basis rather than a ninety percent time basis, for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income.
4. Mr. Jack M. Groves to serve as Assistant Provost for Administration in the School of Medicine, rather than as Assistant to the Dean in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
5. Mr. William T. Kabisch to serve as Associate Dean for Research and Professor (of Anatomy) in the School of Medicine, rather than as (Executive) Associate Dean and Professor (of Anatomy) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
6. Mr. David B. Knoll to serve as Director, Development and Relations, in the School of Medicine, rather than as Assistant to the Dean in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
7. Dr. J. W. Roddick, Jr., to serve as Associate Dean for Clinical Affairs and Professor and Chairman (Obstetrics and Gynecology) in the School of Medicine, rather than as Coordinator of Clinical Affairs and Professor and Chairman (Obstetrics and Gynecology) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis, for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty three percent of his base University salary in fixed practice income.
- (\$65,026.80/FY 100%)
(\$ 5,418.90/mo.100%)
\$58,524.12/FY 90%
\$ 4,877.01/mo. 90%
rather than
(\$60,598.80/FY 100%)
(\$ 5,049.90/mo.100%)
\$54,538.91/FY 90%*
\$ 4,544.91/mo. 90%*

*Does not include \$169.00/mo. (\$2,028.00/FY) compensation for serving as Coordinator of Clinical Affairs.

8. Dr. D. Dax Taylor to serve as Associate Dean for Academic Affairs and Associate Professor (of Pathology) in the School of Medicine, rather than as Associate Dean for Education and Associate Professor (of Pathology) in the School of Medicine at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1976, on a fiscal year basis.

\$52,428.00/FY
\$ 4,369.00/mo.
rather than
\$50,028.00/FY
\$ 4,169.00/mo.

D. Leave of Absence Without Pay

Mrs. Carol A. Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, for the period February 17, 1976 (at 1:00 p.m.) through June 30, 1976.

POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE TO
PATRICE ANN McDERMOTT, SIUE

Summary

This matter authorizes posthumous award of a bachelor's degree in elementary education to Patrice Ann McDermott who passed away October 9, 1975 following a short illness.

Rationale for Adoption

Ms. McDermott would have completed all requirements for a B.S. in Elementary Education during Fall Quarter, 1975. The supervising professor of student teaching, in which Ms. McDermott was enrolled at the time of her illness, states she would have very successfully completed her student teaching. This would have completed all requirements for award to her of the degree, B.S. in Elementary Education. Friends of Ms. McDermott, and her faculty associates and advisers, wish to award her the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and Dean of the School of Education, the Vice-President and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Elementary Education be awarded posthumously to Patrice Ann McDermott at the June, 1976 Southern Illinois University at Edwardsville commencement exercises.

PLANS AND SPECIFICATIONS: UNIVERSITY CENTER
RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter approves plans and specifications for renovating the "Cougar Coffee House" in the SIUE University Center to install and equip a fast food operation. Funding of \$120,000 will be from the Student Welfare and Recreational Facility Building Trust Fund, SIUE.

Rationale for Adoption

The Board authorized the project and approved retention of E. G. Marohn and Associates as design consultant at its meeting of October 9, 1975. Board Bylaws require Board approval of plans and specifications for capital projects exceeding \$50,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Plans and specifications for this project have been developed in conjunction with the management of the University Center, the Student Senate, and the University Center Board. The Director of Business Services and the President of SIUE recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project "University Center Renovation, Fast Food Operation, SIUE" be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville, and his designees, are authorized to proceed with bidding said project in accord with plans and specifications hereby approved.

WAIVER OF ANNUAL MEETING AND ELECTION OF DIRECTORS, IEC

Summary

The Board of Trustees has been asked by the Illinois Educational Consortium to approve a resolution for waiver of annual meeting and election of IEC Directors. Similar action was approved by the Board at its March 13, 1975 meeting.

The IEC requests a waiver of notice of the IEC annual meeting and the holding of such a meeting for the purpose of election of Directors for the ensuing year. Under the cumulative voting provision of the Bylaws, each System can cast eight votes for each of its own nominees and assure their election. Such a meeting would therefore be perfunctory only. The Board may grant the waivers at this time, but it cannot consent to unanimous election of Directors since the slate is not yet known. The Board is therefore asked to select two nominees from this System and delegate to the Chairman the power to file written unanimous consent to their election, and the election of the nominees of the other three Systems, at such time as the identities of the latter become known.

Rationale for Adoption

To accomplish necessary business of the IEC with the least bother.

Considerations Against Adoption

None known.

Constituency Involvement

The System Council will recommend the nominees for our two Directors. The remainder of the item involves formalities only, thought to be of no interest to any constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium, be and are hereby waived;

That Dr. Warren W. Brandt and Dr. James M. Brown be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That the Chairman be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.

AMENDMENT TO V CODE OF POLICY A-1: DEFINITION OF ADJUNCT PROFESSOR

Summary

This resolution is presented to change the definition of Adjunct Professor found in V Code of Policy A-1. It proposes that the Adjunct title be available for assignment of professionally qualified persons in an academic unit if they are employed by the University in other than the educational organization as defined in IV Statutes 1, as well as for those individuals not employed by the University.

Rationale for Adoption

The present Code of Policy restricts the Adjunct title to professional people who are not employed by the University. Professional people are employed by the University in other than educational units. When an individual is 100% budgeted to a non-educational unit there is no possibility of a cross appointment with an Adjunct title in an educational unit. In some cases, assigning the Adjunct title to professional people would be an asset both to those individuals and to the educational units.

As an example, an individual employed by a commercial publishing company can be designated as an Adjunct Professor to a department and provide a resource person for that department. The same individual, with the same qualifications, employed by the Southern Illinois University Press cannot be assigned as an Adjunct Professor under the present code.

Considerations Against Adoption

The SIUC administration is aware of no considerations against adoption.

Constituency Involvement

This proposal has been circulated to the Faculty Senate and the Administrative and Professional Staff Council for comments or discussion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-1 be and is hereby amended to read as follows:

A. Faculty Relations and Affiliations

1. The title and payroll classification of Adjunct preceding the academic title (Instructor through Professor) may be assigned professional people engaged in instructional and research programs of the University but who are not employed as a member of any educational unit of the University. The following stipulations would apply to the use of this title:
 - a. The possessor of the title shall hold an earned doctor's degree or an appropriate combination of training and experience for the particular title.

- b. He or she shall be engaged in work closely related to or a part of the programs of the educational units of the University, such as cooperative research projects, part-time instruction, or consultative service to one or more of the University's departments.
- c. He or she shall have such faculty privileges as the use of the library and could participate in faculty social activities. He or she could attend open faculty meetings or committee meetings if he or she so desired but would not be a voting member of the University Faculty, except by special vote of the University Faculty itself. The role of adjunct faculty in a particular educational unit would be determined by the faculty of that unit.
- d. In the case of non-university employees, a salary may be provided when the individual is performing a direct service for an educational unit of the University. University employees holding the title of Adjunct (Instructor through Professor) shall receive their salary from some entity other than an educational unit of the University.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, November and December, 1975, SIUE and SIUC; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, and Changes in Faculty-Administrative Payroll - Carbondale, including deletions requested by the administrations; the approval of Minutes of the meeting held December 11, 1975; Posthumous Award of Bachelor of Science Degree to Patrice Ann McDermott, SIUE; Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE; Waiver of Annual Meeting and Election of Directors, IEC; and Amendment to V Code of Policy A-1: Definition of Adjunct Professor. Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC, was withdrawn from the agenda by President Brandt. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported on attending a luncheon with interns in academic administration sponsored by the Academic and Athletic Conference of Midwest Universities (AACMU), SIUC, on December 16. A public hearing was held by the Illinois Board of Higher Education on "A Master Plan for Postsecondary Education in Illinois," in the ballroom at SIUC on January 21. Chairman Elliott had made a statement on his own behalf as an individual, a copy of which has been sent to members of the Board. Dr. Willis Moore had also made a statement at this hearing.

Mr. Rowe reported on meetings held January 6 and February 3 by the Illinois Board of Higher Education. The budget for Fiscal Year 1977 which had been presented at the January meeting included many of the things that the

Illinois Board of Higher Education was proposing to be included in Master Plan - Phase IV on which public hearings had not yet been held and which had not yet been adopted by the IBHE. Yet many of these items were already implemented by these budget recommendations. The February meeting was largely about Master Plan - Phase IV and the public hearings that had been completed. The weight of evidence was clearly against the tuition increase; nevertheless, the tuition increase recommendation passed with flying colors. As soon as the Master Plan - Phase IV is published, the matter then moves to the legislative stage, and with the Governor's position already clear against a tuition increase, the IBHE had been assured that the public representatives on the board would fight the increase in any way they could. It was pointed out very eloquently by Mr. Jeff Ladd, Chairman of the Board of Governors, that philosophically this was a severe intrusion into governing board matters and a violation of the system of systems as we know it in Illinois today. There had been one item where the IBHE proposed to take away the student advisory vote, but we were successful in preserving the student advisory vote on the Illinois Board of Higher Education. The ISSC was urged to put in a deficiency appropriation of almost \$4,000,000 that would help somewhat. There had been a separate vote on whether or not to include a statement permitting the community colleges to have dormitories. The matter did lose, but by an eight to six vote, which certainly means that this situation should be watched very carefully. The mission of the community college is fine, and serves a tremendous purpose in this state, but it has never included residential living. It has been strictly a commuter situation. The March meeting of the Illinois Board of Higher Education has been cancelled.

Mr. Rowe reported that because of adverse weather and other conflicts, he had not attended the meeting of the Health Education Commission held on February 5, which had had largely an informational agenda. There had been a

restatement or reapproval of capital grants to the two affiliated hospitals in Springfield, concerning which no questions were raised. The University of Illinois did request that IBHE and its Health Education Commission reactivate their review of the proposed School of Clinical Medicine at Urbana-Champaign. Because of budgetary considerations, Mr. Yontz, Chairman of HEC, appointed a subcommittee of the Commission to study the matter and report back to HEC. Our position has been that we would not oppose this extension of the University of Illinois' medical education although we certainly have to be interested in what type of affiliations they propose with hospitals in the central and southern part of the state.

Under Committee Reports, no reports were received. Chairman Elliott had already reported on the Ad Hoc Committee's work on the question of representation of campus constituencies.

The Chair recognized ~~Vice-President~~ Kochman, who presented the following matter:

RATIFICATION OF THE GUARANTEED STUDENT LOAN PROGRAM REFUND POLICY, SIUE

Summary

This matter ratifies establishment at SIUE of a prorated refund policy applicable to recipients of federal Guaranteed Student Loans. The policy conforms to applicable federal regulations and was implemented January 1, 1976, as required by federal regulations.

Rationale for Adoption

Federal regulations recently promulgated by the Department of Health, Education, and Welfare require educational institutions participating in federal Guaranteed Student Loan programs to apply a prorated tuition and fees refund schedule to recipients of such guaranteed loans in the event a recipient withdraws from the University.

HEW regulations (45 C.F.R. 177.61, et seq., and specifically 45 C.F.R. 177.63 outlining requirements in detail) are the basis for HEW requiring execution of an "Agreement Regarding Institutional Participation in Guaranteed Student Loan Programs." The HEW regulations are detailed and allow little room for exercise of discretionary judgment. In order to assure availability of federal loan funds for SIUE students, the President of SIUE signed the agreement with HEW on July 14, 1975, and the policy was developed for implementation on January 1, 1976, as required under 45 C.F.R. 177.

Technically, IV Code of Policy A-1-b (System Policies) requires Board enactment of refund policies. SIUE thus requests ratification of the policy now in effect. The General Counsel, SIUE, has been advised by HEW that (a) the SIUE policy appears to conform with HEW interpretations of 45 C.F.R. 177.63, (b) although still more detailed regulations will be issued, HEW advises universities to proceed to conform with existing regulations, and (c) we should anticipate regulations requiring similar refund policies on all other federally-assisted programs (e.g., NDSL, College Work-Study, BEOG, State Scholar Incentive Grant Program, and Health Professions Loans) as soon as statutory authority is enacted (probably before June 30, 1976).

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

As an administrative matter, constituency involvement is not applicable. The matter has been reviewed and recommended by the Dean of Student Affairs, the Vice-President and Provost, the Controller and Budget Director, the Director of Business Services, the General Counsel, and the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Code of Policy be and is hereby amended, effective January 1, 1976, to add the following as IV Code of Policy C-15:

C. Southern Illinois University at Edwardsville

15. In compliance with applicable federal regulations, tuition and fees paid by recipients of federally Guaranteed Student Loans shall be refunded in accord with the following schedule if withdrawal or an otherwise valid refund request is effected by the end of the sixth calendar week of the academic quarter for which such tuition and fees have been paid:

<u>Time of Withdrawal or Refund Request</u>	<u>Refund Authorized</u>
First two weeks of the term	100% refund less no service charge
Third and fourth weeks of the term	60% refund less service charge not greater than \$100.00*
Fifth and sixth weeks of the term	40% refund less service charge not greater than \$100.00*
After the sixth week of the term	No refund

*Applicable service charges shall be established from time to time by the President, SIUE, as regulatory fees under IV Code of Policy A-2-b.

In administration of financial assistance programs, SIUE, records shall be maintained, requisite notices provided, and all steps otherwise taken to assure compliance with 45 C.F.R. 177.61 et seq. and such other pertinent laws and regulations as may be enacted from time to time.

Vice-President Kochman explained that Dr. Warren L. Brown, Acting Director of Student Affairs, SIUE, and an appropriate group had studied this matter carefully and believed that the proposed refund policy did conform to the HEW requirements. Consideration was also given to the Board Staff comment that as written, the proposed policy would extend only to students with federally guaranteed loans. Other SIUE students could get no refund if they withdrew after the tenth day of a quarter, but those with guaranteed loans are to get a full refund for two weeks into the quarter and a prorated refund through the sixth week. SIUC has a policy of giving full refunds to all students who withdraw

during the first three weeks of a semester, and it has submitted that overall policy to HEW for its determination whether that policy is "fair and reasonable." Also, the Board Staff failed to find any Board authorization for either the SIUC (three weeks) or SIUE (ten days) general tuition refund policy. The Board Staff recommended that the SIUC general refund policy, and SIUE's also if different from that for loan recipients, be submitted for Board ratification as required by VI Statutes 3, C and IV Code of Policy A-1-b.

The group which studied this matter at SIUE rejected the suggestion to include all students for two reasons: (1) If the tenth day policy were changed to this more liberal policy, withdrawal patterns could not be predicted; therefore, the cost of refunds would not be known, and the refund dollars had already been budgeted for the current year and the 1977 projections have already been submitted. (2) It would not be the opportune time to totally change the refund policy unless the budget allocations which are in place for 1976 and those that have been projected for 1977 could be changed. Vice-President Kochman requested the Board to approve the matter before them in this context, and then later deal with the tenth day policy for the rest of the student body.

After discussion, Mr. Rowe moved approval of the resolution as presented with the understanding that a written policy from each University be submitted to the Board for authorization at a later date. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the President, SIUE, Vice-President Kochman presented the following report:

INFORMATION REPORT: ADMINISTRATIVE REALIGNMENTS, SIUE

Since August, 1975, efforts have been in progress at SIUE to assess the present central organizational structure, and to realign certain functions in the offices of Academic-Affairs, Business Affairs, and Student Affairs. President Rendleman initiated these efforts anticipating a need to improve the capacity of the University's administrative structure to continue and expand the delivery of increasingly diversified support services in the future despite base budget erosions.

The President effected adjustments in the Business Affairs area through steps outlined in his memorandum of August 15, 1975, addressed to members of the Board of Trustees. These actions, and the status of further implementation of the revised Business Affairs structure, are reviewed below.

Review of the administrative structure of the Student Affairs area was undertaken by a committee appointed for that purpose by the President. At President Rendleman's request, the Student Senate has provided written comments on the committee's report. The President has reviewed those comments, and has decided to implement adjustments in Student Affairs as described below.

An assessment of the central administrative structure of the Academic Affairs area has been partially completed by Vice-President Kochman. While all details of the total assessment have not been finalized as of the date of this report, a large part of the proposed realignments (involving urban programs administration, academic support services, and instructional development services) are reviewed below.

STUDENT AFFAIRS AND RELATED AREAS

The review of administrative structure in the Student Affairs area was undertaken by the Committee to Review Student Services and Related Administrative Areas, which was comprised of faculty, students, and administrators. The Committee report, and Student Senate comments thereon have been sent to the members of the Board.

While the recommendations suggest no actual changes in the placement or responsibility of units now in the Student Affairs area, the reporting lines of two units (Office of University Housing and University Health Service) were altered by President Rendleman in initiating the realignment effort. These two functions now report through the chief officer for business affairs (the old Vice-President for Business Affairs, now redesignated Vice-President for Administration). This change was implemented because of the fundamental business characteristics of these service operations.

Status of Student Affairs realignment, including recommendations of the Committee and Student Senate comments which President Rendleman has approved for implementation, is outlined as follows:

1. The position title of the chief officer for student affairs will be changed to Executive Dean of Student Affairs.

2. This officer will continue to report directly to the President and become a voting member of the Academic Deans Conference. This officer will continue to have traditional responsibilities for student nonacademic discipline, and will exercise responsibilities generally set forth in the attached job description.

3. A Search Committee is at work selecting three recommended candidates for the Executive Dean of Student Affairs position.

4. Following appointment of the Executive Dean (not prior to the March Board meeting), all intercollegiate and intramural athletic and recreational programs are to be consolidated under the Executive Dean of Student Affairs.

5. Similarly, all student activities and programming functions are to be centralized under the Executive Dean, while permitting the University Center Board (the established programming body in the University Center) to retain unchanged its traditional programming role in the University Center.

6. Developmental services (counseling and testing, student work and financial assistance, foreign student advisement, and placement) will remain intact, but the new Executive Dean will undertake a review of existing relationships and recommend revisions to improve coordination and delivery of these services in the face of budget erosion.

7. A review will be undertaken by Vice-President Kochman and the Academic Deans Conference to assure availability to students of written procedures for pursuit of academic grievance and discipline matters, with basic procedures (place of filing, steps involved, appeals, etc.) spelled out.

8. Administration of Alumni Services and the Foundation is to remain directly beneath the President, pending further review after appointment of the Vice-President for Administration.

9. The Controller and Budget Director is to remain an integrated function directly under the President, pending further review between the Controller and Budget Director, the Vice-President for Administration, and the President following appointment of the Vice-President for Administration.

10. Consideration of developing a management information system under the President (involving University Archives, Institutional Research, Data Processing, and other related units), as recommended by the Committee, will be deferred until the Vice-President for Administration has been appointed.

ACADEMIC AFFAIRS

In conjunction with the realignment of certain administrative functions at SIUE, Academic Affairs has proposed the reorganization of several areas under the Vice-President and Provost. The proposed reorganization is directed at reducing administrative overhead costs, increased budget flexibility, administrative consolidation of programs with similar characteristics and functions, and the establishment of an academic program administrative structure to aid in understanding and solving urban and social problems.

Several specific proposals are under review. One is the establishment of an Institute of Urban and Regional Studies, as approved by the Illinois Board of Higher Education, November 12, 1974. This Institute would encompass several existing units and programs including: Delinquency Study and Youth Development Center, Bachelor of Arts Degree in Human Services, Center for Urban and Environmental Research and Services, Master of Science Degree in Urban Studies, and the general or interdisciplinary component of the Master of Science Degree in Environmental Studies.

The operating history of both Lovejoy Library and Instructional Development Services (formerly titled Audio-Visual Services) has been reviewed. It is felt that the service functions of Instructional Development Services (film library, campus services, self-instruction lab, and production services) should be incorporated into a semi-autonomous subunit of Lovejoy Library. It is proposed that the instructional design portion of Instructional Development Services be reassigned to the Office of the Vice-President and Provost. This latter recommendation is consonant with the need for focusing on faculty and staff development within Academic Affairs.

The assessment of realignment needs in Academic Affairs is not presently complete, and additional proposals will be forthcoming. University officers will keep the Board informed as to developments in this review. It is contemplated that SIUE will recommend necessary actions, relative to implementation of realignment in Academic Affairs, not earlier than the March, 1976 Board of Trustees meeting.

BUSINESS AFFAIRS

Realignment of units within the Business Affairs area was initiated by President Rendleman in August, 1975. The chief officer for business affairs is to be designated the Vice-President for Administration. Existing units under the Vice-President for Business Affairs will continue reporting to the Vice-President for Administration as the chief business officer of the University. These units have been grouped into functional categories for purposes of describing realignment activities (see attached job description). However, no change in existing units is anticipated until the Vice-President for Administration has been hired, had opportunity to review existing operations, and reviewed these matters with the President.

In initiating Business Affairs realignment, President Rendleman did discontinue the positions of three Assistant Vice-Presidents (Plant Operations, Service Operations, and Fiscal Operations), as reported to the Board and acted upon as personnel matters approved at the December, 1975 Board meeting. Also, in initiating realignment in Business Affairs, the President altered reporting lines of two units previously under Student Affairs. The Office of University Housing and the University Health Service now report through the Vice-President for Administration (in the interim until the VPA is appointed, these units report to the Director of Business Services).

An additional change has occurred to the Business Affairs realignment as initially described. Originally, it was contemplated that the Controller and Budget Director would report to the Vice-President for Administration. The Committee to Review Student Services and Related Areas subsequently recommended against this change, as did the Student Senate. As a result, the Controller and Budget Director will remain an integrated position directly beneath the President. Following appointment of the Vice-President for Administration, however, these fiscal control and budget functions will be reviewed by the President, the Vice-President for Administration, and the Controller and Budget Director. The President will then determine whether any changes should occur in reporting lines of functions now under the Controller and Budget Director.

Similarly, whether changes should be made in the reporting lines of Foundation administration and Alumni relations administration will not be determined until after the Vice-President for Administration is hired and placement of these units has been reviewed by the President and the Vice-President for Administration.

The Search Committee for the Vice-President for Administration has completed its primary activities. The Committee has forwarded recommended candidates to the President, who will carefully consider them and conduct his own interviews prior to forwarding a recommendation to the Board. As with other areas in the realignment process, specific recommendations are not anticipated before the March, 1976 Board meeting.

Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

PLEASE POST
OR CIRCULATE

SOUTHERN ILLINOIS UNIVERSITY, 8, 1975

POSITION DESCRIPTION AT EDWARDSVILLE

Title/Rank: Executive Dean of Student Affairs - DEC 8 1975

Job Description:

1. The Executive Dean of Student Affairs shall be the general officer dealing with Student Affairs both internal and external to the institution.
2. The Executive Dean reports directly to the President. In addition, the Executive Dean shall be a member of the Academic Deans Conference and shall carry out liaison activities with the Vice President for Administration.
3. Duties include the administration of: a. Student Information and Referral Systems; b. Counseling and Testing, Student Work and Financial Assistance, Foreign Student Advisement, and Placement; c. Grievances and Disputes that Relate to Non-Academic Matters; d. Student Programs and Activities; e. Intercollegiate Athletics, Co-Recreation, and Intramural Sports.

Term of Contract: Continuing fiscal appointment; beginning as soon after February 1, 1976 as possible.

Salary Range: Open, depending upon qualifications.

Qualifications Required:

1. An earned Doctorate or equivalent relevant experience.
2. Must be able to demonstrate skill in administration and organization of the various aspects of Student Affairs, including (but not in order of importance), the following: a. Fiscal management of complex budgetary procedures; b. Articulation of student concerns to the University community; c. Sensitivity to ethnic and cultural problems of students; d. Effective organization of a supporting staff to carry out the objectives of the Student Affairs area.

Closing Date for Applications: January 5, 1976.

Apply to: Mr. Rudolph Wilson, Chairman
Search Committee for Executive Dean of Student Affairs
c/o The Office of the President
Southern Illinois University at Edwardsville
Edwardsville, Illinois 62026

(Applicants are requested to send a vita, three references, and a two to five page typewritten paper demonstrating educational and occupational experience relating to the above.)

Southern Illinois University at Edwardsville is an equal opportunity/affirmative action employer and administers its educational and employment programs in conformance with federal and state laws prohibiting discrimination based upon sex, race, age, and other proscribed categories, including Title IX (Higher Education Act). Inquiries regarding affirmative action in employment, Title IX administration, or other facets of equal opportunity should be directed to the Affirmative Action Office, Office of the President.

JOB DESCRIPTION:

VICE-PRESIDENT FOR ADMINISTRATION, SIUE

The Vice-President for Administration (VPA), SIUE, is chief operating officer for the non-academic components of University operations, including business and support services, personnel administration, facilities management, and fiscal and budget administration. The VPA will be responsible for formulating details of, and implementing, a realignment of some units previously reporting to the President, the Vice-President for Business Affairs, the Vice-President for Student Affairs, and the Controller and Budget Director so that increased capacities and efficiencies in the business, support, fiscal, and personnel operations of the University are obtained. Subject to details of the realignment, the VPA will have direct line responsibility to the President for the following functions:

Business/Support Services: Disbursements, Procurement, Storage and Supply, Payroll Office, Micro Records, Risk Management, University Graphics and Publications, Bursar, University Housing Business Services, Auxiliary Services, Health Service, and News Services.

Personnel Administration: The VPA will be responsible in conjunction with the Vice-President and Provost for developing and implementing a revised personnel system designed to unify under a single office the personnel resources and records functions for faculty, professional staff, and civil service employees. These functions presently are split between the existing Vice-President for Business Affairs (civil service employees), and the Vice-President and Provost (faculty and professional staff employees).

Facilities Management: University Center, Security, Safety, Plant Operations, Outdoor Performing Arts Facility, Capital Development, Space Utilization and Management, and Olin Conference and Cultural Center.

Fiscal and Budget Administration: Controller and Budget Director, Administrative Accounting, Financial Analysis and Reports, and Research and Projects Fiscal Management.

Candidate Qualifications: Master's Degree in business, public administration, political science, or related area; or bachelor's degree in related area with demonstrated experience and abilities in public administration; in addition, a minimum of five (5) years experience in University administration at least one level beneath Vice-President or equivalent.

Vice-President Kochman reported that interviews were scheduled with four candidates for the Vice-President for Administration week after next on campus. On the Executive Dean for Student Affairs, the search committee had identified eleven individuals to bring to the campus for preliminary interviews in the process of working down to a small number for final consideration.

Considerable discussion was held regarding the retitling of the position of Vice-President for Student Affairs to Executive Dean for Student Affairs. Mrs. Blackshere and Mr. Norwood wanted the students to know that this officer will report directly to the President and will it not detract from the role of the student affairs officer if that person is titled Executive Dean rather than Vice-President. Vice-President Kochman commented that he had a sense of the feeling of some members of the Board and the students present, and he would take that sentiment back and report to the President and will give this matter further consideration before a final report is given to the Board.

Vice-President Kochman requested Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, SIUE, to give a brief report entitled, "Information Report: Education Effort on Effects of IBHE Tuition Increase Proposals." Dr. Jason thanked the Board for having been given the opportunity to represent the SIU System on a matter of such vital concern to higher education in the State of Illinois. He pointed out that in the course of this battle, we had received excellent cooperation from the news media, legislators, students, and a wide spectrum of community leaders. In his opinion, the public hearings had been well attended considering that the hearings were held while the majority of the state universities were on winter break and also after the IBHE had already endorsed the tuition increase. Dr. Jason was thoroughly convinced that the position of SIU had been well articulated in this matter. As a result of our efforts in this tuition battle, we have been asked to join the

national coalition to keep tuition low, which is an organization composed of several organizations and community leaders throughout the country which will be fighting a tuition increase any place that it happens in the country. He felt that this type of apparatus should be set up on a continuing basis because if we win the fight this year, it is going to come back time and time again. The aim now is to collect 45,000 to 50,000 signatures on petitions being circulated by students, and at the appropriate moment a relay team will deliver these petitions to Springfield. He hoped that our legislature would be more receptive to our position than the Illinois Board of Higher Education had been.

Mr. Rowe added that Dr. Jason's work in this regard had been invaluable. It is a job that now can be used as the very strong basis for further presentations to the General Assembly and certainly to the Governor. Mrs. Blackshire commented that she was amazed with the coverage received throughout the state. It was made clear that SIU was leading the way to fight tuition in the state and that we were not just talking about it but that action was being taken.

Vice-President Kochman presented the following item:

INFORMATION REPORT: NORTH CENTRAL ASSOCIATION OF COLLEGES
AND SECONDARY SCHOOLS ACCREDITATION, SIUE

Following IBHE approval of a proposal for a doctoral degree program in The Educational Process in November, 1974, the University in February, 1975, requested doctoral level accreditation by the North Central Association of Colleges and Secondary Schools (NCA). The NCA agreed to undertake the necessary evaluation review, but, noting that the previous Association visit to Edwardsville had occurred in 1969, broadened the objectives of the evaluation so as to make it comprehensive in scope.

Since last spring the University has conducted an internal review for the purpose of preparing an Institutional Self-Study Report, a preliminary process required by the NCA. The Report, now completed, focuses particular attention on the proposed doctoral degree program in Education. However, it extends to all program levels, including the professional degree in Dental Medicine which of course has been developed since 1969. A copy of the Report was mailed to members of the Board in advance of this meeting.

During recent months, Dr. Patricia A. Thrash, Associate Executive Director of the Commission on Institutions of Higher Education of the North Central Association, in consultation with President Rendleman, has organized an evaluation team. Composed of eight educators from institutions outside of Illinois and led by Dr. Donald Robinson, Dean, School of Education, Oklahoma State University, the team will spend three days on campus--March 10, 11, and 12, 1976.

Within six weeks from the date of the visit the final team report will be filed with the NCA. It will be subject to deliberation by a review committee appointed by the Commission on Institutions of Higher Education whose recommendations will then be considered by the Executive Board of the Commission. A final decision on accreditation will be announced by the Office of the Director of the Commission, Dr. Thurston E. Manning, probably in late summer or early fall, 1976.

Vice-President Kochman requested Dr. Earl S. Beard, Professor of Historical Studies, SIUE, to answer any questions that Board members might have regarding the Report, and praised the work of the faculty members involved in preparing this Report over the past year.

Since March 11, 1976 is the regularly scheduled meeting date of the Board of Trustees, Vice-President Kochman invited the members of the Board to meet with the evaluation team at 12:30 and for the team to have lunch with the Board at 1:00. The Chair accepted.

Vice-President Kochman introduced Dr. F. Donald Carver who will become Dean of the School of Education at SIUE on June 1, 1976. He explained Dr. Carver's background and the process of his recruitment.

Chairman Elliott read the following matter:

RESOLUTION OF APPRECIATION: MR. WILLIAM W. ALLEN

Resolution

Mr. William W. Allen served with great distinction on the Board of Trustees of Southern Illinois University from August, 1970 to January, 1976. In formal assignments he served three years as the alternate representative of the Board to the Illinois Board of Higher Education; two years as a member of the Executive Committee; on two separate occasions as a member of a Board Presidential Selection Committee; as a member of the Committee on Board and Executive Officer Relationships; and on numerous short term and specific assignments regarding programs, budgets, and relationships with state agencies and the Executive Office.

Mr. Allen provided especially energetic and dedicated service as a Trustee during a time particularly difficult for higher education. His knowledgeable support helped solve major resource problems in the early seventies, not only for Southern Illinois University but for higher education throughout the state. He consistently maintained a sensitive and current awareness of the problems of higher education and their effect upon Southern Illinois University, and by untiring efforts worked at resolving them for the increase and welfare of students, staff, and faculty. His understanding and skill have fostered the growth and well-being of the University in many ways, and served as a worthy example for his fellow Trustees.

In grateful appreciation, the Board of Trustees presents to Mr. William W. Allen this remembrance and recognition of significant accomplishment this twelfth day of February, 1976.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that this resolution would be appropriately engrossed and presented to Mr. Allen together with our gratitude for his service.

The next item on the agenda to be discussed was the SIU External Audit Report for Fiscal Year 1974. The members of the Board had received the report and comments from each University in advance of the meeting.

Mr. Rowe commented that he was personally well satisfied with the responses that came from the two separate Universities. They did not always agree with the Auditor, but they had facts to back them up when they said they would still proceed in the same way as in the past. They also pointed out where the Auditor had been incorrect in his statements, and where they were working toward some of the changes which the Auditor had requested.

Chairman Elliott commented on the review of accounting and fiscal reporting systems. He felt this was going to cause a continuing problem. He was not sure that he understood what the report said about the requirement of going to accrual accounting or not going to accrual accounting, and he noticed that the Universities disagreed with the Auditor, but he urged both of the

Universities to give considerable thought to this matter and hoped that our computers could be used more effectively for accounting purposes.

President Brandt stated that the state cannot go to accrual because we operate on a budget system where money lapses at the end of the fiscal year and you have to run on a cash basis; an accrual basis would not work. In order to do what they are asking, two audit systems would have to be run. We have to keep the one that keeps us in compliance with the state and the way the state functions which is not compatible with accrual. Hopefully, when we get our new fiscal systems we will have a situation in which it is a matter of taking the same data and running it through a different software package and it will be able to come out with information on an accrual basis.

Mr. Hemann added that if he understood the guidelines of the American Institute of C.P.A.'s, the accrual basis of accounting is the dictated basis of accounting for financial statement purposes. So we are caught in a dilemma of a sort between the dictates of the American Institute who are setting forth guidelines for the purpose of uniformity throughout the nation, and the requirements of our own systems and the systems of the State of Illinois. We are presently reporting on an accrual basis for annual financial statements only, but not for interim financial statements.

Dr. Brown pointed out that the next stage would be a review with the Legislative Liaison Committee of this external audit report with members of the University administration.

The following report was presented by Dr. Brown:

ILLINOIS BOARD OF HIGHER EDUCATION BUDGET RECOMMENDATIONS FOR FISCAL YEAR 1977

The IBHE at its January 6, 1976 regular meeting approved its staff recommendations on higher education operation and awards budget for FY-77. Two tables from the IBHE staff recommendations are attached and in summary form show its approved recommendations. Table I-2 shows the IBHE FY-77 recommendations for all higher education operations and as compared to previous years. Table IV-2 shows similar information, but broken down by public university systems and by each university. The major features of the recommendations for the SIU System include:

1. Average salary increases of seven percent with an additional two percent for low salaried employees.
2. General price increases of seven percent for most goods and services, ten percent for equipment and library materials, and fifteen percent for utilities.
3. Support for new and expanded programs totaling \$313,000 for SIUC, \$189,000 for SIUE, \$750,000 for SIUC School of Medicine, and \$210,000 for SIUE School of Dental Medicine.
4. Tuition increases of \$60 for undergraduate students and \$90 for graduate students at SIUC and SIUE. A tuition increase from \$429 per academic year to \$1,250 at the SIUC School of Medicine. A tuition increase from \$429 per academic year to \$900 at the SIUE School of Dental Medicine. This recommendation has the effect of increasing tuition revenues by \$1,496,200 at SIUC (including the School of Medicine) and \$817,900 at SIUE (including the School of Dental Medicine). The IBHE recommendations indicate that the additional tuition revenue will fund two percent of the recommended salary and price increases.
5. Reduction of undergraduate institutional waivers to two percent of the undergraduate full-time-equivalent enrollment. This recommendation has the effect of eliminating over 300 institutional waivers at SIUC and increasing its tuition revenue by \$163,100. At SIUE it has the effect of eliminating over 1,250 institutional waivers and increasing its tuition revenue by \$628,800. The actual effect will vary depending upon the final disposition of the IBHE tuition increase recommendation.
6. Reduction of tuition revenues statutorily retained by SIUC and SIUE for the purpose of debt retirement and operation of revenue bond financed facilities. Reduction of retained tuition revenues have been recommended in the amounts of \$791,000 for SIUC and \$337,000 for SIUE, and represent one-third of the maximum amounts presently authorized in the bond indentures of SIU.

7. Unlike past years the IBHE staff recommendations did not include negative adjustments to the University's budget base to reflect enrollment decreases, productivity increases, program cost reductions, or other budget reduction measures. Neither did the recommendations contain new funding for the sizable enrollment increases experienced by both SIUC and SIUE this current year.

Although governing board authority over tuition matters is unquestionably defined in the statutes of the state, the IBHE continued its effort to manipulate the authority of governing boards through the budget process. Imposition of tuition increases and reduction of institutional tuition waivers are not new. The current year's budget (FY-76) reflects a reduction in institutional tuition waivers valued at \$626,100 (\$202,900 at SIUC and \$423,200 at SIUE). The FY-77 recommendation to eliminate additional institutional tuition waivers valued at \$791,900 is intended to completely bring into line the SIU policy with the IBHE two percent policy on institutional tuition waivers.

Reduction of tuition retained by the University for debt retirement and operation of revenue bond financed facilities is a new form of IBHE intrusion into governing board responsibility. As is the case with tuition rates and tuition waivers, the SIU Board of Trustees has special and unquestionable statutory authority to retain tuition for such purposes. Following is a statement of IBHE rationale for the recommendation:

Debt Retention Reduction - Southern Illinois University and the University of Illinois are authorized by statute to retain tuition revenue for payment of principal and interest on revenue bonds used to finance auxiliary enterprises such as dormitories and student unions. Universities within the Board of Regents and the Board of Governors do not have statutory authority to retain tuition revenue, but these universities allocate state appropriations for utility expenditures related to the operation of auxiliary enterprises. . . .

. . . , the subsidies per FTE on-campus student at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville greatly exceed the subsidies at other universities. It is recommended that the subsidy at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be reduced in FY 1977 by \$1.1 million. The recommended reduction of these subsidies can be accomplished through more effective management of the auxiliary enterprises and, where appropriate, increases in the rates charged to students and other groups benefiting from the operation of the auxiliary enterprises.

In addition to the issue of intrusion of governing board authority, the rationale previously cited is known to be based on data whose accuracy has not been verified by the IBHE. Further, it makes presumptions about management and recommendations for management without known or appropriate consideration. The recommendation raises several questions of a political, legal, economical, and moral nature which are presently being pursued by University administrators and Board Staff.

In accordance with statutory direction the Governor is required to present his budget to the General Assembly by the first Wednesday in March. While the Governor has not indicated his position on higher education budgets, the Bureau of the Budget has directed that public universities submit their routine budget forms made out in complete compliance with the IBHE recommendations. This has been done by letter dated January 19, 1976, with the expressed understanding that some of the data presented does not reflect policy of SIU and is being provided to comply with specific directions.

The capital improvement recommendations of the IBHE for FY-77 compare favorably over the previous three years and provide for the construction of a major facility and considerable remodeling at both SIUC and SIUE. Following is a comparison of the total capital improvement appropriations for each of the last three years with the total recommended for FY-77:

FY-74	-	\$	425,000
FY-75	-	\$	4,295,000
FY-76	-	\$	10,574,566
FY-77	-	\$	16,401,100

The FY-76 appropriation consists for the most part of two major projects, construction of School of Technical Careers building at SIUC and equipping Springfield Medical Instructional Facilities II. These two projects total \$8,078,629. A considerable number of projects will be funded from the FY-77 recommendations and are delineated in the attached Tables A and B.

Table I-2
 FY1977 RECOMMENDATION
 HIGHER EDUCATION OPERATIONS AND GRANTS
 WITH RECOMMENDED TUITION INCREASE REVENUE/ALLOCATION

(in thousands of dollars)	Appropriations		FY1977 Recommendation	Recommended Increase over FY1976	Recommended Percentage Increase over FY1976
	FY1976	FY1975			
<u>Resource Requirements</u>					
Universities	\$439,283.4	\$478,399.5	\$506,922.4	\$51,134.8	10.1%
Community Colleges	76,707.7	90,562.8	97,281.1*	19,830.4	20.4
Illinois State Scholarship Commission	65,099.5	73,785.0	71,313.8	12,787.5	17.9
Financial Assistance to Private Institutions	6,000.0	6,000.0	6,768.0	2,432.0	35.9
Health Education Grants	15,665.0	16,672.0	21,362.0	(6,925.8)**	(32.4)
Higher Education Cooperation Act	350.0	648.0	789.6	542.6	68.7
Board of Higher Education	1,043.9	987.3	1,094.3	177.8	16.2
Retirement	19,720.0	24,485.4	28,478.6	10,468.1	36.8
IBA Rentals	36,137.4	36,137.4	36,137.4	-0-	-
Total	<u>\$60,005.9</u>	<u>\$72,677.4</u>	<u>\$70,147.2*</u>	<u>\$90,447.4</u>	<u>11.7%</u>
<u>Source of Appropriated Funds</u>					
General Revenue Fund	\$597,120.1	\$656,469.2	\$761,113.8	\$85,556.3	12.7%
Universities Income Fund	60,928.8	67,808.2	81,210.2	12,134.7	14.9
Other	1,958.0	3,400.0	13,379.5	(7,243.6)**	(54.1)

* Recommended FY1976 supplemental appropriation of \$11,240.6 for community colleges is not included.

** Reflects nonrecurring grants funded by Capital Development Bonds to hospitals affiliated with public university schools of medicine.

Table IV-2
FY1977 RECOMMENDATION
UNIVERSITIES OPERATIONS AND GRANTS
WITH RECOMMENDED TUITION INCREASE REVENUE/ALLOCATION

	Appropriations			FY1977 Recommendation	Recommended Increase over FY1976	Recommended Percentage Increase over FY1976
	FY1974	FY1975	FY1976			
Resource Requirements	\$ 71,370.4	\$ 79,878.4	\$ 86,165.6	\$ 94,537.9	\$10,372.3	12.3%
Board of Governors						
Chicago State University	11,625.9	12,939.3	13,288.2	14,616.1	1,357.9	
Eastern Illinois University	17,063.0	17,980.8	18,288.8	20,176.0	1,887.2	
Governors State University	7,772.2	9,385.1	9,396.5	11,312.3	1,915.8	
Northwestern Illinois University	12,058.2	13,804.4	14,579.7	16,755.9	2,176.2	
Western Illinois University	21,849.3	24,615.4	26,197.7	29,232.6	3,034.9	
Central Office	362.8	393.5	529.5	67.9	67.9	
Cooperative Computer Center	639.0	759.4	1,915.2	1,847.6	(67.6)	
Board of Regents	82,682.2	87,214.0	91,395.3	101,290.5	9,895.2	10.8
Illinois State University	31,850.1	34,111.4	36,209.6	40,236.2	3,944.6	
Northern Illinois University	41,438.9	43,359.1	44,980.1	49,764.0	4,783.9	
Sangamon State University	9,054.7	9,301.9	9,722.4	10,865.4	1,123.0	
Central Office	338.5	361.6	403.2	446.9	43.7	
Southern Illinois University	86,849.4	92,882.6	95,986.3	105,620.3	9,634.0	10.0
Carbondale	58,736.5	63,823.1	66,015.7	72,357.5	6,341.8	
Edwardsville	27,322.6	28,345.0	29,220.1	32,519.2	3,299.1	
System Office	790.3	714.5	750.5	743.6	(6.9)	
University of Illinois	198,381.4	218,424.5	235,375.2	256,608.5	21,233.3	9.0
Chicago Circle	38,974.8	41,935.7	44,548.7	47,904.8	3,356.1	
Medical Center	46,972.1	54,144.7	60,052.9	65,456.4	5,403.5	
Urbana/Champaign	102,809.9	111,919.1	119,836.2	127,800.0	7,963.8	
General University	9,624.6	10,425.0	10,937.4	11,647.3	709.9	
To be allocated to the Campuses				3,800.0	3,800.0	
Total	\$439,283.4	\$478,399.5	\$506,922.4	\$558,057.2	\$51,134.8	10.1%
Source of Appropriated Funds						
General Revenue Fund	\$376,509.8	\$408,654.4	\$423,567.3	\$462,237.0	\$38,669.7	9.1%
Universities Income Fund	60,923.8	67,789.6	81,147.0	93,281.7	12,134.7	15.0
Agricultural Premium Fund	1,844.8	1,955.5	2,208.1	2,536.5	330.4	15.0

((In thousands of dollars))

TABLE A

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

<u>Project Description/Budget Category</u>	<u>Amount Requested</u>	<u>BHE Staff Recommendation</u>
School of Law (Buildings)	\$ 6,158,100	\$ 6,158,100
Agriculture Feed Mill Replacement (Buildings)	285,400	285,400
Springfield Medical Instructional Facilities II (Funds to Complete)	84,000	84,000
Electron Microscopy Center (Equipment)	289,000	289,000
School of Technical Careers Building (Equipment)	750,000	155,600
Parkinson Laboratory (Equipment)	91,000	91,000
Agriculture Feed Mill (Equipment)	219,000	219,000
Electrical Distribution System, Phase I (Utilities)	100,000	100,000
School of Law (Utilities)	672,000	672,000
Parkinson Laboratory Rehabilitation (Utilities)	84,000	84,000
Women's Gymnasium Rehabilitation (Utilities)	168,000	168,000
Agriculture Feed Mill (Utilities)	30,000	30,000
Parkinson Laboratory Rehabilitation (Remodeling)	2,149,200	2,149,200
Women's Gymnasium Rehabilitation (Remodeling)	1,679,700	1,679,700
Electron Microscopy Center (Remodeling)	390,000	390,000
Energy Conservation, System 7 (Remodeling)	250,000	250,000
Install Equipment, Technology (Remodeling)	45,000	45,000
Emergency Showers for Laboratories (Remodeling)	75,000	75,000
Emergency Eye Washes for Laboratories (Remodeling)	75,000	75,000
School of Law (Site Improvements)	44,000	44,000
Agriculture Feed Mill (Site Improvements)	60,000	60,000
Central Steam Plant, Phase III Addition (Planning)	5,150,000	118,000
Central Steam Plant Emission Control (Planning)	<u>159,100</u>	<u>159,100</u>
Subtotal	19,007,500	13,381,100
Requests Not Recommended for FY1977	22,014,300	-0-
Total	<u>\$41,021,800</u>	<u>\$13,381,100</u>

TABLE B

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

<u>Project Description/Budget Category</u>	<u>Amount Requested</u>	<u>BHE Staff Recommendation</u>
Television Transmitter Tower and Building (Buildings, Land, Equipment and Utilities)	\$ 2,123,000	\$ 1,500,000
Complete Classroom Buildings II and III (Funds to Complete)	250,000	250,000
Redesign Fume Hood System (Remodeling)	150,000	150,000
Renovation of Broadview Hotel Building (Remodeling)	315,000	315,000
Remodel Core Buildings for Handicapped (Remodeling)	153,000	153,000
Masonry Repairs to Core Buildings (Remodeling)	100,000	100,000
Renovation of Various Buildings (Remodeling)	452,000	452,000
Resurface Drives and Roads (Site Improvements)	<u>100,000</u>	<u>100,000</u>
Subtotal	3,643,000	3,020,000
Requests Not Recommended for FY1977	18,771,000	-0-
Total	<u>\$22,414,000</u>	<u>\$ 3,020,000</u>

Dr. Brown mentioned points #4, #5, and #6 which have to do with the management of tuition monies. There is a fourth point having to do with this, the element of carry-over of income fund into next year about which IBHE has also made some recommendations which do not stand to the advantage of the system or its institutions. The whole package makes an area of very genuine concern for us, on which we intend to keep a close eye in precisely the manner suggested by Mr. Rowe.

Dr. Brown presented the following report with corrections in dates which have been incorporated:

SCHEDULE FOR BUDGET GUIDELINES REVIEW

1. General Comment

Board review of fiscal and budgeting matters and Board involvement in guidelines for such matters depend upon the chronology of events and actions related to these items. See Basic Events and Actions Chart attached for usual pattern of timing in the budget cycle. Administrative assessment of problems and variables in these areas is practically a constant activity, especially when decisions made elsewhere (legislative, IBHE, Governor, etc.) must be adjusted to. Basic strategy decisions, however, are developed on budget request questions, on appropriation bills, on internal budget matters. Board involvement in these decisions or in considerations related to them must take place with appropriate timing. In addition, involvement considerably before decision time is different from involvement as a review or information function: Board involvement must both permit Board activity and avoid usurpation of administrative expertise and responsibility.

2. RAMP - Board Involvement and Time Schedule

The Board shall set basic financial policies and be involved in strategies as they relate to financial maintenance of operations, programmatic directions, and capital maintenance and development of the Universities. Insofar as RAMP is concerned, this would include but not necessarily be limited to guidelines for salary increases and plans, inflation increments, maintenance and operation of plant, tuition rate, tuition waiver levels, enrollment levels, programmatic priorities, and capital priorities. In order to achieve this involvement, the following will be required:

- a. Guidelines and their rationale for use in the development of RAMP will be recommended by the System Council and submitted to the Board for approval by its regular June meeting. Legislative and IBHE schedules may prevent submitting a complete set of guidelines by that date. Those guidelines that cannot be set by the June meeting will be submitted no later than the July meeting of the Board.

- b. Submission of new and expanded program requests will be submitted for approval of the Board at its regular June meeting. Requests approved will be submitted to the IBHE by no later than July 1 and will subsequently become an element of RAMP.
- c. Submission of RAMP in summary form and in accordance with the guidelines approved by the Board will be presented for review of the Board at its regular September meeting.
- d. Board Staff review of the RAMP summaries will be submitted at the regular October meeting.
- e. Board approval will be considered at its regular October meeting.

3. Internal Operating Budget - Board Involvement and Time Schedule

Development of the internal operating budget for the current year occurs concurrent with the development of RAMP for the subsequent year. Policies incorporated in the development of the internal operating budget to some extent reflect the policies incorporated in the development of the past year's RAMP and often influence policies to be used in RAMP for the subsequent year. This relationship is exemplified best by the salary increase element of the budget. Board involvement in the internal budget, therefore, should begin at its February or March meeting.

- a. Guidelines for implementation of salary increases (some of which would be effective on July 1 of each year) will be recommended by the System Council and submitted to the Board for approval at its February or March meeting.
- b. A report of salary increases implemented will be submitted to the Board for its information by its September meeting.
- c. In advance of the September Board meeting the Board will meet with each University to discuss its proposed internal budget. Each University will explain the major changes incorporated, will reconcile the internal budget to the appropriation and to the appropriation request (RAMP), and will explain the consequences and long term effects, if any, implicit in the budget.
- d. Board Staff review of the internal operating budgets will be submitted at the regular September meeting.
- e. Board approval will be considered at its regular September meeting.

4. External Audit - Board Involvement and Time Schedule

The external audit report summarizes and relates on a historic basis the financial transactions of the University and the financial position of the

University as of June 30 of each fiscal year. The external audit report is prepared for the Board of Trustees and the Auditor General of the State of Illinois by an independent certified public accounting firm.

In addition to the presentation of financial data, the report contains the accountants' observations as to compliance with state laws, Board policies, and generally accepted accounting practices. Beginning in FY-75, the report on which is presently in draft stage, it is expected that the report will also include comments on efficiency of operations and prudence of management decisions. Inclusion of the latter is a result of enactment of a new auditing act of 1974 as required by the 1970 Illinois Constitution. The external audit report, consequently, will have greater significance as it becomes more subjective in content.

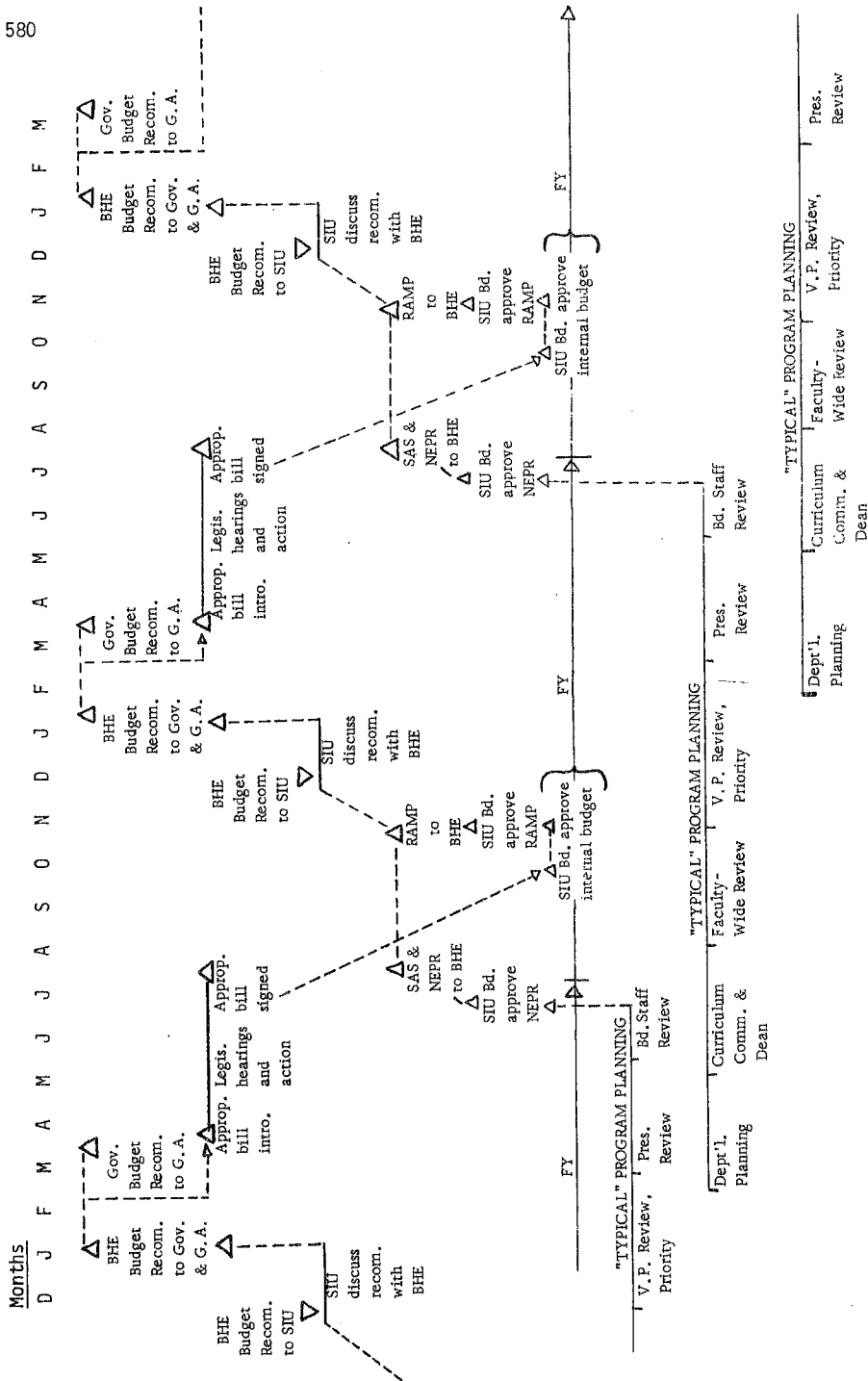
The interest of the Board of Trustees in the report will necessarily increase as it becomes more a report of the Board of Trustees and its Universities than a report for the Board of Trustees on its Universities.

The broader scope of the external audit report suggests some direct involvement by the Board before its release by the Auditor General as a public report. This involvement should come immediately before the final conference (the exit conference) between the Universities, the audit firm, and the Auditor General. The purposes of this involvement would be to discuss the various findings and recommendations contained in the draft report and to take position thereon.

After the external audit report is made public by the Auditor General, it is reviewed in open meeting by the Legislative Audit Commission. In advance of this review the Commission will request in writing the Board's and the Universities' official position on each finding and recommendation contained in the report. The Board should similarly be involved in this process.

The method of involving the Board of Trustees requires further consideration, and delineation. The two critical points in the audit report process cited above, however, should serve as the basic parameters.

BASIC EVENTS AND ACTIONS



Dr. Brown explained that the whole pattern represented by this item reflected the response of the System Council to the request from the Board that we make suggestions regarding the means and a schedule for looking at the Board involvement in some of the policy matters related to finances, particularly budget requests as in RAMP, determination of specifics of policy matters applying to the development of internal budgets as related to appropriations, and the involvement of the Board with the on-going activities of the external audit process. The key to the whole matter is reflected by the chart at the end of the last page which attempts to give you some understanding of the cycles of activity involved and their overlapping, and a sense that it is very difficult to isolate any element of this cycle at any point and say everything from here is going to be this way. There are continual influences and variables entering as the cycle rolls through its period.

Chairman Elliott appreciated receiving this schedule. This was the result of the Board's considerable concern about being more involved in the basic problems of budget formulations. We hope that the guidelines for dates can be met and look forward to working with the Presidents and the General Secretary in understanding these budget problems and being of more assistance than we have in the past.

Mrs. Blackshere commended the graph as essential in making it more clear. Chairman Elliott remarked that he did not believe there was any way to make University budgeting clear, but the graph makes a good job of trying to do so.

Under the topic Collective Bargaining Considerations: Progress Report, the Chair noted that the Board had had under advisement the request of the FOCB for a representation election at SIUE and the request of the SIUC Faculty Senate for a joint study committee. He pointed out that the Trustees individually have studied a large volume of source material and have jointly conferred with a

special legal consultant, and announced that the subject was now open for discussion or action.

Mr. Norwood moved that the Board do not at this time approve an election in regard to collective bargaining in the absence of a state statute on collective bargaining, and further that the Board conduct public hearings for the presentation of information to the Board concerning collective bargaining. The motion was duly seconded.

Discussion ensued, during which it was clarified that it was not the intent to prevent the Board from taking any action on collective bargaining before the legislature acts, but that the whole matter could be reconsidered perhaps as a result of the proposed hearings. It was further suggested that guidelines for such hearings be promulgated promptly and the hearings be scheduled no later than the April meeting at Carbondale and the May meeting at Edwardsville.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Forest Lightle; nay, John P. Harizal, Jr. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere.

The Chair suggested that the faculties at each University also conduct an educational program on the subject.

Under Reports and Announcements by the President, SIUC, President Brandt said that there were a great many items in which the University takes a great deal of pride which are not effectively communicated, and he wanted to announce some of the things which have happened at SIUC in the past month: The College of Liberal Arts received a \$142,000 three-year grant for developing three new courses in applied and personal values for professionally directed students, and

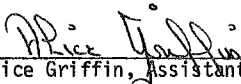
Professor George McClure of Philosophy is the principal investigator; Ms. Barbara Buzard, a student in Interior Design, was awarded a first place prize and trophy by the American Mart for her design of a therapeutic recreation room in the Rehab Institute at Chicago; Professor Donald Satchel of Plant and Soil Sciences has been appointed for a three-year term to the Illinois Pollution Control Board, serving full time in that capacity for the next three years and will be on leave of absence from SIUC; Ms. Ruth Fleck, a graduate student in Ag Industries, has been selected to spend the three summer months in the Soviet Union on an Agriculture Youth Exchange Program sponsored by the U.S. and the U.S.S.R. and the National 4-H Foundation; Mr. Dennis Hale, a doctoral student in Journalism, has been awarded a research fellowship of \$5,800 by the Justice Department to conduct a study that will deal with the press coverage of the Supreme Court in California through 1976; Professor Willard Klimstra, Cooperative Fisheries Management Research, has been appointed by Governor Walker to the Advisory Council on Reclamation, the term expiring August 1, 1978; and Professor E. L. Dunning, Chairman of the Department of Technology, has been named a member of the Engineering and Technology Committee of the Engineers Council for Professional Development. Mrs. Carrie Bunn, who received her Teacher's Certificate from SIU in 1908 in the College of Education with a major in Latin, left the University an estate of \$10,000. She had been a life member of the Alumni Association and we are very grateful to Mrs. Bunn for remembering us in her will.

President Brandt took this opportunity to thank all those on the Carbondale campus who participated and came forward during the public hearing that the Illinois Board of Higher Education held. He felt that there were some very fine comments put forward and appreciated the effort that the students in particular made to bring out a considerable delegation to present their opinions.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Ohio Room of the Student Center.

Dr. Moore moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:10 p.m.



Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 11, 1976, at 12:10 p.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Wayne Heberer
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman

The following member was absent:

Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mr. Wayne Heberer, newly appointed Trustee. Mr. Heberer has been accorded a recess appointment by the Governor but has yet to be confirmed by the Senate.

With the Board's permission the Chair departed from the agenda and presented first the following resolution:

MEMORIAL RESOLUTION: JOHN S. RENDLEMAN

The Board of Trustees of Southern Illinois University by this memorial resolution records the death of John S. Rendleman, President of Southern Illinois University at Edwardsville, on March 4, 1976, and extends sympathy to Mrs. Rendleman and the family.

For a quarter of a century, first at Carbondale and since 1968 at Edwardsville, John S. Rendleman served and provided leadership for Southern Illinois University and for higher education in general. In the various capacities in which he served, his contributions as Chancellor and then President of Southern Illinois University at Edwardsville are pre-eminent. His constant concern for the welfare of its students, faculty, and staff; his commitment to seeing that the University devote itself to the needs of the Metro-East area; and his determination that its programs be of the highest quality all attest to his educational statesmanship.

Before his move to Southern Illinois University at Edwardsville, John S. Rendleman was a crucial force in the growth and development of Southern Illinois University at Carbondale. With President Delyte W. Morris he helped give actuality, form, and substance to their vision of the University as a proponent and a support for the needs and dreams of the region. In bricks, mortar, programs, and people, the University at Carbondale is an impressive record of the contributions he made while serving as Legal Counsel, Acting Director of Personnel, Executive Director of Business Affairs, General Counsel, and Vice-President for Business Affairs.

The Board of Trustees hereby expresses deep appreciation for the service and leadership President Rendleman has provided. His warmth, his wit, and his wisdom will be missed. Our condolences are extended to Mrs. Rendleman and to the members of the family. Their sorrow is most personal and poignant; the Board of Trustees and the entire University community, along with its friends and supporters, share with them a profound sense of loss.

Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Lionel K. Walford, President, University Senate, SIUE, who read the following statement and requested that it be put in the record of the Board of Trustees:

COMMEMORATION AND RECOGNITION OF JOHN S. RENDLEMAN, SIUE

John Samuel Rendleman became President of Southern Illinois University at Edwardsville on September 1, 1971, when the SIU Edwardsville campus became autonomous from the Carbondale campus. He had been chief administrative officer of the Edwardsville campus since July 1, 1968, when he was appointed Chancellor by the SIU Board of Trustees.

His career at SIU goes back to 1951, when after his graduation from the University of Illinois College of Law, he was named an assistant professor of government and acting legal counsel. Before being appointed vice-president for business affairs in 1964, Rendleman served the University as legal counsel, acting director of personnel, executive director of business affairs and general counsel. Rendleman helped transform a single, provincial teachers college in Carbondale to a multi-campus system with numerous offerings at the bachelor's, master's and doctorate levels.

The major legacy of his career was the establishment, growth, and strength of SIU at Edwardsville, including accreditation by the North Central Association of Colleges, and professional accreditation in engineering, chemistry, broadcast journalism, nursing, dental medicine, education, business, and social welfare.

President Rendleman was both a driving and sustaining force behind the development and growth of the Mississippi River Festival, which has become the largest bi-state cultural attraction in the St. Louis area. Under Mr. Rendleman, the University-owned public (educational) radio station, WSIE-FM went on the air, and IBHE recommended requisite appropriations to implement educational television transmitting facilities at SIUE.

A great builder, John Rendleman's driving leadership was involved in the construction of all the major buildings currently on the Edwardsville campus.

In dealing with major social problems that affected the United States and college campuses during his tenure as chancellor and president, John Rendleman was ahead of his time. Shortly after becoming chancellor, he gave strong personal support to providing more opportunities for employment of black faculty members and facilitating enrollment of more black students, especially from economically deprived families. President Rendleman supported the formation of a University Senate which serves as an advisory body dealing with all types of University matters, and he actively backed the work of constituency groups representing students, faculty, civil service and non-academic employees.

When student reaction to the Vietnam conflict and the Kent State incident forced many universities to close, President Rendleman declared a temporary moratorium on classes and encouraged seminars to discuss the important social issues involved. In a time when many university presidents came under fire from both students and faculty, Mr. Rendleman gained the respect and support of the SIUE community.

President Rendleman's administration was characterized by openness. Faculty, students and the public were given opportunities for easy access to discuss programs and problems directly with him.

Throughout his career, Mr. Rendleman was a strong voice against increasing tuition costs at state universities. Any increase, he felt, diminished the opportunity for economically deprived students to gain a college education. His ideal was free tuition at all public institutions and the broadest possible access to higher education for the fullest personal development of all citizens.

John S. Rendleman dedicated his entire professional life to the growth and benefit of the SIU System. By applying his unique insight into the social, economic, and political realities of Illinois government, Southern Illinois University at Edwardsville in particular, and the whole SIU family in general, have evolved into substantial and worthy resources of higher learning and public service in a dramatically brief period of history.

Mr. Rendleman's commitment to SIU was both vigorous and thorough. Yet he exercised his duties and delivered his commitment with a friendly and courteous sense of human dignity, generating a climate of trust and loyalty which further buttressed the healthy growth of SIUE in particular, and the SIU System in general.

Saddened by his untimely death on March 4, 1976, the University community at Edwardsville is profoundly appreciative of the 24 years of service John Samuel Rendleman devoted to Southern Illinois University, as professor, administrator, chancellor, and president. In behalf of the faculty, students, and staff of Southern Illinois University at Edwardsville represented within the University Senate, and jointly with administrative officers of the University, I do therefore declare, as President of the University Senate, the deep and abiding gratitude we hold for the late John S. Rendleman, and for the contributions of enlightened leadership and unfailing devotion which he made to the institution we also serve and nurture. From the entire University community, I extend our deepest sympathy to his wife, Lenora, and to his children, Charles Matthew, Jean Farrin, John S. II, Mary Elizabeth, and David Scott; and I extend to them, as well, our appreciation for the support and understanding they provided President Rendleman during his quarter-century of service to Southern Illinois University.

Following the reading of the statement the Chair thanked Dr. Walford and said that the statement would be spread upon the minutes of the Board of Trustees.

The Chair read the following letter addressed to the Chairman of the Board of Trustees from Mr. Gene Haffner, Chairman, Non-Academic Employees Advisory Council, SIUE, dated March 10, 1976:

The death of President John S. Rendleman constitutes a loss which will be felt deeply by members of Southern Illinois University at Edwardsville and the surrounding communities. The memory of his dynamic leadership, creativity and innovative processes will serve as a guiding force in the further development of this institution.

As we look to the future of SIUE, the Non-Academic Employees Advisory Council wishes to reaffirm its interest in and commitment to aiding in the development of University goals and directions. We take this opportunity to offer the services of the N.A.E.A.C. and of individual members of the Council during the transition period.

The cooperative relationship among the Board of Trustees, the University administration and the constituency groups has been a satisfying, productive interaction -- one that is admired by many of the institutions in the State of Illinois. We look forward to developing a growing integral relationship during these times and to supporting you in the decisions you will make in forming future directions of Southern Illinois University at Edwardsville.

The Chair requested a standing moment of silence in commemoration of the life and service of Dr. Rendleman, following which he declared that a motion was in order to consider Redesignation of the General Office Building as the "John S. Rendleman Building," SIUE, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chairman read the following letter dated March 8, 1976 from Dr. Robert Hawkins to Dr. Andrew J. Kochman:

At its last meeting on Friday, March 5, the Building Naming Committee unanimously voted to recommend the name of John S. Rendleman for the General Office Building. This decision was made on the basis of an overwhelming number of student and faculty petitions which the Committee received over the past three weeks.

The Chair stated that the following matter, naming of this building the John S. Rendleman Building, would be in accordance with the guidelines for the naming of buildings in effect at SIUE and has been approved by the procedures which are customary for the naming of buildings:

REDESIGNATION OF THE GENERAL OFFICE BUILDING
AS THE "JOHN S. RENDLEMAN BUILDING," SIUE

Summary

This matter redesignates the General Office Building, SIUE, as the "John S. Rendleman Building."

Rationale for Adoption

No person, more than John S. Rendleman, is felt by the University community at Edwardsville to have had a greater responsibility for, or dedication to, the establishment and initial growth of Southern Illinois University at Edwardsville. In commemoration of John Rendleman's many years of service to the SIU System, his invaluable contributions to the establishment and growth of SIUE, and his unfailing leadership, fairness, honesty and humanity as an administrator and President, the University community proposes to rename the General Office Building as the "John S. Rendleman Building."

This matter is in keeping with the Board's policy on the naming of University buildings, approved January 30, 1958.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was generated by the Building Naming Committee, SIUE, representing the University community as a whole. It is concurred in by all principal administrative officers.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Office Building, SIUE, be and is hereby redesignated the "John S. Rendleman Building," in honor of Dr. John S. Rendleman, the distinguished first President of Southern Illinois University at Edwardsville.

Mrs. Blackshere moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair declared a motion to be in order to consider a resolution appointing an Acting President at SIUE, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chairman read the following resolution:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Andrew J. Kochman, Vice-President and Provost of Southern Illinois University at Edwardsville, be and is hereby appointed to

serve also as Acting President of Southern Illinois University at Edwardsville, effective March 11, 1976, at a salary of \$3,750 per month rather than \$3,600 per month; and

BE IT FURTHER RESOLVED, That all necessary executive actions taken by Dr. Kochman between the date of death of the late President Rendleman and the date of this appointment be and are hereby ratified and confirmed in all respects.

Mrs. Blackshere moved adoption of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

The Chair stated that it was with deep regret that the Board accepted its duty to make this change. The Trustees would all miss John Rendleman, the guidance he has given, the humor he has provided for our meetings, and the courage that he had demonstrated in all areas. The Board welcomed Dr. Kochman as Acting President and looked forward to working with him.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: SOUTHWESTERN ILLINOIS PUBLIC TELEVISION CORPORATION, SIUE

The FCC has reserved ETV Channel 18 for the Edwardsville area for several years. A full-color "state of the art" TV studio was planned and built into the Communications Building, SIUE, in the mid-1960's. In August, 1968, the Board authorized SIUE to procure a construction permit from the FCC which, once granted, would have assigned Channel 18 to SIUE and would have achieved broadcast capability through construction of needed transmitter facilities. A construction

permit has never been formally sought, and broadcast capability has not materialized, because capital budget priorities at SIUE and IBHE after 1968 favored other projects.

Since 1973, Madison County legislators (notably Senator Vadalabene, former Representative Calvo, and Representative Lucco) have sponsored bills to fund transmitter facilities and broadcast capability for Channel 18 at SIUE. H.B. 233, now pending in the House, would appropriate \$1.5 million to SIUE for that purpose. Efforts by these legislators resulted in legislative and IBHE studies of funding priorities for state-wide ETV in Illinois. In October, 1975, IBHE recommended funding for Channel 18, contingent upon SIUE involving a "not-for-profit council" to provide representation for colleges, school systems, related agencies, and the disadvantaged. IBHE thereafter urged use of a NFP consortium corporation to hold the Channel 18 license, provided that SIUE play a leadership role in development and operation of the station. IBHE has recommended \$350,000 funding under the Cooperative Education Act to initiate ETV development at SIUE, in Western Illinois, and in Chicago. Allocation of these funds to the three geographic areas has been predicated on a demonstration of progress towards organizing consortia corporations. (See IBHE FY-77 Budget Recommendations, Operations & Grants (1/6/76), pp. 140, 141.)

University officers wish to proceed in a leadership role to establish a NFP corporation to serve as the FCC licensee broadcasting from the SIUE studios. The corporation would be organized and would operate substantially as described in the attached material entitled "Summary Statement: Southwestern Illinois Public Television, Inc." which has been placed on file in the Office of the Board of Trustees. Once it is organized, the corporation would petition the FCC to have a broadcasting license for Channel 18 at Edwardsville assigned to it. The corporation would then function as the legal broadcaster, and its board would legally control station policies, programming, and operations. It is contemplated that SIUE, as owner of the studios, would contract to operate the station, in conformity with FCC regulations and broad policies established by the consortium corporation.

Under this approach, the legal broadcast licensee will not own the station facilities and hardware. Unless the Board of Trustees chooses to sell or lease station facilities to the consortium, SIUE will serve as station operator under a management contract, or an alternative will be devised to permit consortium employees to "operate" University-owned facilities (the Summary Statement proposes that the corporate Articles of Incorporation specify authority to contract with SIUE for lease of ETV facilities and for station management). FCC regulations which may impact upon or control resolution of the above problem are not fully known at this time. Coordinating with FCC counsel in Washington, D.C. will be necessary before implementing the consortium corporation.

These considerations to this point have involved a wide spectrum of interested University personnel and groups: The Advisory Committee on University Broadcasting, the Director of Broadcasting, the Dean of the School of Fine Arts and Communications, the Vice-President and Provost, and the President, SIUE.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Rey E. Dempsey as Coach (Head Coach) in Physical Education-Special Programs effective January 1, 1976, on a fiscal year basis. He received the Master of Education degree from Westminster College. He was born September 20, 1936, in East Pittsburgh, Pennsylvania.

\$26,004.00/FY
\$ 2,167.00/mo.
2. Mr. Edward J. Goodman as Assistant Professor in Morris Library effective January 9, 1976, on a fiscal year basis. He received the Master of Science in Library Science degree from Case Western Reserve University. He was born June 20, 1937, in Portsmouth, Virginia.

\$13,500.00/FY
\$ 1,125.00/mo.
3. Mr. Robert W. Kusek as Associate Professor in the School of Technical Careers effective January 1, 1976, on a fiscal year basis. He received the Doctor of Education degree from Boston University. He was born August 20, 1946, in Ware, Massachusetts.

\$18,000.00/FY
\$ 1,500.00/mo.
4. Mr. Kenneth G. Peterson as Dean and Professor of Library Affairs effective March 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of California, Berkeley. He was born May 30, 1927, in Brooklyn, New York.

\$35,004.00/FY
\$ 2,917.00/mo.

B. Conditional Appointment

Mrs. F. Susan Ackerman-Ross as Instructor in the School of Medicine and in Speech for the Spring Semester, 1976. She received the Master of Arts degree from Pennsylvania State University. She is a candidate for the Doctor of Philosophy degree from Pennsylvania State University. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs by January 2, 1976, from the registrar or dean of graduate school where the degree was earned, she is to serve as Assistant Professor on continuing appointment with increased monthly salary. If official evidence of completion of degree requirements is received after January 2, 1976, change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

Instructor,
\$10,800.00/AY
\$ 1,200.00/mo.;
Asst. Prof.,
\$13,500.00/AY
\$ 1,500.00/mo.

C. Term Appointments

1. Mr. Michael L. Barnett as Researcher in the Evaluation and Developmental Center for the period January 19 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

	\$9,000.00/FY \$ 750.00/mo.
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2. Mr. Ronald L. Bishop as Research Associate in Anthropology for the period January 1, 1976, through June 30, 1977, with salary change effective January 1, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

	\$12,000.00/FY \$ 1,000.00/mo.; \$13,200.00/FY \$ 1,100.00/mo.
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3. Mrs. Katherine M. Black as fifty percent time Instructor in Speech Pathology and Audiology for the Spring Semester, 1976. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$4,950.00/AY \$ 550.00/mo.
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4. Miss Janet M. Burger as fifty percent time Researcher in the Vocational Education Studies Project for the period January 1 through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

	\$4,320.00/FY \$ 360.00/mo.
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5. Mr. Paul Macke Consigny as Researcher in Physiology for the period January 1 through December 31, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

	\$8,400.00/FY \$ 700.00/mo.
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6. Miss Judy C. Fox as eighty-three percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$7,470.00/AY \$ 830.00/mo.
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7. Mr. Franklin H. Furlong as Instructor in Learning Resources Service for the period January 1 through June 30, 1976. He received the Master of Science degree from the State University of New York at Albany.

	\$14,400.00/FY \$ 1,200.00/mo.
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8. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the Spring Semester, 1976. She has completed the requirements for the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

	\$4,950.00/AY \$ 550.00/mo.
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9. Miss Suzanne Ellen Govier as fifty percent time Instructor in the School of Music for the Spring Semester, 1976. She received the Master of Music degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/AY
\$ 600.00/mo.
10. Mr. W. Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Spring Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$3,600.00/AY
\$ 400.00/mo.
11. Mr. James B. Haire as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period February 1 through Spring Semester, 1976. He completed the requirements for the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,600.00/AY
\$ 1,400.00/mo.
12. Mr. Harold W. Hannah as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976. He received the Juris Doctor degree from the University of Illinois. This appointment is made in accordance with provisions of the State Universities Retirement System. \$9,000.00/AY
\$1,000.00/mo.
13. Mrs. Kathryn J. Hinds as Researcher in the Evaluation and Development Center for the period January 5 through June 30, 1976. She received the Bachelor of Science degree from Iowa State University. Her salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.
14. Mr. John H. Holmes as Instructor in Radio-Television for the period January 2 through June 30, 1976. He received the Master of Science degree from Southern Illinois University. \$13,999.92/FY
\$ 1,166.66/mo.
15. Mr. Irving Jensen as Field Representative in the Southern Illinois Instructional TV Association project for the period January 5 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$8,199.96/FY
\$ 683.33/mo.
16. Mr. Arnold Kendall as Assistant Professor of Theater for the Spring Semester, 1976. He received the Master of Arts degree from Temple University. \$14,400.00/AY
\$ 1,600.00/mo.
17. Mrs. Cheryl Ann Kirchner as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,650.00/AY
\$ 850.00/mo.
18. Mr. Thomas E. Kirkpatrick as Visiting Assistant Professor of Military Programs-College of Education for the period November 17, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.

19. Mr. Clay A. Kolar as Researcher in Botany, serving on a fifty percent time basis for the period January 1 through March 31, 1976, and on a one hundred percent time basis for the period April 1 through June 30, 1976. He received the Bachelor of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds.
- \$4,800.00/FY (50%)
\$ 400.00/mo.;
\$9,600.00/FY (100%)
\$ 800.00/mo.
20. Mr. Robert W. Kusek as fifty-three percent time Associate Professor in the School of Technical Careers for the period December 29 through December 31, 1975. He received the Doctor of Education degree from Boston University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$9,540.00/FY
\$ 795.00/mo.
21. Mr. A. Andrew McDonald, Sr., as Instructor in the Rehabilitation Institute for the Spring Semester, 1976. He received the Master of Science degree from the University of Wisconsin, Stout.
- \$13,680.00/AY
\$ 1,520.00/mo.
22. Mr. Wilfred J. Major as Instructor in Foreign Languages and Literatures for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University.
- \$9,900.00/AY
\$1,100.00/mo.
23. Mrs. Katee L. Miller as forty percent time Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976. She received the Bachelor of Science degree from Murray State University.
- \$2,880.00/AY
\$ 320.00/mo.
24. Mr. Carl E. Morris as fifty percent time Instructor in Electrical Sciences and Systems Engineering for the Spring Semester, 1976. He received the Bachelor of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$11,700.00/AY
\$ 1,300.00/mo.
25. Mr. John J. Murphy as Instructor in Learning Resources Service for the period January 3 through June 30, 1976. He received the Master of Science in Education degree from Northern Illinois University.
- \$14,400.00/FY
\$ 1,200.00/mo.
26. Mr. Paul W. Nice as Visiting Instructor in Military Programs-School of Technical Careers for the period January 10 through February 8, 1976. He received the Master of Business Administration degree from Cornell University. His salary is to be paid from restricted funds.
- \$12,000.00/FY
\$ 1,000.00/mo.
27. Mr. Joseph M. Proctor as Assistant Professor of Theater for the Spring Semester, 1976. He received the Master of Fine Arts degree from Brandeis University.
- \$13,005.00/AY
\$ 1,445.00/mo.

28. Mrs. Anita L. Rosen as one-third time Visiting Assistant Professor of Social Welfare for the Spring Semester, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. \$4,200.00/AY
\$ 466.67/mo.
29. Mr. Richard W. Schindler as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976. He received the Associate in Art degree from Southern Illinois University. \$8,100.00/AY
\$ 900.00/mo.
30. Mr. Joel K. Spiker as Assistant Coach in Physical Education-Special Programs for the period January 19 through June 30, 1976. He received the Master of Science in Education degree from the University of Akron. \$15,999.96/FY
\$ 1,333.33/mo.
31. Mr. Samuel H. Tardy, Jr., as Field Representative in Military Programs-School of Technical Careers for the period January 1 through March 31, 1976. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.
32. Mr. Willbann D. Terpening as eighty-five percent time Instructor in Administrative Sciences and in Psychology for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,180.00/AY
\$1,020.00/mo.
33. Mr. James A. Vechiarella as Assistant Coach in Physical Education-Special Programs for the period January 12 through June 30, 1976. He received the Bachelor of Science in Education degree from Youngstown University. \$15,999.96/FY
\$ 1,333.33/mo.
34. Miss Carol S. Weed as fifty percent time Researcher in Anthropology for the period January 1 through December 31, 1976. She has completed requirements for the Master of Arts degree from the University of Arizona. Her salary is to be paid from restricted funds. \$5,580.00/FY
\$ 465.00/mo.
35. Mr. Bill Wickersham as Visiting Associate Professor of Community Development Services for the period January 16 through May 15, 1976. He received the Doctor of Education degree from the University of Missouri. \$21,000.00/FY
\$ 1,750.00/mo.
36. Mr. Robert Wurm as fifty percent time Assistant Instructor in Aviation Technologies in the School of Technical Careers for the Spring Semester, 1976. He received the Associate in Applied Science degree from Southern Illinois University. \$2,970.00/AY
\$ 330.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Daniel Edward Brady as fifty percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
2. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period February 1 through June 30, 1976.
3. Mr. Guy Lawrence Cook as Instructor in the School of Technical Careers for the Spring Semester, 1976.
4. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Spring Semester, 1976.
5. Miss Valerie Fisher as sixty-seven percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
6. Mr. Haskell C. Haithcoat as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976.
7. Mrs. Robbye Joanna Hampton as sixty-seven percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
8. Mrs. Maryann Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period January 1 through January 31, 1976. Her salary is to be paid from restricted funds.
9. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period January 1 through January 31, 1976. Her salary is to be paid from restricted funds.
10. Mr. Edward J. Kionka as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976.
11. Mr. Charles J. Koressel as fifty percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period January 1 through January 31, 1976. Part of his salary is to be paid from restricted funds.

13. Mrs. Kathleen J. Paparo as Research Associate in Zoology for the period January 1 through December 31, 1976. Her salary is to be paid from restricted funds.

14. Mrs. Gloria R. Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period December 1, 1975, through July 31, 1976. Her salary is to be paid from restricted funds.

\$6,000.00/FY
\$ 500.00/mo.

15. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period February 1 through June 30, 1976. Her salary is to be paid from restricted funds.

\$9,600.00/FY
\$ 800.00/mo.

16. Mr. James Darrell Spencer as twenty-five percent time Assistant Professor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Mrs. LeeAnn Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period January 1 through February 29, 1976.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams to serve as Instructor in Curriculum, Instruction and Media, rather than in the College of Education, for the period January 1 through June 30, 1976.

2. Mr. Arthur L. Aikman to serve as Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

3. Mrs. Elaine F. Alden to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.

4. Mrs. Kaye Anderson to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

5. Mrs. Barbara R. Ardinger to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

6. Mrs. Judith Ann Auld, Coach (Tennis) in Women's Activities Special Programs, to serve also as Assistant Instructor in Physical Education-Women at no change in salary, for the Spring Semester, 1976.

7. Mr. Jacob O. Bach to serve as Professor of Educational Leadership, rather than of Education Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

8. Miss Edna Bazik to serve as Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, on a fifty percent time basis for the Spring Semester, 1976, with an additional appointment as twelve percent time Instructor in the Division of Continuing Education, with change of salary accordingly, for the period January 28 through February 25, 1976.

9. Mr. John Beasley to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

10. Mrs. Jeanne F. Bedell to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

11. Mrs. Herberta E. Beyler, fifty percent time Instructor in Plant and Soil Science, to serve also as nine percent time Instructor in the Division of Continuing Education, with change of salary accordingly, for the period January 26 through March 1, 1976.

12. Miss Sandra Blaha, thirty percent time Coach (Golf), to serve also as forty percent time Assistant Instructor in Physical Education for Women, rather than to serve as a non-salaried Assistant Instructor in Physical Education for Women, for the Spring Semester, 1976.

\$6,984.90/AY
\$ 776.10/mo.
rather than
\$3,744.90/AY
\$ 416.10/mo.

13. Mr. Ronald E. Blosser to serve as Coordinator of Specialized Student Services, rather than Counselor in Specialized Student Services, on continuing appointment, rather than term appointment, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis, and as Instructor in the Rehabilitation Institute for the Spring Semester, 1976. He was born November 23, 1949, in Elkhart, Indiana.

\$13,200.00/FY
\$ 1,100.00/mo.
rather than
\$ 9,600.00/FY
\$ 800.00/mo.

14. Mr. Burton Bond, Jr., Assistant to the Dean of the School of Technical Careers, to serve also as Researcher in the School of Technical Careers Skill Center Cooperative Funding Project for the period January 7 through February 29, 1976. His salary is to be paid from restricted funds.

15. Mr. Arsene O. Boykin to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.
16. Mrs. Charlotte Boyle to serve as fifty percent time Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, for the Spring Semester, 1976.
17. Mrs. Joyce M. Bradfield to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
18. Mr. Luther E. Bradfield to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.
19. Mrs. Bonnie L. Briggs to serve as fifty percent time Staff Assistant in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.
20. Mrs. Margaret Buser to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.
21. Mr. Robert L. Buser to serve as Professor of Educational Leadership, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
22. Mr. Gordon K. Butts to serve as Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.
23. Mr. John H. Cairns, Jr., to serve as Instructor in Curriculum, Instruction and Media, rather than Instructional Materials, for the Spring Semester, 1976.
24. Mr. John P. Casey, Professor of Special Education, to serve also as Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
25. Mrs. Aveniel A. Cherry to serve as seventy-five percent time Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.
26. Mr. Elmer J. Clark, Dean of the College of Education, to serve also as Professor of Educational Leadership, rather than of Guidance and Educational Psychology and of Higher Education, effective January 1, 1976, on a fiscal year basis.

27. Miss Dorothy J. Cox to serve as Instructor in Curriculum, Instruction and Media, rather than in Instructional Materials, effective the beginning of the Spring Semester, 1976.

28. Miss Martha Joyce Craven, Coach (Swim) in Women's Inter-collegiate Athletics and Assistant Coordinator in Student Recreation, to serve also as Instructor in Physical Education-Women on a twenty percent time basis, rather than a non-salaried basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$9,470.70/AY
\$1,052.30/mo.
rather than
\$7,659.90/AY
\$ 851.10/mo.

29. Mrs. Doris C. Dale to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

30. Mr. Raymond P. DeJarnett, Associate Professor of Secondary Education, to serve also as Associate Director of Student Work and Financial Assistance, rather than as Assistant Director of Student Work and Financial Assistance, effective February 1, 1976, on a fiscal year basis.

31. Mr. Lawrence Dennis to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

32. Mrs. Jewel V. DeWeese to serve as Instructor in Curriculum, Instruction and Media, rather than Professional Education Experiences, for the Spring Semester, 1976.

33. Mr. Billy G. Dixon to serve as Associate Professor of Educational Leadership, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

34. Mrs. Minda Dorn to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

35. Mr. William E. Eaton to serve as Assistant Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

36. Mrs. Eugenie G. Falvo to serve as fifty percent time Instructor in the School of Medicine and in the School of Medicine Springfield Medical Facility, rather than as fifty percent time Instructor in the School of Medicine and twenty-five percent time Researcher in the College of Liberal Arts and as Instructor in the School of Medicine Springfield Medical Facility, with change of salary accordingly, for the Spring Semester, 1976.

37. Miss Kathleen G. Fletcher to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective January 1, 1976, on a fiscal year basis.

38. Mr. Jack W. Graham, Professor of Psychology and of Guidance and Educational Psychology, to serve also as Associate Dean of the Graduate School on a seventy-five percent time basis, rather than fifty percent time basis, and as Professor of Higher Education on a twenty-five percent time basis, rather than fifty percent time basis, effective January 1, 1976, on a fiscal year basis.

39. Mr. Francis M. Grant to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

40. Mrs. Margaret Keyser Hill to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

41. Mr. Harold R. Hungerford to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

42. Miss Deborah Jo Hunter, sixty percent time Coach (Badminton; Volleyball) in Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education-Women on a forty percent time basis, rather than thirty percent time basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$10,819.80/AY
\$ 1,202.20/mo.
rather than
\$ 9,987.30/AY
\$ 1,109.70/mo.

43. Miss Carol M. Jacko to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.

44. Mrs. Evelyn Jackson, Visiting Assistant Professor in the Right to Read Training Program, to serve also as Visiting Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, for the Spring Semester, 1976.

45. Mr. Michael R. Jackson to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

46. Mrs. Jeannette Jenkins to serve as Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.

47. Mr. Frederick Jurgemeyer to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

48. Mr. Dale E. Kaiser to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

49. Mrs. Ann H. Karmos to serve as Visiting Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.

50. Mr. Joseph Harold King to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.

51. Mr. Charles B. Klasek to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

52. Miss Laura Jean Krauss, thirty percent time Coach (Gymnastics) in Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education-Women on a seventy percent time basis, rather than fifty percent time basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.	\$9,843.30/AY \$1,093.70/mo. rather than \$8,100.90/AY \$ 900.10/mo.
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53. Mr. Morris L. Lamb to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

54. Mr. Charles E. Landis to serve as Director of the Counseling Center, rather than Director of the Counseling Center and Counselor in the Clinical Center, effective January 1, 1976, on a fiscal year basis.

55. Mr. Russell Letson to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

56. Mrs. Dormalee H. Lindberg to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

57. Mr. William E. Lipsey to serve as fifty percent time Lecturer in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

58. Mrs. Ruth Ann Long to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
59. Mrs. Margaret Matthias to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
60. Mr. William Matthias, Jr., to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
61. Mr. William R. McKenzie to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
62. Mr. Harry G. Miller to serve as Associate Professor and Chairman of Educational Leadership, rather than of Secondary Education, effective January 1, 1976, on a fiscal year basis.
63. Mrs. Eryn Earle Moore to serve as Instructor in Curriculum, Instruction and Media, rather than in the College of Education and in Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
64. Mr. Malvin Moore, Jr., to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
65. Mrs. Jane S. Morpurgo to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
66. Mrs. Ruth M. Mueller to serve as seventy-five percent time Staff Assistant in Curriculum, Instruction and Media, rather than the College of Education, with change of salary accordingly, for the Spring Semester, 1976.
67. Mr. Oval Myers, Jr., Professor in Plant and Soil Science, to serve also as Professor with the FAO/Brazil contract under the terms of a Food and Agriculture Organization contract at the University of Santa Maria, Brazil, for the period January 1 through March 31, 1976. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

68. Mrs. Judith A. Nelson to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

69. Mr. Donald Dean Paige to serve as Professor and Chairman of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.

70. Mr. James C. Parker, Acting Director of the Division of Continuing Education, to serve also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

71. Mr. Cedric Allan Pope to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.

72. Mr. James D. Quisenberry to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

73. Mrs. Nancy Lou Quisenberry to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

74. Mrs. Roxanne P. Rackerby, Assistant (in Cinema) in the College of Communications and Fine Arts, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through June 30, 1976.

75. Mr. Robert M. Randolph to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

76. Mr. Edward B. Sasse to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

77. Mrs. Berniece B. Seiferth to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the Spring Semester, 1976, on an academic year basis.

78. Mrs. Helen Vivian Shelton to serve as Instructor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

79. Mr. William E. Shelton to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
80. Mr. Terry R. Shepherd to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
81. Miss Shirley Siegel to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.
82. Mr. Glen B. Sims, seventy-five percent time Assistant Instructor in Agricultural Industries, to serve also as eleven percent time Assistant Instructor in the Division of Continuing Education, with change of salary accordingly, for the period February 13 through March 5, 1976.
83. Mr. Fred A. Sloan, Jr., to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
84. Mr. Michael A. Solliday to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
85. Mr. Irving S. Spigle to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.
86. Miss Jean Stehr to serve as Associate Professor of Curriculum, Instruction and Media and of Physical Education-Women, rather than as Academic Adviser in the College of Education and as Associate Professor of Physical Education-Women, effective the beginning of the Spring Semester, 1976, on an academic year basis.
87. Miss Yvonne Steinruck to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
88. Mr. Dean L. Stuck to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

89. Mr. Kevin J. Swick to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

90. Mr. James A. Teska to serve as Associate Professor of Special Education, rather than as Visiting Associate Professor of Special Education, with salary to be paid from State of Illinois funds, rather than restricted funds, effective January 19, 1976, on an academic year basis. He was born July 4, 1934, in Fond du Lac, Wisconsin.

91. Miss Diane Thiessen to serve as fifty percent time Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, for the Spring Semester, 1976.

92. Miss Laura A. Thompson to serve as Researcher in Scientific Photographic Facilities on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 15 through May 15, 1976. Her salary is to be paid from restricted funds.

93. Miss Audrey N. Tomera to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

94. Mr. John E. Toth to serve as Instructor in Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.

95. Mrs. Doris S. Turner to serve as Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.

96. Mr. John R. Verduin, Jr., to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

97. Mrs. Joanne Walsh, Instructor in the School of Medicine, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the Spring Semester, 1976. Her salary is to be paid from restricted funds.

98. Miss Maureen R. Weiss, thirty percent time Coach (Basketball) in Women's Intercollegiate Athletics and thirty-three percent time Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as thirty-seven percent time Assistant Instructor in Physical Education-Women, rather than twenty-seven percent time Assistant Instructor in Physical Education-Women, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$10,082.70/AY
\$ 1,120.30/mo.
rather than
\$ 9,177.30/AY
\$ 1,019.70/mo.

99. Mr. William C. Westberg to serve as Professor of Psychology and Administrative Sciences, rather than Professor of Psychology, Administrative Sciences, and Occupational Education, effective the beginning of the Spring Semester, 1976.

100. Mrs. Ruth B. Wood to serve as Instructor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

101. Mr. Elwyn E. Zimmerman, Assistant Professor of Higher Education and Counselor in the Counseling Center, to serve also as Counselor in the Clinical Center effective January 1, 1976, on a fiscal year basis.

102. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mr. Harold R. Bardo, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education, at an additional ten percent of monthly salary for the period December 16, 1975, through April 15, 1976.

b. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 15, 1975, through April 14, 1976.

c. Mr. David C. Gobble, Instructor in Health Education, to serve also as Instructor in Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period January 10 through May 2, 1976.

d. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976. His salary is to be paid from restricted funds.

e. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education, at an additional ten percent of monthly salary for the period December 16, 1975, through April 15, 1976.

F. Leaves of Absence without Pay

1. Mr. John Gardner, Professor of English, for fifty percent time for the Spring Semester, 1976.

2. Mr. Scott W. Hinners, Professor of Animal Industry, for the period March 1 through March 31, 1976, to accept a temporary appointment at the Central Training Institute for Poultry Production and Management at Bangalore, India, under the auspice of the Food and Agriculture Organization.

3. Mr. Richard M. Thomas, Professor of Community Development Services and of Higher Education, for the period January 16 through the Spring Semester, 1976, to serve with an interagency project involving the United Nations, the World Bank, the Zambian Government, the City of Lusaka, and the American Friends Service Committee in Zambia.

G. Resignations

1. Mr. Eric M. Barton, Lecturer in Mathematics, effective the end of the Fall Semester, 1975.

2. Miss Susan C. Blower, Instructor in the Center for English as a Second Language, effective the close of business December 19, 1975, to accept a position at Our Lady of the Lake College, San Antonio, Texas.

3. Mr. James Etoou-Opolot, Visiting Instructor in Sociology, effective the end of the Fall Semester, 1975, to accept appointment as Assistant Professor at Mississippi Valley State University.

4. Mr. William D. Faulhaber, Lecturer in English, effective the end of the Fall Semester, 1975, to accept an appointment in Waynesburg, Pennsylvania.

5. Mr. Randy P. Gaschler, Assistant Coach in Physical Education-Special Programs, effective the close of business December 31, 1975.

6. Mr. Richard T. Hammarlund, Assistant Instructor in the School of Technical Careers, effective the close of business December 19, 1975.

7. Mr. Michael Lee, Researcher in the School of Technical Careers Cooperative Funding Project, effective the close of business January 6, 1976, to accept a position at the University of Alabama.

8. Mr. Cletis Deon Thompson, Assistant Instructor in the School of Technical Careers Manpower Program, effective the close of business January 9, 1976, to accept employment with the Zeigler Coal Company, Johnston City, Illinois.

H. Continuing Education Teaching Allowance Payments

1. The Continuing Education Teaching Allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Corbett, Richard	Asst. Prof.	Finance	\$549.60
Donow, Herbert S.	Assoc. Prof.	English	149.94

2. The Continuing Education Teaching Allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975:

Workun, Arthur E.	Assoc. Prof.	School of Technical Careers	\$219.38
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I. Dislocation Allowances

1. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Carter, Rose Mary	Asst. Prof.	Vocational Education Studies	\$549.50
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2. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center during the Spring Semester, 1976:

Reynolds, R. John	Assoc. Prof.	School of Technical Careers	\$700.00
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I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

1. Mrs. Marjorie L. Earl as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the Spring Semester, 1976. She received the Master of Science degree from Southern Illinois University.
2. Mrs. Jo Mack Witwer as Adjunct Instructor in Theater, serving without salary, for the Spring Semester, 1976.

B. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.
2. Mr. Joseph L. Davie, Consultant in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.
3. Mr. Lawrence J. Hengehold, Assistant Director of Information Processing, to serve also as Adjunct Assistant Professor of the School of Technical Careers for the Spring Semester, 1976.
4. Mr. John H. Huck, Assistant Director (Production Services) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Steven Lee Fritz as Adjunct Assistant Professor (Medical Physicist/Radiology) in the School of Medicine, effective January 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center. He received the Doctor of Philosophy degree from the University of Kansas, Lawrence, Kansas. He was born August 10, 1944, in Kansas City, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Michael G. Murphy as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University School of Medicine. He was born March 30, 1938, in Detroit, Michigan. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mrs. Nelly Ryan as Assistant Professor (Family Practice) in the School of Medicine, effective February 9, 1976, on a fiscal year basis. She received the Master of Social Work degree from Syracuse University School of Social Work. She was born March 22, 1936, in Jaffa, Israel.

\$21,000.00/FY
\$ 1,750.00/mo.

4. Dr. Barry Slotky as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective January 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 5, 1941, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. William E. Lynch as a five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Creighton University, Omaha, Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,650.00/FY
\$ 137.50/mo.

2. Dr. Victor G. McDonald, Jr., as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Kansas. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Sumanta Mitra as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Calcutta, Calcutta, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Ramaiah Samala as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976. He received the Doctor of Medicine degree from Guntur Medical College, A.P., India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Dian Sharma as Researcher (Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement (restricted funds) between the School of Medicine and Dian Sharma, for the period November 1, 1975, through August 31, 1976. She received the Master of Science degree from Wagner College, Staten Island, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Richard T. Bilinsky as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Chauncey C. Maher, Jr., as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Paul E. Smalley as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Richard L. King to serve as Director of Central Services (Management Services) in the School of Medicine, rather than as Head of Central Services (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

2. Dr. Roger N. Klam to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Dwight L. Korte to serve as Director of Financial Administration (Management Services) in the School of Medicine, rather than as Head of Financial Administration (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

4. Dr. John R. McGowan to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. Dan J. Oldani to serve as Director of Facilities and Staff Services (Management Services) in the School of Medicine, rather than as Head of Facilities and Staff Services (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

6. Dr. Adiraju Palagiri to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Ms. Margaret A. Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, for the period November 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$14,940.00/FY
\$ 1,245.00/mo.
rather than
\$14,040.00/FY
\$ 1,170.00/mo.

8. Dr. Myron T. Potter to serve as Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Quentin H. Reed to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. David F. Rendleman to serve as Clinical Associate Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. LeJan E. Stallings to serve as Clinical Assistant Professor (Surgery) in the School of Medicine rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This

appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Stephen P. Stone to serve as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as a twenty percent time Clinical Instructor (Medicine) in the School of Medicine, for the period January 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mr. James E. Tally to serve as Director of Office of Grants and Contracts Administration (Management Services) in the School of Medicine, rather than as Head of Office of Grants and Contracts Administration (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

14. Dr. Clinton H. Toewe, Assistant Professor (Family Practice) in the School of Medicine, to serve also as Assistant Chairman and Director, Residency Program (Family Practice) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective January 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$44,887.98/FY 100%)
 (\$ 3,740.66/mo. 100%)
 \$40,399.08/FY 90%
 \$ 3,366.59/mo. 90%
 rather than
 (\$43,387.92/FY 100%)
 (\$ 3,615.66/mo. 100%)
 \$39,049.08/FY 90%
 \$ 3,254.09/mo. 90%

15. Dr. Joseph S. Tsung to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Mr. Michael J. Zmuda, Jr., Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective December 1, 1975, on a fiscal year basis.

E. Resignation

Mr. Harvey H. Pettry, Assistant to the Chairman (Family Practice) in the School of Medicine, at the close of business February 29, 1976, to accept a position as Administrator of the Padco Community Hospital, Cairo, Illinois.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

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| 1. Mr. Michael E. Landis (b. Woodbury, New Jersey, 10/15/48) as Assistant Professor of Chemistry in the School of Science and Technology effective September 27, 1976, on an academic year basis. Ph.D., Harvard University. | \$1,600.00 |
| 2. Mr. Marvin L. Speer (b. Aurora, Illinois, 12/13/47) as Assistant Professor of Endodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., M.S., Loyola University. | \$2,250.00 |

B. Term Appointments

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| 1. Mrs. Linda G. Arrington as Assistant in the Science Awareness Project for the period January 5 through June 30, 1976. B.A., Saint Augustine's College. Salary to be paid from restricted funds. | \$ 750.00 |
| 2. Mr. Joseph M. Biedenbach as twenty-five percent time Visiting Assistant Professor of Business Administration in the School of Business for the Winter Quarter, 1976. Ph.D., Michigan State University. Salary to be paid from restricted funds. | \$ 400.00 |
| 3. Mr. Rodney W. Bowie as fifty percent time Staff Assistant in Experiment in Higher Education in University Services to East St. Louis for the period January 15 through June 15, 1976. Experience equivalence in lieu of formal degree. | \$ 270.00 |
| 4. Mr. Philip S. Brumbaugh as fifty percent time Visiting Associate Professor of Management Science in the School of Business for the period January 27 through Winter Quarter, 1976. Ph.D., Washington University. | \$ 900.00 |
| 5. Mr. Joe H. Davis as fifty percent time Staff Assistant in Campus Recreation for the period January 15 through June 30, 1976. B.S.B.A., Southern Illinois University. Salary to be paid from restricted funds. | \$ 270.00 |

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6. Mr. Bruce L. Egan as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 300.00
7. Mr. Ben M. Enis as Visiting Professor of Marketing in the School of Business for the Winter and Spring Quarters, 1976. Ph.D., Louisiana State University. \$2,700.00
8. Mr. George S. Goodell as fifteen percent time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$ 300.00
9. Mr. Bruce A. Hoffman as thirty-three percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., Stanford University. \$ 500.00
10. Miss Portia L. Hunt as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall Quarter, 1975. Ph.D., Indiana State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,250.00
11. Mr. Edward H. Meredith as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period January 1, 1976, through December 31, 1976. B.S., University of Nebraska. Salary to be paid from restricted funds. \$1,208.34
12. Mr. Walter D. Parrill as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period January 1, 1976, through December 31, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,625.00
13. Mrs. Ping H. Patrick as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 350.00
14. Mrs. Janice J. Rumpfelt as Instructor in the School of Nursing for the Winter and Spring Quarters, 1976. M.S.N., Saint Louis University. \$1,200.00
15. Mrs. Sandra M. Sherwood as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.A., North Texas State University. \$ 660.00
16. Miss Betty Pei-Tie Tsao as fifty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period May 1 through June 30, 1976. B.S., National Taiwan University, Taiwan, China. Salary to be paid from restricted funds. \$ 325.00

17. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period January 13 through June 30, 1976. Experience equivalence in lieu of formal degree. \$ 250.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Spring Quarter, 1976.

D. Changes of Assignment, Salary or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Carolyn A. Ault, Visiting Instructor of Economics in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period January 27 through Winter Quarter, 1976. \$ 600.00 rather than \$ 300.00
2. Mr. Earl S. Beard, Professor of Historical Studies in the School of Social Sciences, to serve also in the Office of the Vice President and Provost for the Spring Quarter, 1976.
3. Mr. Emerson M. Carpenter, Director of Health Service, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective December 1, 1975. \$2,770.00 rather than \$2,590.00
4. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period February 1 through June 30, 1976. \$ 995.00 rather than \$ 746.25
5. Mr. Gareth S. Gardiner, Chairman and Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.
6. Mrs. Laura Reed Joost, Lecturer in Lovejoy Library, to serve on eighty percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period February 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 992.00 rather than \$ 620.00
7. Mrs. Sylvia B. Kluth, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve on sixty-six percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1976. \$ 660.00 rather than \$ 330.00

8. Mr. Robert E. Mason, Professor of Foundations of Education in the School of Education, to serve for the Summer, Fall, Winter and Spring Quarters, 1975-76, rather than the Summer, Fall and Spring Quarters, 1975-76, and to serve for the Fall and Spring Quarters, 1976-77, rather than the Summer, Fall and Spring Quarters, 1976-77. This rearrangement of schedule is an accommodation of the individual to meet the needs of the University.
9. Mrs. Elizabeth A. Jones, Staff Assistant in the Office of Off-Campus Programs, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period January 1 through June 30, 1976. Salary to be paid from restricted funds. \$ 520.00
rather than
\$ 260.00
10. Mr. Wilbur R. McKee to serve as forty percent time Visiting Lecturer in Lovejoy Library, rather than Adjunct Assistant Professor serving without salary in Lovejoy Library, for the period February 1 through June 30, 1976. \$ 500.00
rather than
\$ 0.00
11. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program, to serve also in the Veterans Administration Project, with monthly salary increment to reflect additional administrative responsibilities, for the period January 1 through June 30, 1976. Part of salary to be paid from restricted funds. \$1,182.00
rather than
\$1,082.00
12. Mrs. Edith Pankow, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve on sixty-six percent time appointment, rather than thirty-three percent time appointment with commensurate monthly salary increment, for the Winter Quarter, 1976. \$ 660.00
rather than
\$ 330.00
13. Mrs. LaVerne H. Thompson, twenty-five percent time Visiting Professor of Mathematical Studies in the School of Science and Technology, to serve also as fifty percent time Visiting Assistant Professor of Business Education in the School of Business, with commensurate monthly salary increment, for the Winter Quarter, 1976. \$1,500.00
rather than
\$ 500.00
14. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, to serve also as Chairman of Special Education in the School of Education on a fiscal year basis, rather than academic year basis, and to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective January 1, 1976. \$1,790.00
rather than
\$1,690.00
15. Mr. Rudolph F. Wierer, Visiting Professor in Lovejoy Library, to serve on fifty percent time appointment, rather than five percent time appointment with commensurate monthly salary increment, and with salary to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 through June 30, 1976. \$ 500.00
rather than
\$ 50.00

16. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

- a. Miss Ina Anderson, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Coach in Women's Intercollegiate Athletics, to serve also in the School of Education at an additional approximate eight percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.
- b. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period January 3 through February 1, 1976. Part of salary to be paid from restricted funds.
- c. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-quarter percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.
- d. Miss Barbara J. DeLong, Associate Professor of Health, Recreation and Physical Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.
- e. Mrs. Rosemary W. Egan, Instructor of Special Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.
- f. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.
- g. Mr. John E. Forhetz, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.
- h. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

i. Mr. Dennis W. Hostetler, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate ten percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.

j. Mr. Thomas R. Hughes, Assistant Professor in Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period January 16 through February 8, 1976. Part of salary to be paid from restricted funds.

k. Miss Cynthia L. Jones, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also in the School of Education at an additional approximate eight and one half percent of annual salary for the Spring Quarter, 1976.

l. Mr. Robert E. Lamp, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

m. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.

n. Mr. Eldon H. Madison, Associate Professor of Instructional Technology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period January 9 through February 8, 1976. Part of salary to be paid from restricted funds.

o. Miss Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

p. Miss Catherine Anne Phee, Assistant Professor and Coordinator in Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 22 through March 21, 1976. Part of salary to be paid from restricted funds.

q. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period December 20, 1975, through January 25, 1976.

r. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-quarter percent of annual salary for the period January 17 through February 15, 1976. Part of salary to be paid from restricted funds.

s. Mr. Thomas M. Shea, Associate Professor of Special Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.

t. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

u. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate five percent of annual salary for the period January 16 through February 8, 1976. Part of salary to be paid from restricted funds.

v. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate six percent of annual salary for the period January 24 through February 22, 1976. Part of salary to be paid from restricted funds.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring Quarter, 1976, and the Fall Quarter, 1976, at full pay:

Mr. David C. Luan, Associate Professor of Economics in the School of Business, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Texas. He plans research and scholarly writing.

2. For the period April 1, 1976, through September 30, 1976, at full pay:

Miss Katherine Dunham, University Professor in the Performing Arts Training Center in University Services to East St. Louis, who joined our staff in 1967, received the Bachelor of Arts degree from the University of Chicago. She plans establishment of professional alliance in Dunham Technique and Dance Anthropology at the University of California at Berkeley and establishment of a choreography department at an educational institution in Caracas, Venezuela.

3. For the period June 1, 1976, through August 31, 1976, at full pay:

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1961, received the Master of Arts degree from the University of Chicago. She plans research and study.

4. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. She plans postdoctoral study.

5. For the Fall, Winter and Spring Quarters, 1976-77, at half pay:

Mrs. Marion Lampe, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Musical Arts degree from the University of Michigan. She plans study with distinguished European pianists and composers in London, England, and Vienna, Austria.

6. For the Fall Quarter, 1976, at full pay:

a. Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Columbia University. He plans research and scholarly writing.

b. Mr. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1965, received the Master of Arts degree from the University of Illinois. He plans research, scholarly writing and travel in Europe.

7. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans research, study and scholarly writing.

b. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1957, received the Doctor of Philosophy degree from Saint Louis University. He plans postdoctoral study.

c. Mr. Fred A. Lampe, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Kansas. He plans postdoctoral study and travel in Europe.

d. Mrs. Theresa R. Love, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Wisconsin. She plans preparation of a manuscript for a book.

e. Mr. Shankar P. Nair, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from Washington University. He plans research in human cytogenetics with the National Institute of Health in Bethesda, Maryland.

f. Mr. Ronald A. Steckling, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Wisconsin. He plans an investigation of various aspects of the medieval Inquisition and scholarly writing.

g. Mr. Norval D. Wallace, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans postdoctoral study and research of the vulnerability of urban areas to technological breakdown.

8. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

a. Mr. James H. Baltzell, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Indiana University. He plans completion of a manuscript for a novel and research on the comedies of Andre Roussin.

b. Mr. Frank B. Kulfinski, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Iowa State University. He plans research and scholarly writing.

9. For the Winter Quarter, 1977, at full pay:

Miss Claude Francis, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of California. She plans continued research at the Biblioteque Nationale in Paris, France.

10. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Herbert H. Oberlag, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1965, received the Doctor of Music degree from Indiana University. He plans research in the area of acoustics and pedagogy, and further study of the oboe.

b. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Arkansas. He plans a study of the eighteenth century Dutch translations of Alexander Pope's Essay on Man and scholarly writing.

c. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1967, received the Doctor of Philosophy degree from the University of Rochester. He plans research on the impact of classical mythology on eighteenth century literature.

11. For the Spring and Summer Quarters, 1977, at full pay:

Mr. Herman A. Dreifke, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1959, received the Master of Arts degree from Washington University. He plans research and scholarly writing.

12. For the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay:

Mr. W. Bryce Van Syoc, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Michigan. He plans to carry out a program of reading in the area of psycholinguistics and case grammar, and travel in Europe.

F. Change in Sabbatical Leave

Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, requests a change of sabbatical leave granted for the Fall and Winter Quarters, 1975-76, at full pay, to the Fall Quarter, 1975, and the Fall Quarter, 1976, at full pay.

G. Change in Leave Without Pay

Mr. Thomas W. Nielsen, Professor in the School of Dental Medicine, requests a change in leave without pay granted for the period February 1, 1975, through January 31, 1976, to the period February 1, 1975, through February 29, 1976.

H. Dislocation Allowances

The following dislocation allowances are to be paid for teaching regular credit courses at off-campus resident centers:

Aucamp, Donald	Associate Professor	Counselor Education	\$ 200.00
Hoover, Arthur E.	Professor, Director	Business Administration	\$ 300.00
Miller, James F., Jr.	Assistant Professor	Business Administration	\$ 100.00
Moore, Virginia R.	Associate Professor	Counselor Education	\$ 750.00
Schmeltz, William F.	Visiting Professor	Accounting/Finance	\$ 400.00

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With extreme regret, we report the death of John S. Rendleman, President of Southern Illinois University at Edwardsville and Professor of Government and Public Affairs in the School of Social Sciences. He was born June 21, 1927, and died March 4, 1976. He received the Bachelor of Science degree from Southern Illinois University at Carbondale and the Juris Doctor degree from the University of Illinois College of Law. His career with Southern Illinois University spanned nearly a quarter-century, beginning with his appointment as Assistant Professor of Government and Acting Legal Counsel in 1951. He was appointed Chancellor of Southern Illinois University at Edwardsville in 1968 and President in 1971. Daring to aspire and to pioneer, his legacy to higher education was enlightened leadership and understanding in dealing with all segments of the University community. He was most highly regarded and esteemed by colleagues, students and friends, and will be sorely missed by all.

B. Continuing Appointments

1. Mr. James O. Bryant, Jr., (b. Pendleton, South Carolina, 9/10/40) as Director of the Environmental Resources Training Center in the School of Science and Technology effective April 15, 1976, on a fiscal year basis. Ph.D., Clemson University. Salary to be paid from restricted funds. \$2,350.00
2. Mr. John H. MacPherson (b. Chicago, Illinois, 11/5/31) as Assistant Professor of Prosthodontics in the School of Dental Medicine effective December 1, 1976, on a fiscal year basis. D.D.S., Ohio State University. \$2,000.00
3. Mr. Elwood H. Stade (b. Des Plaines, Illinois, 9/10/36) as Associate Professor of Prosthodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., Northwestern University. \$2,584.00

C. Change of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Warren L. Brown, Associate Professor of Secondary Education in the School of Education, to serve also as Acting Executive Dean of Students in Student Affairs, rather than Dean of Students, effective March 11, 1976.

2. Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business, to discontinue serving as Director of Business Services and as Director of Labor Relations in the Office of the President effective March 16, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1977.

3. Mr. Robert F. Hildebrand, Chairman of Foundations of Education in the School of Education, to serve also as Associate Professor of Foundations of Education, rather than Assistant Professor, effective July 1, 1975, as a result of an appeal of a promotion decision.

4. Mr. James F. Metcalf, Controller and Budget Director of Southern Illinois University at Edwardsville, to be designated as Chief Officer for Business Affairs effective March 11, 1976.

5. Mr. Charles R. Miller to serve as Acting Assistant Director and Instructor in Audio Visual Services in Lovejoy Library, rather than Staff Assistant in Instructional Development Center, with monthly salary increment effective March 16, 1976, due to additional administrative responsibilities.

\$1,330.00
rather than
\$1,098.00

6. Mr. Fred J. Noel III to serve as Instructor in Audio Visual Services in Lovejoy Library on continuing, fiscal year appointment, rather than Staff Assistant in Instructional Development Center, with monthly salary increment effective March 16, 1976, due to completion of the master's degree.

\$1,050.00
rather than
\$ 956.00

7. Mr. Ralph W. Ruffner, Senior Vice President for Planning and Review of Southern Illinois University at Edwardsville, to be designated as Chief Officer for Area Services effective March 11, 1976.

D. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Summer and Fall Quarters, 1976, at full pay:

Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business, who joined our staff in 1965, received the Master of Science degree from Purdue University. He plans to update teaching techniques for classroom use upon return to academic responsibilities.

CHANGE IN GENERAL STUDENT FEE SCHEDULE FOR STUDENTS
ENROLLED IN THE SCHOOL OF MEDICINE, SIUC

Summary

This matter authorizes that students enrolled in the School of Medicine be exempt from payment of the Student Medical Benefit Fee. Editorial changes in the wording of the present policy are also made.

Rationale for Adoption

Policy established at the May 9, 1974 meeting of the Board of Trustees states that,

. . . provision be made for a partial or full refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan . . .

(Board Minutes, page 89)

Students enrolled in the School of Medicine, on the Carbondale campus and at the Springfield Medical Facility, are eligible for primary care through the practice of professional courtesy within the medical profession. An individual student presenting evidence of such coverage would appear to be eligible for a partial refund of the fees paid in support of the Student Health Service under provision of the Board policy cited above.

The resolution presented here seeks an exemption for a class of students who by virtue of membership in that class appear to be eligible under current policy for a refund.

The primary care available to these students does not include hospitalization or other comprehensive coverage provided through the Student Health Service of the University. For this reason, exemption is sought for only that amount generally related to the cost of primary care provided through the Student Health Service. This amount has been determined to be roughly equivalent to the full amount of the Student Medical Benefit Fee. The additional amount collected through the medical portion of the Student Welfare and Recreation Trust Fund Fee (IV Code of Policy B-6) would continue to be assessed and would be sufficient to provide the extended medical coverage beyond primary care.

This resolution also makes editorial changes in the current policy on student fees within the School of Medicine as expressed in IV Code of Policy B-17-b. The policy as currently stated has the effect of establishing a separate schedule of general fees for one school of the University independent of the schedule of general fees listed in IV Code of Policy B-2. In the interest of clarity and consistency, it is preferable that one schedule of general fees apply to all students, with provision for exemption from certain fees where approved by the Board of Trustees. The editorial changes listing the exempted fees in place of the required fees do not change in any way the substance of the policy other than the added exemption from the Student Medical Benefit Fee.

Considerations Against Adoption

University officials are aware of no considerations against adoption. No substantive change in current policy is represented by this resolution. Rather, it is simply a matter of efficiency by not collecting a fee from a class of students known to be uniformly eligible for complete refund.

Constituency Involvement

The request for exemption from the fee for primary health care came from the School of Medicine with concurrence from the Administrative Director of the Student Health Service. The Office of Admissions and Records, which administers the assessing of fees, has been made aware of this resolution.

In December, a copy of this resolution was provided to other constituency heads for review and comment prior to the meeting of the Board. The Graduate Student Council has voted unanimously in favor of this resolution. The resolution also has the support of the Administrative and Professional Staff Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-17-b be and is hereby amended to read as follows:

- b. Activities and Related Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (IV Code of Policy B-2) with the following exemptions:
 1. Students attending the Carbondale campus shall be exempt from paying the Student Medical Benefit Fee.
 2. Students attending the Springfield Medical Facility shall be exempt from paying:
 - a) Student Medical Benefit Fee
 - b) Student Welfare and Recreation Trust Fund Fee (non-medical budget portion)
 - c) Student Center Fee
 - d) Athletic Fee

BE IT FURTHER RESOLVED, That exemption from the Student Medical Benefit Fee becomes effective with the Fall Semester, 1976, and that refunds of the fee may continue to be made prior to that date under existing policy.

AWARD OF CONTRACT: WATER PIPING REPLACEMENT, PHASE II, NEELY HALL, SIUCSummary

This agenda item seeks to award a contract for the completion of the water pipe replacement in Neely Hall. Phase I of this work was approved by the Board of Trustees on May 8, 1975. Total project budget for Phase II is estimated to be \$201,210.

Rationale for Adoption

The original project to replace the water piping in Neely Hall was approved by the Board of Trustees on June 13, 1974. The project was later approved by the Illinois Board of Higher Education. The water piping is being replaced because the piping has become limed-up and has been so corroded as to result in frequent water stoppages. This project is being done in two phases because of the necessity to allow buildup reserves to accumulate in the Dormitory Revenue Fund of 1963. Funds are now available to cover the following project budget:

Water Pipe Replacement, Phase II	\$187,487
Replacement of Tile Wainscoting	4,350
Contingency	<u>9,373</u>
Total	\$201,210

In the matter of scheduling, it is necessary that construction begin immediately at the end of the Spring Semester, 1976 and be completed in time for occupancy for the Fall Semester, 1976.

Considerations Against Adoption

None is apparent at this time. Since this is a matter of sanitation and health, no opposition to the project is anticipated.

Constituency Involvement

Being primarily an administrative matter to complete a previously approved project, constituency heads were not involved.

Resolution

WHEREAS, Water piping in Neely Hall has deteriorated and is in need of replacement;

WHEREAS, One-half of the water piping in Neely Hall has already been replaced;

WHEREAS, The replacement of the water piping is a matter relating to the sanitation and health of Neely Hall users;

WHEREAS, An obligation is due to the bond holders to maintain Neely Hall in a good and safe operable condition; and

WHEREAS, Funds are available in the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A total project budget of \$201,210 is hereby approved for the replacement of water piping in Neely Hall, Phase II.
- (2) Plans and specifications for the Water Piping Replacement, Phase II, Neely Hall, be approved as filed at the Office of the Board of Trustees.
- (3) A contract be awarded to Blaise, Inc., Centralia, to replace the water piping in Neely Hall, Phase II, Carbondale campus, as follows:

Base Bid	\$187,487
Ceramic Tile Wainscoting	4,350

- (4) A contingency of \$9,373 is hereby approved for the project.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

CHANGE OF SCOPE: PARKING LOT NO. 10, SIUC

Summary

This agenda item seeks to increase the scope of Parking Lot No. 10 from \$60,000 to \$135,000 and to retain an architectural/engineering firm for the necessary changes in design work at a cost not to exceed \$16,000. Funding will be provided through the Parking Facilities account.

Rationale for Adoption

Parking Lot No. 10 is located between Anthony Hall and McAndrew Stadium and serves the east central portion of the campus. This project was previously approved at \$60,000 by the Board of Trustees on July 11, 1974. The new estimated cost of \$135,000 is due in part to escalations in the costs of labor and material and in part to the addition of night lighting, connecting sidewalks, graphics, and new sewer connections necessary to prevent flooding. The capacity of this parking facility will increase from 97 cars to 163 cars.

The firm of Givenrod-Lipe, Inc., Benton, is being recommended for the new engineering required.

Considerations Against Adoption

No counter influencing considerations are apparent at this time.

Constituency Involvement

This project was recommended by the Traffic and Parking Committee which has representatives from each of the constituencies.

Resolution

WHEREAS, Planning is necessary for the re-engineering of Parking Lot No. 10;

WHEREAS, It is highly desirable to have construction on Parking Lot No. 10 completed and ready for activation for the Fall Semester, 1976; and

WHEREAS, Funds are available and on hand for the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The new project budget of \$135,000 for the construction of Parking Lot No. 10 is hereby approved.
- (2) The firm of Givenrod-Lipe, Inc., Benton, be retained for the required engineering of Parking Lot No. 10 at a cost not to exceed \$16,000.
- (3) Funds from the Parking Facilities account shall be used for the project.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

STUDENT ACTIVITY FEE ADDITIONAL ALLOCATION
FOR FISCAL YEAR 1975-76, SIUC

Summary

It is anticipated that conservative estimates last year and increased enrollments during FY-76 will result in the final collection of more than \$35,000 additional student activity fees. These fees are deposited in the undistributed student activity fees account as they are collected. An additional allocation of \$32,000 from the undistributed student activity account is proposed.

Rationale for Adoption

The increased enrollment experienced this year has resulted in the collection of student activity fees beyond the amount budgeted for the current fiscal year. The enrollment increase has also expanded the need for student activity expenditures.

At the time the current Student Activity Fee Budget was being prepared there were insufficient funds to meet the requests of the smaller student organizations fully. The Student Fee Allocation Board, at that time, made the commitment that if additional funds became available later in the year, then more money would be made available to the Student Organization Activity Fund for their needs. In addition, other unmet needs exist which can appropriately be met through the use of student activity fee monies.

The proposal leaves a balance in excess of \$3,000 in the anticipated amount of undistributed student activity fees beyond the approximately \$28,000 that is held in reserve in the event that the collection of fees falls short of the anticipated amount.

Considerations Against Adoption

This resolution has the support of Student Government and the Graduate Student Council. The University is not aware of any reasons against adoption.

Constituency Involvement

Representatives of Student Government and the Graduate Student Council have met with the Vice-President for Student Affairs to formulate the allocation proposed in this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That \$32,000 of undistributed student activity fee monies be allocated for Fiscal Year 1975-76 and hereby be approved for distribution as follows:

Student Organization Activity Fund	\$15,000
Student Government (Special Projects)	<u>9,900</u>
Total: Student Government	\$24,900
Graduate Student Council	5,100
Vice-President for Student Affairs Contingency Fund	<u>2,000</u>
	<u>\$32,000</u>

APPROVAL OF AGENCY AGREEMENT: OLIN ESTATE MAINTENANCE, SIUE

Summary

This matter authorizes execution of an agreement between SIUE and the Southern Illinois University Foundation at Edwardsville under which the Foundation undertakes to act as the Board's agent in maintaining, repairing, and caring for the physical plant and personal property of the Olin Estate. The agreement commits the University to pay the Foundation the actual cost of performance thereunder (less the value of Foundation funds to be used for this purpose), with University payments not to exceed \$15,000 without further Board action. Upon approving the contract, the Foundation will commit all funds in its "John M. Olin Conference and Cultural Center Fund" for the purposes of this agreement. The contract will expire June 30, 1977, and University funds are not committed until July, 1976.

Rationale for Adoption

In June, 1975, the Board accepted the Olin Estate as a gift to SIUE. University officers believe that the contract between SIUE and the SIU Foundation at Edwardsville represents the best practicable mechanism through which services necessary to maintain the Olin property can be provided, especially in view of budgetary constraints in the University and the Foundation's possession of substantial unrestricted funds donated by Mr. Olin which the Foundation desires to commit for the care and maintenance of the Olin property. The agreement commits the Foundation to follow the Illinois Purchasing Act and University purchasing and procurement regulations.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Director of Plant Operations, the Controller and Budget Director, and the General Counsel have worked with the Executive Director and Treasurer of the SIU Foundation at Edwardsville in developing this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Southern Illinois University Foundation at Edwardsville and the Board of Trustees of Southern Illinois University, marked Exhibit "A" attached hereto, is approved for execution by the President of Southern Illinois University at Edwardsville substantially in the form attached, provided that:

1. The President may make editorial or clarifying changes therein (nonmaterial in nature) as same may be requested or desired by the SIU Foundation at Edwardsville Board of Governors in the latter's consideration and approval thereof.

2. Any material changes to be made therein shall be approved by the Executive Committee of this Board prior to execution by the President, SIUE, of the contract so modified.
3. A copy of the contract in the form duly approved by the SIU Foundation at Edwardsville and executed by both parties shall be filed with the Office of the Board of Trustees.

BE IT FURTHER RESOLVED, That all actions taken or performed by the Board, its agents or employees, under guidelines, practices, or working arrangements voluntarily followed between the Board and the Foundation, and agents or employees thereof, pursuant to provisions of a contract proposed for adoption between the Board and said Foundation (dated September 2, 1975), including all actions taken or performed up to and including the effective moment of the agency agreement approved herein, are hereby ratified and confirmed as valid acts to be honored by and binding upon the Board of Trustees.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, January, 1976, SIUC and SIUE; and an Information Report: Southwestern Illinois Public Television Corporation, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held February 12, 1976; Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC, with the deletion of section 2 e); Award of Contract: Water Piping Replacement, Phase II, Neely Hall, SIUC; Change of Scope: Parking Lot No. 10, SIUC; unanimous consent to consider and approve Student Activity Fee Additional Allocation for Fiscal Year 1975-76, SIUC; and unanimous consent to consider and approve Approval of Agency Agreement: Olin Estate Maintenance, SIUE. Amendment to Appendix V Code of Policy (B)(1): Personnel Policies Affecting Civil Service Employees, SIUC and SIUE; Fiscal Year 1977 Internal Budget Guidelines: Salary Adjustment Considerations; and Award of Contracts: University Center Renovation, Fast Food Operation, SIUE, were noted to have been withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

The Chair announced that because of the delay in beginning the meeting and some previously scheduled events, it would be impossible to finish the meeting before lunch. The Board had been invited to meet with the evaluation team of the North Central Association of Colleges and Secondary Schools at 12:30 p.m. and have lunch with the team at 1:00 p.m. At 2:00 p.m. the Board had been invited to participate in a groundbreaking ceremony for the Environmental

Resources Training Center building. The Chair stated that the meeting would reconvene as soon as possible following the groundbreaking ceremony.

Mrs. Blackshere moved that the meeting recess until that time. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The time was 12:30 p.m.

Mr. Lightle did not return to the meeting after the recess. At 2:45 p.m., the Chair reconvened the meeting with a quorum present.

Under Trustee Reports, Mr. Elliott reported attending the meeting of the Merit Board, University Civil Service System on February 24. He also had attended the Kathryn Hansen Award Dinner of the University Civil Service System on March 9 where Edward S. Gibala, Secretary and Executive Director of the Board of Trustees of the State Universities Retirement System, was given the Kathryn G. Hansen Award.

Mr. Norwood reported on attending the Board of Trustees meeting of the State Universities Retirement System on February 17. He stated that if state contributions did not increase the Retirement System would be in deep trouble. This year \$90 million should have been contributed but only \$29 million was received, which amounted to less than what was required for pension payments. Mr. Norwood commended both SIUC and SIUE for getting retiree applications submitted on time and in proper order. He also said that he expected the Retirement board to look closely at applications for benefits.

Under Committee Reports, no reports were received.

The Chair recognized President Brandt, who presented the following matter:

AMENDMENT TO THE MEDICAL SERVICE AND RESEARCH PLAN
FOR THE SCHOOL OF MEDICINE, SIUC

Summary

This agenda item requests that the Medical Service and Research Plan be amended to allow for reallocation of a percentage portion of monies received by virtue of the MSRP currently allocated under Sections XI, XIV, and XVII of the Plan. Specifically, this amendment permits the establishment of an SIU Foundation account into which the portion of MSRP monies used solely for medical, educational, research and development purposes will be transferred.

Rationale for Adoption

In order to clarify the Medical Service and Research Plan so as to eliminate ambiguity regarding classification of the portion of MSRP monies used solely for medical, educational, research and development purposes, the MSRP should be amended to permit transfer of these funds to an SIU Foundation account. The transfer will eliminate existing confusion on the question of whether these fees should in fact be removed from the MSRP agency account and, if so, where they should appropriately be placed. By specifically authorizing transfer of these funds to a Foundation account, the mechanism is established within the Plan which will insure compliance with the underlying and original intentions of the participating physicians, i.e., that these funds be voluntarily applied to appropriate medical, educational, research and development activities within the School of Medicine out of earned fees that might otherwise be retained by the individual practitioners. Accordingly, the amount of MSRP monies transferred to the SIU Foundation pursuant to the terms of the Plan as hereby amended may appropriately be considered a charitable contribution of funds earned by the participating physicians and individually reported by them, henceforth, as personal income. Additionally, use of these voluntarily applied funds will not be subject to the same restrictions which control the use of appropriated dollars. Rather these funds would be subject to the rules and regulations set out in the MSRP.

Considerations Against Adoption

At the present time the position of the Internal Revenue Service is being sought regarding these MSRP monies which will be transferred to the SIU Foundation in order to assure that tax ramifications will not run contrary to the intentions of the participants.

Constituency Involvement

This amendment does not require full constituency involvement. Representatives of the faculty who are members of the Plan are aware of, and concur in, this amendment.

Resolution

WHEREAS, It is desirable to clarify the Medical Service and Research Plan on the issue of allocation of that percentage portion of MSRP monies used solely for medical, educational, research, and development purposes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan (Appendix V Code of Policy (A)(18)) be and is hereby amended as follows:

I. DEFINITIONS

- Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University agency account into which all fees shall be deposited.
- V. The words "Foundation Account" shall refer to the Southern Illinois University Foundation account into which the percentage of MSRP monies used solely for medical, educational, research, and development purposes shall be deposited and from which the Department or Division account allocations are made. The funds deposited into this account shall represent that portion of participant compensation which has been voluntarily contributed to the SIU Foundation by the members of the Plan.

III. QUALIFICATION FOR MEMBERSHIP

- B. The University agrees that it will use all such assigned funds only for the purposes stated in these rules and regulations. Moreover, to the extent provided for in these regulations, the assigned fees shall become the property of the University and such funds will be utilized in accordance with the rules, regulations, and laws of the State of Illinois.

X. MEDICAL SERVICE AND RESEARCH PLAN

RECORDS AND ACCOUNTS

- A. As of the effective date of these regulations the following agency account shall be established: Medical Service and Research Plan General Trust Fund. There shall further be established an account within the Southern Illinois University Foundation which shall be known as the Medical Service and Research Plan Foundation Account.

XI. COST AND GENERAL ALLOCATIONS

A.

1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the operation of the Plan. In return for the thirty percent (30%) deduction from all Medical Service and Research Plan funds and in consideration of the academic and educational benefits to be rendered to the University by the Plan members, which shall include instructional activities incidental to the operation of the Plan as shall reasonably be required by the Dean and Provost of the School of Medicine and the continuing medical education which inures to the Plan members by virtue of such practice, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. *** (The remaining language of sub-paragraph A.1. continues unchanged.)
2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research, and academic development purposes. This sum shall be transferred to the Medical Service and Research Plan Foundation Account and allocated therefrom as follows: Fifty percent (50%) thereof shall be budgeted by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be allocated to each Department in proportion to the amount collected by each Department or in the case of Specialty Clinics, to the Clinic Chief's Department and budgeted by the Chairman of each such Department for the purposes aforesaid.

XIII. PAYMENT OF PARTICIPANT COMPENSATION

- A. Quarterly, and within sixty days of the end of each quarter established as the last day of March, June, September and December (or within sixty days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the Foundation Account from the General Trust Fund account of the net fees available for distribution, payment shall be made to the members of the Plan generating fees from clinical practice in accordance with the following:

XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

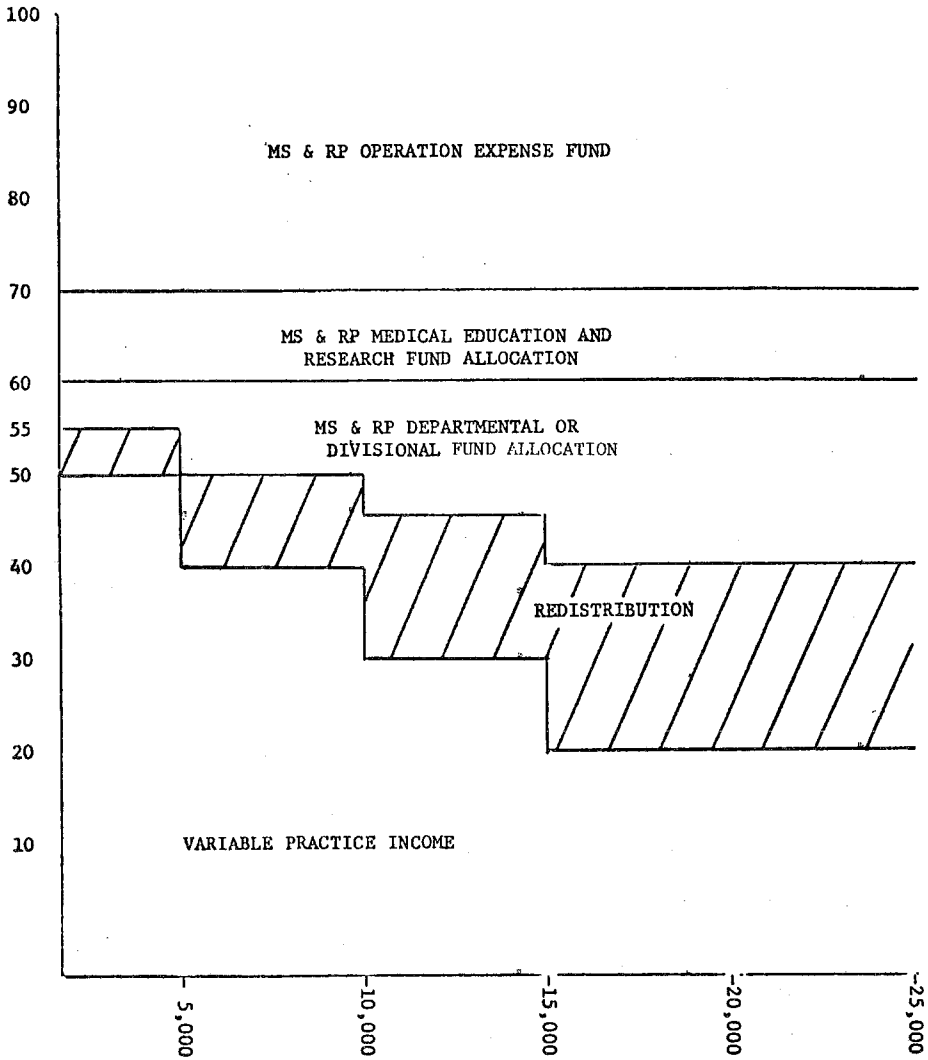
A.

1. To the Department or Division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research, and academic development purposes. The funds shall be placed in the Medical Service and Research Plan Foundation Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.

XVII. SPECIALTY CLINICS

- C. Fees earned through the services provided by the Clinic will be subject to the cost and general allocations provision of the Plan. Participant compensation will be made to the participating individuals at a predetermined rate, mutually agreed upon by the participating individuals and the Clinic Chief. Any funds undistributed at the end of a particular quarter or month will be deposited in the Medical Service and Research Plan Foundation Account to be budgeted by the Clinic Chief for educational, medical, research, and clinic development purposes.

VARIABLE PRACTICE INCOME TABLE



FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME

Dr. George R. Mace, Acting Vice-President for Fiscal Affairs; Dr. Richard H. Moy, Dean and Provost, School of Medicine; Mr. John W. Huffman, University Legal Counsel; and Mr. Theodore R. LeBlang, Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, SIUC, were present to answer questions.

President Brandt stated that basically this amendment takes the 10% of medical practice fees which has been part of the MSRP from a University account and moves it to a Foundation account. The only purpose is to provide more flexibility in the expenditure of these funds, justification being that it is a contract entered into willingly by the participants and is therefore regardable as a contribution. President Brandt said there was a change in the amendment which had been agreed to by the various groups concerned. The Chair requested that the change be read. Mr. Gruny stated that the change was in Article XI and speaks about the return that the University gets for its contributions to the Plan. The change was read aloud and has been incorporated in the matter above.

In reply to a question from the Chair, Mr. Gruny reported he was satisfied with the change since he had been assured that the Plan members understand that the tax question has not been finally cleared up and they are willing to embark upon this Plan with that understanding and that realization. Mr. Huffman, Dean Moy, Mr. LeBlang, and Vice-President Mace replied that they were in complete agreement at this point.

Mr. Rowe asked who received an accounting of the fund as a whole and in particular the 10%. President Brandt said he received a summary accounting a while back. Vice-President Mace stated it was accounted for under the regular University procedures. Mr. Gruny pointed out that University accounting for the 10% would be shifted to Foundation accounts after this amendment, rather than University procedures.

Mr. Elliott asked Dean Moy to explain about the method of expenditure control regarding the 10%. Dean Moy explained that the 10% is of collected income and is divided basically between the department or division of the School of Medicine that billed for the money and the Dean's office. The intent of the part that goes to the Dean's office is to distribute to other departments with less earning potential so that all of the clinical departments have the benefit of these funds. An example of departmental use has been to support the travel of residents, who are officially hospital employees, to academic meetings. In general it is returned back to the departments to be used for equipment or commodities to accelerate research, particularly of junior faculty members who have not yet been able to get grant support. Dean Moy said the departmental expenditure approval has to go through the usual procedures of purchasing things, the Business Affairs office of the School of Medicine and usual procedures for propriety and expenditures.

Vice-President Mace stated that under the new plan the 10% approval will go through regular Foundation procedures, which means that the fiscal officer of the fund, who is Dean Moy, will have to sign off on all expenditures of those funds. Under the present arrangement the department heads sign for expenditures and Dean Moy or someone delegated by him also signs for them.

After further discussion, Mr. Rowe moved approval of the amendment. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr.; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that six School of Law students had completed their degree

requirements at mid-year, have been certified, and will join the first law school class in formal graduation ceremonies in May; that Tau Beta Pi, the national engineering honorary society, had recently approved the establishment of a chapter at SIUC to be the Sigma Iota Upsilon Chapter and installation will take place later this spring; that Dr. Lewis E. Hahn, research professor of Philosophy, was named as one of two American Philosophical Association delegates to the Indian Golden Jubilee World Congress of Philosophy in Delhi and was designated spokesman for the association; that Dr. Walter Borst from the Physics department had been named chairman of the Solar Energy Study Panel of the Illinois Energy Resources Commission; and the School of Art will award a total of \$23,000 to outstanding Art seniors from the Rickert-Ziebold Award which was made possible through a gift of the estate of Marguerite L. Rickert.

Concerning the public discussions on faculty collective bargaining for the education of the Board and the campus communities, the Chair announced that he and the General Secretary had worked out a proposed announcement and set of guidelines for the holding of these hearings. They have not been mailed to the Board but were mailed to the Presidents last week and neither President made any objections to them. If the Board approves, the announcement and set of guidelines then will be published in the campus newspapers. The Chair then gave a brief summary of the proposed guidelines and suggested that the hearings be held in Carbondale at 2:00 p.m. on April 8, and in Edwardsville at 2:00 p.m. on May 13, following the regular Board meeting.

President Brandt remarked that he thought it was left by the Board to the System Council to work out the guideline details, that he did not recall a deadline, and that he had taken the document to his constituency heads for their reaction without a deadline, and thought he was in an awkward position with his constituents. He said he expected reactions from the constituents hopefully by

the end of this week, that he didn't realize this was coming on the agenda, and hoped that if action is taken that a clause be in there that we would be open to making some sort of modifications if the constituents came back with some points that really concern them and seem to be agreeable to us.

The Chair did not see any need for action by the Board. Since it was a matter of an announcement he would leave the revisions up to the General Secretary and the Presidents, but that it does need to be announced next week if the applicants are to follow the 14-day deadline.

President Brandt said there would be a problem on the Carbondale campus since next week was spring break and students and faculty would not be around, and he thought they would be without a student newspaper in which to publish the guidelines next week also.

Following discussion it was decided to change from 14 days to 7 days advance notice to get on the agenda, that these changes and any others be worked out by the System Council, and that they be published as soon as possible. There was general consensus that the Board was comfortable with the proposed guidelines and the time schedule.

The Chair recognized Acting President Kochman, who presented the following matter:

ADMINISTRATIVE REALIGNMENT, SIUE

Summary

This matter approves major elements of an administrative realignment underway at SIUE which require Board action. It also confirms to the Board reporting line adjustments affecting various existing units which are being made administratively as part of the realignment effort, and which do not require formal Board action for implementation.

Rationale for Adoption

Efforts towards administrative realignment at SIUE were initiated by the President last August. The effort was undertaken in response to a perceived need to seek increased administrative efficiencies by consolidating certain

functions and otherwise by realigning units into a more effective organizational structure. In the face of continuing base budget erosion, realignment was considered essential to preserve, if not improve, the University's capacity to maintain quality nonacademic support services while also diversifying functions to meet evolving programmatic and technological demands.

Since August, specific steps have been taken to advance the objectives of administrative realignment. The President initiated specific steps towards the regrouping of business affairs functions, including a proposal to establish a Vice-President for Administration over the realigned business units. A committee was appointed by the President to review the student affairs area and certain other units. That committee's report was approved by the President, incorporating certain modifications recommended by the student government. At the President's request, Vice-President and Provost Kochman has completed a critical review of administrative structure in the academic affairs area.

The President continued to review the need for realignment with primary University officers as the three processes described above progressed independently. These reviews have produced a comprehensive view of overall realignment needs as the three processes have concluded. With the benefit of this comprehensive assessment, the President determined that administrative efficiencies can best be achieved through a plan modified from the one originally proposed in August, 1975.

Basically, the modified plan recommended for adoption realigns business affairs functions under the existing positions of the Controller and Budget Director and the Director of Physical Plant, with the latter officer reporting through the Controller and Budget Director (who would serve as Chief Officer for Business Affairs under Board Statutes). Realignment in the student affairs area would proceed as previously approved by the President, except University Health Service would continue under the Chief Officer for Student Services (instead of reporting to the Chief Officer for Business Affairs as earlier proposed). Needed coordination of foundation, alumni, and related activities would be achieved through an existing position, Senior Vice-President for Planning and Review (who also would be designated Chief Officer for Area Services under Board Statutes). Realignment would occur in the academic affairs area by relocating responsibility there for labor relations, all University personnel functions, and otherwise as expressed in the attached chart.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Details of this matter have been finalized by the President in consultation with the Vice-President and Provost, members of the President's staff, and primary University officers. The Student Senate was requested by the President to comment upon changes proposed in the student affairs area, and parts of their comments are incorporated in the matter proposed today.

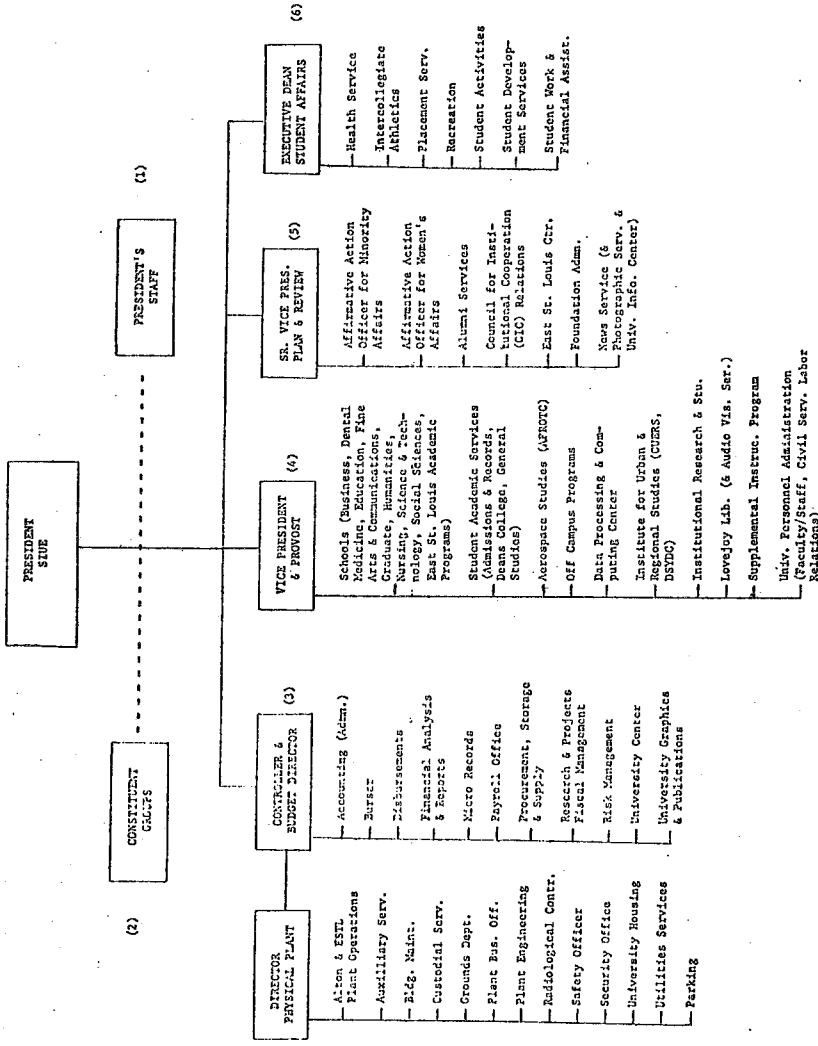
The University Senate Executive Committee, in correspondence to the Vice-President and Provost, dated September 3, 1975, indicated that it "supports the reorganization (in academic affairs) and will assist the administration in making the transition as smooth as possible."

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administrative structure of Southern Illinois University at Edwardsville is confirmed substantially as set forth in the attached chart, "Administrative Organization, SIUE," 3/11/76, provided that major alterations of the internal organization subsequently effected shall be approved by the Board pursuant to I Code of Policy C-1; and

BE IT FURTHER RESOLVED, That the following major alterations of internal organization, SIUE, reflected in the administrative structure confirmed above, be and are hereby approved:

- (1) The position of Vice-President for Business Affairs is abolished, and the Controller and Budget Director shall serve as the Chief Officer for Business Affairs contemplated under V Statutes 2, with the Budget Director portion of responsibilities of that officer continuing as a staff function to the President rather than a line function.
- (2) The title of the Chief Officer for Student Services pursuant to VI Statutes 2 shall be changed from Vice-President for Student Affairs to Executive Dean of Student Affairs.
- (3) The Senior Vice-President for Planning and Review shall serve as the Chief Officer for Area Services contemplated under VII Statutes 2.
- (4) The existing educational units Admissions and Records, Dean's College, and Division of General Studies shall be combined into, and shall function as part of, a new educational unit under the Vice-President and Provost to be designated "Division of Student Academic Services."
- (5) The existing educational units Delinquency Study and Youth Development Center, and the Center for Urban and Environmental Research and Services shall be combined into, and shall function as part of, a new educational unit under the Vice-President and Provost to be designated "Institute for Urban and Regional Studies."



NOTES

- (1) PRESIDENT'S STAFF: General Counsel & Executive Assistant to P; Internal Auditor; Budget Director (See 1 below); Consultant to the P; Special Assistant to P; Executive Secretary
- (2) CONSTITUENT GROUPS: University Senate; Student Senate; Non Academic Employees
- (3) Chief Officer for Business Affairs (Controller and Budget Director will serve as chief business officer. Budget Director portion of responsibilities will remain staff function under President.)
- (4) Chief Officer for Academic Affairs
- (5) Chief Officer for Area Services
- (6) Chief Officer for Student Services

Considerable discussion was held regarding the retitling of the position of Vice-President for Student Affairs to Executive Dean of Student Affairs. Mrs. Blackshere, Mr. Harizal, and Mr. Norwood reported they were in favor of staying with the title of Vice-President for Student Affairs. Acting President Kochman stated he would make a reanalysis of the title and present a conclusion of the reanalysis at the next Board meeting.

Mr. Harizal questioned a chart showing University Housing reporting to the Director of Physical Plant. He understood that there are some relationships because of maintenance, but his concern was that Housing also provides support services for students in terms of counseling, crisis intervention, drug-related problems, and disciplinary actions and he would feel more comfortable if those types of services were responsible to a Student Affairs person as opposed to the Director of Physical Plant. Acting President Kochman replied that there is no intention to have the student activities identified by Mr. Harizal report to the Director of Physical Plant. The Director of University Housing reports in two directions now and he will continue to do so, and the chart will be clarified to make that very specific.

Following further discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the President, SIUE, Acting President Kochman read the following:

Southern Illinois University at Edwardsville has been most fortunate in having student leaders of the highest order over the years. Mr. Robin Roberts is one of these leaders. The University will ever be in his debt for his loyalty and devotion. He has given his time, energy, and ability unselfishly to the University. We truly regret that he must resign as President of the SIUE Student Body. He will be missed. On behalf of the University community I thank him for his service and wish him the very best.

Mr. Harizal stated that he had worked with Robin Roberts for the last two years and his accomplishments in student areas has been nothing short of phenomenal. Mr. Harizal reported that a list of some of Mr. Roberts' accomplishments is almost three pages long, and he will just let that stand for itself, and wished him the very best of luck in the future.

Acting President Kochman introduced Mr. Gerry Stormer, the new President of the SIUE Student Senate.

Acting President Kochman announced that Lyle Ward and Vicky Holt of the Mississippi River Festival had received word from Congressman Melvin Price that a \$25,000 grant from the federal government for the MRF had been received for purposes of audience development and educational programs; and he reported that Robert Proske of Litchfield, an MBA student, won first prize of \$100 in the midwest region and \$300 in the national APICS competition with a paper written to fulfill the requirements in a management course entitled "Material Requirements Planning at Electronics and Space Division, Emerson Electric Company."

Acting President Kochman explained the John S. Rendleman Endowment Fund. The principal of the fund will be held as an endowment and only the interest earned each year will be distributed to provide continuing recognition of the concerns and aspirations of President John S. Rendleman for this institution. This fund has been set up to achieve the following:

- 1) A yearly award will be made to students in recognition of outstanding academic achievement, or to any member of the faculty, staff, or student body of Southern Illinois University at Edwardsville in recognition of a significant contribution to the advancement and improvement of this institution. The number of awards to be made, and the amount to be allocated will be annually determined by the Chief Executive Officer of the University or his designated agent.
- 2) According to a formula, a portion of the remaining income of the fund shall be used to sponsor a special academic or cultural program sponsored by the University but designed to benefit both the institution and its surrounding communities. The program should involve a lecture on a subject of contemporary importance to public affairs; it will be designated "The John S. Rendleman Lecture."

- 3) The remaining income each year shall be deposited in a separate fund to be known as "The John S. Rendleman Loan Fund."

Acting President Kochman welcomed all contributions to this fund.

Mrs. Blackshere raised a question concerning the Ad Hoc Graduate Human Services Steering Committee and their not following proper procedures as related by Dr. Brown in a letter to Mr. Bruce Stallings, with copy to all Board members.

Acting President Kochman replied that there were two significant points. One, the students enrolled during the fall quarter of this current academic year in the specialization of the Counselor Education concentration at the Master's level will be able to complete that specialization. But because the specialization has not gone through the proper approval procedure a moratorium has been instituted on the acceptance of further students into the program. Also, the school and department involved have been asked to work with the faculty members in order to get the proposal into the approval procedure and properly approved, and he was hopeful that that could be accomplished.

Mrs. Blackshere felt the Human Services program met the community service purposes of this University for the residents in this area, and the people involved should get about the business of following the proper procedures because the program has done well and she would not want to see it go by the wayside.

Acting President Kochman assured Mrs. Blackshere that he would bring the different groups involved in this matter together and try to implement the approval of the program because the current administration of the school has been encouraging the development of that specialization.

Mr. Harizal said he had talked with the Human Services students and they understood they will be able to complete that option, but they want that

option to continue after they leave this University. He also asked Acting President Kochman about problems being appealed outside of a school after all mechanisms within an individual school have been exhausted.

Acting President Kochman answered that any faculty member has recourse to the Vice-President and Provost's office because the responsibility of that office is essentially to maintain an academic environment in which faculty and students can productively work. He also added that the only authorized academic unit we have at the moment that can move forward on this is the Department of Counselor Education, and he seriously doubted the possibility of establishing a new Department of Human Services with three faculty members.

Mr. Harizal then asked whether the program development could go to another level for resolution, if that process were frustrated in the Department of Counselor Education because the people involved could not come to an agreement.

Acting President Kochman replied that the possibility had been discussed of transferring the three faculty members concerned with this specialization to some other administrative structure in the University where the atmosphere might be more hospitable to the development of their concerns, but he was not aware at this point that they had found such other place to be transferred to.

Mr. Norwood shared the belief in the need for the program but recognized the problem created by going ahead with the program before it has been approved. He thought it should be impressed on the academic community that although a program might be good there are certain procedures that should be followed.

The Chair announced one other item under Edwardsville matters. The Board of Trustees is very much concerned that the search for a new President move forward with due speed and is prepared to create a Presidential Search Committee. The basic guidelines to be followed will be those proposed by the

University Senate at SIUE with these changes: The addition of an Alumni Association representative; a Representative-at-large to be designated by the chairman of the committee to insure representation of all constituencies; the designation of a full-time chairman which is necessary in order to spend the time and energy that is needed to move a presidential search along with all due haste and at the same time to do it deliberately and carefully; and that each constituency name two persons for each position to be filled. From these nominations the committee chairman will make a recommendation to the Board at the next meeting for membership on the committee.

Mr. Elliott then submitted the following resolution:

RESOLUTION CREATING AND ESTABLISHING GUIDELINES
FOR PRESIDENTIAL SEARCH COMMITTEE, SIUE

Resolution

WHEREAS, It is desirable to involve constituencies of Southern Illinois University at Edwardsville in the process of selection of a President for that University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. A Presidential Search Committee is hereby created to act in a screening and advisory capacity for the Board of Trustees.
2. The Committee shall be chaired by a Chairperson to be named by the Board to serve on a full-time basis for the life of the Committee.
3. The Committee shall be composed of thirteen persons plus the Chairperson.
4. In addition to the Chairperson, the Committee shall be composed of representatives of the following groups:

a. Faculty representatives in University Senate	- 3 representatives
b. Student Senate: Graduate	- 1 "
Undergraduate	- 2 "
c. Business Affairs Executive Committee	- 1 "

- | | | |
|--|-----|-----------------|
| d. University Senate | - 1 | representatives |
| e. Deans Conference | - 1 | " |
| f. Non-Academic Employees Advisory Council | - 1 | " |
| g. Student Affairs Executive Committee | - 1 | " |
| h. Alumni Association | - 1 | " |
| i. Representative-at-large | - 1 | " |
5. The Chairperson with the approval of the Board shall name the constituency representatives as numbered above from panels consisting of double the number of representatives listed which have been prepared by each named group.
 6. The Representative-at-large shall be named by the Chairperson with the approval of the Board.
 7. The Chairperson is hereby delegated the authority to fill vacancies on the Committee, drawing any replacement from a panel prepared by the appropriate constituency as in item 5.
 8. Funds to support the work of the Presidential Search Committee shall be provided. The Chairperson will serve as fiscal officer of the account.

BE IT FURTHER RESOLVED, That the Presidential Search Committee is directed to carry out its assignment subject at present to the following guidelines:

1. The Committee will observe affirmative action/equal opportunity regulations in the process of searching for and screening candidates for the position.
2. In the interest of campus and institutional welfare, the search for a President should proceed with all dispatch consistent with a careful and thorough review of all candidates.
3. The new President of SIUE should assume his/her responsibilities as soon as possible.
4. The Chairperson of the Committee is designated as official liaison officer to maintain close communication with the Board of Trustees in order to provide progress reports and cooperatively resolve unanticipated problems. The concerns and comments of any member shall be duly relayed to the Board by the Chairperson.
5. The Committee will prepare a position description including information on the scope and responsibilities as well as the qualifications sought in applicants for the position. This

prospectus will be submitted to the Board of Trustees or its delegated representatives for approval.

6. The Committee will submit names of candidates recommended without indication of preference to the Board of Trustees when such a listing has been compiled. The Committee will be prepared to submit additional names upon request. The Committee will submit to the Board data concerning the qualifications of recommended candidates and the results of its investigations.
7. The Board of Trustees will make the final selection and appointment of a President for Southern Illinois University at Edwardsville.
8. Members of the Committee will be entrusted with the names, professional histories, and personal references of many individuals. Discretion, both during and after the search process, is necessary and appropriate.

Following the reading of the resolution, Dr. Moore moved approval of the resolution as presented and the motion was duly seconded. Dr. Walford questioned the need to provide twice as many names as there are positions and thought that gave the committee chairman a great deal of power in molding the committee, and also wondered why there was no set number of candidates the committee should recommend to the Board.

Mr. Elliott responded that the Board names the committee, and it only asks the chairman to make a recommendation to the Board, and the Board did not at this time desire to restrict the number of candidates to be submitted. Following further discussion, a voice vote on the motion was taken and the Chair declared the motion to have passed.

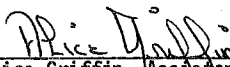
Mr. Elliott then recommended naming Professor W. Deane Wiley as chairman of the committee.

Mrs. Blackshere moved to consider and moved approval of naming Professor W. Deane Wiley as Chairman of the Presidential Search Committee. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Missouri Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:40 p.m.



Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 8, 1976, at 11:15 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Wayne Heberer
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1976, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGE IN REPORTING LINE: EAST ST. LOUIS CENTER AND
EAST ST. LOUIS ACADEMIC PROGRAMS TO INSTITUTE FOR
URBAN AND REGIONAL STUDIES, SIUE (INFORMATION)

On March 11, 1976, the Board approved formation of a new educational unit designated as the "Institute for Urban and Regional Studies" under the Vice-President and Provost. Existing units reporting through this Institute are the Center for Urban and Environmental Research and Services (CUERS) and the Delinquency Study and Youth Development Center (DSYDC).

The mission of the Institute is threefold:

1. To provide a central University focus for inter-disciplinary education, particularly, as it relates to equipping students with the necessary skills for solving complex contemporary problems.
2. To provide a center for multidisciplinary interaction among students, faculty, and community representatives.
3. To foster and encourage problem-oriented research and public service.

As an integral part of this Institute, the existing East St. Louis Center and its related academic programs in conjunction with CUERS and DSYDC will enable the University to marshal a full spectrum of resources in the field of urban education and problem solving. The Acting President of SIUE therefore has approved a change in reporting line for the East St. Louis Center and East St. Louis Academic Programs to the Institute for Urban and Regional Studies.

AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD FOR
WATER PIPING REPLACEMENT, LIFE SCIENCE I, SIUC (INFORMATION)

Project Background

This project was made necessary because of the "liming-up" and deterioration of the present galvanized iron piping. In the past, water stoppages or the bursting of pipes has seriously impeded the instructional efforts in Life Science I. This project was approved by the Board of Trustees, the Illinois Board of Higher Education, the General Assembly, and the Governor as a part of the SIUC Fiscal Year 1976 Capital Budget.

The SIUC Physical Plant Engineering Services provided the architectural and engineering services for this project.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development Board at its office in Springfield on Wednesday, March 24, 1976 at 1:30 p.m. The Capital Development Board will award a contract in the amount of \$82,508 to Weller's, Inc., Carbondale, for the replacement of the water piping.

Summary

Funds in the amount of \$185,000 were appropriated to the Capital Development Board for this project. Life Science I houses the School of Medicine and the departments of Microbiology and Physiology. The new copper tubing will keep viable the many programs in instruction and research in this building.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Term Appointments

1. Mrs. Carolyn A. Ault as Visiting Instructor of Economics and Management Science in the School of Business for the Spring Quarter, 1976. B.A., Illinois State University. \$1,200.00
2. Mr. John F. Burlison as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. Appointment to this position carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
3. Mr. Lester W. Chadwick as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 800.00
4. Mr. Curtis J. Corcoran as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period February 15 through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00
5. Miss Catherine E. Diel as Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.B.A., Southern Illinois University. \$1,200.00
6. Mr. Nathan D. Grundstein as Visiting Professor in the School of Social Sciences for the period April 9 through May 2, 1976. J.D., George Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00

7. Mr. James W. Henning as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
8. Mr. Lawrence C. Howard as fifty percent time Visiting Professor in University Services to East St. Louis for the period February 1 through June 30, 1976. Ph.D., Harvard University. \$1,400.00
9. Mr. Gary L. Krauss as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.S., Saint Louis University. \$ 300.00
10. Mrs. Kay B. Kulfinski as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. B.S., Illinois Wesleyan University. \$ 600.00
11. Mrs. Sharon G. Levin as fifteen percent time Visiting Assistant Professor of Economics in the School of Business for the Spring Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 240.00
12. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 900.00
13. Mr. Nicholas A. Masters as Visiting Professor in the School of Social Sciences for the Fall Quarter, 1974, and the Summer Quarter, 1975. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for assignment consisting of thesis advisement for graduate students. \$ 175.00
14. Mr. E. Theodore Mauger as sixty-seven percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976. M.B.A., Harvard University. \$ 904.50
15. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.B.A., Southern Illinois University. \$ 300.00
16. Mr. William P. McLaughlan as Visiting Assistant Professor in the School of Social Sciences for the period May 7 through June 6, 1976. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,400.00

17. Mr. James A. Millar as forty percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 720.00
18. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 900.00
19. Mrs. Betty J. Schlemmer as seventy percent time Assistant to the Project Director in the School of Business for the period March 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 350.00
20. Mr. Charles G. Schanzle as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Loyola University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
21. Mr. Joseph F. Scott as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period January 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
22. Mr. W. Richard Simpson as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00

23. Mr. Harold W. Thiele as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1976. M.S., Illinois State University. \$ 340.00
24. Mr. Clyde W. Wilson as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
25. Mr. Earl A. Woods as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
26. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period January 1 through June 30, 1976. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 550.00
- B. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Philip S. Brumbaugh as twenty-five percent time Visiting Associate Professor of Management Science in the School of Business for the Spring Quarter, 1976.
 2. Mrs. Sharon De Sha as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1976.
 3. Mr. Bruce L. Egan as twenty-five percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976.
 4. Mr. Thomas J. Kowalski as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976.

5. Mr. Michael J. Scanlan as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Salary to be paid from restricted funds.

6. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976.

C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

2. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council in the University Senate for the period April 1 through April 30, 1976, and to be paid from restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1976.

3. Mr. Wilbert Barbee, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate monthly salary increment, for the period January 5 through June 30, 1976.

\$1,020.00
rather than
\$ 816.00

4. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

5. Mr. Tobin T. Boyd, Assistant Professor of Prosthodontics in the School of Dental Medicine, to serve effective July 1, 1976, rather than June 1, 1976, as reported previously.

6. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

7. Mr. William D. Burns to serve as Associate Director, rather than Assistant Director, of Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities, effective March 1, 1976.

\$1,333.33
rather than
\$1,172.00

8. Mr. Floyd W. Coleman, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve also as Acting Chairman of Art and Design, for the Spring Quarter, 1976.

9. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

10. Mr. Philip H. Dennis, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.

11. Mr. Dennis L. Federle, Visiting Instructor of Business Education and Economics in the School of Business, to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976.

\$1,050.00
rather than
\$ 703.50

12. Mr. Donald W. Fogarty, Professor of Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

13. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Spring Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$ 640.00

14. Mr. Frederic Golden to serve as twenty-five percent time Visiting Lecturer of Psychology in the School of Education, rather than Adjunct Professor of Psychology in the School of Education serving without salary, with commensurate monthly salary increment, for the Spring Quarter, 1976.

\$ 375.00
rather than
\$ 000.00

15. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

16. Mr. James B. Hansen, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

17. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, currently on disability leave, to serve on sixty-seven percent time appointment for the Spring Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$1,457.25

18. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
19. Mr. Harry H. Hartleb, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.
20. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
21. Mr. Morton H. Kirsch, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.
22. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1976.
23. Mr. David J. Luck, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
24. Mrs. Gertrude A. Marti to serve as Associate Professor Emerita of Foreign Languages and Literature in the School of Humanities, rather than Associate Professor of Foreign Languages and Literature, effective September 16, 1976.
25. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eleven percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council in the University Senate for the Spring Quarter, 1976.
26. Mr. Richard M. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
27. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
28. Mr. Boulton B. Miller, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

29. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.
30. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.
31. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of her responsibilities as Chairman of the Welfare Council in the University Senate for the period April 1 through April 30, 1976.
32. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
33. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1976.
34. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be transferred seventeen percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate and as Chairman of the University Senate Review Committee, for the Spring Quarter, 1976.
35. Mr. Thomas E. Schaeffer, Visiting Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.
36. Mr. Paul E. Sultan, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
37. Mrs. LaVerne Thompson, Visiting Assistant Professor of Mathematical Studies in the School of Science and Technology and of Business Education in the School of Business, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, and to serve at a reduced monthly salary base due to renegotiation of salary on full-time appointment, for the Spring Quarter, 1976.

\$1,800.00
rather than
\$1,500.00

38. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.

39. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

40. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.

41. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to be transferred fifteen percent time to the University Senate account in recognition of his responsibilities as President of the University Senate, for the Spring Quarter, 1976.

42. Mr. David J. Werner, Professor of Management Science and Dean of the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

43. Mrs. Shirley A. Wesley, Research Associate in University Services to East St. Louis, to serve on eighty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period February 9 through May 31, 1976.

\$ 985.60
rather than
\$1,232.00

44. Mrs. Sally Wyllie, Staff Assistant in Off-Campus Programs, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period March 1 through June 30, 1976. Salary to be paid from restricted funds.

\$ 390.00
rather than
\$ 260.00

45. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Donald Keefe, Associate Professor of Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six percent of annual salary for the Winter Quarter, 1976.

b. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate five and one-quarter percent of annual salary for the period November 7, 1975, through February 19, 1976. Part of salary to be paid from restricted funds.

46. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

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| a. Mr. Donald J. Baden, Assistant Professor and Coordinator in Elementary Education in the School of Education, for the day of January 13, 1976. | \$ 100.00 |
| b. Mr. Frederic Custer, Professor of Pediatric Dentistry in the School of Dental Medicine, for the day of March 10, 1976. | \$ 175.00 |
| c. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 31.25 |
| d. Mrs. Dorothy L. Happel, Lecturer of Elementary Education in the School of Education, for the days of October 29 and 30, 1975. Part of salary to be paid from restricted funds. | \$ 50.00 |
| e. Mr. Carl S. Lossau, Professor of Earth Sciences and Planning in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 75.00 |
| f. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, for the period June 6 through September 14, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 175.00 |
| g. Mr. Michael A. Quinn, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 25.00 |
| h. Mr. John Rodman, Director of Research Administration in The Graduate School, for the period June 18 through August 23, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 360.00 |
| i. Mr. Frederick W. Zurheide, Associate Professor of Physics in the School of Science and Technology, for the Winter Quarter, 1976. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. | \$ 300.00 |

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1976, at full pay:

Mr. Gilbert N. Zoeller, Associate Professor of Prosthodontics in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from Saint Louis University. He plans research and preparation of a manuscript.

2. For the period July 1, 1976, through June 30, 1977, at half pay:

Mr. Norman C. Johnsen, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1962, received the Master of Science degree from Syracuse University. He plans research, study and travel abroad.

3. For the period November 1, 1976, through April 30, 1977, at full pay:

Mr. J. B. Whitten, Jr., Associate Professor of Pathology in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from the University of Kansas City. He plans research and study in London, United Kingdom.

4. For the Fall and Winter Quarters, 1976-1977, at full pay:

- a. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from Seton Hall University. He plans research in the area of analytical chemistry.

- b. Mr. Robert B. Hawkins, Professor of Speech Communication in the School of Fine Arts and Communications, who joined our staff in 1959, received the Doctor of Philosophy degree from Northwestern University. He plans postdoctoral research and study in gerontology.

- c. Mr. Robert R. Malone, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts degree from the University of Chicago. He plans research in the development of a means of creating images through the use of light-sensitive surfaces.

d. Mr. Charles A. Thornton, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Tennessee. He plans to engage in research of air pollution forming factors in the St. Louis area.

5. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. James M. Haas, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1961, received the Doctor of Philosophy degree from the University of Illinois. He plans completion of a manuscript.

6. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1967, received the Doctor of Philosophy degree from Harvard University. He plans photo-documentation and on-site study of "Low Country" architecture and its influence on American colonial architecture, and travel in Europe.

b. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Iowa. He plans research, travel in Europe and scholarly writing.

E. Change in Sabbatical Leave

Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

F. Leave Without Pay

1. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology, requests leave without pay for the Spring Quarter, 1977, to continue research at the State University of New York at Buffalo.

2. Mr. Marvin Peterson, Academic Adviser in the General Studies Division, requests leave without pay for the period April 1 through August 31, 1976, for the purpose of broadening his professional status and expertise.

G. Resignation

Mr. Arnell D. Johnson, Instructor in Experiment in Higher Education in University Services to East St. Louis, effective February 1, 1976, to accept employment elsewhere.

H. Termination of Appointment

Miss Linda Baumgartner, Assistant in the Performing Arts Training Center in University Services to East St. Louis, effective January 1, 1976.

I. Other Personnel Matters - For Information Only

The following person is to receive emerita status on the date indicated:

Gertrude A. Marti
Associate Professor of Foreign Languages
and Literature
School of Humanities

September 16, 1976

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences and Research Associate and Assistant Director in the Center for Urban and Environmental Research and Services, to serve as Acting Assistant to the Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, for the period April 1 through June 30, 1976.

\$1,950.00
rather than
\$1,850.00

2. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education, to serve also as Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost, rather than Acting Director and Coordinator in the Instructional Development Center, effective March 16, 1976.

3. Mr. John P. Davis to serve as General Counsel in the Office of the General Counsel, rather than General Counsel and Executive Assistant to the President of Southern Illinois University at Edwardsville, effective March 16, 1976.

4. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Director of the East St. Louis Center in University Services to East St. Louis, to discontinue serving as Assistant to the President of Southern Illinois University at Edwardsville, effective April 1, 1976.

5. Mr. Alva R. Howard, Jr., to serve as Special Assistant to the Senior Vice President for Planning and Review, rather than Director of University News Service, effective April 1, 1976. He is to continue to direct the Tenth Anniversary Celebration Program of Southern Illinois University at Edwardsville.

6. Mr. Earl E. Lazerson, Professor of Mathematical Studies and Dean of the School of Science and Technology, to serve as Acting Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, effective March 16, 1976.

\$2,940.00
rather than
\$2,790.00

7. Mr. James F. Metcalf, Budget Director of Southern Illinois University at Edwardsville, to serve also as Acting Vice President for Business Affairs of Southern Illinois University at Edwardsville, with the function of Controller to be subsumed into the position of Acting Vice President for Business Affairs, effective April 1, 1976.

8. Mr. Peter L. Simpson to serve as Assistant to the President of Southern Illinois University at Edwardsville, rather than Consultant to the President of Southern Illinois University at Edwardsville, effective April 1, 1976.

9. Mr. Lionel K. Walford, Professor and Chairman of Physics in the School of Science and Technology, to serve as Acting Dean of the School of Science and Technology, effective March 16, 1976, with salary to be charged totally to the School of Science and Technology for the Spring Quarter, 1976, rather than fifteen percent time to the University Senate account for the Spring Quarter, 1976, as reported previously.

10. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to be assigned on a full-time basis to the Office of the President as Chairman of the Presidential Search Committee, and to serve on a fiscal year basis, rather than academic year basis, effective March 11, 1976.

B. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Anderson, Robert O.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Archangel, Rosemarie	Education	Associate Professor	Professor	7/01/76
Argos, Patrick	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Barker, John A.	Humanities	Associate Professor	Professor	7/01/76
Bosse, Roberta B.	Humanities	Assistant Professor	Associate Professor	7/01/76
Brown, Stephen M.	Fine Arts and Communications	Professor	Assistant Professor	7/01/76
Butler, James D.	Fine Arts and Communications	Instructor	Professor	7/01/76
Coleman, Floyd W.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Comer, James M.	Education	Assistant Professor	Associate Professor	7/01/76

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Dreifke, Herman A.	Humanities	Assistant Professor	Associate Professor	7/01/76
Duffey, Harry J.	Science and Technology	Associate Professor	Professor	7/01/76
Frisbie, Theodore R.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Guelker, Robert M.	Education	Assistant Professor	Associate Professor	7/01/76
Hamrick, William S.	Humanities	Assistant Professor	Associate Professor	7/01/76
Harrick, Edward J.	Business	Assistant Professor	Associate Professor	7/01/76
Henslin, James M.	Social Sciences	Professor	Professor	7/01/76
Hughes, Thomas R.	Delinquency Study and Youth Development Center	Assistant Professor	Associate Professor	7/01/76
Hull, Gary L.	Education	Assistant Professor	Associate Professor	7/01/76
Ingwersen, John	Business	Assistant Professor	Associate Professor	7/01/76
Jacobitti, Suzanne	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Jacobson, James A.	Delinquency Study and Youth Development Center	Professor	Professor	7/01/76
Koepke, Robert L.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Kohfeld, David L.	Education	Associate Professor	Professor	7/01/76
Kokoropoulos, Panos	Science and Technology	Professor	Associate Professor	7/01/76
Kristoff, Larry D.	Education	Assistant Professor	Assistant Professor	7/01/76
Kulfinski, Frank B.	Science and Technology	Instructor	Professor	7/01/76
		Associate Professor	Professor	7/01/76

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Lampe, Fred A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Lieber, Susan A.	Nursing	Instructor	Assistant Professor	7/01/76
Little, Frank S.	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Mackie, Wade C.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Masterson, Delta B.	Lovejoy Library	Instructor	Assistant Professor	7/01/76
Milllett, Richard L.	Social Sciences	Associate Professor	Professor	7/01/76
Milligan, Wilbert H.	Dental Medicine	Assistant Professor	Associate Professor	7/01/76
Mitchell, Sylvia I.	Nursing	Instructor	Assistant Professor	7/01/76
Mohamed, Shawkyy E.	Dental Medicine	Assistant Professor	Associate Professor	7/01/76
Patrick, Timothy B.	Science and Technology	Associate Professor	Professor	7/01/76
Pival, Joseph E.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Riley, Lawrence E.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Rockwell, Robert E.	Education	Assistant Professor	Associate Professor	7/01/76
Schroeder, George W.	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Shea, Thomas M.	Education	Associate Professor	Professor	7/01/76
Taylor, John A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Thomerson, Jamie E.	Science and Technology	Associate Professor	Professor	7/01/76

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Thornton, Charles A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Tirre, Barbara	Fine Arts and Communication	Instructor	Assistant Professor	7/01/76
Wagner, Robert M.	Education	Assistant Professor	Associate Professor	7/01/76
Walsh, Richard P.	Education	Associate Professor	Professor	7/01/76
Whitten, J. B., Jr.	Dental Medicine	Associate Professor	Professor	7/01/76
Wilson, Rudolph G.	Education	Instructor	Assistant Professor	7/01/76

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Frederic H. Guild, Visiting Professor (Emeritus) of the Public Affairs Research Bureau. He was born July 19, 1892, and died February 25, 1976. He received the Bachelor of Arts degree from Brown University, the Master of Arts degree from Indiana University, and the Doctor of Philosophy degree from the University of Illinois. He served as Professor and Chairman of Political Science at the University of Kansas and as Director of the Research Department of the Kansas Legislative Council prior to accepting appointment at Southern Illinois University in September, 1963. He brought to this University an established reputation among senior students of state government that was unsurpassed by any person in the country and continued to work productively in teaching, research, and service until he retired in 1972. He set an example of diligence and devotion to scholarship undiminished by his years.

2. With regret, we report the death of Mr. Roger J. Wilson, Visiting Assistant Professor of Military Programs-College of Education. He was born May 20, 1922, and died February 20, 1976. He received the Bachelor of Science degree from the State University of New York at Oswego, the Master of Science degree from the State University of New York at Buffalo, and the Doctor of Philosophy degree from Ohio State University. He served as Assistant Dean of the University of Toledo, and Research Associate at Ohio State University, and as Associate Dean of Southern Colorado State College prior to accepting appointment at Southern Illinois University on January 1, 1975. He served as the base representative of Southern Illinois University, Carbondale, at McChord Air Force Base to coordinate and direct the University's program there and at the adjacent military installations at Fort Lewis and at Whidbey Island, Washington. He was exceedingly competent in this assignment, created enthusiasm for the programs, and excelled in promoting the image of SIU in its programs for the military.

B. Term Appointments

1. Miss Ona Ruta Baltrukenas as fifty percent time Instructor in the Rehabilitation Institute for the period January 12 through May 15, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$6,600.00/FY \$ 550.00/mo.
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2. Mr. George Beloz as seventy-five percent time Researcher in Higher Education for the period February 1 through June 30, 1976. He received the Master of Arts degree from Illinois State University. His salary is to be paid from restricted funds.

	\$8,100.00/FY \$ 675.00/mo.
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3. Mr. James L. Craig as thirty-five percent time Assistant Instructor (in Tool and Manufacturing Technology) in the School of Technical Careers for the period January 19 through February 28, 1976. He has attended Southern Illinois University.

	\$2,940.00/FY \$ 245.00/mo.
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4. Mrs. Leanna DePue as Researcher in Health Education for the period January 15 through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.

	\$10,440.00/FY \$ 870.00/mo.
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5. Mr. Richard F. Edington as Visiting Lecturer in the School of Technical Careers for the period January 17 through February 14, 1976. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds.

	\$18,000.00/FY \$ 1,500.00/mo.
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6. Mrs. Margaret E. Falcone as thirty-three percent time Instructor in the School of Technical Careers for the period January 26 through the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$2,970.00/AY \$ 330.00/mo.
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7. Miss Linda C. Hayes as Researcher in Cooperative Research in Cancer Virology for the period February 1 through April 15, 1976. She received the Master of Science degree from the University of Kansas. Her salary is to be paid from restricted funds.

	\$8,400.00/FY \$ 700.00/mo.
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8. Dr. Carl B. Holmes as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period February 16 through June 30, 1976. He received the Doctor of Dental Surgery degree from the University of Tennessee.

	\$26,400.00/FY \$ 2,200.00/mo.
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9. Mr. Lee L. Johnson as Assistant Instructor (in Machine Trades) in the School of Technical Careers for the period February 10 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,200.00/FY
\$ 850.00/mo.
10. Mr. Maurice D. Miller as fifty percent time Instructor in Special Education for the Spring Semester, 1976. He received the Master of Science degree from Northern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds. \$4,500.00/AY
\$ 500.00/mo.
11. Mrs. Carolyn J. Moss as seventy-five percent time Lecturer in English for the Spring Semester, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,100.00/AY
\$ 900.00/mo.
12. Miss Mary Nekola as Assistant Professor of Physiology for the Spring Semester, 1976, and the Fall and Spring Semesters, 1976-1977. She received the Doctor of Philosophy degree from the University of Illinois. \$13,500.00/AY
\$ 1,500.00/mo.
13. Mrs. Therese K. Rader as fifty percent time Assistant Professor of Speech Pathology and Audiology for the Spring Semester, 1976. She received the Doctor of Philosophy degree from the University of Rochester. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,625.00/AY
\$ 625.00/mo.
14. Mr. Walter L. Sands, Jr., as Visiting Lecturer in the School of Technical Careers for the period January 16 through February 13, 1976. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.
15. Mr. Marvin D. Troutt as Lecturer in Mathematics for the Spring Semester, 1976. He received the Master of Science degree from the University of Illinois at Chicago Circle. \$11,700.00/AY
\$ 1,300.00/mo.
16. Mr. H. R. Upadhyaya as Researcher in International Programs for the period January 16 through April 15, 1976. He received the Master of Science degree from Kanpur University, India. His salary is to be paid from restricted funds. \$9,000.00/FY
\$ 750.00/mo.

17. Mrs. Susan Maycock Vogel as twenty-five percent time Researcher in the College of Liberal Arts-Administration for the period February 1 through May 15, 1976. She received the Master of Arts degree from Boston University. \$3,600.00/FY
\$ 300.00/mo.

18. Mr. Donald L. Vogenthaler as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,200.00/FY
\$ 600.00/mo.

19. Mr. T. L. Wagner as thirty-three percent time Visiting Lecturer in Military Programs-College of Education for the period January 15 through May 15, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$4,800.00/FY
\$ 400.00/mo.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Mignon Adams as Instructor in Learning Resources Service for the period July 1 through August 6, 1976.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds. \$2,556.00/FY
\$ 213.00/mo.

3. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period January 1 through June 30, 1976. Her salary is to be paid from restricted funds.

4. Mr. Robert D. Carpenter as eighty percent time Lecturer in Special Education for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Miss Martha Joyce Craven as fifty percent time Assistant Coordinator of Student Recreation for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

6. Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry for the period February 1, 1976, through January 31, 1977. Her salary is to be paid from restricted funds.

7. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.

8. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds. \$5,700.00/FY
\$ 475.00/mo.
9. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.
10. Mrs. Janice L. Holloway as twenty percent time Lecturer in Special Education for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Her salary is to be paid from restricted funds.
11. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period February 1 through February 29, 1976. Her salary is to be paid from restricted funds.
12. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period February 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.
13. Mr. Paul F. Kolojeski as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. His salary is to be paid from restricted funds. \$5,700.00/FY
\$ 475.00/mo.
14. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds. \$8,550.00/FY
\$ 712.50/mo.
15. Mr. Charles Mild as Researcher in the School of Medicine for the period January 1 through March 31, 1976. Part of his salary is to be paid from restricted funds.
16. Mrs. Helen Paulette Morse as seventy-five percent time Researcher in Vocational Education Studies for the period January 1 through May 31, 1976. Her salary is to be paid from restricted funds.
17. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period February 16 through June 30, 1976. His salary is to be paid from restricted funds.

18. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period February 15 through June 30, 1976. His salary is to be paid from restricted funds.

\$9,600.00/FY
\$ 800.00/mo.

19. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds.

20. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Barry J. Blonde, Researcher in Information Processing, to serve also as Adjunct Instructor in Computer Science for the Spring Semester, 1976.
2. Mr. John M. Fohr to serve as Professor of Administrative Sciences on a seventy-five percent time basis, rather than fifty percent time basis, and as Professor in the College of Business and Administration on a twenty-five percent time basis, rather than fifty percent time basis, effective July 1, 1976, on a fiscal year basis.
3. Mrs. Shirley E. Friend, Assistant Dean of the College of Human Resources, to serve also as Associate Professor of Clothing and Textiles, rather than Associate Professor and Chairman of Clothing and Textiles, effective January 1, 1976, on a fiscal year basis.
4. Mr. Richard G. Higgerson, Counsel in the Office of the University Legal Counsel, to serve on a seventy-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, effective March 1, 1976, on a fiscal year basis.
5. Mr. Toshiaki Hisama to serve as Assistant Professor of Special Education, rather than Visiting Assistant Professor of Special Education, on continuing appointment, rather than term appointment, effective February 1, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Oregon. He was born May 8, 1930, in Imari, Japan.

6. Mr. James F. Moore to serve as Assistant Director of Student Work and Financial Assistance, rather than as Coordinator of Student Work and Financial Assistance, effective January 1, 1976, on a fiscal year basis.

7. Mrs. Jean M. Ray, Assistant Professor in Morris Library, to serve at an increased monthly salary effective February 1, 1976, on a fiscal year basis.

\$15,359.40/FY
 - \$ 1,279.95/mo.
 rather than
 \$13,980.00/FY
 \$ 1,165.00/mo.

8. Mr. Wayne L. St. John, Associate Professor of Clothing and Textiles, to serve also as Chairman of Clothing and Textiles, on continuing appointment, rather than term appointment, effective January 1, 1976, on a fiscal year basis. He was born September 7, 1925, in Kankakee, Illinois.

9. Mr. David M. Sharpe, Associate Professor of Geography, to serve also with the Landscape Patterns-Union Carbide Project, with twenty percent of his salary to be paid from restricted funds, for the Spring Semester, 1976.

10. Mr. Michael Zunich, Professor and Chairman of Child and Family, to serve also as Professor and Chairman of Family Economics and Management, effective January 1, 1976, on a fiscal year basis.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 70 faculty members listed below are for the specified periods of time as indicated. In 1975-76, 65 sabbatical leaves were ratified.

1. For the period May 1 through August 15, 1976, at full pay:

Mr. Guy A. Renzaglia, Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology and of the School of Medicine, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of Minnesota. He plans to complete research projects and to prepare class materials.

2. For the period June 16, 1976, through June 15, 1977, at half pay:

Mr. Charles V. Matthews, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, who joined our staff in 1962, has the Master of Arts degree from the University of Kansas City. He plans to complete the dissertation for the Doctor of Philosophy degree at the University of Chicago.

3. For the period May 16, 1976, through May 15, 1977, at half pay:

a. Mr. Howard W. Allen, Professor of History, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Washington. He plans research at the Inter-University Consortium for Political Research at the University of Michigan and to serve as Visiting Professor at the University of Michigan.

b. Mr. Charles C. Lemert, Assistant Professor of Religious Studies and of Sociology, who joined our staff in 1971, has the Doctor of Philosophy degree from Harvard University. He plans post-doctoral training and creative research in semiotics.

c. Mr. James B. Murphy, Associate Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Louisiana State University. He plans research and writing on Appalachian topics.

d. Mr. Jonathan P. Seldin, Assistant Professor of Mathematics, who joined our staff in 1960, has the Doctor of Philosophy degree from the University of Amsterdam. He plans post-doctoral research at either Syracuse University or Oxford University.

4. For the period July 1, 1976, through June 30, 1977, at half pay:

a. Mr. Philip J. C. Dark, Professor of Anthropology, who joined our staff in 1960, has the Doctor of Philosophy degree from Yale University. He plans research and creative writing.

b. Mr. John M. Eddins, Assistant Professor of the School of Music, who joined our staff in 1969, has the Doctor of Philosophy degree from Florida State University. He plans post-doctoral study in Computer Programming for research in modes of musical hearing.

5. For the period July 15 through November 30, 1976, at full pay:

Mr. Frank Rackerby, Instructor in the Museum, who joined our staff in 1969, has the Master of Arts degree from Northwestern University. He plans to revise his dissertation for the Doctor of Philosophy degree, and to develop a short course on Cultural Resource Management at Northwestern University, and to visit archaeological sites.

6. For the period August 16, 1976, through August 15, 1977, at half pay:

a. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, who joined our staff in 1970, has the Doctor of Education degree from the University of Nebraska. He plans to accept a post-doctoral clinical/counseling internship with the United States Federal Penitentiary, Marion, Illinois.

b. Mr. Curtis W. Dodd, Associate Professor of Electrical Sciences and System Engineering, who joined our staff in 1967, has the Doctor of Philosophy degree from Arizona State University. He plans research in a government laboratory on the benefits of micro-electronics in the area of instrumentation.

c. Mr. Ratan Kumar Guha, Assistant Professor of Computer Science, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Texas. He plans to teach half time at the University of Alabama and to engage in research on the development of automated software analysis tools.

d. Mr. Richard S. Millman, Associate Professor of Mathematics, who joined our staff in 1971, has the Doctor of Philosophy degree from Cornell University. He plans research.

7. From the beginning of the Fall Semester, 1976, until the beginning of the Fall Semester, 1977, at half pay:

a. Mr. Walter L. Borst, Associate Professor of Physics and Astronomy, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Berkeley. He plans research and professional writing at the University of Wurzburg, Germany.

b. Mrs. Elsa Kula Pratt, Lecturer in Design, joined our staff in 1957. She plans study of new techniques in printmaking and graphic media.

c. Mr. David T. Ray, Assistant Professor in Morris Library, who joined our staff in 1959, has the Master of Arts degree from Southern Illinois University. He plans research on a study of Neo-Buddhism in the United States and Western Europe.

d. Mrs. Jean M. Ray, Assistant Professor of Morris Library, who joined our staff in 1968, has the Master of Science degree from Columbia University. She plans study in the history of cartography, survey of collections of early maps in the United States and in Europe, and collecting facsimile reproductions of significant maps.

e. Mr. Louis E. Strack, Associate Professor of Animal Industry, who joined our staff in 1968, has the Doctor of Veterinary Medicine degree from the University of Illinois. He plans to work in clinical medicine and the diagnostic laboratory at the College of Veterinary Medicine, University of Missouri, to study recent developments in this area.

8. For the Fall Semester, 1976, at full pay:

- a. Mr. Kenneth J. Ackerman, Assistant Professor of Physical Education-Men, who joined our staff in 1969, has the Master of Arts degree from Michigan State University. He plans graduate study at Michigan State University.
- b. Mr. M. Lionel Bender, Assistant Professor of Anthropology, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing in Ethiopia.
- c. Mr. Russell R. Dutcher, Professor and Chairman of Geology, who joined our staff in 1970, has the Doctor of Philosophy degree from Pennsylvania State University. He plans research and writing and a study of coal constitution.
- d. Mr. Timothy M. Flynn, Assistant Professor of Child and Family, who joined our staff in 1970, has the Doctor of Philosophy degree from Florida State University. He plans to write a text on child development.
- e. Mr. Richard F. Fryman, Associate Professor of Economics, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Illinois. He plans post-doctoral study in quantitative methods of economics.
- f. Mr. David A. Gilmore, Associate Professor of Cinema and Photography, who joined our staff in 1969, has the Master of Fine Arts degree from Ohio University. He plans creative work in photo-serigraphs and photographs.
- g. Mrs. Eileen M. Harris, Assistant Professor of Health Education, who joined our staff in 1970, has the Doctor of Philosophy degree from Southern Illinois University. She plans research on consumer behavior regarding health products among secondary students.
- h. Mr. Howard E. Hesketh, Professor of Thermal and Environmental Engineering, who joined our staff in 1968, has the Doctor of Philosophy degree from Pennsylvania State University. He plans to write a text on advanced air pollution control.
- i. Mr. John M. Howell, Associate Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from Tulane University. He plans to complete a contract to produce a genetic study of John Gardner's *Grendel* and to produce a bibliography of works by and about John Gardner.
- j. Mr. Daniel R. Irwin, Associate Professor of Geography, who joined our staff in 1969, has the Doctor of Philosophy degree from Syracuse University. He plans to observe training facilities and programs for advanced cartographic training and computer mapping at institutions in the United States and in Canada.

k. Mr. Kristen D. Juul, Professor of Special Education, who joined our staff in 1970, has the Doctor of Education degree from Wayne State University. He plans research and writing on progressive and innovative services and programs for the handicapped in Europe.

l. Mr. Roland Keene, Professor of Higher Education, who joined our staff in 1958, has the Doctor of Education degree from Washington University. He plans to produce a detailed outline for a sequel to Money, Marbles or Chalk: Student Financial Support in Higher Education and to conduct research for a book on the public trustee in the United States.

m. Mr. James R. Moore, Assistant Professor of Marketing, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Illinois. He plans a research study to identify specific savings that could be effected in the marketing of Southern Illinois coal.

n. Mr. Malvin E. Moore, Jr., Professor of Educational Leadership, who joined our staff in 1968, has the Doctor of Education degree from George Peabody College for Teachers. He plans to interview college and university presidents to assess their needs in top administrative positions, to prepare a follow-up study of graduates of the "Developing Leaders in Developing Institutions" program, and to assist officials of the Mississippi Valley State University to become accredited by the Southern Association of Colleges and Schools, and to establish a graduate school there in elementary education.

o. Mr. Sidney P. Moss, Professor of English, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing and the completion of two books.

p. Mr. Robert E. Mueller, Professor in the School of Music, who joined our staff in 1948, has the Doctor of Philosophy degree from Indiana University. He plans research and creative work in comparative theory, composition, and 20th century music.

q. Mr. Maurice Ogur, Professor and Chairman of Microbiology and Professor in the School of Medicine, who joined our staff in 1953, has the Doctor of Philosophy degree from Columbia University. He plans to write up unpublished research and to prepare grant proposals.

r. Mr. C. Lee Rogers, Assistant Professor of Technology, who joined our staff in 1967, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a text book on engineering statics and strength of materials.

s. Mr. Raymond O. Silverstein, Assistant Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Los Angeles. He plans to write a textbook on phonological theories.

t. Mr. William E. Simeone, Professor of English, who joined our staff in 1950, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans research on the effect of 20 years of fascism on folkloric work in Italy and to prepare slides to illustrate the baroque style in sculpture and architecture.

u. Mr. Fred A. Sloan, Jr., Professor in Curriculum, Instruction and Media, who joined our staff in 1968, has the Doctor of Education degree from George Peabody College for Teachers. He plans to continue work on a book entitled Curriculum and Instruction in the Elementary School.

v. Mrs. Mary Elaine Wallace, Professor in the School of Music, who joined our staff in 1969, has the Master of Music degree from the University of Illinois. She plans to complete a book entitled Opera Scenes for Class and Stage and to visit opera houses and attend rehearsals through the world.

9. For the period August 16 through December 31, 1976, at full pay:

Mr. Carl A. Budelsky, Assistant Professor of Forestry, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Arizona. He plans research of bottomland hardwood forests or the study of engineering systems of logging in order to develop a harvesting course.

10. For the Spring Semester, 1977, at full pay:

a. Mr. H. Arnold Barton, Professor of History, who joined our staff in 1970, has the Doctor of Philosophy degree from Princeton University. He plans research and writing on a proposed book on Scandinavia in the Revolutionary Era.

b. Mr. Ronald I. Beazley, Professor of Geography, who joined our staff in 1959, has the Doctor of Philosophy degree from Purdue University. He plans research and writing at the School of Social Studies, Middlesex, England.

c. Mrs. Dorothy Bleyer, Assistant Professor in the School of Technical Careers, who joined our staff in 1959, has the Master of Science in Education degree from Southern Illinois University, Carbondale. She plans graduate study.

d. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Assistant Dean of the College of Communications and Fine Arts, who joined our staff in 1970, has the Doctor of Philosophy degree from Ohio University. He plans research and writing for a book and to study media and arts studies in higher education at selected European universities.

e. Mr. Douglas R. Bohi, Associate Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from Washington State University. He plans research on international financial issues related to the OPEC oil cartel.

f. Mr. Jon A. Booker, Associate Professor of Accountancy, who joined our staff in 1971, has the Doctor of Philosophy degree from North Texas State University. He plans to acquire expertise in computer auditing systems and to investigate the means of statistical sampling in auditing.

g. Mr. Gordon K. Butts, Professor of Curriculum, Instruction and Media, who joined our staff in 1959, has the Doctor of Education degree from Indiana University. He plans research and writing for a book on visual literacy and to develop a photographic visual literacy kit.

h. Mr. S. Morris Eames, Professor of Philosophy, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Chicago. He plans to complete a book on "Religion as the Quality of Excellence and Other Essays in Religious Philosophy".

i. Mr. DuWayne C. Englert, Associate Professor of Zoology, who joined our staff in 1963, has the Doctor of Philosophy degree from Purdue University. He plans to prepare manuscripts and to prepare a self-instruction course.

j. Mr. James S. Fralish, Assistant Professor of Forestry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to write a book on forest soil and site evaluation.

k. Mr. Risieri Frondizi, Professor of Philosophy, who joined our staff in 1970, has the Doctor of Philosophy degree from the National University of Mexico. He plans research and writing.

l. Mr. Glenn G. Gilbert, Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from Harvard University. He plans research in language simplification in pidgin and creole languages.

m. Mr. John B. Hawley, Professor of Higher Education, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Michigan. He plans to continue research and writing on a book entitled Cycles of Institutional Development in Higher Education.

n. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, who joined our staff in 1968, has the Master of Arts degree from Southern Illinois University, Carbondale. She plans graduate study.

o. Mr. John S. Jackson, III, Associate Professor of Political Science, who joined our staff in 1969, has the Doctor of Philosophy degree from Vanderbilt University. He plans research on the process of transition now taking place in the Democrat and Republican Parties.

p. Mr. Albert C. Kent, Associate Professor of Thermal and Environmental Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from Kansas State University. He plans to write a book on waste heat management.

q. Mr. Richard A. Lawson, Associate Professor of English, who joined our staff in 1963, has the Doctor of Philosophy degree from Tulane University. He plans creative writing.

r. Mr. George J. Mavigliano, Assistant Professor in the School of Art, who joined our staff in 1970, has the Master of Arts degree from Northern Illinois University. He plans graduate study.

s. Mrs. Olga P. Orechwa, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from Ukrainian Free University, Germany. She plans to write a book on Russian poetry.

t. Mr. Donald D. Paige, Professor of Curriculum, Instruction, and Media who joined our staff in 1966, has the Doctor of Education degree from Indiana University. He plans to assist Mississippi Valley State University in elementary education program development and in metric and mathematic education, assist the Illinois Office of Education and public school in Southern Illinois with metric education, and develop research for the use of hand-held calculators and/or computer graphics in mathematics education.

u. Mr. Richard F. Peterson, Associate Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from Kent State University. He plans research for a book on images and metaphysics of time in modern fiction.

v. Mr. Gordon F. Pitz, Professor of Psychology, who joined our staff in 1963, has the Doctor of Philosophy degree from Carnegie-Mellon University. He plans to complete work on a manuscript describing Bayesian statistics and to visit European psychologists who are working in decision theory area.

w. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans research in turbulent fluid flow and to attend lectures at the University of Paris.

x. Mrs. Marie J. Southworth, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Pennsylvania. She plans research in France.

y. Mr. C. Ronald Sprecher, Associate Professor of Finance, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Illinois. He plans research on methods for accurate forecasting of earnings per share and expansion of knowledge concerning time series analysis.

z. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study at the University of California, Berkeley.

aa. Mr. John R. Verduin, Jr., Professor of Educational Leadership, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans to study curriculum organizational patterns and to review two different decision-making procedures regarding curriculum policy making.

bb. Mr. John W. Voigt, Professor of Botany, who joined our staff in 1950, has the Doctor of Philosophy degree from the University of Nebraska. He plans a study of southwestern desert vegetation and the writing of flora books.

cc. Mr. Stephen L. Wasby, Professor of Political Science, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Oregon. He plans to study the United States Court of Appeals for the Ninth Circuit.

F. Leaves of Absence without Pay

Mr. Robert Grey Cole, Assistant Professor in Morris Library, for the period June 14 through June 30, 1976, to accept a temporary appointment at the University of North Carolina.

G. Corrections

- | | |
|---|--|
| 1. Mr. Carl E. Morris to serve as fifty percent time Instructor in Electrical Sciences and Systems Engineering at a different salary than reported previously for the Spring Semester, 1976. | \$5,850.00/AY
\$ 650.00/mo.
rather than
\$11,700.00/AY
\$ 1,300.00/mo. |
| 2. Miss Martha Joyce Craven, Coach (Swim) in Women's Inter-Collegiate Athletics and Assistant Coordinator in Student Recreation, to serve also as Instructor in Physical Education-Women on a twenty percent time basis at a different salary than reported previously. | \$9,560.70/AY
\$1,062.30/mo.
rather than
\$9,470.70/AY
\$1,052.30/mo. |

H. Resignations

1. Mr. Richard M. Durand, Assistant Professor of Marketing, effective the end of the Spring Semester, 1976, to accept appointment at the University of Alabama.
2. Mrs. Miriam C. Dusenbery, Professor of Elementary Education and Secondary Education, effective the end of the Spring Semester, 1976, to accept appointment at Southern Illinois University at Edwardsville.
3. Mr. James B. Haire, Visiting Assistant Professor of Military Programs-Engineering and Technology, effective the close of business February 6, 1976, to accept appointment as Administrator of Federal Grant and Contract Education Programs with the Illinois Office of Education.
4. Mr. Neil Holman, Producer in Broadcasting Services, effective the close of business March 15, 1976, to accept appointment at Triton College, River Grove, Illinois.
5. Mr. Donald J. Norwood, Assistant Professor of Radio-Television, effective the close of business August 6, 1976.
6. Mrs. Susan Maycock Vogel as Adjunct Instructor in the Museum, effective the close of business January 31, 1976, to accept another position in the University.

I. Continuing Education Teaching Allowance Payments

The Continuing Education Teaching Allowance payments reported below are to be paid for noncredit activity in addition to regular load in January, 1976:

Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	\$149.64
McCauliff, Mary Lou	Assistant Professor	Speech	121.95
McGovern, Thomas V.	Counselor	Career Planning and Placement Center	144.00

J. Dislocation Allowance Payments

1. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Fall Semester, 1975:

Dunning, E. Leon	Professor	Technology	\$700.00
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2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers in January, 1976:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$232.00
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Baker, Richard J.	Associate Professor	Rehabilitation Institute	\$232.00
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	232.00

3. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Spring Semester, 1976:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 232.00
Baker, Richard J.	Associate Professor	Rehabilitation Institute	232.00
McDonald, A. Andrew	Instructor	Rehabilitation Institute	232.00
Sutton, John R.	Assistant Professor	School of Tech- nical Careers	1,400.00

K. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks.

<u>Name</u>	<u>Department and College School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Atwood, Lynn Erwin	School of Journalism, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Bender, Marvin L.	Anthropology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Boe, John M.	School of Music, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Bulla, Theodore	Vocational Education Studies Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Cannon, Richard H.	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Cox, Dorothy J.	Curriculum, Instruction and Media Department, College of Education	Instructor	Assistant Professor	8/23/76
Crenshaw, James A.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Cutnell, John D.	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/23/76

<u>Name</u>	<u>Department and College, School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Dyer, William G.	Zoology Department, College of Science	Associate Professor	Professor	7/1/76
Eaton, William E.	Educational Leadership Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Ferrell, C. Stuart	Technology Department, School of Engineering	Assistant Professor	Associate Professor	8/23/76
Flynn, Timothy M.	Child and Family Department, College of Human Resources	Assistant Professor	Associate Professor	8/23/76
Foran, Terry G.	Economics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Fralish, James S.	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/76
Grimmer, Ronald C.	Mathematics Department, College of Liberal Arts	Associate Professor	Professor	8/23/76
Guha, Ratan Kumar	Computer Science Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Gunerman, George J.	Anthropology Department, College of Liberal Arts	Associate Professor	Professor	7/1/76
Harre, Paul	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Hinckley, Conrad C.	Chemistry and Biochemistry Department, College of Science	Associate Professor	Professor	8/23/76
Johnson, Byron Val	School of Technical Careers	Instructor	Assistant Professor	8/23/76

<u>Name</u>	<u>Department and College, School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Klasek, Charles B.	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Kung, Fan Nao	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/1976
Lamb, Morris Lynn	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Lanigan, Richard L. Jr.,	Speech Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/23/76
Little, Judy Ruth	English Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
McNeel, Steven P.	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Meltzer, Donald	Psychology Department, College of Liberal Arts	Associate Professor	Professor	8/23/76
Mijuskovic, Ben	Philosophy Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Miller, Donald M.	Physiology Department, College of Science; School of Medicine	Associate Professor	Professor	8/23/76
Miller, Harry George	Educational Leadership Department, College of Education	Associate Professor	Professor	7/1/76
Molfese, Dennis Lee	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
O'Meara, Maurice A.	Foreign Languages and Literatures, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Osborn, Richard N.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/23/76

<u>Name</u>	<u>Department and College School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Paine, Frank R.	Cinema and Photography Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/23/76
Petrie, Thomas Walter	Thermal and Environmental Engineering Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/23/76
Quisenberry, Nancy	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Rich, David Louis	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Sanders, Frank C., Jr.	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/23/76
Smith, Donald R.	School of Technical Careers	Assistant Professor	Associate Professor	8/23/76
Swedlund, Charles A.	Cinema and Photography Department, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Tomera, Audrey N.	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Turley, William S.	Political Science Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Weaver, George T.	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/76
White, Robert L.	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Welton, Richard F.	Agricultural Industries, School of Agriculture; Vocational Education Studies, College of Education	Assistant Professor	Associate Professor	7/1/76
Wolff, Robert L.	Agricultural Industries, School of Agriculture	Assistant Professor	Associate Professor	7/1/76

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

1. Dr. Delbert G. Huelkoetter as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Charles J. Jannings as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Cindy J. Kirshman as a Researcher (Health Care Planning) in the School of Medicine, for the period January 2 through March 31, 1976. She has completed the requirements for a Bachelor of Science degree at Southern Illinois University-Carbondale. Her salary is to be paid from restricted funds.

\$12,600.00/FY
\$ 1,050.00/mo.

4. Dr. Ernest Kohn as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Padova, Padova, Italy. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Joseph J. Kozma as a ten percent Clinical Assistant Professor and Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Munich, Germany. This appointment

carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY
\$ 333.33/mo.

6. Dr. Boyd E. McCracken as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 1 through June 30, 1976. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. John F. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period January 20 through March 31, 1976. He received the Bachelor of Science degree from Arizona State University. His salary is to be paid from restricted funds.

\$13,800.00/FY
\$ 1,150.00/mo.

B. Reappointment (Previously Approved Base Salary Not Repeated)

Ms. Margaret A. Peisert as a Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds.

C. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Robert Leon Jackson, Associate Professor (Psychiatry and Pediatrics) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-six percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from seventeen percent of his base University salary to twenty-eight percent of his base University salary, for the period February 1 through June 30, 1976.

2. Dr. Ronald E. Keeney, Assistant Professor (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from two percent of his base University salary to five percent of his base University salary, for the period February 15 through June 30, 1976.

3. Dr. Andre D. Lascari, Professor and Assistant Chairman (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice

income through the Medical Service and Research Plan from five percent of his base University salary to six percent of his base University salary, for the period February 15 through June 30, 1976.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1, 1976, through June 30, 1977, at half pay:

Dr. Terence R. Anthoney, Assistant Professor in the School of Medicine and the Department of Zoology, who joined our staff in 1971, has the Doctor of Medicine degree and the Doctor of Philosophy degree from the University of Chicago. He plans research and writing.

2. For the period September 1, 1976, through August 31, 1977, at half pay:

Mr. Hurley Myers, Assistant Professor in the School of Medicine and the Department of Physiology, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Tennessee. He plans study and research in clinical cardiology.

E. Resignations

1. Mr. Dennis K. Mann, Associate Professor (Veterinary Medicine and Parasitology/Medical Sciences) in the School of Medicine, and Associate Professor in the Department of Microbiology, at the close of business February 15, 1976, to accept another position as Professor and Chairman of Microbiology, Marshall University School of Medicine and Associated Health Professions, Huntington, West Virginia.

2. Mrs. Carol A. Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, at the close of business March 1, 1976, for personal reasons.

F. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the Dean and Provost of the School of Medicine, and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Anthony, Terence (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/76
Caspary, Donald (Medical Sciences/Neurobiology)	Assistant Professor	Associate Professor	7/1/76
Davidson, Glen (Medical Humanities & Psychiatry)	Associate Professor	Professor	7/1/76
Faingold, Carl (Medical Sciences/Pharmacology)	Assistant Professor	Associate Professor	7/1/76
Jackson, Robert W. (Basic Medical Education)	Associate Professor	Professor	7/1/76
Myers, J. Hurley (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/76
Sollberger, Arne (Basic Medical Education)	Associate Professor	Professor	7/1/76
Taylor, D. Dax (Academic Affairs & Pathology)	Associate Professor	Professor	7/1/76
Travis, Terry (Psychiatry)	Associate Professor	Professor	7/1/76

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Robert E. Gentry as Vice President for Fiscal Affairs effective April 19, 1976, on a fiscal year basis. He received the Master of Science degree from the University of Illinois. He was born May 15, 1925, in Oregon, Illinois.

\$40,000.00/FY
\$ 3,333.33/mo.

AWARD OF CONTRACTS: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter awards bids on contracts for capital improvements to the old "University Center" building (building 273) at the SIUE School of Dental Medicine (Alton), as approved by the Board on September and December, 1975. Funding (\$180,000) will come from the fourth (final) National Institute of Health "Start-Up" grant for the School of Dental Medicine.

Rationale for Adoption

The Board granted project approval for these improvements on September 11, 1975 and approved plans and specifications on December 11, 1975. Bids on Board and NIH-approved plans are expected to be opened March 8, 1976. Coordination has been maintained with IBHE and CDB, and both agencies concur in award of bids by the Board of Trustees within pertinent budgetary limits.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine, the Vice-President and Provost, and the chief officer for business affairs have been involved in the project. The chief officer for business affairs and the Acting President of SIUE recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts aggregating \$163,279 be and are hereby awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health "Start-Up" Grant, 4th-Year, and as such capital improvements were approved by this Board on December 11, 1975:

- (1) A contract in the amount of \$82,818 be awarded to Fewell Construction Company, Hartford, for the General Construction Work.
- (2) A contract in the amount of \$7,897 be awarded to France Plumbing and Heating, Edwardsville, for the Plumbing Work.
- (3) A contract in the amount of \$2,582 be awarded to General Refrigeration and Plumbing, East Alton, for Ventilating and Distribution Systems for Conditioned Air.

- (4) A contract in the amount of \$25,322 be awarded to France Plumbing and Heating, Edwardsville, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (5) A contract in the amount of \$44,660 be awarded to Wegman Electric Company, Wood River, for the Electrical Work.
- (6) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AMENDMENT OF PROJECT COST AND AWARD OF CONTRACTS:
UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter amends the previously approved budget for this project from \$120,000 to \$129,586. The project essentially is to install and equip a fast food operation in the SIUE University Center. The project will be funded from the Student Welfare and Recreational Facility Building Trust Fund (SWRF), SIUE.

The matter also awards bids on the same capital project.

Rationale for Adoption

The Board has previously authorized this project, approved the design consultant for it (10/9/75), and approved plans and specifications for bidding (2/12/76). Summaries and analyses of bids are attached. Bid commitments expire May 4, 1976 and award today is timely.

The amendment of project costs is necessitated by an oversight in the original matter granting project approval. The original project budget (developed by the University Center and approved for SWRF funding by the Student Senate) was \$129,586.

University officers are requesting the Student Senate to consider approval of an additional \$25,500 in SWRF monies to fund acquisition of table tops, food utensils, refurbishing of existing furniture, and other decor items which are considered desirable to the fast food operation, but not essential to the capital project for which bids are awarded today. Dependent upon Student Senate action on this request, SIUE may seek additional Board approval for SWRF funding of these items at a later date.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has been developed through the efforts of the University Center management, the Student Senate, and the University Center Board, SIUE. The Controller and Budget Director and the Acting President, SIUE, recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the previously approved budget for the capital project, University Center Renovation, Fast Food Operation, SIUE, be and is hereby increased to an amount not exceeding \$129,586, and the funding level previously

authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund (SWRF), SIUE, for this project be and is hereby increased to an amount not exceeding \$129,586; and

BE IT FURTHER RESOLVED, That contracts aggregating \$125,052 be and are hereby awarded as follows in connection with the University Center Renovation, Fast Food Operation, SIUE, as such renovations were approved by this Board on February 12, 1976:

- (1) A contract in the amount of \$30,000 be awarded to Hamel Dry Wall, East St. Louis, for the General Construction Work.
- (2) A contract in the amount of \$6,658 be awarded to General Refrigeration and Plumbing, East Alton, for the Plumbing Work.
- (3) A contract in the amount of \$11,124 be awarded to Quality Sheet Metals, Inc., Carbondale, for Ventilating and Distribution Systems for Conditioned Air.
- (4) A contract in the amount of \$8,677 be awarded to Louis Payne Electric, Bridgeton, Missouri, for the Electrical Work.
- (5) A contract in the amount of \$4,487 be awarded to General Refrigeration and Plumbing, East Alton, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (6) A contract in the amount of \$64,106 be awarded to Food Equipment Corp., St. Louis, Missouri, for the Kitchen Equipment.
- (7) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

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PROJECT APPROVAL: ELEVATOR INSTALLATION, TOWER LAKE COMMONS BUILDING, SIUE

Summary

This matter approves application of \$40,000 in Student Welfare and Recreational Facility Building Trust Fund monies, SIUE, to install an elevator in the Tower Lake Commons Building. It further approves the elevator project, ratifies retention of the architect therefor, and approves plans and specifications therefor for bidding.

Rationale for Adoption

In the original construction plans for this facility, movement of disabled persons from the first to the second floor required such persons to use a walkway of 12% gradient outside the building to arrive at the upper level. Approval of an elevator will provide internal mobility for disabled persons. This project would continue the established policy of seeking to facilitate building use by disabled persons at SIUE.

Considerations Against Adoption

None.

Constituency Involvement

This matter has been approved by the Student Senate, the Disabled Student Association, and it is recommended by the Director of University Housing, the Controller and Budget Director, the Acting Executive Dean of Student Affairs, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project "Elevator Installation, Tower Lake Commons Building, SIUE" be and is hereby authorized by the Board as presented this date, provided that funding therefor shall be as set forth in (4) below.
- (2) Retention of the firm of Donald Ross Blivas Associates, Ltd., Chicago, to perform architectural and engineering services necessary for the said project is ratified and approved by the Board.
- (3) Plans and specifications for the said project are approved as submitted herewith for bidding.
- (4) An amount not exceeding \$40,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to finance the project as approved herein.

Mrs. Blackshere moved the reception of Reports of Purchase Orders and Contracts, February, 1976, SIUE and SIUC; unanimous consent to consider and receive Change in Reporting Line: East St. Louis Center and East St. Louis Academic Programs to Institute for Urban and Regional Studies, SIUE (Information), and Award of Contract by Capital Development Board for Water Piping Replacement, Life Science I, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held March 11, 1976; Award of Contracts: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE; unanimous consent to consider and approve Amendment of Project Cost and Award of Contracts: University Center Renovation, Fast Food Operation, SIUE; and unanimous consent to consider and approve Project Approval: Elevator Installation, Tower Lake Commons Building, SIUE. Change of Title: Business Institute to Center for Advanced Studies in Management, SIUE (Information) was withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported attending the meeting of the Illinois Board of Higher Education in place of Mr. Rowe on April 6. The IBHE received a revised policy manual setting forth all current policies of their board; a report of the Illinois State Scholarship Commission was presented, evoking discussion about dissatisfaction with the application form and concern about funding; appropriation transfers including one for SIUC were approved;

a calendar of meetings of the IBHE was adopted; and community college construction projects and programs, mainly in vocational-technical areas of study, were approved.

In January, the IBHE had recommended a total of \$860.6 million to operate public colleges and universities for Fiscal Year 1977 and to fund other postsecondary education programs. This total included an increase of \$97.7 million. The Governor's budget, announced in March, recommended an increase for these purposes of \$41.7 million. The IBHE was requested by the Governor to allocate his budget for postsecondary education and is mandated by law to respond to the request. After discussion, the IBHE emphatically reaffirmed its original fiscal 1977 operating and capital budget recommendations but at the same time provided the Governor with an allocation of his budget figure. Mr. Elliott, on behalf of SIU, had seriously objected to a portion of the recommended allocation of the Governor's budget but expressed appreciation for the IBHE's attitude in pushing for the original recommendations. The objection involved Income Fund distribution. The statewide increase of Income Fund amounted to \$1.1 million. SIU's increase in this category, which is almost entirely tuition collections, was about \$3.4 million. It seems that SIU students are paying \$2.3 million which are used to free up general revenue funds for the use of other institutions. There was considerable discussion, but no action taken. Mr. Elliott felt that the expression of our objections had been helpful; later discussions with the IBHE staff and chairman showed that the IBHE was concerned about our feeling that we were not being treated fairly.

President Brandt thanked Chairman Elliott for the vigorous presentation he had made to the IBHE on behalf of our needs. He thought the matter had been extremely well presented and was the type of matter that the IBHE should be made aware of.

Dr. Moore reported that he and Mr. Norwood had attended the meeting of the Joint Trustees Committee for Springfield Medical Education Programs on March 25, at which Mr. Norwood was elected Chairman of the Committee for the coming year. The major concern at this meeting was the proposal by the University of Illinois to establish a School of Clinical Medicine at Urbana-Champaign. It was agreed that representatives from Memorial Medical Center, St. John's Hospital, and SIUC School of Medicine would attend the Health Education Commission Special Committee meeting to express their concerns.

Dr. Brown reported that the Health Education Commission Special Committee had met and testimony was presented on behalf of the Joint Trustees Committee. Questions and concerns fall into two areas: First, the cost of the project may dilute the total dollars available for regional medical education in central Illinois; secondly, competition for affiliated hospitals could lead to duplication and conflict in clinical resources. A report from the Special Committee will be forthcoming to the Health Education Commission at some future time.

The Chair stated that he would like for the record to show that he was in error in the way that the replacement of representation to the Health Education Commission had been handled. The Chair had appointed a representative to the Health Education Commission, and it should have been that he recommended to the Illinois Board of Higher Education that Mr. Norwood be appointed to be our representative on the Health Education Commission. The Illinois Board of Higher Education has been informed of this error and apologies made.

The Chair reported that it was not a Board matter, but he was very pleased to have been a member of the judging panel on the moot court competition of the School of Law on March 26. Mr. Elliott was much impressed with the arguments that the law students presented which showed that they had a good grasp

of some very difficult problems. He felt this fact spoke well for the training these students are receiving from the SIUC School of Law. He also commented on the good reports he had received from several other judges who had participated not only in this particular session but in other sessions as well.

The Chair also reported he had attended the Tri-Cities Area Chamber of Commerce celebration of the Tenth Anniversary of SIUE on April 2. Former Trustees John Page Wham and Harold R. Fischer were each given citations for their work in the early days of the founding of SIUE, which they richly deserved.

Under Committee Reports, no reports were received from the Executive Committee, the Ad Hoc Committee to Review Governance Report, or the Committee to Review Governance Report Revision.

The Chair recognized Professor W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, who reported that he would like to recommend to the Board for appointment to the Presidential Search Committee the following personnel to represent their constituencies. He added that these names had been discussed with the constituency heads last evening and they concur with his recommendation. Those members, and the constituencies which they represent, were:

Mr. Dan Goczy	Non-Academic Employees Advisory Council
Mr. Don Marshall	Alumni Association
Dean David Werner	Deans Conference
Mr. Eldon M. Bigham	Student Affairs Executive Committee
Ms. Margaret Cook	Student Senate - Undergraduate
Mr. Pete Nasir	Student Senate - Undergraduate
Ms. Maureen Sampson	Student Senate - Graduate
Mrs. Ethel Rains	Business Affairs Executive Committee

The Faculty Senate and the University Senate are still in the process of selecting their nominees which should be done within a week and which will occur prior to the next regular Board meeting. Professor Wiley requested the Board to consider the process of using the members of the Executive Committee for the approval of those names as soon as they are presented.

Mr. Van Meter moved approval of the nominees whose names had been read, and that the members of the Executive Committee be authorized to act for the Board in the remainder of the selections as they are presented by the Chairman of the Presidential Search Committee. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair advised he would notify the present members of the Committee of their appointment, and he will notify those who are appointed subsequently as soon as the recommendations from the Faculty Senate and the University Senate are acted upon. The Chair will also call the first meeting of the Presidential Search Committee to give it formal status at 2:00 p.m., Wednesday, April 21, 1976, President's Office Conference Room, SIUE. The Chairman will attend to start the meeting, and then the Committee will proceed under its own power. Other Board members are notified at this time that they are certainly welcome to attend this initial meeting.

Acting President Kochman stated that he had a request from the University Senate to be given time to present a resolution. Dr. Lionel K. Walford, President, University Senate, SIUE, deferred to Rudolph G. Wilson, President, Faculty Senate, SIUE, who read the following two resolutions passed by the Faculty Senate on March 31, 1976:

1. The Faculty Senate notes that the action of the Board of Trustees in providing for a Presidential Search Committee consisting of thirteen members, two more than recommended in the University Senate plan, reduces proportionate faculty representation on the Committee. Believing that the imbalance should be corrected, the Faculty Senate respectfully requests that the Board of Trustees amend its resolution of March 11, 1976 so that the Committee shall include four faculty representatives.
2. The Faculty Senate appreciates the action of the Board of Trustees of March 11, 1976 in providing for University participation in the quest for a person to assume the presidency of the institution. However, the Faculty Senate regrets that the Board did not more closely follow the recommendations of the University Senate concerning the establishment of a search committee. The plan developed by the Senate, after long and careful deliberation by the Governance Council and by

the Senate itself, was based on the conviction that members of such a committee should be selected by the constituencies involved. The Faculty Senate therefore protests the Board action empowering the Board appointed Committee Chairman to select and recommend for Committee membership persons drawn from panels submitted by the appropriate constituencies.

While at first glance the Board change in the Senate plan may seem no more than superficially procedural, it has significant implications for matters of substantive importance. If implemented, it could result in appointment to the Search Committee of persons who are not the first choices of the affected constituencies. In principle it would allow the appointed Chairman an inordinate influence in identifying those nominees whose names are submitted for approval to the Board of Trustees.

In view of the administrative complexity of setting in motion and giving form to the functions of the Committee, the Faculty Senate recognizes the chairmanship role as a vital one. Nevertheless, the position should not be cast in a way that affords the incumbent a voice greater than that of any other Committee member in carrying out the single imperative of identifying presidential candidates of the highest qualifications. It is of the utmost importance that the Search Committee be constituted and that it proceed with its task free of any lingering doubts concerning the manner of its composition.

The Faculty Senate respectfully requests that the Board of Trustees amend its resolution of March 11 with respect to Item 5 (five) so that constituency representatives may be named to the Search Committee with the approval of the Board in accordance with the designations of each constituency group.

Mr. Norwood commented that the Committee might have only twelve members, but if another faculty member were appointed as the Representative-at-large there was a possibility of having thirteen total with an extra faculty member on the Committee. Professor Wilson agreed.

Mr. Harizal asked Professor Wiley if he had not indicated that when he selected from the names submitted by the constituency head, that prior to that selection he checked back with the constituency head. Professor Wiley replied that he had worked very closely with the constituency heads, first, in seeking their advice on the publication of the announcement of a vacancy, and secondly, in working with them for agreement on the slate which would be nominated to the Board. As of last evening, all of the constituency heads had unanimously

agreed to the slate which has been provided up to this point. The recommendations made to the Board today came with the unanimous support of the constituency heads involved.

Mrs. Blackshere commented that she was certain that no one on campus including the faculty could deny that the Alumni have a right to be a part of this Committee. The Alumni at Edwardsville is a very compact body and still very much a part of the University. She felt that the addition of the Alumni was an integral part of what is needed on the Presidential Search Committee. The thirteenth member may indeed be a faculty person, and if a fourth person is added, each one of the constituencies could come to the Board and ask for more representation. If we say that the faculty can come forth with more, she felt that the students could say the same thing, because the key to this University was the students. For that reason, Mrs. Blackshere opposed adding anyone else to the Committee.

Mrs. Blackshere moved that both resolutions be denied, and that the Board follow the "Resolution Creating and Establishing Guidelines for Presidential Search Committee, SIUE," which was adopted by the Board on March 11, 1976. The motion was duly seconded.

Professor Wilson explained that it was not the intent of the Faculty Senate to deny the Alumni membership on the Search Committee.

With reference to the second resolution proposed by the Faculty Senate, Mr. Norwood asked if it was objectionable for the Chairman of the Search Committee to nominate to the Board from the people that had been suggested by the constituencies? Professor Wilson answered in the affirmative. Mr. Norwood said that it is the Board's Search Committee. The Board will approve the Search Committee. The Board will approve the President. This was a Board responsibility.

The Chairman is only nominating the personnel, but the Board is still doing the selecting of the Committee.

Chairman Elliott stated that there had been several searches in the last few years. Different processes have had merits and demerits. The process the Board selected this time showed the concern the Board had for the constituency input in the selection of a president. The Board was very much aware that one of the most important decisions the Board will ever make is the selection of a president, and the Board will not abdicate that selection to the Chairman of the Committee or to a committee or anyone else. One of the things we have done by naming a full-time Chairman is to pick a man with experience in the process of a selection of this sort, to pick a man that we hoped was respected in the University community so that the Board would not have to hire an outside consultant to do this sort of work. If it were done on a part-time basis, either the Committee would suffer or the selection process would suffer from lack of time or the individual's classroom work would suffer. He pointed out that there was not any way to have a perfect process. The Board did follow substantially the guidelines that were set out by the University Senate in the beginning. He assured the University Senate and the University community, including Professor Wiley, that it was going to be a Board process and we hoped to work very closely with Professor Wiley and with the Committee, but the Board could not abdicate its responsibility and would not under any circumstances. The Board is going to pick the best individual that can be found for the President of SIUE. It is a great institution and it deserves no less.

Mr. Van Meter seconded the Chair's comments, and added that he was very much impressed with Professor Wiley's fairness in the way that he has gone about the nominating process, and he felt that he was honestly attempting to get the input from the various constituencies the way he was charged to do.

Mr. Van Meter urged all of the constituencies, including the faculty, to enter into this whole process with good will.

Professor Wilson said that the Faculty Senate would support Professor Wiley and do whatever they could to help him in terms of this search.

After a voice vote on Mrs. Blackshere's motion, the Chair declared the motion to have passed unanimously.

Acting President Kochman requested that the Board consider Authorization for Reconstruction of Building 526, Tower Lake I, University Facilities Revenue Bonds of 1973, Series F, SIUE, which had not been submitted ten days in advance of the meeting since the fire occurred on March 23. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AUTHORIZATION FOR RECONSTRUCTION OF BUILDING 526, TOWER LAKE I,
UNIVERSITY FACILITIES REVENUE BONDS OF 1973, SERIES F, SIUE

Summary

This matter authorizes reconstruction of Building 526, Single Student Housing I, Tower Lake Apartments, which was destroyed by fire on March 23, 1976.

Rationale for Adoption

It is an obligation of the Board of Trustees under the Covenants and Agreements of the Bond Resolution, University Facilities Revenue Bonds of 1973, Series F, to reconstruct, replace, or repair the damaged portion of University facilities promptly and without delay.

The building is insured for replacement cost except for the \$1,000 policy deductible. The furnishings and equipment are insured for market value (original cost less depreciation). Revenue lost from rental charges from Building 526 will be covered via insurance. With optimal progress of bidding, awards, and construction, the replacement building may be in service by the start of the Fall Quarter, 1976. The procedures recommended below are necessary to expedite the project for occupancy as soon as possible in fall, 1976.

Considerations Against Adoption

None.

Constituency Involvement

This matter is recommended by the Director of University Housing, the Controller and Budget Director, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Reconstruction of Building 526, Tower Lake I, University Facilities Revenue Bonds of 1973, Series F, SIUE, be and is hereby approved, within parameters of funding covered by pertinent insurance (plus \$1,000 deductible assumed by the Board), and University officers at Edwardsville are authorized to proceed with such project as set forth below.
- (2) Retention of Jack A. Gockel, A.I.A., Staunton, as architect to review original plans and specifications and revise same for bidding and construction be and is hereby ratified.
- (3) Plans and specifications for this project, as submitted to the Board this date, are approved for bidding.
- (4) In view of the need to minimize loss of income contractually committed to retirement of University Facilities Revenue Bonds of 1973, Series F, this project is determined to be an emergency under III Bylaws 1; accordingly, to further expeditious reconstruction based upon specifications approved today and in the event that bids feasible for award within insurance proceeds (plus \$1,000 deductible) are received before the regular May meeting of the Board, the Acting President of Southern Illinois University at Edwardsville is authorized to execute all contracts and other legal documents necessary to implement construction of this project upon concurrence by a majority of the members of the Executive Committee as to the contracts recommended for award and approval of the project by the Illinois Board of Higher Education, provided a report of such action shall be filed with the Board on the agenda of the regular May meeting of the Board.

There was considerable discussion about insurance coverage on personal effects of the students which had been destroyed. Most students rely on their parents' homeowners' policies. The foreign students had suffered the most but there had been an overwhelming good response to the call for donations of food and clothing. Also, the University was providing a \$250 interest-free loan to

the students and was being very understanding in terms of extending that ninety-day period if it was required. Each individual was being considered as an individual.

Mrs. Blackshere moved the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Acting President Kochman had no announcements.

Dr. Brown reported on Legislative Activity: Appropriations. House Bill 3338, sponsored by Representative Richmond, which is the deficiency appropriation for \$1.2 million on behalf of SIUC, was at the third reading stage in the House of Representatives. There was a likelihood that there would be a delay in having the bill called up; we would simply have to wait it out. Senate Bill 1646, sponsored by Senators Buzbee, Vadalabene, Davidson, Partee, Rock, Donnewald, and Bruce, which is our Fiscal Year 1977 appropriation bill at the total dollar level of the IBHE's recommendation of January, was introduced April 2. The distribution of general revenue and income fund within the appropriation bill is different from that recommended by IBHE in accordance, however, with understandings already arrived at in connection with this matter with the IBHE. This bill has been assigned to the Senate Appropriations Committee; we have no word of the date of hearings yet. The Governor's budget allocation adopted by IBHE at its meeting on April 6 contained a request that we provide to IBHE an object line break-out of the sums indicated for SIU by April 13. This obviously implies an anticipation that in some way the Governor's figures would end up in an appropriation bill. There was a carrier waiting for the addition of those figures in House Bill 3351, sponsored by Representatives Shea and Redmond.

Whether that was exactly the place those figures will end up or whether they actually do end up in proposed legislation will be determined by waiting to see.

Dr. Brown reported that we have just learned of an increase in liability insurance for the University System. Last year, our premium for general liability and professional liability, which is commonly called malpractice, amounted to \$104,809. We have been notified that the premium will be increased for the general liability from \$58,000 to \$135,000 and for the professional malpractice portion from \$46,000 to \$415,000, so that we are facing a \$446,000 increase in liability insurance premium which we had not previously budgeted. Also, the insurance year began February 19, which meant we owe some of that money for this year and we just learned last week of these matters.

Dr. Brown also reported that copies of the Annual Report of the Board of Trustees for Fiscal Year 1974-75 had been distributed. This meant that we were now current in our Annual Report distribution, the next one being due next November. We were extremely proud of that Annual Report, compared to other reports from other systems. In this connection, he commended Mrs. Alice Griffin and Mr. Charles Butler for the preparation of the substance of these reports and Mrs. Jean Sykes and our secretarial staff for the production, proof-reading, and galley-proofing that have gone into this Annual Report. Chairman Elliott commented that it was not only the good job they had done but also the idea in making the change in format of the Annual Report which had both saved funds and had made the report available much earlier than it had been before.

President Brandt requested that the Board consider Change in Residence Hall Rates and Apartment Rentals, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUCSummary

This proposed matter would authorize an increase in the residence hall rates and apartment rentals charged students residing in single student housing and married student housing; graduate students living in Elizabeth Apartments; and faculty and staff living in University Courts. The increases would become effective commencing with the Fall Semester, 1976 for single student housing; August 1, 1976 for married student housing, Elizabeth Apartments, and University Courts.

The resolution further proposes a change in the schedule of single student housing rates and apartment rental rates in IV Code of Policy B-7 to provide for the proposed rate adjustments. The resolution does not alter the single student housing rates for single room increment approved at the April, 1975 Board meeting and effective Fall Semester, 1975; nor the apartment rental rates for Evergreen Terrace Apartments approved at the June, 1974 Board meeting and effective September 1, 1974.

Rationale for Adoption

A study of University owned and operated residence halls for single students and apartments for married students, faculty and staff, indicated a rate increase is necessary if the University is to provide an acceptable living environment and is to proceed with a program of minimal physical facility maintenance in terms of painting, furniture repair, and general maintenance of the facilities.

Inflationary factors affecting the expense categories of utilities, foodstuffs, personal services, building maintenance, and general operating expenses have increased these costs beyond the ability of the present rate structure to cover them. University Housing staff is continuing to study ways to conserve resources in order to offset some of these cost increases. However, the savings effected will not be adequate to cover the price increases of utilities, foodstuffs, and personal services.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, Thompson Point, University Park)	\$ 76	\$38
Room Only (Small Group Housing)	28	14
		<u>Per Month</u>
Apartment Rental		
Southern Hills	\$ 60	\$ 5
Elizabeth Apartments	120	10
University Courts	180	15

Considerations Against Adoption

The most obvious consideration against adoption of the resolution is the impact this increase will have on the cost of education to our students and the increased financial barrier to access to higher education. At a time when the Illinois Board of Higher Education is attempting to mandate an increase in tuition cost and when reductions are proposed for some forms of financial aid, an increase in housing costs reinforces a financial one-two punch to the students. The University not only provides housing as a service to students, but requires lower division students to live in University-approved housing for reasons of educational and social values. Thus, the University has an obligation to hold costs to this clientele to a minimum.

There is an alternative to the increase in housing costs. That is to allow a lower standard of living in terms of food nutrition, cleanliness, and general conditions of the facilities. This is precisely the option taken by some upper division students in the type of unapproved, off-campus housing chosen. However, that the University should knowingly provide less than adequate nutritional values and living conditions would defy its very reason for providing housing--that is, to provide a living environment conducive to and supportive of its educational mission.

Constituency Involvement

This matter has been distributed to the campus constituencies for their awareness and response. It is not anticipated that any constituency would be enthusiastic about an increase in charges to students. In fact, it is with reluctance but also a sense of necessity that this increase is being sought.

In preparing this proposal we are aware of no compelling arguments or rationale against adoption other than as discussed in this proposal. It is possible that an increase in costs could deter some students from attending this University, but it is also likely that not increasing the charges would have even more negative consequences for all of the students living in University housing.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board, shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that IV Code of Policy B-7 be and is hereby amended to read as follows:

7. a. Schedule of rates for University operated single student housing at SIUC effective Fall Semester, 1976:

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$702
Thompson Point	702
University Park - Neely	702
University Park - Triads	664

Single Room Increment

Increment to be added to semester rate of resident desiring a single room \$175*

*(4/75 effective Fall Semester, 1975)

Room Rates

Small Group Housing \$330

- b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective August 1, 1976:

	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$120
One-Bedroom - Furnished	135
Two-Bedroom - Unfurnished	140
Two-Bedroom - Furnished	145
Evergreen Terrace Apartments	
Two-Bedroom	\$125**
Three-Bedroom	138**

** (6/74 effective September 1, 1974)

Elizabeth Apartments \$135

University Courts \$150

- c. A \$4.50 special activity fee for each academic semester for which an on-campus housing contract is in force shall be collected from and administered for the benefit of all students residing in University housing at the Carbondale campus. This activity fee shall be deposited in a separate University Restricted Account to be distributed by authority of its Fiscal Officer in accordance with University policy and the approved budget of recognized organizations including all students who pay the fee.

Dr. Bruce R. Swinburne, Vice-President for Student Affairs, and Mr. Samuel L. Rinella, Director of Housing Services, SIUC, answered questions regarding this matter. After considerable discussion, Ms. Ellen Schanzle-Haskins, President of the Graduate Student Council, read the following motion that had been passed by the Council the night before this Board meeting:

The Graduate Student Council is not satisfied that all possible courses of action to avoid the housing increase have been exhausted, and, therefore, the Graduate Student Council respectfully disapproves the request for this increase.

The Council further commented that it would not be willing to accept any proposed increase without some report of an efficiency expert. Ms. Schanzle-Haskins reported that this was not a unanimous motion; out of 29 there were 17 affirmative votes, seven who dissented, and some people did not vote. A number of graduate students pointed out during the Council meeting that the salaries of the graduate assistants and teaching assistants have not increased; yet the cost of living continues to go higher and higher. Ms. Schanzle-Haskins commented that this matter was almost a philosophical argument. She thought that Dr. Swinburne and Mr. Rinella had done a very good job in explaining the situation to the Graduate Student Council, but the Council was seriously interested in a cut back in services as opposed to another rental increase.

After considerable discussion regarding the comparison of rates at other institutions and services that might be eliminated or cut back, Mr. Rinella replied that before any services would be cut back he wanted to place before all the on-campus residents a questionnaire regarding services to get a consensus of opinion from the residents before action would be taken.

Mr. Jim Wire, Vice-President of Student Government, made a presentation which resulted in a request for clearer documentation of where all of these increases are coming from and savings that have occurred so that students could better understand the problems involved.

The topic of tuition retention money was brought up, and President Brandt explained that if the state decreased the use of tuition retention as proposed by IBHE, money will not be available in any source to meet the bond requirements, and there would be no alternative but to reserve the contractual right to raise the charges to students in order to cover those bonds.

Another problem discussed was the timing of issuing housing contracts. Enrollment could be affected if these contracts were not mailed immediately, and the increase has to be incorporated into the contract terms. Rates could possibly be reduced if facts warrant, but cannot be increased beyond the amount stated in the contract.

After further discussion, Mr. Norwood moved the resolution as presented, with the understanding that the students have access to the information which they had requested. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed.

President Brandt requested that the Board consider Authorization to Grant Honorary Degree, SIUC, which had not been submitted ten days in advance of the meeting. Dr. Moore moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

AUTHORIZATION TO GRANT HONORARY DEGREE, SIUC

Resolution

WHEREAS, Harry Andrew Blackmun, Associate Justice of the United States Supreme Court, is a distinguished lawyer, a distinguished educator, and a dedicated humanitarian;

WHEREAS, Mr. Justice Blackmun is a native of Nashville, Illinois;

WHEREAS, He has been active in national, state, and local agencies, and, in addition, has taught law at the University of Minnesota, is the author of important legal opinions, and has contributed many professional articles in legal and medical journals; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have enthusiastically recommended the awarding of an honorary degree to Harry Andrew Blackmun;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Laws be awarded to Harry Andrew Blackmun at the May 14, 1976 commencement, or some commencement thereafter, at Southern Illinois University at Carbondale.

Mrs. Blackshere moved that the resolution be approved as presented.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The press was asked not to release the name pending issuance of a comprehensive press release.

Under Reports and Announcements by the President, SIUC, President Brandt announced that for some years SIUC has had a close working relationship with three universities under Title III grants - Winston-Salem State University in North Carolina, and Jackson State College and Mississippi Valley State College in Mississippi. Oakwood College in Alabama has now been added to the group. He announced the following: Mr. Patrick J. Ryan, a 1974 SIUC graduate with a major in Cinema and Photography, had been nominated for a Pulitzer Prize in photography; Dr. Elena M. Sliepceвич, Health Education, was named to the Board of Directors of the National Center of Health Education in New York City; Professor Bruno Gruber, Physics, has been invited to participate in a symposium on Quantum Theory in the Structures of Time and Space in memory of the recently deceased Nobel Laureate winner Heisenberg; and a chapter of the national engineering honorary society, Tau Beta Pi, was established at SIUC last Saturday.

President Brandt announced the following organizational changes: The collapse of three positions under the Vice-President for Academic Affairs into two positions - Dean of Continuing Education and Dean of General Academic Programs - representing a close-out of the Dean of University Programs; Director of Continuing Education, and Director of General Studies. Also, the University

Press will be moved under the Vice-President for Academic Affairs rather than reporting to the Vice-President for University Relations; the Touch of Nature will be moved under the new Dean of Continuing Education rather than reporting to the Vice-President for Fiscal Affairs.

President Brandt reported that he would like to show a slide presentation on the funding situation at Southern Illinois University and SIUC. The members of the Board had received a booklet containing the material to be presented and a copy had been placed on file in the Office of the Board of Trustees. These slides had been developed in order to convey this funding situation to a number of legislators.

The Chair requested to make some announcements before the slide presentation. He announced that the Triad House Council and University Housing had invited members of the Board and the administration to be guests for lunch at the Trueblood Hall cafeteria. On behalf of the Board, he had accepted this invitation and appreciated the opportunity to have lunch with these students. After lunch, a public discussion on faculty collective bargaining was scheduled for 2:00 p.m., and the news conference would be held after that discussion in the Ohio Room of the Center. For information of the Board members, the Chair announced the following commencement dates: SIUC, Friday, May 14; SIUC School of Medicine, Sunday, June 6; SIUE, Friday, June 11; SIUC, Friday, August 6; SIUE School of Dental Medicine, Saturday, August 7; and SIUE, Thursday, September 2. The Chair declared the meeting would be recessed for lunch after the slide presentation until 2:00 p.m.

President Brandt explained the slide presentation. Before the meeting recessed, he commented that there was a message in this presentation which we should convey to a lot of people in terms of the fact that Southern Illinois University at Carbondale was in a critical position with regard to funding, that

we have already cut into the quality of education, that further restrictions on this budgeting situation were bound to reflect themselves in the type of education we would be able to make available to the Illinois students, and that he felt this was of considerable concern to the students and should be of major concern to the legislature and the people of the state.

The meeting recessed at 1:15 p.m. At 2:25 p.m., the Chair reconvened the meeting. He announced that the next regular meeting of the Board would be held at SIUE on May 13. Since it was the Tenth Anniversary of SIUE, there would be a Classroom Buildings dedication held at 10:00 a.m., therefore, the executive session would begin at 8:00 a.m. rather than 9:00 a.m., and the open session would be held at 11:00 a.m. as usual. At 2:00 p.m., there would be held further public discussions on faculty collective bargaining.

Mr. Norwood moved that the Board resolve itself into a committee of the whole for hearing presentations on faculty collective bargaining. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following persons gave oral presentations, and were requested to submit written statements to the Secretary of the Board for filing in the Office of the Board of Trustees:

William Eaton, individual

David L. Jones, individual

Ellen Schanzle-Haskins and C. Michael Gibbons, Graduate Student Council, SIUC

John McCluskey, Illinois Education Association

Charles Muchmore, individual

Herbert S. Donow, Carbondale Federation of University Teachers

William Herr, SIUC, American Association of University Professors

David Bateman, individual

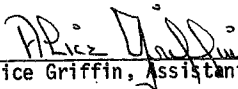
Robert N. Pendergrass, SIUE, American Association of University Professors
Barbara Spears, Administrative and Professional Staff Council, SIUC

Mr. Van Meter moved that the committee of the whole be dissolved and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that a brief executive session would be held in the Vermilion Room. He requested Mrs. Blackshere to preside at the executive session until he had concluded the news conference.

Mr. Norwood moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 4:00 p.m.



Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 13, 1976, at 11:25 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Senator Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr., Chairman
 Mr. John P. Harizal, Jr.
 Mr. Wayne Heberer
 Mr. Forest Lightle
 Dr. Willis Moore, Secretary pro tem
 Mr. William R. Norwood
 Mr. Harris Rowe, Vice-Chairman
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blackshere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

TENURE RECOMMENDATIONS, SIUC (INFORMATION)

The following tenure recommendations are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have asked the chairmen and deans to provide detailed evidence concerning their recommendations so that we can be assured that the quality of those recommended for tenure is high. Furthermore, we are attempting to maintain standards for those tenured comparable to those in use at other major universities.

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Tenure Status Recommendation</u>	<u>Effective Date</u>
<u>SCHOOL OF AGRICULTURE</u>				
Wolff, Robert L.	Associate Professor	Agricultural Industries	Permanent	7/1/76
<u>COLLEGE OF BUSINESS AND ADMINISTRATION</u>				
Osborn, Richard N. Wilson, Harold K.	Associate Professor Assistant Professor	Administrative Sciences Administrative Sciences	Permanent Permanent	8/23/76 8/23/76
<u>COLLEGE OF COMMUNICATIONS AND FINE ARTS</u>				
Bergt, Robert R. Coker, Wilson W. Lanigan, Richard L. McGhone, Edward L. Talarowski, Joseph W.	Associate Professor Professor Associate Professor Professor Professor	School of Music School of Music Speech Speech Theater	Permanent Permanent Permanent Permanent Permanent	8/23/76 7/1/76 8/23/76 7/1/76 7/1/76
<u>COLLEGE OF EDUCATION</u>				
Matthias, Margaret Quisenberry, James D.	Assistant Professor Assistant Professor	Curriculum, Instruction and Media Curriculum, Instruction and Media	Permanent Permanent	8/23/76 8/23/76
<u>SCHOOL OF ENGINEERING AND TECHNOLOGY</u>				
Ferketich, Robert R. Petrie, Thomas W.	Instructor Associate Professor	Technology Thermal and Environmental Engineering	Permanent Permanent	8/23/76 8/23/76

Tenure Status Recommendation

Department

Rank

Name

COLLEGE OF HUMAN RESOURCES

Charles, Eunice
Wilson, Nancy K.

Black American Studies
Center for the Study of Crime,
Delinquency, and Corrections

8/23/76
8/23/76

Permanent
Permanent

SCHOOL OF LAW

Johnson, David C.
Matthews, Elizabeth

School of Law
School of Law

8/23/76
7/1/76

Permanent
Permanent

COLLEGE OF LIBERAL ARTS

Daesch, Richard L.
Gregory, John
Meddin, Jay
Mijuskovic, Ben
Molfese, Dennis Lee
Parker, George D.
Patula, William T.
Turley, William S.

Linguistics
Mathematics
Sociology
Philosophy
Psychology
Mathematics
Mathematics
Political Science

7/1/76
8/23/76
8/23/76
8/23/76
8/23/76
8/23/76
8/23/76
8/23/76

Permanent
Permanent
Permanent
Permanent
Permanent
Permanent
Permanent
Permanent

LIBRARY AFFAIRS

Matthews, Elizabeth
Otto, Theophil

Library Affairs
Morris Library

7/1/76
7/1/76

Permanent
Permanent

COLLEGE OF SCIENCE

Cameron, Alexander
Sundberg, Walter

Geology
Botany

8/23/76
8/23/76

Permanent
Permanent

SCHOOL OF TECHNICAL CAREERS

Brown, Terence M.
Cannon, Richard H.

Academic Development
Aviation Technology

7/1/76
8/23/76

Permanent
Permanent

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Tenure Status Recommendation</u>	<u>Effective Date</u>
<u>SCHOOL OF TECHNICAL CAREERS (CON'T)</u>				
Cash, Joseph R.	Assistant Professor	Automotive Technology	Permanent	8/23/76
Kreutzer, Andrew	Assistant Professor	Electronic Data Processing	Permanent	8/23/76
Reynolds, R. John	Associate Professor	Baccalaureate Studies	Permanent	9/1/76
Romack, Charles	Assistant Professor	Automotive Technology	Permanent	8/23/76
White, Robert L.	Assistant Professor	Photographic and Audio-Visual Technology	Permanent	8/23/76

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD: EMERGENCY EXIT LIGHTING SYSTEMS; REPAIR OF MASONRY CRACKS, NECKERS BUILDING; SCHOOL OF TECHNICAL CAREERS BUILDING, GENERAL CONTRACT; SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-020-022

Project Title: Emergency Exit Lighting Systems

Project Description: In case of power failure or other emergency, this project will provide for auxiliary lighting of stairwells and exit areas. This project is primarily for buildings having night classes.

Date of Bid Opening: April 26, 1976, 1:30 p.m.

Identification of Low Bidders:

Electrical: Gualdoni Electric Service, Murphysboro, Illinois

Electrical Low Bid: \$93,052

Piping: [Bids were rejected; to be rebid on May 21, 1976]

Piping Low Bid:

Original Budget Approval: \$150,000

CDB Project Number: 825-020-019

Project Title: Repair of Masonry Cracks, Neckers Building

Project Description: This project is to repair several cracks in exterior masonry walls which have developed in Neckers "C" Building. Cracks must be repaired at this time to prevent large scale damage to exterior walls.

Date of Bid Opening: April 27, 1976, 3:00 p.m.

Identification of Low Bidder: [Bids were rejected; to be rebid on May 24, 1976]

Amount of Low Bid:

Original Budget Approval: \$45,000

CDB Project Number: 825-020-010

Project Title: School of Technical Careers Building, General Contract

Project Description: This is the prime general contract to construct the School of Technical Careers Building (contracts for utilities extensions are to follow).

Date of Bid Opening: May 6, 1976, 1:30 p.m.

Identification of Low Bidder: J. L. Simmons Co., Inc., Decatur, Illinois

Amount of Bid: \$5,008,223

Original Budget Approval: \$5,446,460

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

- | | |
|---|-----------------------------------|
| 1. Mr. Gerald M. Aubertin as Associate Professor of Forestry effective June 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born September 23, 1931, in Kankakee, Illinois. | \$24,000.00/FY
\$ 2,000.00/mo. |
| 2. Mr. Robert E. Beck as Professor in the School of Law effective August 23, 1976, on an academic year basis. He received the Master of Laws degree from New York University. He was born April 24, 1937, in Aitkin, Minnesota. | \$36,000.00/AY
\$ 4,000.00/mo. |
| 3. Mr. Darrell W. Dunham as Associate Professor of the School of Law effective August 23, 1976, on an academic year basis. He received the Doctor of Jurisprudence degree from Willamette University. He was born August 29, 1946, in Anchorage, Alaska. | \$23,247.00/AY
\$ 2,583.33/mo. |
| 4. Mr. Edward J. Kionka as Associate Professor in the School of Law effective August 23, 1976, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born February 18, 1939, in Oak Park, Illinois. | \$27,000.00/AY
\$ 3,000.00/mo. |
| 5. Miss Joan M. Krager as Assistant Director and Editor of the University Press effective June 1, 1976, on a fiscal year basis. She received the Master of Arts degree from Creighton University. She was born May 30, 1926, in Omaha, Nebraska. | \$25,000.00/FY
\$ 2,083.33/mo. |

B. Term Appointments

- | | |
|---|-----------------------------------|
| 1. Mr. Peter A. Christensen as Visiting Assistant Professor of Military Programs-College of Education for the period March 1 through June 30, 1976. He completed all requirements for the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds. | \$18,000.00/FY
\$ 1,500.00/mo. |
| 2. Mr. Robert C. Euler as Adjunct Professor of Anthropology, serving without salary, for the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of New Mexico. | |

3. Mr. Robert C. Floersch as Researcher in the School of Music for the period February 1 through June 30, 1976. He received the Bachelor of Arts degree from the State University of New York at Stony Brook. His salary is to be paid from restricted funds.
- \$8,580.00/FY
\$ 715.00/mo.
4. Mrs. Sylvia Lord Howard as fifty percent time Researcher in the School of Medicine for the period March 15 through June 30, 1976. She received the Bachelor of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds.
- \$6,000.00/FY
\$ 500.00/mo.
5. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period February 1 through June 30, 1976. She received the Master of Music degree from Southern Illinois University. Her salary is to be paid from restricted funds.
- \$9,000.00/FY
\$ 750.00/mo.
6. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period February 1 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$8,184.00/FY
\$ 682.00/mo.
7. Mr. Steven J. Schuster as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through May 31, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.
- \$8,400.00/FY
\$ 700.00/mo.
8. Mr. Freddy L. Shapiro as Visiting Assistant Professor in the School of Technical Careers for the period February 27 through March 27, 1976. He received the Doctor of Jurisprudence degree from the University of Miami. His salary is to be paid from restricted funds.
- \$24,000.00/FY
\$ 2,000.00/mo.
9. Mr. Robert A. Stalls as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period April 1 through June 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University.
10. Mr. Michael S. Welsh as Visiting Instructor in Military Programs-School of Technical Careers, for the period February 21 through March 21, 1976. He received the Master of Arts degree from the University of Hawaii. His salary is to be paid from restricted funds.
- \$18,000.00/FY
\$ 1,500.00/mo.

C. Summer Session Appointments

1. Mr. James C. Parker, Associate Professor of Educational Leadership, to serve also as Acting Dean of the Division of Continuing Education for the period May 16 through August 15, 1976.

2. Mrs. Vera A. Whiteside as Instructor in Morris Library for the period June 14 through August 6, 1976. She received the Master of Science in Education degree from Southern Illinois University.

\$1,000.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency at an increased monthly salary for the period April 1 through April 30, 1976. Her salary is to be paid from restricted funds.

\$6,009.00/FY
\$ 500.75/mo.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

3. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through April 30, 1976. His salary is to be paid from restricted funds.

4. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

5. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

6. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period March 1 through June 30, 1976. Her salary is to be paid from restricted funds.

7. Mr. Paul F. Kolojeski as fifty percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. His salary is to be paid from restricted funds.

8. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

9. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also with the Southern Illinois Health Manpower Consortium, for the period March 1 through June 30, 1976. Part of his salary is to be paid from restricted funds.

10. Mr. Charles R. Mild as Researcher in the School of Medicine for the period April 1 through June 30, 1976.

11. Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975. His salary is to be paid from restricted funds.

12. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period April 1 through April 30, 1976. His salary is to be paid from restricted funds.

13. Miss Iris Siegel as seventy-five percent time Assistant Instructor in the Head Start Agency at an increased monthly salary for the period April 1 through April 30, 1976. Her salary is to be paid from restricted funds.

\$6,009.00/FY
\$ 500.75/mo.

14. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

15. Mrs. LeeAnn Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period March 1 through May 15, 1976.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Bruce C. Appleby, Associate Professor of English and Associate Dean of the College of Liberal Arts, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective April 1, 1976, on a fiscal year basis.

2. Miss Ruth E. Bauner, Associate Professor in Morris Library, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

3. Mr. Douglas O. Bedient, Assistant Professor of Learning Resources Services, to serve also as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

4. Mr. Burton Bond, Jr., Assistant to the Dean of the School of Technical Careers, to serve also as Researcher in the School of Technical Careers Manpower Programs for the period March 1 through June 30, 1976.

5. Mr. Bill Brown to serve as Instructor in Physical Education-Men and as Assistant Director of Physical Education-Special Programs, rather than as Instructor in Physical Education-Men, Assistant Director of Physical Education-Special Programs, and as Instructor in Professional Education Experiences, effective April 1, 1976, on a fiscal year basis.

6. Mr. Barney K. Browning, Director of Admissions and Records, to serve also as Assistant Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective April 1, 1976, on a fiscal year basis.

7. Mr. Raymond P. DeJarnett, Associate Director of Student Work and Financial Assistance, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective April 1, 1976, on a fiscal year basis.

8. Mr. Billy G. Dixon to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Educational Leadership, effective the beginning of the Fall Semester, 1976, on an academic year basis.

9. Mr. Ronnie J. Haynes to serve as Researcher in the Cooperative Wildlife Research Laboratory on a one hundred percent time basis, rather than fifty percent time basis, with change of salary, for the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

\$10,800.00/FY (100%)
\$ 900.00/mo.
rather than
\$ 4,800.00/FY (50%)
\$ 400.00/mo.

10. Mr. Clay A. Kolar, Researcher in Botany, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 through March 31, 1976.

11. Mr. Jack W. Leggett to serve as Director of Touch of Nature Activities, rather than of Environmental Projects, effective March 1, 1976, on a fiscal year basis.

12. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice President for University Relations, rather than Vice President for University Relations and Acting Vice President for Fiscal Affairs, effective April 19, 1976, on a fiscal year basis.

13. Mr. John D. Parsons, Associate Professor of Botany, to serve on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1975, through June 30, 1976.

14. Mrs. Lois M. Rasche to serve as Counselor in the Counseling Center, rather than Coordinator in the Counseling Center, effective July 1, 1976, on a fiscal year basis, and as Adjunct Assistant Professor of Psychology, rather than Assistant Professor of Psychology, for the period July 1, 1976, through June 30, 1977.

15. Mr. Kenneth E. Ripple, Director of Military Programs, to serve also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective April 1, 1976, on a fiscal year basis.

16. Mr. Ralph W. Stacy, Professor of Physiology and the School of Medicine, to serve with Inter-Agency Exchange-Stacy-EPA for the period January 1, 1976, through October 31, 1977. His salary is to be paid from restricted funds.

17. Mr. Donald L. Winsor, Director and Associate Professor of Learning Resources Services, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

18. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds.

Mrs. Helen E. Richey, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers, at an additional fifteen percent of monthly salary for the period January 10 through May 2, 1976.

F. Changes in Sabbatical Leaves

1. Mr. John M. Eddins, Assistant Professor in the School of Music, requests change in sabbatical leave from the period July 1, 1976, through June 30, 1977, at half pay, to the Spring Semester, 1977, at full pay.

2. Mrs. Elsa Kula Pratt, Lecturer in Design, requests change in sabbatical leave from the period Fall Semester, 1976, to Fall Semester, 1977, at half pay to the Spring Semester, 1977, at full pay.

G. Cancellation of Sabbatical Leave

Mr. Ratan Kumar Guha, Assistant Professor of Computer Science, requests cancellation of sabbatical leave granted for the period August 16, 1976, through August 15, 1977.

H. Leaves of Absence without Pay

1. Mr. John Gardner, Professor of English, for the Fall and Spring Semesters, 1976-1977, for professional writing.

2. Mr. Steven P. McNeel, Assistant Professor of Psychology, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at Bethel College, Minnesota.

3. Mr. Robert E. Maurath, Assistant Director of University Housing, for the period April 16 through May 15, 1976, for graduate study.

4. Mrs. Julia K. Muller, Coordinator in the Student Life Office, for the period July 1, 1976, through January 15, 1977, to continue graduate study.

I. Resignations

1. Mr. William K. Appelgate, Researcher in Vocational Education Studies and in the Occupational Coordinator Project, effective the close of business March 31, 1976, to accept appointment as Associate Dean of Metropolitan Technical Community College, Omaha, Nebraska.

2. Mr. Jon A. Booker, Associate Professor of Accountancy, effective August 6, 1976, to accept appointment at the University of Tulsa.

3. Mr. Kenneth B. Jordan, Instructor in Engineering Mechanics and Materials, effective the close of business March 31, 1976, to accept appointment as a research engineer with Babcock and Wilcox, Alliance, Ohio.

4. Mr. Thomas D. Poehlmann, Producer in Broadcasting Service, effective the close of business May 26, 1976, to serve with the Church of Jesus Christ of Latter-day Saints, Salt Lake City, Utah.

J. Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1976:

Allen, Howard W.	Professor	History	\$ 849.75
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K. Dislocation Allowance Payment

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Spring Semester, 1976:

Novick, Jehiel	Assistant Professor	School of Technical Careers	\$ 210.00
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I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Barry L. Bateman as Executive Director (for Computing Affairs) in Information Processing effective June 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Texas Agricultural and Mechanical University. He was born September 15, 1943, in Jacksonville, Texas.

\$36,000.00/FY
\$ 3,000.00/mo.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Dr. Ernesto B. Eusebio as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective February 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Far Eastern University Medical School, Manila, the Philippines. He was born July 9, 1936, in Manila, the Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John L. Hennessy as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective July 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Virginia School of Medicine. He was born April 14, 1948, in Summit, New Jersey. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Neville White as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective February 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the Medical College of Virginia. He was born April 25, 1943, in Newport News, Virginia. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Edwina T. Bell as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,200.00/FY
\$ 350.00/mo.

2. Dr. Clarence E. Cawvey as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period March 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure

\$ 4,000.00/FY
\$ 333.33/mo.

3. Dr. John P. Doenges as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period April 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY
\$ 333.33/mo.

C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-two percent time basis rather than a ninety-five percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-one percent of his base University salary to thirty-five percent of his base University salary, for the period March 1 through June 30, 1976.

2. Mr. Glen W. Davidson, Associate Professor and Chairman (Medical Humanities), Associate Professor (Culture and Medicine/Psychiatry) and Chief (Thanatology/Psychiatry) in the School of Medicine, to be compensated on a ninety-nine percent time basis rather than a ninety-eight percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from eight percent of his base University salary to five percent of his base University salary, for the period March 1 through June 30, 1976.

3. Dr. Edward C. Goldstein, to serve as Clinical Assistant Professor (Medicine) in the School of Medicine rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary, on term appointment rather than continuing appointment, for the period January 15 through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period March 15 through June 30, 1976. She may earn, through the Medical Service and Research Plan, three percent of her base University salary in fixed practice income.

5. Dr. Roger N. Klam to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1976; rather than as a Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Fred A. Ludwig to serve as Adjunct Assistant Professor (Psychiatry) in the School of Medicine, rather than as Associate (in Psychiatry) in the School of Medicine, on term appointment rather than continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Clifford L. Moore, Assistant Professor (Psychiatry and Pediatrics) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a one hundred percent time basis, for the period March 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty-two percent of his base University salary in fixed practice income.

8. Mrs. Sue D. Morgan, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1976. Her salary is to be paid from restricted funds.
 9. Dr. Ann M. Pearson, Clinical Assistant Professor (Pediatrics) in the School of Medicine, to serve without salary, rather than as a thirty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, on continuing appointment rather than term appointment, effective March 15, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
 10. Dr. Ronald Tyne Staubly to serve as a thirty percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period March 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 11. Dr. Joseph C. Tsung to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1976; rather than as a Clinical Assistant Professor, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
- D. Resignation
- Dr. Herta M. Schrom, Associate Professor (Neonatology/Pediatrics) in the School of Medicine, at the close of business on April 30, 1976, to accept a position as Chief Neonatologist at Rockford Memorial Hospital, Rockford, Illinois.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Charles E. Stikes (b. Louisville, Kentucky, 3/21/45) as Executive Dean for Student Affairs and Associate Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies effective June 1, 1976, on a fiscal year basis. Ph.D., Kent State University. \$2,500.00
2. Mr. Daryl E. Williams (b. Detroit, Michigan, 7/22/48) as Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., M.S., University of Michigan. \$2,167.00

B. Term Appointments

1. Mr. Carl P. Allen as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 400.00
2. Mr. Jerry L. Arnold as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00
3. Mr. J. R. Ayers as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total to be paid for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00

4. Mrs. Virginia Bergen as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 287.50
5. Mrs. Joann C. Blevins as seventy-five percent time Assistant in the School of Nursing for the Spring Quarter, 1976. B.S.N., Southern Illinois University. \$ 700.00
6. Mr. Louis A. Bobka as Community Consultant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the periods June 16 through September 15, 1976, and June 16 through September 15, 1977. M.S., Southern Illinois University. \$1,305.05*
7. Mrs. Karin Birgitta Brown as fifty percent time Staff Assistant in the School of Dental Medicine for the period March 15 through June 30, 1976. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. \$ 400.00
8. Mr. Edwin F. Buzan as five percent time Clinical Associate Professor of Medicine in the School of Dental Medicine for the period March 15 through June 30, 1976. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 84.00
9. Mr. Joseph M. Camille as Coordinator (Student Employment Programs) in Student Work and Financial Assistance for the period March 29 through June 30, 1976. M.S., Southern Illinois University. \$1,250.00
10. Mr. Steven A. Carr as twenty percent time Clinical Instructor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 265.42
11. Mrs. Shirley Casey as fifty percent time Visiting Lecturer in the Teacher Center in the School of Education for the Winter Quarter, 1976. B.S., Quincy College. \$ 575.00
12. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00

*Salary increases as ratified by the Board of Trustees to be added, if applicable.

13. Mr. Larry Y. Dann as fifty percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 687.50
14. Mr. A. Gordon Dodds as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.A., University of Illinois. \$ 400.00
15. Mr. Mark L. Drucker as seventy-five percent time Visiting Assistant Professor in the Master of Science in Urban Studies Program for the period March 1 through June 30, 1976. M.B.A., Harvard University. \$1,312.50
16. Mr. Ray A. Eberle as fifty percent time Assistant to the Project Director in the Bikeway Feasibility Project for the period March 1 through April 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 232.00
17. Mrs. Margie Edel as fifty percent time Visiting Instructor in the School of Nursing for the Spring Quarter, 1976. M.S.N., Washington University. \$ 640.00
18. Mr. Thomas G. Eynon as Visiting Professor in the School of Social Sciences for the period May 14 through June 6, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00
19. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1976. M.A., Southern Illinois University. \$ 350.00
20. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1975-1976. M.S., Southern Illinois University.
21. Mrs. Vicky Holt as Staff Assistant in the University Center for the period March 24 through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,030.00
22. Mr. William F. Hopper as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 433.33
23. Mr. Edward W. Ivy as Visiting Professor in the School of Social Sciences for the Spring and Summer Quarters, 1975. Ph.D., University of California. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00

24. Mr. Raymond Rex Phillip Jackson as Visiting Professor in the School of Business for the period April 1 through April 30, 1976. B.Sc., London University. Salary indicated is total payment for this assignment. \$2,750.00
25. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Lecturer in the School of Humanities and The Graduate School for the Spring Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
26. Mr. Dean H. Langer as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
27. Mr. Derrill S. Loberg as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00
28. Mr. Joe H. McGee as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Virginia. \$ 334.00
29. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1976. A.B., University of Missouri. \$ 395.00
30. Mr. Serge Matulich as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of California. Salary to be paid from restricted funds. \$ 400.00
31. Mr. Charles A. Mecum as twenty-five percent time Staff Assistant in the Office of the General Counsel for the period March 1 through June 30, 1976. B.S., Southern Illinois University. \$ 250.00
32. Mr. Gerald H. Moeller as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Washington University. \$ 466.67

33. Mr. Raymond N. Neveu as seventeen percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Pittsburgh. Salary to be paid from restricted funds. \$ 306.00
34. Mr. Thomas K. Oates as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.Ed., Southern Illinois University. \$ 400.00
35. Mrs. Maureen Kay Overath as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
36. Mrs. Ping H. Patrick as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 350.00
37. Mrs. Valerie J. Rehrer as fifty percent time Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the period March 1 through June 30, 1976. M.A., Southern Illinois University. \$ 625.00
38. Mrs. Aileen H. Rochester as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Florida State University. \$ 312.50
39. Miss M. Leora Sampson as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
40. Mr. Jack Seitzinger as Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Wayne State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
41. Mr. Henry J. Siegle as Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1976. M.A., Temple University. \$1,600.00
42. Mr. Lewis H. Smith as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00

43. Mr. Thomas A. Springer as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Ball State University. \$ 450.00
44. Mr. Melvyn Tarnopol as seventeen percent time Assistant (in Art) in the Performing Arts Training Center in University Services to East St. Louis for the period September 3, 1975, through June 30, 1976. B.A., Northwestern University. \$ 94.00
45. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., University of Illinois. \$ 287.50
46. Mr. John Toothman as Consultant in Counselor Education in the School of Education for the Winter Quarter, 1976. Ph.D., Colgate Rochester Divinity School/Crozer Theological Seminary. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 600.00
47. Mrs. Gladys G. Unruh as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 466.67
48. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
49. Mr. W. Sam Williams as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Missouri. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;
\$ 000.00
50. Mrs. Linda Williamson as Visiting Lecturer in University Services to East St. Louis for the period March 8 through March 12, 1976. M.A., Southern Illinois University. \$ 256.52
51. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period May 1 through June 30, 1976.
2. Miss Susan G. Cummings as Researcher in Biological Sciences in the School of Science and Technology for the period May 1 through May 31, 1976. Salary to be paid from restricted funds.
3. Mr. J. Douglas DeMaire as thirty-three percent time Visiting Instructor of Management Science in the School of Business for the Spring Quarter, 1976.
4. Mr. Edward L. Flippen as fifty percent time Visiting Lecturer of Finance in the School of Business for the Spring Quarter, 1976. Salary to be paid from restricted funds.
5. Mr. Michael E. Keister as thirty percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1976.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
2. Mr. Louis A. Bobka, Instructor of Health, Recreation and Physical Education in the School of Education, to discontinue serving as Community Consultant in the Center for Urban and Environmental Research and Services, and to serve on an academic year basis, rather than fiscal year basis, effective June 16, 1976.
3. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.
4. Mr. Marshall Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
5. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

6. Mrs. Judith L. Connolly to serve as Staff Assistant in the Office of the Senior Vice President for Planning and Review, rather than in the Office of the Vice President and Provost, for the period April 1 through June 30, 1976.
7. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
8. Mr. Ben M. Enis, Visiting Professor of Marketing in the School of Business, to serve on fifteen percent time appointment at a reduced monthly base salary, rather than full-time appointment, with commensurate monthly salary reduction for part-time appointment, for the Spring Quarter, 1976. Salary to be paid from restricted funds. \$ 300.00 rather than \$2,700.00
9. Mr. Michael L. Frandsen to serve as full-time Staff Assistant in the Office of Off-Campus Programs, rather than seventy-five percent time, with commensurate monthly salary increment, for the period March 1 through June 30, 1976. Salary to be paid from restricted funds. \$ 534.00 rather than \$ 400.50
10. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
11. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
12. Mr. Melvin E. Kazeck to serve as Professor Emeritus of Earth Sciences and Planning in the School of Social Sciences, rather than Professor of Earth Sciences and Planning in the School of Social Sciences, effective July 1, 1976.
13. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Chairman of Government and Public Affairs in the School of Social Sciences, on a fiscal year basis, rather than academic year basis, effective September 16, 1976.
14. Mr. Gary L. Krauss, Visiting Instructor of Accounting in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976. \$ 600.00 rather than \$ 300.00
15. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to serve also as Assistant Professor in the School of Science and Technology, for the Spring Quarter, 1976.

16. Mr. Donald C. Madson, Associate Professor of Secondary Education in the School of Education, to serve also as Academic Adviser in Secondary Education in the School of Education, and to serve on an eleven-month fiscal year basis, rather than academic year basis, for the period August 1, 1976, through June 30, 1977.
17. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to serve also as Acting Chairman of Physics in the School of Science and Technology, and to serve on a fiscal year basis, rather than academic year basis, effective March 16, 1976. Part of salary to continue to be paid from the University Senate account for the Spring Quarter, 1976.
18. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
19. Miss Andrea J. Patton, Staff Assistant in the Open University Project, to serve at increased monthly salary to provide compensation commensurate with additional responsibilities, for the period March 1 through June 30, 1976. \$ 760.00
rather than
\$ 642.00
20. Mrs. Aileen Rochester, Visiting Lecturer of Elementary Education in the School of Education, to serve on fifty percent time appointment rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976. \$ 625.00
rather than
\$ 312.50
21. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.
22. Mrs. Betty J. Schlemmer, Assistant to the Project Director in the School of Business, to serve on seventy-five percent time appointment, rather than seventy percent time appointment, with commensurate monthly salary increment, for the period April 1 through June 30, 1976. Salary to be paid from restricted funds. \$ 375.00
rather than
\$ 350.00
23. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, to discontinue serving as Chairman of Government and Public Affairs in the School of Social Sciences, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1976.
24. Mr. Edmund W. Woodbury to serve as Counselor in the General Studies Division, rather than Academic Adviser, effective March 1, 1976.

25. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

E. Leave Without Pay

Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, for the period April 15 through June 15, 1976, to travel and study abroad.

F. Resignations

1. Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, effective July 1, 1976, to accept a position with Illinois State University.

2. Mr. Joe H. Davis, Staff Assistant in Campus Recreation, effective April 1, 1976, to accept other employment.

3. Mr. George P. Mancuso, Assistant Professor and Coordinator (Management) in the School of Dental Medicine, effective May 19, 1976, to accept a position with St. Joseph's Hospital Riverside, Warren, Ohio.

G. Other Personnel Matters - For Information Only

The following persons will be on retirement status on the dates indicated:

- | | |
|---|---------------|
| 1. Mrs. Ina Ingwersen
Associate Professor
School of Nursing | June 16, 1976 |
| 2. Mrs. Erna Knoernschild
Associate Professor
School of Nursing | June 16, 1976 |

SUBLEASE FOR SOUTHERN ILLINOIS AIRPORT AUTHORITY FACILITIES, SIUCSummary

This item requests the Board of Trustees of Southern Illinois University to authorize an expenditure of \$25,000 for FY-77 for the payment of the cost of leasing additional space to house portions of the School of Technical Careers Aviation Technologies Division. And, dependent on the availability of funds, to exercise an option to renew the lease for fourteen (14) successive years. The lease agreement would be between the Southern Illinois University Board of Trustees and the Southern Illinois University Foundation Board of Governors.

Rationale for Adoption

The Aviation Technologies Division of the School of Technical Careers has continued to improve and expand its education and training program. Delta Airlines has given Southern Illinois University at Carbondale a flight simulator, valued at \$1.8 million, for use in the Aviation Technology Program. Presently, there is not sufficient space to adequately house the simulator.

The Southern Illinois Airport Authority will provide an additional facility for the space requirement to house the flight simulator and to provide for additional classrooms, a lounge area, and restrooms. This facility would be made available to Southern Illinois University at Carbondale through the lease arrangements with the Southern Illinois University Foundation.

Considerations Against Adoption

None.

Constituency Involvement

This being primarily an administrative matter, constituency heads were not involved. The matter has been discussed with staff members of the Illinois Board of Higher Education and also with the Chairman and Executive Director of the Capital Development Board. No disapproval of the project was expressed.

Resolution

WHEREAS, Additional space is needed by the School of Technical Careers for its Aviation Technologies Division to house its flight simulator and to provide additional classroom requirements;

WHEREAS, The Southern Illinois Airport Authority can provide the required space through the construction of an additional facility, the cost of which is to be amortized over a fifteen (15) year period; and

WHEREAS, Lease arrangements for the facility are to be between the Southern Illinois University Foundation Board of Governors and the Southern Illinois Airport Authority with a sublease from the Foundation to the Southern Illinois University Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A sublease agreement between the Board of Trustees of Southern Illinois University and the Southern Illinois University Foundation Board of Governors for FY-77 in the amount of \$25,000; with, dependent on the availability of funds, an option to renew for each of fourteen (14) successive years; for payment of the cost of leasing additional space facilities is hereby authorized.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TEMPORARY GRADING LICENSE, CHAUTAUQUA ROAD GRADING, SIUC

Summary

This item seeks the granting of a temporary grading license to the Jackson County Department of Highways in order to complete the installation of two new bridges on Chautauqua Road.

Rationale for Adoption

On September 12, 1974, the Board of Trustees approved the dedication of a ten-foot right-of-way off the north end of tracts 29-5 and 30-3 to the County of Jackson, State of Illinois, for the purpose of replacing two narrow and dangerous bridges that were sometimes under water because of flooding. Construction for the bridges is now nearing completion. The new bridges are wider and have been raised several feet to eliminate the possibility of flooding.

In order to make the new bridges operable, new approaches to the bridges will have to be constructed. In granting this temporary license, the Jackson County Department of Highways will have permission to enter University property along the south side of Chautauqua Road to grade for borrow dirt. The borrow (fill) will be used to raise the grade on Chautauqua Road and provide the necessary approaches to the new bridges.

This is a temporary license only and does not transfer land. The borrow will be taken from high areas (above grade) so that no swamps or unsightly ditches will be created. The finish grading will provide for the natural run-off of water. The top soil will be stockpiled on University land and reserved for University use. The Jackson County Department of Highways will assume responsibility for restoring the area so that no erosion of banks will occur, and dispose of all brush and trees as may be required.

Considerations Against Adoption

No counter-influencing arguments are known at this time.

Constituency Involvement

Constituency heads were not directly involved inasmuch as this is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The completion of the two new bridges on Chautauqua Road results in additional safety and a highly desirable improvement for students, faculty, and staff commuting to the campus from the west;

WHEREAS, The Jackson County Department of Highways will provide the needed improvements with no financial assistance from the University; and

WHEREAS, The University has ample borrow dirt along the construction site;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A temporary license is hereby granted to the Jackson County Department of Highways for the purpose of grading for borrow dirt.
- (2) The temporary license site is confined to the following area: Seventy-five feet off the north end of tract 29-5, beginning at station 17+60 along Chautauqua Road and extending eastward to station 24+00.
- (3) The Jackson County Department of Highways will stockpile all top soil on University property to be reserved for University use.
- (4) The Jackson County Department of Highways will dispose of all brush and trees as may be required, and restore the area so that no erosion of banks will occur.
- (5) There will be no financial assistance from the University.
- (6) A copy of this resolution be sent to the Jackson County Department of Highways.
- (7) This temporary license will cease upon completion of approaches to the two new Chautauqua Road bridges.
- (8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
- (9) The President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees are hereby authorized to execute said license in the name of the Board.

WIDENING OF GRAND AVENUE BETWEEN WALL STREET AND ILLINOIS AVENUE, SIUC

Summary

This item requests that the Board of Trustees approve in general a joint University-City project to straighten and widen Grand Avenue.

Rationale for Adoption

While originally campus master planning called for the elimination of Grand Avenue between Wall Street and Illinois Avenue, changing conditions as they relate to construction of the Recreation Building, the proposed plan to lower the Illinois Central Gulf tracks through the downtown area, and the widening of Wall Street by the City of Carbondale now indicates that the original planning must be somewhat modified.

After a series of discussions between SIUC and the City of Carbondale, it was felt that one of the most pressing needs of the University was to provide a more efficient ingress and egress to and from the eastern part of the campus.

To accommodate the great volume of traffic and to relieve congestion on campus and in the City, present planning calls for the accomplishment of two projects. One is the widening of Wall Street into four and five lanes of traffic. The City assumes responsibility for this project. To assist the City in this project, however, the Board of Trustees on June 7, 1973 approved the dedication of a 20-foot right-of-way along the west side of Wall Street between Hester Street and Park Street. Construction to widen Wall Street is scheduled to begin during the summer of 1976.

The second project is one to straighten and widen Grand Avenue between Wall Street and Illinois Avenue (Route 51). This temporary roadway is to be made into a four-lane thoroughfare. A small amount of right-of-way will have to be dedicated for this improvement. While this is to be a joint City-SIUC project, funding is to be determined at a later date. The City is to provide for electrical signalization at the intersection of Grand Avenue and Wall Street.

Considerations Against Adoption

None is apparent at this time.

Constituency Involvement

Being primarily a continuation of a previous project, constituency heads per se were not involved.

Resolution

WHEREAS, The safe and expeditious handling of traffic on the east side of the Carbondale campus and the east side of Carbondale is highly desired by both the City and University; and

WHEREAS, Master planning requires approval before individual project planning may proceed;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to straighten and widen Grand Avenue between Wall Street and Illinois Avenue (Route 51) is hereby approved in principle.
- (2) This improvement will result in a roadway bearing four lanes of traffic.
- (3) This is to be a joint City-University project.
- (4) Planning for the project will be assumed by the City of Carbondale with input from and coordination with the Carbondale campus.
- (5) Planning is to proceed on the project and final approval will be considered only after construction plans, dedication of right-of-way, and the financing plan of the project will have been presented to the Board of Trustees.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

OFFER TO SELL REAL PROPERTY TO
U.S. BUREAU OF MINES MINING RESEARCH CENTER, SIUC

Summary

The U.S. Bureau of Mines wants to locate its Mining Research Center in the School of Technical Careers dormitory of Southern Illinois University at Carbondale and is negotiating to buy the property. The Board of Trustees of Southern Illinois University holds fee simple title to the land and the Southern Illinois University Foundation has title to the dormitory improvements thereon subject to bonding obligations. This agenda item seeks approval to execute an "Offer to Sell Real Property" consisting of 2.52 acres and the dormitory located thereon to the United States of America for the use of the Mining Research Center of the U.S. Bureau of Mines.

Rationale for Adoption

The University acquired by quit claim deed in 1965, subject to certain conditions subsequent, title to 138.22 acres of land plus improvements thereon from the United States of America. In lieu of payment for this land, the conditions subsequent in the deed provide, inter alia, that the University shall utilize the premises continuously until October, 1984 for public educational purposes. Of this acreage, 2.52 acres were later deeded to the University in return for payment of the \$1,260 market value and therefore not subject to the aforementioned conditions subsequent, and it was on this 2.52 acres the School of Technical Careers dormitory was constructed.

The University is now in the process of transferring the School of Technical Careers operations to the Southern Illinois University at Carbondale main campus. As a result, the 2.52 acres and the dormitory thereon will not be needed except for the phase-out time for the transfer of the School of Technical Careers operations to the main Southern Illinois University at Carbondale campus. The Bureau of Mines has proposed to pay the University and the Southern Illinois University Foundation the sum of \$819,000 for the 2.52 acres and the dormitory improvements thereon. The appraisal value of the land is \$10,000 and the balance is for the improvements. The federal appraisal price of \$819,000 plus interest at current rates will be more than sufficient to repay the Board for the land and to meet the bonded indebtedness obligation of the Southern Illinois University Foundation as it comes due.

Considerations Against Adoption

None.

Resolution

WHEREAS, The School of Technical Careers is in the process of locating its activities on the main campus of Southern Illinois University at Carbondale;

WHEREAS, The U.S. Bureau of Mines proposes to locate its Mining Research Center at the School of Technical Careers dormitory by purchase thereof from the University and the Southern Illinois University Foundation; and

WHEREAS, The proposed purchase price is sufficient to pay for all bonding liabilities connected with the said property;

NOW, THEREFORE, BE IT RESOLVED. By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The "Offer to Sell Real Property" to the United States of America of 2.52 acres and improvements thereon, in the form, words, and specifications of the attached document to be executed jointly by both the Board and the Southern Illinois University Foundation, for the sum of \$819,000, be and is hereby approved.
- (2) That the President of Southern Illinois University at Carbondale, in conjunction with and subject to similar approval by the Southern Illinois University Foundation, be and is hereby authorized and directed to take whatever action as may be required to implement this resolution, to execute and deliver the "Offer to Sell Real Property" document, and thereafter, upon acceptance, to execute and deliver all other documents necessary for transfer of the property to the United States of America in accordance with established policies and procedures.

REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN
EDUCATION-SECONDARY EDUCATION, CONCENTRATION IN READING, SIUE

Summary

This matter authorizes a reasonable and moderate extension of the existing master's degree program in Education-Secondary Education in order to provide a concentration in reading. This concentration will enable the student to pursue extensive work in the area of reading in the secondary school.

Rationale for Adoption

It is estimated that approximately 30 junior and senior high school and junior college teachers in the area served by the University would be interested in enrolling in such a concentration each year.

The offering of this new concentration in reading will require no new faculty or additional funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the Department of Secondary Education in the School of Education. It has been reviewed, approved, and recommended by department and school committees, the Graduate School, the Acting Vice-President and Provost, and the Acting President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in reading is established in the Master of Science degree program in Education-Secondary Education at Southern Illinois University at Edwardsville as a reasonable and moderate extension of an existing program; and

BE IT FURTHER RESOLVED, That the Illinois Board of Higher Education be advised of this reasonable and moderate extension in conformity with prevailing IBHE regulations.

PROGRAM SUMMARY

MASTER OF SCIENCE IN EDUCATION-SECONDARY EDUCATION,
CONCENTRATION IN READING, SIUE

This reasonable and moderate extension of the existing master's degree program in Education-Secondary Education to provide a concentration in reading is an attempt to meet the increased demand for secondary education teachers trained in teaching reading. It is estimated that each year about 30 teachers from junior high schools, senior high schools, and junior colleges in the area served by the University will be interested in enrolling in such a concentration.

No new courses will be needed but a total of 16 to 24 hours will be required from the following courses for a concentration in reading:

Required courses:

- Ed.S. 440--4 Teaching Reading in High School.
- Ed.S. 505--4 Improvement of Reading Instruction.
- Ed.S. 513--4 Materials and Methods for the Assessment of the Disabled Reader.

Elective courses:

- Ed.S. 504--4 Reading Instruction for Adult Reading Programs.
- Ed.S. 507--2 to 4 Readings in Reading.
- Ed.S. 509--4 to 8 Practicum in Reading.
- Ed.S. 514--4 Organization and Administration of Reading Programs.
- Ed.S. 521--12 (4,4,4) Diagnosis and Correction of Reading Disabilities.
- Ed.S. 575--2 to 4 Individual Research.

The offering of this new concentration in reading within the Master of Science in Education-Secondary Education degree program will require no new faculty or additional funds as the University presently has sufficient qualified faculty and now offers the requisite courses for such a concentration.

BACHELOR OF SCIENCE, CONCENTRATION IN HEALTH EDUCATION, SIUE

Summary

This matter authorizes a concentration in Health Education in the Bachelor of Science degree program. Funding for the new major will come from a reallocation of resources within the Department of Health, Recreation and Physical Education.

Rationale for Adoption

Minimum standards for certification to teach health education in Illinois are met by two percent of the teachers currently teaching health education. This program would provide opportunity for SIUE students and area teachers to acquire the necessary credentials for teaching health education.

This major can be initiated without additional cost to the University by utilizing existing facilities and personnel.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the Department of Health, Recreation and Physical Education in the School of Education. It has been reviewed, approved, and recommended by department and school committees, the University Senate, the Acting Vice-President and Provost, and the Acting President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be authorized to offer a concentration in Health Education in the Bachelor of Science degree program, subject to approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

BACHELOR OF SCIENCE, CONCENTRATION IN HEALTH EDUCATION, SIUE

Initiation of a concentration in Health Education will provide an essential service to students at SIUE and teachers already employed. The state law which became effective September, 1974 raises minimum certification requirements for teaching health education. In 1974, The Illinois Program for Evaluation, Supervision, and Recognition of Schools reported only two percent of the teachers currently teaching health education are specialists or have the equivalent of a major in health education.

Students currently enrolled at SIUE may minor in health education but this does not meet the new minimum standards for certification. The proposed major is an interdisciplinary approach and would appeal to students in allied fields of physical education, nursing, and biological science. The University would also serve its commuter campus responsibilities by enabling area teachers to meet the new state certification requirements.

This program is designed specifically to qualify an individual to teach health education. It is not intended that this program would prepare an individual to dispense health services. Competencies developed through this program will be related to: (1) Advanced Concepts of Health, (2) Programs in School Health, (3) Programs in Community Health, and (4) Curriculum Development and Evaluation in Health Education. These are the required components for certification for health education.

As a result of the program students will be qualified to teach health education, function as health educators consulting with community and voluntary health agencies, and assist medical and nursing staffs in interpreting health needs of students to the community.

SOUTHWESTERN ILLINOIS PUBLIC TELEVISION CORPORATION, SIUE

Summary

This matter authorizes SIUE, through its Acting President and his designees, to participate in incorporating and, thereafter, in operating a not-for-profit corporation to provide educational television services to Metro East and Southwestern Illinois. The corporation would be styled "Southwestern Illinois Public Television, Inc." It would operate generally as described in the attached "Summary Statement: Southwestern Illinois Public Television, Inc."

Rationale for Adoption

The FCC has reserved ETV Channel 18 for the Edwardsville area for several years. A full-color "state of the art" TV studio was planned and built into the Communications Building, SIUE, in the mid-1960's. In August, 1968, the Board authorized SIUE to procure a construction permit from the FCC which, once granted, would have assigned Channel 18 to SIUE and would have achieved broadcast capability through construction of needed transmitter facilities. A construction permit has never been formally sought, and broadcast capability has not materialized, because capital budget priorities at SIUE and IBHE after 1968 favored other projects.

Since 1973, Madison County legislators (notably Senator Vadalabene, former Representative Calvo, and Representative Lucco) have sponsored bills to fund transmitter facilities and broadcast capability for Channel 18 at SIUE. H.B. 233, now pending in the House, would appropriate \$1.5 million to SIUE for that purpose. Efforts by these legislators resulted in legislative and IBHE studies of funding priorities for state-wide ETV in Illinois. In October, 1975, IBHE recommended funding for Channel 18, contingent upon SIUE involving a "not-for-profit council" to provide representation for colleges, school systems, related agencies, and the disadvantaged. IBHE thereafter urged use of a NFP consortium corporation to hold the Channel 18 license, provided that SIUE play a leadership role in development and operation of the station. IBHE has recommended \$350,000 funding under the Cooperative Education Act to initiate ETV development at SIUE, in Western Illinois, and in Chicago. Allocation of these funds to the three geographic areas has been predicated on a demonstration of progress towards organizing consortia corporations. (See IBHE FY-77 Budget Recommendations, Operations & Grants (1/6/76), pp. 140, 141.)

University officers wish to proceed in a leadership role to establish a NFP corporation to serve as the FCC licensee broadcasting from the SIUE studios. The corporation would be organized substantially as described in the attached Summary Statement. Once it is organized, the corporation would petition the FCC to have a broadcasting license for Channel 18 at Edwardsville assigned to it. The corporation would then function as the legal broadcaster, and its board would legally control station policies, programming, and operations. It is contemplated that SIUE, as owner of the studios, would contract to operate the station, in conformity with FCC regulations and broad policies established by the consortium corporation.

Considerations Against Adoption

The legal broadcast licensee will not own the station facilities and hardware. Unless, the Board of Trustees chooses to sell or lease station facilities to the consortium, SIUE will have to serve as station operator under a management contract, or an alternative will have to be devised to permit consortium employees to "operate" University-owned facilities (the Summary Statement proposes that the corporate Articles of Incorporation specify authority to contract with SIUE for lease of ETV facilities and for station management). The University's FCC attorneys (Dow, Lohnes & Albertson, Suite 500, 1225 Connecticut Avenue, N.W., Washington, D.C. 20036) have advised that such arrangements will be acceptable for licensing purposes. University officers feel that operating relationships along these lines can be implemented in a satisfactory manner.

Constituency Involvement

The Advisory Committee on University Broadcasting, the Director of Broadcasting, and the Dean of the School of Fine Arts and Communications, SIUE, recommend the consortium approach. The Acting Vice-President and Provost and the Acting President urge proceeding with this action as qualified below.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Acting President, SIUE, and his designees are authorized to establish, in conjunction with representatives of such colleges, community colleges, school systems, and related public and private agencies as are deemed appropriate by the SIUE Acting President, a not-for-profit corporation to be styled "Southwestern Illinois Public Television, Inc." for the purposes of owning non-commercial educational television licenses and owning, leasing, or operating non-commercial ETV facilities, and otherwise to engage in, promote, and encourage development and use of non-commercial ETV systems and facilities in southwestern and west central Illinois; provided that:

(1) Organization of such corporation shall conform substantially to the "Summary Statement: Southwestern Illinois Public Television, Inc." attached hereto;

(2) Prior to incorporation, the legal and operating structure of the proposed corporation (including Articles of Incorporation and proposed Bylaws) shall first be reviewed by FCC counsel to assure conformity with applicable FCC laws and regulations in following the NFP corporation--SIUE studios approach to ETV services;

(3) The Acting President, SIUE, shall advise the Board concerning details of (2) above, upon filing of Articles of Incorporation, or in the alternative upon learning of any problems which substantially delay the anticipated filing of such Articles; and

(4) Both the Articles of Incorporation to be filed, and Bylaws to be proposed for adoption by said corporation, shall be filed with the Office of the Board of Trustees promptly upon development of such documents in a form acceptable to the Acting President of SIUE, and prior to actual filing or adoption of the respective documents.

SUMMARY STATEMENT
SOUTHWESTERN ILLINOIS PUBLIC TELEVISION, INC.

I. PURPOSE OF CORPORATION

Articles of Incorporation will empower the Corporation substantially as follows:

The purpose of the Corporation shall be exclusively charitable, scientific, literary and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of the United States. The activities of the Corporation shall consist primarily of engaging in and encouraging noncommercial educational telecommunications by television and to engage in such other activities that shall promote the use of educational television. The Corporation shall be authorized to apply for television broadcast licenses granted by the Federal Communications Commission, and to own (or lease) and operate noncommercial educational television facilities in a manner licensed by the Federal Communications Commission.

The Corporation is not organized and shall never be maintained or conducted for the pecuniary profit of any member, director, officer, or employee, or any private shareholder or individual, but is and shall remain a strictly not-for-profit corporation. No part of the net income or net earnings of the Corporation shall inure to the benefit of any member, director, officer, or employee, or any private shareholder or individual. Nothing in this paragraph shall be construed to prevent the compensation of employees of the Corporation for work performed where such employees may also be members or officers of the Corporation, or to prevent reimbursement of members, officers, or directors for actual and necessary expenses in such amounts as are approved by the director. The Corporation shall not have or issue shares of stock or pay dividends. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing and distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision herein, the Corporation shall not carry on any other activities not permitted to be carried on by a Corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1954 or its successor or by a corporation for which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 or its successor.

In the event of the dissolution of the Corporation or other termination of its corporate existence, no part of the property or assets of the Corporation owned by it at the time of such dissolution or termination shall inure to the benefit of or be paid or delivered to any member, director, officer, or employee thereof, or any private shareholder or individual, and all such property or assets, after payment of the lawful debts of the Corporation and the expenses of its dissolution or termination, shall be delivered, conveyed and paid over to Southern Illinois University at Edwardsville, or the governing board thereof, if said University is then extant, and otherwise to such organization or organizations organized and operated exclusively for charitable, literary, educational or scientific purposes which shall at the time be exempted or qualified for exemption under Section 501(c)(3) of the Internal Revenue Code as the same may have been amended (or the corresponding provision of any future United States Internal Revenue law) and to which contributions are deductible under Section 170(c)(2)

of the Internal Revenue Code of 1954 or its successor as the members shall, by majority vote, determine.

II. INCORPORATORS

- A. President, Southern Illinois University at Edwardsville (or his designee)
- B. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or his designee)
- C. Representative of Regional Superintendents of Schools of Area V (representing school systems in almost all Counties in Channel 18 primary signal area)

III. INITIAL BOARD OF DIRECTORS

- A. President, SIUE (or designee)
- B. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or designee)
- C. President of Regional Superintendents of Schools of Area V (or designee)
- D. Public representative; Madison County or Counties north of Madison in signal area (selected by incorporators)
- E. Public representative; St. Clair County or Counties east or south of St. Clair (selected by incorporators)
- F. Representatives under A through E will be selected so as to seek representation of minorities, women, and disadvantaged

IV. CORPORATE BOARD STRUCTURE

Initial Board will consider adoption of Bylaws drafted so as to assure a continuing corporate Board substantially as follows:

A. Composition

- 1. President, SIUE (or designee)
- 2. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or designee)
- 3. President of Regional Superintendents of Schools of Area V (or designee)
- 4. Member of faculty or staff of SIUE designated annually by the President, SIUE
- 5. Public representative from St. Clair County; initially selected by Board members A-1-4 (above) as Committee of the Whole against following standard: member selected must have a demonstrated record of business, civic, or educational interests and contributions to the community;

provided that the three public representatives (5, 6 and 7 here-under) shall always be chosen such that, considering the Board as a whole following the appointment of public representatives, the interests of minorities, women, and the disadvantaged have reasonable representation. Successors to those initially appointed will be chosen by a nominating committee process applying the same standards.

6. Public representative from Madison County; same selection methods and standards as in (5) above.
 7. Public representative from any County in primary signal area other than Madison and St. Clair; same selection methods and standards as in (5) above.
- B. Bylaws to assure that public representative appointments via A-5 through A-7 be such as to assure representation of minorities, women, and disadvantaged.
- C. Terms/Selection

Terms of three public representatives will be staggered such as to assure continuity. Initial selection will be by the initial Board of Directors; thereafter selection will be by nominating committee to fill any term expiring among the three public representatives. Appointments under IV-A (1 through 4) are by virtue of office held or annual designation by a named person.

V. MISCELLANEOUS

- A. Articles of Incorporation will specify power to lease facilities, or to contract for station management, is exclusive and restricted to SIUE, in recognition of existing station facilities and expertise at SIUE, and in conformity with IBHE's desire that SIUE assume a leadership role in station operations.

RECOMMENDATION FOR POSTHUMOUS AWARD OF HONORARY DOCTOR
OF HUMANE LETTERS DEGREE TO JOHN S. RENDLEMAN, SIUE

Summary

This matter would authorize posthumous award of an Honorary Doctor of Humane Letters degree to John S. Rendleman, J. D., former President of Southern Illinois University at Edwardsville and Professor of Government and Public Affairs in the School of Social Sciences, who died March 4, 1976.

Rationale for Adoption

John S. Rendleman was born June 21, 1927, in Anna, Illinois. He received the Bachelor of Science degree from Southern Illinois University in 1948 and the Juris Doctor degree from the University of Illinois College of Law in 1951.

Dr. Rendleman assumed the leadership of Southern Illinois University at Edwardsville in 1968 when he was appointed Chancellor. In 1971 he was made President and in 1971 the Edwardsville campus was made autonomous largely through his efforts and because of his leadership ability. Prior to that in the early formation period of the Edwardsville campus, Dr. Rendleman was the central figure involving the land acquisition and figured prominently in securing budget appropriations supporting the establishment and growth of Southern Illinois University at Edwardsville.

John S. Rendleman believed in Southern Illinois University at Edwardsville. He believed in Southern Illinois University at Edwardsville as a facility for presenting all people an opportunity for attaining a better life through further education. He translated this belief during his seven-year tenure as leader of this institution into the establishment of classroom buildings, the University Center, the Tower Lake Complex, the School of Dental Medicine, his strong support of the Mississippi River Festival and the East St. Louis Center, and the development of more than thirty new programs including doctoral study.

The development and success of the University Senate as a model for policy recommendations and consensus building amply demonstrate his belief and support of the democratic process as it related to his confidence in the judgment of the faculty, staff and students and his willingness to support them all.

No citation could be more apt than the following by-line article which appeared in the local press and was written by one of our own faculty members--Dr. Jane Pennell, Assistant Professor of English Language and Literature in the School of Humanities:

"Passing Of A President

"Southern Illinois University at Edwardsville has lost its great good friend. And it is a remarkable tribute to the man, John Samuel Rendleman,

that so many people on the University campus and in the communities served by SIU feel this loss to be a terribly personal one.

"There are the hundreds of faculty members who, having met the President once, were astounded to hear him address them by their first names the next time they met--be it months or even years later.

"There are the scores of staff members who, having been called upon to serve the President in one capacity or another, found him taking time out to evince a very active interest in them and in their families.

"There are the dozens of students who, during the days of campus unrest over Kent State and the Cambodian bombings in the 60's, knew they needn't resort to violence to obtain the attention of their then Chancellor, John S. Rendleman.

"He was not only the President of the University, but also its caretaker in the sense that he cared so strongly for everything which and everyone who impinged upon the life of his institution.

"Not that he was a plaster-cast saint. He is in no way to be confused with either Santa Claus or Saint Valentine. He was a hard-headed business man and a wide-awake politician. But he never hid his likes and dislikes and he never shied away from responsibility for his actions. Though he could always logically defend his point of view, he was not above rationalizing on occasion.

"He could always, as could another great Illinoisan, illustrate his point and sway his hearers with an apt anecdote full of down-home wisdom, truth, and humor. His supply of homely stories seemed inexhaustible, and he was uncanny in the sure selection of the one which best fit the situation at hand.

"He, again like Lincoln, is the kind of man about whom legends will grow.

"There were, of course, in the greening of the University, controversies to be delicately handled, differences of opinion to be more or less amicably settled, decisions to be ultimately made. Rendleman was on top of all of them. No man could live through the complexities of administration during years of such rapid growth without stepping on some toes and putting some noses out of joint.

"But, as Henry James once said, death is the great simplifier. The trivial melts away from around the figure death has immobilized, and he stands there clothed in the real. Everyone can at last see what this life stood for.

"John Samuel Rendleman loved, believed in, and stood for his family, his friends, his University. Let them be his enduring monument."

His life exemplified that of an unique humanitarian.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the Committee for Honorary Degrees and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the Committee for Honorary Degrees, and of the Acting President of Southern Illinois University at Edwardsville, the Honorary Doctor of Humane Letters degree be awarded posthumously to John S. Rendleman at the June, 1976, commencement exercises.

SWRF EXPENDITURE: UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUESummary

This matter grants approval for the purchase of furniture, draperies, graphics, decor and miscellaneous items for the University Center fast food installation (as approved by the Board in April, 1976). It further authorizes commitment of Student Welfare and Recreational Facility Building Trust Fund monies for the project not to exceed \$26,500. Cost estimates for the project are approximately \$7,500 for purchase and installation of table tops; \$6,000 for refinishing of chairs; \$1,500 for draperies; \$2,000 for graphics and decor; \$6,000 for miscellaneous items that will facilitate the fast food operation; and \$3,500 for contingencies.

Rationale for Adoption

Successful commercial fast food chains have developed an outstanding program including good food, appropriate furnishings and atmosphere, all necessary elements to generate sales. In order to establish a successful fast food program on the Edwardsville campus, it is important to follow those guidelines. These items were not included in the original fast food proposal and are not necessary to providing the service. However, they will enhance and improve the effectiveness of the total fast food operation.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was recommended by the Student Senate after reviewing the total project and has their full support. The proposal has the support of the University officers, the Student Senate, and the University Center Board. The Student Senate has recommended the use of SWRF monies for the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the purchase of furniture, draperies, graphics, decor and miscellaneous items for the completion of the University Center Renovation, Fast Food Operation, SIUE, is approved as presented to the Board this date, and funds from the Student Welfare and Recreational Facility Building Trust Fund (SIUE) are authorized for this purpose in an amount not exceeding \$26,500. The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Tenure Recommendations, SIUC (Information); Reports of Purchase Orders and Contracts, March, 1976, SIUC and SIUE; and Award of Contracts by Capital Development Board: Emergency Exit Lighting Systems; Repair of Masonry Cracks, Neckers Building; School of Technical Careers Building, General Contract; SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held April 8, 1976; Sublease for Southern Illinois Airport Authority Facilities, SIUC; Temporary Grading License, Chautauqua Road Grading, SIUC; Widening of Grand Avenue between Wall Street and Illinois Avenue, SIUC; unanimous consent to consider and approve Offer to Sell Real Property to U.S. Bureau of Mines Mining Research Center, SIUC; Reasonable and Moderate Extension: Master of Science in Education-Secondary Education, Concentration in Reading, SIUE; Bachelor of Science, Concentration in Health Education, SIUE; Southwestern Illinois Public Television Corporation, SIUE; unanimous consent to consider and approve Recommendation for Posthumous Award of Honorary Doctor of Humane Letters Degree to John S. Rendleman, SIUE; and unanimous consent to consider and approve SWRF Expenditure: University Center Renovation, Fast Food Operation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported having attended the meeting of the Board of Governors, Southern Illinois University Foundation, Carbondale Division, on April 8. That board approved the sale of the dormitory located at the School of Technical Careers to the United States of America for

the Mining Research Center. On April 10, he had attended a seminar at the School of Law, SIUC, on office practice. There were a number of practicing attorneys from around the state in attendance to talk to the law students on this matter. Mr. Elliott had attended a dinner meeting of governing board chairmen, system heads, and legislative leaders in Springfield on April 12; a meeting on tuition retention on April 19 in Springfield with the Chairman and Executive Director of the Illinois Board of Higher Education; and the initiation ceremony of Phi Kappa Phi at SIUC on April 22. This latter organization does not have a high publicity profile, but it requires a 3.75 G.P.A. for undergraduate students and a 4.00 for graduate students to become members; about 300 students were initiated into Phi Kappa Phi which speaks well for the efforts of the students. On April 23, he had attended a dinner with Speaker Redmond of the House of Representatives of the Illinois General Assembly at SIUE. A number of presentations were made by Acting President Kochman and his staff. On May 5, he had attended a meeting of the Administrative Advisory Committee of the University Civil Service System. He also reported on a Merit Board meeting of the University Civil Service System on May 7, and had a further report to make later. Speaker Redmond came to SIUC on May 7 where he heard a number of presentations made by President Brandt and his staff. This morning, May 13, the members of the Board had attended the dedication of two new classroom buildings at SIUE, ten years from the date that dedication ceremonies were held for the permanent campus at Edwardsville. These buildings were a great addition to the campus.

A report on the Merit Board meeting of May 7, 1976, was distributed to the members of the Board. A major revision of discharge procedures had been adopted. It requires a preliminary conference with an employee within three days after notice to the employee of deficiencies, and this must be done before

formal charges can be made. Suspension procedures have been clarified and hearing procedures were changed to try to speed up hearings. Further revision of the rule is in process, which may ease some deadlines, but meantime the new rules are in effect. Two discharge hearings were decided. Two hearing boards were discharged for failure to complete their assignments, for the first time ever for this kind of action.

A report on the status of principal administrative appointees had been presented to the Merit Board. The Civil Service statute states that all employees of universities are Civil Service employees except: (a) Automatically excepted Board members, Presidents, Vice-Presidents, faculty, and students; and (b) principal administrative employees as approved by the Merit Board. On October 16, 1973, the Merit Board temporarily approved all persons listed at that time by the universities as principal administrative appointees but directed that no employee replacing such a person would be exempt unless exemption of the position title was specifically approved by the Merit Board, or in the case of position descriptions meeting guidelines adopted by the Merit Board approved by the Director on behalf of the Merit Board. New appointments could thereafter be made to these positions with automatic exclusion from Civil Service status. Any party may appeal a Director's decision to the full Merit Board. Job descriptions and other data submitted must show that the position meets the criteria adopted by the Merit Board. No applications for position exemption have yet been turned down, but a number have been returned to give the Employer the opportunity to redraft the documents in order to show that the criteria are met. Personnel audits are disclosing: (1) All positions approved are not being used; (2) Universities are hiring replacements for individuals without obtaining position exemption; and (3) Universities are appointing personnel to new positions

without obtaining exemptions. The universities must examine this situation closely and point out any problems.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education on May 4, at North Central College in Naperville. Several new units of instruction were approved. The Affirmative Action Plan for the Office of the Illinois Board of Higher Education was displayed and discussed. Only two schools, Chicago Circle Campus and Illinois State University, have been awarded the experimental Doctor of Arts degree. The procedures for review and evaluation of this degree seem to be rather thorough, and a committee was established which included representatives from both of our campuses to review the Doctor of Arts program over the next three or four years. The second term enrollment survey material was distributed. Mr. Norwood was approved for membership on the Health Education Commission. There continued to be a number of items of noninstructional capital improvements brought to the board's attention, and SIU seems to continue to have a number of items. Mr. Rowe detected a gentle urging by the Executive Director that these items be kept to a minimum since they should be presented at RAMP time rather than all during the year.

The Chair recognized Ms. Ellen Schanzle-Haskins, President, Graduate Student Council, SIUC, who announced that President-elect of the council, Mr. Ray Huebschmann, had been elected as the student board member to the Illinois Board of Higher Education which meant that he would be representing all of the students in Illinois, and that the council was very pleased with this appointment.

The Chair reported that the speech Mr. Wayne Heberer gave at the Annual All-Agriculture Banquet, SIUC, was well received.

Under Committee Reports, no reports were received except for a report from the Presidential Search Committee. The Executive Committee of the Board

reported having named the additional members of the Presidential Search Committee as delegated by the Board last month.

The Chair read the following list of members and the constituencies they represent which now completes the membership of the Presidential Search Committee, SIUE:

Mr. Eldon M. Bigham	Student Affairs Executive Committee
Mr. Daniel J. Gonczy	Non-Academic Employees Advisory Council
Mrs. Johnetta A. Haley	Representative-at-Large
Ms. Margarette (Cook) Hunt	Student Senate - Undergraduate
Mr. Donald R. Marshall	Alumni Association
Dr. Laurence R. McAneny	University Senate
Dr. Donal G. Myer	Faculty Senate
Mr. Pete G. Nasir	Student Senate - Undergraduate
Mrs. Ethel M. Rains	Business Affairs Executive Committee
Dr. Betty H. Richardson	Faculty Senate
Ms. Maurine Sampson	Student Senate - Graduate
Dean David J. Werner	Deans Conference
Dr. W. Deane Wiley	Chairman
Mr. Rudolph G. Wilson	Faculty Senate

The Chair stated that the Board appreciated the dedication of all of these people in being willing to serve on the Presidential Search Committee.

Dr. Wiley commented on Progress Report #2, dated May 6, 1976, which had been sent to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees. This report covered the activities of the Committee since the last Board meeting. In line with the original charge of the Board, Dr. Wiley presented for consideration and adoption the following:

PROSPECTUS
POSITION OF PRESIDENT
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

I. General

Included herein is a brief, general statement about Southern Illinois University at Edwardsville, an outline of some of the major responsibilities of the President, and a listing of some criteria that will be considered in evaluating candidates for the position of President of Southern Illinois University at Edwardsville.

II. The University

Southern Illinois University was chartered as a normal school in 1869, and opened for classes in Carbondale in 1874. University powers were granted in 1943, and the name was changed to Southern Illinois University in 1947. Early in 1957, the Southwestern Illinois Council for Higher Education commissioned a study to determine the extent and nature of need for higher educational facilities in the Illinois portion of the St. Louis metropolitan area. As a result of this study and the availability of facilities where classes could be offered immediately, two instructional centers were authorized by the Board of Trustees at SIU and opened for classes at East St. Louis and Alton in September, 1957. Plans were undertaken almost immediately for acquiring land and constructing a permanent campus near Edwardsville. When the initial core of buildings was opened at Edwardsville in September, 1965, the enrollment had rapidly increased from an initial 1,900 to nearly 7,000 students, 3,000 of whom continued classes at the Alton and East St. Louis centers that year.

The Southern Illinois University at Edwardsville campus is located near Edwardsville, Illinois, a city of 12,000, approximately 20 miles from St. Louis, Missouri. The campus is comprised of an area of 2,600 acres of rolling, open and wooded land along the bluffs flanking the Mississippi River flood plain. There are six permanent buildings in use, two additional permanent buildings near completion, and a number of small temporary buildings and service buildings on campus and in nearby communities.

Southern Illinois University is a single system with two Universities: Southern Illinois University at Edwardsville and Southern Illinois University at Carbondale. Each of the Universities has multi-location campuses. Southern Illinois University at Edwardsville also includes the School of Dental Medicine which has its major site in Alton, Illinois. Other facilities of the Edwardsville University are located in East St. Louis, Illinois. One Board of Trustees governs the Southern Illinois University System.

Southern Illinois University at Edwardsville is a state-supported, comprehensive, regional institution with a fall, 1975, enrollment of 12,212 students, including 2,567 graduate students and some 125 dental students. Approximately 1,100 students live in 496 apartments on campus.

Even though the setting is rural, the Edwardsville campus is distinctively urban in its student population, and includes the wide diversity of students normally expected in today's urban centers.

Southern Illinois University at Edwardsville offers a full range of undergraduate and graduate programs. The major instructional units are the following:

School of Business	School of Nursing
School of Dental Medicine	School of Science and
School of Education	Technology
School of Fine Arts and	School of Social Sciences
Communications	The Graduate School
School of Humanities	

Master's degree programs are available in 30 fields and the doctorate (Ed.D.) is offered in Education. The University is accredited by the North Central Association of Colleges and Secondary Schools.

Based on fall, 1975, figures, there are 842 full-time faculty and administrative staff and 168 part-time faculty and administrative staff members. Approximately 75 percent of the full-time faculty holds doctoral degrees, and about 80 percent is tenured. There are approximately 800 civil service employees.

III. Major Responsibilities of the President

The President is the chief executive and administrative officer of Southern Illinois University at Edwardsville and is responsible directly to the Board of Trustees for the administration of the academic, business, student, and other activities of the campus in accordance with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University. The President is selected by the Board and serves at its pleasure.

The President is responsible for the following:

A. Leadership of the Edwardsville campus:

1. Directing current and long-range planning related to campus goals.
2. Maintaining a critical review of the instructional, research, and service programs of the campus.
3. Developing and maintaining a system concerned with the recruitment, selection, assignment, supervision, and evaluation of all personnel.
4. Developing and maintaining an appropriate administrative organization and policy-making structure for the efficient, effective, and responsible utilization of campus resources.
5. Providing leadership that will result in responsible and effective contributions by the various constituencies in the achievement of campus goals.

6. Developing necessary facilities to support campus programs.
7. Interpreting the mission of the University to the public and establishing rapport between it and the publics it serves.

B. Relations with the Board of Trustees:

1. Conducting University matters in accordance with the philosophy, governing policy, and Statutes of the Board of Trustees.
2. Maintaining effective communications between the Board of Trustees and the Edwardsville campus.
3. Preparing, presenting, allocating, and supervising all appropriated and other funds that finance any activity under the jurisdiction of the campus.
4. Transmitting to the Board, with recommendations, proposals initiated at the campus.
5. Cooperating with the Board in presenting fiscal and academic recommendations to the Illinois Board of Higher Education and to other public bodies.
6. Performing such other duties as may be assigned by the Board of Trustees.

C. Relations with the Southern Illinois University System:

1. Participating fully in the System Council, which is comprised of the Carbondale and Edwardsville Presidents, and the General Secretary of the Southern Illinois University System who is permanent Chairman.
2. Coordinating actions with the Carbondale campus when the System may be affected and sharing information and intentions through the System Council.
3. Cooperating with System task forces and System-wide compilations of data, including budget requests.
4. Participating with others in appearances before external agencies and making presentations to those agencies on behalf of the System, or otherwise speaking for the System and the Board of Trustees when duly authorized to do so.
5. Cooperation and coordination with the General Secretary of the Southern Illinois University System.

IV. Some Criteria for Evaluating Candidates

The qualities needed to discharge the responsibility of the Presidency include the following:

A. Academic Leadership and Administration:

The ability to articulate academic goals for the University and demonstrate innovation, skill, and persistence to attain them.

1. Demonstrated achievement in upper-level administration, preferably in a comprehensive institution of higher education, which includes budget preparation and supervision of expenditures, long-range planning, and policy-making.
2. Commitment to scholarly competence: Recognition in an academic discipline; possession of an earned doctoral degree or equivalent professional preparation.
3. Commitment to academic freedom and its processes and preservation.
4. Commitment to review and evaluation of all campus programs.
5. Possession of a well-defined and defensible philosophy of education.

B. Institutional Leadership:

The ability to recognize and deal with the organizational and functional elements of the University institutional structure, both on and off campus.

1. The capability and the intention to seek understanding of the programs, the academic goals, and the research responsibilities of Southern Illinois University at Edwardsville.
2. The ability and willingness to accept responsibility for the constructive leadership of Southern Illinois University at Edwardsville and to provide sound administrative management.
3. A demonstrated understanding of contemporary problems and issues in higher education and imaginative approaches to the resolution of these problems.
4. The capability and commitment to develop and maintain effective, cooperative relationships with the constituencies of the University, with other institutions of higher education, with citizens of the area, and with political representatives at all levels.
5. The ability and willingness to cooperate effectively within the administrative structure established by the Board of Trustees.
6. The acceptance of the University's commitment to service in the region.

C. Executive and Personal Characteristics:

Managerial skills and personality that will insure effective leadership by generating a wide base of support from within and outside of the University.

1. An appreciation of, understanding of, and demonstrated ability to work effectively with the various constituencies of the academic community.
2. The physical health and stamina consistent with an ability to lead the University for an extended period.
3. A demonstrated respect for people as individuals with an accompanying concern for their welfare.
4. Demonstrable evidence of advocacy for students, their interests and needs, and the encouragement of this same attitude throughout the University community.
5. An active interest in the needs and problems of all campus employees and the ability to reconcile diverse viewpoints.
6. Skill in interpersonal relations and recognition of the importance of effective communication.
7. Self-confidence and aggressiveness, accompanied by sound judgment and self-control and the courage to take necessary actions.
8. A willingness to share governance appropriately.
9. A knowledge of public finance and the ability to direct staff and delegate responsibilities in this area.
10. Moral and ethical standards that will earn the respect of all constituencies of the University and the public at large.
11. The demonstrated willingness to compensate for professional weaknesses by appropriate staffing patterns.
12. A recognition of the demands of a university presidency and a full commitment to meet these demands and responsibilities in a comprehensive university.

Mr. Rowe moved adoption of the Prospectus, Position of President, Southern Illinois University at Edwardsville, as presented to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Wiley stated that the Committee had received a large number of applications for the position and that the Committee would continue to work on the applications with this prospectus and report to the Board from time to time on their progress.

Since the next two items on the agenda concerned the use of a portion of the Student Welfare and Recreation Trust Fund Fee, SIUC, the following matters were presented together:

USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE
TO SUPPORT THE STUDENT MEDICAL BENEFIT PROGRAM, SIUC

Summary

On May 9, 1974, the Board of Trustees approved a resolution authorizing the transfer of a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund fee to the Student Medical Benefit Fund. This authorization supported an expanded program of health care for students at Southern Illinois University at Carbondale by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. Continued authorization was granted for Fiscal Year 1976.

This matter would authorize the continuance of the program through Fiscal Year 1977.

Rationale for Adoption

This original request was predicated on the desire of the SIUC administration to provide support for an expanded program of health care for students at SIUC. This resolution asks for a continuation of that funding level for Fiscal Year 1977. Through the transfer of \$15.00 of the Student Welfare and Recreation Trust Fund fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health Program for SIUC has more adequately met the health care needs of students at SIUC by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. This plan will continue the overall attractiveness of SIUC to prospective students.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Student support for this program has been consistently strong. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That for Fiscal Year 1977 a sum not to exceed those monies collected from \$15.00 of the Student Welfare and Recreation Trust Fund fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund.

USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE
TO SUPPORT THE STUDENT RECREATIONAL PROGRAMS, SIUC

Summary

This matter would authorize the continuance of the May 9, 1974 and May 8, 1975 resolutions which provided for the use of an amount of SWRF fees for the operating budget of the student recreational programs. Further, this matter requests that the amount made available be the \$5.00 non-medical portion of the SWRF fee, rather than a set sum of money as previously authorized. The use of the funds will be for the purposes of providing staff and support costs for coordinating the programs of the Recreation Building and other related student recreational programs which will be components of the total programming effort upon completion of the Recreation Building during Fiscal Year 1977.

Rationale for Adoption

On May 9, 1974, the Board of Trustees approved the resolution on "Student Welfare and Recreation Trust Fund" which permitted the transfer of \$165,000 for the support of student recreational programs for Fiscal Year 1975. This original request was necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. On May 8, 1975, authorization was granted for continuation of that funding level plus an additional \$20,000 in order to provide for the inflationary increases of the existing programs and for expansion of the Women's Intramurals program.

The \$185,000 amount authorized for Fiscal Year 1976 was the conservatively estimated amount expected from the \$5.00 portion of the SWRF fee. It is anticipated that the actual amount generated by the \$5.00 non-medical portion of the SWRF fee in Fiscal Year 1977 will provide sufficient income over the \$185,000 available in Fiscal Year 1976 to fund the student recreational programs for Fiscal Year 1977 without need for an increase in fees. Sufficient funds for the operating and maintenance costs of the Recreation Building for Fiscal Year 1977 are already on hand from interest and accumulations of past years in the SWRF trust funds.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Support for the student recreational programs has remained consistently strong.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That over the course of Fiscal Year 1977 a sum not to exceed those monies collected from the \$5.00 non-medical portion of the Student Welfare and Recreation Trust Fund fee paid by each student may be transferred to an account, "Student Welfare and Recreational Fund," to fund student recreational programs at SIUC. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Student Welfare and Recreational Fund account; and

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, May 19, 1972, May 9, 1974, and May 8, 1975, with reference to the same subject, be ratified and confirmed. /

Mr. Norwood asked what kind of future fee increase for students would be anticipated in order to provide funds for the operation of the Recreation Building if these two resolutions were approved. President Brandt replied that approval of these resolutions would not require any increase for this coming year. He does not anticipate occupancy of this building for at least six months and there would be enough money left in SWRF to handle the operation for the rest of the year. Beyond that time, he felt there was a very significant question to be asked because the request for operating and maintenance money for the Recreation Building in the budget submitted to the Illinois Board of Higher Education had been denied. At some point the question of whether the total programming costs should be carried by the state might become an item of legitimate discussion, but he felt that certainly the operating and maintenance costs should be carried by the state. The students had made a gift to the state of an \$11 million dollar building which fits very much into the program of the University and ought to be a part of University maintenance. If the state does not assume that responsibility, then we will have to look next year at a significant increase.

Mr. Norwood queried whether Western Illinois University had the same type of facility that was being funded by the state for operating and maintenance

costs. President Brandt requested Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, to come forward and answer questions on these matters.

Vice-President Swinburne replied that virtually every institution in the state had a recreation-type facility, and almost all of them are receiving some state money, but not totally state money, for the operation and maintenance of those buildings. Mr. Isbell commented that in particular, at the University of Illinois, there was a split on the annual operating costs, divided up as to recreational usage and instructional usage.

Vice-President Swinburne stated that if the state denied funds for operation and maintenance of this facility, then we would be forced to make some difficult decisions. For example, either the health program would have to be cut or we would have to find some other way of supporting the Recreation Building.

Mr. Isbell stated that for the Board's information, at the time the Illinois Board of Higher Education was requested to approve this project, it was necessary for the President of SIUC to transmit a letter through the Board Office which indicated that construction costs and equipping of the Recreation Building would be from student fees, and that the first year's operating and maintenance costs would be from the same source. At the end of the first year will be a period of time when the real problem appears to arise.

The Chair felt a comment should be made about the general history of the SWRF funds. For a number of years, SWRF funds were accumulated as a trust fund to use in actually constructing buildings. It was the only source of revenue that could be used to build such facilities, and it was only about three years ago that SWRF funds were used for the first time for any other purpose. These funds were used for the first time to help with the medical fee, and now will be used for operation of the Recreation Building, although they were originally

thought of in terms of being for the purpose of capital expenditures. Now that the capital need has been met, there has been a change in the use of SWRF funds.

Mr. Norwood suggested that the idea of state funding for operation and maintenance should have a high priority; otherwise, student fees will increase roughly \$20.00 just to operate the Recreation Building. The students have paid fees to build this facility, and it does not seem appropriate to increase their fees to operate it also.

Dr. Moore moved that the two resolutions be approved as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that Dean Hiram H. Lesar, School of Law, reported that the first six graduates of the School of Law who graduated mid-year had all passed the Illinois Bar examination. Dean Gilbert H. Kroening, School of Agriculture, received word that Dr. Harold H. Hodson and Dr. Carl L. Hausler, Department of Animal Industries, have received a \$95,000 grant to support research leading to increased swine production. Dr. Charles T. Lynch, Chairman of the Department of Radio-Television, was awarded the Broadcast Preceptor Award in recognition of his contribution to excellence in broadcasting education. Dr. Howard E. A. Tinsley, Department of Psychology, had received an award for his presentation entitled "Cross Sectional Analysis of the Impact of Rehabilitation Counseling." SIUC had received the Bicentennial University Designation during the past month and President Brandt was particularly proud of that happening this Bicentennial Year.

The Chair stated that the Journalism Students Association had presented an application to be on the agenda today, and have asked that the Board Chairman's ruling be presented to the Board. The application presented to the Chairman does have problems though. One of them is that it was presented late, but the Board Chairman will waive the time limit on the application. However, it appears to the Chairman that it is not appropriate to be placed on the agenda for two reasons: (1) It is a personnel item which should be properly raised by the individual and in which the Board ultimately might sit in a review position; therefore, it is not appropriate to be presented by a third party; and (2) it has to do with the general problems of tenure which have been presently assigned to a System Council committee, and any concerns of this group of students should be presented to that Council committee for consideration in the eventual tenure policy recommendations which will be presented to the Board. Taking these points into consideration, a motion was in order to either affirm or reject the Chair's ruling--affirming the Chair's ruling meant the group could not speak, and rejecting the Chair's ruling meant the group could speak.

Mr. Rowe moved that the Board affirm the ruling of the Chair. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

At this time, President Brandt introduced Mr. Robert E. Gentry, the new Vice-President for Fiscal Affairs at SIUC.

Dr. Brown reported on Legislative Activity: Appropriations. On April 28, the two Presidents and he had attended a meeting at the request of the Senate Appropriations Committee. Representatives of all the higher education systems were present. Mr. James Furman, Executive Director of IBHE, gave a wide-ranging and a very comprehensive kind of review to the Committee regarding the IBHE budget recommendations for Fiscal Year 1977, and answered a number of

questions well, some of them extremely tough questions. The University of Illinois was called up next to answer questions, including the matter of their opinion regarding the increase in tuition, for which President Corbally indicated his personal support but also that his board did not support him on this issue. The Southern Illinois University System was next, and after answering about three questions had been dismissed. The other systems followed and fared about the same way we did. In essence, it appears that the crucial factor in the legislative process at this point is the Senate Appropriations Committee. Generally, in Springfield, there is a significant concern for the actuality of state fiscal resources: Projections tend to make everyone gloomy. In view of all of these concerns, the two Presidents have asked that the Board of Trustees reaffirm its support of the Illinois Board of Higher Education budget level recommendations promulgated in January of this year and supported by this Board in terms of the total dollar amount as expressed in Senate Bill 1646.

Acting President Kochman stated that he would like to emphasize in particular the two priority matters in those recommendations and would urge the Board to adopt such a resolution. He was particularly concerned about salary adjustments for faculty and staff, and desired to point out that at SIUE they were continuing to support and argue for the level of seven percent increase plus an additional two percent for those individuals in the low salary categories. He also emphasized the need for some new money in support of developing new and expanded programs. He hoped that the Board would take some action in support of the IBHE level of recommendation for the 1977 budget with particular emphasis on salaries for faculty and staff.

President Brandt agreed with both Dr. Brown and Acting President Kochman. He felt the need for salaries was critical. He noted a pattern developing around the state for the percentage raises other state employees

are getting, and the seven percent obviously is not going to compete and anything less would place us in a severely embarrassed situation. He also wanted support for concern with the tuition retention problem. He asked on behalf of SIUC that the Board also include support for the supplemental bill which SIUC now has before the legislature which would make up some of the other costs which had been bypassed in order to provide faculty to teach the increased number of students not anticipated when the current base budget was formulated.

Dr. Rosemarie Archangel, President, University Senate, SIUE, reinforced what Acting President Kochman had stated about the SIUE priorities. She also called attention to the fact that the anticipated zero salary increment which had been noised about, while it does appear to include the Code employees, one must take into account the fact that into the Code employees' salaries is built an automatic escalator so that the threat of a zero percentage increment is not as threatening for them as it is for other state employees including ours. She anticipated that at the University Senate meeting next week a resolution would be forthcoming to support the action that Acting President Kochman has requested of the Board.

Mr. Van Meter moved that the Board of Trustees reaffirm its support of the funds requested by the Illinois Board of Higher Education for the SIU System as expressed in Senate Bill 1646, and that the Board of Trustees reaffirm its support of House Bill 3338, the SIUC deficiency appropriation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott said that the Board of Trustees will do everything it can to support these bills. A look at the list of meetings which have been going on in the last month will give you an idea of some of the frantic effort that has been put forth by some of the members of the Board of Trustees and by

the administration in trying to support this need for funds. But it is not enough just to have the Board of Trustees to try to do this--it behooves every member of both institutions to do everything possible to bring in funds. Your legislators do read your mail; they do not look at petitions or form letters very well, but a letter in your own words to your legislators as to what the needs are for your institution is the way to get to the legislature.

Dr. Brown had reported last month on the increase in the premium for general liability and professional liability (malpractice) insurance. This matter has been negotiated with the insurance people, and we have managed to develop a ten percent decrease in their premium. A mode of payment has been arranged which allows us to handle a reasonable fraction of this matter within this fiscal year, but puts off the heaviest burden to next fiscal year.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman introduced Dr. Charles E. Stikes who will be the new Executive Dean for Student Affairs at SIUE, effective June 1, 1976.

At the April 8 meeting of the Board, authorization was given for SIUE to award contracts for reconstruction of Building 526, Tower Lake I, in the event that bids feasible for the awards within insurance proceeds were received before today's meeting, subject to gaining concurrence by the majority of the members of the Executive Committee. Acting President Kochman stated that the bids will not be opened until May 25, and that bid evaluations and recommendations would not be forwarded to the Executive Committee until May 27. Therefore, he was requesting an additional month's authorization until the regular June meeting so that they could proceed in the context of the Board matter which was adopted last month.

Mr. Norwood moved that the Board grant an extension of one month's additional time on this matter, and that the Acting President of Southern Illinois

University at Edwardsville be authorized to execute all contracts and other legal documents necessary to implement construction of this project upon concurrence by a majority of the members of the Executive Committee as to the contracts recommended for award and approval of the project by the Illinois Board of Higher Education, provided that a report of such action be filed with the Board on the agenda of the regular June meeting of the Board. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Acting President Kochman distributed the schedule of the Mississippi River Festival for the upcoming summer. He thought it was the best program ever, and invited everyone to come as frequently as possible. He also called special attention to the Summer Music Institute which would be held this summer. A copy of a book entitled Retrospect at a Tenth Anniversary, written by Dr. David L. Butler, Department of English, SIUE, was distributed to the members of the Board.

The Chair announced that lunch would be served in the Mississippi Room at 1:00 p.m. at which time the guests of honor would be the retired individuals from SIUE in the past year. The news conference would be held in the International Room immediately after the meeting was recessed.

The meeting recessed at 12:25 p.m. At 2:15 p.m., the Chair reconvened the meeting. Mr. Norwood moved that the Board resolve itself into a committee of the whole for hearing presentations on faculty collective bargaining. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following persons gave oral presentations, and were requested to submit written statements to the Secretary of the Board for filing in the Office of the Board of Trustees:

Dickie Spurgeon, President, and Robert Hildebrand, President-elect, Faculty Organization on Collective Bargaining, SIUE

Louis W. Sprandel, Past President, Illinois Society of Professional Engineers

R. N. Pendergrass, President, SIUE Chapter of AAUP

Robin Roberts, individual

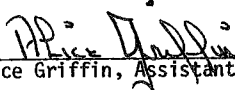
Jim Grandone, individual

Mr. Van Meter moved that the committee of the whole be dissolved and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

In response to Mr. Harizal's question on where the issue of faculty collective bargaining now stands, the Chair replied that as the issue stands now, the Board's decision was to take no further action until the state adopted a collective bargaining law, except that we scheduled these two hearings which have been held and encouraged the Universities to also have educational meetings for their faculty. Unless further action is moved now or at some further time the previous action still remains in effect.

Mr. Rowe moved that the meeting adjourn. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:31 p.m.



Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 10, 1976, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Wayne Heberer

Acting Executive Officers present were:

Dr. Frank E. Horton, Vice-President for Academic Affairs
and Research, SIUC
Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE

Executive Officers absent were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Dr. Howard W. Webb, Jr., Academic Affairs Officer

Members of the Board Staff absent were:

Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Elliott thanked the Student Trustees who had served on the Board during the past year: Mr. John P. Harizal, Jr., and Mr. Forest Lightle. This will be the last Board meeting they attend since their terms expire June 30, 1976. He said that they had served the Board with diligence and wisdom. It was difficult for individuals who have not served on the Board to know the amount of time and effort contributed for the good of the University by these two Student Trustees. Mr. Van Meter added that both of these young men had brought real insight to the Board's deliberations. They had been most honest in their approach to problems, and he was very much impressed with their general attitude and felt that they could not be recognized enough for their contributions made to the Board during the past year.

The Chair recognized Mr. Gerry Stormer, past President of the Student Senate, SIUE, who read the following letter of commendation for Mr. Harizal:

Commendation is due John because of his year of hard work and devotion in Board of Trustees matters on behalf of students in the Southern Illinois University System. As a Student Trustee, John gave depth to the position by being the first Student Trustee to make and second motions before the Board. John further strengthened the Student Trustee position by casting informed, well thought-out votes. His ability to research and grasp the complex matters which came before him as a member of the Board is also commended. During his tenure on the Board, John has gained the respect of not only students but members of the faculty and staff as well as his colleagues on the Board of Trustees. On behalf of students, thanks to John P. Harizal, Jr., and good luck in all future endeavors.

At this time, the Chair recognized the two new Student Trustees who would be seated July 1, 1976, and had been invited to attend this meeting as guests. He introduced Mr. Eddie Washington, who has been designated to the Board of Trustees to represent SIUE. Since that designation Mr. Washington has changed his name to Muhammad Abdel Aziz; therefore, this change should show in the official record. The Chair then introduced Mr. Robert N. Seely, who has been designated to the Board of Trustees to represent SIUC. Mr. Seely has been active in student affairs at SIUC and has frequently attended Board meetings as an observer.

The Chair explained that hearings were being held in Springfield today on the SIU appropriation bill, and the following people were in attendance: Dr. Brandt, Dr. Brown, Dr. Kochman, Mr. Hemann, Mr. Isbell, and other administrators from the two Universities. Therefore, at this meeting, Dr. Frank L. Horton, Vice-President for Academic Affairs and Research, SIUC, would represent President Brandt; Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE, would represent Acting President Kochman; and Mr. Gruny and Dr. Webb, of the Board Staff, would represent General Secretary Brown.

At this time, the Chair recognized Vice-President Horton to introduce SIUC's constituency heads: Mrs. Barbara Spears, reelected Chairperson, Administrative and Professional Staff Council; Mr. H. Lee Hester, Chairman, Civil Service Employees Council; Dean Arden L. Pratt, Chairman, Council of Deans; Dr. John S. Jackson III, President, Faculty Senate; Dr. Carl Langenhop, representing Dr. Hans H. Rudnick, Chairman, Graduate Council, who was absent; Mr. Ray E. Huebschmann, President, Graduate Student Council, who was absent; and Mr. Douglas Diggle, President, Student Body. (Mr. Thomas R. Jones will begin his duties as President of the Student Body on June 14, 1976.)

Acting Vice-President Lazerson introduced SIUE's constituency heads: Miss Laura Ricci, President, Student Senate; Dr. Steven G. Sanders, President, University Senate; and Mr. Eugene L. Haffner, reelected Chairman, Nonacademic Employees Advisory Council.

For the benefit of the new Student Trustees and anyone in the audience who might not be familiar with the procedures of the Board meeting, Chairman Elliott gave a brief explanation on how the Board meetings are conducted. He also explained that Student Trustees can make and second motions, but under the state law, they do not have a right to vote. However, this Board had adopted a

procedure whereby Student Trustees do cast an advisory vote on every item before the other members are polled, in order to give the other members of the Board an understanding of Student Trustee opinion on every vote. He clarified the omnibus motion which is presented at each meeting as an effort to take the items on the agenda which are not controversial and move them all at one time in order that more time can be spent on matters which need to be discussed in detail.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1976, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD,
MINOR FY-76 CAPITAL PROJECTS, SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-020-022

Project Title: Emergency Exit Lighting Systems

Project Description: In case of power failure or other emergency, this project will provide for auxiliary lighting of stairwells and exit areas. This project is primarily for buildings having night classes.

Date of Bid Opening: May 21, 1976, 3:00 p.m.

Identification of Low Bidders:

Electrical: Gualdoni Electric Service, Murphysboro, Illinois

Electrical Low Bid: \$93,052 (This portion bid April 26, 1976)

Piping: E. A. Kraft, Inc., Murphysboro, Illinois

Piping Low Bid: \$24,429

(Other: A & E Fees - \$14,617; A & E Reimbursables - \$2,500; Total project cost - \$134,598 plus contingency \$11,748)

Original Budget Approval: \$150,000

CDB Project Number: 825-020-019

Project Title: Repair of Masonry Cracks, Neckers Building

Project Description: This project is to repair several cracks in exterior masonry walls which have developed in Neckers "C" Building. Cracks must be repaired at this time to prevent large scale damage to exterior walls.

Date of Bid Opening: May 26, 1976, 10:00 a.m.

Identification of Low Bidder: R. B. Stephens Construction Co., Carbondale, Illinois

Amount of Low Bid: \$22,150

(Other: Alt. No. 1 - \$2,300; Alt. No. 2 - \$800; Total project cost - \$25,250 plus contingency \$2,525)

Original Budget Approval: \$45,000

CDB Project Number: 825-020-016

Project Title: Trailer and Boat Storage Facility

Project Description: This garage facility will provide security and storage for the Seismic Trailer, Vans, and boat (plus trailer) used in field exploration by faculty and students in the Department of Geology.

Date of Bid Opening: May 19, 1976, 1:30 p.m.

Identification of Low Bidder: J & L Robinson Development and Construction Co., Carbondale, Illinois

Amount of Low Bid: \$24,853

(Other: Alt. No. 1 - \$698; Advertising - \$50; Total project cost - \$25,601 plus contingency \$999)

Original Budget Approval: \$20,000
(SIUC will provide supplemental funds to enable award of bid)

CDB Project Number: 825-020-024

Project Title: Greenhouse Ventilation

Project Description: This project will provide for the repair, replacement, and remodeling of ventilation devices and controls in the Agriculture Greenhouse. This renovation is required for the preparation of instructional and research materials.

Date of Bid Opening: May 18, 1976, 3:00 p.m.

Identification of Low Bidder: Belcher Electric, Inc., Anna, Illinois

Amount of Bid: \$14,486

(Other: Alt. No. 1 - \$3,444; Total project cost - \$17,930 plus contingency \$1,793)

Original Budget Approval: \$30,000

CDB Project Number: 825-020-026

Project Title: Faner Hall Museum Relocation

Project Description: This project will provide the first phase of the electrical services needed in the relocation of the Museum into Faner Hall. Electrical service will be provided for the workshop, exhibition hall grids, and projection room.

Date of Bid Opening: May 18, 1976, 1:30 p.m.

Identification of Low Bidder: Belcher Electric, Inc., Anna, Illinois

Amount of Low Bid: \$13,337

(Other: Alt. No. 1 - \$6,140; Alt. No. 2 - \$850; Alt. No. 3 - \$2,929;
Total project cost - \$23,256 plus contingency \$1,162)

Original Budget Approval: \$25,500

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Dennis E. Savoca (b. Cleveland, Ohio, 10/13/42) as Assistant Professor of Restorative Dentistry in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., Ohio State University. \$2,000.00
2. Mrs. Gayle I. Kassing Wolff (b. East St. Louis, Illinois, 11/28/44) as Instructor of Theater and Dance in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.A., Southern Illinois University. This represents a conversion from term appointment. *\$1,191.00

B. Term Appointments

1. Mr. Tyrone R. Baines as Visiting Professor in the School of Social Sciences for the period April 2 through May 1, 1976. Ph.D., University of Maryland. Salary indicated is total payment for this assignment. \$2,000.00
2. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1976. B.M., Southern Illinois University. \$ 135.00
3. Mr. Michael E. Beatty as five percent time Clinical Associate Professor of Medicine in the School of Dental Medicine for the period April 15 through June 30, 1976. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 84.00
4. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the period July 1, 1976, through March 31, 1977. M.A., Washington University. *\$1,183.00

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

5. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Senior Vice President for Planning and Review for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. *\$ 900.00
6. Mr. Anton T. Dorshorst as nineteen percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Spring Quarter, 1976. Experience equivalence in lieu of formal degree. \$ 260.00
7. Mr. Donald S. Elliott, Jr., as Visiting Assistant Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Minnesota. Salary to be paid from restricted funds. \$1,750.00
8. Mrs. Lois C. Hamrick as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Spring Quarter, 1976. Ph.D., Vanderbilt University. \$ 400.29
9. Mr. Lenneal Henderson, Jr., as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the dates of May 21 and 22, 1976. Ph.D., University of California at Berkeley. Salary indicated is total payment for this assignment and includes travel and living expenses. \$ 666.33
10. Mr. Roosevelt Johnson as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the dates of June 4 and 5, 1976. Ph.D., Saint Louis University. Salary indicated is total payment for this assignment and includes travel and living expenses. \$ 666.33
11. Mrs. Eiko Katoaka as twenty-five percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter Quarter, 1976. Experience equivalence in lieu of formal degree. \$ 325.00
12. Mr. Wayne A. Label as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. \$ 900.00
13. Mr. J. Douglas Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Notre Dame. \$ 334.00
14. Mr. Lenwood Morris as seventy-five percent time Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period March 15 through March 31, 1976. Experience equivalence in lieu of formal degree. \$1,048.72

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

15. Mr. R. Dennis Murphy as Visiting Associate Professor of Economics in the School of Business for the period May 9 through May 13, 1976. Ph.D., University of Michigan. Salary indicated is total payment for this assignment. \$1,300.00
16. Mr. Richard J. Parker as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Spring Quarter, 1976. M.A., The George Washington University. \$ 330.00
17. Mrs. Linda W. Perry as ninety percent time Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 900.00
18. Mrs. Katharine Popp as fifty percent time Visiting Assistant Professor of Counselor Education in the School of Education for the Spring Quarter, 1976. Ed.D., Indiana University. \$ 850.00
19. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in Off-Campus Programs for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 433.33
20. Mr. Thurman E. Stewart as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Kentucky. \$ 334.00
21. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Spring Quarter, 1976. A.M., University of Illinois. \$ 330.00
22. Mr. Robert Wolthius as Visiting Professor in the School of Social Sciences for the Winter, Spring and Summer Quarters, 1975, completing assignment of student advisement during those quarters, and for the period June 4 through June 20, 1976. Ph.D., Johns Hopkins University. Salaries indicated are total payments for these assignments. \$ 150.00;
\$1,650.00
23. Mr. Steven L. Workman as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period April 15 through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 325.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dixie A. Engelman as Instructor and Assistant to the Director of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

2. Mr. John G. Gross as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77.

3. Mr. Clyde M. Nabe as Assistant Professor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.

4. Mr. Byron J. St. Dizier as Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

5. Mr. Michael Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Services in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

6. Mr. Richard Wilber as Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77.

D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Ruges R. Freeman, Jr., Associate Professor and Coordinator (Student Teacher) of Secondary Education in the School of Education, to be charged also to the School of Education account effective July 1, 1976. Appointment to remain on fiscal year basis.

2. Mr. George H. Goodwin, Associate Professor of Secondary Education in the School of Education, to serve also as Academic Adviser in Secondary Education in the School of Education, and to serve on fiscal year basis, rather than academic year basis, for the period August 1, 1976, through June 30, 1977.

3. Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on continuing appointment on an academic year basis, rather than term appointment on an academic year basis, effective April 1, 1976.

4. Mr. A. Bruce Hoffman to serve as thirty-three percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1976, rather than the Spring Quarter, 1976, as reported previously.

5. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve as Acting Assistant Director (for Public Services) in Lovejoy Library for the period October 1, 1975,

- through July 31, 1976, rather than October 1, 1975, through June 30, 1976, and to serve at increased monthly salary to provide compensation commensurate with level of responsibilities for the period March 16 through July 31, 1976. *\$1,570.00 rather than \$1,470.00
6. Mrs. Susan A. Lieber, Instructor in the School of Nursing, currently on leave without pay, to serve for the period February 23 through March 12, 1976, and to serve on eighty percent time appointment, rather than full-time appointment, with commensurate monthly salary decrease, for the Spring Quarter, 1976. \$ 617.50; \$ 988.00 rather than \$1,235.00
7. Miss Cecille C. Orosa to serve as eighty percent time Staff Assistant in the Upward Bound Program, rather than thirty-three percent time, with commensurate monthly salary increment, for the period April 1 through May 31, 1976. Salary to continue to be paid from restricted funds. \$ 768.00 rather than \$ 320.00
8. Mr. Gilbert N. Zoeller, Associate Professor of Health Ecology in the School of Dental Medicine, to discontinue serving as Director (of Clinics) in the School of Dental Medicine, with monthly salary decrease to reflect return to academic responsibilities, effective May 1, 1976. \$2,331.00 rather than \$2,651.67
9. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:
- a. Mr. Gene D. Allsup, Professor of Education Administration and Supervision in the School of Education and of Foreign Languages and Literature in the School of Humanities, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 21 through March 21, 1976. Part of salary to be paid from restricted funds.
- b. Mr. W. Duane Bridenbaugh, Assistant Professor of Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.
- c. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period May 22 through June 20, 1976. Part of salary to be paid from restricted funds.

*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

d. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period April 10 through May 9, 1976. Part of salary to be paid from restricted funds.

e. Mr. Sidney Denny, Associate Professor and Chairman of Anthropology in the School of Social Sciences, to serve also in Off-Campus research for the period April 5 through May 4, 1976, at an additional approximate five and one-half percent of annual salary. Part of salary to be paid from restricted funds.

f. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period April 3 through May 2, 1976. Part of salary to be paid from restricted funds.

g. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period February 7 through March 7, 1976.

h. Mr. Ruges R. Freeman, Jr., Associate Professor of Secondary Education in the School of Education, to serve also in University Services to East St. Louis for the period October 17, 1975, through April 30, 1976, at an additional approximate six and one-half percent of annual salary. Part of salary to be paid from restricted funds.

i. Mr. Donald R. Keefe, Associate Professor and Coordinator of Secondary Education in the School of Education, to serve also in University Services to East St. Louis at an additional approximate two and one-half percent of annual salary for the period January 20 through April 30, 1976. Part of salary to be paid from restricted funds.

j. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate nine and one-half percent of annual salary for the period March 27 through April 25, 1976. Part of salary to be paid from restricted funds.

k. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to serve also in off-campus research at an additional approximate eleven percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

l. Mr. Raymond L. Lows, Associate Professor and Chairman of Educational Administration and Supervision in the School of Education, to serve also in University Services to East St. Louis at an additional approximate six and one-half percent of annual salary for the period October 17, 1975, through April 30, 1976. Part of salary to be paid from restricted funds.

m. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

n. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period March 20 through April 24, 1976. Part of salary to be paid from restricted funds.

o. Mr. Raymond E. Troyer, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period March 6 through April 4, 1976. Part of salary to be paid from restricted funds.

p. Mr. W. Deane Wiley, Professor of Educational Administration and Supervision in the School of Education, to serve also in University Services to East St. Louis at an additional approximate five percent of annual salary for the period October 17, 1975, through April 30, 1976. Part of salary to be paid from restricted funds.

q. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to serve also in University Services to East St. Louis at an additional approximate five and one-half percent of annual salary for the period January 13 through April 30, 1976. Part of salary to be paid from restricted funds.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, who joined our staff in 1971, received the Doctor of Science degree from Washington University. He plans research in pollution control and energy conservation, and scholarly writing.

b. Miss Joann Chenault, Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Kentucky. She plans study and scholarly writing in the field of human services.

c. Mr. Chung-wu Ho, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. He plans research and study.

d. Miss Patricia Patsloff, Associate Professor of Business Education in the School of Business, who joined our staff in 1967, received the Doctor of Education degree from the University of Michigan. She plans research and study.

2. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Anele L. Iwu, Assistant Professor of Finance in the School of Business, who joined our staff in 1972, received the Doctor of Philosophy degree from Saint Louis University. He plans research, study and travel in Nigeria, and scholarly writing.

b. Mr. Glenn T. Wilson, Associate Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pennsylvania. He plans research in computer methods in production planning.

3. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. Dickie A. Spurgeon, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Illinois. He plans research on imagination in the works of William Shakespeare, and scholarly writing.

4. For the Spring Quarter, 1977, at full pay:

Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of North Carolina. He plans research, study and travel in Europe, and scholarly writing.

F. Change in Sabbatical Leave

Mr. Jerome A. Popp, Associate Professor of Foundations of Education in the School of Education, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

G. Withdrawal of Sabbatical Leave

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Summer Quarter, 1976, at full pay.

H. Leave With Pay

Mr. Samuel C. Pearson, Professor and Chairman of Historical Studies in the School of Social Sciences, requests leave with pay for the period June 14 through August 13, 1976, to attend a seminar at Yale University.

I. Educational Leave With Pay

Mrs. Elizabeth Tarpey, Counselor in the General Studies Division, requests educational leave with pay for the period June 21 through September 26, 1976, to work toward the doctor's degree.

J. Resignations

1. Mr. Virgil A. Pinkley, Assistant Professor of Prosthodontics in the School of Dental Medicine, effective July 1, 1976, to accept employment elsewhere.
2. Mr. Ransom C. Reed, Assistant Professor of Pediatrics in the School of Dental Medicine, effective July 1, 1976, to go into private practice.
3. Mr. David M. Sokol, Assistant Professor of Health Ecology in the School of Dental Medicine, effective June 1, 1976, to accept a position at Parkland College.
4. Mr. Bruce G. Stallings, Staff Assistant in Single Student Housing I, effective April 30, 1976, to accept other employment.
5. Mr. Kevin W. Toal, Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine, effective May 1, 1976, for personal reasons.

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. Thomas Carlton Britton to serve as Staff Assistant in the Office of the Board of Trustees on a fiscal year basis, effective July 1, 1976. He received the Master of Science in Higher Education degree and the Juris Doctor degree from Southern Illinois University. \$1,300

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Claude J. Dykhouse, Professor (Emeritus) of Secondary Education. He was born December 31, 1903, and died April 19, 1976. He received the Bachelor of Science degree from Michigan State University and the Master of Arts and Doctor of Philosophy degrees from the University of Michigan. He taught in the high school at Plymouth, Michigan, prior to accepting appointment at Southern Illinois University in 1947. In his teaching and his service as Chief Academic Adviser in the College of Education, he left many students and colleagues who admired him for his patience, inspiration, and assistance.

2. With regret, we report the death of Mr. John Joseph Leonard, Associate Professor of English. He was born December 20, 1912, and died May 7, 1976. He received the Bachelor of Arts degree from Western State College of Colorado and the Master of Arts degree from the University of Iowa. He served as Instructor at South Dakota Agricultural and Mechanic Arts College, at Colorado Agricultural and Mechanical College, at the University of Tennessee, and at Washington University and had a career in broadcasting prior to accepting appointment at Southern Illinois University as Assistant Professor of Radio-Television in 1957. He was a respected and admired teacher whose students benefited from his wide-ranging knowledge and interests. Far from being narrow in his teaching and academic concerns, he earned the esteem of his students and colleagues by the breadth of his learning and the completeness of his humanity.

B. Continuing Appointments

1. Mr. Daniel M. Dworkin as Assistant Professor of Geography effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Clark University. He was born March 10, 1923, in Providence, Rhode Island.

\$15,300.00/AY
\$ 1,700.00/mo.

2. Mr. Ira F. Ehrlich as Professor and Chairman of the Social Welfare Program effective July 1, 1976, on a fiscal year basis. He received the Doctor of Social Work degree from Washington University. He was born October 6, 1921, in Baltimore, Maryland.

\$30,999.96/FY
\$ 2,583.33/mo.

C. Term Appointments

1. Mr. John K. Barnes as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,200.00/FY
\$ 600.00/mo.

2. Mr. Ronald G. Bittle as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary for the period April 6 through June 30, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.

3. Mr. Daniel M. Dworkin as Assistant Professor of Geography for the period April 1 through June 30, 1976. He received the Doctor of Philosophy degree from Clark University.

\$20,400.00/FY
\$ 1,700.00/mo.

4. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period April 15 through June 30, 1976. He received the Doctor of Philosophy degree from Michigan State University. Part of his salary is to be paid from restricted funds.

\$16,800.00/FY
\$ 1,400.00/mo.

5. Mr. Richard A. Green as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois.

\$9,000.00/AY
\$1,000.00/mo.

6. Mr. John D. Kimsey as Producer in Broadcasting Service for the period May 3 through June 30, 1976. He received the Master of Science degree from Indiana State University.

\$13,500.00/FY
\$ 1,125.00/mo.

7. Mrs. Carol O'Donnell as fifty percent time Researcher in Curriculum, Instruction and Media for the period March 22 through August 31, 1976. She received the Bachelor of Science degree from Ursuline College. Her salary is to be paid from restricted funds.

\$4,800.00/FY
\$ 400.00/mo.

8. Mr. Vernon L. Olson as Researcher in the Cooperative Wildlife Research Laboratory, serving on a fifty percent time basis for the period April 1 through May 15, 1976, and on a one hundred percent time basis for the period May 16 through June 30, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$4,200.00/FY
\$ 350.00/mo. (50%);
\$8,400.00/FY
\$ 700.00/mo. (100%)

9. Mr. Kerry R. Sund as Researcher in Health Education for the period April 1 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$8,700.00/FY
\$ 725.00/mo.

D. Summer Session Appointments

1. Mr. Dale W. Blaise as fifty percent time Assistant Instructor in Microbiology for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Southern Illinois University. \$450.00/mo.

2. Mr. E. R. Griffith as fifty percent time Instructor in Political Science for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University. \$450.00/mo.

3. Mrs. Jolynn Smith as fifty percent time Lecturer in Microbiology for the period June 14 through August 6, 1976. She received the Master of Arts degree from Southern Illinois University. \$600.00/mo.

4. Mr. Richard E. Wilcox as thirty-four percent time Lecturer in Psychology for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University. \$400.18/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 1 through June 15, 1976.

2. Miss Linda C. Hayes as Researcher in Cooperative Research in Molecular and Cancer Virology for the period April 16 through May 15, 1976. Her salary is to be paid from restricted funds.

3. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period May 1, 1976, through April 30, 1977. His salary is to be paid from restricted funds. \$15,000.00/FY
\$ 1,250.00/mo.

4. Mr. Samuel H. Tardy, Jr., as Field Representative in Military Programs-School of Technical Careers for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Renee L. Ahlf, fifty percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$4,725.00/AY
\$ 525.00/mo.
rather than
\$4,500.00/AY
\$ 500.00/mo.

2. Mr. Najim Al-Rubayi, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$20,241.00/AY
\$ 2,249.00/mo.
rather than
\$19,341.00/AY
\$ 2,149.00/mo.
3. Mr. Michael K. Altekruise, Professor of Guidance and Educational Psychology and of the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$21,222.00/AY
\$ 2,358.00/mo.
rather than
\$20,070.00/AY
\$ 2,230.00/mo.
4. Mr. Richard E. Archer, Instructor in Design, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.
- \$12,834.00/AY
\$ 1,426.00/mo.
rather than
\$11,511.00/AY
\$ 1,279.00/mo.
5. Mr. Arnold J. Auerbach to serve as Professor of the Social Welfare Program, rather than Professor and Director of the Social Welfare Program, effective July 1, 1976, on a fiscal year basis.
6. Mr. Luis A. Baez, Assistant Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$14,139.00/AY
\$ 1,571.00/mo.
rather than
\$14,022.00/AY
\$ 1,558.00/mo.
7. Mrs. Frances Mercer Baker, Instructor in the Rehabilitation Institute, to be paid from State of Illinois funds and restricted funds, rather than from restricted funds, for the period April 1 through June 30, 1976.
8. Mrs. Patricia J. Bascom, Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.
- \$12,900.00/FY
\$ 1,075.00/mo.
rather than
\$10,500.00/FY
\$ 875.00/mo.
9. Mrs. Patricia C. Beene, Instructor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, for the period April 1 through the Spring Semester, 1976.
- \$9,027.00/AY
\$1,003.00/mo.
rather than
\$8,883.00/AY
\$ 987.00/mo.
10. Mr. M. Lionel Bender, Assistant Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$14,193.00/AY
\$ 1,577.00/mo.
rather than
\$14,013.00/AY
\$ 1,557.00/mo.

11. Mr. Robert R. Bergt, Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$16,290.00/AY
\$ 1,810.00/mo.
rather than
\$16,029.00/AY
\$ 1,781.00/mo.
12. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science and Community Development Services, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$14,481.00/AY
\$ 1,609.00/mo.
rather than
\$14,004.00/AY
\$ 1,556.00/mo.
13. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Assistant Dean of the College of Communications and Fine Arts, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$24,744.00/FY
\$ 2,062.00/mo.
rather than
\$24,000.00/FY
\$ 2,000.00/mo.
14. Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$18,684.00/AY
\$ 2,076.00/mo.
rather than
\$17,199.00/AY
\$ 1,911.00/mo.
15. Mrs. Jeanne M. Bortz, Conference Coordinator in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective April 1, 1976, on a fiscal year basis. \$16,080.00/FY
\$ 1,340.00/mo.
rather than
\$13,680.00/FY
\$ 1,140.00/mo.
16. Mrs. Jo Ann Boydston, Professor in the Center for Dewey Studies and in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$25,380.00/FY
\$ 2,115.00/mo.
rather than
\$24,528.00/FY
\$ 2,044.00/mo.
17. Mr. Ronald A. Brandon, Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$20,034.00/AY
\$ 2,226.00/mo.
rather than
\$18,990.00/AY
\$ 2,110.00/mo.
18. Mrs. Martha E. Brelje, Assistant Professor of Social Welfare and the Clinical Center, to serve also as Assistant Professor in the School of Medicine effective September 1, 1975, on a fiscal year basis.
19. Mrs. Bonnie L. Briggs, fifty percent time Staff Assistant in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility, for the period April 1 through the Spring Semester, 1976. \$3,951.00/AY
\$ 439.00/mo.
rather than
\$3,510.00/AY
\$ 390.00/mo.

20. Mr. Bill Brown, Instructor in Physical Education-Men, to serve also as Acting Athletic Director, rather than Assistant Athletic Director, at an increased monthly salary, effective May 1, 1976, on a fiscal year basis. \$24,999.96/AY
\$ 2,083.33/mo.
rather than
\$23,088.00/FY
\$ 1,924.00/mo.
21. Mrs. Sheila R. Brutten, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. Her salary is to be paid from restricted funds. \$11,448.00/AY
\$ 1,272.00/mo.
rather than
\$9,963.00/AY
\$1,107.00/mo.
22. Mr. Theodore Buila, Assistant Professor of Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,174.00/AY
\$ 1,686.00/mo.
rather than
\$15,003.00/AY
\$ 1,667.00/mo.
23. Mrs. Margaret Buser, Instructor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,264.00/FY
\$ 1,522.00/mo.
rather than
\$12,474.00/FY
\$ 1,386.00/mo.
24. Mr. Randall Lee Bytwerk, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$11,871.00/AY
\$ 1,319.00/mo.
rather than
\$10,800.00/AY
\$ 1,200.00/mo.
25. Mr. Joseph Robert Cash, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$12,258.00/AY
\$ 1,362.00/mo.
rather than
\$12,141.00/AY
\$ 1,349.00/mo.
26. Miss Joan H. Catchings, Instructor in Theater and in Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$10,323.00/AY
\$ 1,147.00/mo.
rather than
\$9,828.00/AY
\$1,092.00/mo.
27. Mrs. Han-Lin Hwang Chen, fifty percent time Instructor in Technology, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$5,994.00/AY
\$ 666.00/mo.
rather than
\$5,661.00/AY
\$ 629.00/mo.
28. Mrs. Aveniel A. Cherry, seventy-five percent time Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$8,212.50/AY
\$ 912.50/mo.
rather than
\$7,519.50/AY
\$ 835.50/mo.

29. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,640.00/FY
\$ 1,220.00/mo.
rather than
\$13,740.00/FY
\$ 1,145.00/mo.
30. Mrs. Charlotte R. Clark, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$12,684.00/FY
\$ 1,057.00/mo.
rather than
\$11,364.00/FY
\$ 947.00/mo.
31. Mr. Michael D. Covell, Assistant Professor of Cinema and Photography, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$12,528.00/AY
\$ 1,392.00/mo.
rather than
\$11,700.00/AY
\$ 1,300.00/mo.
32. Mr. Richard L. Daesch, Instructor in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the period April 1 through June 30, 1976, at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$16,752.00/FY
\$ 1,395.00/mo.
rather than
\$16,452.00/FY
\$ 1,371.00/mo.
33. Mr. Scott L. Davis, fifty percent time Assistant Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$3,051.00/AY
\$ 339.00/mo.
rather than
\$2,700.00/AY
\$ 300.00/mo.
34. Mrs. Helen Davison, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$10,152.00/FY
\$ 846.00/mo.
rather than
\$9,648.00/FY
\$ 804.00/mo.
35. Mr. Edwin V. Delmastro, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,603.00/AY
\$1,067.00/mo.
rather than
\$9,189.00/AY
\$1,021.00/mo.
36. Mrs. Helen K. Dillinger, Researcher in the Office of Research and Projects, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$12,648.00/FY
\$ 1,054.00/mo.
rather than
\$11,712.00/FY
\$ 976.00/mo.
37. Mr. Michael R. Dingerson, Director (of Research and Projects) in Research Administration, to serve also as Adjunct Assistant Professor of Higher Education for the period April 1 through August 15, 1976, and as Director (of Research and Projects) and Assistant Professor of Higher Education effective August 16, 1976, on a fiscal year basis.

38. Mr. Robert H. Dreher to serve as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections and as Associate Professor (of Clinical Law) in the School of Law for the period October 1, 1975, through March 31, 1976, and as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, Associate Professor (of Clinical Law) in the School of Law, and Associate Professor in Institutional Legal Services-Prisoners for the period April 1 through May 15, 1976. His salary is to be paid from restricted funds for the latter period.
39. Mrs. Grace Helen Duff to serve as Assistant Professor of Educational Leadership, rather than of Secondary Education and the College of Education, effective April 1, 1976, on an academic year basis.
40. Mr. Tommy T. Dunagan, Professor of Physiology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
41. Mr. Homer E. Dybvig, Associate Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
42. Mr. William G. Dyer, Associate Professor of Zoology and Associate Dean of the College of Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
43. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
44. Mr. William E. Eaton, Assistant Professor of Educational Leadership, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
45. Mrs. Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through Spring Semester, 1976.
46. Miss Mary Catherine Edwards, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.

\$22,221.00/FY
\$ 2,469.00/mo.
rather than
\$21,906.00/FY
\$ 2,434.00/mo.

\$22,704.00/FY
\$ 1,892.00/mo.
rather than
\$22,020.00/FY
\$ 1,835.00/mo.

\$23,844.00/FY
\$ 1,987.00/mo.
rather than
\$22,356.00/FY
\$ 1,863.00/mo.

\$17,316.00/FY
\$ 1,443.00/mo.
rather than
\$15,876.00/FY
\$ 1,323.00/mo.

\$14,886.00/FY
\$ 1,654.00/mo.
rather than
\$14,409.00/FY
\$ 1,601.00/mo.

\$12,681.00/FY
\$ 1,409.00/mo.
rather than
\$10,881.00/FY
\$ 1,209.00/mo.

\$21,816.00/FY
\$ 1,818.00/mo.
rather than
\$19,416.00/FY
\$ 1,618.00/mo.

47. Mr. Donald M. Elkins, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,772.00/FY
\$ 2,231.00/mo.
rather than
\$25,764.00/FY
\$ 2,147.00/mo.
48. Mr. Walter T. Ellis, Instructor in Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$10,998.00/AY
\$ 1,222.00/mo.
rather than
\$10,611.00/AY
\$ 1,179.00/mo.
49. Mr. John Reaves Evans, Associate Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,256.00/FY
\$ 2,188.00/mo.
rather than
\$25,836.00/FY
\$ 2,153.00/mo.
50. Mr. Louis A. Ferratier, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,018.00/AY
\$1,002.00/mo.
rather than
\$8,550.00/AY
\$ 950.00/mo.
51. Mr. Douglas E. Flahive, two-thirds time Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. His salary is to be paid from restricted funds. \$5,652.00/AY
\$ 628.00/mo.
rather than
\$5,301.00/AY
\$ 589.00/mo.
52. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music and Research Associate in Black American Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$16,677.00/AY
\$ 1,853.00/mo.
rather than
\$14,877.00/AY
\$ 1,653.00/mo.
53. Mr. John M. Fohr, Professor of Administrative Sciences and of the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,760.00/FY
\$ 2,230.00/mo.
rather than
\$26,364.00/FY
\$ 2,197.00/mo.
54. Mrs. Nancy Donave Foote, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$11,367.00/AY
\$ 1,263.00/mo.
rather than
\$11,025.00/AY
\$ 1,225.00/mo.
55. Mr. Terry G. Foran, Assistant Professor of Economics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,757.00/AY
\$ 1,973.00/mo.
rather than
\$17,361.00/AY
\$ 1,929.00/mo.

56. Mr. Arthur M. Ford, Associate Professor of Economics, serving on fifty percent time sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$12,924.00/FY
\$ 1,077.00/mo.
rather than
\$12,846.00/FY
\$ 1,070.50/mo.
57. Mr. James W. Fox, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,184.00/FY
\$ 1,182.00/mo.
rather than
\$13,500.00/FY
\$ 1,125.00/mo.
58. Miss Judy C. Fox, eighty-three percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$7,740.00/AY
\$ 860.00/mo.
rather than
\$7,470.00/AY
\$ 830.00/mo.
59. Mr. James S. Fralish, Assistant Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,138.00/FY
\$ 1,511.50/mo.
rather than
\$17,358.00/FY
\$ 1,446.50/mo.
60. Mr. Donald W. Garner, Assistant Professor in the School of Law, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$21,663.00/AY
\$ 2,407.00/mo.
rather than
\$21,393.00/AY
\$ 2,377.00/mo.
61. Mr. Glenn G. Gilbert, Professor of Linguistics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1973, on an academic year basis. \$20,088.00/AY
\$ 2,232.00/mo.
rather than
\$18,657.00/AY
\$ 2,073.00/mo.
62. Mr. Robert W. Goepfert, Staff Assistant in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$12,972.00/FY
\$ 1,081.00/mo.
rather than
\$11,940.00/FY
\$ 995.00/mo.
63. Mr. Gary A. Golden, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,268.00/FY
\$ 1,189.00/mo.
rather than
\$13,632.00/FY
\$ 1,136.00/mo.
64. Mr. Jack W. Graham, Professor of Higher Education, of Guidance and Educational Psychology, and of Psychology, and Associate Dean of the Graduate School, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$29,676.00/FY
\$ 2,473.00/mo.
rather than
\$29,412.00/FY
\$ 2,451.00/mo.

65. Mr. William M. Harmon, (Managing) Editor (Daily Egyptian) in the Journalism and Egyptian Laboratory, to serve also as Adjunct Instructor in the School of Journalism, rather than as Instructor in the School of Journalism, for the period May 1 through June 30, 1976.
66. Mrs. Cathrene A. Harty, fifty percent time Academic Adviser in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.
67. Mr. John B. Hawley, Professor of Higher Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
68. Mr. Larry W. Hawse, Assistant Coordinator in Research and Projects, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.
69. Mrs. Joyce L. Hayes, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds.
70. Mrs. Alice J. Hees, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
71. Miss Dorothy E. Heicke, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
72. Mr. Charles A. Helwig, Jr., Instructor in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
73. Mr. Howard E. Hesketh, Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.

\$3,978.00/AY
\$ 442.00/mo.
rather than
\$3,708.00/AY
\$ 412.00/mo.

\$19,854.00/AY
\$ 2,206.00/mo.
rather than
\$19,683.00/AY
\$ 2,187.00/mo.

\$17,616.00/FY
\$ 1,468.00/mo.
rather than
\$16,380.00/FY
\$ 1,365.00/mo.

\$10,176.00/FY
\$ 848.00/mo.
rather than
\$9,648.00/FY
\$ 804.00/mo.

\$18,996.00/FY
\$ 1,583.00/mo.
rather than
\$16,884.00/FY
\$ 1,407.00/mo.

\$18,408.00/FY
\$ 1,534.00/mo.
rather than
\$16,008.00/FY
\$ 1,334.00/mo.

\$14,868.00/FY
\$ 1,239.00/mo.
rather than
\$12,888.00/FY
\$ 1,074.00/mo.

\$19,683.00/AY
\$ 2,187.00/mo.
rather than
\$19,314.00/AY
\$ 2,146.00/mo.

74. Mrs. Margaret H. Hildreth, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$12,684.00/FY
\$ 1,057.00/mo.
rather than
\$10,512.00/FY
\$ 876.00/mo.
75. Mr. Harold H. Hodson, Professor and Chairman of Animal Industry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$26,238.00/FY
\$ 2,186.50/mo.
rather than
\$25,674.00/FY
\$ 2,139.50/mo.
76. Mr. Charles L. Holliday, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$14,784.00/FY
\$ 1,232.00/mo.
rather than
\$13,476.00/FY
\$ 1,123.00/mo.
77. Mr. A. Doyne Horsley, Assistant Professor of Geography, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$13,383.00/AY
\$ 1,487.00/mo.
rather than
\$12,609.00/AY
\$ 1,401.00/mo.
78. Mrs. Mary K. Isbell, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.
- \$11,532.00/FY
\$ 961.00/mo.
rather than
\$11,196.00/FY
\$ 933.00/mo.
79. Mr. Michael R. Jackson, Associate Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
- \$17,388.00/AY
\$ 1,932.00/mo.
rather than
\$16,155.00/AY
\$ 1,795.00/mo.
80. Mr. Bruce N. Jacobson, Researcher in the Cooperative Wildlife Research Laboratory, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$12,132.00/FY
\$ 1,011.00/mo.
rather than
\$11,556.00/FY
\$ 963.00/mo.
81. Mrs. Jeannette Jenkins, Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.
- \$10,719.00/AY
\$ 1,191.00/mo.
rather than
\$10,323.00/AY
\$ 1,147.00/mo.
82. Miss Carol A. Johnson, Staff Assistant in Women's Intercollegiate Athletics, to serve also as Adjunct Instructor in Physical Education-Women for the period June 14 through June 30, 1976.

83. Mr. Alton P. Juhlin, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$19,260.00/FY
\$ 1,605.00/mo.
rather than
\$18,384.00/FY
\$ 1,532.00/mo.
84. Mr. William G. Kamlade, Jr., Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$21,168.00/FY
\$ 1,764.00/mo.
rather than
\$19,668.00/FY
\$ 1,639.00/mo.
85. Mrs. Janice M. Kavadas, Instructor in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$8,442.00/AY
\$ 938.00/mo.
rather than
\$7,929.00/AY
\$ 881.00/mo.
86. Mr. Robert Lee Keel, Assistant Professor in Morris Library and the Library Reference Project, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,792.00/FY
\$ 1,566.00/mo.
rather than
\$16,392.00/FY
\$ 1,366.00/mo.
87. Mr. Roland Keene, Professor of Higher Education and Assistant to the Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$27,447.00/FY
\$ 2,287.25/mo.
rather than
\$25,587.00/FY
\$ 2,132.25/mo.
88. Mrs. Mary Ann Keiner, Researcher in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.
89. Mrs. Ellen A. Kelley, Assistant Professor and Curator (of Northern Mesoamerican Archaeology) in the Museum, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,832.00/FY
\$ 1,236.00/mo.
rather than
\$12,432.00/FY
\$ 1,036.00/mo.
90. Mr. George W. Kiefer, Instructor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$12,771.00/AY
\$ 1,419.00/mo.
rather than
\$11,142.00/AY
\$ 1,238.00/mo.
91. Mr. Charles B. Klasek, Assistant Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,102.00/AY
\$ 1,678.00/mo.
rather than
\$14,598.00/AY
\$ 1,622.00/mo.

92. Mr. David F. Koster, Associate Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,334.00/AY
\$ 1,926.00/mo.
rather than
\$16,974.00/AY
\$ 1,886.00/mo.
93. Mr. Fan Hao Kung, Assistant Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,072.00/FY
\$ 1,506.00/mo.
rather than
\$17,472.00/FY
\$ 1,456.00/mo.
94. Mr. Dennis J. Laake, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$16,536.00/FY
\$ 1,378.00/mo.
rather than
\$16,320.00/FY
\$ 1,360.00/mo.
95. Mr. D. Dixon Lee, Associate Professor of Animal Industry and Associate Dean (for Research) in the School of Agriculture, to serve also as Associate Professor at the University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract for the period May 1 through June 30, 1976. While serving on that contract, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.
96. Mr. Robert A. Levitt, Professor of Psychology and the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$20,769.39/AY
\$ 2,307.71/mo.
rather than
\$20,389.50/AY
\$ 2,265.50/mo.
97. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,650.00/AY
\$ 1,850.00/mo.
rather than
\$16,209.00/AY
\$ 1,801.00/mo.
98. Miss Judy Ruth Little, Assistant Professor of English, serving on fifty percent sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$9,492.00/FY
\$ 791.00/mo.
rather than
\$9,210.00/FY
\$ 767.50/mo.
99. Mr. David J. Lockwood, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$10,344.00/FY
\$ 862.00/mo.
rather than
\$9,876.00/FY
\$ 823.00/mo.

100. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,390.00/AY
\$ 1,710.00/mo.
rather than
\$15,066.00/AY
\$ 1,674.00/mo.
101. Mr. Jerome R. Lorenz, Associate Professor in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$21,360.00/FY
\$ 1,780.00/mo.
rather than
\$21,036.00/FY
\$ 1,753.00/mo.
102. Mr. Joseph M. Lynch, Conference Coordinator in the Division of Continuing Education, to be paid from State of Illinois funds and restricted funds, rather than from restricted funds only, for the period May 16 through June 30, 1976.
103. Mr. Carlos Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$13,764.00/FY
\$ 1,147.00/mo.
rather than
\$13,188.00/FY
\$ 1,099.00/mo.
104. Mrs. Mariana Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$13,764.00/FY
\$ 1,147.00/mo.
rather than
\$13,188.00/FY
\$ 1,099.00/mo.
105. Mr. Carlos E. Marrero, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$13,188.00/FY
\$ 1,099.00/mo.
rather than
\$12,048.00/FY
\$ 1,004.00/mo.
106. Mrs. Elizabeth W. Matthews, Assistant Professor in the School of Law Library and in Library Affairs, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$17,748.00/FY
\$ 1,479.00/mo.
rather than
\$15,348.00/FY
\$ 1,279.00/mo.
107. Mrs. Linda N. Mehnert, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$10,800.00/AY
\$ 1,200.00/mo.
rather than
\$9,000.00/AY
\$1,000.00/mo.
108. Mr. Harry G. Miller, Associate Professor and Chairman of Educational Leadership, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$25,572.00/FY
\$ 2,131.00/mo.
rather than
\$23,628.00/FY
\$ 1,969.00/mo.

109. Mr. Clifford M. Moeller, Associate Professor of Technology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$16,164.00/AY
\$ 1,796.00/mo.
rather than
\$15,525.00/AY
\$ 1,725.00/mo.
110. Mrs. Eryn Earle Moore, Instructor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$10,449.00/AY
\$ 1,161.00/mo.
rather than
\$9,837.00/AY
\$1,093.00/mo.
111. Mrs. Rita Moore, Instructor in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$8,442.00/AY
\$ 938.00/mo.
rather than
\$7,929.00/AY
\$ 881.00/mo.
112. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$11,502.00/AY
\$ 1,278.00/mo.
rather than
\$10,107.00/AY
\$ 1,123.00/mo.
113. Mr. Oval Myers, Jr., Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,508.00/FY
\$ 2,209.00/mo.
rather than
\$26,256.00/FY
\$ 2,188.00/mo.
114. Mrs. Betty A. Neely, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$11,400.00/FY
\$ 950.00/mo.
rather than
\$10,044.00/FY
\$ 837.00/mo.
115. Mr. William E. O'Brien, Professor and Chairman of Recreation, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$28,428.00/FY
\$ 2,369.00/mo.
rather than
\$26,028.00/FY
\$ 2,169.00/mo.
116. Mr. John C. Olvera, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,504.00/AY
\$1,056.00/mo.
rather than
\$9,000.00/AY
\$1,000.00/mo.
117. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,856.00/FY
\$ 1,238.00/mo.
rather than
\$13,932.00/FY
\$ 1,161.00/mo.

118. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$31,272.00/FY
\$ 2,606.00/mo.
rather than
\$29,268.00/FY
\$ 2,439.00/mo.
119. Mr. Donald D. Paige, Professor and Chairman of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$30,060.00/FY
\$ 2,505.00/mo.
rather than
\$28,068.00/FY
\$ 2,339.00/mo.
120. Mr. John J. Paterson, Associate Professor of Agricultural Industries, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$20,856.00/FY
\$ 1,738.00/mo.
rather than
\$20,604.00/FY
\$ 1,717.00/mo.
121. Mr. Roland Conrad Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$15,264.00/FY
\$ 1,272.00/mo.
rather than
\$14,724.00/FY
\$ 1,227.00/mo.
122. Mr. Jerre C. Pfaff, Associate Director (for Admissions) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$21,288.00/FY
\$ 1,774.00/mo.
rather than
\$18,888.00/FY
\$ 1,574.00/mo.
123. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$11,682.00/AY
\$ 1,298.00/mo.
rather than
\$10,197.00/AY
\$ 1,133.00/mo.
124. Mrs. Susan D. Poteet, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,292.00/FY
\$ 1,191.00/mo.
rather than
\$12,648.00/FY
\$ 1,054.00/mo.
125. Mr. Stephen R. Potter, Staff Assistant in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$11,604.00/FY
\$ 967.00/mo.
rather than
\$11,004.00/FY
\$ 917.00/mo.
126. Mrs. Glenda M. Priest, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,513.00/AY
\$1,057.00/mo.
rather than
\$8,991.00/AY
\$ 999.00/mo.

Meeting of June, 1976

127. Mr. Allan G. Pulsipher, Associate Professor of Economics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$19,791.00/AY
\$ 2,199.00/mo.
rather than
\$19,143.00/AY
\$ 2,127.00/mo.
128. Mr. M. Byron Raizis, Professor of English, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$18,531.00/AY
\$ 2,059.00/mo.
rather than
\$18,198.00/AY
\$ 2,022.00/mo.
129. Mr. Vernon E. Rich, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,865.00/AY
\$ 1,985.00/mo.
rather than
\$17,091.00/AY
\$ 1,899.00/mo.
130. Mr. Dale O. Ritzel, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$16,299.00/AY
\$ 1,811.00/mo.
rather than
\$15,903.00/AY
\$ 1,767.00/mo.
131. Mrs. Shirley M. Rogers, Assistant Professor of Child and Family and the College of Human Resources, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$19,116.00/FY
\$ 1,593.00/mo.
rather than
\$18,780.00/FY
\$ 1,565.00/mo.
132. Mr. Ronald R. Schmeck, Associate Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,136.00/AY
\$ 1,904.00/mo.
rather than
\$16,965.00/AY
\$ 1,885.00/mo.
133. Mr. Brockman Schumacher, Professor and Coordinator in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$27,252.00/FY
\$ 2,271.00/mo.
rather than
\$24,852.00/FY
\$ 2,071.00/mo.
134. Mr. Edward J. Shea, Professor and Chairman of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$28,740.00/FY
\$ 2,395.00/mo.
rather than
\$28,368.00/FY
\$ 2,364.00/mo.
135. Mr. Robert C. Shock, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,370.00/AY
\$ 1,930.00/mo.
rather than
\$17,136.00/AY
\$ 1,904.00/mo.

136. Mr. William L. Simmons, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$10,320.00/FY
\$ 860.00/mo.
rather than
\$9,708.00/FY
\$ 809.00/mo.
137. Mr. John Y. Simon, Professor of History, Morris Library, and the Collected Works of Ulysses S. Grant, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$20,520.00/AY
\$ 2,280.00/mo.
rather than
\$20,322.00/AY
\$ 2,258.00/mo.
138. Miss Elena M. Sliepceovich, Professor of Health Education, to serve also as Professor in the School of Medicine effective March 15, 1976, on an academic year basis.
139. Mr. Donald R. Smith, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. His salary is to be paid from restricted funds. \$14,292.00/AY
\$ 1,588.00/mo.
rather than
\$12,492.00/AY
\$ 1,388.00/mo.
140. Mrs. Josephine B. Snow, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$11,448.00/AY
\$ 1,272.00/mo.
rather than
\$9,963.00/AY
\$1,107.00/mo.
141. Mr. Kenneth W. Springhorn, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$9,912.00/FY
\$ 826.00/mo.
rather than
\$9,516.00/FY
\$ 793.00/mo.
142. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$27,072.00/FY
\$ 2,256.00/mo.
rather than
\$25,320.00/FY
\$ 2,110.00/mo.
143. Mr. Alfreds Straumanis, Assistant Professor of Theater, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$14,274.00/AY
\$ 1,586.00/mo.
rather than
\$13,977.00/AY
\$ 1,553.00/mo.
144. Mr. Walter R. Stubbs, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$13,260.00/FY
\$ 1,105.00/mo.
rather than
\$12,816.00/FY
\$ 1,068.00/mo.

145. Mr. David K. Terwische, Assistant Professor of Radio-Television; to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$17,724.00/FY \$ 1,477.00/mo. rather than \$17,364.00/FY \$ 1,447.00/mo.
146. Mr. Charles C. Tharp, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,440.00/FY \$ 1,120.00/mo. rather than \$13,320.00/FY \$ 1,110.00/mo.
147. Mr. Richard M. Thomas, Professor of Higher Education and of Community Development Services, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,574.00/AY \$ 2,286.00/mo. rather than \$19,359.00/AY \$ 2,151.00/mo.
148. Mr. Edward H. Timmons, Associate Professor of Physiology and Director of Vivarium, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,072.00/FY \$ 2,256.00/mo. rather than \$26,772.00/FY \$ 2,231.00/mo.
149. Miss Audrey N. Tomera, Assistant Professor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$14,103.00/AY \$ 1,567.00/mo. rather than \$13,707.00/AY \$ 1,523.00/mo.
150. Mr. Eugene P. Trani, Professor of History, currently on fifty percent time sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.	\$13,290.00/FY \$ 1,107.50/mo. rather than \$12,090.00/FY \$ 1,007.50/mo.
151. Mr. William S. Turley, Assistant Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$14,841.00/AY \$ 1,649.00/mo. rather than \$14,148.00/AY \$ 1,572.00/mo.
152. Mrs. Doris S. Turner, Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$10,055.97/AY \$ 1,117.33/mo. rather than \$9,065.97/AY \$1,007.33/mo.
153. Mr. John Edward Utgaard, Professor of Geology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,583.00/AY \$ 2,287.00/mo. rather than \$19,890.00/AY \$ 2,210.00/mo.

154. Mr. E. Michael Walsh, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$19,224.00/FY
\$ 1,602.00/mo.
rather than
\$18,000.00/FY
\$ 1,500.00/mo.
155. Mr. Thomas J. Walsh, Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$19,215.00/AY
\$ 2,135.00/mo.
rather than
\$17,415.00/AY
\$ 1,935.00/mo.
156. Mr. Stephen L. Wasby, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$21,402.00/AY
\$ 2,378.00/mo.
rather than
\$21,132.00/AY
\$ 2,348.00/mo.
157. Mr. Philip C. Watson, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,351.00/AY
\$1,039.00/mo.
rather than
\$9,189.00/AY
\$1,021.00/mo.
158. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries and Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$19,968.00/FY
\$ 1,664.00/mo.
rather than
\$18,768.00/FY
\$ 1,564.00/mo.
159. Miss Charlotte West, Professor of Physical Education-Women and Director (Women's Intercollegiate Athletics) in Women's Activities-Special Programs, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$27,168.00/FY
\$ 2,264.00/mo.
rather than
\$26,700.00/FY
\$ 2,225.00/mo.
160. Mr. William C. Westberg, Professor of Psychology and of Administrative Sciences, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$20,907.00/AY
\$ 2,323.00/mo.
rather than
\$20,547.00/AY
\$ 2,283.00/mo.
161. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,192.00/AY
\$ 1,688.00/mo.
rather than
\$14,859.00/AY
\$ 1,651.00/mo.
162. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,372.00/AY
\$ 1,708.00/mo.
rather than
\$15,147.00/AY
\$ 1,683.00/mo.

163. Mr. Robert L. Wolff, Assistant Professor of Agricultural Industries, serving also as Assistant Professor at the University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of a Food and Agriculture Organization contract. His salary is to be paid from restricted funds.
- \$20,244.00/FY
\$ 1,687.00/mo.
rather than
\$19,908.00/FY
\$ 1,659.00/mo.
164. Mr. Jonathan L. Yoder, Assistant Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$16,057.56/FY
\$ 1,338.13/mo.
rather than
\$15,349.56/FY
\$ 1,279.13/mo.
165. Mr. Stephen E. Zimmerman, Academic Adviser in the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.
- \$11,604.00/FY
\$ 967.00/mo.
rather than
\$11,076.00/FY
\$ 923.00/mo.
166. Mr. Michael Zurich, Professor and Chairman of Child and Family and Professor and Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
- \$31,692.00/FY
\$ 2,641.00/mo.
rather than
\$30,708.00/FY
\$ 2,559.00/mo.
167. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:
- a. Mrs. Maxine Rosenbarger, Associate Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.
- b. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.
- c. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

d. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries and Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

G. Leaves of Absence without Pay

1. Mrs. Grace Helen Duff, Assistant Professor of Educational Leadership, for the Fall and Spring Semesters, 1976-1977, to continue a temporary appointment as Deputy Superintendent, Illinois Office of Education.

2. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment with Resources for the Future, Washington, D.C.

3. Mr. William S. Turley, Associate Professor of Political Science, for the Fall and Spring Semesters, 1976-1977, to complete research and writing of research projects.

H. Professional Development Leave

Mr. Arnold J. Auerbach, Professor of the Social Welfare Program, for the period July 1 through December 31, 1976, at full pay, for travel and study concerned with reassignment to full time teaching and research.

I. Resignations

1. Miss Marsha Bundman, Researcher in Chemistry and Biochemistry, effective the close of business March 19, 1976, to accept another appointment.

2. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, effective the end of the Spring Semester, 1976, to move to another area.

3. Mr. Orville M. Henry, III, Director (of Sports Information) in University News Service and in Physical Education-Special Programs, effective the close of business May 1, 1976, to accept appointment as Sports Information Director at the University of Arkansas.

4. Mr. Robert Ernest Miller, Assistant Professor of Administrative Sciences, effective the end of the Spring Semester, 1976, to accept an appointment at Wichita State University.

5. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, effective the end of the Spring Semester, 1977.

6. Mr. Charles Gene Seibert, Director, Airport Operations, effective the close of business June 30, 1976, to accept appointment as Airport Manager, Southern Illinois Airport Authority.

7. Mr. Ralph N. Taylor, Staff Assistant in the Office of the University Ombudsman, effective the close of business May 31, 1976, to accept appointment as Director of Minority Concerns at the University of Tennessee.

8. Mr. Douglas W. Weaver, Athletic Director, Physical Education-Special Programs, effective the close of business May 31, 1976, to accept appointment at the Georgia Institute of Technology.

J. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1976:

Batinski, Michael C.	Assistant Professor	History	\$ 968.40
Conrad, David E.	Associate Professor	History	1,253.40
Cook, Echo E.	Associate Professor	Thermal and Environmental Engineering	1,183.20
Eddingfield, David L.	Assistant Professor	Engineering Mechanics and Materials	496.50
Evers, James L.	Associate Professor	Engineering Mechanics and Materials	578.70
Hesketh, Howard E.	Professor	Thermal and Environmental Engineering	1,287.60
Lemasters, Donald D.	Instructor	School of Music	841.80
Taylor, George T.	Assistant Professor	Physiology	1,017.60
Wesley, Roland E.	Assistant Professor	Social Welfare Program	960.00

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975, and January, 1976:

Klasek, Charles B.	Assistant Professor	Instructional Materials	\$ 389.28
Miller, Harry George	Associate Professor	Secondary Education	472.56

3. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

Donow, Herbert S.	Associate Professor	English	\$ 499.80
Lindauer, Larry B.	Assistant Professor	Health Education	1,124.89
Ferrell, C. Stuart	Assistant Professor	Technology	727.79

K. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

Andrews, Paul E.	Assistant Professor	Technology	\$ 225.00
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Bailey, Larry J.	Professor	Vocational Education Studies	\$ 343.00
Bazik, Edna	Instructor	Curriculum, Instruction and Media	262.50
Beasley, John B.	Assistant Professor	Curriculum, Instruction and Media	448.00
Boyle, Charlotte	Instructor	Curriculum, Instruction and Media	262.50
Butts, Gordon Keith	Professor	Curriculum, Instruction and Media	962.50
Carter, Rose Mary	Assistant Professor	Vocational Education Studies	262.50
Harbert, Donald L.	Visiting Assistant Professor	Military Programs-College of Education	343.00
Helwig, Charles A., Jr.	Instructor	Division of Continuing Education	157.50
Hungerford, Harold R.	Associate Professor	Curriculum, Instruction and Media	262.50
Juul, Kristen D.	Professor	Special Education	448.00
Keenan, Dorothy	Professor	Vocational Education Studies	287.00
Lamb, Morris L.	Assistant Professor	Curriculum, Instruction and Media	157.50
Matthias, William, Jr., Meyers, Fred E.	Associate Professor Assistant Professor	Educational Leadership Engineering and Technology-Military Programs	448.00 700.00
Ott, Carlyle G.	Assistant Professor	Technology	693.00
Patterson, Edgar Ivan	Instructor	Sociology	315.00
Robb, James A.	Associate Professor	School of Technical Careers	485.75
Rosenbarger, Maxine	Associate Professor	Vocational Education Studies	157.50
Sasse, Edward B.	Professor	Educational Leadership	409.50
Shelton, William E.	Associate Professor	Educational Leadership	241.50
Shields, Bill J.	Instructor	Vocational Education Studies	262.50
Stotlar, John W.	Associate Professor	Physical Education-Men	262.50
Stuck, Dean L.	Professor	Educational Leadership	262.50
Swick, Kevin J.	Associate Professor	Curriculum, Instruction and Media	661.50
Tomera, Audrey N.	Assistant Professor	Curriculum, Instruction and Media	262.50
Verduin, John R.	Professor	Educational Leadership	262.50
Vieceli, Louis	Associate Professor	Rehabilitation Institute	232.00
Waters, Gola	Associate Professor	Finance	2,439.00
Weisman, Lawrence	Assistant Professor	Vocational Education Studies	157.50
Wickersham, Beverly	Assistant Professor	Guidance and Educational Psychology	262.50
Wilkinson, James J.	Associate Professor	Physical Education-Men	157.50
Yates, J. W.	Professor	Guidance and Educational Psychology	262.50

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2. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Summer Session, 1976:

Johnston, Chester E.	Associate Professor	School of Technical Careers	\$ 902.50
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II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointment

Miss Beverly Y. Rymer as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective May 17, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period May 17 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Science in Library Science degree from Case Western Reserve University, Cleveland, Ohio. She was born November 10, 1950, in Cincinnati, Ohio.

\$13,200.00/FY
\$ 1,100.00/mo.

B. Term Appointments

1. Mr. Richard E. Dimond as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period May 1 through June 30, 1976. He received the Doctor of Philosophy degree from Kent State University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Ronald Havens as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period May 1 through June 30, 1976. He received the Doctor of Philosophy degree from West Virginia University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Arthur C. Jones as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period April 15 through June 30, 1976. He received the Doctor of Philosophy degree from the University of Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Edwin E. Kerr as a ten percent time Clinical Assistant Professor/Coordinator (Regional Health Education Center/Continuing Medical Education) in the

School of Medicine, for the period April 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY
\$ 333.33/mo.

5. Ms. Cindy Jo Kirshman as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through May 31, 1976. She received the Bachelor of Science degree from Southern Illinois University-Carbondale.

\$12,600.00/FY
\$ 1,050.00/mo.

6. Ms. Margaret A. Peisert as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Arts degree from Southern Illinois University-Carbondale.

\$14,940.00/FY
\$ 1,245.00/mo.

7. Mr. John F. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through May 31, 1976. He received the Bachelor of Science degree from Arizona State University.

\$13,800.00/FY
\$ 1,150.00/mo.

8. Dr. William J. Sturm as Clinical Associate (Family Practice) in the School of Medicine, for the period May 1 through June 30, 1976. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Edwina T. Bell as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

2. Ms. Patricia A. Brady as a Researcher (Health Care Planning) in the School of Medicine for the period April 16 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. Theodore R. LeBlang as Associate Legal Counsel (Office of the Dean and Provost) and Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities)

in the School of Medicine, and Associate Legal Counsel in the Office of University Legal Counsel, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Janell E. Bednara, Assistant (in Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective April 15, 1976, on a fiscal year basis.

\$13,776.00/FY
\$ 1,148.00/mo.
rather than
\$12,852.00/FY
\$ 1,071.00/mo.

2. Dr. Paul M. Cadwell to serve as Clinical Associate Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, on term appointment rather than continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Ronald A. Ferguson to serve as Assistant Professor and Director (Family Practice Residency Program/Carbondale) in the School of Medicine, rather than as Assistant Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period May 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$41,790.60/FY 100%)
(\$ 3,482.55/mo.100%)
\$37,611.60/FY 90%
\$ 3,134.30/mo. 90%
rather than
(\$40,590.60/FY 100%)
(\$ 3,382.55/mo.100%)
\$36,531.60/FY 90%
\$ 3,044.30/mo. 90%

4. Dr. Ugo Formigoni to serve as Clinical Assistant Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, on term appointment rather than on continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Cathy McCoy, Assistant (in Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, effective April 15, 1976, on a fiscal year basis.

\$13,776.00/FY
\$ 1,148.00/mo.
rather than
\$12,192.00/FY
\$ 1,016.00/mo.

6. Dr. Brian W. McGuinness, Associate Professor (Family Practice) in the School of Medicine, to serve on continuing appointment rather than term appointment, and to be compensated on a ninety percent time basis rather than a one hundred percent time basis, for the period April 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$38,000.00/FY 100%)
(\$ 3,166.67/mo.100%)
\$34,200.00/FY 90%
\$ 2,850.00/mo. 90%
rather than
\$38,000.00/FY 100%
\$ 3,100.67/mo.100%

7. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-two percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from forty percent of his base University salary to fifty percent of his base University salary, for the period April 1 through June 30, 1976.

8. Dr. Wilbur H. Stover to serve as Associate Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, rather than as Associate Professor and Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at decreased monthly salary commensurate with decreased responsibility, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, for the period May 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$45,510.00/FY 100%)
(\$ 3,792.50/mo.100%)
\$40,959.00/FY 90%
\$ 3,413.25/mo. 90%
rather than
(\$46,710.00/FY 100%)
(\$ 3,892.50/mo.100%)
\$44,374.56/FY 95%
\$ 3,697.88/mo. 95%

9. Dr. Aharona Strahilevitz, Assistant Professor (Child Psychiatry/Psychiatry) in the School of Medicine, to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty percent of her base University salary to one percent of her base University salary, for the period March 15 through June 30, 1976.

10. Mr. Ram P. Tewari, Professor (Mycology/Medical Sciences) in the School of Medicine, to serve as Professor (Microbiology/Medical Sciences) in the School of Medicine and as Professor in the Department of Microbiology, effective December 1, 1975, on a fiscal year basis.

E. Resignations

1. Miss Shahnaz R. Agha, Researcher (Medical Sciences) in the School of Medicine, at the close of business May 15, 1976, to move to another area and be married.
2. Mrs. Dorothy C. Coffman, Assistant Medical Librarian and Instructor in the School of Medicine, at the close of business April 30, 1976, for personal reasons.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. John R. Darling, Jr., as Dean of the College of Business and Administration and Professor of Marketing effective July 12, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born March 30, 1937, in Holton, Kansas.

\$36,504.00/FY
\$ 3,042.00/mo.

B. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Clifford D. Harper to serve as Dean of General Academic Programs and Associate Professor of Black American Studies and of English, rather than Director and Associate Professor of Black American Studies and Associate Professor of English, at an increased monthly salary effective July 1, 1976, on a fiscal year basis.

\$29,100.00/FY
\$ 2,425.00/mo.
rather than
\$26,376.00/FY
\$ 2,198.00/mo.

2. Mr. Charles H. Hindersman to serve as Professor of Marketing, rather than Professor of Marketing, Dean of the College of Business and Administration, and Acting Director of the College of Business and Administration Center for Research and Services, effective July 12, 1976, on a fiscal year basis.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1976-77

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1976-77 had not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of July 1, the beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1976-77;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the Acting President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1976-77 for employees in their respective units; and

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System until such date as a complete Internal Budget for Fiscal Year 1976-77, based upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.

AMENDMENTS TO PERSONNEL POLICIES AFFECTING CIVIL SERVICE
EMPLOYEES, SIU AT CARBONDALE AND SIU AT EDWARDSVILLE
(LEGAL HOLIDAYS) [APPENDIX V CODE OF POLICY (B)(1)]

Summary

This matter would amend Appendix V Code of Policy (B)(1), Article VII, Legal Holidays, Sections 1 and 2 of the Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville.

1. To delete the parenthetical definition in Section 1 after Memorial Day (last Monday in May), and substitute: (as determined by the law of the State of Illinois).

2. To add in Section 1 after Thanksgiving Day the parenthetical definition: (fourth Thursday in November).

3. To provide in Section 1 for five "floating" holidays to be designated by July 1 of each year instead of only one such holiday. Washington's Day and day after Thanksgiving would become disestablished as fixed holidays.

4. To amend Section 2 to reflect a provision of the new law regarding holiday pay for craft and trade employees.

Rationale for Adoption

This action is proposed to bring our policies in conformity with H.B. 3093 which will become effective July 1, 1976. That law provides for six designated holidays and five "floating" holidays to be designated by the Presidents under their authority over the academic calendar contained in VIII Statutes 2, A.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The proposed change in policy has been reviewed and approved by the Welfare Council of the University Senate and the Nonacademic Employees Advisory Council, SIUE. All SIUC constituency groups have reviewed and do support these amendments.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Appendix V Code of Policy (B)(1), Article VII, Legal Holidays, Sections 1 and 2 of the Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville, be and is hereby amended as follows:

Section 1. University offices, laboratories, and shops will be closed and all employees of the Universities will be excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Memorial Day (as determined by the law of the State of Illinois), Independence Day, Labor Day (first Monday in September), Thanksgiving Day (fourth Thursday in November), Christmas Day, and five holidays to be designated before July 1 of each year.

Section 2. Except for the five holidays to be designated before July 1 of each year, for which paid status is required by law, craft and trade employees subject to the University Civil Service System will be compensated in accordance with local prevailing practice under agreement. If an institutional holiday is one recognized for other employers under the appropriate multi-employer area agreement, the employee will be compensated in accordance with practice under that agreement. If the holiday is not recognized under the appropriate multi-employer area agreement nor is a holiday for which paid status is required by law, the employee will be excused without pay.

AMENDMENTS TO MOTOR VEHICLE AND BICYCLE REGULATIONS FOR SOUTHERN ILLINOIS
UNIVERSITY AT CARBONDALE [APPENDIX VIII CODE OF POLICY (C)(3)]

Summary

This matter provides for amendments of certain sections of the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, effective August 1, 1976. The proposed changes and resolution are recommended for adoption.

Rationale for Adoption

The Motor Vehicle Regulations in their present form were first approved by the Board of Trustees in August, 1972, and certain amendments have been adopted in each subsequent year. The Bicycle Regulations were originally approved by the Board in September, 1973, and were combined with the Motor Vehicle Regulations in 1974. The proposed amendments include certain technical modifications and updating of the regulations, and also include certain changes in the Motor Vehicle decals and registration fees, provisions for the new parking garage, a provision for parking of unregistered motor vehicles at the beginning of each term, and a section specifying the conditions under which a motor vehicle will be subject to removal from campus. The proposed amendments include changes recommended by the Traffic and Parking Committee.

The specific major changes and the rationale therefor are as follows:

1. Deletion of the section providing for an exception for emergency vehicles (Section 2-102). This section essentially restates the Illinois Vehicle Code, which is incorporated into the regulations by Section 2-104.
2. Elimination of silver decals (Section 4-105-3). This is due to a lack of demand for silver decal parking. Silver lots will be redesignated as red and used for overflow of the present red lots.
3. Establishment of a \$1.00 fee for yellow registration decals (Section 4-110). Such decals are presently issued at no charge. The charge is to cover administrative costs of processing the registration.
4. Provisions for parking in the new parking garage (Section 5-103). The upper deck is restricted to red decals, while the lower deck is restricted to blue decals, as recommended by the Parking and Traffic Committee.
5. Provision for 24-hour parking for unregistered motor vehicles in four designated lots during the first five days of each term (Section 5-106). This change is an attempt to alleviate the parking congestion during the first week of each semester.

- 6. Elimination of the provision that any violation for an unregistered motor vehicle may be avoided by registering the vehicle within five days after the violation (Section 6-102-3). It is felt that this section invites disregard of the regulations and that the proposed changes will result in more effective enforcement of the regulations.
- 7. Addition of a section specifying the circumstances under which motor vehicles will be subject to removal from campus (Section 6-106). The regulations have previously authorized such action, but have not specified the circumstances or procedures to be followed.

Considerations Against Adoption

University officials are aware of no specific considerations against adoption of the proposed amendments.

Constituency Involvement

The proposed amendments include recommendations of the Traffic and Parking Committee, and have been reviewed and approved by the SIUC Coordinator of Traffic and Parking, Security Office, Legal Counsel, and Director of Campus Services. A copy of all the proposed changes has been provided to the constituency heads and the Traffic and Parking Committee for review prior to the meeting of the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, Appendix VIII Code of Policy (C)(3), be and is hereby amended, effective August 1, 1976, as follows:

Section 1-101 - Title

These regulations shall be known as the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale.

Section 1-104 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after August 1, 1976.

Section 2-101 - Coverage, General

A. The regulations contained herein shall apply to all motor vehicles and bicycles and users thereof, coming upon, or parking on, the campus of Southern Illinois University at Carbondale, unless otherwise provided in these regulations. Any person operating or parking a motor vehicle or bicycle on the campus accepts the obligations imposed by these regulations.

B. The provisions of these regulations shall apply to the driver of any vehicle owned or operated by the United States, the State or any County, City, Town, District, public corporation, or any other political subdivision of this or any other State, except as otherwise provided in this section.

Section 2-102 - Definitions

Section 2-103 - Divisibility

Section 2-104 - The Illinois Vehicle Code

Section 2-105 - Speed Limit

Section 2-106 - Obedience to Traffic Signs

Every person shall obey the instructions of any traffic controlled device, sign or notice, unless otherwise directed by a traffic control officer.

DIVISION III - MOTOR VEHICLE REGISTRATION

Section 3-105 - Student Eligibility for Registration

Graduate students and the following categories of undergraduate students may apply for permission to use, operate, park, or possess motor vehicles on the campus during posted hours, with the final approval to be given by the Dean of Student Life:

1. Juniors and seniors (56 or more semester hours of credit).

Section 4-105 - Types of Decals and Eligibility

The Parking Division of the Security Office shall establish and issue decals according to the following:

1. Blue decals will be available for full-time faculty and staff; also, those students and part-time employees whose health or physical condition require the privileges thereof will be eligible for blue decals.
2. Gold Emeritus decals will be awarded to employees who retire from the University. Gold decals will be awarded to employees with 25 years of University service. These decals will carry the same privileges as the blue decals. The Benefit Section of Personnel Services will issue the gold decals.
3. Red decals will be available to all eligible members of the University community. Special red decals are available and required for overnight parking.

4. Any person associated with the University is eligible for a yellow registration decal. It will serve as proper evidence of registration of a vehicle.
5. Temporary permits may be issued by the Parking Division of the Security Office.
6. Guest permits are available to University visitors to University offices, guests of the University housing residents, and guests of the University Baptist Student Center residence. The permits may be obtained from the Parking Division Office between 8:00 a.m. and 4:30 p.m. during weekdays, or from the Security Office at any other time.
7. Conference permits are normally made available as part of the registration process for conferences. The agency sponsoring the conference is responsible for distributing the permits. Any conferee without a permit should follow the procedure in 4-106-6.
8. Permits will be issued to residents of Evergreen Terrace for assigned parking within the Evergreen Terrace complex. Such permits will be available on a basis of one assigned parking space for each apartment. Assignments will be made by the University Housing Office.

Section 4-108 - Multi-decals and Car Pools

A. Decals for additional family vehicles may be issued to an individual for a five dollar (\$5.00) fee per vehicle when no other member of the same household is a student or employee of the University.

B. Employees or students who wish to rotate driving responsibility may form car pools, or one person may form his own car pool by registering two or more cars. Each member of the pool will be issued a decal to denote membership in a designated car pool. One transferable medallion will be issued to the pool and must be displayed on the rearview mirror in any car bearing a car pool decal while it is parked on campus. Students are ineligible to be included in a blue car pool. Employees and students may be included in red car pools. A monetary charge of five dollars (\$5.00) will be made when a new member joins an existing car pool. Any active car pool member may add a second or third vehicle to an existing car pool without charge.

Section 4-110 - Fees and Refunds

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

1. Motor Vehicle Fees by Month:

	Blue	Red	Yellow
Aug.	\$30	\$10	\$1
Sept.	30	10	1
Oct.	30	10	1
Nov.	25	8	1
Dec.	25	8	1
Jan.	20	7	1
Feb.	20	7	1
March	15	5	1
April	15	5	1
May	10	5	1
June	10	3	1
July	10	3	1

Gold registration decals will be issued at no cost upon proper application or conditions.

2. Requirements for refund authorization:

- a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.
- b. Return of remnants of decal to Parking Division.

3. Refundable amounts:

Decal	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Blue	\$25	\$20	\$20	\$15	\$15	\$10	\$10	\$5	\$5	0	0
Red	5	5	5	3	3	2	2	0	0	0	0

All decals which authorize parking privileges for periods subsequent to the effective date of these regulations are valid until September 1 of the year following when they first become available.

Section 5-102 - Authorized Parking Space

Parking in any location other than an authorized parking space in an authorized parking lot constitutes a violation of these regulations. No parking is permitted on any campus street or University office driveway unless otherwise directed by a traffic control officer or by duly posted signs.

Section 5-103 - Location of Parking

Unless otherwise provided in these regulations, the parking privileges authorized by decals shall be as follows:

1. Blue decals - any authorized blue, red, or yellow parking lot, unless restricted by sign or marking, except the upper deck of the Parking Garage (Lot 112) which is authorized for red only.
2. Gold decals - any authorized blue, red, or yellow parking lot, unless restricted by sign or marking, except the upper deck of the Parking Garage (Lot 112) which is authorized for red only.
3. Red decals - any authorized red or yellow parking lot, unless restricted by sign or marking, in which case a special restricted permit is required.
4. Yellow registration decals - Lot 56, the Student Center pay lot and the parking lot at Campus Beach.
5. Temporary permits - as prescribed at the time of issue or in accordance with the decal for which the permit is issued as a temporary substitute.
6. Guest permits - only for lots, days, and times prescribed on the permit.

Section 5-104 - Overnight Parking

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from 2:00 a.m. to 7:00 a.m., and to the third shift employees. All overnight parking requires a special red decal as indicated in 4-105-3. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 106 at South Wall Street, east of University Park; first six rows at the south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of the Baptist Student Center; and Campus Drive at Group Housing. Any student moving from on-campus housing to off-campus housing must surrender his/her red overnight decal for a regular red decal.

B. Parking after 2:00 a.m. is also permitted with a yellow, red, or blue decal in Lots 25, 26, 27, and at Evergreen Terrace, Elizabeth Street Apartments, and University Courts.

C. Parking in any other lot after 2:00 a.m. is prohibited unless authorized by the Security Office.

Section 5-106 - Exceptions

Vehicles with yellow, red, or blue decals may, during the following times, use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays and approved breaks when no regularly scheduled classes are held except as otherwise posted.

2. From 12 noon on Saturday to 2:00 a.m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).
3. Twenty-four hour parking is available for the first five days of any term only on lots 42, 56, 63, and 100 to accommodate unregistered vehicles. All regulations will be enforced on all other lots during that time.

Section 5-107 - Prohibited Parking

No person shall park a vehicle, unless directed by a traffic control officer:

1. In a location other than an authorized parking lot or space.
2. In a location prohibited by a sign or marking.
3. In a marked loading zone for a period longer than the allotted time.
4. Outside the lines of individually marked parking spaces.
5. On walks or grass.
6. In a driveway unless marked and posted.
7. So as to block a crosswalk.
8. So as to block cars legally parked.
9. On a campus street or driveway except where posted.
10. So as to block a wheelchair ramp.
11. By backing into a perpendicular parking space.

Section 6-101 - General

Any person or vehicle found in violation of these regulations shall be subject to one or more of the following:

1. A monetary use charge as provided in Section 6-102 of this division.
2. Referral of the matter to appropriate University official for internal disciplinary action.
3. Revocation of parking privileges.
4. Removal of vehicle at owner's expense.

Section 6-102 - Monetary Use Charges

The Coordinator of the Parking Division of the Security Office shall have the authority to impose a monetary use charge in addition to the sanctions listed in Sections 6-101 and 6-104 of this division as established below:

1. False or deceptive practice in obtaining parking privileges will result in a monetary charge of \$25.00.
2. Violation of any of the provisions of Section 5-107 will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
3. Operating or parking, except by permission of the Security Office or the Dean of Student Life, of an unregistered motor vehicle on University property during posted hours by a person affiliated with Southern Illinois University at Carbondale will result in a monetary charge of \$10.00, provided, that, unregistered vehicles may be parked in those lots specified in Section 5-106-3 during the first five days of any term.
4. Improper display of, or failure to display, when eligible, after registration, the appropriate decal or car pool medallion, will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
5. Parking in a parking lot or area of a registered motor vehicle without the appropriate decal or permit will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
6. Overtime parking in any metered space will result in a monetary charge of \$1.00 if paid within five business days after the date of issue, and a monetary charge of \$3.00 thereafter.
7. Acceptance of a second decal for a \$5.00 fee when another member of the same household is a student or an employee of the University will result in a monetary charge of \$25.00 plus revocation of the second decal.

Section 6-104 - Revocation of Parking Privileges

Section 6-106 - Motor Vehicles Subject to Removal

- A. The following vehicles shall be subject to removal from the campus:

1. Any vehicle which has been ticketed for parking violations on three separate occasions, when the monetary use charges for such violations have not been paid and no hearing or appeal procedure is pending in accordance with these regulations. A warning ticket will be placed upon such a vehicle, advising the owner or operator that the vehicle will be removed from the campus if the conditions stated on the notice are not met.
2. Motor vehicles parked in such a manner as to impede the normal flow of traffic, vehicles blocking driveways, wheelchair ramps, fire lanes and hydrants, blocking other vehicles, and those parked in posted "No Parking" or posted "Restricted" parking areas, will be removed immediately when the violations are noted by a police officer or upon complaint to the Security Office.
3. Vehicles which are found abandoned and/or inoperable because of traffic accidents.
4. Vehicles parked in violation at Evergreen Terrace, upon complaint from the residents and/or the management of that area.

B. All vehicles removed under conditions as listed above will be removed at the expense of the owner or operator of such vehicle.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale as amended by this resolution.

AWARD OF CONTRACTS: PARKING LOT NO. 10, SIUCSummary

This item requests that the Board of Trustees approve the award of contracts to enlarge and make permanent Parking Lot No. 10 on the Carbondale campus.

Rationale for Adoption

On March 11, 1976, the Board of Trustees gave approval for the construction of Parking Lot No. 10 at an estimated cost of \$135,000 and also approved the firm of Givenrod-Lipe, Inc., Benton, to serve as engineers for the project at a cost not to exceed \$16,000. At present, Parking Lot No. 10 is a temporary gravel lot. The award of contracts will provide for a permanent lot with curb and gutter, lighting, connecting sidewalks, and provide for proper drainage. The capacity of the lot will be increased from 97 cars to 163 cars. Parking Lot No. 10 is directly east of the parking structure and lies between Anthony Hall and McAndrew Stadium and has always had a consistently high utilization. The contracts will be funded from collections made from sale of decals and other parking activities which have been deposited into the Parking Facilities account. Bids for this project will be received on June 8, 1976.

Considerations Against Adoption

No counter influencing considerations are apparent at this time.

Constituency Involvement

Constituency heads were not directly involved inasmuch as this is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The conversion of Parking Lot No. 10 from a temporary facility to a permanent facility with increased capacity is a desirable and necessary improvement for the Carbondale campus; and

WHEREAS, Funds are on hand and available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Contracts totaling \$102,371.25 are hereby approved for the construction of Parking Lot No. 10.
- (2) A contract in the amount of \$93,718.25 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Construction Work.

- (3) A contract in the amount of \$8,653.00 be awarded to Hall Electric, Inc., Sparta, for the Electrical Work.
- (4) An amount of \$2,350.00 is hereby approved for the purchase of light standards and luminaires.
- (5) An amount of \$10,471.75 is hereby approved for contingency.
- (6) Plans and specifications for the construction of Parking Lot No. 10 be approved as filed with the Office of the Board of Trustees.
- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, April, 1976, SIUE and SIUC; and Award of Contracts by Capital Development Board, Minor FY-76 Capital Projects, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Edwardsville; Change in Faculty-Administrative Payroll - Office of Board of Trustees; and Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held May 13, 1976; Temporary Financial Arrangements for Fiscal Year 1976-77; Amendments to Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville (Legal Holidays); Amendments to Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, with corrections; and Award of Contracts: Parking Lot No. 10, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Norwood, Dr. Moore, and Chairman Elliott reported on the SIUC afternoon commencement and the special School of Law ceremonies held on May 14. Governor Walker spoke briefly at the afternoon function, and expressed pride that his daughter was a charter member of the School of Law graduating class. Mr. Norwood was pleased to see that time was taken for each graduate to have the opportunity to receive his or her degree personally from the dean. Dr. Moore appreciated the arrangement whereby the major faculty sponsor of each Ph.D. candidate accompanied that candidate across the platform. Chairman Elliott said he had looked forward for a long time to participating in the ceremonies for the charter class of the School of Law.

He was also pleased to have awarded Harry Andrew Blackmun, Associate Justice of the United States Supreme Court, the honorary degree of Doctor of Laws. Mrs. Blackshere had attended the SIUC evening commencement, and was pleased to see President Brandt recognize the parents, spouses, children, and friends of the graduates.

On June 6, Chairman Elliott and Mr. Van Meter had attended the commencement ceremonies of the charter class of the SIUC School of Medicine in Springfield. Mr. Van Meter thought it was a most impressive and a very happy occasion. Chairman Elliott commented he was impressed with the thought-provoking graduation address.

On May 20, Chairman Elliott had attended a Senate Appropriations Committee hearing on the Merit Board bill, and reported that the bill had passed out of committee with a favorable recommendation.

Mr. Norwood reported on the meeting of the Board of Trustees, State Universities Retirement System, on May 18. There had been two major concerns: One, trying to keep the funding level of the pension system even with the net payout; and, two, a Congressional bill (H.R. 13040) which would almost hold commission members personally responsible for the investment of money and require that any insurance on the members would have to be paid by the universities or the individual, but containing no provision requiring full funding for the pension fund. He also reported that the SIU System was to be commended for complying with the rules and regulations of the State Universities Retirement System.

On June 3, Mr. Norwood had attended his first meeting of the Health Education Commission. The Commission was to evaluate the "Fifth Pathway" program for U.S. medical students who have obtained a medical degree in a foreign country, mainly in Guadalajara, Mexico, at the present time, and come back

into this state to complete a year of supervised clinical training prior to becoming licensed for practice in Illinois. The Commission is proceeding with this program, depending upon appropriations, up to a maximum of 20 to 22 students this year. A School of Clinical Medicine at Champaign-Urbana was approved contingent upon funding priority being given to the existing programs, and the University of Illinois obtaining the start-up funds from external sources.

Mr. Rowe reported on the Illinois Board of Higher Education meeting held in Springfield on June 8. Concerning the "Fifth Pathway" program, a better job was being done this year to advertise the availability of the program so that it would not be solely for Guadalajara students who went there because they could not be admitted to an American school. Rather, encouragement should be given to them to try to get into an American medical school. It was too early to try to evaluate the program at this time. An allocation of grants to the Allied Health and Nursing Residency programs and a completion of the capital grants to hospitals did not affect the SIUC medical school because those capital grants had been taken care of at a prior date. A new three-year Clinical School of Medicine for Champaign-Urbana was approved. We received reasonable assurances that funding for this school would not cause a lessening of funding for the SIUC School of Medicine, that initial funding would come from a Veterans Administration Grant, and that there would be no conflict in hospital affiliations. Some Chicago members of the IBHE expressed concern that the University of Illinois was not showing more concern with a better distribution of doctors in the inner city of Chicago. Mr. Rowe stated that the University of Illinois Schools of Medicine located in Peoria, Rockford, and/or Champaign were only branches of the accredited Abraham Lincoln School of Medicine in Chicago and should not be compared on per student costs with the fully accredited SIUC School of Medicine. Mr. Rowe reported that IBHE staff had distributed an information item on

Collective Bargaining in Colleges and Universities, and he had asked Dr. Brown to mail copies to the members of the Board. The IBHE believes it is not directly involved in collective bargaining but should be aware of the budgetary implications and economic issues involved.

Chairman Elliott commented that the IBHE staff report on collective bargaining was interesting and he felt the Board members should read it. Mr. Norwood questioned some of the assumptions in this report. Mrs. Blackshere thought it was obvious that the people who had written this report were not pro-collective bargaining and felt that the Board should approach the other aspect of it also. The Chair replied that he would appreciate more factual information from both sides.

At this time, Chairman Elliott announced that word had been received from Springfield that the SIU System appropriation bill had passed the Senate Committee with no amendments for reduction, and a "do pass" recommendation.

Mrs. Blackshere wanted to thank the people at SIUC when she visited the campus for a learning experience in April. She had welcomed the opportunity to visit the areas she was interested in--women's athletics, student affairs, affirmative action, School of Law, College of Education--and appreciated the opportunities to see the people and share the enthusiasm that the people have about their University.

Mr. Harizal commented that he had visited SIUC with Mrs. Blackshere and appreciated the enthusiasm perceived, and expressed his thanks to all involved in the visit.

Vice-President Horton said he had been pleased to have Mrs. Blackshere and Mr. Harizal visit the Carbondale campus, and extended an invitation to all other Board members to visit the campus at any time. He said he would spend

time with them and would also arrange meetings for them with faculty, students, and staff of their interest.

Acting Vice-President Lazerson, on behalf of President Kochman, also extended an invitation to Board members to visit SIUE.

Chairman Elliott wanted for the record to show the following milestone events that have happened at SIU in the past year:

June 8, 1975 - The graduation of the first student from the School of Medicine, not the charter class but a class that started in the second and third year, following one or two years elsewhere, and came in and finished their clinical work at Springfield.

August 9, 1975 - The graduation of the first student from the charter class of the School of Dental Medicine at Edwardsville.

May 14, 1976 - The graduation of the first student from the charter class of the School of Law at Carbondale.

June 6, 1976 - The graduation of the first student from the charter class of the School of Medicine that had attended three years, first at Carbondale and then at Springfield.

He stated that in a period of twelve months, SIU had had the graduation of our first graduates from our three professional schools: Dentistry, law, and medicine. He noted that the record spoke well of support from the legislature, the Governor, the Illinois Board of Higher Education, the SIU Board members, the administration of both Universities, the area communities, the faculties, and the people of the State of Illinois for moving all of these schools along faster than anyone thought possible.

Under Committee Reports, Mrs. Blackshere reported that the members of the Executive Committee had signed a requisition authorizing the remodeling and renovation of Building 526, Tower Lake I, at Edwardsville which had been damaged by fire. Authority to do so had been delegated to the members of the Executive Committee in April and extended in May.

Chairman Elliott noted that there was no report from the Ad Hoc Committee to Review Governance Report or the Committee to Review Governance Report Revision.

Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, reported that the Committee had been meeting weekly. June 4 marked the final deadline for applications for this position, and June 18 had been set for a final date for expression of interest by people whose names were already submitted. He said that the Committee was on schedule, and that they would begin interviewing some of the second-screening applicants the middle of July. On June 11, at a special meeting of the Committee, they plan to complete the first screening process.

Chairman Elliott reported that Board members had been receiving copies of the Committee's meeting minutes. He appreciated the efforts of the Committee in keeping the Board informed with these minutes, and thanked Chairman Wiley for his report.

The following matter was presented:

REORGANIZATION OF THE SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter authorizes consolidation of seventeen existing departments in the School of Dental Medicine, SIUE, into seven new departments.

Rationale for Adoption

In December, 1973, the Board approved the present School of Dental Medicine departmental structure which anticipated that the School would achieve marked growth in dental and graduate education, i.e., that the smaller departments would increase significantly in faculty numbers. Decreased funding for health education has changed the direction of early planning for the School, particularly in anticipating large numbers of students in graduate education programs (which would have required substantial numbers of faculty in basic science departments).

The realities of continued operation dictate the need for revision of the current department structure. Planning for the ultimate move of SDM to the SIUE main campus has required an intensive review of present programs, along with a realistic projection of future programs and needs. It is recognized that the present structure reflects a discipline orientation to departmentalization but does not satisfy administrative or functional needs in the School.

The proposed reorganization will provide for: More centralized administrative activity, a savings in administrative costs, more equitable distribution of supporting staff, improved evaluation mechanisms for faculty

and staff, better means of interaction among functionally-related disciplines, means for a chairperson to function as such, and for more teaching and research time for faculty who have previously been involved in administration.

It is anticipated that, as auxiliary education programs are developed and approved in the future, a Department of Auxiliary Education may need to be created by future Board action. This Department would include the areas of dental hygiene and auxiliary education programs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the administration and faculty of the School of Dental Medicine, SIUE, in conjunction with the Acting Vice-President and Provost. The Acting Vice-President and Provost and the Acting President recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That organization of the School of Dental Medicine, SIUE, be and is hereby approved as follows:

- (1) The Departments of Anatomy, Biochemistry, Microbiology, Pharmacology, and Physiology shall be reorganized as the single Department of Biomedical Sciences.
- (2) The Departments of Medicine, Pathology, and Radiology shall be reorganized as the single Department of Diagnostic Specialties.
- (3) The Department of Restorative Dentistry, including the disciplines of Dental Materials, Fixed Prosthodontics, and Operative Dentistry.
- (4) The Department of Prosthodontics, including the disciplines of Maxillofacial Prosthodontics, Removable Complete Prosthodontics, and Removable Partial Prosthodontics.
- (5) The Departments of Endodontics, Oral and Maxillofacial Surgery, and Periodontics shall be reorganized as the single Department of Surgical Specialties.
- (6) The Department of Pediatric Dentistry and Child and Adult Orthodontics shall be reorganized as the single Department of Pediatric Dentistry and Orthodontics.
- (7) The Department of Community Dentistry and Human Behavior, including the disciplines of Preventive Dentistry,

Community Dentistry, Behavioral Sciences, Student
Counseling, and Dental Auxiliary Utilization.

BE IT FURTHER RESOLVED, That, subject to the approval of the Illinois Board of Higher Education, the Acting President of Southern Illinois University at Edwardsville be and is hereby authorized to take all actions necessary to implement this reorganization.

Acting Vice-President Lazerson requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin E. Dale, Associate Dean, of the SIUE School of Dental Medicine, to reply to questions regarding this matter.

In reply to a question from Mr. Rowe about the change from 17 departments to 7, Dean Hazen replied that from five divisions the structure had been changed to 17 departments because of the accreditation process and to achieve stability of the School. After discussions for some time, it is now his decision that the chairpersonships should be distributed in a more logical and in a more administrative structure to establish the kind of responsibility necessary. Chairman Elliott asked if 7 departments were too many. Dean Hazen responded that he would like the Board to be cognizant of the possibility of the initiation of an eighth department for the dental assistant utilization and education area in the future (Department of Auxiliary Education). Chairman Elliott commented that the reorganization needed to create a structure that would be comfortable for the unit. Dean Hazen said the Board would be kept informed.

At this time, Mr. Rowe brought up the statement in the matter, "Planning for the ultimate move of SDM to the SIUE main campus has required an intensive review of present programs, along with a realistic projection of future programs and needs." He thought that the Board had approved planning money which empowered SIUE to do some extensive planning for a permanent Alton site. Chairman Elliott reported that the Board had approved \$60,000 for master planning for the Alton facility about the same time that the architects who had done some work on the Edwardsville location were discharged. Dean Hazen responded that his actions

were in response to an administrative directive to try to develop some master planning for the Alton site; the Board approved the architect, but funds were not provided for that activity. Dean Hazen stated that a matter would be presented to the Board next month which has an overall perspective on planning for the School of Dental Medicine, through the direction of Acting President Kochman and through the actions of the IBHE staff.

Mr. Rowe inquired if Dean Hazen had been in consultation with the IBHE on this matter. Dean Hazen stated that the IBHE staff had directed the School of Dental Medicine to develop some long-range planning, and asked for three areas: (1) Justification for the site for the School of Dental Medicine; (2) a program projections; and (3) a RAMP capital request. The RAMP capital request will be ready for the Board next month.

Mr. Rowe felt that the Board, and he as the Board's representative to the IBHE, should have been kept better informed that the thinking was going in the direction as outlined by Dean Hazen.

Mr. Van Meter asked if the decision had already been made for the ultimate move of the School of Dental Medicine from Alton to the SIUE campus. Acting Vice-President Lazerson replied that the location had not already been determined; that a matter would be brought to the Board next month which would incorporate location in the master planning document for the School of Dental Medicine.

Chairman Elliott stated that the Board's determination was that the School was located in Alton, and we had a commitment to the Illinois Board of Higher Education that we would remain in Alton for at least five years, was his recollection. If a building was planned today at the SIUE campus, it probably would not be ready in five years, so that commitment would expire. However, before the location can be changed, it will take action of this Board.

Chairman Elliott commented that he was a little disconcerted when the first information he had had about this was an article in one of the newspapers from the Edwardsville area about keeping the School of Dental Medicine in Alton. He would have felt more comfortable if the Board had had more information about it ahead of time.

Acting Vice-President Lazerson commented that the death of President Rendleman did have an impact on this, and that they had also been experiencing some out-of-phase planning relative to the School of Dental Medicine, but it was their intention to integrate it fully into the University process.

Mr. Rowe moved approval of the resolution as presented regarding the reorganization of the School of Dental Medicine, SIUE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott announced that the program items for both Universities would be taken up later in the meeting.

Under Reports and Announcements by the Acting President, SIUE, Acting Vice-President Lazerson wanted the record to show the following statement with respect to SIUE Student Trustee, John P. Harizal, Jr.:

The members of the Board are in a better position to judge the performance of outgoing Student Trustee, John Harizal, but speaking for the entire University community of Edwardsville, I can only say that he has done an admirable job of showing the wisdom of having student representation on this Board. He has listened to a wide variety of proposals and has given faithful attention to the interests and aspirations of the student body that is hardly homogeneous as to social background and economic status. Mr. Harizal has been representative in the best sense of the word. In fulfilling his duties, he has made a record that will serve as an inspiration to those who follow in his footsteps.

Similarly, with respect to outgoing President of the Student Body, Gerry Stormer:

Mr. Stormer had heavy responsibilities thrust upon him with great suddenness; he responded admirably, bringing solid leadership and authentic respect to the resources of his position. In everything he did, he represented the interests of his constituencies well and in doing so he made an excellent contribution to the welfare of the institution as a whole.

Acting Vice-President Lazerson announced in regard to the replacement of Building 526, Tower Lake I, a check in the amount of \$149,320 had been received from the insurance company, which is less \$1,000 deductible, and has been deposited. An amount up to \$7,500 may be received when contingency items are known. The bidding is complete and the bids came in lower than expected, and the Executive Committee has approved awarding the construction bids.

With regard to SIUE programs pending before the Illinois Board of Higher Education, Acting Vice-President Lazerson reported that it had been determined that the following actions would be taken:

- (1) With respect to the Doctor of Arts programs in Business and Physical Science, honor the IBHE moratoriums, but do not formally withdraw the programs from consideration;
- (2) Withdraw the Master of Science in Biochemistry and Clinical Biochemistry;
- (3) Seek approval for the Bachelor of Fine Arts Interdisciplinary Option as a reasonable modification of an existing program;
- (4) Seek IBHE approval for the specialty certificates in oral pathology, endodontics, pedodontics, and periodontology;
- (5) Seek IBHE approval for the Master of Science in Engineering; and
- (6) Accept Mr. Furman's invitation for further discussions on interinstitutional cooperation and deal with the cooperative doctorate in computer science in this context.

The preliminary reports of the North Central Association relative to accreditation for SIUE have been received. The final statement will be prepared at the July 20 meeting of the Association, but Acting Vice-President Lazerson read their preliminary recommendations:

It is recommended that accreditation be continued at the baccalaureate, master's, and specialist level. Accreditation at the first professional and doctoral degree level is also recommended. Annual progress reports and an on-site focused evaluation of the doctoral level program is advised in four years. NCA staff should be notified of any further institutional plans for expansion at the doctoral level.

He was pleased to announce that the SIUE Cougar baseball team, out of some 160 teams, took second place in the NCAA Division II National Baseball Tournament held at Springfield recently. He also noted that four Cougar players were named to the all-tournament team.

As an information item, Acting Vice-President Lazerson announced that SIUE is in the process of approving a loan arrangement between the SIUE Foundation and the Illinois Executive Mansion Restoration Committee for the loan of some artifacts and furniture from the Olin property to the Governor's Mansion.

The following matter was presented:

GUIDELINES FOR RAMP, 1978

In accordance with the Board's desire to be involved in the development of budget policies and strategies during the initial stages, the System Council has considered guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1978. These guidelines and their rationale have been scheduled for Board review at this meeting and, subject to that review, will provide the framework for development of the FY-78 RAMP request in summary form, to be submitted at the Board's September meeting and, after Board approval, to the Illinois Board of Higher Education. Approval of new and expanded program requests is also requested at this meeting, but these items appear as separate matters. The program requests approved will be included in the RAMP summary to be submitted at the September meeting.

Guidelines considered by the System Council and included herein deal only with the budget increments to be requested in Fiscal Year 1978 for salary increases, price increases, operation and maintenance of new buildings, and special non-programmatic needs. The guidelines represent our best judgment at this time, but should be viewed as subject to change. Appropriation levels for Fiscal Year 1977 are still uncertain and likely will not become reasonably firm until late June or early July. In addition, the supplemental appropriation for SIUC for the current year, FY-76, is still under consideration in the Senate at the time of this writing. These variables have a potential effect on Fiscal Year 1978 budget considerations.

The guidelines recommended recognize the high priority needs of the Universities, particularly the salary levels that exist for both faculty and staff. The guidelines attempt to deal with these on a consistent and reasonable basis and with a sensitivity to the limits of the state's resources. There is System Council agreement on all proposed guidelines except the price increase factor. Unlike the other guidelines, the price increase guidelines involve projection of inflation factors for a period beginning more than one year from now. Opinion on inflation projections varies widely between SIUC and SIUE. As a result, separate price increase guidelines are presented for each University. In addition, the System Office proposes a set of price increase guidelines as a possible alternative. Guidelines recommended and supporting comment for each follow:

Salary Increases

The guidelines for salary increase requests in Fiscal Year 1978 recognize that salary inequities exist for both faculty and Civil Service employees. Among Illinois' twelve public universities, SIUC ranks sixth in average faculty salary, while SIUE ranks eighth. On a national level, average faculty salaries of SIUC and SIUE also rank below the average faculty salaries in public universities. Average Civil Service salaries at SIUC and SIUE are substantially below average salaries of State Personnel Code employees with comparable responsibilities. According to a study conducted by the Governor's Bureau of the Budget, in conjunction with university, IBHE, and State Personnel Department representatives, the average salaries of Civil Service employees at SIUC and SIUE are 40.89 percent and 27.25 percent, respectively, below the average salary of State Personnel Code employees. Public universities in the aggregate are 19.28 percent below State Personnel Code salaries.

We believe that it is necessary to again communicate to the IBHE the degree of salary inequities that exists. We also believe, however, that complete funding to eliminate salary inequities in one year is not realistic in view of the obvious limitations on state resources. For this reason, the proposed salary increase guidelines seek to fund salary increases to eliminate inequities for both faculty and Civil Service over a three-year period. Following are the salary increase proposals in more detail for each employee group:

Faculty/Administrative

SIU System

Equity Factor	1.5%
Cost of Living and Merit	<u>9.5%</u>
TOTAL	11.0%

The equity factor of 1.5 percent represents one-third of the amount required to bring SIUC average salaries up to the reported AAUP Category I public universities' average salaries and to bring SIUE up to Category II A average salaries. Data used were AAUP salary data for 1975-76. Given the level of recent years' salary increases and inflation experience, the cost of living and merit factors are believed to reflect a fair and reasonable request. The equity factor will not be applied to the graduate assistant salary base, but the cost of living and merit factors will.

Civil Service - Open Range

	<u>SIUC</u>	<u>SIUE</u>
To achieve 1/3 of Equity with State Personnel Code Employees	13.6%	9.1%
Market Movement and Exceptional Merit Increase	7.0%	7.0%
Implementation of Step-Plan First Year (4.5% required in subsequent years for annualization)	<u>2.3%</u>	<u>2.3%</u>
TOTAL	22.9%	18.4%

These salary increase guidelines for Civil Service employees essentially provide for a pay step plan comparable to that used for the state departments subject to the State Personnel Code, with the exception that the guideline proposes to achieve equity with the state system over a three-year period. The equity factor used is one-third of the average salary deficiencies noted earlier.

Civil Service - Prevailing Rate and Negotiated

Past years experience indicates that an increase request of 10 percent for the SIU System will be required to meet prevailing wage rate increases and increases subject to negotiated contract.

Student Employees

Salary funding necessary to implement and annualize an increase in the Federal minimum wage to \$2.30 per hour, effective January 1, 1977, is recommended. Estimates indicate that an increase of from 4.5 to 5.0 percent will be required.

Operation and Maintenance of New Buildings

Funding recommendation of the IBHE for FY-77 for operation and maintenance of new buildings was \$2.10 per square foot. This amount has also been recommended by the Governor, but is not sufficient to meet the full costs of operating new buildings. It is our recommendation that the principal of full cost recovery be used as a guideline. At SIUE, the current average cost per square foot on most buildings is \$2.88. At SIUC, the current average cost is \$2.41.

Price Increases

The System Council has no recommendation for price increase guidelines. The Universities' proposals are:

	<u>SIUC</u>	<u>SIUE</u>
Fuel and Utility Items	20 to 25%	10%
Equipment and Library Books	15 to 18%	10%
Other Non-personal Services Items	10 to 12%	5%

The most common index for measuring the price of goods and services purchased by consumers is the Consumer Price Index (CPI) developed by the Bureau of Labor Statistics. The index measures the impact of inflation on the cost of such items as food, housing, transportation, clothing, health, and other goods and services. The annual percentage change of this index reached a high of 11.7 in January, 1975. Since this date, it has steadily declined. In March, 1976, the annual percentage change was about 6.0. Other indices used to predict price increases throughout the economy include the Wholesale Price Index and the GNP Implicit Price Deflator, both of which correspond with the trend of the CPI.

Time did not permit the extensive study to provide adequate support for a prediction of higher education price increases in FY-78. Further, this is an area that perhaps should be pursued by the IBHE staff on a state-wide basis. In the interim, however, the information available suggests that a set of price increase guidelines at a level somewhere between the proposals of each University should be considered. The IBHE recommended price increase guidelines for FY-77 are 15 percent for utilities, 10 percent for equipment and library books, and 7 percent for all other non-personal services items. The System Office staff believes that these factors as guidelines for FY-78 are reasonable and realistic and recommends their use as a workable compromise between the two Universities' proposals.

Other Special Items

The RAMP procedure provides for requests for special budget needs that are non-programmatic in nature and cannot be accommodated by any of the above guidelines. One such special need, common to both SIUC and SIUE, is funding to meet the increased cost of general liability and malpractice insurance premiums. The System Council recommends that a special request be developed incorporating increases recently experienced as well as additional requirements expected in FY-77 and FY-78.

Other special needs discussed for possible inclusion in the Fiscal Year 1978 RAMP requests include funding for replacement of equipment, funding for small repair and maintenance projects, and funding to support enrollment increases. The specifics for these areas will be developed by the Universities for Board consideration in September.

The Chair commented that although the members of the System Council were not present at this meeting, he wanted to convey congratulations to them personally for this first report on budget guidelines. Dr. Warren A. Joseph, Assistant Vice-President for Personnel Administration, and Mr. Jack H. Drda, Assistant Budget Director, SIUE, and Mr. Donald Ward, Manager, Personnel Services, SIUC, answered questions as they related to the section on salary increases. Chairman Elliott asked questions regarding the Civil Service pay step plan proposal. After discussion, Mr. Ward explained that on behalf of SIUC, it was somewhat reluctant at this point to go into a step plan because at the present time all of its employees were about 15 percent deficient compared to other employees within the higher education system of Illinois, and there was a concern that the employees would get locked in without the necessary equity adjustments being made before a step plan is initiated. Dr. Joseph agreed with this concern. Both Universities have step plans drafted that could be implemented if the funds became available.

Mr. Rowe asked how the figure of 11 percent for Faculty/Administrative personnel compared with that of a year ago. Acting Vice-President Lazerson replied that the 11 percent figure was a reduction of approximately 3 percent from last

year's figure because the proposed salary increase guidelines now seek to fund salary adjustments to eliminate inequities over a three-year period rather than all at once.

In discussing the price increases, the Chair pointed out that unless there were particular justifications for the differences in price increases between the Universities, he felt the System should present the same percentage for both Universities.

Mrs. Blackshere commented that she could understand why there might be a difference in the percentages on fuel and utility items, but not on equipment, library books, and other non-personal services items. Other Board members agreed.

After further discussion, Mr. Van Meter moved adoption of the Guidelines for RAMP, 1978, as presented, with the exception of the item Price Increases, which will be deferred until the July meeting with the request that the System Council make additional recommendations on that item. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Gruny reported on Legislative Activity: Appropriations. As was reported earlier in the meeting, the SIU appropriations bill has passed the House without amendments. In addition, there will be a hearing this afternoon on SIUC's amendment to its current appropriation bill to obtain some of the tuition money attributable to increased enrollment. There is also a separate bill to provide some capital money to SIUE for television.

Vice-President Horton requested that the Board consider Synthetic Turf Resurfacing, McAndrew Stadium, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Vice-President Horton presented the following matter, and requested that the final paragraph of the resolution be amended to include the phrase "in accordance with established policies and procedures," which has been incorporated in the matter:

SYNTHETIC TURF RESURFACING, McANDREW STADIUM, SIUC

Summary

The synthetic turf at McAndrew Stadium must be repaired or replaced. This matter authorizes the replacement of the turf and defective padding.

Rationale for Adoption

The synthetic turf at McAndrew Stadium was installed by Monsanto Company under University Contract 6047. This contract provided for a five-year warranty commencing October 6, 1972, for repairs of all defects in the surface grass and padding. Due to padding defects the surface grass has developed numerous tears in the midfield area of the football field. Monsanto Company has agreed to repair the defects without cost, but suggests that being there is only a one-year warranty, approximately, remaining for the synthetic turf and that the surface padding defects would probably become more extensive in the near future, that it would be more advantageous to replace the entire grass surface along with the required padding. This would not extend the warranty period, but it would provide McAndrew Stadium with a new covering.

The original contract with Monsanto Company was for \$197,011. The cost of the proposed entire field grass surface replacement along with the required defective padding replacement is \$60,000. By proceeding in this manner, the present synthetic grass surface would remain the property of the University along with the replaced padding. This turf and padding, in turn, would be used in part to pad the perimeter concrete curbs of the football field. Payment for this project would be by other than state appropriated funds.

Considerations Against Adoption

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Monsanto Company be and is hereby authorized to replace the synthetic turf and all defective padding thereunder at McAndrew Stadium, SIUC, at a cost not to exceed \$60,000; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to perform all such acts and execute such documents or instruments as may be necessary to accomplish this project in the manner and scope presented to the Board of Trustees this date in accordance with established policies and procedures.

Vice-President Horton explained that we are in the fourth year of a five-year warranty from the Monsanto Company, which has agreed to replace the turf completely for \$60,000. A new replacement turf today would cost \$400,000, due to inflation and a higher quality turf. He believed this to be a responsible offer from Monsanto and one which we should take advantage of at this time.

During questioning by Mr. Norwood and Mrs. Blackshere, Mr. Bill Brown, Acting Athletic Director, SIUC, reported the following: The original cost was \$197,000 four years ago. There would be no extended warranty from Monsanto on the replacement turf. The pad below the grass was excellent, but the backing on the turf had gone bad. The double-stabilized polyester-tirecord backed replacement would be a better quality than the present single-stabilized grass. This replacement was as good as getting a new field, and the turf and padding taken up would be used to pad the perimeter concrete curbs of the football field. This replacement field should last at least eight to ten years. Representatives from Monsanto were the ones who called our attention to the faulty field before the warranty expired. They were willing to conform with the warranty, but wanted to go ahead and install a brand new field that we would be completely satisfied with, mostly at their expense. Since we had used the field for four years, they did want to pro-rate the cost, and arrived at the figure of \$60,000 for our share.

Following further discussion, Mr. Norwood moved approval of the resolution as amended by Vice-President Horton. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr.; nay, Forest Lightle. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, Vice-President Horton introduced Dr. Clifford D. Harper as Dean of General Academic Programs,

a new position, and Dr. Barry L. Bateman, who has been named Executive Director in charge of Information Processing at SIUC. He also thanked Forest "Rusty" Lightle for his conscientiousness and hard work on the students' behalf while participating as the SIUC Student Trustee this past year.

The Chair stated that the Board would now consider programs on the agenda. The introductory discussion of new and expanded program requests centered on current fiscal constraints. It was pointed out that some programs required no funding and in some cases reallocations within the operating budget was necessary. Even where the IBHE recommends some increased funding, it was pointed out that set-up costs prior to receipt of operational funding also were causing fiscal problems. Mr. Rowe commented that very little new money was being requested except in the professional fields. In response to a query by Mr. Norwood the continuing review process for present programs was outlined.

The following matter was presented:

REASONABLE AND MODERATE EXTENSION: FREE STANDING GRADUATE OPTION,
SPECIALIZATION IN GERONTOLOGY, SIUE

Summary

This matter authorizes a reasonable and moderate extension to present graduate programs to include a specialization in Gerontology. No new degree title, certificate, or program is created by this action. Funding for the specialization will be accomplished through reallocation of University resources during the initial year of implementation (FY-77). Beginning in FY-78, minimal state funding will be necessary to maintain the specialization. Federal grant funds have been applied for to support this specialization.

The resolution provides for report of an informational item to the Illinois Board of Higher Education.

Rationale for Adoption

The number of elderly persons in Illinois in general, and in the Metro-East area in particular, has been increasing rapidly in recent years. Presently, Illinois is one of five states in the United States with more than one million persons aged 65 or over. Although 9.9 percent of the population state-wide in Illinois is 65 or over, in the Metro-East region 12.3 percent of the population is 65 or over. A severe lack of personnel (both professional and paraprofessional) trained in the problems of the aging exists in the region SIUE serves. This shortage is not attributable to inadequate human resources in the social services area; rather, it is attributable to insufficient training opportunities and programs.

No new degree programs are established by this action.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Committee on Gerontology (a function of the Office of the Vice-President and Provost). It has been reviewed, approved, and recommended by the Dean of the Graduate School, the University Senate, the Acting Vice-President and Provost, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Gerontology be and is hereby approved as a reasonable and moderate extension of existing graduate programs at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported as an informational item to the Illinois Board of Higher Education.

PROGRAM SUMMARY

FREE STANDING GRADUATE OPTION, SPECIALIZATION IN GERONTOLOGY

Initiation of this specialization in Gerontology is in response to the increasing need for specialized training in aging for students (in the various disciplinary and professional graduate degree programs) who plan to work either directly or indirectly with the elderly. Further, it will assist professionals already working with the elderly but who need training in aging to improve the services they provide. The need for institutions of higher education to focus on gerontological education and training was emphasized during the 1971 White House Conference on Aging and resulted in one concluding statement that ". . . the main feature about training and education on problems of aging is that there is so little of it." This situation is particularly true in the region served by Southern Illinois University at Edwardsville.

Specifically, there is a need for trained professionals in the many nursing homes, homes for the elderly, sheltered care and extended care facilities, Senior Citizen Centers, mental health centers, hospitals, and the numerous community and regional service delivery providers to the aging.

SIUE is committed to community service as an integral part of its mission and goal. The developing base of faculty interest and expertise in aging, and the large regional elderly population (12.3 percent over age 65, compared to the state average of 9.9 percent) places SIUE in a favorable position to respond to area needs of the elderly.

The proposed specialization in Gerontology is designed to provide training in aging to students who have major commitments to both their graduate degree program and to professional practice in the field of aging. This specialization was developed by the All-University Committee on Gerontology in the Office of the Vice-President and Provost. Students in the traditional disciplines and professions have tremendous potential for meeting the needs of the aging, provided they have the requisite training in gerontology and are sensitized to the needs and problems of the elderly.

The specialization consists of 16 quarter hours of course work in gerontology. The four courses are specifically designed to provide students from diverse disciplinary backgrounds and professional programs with: A working knowledge of the basic processes of aging; the needs, characteristics, and problems of the aging; programs, services and resources available to the aging; and an off-campus practicum experience utilizing agencies and institutions serving the elderly. A student in any graduate program at SIUE would be permitted entry to the specialization in gerontology, provided they have the consent and approval of their department or unit.

Dr. Webb explained that this program does not exist in IBHE eyes until the Board approves it as a reasonable and moderate extension of graduate programs at SIUE, whereupon the program would then be available for consideration of expanded funding in Fiscal Year 1978. Thus, it must be listed under two different categories.

After a brief discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter, with the same explanation as above, was presented.

REASONABLE AND MODERATE EXTENSION: BACHELOR OF SCIENCE IN BUSINESS EDUCATION, SPECIALIZATION IN BUSINESS OCCUPATIONS TEACHING, SIUC

Summary

This proposal is for expansion of the existing program in Business Education to include a specialization entitled Business Occupations Teaching Specialization.

Rationale for Adoption

The Business Occupations Teaching Specialization is designed to prepare individuals for teaching, administration, and leadership roles in the areas of office education, accounting, data processing, and distributive education in business, industry, proprietary schools, and community colleges. It will offer a program for students who are interested in a business education background but who do not want to become certified secondary school teachers. The students enrolled in the program will learn the skills necessary to teach youths and adults in formal or informal educational settings.

The majority of the existing business education courses are utilized in the delivery of the program. A number of vocational education studies courses are also utilized. Students may elect courses in accounting, administrative sciences, marketing, economics, and finance. They are also required to complete course work in the area of concentration, e.g., accounting, data processing, or distributive education.

The program option will serve the needs of individuals with a number of years of work experience in a business occupation and will provide them with the skills necessary for advancement in their particular occupation, in addition to providing them with teaching and leadership skills.

The program will require no expansion of support services, no new facilities, and will not require remodeling of existing space. The NEPR for Fiscal Year 1978 includes a program expansion request for \$16,750.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in the Department of Vocational Education Studies, reviewed and approved by the College of Education Undergraduate Affairs Committee, and the Dean of the College of Education. The program also received the approval of the Faculty Senate.

Resolution

WHEREAS, This proposal is a request for a reasonable and moderate extension of an existing program in the Department of Vocational Education Studies of the College of Education; and

WHEREAS, That department by providing this program can meet the demonstrated need for qualified business-oriented occupational educators;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Vocational Education Studies, College of Education, of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching; and

BE IT FURTHER RESOLVED, That this action be reported to the Illinois Board of Higher Education for information.

PROGRAM SUMMARY

EXPANSION OF BACHELOR OF SCIENCE DEGREE IN BUSINESS EDUCATION

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This proposal is for expansion of the existing program in Business Education to include a specialization entitled Business Occupations Teaching Specialization.

The Business Occupations Teaching Specialization is designed to prepare individuals for teaching, administration, and leadership roles in the areas of office education, accounting, data processing, and distributive education in business, industry, proprietary schools, and community colleges. It will offer a program for students who are interested in a business education background but do not want to become certified secondary school teachers. The students enrolled in the program will learn the skills necessary to teach youths and adults in formal or informal educational settings.

The majority of the existing business education courses are utilized in the delivery of the program. A number of vocational education studies courses are also utilized. Five courses are proposed as additions to the business education curriculum. Students may elect courses in accounting, administrative sciences, marketing, economics, and finance. They are also required to complete 15 semester hours of course work in the area of concentration, e.g., accounting, data processing, or distributive education.

The program option will serve the needs of individuals with a number of years of work experience in a business occupation and will provide them with the skills necessary for advancement in their particular occupation, in addition to providing them with teaching and leadership skills.

The program will require no expansion of support services, no new facilities, and will not require remodeling of existing space.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next item to be presented consisted of ten new and expanded program requests for Fiscal Year 1978, and the Chair suggested that the School of Dental Medicine program be discussed separately. The following matter was considered:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1978
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter would approve new and expanded program requests for Fiscal Year 1978 in accord with the timetables of the Illinois Board of Higher Education, which requires submission of these requests by July 1, 1976. A total of \$962,380 is requested.

All programs covered by this matter (see attachment) which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

One program for which no new funding is sought is included so that a complete picture of the proposed changes in program for FY-78 is available.

Rationale for Adoption

The Illinois Board of Higher Education requires that new and expanded program requests be submitted by July 1, 1976, in advance of the full RAMP document for Fiscal Year 1978. The resolution proposed for this matter leaves open the opportunity for the Board to make adjustments or alterations in these requests as the full budget document is developed and considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These proposals were solicited in preliminary form in July, 1975. The preliminary requests were reviewed by administrative officers of the University and by the University Senate. From the initial screening of requests through the final decision making, the total dollar request, exclusive of the dental school, was reduced by two-thirds. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted. The Acting Vice-President and Provost and the Acting President recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, the Board approves the New and Expanded Programs element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved above with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

New and Expanded Program Requests for Fiscal Year 1978: Summary

<u>Program</u>	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Environmental Resources Training Center	E	\$ 92,000
Graduate School - Organized Research	E	75,000
Bachelor of Science, Biology, (Medical Technology Option)	E	21,260
Bachelor of Science in Engineering with majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban Engineering	E	34,700
*School of Nursing	E	
Master of Science in Environmental Studies	E	73,400
Doctor of Education with Specialization in the Instructional Process	E	55,720
Free Standing Graduate Option, Gerontology	N	73,300
Office of Off Campus Programs - Open University	E	75,000
Bachelor of Science, Concentration in Health Education	N	<u>-0-</u>
		\$500,380
School of Dental Medicine	E	<u>462,000</u>
		\$962,380

*Withdrawn temporarily for modification

The last program for SIUE to be discussed was the School of Dental Medicine. Acting Vice-President Lazerson requested Dean Stanley P. Hazen and Associate Dean Edwin E. Dale, School of Dental Medicine, SIUE, to respond to questions by members of the Board.

In answer to Mr. Norwood's question about class size, Dean Hazen replied that the maximum class size for the DMD program will be 48 until they have new facilities. The figure of 54 included the projection of the specialty programs; the plan is for 64 by 1981-82. Mr. Norwood inquired if the new facilities Dean Hazen referred to were additional buildings at Alton, or at the East St. Louis Clinic, or a new School of Dental Medicine at the SIUE campus. Dean Hazen replied that first of all we have to have a primary facility that will accommodate 64 students, and that location will have to be decided by the Board of Trustees when the material is presented to the Board next month. Operating funds, which represent principally faculty and staff, were needed in order to implement a capital request. Mr. Norwood asked if these new operating funds would be required if the capital funds are not received. Dean Hazen responded that some new operating funds would still be needed in order to add faculty and staff that were necessary for the present program. He also explained that the East St. Louis facility, the capital request, does have the basis for its operating budget for staffing in this request. Dr. Dale said that the new and expanded program request that was being considered contained essentially two things. This coming fiscal year, which begins in July, they had made a request for an increase in operating funds which had not been granted because of the freeze; therefore, the Board was being asked once again to approve the additional faculty and supporting staff that were necessary for the School of Dental Medicine. In addition, the Board was being asked to approve operating dollars in case the East St. Louis facility could be implemented.

Mr. Rowe commented that the Board of Higher Education felt that the satellite clinic was a very high priority item, and it was inconceivable to him for the Board not to approve the capital portion of this since it has been talked about and projected in the normal growth of the School of Dental Medicine for a number of years.

Dean Hazen stated that he wanted to go into East St. Louis with a facility and personnel that would provide the quality of care that was provided at any of our clinics. If we do not get the capital funds to have a decent facility there, we do not belong there.

After further discussion, Mr. Rowe moved approval of the New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUE, as presented to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next item to be presented was the New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUC. This item consisted of eight new programs and five expanded programs. There were thirteen resolutions involved, and the Board decided to consider them all together. The following items were presented:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST, SIUC

SUMMARY

<u>New Programs</u>	<u>Requested New State Appropriations</u>
(1) Center for Basic Skills	\$ 133,450
(2) Associate in Applied Science in Aviation Flight	-0-
(3) Associate in Applied Science in Paralegal Studies for Legal Assistants	24,200
(4) Bachelor of Science in Paralegal Studies for Legal Administrators	34,900
(5) Bachelor of Science in Aviation Studies	-0-
(6) Bachelor of Science in Allied Health	-0-
(7) Bachelor of Science in Business and Administration	-0-
(8) Master of Fine Arts in Cinema and Photography	12,760
<u>Expanded Programs</u>	
(9) Bachelor of Science in Business Education, Specialization in Business Occupations Teaching	16,750
(10) Master of Science in Mining Engineering	145,740
(11) School of Law	404,500
(12) Coal Extraction and Utilization Research Center	659,800
(13) School of Medicine	<u>1,995,281</u>
	\$3,427,381

NEW PROGRAM: CENTER FOR BASIC SKILLS, SIUC

Summary

This agenda item sets forth the establishment of a Center for Basic Skills on the Southern Illinois University at Carbondale campus. The Center will coordinate and extend the services for students who are deficient in the basic skills of reading, writing, and mathematics, and it will provide a laboratory setting for programs where an internship with developmental programs is desirable.

Rationale for Adoption

The commitment of Southern Illinois University at Carbondale to offer a comprehensive program has made it necessary to present extra assistance for students who are deficient in one or more of the areas of reading, writing, or mathematics. The present efforts have not been coordinated and are limited in scope.

The Center for Basic Skills proposal was developed by an ad hoc committee of those individuals presently engaged in the developmental programs. This proposed Center provides for a comprehensive effort to meet the needs of the undergraduate students and provides a training center for graduate students.

In order to establish a viable, academically sound program, it is proposed that \$133,450 of new state funds be approved.

Considerations Against Adoption

The SIUC administration is not aware of any major objections to the coordinating and expanding of present programs into a single unit serving the entire University.

Constituency Involvement

This matter has had extensive input from all areas of the University involved in developmental programs. The proposed Center is the recommendation of the ad hoc committee appointed to study the needs on this campus.

Resolution

WHEREAS, The commitment of Southern Illinois University at Carbondale provides for quality education for all students; and

WHEREAS, There is a need to provide special programs for students who are deficient in basic skills;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to establish a Center for Basic Skills; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY
CENTER FOR BASIC SKILLS
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

The Center for Basic Skills will coordinate the efforts of the departments on campus to provide an academically sound program to assist students who are deficient in mathematics, reading, and writing skills. Additionally, the unit will provide whatever support is needed to enhance the academic success of the physically handicapped student. The services of the Center will be available to any regularly admitted student and will maintain a program for a limited number of students who are given special admission to the University.

The Center will serve primarily as a tutoring-counseling center. As such, the Center will serve as a training center for graduate students in the fields of education, social service, rehabilitation, mathematics and English. Some undergraduates will be employed as tutors and a coordinated volunteer program will be developed at the Center.

The Center for Basic Skills, by coordinating all of the programs, will provide a more accessible, complete program for the educationally disadvantaged student on campus. It will serve as a laboratory research setting which will provide experience to graduate students and thus enhance their employment opportunity. The Center should increase the opportunity for external funding both to increase the number of educationally disadvantaged students served and also for research into learning patterns for adult students.

The Center will be directed by the Dean of General Academic Programs and will operate as a support unit for the General Studies Division and other academic units.

The funding for the separate on-going programs for FY-76 is \$111,700. The projected funding for a coordinated expanded program in FY-77 is \$118,200. Additionally, the institution will seek funding from federal and private sources to provide programs for specified groups of students.

NEW DEGREE PROGRAM: ASSOCIATE IN APPLIED SCIENCE
IN AVIATION FLIGHT, SIUC

Summary

This agenda item sets forth an Associate in Applied Science degree in Aviation Flight within the School of Technical Careers.

Rationale for Adoption

This program is proposed to prepare students for employment as professional commercial pilots/instructors. The course of study will include flight courses through the commercial pilot certificate and the instrument rating.

The Associate in Applied Science degree in Aviation Flight program is designed to combine general, technical, and flight education. Therefore, students must complete General Studies requirements for the associate degree, basic applied science courses, aviation-related courses, flight courses, and approved electives in liberal arts or sciences.

Utilizing the existing resources of the University, this degree program will draw on the present resources of the School of Technical Careers. Since this program will consist of courses already in existence, no additional faculty members will be needed. No additional space, facilities, or remodeling of existing space will be needed to implement this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the School of Technical Careers and approved by the Dean of that academic unit and the Faculty Senate.

Resolution

WHEREAS, The Associate in Applied Science degree in Aviation Flight program is designed to combine high quality general, technical, and flight education; and

WHEREAS, The School of Technical Careers of Southern Illinois University at Carbondale has available the resources of faculty with expertise in aviation training and the necessary support facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Associate in Applied Science degree in Aviation Flight; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

ASSOCIATE IN APPLIED SCIENCE DEGREE IN AVIATION FLIGHT

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is proposed to prepare students for employment as professional commercial pilots/instructors. The course of study will include flight courses through the commercial pilot certificate and the instrument rating. In addition, in order to ensure career flexibility and the highest possible standards for both flight and theory courses, each lesson of each course will be submitted to obtain at least commercial and instructor licenses with single-engine land and instrument ratings.

The Associate in Applied Science degree in Aviation Flight program is designed to combine general, technical, and flight education. Therefore, students must complete General Studies requirements for the associate degree, basic applied science courses totaling 11 semester hours, aviation-related courses to total 15 semester hours, flight courses for 14 semester hours and approved electives in liberal arts or sciences.

Utilizing the existing resources of the University, the program is expected to attract 218 students in FY-78, that number increasing to 250 during FY-82.

This degree program will draw on the present resources of the School of Technical Careers. Since this program will consist of courses already in existence, no additional faculty members will be needed. No additional space, facilities or remodeling of existing space will be needed to implement this program.

NEW DEGREE PROGRAM: ASSOCIATE IN APPLIED SCIENCE
IN PARALEGAL STUDIES FOR LEGAL ASSISTANTS, SIUC

Summary

This program is proposed to provide students with the option of entering the two-year associate degree program offered by the School of Technical Careers for the purpose of becoming legal assistants upon receiving the Associate in Applied Science degree in Paralegal Studies for Legal Assistants.

Rationale for Adoption

In recent years the expanding need for legal services has led to greater reliance on the legal paraprofessional. The Paralegal Studies for Legal Assistants program has as its main goal serving the occupational needs of students and practicing law office personnel. The program will service students interested in a career in law, but for whom law school is not a realistic goal. Further, the program will serve students interested in a career in law but who do not desire the protracted training necessary to become an attorney. Upon the completion of this associate degree, the student has the option of entering the Bachelor of Science in Paralegal Studies to complete the four-year Bachelor of Science degree offered by the College of Liberal Arts. Whether a student terminates his/her training upon completion of the two-year program or continues to complete the baccalaureate degree requirements, the general philosophy of the program--combined career and liberal arts education--remains the same.

The curriculum content and format of this program follows the guidelines of the American Bar Association curriculum for the training of all office personnel. In addition to completion of the General Studies requirements of the University, the student must complete 15 semester hours of professional legal specialty courses, 12 semester hours of administration-related courses, and 6 semester hours of liberal arts courses.

Southern Illinois University at Carbondale is the ideal location for a paralegal studies program. Not only does SIUC have a School of Law and a fine law library, but the School of Technical Careers already has a legal secretary program. The approval of the Associate in Applied Science degree in Paralegal Studies for Legal Assistants and the baccalaureate degree in Paralegal Studies for Legal Administrators will give SIUC comprehensive legal education.

The degree program will require no expansion of support services nor new space for special facilities. It is proposed that \$24,200 be approved for personnel and related instructional/research costs and equipment.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

Planning activities have included a variety of consultations with directors of existing paralegal programs, faculty of the academic unit involved, and legal associations. Deans of the School of Law, College of Liberal Arts, College of Human Resources, and School of Technical Careers have assisted in the development of this proposal. The program has also received the approval of the Faculty Senate.

Resolution

WHEREAS, There is a growing need for professionals trained as legal assistants; and

WHEREAS, Southern Illinois University at Carbondale can meet this need by utilizing the available comprehensive programs in law, business, liberal arts, and vocational training to provide students with combined career and liberal arts training;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Associate in Applied Science degree in Paralegal Studies for Legal Assistants; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

ASSOCIATE IN APPLIED SCIENCE DEGREE IN PARALEGAL STUDIES FOR LEGAL ASSISTANTS

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is proposed to provide students with the option of entering the two-year associate degree program offered by the School of Technical Careers for the purpose of becoming a legal assistant upon receiving the Associate in Applied Science degree in Paralegal Studies for Legal Assistants through the School of Technical Careers. Further, the student has an option of completing this associate degree and entering the Bachelor of Science in Paralegal Studies to complete the four-year Bachelor of Science degree offered by the College of Liberal Arts. Whether a student terminates his/her training upon completion of the two-year program or continues to complete the baccalaureate degree requirements, the general philosophy of the program--combined career and liberal arts education--remains the same.

The curriculum content and format of the program follows the guidelines of the American Bar Association curriculum for the training of all office personnel. In addition to completion of the General Studies requirements of the University, the student must complete 15 semester hours of professional legal specialty courses, 12 semester hours of administration-related courses, and 6 semester hours of liberal arts courses.

It is anticipated that this program will attract 40 students during FY-78; enrollment in the program increasing to 60 by FY-82.

The degree program will require no expansion of support services nor new space for special facilities. The FY-78 budget request includes a recurring \$23,200 for personnel and related instructional/research costs and a non-recurring \$1,000 for start-up equipment.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE
IN PARALEGAL STUDIES FOR LEGAL ADMINISTRATORS, SIUC

Summary

This program will prepare graduates to function as legal administrators, paraprofessionals in the legal profession, whether in private practice, legal aid offices, or the law-related operations of business, industry, and government.

Rationale for Adoption

This proposed program is the result of the joint effort of the College of Liberal Arts, the College of Human Resources, and the School of Technical Careers.

The program is designed to provide the advantages of both quality professional and general education. At its center, the program in Paralegal Studies for Legal Administrators has two components:

1. A core of 39 semester hours in legal specialty and administration-related courses and an internship designed to provide career specificity and professional competency, and
2. A range of social sciences, humanities, and writing courses totaling 30 semester hours, designed to provide the students with the spirit of inquiry and an overview of the various social and ethical contexts within which the paralegal professional life will take place.

The Paralegal Studies for Legal Administrators program will make available a realistic career and educational ladder for graduates of a two-year legal assistant program. Community college transfers from two-year paralegal programs in the state may seek to further their education and career preparation in the Paralegal Studies for Legal Administrators program at SIUC. In addition, because the program will be one of the very few four-year programs, out-of-state students also may be attracted to it.

In order to permit delivery of this new program, it is proposed that state funds of \$34,900 be approved. Of the amount, \$33,900 would be provided for personnel and related instructional research costs and \$1,000 would be used for equipment.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

Planning activities have included a variety of consultations with directors of existing paralegal programs, faculty of the academic units involved, and legal associations. Deans of the School of Law, College of Liberal Arts, College of Human Resources, and School of Technical Careers have assisted in the development of this proposal. The program has also received the approval of the Faculty Senate.

Resolution

WHEREAS, There exists a need in the State of Illinois for trained paralegal professionals caused by the increased demand for legal services in public and private sections; and

WHEREAS, Southern Illinois University at Carbondale can meet this need with limited additional resources and by utilizing the available comprehensive programs in law, business, liberal arts, and vocational training to provide students with combined career and liberal arts training;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Bachelor of Science degree in Paralegal Studies for Legal Administrators; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

BACHELOR OF SCIENCE DEGREE IN PARALEGAL STUDIES FOR LEGAL ADMINISTRATORS

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program will prepare the graduate to function as a paraprofessional in the legal profession, whether in private practice, legal aid offices, or the law-related operations of business, industry, education, or government. Students may enter the program following completion of the Associate in Applied Science degree in Paralegal Studies in the School of Technical Careers or may enroll in the four-year program in the College of Liberal Arts. The program will prepare students to function as legal administrators.

The program is designed to provide in one program the advantages of both quality professional and general education. At its center, the program in Paralegal Studies for Legal Administrators has two components:

1. A core of 39 semester hours in legal specialty and administration-related courses and an internship designed to provide career specificity and professional competency, and
2. A range of social sciences, humanities, and writing courses totaling 30 semester hours, designed to provide the students with the spirit of inquiry and an overview of the various social and ethical contexts within which the paralegal professional life will take place.

The program is interdisciplinary and the student will have the opportunity to take a variety of courses. It will draw heavily upon the curriculum already existing in other programs in the University. The social sciences/humanities component is deliberately individualized so that the specific goals of students may be realized.

It is anticipated that this program will attract 25 students during FY-78; enrollment in the program increasing to 40 by the fifth year.

The Bachelor of Science degree in Paralegal Studies will require no expansion of support services nor new space for special facilities. The FY-78 budget request includes a \$33,900 recurring for personnel and related instructional/research costs, and a non-recurring \$1,000 for start-up equipment.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN AVIATION STUDIES, SIUC

Summary

This proposed resolution authorizes the establishment of a program leading to the Bachelor of Science degree in Aviation Studies.

Rationale for Adoption

Approval is being sought for this program because the School of Technical Careers has been instructed by the Southern Illinois University Board of Trustees to seek separate program approval when a significant number of students in the Bachelor of Science degree in Technical Careers programs are identified as being involved in a particular area of study. By May, 1975, the School of Technical Careers had identified 105 students pursuing programs in Aviation Studies. This number, representing nearly twenty-seven percent of the total student enrollment in the Bachelor of Science degree in Technical Careers programs, is obviously significant.

The primary objective of the degree program in Aviation Studies is to provide students transferring from aviation technology, avionics, air frame and power plant, and aircraft maintenance education programs in universities, community colleges, military, and industry, the option of pursuing advanced work in Aviation Studies while acquiring a general education leading to a baccalaureate degree. The proposed program offers options as follows:

1. Aircraft and Systems Maintenance
2. Aviation Management
3. Flight Operation

Each option requires the student to complete the associate degree in an aviation-related field or equivalent, the General Studies requirements of the University, and a secondary concentration of courses specific to the option.

The program will require no expansion of faculty, support services, no new space or facilities, and will require no remodeling of existing space. Therefore, no additional funding is requested to support the delivery of this new program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the School of Technical Careers in compliance with the request of students interested in aviation studies who are currently in the degree program, Bachelor of Science in Technical Careers. The program is supported by the Dean of the School of Technical Careers and the Faculty Senate of this institution.

Resolution

WHEREAS, The School of Technical Careers of Southern Illinois University at Carbondale is currently providing a curriculum sufficient to support a baccalaureate degree program in Aviation Studies; and

WHEREAS, Student interest in Aviation Studies and employment opportunities for graduates of such a degree program have been demonstrated;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Aviation Studies; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval of the program by the Illinois Board of Higher Education.

PROGRAM SUMMARY

BACHELOR OF SCIENCE DEGREE IN AVIATION STUDIES

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Approval is being sought for this program because the School of Technical Careers has been instructed by the Southern Illinois University Board of Trustees to seek separate program approval when a significant number of students in the Bachelor of Science degree in Technical Careers programs are identified as being involved in a particular area of study. By May, 1975, the School of Technical Careers had identified 105 students pursuing programs in Aviation Studies. This number, representing nearly twenty-seven percent of the total student enrollment in the Bachelor of Science degree in Technical Careers programs, is obviously significant.

The primary objective of the degree programs in Aviation Studies is to provide students transferring from aviation technology, avionics, air frame and power plant, and aircraft maintenance education programs in universities, community colleges, military, and industry the option of pursuing advanced work in Aviation Studies while acquiring a general education leading to a baccalaureate degree. The following options are provided in this program:

1. Aircraft and Systems Maintenance
2. Aviation Management
3. Flight Operation

Each option requires the student to complete the associate degree in an aviation-related field or equivalent, the General Studies requirements of the University, and a concentration of courses specific to the option. The first option requires 13 - 15 semester hours of course work in avionics, helicopter maintenance or related maintenance specialty. The second option requires 39 - 45 semester hours of aviation management courses, including courses in accounting, production inventory and control, and occupational safety and health standards. The third option requires 13 - 18 semester hours of flight courses and electives in aerospace, management, or aviation.

It is anticipated that this program will attract 125 students during FY-78. The number of students enrolled in the program is expected to increase to 195 by FY-82. Since the baccalaureate-level program in aviation is offered in this area at only two private institutions and these programs do not expect a broad range of transfer students into the program with no loss of credit for prior aviation-related education and experience, the program is expected to meet the needs of a large number of students.

The program will require no expansion of faculty, support services, no new space or facilities, and will require no remodeling of existing space. The proposed program will be initiated with existing resources. No new funds are requested for Fiscal Year 1978.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE
IN ALLIED HEALTH, SIUC

Summary

This agenda item establishes a program leading to a Bachelor of Science degree in Allied Health.

Rationale for Adoption

In its authorization of a Bachelor of Science degree in Technical Careers in March, 1973, the Southern Illinois University Board of Trustees requested that a program proposal be submitted identifying the area of specific interest when it became obvious that a significant number of students were interested in that area of emphasis. Currently, nearly fifteen percent of the total enrollment of the Bachelor of Science in Technical Careers programs consists of students pursuing programs in Allied Health. This program proposal, therefore, is a request to identify by title the program emphasis of students specializing in Allied Health studies.

The primary objective of the baccalaureate degree program in Allied Health within the School of Technical Careers is to provide students intent upon a career in the health care industry options to specialize in Health Care Services or Allied Health Services. These options provide a baccalaureate course of study for students transferring from health-related education and training programs in universities, community colleges, technical institutes, and the military.

The general requirements for this degree are those of the Bachelor of Science in Technical Careers. In addition to completing the associate degree in a health-related field or equivalent and the General Studies requirements of the University, students must complete specialized courses in Health Care Services or Allied Health Services.

The proposed program will be initiated with existing resources of the School of Technical Careers. No new funds are requested for this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was developed in response to the vocational needs of students in the Bachelor of Science degree in Technical Careers program. The proposal is sent forward by the faculty of the School of Technical Careers, and was endorsed by the Dean of that unit and the Faculty Senate.

Resolution

WHEREAS, The faculty of the School of Technical Careers has identified and serviced a large number of students in the degree program, Bachelor of Science in Technical Careers, by providing training in Allied Health;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Allied Health; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

BACHELOR OF SCIENCE DEGREE IN ALLIED HEALTH

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

In its authorization of the Bachelor of Science degree in Technical Careers in March, 1973, the Southern Illinois University Board of Trustees requested that a program proposal be submitted identifying the area of specific interest when it became obvious that a significant number of students were interested in that area of emphasis. Currently, nearly fifteen percent of the total enrollment in the Bachelor of Science in Technical Careers programs consists of students pursuing programs in Allied Health. This proposal, therefore, is a request to identify by title the program emphasis of students specializing in Allied Health studies.

The primary objective of the baccalaureate degree program in Allied Health within the School of Technical Careers is to provide students intent upon a career in the health care industry one of the following program options utilizing the resources of the total University:

1. Health Care Services

An option to provide a baccalaureate course of study for students transferring from health-related education and training programs in universities, community colleges, technical institutes, and the military, who are interested in preparing for a career in health care management.

2. Allied Health Services

An option to provide health-related baccalaureate course of study for students transferring from health-related associate degree programs, i.e., dental hygiene, dental technology, mortuary science, etc., in universities, community colleges, or technical institutes, who are interested in pursuing advanced work in their field while acquiring a general education leading to a baccalaureate degree.

The general requirements for this degree are those of the Bachelor of Science in Technical Careers. In addition to completing the associate degree in a health-related field or equivalent and the General Studies requirements of the University, students must complete a core curriculum for the major or specialization as follows:

Option One - Health Care Services

Health care courses totaling 27 semester hours and technical and management courses totaling 21 semester hours.

Option Two - Allied Health Services

Secondary concentration courses, including health education, business administration, social sciences, allied health courses totaling 15 - 30 semester hours.

Additional courses totaling 15 semester hours may include occupational education credit, internship, or pre-professional seminar credit.

The proposed program will be initiated with existing resources. No new funds are requested for FY-78.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE
IN BUSINESS AND ADMINISTRATION, SIUC

Summary

The proposed resolution authorizes the College of Business and Administration at Southern Illinois University at Carbondale to award a Bachelor of Science degree in Business and Administration.

Rationale for Adoption

This program will meet the unique needs of students who have an interest in career specialization outside of the College of Business and Administration, while permitting the students to add a management dimension to that other field of study. This program is not offered by any educational institution in Illinois and can be implemented with existing resources in all respects, i.e., facilities, space, and faculty.

This proposed program would differ from other majors in the College of Business and Administration in that occupational choice would not be the same and would depend upon the unique interest of the student who desires career specialization. In addition to a core of professional business courses, students majoring in business and administration would be required to have a secondary concentration in a field outside the College. The student may elect a secondary concentration in a specific field, such as foreign languages, sociology, computer sciences, geology, or an interdisciplinary concentration such as urban studies or Latin-American studies.

The present curriculum structure and major programs of the College of Business and Administration are unable to accommodate the individual needs of students, particularly those who have interests in areas outside the College. This program would remedy the situation and thus save the students time and money, as well as conserving the resources of the University and the State of Illinois.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the College of Business and Administration, endorsed by the Dean of that unit, and approved by the Faculty Senate.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale includes a commitment to meeting the career needs of students while providing sound academic programs; and

WHEREAS, This proposed program provides for quality general education, professional business training, and permits individualized specialization in an occupation of the student's choice;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Business and Administration of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Business and Administration; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

BACHELOR OF SCIENCE DEGREE IN BUSINESS AND ADMINISTRATION

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program will meet the unique needs of students who have an interest in career specialization outside of the College of Business and Administration, while permitting the student to add a management dimension to that other field of study. This program is not offered by any educational institution in Illinois.

In addition to completion of the General Studies requirements, students in this program must complete a 41 semester hour core of professional business courses and 6 - 8 semester hours of elective business courses. The secondary concentration must total 20 - 28 semester hours, which will be in any field of the student's choosing, e.g., political science, geology, computer sciences, urban studies, agriculture, etc.

This program can be implemented with existing resources in all respects, i.e., facilities, space, and staff. It will meet the needs of students and it is anticipated that 30 majors will be attracted during FY-78 and this number will increase to 50 by the fifth year.

NEW DEGREE PROGRAM: MASTER OF FINE ARTS
IN CINEMA AND PHOTOGRAPHY, SIUC

Summary

The proposed resolution authorizes the College of Communications and Fine Arts at Southern Illinois University at Carbondale to award a Master of Fine Arts degree in Cinema and Photography.

Rationale for Adoption

This program is designed to provide the intellectual and creative atmosphere, the studio facilities, the support resources, and the faculty necessary to enable the student to pursue an intensive course of study in the creative production of cinematic and photographic work. The emphasis of the program will be on the artistic use of cinema and photography to meet personal and professional goals. The program will meet the needs of a small number of highly-talented individuals who wish to pursue careers as teachers in institutions of higher education or in the nonacademic environment of business and government.

This degree is attractive to students with these professional goals, since the Master of Fine Arts degree is recognized as the terminal degree appropriate for teachers with an artistic production orientation. Universities, colleges, and community colleges often prefer teachers with the M.F.A. degree to such an extent that persons seeking employment with only the M.A. or M.S. degree are at a disadvantage. The teaching of courses in the cinematic and photographic arts requires highly competent and technically well-trained individuals. The M.F.A. degree provides this degree of competence and proficiency.

The degree program will require no expansion of faculty or additional space and equipment. It is proposed that this program receive support in the amount of \$11,160 for the personal services of graduate assistants, and \$1,600 for commodities.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in the Department of Cinema and Photography. It has been approved by the Dean of the College of Communications and Fine Arts and endorsed by the Graduate Council.

Resolution

WHEREAS, Southern Illinois University at Carbondale desires to develop and deliver quality graduate programs commensurate with the faculty strength, curricular depth, and facility/equipment resources; and

WHEREAS, The Department of Cinema and Photography has those resources available for delivery of advanced training in the cinematic and photographic arts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Communications and Fine Arts of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Master of Fine Arts degree in Cinema and Photography; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

MASTER OF FINE ARTS DEGREE IN CINEMA AND PHOTOGRAPHY

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is designed to provide the intellectual and creative atmosphere, the studio facilities, the support resources, and the faculty necessary to enable the students to pursue an intensive course of study in the creative production of cinematic and photographic work. The emphasis of the program will be on the artistic use of cinema and photography to meet personal and professional goals. The program will meet the needs of a small number of highly-talented individuals who wish to pursue careers as teachers in institutions of higher education or in the nonacademic environments of business and government.

This degree is attractive to students with these professional goals, since the Master of Fine Arts degree is recognized as the terminal degree appropriate for teachers with an artistic production orientation.

A graduate student entering this program will normally be expected to spend the equivalent of two academic years fulfilling required work since a total of 52 semester hours is required for the M.F.A. in Cinema and Photography. During the first year the student is required to complete 12 semester hours of production courses in his/her area of specialization and 15 semester hours in a supporting field. Students may elect to specialize in one of three areas: Professional photography, fine arts photography, or cinema production. The supporting field may consist of course work in a single field, e.g., art, black American studies, business administration, philosophy, journalism, or be an interdisciplinary minor. In the second year of residence, each student will be engaged in independent artistic work culminating in the M.F.A. creative project.

The Department of Cinema and Photography anticipates an enrollment of 18 - 36 students in this program over the next several years. Interest in cinema and photography programs in community colleges and four-year institutions has been growing. There is, therefore, a demand for well-trained teachers to staff these new programs.

This degree program will require no expansion of faculty or additional space and equipment. The FY-78 budget request includes a recurring \$11,160 for personal services of graduate assistants, and \$1,600 for commodities.

PROGRAM EXPANSION: BACHELOR OF SCIENCE DEGREE IN BUSINESS EDUCATION,
SPECIALIZATION IN BUSINESS OCCUPATIONS TEACHING, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching to the Illinois Board of Higher Education. The request seeks an additional \$16,750 for Fiscal Year 1978.

Rationale for Adoption

Earlier in the June 10, 1976 agenda, the Board of Trustees approved a resolution authorizing this program as a reasonable and moderate extension of the existing Bachelor of Science degree in Business Education. This program will require no new facilities and no remodeling of existing space. Recurring cost of \$14,000 is requested to employ one new faculty member and \$750 for support costs. A \$2,000 non-recurring request is being made for the purchase of equipment.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program expansion was proposed by the faculty in the Department of Vocational Education Studies, reviewed and approved by the College of Education Undergraduate Affairs Committee, and the Dean of the College of Education. The program also received the approval of the Faculty Senate.

Resolution

WHEREAS, This program has been developed to meet the demonstrated need for qualified business-oriented occupational educators;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching, in the amount of \$16,750 to the Illinois Board of Higher Education for review and recommendations.

PROGRAM EXPANSION: MASTER OF SCIENCE DEGREE IN MINING ENGINEERING, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the Master of Science degree in Mining Engineering to the Illinois Board of Higher Education. The request seeks an additional \$145,740 for Fiscal Year 1978.

Rationale for Adoption

At the June 12, 1975, Board of Trustees meeting, the Board approved a resolution authorizing the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale. Furthermore, the resolution authorized a budget request for the Fiscal Year 1977 in the amount of \$83,120. To date, a response to the budgetary request has not been received by the University. As a result of not knowing the funding base for Fiscal Year 1977, it is most difficult to prepare an appropriate program expansion request for Fiscal Year 1978. This proposed budget will provide recurring funds for two faculty members, one trained technician, and support costs necessary for a quality masters degree program. The budget also includes a request for \$60,000 of non-recurring equipment funds necessary to obtain equipment needed for the instructional and research components planned for this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The expansion proposal was developed in the School of Engineering and Technology and forwarded by the Dean of that unit to the Vice-President for Academic Affairs and Research.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been charged with developing instructional and research programs which address the problems of coal extraction and utilization and related environmental concerns; and

WHEREAS, The Board of Trustees on June 12, 1975, authorized the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Master of Science degree in Mining Engineering in the amount of \$145,740 to the Illinois Board of Higher Education for review and recommendations.

PROGRAM EXPANSION: SCHOOL OF LAW, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the School of Law to the Illinois Board of Higher Education. This request seeks an additional \$404,500 for Fiscal Year 1978.

Rationale for Adoption

The School of Law has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the Illinois Board of Higher Education. At the May commencement 1976, the first class graduated. There were 70 students in the graduating class. On June 12, 1975, the Southern Illinois University Board of Trustees approved a request for an additional \$147,000 in operating funds for Fiscal Year 1977. At the present time a response has not been received by the institution. Included in the proposed budget for Fiscal Year 1978 are additional recurring funds to employ additional faculty on the Carbondale campus, provide necessary base support for law library materials, and other program support costs. Also included in the proposed budget are funds for clinical operations in Carbondale and Springfield.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The expanded program request was prepared and submitted by the School of Law with recommendations to the Vice-President for Academic Affairs and Research.

Resolution

WHEREAS, The School of Law of Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, The growth has engendered additional operation costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the School of Law in the amount of \$404,500 to the Illinois Board of Higher Education for review and recommendations.

PROGRAM EXPANSION: COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the Coal Extraction and Utilization Center, Southern Illinois University at Carbondale to the Illinois Board of Higher Education. The request seeks an additional \$659,800 for Fiscal Year 1978.

Rationale for Adoption

On October 9, 1975, the Southern Illinois University Board of Trustees approved a request for new operating funds in the amount of \$632,000 for the Coal Extraction and Utilization Research Center, SIUC, for Fiscal Year 1977. To date, there has been no authorization of funds relating to this request.

During Fiscal Year 1976, \$55,000 in recurring funds were received by the University to support this Center. Funds amounting to \$282,000 were received from the Business and Economic Development Commission during Fiscal Year 1976 and these funds were used to purchase equipment and to support faculty activities related to coal matters. The Fiscal Year 1978 proposed budget will provide recurring funds for the employment of faculty and staff with expertise in mining engineering, geophysics, geochemistry, and economics. Non-recurring funds in the amount of \$423,500 are being requested for the purchase of necessary major equipment items.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The New and Expanded Program Request was prepared after extensive input from all concerned areas of the University. Additional input was obtained from the deans of those colleges which will be directly involved with the Center.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes research and coal extraction utilization; and

WHEREAS, The Coal Extraction and Utilization Research Center, SIUC, has continued to grow and meet its established goals and objectives;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Coal Extraction and Utilization Center in the amount of \$659,800 to the Illinois Board of Higher Education for review and recommendations.

NEW AND EXPANDED PROGRAM: SCHOOL OF MEDICINE, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the School of Medicine to the Illinois Board of Higher Education. The request seeks an additional \$1,995,281 in operating funds for Fiscal Year 1978.

Rationale for Adoption

The School of Medicine has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the IBHE. Of the \$1,995,281 requested in the "New and Expanded Program Report," only \$271,700 is for new and expanded programs. The remaining amount of the request, \$1,723,581, is to cover costs of programs already approved by the Illinois Board of Higher Education and implemented by the School of Medicine.

An explanation of the components of the request are as follows:

1. New programs in Family Practice at Decatur, Quincy, and Belleville	\$ 271,700
2. Annualization of hired positions	307,261
3. Malpractice costs	237,500
4. Completion of existing program staffs	390,380
5. Equipment for programs	100,000
6. Movement of positions from restricted to state appropriations	567,118
7. Increased usage of telecommunications, commodities, contractual services, and travel	<u>121,322</u>
 TOTAL NEW AND EXPANDED REQUEST	 \$1,995,281

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The new and expanded program request was prepared and submitted by the School of Medicine.

Resolution

WHEREAS, The School of Medicine at Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, This growth has engendered additional operational costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased operating appropriation in Fiscal Year 1978 for the School of Medicine in the amount of \$1,995,281 to the Illinois Board of Higher Education for review and recommendations.

After brief discussion and comments, Mr. Rowe moved approval of all thirteen resolutions as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.


Mr. Harizal requested to make some comments before the meeting adjourned. He wanted to thank everybody who had helped him this last year as a Student Trustee, and especially the staff people who have been more than courteous and have always provided him with information that he needed. One thing he had learned was that being a Student Trustee at times could be very frustrating when you find something you would like to get through but there was always somebody that could give you twenty reasons why you could not do it. He closed by reading a statement that Mr. Gerry Stormer had presented to him when he decided not to run for re-election for the Student Trustee position.

Acting Vice-President Lazerson pointed out to the Board that Spring commencement for SIUE would be held at 7:00 p.m., June 11, at the Mississippi River Festival site. There would be a dinner prior to the ceremony for the members of the Board who were attending; namely, Mrs. Blackshere, Dr. Moore, and Mr. Harizal.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blackshere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:20 p.m.



Alice Griffin, Assistant Secretary

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*Southern Illinois
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