1975-1976 Annual Report Volume 1

Southern Illinois University Board of Trustees

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Southern Illinois University - Board of Trustees
CARBONDALE, ILLINOIS 62901

June 30, 1976

The Honorable Dan Walker
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-seventh annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1975, to June 30, 1976.

Respectfully yours,

Margaret Blacksheire
Secretary
BOARD OF TRUSTEES
(as of June 30, 1976)

Margaret Blacksheere
Ivan A. Elliott, Jr.
John P. Harizal, Jr.
Wayne Heberer
Forest Lightle
Willis Moore
William R. Norwood
Harris Rowe
A. D. Van Meter, Jr.

OFFICERS
Ivan A. Elliott, Jr., Chairman
Harris Rowe, Vice-Chairman
Margaret Blacksheere, Secretary
Alice Griffin, Assistant Secretary
R. Dean Isbell, Treasurer

EXECUTIVE COMMITTEE
Ivan A. Elliott, Jr.
Margaret Blacksheere
William R. Norwood
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 10, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blacksheer, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. Van Meter, Jr.

The following members were absent:

Mr. William W. Allen
Mr. Richard A. Haney

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following members of the Board Staff were absent:

Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the Presidents and the General Secretary had been notified by him that there was a possibility that the meeting of the Board of Trustees in August might be cancelled; therefore, a number of matters not
submitted ten days in advance will be presented to the Board at this meeting.
The decision of the Board whether to cancel the August meeting will be the last
item on the agenda.

The Chair proposed that without objection there would be taken up the
following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20,
1970, summary reports of purchase orders and contracts awarded during the month
of May, 1975, were mailed to the members of the Board in advance of this meeting,
copies were placed on file in the Office of the Board of Trustees, and these
reports are hereby submitted for information and entry upon the minutes of the
Board with respect to the actions of the Executive Committee.
**REPORT TO THE BOARD**

**NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED TO ILLINOIS BOARD OF HIGHER EDUCATION**

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

**SIUC**

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>C 101</td>
<td>1 - Dodge 10 foot &quot;Kary Van&quot;</td>
<td>$6,900</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
<tr>
<td>C 102</td>
<td>Electronic Programmer Equipment</td>
<td>11,732</td>
<td>Ex Com</td>
<td>7/75</td>
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<tr>
<td>C 103</td>
<td>Campus site development including sidewalks, revetments, and plantings</td>
<td>15,000</td>
<td>Not Req (P.P.)</td>
<td>7/75</td>
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<tr>
<td>C 104</td>
<td>Equipment for School of Medicine</td>
<td>52,000</td>
<td>Ex Com</td>
<td>7/75</td>
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<tr>
<td>C 105</td>
<td>Item deleted</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>C 106</td>
<td>Remodel Laundry and Applied Science Building</td>
<td>22,300</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
<tr>
<td>C 107</td>
<td>Replacement of buses, police cars, and other vehicles</td>
<td>112,000</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
<tr>
<td>C 108</td>
<td>Television and monitoring equipment for Springfield Medical School</td>
<td>126,023</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
<tr>
<td>C 109</td>
<td>1 - Cardiovascular Analog Trainer - Springfield Medical School</td>
<td>12,500</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
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**SIUE**

<table>
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<tr>
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<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
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<tr>
<td>E 30</td>
<td>Paving of two parking lots on the Alton Campus</td>
<td>13,000</td>
<td>Ex Com</td>
<td>7/75</td>
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<tr>
<td>E 31</td>
<td>Purchase of Xerox 7000 duplicating machine for Data Processing</td>
<td>40,500</td>
<td>Ex Com</td>
<td>7/75</td>
</tr>
<tr>
<td>E 32</td>
<td>Purchase of three medium size automobiles for University Fleet</td>
<td>9,870</td>
<td>Ex Com</td>
<td>7/75</td>
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</tbody>
</table>

(P.P.) Executive Committee approval not required - work by Physical Plant
AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD
FOR SANITARY SEWER, SIUC (INFORMATION)

Project Background

The project to provide a new sanitary sewer to serve the west part of
the Carbondale campus was previously approved as part of the Fiscal Year 1975
capital budget at an estimated cost of $85,000. The Board granted approval to
request the Governor for a release of Capital Development Bond funds at its
meeting of September 12, 1974.

At the February 13, 1975 meeting of the Board of Trustees, the firm
of Clark Dietz & Associates-Engineers, Inc., Carbondale, was recommended to and
accepted by the Capital Development Board to provide the necessary architectural
and engineering services for the new sanitary sewer.

The sanitary sewer project was a recommendation of the Environmental
Protection Agency. The sewer will replace a sewage lagoon which was found to
be below standard by the EPA. Service will begin at Building 214, Anthropology
Research Laboratories and Museum storage; Building 213, University Press; and
extend eastward to serve Building 204, Radio Transmitter, before tying into the
regular University sewer system.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development
Board at their Springfield offices on Friday, June 20, 1975, at 3:00 p.m. A
contract in the amount of $68,752.50 will be awarded to J & L Robinson Development
and Construction Co., Carbondale, as the apparent low bidder for the sanitary
sewer project.

Summary

The combined cost of $10,500 for design work plus the $68,752.50 for
construction work indicate that the total budget cost would be $79,252.50, which
is well within the previously approved project budget of $85,000.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Meeting of July, 1975

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. William L. Medley, Jr., Instructor in Speech. He was born March 12, 1940, and died May 29, 1975. He received the Bachelor of Arts degree from Hardin-Simmons University and the Master of Arts degree from the University of Iowa. He was a candidate for the Doctor of Philosophy degree from the University of Kansas. His empirical contribution to the study of communication, which included obtaining a computer terminal for the department, provides a basis for innovation in speech study.

B. Continuing Appointments

1. Mrs. Gene Anne Buck as Counselor in Student Work and Financial Assistance effective July 1, 1975, on a fiscal year basis. She received the Master of Arts degree from the University of Missouri. $11,100.00/FY She was born November 21, 1938, in Kansas City, Missouri. $925.00/mo.

2. Mrs. Martha S. Ellert as Associate Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Miami. She was born November 27, 1940, in Jersey City, New Jersey. $15,750.00/AY $1,750.00/mo.

3. Mr. William S. Hunter as Associate Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 28, 1940, in Amarillo, Texas. $15,750.00/AY $1,750.00/mo.

4. Mrs. Carolyn J. Klich as Director (Management Services) in the School of Medicine effective May 15, 1975, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born April 24, 1942, in Harvey, Illinois. $16,800.00/FY $1,400.00/mo.
5. Miss Cheri Ann May as Counselor in the Counseling Center effective August 1, 1975, on a fiscal year basis. She received the Bachelor of Arts degree from Wayne State University. She was born December 1, 1947, in Denver, Colorado.

6. Mr. Harvey Welch, Jr., as Dean (of Student Life) in the Student Life Office effective July 1, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born June 5, 1932 in Centralia, Illinois.

C. Term Appointments

1. Mr. Paul E. Andrews as Lecturer in Military Programs-Engineering and Technology, for the period May 16 through August 15, 1975. He received the Master of Science degree from Memphis State University. His salary is to be paid from restricted funds.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period July 1 through December 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

3. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and with Institutional Legal Services for the period May 16 through June 15, 1975. He received the Doctor of Criminology degree from the University of California, Berkeley. Part of his salary is to be paid from restricted funds.

4. Mrs. Joyce Thompson Bottje as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Master of Music degree from Southern Illinois University.

5. Mr. Roderic C. Botts as Assistant Professor of Speech for the period May 15 through August 15, 1975. He received the Doctor of Philosophy degree from Northwestern University.

6. Mr. Martelle L. Cushman as Adjunct Professor of Higher Education, serving without salary, for the period April 14 through June 30, 1975. He received the Doctor of Philosophy degree from Cornell University.

7. Mr. Jerald A. Darnall as Lecturer in Theater for the period July 1 through August 8, 1975. He received the Master of Arts degree from the University of Hawaii.
Meeting of July, 1975

8. Mr. John A. DeHoff as Conference Coordinator in the Division of Continuing Education for the period May 19, 1975, through May 15, 1976, with salary increase effective July 1, 1975. He received the Master of Business Administration degree from the University of Kansas. His salary is to be paid from restricted funds.

9. Mr. Arthur L. Dixon, III, as Lecturer in the College of Liberal Arts for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

10. Mrs. Martha S. Ellert as Associate Professor in the School of Medicine and in Physiology for the period June 1 through August 15, 1975. She received the Doctor of Philosophy degree from the University of Miami.

11. Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine for the period May 16 through August 15, 1975. She received the Master of Science degree from the University of Wyoming.

12. Mr. Douglas E. Flahive as Instructor in Linguistics, serving without salary, and as two-thirds time Instructor in the Center for English as a Second Language for the period May 16 through August 15, 1975, with salary increase effective July 1, 1975. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds.

13. Mr. Ronnie O. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period May 16 through June 30, 1975. He received the Master of Science degree from the University of Arkansas. His salary is to be paid from restricted funds.

14. Mr. Toshiaki Hisama as Visiting Assistant Professor of Special Education for the period May 16 through June 15, 1975. He received the Doctor of Philosophy degree from the University of Oregon. His salary is to be paid from restricted funds.

15. Mrs. Bonnie Jean Holley as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University.

16. Mr. William S. Hunter as Associate Professor in the School of Medicine and in Physiology for the period June 1 through August 15, 1975. He received the Doctor of Philosophy degree from Michigan State University.
17. Mrs. Carson E. Johnson as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Master of Music Education degree from Southern Illinois University. $6,500.00/FY $125.00/period

18. Mr. Eugene George Korienek as Field Representative in University Exhibits for the period May 17 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. $8,400.00/FY $700.00/mo.

19. Miss Michelle Landes as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University. $6,500.00/FY $125.00/period

20. Mr. Woodrow Maloney as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Master of Music degree from the Vandercook College of Music. $13,000.00/FY $250.00/period

21. Mr. David Allan Owen as fifty percent time Research Associate in Research and Projects and in Chemistry and Biochemistry for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from the University of California at Riverside. $7,440.00/FY $620.00/mo.

22. Mr. James D. Perkins as Staff Assistant (for Prevention and Health Maintenance) in the Health Service for the period August 1, 1975, through June 30, 1976. He received the Master of Divinity degree from Union Theological Seminary. $12,000.00/FY $1,000.00/mo.

23. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period May 1 through September 5, 1975. He received the Master of Arts degree from the University of Michigan. His salary is to be paid from restricted funds. $14,100.00/FY $1,175.00/mo.

24. Mr. Perry L. Pursell as Researcher in Forestry for the period May 12 through September 30, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $7,800.00/FY $650.00/mo.

25. Mr. Charles Buddy Rogers as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Southern Illinois University. $6,500.00/FY $125.00/period

26. Mr. Paul A. Schilpp as Visiting Professor in Research in Library of Living Philosophers for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from Stanford University. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System. $30,684.00/FY $2,557.00/mo.
Meeting of July, 1975

27. Mr. Joel H. Seguine as Researcher in Broadcasting Service for the period May 1 through June 30, 1975. He received the Bachelor of Arts degree from Bucknell University. $10,300.00/FY $858.34/mo.

28. Mr. Royce A. Toepfer as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University. $6,500.00/FY $125.00/period

29. Mr. James R. Wilcox as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Master of Science (Music Education) degree from the University of Illinois. $6,500.00/FY $125.00/period

D. Summer Session (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary F. Abrams as Instructor in the College of Education for the period June 16 through August 8, 1975.

2. Mr. Richard E. Archer as forty-five percent time Assistant Instructor in Design for the period June 16 through August 8, 1975.

3. Mr. Chuda Aryal as fifty percent time Visiting Instructor in Elementary Education for the period June 16 through August 8, 1975. He received the Master of Arts degree from American University of Beirut, Lebanon. $500.00

4. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through August 8, 1975.

5. Mr. Gerald V. Booth as fifty percent time Visiting Instructor in Sociology for the period June 16 through August 8, 1975.

6. Mr. Edward B. Breen as Instructor in Special Education for the period June 16 through August 8, 1975.

7. Mr. Daniel W. Bridge as Instructor in Geography for the period June 16 through August 8, 1975. He received the Master of Arts degree from Miami University. $1,000.00

8. Mr. John H. Cairns as Instructor in Instructional Materials for the period June 16 through August 8, 1975.

9. Mr. Stephen A. Cernkovich as fifty percent time Instructor in Sociology for the period June 16 through August 8, 1975.

10. Mrs. Aveniel Cherry as fifty percent time Lecturer in the College of Education for the period June 16 through August 8, 1975.
11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the period June 16 through August 8, 1975.

12. Mr. Larry J. Crisler as fifty percent time Instructor in Sociology for the period June 16 through August 8, 1975.


14. Mr. David L. Eddingfield as sixty-eight percent time Instructor in Engineering Mechanics and Materials for the period June 16 through August 8, 1975.

15. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period June 16 through August 8, 1975.

16. Mrs. Dolores W. Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.

17. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the period June 16 through August 8, 1975.

18. Mr. Robert R. Ferketich as Instructor in Technology for the period June 16 through August 8, 1975.

19. Mr. David C. Gobble as Instructor in Health Education for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from Southern Illinois University.

20. Miss Rhoda A. Green as fifty percent time Instructor in Elementary Education for the period June 16 through August 8, 1975.

21. Miss Charlye Jo Gregg as Assistant Instructor in Recreation for the period June 16 through August 8, 1975.

22. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the period June 16 through August 8, 1975. He received the Bachelor of Arts degree from Southern Illinois University.

23. Mrs. Jane P. Harris as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.

24. Mrs. Cathrene A. Harty as sixty-three percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.
Meeting of July, 1975

25. Mr. Wayne A. Helmer as fifty percent time Assistant Professor of Thermal and Environmental Engineering for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Purdue University.

26. Mrs. Richye F. Herlihy as seventy-seven percent time Researcher in Theater for the period June 16 through August 8, 1975. She received the Master of Science in Speech degree from Emerson College. $616.00

27. Mr. Toshiaki Hisama as Visiting Assistant Professor of Special Education for the period June 16 through August 8, 1975.

28. Mr. Grover M. Hudson as Instructor in Linguistics for the period June 16 through August 8, 1975.

29. Mrs. Evelyn W. Jackson as fifty percent time Instructor in Elementary Education for the period June 16 through August 8, 1975.

30. Mr. Habib O. E. Jam as fifty percent time Instructor in Economics for the period June 16 through August 8, 1975.

31. Mrs. Jeannette Jenkins as Lecturer in the College of Education for the period June 16 through August 8, 1975.

32. Mr. Byron Val Johnson as Researcher in Admissions and Records for the period June 16 through August 8, 1975. He received the Master of Sacred Theology degree from McCormick Seminary. $1,217.00

33. Mr. McKinley A. Jones as Assistant Professor in Black American Studies for the period June 16 through August 8, 1975.

34. Mr. Kenneth B. Jordan as sixty-eight and thirty-four hundredths percent time Instructor in Engineering Mechanics and Materials for the period June 16 through August 8, 1975.

35. Miss Lauren Jeanne Kessler as fifty percent time Instructor in the School of Journalism for the period June 16 through August 8, 1975.

36. Mr. George W. Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through August 8, 1975.

37. Mr. Kenneth Kulman as Instructor in Sociology for the period June 16 through August 8, 1975.

38. Mr. Chong Soo Lee as fifty percent time Visiting Instructor in Sociology for the period June 16 through August 8, 1975.

39. Mr. Vern D. Lyon as fifty percent time Visiting Assistant Professor of Economics for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from the University of Kansas. $733.34
40. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 16 through August 8, 1975.

41. Mrs. Jane Merchant as fifty percent time Assistant Instructor in Design for the period June 16 through August 8, 1975.

42. Mr. Dan C. Messerschmidt as Lecturer in Economics for the period June 16 through August 8, 1975.

43. Mr. Hugh Morgan as fifty percent time Instructor in the School of Journalism for the period June 16 through August 8, 1975.

44. Mrs. Jane Morpurgo as Instructor in Elementary Education for the period June 16 through August 8, 1975.

45. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in the College of Education for the period June 16 through August 8, 1975.

46. Mrs. L. Kay Myers as fifty percent time Instructor in Special Education for the period June 16 through August 8, 1975. She received the Master of Arts in Education degree from Murray State University.

47. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 16 through August 8, 1975.

48. Mrs. Treva H. O'Neill as fifty percent time Instructor in Social Welfare for the period June 16 through August 8, 1975.

49. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the period June 16 through August 8, 1975, serving on a sixty-seven percent time basis for the first two weeks, one hundred percent time basis for the next four weeks, and sixty-seven percent time basis for the last two weeks.

50. Mr. Terrence J. Roberts as Instructor in Social Welfare for the period June 16 through August 8, 1975.

51. Mrs. Helene M. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 16 through August 8, 1975.

52. Mr. Charles C. Ryerson as fifty percent time Instructor in Geography for the period June 16 through August 8, 1975.
Meeting of July, 1975

53. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Bachelor of Science degree from the University of Illinois. $840.00

54. Mrs. Grace W. Setzer as fifty percent time Instructor in Special Education for the period June 16 through August 8, 1975. She received the Master of Education degree from the University of Virginia. $500.00

55. Mr. Ernest Simpson as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Science in Education degree from Arkansas State University. $1,600.00

56. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the period June 16 through August 8, 1975.

57. Mr. Edgar P. Trotter as Instructor in the School of Journalism for the period June 16 through August 8, 1975.

58. Mrs. Doris S. Turner as fifty percent time Lecturer in the College of Education for the period June 16 through August 8, 1975.

59. Mr. E. Michael Walsh as seventy-five percent time Researcher in the College of Liberal Arts for the period June 16 through June 30, 1975, and as one hundred percent time Researcher at an increased monthly salary for the period July 1 through August 8, 1975. $900.00 (75%) $1,200.00 (100%)

60. Miss Anne Thaxter Watson as fifty percent time Researcher in Theater for the period June 16 through August 8, 1975. She received the Bachelor of Arts degree from Stanford University. $615.00

61. Mr. Rudolf Weiss as Visiting Associate Professor in Foreign Languages and Literatures for the period June 16 through August 8, 1975.

62. Mrs. Vera A. Whiteside as Instructor in Morris Library for the period June 9 through August 8, 1975. She received the Master of Science in Education degree from Southern Illinois University. $950.00

63. Mr. John R. Woodbury as fifty percent time Lecturer in Economics for the period June 16 through August 8, 1975.

64. Mr. Russell H. Yeany, Jr., as Assistant Professor of Secondary Education for the period June 16 through August 8, 1975.
E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams as Instructor in the College of Education for the period May 16 through June 15, 1975.

2. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period April 18 through June 30, 1975. His salary is to be paid from restricted funds.


4. Mr. Richard M. Durand as Instructor in Marketing for the period May 16 through June 15, 1975.

5. Mr. Henry Edward Flentje as Visiting Associate Professor of Political Science, serving on a one hundred percent time basis for the period May 16 through June 30, 1975, and on a fifty percent time basis for the period July 1, 1975, through February 29, 1976. Part of his salary is to be paid from restricted funds.

6. Mr. William M. Harmon as Instructor in the School of Journalism and (Managing) Editor in the Journalism and Egyptian Laboratory for the period May 15 through June 30, 1975.

7. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period June 1 through June 15, 1975.

8. Mr. Benjamin W. Huntley as Researcher in the School of Technical Careers for the period May 16 through June 30, 1975.

9. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for the period May 16 through June 30, 1975.

10. Mr. Norman Lach as Instructor in the School of Technical Careers for the period June 1 through June 15, 1975.

11. Mrs. Lillian H. Lonergan as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.

12. Dr. Glenn R. Marshall as Physician in the Health Service for the period July 1, 1975, through June 30, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.

13. Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies for the period May 16 through June 30, 1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.
Meeting of July, 1975

14. Mr. Allen J. Seism as Assistant Professor in the School of Medicine for the period May 16 through August 15, 1975.

15. Mrs. Ruth H. Soderstrom as Academic Adviser (Baccalaureate Program) in the School of Technical Careers for the period May 16 through June 30, 1975.

16. Mr. E. Michael Walsh as seventy-five percent time Researcher in the College of Liberal Arts for the period May 16 through June 15, 1975.

17. Mr. J. W. Edward Wortham as Instructor in the School of Medicine for the period May 16 through June 15, 1975.

F. Changes in Assignment, Salary, and Terms of Appointment
   (Previously Approved Base Salary Not Repeated)

1. Mr. Larry J. Bailey to serve as Professor of Vocational Education Studies, rather than of Occupational Education and of Secondary Education effective the Fall Semester, 1975, on an academic year basis.

2. Mrs. Karla D. Bell to serve as sixty-six and two-third's time Staff Assistant in the General Studies Division, rather than as fifty percent time Staff Assistant in the General Studies Division, for the period June 16 through June 30, 1975.

3. Mr. Raymond E. Bittle to serve as Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

4. Mr. F. Dale Brown to serve as Instructor in Learning Resources Service, rather than Lecturer in Learning Resources Service, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Eastern Illinois University. He was born October 25, 1941, in Effingham, Illinois.

5. Mrs. Mary Louise Brown to serve as sixty-six and two-third's time Staff Assistant in the General Studies Division, rather than fifty percent time Staff Assistant in the General Studies Division, for the period June 16 through June 30, 1975.

6. Mr. Theodore Buila to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

7. Mr. John H. Erickson to serve as Professor of Vocational Education Studies, rather than Professor of Occupational Education and of Secondary Education, effective the Fall Semester, 1975, on an academic year basis.
8. Mr. Gordon L. Fox to serve as Instructor in Learning Resources Service, rather than Lecturer in Learning Resources Service, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born April 19, 1939, in Chicago, Illinois.

9. Mr. Donald W. Giesler, Researcher in the Evaluation and Development Center, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1975.

10. Mr. R. P. Hibbs to serve as Professor of Speech and Coordinator of Special Meetings and Speakers, rather than Professor and Chairman of Speech and Coordinator of Special Meetings and Speakers, for the period July 1, 1975, through August 31, 1976.

11. Mrs. Elizabeth C. Hillegas to serve as sixty-six and two-third's time Academic Adviser in the General Studies Division, rather than fifty percent time Academic Adviser in the General Studies Division, for the period June 16 through June 30, 1975.

12. Mr. John F. Huck to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

13. Mr. James Jenkins, Jr., to serve as Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

14. Mr. Robert Lee Keel, Assistant Professor in Morris Library, to serve also in the Library Reference Project effective June 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.

15. Mr. George W. Kiefer, Assistant Instructor, to serve on a one hundred percent time basis in the Center for the Study of Crime, Delinquency, and Corrections, rather than fifty percent time basis, for the period May 16 through June 15, 1975. Part of his salary is to be paid from restricted funds.

16. Mr. David V. Koch as Instructor in Library-Special Collections and in Morris Library, rather than Lecturer in Library-Special Collections, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born February 19, 1937, in Highland, Illinois.

17. Miss Bonnie J. Krause, Field Representative in Area Services, to serve also as Instructor in the School of Art for the Fall and Spring Semesters, 1975-1976.
Meeting of July, 1975

18. Mr. A. Andrew McDonald, Instructor in the Rehabilitation Institute, to serve also in Concentrated Rehabilitation Training, rather than in the Evaluation and Developmental Center, for the period May 1 through June 30, 1975.

19. Mr. Robert A. McGrath, Professor of Political Science, to serve at an increased monthly salary effective June 1, 1975, and to continue on a fiscal year basis, rather than to change to an academic year basis effective the Fall Semester, 1975, as reported previously.

20. Mr. T. Richard Mager to serve as Associate Professor in the School of Law on an academic year basis, rather than Vice President for Development and Services and Legal Counsel on a fiscal year basis, with change of salary, effective August 16, 1975.

21. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology and Director of the Counseling Center, to serve as Management Information Systems Coordinator in the Office of the President on a one hundred percent time assignment, rather than fifty percent time assignment, effective June 1, 1975, on a fiscal year basis.

22. Mr. Jehiel Novick, Assistant Professor of Higher Education, to serve also as Assistant Professor of Military Programs Administration, rather than of Continuing Education-MAC Programs, effective May 1, 1975, on a fiscal year basis.

23. Mr. Wayne S. Ramp to serve as Professor of Vocational Education Studies, rather than Professor of Occupational Education and of Guidance and Educational Psychology, effective the Fall Semester, 1975, on an academic year basis.

24. Mrs. Maxine Rosenbarger to serve as Associate Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

25. Mr. Edward J. Schmidlein, Professor of Accountancy, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

26. Mr. Bill J. Shields to serve as Instructor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

27. Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Director of the Bios Project, rather than as Dean of Student Life, effective November 1, 1974, on a fiscal year basis, and to serve as Assistant Professor of Higher Education, rather than as Assistant Professor of Higher Education and Director of the Bios Project, effective the beginning of the Fall Semester, 1975, on an academic year basis.
28. Mr. Thomas R. Stitt, Professor of Agricultural Industries, to serve also as Professor of Vocational Education Studies, rather than Professor in the College of Education, effective July 1, 1975, on a fiscal year basis.

29. Mr. Andrew T. Vaughan to serve as Professor of Health Education, rather than Professor of Health Education and Director of the General Studies Division, at an increased monthly salary, effective June 1, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective the Fall Semester, 1975.

30. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor of Vocational Education Studies, rather than of the College of Education effective July 1, 1975, on a fiscal year basis.

31. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries, to serve also as Professor of Vocational Education Studies, rather than Professor in the College of Education effective July 1, 1975, on a fiscal year basis.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mr. Paul E. Andrews, Lecturer in Technology, to serve also as Lecturer in Military Programs-Engineering and Technology, at an additional twenty-five percent of monthly salary, for the period March 15 through May 15, 1975.

b. Mr. Merwyn Allen Klehm to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than in Occupational Education-MAC, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

c. Mr. T. A. Lemser to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than in Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

d. Mr. Richard Lee Little to serve as Visiting Associate Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.
Meeting of July, 1975

e. Mr. Lawrence James McWard to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

f. Mr. Lawrence V. Marinaccio to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional fifteen percent of monthly salary, for the period April 17 through June 30, 1975.

g. Mr. Ernest C. Mauch to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

h. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers at an additional twenty-five percent of monthly salary, for the period April 15 through August 14, 1975.

i. Mr. C. Vernon Siegner to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

j. Mr. William C. Sutton, Jr., to serve as Lecturer in Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

k. Mr. Norman Rodney Wetzel to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Fall Semester, 1975, at full pay:

Mr. Walter G. Robinson, Jr., Assistant Professor in the Rehabilitation Institute, for dissertation research.
H. Cancellation of Sabbatical Leave

Mr. Donald M. Miller, Associate Professor of Physiology, requests cancellation of sabbatical leave as of the close of business May 15, 1975, rather than August 15, 1975.

I. Professional Development Leave

Mr. Andrew T. Vaughan, Professor of Health Education, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.

J. Leave of Absence without Pay

Mrs. Julia K. Muller, Coordinator in Student Life Office, for the period July 1, 1975, through June 30, 1976, to study for a Doctor of Philosophy degree at Southern Illinois University at Carbondale.

K. Resignations

1. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, effective the close of business May 31, 1975, to accept a position in another area.


3. Mr. James E. Nabers, Staff Assistant in Foreign Languages and Literatures, effective the close of business June 30, 1975.

4. Mr. David C. Rimm, Associate Professor of Psychology, effective the close of the Summer Session, 1975, to accept appointment as Professor at Old Dominion University.

5. Miss Nancy S. Schilling, Assistant Instructor in Secondary Education, effective the close of business June 9, 1975, because of termination of grant funds.

6. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, effective the close of the Summer Session, 1975, to accept appointment at Loyola College, Maryland.

7. Mr. John W. Somervill, Associate Professor of Psychology, effective the close of the Summer Session, 1975, to accept appointment at the University of Northern Iowa.

L. Dislocation Allowances

1. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Spring Semester, 1975:

   Stuck, Dean L.  Professor  Educational Administration and Foundations  $87.50
Meeting of July, 1975

2. The dislocation allowances reported below, are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1975, and supersede and cancel previously approved dislocation allowances:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ripple, Kenneth E.</td>
<td>Associate Professor</td>
<td>Educational Administration</td>
<td>$399.00</td>
</tr>
<tr>
<td>Sasse, Edward B.</td>
<td>Professor</td>
<td>Educational Administration</td>
<td>$672.00</td>
</tr>
</tbody>
</table>

M. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, for the Spring Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arey, David G.</td>
<td>Associate Professor</td>
<td>Geography</td>
<td>$760.00</td>
</tr>
<tr>
<td>Hesketh, Howard E.</td>
<td>Associate Professor</td>
<td>Thermal and Environmental Engineering</td>
<td>$1,532.00</td>
</tr>
<tr>
<td>Muchmore, Charles B.</td>
<td>Associate Professor</td>
<td>Thermal and Environmental Engineering</td>
<td>$1,156.20</td>
</tr>
<tr>
<td>Sullivan, James E.</td>
<td>Associate Professor</td>
<td>School of Art</td>
<td>$1,404.00</td>
</tr>
<tr>
<td>Townsend, Carl G.</td>
<td>Associate Professor</td>
<td>Mathematics</td>
<td>$1,086.00</td>
</tr>
</tbody>
</table>

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bateman, David N.</td>
<td>Assistant Professor</td>
<td>Administrative Sciences</td>
<td>$102.30</td>
</tr>
<tr>
<td>Greathouse, Lillian R, Assistant Professor</td>
<td>School of Technical Careers</td>
<td>$89.33</td>
<td></td>
</tr>
<tr>
<td>Jackson, Michael R.</td>
<td>Associate Professor</td>
<td>Secondary Education</td>
<td>$230.18</td>
</tr>
<tr>
<td>Kammlade, W. G., Jr.</td>
<td>Associate Professor</td>
<td>Animal Industry</td>
<td>$277.74</td>
</tr>
<tr>
<td>Lindauer, Larry B.</td>
<td>Assistant Professor</td>
<td>Health Education</td>
<td>$331.92</td>
</tr>
<tr>
<td>Sherman, A. Kimbrough</td>
<td>Assistant Professor</td>
<td>Administrative Sciences</td>
<td>$127.50</td>
</tr>
<tr>
<td>Singh, Bhagwan</td>
<td>Visiting Assistant Professor</td>
<td>Philosophy</td>
<td>$440.28</td>
</tr>
<tr>
<td>Yack, John L.</td>
<td>Assistant Professor</td>
<td>School of Technical Careers</td>
<td>$177.00</td>
</tr>
</tbody>
</table>
N. Report of Outside Employment

The following is a report of regular outside employment. Employment of a temporary nature is marked T.

Approval July, 1974, to July, 1975

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Nature of Experiences</th>
<th>Time Required Per Year</th>
<th>Remuneration Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>T Adams, Kendall A.</td>
<td>Professor, Marketing</td>
<td>Conduct research for Francis Pass, Herrin, Illinois regarding Industrial Market</td>
<td>10 Days</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>T Bradshaw, Harley E.</td>
<td>Psychometrist, Career Planning and Placement Center</td>
<td>Teach Course at US Penitentiary, Marion, Illinois, for John A. Logan College</td>
<td>18 Days</td>
<td>1,000.00</td>
</tr>
<tr>
<td>T Buser, Robert L.</td>
<td>Professor, Secondary Education</td>
<td>Consultant to National Study of School Evaluation, Arlington, Virginia</td>
<td>25 Days</td>
<td>350.00/mo. emp.</td>
</tr>
<tr>
<td>T Collins, Jimmy H.</td>
<td>Assistant Professor, School of Technical Careers</td>
<td>Direct group therapy sessions, US Penitentiary, Marion Illinois</td>
<td>14 Days</td>
<td>35.00/session</td>
</tr>
<tr>
<td>T Franzen, Richard L.</td>
<td>Assistant Professor, Speech Pathology and Audiology</td>
<td>Consultant to VA Hospital, Marion, Illinois</td>
<td>22 Days</td>
<td>2,200.00</td>
</tr>
<tr>
<td>Harre, Paul A.</td>
<td>Instructor, School of Technical Careers</td>
<td>Employed at Kroger Murdale Shopping Center, Carbondale, Illinois</td>
<td>12 Days</td>
<td>540.00</td>
</tr>
<tr>
<td>T Holmes, John S.</td>
<td>Instructor, School of Technical Careers</td>
<td>Teach course at Southeastern Illinois College, Harrisburg, Illinois</td>
<td>12 Days</td>
<td>396.00</td>
</tr>
<tr>
<td>Lewis, William M.</td>
<td>Professor, Zoology</td>
<td>Consultant on design of fish production facilities for UMA Engineering Pacific, Inc., Portland, Oregon</td>
<td>25 Days</td>
<td>100.00-200.00/day</td>
</tr>
<tr>
<td>Name</td>
<td>Position and Qualifications</td>
<td>Activities</td>
<td>Duration</td>
<td>Fees</td>
</tr>
<tr>
<td>--------------</td>
<td>------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------</td>
<td>----------</td>
<td>------------</td>
</tr>
<tr>
<td>McCalla, Tom</td>
<td>Associate Professor, Electrical Sciences and Systems Engineering</td>
<td>Technical evaluation, 10 Days advice, and court testimony for General Telephone Company</td>
<td></td>
<td></td>
</tr>
<tr>
<td>McNerney, Mike</td>
<td>Instructor, Museum</td>
<td>Teach at U.S. Penitentiary, Marion, Illinois for John A. Logan College</td>
<td>100 Hours</td>
<td></td>
</tr>
<tr>
<td>Pace, Sue</td>
<td>Professor, Speech Pathology and Audiology</td>
<td>Consultant to V.A. Hospital, Marion, Illinois</td>
<td>14 Days</td>
<td>$1,300.00</td>
</tr>
<tr>
<td>Pratt, Arden</td>
<td>Dean, School of Technical Careers</td>
<td>Consultant to higher education institutions or agencies</td>
<td>12 Days</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Reynolds, R.</td>
<td>Associate Professor, School of Technical Careers</td>
<td>Consultant for high school textbook division, McGraw-Hill - Publishing Company</td>
<td>12 Days</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Robb, James</td>
<td>Associate Professor, School of Technical Careers</td>
<td>Assist local distributor for Success Motivation Institute, Inc., Waco, Texas, with promotion and evaluation of self-instructional materials</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sloan, Fred</td>
<td>Professor, Elementary Education</td>
<td>Consultant on evaluation of elementary education programs and desegregation plans for Board of Education, Ft. Wayne, Indiana, and for George Peabody College</td>
<td>10 Days</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Smith, Harold</td>
<td>Assistant Professor, Recreation</td>
<td>Officiate at athletic events</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Position and Responsibilities</td>
<td>Hours</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>-----------------------------------------------------------------------------------------------</td>
<td>-------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>T Sullivan, James A.</td>
<td>Associate Professor, Vocational Education Studies, Write textbook for Reston Publishing Company</td>
<td></td>
<td>15% of gross</td>
<td></td>
</tr>
<tr>
<td>T Tregoning, Philip W.</td>
<td>Assistant Professor, School of Technical Careers, Teach course at John A. Logan College</td>
<td>54</td>
<td>650.00</td>
<td></td>
</tr>
<tr>
<td>Vaughn, F. Eugene</td>
<td>Associate Professor, School of Technical Careers, Treasurer, Parish Park Baptist Church, Marion, Illinois</td>
<td>18</td>
<td>300.00</td>
<td></td>
</tr>
<tr>
<td>Verduin, Jacob</td>
<td>Professor, Botany, Consultant on environmental impact of cooling systems Commonwealth Edison Corporation, Chicago, Illinois</td>
<td>300</td>
<td>$5,000.00</td>
<td></td>
</tr>
<tr>
<td>Yicars, William</td>
<td>Assistant Professor, Administrative Sciences, Consultant to Southern Illinois Power Corporation, Marion, Illinois, and Southeastern Illinois Electric Cooperative, Eldorado, Illinois</td>
<td>70</td>
<td>$14,000.00-$22,400.00</td>
<td></td>
</tr>
<tr>
<td>Ware, John E., Jr.</td>
<td>Assistant Professor, School of Medicine, Consultant Service with National Academy of Sciences</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ware, John E., Jr.</td>
<td>Assistant Professor, School of Medicine, Serve on committee for Department of Health, Education, and Welfare</td>
<td>10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Meeting of July, 1975

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Clarence G. Dougherty to serve as Director of Campus Services, rather than Director of the Student Center, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis.

   $32,000.04/FY
   $ 2,666.67/mo.

   rather than

   $29,520.00/FY
   $ 2,460.00/mo.

2. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice-President for University Relations and Acting Vice-President for Administration and Campus Treasurer, rather than as Acting Vice-President for Administration and Campus Treasurer, effective July 1, 1975, on a fiscal year basis.
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mrs. Katherine Chen Chang as Researcher (Medical Sciences) in the School of Medicine, effective May 16, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Iowa. She was born June 8, 1947, in Chang-Shu, China. $10,200.00/FY $ 850.00/mo.

2. Dr. Thomas O'Hern as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective June 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born October 4, 1928, in Hannibal, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. David S. Sumner as Professor (Surgery) in the School of Medicine, effective June 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period June 1 through June 30, 1975. He received the Doctor of Medicine degree from Johns Hopkins University. He was born February 20, 1933, in Asheboro, North Carolina. He may earn, through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income. ($48,000.00/FY 100%) ($ 4,000.00/mo. 100%) $45,600.00/FY 95% $ 3,800.00/mo. 95%

B. Term Appointments

1. Mr. Theodore R. LeBlang as ten percent time Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, as Associate Legal Counsel in the Office of University Legal Counsel, and as Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities/Medical Education) in the School of Medicine for the period July 1, 1975, through June 30, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $ 2,100.00/FY $175.00/mo.
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2. Mr. Dennis Smith to serve as fifty percent time Researcher (Data Processing and Statistical Services/Medical Education) in the School of Medicine for the period May 1 through June 30, 1975, and July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Sangamon State University.

3. Dr. Ronald T. Staubly as a forty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Larry O. Aut to serve as Administrative Coordinator (of Research Facilities and Services/Medical Sciences) in the School of Medicine, rather than as Coordinator (Management Services/Carbondale) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility effective May 1, 1975, on a fiscal year basis.

2. Miss Onel Bakirci, Assistant to the Chairman (Pediatrics) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976.

3. Mr. Jason R. Barr, III, to serve as Instructor (Medical Education and Pediatrics) in the School of Medicine for the period May 1 through June 30, 1975, and as Assistant Dean (for Instructional Support Systems/Medical Education) in the School of Medicine, effective May 1, 1975, on a fiscal year basis, rather than as Assistant to the Associate Dean (Medical Education) and Assistant (in Pediatrics) in the School of Medicine.

4. Dr. Ocal Eastham, Jr., to serve as ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than serving without salary as a Clinical Associate (Family Practice) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1975, through

*Includes cost of living and merit increase-not subject to further review.
June 30, 1976. This appointment carries faculty
privileges appropriate for part-time appointment except
that time of service in this appointment period does
not count toward permanent tenure.

5. Mr. Nat B. Frazer, Instructor (Educational Resources
and Development/Medical Education) in the School of
Medicine, to serve as Instructor (Office of Curriculum
Affairs and Educational Resources/Medical Education)
in the School of Medicine, at an increased monthly
salary due to increased responsibilities, for the
period May 15 through June 30, 1975.

6. Mr. Ben K. Miller, Adjunct Assistant Professor
(Health Care Planning) in the School of Medicine, to
serve also as Adjunct Assistant Professor of Medical
Jurisprudence (Medical Humanities/Medical Education)
in the School of Medicine, serving without salary for
the period May 1 through June 30, 1975.

7. Dr. Aharona Strahilevitz to serve as Assistant
Professor (Child Psychiatry/Psychiatry) in the School
of Medicine, rather than as Assistant Professor
(Psychiatry) in the School of Medicine, at an increased
monthly salary due to increased responsibilities,
effective May 1, 1975, on a fiscal year basis, to be
compensated on a seventy-five percent time basis rather
than a fifty-one percent time basis for the period
May 1 through June 30, 1975. She may earn, through
the Medical Service and Research Plan, one percent
of her base University salary in fixed practice
income.

D. Leave of Absence Without Pay

Miss Helen Reisch, Instructor (Family Nurse
Clinician/Family Practice) in the School of Medicine,
for the period June 1 through June 30, 1975, to attend
a Humanities Seminar for Medical Practitioners at the
University of Pennsylvania. Miss Reisch's resignation,
previously reported, becomes effective July 1, 1975.

*Includes cost of living and merit increase—not subject to further review.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Harlan H. Bengtson (b. Maquoketa, Iowa, 10/4/41) as Assistant Professor of Engineering and Technology in the School of Science and Technology effective September 22, 1975, on an academic year basis. Ph.D., University of Colorado. $1,550.00

2. Mr. Douglas J. Eder (b. Milwaukee, Wisconsin, 4/26/44) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 22, 1975, on an academic year basis. Ph.D., Florida State University. $1,500.00

3. Mrs. Carmen Deist Kerr (b. Granite City, Illinois, 8/31/45) as Assistant to the Director in Student Work and Financial Assistance effective July 1, 1975, on a fiscal year basis. B.A., Southern Illinois University. *$896.00

4. Mr. James P. Rotter (b. Granite City, Illinois, 11/26/49) as Coordinator in Student Activities effective July 1, 1975, on a fiscal year basis. B.S., Southern Illinois University. *$903.33

5. Miss Mary J. Thatch (b. St. Joseph, Missouri, 10/9/44) as Assistant to the Vice President for Student Affairs effective July 1, 1975, on a fiscal year basis. M.A., University of Missouri. *$983.00

B. Conditional Appointment

Mr. Jack A. Hale (b. Isom, Kentucky, 4/10/34) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.B.A., University of Cincinnati. He is a candidate for the Doctor of Philosophy degree from the University of Cincinnati. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Associate Professor on continuing appointment with monthly salary increase as ratified by the Board of Trustees to be added, if applicable.
crement effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 through November 30, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. *$900.00

2. Mr. Reginald H. Baker as Coordinator (Off-Campus Housing) in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. *$750.00

3. Mrs. Laura R. Becherer as one-third time Staff Assistant in the Supplemental Instructional Program for the period June 16 through September 15, 1975, and as full-time Staff Assistant in the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976. B.A., Frostburg State College. *$333.33;

4. Mrs. Mary E. Churchill as fifty percent time Staff Assistant in the School of Social Sciences for the period July 1 through August 15, 1975. M.L.A., Johns Hopkins University. Salary to be paid from restricted funds. $325.00

5. Mr. Luis Felipe Clay Mendez as thirty-three percent time Visiting Lecturer in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Universidad Interamericana, Mexico. Salary to be paid from restricted funds. $450.12

6. Mr. Philip B. Fraundorf as twelve and one-half percent time Adjunct Researcher in the School of Science and Technology, serving without salary, for the period June 15, 1975, through June 15, 1976. B.S., Saint Louis University. $1,500.00

7. Mr. Nathan D. Grundstein as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period June 27 through July 20, 1975. J.D., George Washington University. Salary to be paid from restricted funds. *$918.00

8. Mr. Thomas L. Huling as Staff Assistant in Audio Visual Services for the period September 16, 1975, through June 15, 1976. B.A., Southern Illinois University. *$918.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.
9. Mr. Andrew Johnson as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. *$1,060.00

10. Mr. Tetsuya Kataoka as Visiting Associate Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Chicago. $1,650.00

11. Miss Karen A. Kearns as Program Director in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. *$ 760.00

12. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment does not count toward permanent tenure. $ 266.67

13. Mr. Shin-Ichi Kumanomidoh as fifty percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through December 15, 1975, and January 16 through June 30, 1976. B.A., Miami University. *$ 400.00

14. Mrs. Sarah S. Nelson as Project Coordinator (Administrative Skills Development--CES) in University Services to East St. Louis for the period May 1 through June 30, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. $2,400.00

15. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the School of Business for the period May 1 through June 30, 1975. B.A., Western Illinois University. Salary to be paid from restricted funds. $ 250.00

16. Mr. Daniel W. Platt as ten percent time Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period May 15 through June 30, 1975. M.D., Chicago Medical School.

17. Miss Anna M. Schonlau as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instruc-
tor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,060.00

18. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the periods August 1 through December 14, 1975, and January 5 through June 30, 1976. Experience equivalence in lieu of formal degree. $740.00

19. Mr. Keith A. Wadell as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,205.00

20. Mrs. Sandra L. Wilson as Coordinator and Instructor of Special Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. $1,170.00

21. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 through November 30, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. 523.75

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jerry Ann Barker as fifty percent time Staff Assistant in Research Administration--General for the period July 1, 1975, through June 30, 1976.

2. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976.

3. Mrs. Beverly Macon Douglas as Staff Assistant in the Supplemental Instructional Program and Lecturer of Mathematical Studies in the School of Science and Technology for the period July 1, 1975, through June 30, 1976.

4. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.
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5. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

6. Mr. Fredrick H. Hamilton as Acting Program Director in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

7. Mr. Harry H. Hartleb as Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

8. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

9. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

10. Mrs. Amy J. Kessler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

11. Mr. Morton H. Kirsch as Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

12. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1975, through June 30, 1976.

13. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

14. Mrs. Jeanne M. Nolan as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

15. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

16. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.
17. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

18. Mr. William T. Tighe as Coordinator (Special Programs) in the Office of Student Activities for the period July 1, 1975, through June 30, 1976.

19. Mrs. Phyllis J. Wilkinson as fifty percent time Staff Assistant in the School of Business for the period July 1, 1975, through December 31, 1975. Salary to be paid from restricted funds.

E. Summer Quarter Appointments

1. Miss Mary V. Baird as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., University of Houston. $333.33

2. Mrs. Gloria R. Burgess as Assistant Professor in the School of Nursing for a total of eight weeks service during the Summer Quarter, 1975. Ph.D., Saint Louis University. $1,500.00

3. Mr. John E. Cash as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., University of Hawaii. $1,000.00

4. Mr. Richard A. Goodwin as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., Southern Illinois University. $333.33

5. Mr. Thomas M. Joseph as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. M.A., Southern Illinois University. $333.33

6. Mr. Wayne E. Potratz as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of two weeks service during the period June 16 through June 27 in the Summer Quarter, 1975. M.A., University of California. $463.75

7. Miss Mary S. Trost as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., Southern Illinois University. $333.33

8. Mr. Walter Susskind as Visiting Professor in the School of Fine Arts and Communications for the Summer Quarter, 1975. B.M., State Conservatorium of Music, Czechoslovakia. $2,000.00
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9. Mrs. Irma S. Tucker as Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. Experience equivalence in lieu of formal degree. $1,100.00

10. Mrs. Betty B. Walker as Assistant Professor in the School of Nursing for a total of ten weeks service during the Summer Quarter, 1975. M.S.N., Saint Louis University. $1,400.00

F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John C. Angelillo to serve as twenty percent time Associate Professor in the School of Dental Medicine, rather than full-time Associate Professor in the School of Dental Medicine, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976. **$ 529.60 rather than **$2,648.00

2. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

3. Mr. John R. Davis, Assistant Director of Records in Admissions and Records, to serve also as Adjunct Instructor of Secondary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75.

4. Mr. S. Joseph Gore, Professor of Secondary Education and Assistant Dean (Undergraduate Programs) in the School of Education, to serve also as Acting Chairman of Secondary Education in the School of Education, for the period June 2 through July 11, 1975. **$1,500.00 rather than **$ 930.00

5. Mr. Wesley D. Hurt, sixty-two percent time Coordinator (Urban Administration) on continuing appointment in University Services to East St. Louis, to serve also as thirty-eight percent time Lecturer of Government and Public Affairs in the School of Social Sciences on term appointment, with commensurate monthly salary increase, for the period July 1, 1975, through June 30, 1976. **$1,083.34 rather than **$ 896.00

6. Mrs. Carmen Deist Kerr, Assistant to the Director of Student Work and Financial Assistance, to serve at increased monthly salary to reflect additional administrative responsibilities for the period January 10 through June 30, 1975. **$1,083.34 rather than **$ 896.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.
7. Mrs. Lucy McAneny to serve as full-time Academic Adviser in the School of Nursing and in the Supplemental Instructional Program, rather than fifty percent time Academic Adviser in the School of Nursing, with commensurate monthly salary increment, for the period July 1, 1975, through June 30, 1976. *$1,009.12 rather than *$ 504.56

8. Mr. James J. Reidelberger to serve as full-time Lecturer and Associate Director in the Delinquency Study and Youth Development Center, rather than fifty percent time Lecturer in the Delinquency Study and Youth Development Center, with commensurate monthly salary increase, for the period July 1, 1975, through June 30, 1976. Part of salary to be paid from restricted funds. *$1,245.20 rather than *$ 622.60

9. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to continue to serve also as Coordinator in the Supplemental Instructional Program, on a fiscal year basis, rather than academic year basis, for the period July 1, 1975, through June 30, 1976.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1975-76, at full pay:
   a. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research involving a study of the nature of lithium precipitates in silicon and germanium in cooperative arrangement between the University of Illinois and Southern Illinois University at Edwardsville.

   b. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from Georgetown University. He plans research in atomic and molecular theory: prediction of properties, at the University of North Carolina at Chapel Hill.

2. For the Winter and Spring Quarters, 1976, at full pay:
   a. Mr. Robert W. Duncan, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Philosophy degree from the University of Cincinnati. He plans a study of Dickens's semantic sensitivity to words and the language in general, especially in humor and satire, in the novels and possibly his letters. *1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.
b. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Arkansas. He plans a study of the eighteenth-century Dutch translations of Alexander Pope's "Essay on Man."

3. For the Winter Quarter, 1976, and the Fall Quarter, 1976, at full pay:

   Mr. David E. Bear, Professor of Elementary Education in the School of Education, who joined our staff in 1957, received the Doctor of Education degree from Washington University. He plans research and completion of a manuscript for a textbook for teachers in adult reading programs.

H. Educational Leave With Pay

1. Mr. George C. Grant, Assistant Professor in Lovejoy Library, for the period September 9, 1975, through September 30, 1975, to participate in a Council on Library Resources internship at Yale University.

2. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, for the Spring Quarter, 1976, to continue research at the University of North Carolina at Chapel Hill.

I. Leaves Without Pay

1. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1975, to continue postdoctoral study at the H. C. Orsted Institute, University of Copenhagen, Denmark.

2. Mr. George C. Grant, Assistant Professor in Lovejoy Library, for the period October 1, 1975, through July 31, 1976, to participate in a Council on Library Resources internship at Yale University.

3. Miss Vera Sappington, Instructor of Health, Recreation and Physical Education in the School of Education, for the Fall, Winter and Spring Quarters, 1975-76, to complete doctor's degree.

J. Change in Date of Resignation

   Mr. Gordon C. Hansen, Assistant Professor in the School of Dental Medicine, requests a change in resignation date from May 31, 1975, to July 1, 1975.
K. Resignations

1. Mrs. Judith A. Martin, Visiting Instructor in the School of Nursing, effective June 16, 1975, to accept employment elsewhere.

2. Mr. Daniel J. Miley, Assistant Professor of Engineering and Technology in the School of Science and Technology, effective June 16, 1975.

3. Mr. Roger E. Potter, Visiting Associate Professor in the School of Business, effective the end of Summer Quarter, 1975, to return to tenured position as Associate Professor at Illinois State University.
GRANT OF DISTINGUISHED SERVICE AWARD, SIUC

Summary

In accordance with III Bylaws 1 the following resolution is presented to the Board of Trustees authorizing the grant of the Distinguished Service Award to Mr. Irvin M. Peithmann at the August 8, 1975 commencement of Southern Illinois University at Carbondale.

Rationale for Adoption

Mr. Irvin M. Peithmann, who retired on September 1, 1973, served SIUC in a variety of assignments for a period of more than forty-four years. Since his retirement in 1973, he has continued to serve as Assistant to the Vice-President for Academic Affairs in maintaining contacts with the important historical project at Fort de Chartres.

Mr. Peithmann has developed and maintained a high level of interest and professional expertise in the fields of early American Indian history and archaeology and in the history of Illinois. This continuing interest has resulted in widespread recognition.


He has written and published seven books on the subject of the American Indian, and one of these, The Unconquered Seminole Indians of Florida, has sold over 500,000 copies. It has been adopted by the Florida school system as a standard reference work.

He has received awards and citations for his investigations from such groups as the Illinois Archaeological Society, Southern Illinois, Inc., the National Hall of Fame for Famous American Indians; and he has been elected to honorary membership in the Seminole Tribe of Florida and the Chickasaw Nation of Oklahoma.

He was recognized for a lifetime of dedicated service by Senate Resolution No. 444, the State of Illinois Seventy-Eighth General Assembly on May 20, 1974.

Considerations Against Adoption

None are known.

Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Mr. Peithmann.
Resolution

WHEREAS, Mr. Irvin M. Peithmann has recently retired from SIUC after rendering more than forty-two years of service to this institution and to the Southern Illinois area;

WHEREAS, Mr. Irvin M. Peithmann has been primarily responsible for major archaeological discoveries in the Southern Illinois area including:

- the Modoc Shelter, the oldest site of Indian occupation yet discovered east of the Mississippi River, which he discovered in 1951, and
- the first and second sites of Fort de Chartres, the original site of St. Anne Church near Prairie du Rocher, and several other important sites in the Kaskaskia and Fort de Chartres area;

WHEREAS, His archaeological discoveries and historical investigations coupled with his careful interpretation of those results and his plans to preserve these important sites in the Fort de Chartres area provided the foundations for their establishment as the National French Colonial Historical District;

WHEREAS, Mr. Irvin M. Peithmann has written numerous scientific and technical papers, several popular articles and seven books (one of which has resulted in over 500,000 copies sold to date) based on his studies of the early history of the American Indians; and

WHEREAS, He has rendered full and conscientious service to Southern Illinois University and to the Southern Illinois area for more than forty-four years and continues his professional activities with his customary zeal after formal retirement;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUC, be awarded to Mr. Irvin M. Peithmann at the August 8, 1975 commencement or some commencement thereafter at Southern Illinois University at Carbondale.

FORMATION OF THE DEPARTMENT OF CURRICULUM, INSTRUCTION AND MEDIA AND THE DEPARTMENT OF EDUCATIONAL LEADERSHIP IN THE COLLEGE OF EDUCATION, SIUC

Summary

The proposed resolution authorizes the merging of the existing departments of Educational Administration and Foundations, Elementary Education, Instructional Materials, Professional Education Experiences, and Secondary Education into two units: The Department of Curriculum, Instruction and Media and the Department of Educational Leadership.
Rationale for Adoption

For the past three years the faculty of the College of Education has been reviewing its academic organization with a view to effecting a more efficient and effective structure. The first phase of this review resulted in the formation by Board resolution of December 12, 1974 of a new unit of Vocational Education Studies. The total faculty, in four meetings held during the period September 15, 1973 to May 16, 1975, discussed possible reorganization of the College. The College of Education Advisory Committee studied the matter throughout that same period.

The recommended action constitutes a logical conclusion of this extensive study, and it will enable the programs of the present departments to become more effective and more innovative. Through this coordination of effort the faculty will be able to spend more time in instruction and academic counseling of students and less time in administrative duties.

It is understood that the tenure rights or other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. However, the advantages mentioned outweigh these disadvantages.

Constituency Involvement

As indicated above, the present resolution was developed as a result of discussions with the total faculty of the College and recommendations by the College Advisory Committee. Approval for the merger of the five units into two units, after several discussions by the faculty members involved, was given through a referendum of the faculty of the five departments. These faculty members also participated in the selection of chairpersons-designate of the proposed units. Special ad hoc committees of the faculty have developed statements pertaining to the organization, management, and goals of the proposed units.

The entire faculty of the College was informed of the pending reorganization through memoranda from the Dean dated January 21, 1975 and May 2, 1975. Further discussion of this proposal was carried out at a meeting of the total faculty of the College on May 16, 1975.

Resolution

WHEREAS, The development of strong programs for the preparation of teachers and other educational leaders is an important mission of the College of Education of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Educational Administration and Foundations, Elementary Education, Instructional Materials, Professional Education Experiences, and Secondary Education be and are hereby merged into two units which shall be designated the Department of Curriculum, Instruction and Media and the Department of Educational Leadership, subject to the approval of the Illinois Board of Higher Education.
NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1977

(NONACADEMIC), ENERGY CONSERVATION, SIUC

Summary

The proposed resolution provides for a request for an additional $10,328 in nonrecurring operating funds in Fiscal Year 1977 for the purpose of expanding the computerized conservation of energy program. These funds will be used to purchase the software and program for the implementation of the computer expansion. The estimated $250,000 cost of the expansion will be included as an item in the capital fund request of the RAMP report.

Rationale for Adoption

The continuing increase in the cost of utilities and energy sources has underscored the need to expand the energy conservation program of the University. The heart of this program has been the tying of the utilities system (electricity and steam) to an IBM System 7 Digital Computer. The computer enables the Physical Plant to monitor utilities demand in individual buildings and to shut off major systems when they are not needed.

The proposed expansion will permit the completion of Phase II of the program which will entail linking the remainder of the academic buildings of the University to the computer. The expansion also involves computerizing and monitoring the control of the coal-fired steam plant. Finally, the expansion will also permit the establishment of a link between the IBM System 7 and the main IBM 370 in order that classroom schedules may be read and applied to building utility systems.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposal was developed by the staff of the Office of the Vice-President for Administration and Campus Treasurer.

Resolution

WHEREAS, A continuing program of energy conservation is necessary to the efficient operation of a university;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit to the Illinois Board of Higher Education for review and recommendation a request for an additional $10,328 in operating funds for Fiscal Year 1977.
APPROVAL OF PROJECT AND AWARD OF CONTRACT
TO REPLACE EXTERIOR STAIRWAYS, SOUTHERN HILLS, PHASE II, SIUC

Summary

This agenda item seeks project approval and contract award to replace exterior stairways at the Southern Hills, Phase II, family housing units. Amount of contract award is $55,000.

Rationale for Adoption

Phase II of the Southern Hills family housing units was activated in August, 1962. The buildings were designed with exterior stairways leading to the second floor apartments. While the stairways were constructed of steel and concrete, most of the steel has rusted out and a large portion of the concrete has developed dangerous cracks. The present condition of the exterior stairways poses a hazard and danger to the people using the stairways.

This project will provide for the replacement of all exterior stairways. The project will be funded out of the Building, Maintenance, and Equipment Reserve Account of the Dormitory and Apartment Revenue Fund of 1960.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads were not involved as this is considered to be primarily an administrative matter and a matter of safety.

Resolution

WHEREAS, The exterior stairways at the family housing units, Southern Hills, Phase II, have deteriorated to such an extent as to pose a threat to the safety of their users; and

WHEREAS, Funds are on hand and available for the award of contract;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace the exterior stairways of the family housing units, Southern Hills, Phase II, is hereby approved.

(2) This project shall include the replacement of exterior stairways on buildings 0123, 0124, 0128, 0129, 0134, 0135, 0136, and 0137.

(3) The plans and specifications filed at the Office of the Board of Trustees are hereby accepted and approved.
(4) A contract be awarded to R. B. Stephens Construction Co., Carbondale, in the amount of $55,000, to provide for the replacement of exterior stairways at Southern Hills, Phase II.

(5) The Building, Maintenance, and Equipment Reserve Account of the Dormitory and Apartment Revenue Fund of 1960 shall be used to fund this project.

(6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: PARKING LOT NO. 59 AND NO. 108, SIUC

Summary

This agenda item requests that members of the Executive Committee be authorized to award contracts for the construction of Parking Lot No. 59 and No. 108. Engineer's estimate for this construction is $83,399.

Rationale for Adoption

With expansion in the School of Law, Health Services, and the conversion of other dormitory units in the Small Group Housing area into office space, the need for additional parking has become urgent. To meet this need Parking Lot No. 59, which is now a temporary parking facility for 74 vehicles, will be converted into a permanent parking facility with night lighting and will provide parking for 130 vehicles. Parking Lot No. 108, which is an abandoned motorcycle parking lot, will be converted into a permanent parking facility for 22 vehicles. The Board of Trustees, at their January 12, 1973 meeting, gave approval to Construction Proposal No. 11 which included Parking Lot No. 59. On July 13, 1973, the Board of Trustees approved the retention of John H. Crawford, Carterville, as the approved engineer for the planning and supervision of construction of parking lot improvements in Construction Proposal No. 11.

The bid opening date for this project is scheduled for July 22. Because of the urgency to have these parking lots completed to accommodate fall semester enrollments, the approval of contract award by members of the Executive Committee will save approximately three weeks construction time by not having to wait for the next Board meeting on August 14, 1975.

Resolution

WHEREAS, There exists an urgent need for additional parking to accommodate the School of Law, Health Services, and other business offices in the Small Group Housing area; and

WHEREAS, Funds for this project are on hand and made available through the Traffic and Parking Committee;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to reactivate abandoned Parking Lot No. 108 into a new 22-space, all-metered lot for short term visitors to Health Services is hereby approved.

(2) The members of the Executive Committee are hereby authorized to approve the award of contracts for the construction of Parking Lot No. 59 and No. 108.

(3) Final working drawings and specifications previously submitted to the Office of the Board of Trustees are hereby approved.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: COAL RESEARCH LABORATORY, SMALL GROUP HOUSING UNIT 111, AND PARKING LOT NO. 109, SIUC

Summary

This agenda item requests that authority be given to the members of the Executive Committee to award contracts for the Coal Research Laboratory, the remodeling of Small Group Housing Unit 111, and the construction of Parking Lot No. 109.

Rationale for Adoption

In the interests of saving time and taking advantage of good construction weather, it is recommended that the members of the Executive Committee be given approval to award contracts on the following projects:

<table>
<thead>
<tr>
<th>Project</th>
<th>Date Bids Due</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coal Research Laboratory</td>
<td>July 28, 1975</td>
<td>$ 96,949</td>
</tr>
<tr>
<td>SGH Unit 111</td>
<td>August 8, 1975</td>
<td>64,000</td>
</tr>
<tr>
<td>Parking Lot No. 109</td>
<td>August 19, 1975</td>
<td>100,000</td>
</tr>
</tbody>
</table>

On October 10, 1974, the Board of Trustees approved the project to remodel a portion of Parkinson Building for a specialized Coal Research Laboratory. In addition, approval was given to retain Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, to perform the necessary structural design. On May 8, 1975, the Board of Trustees gave additional approval for Kenneth Rogers to design the casework and fixed equipment. This project is the initial increment in establishing Southern Illinois University at Carbondale as an important coal research center. Funding for this project will primarily be through Physical Plant Projects.
On February 13, 1975, Board of Trustees approval was given to remodel Small Group Housing Unit 111 to accommodate offices for business and fiscal affairs. Approval was also given to retain the firm of Lee Potter Smith Associates, Carbondale, to do the needed design work. This project has the potential to provide additional office space for the Board Staff as well as to complete the move of business and fiscal offices out of a rental facility. Funding for this project will primarily be through Physical Plant Projects.

Parking Lot No. 109 was approved by the Board of Trustees at the April 18, 1975 meeting. The firm of Clark Dietz & Associates-Engineers, Inc., Carbondale, was also approved for the design work. This project will help meet the considerable demand for parking as the Small Group Housing Units are converted into office space. The financing of this project will be through funds made available to the Traffic and Parking Committee.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Inasmuch as all of these projects have been previously presented and approved by the Board of Trustees and inasmuch as the completion of these projects is primarily procedural in character, constituency heads were not involved.

Resolution

WHEREAS, It is highly desirable to initiate construction well in advance of inclement weather; and

WHEREAS, Funds are on hand and available to award contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The members of the Executive Committee are hereby authorized to approve the award of contracts to construct Parking Lot No. 109, remodel Parkinson Building for the Coal Research Laboratory, and remodel Small Group Housing Unit 111.

(2) Final working drawings, specifications, and engineers' estimates will have been presented for review to the Office of the Board of Trustees prior to award of contracts.

(3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
STUDENT ACTIVITY FEE BUDGET FOR FISCAL YEAR 1975-76, SIUC

Summary

The Office of Financial Analysis and Reports anticipates that $206,553 in fees will be available from Student Activity Fee allocations for Fiscal Year 1975-76. Allocations of $213,053 are proposed with the balance to come from the Vice-President for Student Affairs Contingency account in the amount of $6,500.

Rationale for Adoption

This matter represents the annual allocation of the Student Activity Fee by Student Government and the Graduate Student Council. This list of recommendations shows two columns of figures. The column labeled "FY-76 Fees" are those to be made from fees collected in this current year, while those in the column labeled "Contingency Allocation" are those made from money carried over from prior years. This $6,500 is to be transferred from the Vice-President for Student Affairs Contingency account.

Considerations Against Adoption

University officials are not aware of any compelling reasons against adoption.

Constituency Involvement

The Graduate Student Council allocation is determined by the Activity Fees generated from fees paid by graduate students. The Graduate Student Council then budgets the fees from that amount. In the case of the Student Government, a Student Senate Fee Allocation Committee held hearings in which interested student groups presented their funding needs. Recommendations were made to the Student Senate who also heard the concerns of interested groups.

Both sets of budget recommendations were submitted to the Vice-President for Student Affairs who recommended approval to the President, SIUC, who has approved the recommendations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Student Activity Fee allocations for Fiscal Year 1975-76, SIUC, be and are hereby approved:
### Student Government Fee Allocation Recommendations

**Fiscal Year 1975-76**

**SIUC**

<table>
<thead>
<tr>
<th>Organization</th>
<th>FY-76 Fees</th>
<th>Contingency Allocation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Government</td>
<td>38,617.39</td>
<td></td>
<td>38,617.39</td>
</tr>
<tr>
<td>Student Government Activities Council</td>
<td>60,235.00</td>
<td></td>
<td>60,235.00</td>
</tr>
<tr>
<td>Student Radio Station - WIDB</td>
<td>20,000.00</td>
<td></td>
<td>20,000.00</td>
</tr>
<tr>
<td>Black Affairs Council</td>
<td>22,000.00</td>
<td></td>
<td>22,000.00</td>
</tr>
<tr>
<td>Inter Greek Council</td>
<td>5,626.00</td>
<td>2,874.00</td>
<td>8,500.00</td>
</tr>
<tr>
<td>Student Tenant Union</td>
<td>1,052.00</td>
<td></td>
<td>1,052.00</td>
</tr>
<tr>
<td>Illinois Public Interest Research Group</td>
<td>2,500.00</td>
<td></td>
<td>2,500.00</td>
</tr>
<tr>
<td>Student Environmental Center</td>
<td>1,195.00</td>
<td></td>
<td>1,195.00</td>
</tr>
<tr>
<td>Religious Organization Activity Fund (Inter Faith Council)</td>
<td></td>
<td></td>
<td>300.00</td>
</tr>
<tr>
<td>Southern Illinois Film Society</td>
<td>-0-</td>
<td>800.00</td>
<td>800.00</td>
</tr>
<tr>
<td>Concerned Blind Student Organization</td>
<td>150.00</td>
<td></td>
<td>150.00</td>
</tr>
<tr>
<td>Southern Illinois Veterans' Association</td>
<td>1,625.00</td>
<td></td>
<td>1,625.00</td>
</tr>
<tr>
<td>Expanded Cinema Group</td>
<td>500.00</td>
<td></td>
<td>500.00</td>
</tr>
<tr>
<td>Mobilization of Volunteer Effort</td>
<td>100.00</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td>International Student Council</td>
<td>2,250.00</td>
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<td>2,250.00</td>
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<tr>
<td>Southern Illinois Peace Committee</td>
<td>250.00</td>
<td></td>
<td>250.00</td>
</tr>
<tr>
<td>Ananda Marga Yoga Society</td>
<td>300.00</td>
<td></td>
<td>300.00</td>
</tr>
<tr>
<td>Feminist Action Coalition</td>
<td>2,000.00</td>
<td></td>
<td>2,000.00</td>
</tr>
<tr>
<td>Saluki Swingers Dance Club</td>
<td>100.00</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td>SIU Photographic Society</td>
<td>200.00</td>
<td></td>
<td>200.00</td>
</tr>
<tr>
<td>Council of President's Scholars</td>
<td>60.00</td>
<td></td>
<td>60.00</td>
</tr>
<tr>
<td>SIU Wives Club</td>
<td>100.00</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td>Society for Advancement of Management</td>
<td>50.00</td>
<td></td>
<td>50.00</td>
</tr>
<tr>
<td>Pi Sigma Epsilon</td>
<td>-0-</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Art Students League</td>
<td>-0-</td>
<td>1,010.00</td>
<td>1,010.00</td>
</tr>
<tr>
<td>Agriculture Student Council</td>
<td>2,400.00</td>
<td>1,138.00</td>
<td>3,538.00</td>
</tr>
<tr>
<td>Chinese Student Club</td>
<td>200.00</td>
<td></td>
<td>200.00</td>
</tr>
<tr>
<td>Accounting Club</td>
<td>60.00</td>
<td></td>
<td>60.00</td>
</tr>
<tr>
<td>Public Relations Club</td>
<td>-0-</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Asian Studies Association</td>
<td>30.00</td>
<td></td>
<td>30.00</td>
</tr>
<tr>
<td>Oral Interpretation Club</td>
<td>1,000.00</td>
<td></td>
<td>1,000.00</td>
</tr>
<tr>
<td>SIU Pre-Medical and Pre-Dental Society</td>
<td>-0-</td>
<td>85.00</td>
<td>85.00</td>
</tr>
<tr>
<td>Young Workers Liberation League</td>
<td>150.00</td>
<td></td>
<td>150.00</td>
</tr>
<tr>
<td>SIU Judo Club</td>
<td>50.00</td>
<td></td>
<td>50.00</td>
</tr>
<tr>
<td>SIU Recreation Club</td>
<td>169.00</td>
<td></td>
<td>169.00</td>
</tr>
<tr>
<td>Student Organization Activity Fund</td>
<td>8,094.61</td>
<td>443.00</td>
<td>8,537.61</td>
</tr>
</tbody>
</table>

**TOTALS**                                                                 | 171,364.00  | 6,500.00               | 177,864.00  |
<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
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<tr>
<td>Fee Board</td>
<td>17,189.00</td>
</tr>
<tr>
<td>Speakers Bureau</td>
<td>6,000.00</td>
</tr>
<tr>
<td>Special Programs</td>
<td></td>
</tr>
<tr>
<td>Allocation Committee</td>
<td>6,000.00</td>
</tr>
<tr>
<td>(Funds joint activities—graduate and undergraduate)</td>
<td></td>
</tr>
<tr>
<td>Administrative Costs</td>
<td>6,000.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>35,189.00</strong></td>
</tr>
</tbody>
</table>
AMENDMENT TO IV STATUTES 4, 1 (a)
(POLICY FOR MEMBERSHIP ON GRADUATE FACULTY)

Summary

This matter amends IV Statutes 4, 1 (a) - Graduate Faculties Personnel, to provide that policies governing membership on the Graduate Faculty at each University are to be determined by that faculty. In its present form, this provision of the Statutes automatically makes all professors and associate professors customarily engaged in teaching or research members of the Graduate Faculty.

Rationale for Adoption

Since the present provision in the Statutes was enacted, the Graduate Schools at both Universities have experienced substantial development. In most American universities, membership in the Graduate Faculty is obtained through a selective process, and this amendment would orient the SIUE and SIUC Graduate Faculty memberships in that direction. Accreditation considerations also make it prudent that Graduate Faculty membership be obtained by selective process rather than automatically granted, as is the case under existing provisions.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The need for a change in the Statutes was recognized at both Universities during the 1974-75 academic year, and the development of this proposal has been coordinated throughout by faculties and administrators of both Graduate Schools. The approval process on the Edwardsville campus involved the Graduate Council, Governance Council, and University Senate. Adoption is recommended by the Dean of the Graduate School, Vice-President and Provost, and President of SIUE. Carbondale constituency involvement is stated in President Brandt's concurring letter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Statutes 4, 1 (a) be and is hereby amended to read as follows:

1. Graduate Faculties.

(a) Personnel. All professors and associate professors who are customarily engaged in teaching or in research activity are members of the respective Graduate Faculty. Other members of the faculty may be added to the Graduate Faculty by authorization of the Graduate Faculty.
The policies governing appointments to and retention on each University's Graduate Faculty shall be determined by that faculty as a continuing body. Ex-officio members of each Graduate Faculty include the President of the University, and his the chief assistant administrative officers for academic affairs, and-the-deans, heads-or directors-of-colleges, schools-and-other-independent academic-units, including-the-library-of-each-campus-colleges, independent schools, and the library.

AMENDMENT OF ILLINOIS EDUCATIONAL CONSORTIUM BY-LAWS AND ELECTION OF PRESIDENT

Summary

The Directors of the Illinois Educational Consortium (formerly "Illinois Educational Consortium for Computer Services") have approved additional amendments of By-laws suggested by counsel to the Board of Governors. The basic effect would be twofold:

1. Make new members subject to unanimous consent of existing members, so that no majority of existing members could combine to "pack" the Board to the detriment of any one of the founding Systems.

2. Prohibit the IEC from doing anything forbidden to its constituent members, such as obligate funds in excess of appropriations, evade BHE restrictions, or buy without competitive bids.

The text of the actual amendments is attached.

The Board of Trustees, as one of the four members of the consortium, is asked to waive notice of amendment, notice of meeting, and holding of a meeting, and consent to these amendments.

The second request is for waiver of notice of meeting and holding of a meeting, and consent to election of a corporate president nominated by the Board of Directors.

Rationale for Adoption

The By-law amendments only hold the consortium to the legal obligations of each of its members, and are designed to forestall any possible criticism that the consortium can be used to evade such obligations. The nominee for president is the agreed choice of the Board of Directors. Short of convening all four governing boards at one place, the procedure of waiver and consent is the only practical way to procure action by consortium members.
Considerations Against Adoption

None known.

Constituency Involvement

Not believed to be of a nature which involves the interests of constituencies as such.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That as a member of the Illinois Educational Consortium it does hereby waive notice of proposed amendments to By-laws as set forth in a Resolution attached to a letter from the Vice President and Director for Computer Services of said consortium dated April 22, 1975, waive notice of a meeting of members, waive the holding of a meeting of members to consider said amendments, and consent and agree to said amendments; and in similar capacity it does hereby waive notice of a meeting and waive the holding of a meeting of members, and consent to and approve the election of Dr. Michael S. Sher as president of the Corporation.
1. Amend Sections 1, 2 and 4 of Article III to read:

ARTICLE III

Section 1. Members. The corporation shall have one class of members. The members shall be the public corporations constituting the four systems of public senior higher education in the State of Illinois as follows,

The Board of Governors of State Colleges and Universities
The Board of Regents
The Board of Trustees of Southern Illinois University
The Board of Trustees of the University of Illinois

Such members constitute the "original members" hereinafter referred to.

Section 2. Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. The election of an additional member shall require the unanimous affirmative vote of the original members and the affirmative vote of a majority of all members of the corporation.

Section 4. Contributions by Members. As a condition of membership, each member shall contribute to the corporation for its general purposes each month the sum of $2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each member shall contribute $1,250.00 each month. Each member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the members as a matter of fundamental importance in accordance with Section 1 of Article V of these By-laws, or as otherwise unanimously determined by the members, provided that in no event shall a member be required to contribute more than $15,000 annually pursuant to this sentence.

None of the original members of the corporation shall be liable for any contributions to or debt of the corporation which, if incurred by such member, would be in excess of any limitation imposed by the statutes of the State of Illinois.
2. Amend Article XIII by designating the present provisions of the Article as "Section 1. Not-For-Profit." and by adding to such Article two new sections to be numbered and to read as follows:

Section 2. Board of Higher Education Approval. The Corporation shall not engage in any activity described in Section 7 of "An act creating a Board of Higher Education, defining its powers and duties making an appropriation therefore, and repealing an act herein named" approved August 22, 1961, as amended which if undertaken by one of the original members of the corporation, would require prior approval of the Board of Higher Education unless such activity has been approved by the Board of Higher Education.

Section 3. Illinois Purchasing Act. The Corporation in expending monies paid to it by an original member from funds appropriated to such member by the State of Illinois shall comply with the provisions of "The Illinois Purchasing Act," as amended from time to time.
WRITTEN CONSENT

(By Member Systems)

The undersigned, being all the members entitled to vote upon proposed additional amendments to the By-laws of Illinois Educational Consortium set forth in a Resolution attached to a letter from the Vice President and Director of Computer Services of said consortium dated April 22, 1975 hereby waive notice of the proposed additional amendments; waive notice of a meeting of members; waive the holding of a meeting of members to consider said additional amendments and hereby consent to and agree to the amendments of the By-laws of said consortium as set forth in said Resolution.

This written consent may consist of several counterparts, which taken together, shall constitute but one instrument.

Dated __________________________, 1975.

________________________________________

By ________________________________
WAIVER AND CONSENT
(By Members)

The undersigned Members of Illinois Educational Consortium hereby waive notice of a meeting and waive the holding of a meeting of members of the Consortium and consent to and approve the election of Dr. Michael S. Sher as president of the Corporation.

This Waiver and Consent may consist of several counterparts which taken together shall constitute but one instrument.

Dated ________________________________, 1975.
DISPOSITION OF UNITED STATES GOVERNMENT SECURITIES

Summary

Formal authority from the Board of Trustees of Southern Illinois University to sell certain United States Government securities is required by the federal government in the form of a corporate resolution.

Rationale for Adoption

The securities shown in the resolution are currently yielding three percent interest. They were purchased in 1955 and 1956 at which time such a rate of return was acceptable.

Market rates on government bonds will vary from day to day, and with rates at their current level, it is deemed prudent to sell the securities at a loss, since the benefits of an increased yield over a twenty-year period would more than compensate for any loss on the transaction. New securities would be purchased in accordance with the state statutes which would yield a much higher return.

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is the owner of United States Government bonds aggregating $37,000, and identified as follows:

<table>
<thead>
<tr>
<th>Security</th>
<th>Maturity Date</th>
<th>Register No.</th>
<th>Cost Value</th>
<th>Par Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>1727</td>
<td>10,050.00</td>
<td>10,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>7376</td>
<td>1,001.56</td>
<td>1,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>7377</td>
<td>1,001.56</td>
<td>1,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>7378</td>
<td>1,001.56</td>
<td>1,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>7379</td>
<td>1,001.56</td>
<td>1,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
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<td>1,001.57</td>
<td>1,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>1482</td>
<td>5,015.63</td>
<td>5,000.00</td>
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<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>8140</td>
<td>1,009.07</td>
<td>1,000.00</td>
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<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>8141</td>
<td>1,009.06</td>
<td>1,000.00</td>
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<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>1626</td>
<td>4,996.88</td>
<td>5,000.00</td>
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<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>1896</td>
<td>4,857.81</td>
<td>5,000.00</td>
</tr>
<tr>
<td>U.S. Treas. Bonds, 3%, '95</td>
<td>2/15/95</td>
<td>1955</td>
<td>4,750.00</td>
<td>5,000.00</td>
</tr>
</tbody>
</table>

$36,646.26 $37,000.00

WHEREAS, It may be deemed advisable to sell the subject securities from time to time;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University authorizes its Treasurer, Robert D. Isbell, to sell the aforementioned securities at whatever time he judges appropriate, and to invest and reinvest the proceeds in accordance with the statutes of the State of Illinois.
Mr. Harizal moved the reception of Reports of Purchase Orders and Contracts, May, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; and Award of Contract by Capital Development Board for Sanitary Sewer, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale; and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held June 12, 1975; Grant of Distinguished Service Award, SIUC; Formation of the Department of Curriculum, Instruction and Media and the Department of Educational Leadership in the College of Education, SIUC; New and Expanded Program Request for Fiscal Year 1977 (Nonacademic), Energy Conservation, SIUC; and Approval of Project and Award of Contract to Replace Exterior Stairways, Southern Hills, Phase II, SIUC; unanimous consent to consider and approve Award of Contracts: Parking Lot No. 59 and No. 108, SIUC; Award of Contracts: Coal Research Laboratory, Small Group Housing Unit III, and Parking Lot No. 109, SIUC; and Student Activity Fee Budget for Fiscal Year 1975-76, SIUC; that Amendment to IV Statutes 4, 1 (a) (Policy for Membership on Graduate Faculty) be received as Notice as required by VI Bylaws 4; the approval of Amendment of Illinois Educational Consortium By-Laws and Election of President; and Disposition of United States Government Securities; and that Report on Tuition Waivers be deferred to the September meeting, pending reports from SIUC and the System Council, with the understanding that SIUE will have to proceed into its fall quarter pending action by the Board. Mr. Lightle seconded the motion.

The Chair ruled the motion out of order because Student Trustees have not been recognized by this Board to make or second motions. Mr. Harizal asked whether he could appeal the ruling of the Chair. The Chair replied that the appeal was out of order unless a member of the Board desired to make the appeal.
Mrs. Blackshere suggested that this matter be discussed immediately after the omnibus motion. Mr. Norwood then moved the above motion. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Considerable discussion was held concerning the voting rights of the Student Trustees. The Chair pointed out that this Board had been favorable to Student Trustees from the very beginning and was the first Board to allow Student Trustees to cast an advisory vote. The ruling was not intended to be repressive in any way to Student Trustees because they are welcomed to participate in every way. There was a question as to whether there was a legal problem in some cases in which the Board would have a motion that was not proper. For example, on an appeal of a faculty member on denial of tenure or a student disciplinary matter, it could be challenged whether the Board took effective action on grounds of having had no effective motion before it because the person who made the motion was not qualified to do so. There seemed little reason to take the chance of a Board action being ineffectual if there was a way to avoid it. The ruling of the Chair has been that the Board members would cooperate by trying to have any motion desired to be made by Student Trustees be made by a Board member in order to avoid that possibility.

Mr. Harizal pointed out that the Attorney General had given an opinion to Dr. Fred L. Wellman, Executive Secretary of the Illinois Community College Board, dated April 17, 1974, that Student Trustees do have the right or privilege to make or second motions. The bill, P.A. 78-822, which made Student Trustees members of the Board specifies only three qualifications, which are mentioned in the Attorney General's opinion on such memberships; namely, that student members
are non-voting, that they do not count toward a quorum, and that no board action is invalidated by a vacancy in the Student Trustee position. Mr. Harizal also pointed out that the Board of Regents, Board of Governors, and the Board of the University of Illinois let their student members make and second motions.

After further discussion, the Chair requested the Student Trustees to make available to the Board Legal Counsel the Attorney General's ruling to Dr. Wellman and any other information they might have in order for the Chair and the Legal Counsel to review the material before the September meeting of the Board. At that meeting, the Chair will make a ruling again, and if Board action should be desirable at that time, it will be at the September meeting.

Under Trustee Reports, Dr. Moore reported on commencement held at SIUE, June 13. He was especially pleased with the large number of people taking advanced degrees, and reminisced on the fact that only a few years ago SIUE was nothing but an idea in the minds of a very few people and now it was a genuine reality with a very large graduating class.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held at SIUC, July 1. Considerable time was spent discussing some additional Master Plan - Phase IV reports. The Health Education report was received which recommended directions in the future for the nursing program, the dental education program, and the medical program in Springfield. The report on allied health services was not received. The Health Education Commission had proposed to limit allied health programs to two universities, and both Southern and Northern had some objections and counter-suggestions, so that report was deferred. There was considerable discussion over the Teacher Education Task Force. There was also further discussion of the guidelines for new doctoral programs. One of the problems was the language which IBHE used toward prohibiting further doctoral programs where there appeared to be a duplication. The philosophy of both SIUC and SIUE that just
because there was a similar program in Chicago was no reason there should not be a similar program at SIUC or SIUE if a need in another geographic area could be demonstrated. The guidelines that were adopted were less negative than the original ones proposed by the IBHE staff. All members of IBHE were specific in wanting to direct the staff to push for the full appropriations that had been recommended by that board in order to attempt to stay within the salary guidelines which had previously been discussed, even though the board did not know what the General Assembly or Governor was going to do about cutting the appropriations. Senate Bill 16 which was passed by the General Assembly to create a separate board of trustees for SIUE was discussed. The IBHE unanimously passed a motion requesting the Governor to exercise his veto power on that bill. Master Plan - Phase IV reports are to be presented to the board prior to the September meeting, and the public hearing will hopefully take place in October. There will be no meeting of the Illinois Board of Higher Education in August.

Chairman Elliott reported that he and Dr. Brown had attended a meeting of the Committee on Governance of the Illinois Board of Higher Education in Chicago, and discussed with them governance problems in general. He also reported that he and Vice-Chairman Rowe had attended a hearing of the House Executive Committee in opposition to Senate Bill 16. The Chairman had also written a letter to the Governor asking him to veto Senate Bill 16.

Chairman Elliott had received a copy of Senate Resolution 54 with regard to the medical school, and he read the following portion:

RESOLVED, BY THE SENATE OF THE SEVENTY-NINTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we commend Southern Illinois University; Doctors Memorial Hospital of Carbondale; Memorial Medical Center of Springfield; St. John's Hospital of Springfield; and the community physicians in Carbondale and Springfield for accomplishing the development of the Southern Illinois University School of Medicine with economy and at rapid speed.

Copies of the resolution will be sent to members of the Board.
Mr. Lightle reported that at the June board meeting of the Association—
of Illinois Student Governments, Mr. Robin Roberts, Student Body President, SIUE, was elected Chairman for the coming year, and Mr. Douglas Diggle, Student Body President, SIUC, was elected Vice-Chairman. Also, Mr. Douglas Whitley, former SIUC student and last year's Executive Director of AISG, recently had been appointed Executive Director of the National Student Lobby in Washington, D.C. These students have made SIU very proud of their accomplishments.

Under Committee Reports, there was no report of the Executive Committee. There was not yet a report of the Board Committee to Review Governance Report Revision, although the matter was in work.

The following matter was presented:

**AMENDMENTS TO MOTOR VEHICLE AND BICYCLE REGULATIONS, SIUC**

**Summary**

The proposed resolution provides for amendments of certain provisions of said regulations. No changes are recommended in the section on bicycles. The resolution is recommended for adoption.

**Rationale for Adoption**

The present Vehicle Regulations were first approved by the Board of Trustees in August, 1972 and certain amendments were approved thereafter. The Bicycle Regulations were approved by the Board in September, 1973 and the two regulations were combined in June of 1974. The changes now proposed include the recommendations of the Traffic and Parking Committee and the Traffic Appeals Board. The intent of these amendments is to alleviate to the maximum extent possible problems of misunderstanding and to reduce the number of appeal violations and inconvenience to students, faculty and staff of the University.

**Considerations Against Adoption**

University officials are aware of no specific considerations for not adopting the proposed amendments.

**Constituency Involvement**

The proposed amendments include the recommendations of the Traffic and Parking Committee and the Traffic Appeals Board. Additionally the proposed amendments have been reviewed and approved by the Security Office, Legal Counsel and the Office of the Vice-President for University Relations of Southern Illinois University at Carbondale.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Code of Policy (C)(3) be and is hereby amended, effective August 1, 1975, as follows:

Section 3-105 - Student Eligibility for Registration

6. A student who is certified in writing by the Office of Student Work and Financial Assistance to require a motor vehicle on campus for the purpose of employment because economically or professionally commensurate employment is demonstrably not available to him on campus or in a location where use of a private motor vehicle on campus is not required, but only so long as the circumstances which prompted the certification remain substantially unchanged.

Section 4-105 - Types of Decals and Eligibility

The Parking Division of the Security Office shall establish and issue decals according to the following:

1. Blue decals will be available for full-time faculty and staff; also, those students and part-time employees whose health or physical condition require the privileges thereof will be eligible for blue decals. Gold Emeritus decals will be awarded to employees who retire from the University. Gold decals will be awarded to employees with 25 years of University service. These decals will carry the same privileges as the blue decals. The Benefit Section of Personnel Services will issue the gold decals.

2. Red decals will be available to all eligible members of the University community.

Section 4-107 - Undischarged Obligations

Section 4-108 - Multi-decals and Car Pools

Section 4-109 - Ownership of Decals and Medallions

Section 4-110 - Fees and Refunds

Yellow and gold registration decals will be issued at no cost upon proper application or conditions.

Section 4-111 - Manner of Displaying Decal

Section 5-104 - Overnight Parking

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from
2:00 a.m. to 7:00 a.m., and to the third shift employees. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 106 at South Wall Street, east of University Park; first six rows at the south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of the Baptist Student Center; and Campus Drive at Group Housing with exceptions to be posted in order for cleaning of streets.

Section 5-105 - Metered Parking

A. The Parking Division of the Security Office shall have the authority to establish metered stalls for parking on the campus. The rates for such fee shall be established and posted by the Parking Division of the Security Office, but in no event shall it exceed 25¢ per hour. The following persons may park vehicles at metered stalls upon compliance with the directions on the meter:

2. Students and employees if the vehicle is registered.

Section 5-106 - Exceptions

Vehicles with yellow, silver, red, or blue decals may during the following times use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays and approved breaks when no regularly scheduled classes are held except for Lots #2, #6, #10, and #39 which will remain in effect twelve months per year.

3. Assigned spaces at Thompson Point and Brush Towers are restricted at all times.

Section 6-104 - Monetary Use Charges

3. Operating or parking, except by permission of the Security Office or the Dean of Student Life, of an unregistered motor vehicle on University property during posted hours by a person affiliated with Southern Illinois University at Carbondale will result in a monetary charge of $10.00 unless the vehicle is registered, if eligible, within five days of the violation, other violations not included.

DIVISION VII - HEARING OFFICER, APPEALS BOARD, AND APPEALS

Section 7-101 - Administrative Hearings

A. Any person who desires an administrative hearing must report to the Parking Division of the Security Office before 4:30 p.m. within five business days immediately following the date of issuance of the ticket. The Parking Division of the Security Office shall provide the necessary forms to be filled out, along with a copy of the hearing procedures established by the hearing officer. The individual will then have 14 days in which to appear for the hearing.
Section 7-104 - Appeal

A. Any person who objects to the decision of the hearing officer has 14 days to file an appeal with the Traffic Appeals Board. Such appeal shall be filed with the hearing officer on a form supplied by that office.

Section 7-105 - Appeals Board

The Traffic Appeals Board shall be appointed by the President, or his delegate, for a two-year term and shall consist of five persons, which must include an undergraduate student, graduate student, faculty member, professional administrative staff, and civil service employee. The Appeals Board shall establish its own procedures for due process which must be approved by the University Legal Counsel.

Section 7-107 - Decision of Appeals Board Final

The decision of the Appeals Board shall be subject to review only by the President and by the Board of Trustees pursuant to the Bylaws of the Board. A person shall have 14 days to comply with the directives of the Appeals Board or to file an application for review by the President. Failure to comply shall cause all parking privileges to terminate upon notice from the Parking Division of the Security Office. Any vehicle found on the campus after loss of parking privileges shall be removed therefrom at the cost of the owner as provided in these regulations.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to initiate such administrative actions as may be required to implement the Vehicle Regulations as amended by this resolution.

The Chair pointed out that there were three revisions to the original matter which had been given to the Board today, which should also be considered. (These amendments have been incorporated in the matter above.) In response to a query concerning the unlimited forgiveness of nonregistration if one registers the automobile within five days after receiving a citation, President Brandt explained that the big problem had been the physical phenomenon of getting the registration accomplished at the right period of time and too many people were being hassled because of the strictures of the regulations. The group which has to handle such matters feels that these changes will be a significant improvement.

After discussion, Mr. Norwood moved approval of the amended resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

ELIMINATION OF TEXTBOOK RENTAL PROGRAM, SIUC

Summary

This matter would authorize the President of Southern Illinois University at Carbondale to terminate the Textbook Rental Program effective with the beginning of the Fall Semester, 1975.

Rationale for Adoption

The textbook program was initiated at the beginning of the Fall Quarter, 1937 with a fee of $2.50 per student per quarter. The Board of Trustees, on May 25, 1951, established a textbook rental fee for graduate students. On August 13, 1963, Board action excluded graduate students from the assessment of the rental fee. On two other occasions the Board action increased the rental fee; those actions were taken on May 27, 1954, an increase to $5.00 per student per quarter and again on April 24, 1964, an increase to $8.00 per student per quarter. At the November 17, 1972, Board of Trustees meeting a resolution was approved which delineated five separate items relating to Textbook Rental. Essentially the November 17, 1972, resolution terminated the Textbook Rental Program except for those students who are enrolled in General Studies courses.

During Fiscal Year 1973-74 and again in Fiscal Year 1974-75, an in-depth study was conducted by a committee with broad-based constituency representation. Three possible alternatives were offered by the committee (report attached) with alternative three being the committee's recommended course of action, that is, termination of the Textbook Rental Program commencing with Fall Semester, 1975.

The Textbook Rental Program at SIUC has benefited students by making textbooks available at a minimum cost, so that no student should be denied the benefits of the textbook for reasons of cost. The cost benefit of such an operation is predicated upon the number of times the inventory can be turned over.

Inventory turnover is basically determined by the length of time a book is retained as the text for a course. To require the faculty to retain a text solely for these financial reasons would be to act contrary to sound principles relative to the quality of educational programs and academic freedom.

The conversion from quarter to semester system placed a further limitation on inventory turnover, thus increasing the cost of operation even with no change in the number of years that a text is in use by an instructor.

While taxpayers of the state support a considerable portion of the cost of attendance at SIUC, it has generally been expected that the cost of textbooks, by sale or by rental, should not add to the burden of the taxpayer.
It now appears that the cost of rental no longer provides a significant advantage to the student over what would accrue to him by purchasing and selling his own new or used book. The risk of being "caught" with a text no longer in use would now fall to the student rather than to the University.

The advent of student financial aids since the inception of the Textbook Rental operation should be considered also. Financial need and the corresponding assistance are determined on a budget for the individual student which includes an amount of $150 for the purchase of textbooks.

**Considerations Against Adoption**

The Textbook Rental Program at SIUC touches the crux of major philosophical commitment of this University—the equalization and extension of educational opportunity. While the barriers to educational opportunity are many, one area over which the institution can exert control is by establishing and continuing policies that keep the expense of education at the lowest possible cost to the student. The Textbook Rental operation has been of value to the students of SIUC because it has made textbooks available while holding down the cost to the student.

Without this operation, students will be faced with higher costs for textbooks and some may yield to financial pressure and not avail themselves of a textbook for one or more courses, thus reducing the benefit they will obtain from the course.

However, if the cost of a rental textbook should continue to escalate, the advantage is correspondingly minimized.

**Constituency Involvement**

This resolution was developed over a two-year period as a result of input from a committee with representatives from the various concerned groups on the campus including a representative from the Student Senate. Mr. Douglas Diggle, Student Body President, reviewed this resolution and has stated that he is "... in substantial agreement with the proposal to eliminate the Textbook Rental Service." Mr. Diggle did raise two conditions relating to this statement. The first was that a commensurate reduction in the Student Center Fee should consider savings derived from the termination of the Textbook Rental Program. This was considered in the preparation of the Student Center Fee resolution passed at the June 12, 1975 meeting of the Board of Trustees.

Second, Mr. Diggle made the suggestion that textbooks should be available on reserve in the library. Arrangements have been made to provide this library service.

Each constituency head has been supplied with a copy of the resolution and action has been requested prior to the July Board meeting.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-5 be and is hereby amended, effective Fall Semester, 1975, as follows:

5. The following textbook policy for SIUC is approved:

a. The textbook rental fee is terminated effective with the beginning of the Fall Semester, 1975.

b. That the President of Southern Illinois University at Carbondale be authorized to develop a program for the sale of new and used textbooks for students of the University, in furtherance of which authorization is herein given for the administration to establish a program for selling new and used textbooks to students and for the purchase of used textbooks from students for resale.

c. The President be and he is hereby authorized to have distributed to appropriate commercial bookstores the authorized lists of new and used textbooks and other supplies which students will be expected to purchase for the courses in which they are enrolled.

The Chair pointed out that a letter from the Graduate Student Council, SIUC, had favored the abolition of the Textbook Rental Service in light of current financial difficulties. Further constituency opinion was solicited.

Dr. Herbert S. Donow, Chairman, Faculty Senate, SIUC, read the following:

That the Senate supports the resolution that is before you, to cease Textbook Rental Service, but that the Faculty Senate also has a responsibility to recommend that efforts be made to insure that student interests are served in terms of purchase and resale of books.

The Senate was not suggesting that anybody dictate to faculty members regarding the selection of texts, but that we keep in mind some of the economic problems that may come up because a rapid change in textbooks can destroy the resale value of used books.

Mr. Douglas Diggle, President, Student Body, SIUC, had expressed concern that sufficient copies of all textbooks be placed on reserve in the library, but had been assured that this had been taken care of; his other concern was that the Student Center tended to benefit from dropping the Textbook Rental Program by reason of increased sales of books, so the Student Center Fee should be adjusted accordingly.
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President Brandt replied that, if the Textbook Rental Program had continued, an additional increase in the Student Center Fee would have to have been requested in order to cover its losses.

Mrs. Blacksheere moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

**AUTHORIZATION FOR SWRF TRANSFER - FUNDING OF RESEARCH PROJECT TO STUDY THE ECOLOGY OF CAMPUS LAKE, SIUC**

**Summary**

This matter proposes the expenditure of an amount not to exceed $14,000.00 from Student Welfare and Recreation Trust Fund monies at SIUC to partially fund a research project to study the ecology of Campus Lake. The total cost of this project was anticipated to be $27,841.40, but has been increased to a new budget of $29,710.00. Of this total $9,910.00 was expended in the fiscal year ending June 30, 1975, with $1,306.25 being funded from Pollution Control and the remaining $8,603.75 from other sources. The original anticipated need for Fiscal Year 1975-76 is $17,931.40 with $5,800.00 to be funded by Pollution Control. The remaining $12,131.40 is to be covered by the expenditure of the SWRF Funds requested herein. The additional $1,868.60 requested over and above the $12,131.40 is needed to accommodate increased salaries and other anticipated price increases.

**Rationale for Adoption**

Campus Lake provides a setting for a variety of outdoor activities and is utilized extensively, primarily by students. Activities include swimming and sunbathing at the beach area; fishing and boating, both canoes and rowboats being available, on the rest of the lake. In addition, six picnic areas are situated around the lake.

During 1974, 52 water samples were collected and analyzed for bacterial quality by the Consumer Health Protection Division of the Illinois Department of Health. Fifteen of these samples were within the limits as established in the Recreational Area Licensing Act; eighteen samples had a coliform count over 1,000/100ml, or fecal coliform count over 100/100ml. A bacterial count at that level indicates a potential danger and warrants further investigation. The remaining nineteen samples showed high bacterial counts and were in the category constituting sufficient grounds for closure of the facility.

The proposed project would identify locations where these bacteria enter Campus Lake as well as determining the nature, agricultural or municipal, of the sources of the coliform pollution. An evaluation of the natural ability
of Campus Lake to remove high levels of coliform bacteria will also be made. The regular variations in the levels of coliform bacteria will be determined and an evaluation, if possible, will be made of the movement of these bacteria within Campus Lake.

In conjunction with the ecology study, it will be determined whether Campus Lake is or is not spring-fed. A study of the flow of underground water near the soil surface on the west and north sides of the lake will also be made.

The funding of a project of this nature seems feasible in light of the possibility of losing all or part of the use of this widely-used recreational facility due to pollution.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

It is assumed that the student constituency groups favoring the original allocation of SWRF monies for recreational use will favor this. This proposal will be shared with the University constituencies for their reactions prior to Board considerations.

Resolution

WHEREAS, The health and welfare of students et al. utilizing the beach and swimming facilities of Campus Lake need to be protected; and

WHEREAS, The amount needed for the study project is presently available in the Student Welfare and Recreation Trust Fund;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed $14,000 be and is hereby authorized for transfer from the Student Welfare and Recreation Trust Fund, SIUC, into a special account entitled "Campus Lake Ecology Study" for the purpose of partial funding of a research project to study the ecology of and sources of pollution in Campus Lake.

Mrs. Blacksheere pointed out that the Graduate Student Council had favored the expenditure of $14,000 from SWRF funds for the Campus Lake ecology study in a letter to the members of the Board. Further constituency reaction was invited.

Ms. Ellen Schanzle, President, Graduate Student Council, SIUC, added that there had been considerable discussion on this particular item, and the Council felt that the Campus Lake provided an important recreational facility
and they did not want it closed by any kind of a pollution problem; therefore, the Council was in favor of the ecology study. However, the Council was concerned that, after the study, if there was a pollution problem and more money needed to be allocated to correct the problem that perhaps other than SWRF monies should fund it. Therefore, the Council is presently looking into some kind of a method of alternative funding for correcting any problem which might be found. One method might be to charge a small fee for use by people other than students that use the beach.

Mr. Diggle concurred in Ms. Schanzle's remarks, and added that he had been concerned about the money coming from the maintenance and operations allocation for the Recreation Building. Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, had assured him that measures were being taken to have sufficient funding for maintenance and operation of the Recreation Building.

Mrs. Blackshear moved the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshear, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Amendment to University Fiscal Year Contract Vacation Policy, which had not been submitted ten days in advance of the meeting. Mrs. Blackshear moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

By common consent a revised matter including a substitute resolution was also presented, which proposal covered all System employees rather than only those at SIUC. Extracts from the SIUC submittal will be identified by [SIUC]; items from the revised matter will be identified by [System]:
AMENDMENT TO UNIVERSITY FISCAL YEAR CONTRACT VACATION POLICY

Summary [SIUC]
This matter would amend the new University Fiscal Year Contract Vacation Policy for SIUC to provide that each employee covered by that policy shall be permitted to carry up to 20 days of earned and unused vacation from Fiscal Year 1974-75 to Fiscal Year 1975-76. In all other respects the policy will remain unchanged, and effective July 1, 1975, each faculty-administrative staff employee on fiscal year contract will earn vacation credit at the rate of 2-1/12 days per month.

Summary [System]
This matter would amend the Fiscal Year Contract Vacation Policy, V Code of Policy D-8, effective July 1, 1975, by including in its benefits the personnel of the Office of the Board of Trustees, and to include such personnel also within the scope of the amendment on first year carry-over of vacation time as proposed by SIUC for adoption at this meeting.

Rationale for Adoption [SIUC]
The Board of Trustees passed a resolution on October 10, 1974, regarding vacation benefits for faculty-administrative staff on fiscal year appointments and which went into effect on July 1, 1975. This resolution provided that, among other things, employees would earn vacation at a rate of 2-1/12 days per month, and may not be granted anticipated but unearned vacation credits.

As written, the policy does not provide for a carry-over of any vacation credit at the time it went into effect. The result of this is that after July 1, 1975, those employees with previous appointments as well as new employees are permitted vacation only as it is earned, i.e., at the rate of 2-1/12 days per month. This has resulted in a hardship on a number of employees who normally plan their vacations during the latter part of the summer.

The proposed resolution would alleviate this problem by providing that any earned but unused vacation, up to the maximum of 20 days under the previous policy, from Fiscal Year 1974-75 may be carried over and used during Fiscal Year 1975-76. Beginning July 1, 1975, the remaining provisions of the new policy will go into effect so that all faculty-administrative staff fiscal year employees shall earn additional vacation credit at the rate of 2-1/12 days per month.

Rationale for Adoption [System]
At the time the new policy was adopted it had been proposed as an SIUC matter. Included in the omnibus motion at the October 10, 1974 meeting was an amendment to make the policy also applicable to SIUE personnel. In the course of that irregular procedure the vacation benefit for employees in the Office of the Board was not considered. Also recommended is the transition carry-over of vacation time this first year, for the reasons advanced by SIUC. The amendment includes the SIUC proposal and applies it to SIUE also, so that adoption of this proposal will obviate consideration of the SIUC proposal also.
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Considerations Against Adoption [SIUC]

The University officers are aware of none.

Considerations Against Adoption [System]

None.

Constituency Involvement [SIUC]

The implementation of the new vacation policy and proposals concerning the subject matter of this resolution have been reviewed and discussed by the University Joint Benefits Committee, the Faculty Senate, and the Administrative and Professional Staff Council. By memorandum of July 1, 1975, the President of SIUC advised all faculty and administrative and professional staff on fiscal appointments of the content of this proposed resolution.

Constituency Involvement [System]

None.

Resolution [System]

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy D-8 be and is hereby amended, effective July 1, 1975, as follows:

8. The following policy regarding vacation benefits for faculty-administrative staff on fiscal appointments has been approved, effective July 1, 1975:

a. Vacation for faculty-administrative staff employees on fiscal appointments shall be granted at a rate of 2-1/12 days per month of service, or 25 work days per year.

b. An employee may accrue up to two years vacation credit (50 work days), but no additional accumulation will be credited to his account if a two-year maximum is maintained.

c. Holidays recognized by the University are not chargeable against vacation.

d. All accrued vacation must be taken prior to a leave of absence without pay being granted.

e. Employees may not be granted anticipated but unearned vacation credits. Provided, however, that each employee shall be permitted to carry up to 20 days of earned and unused vacation from Fiscal Year 1974-75 to Fiscal Year 1975-76, such carry-over vacation credit to be used during Fiscal Year 1975-76.
f. Part-time fiscal appointments shall earn and accrue vacation in accordance with the proportionate rate of the contract.

g. Lump sum payment of accrued vacation will be made to the employee or his estate at the time of his resignation or his death.

Ms. Barbara Kirkikis, Chairperson, Administrative and Professional Staff Council, SIUC, pointed out that personnel at both Universities had had indications that in the first year of the new policy, the 25 days for that year would be made available before it had been earned under the new rules. For people who had taken early vacations in anticipation of not being able to carry the entitlement past July 1, 1975, she thought that the expectation of having technically unearned vacation available the first year should be fulfilled. She further asked that the interpretation be the same at both campuses. President Brandt responded that her concerns had been discussed and any particular problems would be alleviated as fairly and equitably as possible.

Mrs. Blacksheere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt requested that the Board consider New and Expanded Program for Fiscal Year 1977 (RAMP) Budget Request, SIUC, Program Expansion: School of Medicine, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed program be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt explained that this is part of the initial phase of budget-building for Fiscal Year 1977. In this case, it is the continuation of the development of the School of Medicine under its long-range policies toward attaining the enrollment which had been projected. The proposal is in line with
past projections which have been part of the RAMP documents approved by this Board and the Illinois Board of Higher Education in the past, and he requested approval to submit the program to the Illinois Board of Higher Education, recognizing that this program has to be followed up with a great deal of RAMP documentation in the months to come.

The Chair pointed out that this program involved $4,095,000, and he felt considerably ill at ease having this matter presented at such a late date without an opportunity for adequate review by the Board or Board Staff. If the Board chose to go ahead and pass it today, he hoped this would not be an encouragement for such a late presentation next year. He requested Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to give an explanation of this matter.

Dean Moy explained that the budget approved last year was cut at the state level by $2 million. The end result was some cutback in enrollment. There have been further messages of reductions in the Fiscal Year 1976 operating budget including, in addition to the six percent, a new program cutback. If this was realized, the total of the two cuts would be in excess of $3 million. Thus, if there had been no cut in the proposed budget for 1975 and 1976 nor the six percent cut in the new program, this proposed program would be coming to this Board for an increase of less than $1 million, as had been projected prior to those reductions.

Mr. Norwood asked about the lateness of this proposal. Dean Moy replied he had wanted to present as authentic a document as possible. The original projection presented to President Brandt more than a month ago was reworked downward by $1 million in order for this to be a tight document. They had also wanted to include the impact of the potential budgetary reduction of six percent and the new program cut so that the Board could see what the full cost would be.
If you took last year's budget which the Board had approved and added approximately $700,000 to it, you would have this year's budget.

Mr. Norwood said he was concerned about approving such a program when he had not had the opportunity to read even the first page and there had been received no review of any kind.

Dean Moy replied that a very detailed RAMP document which will describe exactly how the money would be spent would be presented to the Board at a later date. The Chair requested a review from the President and the Board Staff on this program. Mr. Norwood asked if the Board still would have the power to say "yea" or "nay" on portions of it or on all of it when the RAMP documents were submitted. The Chair responded in the affirmative.

Mr. Rowe moved that the request for an additional $4,095,000 in operating appropriations for Fiscal Year 1977 for Program Expansion of the School of Medicine at Southern Illinois University at Carbondale be forwarded to the Illinois Board of Higher Education for review and recommendations. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Considerable discussion was held on the matter of Updating Finance Section of Code of Policy which included the following inquiries: Are there any criteria placed on the depositories that the University uses; for example, are the banks required to be located in the State of Illinois? Could the stipulation be included that all depositories shall participate in the guaranteed student loan programs? Should not the exclusion of the Southern Illinois University Foundation account be deleted because the University does not control this account? Should not the title "University Business Manager" be replaced by a current title? No bank which has any Trustee as a participant would be qualified; whether or not we have any others in positions to disqualify a bank
in regard to these deposits should be reviewed. The Chair suggested, with the concurrence of the Board, that Mr. Van Meter work with the Board Treasurer and other personnel who may be involved, to review this matter and bring it to the Board for consideration at the September meeting. If anyone else has any suggestions, please contact Mr. Van Meter so those items can also be reviewed.

Dr. Brown reported on the status of the University appropriation. He said that appropriation bills for higher education systems had passed the Senate without significant amendment and were under consideration by the House when the Governor's message calling for a decrease of six percent in general revenue monies was issued. The House passed the bills, leaving the task with the Governor. One way to accomplish the reduction requested by the Governor was to reduce each line item of general revenue money in the appropriation bill by six percent. This would have worked a terrific hardship upon higher education institutions. And the Illinois Board of Higher Education at its meeting July 1 took the stance that it should advise the Governor to try to accomplish the funding for higher education originally recommended by IBHE, and that any cut should recognize the principles of maintaining as high as possible a personal services rate of increase for higher education. The IBHE has developed for the senior systems a proposal which the Governor seems to find acceptable involving selective line item cuts to permit a seven percent average salary increase for higher education employees across the state. SIU has managed to develop figures within this kind of approach, and these figures have been provided to the IBHE which is working with the Governor and the Bureau of the Budget in exploring the possibility of the Governor acting in a manner consistent with these suggestions.

For the appropriation bill for Southern Illinois University, the cut means a reduction from $108,700,181 to $103,243,181. As of now, the IBHE approach is also being used by the other senior institution systems. In all likelihood
the Governor will follow this strategy in his action on the bills. When he does take action on our bill we will know how we stand fiscally and can take action regarding specific salary adjustments.

Chairman Elliott commented that it would appear that the salary increases would be seven percent at each University as an average. It would not be an across-the-board increase, but would be an increase in total, with the administrations required to allocate the increase among individuals as may be equitable.

Dr. Herbert S. Donow, Chairman, Faculty Senate, SIUC, said the Senate passed the following resolution:

RESOLVED, That the Faculty Senate demanded the salary and wage increases previously established be made effective as of July 1st with the understanding that in the event the University's appropriation is reduced by action of the Governor as indeed it appears to be, salary increases be paid for as many months as possible and then suspended for the balance of the fiscal year.

He said the reasoning behind this resolution was that to respond in any other way seemed to be taking defensive reaction to what is essentially a political decision being made in Springfield. The political decision is principally to reduce the budgets of the various institutions and agencies in the state and not to increase taxes so that public policy is accommodated in that way. The Faculty Senate wants to proceed with the assumption of a salary level as recommended in the original $108,000,000 budget, since more state monies may become available either through reallocations internally or through deficiency appropriations made during the next session or even veto over­rides in the October meeting of the legislature. The political way would be to proceed on the assumption that full salary increases could be implemented, and if proven wrong, adjustments could be made later on.

President Brandt said he had a number of concerns, including a demand being presented to the Board which had not really been discussed by the Faculty
Senate with the administration internally. If the proposal of the Faculty Senate were followed, he would be happy to do so but he felt that the faculty would be putting themselves into a considerable disadvantage. For instance, when summer school starts next year, many of the faculty would find their summer school salaries back at this past year's level because we would have dropped salaries back by that time. He thought the implication of pressuring the Governor and legislature would produce very negative politics affecting the following year's budget. Finally, he stated that the presumption that a sawtoothed salary adjustment would preserve this year's increases as a base for those to be given next year was not only not logically warranted, but would also distort the merit faster for the following year.

After considerable discussion, President Rendleman said he regretted very much that we were unable to honor the implied commitment of nine percent, but he did understand that with a state-wide policy applying to all institutions, a seven percent average is that toward which we should strive. He felt the Board should take appropriate action directing us to be in line with the state policy.

The Chair replied that we all regret this action in spite of the fact that it seems to be a necessity at this time. He suggested that the Board adopt a resolution along this line, if it was the will of the Board.

Mr. Norwood moved that, assuming that the Governor signs the appropriation as recommended by the Illinois Board of Higher Education at this time, it is the sense of the Board that the Presidents and General Secretary implement salary increases at the average level of seven percent. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown announced that the initial copy of the Board Code of Policy in its final format had been distributed to the members of the Board today. The next problem to be faced would be how to develop an appropriate procedure for
updating the Code of Policy, which we have undertaken to do on a quarterly basis.

Another problem which had not yet been resolved was how to make available to
interested parties access to this Code of Policy. An attempt will be made to
solve both of these problems in the very near future.

The following matter was presented:

TEXTBOOK RENTAL FEE INCREASE, SIUE

Summary

This matter approves a modest increase in textbook rental fees for
undergraduate students attending Southern Illinois University at Edwardsville,
effective Winter Quarter, 1976. It also modifies the fee structure by providing
graduated higher fees in four academic-load categories, rather than three
academic-load categories. The new fee structure would be:

<table>
<thead>
<tr>
<th>Academic Load</th>
<th>Fee Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 hours or less but</td>
<td>$4.00 (now 3.00)</td>
</tr>
<tr>
<td>less than 11 hours</td>
<td>$7.00 (now 6.00)</td>
</tr>
<tr>
<td>11 hours but less</td>
<td>$10.00 (now 8.00)</td>
</tr>
<tr>
<td>than 17 hours</td>
<td>$12.00 (now 8.00)</td>
</tr>
<tr>
<td>17 hours and over</td>
<td>$12.00 (now 8.00)</td>
</tr>
</tbody>
</table>

Rationale for Adoption

Textbook Service exists as a self-supporting service unit designed to
supply an adequate quantity of basic instructional texts to undergraduate students.
Rental fees have not been increased since 1964, at which time the full-time student
fee was changed from $7.00 to $8.00. Textbook costs have steadily risen in this
period. Since 1970, for example, the average cost of textbooks per course has
increased 26 percent. On the average, it required ten percent more books to
supply the same course in 1974 than was offered in 1970 (freight--up 41 percent;
book postage--up 12 percent; wage base--up 25 percent). Any increase in fees is
regretted; but this increase is essential in light of budgetary constraints to
permit Textbook Service to operate in a self-supporting fashion.

In the Winter Quarter of 1975, there were 1,341 SIUE students registered
for seventeen hours or more. University officers feel that the substantial
enrollment in this academic-load category justifies a separate fee level.

Considerations Against Adoption

Except for the fact that no fee increase is enthusiastically recommended,
University officers know of no consideration against adoption.

Constituency Involvement

A committee of students, faculty, and administrators acting for the
Student Awareness Group (under the Vice-President and Provost) has recommended
this increase. The Vice-Presidents for Student Affairs and for Business Affairs
have approved the recommendation, as have the Vice-President and Provost and
Meeting of July, 1975

the President. The response from individual students who are members of the Student Senate has been favorable, although time constraints have not permitted formal Student Senate action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy C-2 be and is hereby amended, effective Winter Quarter, 1976, as follows:

2. Fee schedule for Southern Illinois University at Edwardsville:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>5 hours or less</th>
<th>6-10 hours</th>
<th>11-16 hours</th>
<th>17 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Welfare and Recreation</td>
<td>$5.00</td>
<td>$10.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>Student Welfare and Recreational</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facility Building Trust Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletic Fee</td>
<td>3.00</td>
<td>6.50</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Textbook Rental Fee</td>
<td>4.00</td>
<td>7.00</td>
<td>10.00</td>
<td>12.00</td>
</tr>
<tr>
<td>Student Activity Fee</td>
<td>3.50</td>
<td>7.00</td>
<td>10.50</td>
<td>10.50</td>
</tr>
<tr>
<td>University Center Fee</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Student to Student Grant</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, That IV Code of Policy C-5 be and is hereby amended as follows:

5. Open University Project Fee:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>5 hours or less</th>
<th>6-10 hours</th>
<th>11-16 hours</th>
<th>17 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Fee (Illinois Resident)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Out-of-State Resident)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Fee</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Center Fee</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Textbook Rental Fee</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Fee</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total - Illinois Resident</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Out-of-State Resident)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total - Out-of-State Resident</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, That IV Code of Policy C-8-a be and is hereby amended as follows:

8. Textbook rental fee:

a. Textbook rental fees (SIUE) shall be assessed as follows:

<table>
<thead>
<tr>
<th>Hours</th>
<th>5 hours or less</th>
<th>6-10 hours</th>
<th>11-16 hours</th>
<th>17 hours or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 hours or less</td>
<td>$4.00</td>
<td>$7.00</td>
<td>$10.00</td>
<td>$12.00</td>
</tr>
</tbody>
</table>
President Rendleman explained that this was the first increase requested in eleven years, and was necessitated by the increased costs of books and the increased costs of service.

Mr. Harizal was concerned that there had been no involvement by the Student Government. President Rendleman said it was his understanding that to put this increase into effect the winter quarter, this matter had to be moved at this point so that it would not go into effect in the fall quarter. There were students involved in the matter: the Student Awareness Group. It was explained to them, and because it was such a modest increase, it was not sent to the Student Government. He felt that the disadvantage of not having it in the winter quarter outweighed the advantage of trying to get the matter presented at a summer meeting of the Senate. The textbook rental program is a means of keeping the cost of education down, but felt that it had to be run in a businesslike manner.

Mr. Harizal commented that the students were not only required to pay a rental fee but then certain instructors required supplemental texts that in some cases were more or doubled what the rental fee cost. President Rendleman assured Mr. Harizal he was aware of this problem and he felt that certain members of the faculty had taken advantage of the situation and he intended to try and correct the problem.

After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman requested that the Board consider Extension of Probationary Period for Mary M. Spelman, SIUE, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
The following matter was presented:

EXTENSION OF PROBATIONARY PERIOD FOR MARY M. SPELMAN, SIUE

Summary

This matter authorizes suspension of the application of VIII Statutes 6, B, 2b (specifying probation period for associate professors) and authorizes an additional one-year probationary period for Mary M. Spelman, Associate Professor in the School of Nursing, SIUE. The matter further authorizes a contract between the Board and Professor Spelman governing details of this extraordinary action.

Rationale for Adoption

Professor Spelman was denied tenure on June 3, 1974. As a result, she was issued a terminal year contract expiring June 15, 1975. Subsequent to notice of tenure denial, Professor Spelman sought to have her tenure denial reviewed through ordinary channels. This review process was made difficult by the extended illness and subsequent resignation of Professor Lucille McClelland as Dean of the School of Nursing.

In the course of discussions between administrative officers and Professor Spelman, it has been mutually determined that review procedures during the 1974-75 academic year were not wholly adequate due to the Dean's health and resulting administrative complications in the School of Nursing. University officers therefore desire to extend Professor Spelman's terminal contract through June 15, 1976 to permit reevaluation of her tenure status, including a de novo review (at her request) of the tenure denial decision of 1974.

VIII Statutes 6, B, 2b specify that contracts for associate professors denied tenure shall not extend beyond the third year following initial employment. It therefore is necessary for the Board to suspend application of this statutory provision in the case of Professor Spelman and to authorize extension of the probation period.

Considerations Against Adoption

Suspension of Board Statutes governing probation periods is an extraordinary action which merits careful consideration. University officers are satisfied that circumstances are present in this case to justify such an extension to permit reevaluation of the negative tenure decision made in 1974. The contract authorized by this matter includes a provision by which Professor Spelman waives any claim to tenure by virtue of the extension of the probationary period beyond the third year specified in VIII Statutes 6, B, 2b.

Constituency Involvement

This matter is of an administrative nature not appropriate for specific constituency review. It is recommended by the Vice-President and Provost in consultation with the Dean of the School of Nursing, and by the President.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Application of VIII Statutes 6, B, 2b be and is hereby suspended with respect to the contract status during academic year 1975-76 of Professor Mary M. Spelman, Associate Professor in the School of Nursing, SIUE, in conformity with and in furtherance of purposes specified in (2) below.

2. The probationary period for Professor Mary M. Spelman be and is hereby extended to June 15, 1976, in order to permit reevaluation of her for tenure purposes and to permit a de novo review (at her request) of the negative tenure decision of June 3, 1974 with respect to her, and a term contract in furtherance of this extension is authorized for her for the period ending June 15, 1976.

BE IT FURTHER RESOLVED, That the contract setting forth the specific agreement between the Board and Professor Spelman in furtherance of the above action (including Professor Spelman's agreement that this extraordinary extension of the normal probationary period does not constitute de facto grant of tenure or any other right of expectancy of reappointment) be and is hereby approved for execution by the President of SIUE in behalf of the Board, provided that editorial changes which do not materially alter the effect of the contract may be agreed to by the President in negotiation with Professor Spelman prior to execution of the contract, subject to ratification of any such changes by the members of the Executive Committee.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman announced that a series of Management Seminars were being held at SIUE, and he distributed programs to the members of the Board. In a time of increasing budget constraint and increased external demands for accountability, SIUE recognized the importance of a management development program which hopefully would help do an increasingly effective job with the resources available. He was very pleased with the people who were attending these seminars.

President Brandt announced that he would like to call the Board's attention to a report on the tenure actions taken at SIUC which had been included in material for the Board members. He also introduced Mr. Harvey Welch, an outstanding SIU alumnus, as the new Dean of Student Life at SIUC.
Mr. Norwood moved that the Board of Trustees meeting scheduled for August 14, 1975 be cancelled, and that the Executive Committee be authorized to act in the interim if necessary. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The next regular Board of Trustees meeting will be held on September 11, 1975 at SIU at Edwardsville.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:30 p.m.

Alice Griffin, Assistant Secretary
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Recognition and Award of University Professor Emeritus to Richard Buckminster Fuller, SIUE

Reports and Announcements by the President, SIUE

Presentation by Mr. Ralph Collins, President, Black Student Association, SIUE
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 11, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blacksheere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that Mr. Richard A. Haney had submitted a letter of resignation from the Board of Trustees, dated August 12, 1975. Since the Board did not have the power to appoint Mr. Haney, it did not have the power to accept his resignation. Therefore, the Chair ruled that the resignation had been effective upon receipt and was reported as a matter of information only.
At the July meeting, the Chair had requested the Board Legal Counsel to reconsider whether Student Trustees had the right to make and second motions in view of the Attorney General's opinion which had been alluded to at the last meeting. The Board Legal Counsel had received other opinions, had researched the matter quite thoroughly, and had also reconsidered the parliamentary procedure of our own Board. Very little authority has been found to back up an opinion either way. However, in the review of the Board's Bylaws, it appeared that the Bylaws provide that Roberts' Rules of Order should be followed except as otherwise determined by the Board. By the following resolution, the Board could modify its own procedure to legitimize the ability of Student Trustees to make and second motions:

**MOTIONS AND SECONDS BY STUDENT TRUSTEES**

**Summary**

"Board meetings shall be conducted according to Roberts' rules of parliamentary procedure except as modified by the Board" according to I Bylaws 7. The matter of whether a non-voting member may make motions or seconds is not clearly stated in the cited rules. The proposed resolution would modify or supplement those rules to specify the authority of non-voting Trustees to make motions or seconds. This matter is submitted in response to a directive of the Chair noted in the Minutes of the meeting of July 10, 1975.

**Rationale for Adoption**

The only expressed apprehension in this regard is that some person affected by a Board action would be given a ground upon which to challenge its validity if the matter came before the Board by virtue of a motion or second by a Trustee who was ineligible to vote on that matter. The only determinant of whether a matter is properly before the Board for action is the Board's own rules of parliamentary procedure. Roberts' rules are indefinite on the point and such interpretations as have been attempted have relied heavily on non-legal sources such as dictionaries, and upon contriving to find a legislative intent--while it seems most likely that on this particular point the legislature had no intent because the question never occurred to it. See attached opinion of counsel. Since the Bylaws expressly permit the Board to modify its own parliamentary rules, it is proposed that such modification be enacted via the resolution proposed below.
The proposed resolution would authorize non-voting Student Trustees to make and second motions. It will thus perpetuate the stated policy of the Chair and other members that any subject which Student Trustees wished to be placed before the Board would be moved and seconded by voting Trustees at their request; by this modification of Board rules we may legally dispense with the middle-man.

Considerations Against Adoption

No significant objections come to mind. The action only facilitates what has been Board policy since Student Trustees first became a part of this Board.

Constituency Involvement

As an internal Board procedural rule is being only technically adjusted to facilitate existing policy, constituency heads have not been involved.

Resolution

WHEREAS, It has been the policy of this Board to encourage the fullest participation by Student Trustees in its deliberations; and

WHEREAS, On advice of Counsel it appears that non-voting Student Trustees may be authorized to make and second motions with minimal legal risk to validity of Board actions by proper amendment of the parliamentary procedures of the Board;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Pursuant to the authority of I Bylaws 7 the parliamentary procedures of this Board be and are hereby modified so as to provide that a motion or second by any Trustee is sufficient to place any matter before the Board for debate and action or to initiate any other parliamentary action which may be in order, whether the moving or seconding member is or is not a voting member or is or is not counted for the purpose of ascertaining a quorum.
Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair welcomed the Student Trustees to make and second motions. He commented that this Board had been proud of the fact that it was the first Board to allow Student Trustees to cast an advisory vote even though they could not vote by statute. He stated that Student Trustees could serve on committees and can participate fully in the affairs of the Board except as to voting, which disqualification was an impediment of the statute.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

EXECUTIVE COMMITTEE REPORT

By action at the July 10, 1975 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board of Trustees to award construction contracts for Parking Lot No. 59 and No. 108, SIUC. The attached matter was so approved and is reported to the Board at this time pursuant to III Bylaws 1.

AWARD OF CONTRACTS: PARKING LOT NO. 59 AND NO. 108, SIUC

Summary

This item requests that members of the Executive Committee approve a budget of $79,520.90 for the construction of Parking Lot No. 59 and No. 108 and that contracts be awarded to the lowest and best bids.

Rationale for Adoption

Because of the necessity to take advantage of good construction weather, the Board of Trustees on July 10, 1975 gave approval for members of the Executive Committee to award contracts for Parking Lot No. 59 and Parking Lot No. 108. By previous action, the Board of Trustees gave project approval on January 12, 1973, and on July 13, 1973 approval was given for the retention of a project engineer.
The bid opening date for this project was held on July 22, 1975. The results of the lowest and best bids are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Engineer's Estimate</th>
<th>Lowest Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td>$65,597.00</td>
<td>$69,140.90</td>
</tr>
<tr>
<td>Electrical Work</td>
<td>11,919.00</td>
<td>8,299.00</td>
</tr>
<tr>
<td>Light Fixtures</td>
<td>2,081.00</td>
<td>2,081.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$79,597.00</strong></td>
<td><strong>$79,520.90</strong></td>
</tr>
</tbody>
</table>

Because of the urgent need to improve the inadequate parking facilities in the Small Group Housing area, the award of contracts to the successful bidder is recommended. Light fixtures are to be purchased from the University's General Stores. Money for this total project will be provided through the Traffic and Parking Revenue Fund.

Considerations Against Adoption

None are apparent at this time.

Resolution

WHEREAS, There exists an urgent need for additional parking to accommodate the School of Law, Health Services, and other business offices in the Small Group Housing area;

WHEREAS, Funds for this project are on hand and made available through the Traffic and Parking Revenue Fund; and

WHEREAS, Construction needs to be completed before inclement fall or winter weather;

NOW, THEREFORE, BE IT RESOLVED, By the members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

1. A project budget of $79,520.90 is hereby approved for the construction of Parking Lot No. 59 and No. 108.
2. A contract in the amount of $69,140.90 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work.
3. Hall Electric, Inc., Sparta, be awarded a contract in the amount of $8,299 for the electrical work.
4. An amount of $2,081 is approved for the purpose of lighting fixtures.
5. Funds made available through the Traffic and Parking Revenue Fund be utilized for this project.
6. The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

### SIUC

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>1975 Projects</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 110</td>
<td>Two vans with Wheelchair lifts</td>
<td>$12,000</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>1976 Projects</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 1</td>
<td>Purchase of recording fluorescent spectrophotometer for use in chemistry/biochemistry laboratories</td>
<td>8,000</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>C 2</td>
<td>Remodel second floor of Small Group Housing Building No. 111</td>
<td>64,000</td>
<td>7/10/75</td>
<td>9/75</td>
</tr>
<tr>
<td>C 3</td>
<td>Oscilloscope and detectors for research on ollusions in carotid arteries</td>
<td>8,100</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>C 4</td>
<td>Item reserved for future submission</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 5</td>
<td>Rehabilitation of bathhouse on Campus Lake SIUC</td>
<td>75,900</td>
<td>9/11/75</td>
<td>9/75</td>
</tr>
</tbody>
</table>

### SIUE

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>E 33</td>
<td>Purchase of furnishings for multi-purpose building at Tower Lake Housing Complex</td>
<td>19,011</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>E 34</td>
<td>Exercise of Option to purchase Auto Analyzer II for Health Service</td>
<td>20,653</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>E 35</td>
<td>Purchase of chairs for snack bar seating in Commons Building at Tower Lake Apts.</td>
<td>6,120</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
</tbody>
</table>
AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD FOR PARKINSON LABORATORY REMODELING, SIUC (INFORMATION)

Project Background

This project was initiated at the request of the State Fire Marshall. It will provide for an attic sprinkler system and enclosures to serve as stairwell fire walls. This project was formally approved by the Board of Trustees, the Illinois Board of Higher Education, the General Assembly, and the Governor as a part of the SIUC Fiscal Year 1975 capital budget.

On October 10, 1974, the Board of Trustees approved and recommended to the Capital Development Board that Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, be retained as architect/engineer for this project.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development Board at its office in Springfield on Thursday, August 7, 1975, at 9:30 a.m. The Capital Development Board will award a contract in the amount of $12,900 to the J. L. Simmons Co., Inc., Decatur, for the general work, and a contract in the amount of $11,864 to David E. McDaniel Company, Champaign, for the installation of an attic sprinkler system.

Summary

Funds in the amount of $85,000 were appropriated for this project. The two contract awards total $24,764. A third project relating to the electrical distribution system remains.

CHANGE OF TITLE: AUDIO-VISUAL SERVICES TO INSTRUCTIONAL DEVELOPMENT CENTER, SIUE (INFORMATION)

The President of SIUE has approved, effective August 8, 1975, redesignation of the unit, "Audio-Visual Services" to "Instructional Development Center." The redesignation in title has been recommended by the Governance Council of the University Senate (Governance Council Recommendation #7-74/75).

The redesignation was made because the new title more accurately and fully describes the current function and purpose of the unit. No alteration or enlargement of the function of the unit is effected by this redesignation.
Meeting of September, 1975

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

1. With regret, we report the death of Mr. Joseph R. Lete, Assistant Professor in the School of Technical Careers. He was born August 10, 1924, and died August 2, 1975. He received the Bachelor of Science (Architecture) degree from the University of Illinois. He was employed with the firm of Paul J. Saunders and Eugene S. Johnson, Associate Architects, St. Louis, Missouri, and with Charles K. King, Architect, Belleville, Illinois, prior to accepting appointment at Southern Illinois University in 1961. He believed that student needs took precedence over all other concerns of the University and dedicated himself to providing the highest quality of instruction for his students.

2. With regret, we report the death of Mr. Henry Nelson Wieman, Professor (Emeritus) of Philosophy. He was born August 19, 1884, and died June 19, 1975. He received the Bachelor of Arts degree from Park College and the Doctor of Philosophy degree from Harvard University. He taught at Occidental College, the University of Chicago, the University of Oregon, the University of Houston, and at Grinnell College prior to accepting appointment at Southern Illinois University in 1956. Already a distinguished theologian in retired status from the University of Chicago at the time of appointment here, in the next ten years he made a substantial contribution to the graduate program in Philosophy, won the admiration of students as a vigorous, able teacher, and continued his career as a prolific scholar and writer. No academic curriculum or training program in the philosophy of religion and no article or book concerned with modern theology is complete without studious recognition of his work.

B. Continuing Appointments

1. Mr. Harlan S. Abrahams as Assistant Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Nebraska. He was born August 24, 1950, in Omaha, Nebraska. $19,500.00/AY $2,166.67/mo.
2. Mrs. Elaine F. Alden as Associate Professor of Elementary Education effective July 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Pittsburgh. She was born July 12, 1941, in Teaneck, New Jersey. $21,600.00/FY $1,800.00/mo.

3. Mr. Paul E. Andrews as Assistant Professor of Technology effective August 25, 1975, on an academic year basis. He received the Master of Science degree from Memphis State University. He was born January 29, 1933, in Auburn, Maine. $14,895.00/AY $1,655.00/mo.

4. Mr. Joseph T. Bonzelet as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Master of Public Administration degree from the University of Southern California. He was born March 11, 1942, in South Gate, California. $14,004.00/AY $1,556.00/mo.

5. Mrs. Jeanne M. Bortz as Conference Coordinator in the Division of Continuing Education effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born July 25, 1941, in Chisholm, Maine. $13,680.00/FY $1,140.00/mo.

6. Mr. Andrew J. Brown as Associate Professor of Health Education effective August 25, 1975, on an academic year basis. He received the Doctor of Education degree from the University of Tennessee. He was born August 19, 1939, in Troy, New York. $16,200.00/AY $1,800.00/mo.

7. Mr. Terence Brown as Assistant Professor and Assistant Dean of the School of Technical Careers effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born November 16, 1941, in Charleston, West Virginia. $20,016.00/FY $1,668.00/mo.

8. Mr. Alexander R. Cameron as Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born January 24, 1927, in Toronto, Ontario, Canada. $22,500.00/AY $2,500.00/mo.

9. Mr. Rex D. Cole as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Utah. He was born June 1, 1948, in Delta, Colorado. $13,725.00/AY $1,525.00/mo.

10. Mr. H. Adrian Combs as Lecturer in the Journalism and Egyptian Laboratory and in the School of Journalism effective July 1, 1975, on a fiscal year basis. He received the Bachelor of Arts degree from Texas Technological University. He was born December 14, 1931, in Wellington, Texas. $16,956.00/FY $1,413.00/mo.
Meeting of September, 1975

11. Dr. Edward L. Corder as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 10, 1924, in Williamson County, Illinois.

12. Mr. Jerry B. Critz as Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born April 9, 1934, in Boonville, Missouri.

13. Mr. William A. Dodd as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs effective July 1, 1975, on a fiscal year basis. He received the Master of Arts degree from the University of Michigan. He was born May 26, 1942, in Springfield, Illinois.

14. Mr. Richard M. Durand as Assistant Professor of Marketing effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Florida. He was born November 7, 1947, in New York, New York.

15. Mr. James W. Fox as Assistant Professor of Morris Library effective July 14, 1975, on a fiscal year basis. He received the Master of Science in Library Science degree from the University of North Carolina. He was born August 10, 1944, in Lakeland, Florida.

16. Mr. Francis M. Grant as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 25, 1939, in Jeffersonville, Indiana.

17. Mrs. Margaret H. Hildreth as Instructor in Morris Library effective July 1, 1975, on a fiscal year basis. She received the Master of Library Science degree from the State University of New York College of Arts and Science at Geneseo. She was born May 2, 1927, in Providence, Rhode Island.

18. Miss Nancy E. Holler as Assistant Professor in the School of Law effective August 25, 1975, on an academic year basis. She received the Juris Doctor degree from the University of Michigan. She was born September 23, 1944, in Morris, Illinois.

19. Mr. Frank E. Horton as Vice President for Academic Affairs and Research and Professor of Geography effective August 15, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born August 19, 1939, in Chicago, Illinois.
20. Mr. David C. Jonnson as Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of North Dakota. He was born December 11, 1937, in Finley, North Dakota. $30,999.96/AY $3,444.44/mo.

21. Mr. Richard Harold Johnson as Counselor in the Counseling Center and in the Career Planning and Placement Center effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born May 21, 1941, in Evanston, Illinois. $18,000.00/FY $1,500.00/mo.

22. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family effective August 25, 1975, on an academic year basis. She received the Master of Arts degree from the University of Illinois. She was born May 26, 1921, in Woodlawn, Illinois. $13,419.00/AY $1,491.00/mo.

23. Mr. Robert O. Kolkmeyer as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born July 26, 1946, in Alton, Illinois. $11,295.00/AY $1,255.00/mo.

24. Mr. Dennis J. Laake as Assistant Professor in the School of Technical Careers effective August 16, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 6, 1944, in Huntingburg, Indiana. $16,320.00/FY $1,360.00/mo.

25. Mr. Joel B. Ladner as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Bachelor of Architecture degree from the University of Houston. He was born March 4, 1939, in Houston, Texas. $12,339.00/AY $1,371.00/mo.

26. Mr. D. J. Laughhunn as Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Business Administration degree from the University of Illinois. He was born November 19, 1938, in Centralia, Illinois. $25,002.00/AY $2,778.00/mo.

27. Mr. Douglas McEwen as Assistant Professor of Recreation effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 4, 1943, in Youngstown, Ohio. $14,985.00/AY $1,665.00/mo.

28. Mr. Edward L. McGlone as Professor and Chairman of Speech effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio University. He was born September 20, 1941, in Athens, Ohio. $29,004.00/FY $2,417.00/mo.
29. Mr. Charles F. Mansfield as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Stanford University. He was born December 3, 1942, in Springfield, Illinois.

30. Mr. F. T. Marquez as Associate Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born April 19, 1934, in Victoria, Philippines.

31. Dr. Hosmer T. Merrell as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 5, 1915, in Rockford, Illinois.

32. Mr. Robert E. Miller as Assistant Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Kansas. He was born February 26, 1942, in Queens, New York.

33. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Business Administration degree from Kent State University. He was born June 20, 1942, in Indianapolis, Indiana.

34. Mr. Ronald E. Ostman as Assistant Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born April 12, 1943, in International Falls, Minnesota.

35. Mr. Thomas J. Petrillo as Assistant Professor of Cinema and Photography effective August 25, 1975, on an academic year basis. He received the Master of Arts degree from the University of New Mexico. He was born February 3, 1949, in McKees Rocks, Pennsylvania.

36. Mrs. Susan D. Poteet as Instructor in Morris Library effective July 1, 1975, on a fiscal year basis. She received the Master of Library Science degree from George Peabody College for Teachers. She was born October 9, 1944, in Chester, Pennsylvania.

37. Mr. John Arthur Richardson as Researcher in Research and Projects and Instructor in Botany effective July 1, 1975, on a fiscal year basis. He received the Master of Fine Arts degree from Ohio University. He was born July 8, 1937, in Herrin, Illinois.
38. Mr. Charles E. Romack as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born October 11, 1939, in Homney, Oklahoma. $13,635.00/AY $1,515.00/mo.

39. Mrs. Judith Seiters as Clinical Instructor in the Clinical Center effective July 1, 1975, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born July 8, 1941, in Woodstock, Illinois. $14,088.00/FY $1,174.00/mo.

40. Mr. John L. Sexton as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Indiana University. He was born May 21, 1942, in Carmi, Illinois. $15,705.00/AY $1,745.00/mo.

41. Dr. Lloyd H. Smith as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born December 29, 1930, in Shon Yang Shansi, China. $36,543.96/FY $3,045.33/mo.

42. Mr. Owen R. Smith as Assistant Professor of Recreation effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Utah. He was born November 1, 1939, in Bedford, Indiana. $15,075.00/AY $1,675.00/mo.

43. Mr. Howard A. Spalt as Associate Professor and Chairman of Forestry effective July 1, 1975, on a fiscal year basis. He received the Doctor of Forestry degree from Yale University. He was born August 19, 1931, in Kingston, New York. $26,520.00/FY $2,210.00/mo.

44. Miss Yvonne Steinruck as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Toledo. She was born December 16, 1945, in Honolulu, Hawaii. $13,500.00/AY $1,500.00/mo.

45. Mr. Joseph W. Talarowski as Professor and Chairman of Theater effective September 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Denver. He was born September 17, 1930, in Wilmington, Delaware. $30,999.96/FY $2,583.33/mo.

46. Mr. E. Michael Walsh as Assistant Professor in the School of Technical Careers effective July 15, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born June 29, 1946, in Muskegon, Michigan. This appointment supersedes previous appointment as Researcher in the College of Liberal Arts effective the date shown. $18,000.00/FY $1,500.00/mo.
Meeting of September, 1975

47. Dr. Donald S. Wham as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 8, 1923, in Centralia, Illinois. $36,543.96/FY

48. Mr. W. Russell Wright as seventy-five percent time Assistant Professor in the School of Medicine effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born April 3, 1938, in Chicago, Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment alone does not count toward permanent tenure. $13,401.00/FY

C. Conditional Appointment

Mr. A. Erwin Colver, Jr., as Assistant Instructor of Finance for the Fall Semester, 1975. He received the Bachelor of Science degree from Southern Illinois University. He is a candidate for the Master of Business Administration degree from Southern Illinois University. If official evidence of completion of master's degree requirements is received in the office of the Vice President for Academic Affairs by August 15, 1975, from the registrar or dean of the graduate school, the title is to be changed to Instructor and the salary is to be increased. If official evidence of completion of degree requirements is received after August 15, 1975, change in rank and salary will be effective with the beginning of the next contract.

D. Term Appointments

1. Mr. Harlan S. Abrahams as Research Associate in the School of Law on a one hundred percent time basis for the period June 1 through June 15, 1975, and as Assistant Professor in the School of Law on a seventy-five percent time basis for the period June 16 through August 15, 1975. He received the Doctor of Jurisprudence degree from the University of Nebraska. $26,000.00/FY (100%) $2,166.67/mo.

2. Mrs. Mignon Adams as Instructor in Learning Resources Service for the period July 14, 1975, through June 30, 1976. She received the Master of Science degree from the University of Illinois. $14,400.00/FY $1,200.00/mo.

3. Mr. Charles David Akula as Researcher in Thermal and Environmental Engineering for the period May 16 through June 15, 1975. He received the Bachelor of Technology degree from the University of Osmania, India. His salary is to be paid from restricted funds. $7,320.00/FY $610.00/mo.

4. Mrs. Elaine F. Alden as Assistant to the Vice President for Academic Affairs and Provost for the period June 1 through June 30, 1975. She received the Doctor of Philosophy degree from the University of Pittsburgh. $21,600.00/FY $1,800.00/mo.
5. Mr. William T. Allaben as twenty-five percent time Instructor in Physiology for the period May 16 through August 15, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

6. Mr. Terry T. Alliband as Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Iowa.

7. Mr. Richard E. Archer as Instructor in Design for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University.

8. Mrs. Patricia R. Baysinger as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University.

9. Miss Edna Bazik as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Karla Denise Bell as sixty-six and two third's time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University.

11. Mr. Larry W. Bennett as thirty-one percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

12. Mrs. Rebecca Ann Bishop as Adjunct Assistant Instructor in the Museum, serving without salary, for the period June 1 through August 15, 1975. She received the Bachelor of Music degree from Southern Illinois University.

13. Mr. Ronald L. Bishop as Adjunct Assistant Professor in the Museum, serving without salary for the period June 1 through August 15, 1975, and as Visiting Assistant Professor in the Museum for the Fall Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

14. Mr. Ronald E. Blosser as Counselor in Specialized Student Services for the period July 1, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University.
15. Mr. William J. Bluhm as Instructor in Elementary Education for the period July 28 through August 15, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $12,000.00/FY $1,000.00/mo.

16. Mr. Richard D. Boss as Visiting Associate Professor of Military Programs-College of Education for the period July 15, 1975, through June 30, 1976. He received the Doctor of Education degree from Oregon State University. His salary is to be paid from restricted funds. $21,000.00/FY $1,750.00/mo.

17. Mr. H. Edward Breece as Visiting Assistant Professor in the Division of Continuing Education for the period June 16 through June 30, 1975. He received the Doctor of Philosophy degree from Iowa State University. $21,600.00/FY $1,800.00/mo.

18. Mrs. Mary Louise Brown as sixty-six and two thirds time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science in Education degree from Northeast Missouri State College. $6,095.97/AY $677.37/mo.

19. Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Spring Semester, 1976. He is Assistant Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. $10,692.00/AY $1,188.00/mo.

20. Mr. Lawrence G. Busch as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University. $6,500.00/FY $125.00/period

21. Mrs. Philomena M. Cellucci as Assistant Instructor in Special Education for the period July 1 through July 31, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,320.00/FY $610.00/mo.

22. Mrs. Lynn M. Connley as Staff Assistant in the Office of the University Ombudsman for the period July 1 through August 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University. $10,800.00/FY $900.00/mo.

23. Mr. Surintr Chareonree as Researcher in Engineering Mechanics and Materials for the period June 13 through August 15, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.

24. Mr. David L. Cox as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University. $6,500.00/FY $125.00/period
25. Miss Martha Joyce Craven as fifty percent time Assistant Coordinator of Women's Intramurals for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Appalachian State University. Her salary is to be paid from restricted funds. 

26. Mr. Jerry B. Critz as Professor in the School of Medicine and in Physiology for the period June 15 through August 15, 1975. He received the Doctor of Philosophy degree from the University of Missouri.

27. Mrs. Ann K. Deichmann to serve as Researcher in the Evaluation and Developmental Center for the period June 28, 1975, through June 30, 1976. She received the Master of Education degree from St. Louis University. Her salary is to be paid from restricted funds.

28. Mr. Harris Deller as Lecturer in the School of Art for the Fall and Spring Semesters, 1975-1976. He received the Master of Fine Arts degree from Cranbrook Academy.

29. Mr. Steve Dienna as Assistant Instructor in Speech for the period June 15 through June 30, 1975. He received the Bachelor of Arts in Teaching degree from Sam Houston State University.

30. Miss May N. Don as Assistant Instructor in Special Education for the period June 16 through August 8, 1975. She received the Bachelor of Science degree from the University of Arizona. Her salary is to be paid from restricted funds.

31. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

32. Mrs. Irma N. Erickson as fifty percent time Academic Adviser in the College of Human Resources for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science in Home Economics degree from the University of Missouri.

33. Mr. Richard B. Erickson as Adjunct Instructor in the Rehabilitation Institute, serving without salary for the period May 1 through August 31, 1975. He received the Master of Science degree from University of Wisconsin, Stout.

34. Mr. Henry C. Frazier as forty-six percent time Researcher in Elementary Education for the period June 16, 1975, through May 15, 1976. He received the Master of Science degree from the University of Houston. His salary is to be paid from restricted funds.
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35. Mrs. Rita Friend as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University.

36. Mr. Jitendra M. Gandhi as Researcher in Engineering Mechanics and Materials, serving on a fifty percent time basis for the period June 3 through June 15, 1975, and on a one hundred percent time basis for the period June 16 through August 15, 1975. He received the Bachelor of Engineering degree from V. R. College of Engineering, India. His salary is to be paid from restricted funds.

37. Mrs. Laura D. Ganoung as seventy-five percent time Instructor in Special Education for the period June 16 through August 8, 1975. She received the Master of Education degree from Pennsylvania State University. Her salary is to be paid from restricted funds.

38. Mr. Charles William Garner as Visiting Assistant Professor of College of Education-Military Programs for the period June 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Pennsylvania State University. His salary is to be paid from restricted funds.

39. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period June 1 through September 30, 1975. He received the Juris Doctor degree from DePaul University. His salary is to be paid from restricted funds.

40. Mr. Billy Glen Gooch as Visiting Assistant Professor of Military Programs-College of Education for the period May 16 through August 15, 1975. He received the Doctor of Education degree from the University of Tennessee. His salary is to be paid from restricted funds.

41. Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University.

42. Mrs. Paulette Greer as Counselor in the Counseling Center for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University.

43. Mr. Bruce Groll as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Vandercook College of Music.
44. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period June 1 through September 30, 1975. He received the Juris Doctor degree from the University of Missouri at Kansas City. His salary is to be paid from restricted funds.

45. Mrs. Nancy S. Hager as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Science degree from Southern Illinois University.

46. Mr. Paul A. Harre as Instructor in the School of Technical Careers Menard Career Education Program for the period June 16 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

47. Mrs. Nancy G. Hunter Harris as Coordinator (Fraternities and Sororities) in Student Activities for the period July 1, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University.

48. Mrs. Sara Helleny as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Master of Music Education degree from Southern Illinois University.

49. Mr. Donald E. Henson as Researcher in the School of Medicine for the period June 27, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

50. Mrs. Elizabeth C. Hillegas as sixty-six and two-thirds time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Columbia University.

51. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period July 1 through August 8, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

52. Mrs. Terry R. Irby as Instructor in the School of Medicine for the period July 1, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University.

53. Mrs. Helen S. Kammlade as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Arts degree from Southern Illinois University.
54. Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology for the period June 16 through August 15, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $17,988.00/FY $1,499.00/mo.

55. Mr. Jack Kay as Assistant Instructor in Speech for the period June 15 through June 30, 1975. He received the Bachelor of Arts degree from Wayne State University. $12,000.00/FY $500.00/period

56. Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Colorado. $11,700.00/AY $1,300.00/mo.

57. Mr. Hyun-Kap Kim as twenty-five percent time Research Associate in Journalism and Egyptian Laboratory Activities for the period July 21 through August 6, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $3,720.00/FY $310.00/mo.

58. Mr. Merwyn A. Klehm as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Master of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds. $19,092.00/FY $1,591.00/mo.

59. Mr. Ronald C. Kowalka as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. $17,856.00/FY $1,488.00/mo.

60. Mr. Paul M. Lambert as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities and as Instructor in Physical Education-Men Academic for the period July 1, 1975, through June 30, 1976. He received the Master of Education degree from the University of Missouri. $23,688.00/FY $1,974.00/mo.

61. Miss Frances Yuk-Ming Lee as Researcher in Broadcasting Service for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,200.00/FY $600.00/mo.

62. Mr. Theodore A. Lemser as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds. $19,032.00/FY $1,586.00/mo.
63. Mr. Richard L. Little as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Arizona State University. His salary is to be paid from restricted funds.

64. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Kansas State University.

65. Mr. Steve E. Lupcho as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from East Texas State University. His salary is to be paid from restricted funds.

66. Mrs. Maria-Odilia L. McBride as Adjunct Instructor in Foreign Languages and Literatures, serving without salary, for the period May 16 through August 15, 1975, and for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from the University of Texas.

67. Mr. A. Andrew McDonald as Researcher in the Evaluation and Developmental Center and Instructor in the Rehabilitation Institute for the period July 1 through December 31, 1975. He received the Master of Science degree from the University of Wisconsin, Stout. His salary is to be paid from restricted funds.

68. Mr. Thomas Vincent McGovern as Counselor in the Career Planning and Placement Center for the period July 1, 1975, through June 30, 1976, with salary increase effective January 1, 1976. He received the Master of Arts degree from Southern Illinois University.

69. Mr. Lawrence J. McWard as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.

70. Mr. Kirby L. Madden as fifty percent time Lecturer in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

71. Mr. Lawrence V. Marinaccio as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from the University of Connecticut. His salary is to be paid from restricted funds.
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72. Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies and in Theater for the Fall and Spring Semesters, 1975-1976. This appointment constitutes appointment beyond mandatory retirement age and is made in accordance with regulations of the State Universities Retirement System. $18,306.00/AY  $ 2,034.00/mo.

73. Mr. Ernest C. Mauch as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from the University of Maryland. His salary is to be paid from restricted funds. $19,212.00/FY  $ 1,601.00/mo.

74. Mrs. Myrtle Jane Merchant as Assistant Instructor in Design for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University. $9,915.03/AY  $1,101.67/mo.

75. Mr. Ben E. Moore as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Science in Education degree from Southern Illinois University. $13,000.00/FY  $ 250.00/period

76. Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law for the period July 1 through September 30, 1975. He received the Juris Doctor degree from Georgetown University. His salary is to be paid from restricted funds. $14,496.00/FY  $ 1,208.00/mo.

77. Mr. Larry A. Munson as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from California State University, Northridge. $11,250.00/AY  $ 1,250.00/mo.

78. Mr. Merrill A. Needham as Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Tufts University. $15,003.00/AY  $ 1,667.00/mo.

79. Mrs. Linda Nelson as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Science degree from Southern Illinois University. $6,000.00/FY  $ 500.00/period

80. Miss Geraldine M. Newman as Instructor in Design for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University. $13,485.42/AY  $ 1,498.38/mo.

81. Mr. Stephen G. Ober as Researcher in Thermal and Environmental Engineering for the period July 1 through August 31, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $12,999.96/FY  $ 1,083.33/mo.

82. Mr. Charles E. Orser as Researcher in the Museum for the period June 9 through August 1, 1975. He received the Master of Arts degree from Wayne State University. His salary is to be paid from restricted funds. $10,560.00/FY  $ 880.00/mo.
83. Mrs. Doris C. Osborn as thirty-three percent time Instructor in the Division of Continuing Education for the period June 16 through June 27, 1975. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

84. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period June 19 through December 19, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

85. Mr. Robert S. Parker as Researcher in Engineering Mechanics and Materials for the period June 1, 1975, through May 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

86. Mr. Walter J. Penrod as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period April 1 through August 31, 1975. He received the Master of Arts in Education degree from Ball State University.

87. Mr. Robert Ben Peyton as Instructor in Elementary Education for the period May 16 through June 15, 1975. He received the Master of Science degree from Michigan State University. His salary is to be paid from restricted funds.

88. Mrs. Kathleen E. Poulos as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University.

89. Mr. Ronald E. Pulcher as Researcher in the Museum for the period July 14 through August 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

90. Mr. Vern Rager as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Evansville University.

91. Mr. Michael W. Reinekeing as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Southern Illinois University.

92. Mr. William O. Robinson as Visiting Assistant Professor in Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds.
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93. Mr. Wayne L. St. John as Associate Professor of Clothing and Textiles for the period August 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from the University of Oregon. $22,500.00/FY $1,875.00/mo.

94. Mr. Paul A. Schilpp as Visiting Professor in Research in Library of Living Philosophers for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Stanford University. This constitutes extension of appointment beyond mandatory retirement age and is made in accordance with regulations of the State Universities Retirement System. $22,626.00/AY $2,514.00/mo.

95. Mrs. Janice Schoen as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,500.00/AY $500.00/mo.

96. Mr. Michael Sgroi as Assistant Instructor in Speech for the period June 15 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. $14,400.00/FY $600.00/period

97. Mr. Silas P. Singh as Assistant to the Dean of Student Services and Assistant Professor in the Rehabilitation Institute for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. $13,740.00/FY $1,145.00/mo.

98. Miss Nancy M. Skiffington as fifty percent time Researcher in Geography for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $3,600.00/FY $300.00/mo.

99. Mr. Keith Smith as Adjunct Associate Professor of Geography, serving without salary, for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Hull, England. $12,684.00/FY $1,057.00/mo.

100. Mrs. Judi Sprei-Ott as Counselor in the Counseling Center for the period August 16, 1975, through August 15, 1976. She received the Master of Arts degree from the University of Maryland. $7,560.00/FY $630.00/mo.

101. Mr. William Clyde Sutton, Jr., as Lecturer in Military Programs-College of Education, for the period July 1, 1975, through June 30, 1976. He received the Master of Science degree from Murray State University. His salary is to be paid from restricted funds. $12,684.00/FY $1,057.00/mo.
102. Mr. Michael J. Sweet as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1975. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds. $6,300.00/FY $525.00/mo.

103. Mr. Ralph N. Taylor as Staff Assistant in the Office of University Ombudsman for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Drury College. $10,800.00/FY $900.00/mo.

104. Miss Diane Thiessen as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. $4,500.00/AY $500.00/mo.

105. Mr. Richard S. Trafton as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. $10,800.00/AY $1,200.00/mo.

106. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through September 30, 1975. He received the Juris Doctor degree from Chicago-Kent College of Law. His salary is to be paid from restricted funds. $14,496.00/FY $1,208.00/mo.

107. Mr. Michael S. Welsh as fifty percent time Instructor in Military Programs-School of Technical Careers for the period May 16 through July 15, 1975. He received the Master of Arts degree from the University of Hawaii. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds. $8,640.00/FY $720.00/mo.

108. Mr. Roland E. Wesley as Assistant Professor of Social Welfare for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Michigan. $14,400.00/AY $1,600.00/mo.

109. Miss Wenona Whitfield as Researcher in the Office of the University Legal Counsel for the period June 15 through August 14, 1975. She received the Bachelor of Arts degree from Illinois Wesleyan University. $7,800.00/FY $650.00/mo.

110. Mr. Roger J. Wilson as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. $18,912.00/FY $1,576.00/mo.
111. Mr. Dennis D. Woodhall as Researcher in Chemistry and Biochemistry for the period May 16 through June 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University.

112. Mr. W. Russell Wright as twenty-five percent time Assistant Professor in the School of Medicine for the period July 1 through October 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

113. Mr. Stephen E. Zimmerman as Academic Adviser in the College of Business and Administration for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University.

E. Summer Session Appointments

(Previously Approved Base Salary Not Repeated)

1. Mrs. Karla D. Bell as Academic Adviser in the General Studies Division on a sixty-six and two thirds time basis for the period July 1 through July 15, 1975, and on a seventy-five percent time basis for the period July 16 through August 15, 1975. She received the Bachelor of Science degree from Southern Illinois University.

2. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

3. Mr. Kenneth J. Blankemeyer as fifty percent time Instructor in Philosophy for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

4. Mr. Warren Richard Boss as Lecturer in the School of Music for the period June 16 through August 8, 1975. He received the Master of Arts degree from Southern Illinois University.

5. Mrs. Nora Jane Bostaph as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary change effective July 1, 1975. She received the Bachelor of Music degree from the University of Denver.

6. Mrs. Bonnie Briggs as fifty percent time Staff Assistant in the College of Education for the period June 16 through August 8, 1975.

7. Mr. Andrew J. Brown as Associate Professor of Health Education for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from the University of Tennessee.
8. Mrs. Mary Louise Brown as Academic Adviser in the General Studies Division on a sixty-six and two thirds time basis for the period July 1 through July 15, 1976, and on a seventy-five percent time basis for the period July 16 through August 15, 1975. She received the Bachelor of Science in Education degree from Northwest Missouri State College.

9. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

10. Mr. Romeo M. Cecilia, Jr., as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with change of salary effective July 1, 1975. He received the Bachelor of Arts degree from State University of New York College at Geneseo.

11. Mr. Maurice Clark as fifty percent time Visiting Lecturer in Educational Administration and Foundations for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from Southern Illinois University.

12. Mrs. Linda L. Clifton as Researcher in the School of Technical Careers for the period June 16 through August 8, 1975.

13. Miss Leslie Rio Conerly as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary change effective July 1, 1975. She received the Bachelor of Arts degree from Centenary College of Louisiana.

14. Mr. Michael D. Covel as Visiting Lecturer in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Fine Arts degree from Ohio State University.

15. Mrs. Leanna Depue as Researcher in Health Education for the period July 1 through August 8, 1975. She received the Master of Science in Education degree from Southern Illinois University.

16. Mrs. Jewel V. DeWeese as fifty percent time Instructor in the College of Education for the period June 16 through August 8, 1975.

17. Mr. David A. Ellingsworth as fifty percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

18. Mr. Talmage R. Fauntleroy as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with change of salary effective July 1, 1975. He received the Bachelor of Music degree from East Carolina University.

$677.37 (66-2/3)  $762.00 (3/4)

$290.00;  $320.00

$290.00;  $320.00

$1,500.00

$863.00
19. Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975. She received the Bachelor of Science degree from Southern Illinois University. $491.00

20. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period July 1 through July 31, 1975.

21. Mr. Robert L. Herbert as Lecturer in the School of Technical Careers for the period June 16 through August 8, 1975. He received the Bachelor of Arts degree from Western Illinois University. $1,650.00

22. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division on a sixty-six and two-thirds time basis for the period July 1 through July 15, 1975, and on a seventy-five percent time basis for the period July 16 through August 15, 1975.

23. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.

24. Mr. Mahmood Imami as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. $650.00


26. Mr. Howard Kilbury, Jr., as Assistant Instructor in the School of Music for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from the State University of New York College at Fredonia. $480.00

27. Mr. Robert G. Klemp, Jr., as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. He received the Bachelor of Arts degree from Southern Illinois University. $290.00; $320.00

28. Mr. Robert O. Kolkmeyer, Instructor in the School of Technical Careers, for the period June 16 through August 8, 1975.

29. Mr. Norman L. Lach, Instructor in the School of Technical Careers, for the period June 16 through August 8, 1975.

30. Mr. Dennis W. Leitner as Instructor in Guidance and Educational Psychology for the period June 16 through August 8, 1975.

31. Mrs. Carol A. Lipp as forty-six percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
32. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975.

33. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

34. Mr. Robert Lee Miller as Visiting Lecturer in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Science degree from Southern Illinois University.

35. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the period July 1 through July 15, 1975.

36. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences for the period June 16 through August 8, 1975.

37. Mr. Robert F. Pocklington as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. He received the Bachelor of Arts degree from Wabash College.

38. Mr. Thomas Eugene Porter as fifty percent time Assistant Instructor in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Science degree from Southern Illinois University.

39. Mr. George H. Poston as Instructor in the School of Technical Careers for the period June 1 through August 8, 1975.

40. Mrs. Glenda M. Priest as fifty percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

41. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975.

42. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

43. Mr. Charles E. Romack as sixty-three percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

44. Mr. Paul A. Schilpp as Visiting Professor in Research in Library of Living Philosophers for the period July 1 through August 15, 1975.
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45. Mrs. Janice Schoen as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.

46. Mr. Dean W. Sedlacek as Field Representative in Admissions and Records for the period May 15 through June 30, 1975.

47. Mr. Bhagwan B. Singh as Visiting Assistant Professor in the Division of Continuing Education for the period June 16 through August 8, 1975.

48. Mr. Thomas S. Strini as Lecturer in the School of Music for the period June 16 through August 8, 1975. He received the Master of Music degree from Southern Illinois University. $550.00

49. Mr. John E. Toth as Instructor in Professional Education Experiences for the period July 15 through August 15, 1975. He received the Master of Education degree from Wright State University. $1,350.00

50. Mr. Ronald L. Tracy as fifty percent time Instructor in Economics for the period June 16 through August 8, 1975.

51. Miss Margaret C. Tyler as Assistant Professor of Zoology for the period June 16 through August 8, 1975. She received the Doctor of Philosophy degree from the University of Illinois. $1,100.00

52. Miss Joan Vick as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. She received the Bachelor of Arts degree from the State University of New York at Buffalo. $290.00; $320.00

53. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1 through August 15, 1975.

54. Mrs. Linda Wohlwend as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

55. Miss Jo Ellen Wolaver as fifty-three percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

56. Mrs. Janice L. Yates as Academic Adviser in the General Studies Division on a seventy-five percent time basis for the period July 1 through July 15, 1975, and on a one hundred percent time basis for the period July 16 through August 15, 1975.

57. Mr. Steven J. Yuhasz as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. He received the Bachelor of Arts degree from Maryville College. $290.00; $320.00
F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen as Assistant Instructor in Design for the period May 16 through June 30, 1975.

2. Mr. James R. Allen as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

3. Mrs. Dovia Anderson as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

4. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

5. Mr. Carl Emmit Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

6. Mr. Leo J. Brown, II, as Researcher in the Adult Basic Education Program for the period July 1 through July 31, 1975, and in the Evaluation and Developmental Center for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

7. Mrs. Fredda J. Burton as seventy-five percent time Researcher in Research and Projects for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

8. Mrs. Emily Carr as fifty percent time Researcher in Elementary Education for the period June 16 through August 15, 1975. Her salary is to be paid from restricted funds.

9. Mr. E. V. Chandrasekaran as Research Associate in Chemistry and Biochemistry for the period July 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds.

10. Mrs. Beverly K. Chance as fifty percent time Researcher in Health Education for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

11. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$4,320.00/FY
$360.00/mo.
Meeting of September, 1975

12. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

13. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

14. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

15. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

16. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds. $10,200.00/FY $850.00/mo.

17. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the period May 16 through June 30, 1975.

18. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

19. Mr. Henry Edward Flentje as fifty percent time Visiting Associate Professor of Political Science for the period July 1 through August 15, 1975. His salary is to be paid from restricted funds.

20. Mrs. Claudia McKenzie Foster as fifty percent time Researcher in Library-Special Collections for the period July 1 through July 29, 1975.

21. Mr. Jimmy Gentry as Assistant Instructor in Secondary Education for the period July 1 through noon September 19, 1975. His salary is to be paid from restricted funds.

22. Mr. Donald W. Giesler as Researcher in the Evaluation and Developmental Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

23. Mr. Timothy F. Givens as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.
24. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

25. Mrs. Barbara V. Greene as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mrs. Mary Ellen Hall as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

27. Mr. John A. Hanson as Researcher in Anthropology for the period April 1 through September 30, 1975. His salary is to be paid from restricted funds. $8,760.00/FY $ 730.00/mo.

28. Mr. Larry W. Hawse as Assistant Coordinator of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

29. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

30. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through October 1, 1975. His salary is to be paid from restricted funds.

31. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

32. Mr. James E. Hendricks as Lecturer in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

33. Mr. Robert M. Hodge as Researcher in the Evaluation and Developmental Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

34. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.
Meeting of September, 1975

35. Mrs. Alicia A. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

36. Mr. Thomas J. Kachel as Instructor in Design for the period May 16 through June 30, 1975.

37. Mrs. Ann H. Karmos as Researcher in the School of Medicine for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

38. Mrs. Janice Kavadas as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.


40. Mr. Edward S. Kelsey as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

41. Mrs. Glennie B. King as seventy-five percent time Instructor in Library-Special Collections for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

42. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

43. Mr. Eugene George Korienek as Field Representative in University Exhibits for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

44. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center, serving on a forty percent time basis for the period July 1 through August 31, 1975, and on a one hundred percent time basis for the period September 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds.

45. Mr. Larry D. Lagow as Researcher in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
46. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period May 27 through August 15, 1975. His salary is to be paid from restricted funds.

47. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

48. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for June 30, 1975. His salary is to be paid from restricted funds.

49. Mrs. Louvenia McKinley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

50. Mr. Michael G. McShane as Researcher in the School of Medicine for the period July 1 through September 30, 1975.

51. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period June 4 through August 15, 1975. His salary is to be paid from restricted funds.

52. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.

53. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.

54. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the period June 1 through June 30, 1975.

55. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

56. Mrs. Helene Munch as twenty-five percent time Assistant to Director of Microbiology for the period July 1 through December 14, 1975, and June 15 through June 30, 1976. Her salary is to be paid from restricted funds. $2,838.00/FY $236.50/mo.

57. Mrs. Judith A. Murphy as Researcher in the Center for Electron Microscopy for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.
58. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds. $10,800.00/FY  $900.00/mo.

59. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

60. Mrs. Muriel M. Nelson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

61. Miss Geraldine M. Newman as seventy-one and one-half percent time Instructor in Design for the period May 16 through June 30, 1975.

62. Mr. Melvin L. Noe as ninety percent time Lecturer in Elementary Education for the period July 1 through July 31, 1975. His salary is to be paid from restricted funds.

63. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences for the period May 16 through June 15, 1975.

64. Miss Jean Paratore as Instructor in Women's Intramurals and in Physical Education-Women and Coordinator of Non-Credit Physical Education Activities for the period July 1, 1975, through June 30, 1976. Part of her salary is to be paid from restricted funds.

65. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

66. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

67. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

68. Mrs. Inge A. Rader as Research Associate in Placement Activities for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.
69. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1 through December 14, 1975. Her salary is to be paid from restricted funds.

70. Mr. John W. Reeves as Instructor in Forestry for the period July 1 through August 15, 1975.

71. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period May 16 through July 15, 1975. Her salary is to be paid from restricted funds.

72. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

73. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period July 1 through October 15, 1975, and for the period November 1, 1975, through March 15, 1976. His salary is to be paid from restricted funds.

74. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

75. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

76. Mr. Joel H. Seguine as Researcher in Broadcasting Service for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

77. Mr. Dan V. Shannon as Researcher in Health Education for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

78. Mr. C. Vernon Siegner as Visiting Assistant Professor of Military Programs-College of Education for the period July 1 through July 13, 1975. His salary is to be paid from restricted funds.

79. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
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80. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

81. Mrs. Mary C. Snyder as fifty percent time Assistant Professor in the School of Medicine for the period July 1 through October 31, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Her salary is to be paid from restricted funds.

82. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

83. Mr. Patrick Harold Stark as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

84. Mrs. Gloria L. Stuck as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. Her salary is to be paid from restricted funds.

85. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

86. Mr. Adney C. Taylor, Jr., as fifty percent time Researcher in Health Education for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

87. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

88. Mr. Cletis Deon Thompson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

89. Mr. Larry W. Wakefield as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

90. Mr. Philip C. Watson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976.

80. $4,320.00/FY
   $360.00/mo.

86. $4,320.00/FY
   $360.00/mo.

87. $12,000.00/FY
   $1,000.00/mo.

89. $9,189.00/AY
   $1,021.00/mo.
91. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

92. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

93. Mrs. Lee Ann Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period July 1 through December 31, 1975. Her salary is to be paid from restricted funds.

94. Mr. Jeffrey W. Zabel as thirty-one percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. His salary is to be paid from restricted funds.

95. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

96. Mrs. Lynn Ziegler as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through May 31, 1976. Her salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John O. Anderson to serve as Professor of Speech Pathology and Audiology and Coordinator (of Speech and Hearing Services) in the Clinical Center on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

2. Mr. Richard T. Arnold to serve as Professor of Chemistry and Biochemistry, rather than Professor and Chairman of Chemistry and Biochemistry, on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

3. Mr. John H. Baker to serve as Associate Professor of Political Science, rather than Associate Professor of Political Science and Assistant Provost in the Office of the Vice President (Academic), effective August 16, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

4. Mrs. Patricia C. Beene, Instructor in the Division of Continuing Education, to serve on a fifty-five percent time basis,
rather than one hundred percent time basis, with change of salary accordingly, for the period May 19 through June 14, 1975. Her salary is to be paid from restricted funds.

5. Mrs. Thelma Huff Berry, Professor of Clothing and Textiles, to serve at an increased monthly salary effective the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

6. Mr. Roger E. Beyler, Professor of Chemistry and Biochemistry, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

7. Mr. Harold F. Blum as Assistant to the Vice President (for Student Affairs) in the Office of the Vice President for Student Affairs, rather than in Student Affairs-General, for the period July 1 through July 31, 1975, and as Manager (of Fiscal Affairs), rather than Assistant to the Vice President (for Student Affairs), in the Office of the Vice President for Student Affairs, effective August 1, 1975, on a fiscal year basis.

8. Mr. Richard F. Bortz to serve as Associate Professor of Vocational Education Studies, rather than of Occupational Education, effective the beginning of the Fall Semester, 1975.

9. Mr. Luther E. Bradfield, Professor of Elementary Education, to serve at an increased monthly salary effective July 1, 1975, with further increase effective September 1, 1975, on a fiscal year basis.

10. Mr. Richard W. Bradley to serve as Professor of Guidance and Educational Psychology, rather than Professor of Guidance and Educational Psychology and Director of the Division of Continuing Education, effective June 1, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

11. Mr. William Edward Brown, Assistant Professor of Radio-Television, to serve also as Producer in Broadcasting Service, rather than as Assistant to the Director of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

12. Miss Phyllis J. Bubnas to serve as Assistant Professor of Vocational Education Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975.

13. Mr. Van A. Buboltz to serve as Assistant Professor of Vocational Education Studies, rather than of Business Education, effective July 1, 1975, on a fiscal year basis.
14. Mrs. Opal June Burger to serve as Assistant Professor of Vocational Education Studies, rather than of Business Education, effective the beginning of the Fall Semester, 1975, on an academic year basis.

15. Mr. C. T. Busch, Assistant to the Vice President for Student Affairs, to serve in the Office of the Vice President for Student Affairs, rather than Student Affairs-General, effective July 1, 1975, on a fiscal year basis.

16. Mr. David E. Christensen, Professor of Geography, to serve also as Chairman of Geography for the period August 16, 1975, through August 14, 1976.

17. Mr. Richard B. Corbett, Assistant Professor of Finance, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, on an academic year basis. He has completed the requirements for Certified Life Underwriter, professional designation in his teaching field.

18. Mr. James M. Crowner to serve as Professor of Special Education, rather than Professor and Chairman of Special Education, and to serve on an academic year basis, rather than fiscal year basis, with change of salary, effective July 1, 1975.

19. Mr. Charles H. Daugherty, Jr., to serve as Coordinator of University Exhibits, with salary to be paid from State of Illinois funds, rather than State of Illinois and restricted funds, effective July 1, 1975, on a fiscal year basis.

20. Mr. John A. DeHoff, Conference Coordinator in the Division of Continuing Education, to be paid in part from Continuing Education-Activities for the period July 1, 1975, through May 15, 1976. Part of his salary is to be paid from restricted funds.

21. Mrs. Ann K. Deichmann to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period June 28 through July 27, 1975. Her salary is to be paid from restricted funds.

22. Mr. Lyman C. Dennis, Assistant Professor in Morris Library, to serve at an increased monthly salary effective August 1, 1975, on a fiscal year basis.

23. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute, to serve also in Placement Counselor Training, with salary to be paid from restricted funds for the period July 1 through August 31, 1975.
24. Mr. Homer Eugene Dybvig to serve as Associate Professor of Radio-Television, rather than Associate Professor of Radio-Television and Coordinator of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

25. Mrs. Mary Catherine Edwards, Associate Professor in the School of Technical Careers, to serve on a fiscal year basis rather than academic year basis, and at a salary different from that otherwise reported, effective July 1, 1975.

26. Mr. Troy W. Edwards, Professor of Secondary Education and Associate Dean of the College of Education, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.

27. Mr. Harold F. Engeling, Assistant Professor in the Division of Continuing Education, to serve for the period July 1 through December 31 and April 1 through June 30 annually on a fiscal year basis, rather than academic year basis.

28. Mr. Thomas G. Eynon to serve as Professor of Sociology, rather than Professor of Sociology and in the Center for the Study of Crime, Delinquency, and Corrections, effective the beginning of the Fall Semester, 1975.

29. Mr. Herbert L. Fink, Professor in the School of Art, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1975.

30. Mr. Douglas E. Flahive, Instructor in the Center for English as a Second Language and in Linguistics, to serve on a one hundred percent time basis, rather than two-thirds time basis, for the period July 14 through August 15, 1975. His salary is to be paid from restricted funds.

31. Mrs. Florence M. Foote, Professor of Physiology and in the School of Medicine, to serve also as Acting Chairman of Physiology, effective July 1, 1975, until a permanent chairman is appointed, and to serve on fiscal year basis rather than academic year basis.

32. Mr. Kenneth J. Garry to serve as Producer in Broadcasting Service and Lecturer in Radio-Television, rather than Assistant to the Director of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

33. Mrs. Mary Helen Gasser to serve as University Affirmative Action Officer, rather than Associate Dean of Student Services and Director of Special Programs, Student Services Office, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.
34. Mr. Jerry Gaston, Associate Professor of Sociology, to serve also as Chairman of Sociology, rather than as Associate Dean of the College of Liberal Arts, effective July 1, 1975, on a fiscal year basis.

35. Mr. David L. Gobert, Professor of Foreign Languages and Literatures, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1975.

36. Mr. Deward K. Grissom, Professor of Health Education, to serve on a fiscal year basis, rather than academic year basis effective May 16, 1975, with change of salary effective June 1, 1975.

37. Mr. Roland K. Hawkes, Associate Professor of Sociology, to serve also as Director of the Social Science Research Bureau effective the beginning of the Fall Semester, 1975, on an academic year basis.

38. Mr. Richard C. Hayes to serve as Associate University Affirmative Action Officer, rather than as Director, Affirmative Action Office in Personnel Services, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

39. Mr. John F. Hayward, Professor and Chairman of Religious Studies and Professor of Philosophy, to serve for the period August 16 through June 15 annually on a fiscal year basis, effective August 16, 1975.

40. Mrs. Arlene J. Heisler to serve as Assistant Professor of Vocational Education Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975, on an academic year basis.

41. Mr. Charles A. Helwig, Jr., Instructor in the Division of Continuing Education, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975, to serve for the period August 16 through May 15 annually.

42. Mr. Richard A. Hoffman, Instructor in the School of Technical Careers, to serve also as Staff Assistant in University Graphics for the period July 1, 1975, through June 30, 1976.

43. Mr. Neil L. Holman to serve as Producer in Broadcasting Service, rather than Lecturer in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.
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44. Mr. John Huffman to serve as Legal Counsel on seventy-five percent time basis, rather than one hundred percent time basis, effective July 1, 1975, on a fiscal year basis. $24,048.00/FY $2,004.00/mo. rather than $32,064.00/FY $2,672.00/mo.

45. Mr. John S. Jackson, III, to serve as Associate Professor of Political Science, rather than Associate Professor of Political Science and the Public Affairs Research Bureau, effective the beginning of the Fall Semester, 1975, on an academic year basis.

46. Mr. Evert A. Johnson, Lecturer in the School of Art, to serve also as Curator in the Museum, rather than Curator in Universities Galleries, effective July 1, 1975, on a fiscal year basis.

47. Miss Dorothy M. Keenan to serve as Professor of Vocational Education Studies and Secondary Education, rather than Home Economics Education and Secondary Education, effective the beginning of the Fall Semester, 1975.

48. Mrs. Mary Ann Keiner to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period June 28 through July 27, 1975. Her salary is to be paid from restricted funds.

49. Dr. Don E. Knapp, Physician and Medical Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1975, on a fiscal year basis.

50. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1975, through June 30, 1976.

51. Mr. Samuel McVay, Administrative Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1975, on a fiscal year basis.

52. Miss Virginia E. Mampre, Producer in Broadcasting Service, to serve also as Lecturer in Radio-Television effective July 1, 1975, on a fiscal year basis.

53. Mr. Andrew H. Marce, Coordinator in the Division of Continuing Education, to be paid, in part, from restricted funds for the period July 1, 1975, through June 30, 1976.

54. Mr. Roy E. Miller to serve as Assistant Professor of Political Science, rather than Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau, effective the beginning of the Fall Semester, 1975.
55. Mrs. Julia K. Muller to be assigned as Coordinator, Student Life Office, rather than in Student Life-Residence Units, upon return from leave of absence without pay.

56. Mr. J. Hurley Myers, Assistant Professor of Physiology, to serve also as Assistant Professor in the School of Medicine, rather than as Assistant Professor and Assistant to the Associate Dean in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

57. Mr. Jehiel Novick, Assistant Professor of Higher Education, to serve also with Military Programs Administration effective May 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.

58. Mr. Paul F. Nowak to serve as Associate Professor of Forestry on a fiscal year basis, rather than Associate Professor of Forestry and of Recreation on an academic year basis, effective August 16, 1975.

59. Mr. Frank W. Oglesbee to serve as Assistant Professor of Radio-Television, rather than Assistant Professor of Radio-Television and Assistant to the Coordinator of Broadcasting Service, for the period July 1 through August 8, 1975.

60. Mr. Thomas O. Olson to serve as Associate Professor of Radio-Television, rather than Associate Professor of Radio-Television and Coordinator of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

61. Mr. Phillip H. Olsson, Professor in the School of Music, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

62. Mrs. Loretta K. Ott to serve as Assistant to the Vice President for Student Affairs and Assistant Professor in the Office of the Vice President for Student Affairs, rather than Associate Dean of Students and Assistant Professor in Student Affairs, effective July 1, 1975, on a fiscal year basis.

63. Mr. Robert B. Partlow, Jr., Professor of English, to serve on a fiscal year basis, rather than academic year basis, effective the Fall Semester, 1978.

64. Mr. Thomas D. Poehlmann to serve as Producer in Broadcasting Service, rather than Lecturer in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

65. Mr. Arden L. Pratt, Dean and Professor in the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs and Dean of Dental Hygiene Clinical Facilities for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.
66. Mr. Roger E. Robinson as Instructor (Coordinator) in the School of Medicine, rather than Instructor in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

67. Mr. David B. Rochelle, Instructor in Radio-Television, to serve also as Producer in Broadcasting Service, rather than Instructor in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

68. Mr. Clarence Lee Rogers to serve as Assistant Professor of Technology, rather than Lecturer in Technology, effective the beginning of the Fall Semester, 1975.

69. Mr. Thomas Ramon Schill to serve as Professor of Psychology on an academic year basis, rather than as Professor of Psychology and Clinical Psychology on a fiscal year basis, effective the beginning of the Fall Semester, 1975.

70. Mr. Charles David Schmulbach, Professor of Chemistry and Biochemistry, to serve also as Chairman and to serve on fiscal appointment basis, rather than academic appointment basis, effective August 16, 1975.

71. Mr. Kenneth W. Serfass, Dean of University Programs, to serve also as Associate Professor of Educational Administration and Foundations effective July 1, 1975, on a fiscal year basis.

72. Mr. Donald J. Shoemaker, Professor of Psychology and of Speech Pathology and Audiology, to serve also as Coordinator (of Psychological Services) in the Clinical Center, rather than Professor in the Clinical Center, effective August 16, 1975, and to serve on a fiscal year basis, rather than academic year basis.

73. Mr. Charles R. Snyder to serve as Professor of Sociology, rather than Professor and Chairman of Sociology, effective July 1, 1975, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.

74. Mr. Ralph W. Stacy to serve as Professor of Physiology and in the School of Medicine, rather than Professor and Chairman of Physiology and Professor in the School of Medicine, effective July 1, 1975, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

75. Mr. Wyatt E. Stephens, Professor of Special Education, to serve also as Chairman of Special Education, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1975.
76. Mr. Terrance John Svec as Assistant Coordinator of University Exhibits, rather than Staff Assistant in University Exhibits, at an increased monthly salary, and to serve on continuing appointment, rather than term appointment, effective January 1, 1975, on a fiscal year basis.

77. Mr. Jack VanDerSlik, Associate Professor of Political Science, to serve also as Associate Dean of the College of Liberal Arts, rather than as Associate Professor in the Public Affairs Research Bureau, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1975.

78. Mr. John W. Voigt, Professor of Botany, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

79. Mr. George H. Waring to serve as Associate Professor of Zoology, rather than Associate Professor of Zoology and Associate Professor of Animal Industry, effective the beginning of the Fall Semester, 1975.

80. Mr. George T. Weaver to serve as Assistant Professor of Forestry, rather than Assistant Professor and Acting Chairman of Forestry, effective July 1, 1975.

81. Mr. Lawrence Weisman to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the beginning of the Fall Semester, 1975.

82. Miss Charlotte West, Professor of Physical Education-Women, to serve also as Director (Women's Intercollegiate Athletics) in Women's Activities-Special Programs, rather than Director of Women's Activities-Special Programs, effective April 1, 1975, on a fiscal year basis.

83. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties:

   a. Mrs. Eileen M. Harris, Assistant Professor of Health Education, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional fifty percent of monthly salary for the period June 16 through August 8, 1975.

   b. Mr. William O. Robinson, Visiting Assistant Professor of Military Programs-College of Education, to perform additional services at an additional twelve and one-half percent of monthly salary for the period April 17 through August 16, 1975.
H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty member listed below:

1. For the period July 1 through December 31, 1975, at full pay:

   Mr. Hassan Rouhandeh, Professor of Microbiology, in Cooperative Research in Molecular and Cancer Virology, and in the School of Medicine, who joined our staff in 1967, has the Doctor of Philosophy degree from Kansas State University. He plans research in molecular virology and in cancer.

2. For the period January 1 through June 30, 1976, at full pay:

   Miss Ruth Bauner, Associate Professor in Morris Library and in Instructional Materials, who joined our staff in 1956, has the Master of Science (Library Science) degree from the University of Illinois. She plans doctoral study.

3. For the Spring Semester, 1976, at full pay:

   Mr. Richard M. Sanders, Professor in the Rehabilitation Institute, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of North Carolina. He plans research and writing.

I. Change in Sabbatical Leave

Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, requests change in sabbatical leave from Spring Semester, 1976, at full pay, to the period August 16, 1975, through August 15, 1976, at half pay.

J. Cancellation of Sabbatical Leave

Mr. William G. Dyer, Associate Professor of Zoology and Assistant Dean of the College of Science, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1976.

K. Professional Development Leaves

1. Mr. John H. Baker, Associate Professor of Political Science, for the period January 1 through August 15, 1975, at full pay, for study and research.

2. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.
L. Leaves of Absence without Pay

1. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, for the Fall and Spring Semesters, 1975-1976, to accept a temporary research appointment with a major coal company.

2. Mr. Lonny J. Gordon, Assistant Professor of Theater and Physical Education-Women, for the Fall Semester, 1975, to accept a temporary appointment at Smith College.

3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1975-1976, to accept an invitation to join the Brookings Institution to work with a special project.

4. Mr. Melvyn B. Nathanson, Associate Professor of Mathematics, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment at Brooklyn College of the City University of New York.

5. Mr. Robert L. Rands, Professor of Anthropology and of the Museum, for the Fall Semester, 1975, to accept a temporary appointment as Visiting Scholar at the Dumbarton Oaks Center for Pre-Columbian Studies, Washington, D.C.

6. Mr. George H. Waring, Associate Professor of Zoology, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment as a biological science research administrator in Washington, D.C.

M. Cancellation of Leave of Absence without Pay

Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, requests cancellation of leave of absence without pay granted for the Fall Semester, 1975.

N. Cancellation of Appointment

Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, for the period June 16 through August 8, 1975.

O. Resignations

1. Mr. Patrick Betaudier, Associate Professor in the School of Art, effective the beginning of the Fall Semester, 1975, to remain in Europe.

2. Mr. Stephen A. Buser, Assistant Professor of Economics, effective the end of the Spring Semester, 1975, to accept appointment at Ohio State University.
Meeting of September, 1975

3. Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, effective the close of business June 30, 1975, to accept an appointment with the Department of Health and Mental Hygiene, Baltimore, Maryland.

4. Mr. Ronald D. Coleman, Instructor in Linguistics and in the Center for English as a Second Language, effective July 4, 1975, to accept appointment elsewhere.

5. Mr. H. Richard Delaney, Associate Professor of Community Development Service, effective the close of business August 8, 1975.

6. Mr. J. Kevin Dorsey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, effective the close of business June 15, 1975.

7. Mr. Robert A. Freeman, Assistant Professor in the School of Medicine, effective the close of business June 30, 1975, to accept appointment at the University of Iowa.

8. Mr. Richard A. Gilmore, Assistant Professor of Microbiology, effective the end of the Spring Semester, 1975, to accept appointment as Associate Professor at Marshall University.

9. Mr. Harry J. Hoerner, Assistant Professor of Agricultural Industries, effective the close of business August 31, 1975, to accept appointment as Associate Professor at Western Illinois University.

10. Mr. James E. Moreland, Professor in the School of Medicine and in Physiology, effective the close of business July 31, 1975, to accept appointment at Marshall University School of Medicine.

11. Mr. Harald Niederreiter, Associate Professor of Mathematics, effective the end of the Spring Semester, 1975, to accept appointment at the University of California at Los Angeles.

12. Mrs. Jacquelin Oxford, Instructor in Learning Resources Service, effective the close of business July 31, 1975, to accept appointment as Assistant Professor at Virginia Polytechnic Institute and State University.

13. Mr. Jan R. Sonner, Assistant Professor of Technology, effective the end of the Summer Session, 1975, to accept appointment as Associate Professor at Western Missouri State College.

14. Miss JoAnne Young, Researcher in the School of Medicine, effective the close of business May 30, 1975, to accept a position elsewhere.

15. Mr. John R. Zimmerman, Professor of Geology and Assistant Dean of the College of Science, effective the close of business June 30, 1975, to accept appointment as Dean and Professor at East Texas State University.
P. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Spring Semester, 1975, and Summer Quarter, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Frances M.</td>
<td>Instructor</td>
<td>Rehabilitation Institute</td>
<td>$232.00</td>
</tr>
<tr>
<td>Baker, Richard J.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>696.00</td>
</tr>
<tr>
<td>Dickey, Thomas W.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
<tr>
<td>Huck, John F.</td>
<td>Assistant Professor</td>
<td>Occupational Education</td>
<td>343.00</td>
</tr>
<tr>
<td>Lee, Robert E.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
<tr>
<td>Lorenz, Jerome R.</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>696.00</td>
</tr>
<tr>
<td>McDonald, A. Andrew</td>
<td>Instructor</td>
<td>Rehabilitation Institute</td>
<td>464.00</td>
</tr>
<tr>
<td>Robinson, Walter G.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
<tr>
<td>Vieceli, Louis</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
</tbody>
</table>

Q. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975, or Summer Session, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altekruse, Michael K.</td>
<td>Professor</td>
<td>Guidance and Educational Psychology</td>
<td>$996.00</td>
</tr>
<tr>
<td>Bateman, David N.</td>
<td>Assistant Professor</td>
<td>Administrative Sciences</td>
<td>255.75</td>
</tr>
<tr>
<td>Cook, Echol E.</td>
<td>Assistant Professor</td>
<td>Thermal and Environmental Engineering</td>
<td>159.75</td>
</tr>
<tr>
<td>Gobble, David C.</td>
<td>Instructor</td>
<td>Health Education</td>
<td>254.40</td>
</tr>
<tr>
<td>Hesketh, Howard E.</td>
<td>Professor</td>
<td>Thermal and Environmental Engineering</td>
<td>172.35</td>
</tr>
<tr>
<td>Jones, Richard C.</td>
<td>Instructor</td>
<td>Health Education</td>
<td>808.02</td>
</tr>
<tr>
<td>Long, Linn L.</td>
<td>Instructor</td>
<td>Physical Education for Men</td>
<td>203.24</td>
</tr>
<tr>
<td>McCauliff, Mary Lou</td>
<td>Assistant Professor</td>
<td>Speech</td>
<td>157.61</td>
</tr>
<tr>
<td>Matan, William D.</td>
<td>Lecturer</td>
<td>Health Education</td>
<td>161.50</td>
</tr>
</tbody>
</table>
Meeting of September, 1975

Roberts, Terrence J.  Instructor  Social Welfare Program  $196.20
Schaake, Larry D.  Coordinator  Campus Recreation Office  155.25
Spackman, Robert R.  Associate Professor  Physical Education for Men  55.65
Steele, Robert Roy  Instructor  Health Education  801.04
Voigt, John W.  Professor  Botany  900.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Change of Assignment, Salary, and Terms of Appointment

   Mr. J. K. Leasure to serve as Professor of Plant and Soil Science, rather than Vice President for Academic Affairs and Provost and Professor of Plant and Soil Science, effective August 16, 1975, with change of salary effective January 1, 1976, on a fiscal year basis.

   $36,600.00/FY  $3,050.00/mo.
   rather than
   $38,664.00/FY  $3,222.00/mo.

B. Professional Development Leave

   Mr. J. K. Leasure, Professor of Plant and Soil Science, for the period August 16 through December 31, 1975, at full pay, for study of advanced research techniques and preparation for reassignment.
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. Henrietta S. Bada as Clinical Assistant Professor (Pediatrics) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. Johns Hospital, Springfield, for the period July 1, 1975, through June 30, 1976. Dr. Bada received the Doctor of Medicine degree from the University of Santo Tomas, Manila, Philippines. She was born July 30, 1945, in Quezon City, Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Janell (Eiff) Bednara as Assistant (in Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University. She was born August 20, 1948, in Springfield, Illinois. This $11,700.00/FY * represents a conversion of a term appointment. $975.00/mo.*

3. Mrs. Enriqueta C. Bond as Assistant Professor (Genetics/Medical Sciences) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from Georgetown University, Washington, D.C. She was born May 22, 1939, in Buenos Aires, Argentina. This represents a conversion of a part-time term appointment. $16,400.00/FY * $1,366.67/mo.*

4. Mrs. Cathy McCoy as Assistant (in Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University. She was born May 24, 1951, in Oak Park, Illinois. This represents a conversion of a term appointment. $11,100.00/FY * $925.00/mo.*

*Subject to annual salary review for FY-76.
5. Dr. Nat J. Mody as Clinical Associate Professor (Pathology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from London University, United Kingdom. He was born December 16, 1933, in Mombaja, Kenya. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Donald H. Pearson as Associate Professor (Neurosurgery/Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Chicago. He was born February 28, 1934, in Guatemala City, Guatemala. Dr. Pearson may earn, through the Medical Service and Research Plan, forty-five percent of his base University salary in fixed practice income.

7. Dr. Robert B. Perry as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University, Evanston, Illinois. He was born April 28, 1919, in Lincoln, Illinois. This represents a conversion of a term appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. P. G. Ravindranathan as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kerala, India. He was born May 1, 1938, in Calcutta, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mrs. Nancy Diane Rettig as Associate (in Pediatrics) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. She received the Master of Science degree from Syracuse University, Syracuse, New York.
York. She was born November 28, 1945, in Shelton, Washington. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Gerald T. Riordan as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective June 7, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University. He was born May 18, 1923, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Roger B. Traycoff as Assistant Professor (Rheumatology/Medicine) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Cincinnati. He was born May 24, 1943, in Ravenna, Ohio. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

12. Dr. Edward A. Ulrich as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 15, 1929, in Grand Chain, Illinois. This represents a conversion of a term appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Larry Wacaser as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 14, 1937, in Lovington, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
Meeting of September, 1975

14. Dr. Paul Wavak as Assistant Professor (Plastic Surgery/Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on an eighty percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Loyola University. He was born August 13, 1943, in Chicago, Illinois. He may earn, through the Medical Service and Research Plan, fifty percent of his base University salary in fixed practice income. ($37,999.92/FY 100%) ($3,166.66/mo. 100%) $30,399.96/FY 80% $2,533.33/mo. 80%

15. Dr. C. Rosales Wynne-Roberts as Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1975, through June 30, 1976. She received the Doctor of Medicine degree from the University of London, London, England. She was born April 16, 1935, in London, England. She may earn, through the Medical Service and Research Plan, ten percent of her base University salary in fixed practice income. ($42,000.00/FY 100%) ($3,500.00/mo. 100%) $41,160.00/FY 98% $3,430.00/mo. 98%

B. Term Appointments

1. Dr. John L. Allen as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Columbia University, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $6,000.00/FY * $500.00/mo. *

2. Dr. Gilbert E. Blaum as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

*Subject to annual salary review for FY-76.
3. Mrs. Patricia A. Brady as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through April 15, 1976. She received the Master of Arts degree from Catholic University, Washington, D.C. Her salary is to be paid from restricted funds. $11,232.00/FY * $ 936.00/mo.*

4. Mrs. Elizabeth Ann Dawson as a seventy-five percent time Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. She received the Master of Arts degree from Sangamon State University. $10,881.00/FY * $ 906.75/mo.*

5. Mr. Thomas W. Dotson as a fifty percent time Researcher (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Sangamon State University. $3,720.00/FY $ 310.00/mo.

6. Miss Martha A. Egges as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $10,500.00/FY * $ 875.00/mo.*

7. Dr. Humphrey W. R. Fluckiger as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Amsterdam, Netherlands. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $14,106.12/FY * $ 1,175.51/mo.*

8. Dr. Robert A. Harp as a thirty percent time Clinical Associate Professor and Acting Chairman (Thoracic Surgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $14,106.12/FY * $ 1,175.51/mo.*

9. Dr. Robert Hayner as Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual arrangement between the School of Medicine and Robert Hayner, Ltd., for the period *Subject to annual salary review for FY-76.
April 1 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Herbert B. Henkel as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Peter G. Hodgetts as Assistant Professor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Toronto, Toronto, Ontario, Canada. He was born October 1, 1947, in Kingston, Ontario, Canada.

12. Mr. Brian D. Holtz as a fifty percent time Researcher (Surgery) in the School of Medicine for the period July 1, 1975, through June 30, 1976; and, as a fifty percent time Researcher (Health Care Planning) in the School of Medicine for the period July 1 through August 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University, Carbondale. Part of his salary is to be paid from restricted funds.

13. Dr. Henry J. Konzelmann as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Georgetown University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Dr. Allen Koplin, for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from Middlesex

*Subject to annual salary review for FY-76.
University School of Medicine, Waltham, Massachusetts. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Stephen A. Kwedar as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $10,000.00/FY $ 833.33/mo.

16. Mr. Peter R. McConnachie as Assistant Professor (Immunology/Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period May 15 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Alberta, Edmonton, Alberta, Canada. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $10,500.00/FY $ 875.00/mo.

17. Mrs. Janet S. McDole as Researcher (Medical Education) in the School of Medicine, for the period August 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds. $ 6,000.00/FY * $ 500.00/mo.*

18. Dr. Patrick B. McVary as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $10,000.00/FY $ 833.33/mo.

19. Dr. Robert J. Parks as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period July 15, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of

*Subject to annual salary review for FY-76.
C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John W. Ahlen as Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Isabel J. Barnes as Adjunct Associate Professor (Biological Sciences/Medical Sciences) in the School of Medicine.
Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Jason R. Barr, III, Assistant Dean (Instructional Support Systems/Medical Education) in the School of Medicine, to serve also as Instructor (Pediatrics) in the School of Medicine for the period July 1, 1975, through June 30, 1976.

4. Dr. Floyd S. Barringer as a twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Wesley L. Betsill, Jr., as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Donald E. Biggerstaff as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

7. Mr. William L. Bloemer as Adjunct Assistant Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Samuel J. Chapin as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
9. Dr. Choon B. Choi as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Mr. Ronald C. Comer as Instructor (Medical Education and Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

12. Dr. William J. Conroy as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Jean E. Crampon, Assistant Medical Librarian (Medical Education) in the School of Medicine, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

14. Dr. John L. Denby as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Noah M. Dixon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
16. Mr. Bradley Erwin Engert as Instructor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

17. Dr. Ronald A. Ferguson as Assistant Professor (Family Practice) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the period July 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

18. Dr. Edward G. Ference as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

19. Mr. Nat B. Frazer as Instructor (Curriculum Affairs and Educational Resources/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

20. Dr. J. Peter Frechette as a twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

21. Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

22. Miss Catherine Lynn Green as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

23. Dr. Anthony Hawe as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
24. Mr. Fredric R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

25. Dr. Milos J. Jiricko as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

26. Mrs. LuAnn S. Johnson as Researcher (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

27. Mr. Charles N. Johnston, Jr., as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

28. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period July 1 through September 30, 1975. Her salary is to be paid from restricted funds.

29. Dr. Randy A. Kienstra as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1 through August 1, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mr. Donald S. Klett as Adjunct Associate Professor (Medical Education) in the School of Medicine, serving without salary for the period August 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
31. Dr. Adarsh Kumar as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

32. Dr. Edward W. Kwedar as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

33. Mr. William W. Martz as Adjunct Associate Professor (Biochemistry/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

34. Mrs. Mary Jane Masters as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

35. Mrs. Carol A. Merkin as Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

36. Mr. Ben K. Miller as Adjunct Assistant Professor (Health Care Planning and Medical Jurisprudence/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

37. Dr. Alton J. Morris as a twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty
Meeting of September, 1975

privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

38. Mr. Stephen T. Morse as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. His salary is to be paid from restricted funds.

39. Mr. Steven L. Murov as Adjunct Associate Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

40. Mr. John N. O'Connor as Assistant (in Emergency Medicine/Medicine and Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

41. Dr. Julio Pardo as a forty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

42. Dr. Glennon H. Paul as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Dr. Ann M. Pearson as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
44. Miss Margaret A. Peisert as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. Her salary is to be paid from restricted funds.

45. Dr. Virgilio R. Pilapil as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Robert W. Posegate as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

47. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

48. Mr. Darel Jay Robb, Assistant Medical Librarian in the School of Medicine, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

49. Mr. Ramon V. Robertson, Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine for the period July 1, 1975, through June 30, 1976.

50. Dr. Henry F. Rohs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

51. Dr. S. David Ross, III, as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time
appointment except that time of service in this appointment period does not count toward permanent tenure.

52. Dr. Alan S. Rubenstein as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

53. Mr. Lyman L. Samo as Coordinator (of Continuing Medical Education/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

54. Mr. Charles H. Schreiber as Instructor (Biomedical Communications/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

55. Sister Gerard Schwelder as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

56. Mrs. Lola Shattuck as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

57. Mrs. Gabrielle M. (D'Elia) Shufeldt, Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

58. Mr. James H. Sichlau as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

59. Dr. Wallace F. Strow as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975,
through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

60. Dr. Richard H. Suhs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

61. Mrs. Mary H. Turner as an eighty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1 through August 22, 1975.

62. Dr. Charles I. Wabner as a twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

63. Dr. Lyle E. Wacaser as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

64. Dr. Frank A. Walker as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

65. Dr. M. Byron Weisbaum as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment
carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

66. Dr. James M. Whittenberg as a twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

67. Mr. Richard D. Wright as Adjunct Assistant Professor (Cell Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

68. Dr. Donald H. Yurdin as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Shirlee P. Davidson to serve as a twenty percent time Assistant (in Psychiatry) in the School of Medicine, rather than as an Associate (in Psychiatry) in the School of Medicine, for the period June 1 through June 30, 1975, and July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. James T. Dove to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than

$ 3,000.00/FY
$ 250.00/mo.
continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Dean M. Fenley, Associate Professor (Medical Education) in the School of Medicine, to serve also as Director (Division of Biomedical Communications/Medical Education) in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

4. Mr. Joseph M. Holtzman to serve as Assistant Professor (Health Care Planning) in the School of Medicine, rather than Instructor (Health Care Planning) in the School of Medicine, due to completion of the Doctor of Philosophy degree at the University of Connecticut, serving on continuing appointment rather than term appointment and at an increased monthly salary, effective July 1, 1975, on a fiscal year basis.

5. Mr. Allen F. Hrejsa to serve as Adjunct Assistant Professor (Medical Physicist/Radiology) in the School of Medicine, rather than as Adjunct Assistant Professor (Medical Physicist/Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and University Radiologists, S.C., effective June 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Maurice Levy to serve as Professor (Medical Education) in the School of Medicine, rather than as Professor and Director (Medical Educational Resources and Development/Medical Education) in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

7. Dr. Muktesh Mehra to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for

*Subject to annual salary review for FY-76.
Meeting of September, 1975

part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Marion S. Panepinto to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than on continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Emmet F. Pearson, forty-nine percent time Clinical Professor (of Medical History/Medical Education) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Stephen P. Stone to serve as a twenty percent time Clinical Instructor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than on continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Alan J. Stutz to serve as Clinical Associate Professor (Radiology) in the School of Medicine, rather than as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
12. Dr. Phillip K. Williams to serve as Clinical Associate Professor (Radiology) in the School of Medicine, rather than as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Stuart A. Yaffe to serve as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than serving without salary as a Clinical Associate (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Ratification is requested for the following which reflect a renewal of Agreements for Participation in the Medical Service and Research Plan (as approved with amendments by the Board of Trustees, October 10, 1974) for the period July 1, 1975, through June 30, 1976. All individuals listed hold continuing appointments in the rank shown. Salaries listed are subject to annual salary review for FY-76.

<table>
<thead>
<tr>
<th>NAME AND RANK</th>
<th>100% BASE UNIVERSITY SALARY</th>
<th>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</th>
<th>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</th>
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<td>Dr. Kofi S. Amankwah</td>
<td>$31,098.00/FY</td>
<td>95% $29,543.16</td>
<td>43%</td>
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<td>Dr. A. David Beck</td>
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<td>43%</td>
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<td>$3,999.00/mo.</td>
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<td>and Director</td>
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<td>Name</td>
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<td>Mr. R. Leon Jackson</td>
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<td>$56,892.00</td>
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*Does not include $169.00/month earned as Coordinator of Clinical Affairs.
<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
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<th>Salary</th>
<th>%</th>
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<td>Dr. David G. Sherman</td>
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<td>Assistant Professor</td>
<td>$2,708.33/mo.</td>
<td>95%</td>
<td>$2,572.91</td>
<td>35%</td>
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<tr>
<td>Dr. David L. Silber</td>
<td>$39,900.00/FY</td>
<td>99%</td>
<td>$39,501.00</td>
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<tr>
<td>Professor and Assistant Dean</td>
<td>$3,325.00/mo.</td>
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<td>Dr. William L. Stewart</td>
<td>$51,060.00/FY</td>
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<td>Professor and Chairman</td>
<td>$4,255.00/mo.</td>
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<td>Dr. Wilbur H. Stover</td>
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<td>$39,334.68</td>
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<td>Dr. Aharona Strahilevitz</td>
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<td>75%</td>
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<td>Assistant Professor</td>
<td>$3,042.47/mo.*</td>
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<td>Dr. Meir Strahilevitz</td>
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<td>Dr. Clinton H. Toewe, II</td>
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<td>$2,695.50</td>
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<td>Dr. Bart L. Troy</td>
<td>$42,492.00/FY</td>
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<td>Dr. Charles L. Whitfield</td>
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<td>Dr. Elvin G. Zook</td>
<td>$42,120.00/FY</td>
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<td>$3,510.00/mo.</td>
<td>63%</td>
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*NOT subject to annual salary review for FY-76.*
E. Resignations

1. Miss Anna L. Howard, Associate Professor/Medical Librarian (Medical Education) in the School of Medicine, at the close of business June 30, 1975, to accept a position as Director of Health Sciences Libraries for a new School of Medicine and Associate Health Professions being established at Marshall University, Huntington, West Virginia.

2. Mr. Ronald C. Larson, Associate Professor (Medical Sciences) and Director (of Vivarium) in the School of Medicine, at the close of business June 30, 1975, to accept a position as Associate Professor at Marshall University, Huntington, West Virginia.

3. Mr. Warren E. Poole, Head of Physical Facilities (Management Services) in the School of Medicine, at the close of business on July 9, 1975.

4. Mr. W. Richard Schneider, Assistant Medical Librarian and Instructor (Medical Education) in the School of Medicine, at the close of business on June 30, 1975.
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Fritz H. Brecke (b. 2/27/36, Ulm A.D., West Germany) as Coordinator (Instructional Design) in Audio Visual Services and Assistant Professor of Instructional Technology in the School of Education effective September 15, 1975, on an academic year basis. Ph.D., Arizona State University.

2. Mrs. Gloria R. Burgess (b. 9/30/36, St. Louis, Missouri) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. Ph.D., Saint Louis University.

3. Mr. John F. Chaves (b. 8/2/41, Boston, Massachusetts) as Chairman of Applied Behavioral Science and Associate Professor in the School of Dental Medicine effective August 1, 1975, on a fiscal year basis. Ph.D., Northeastern University.

4. Mr. Thomas D. Gipe (b. 4/12/38, Council Bluffs, Iowa) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.F.A., Southern Illinois University.

5. Mrs. Marilyn D. Hauschild (b. 3/31/46, St. Louis, Missouri) as Instructor of Mathematical Studies in the School of Science and Technology effective September 22, 1975, on an academic year basis. M.S., University of Illinois. This represents a conversion of a term appointment.

6. Mr. Dennis W. Hostetler (b. 11/5/42, Goldendale, Washington) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 22, 1975, on an academic year basis. Ph.D., University of Iowa.

7. Mr. Harold L. Jason (b. 9/26/29, Edwardsville, Illinois) as Coordinator in the Office of Programs and Supporting Services in University Services to East St. Louis.
Meeting of September, 1975

effective July 1, 1975, on a fiscal year basis. M.A.,
Chicago Teacher's College. $1,702.00

8. Mr. Lloyd E. Kropp (b. 7/16/38, Grand Rapids, Michigan) as Assistant Professor of English Language and Literature in the School of Humanities effective September 22, 1975, on an academic year basis. M.A., University of Pittsburgh. $1,500.00

9. Mr. Donald G. Loucks (b. 12/24/37, DuQuoin, Illinois) as Assistant Professor of Music in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. Ph.D., Ohio State University. $1,300.00

10. Mr. Patrick C. McBride (b. 11/13/43, St. Louis, Missouri) as Instructor of Health, Recreation and Physical Education in the School of Education effective September 22, 1975, on an academic year basis, M.S. Ed., Southern Illinois University. This represents a conversion of a term appointment. $1,335.00

11. Mr. Ransom C. Reed (b. 3/25/45, Midland, Texas) as Assistant Professor in the School of Dental Medicine effective July 1, 1975, on a fiscal year basis. D.D.S., University of Missouri. $2,000.00

12. Mr. David F. Schwarz (b. 12/2/46, Flushing, New York) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 22, 1975, on an academic year basis. Ph.D., Pennsylvania State University. $1,500.00

13. Mrs. Betty B. Walker (b. 6/12/38, Walshville, Illinois) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. M.S.N., Saint Louis University. $1,400.00

14. Miss Martha J. Welch (b. 11/20/33, Birmingham, Alabama) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. M.S.N., Emory University. $1,600.00

15. Miss Frances L. Willis (b. 1/10/49, St. Louis, Missouri) as Community Consultant in the Office of Programs and Supporting Services in University Services to East St. Louis effective July 1, 1975, on a fiscal year basis. M.P.A., Syracuse University. This represents a conversion of a term appointment. $1,102.00

B. Conditional Appointments

1. Mr. Henry D. Campbell as Instructor in Experiment in Higher Education in University Services to East St.
Louis for the period July 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

2. Mr. M. Robert Carver, Jr., (b. St. Louis, Missouri, 5/16/47) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.B.A., University of Missouri. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

3. Mr. John L. Gilbert (b. 11/18/50, Alton, Illinois) as Assistant to the General Counsel in the Office of the General Counsel effective July 1, 1975, on a fiscal year basis. J.D., Washington University School of Law. Upon successful completion of the Illinois Bar examination and formal licensing to practice law in the State of Illinois, he is to serve as Assistant General Counsel effective immediately upon receipt of official notification in the Office of the Vice President and Provost.

4. Miss C. Jeanne Hill as Lecturer of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.S., Northeast Louisiana University. She is a candidate for the Doctor of Philosophy degree from Northeast Louisiana University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

5. Mrs. Linda L. Lillis as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. She is a candidate for the Master of Science in Nursing degree from Southern Illinois University. At such time during the period of this appointment as the master's degree requirements have been completed, she is to serve as Instructor with monthly
salary increment effective the first of the month follow­
ing receipt of official notification in the Office of the
Vice President and Provost of completion of the degree re­
quirements.

6. Miss Kathleen M. Owens as Instructor of Philosophical
Studies in the School of Humanities for the Fall, Winter
and Spring Quarters, 1975-76. M.A., University of Pitts­
burgh. She is a candidate for the Doctor of Philosophy de­
gree from the University of Pittsburgh. At such time during
the period of this appointment as the doctor's degree re­
quirements have been completed, she is to serve as Assistant
Professor with monthly salary increment effective the first
of the month following receipt of official notification
in the Office of the Vice President and Provost of comple­
tion of the degree requirements.

7. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting
in the School of Business for the Fall, Winter and Spring
She is a candidate for the Doctor of Business Administra­
tion degree from Texas Tech University. At such time during
the period of this appointment as the doctor's degree re­
quirements have been completed, she is to serve as Visiting
Assistant Professor with monthly salary increment effective
the first of the month following receipt of official notifica­
tion in the Office of the Vice President and Provost of
completion of the degree requirements.

C. Term Appointments

1. Mr. Olanrewaju M. Adeyiga as Visiting Lecturer in the
Science Awareness Project for the period July 1, 1975, through
to be paid from restricted funds. $ 900.00

2. Miss Ina Anderson as Assistant Professor and Coach
(Women's Intercollegiate Athletics) of Health, Recreation
and Physical Education in the School of Education for the
Fall, Winter and Spring Quarters, 1975-76. Salary to be
paid from restricted funds. Ph.D., University of Iowa. $1,659.00

3. Mr. Wilbert Barbee as Instructor in Experiment in
Higher Education in University Services to East St. Louis
for the period July 1, 1975, through June 30, 1976. B.A.,
Southern Illinois University. $1,020.00

4. Mrs. Rosa M. Benard as Staff Assistant in Student
Housing for the period July 1 through August 31, 1975.
B.S., Saint Louis University. Salary to be paid from
restricted funds. Residency at Tower Lake Apartments
is a condition of employment. $ 420.00
5. Mr. William T. Blanks as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. B.S., Lane College. Salary to be paid from restricted funds. $ 640.00

6. Miss Margarette Bohannon as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $ 420.00

7. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. $ 634.99

8. Mr. Fritz H. Brecke as Coordinator (Instruction Design) in Audio Visual Services for the periods June 16 through June 30, 1975 and July 1 through September 14, 1975. Ph.D., Arizona State University. Part of salary to be paid from restricted funds. $1,550.00 $1,659.00

9. Mr. Edward L. Brown as seventy-four percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 477.88

10. Mrs. Christine M. Castile as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 270.00

11. Mr. Porter H. Cawley as fifty percent time Staff Assistant in the Teacher Corps Project with the School of Education for the period July 28 through August 10, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. $ 952.30

12. Mrs. Pi-chen Chen as Researcher of Biological Sciences in the School of Science and Technology for the period July 1, 1975, through May 31, 1976. M.S., University of Alberta, Canada. Salary to be paid from restricted funds. $ 900.00

13. Miss Ruth Mui Chi as fifty percent time Academic Adviser in Special Education in the School of Education for the period July 1, 1975, through June 30, 1976. A.B., University of Illinois. $ 450.00

14. Mr. John H. Childers, Jr., as Visiting Assistant Professor of Counselor Education in the School of Education
for the Fall, Winter and Spring Quarters, 1975-76. Ed.D., East Texas State University. Salary to be paid from restricted funds.

15. Mr. Dean E. Cody as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.S., University of Evansville. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

16. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 2, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

17. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period July 1 through August 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds.


19. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through April 30, 1976. M.A., University of Illinois. Appointment to this position shall create no presumption of a right to a subsequent term appointment or to permanent appointment.

20. Mr. Ronald G. Crouthers as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

21. Miss Susan Gail Cunnings as Researcher in Biological Sciences in the School of Science and Technology for the period June 1 through November 30, 1975. M.S., The American University. Salary to be paid from restricted funds.

22. Mr. Edgar N. Davison as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period August 15, 1975, through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
23. Mr. Robert L. Deem as Staff Assistant in the HECC—Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

24. Mr. Gerald L. Derr as ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period July 1 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 50.00

25. Mr. Douglas D. Douthit as Staff Assistant in the School of Dental Medicine for the period June 15 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

26. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. M.S., Marquette University. Salary to be paid from restricted funds. $ 992.25

27. Mr. Gary D. Ellis as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. $ 300.00

28. Mr. Thomas G. Eynon as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period August 15 through September 14, 1975. Ph.D., Ohio State University. Salary to be paid from restricted funds. $1,500.00

29. Mrs. Leona D. Foster as Staff Assistant in the HECC—Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 635.00

30. Mr. Thomas W. Gomez as ninety-two percent time Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. $ 989.00

31. Mr. Harold A. Green as Visiting Associate Professor in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through September 9, 1975. M.S., Tennessee State University. Salary to be paid from restricted funds. $ 800.00
32. Mr. Ralph E. Greene as sixty-four percent time Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the period July 1 through September 9, 1975, and as full-time Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A., Southern Illinois University. $1,058.92 $1,654.56

33. Mr. Dan Maloney Hahn as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

34. Mr. Dennis C. Hammer as seventy-five percent time Staff Assistant of Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $487.50

35. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.A., Southern Illinois University. $1,093.00

36. Mr. James B. Hansen as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,665.00

37. Miss Bonnie L. Harmon as eighty-four percent time Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period July 1 through September 9, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. $856.34

38. Mr. Joseph E. Harrison as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. $1,487.00

39. Mr. Willy O. Hart as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Webster College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00
40. Mrs. Louella Hawkins as Staff Assistant in the HECC—Educational Opportunity Center and the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

41. Mrs. Jessie L. Hawthorne as Staff Assistant in the HECC—Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 800.00

42. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Spelman College. $ 978.00

43. Mr. Kirby L. Helvie as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 270.00

44. Mr. Fred E. Henrichs as Research Associate in Career Readiness Measurement in the School of Education for the period June 16 through July 31, 1975. M.Ed., Washington University. Salary to be paid from restricted funds. $1,000.00

45. Mrs. Betty Sanders Hickman as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. $ 975.00

46. Mr. James W. Hicks as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 300.00

47. Mrs. Mary E. Hilley as fifty percent time Staff Assistant in Upward Bound for the period June 23 through August 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

48. Mr. Jerry M. Hodge as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 300.00

49. Mr. William L. Hodge as thirty-three percent time Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1975. M.B.A., Southern Illinois University. $ 333.33
50. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the periods June 16 through June 30, 1975, and July 15, 1975, through June 14, 1976. M.A., Atlanta University. Salary to be paid from restricted funds. $1,024.00; $1,074.00

51. Mr. Arnell D. Johnson as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.B.A., Washington University. $1,221.00

52. Miss Cynthia L. Jones as Instructor and Coach (Women's Intercollegiate Athletics) in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. B.S., Eastern Michigan University. $1,426.00

53. Mr. Steven Kerens as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

54. Mrs. Sharon L. Klugman as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. B.A., University of Missouri. Salary to be paid from restricted funds. $640.00

55. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period June 16 through June 30, 1975. M.S., Southern Illinois University. $1,000.00

56. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 2, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $848.00

57. Mrs. Lula S. Lockett as Coordinator in the Supplemental Instructional Program for the period August 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. $1,721.00

58. Mr. Neal H. Lopinot as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $300.00

59. Mr. James J. Lukas as ten percent time Clinical Instructor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Creighton University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $133.33
60. Mr. David J. Martini as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $300.00

61. Mrs. Fannie C. McCollum as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.A., George Washington University. $1,180.00

62. Mr. A. Craig McConnell as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Lindenwood College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $420.00

63. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. $1,300.00

64. Mr. John S. McMillan as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $640.00

65. Miss Cheryl K. Mefford as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $270.00

66. Mr. Albert S. Meyer as Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. M.A., University of Missouri. Salary to be paid from restricted funds. $600.00

67. Mr. Jack J. Miller as Adjunct Clinical Instructor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., University of Illinois.

68. Mr. Clyde M. Nabe as Assistant Professor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Purdue University. $1,350.00

69. Mrs. Sarah S. Nelson as Project Coordinator in Administrative Skills Development in University Services to East St. Louis for the period July 1 through September 30, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. $2,400.00
70. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $650.00

71. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. B.A., Western Illinois University. Salary to be paid from restricted funds. $250.00

72. Mrs. Sandra O'Neal as Staff Assistant in the HECC—Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $848.00

73. Mr. Burnest Orr as Counselor in the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.S., University of Missouri. Salary to be paid from restricted funds. $1,050.00

74. Miss Andrea J. Patton as Staff Assistant in the Open University Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. $642.00

75. Mr. Daniel W. Platt as Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.D., University of Maryland. $548.00

76. Mr. John T. Pratt as fifty-six percent time Consultant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Ph.B., University of Chicago. $462.00

77. Mr. Alvin M. Pulliam as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. $1,078.00

78. Miss Marcia Robinson as fifty-nine percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. B.A., Webster College. $548.00

79. Mr. Nolen Ross as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.S. in Ed., Southern Illinois University. $1,267.00
80. Mr. Archie Savage as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the periods July 1 through December 14, 1975 and January 16 through June 30, 1976. Experience equivalence in lieu of formal degree. $1,199.00

81. Miss Sandra J. Schneider as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. $1,038.00

82. Mrs. Pamela A. Setpp as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 1 through September 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 300.00

83. Mr. Cle Ester Shade as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.Ed., Alabama State University. Salary to be paid from restricted funds. $ 640.00

84. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. A.B., Harris Teachers' College. Salary to be paid from restricted funds. $ 850.00

85. Miss Patricia K. Stahlschmidt as Staff Assistant in Earth Sciences and Planning in the School of Social Sciences for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

86. Mrs. Astrid Stahnke as fifty percent time Staff Assistant in Graduate Development Studies for the period July 1 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 350.00

87. Mr. Frederick M. Steiger as fifty percent time Staff Assistant in the Open University Project for the period June 15 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 320.00

88. Miss Ruby Streate as fifty-three percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. $ 501.95

89. Mr. A.K. Subramanian as fifteen percent time Research Associate in Research Administration for the period September 15, 1975, through June 15, 1976. D.Sc., Washington University. $ 270.00
90. Miss Elaine A. Svezia as twenty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 150.00

91. Mrs. Patricia A. Talley as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 950.00

92. Mrs. Ruth A. Taylor as Assistant to the Director in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through August 15, 1975, and September 1, 1975, through June 30, 1976. M.A., Washington University. $1,213.00

93. Mrs. Kathleen A. Therien as Assistant (in Business Education) in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. $ 700.00

94. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through July 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 941.00

95. Mr. Jackie L. Thompson as Director (Executive) of the Mid-Illinois Computer Co-op in the Illinois Educational Consortium for the period July 1, 1975, through June 30, 1976. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. $2,083.34

96. Mr. Wesley P. Titterington as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.S., University of Texas. $ 291.66

97. Mr. Kevin W. Toal as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,356.00

98. Mr. Ronald G. Trimmer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. B.A., Blackburn College. Salary to be paid from restricted funds. $ 1,356.00
99. Mr. William J. Tudor as fifty percent time Visiting Professor in the Office of the Vice President and Provost for the period October 31, 1975, through June 30, 1979. Ph.D., Iowa State University. Salary is subject to annual increases as ratified by the Board of Trustees, if applicable. This appointment is in concurrence with the State Universities Retirement System. $1,400.00

100. Mr. Kristoffer J. Tumilowicz as Staff Assistant in Family Housing I for the period July 1, 1975, through June 30, 1976. B.A., MacMurray College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $ 420.00

101. Mr. Carl E. Uetz as Staff Assistant in Single Student Housing I for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. $ 420.00

102. Mrs. Thomasenia H. Walker as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 640.00

103. Mrs. Dianne R. Wallace as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 1 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 270.00

104. Mrs. Carole G. Watson as Assistant (in Special Education) in the School of Education for the period June 22 through August 16, 1975. B.A., Bucknell University. Salary to be paid from restricted funds. $ 750.00

105. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 635.00

106. Mr. Sonny B. Williams as eight percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 15 through December 15, 1975 and April 1 through June 30, 1976. M.S., Huntington College. $ 70.50

107. Miss Jacquelyn L. Wilson as twenty-eight percent time Assistant to the Project Director in the School of Business for the period July 1 through August 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 168.00
108. Mr. Sylvin L. Wolf as fifty percent time Instructor in the School of Dental Medicine for the period September 1, 1975, through June 30, 1976. M.A., Hebrew Union College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $846.67

109. Mr. Casimir E. Zielinski as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Houston. Salary to be paid from restricted funds. $1,445.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

2. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

3. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

4. Mrs. Ruth E. Cook as Associate Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. Elven Davis as Project Director of Upward Bound for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

6. Mr. Walter K. DeMars as Instructor and Coach (of Men's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. Part of salary to be paid from restricted funds.

7. Mr. Philip H. Dennis as fifty percent time Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

8. Mr. Walter L. Eckardt, Jr., as Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.
9. Miss Bonnie L. Harmon as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

10. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1, 1975, through June 30, 1976.

11. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period July 1, 1975, through June 15, 1976. Salary to be paid from restricted funds.

12. Mrs. Mary Rose Mellein as Coordinator (of Radiological and Safety Control) in the Office of the Vice President for Business Affairs for the period July 1, 1975, through June 30, 1976.

13. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

14. Mr. Creighton B. Olson as Director in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

15. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

16. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

17. Mrs. Margaret W. Rissman as Visiting Instructor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

18. Mrs. Jennie L. Scoggins as Assistant (in Business Education) in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

19. Miss Catherine A. Smith as twenty-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
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20. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

21. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and the School of Education for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

E. Summer Quarter Appointments

1. Mr. Craig A. Dennis as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., Ohio State University. $1,000.00

2. Mr. Raymond E. George as Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.A., University of Northern Iowa. $1,000.00

3. Mr. Anele L. Iwu as Assistant Professor and Chairman of Finance in the School of Business for the Summer Quarter, 1975. Part of salary to be paid from restricted funds. $1,985.00

4. Miss Joan C. Tweedy as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., Alfred University. $1,000.00

F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Philip Z. Anala to serve as Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than in the School of Education, effective July 1, 1975.

2. Mr. David E. Ault, Associate Professor of Economics in the School of Business, to serve also as Chairman of Economics in the School of Business, on a fiscal year basis, rather than an academic year basis, effective September 16, 1975.

3. Mr. Donald J. Baden, Coordinator (Student Teachers) and Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period June 1, 1975, through June 30, 1976.
4. Mrs. Laura R. Becherer to serve as full-time Staff Assistant in the Supplemental Instructional Program and in the Science Awareness Project, rather than thirty-three percent time Staff Assistant in the Supplemental Instructional Program, with commensurate monthly salary increment, for the period July 1, 1975, through September 15, 1975. Part of salary to be paid from restricted funds.

\[ \text{salary: $1,000.00} \]

5. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.

6. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education, to serve also as Acting Director, rather than Coordinator, in Audio Visual Services for the period July 1 through December 31, 1975.

7. Mrs. Norma Brown, Coordinator (Scott Air Force Base Resident Center) in Off-Campus Programs for the period September 1, 1975, through May 31, 1976, rather than for the period July 1, 1975, through June 30, 1976, as previously reported. Salary to be paid from restricted funds.

8. Mrs. Pi-chen Chen to serve as Researcher, rather than Research Associate, in Biological Sciences in the School of Science and Technology, with monthly salary increment to correct existing inequity and to recognize performance excellence, for the period June 1, 1975, through June 30, 1975. Salary to be paid from restricted funds.

\[ \text{salary: $900.00} \]

9. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Project Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1 through September 15, 1975.

\[ \text{salary: $700.00} \]

10. Mr. Amos E. Cofield to serve as Director and Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, rather than Assistant Professor in Experiment in Higher Education in the School of Education, effective July 1, 1975.

11. Mr. James O. Eaton to serve as Associate Professor of Accounting in the School of Business on an academic year basis, rather than Chairman and Associate Professor of Accounting in the School of Business on a fiscal year basis, effective August 1, 1975.
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12. Mr. John W. Ellsworth to serve as Professor of Government and Public Affairs in the School of Social Sciences on an academic year basis, rather than Assistant Vice President for Academic Programs in the Office of the Vice President and Provost and Professor of Government and Public Affairs in the School of Social Sciences on a fiscal year basis, effective September 16, 1975.

13. Mr. Donald W. Fogarty, Professor and Chairman of Management Science in the School of Business, to serve also as Director in the School of Business, effective July 1, 1975.

14. Mr. John E. Forhetz, Assistant Professor of Counselor Education in the School of Education, to continue to serve on a fiscal year basis for the period July 1, 1975, through June 16, 1976. Effective June 16, 1976, he is to serve as Assistant Professor of Counselor Education in the School of Education on an academic year basis.

15. Mr. Jerome L. Hollenhorst to serve as Professor of Economics in the School of Business on an academic year basis, rather than Professor and Chairman of Economics in the School of Business on a fiscal year basis, effective September 16, 1975.

16. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business on a fiscal year basis, rather than academic year basis, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.

17. Mr. Donald Keefe to serve as Associate Professor of Secondary Education in the School of Education, rather than Lecturer, due to completion of the doctor's degree, effective September 22, 1975.

18. Mr. Roger L. Kepner, Coordinator (Scott Air Force Base Resident Center) in Off-Campus Programs, to serve for the period July 1, 1975, through May 31, 1976, rather than July 1, 1975, through June 30, 1976, as previously reported. Salary to be paid from restricted funds.

19. Mr. Leonard Long to serve as Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than in the School of Education, effective July 1, 1975.

20. Mr. Harry E. Lutz, Director of Auxiliary Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1975.
21. Mr. George P. Mancuso to serve as full-time Assistant Professor and Coordinator (Management) in the School of Dental Medicine, rather than twenty percent time Visiting Assistant Professor in the School of Dental Medicine, with commensurate monthly salary increment, for the period July 16, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.

22. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76.

23. Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education, returning from leave without pay after serving on loan from Southern Illinois University as Superintendent of Schools for the Alton School District, on an academic year basis, effective September 15, 1975. Salary renegotiated to provide for commensurate salary increases which would have been applied during the leave.

24. Mr. Frederick J. Noel III to serve at increased monthly salary as Staff Assistant in Audio Visual Services for the period July 1, 1975, through June 30, 1976, due to completion of the master's degree.

25. Mr. John Robinson, Staff Assistant in the Supplemental Instructional Program, to serve also in the Science Awareness Project, for the period August 1, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.

26. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to serve also as Adjunct Lecturer in the School of Business for the Spring Quarter, 1975.

27. Miss Lois B. Sellers to serve as Associate Professor in the School of Nursing on an academic year basis, rather than Associate Professor and Assistant Dean (Graduate Nursing Program) in the School of Nursing on a fiscal year basis, effective July 2, 1975.

28. Miss Victoria V. Staples to serve as Coordinator (Community College), rather than Counselor (Admissions) in the Office of Admissions and Records, effective August 1, 1975.

29. Mrs. Jacqueline Z. Tatum to serve as Counselor in University Services to East St. Louis, rather than in the General Office at East St. Louis, effective July 1, 1975.
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30. Mr. William J. Tudor to serve as Professor Emeritus in the Office of the Vice President and Provost, rather than Professor and Associate Director of the University Press in the Office of the Vice President and Provost, effective September 1, 1975.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter and Spring Quarters, 1976, at full pay:

   Mr. James O. Eaton, Associate Professor of Accounting in the School of Business, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Minneapolis. He plans travel and research.

2. For the Spring and Fall Quarters, 1976, at full pay:

   Mr. Thomas M. Shea, Associate Professor of Special Education in the School of Education, who joined our staff in 1970, received the Doctor of Education degree from Boston University. He plans completion of a textbook.

3. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

   Mr. Walter Max Hansel, Instructor in the School of Business, who joined our staff in 1964, received the Master of Arts degree from Western Michigan University. He plans study toward the doctor's degree.

H. Change in Sabbatical Leaves

1. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay.

2. Mr. Galen K. Pletcher, Assistant Professor of Philosophical Studies in the School of Humanities, requests a change in sabbatical leave granted for the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay, to the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay.

3. Mr. Hans H. Steffen, Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay, to the Winter and Spring Quarters, 1976, at full pay.
I. Educational Leaves With Pay

1. Mrs. Fredericka MacKenzie, Counselor in the General Studies Division, requests an educational leave with pay for the Fall Quarter, 1975, to engage in research.

2. Mr. George G. Stephen, Associate Professor of Mathematical Studies in the School of Science and Technology, requests an educational leave with pay to continue study in computer science at the State University of New York at Buffalo for the Spring Quarter, 1976.

J. Change in Leave Without Pay

Mrs. Lula S. Lockett, Program Director in the Supplemental Instructional Program, requests a change in leave without pay granted for the period October 1, 1974, through June 15, 1975, to the period October 1, 1974, through June 30, 1975.

K. Resignations

1. Mr. Reginald H. Baker, Coordinator (Off-Campus Housing) in Student Housing, effective June 30, 1975, to work toward a degree in Law.

2. Mr. James R. Bennette, Staff Assistant in Graduate Development Studies, effective July 1, 1975, to accept full-time employment elsewhere.

3. Mr. Mark Dorfman, Associate Professor of Special Education in the School of Education, effective September 1, 1975, for personal reasons.

4. Mr. Gene H. Graves, Assistant to the President in the Office of the President, effective July 16, 1975, to accept other employment in private enterprise.

5. Mr. George N. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology, effective August 1, 1975, to accept other employment.

6. Mr. Curtis W. Heaviland, Instructor in the School of Dental Medicine, effective July 1, 1975, to accept a position at Lewis and Clark Community College.

7. Mr. Thomas L. Huling, Staff Assistant in Audio Visual Services, effective July 1, 1975, to attend graduate school.

8. Mrs. Marilyn Maguire, Instructor in the School of Nursing, effective August 15, 1975, for personal reasons.

9. Mrs. Patricia Meili, Instructor in the School of Nursing, effective the end of Fall Quarter, 1975, for personal reasons.
10. Mr. Dale K. Moore, Professor of Music in the School of Fine Arts and Communications, effective September 15, 1975, to accept a position with Washington University.

11. Mr. John F. Moormann, Jr., Instructor of Mass Communications and Assistant to the Director of Broadcasting Services in the School of Fine Arts and Communications, effective August 15, 1975, to accept employment in the broadcasting industry.

12. Mr. Burton J. Nissing, Assistant Professor of Accounting in the School of Business, effective the end of Summer Quarter, 1975, to accept a position with Lindenwood College.

13. Miss Carol A. Pfeifle, Staff Assistant in the Office of the Vice President and Provost, effective July 31, 1975, to accept employment elsewhere.

14. Miss Elizabeth Pillsbury, Instructor in the School of Nursing, effective June 15, 1975, to accept employment elsewhere.

15. Mr. Amos Ryce III, Assistant Professor in the Delinquency Study and Youth Development Center, effective October 1, 1975, to accept a position in the New York City area.

16. Mr. Craig D. Stater, Staff Assistant in the School of Dental Medicine, effective June 20, 1975, to enter Dental School.

L. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

William J. Tudor
Professor
Office of the Vice President and Provost

September 1, 1975
RELEASE OF FISCAL YEAR 1976 CAPITAL FUNDS, SIUC

Summary

This agenda item seeks approval for Southern Illinois University at Carbondale to request the release of capital funds for roof repairs to the Home Economics Building. On March 13, 1975, the Board of Trustees gave approval for the Carbondale campus to request the release of funds for most of the capital projects included in Fiscal Year 1976 capital appropriations bill as enacted by the General Assembly and approved by the Governor.

Rationale for Adoption

Southern Illinois University at Carbondale now seeks approval to request the release of funds for the repairs to the Home Economics Building roof in the amount of $20,000, which was appropriated from General Revenue Funds.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

This being primarily a routine administrative matter, constituency heads were not involved.

Resolution

WHEREAS, Approval is required by the Board of Trustees for each University to request the release of capital funds; and

WHEREAS, The Governor of the State of Illinois has written under date of July 14, 1975 to request that each state agency expedite the completion of all Fiscal Year 1976 capital projects with all due deliberate speed;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is hereby extended to Southern Illinois University at Carbondale to request the release of General Revenue Funds for repairs to the Home Economics Building roof in the amount of $20,000.

(2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
RECOMMENDATION FOR ARCHITECTURAL AND ENGINEERING SERVICES,
SITE IMPROVEMENTS PROJECT, SPRINGFIELD MEDICAL FACILITY, SIUC

Summary

This agenda item requests that the Board of Trustees approve and recommend to the Capital Development Board an architectural and engineering firm to perform the Phase II design work for site improvements at the Springfield Medical Facility.

Rationale for Adoption

Phase II of the Medical Instructional Facilities is now in progress and there is a desire to employ professionals to undertake the design of the required site improvements. The objective is to have the completion of the site work accomplished in time to coincide with the activation of the building. Funds available to the Capital Development Board in the amount of $360,000 have been approved for this project. Architectural and engineering fees will also be paid from this same appropriation.

The firm of Harry Weese & Associates, Chicago, has been retained as the architects/engineers on both Phase I and Phase II of the Medical Instructional Facilities. Because of their experience with this project and familiarity with the site, the same firm is being recommended as the architects/engineers for the site improvements project. Their current knowledge of the site problem will save considerable time in getting the project underway. In addition, it is felt that the architectural integrity of the building can best be served by having its architects/engineers also design the site improvements. The site work will primarily include earth moving, sidewalks, terraces, roadways, exterior lighting, plantings, and work to insure proper drainage.

Considerations Against Adoption

None is known at this time.

Constituency Involvement

Being primarily an administrative matter, constituency heads were not involved.

Resolution

WHEREAS, The Springfield Medical Facility feels that the designers of the Medical Instructional Facilities buildings are best qualified to design the site work for the buildings;

WHEREAS, A recommendation by the Board of Trustees must be made to the Capital Development Board; and

WHEREAS, There is a desire to begin the design work at an early date;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of Harry Weese & Associates, Chicago, be approved and recommended to the Capital Development Board as the architects/engineers for the Phase II site improvements at the Springfield Medical Facility.

(2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
APPROVAL TO APPLY SWRF MONIES TOWARD OPERATION
OF RECREATIONAL FACILITIES, SIUE

Summary

This matter authorizes expenditure not to exceed $136,000 from the
Student Welfare and Recreational Facility Building Trust Fund monies in Fiscal
Year 1976 for operation of the following SIUE recreation facilities: Temporary
Athletic Facility and attached shower/locker facilities; Central Core Playfields
(adjacent to the Temporary Athletic Facility), and Tower Lake Recreational
Facilities. The request is in accord with Board policy adopted July 11, 1974.

Rationale for Adoption

Since there has been no great improvement in the budgetary situation,
University officers believe the operating costs associated with recreational
facilities should continue to be funded from non-state sources. The current
matter is in agreement with previous Board actions of September 1973 and July
1974 involving SWRF monies. A budget is attached which shows allocation of the
$135,899.50 sought for Fiscal Year 1976.

Considerations Against Adoption

University officers are aware of no considerations against the adoption
of this matter.

Constituency Involvement

This matter has been developed through combined efforts by recreational
personnel at the Temporary Athletic Facility and Tower Lake Recreational Facilities,
the Vice-President for Student Affairs, the Student Senate, and the University
Controller and Budget Director. As proposed to the Board of Trustees for adoption,
the matter is endorsed by each of the named administrative officers. The matter
agrees with the proposal approved by the Student Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University
in regular meeting assembled, That expenditures from the Student Welfare and
Recreational Facility Building Trust Fund, SIUE, are authorized in an amount not
exceeding $136,000 during Fiscal Year 1976 for purposes of operating the following
recreational facilities at SIUE: Temporary Athletic Facility, including adjoining
shower/locker facilities; Central Core Playfields, adjacent to the Temporary
Athletic Facility; and Tower Lake Recreational Facilities.
I. Recurring Salary and Wage Expenses-----------------------------$ 73,864.00

A. *Staff Positions
  Director $16,900.00
  Recreation Coordinator 15,760.00
  Recreation Supervisor 13,860.00
  Recreation Supervisor 13,860.00
  Graduate Assistant, 1st year, @$270/mo. 3,240.00
  Graduate Assistant, 1st year, @$270/mo. 3,240.00
  Contribution to Retirement Fund, 11.6% 7,004.00

*The four full-time salary lines for Fiscal Year 1975-76 reflect 9%
increases for the personnel holding those positions

B. Student Wages-----------------------------------------------$ 38,485.50

1. Tower Lake $23,930.80
2. Intramurals 14,554.70

II. Recurring Operational Expenses-----------------------------$ 23,550.00

A. Equipment
  1. Tower Lake $2,000.00
  2. Intramurals 1,000.00

B. Commodities
  1. Tower Lake $3,675.00
  2. Intramurals 5,675.00

C. Contractual Services
  1. Tower Lake $5,500.00
  2. Intramurals 3,500.00

D. Automotive Operations
  1. Tower Lake $ 300.00
  2. Intramurals 300.00

E. Telecommunications
  1. Tower Lake $ 800.00
  2. Intramurals 800.00

BUDGET TOTAL-----------------------------------------------$135,899.50
PROJECT APPROVAL: SCHOOL OF DENTAL MEDICINE "START-UP" IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter grants project approval for capital improvements to the old "University Center" building (building 273) at the School of Dental Medicine (Alton), SIUE. It further requests approval of the architect for that project. These improvements will convert areas on the first and second floors of building 273 to administrative offices for the School of Dental Medicine. An outline of cost estimates is attached.

Rationale for Adoption

The project will be funded by the fourth and final National Institute of Health "Start-Up" grant to the School of Dental Medicine in the amount of $180,000. During Fiscal Year 1975, renovations in the basement level of building 273 were begun. The basement improvements were funded by the Capital Development Board in the amount of $100,000, and involved improvements to the heating, air conditioning, plumbing, and electrical systems in the basement. The present NIH-funded project will complete renovations on the first and second floors which are desirable to put the building in an acceptable condition for use by the School of Dental Medicine.

School of Dental Medicine administrative offices are now scattered in various buildings on the 26-acre Alton Facility. This project will permit administrative offices (specifically, Office of the Dean, Office of Student Affairs, Campus General Office, Registrar, and associated SDM functions) to be centralized in building 273.

The architectural firm recommended for the project has been engaged in planning all previous NIH projects at the Alton Facility, and it is desirable to continue services of the same firm on this final NIH-funded project.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Vice-President and Provost and with the Vice-President for Business Affairs in developing this matter. The Illinois Board of Higher Education and the Capital Development Board have been advised of each NIH grant, and both agencies have desired that SIUE proceed in the manner presented.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the School of Dental Medicine (Alton), SIUE, involving building 273, be and is hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by the Board, subject to Illinois Board of Higher Education approval of the project; and

BE IT FURTHER RESOLVED, That retention of the firm of Thompson Associates, Architects-Engineers, Troy, Illinois, to provide architectural services in connection with this project be and is hereby approved, with payment to be made from federal grant funds available for the project, provided that fees so paid shall not exceed those provided for in the Fee Schedule approved by the Southern Illinois Chapter of the American Institute of Architects.
SDM "Start-Up" Improvements
(NIH 4th-Year Grant)

COST ESTIMATE OUTLINE

BUILDING 273

1. Demolition $16,944
2. General Construction 82,594
   (e.g., carpentry, masonry, painting)
3. Plumbing 1,713
4. Heating, Ventilation, and
   Air Conditioning 27,402
5. Electrical 34,983
6. Architect and Engineer's Fee 16,364
7. Other Costs (specify) ---

TOTAL ALTERATIONS AND RENOVATION COSTS $180,000

Total allowable net square feet of floor area
in alteration and renovation proposal 8,850

Estimate cost per net square foot,
excluding fixed equipment $19.10
Mr. Harizal moved the reception of Reports of Purchase Orders and Contracts, June and July, 1975, SIUC and SIUE; Executive Committee Report - Award of Contracts: Parking Lot No. 59 and No. 108, SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; Award of Contracts by Capital Development Board for Parkinson Laboratory Remodeling, SIUC (Information); and Change of Title: Audio-Visual Services to Instructional Development Center, SIUE (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale; and Changes in Faculty-Administrative Payroll - Edwardsville, with the deletion of the last sentence in No. 52, under Term Appointments, which read "Salary to be paid from restricted funds"; the approval of Minutes of the meeting held July 10, 1975; Release of Fiscal Year 1976 Capital Funds, SIUC (Roof Repairs, Home Economics Building); Recommendation for Architectural and Engineering Services, Site Improvements Project, Springfield Medical Facility, SIUC; Approval to Apply SWRF Monies Toward Operation of Recreational Facilities, SIUE; and Project Approval: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Because of Mr. Haney's resignation, there existed a vacancy for an elected Board representative to the State Universities Retirement System and an elected vacancy for representation to the Association of Governing Boards of Universities and Colleges.

The Chair recognized Mrs. Blacksheere, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being
no further nominations, Mr. Van Meter moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Willis Moore as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Dr. Moore was declared elected.

Under Trustee Reports, Mrs. Blackshere reported on commencement held at SIUE, August 28. President Rendleman added that it is customary for the students to select the summer commencement speaker. The person selected was Dr. Edwin E. Dale, Associate Dean of the School of Dental Medicine, SIUE. The President felt that this was a tribute both to the man and to the way in which there had been an interdisciplinary approach between the School of Dental Medicine and the entire University.

Mr. Elliott reported on the annual meeting of the Board of Directors, Southern Illinois University Foundation, held July 10; the meeting of the Administrative Advisory Committee, University Civil Service System, held August 12; and the meeting of the Merit Board, University Civil Service System, held August 19. On August 9, the first commencement of the School of Dental Medicine was held and it had been a great day for Southern Illinois University at Edwardsville when it awarded the first doctorate degree granted by that University. He commented that although the graduating class was small, the attendance was quite large.

Mr. Lightle reported on Legislators' Night, Mississippi River Festival, SIUE, held July 25.
Dr. Moore reported on commencement held August 8 at SIUC. He commended President Brandt for the idea of having the doctoral candidates being accompanied to the stage by their major advisor, which added an air of faculty participation which he felt was quite appropriate. He also commented that there were approximately ninety Ph.D. candidates given degrees.

Mr. Rowe reported on the meeting of the Health Education Commission held July 23, which was to wrap up recommendations of the HEC to the Board of Higher Education to put into Master Plan - Phase IV. He also reported that considerable discussion was held to persuade the HEC to remove from the Allied Health Services document an exclusive license to the University of Illinois and Sangamon State University to proceed in these fields. It was felt that because of the geography of the state that neither of these universities should receive that kind of franchise.

Mr. Rowe further reported on the meeting of the Illinois Board of Higher Education held September 9. The meeting had started at 9:00 a.m. and adjourned at 4:00 p.m. due to discussions of Master Plan - Phase IV. All of the committee reports have been received but the one on Affirmative Action and the official report on governance. At the next IBHE meeting, a date will be set when the document on Master Plan - Phase IV should be submitted to public hearings around the state so that the formal adoption will probably come in January or February. Mr. Rowe said that it would be his thought that it would be appropriate as soon as the IBHE staff draft of Master Plan - Phase IV had been distributed to the members of the Board of Trustees that we could have some input from our Board at the October meeting.

The Chair responded that it was very necessary that the Board take the time to discuss these items. Master Plan - Phase IV would affect the course of our Universities for many years to come. With the Board's permission, the Chair
requested that Master Plan - Phase IV be placed on the agenda for discussion at the October meeting, and that the document be circulated as soon as it is received.

There were no Committee Reports.

President Brandt presented the matter on Student Conduct Code, SIUC, with the comment that he felt the Student Conduct Code should be made part of the Board policy. In his experience, if items in the Student Conduct Code become a problem or if an individual case should happen to go to court, he felt that we would be in a much more solid position if these regulations were part of Board policy. In order to accept the code as part of Board policy, the Board would have to accept it with a modification that amendments would then also have to come to the Board. He presented the following matter:
STUDENT CONDUCT CODE, SIUC

Summary

This agenda item sets forth a new Student Conduct Code for SIUC.

Rationale for Adoption

The SIUC administration and students have recognized for some time the need to develop a new Student Conduct Code. In January of 1973, a committee with broad-based constituency representation was charged by the Chief Officer for Student Services with developing a new statement related to the disciplinary policies affecting students. After eighteen months of work, a draft document was printed on two occasions in the Daily Egyptian soliciting community input, after which the committee reconvened and developed the current document.

To preserve the usefulness of the new code, provision has been made for an amending procedure in order that all future policy changes shall be made in the form of amendments, repeal, or additions to the appropriate headings and subheadings of the code. Revisions of the code shall be issued yearly prior to the beginning of the fall semester to all students attending SIUC.

Considerations Against Adoption

The SIUC administration is aware of no major objections to the adoption of the new Student Conduct Code.

Constituency Involvement

This matter has had extensive input from all areas of the University. Generally, it has received strong support as a result of its widespread publicity. Representatives from the Student Senate, Graduate Student Council, Faculty Senate, University Housing, and Student Affairs participated through committee representation in the development of this code.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That concurrence be granted to the SIUC administration in promulgating the attached Student Conduct Code for Southern Illinois University at Carbondale, beginning Fall Semester, 1975.
STUDENT CONDUCT CODE
FOR SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

DIVISION I - TITLE, AUTHORITY, AND ENFORCEMENT

Section 1-101 - Title

These regulations shall be known as the Student Conduct Code for
Southern Illinois University at Carbondale, and shall hereafter in this
document be referred to as the code.

Section 1-102 - Authority

The regulations contained herein are established under the authority
granted by law to the Board of Trustees to establish rules and regulations
for the government and management of Southern Illinois University.

Section 1-103 - Effective Date

These regulations are effective for Southern Illinois University at
Carbondale from and after Fall Semester, 1975.

Section 1-104 - Enforcement

The basic responsibility for compliance with these regulations shall
be incumbent upon all members of the University community. The overall
responsibility for the enforcement of these regulations rests with the
President of Southern Illinois University at Carbondale or his designees in
accordance with the established procedures of the discipline system.

DIVISION II - COVERAGE AND DEFINITIONS

Section 2-101 - Coverage, General

A. The regulations contained herein shall apply to all students of
Southern Illinois University at Carbondale.

B. Nothing herein is intended to limit the authority of law enforcement officers acting in the line of duty.

Section 2-102 - Definitions

The words and phrases used in these regulations, for the purpose of these regulations, shall have the meanings respectively ascribed to them as follows:

A. "Admission" means admission, readmission, reentry, registration, and reregistration as a student to any educational program of the University.

B. "Board" means the Board of Trustees of Southern Illinois University.

C. "President" means that individual appointed by the Board as the chief executive, administrative and academic officer of Southern Illinois University at Carbondale and any person authorized and directed by him to act in his behalf.

D. "Code" means the Student Conduct Code including procedures in disciplinary matters for Southern Illinois University at Carbondale.

E. "Member of the University community" means the members of the Board of Trustees, employees and registered students of Southern Illinois University at Carbondale.

F. "Student" means any person registered or enrolled in one or more classes.

G. "University" means Southern Illinois University at Carbondale.
H. "University official" means any individual authorized and
directed by the President or his designees to perform any
delegated function.

I. "Days" shall mean all days the business offices of the
University are open and shall exclude holidays and days
when the University is not in session.

DIVISION III - PURPOSE, RIGHTS AND RESPONSIBILITIES, AND JURISDICTION

Section 3-101 - Purpose

Southern Illinois University at Carbondale is dedicated not only to
learning, research, and the advancement of knowledge, but also to the
development of ethically sensitive and responsible persons. It seeks to
achieve these goals through a sound educational program and policies governing
individual conduct that encourage independence and maturity. By accepting
membership in this University, an individual joins a community characterized
by free expression, free inquiry, intellectual honesty, respect for others,
and participation in constructive change. All rights and responsibilities
exercised within this academic environment shall be compatible with these
qualities.

The University community has a responsibility to provide for its
members those privileges, opportunities and protections which best promote
and strengthen the learning process. In striving to achieve this goal all
participants must remain cognizant of the rights of others.

Therefore, the regulations contained herein and the sanctions for
violation of the same are for the purpose of providing and maintaining an
environment conducive to the educational development of students on the
campus of Southern Illinois University at Carbondale.
Section 3-102 - Rights and Responsibilities

Students shall be free to examine all questions of interest to them and to express opinions. They shall be guaranteed all constitutional rights including free inquiry, expression and assembly. All regulations shall seek the best possible reconciliation of the principles of maximum academic freedom and necessary order.

To the maximum extent feasible, all University community members shall participate in the formulation and revision of regulations governing conduct. Every regulation shall be brief, clear and specific as possible. Disciplinary sanctions shall be commensurate with the seriousness of the offense. Repeated violations may justify increasingly severe disciplinary sanctions. All regulations governing student conduct shall be made public in an appropriate manner. Procedures and sanctions used in adjudicating violations of this code are designed for their educational significance and protection of the educational environment rather than their punitive effect. In all cases, appropriate appellate channels will be available.

Section 3-103 - Jurisdiction

This code shall apply to conduct occurring on property owned or controlled by the University. When a student has been apprehended elsewhere for the violation of a law, the University will not request special consideration for that individual because of his status as a student. The University will cooperate fully with law enforcement and other agencies with the purpose of aiding in the rehabilitation of the student. Although ordinarily the University will not impose further sanctions after a law enforcement agency has disposed of a case, the University reserves the right to initiate disciplinary action if the student's conduct has substantially interfered with its educational functions. Any disciplinary action taken on this basis shall conform to the provisions of this code, including appeal.
DIVISION IV - VIOLATIONS OF THE STUDENT CONDUCT CODE

Section 4-101 - Acts of Educational Dishonesty or Deceit

A. Plagiarism: representing the work of another as one's own work, or participation in plagiarism by preparing a writing with the knowledge that it is to be used by another as representing that person's own work.

B. Cheating by any method or means.

C. Knowingly and willfully falsifying or manufacturing scientific or educational data and representing the same to be the result of scientific or scholarly experiment or research.

D. Furnishing false information to academic officers relative to academic matters.

Section 4-102 - Acts of Obstruction, Interference, Intimidation, Damage, and Destruction

A. Physical abuse, direct threat of violence, or intimidation of another person.

B. Vandalism, arson, malicious damage or destruction of private, public, or University property, including library materials.

C. Unauthorized possession and/or use of firearms, explosives, and other types of arms classified as weapons as defined in the Illinois Revised Statutes.

D. Intentional obstruction or substantial interference with any person's right to attend or participate in any University function.
E. Participation in any activity to disrupt any function of
the University by force or violence.

F. Deliberate disobedience or resistance of identified
University officials acting in the line of duty.

G. Theft, accessory to theft, and/or possession of
stolen property.

H. Any reckless behavior which represents a danger to
person or property.

Section 4-103 - Acts of Misappropriation or Trespass

A. Misappropriation or conversion of University funds,
supplies, equipment, labor, material, space or
facilities.

B. Furnishing false information to the University with
intent to deceive.

C. Forgery, alteration or misuse of University documents,
records, or identification cards.

D. The intentional entering of false fire alarms, tampering
with fire extinguishers, alarms, or other safety equipment.

E. Trespassing or unauthorized entry.

F. Forgery or issuing a bad check with the intent to defraud.

Section 4-104 - Acts Relating to Drugs

Unauthorized manufacture, sale, delivery or possession (in any amount)
of any drug defined as illegal under municipal, state or federal law.

Section 4-105 - Acts Relating to University Regulations and Policies

A. Student violation of University Housing regulations and
University policies on alcohol, demonstrations, pets or
smoking will be adjudicated under this code.
B. Violations of any other University policy will not normally be adjudicated under this code.

Section 4-106 - Acts Against the Administration of this Code

A. Initiation of a complaint or charge knowing that the charge was false or with reckless disregard of whether it was false.

B. Interference with or attempts to interfere with the enforcement of this code, including but not limited to intimidation or bribery of hearing participants, acceptance of bribes, perjury or disruption of proceedings and hearings held under this code.

DIVISION V - INITIATION OF DISCIPLINARY PROCEEDINGS

In matters of academic misconduct disciplinary proceedings will be initiated and carried out within the academic unit in which the alleged offense occurred.

Any member of the University community may initiate disciplinary proceedings except in cases of academic misconduct by filing a complaint within 20 days of discovery of conduct which violates the Student Conduct Code. The complaint must be made in writing and submitted to the Student Life Office. The individual against whom the complaint has been made shall be notified within a reasonable period of time. The Student Life Office shall make a preliminary investigation of the complaint. If, after a preliminary investigation by the Student Life Office, no grounds are found for proceeding with disciplinary action, the complainant shall be notified. If the complainant wishes to proceed with a charge, a request for action must be filed in writing with the Office of the Vice President for Student Affairs within ten days of receipt of the notification letter. The Student Life Office may convene disciplinary proceedings when sufficient evidence
has been obtained to warrant a charge being filed against a student for violation of the code without a request for initiation first having been made. Final authority to dismiss complaints shall rest only with the appropriate hearing officer or judicial board.

DIVISION VI - DISCIPLINARY SANCTIONS

A record of any disciplinary sanction specified in this code whether imposed by the Student Affairs Area or the Academic Affairs Area, shall be included in the respective student's personal file maintained by the Student Affairs Area.

While an individual is on disciplinary probation or under disciplinary suspension, the University shall include a statement of that fact on the official transcript for the duration of the sanction. An individual who is given a disciplinary sanction may petition for an early termination of that disciplinary sanction.

Restitution, where reasonable, will be imposed as a result of damage to or misappropriation of property.

Sanctions which may be imposed for violation of this code shall include the following:

Section 6-101 - Disciplinary Censure

Disciplinary Censure is a sanction applied in writing for violations of University regulations. In the event of further violation of any University regulations while under Disciplinary Censure, the violator may expect to receive a more severe disciplinary sanction. The censure shall be imposed for a specific period of time or until specified conditions are met.

Section 6-102 - Disciplinary Probation

Disciplinary Probation is a sanction under which a student shall lose certain privileges. The probation shall last for a stated period of time or until specific conditions have been met. All conditions must be clearly
related to the offense and must be specified by the hearing officer or judicial board. Any misconduct during the probationary period will bring further disciplinary action and may result in suspension. Disciplinary Probation includes loss of good standing for the duration of the sanction. (It should be noted that this status may result in the loss of some types of financial assistance.)

Section 6-103 - Disciplinary Suspension

Disciplinary Suspension is an involuntary separation of the student from the University for a stated period of time or until a stated condition is met, after which readmission will be permitted.

Section 6-104 - Indefinite Suspension

Indefinite Suspension is an involuntary separation of the student from the University which would require a written petition to the appropriate administrative official before readmission will be considered.

Section 6-105 - Academic Sanctions

Sanctions for academic misconduct not specified in this code but appropriate to, and customary in, academic settings may be applied.

DIVISION VII - ALTERNATIVE MEASURES

Alternative measures may be imposed for violations of this code only when mitigating circumstances make a disciplinary sanction inappropriate.

Section 7-101 - Written Reprimand

In cases of minor violations of the Student Conduct Code, a written warning may be substituted for official disciplinary action. The purpose of the reprimand shall be to call to the student's attention the responsibility of meeting certain minimal community standards. Records of reprimands will be maintained only at the area level and shall be used only in cases of further violations of the code.
Section 7-102 - Involuntary Withdrawal

After consultation by the hearing officer with medical, psychological or other professional personnel, an individual may be separated from the University by the hearing officer if such action is judged to be in the best interests of the student and/or the University.

If the involuntary withdrawal is accompanied by conditions, then the individual shall be readmitted to the University only upon a determination by a hearing officer that the conditions have been satisfied. Any conditions must be clearly related to the circumstances causing the withdrawal, and must be specified by the hearing officer.

Section 7-103 - Interim Separation

In case the President or his designee has reasonable cause to believe that a serious and direct threat to the safety and well-being of the members and/or property of the University community will be present if an individual is permitted to remain an active member of the community, an interim separation may be imposed, but only after a preliminary hearing or the opportunity of a preliminary hearing is afforded. If it is impossible or unreasonably difficult to accord a preliminary hearing prior to the interim separation, the individual shall be afforded such a preliminary hearing at the earliest practical time. The purpose of the preliminary hearing will be to determine if there is justification for withholding the interim separation. During the preliminary hearing the student will be provided a statement of the reasons for interim suspension and an opportunity to rebut. Interim separation is temporary and shall be enforced only until the completion of a full disciplinary hearing. A full disciplinary hearing shall be provided within a reasonable period of time.

DIVISION VIII - IMPLEMENTATION

All disciplinary sanctions imposed for academic misconduct shall be
implemented by the appropriate academic dean and approved by the President or his designee.

All disciplinary sanctions or alternative measures not related to academic misconduct shall be implemented by the Dean of Student Life and approved by the President or his designee.

All disciplinary sanctions specified in this code will begin:

1. when the appeal period has expired;
2. when the student has waived his right of appeal; or
3. when specified by the final adjudicating body.

DIVISION IX - JUDICIAL SYSTEMS STRUCTURE

Section 9-101 - Judicial Systems

A. Adjudication of cases of academic misconduct shall be the responsibility of the appropriate academic areas. The judicial procedures of these units shall be consistent with basic principles of fairness and procedural and substantive due process including appeal.

B. The adjudication of other violations of the Student Conduct Code and the imposition of resulting disciplinary sanctions, is the joint responsibility of students, faculty, and professional staff. The basic principles which shall be observed are the following:

1. Any student charged with a violation of the Student Conduct Code shall have the choice of judicial board or administrative hearing. This choice is to be made separately at each successive level in appellate cases.

2. Any student charged shall have the option of having an open or closed hearing. However, the hearing authority shall
have the option to close any hearing, in whole or in part, if it is deemed that it shall be in the best interest of the witnesses or any other parties. If disruptive behavior on the part of the public attending a hearing occurs, the hearing authority, after appropriate warning, may order the hearing closed to the public, may order those engaging in disruptive behavior removed from the hearing, and may continue or suspend the hearing for an appropriate period of time.

3. Any student receiving disciplinary action has the right of appeal.

C. Judicial Board Structure: Judicial boards shall be established parallel to the administrative structure of the University. Matters of academic misconduct shall be handled by judicial panels or administrative personnel under procedures established by the individual colleges and schools. The student governance constituencies shall have sole power to arbitrate and resolve questions related to the student governance structure. A Student Conduct Review Board shall be established at the level of the President and will handle cases of both academic and non-academic matters including any matter referred to it by the President.

All judicial board hearings will be heard by a panel drawn from those boards and each panel shall consist of seven members with two alternates. A decision shall be made by a majority vote of the seven member panel. Any full-time student (as defined by the Registrar's Office) who is currently enrolled may serve on a judicial board if that student is in good
academic and disciplinary standing during the term of his appointment.

1. Area Judicial Boards - Each living area shall have a judicial board comprised of students from the respective living area. All appointees to an area judicial board shall be the joint responsibility of the area executive council with representatives from University Housing staff and the Student Life staff participating in the selection process. Prior to ratification of these appointments, a review shall be conducted by the Dean of Student Life to insure that the appointees meet the minimal standards of service set forth in this code. If no appointments are forthcoming as a result of this selection process within a reasonable period of time, the Assistant Dean of Student Life shall make the appropriate appointments necessary to complete the membership.

All voting members of the board shall be students, and each board shall have an administrative advisor. The operating procedures of the board including tenure of members and organization shall be determined by the board with the concurrence of the Assistant Dean of Student Life consistent with this policy statement. Any matter of dispute in organization, procedure or selection of members may be referred to the Campus Judicial Board or the Dean of Student Life.

2. Campus Judicial Board - The Campus Judicial Board shall be comprised of both graduate and undergraduate students.
These students shall be appointed by the respective student governance constituency heads with the advice and consent of the appropriate constituency bodies. Prior to ratification of these appointments by the constituency body, a review shall be conducted by the Dean of Student Life to insure that the appointees meet the minimal standards of service set forth in this code. If no appointments are forthcoming from either constituency within a reasonable period of time, the Dean of Student Life shall make the appropriate appointments necessary to complete the membership.

The board may consider appellate cases from all area judicial boards or area administrative hearing officers, and such original cases may be referred to it by the Dean of Student Life or his designee. The board shall have an administrative advisor. The organization of the board, the tenure of its members, and operating procedures in matters of judicial concern, consistent with this policy statement, shall be determined by the board with the concurrence of the Dean of Student Life. Any disputes over organization procedures or selection of members in matters of judicial concern may be referred to the Student Conduct Review Board or the Vice President for Student Affairs.

3. **Student Conduct Review Board** - The Student Conduct Review Board shall be comprised of undergraduate and graduate students and faculty appointed by the respective governance constituency heads with the advice and consent of the
appropriate constituency bodies. Prior to ratification of
the student appointments by the constituency bodies, a
review shall be conducted by the Dean of Student Life to
insure that the appointees meet the minimal standards of
service set forth in this code. If no appointments are
forthcoming from any of the constituency bodies within a
reasonable period of time, the President or his designee
shall make the appropriate appointments necessary to
complete the membership. The Board shall have an adminis-
trative advisor. The organization of the board, the tenure
of its members, and operating procedures in matters of
judicial concern, shall be determined by the board with
the concurrence of the President or his designee consis-
tent with this code. The Student Conduct Review Board
may consider appellate cases and any other matters referred
to it by the President.

D. Professional Staff (Administrative) Hearing Officer Structure

1. Area-Level Administrative Hearing Officers - Judicial

hearings at the residential level will be the responsi-
ability of the Assistant Dean of Student Life or his
designee. All rights and options available as provided
for herein will be observed during administrative hearings
at this level.

2. Campus-Level Administrative Hearing Officers - Judicial

hearings at the campus level (both appeals of area disci-
pline actions and appropriate cases of original juris-
diction) shall be the responsibility of the Dean of
Student Life or his designee. All rights and options
available as provided for herein will be observed during administrative hearings at this level.

3. President's-Level of Administrative Adjudication - Judicial hearings at the President's level shall be the responsibility of the President or his designee. All rights and options available as provided for herein will be observed during administrative hearings at this level.

DIVISION X - JUDICIAL PROCEDURE

Section 10-101

A. The rights and responsibilities of students charged with acts of academic misconduct shall be specified by the appropriate academic unit.

B. The following is the format of rights and responsibilities to be utilized during judicial proceedings unrelated to academic misconduct. Any exclusion, modification, and/or deletion of the following must be requested from, and approved by, the Dean of Student Life.

1. Prior to a hearing

A student charged in violation of the Student Conduct Code is entitled to:

a. A notice of charges
b. Be apprised of all relevant evidence
c. Choose between administrative staff or judicial board hearing authority
d. Choose between open or closed hearing
e. A notice of time, place, and format of the hearing

(1) The hearing will be held no sooner than five
days after notification of the charges.

(2) Under exceptional circumstances, changes in the hearing date may be granted by petitioning the Dean of Student Life.

Any student charged with a violation of the Student Conduct Code is expected to participate fully in the established judicial program. Prompt response to all delivered correspondence is necessary in order to expedite judicial matters and result in the most efficient application of the adjudication process. Notice of charges will be considered to have been delivered if the notice has been sent to the current local address of the charged as provided to the Admissions and Records Office of the University by the student. Thus, failure to notify the University of changes of address could result in a hearing being held in absentia.

Failure to respond to delivered correspondence regarding the hearing option will result in referral of the charges to the appropriate judicial board.

2. During a hearing

The charged is entitled to:

a. Advisory assistance. The advisor may be any individual of the student's choice. The role is advisory in nature, and the advisor may not directly participate in the proceedings as a principal.

b. Present witnesses and any information relevant to the case.

c. Present written statements or depositions which may be taken from person(s) that are unable to attend hearings.

d. Hear and question all witnesses and have access to
all relevant information and evidence.

e. The option to have the hearing tape recorded in all cases of initial jurisdiction. However, official records will be made of all hearings, and all appellate cases and open hearings shall be tape recorded.

f. Challenge hearing panel members for cause. The removal of a panel member will be at the discretion of the remaining panel members.

g. Remain silent.

The University is entitled to challenge hearing panel members for cause. The removal of a panel member will be at the discretion of the remaining panel members.

It is the policy of all hearing agents that statements, evidence, or comments given during hearings will be held in strictest confidence by members of the board and its advisor(s). No public statements shall be made by the members of the hearing panel before or during the hearing, or before, during, or after deliberation. In all hearings, at all levels, no individual will be required to offer evidence which may be self-incriminating.

3. After the hearing

The charged is entitled to a written statement within a reasonable time, of the decision of the hearing specifying all judicial actions. Such notice shall include the options and procedures for making an appeal.

APPEALS MUST BE FILED WITHIN TEN DAYS OF RECEIPT OF THE NOTICE.

a. If the hearing was closed, the decision of the hearing and any recommended sanctions will be available only to
those charged.

b. If the hearing was open, the decision of the hearing and any recommended sanctions will be posted in the Student Life Office for a period of 24 hours commencing with the time the individual was formally notified of that decision.

4. Appeal of decision and/or sanction

Any decision or sanction may be appealed to the next higher level of the judicial structure. However, the right of appeal does not entitle a student to a full rehearing of his entire case. Rather, the appeal board should limit its review of the hearing board's record to four issues:

a. Were the judicial procedures correctly followed.
b. Did the accused have an adequate opportunity to prepare and present a defense.
c. Did the evidence presented at the hearing justify a decision against the student.
d. Was the sanction imposed in keeping with the gravity of the violation.

An appeal may be denied for insufficient grounds. However, if the appeal is granted, the appeal agent may:

a. Accept the report and decision of the hearing agent.
b. Reverse the hearing agent's decision and dismiss the case.
c. Accept the decision of the hearing board, but reduce the sanction imposed.

The appeal agent may not increase the sanction. The University
has the right to appeal rulings that affect the admissibility of evidence.

DIVISION XI - DIVISIBILITY AND AMENDING PROCEDURE

Section 11-101 - Divisibility

Should any division, section, or subsection of these regulations be declared unconstitutional or void by any court of competent jurisdiction, the remainder of these regulations shall remain in effect. Under such circumstances, the President or his designee shall have the authority to establish a new division, section, or subsection for that which has been declared void or unconstitutional, in order to give full force and effect to the intent and the purpose of these regulations. New divisions, sections, or subsections shall be submitted through the amending procedure and filed with the Board of Trustees.

Section 11-102 - Amending Procedure

At the request of any recognized constituency or the appropriate Vice President, the President or his designee shall appoint an ad hoc committee to consider amendments to this code. The committee shall consist of two undergraduate students, one graduate student, one faculty member, one representative from the University Housing Office and one representative from the Student Life Office. The student and faculty members shall be designated by their appropriate constituencies.

The President may propose amendments to the code to the Board. Whenever the circumstances allow he shall give due consideration to the advice of the committee provided for in the preceding paragraph. Amendment will be accomplished by the regular procedures for amendment of Board policy.

Any amendment of the code shall become effective only after general notice of such change has been given to the student body, faculty and adminis-
trative staff. General notice shall include, but not be limited to, public notification of approved amendments twice successively published in the DAILY EGYPTIAN in their entirety within seven days after approval of said amendments by the President of the University.
Mr. Gruny stated that if the Student Conduct Code, SIUC, goes into the Code of Policy, it would be subject to the regular amendment procedure for the Code of Policy. After considerable discussion about Section 11-102 - Amending Procedure, suggested changes were made, which have been incorporated in that section. The Presidents of the Graduate Student Council and the Student Body concurred in the changes made at this time.

Mrs. Blacksheere moved that the resolution be approved as presented and adoption of the Student Conduct Code as amended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt presented the following matter:

PROJECT APPROVAL: REMODEL BATHHOUSE, CAMPUS LAKE, SIUC

Summary

This agenda item seeks project approval to remodel the bathhouse at Campus Lake and to retain architects/engineers for the required design work. Total project cost is estimated to be $75,900.

Rationale for Adoption

The swimming facilities at Campus Lake has from its inception been a popular and favorite recreation area on the Carbondale campus. Heavy use has been made of the facilities by the campus community. Time and usage have taken their toll. In addition, new requirements by the Illinois Department of Public Health and the Environmental Protection Agency have placed the continued use of these facilities in jeopardy unless corrective measures are taken.

In order to meet governmental requirements and rehabilitate the bathhouse, the following budget has been estimated:

Planning Fees $ 9,900
Construction and Fixed Equipment 66,000
Total $75,900

Funds for this project will come from locally generated funds.

Considerations Against Adoption

None are apparent at this time.
Constituency Involvement

While constituency heads, per se, were not involved, the problems of the Campus Lake and its deteriorating bathhouse have long been a concern of the Carbondale campus administration. Discussions involving representatives of Student Affairs, Intramurals, Campus Services, the Vice-President for University Relations and Acting Vice-President for Administration and Campus Treasurer indicated that corrective measures must be taken.

Resolution

WHEREAS, The bathhouse at Campus Lake does not meet the Illinois Department of Public Health requirements; and

WHEREAS, It is highly desirable to keep viable the swimming facilities at Campus Lake;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to remodel and meet the Illinois Department of Public Health standards at the bathhouse at Campus Lake is hereby approved at an anticipated construction cost of $66,000.

(2) The firm of H. B. Probst and Associates, Marion, is hereby approved to perform the architectural/engineering design for the remodeling of the bathhouse at a cost not to exceed $9,900.

(3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Lightle questioned how much closer the proposed work would bring the facilities in compliance with the new regulations. President Brandt replied that this work would bring the bathhouse facility into full compliance. Mr. Lightle also questioned the putting up of a fence or other barriers to control access to the beach area and whether this action would ultimately lead to a charge to use the beach facility. President Brandt replied that some facets of control of access become a part of the sanitation problem, but at this time there had not been mention of using this control as a means of revenue.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated
as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshore, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Award of Contracts: Coal Research Laboratory, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshore moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

**AWARD OF CONTRACTS: COAL RESEARCH LABORATORY, SIUC**

**Summary**

This item requests the award of contracts for the construction of a Coal Research Laboratory in Parkinson Laboratory, SIUC. Total project budget is $116,769.

**Rationale for Adoption**

This new laboratory will be the first state laboratory especially designed to do research on Illinois coal having a high sulphur content.

On October 10, 1974, the Board of Trustees gave approval to remodel a portion of Parkinson Laboratory into a Coal Research Laboratory. Approval was also given to retain Kenneth Rogers, d.b.a. Rogers Construction Management, as the architect/engineer for the project. On May 8, 1975, the Board of Trustees gave approval for retention of Kenneth Rogers, d.b.a. Rogers Construction Management, for design work of the casework for the Coal Research Laboratory.

A summary of previous project approval action on the part of the Board of Trustees is as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Project I Meeting of 10/10/74</th>
<th>Project II Meeting of 5/8/75</th>
<th>Combined Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$75,000</td>
<td>$36,000</td>
<td>$111,000</td>
</tr>
<tr>
<td>Design Work</td>
<td>7,500</td>
<td>4,000</td>
<td>11,500</td>
</tr>
<tr>
<td>Totals</td>
<td>$82,500</td>
<td>$40,000</td>
<td>$122,500</td>
</tr>
</tbody>
</table>
Meeting of September, 1975

Bids for the work have been solicited, and are summarized as follows:

**Project I**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td>$23,790</td>
</tr>
<tr>
<td>Plumbing Work</td>
<td>24,440</td>
</tr>
<tr>
<td>Heating Work</td>
<td>6,000</td>
</tr>
<tr>
<td>Ventilation Work</td>
<td>10,392</td>
</tr>
<tr>
<td>Electrical Work</td>
<td>8,865</td>
</tr>
</tbody>
</table>

Subtotal - Construction $73,487

**Project II**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casework</td>
<td>$38,547</td>
</tr>
</tbody>
</table>

Subtotal - Construction Combined $112,034

Add Project Contingency 4,735

Grand Total $116,769

The architect's original estimate was $96,949, as of June 1, 1975, and was revised to $101,000 on July 24, 1975. Bids were opened on July 29, 1975.

Upon completion of the construction work and in order to activate the new laboratory, the Vice-President for Academic Affairs will provide $20,000 for the purpose of supplying commodities, such as glassware and chemicals, and acquisition of some small items of moveable equipment.

Funds for this project will be supplied from University General Operating Funds.

**Considerations Against Adoption**

No counter arguments have surfaced to attach any restraints to this project.

**Constituency Involvement**

Inasmuch as this is primarily a matter of routine administrative procedure, constituency heads were not involved.

**Resolution**

WHEREAS, The Coal Research Laboratory is considered a high priority item by the Carbondale campus and the Governor's office;

WHEREAS, Research on the efficient use of high sulphur content Illinois coal is a part of the nation's effort on conservation of energy; and

WHEREAS, Space is available in Parkinson Laboratory for the construction of a Coal Research Laboratory;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) A total project budget of $116,769 is hereby approved to construct the Coal Research Laboratory in lieu of the original budget of $111,000.

(2) Plans and specifications for the Coal Research Laboratory be approved as filed at the Office of the Board of Trustees.

(3) A contract in the amount of $23,790 be awarded to the J. L. Simmons Co., Inc., Decatur, for the General Work.

(4) Contracts for the Plumbing Work and for the Heating, Piping, Refrigeration and Automatic Temperature Control System Work be awarded to Blaise, Inc., Centralia, in the respective amounts of $24,440 and $6,000.

(5) A contract in the amount of $10,392 be awarded to S. H. Rix & Sons, Marion, for the Ventilation Work.

(6) A contract in the amount of $8,865 be awarded to Crawford Electric Co., Chester, for the Electrical Work.

(7) A contract in the amount of $38,547 be awarded to Kewanee Scientific Equipment Corp., Adrian, Michigan, for the Laboratory Casework Equipment.

(8) A contingency in the amount of $4,735 is hereby approved.

(9) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

President Brandt explained that by recommending the approval of the heating and plumbing contract as one contract, there might be a technical violation of the law. On the other hand, if this one contractor is awarded the work in the form of two contracts, it will cost an additional $1,940. In this particular case, individual bids on the heating and plumbing contracts had been requested and joint bids were also requested. The only other bid submitted was a joint one, with no separate bid on heating and on plumbing. He felt that we would be completely within the spirit of the law because there were not any small contractors excluded, and the procedures have been followed very closely.
The Chair stated that the Board does not have a choice. It either follows the law or violates it, and the Purchasing Act was designed to give a broader spread in use of subcontractors and not necessarily designed to saving funds. The legislature felt that this was a matter of public policy when it enacted the Purchasing Act.

After considerable discussion, Mrs. Blacksheere moved that the resolution be approved following the mandate of the Purchasing Act whereby separate contracts would be awarded for plumbing work and heating work. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none.
The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none. (Note: The above resolution has been amended to conform with this action.)

Under Reports and Announcements by the President, SIUC, President Brandt introduced Dr. Frank E. Horton, the new Vice-President for Academic Affairs and Research. President Brandt was happy to report that enrollment for the fall semester on the tenth day was 21,214 compared to last year's 19,009, an increase of over eleven percent. He thanked the people in the Admissions office and especially the faculty because in view of the six percent cut an additional eleven percent increase in students had been added to increase their load.

The Chair stated that he had been contacted by Mr. Leonard A. DeClue, Jr., Chairman of the Christian Citizens' Lobby, Carbondale, Illinois, who had requested permission to speak to the Board of Trustees concerning Dr. Harris Rubin's research project entitled "The Effects of Marijuana on Human Sexual Responses." At this time, with the unanimous permission of the Board, the Chair recognized Mr. DeClue for a five-minute presentation.
Mr. DeClue read a brief statement listing as objections to the research project that there were projects of more benefit to society which should be given priority over this one, that immunity from prosecution had not been granted, that education should be responsive to public opinion, and that harm would be done to the experimental subjects. He then introduced Reverend Ben E. Glinn from the Lantana Baptist Church in Carbondale, who challenged the representation that the clergy had been informed and had posed no serious objections.

President Brandt was then recognized by the Chair. He noted that competent officials charged with alleviating the tremendous problem of drug abuse had assigned the priority status to this project, stated that no research would be begun until legal clearance was received, suggested that the University was acting in the interests of public value and service in trying to alleviate the waste of lives and resources caused by drug abuse, and pointed out that stringent rules which protect the safety of human experimental subjects would be observed. He added that some persons, whose only declaration was that their sense of priorities would have resulted in selection of a different project than the responsible experts had chosen in this case, were being misrepresented as being in adamant opposition to the conduct of this program. He concluded by advocating that both religious freedom and academic freedom be regarded as basic national principles to be held inviolate.

Chairman Elliott read a resolution passed by the Faculty Senate of SIUC at its meeting of September 9, 1975, and also read the accompanying letter, which vigorously supported the right of Dr. Rubin to continue, without harassment and interruption, his important research.

In spite of a contradictory statement in the local press, President Brandt emphasized that both he and Dr. Rubin have consistently taken the position that this research would not be done without the necessary legal clearances.
Mr. Harizal inquired as to the basis of Mr. DeClue's assertion that the experimental subjects would be harmed. The reply mentioned Mr. DeClue's personal experience together with conflicting reports on the effects of marijuana. Mr. Harizal observed that only after controlled research could we acquire facts to replace the presently conflicting reports.

Mr. Rowe stated that it was important for a researcher to have some independence of action, but besides the problem of intrusion into academic freedom, it would be physically impossible for the Board to review all research projects even if the members had the knowledge and know-how to do so. He asked if a motion were necessary.

The Chair said that in the absence of any Board action the University was authorized to go ahead under the administrative powers of the President; if any motion were in order, it would be to withdraw those powers from the President.

Mr. Norwood noted that other aspects of the drug problem, of perhaps higher priority, had been assigned other researchers, but that the value of this segment of the overall study does outweigh some of the problems involved. He thanked Mr. DeClue and Reverend Glinn for taking their time to come before the Board to express their opinions about this research project.

(NOTE: The statements read have been placed on file in the Office of the Board of Trustees.)

The Chair presented the following resolution:

RESOLUTION OF APPRECIATION: MR. RICHARD A. HANEY

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. Richard A. Haney, who has served as a voting member of the Board as the statutory substitute for the Superintendent of Public Instruction, be recognized for this service to the Board. During a period of significant change and evolution within the University and in the context of higher education in the State of Illinois, Mr. Haney contributed wisely and effectively to the activities of the Board as a member participant.
His dependable presence and his consistent sympathy and understanding have supported Board review and involvement with problems concerning various constituencies of the University. In particular, his concern for effective recognition of student and faculty points of view have been of especial value to the University. His commitment to higher education has been a natural extension of his dedication and extremely effective efforts on behalf of elementary and secondary education in Southern Illinois. The Board of Trustees of Southern Illinois University herewith formally and gratefully recognizes the contribution Mr. Haney has so generously made to the welfare of the University and to the cause of higher education through his service to the Board.

Mr. Rowe moved the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that the Board deeply appreciated the service Mr. Haney had given to it, and that a copy of the resolution would be sent to him.

The next item on the agenda to be considered was Amendment to IV Statutes 4, 1(a) (Policy for Membership on Graduate Faculty). Dr. Thomas O. Mitchell, Acting Dean, Graduate School, SIUC, stated that the Graduate Council had explicitly considered the inclusion of the phrase "the chief administrative officer of each Graduate School is responsible for carrying out these policies" as recommended by the Board Staff, and had felt that such a statement would be superfluous and would imply that that phrase was not as applicable to 1(b) as to 1(a). Dr. Tommy Dunagan, Chairman, Graduate Council, SIUC, agreed with Dr. Mitchell's comment, and expressed concern that the amendment to IV Statutes 4 be approved as soon as possible.

Mr. Gruny suggested adding the phrase referred to as item 1(c) so that it would apply to (a) and (b) equally. Dr. Mitchell and Dr. Dunagan concurred.

President Rendleman raised the question of how this amendment could be changed without two weeks notice. The Board Counsel replied that although the subject matter must be brought to the attention of the Board two weeks in advance in writing and to include the exact wording of the legislation proposed, he did not construe that to mean that nothing but the exact language of the notice could be enacted.
Meeting of September, 1975

The Chair asked Dr. Vaughnie J. Lindsay, Dean, Graduate School, SIUE, if this change caused a problem to the Graduate Council. Dean Lindsay replied that it would not make a difference to the Council since it had been neutral on the initial inclusion of the phrase.

After considerable discussion, the Chair suggested that the following matter be adopted, with the changes incorporated, and if a problem existed in the view of the SIUE faculty, that the matter be returned at the next meeting with further recommendations:

**AMENDMENT TO IV STATUTES 4, 1 (a)**

(POLICY FOR MEMBERSHIP ON GRADUATE FACULTY)

**Summary**

This matter amends IV Statutes 4, 1 (a) - Graduate Faculties Personnel, to provide that policies governing membership on the Graduate Faculty at each University are to be determined by that faculty. In its present form, this provision of the Statutes automatically makes all professors and associate professors customarily engaged in teaching or research members of the Graduate Faculty.

**Rationale for Adoption**

Since the present provision in the Statutes was enacted, the Graduate Schools at both Universities have experienced substantial development. In most American universities, membership in the Graduate Faculty is obtained through a selective process, and this amendment would orient the SIUE and SIUC Graduate Faculty memberships in that direction. Accreditation considerations also make it prudent that Graduate Faculty membership be obtained by selective process rather than automatically granted, as is the case under existing provisions.

**Considerations Against Adoption**

University officers know of none.

**Constituency Involvement**

The need for a change in the Statutes was recognized at both Universities during the 1974-75 academic year, and the development of this proposal has been coordinated throughout by faculties and administrators of both Graduate Schools. The approval process on the Edwardsville campus involved the Graduate Council, Governance Council, and University Senate. Adoption is recommended by the Dean of the Graduate School, Vice-President and Provost, and President of SIUE. Carbondale constituency involvement is stated in President Brandt's concurring letter.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Statutes 4, l (a) and (c) be and are hereby amended to read as follows:

1. Graduate Faculties.
   (a) Personnel. The policies governing appointments to and retention on each University's Graduate Faculty shall be determined by that faculty as a continuing body. Ex-officio members of each Graduate Faculty include the President of the University and the chief administrative officers for academic affairs, colleges, independent schools, and the library.
   (c) Implementation. The chief administrative officer of each Graduate School is responsible for carrying out these policies.

Mr. Rowe moved that the resolution be adopted as amended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that the System Council had submitted a Tuition Waiver Report to the members of the Board, which outlined and summarized all tuition waiver programs of which the Council was aware at this time. This material will form the basis for an assessment of each waiver program in terms of its applicability and pertinence to current needs and practices. When updating proposals for these policies can be developed from such review, the System Council will propose a consistent and current rationale for waiver policies for the Board to consider. This report has been provided to the Board only as a form of progress report by the System Council.

The following matter was presented:
UPDATING FINANCE SECTION OF CODE OF POLICY

Summary

This resolution is presented to update sections of III Code of Policy relating to Finance. It proposes formalization of the establishment of certain bank depositories that have been established during the last decade which were approved by members of the Board, but not by specific Board action. The matter proposes that all depositories be located in the State of Illinois, and that each depository participates in the Illinois Guaranteed Student Loan program.

The item further serves to recognize certain philosophies of and procedures relating to the investment of University funds, management of cash flow, pooled investment concept, advances between University funds, the establishment of certain reserve funds, and the selection of depositories.

Rationale for Adoption

In connection with audits it is normal to verify the authority of the establishment of a bank depository. Several accounts have been established with the consent of members of the Board, yet such action has not been formally approved by the Board itself.

With the encouragement of the Board the Treasurer has for several years invested the "float" created by checks issued but not yet presented to the bank for payment. Cash flow studies reveal that dependent upon various factors, the University may invest several hundreds of thousands of dollars for investment income above that balance reflected on the University's cash control ledgers. Such action is planned in a manner that still allows a respectable balance to appear on the bank's records. This method of investment is based on the study of the daily balances of cash as reflected by the University's control ledgers against the daily balances reported by the bank. This concept is accepted as a good business practice, and this matter serves notice that the Board is aware of the investment concept, and endorses the procedure.

Certain University fund groups have cash balances that fluctuate greatly from day to day, or will encounter a period of time where an advance from another fund is appropriate and proper. It has been standard practice to handle such advances internally, and this proposed change recognizes the practice in a manner that will satisfy concerns of the auditors.

The pooled investment procedure has been in use at SIUE for several years, and is being implemented at SIUC on the recommendation of the External Auditors. This matter formally recognizes the practice.

The Universities have had problems for several years about the funds retained by its Auxiliary and Service Departments. Balances were maintained for the anticipated requirements of equipment replacement, yet were constantly questioned as being excess funds by the External Auditors. The new procedure
was implemented a year ago, and has received approval of the audit group. They have requested a means by which the Board would be aware of and approve of the respective balances. The matter gives formal recognition to the establishment of the reserve accounts and provides a means of Board approval in the Internal Budget document.

Considerations Against Adoption

None are identified.

Constituency Involvement

The matter of investment of "float" has been duly recognized and verbally commended by both the External Auditors and the Legislative Audit Commission.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That III Code of Policy A, B, and C be and is hereby amended, effective September 11, 1975, as follows:

A. Fund Depositories

1. The Board endorses consolidation of all University bank accounts in any given bank into one account entitled "Board of Trustees - Southern Illinois University."

2. The Board designates the following financial institutions as depositories for its assets and thereby authorizes the Treasurer of the Board of Trustees to open and maintain an account or accounts and to make such arrangements for the conduct thereof as he shall deem proper:

   g. Bank of Edwardsville, Edwardsville, Illinois.
3. The following criteria will be considered by the Board in the selection of new depositories, and in the continuance of the approval of currently designated depositories:

a. The depository shall be located in the State of Illinois.

b. The depository shall submit annually evidence that it is qualified to participate, and does participate in the Illinois Guaranteed Student Loan program.

c. The extent of services provided by the depository, as well as geographic access and any costs related to the services rendered.

d. The opportunity for and timeliness and costs of investments.

e. The relationship of existing University depositories for similar groups of funds.

f. The depository's willingness and ability to provide collateral on deposits when requested.

g. The depository must provide insurance on deposits through an appropriate federal insurance plan.

B. Investments and Loans

1. "An Act Relating to Certain Investments of Public Funds by Public Agencies" amended by House Bill 4479 of the 77th General Assembly permits the investment of all funds not required for expenditure within 30 days of the earliest possible date on which the funds could have been invested.

2. The Board recognizes the principle of investment of "float" as an accepted business practice, and authorizes the Treasurer of the Board of Trustees to employ the concept in full accordance with item III, B-l, above.

3. The Treasurer of the Board of Trustees is authorized to pool investments when appropriate to provide for proportional investment earnings for all funds.

4. The Treasurer of the Board of Trustees is authorized to approve on its behalf advances or loans between various fund groups when such request is made by the chief business officer of one of the Universities.

C. Special Funds and Accounts

1. In accordance with the Illinois Statutes and previous Board policy, authorization is granted to the Treasurer of the Board of Trustees to consolidate the several previously maintained small working cash funds into a single working cash fund and to increase the amount in said fund as necessity may warrant and when requested by the chief business officer of one of the Universities.
2. All vehicle decal fees, parking fees, traffic fines, any new user charges when approved, and all other revenue attributable to campus traffic or parking shall be paid into a separate account entitled "The Traffic and Parking Revenue Fund" which shall be used for costs connected with campus parking and traffic control.

3. All purchase orders paid from Auxiliary and Service Department funds, from Service Cash funds, from Restricted funds, and from all future designated funds shall be coded on the monthly information reports to the Board.

4. Special replacement reserve accounts may be established in accordance with accepted business practices for both Auxiliary and Service Department funds to replace equipment used by the respective operations. The annual internal budgets for each University will reflect the amounts scheduled to be transferred into the accounts during a particular fiscal year, and will by footnote reflect the anticipated beginning and ending balance.

Mr. Lightle asked about setting a minimum number of guaranteed student loans a depository would have to make in order to qualify as a depository. In the discussion that followed, Mr. Isbell pointed out that more study was needed in order to define such a stipulation fairly. Mr. Norwood asked about the inclusion of an affirmative action requirement for these depositories. Mr. Van Meter replied that all the depositories listed were either state or national banks and their own regulatory authorities already require them to have an affirmative action program.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown suggested that the Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) and the Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, be discussed at the same time because they were intimately related. The operating portion of RAMP is based upon the annual internal budget for operations of an institution for the current year, from which changes are projected for the next year. Those changes
become the basis for the budget request. When it was realized there was going to be a delay in getting all of the material ready, the Board office suggested that a summary table from the annual internal operating budget material be used which would reflect major budgetary functions of the institutions and give a break-out by object appropriation lines of the monies budgeted for those purposes. The summary tables used were the Schedule B tables - B-1 (System Office); B-2 (SIU at Carbondale); and B-3 (SIU at Edwardsville). At the request of President Rendleman, the full detailed internal operating budget proposed for Edwardsville was also sent to the Board. President Rendleman has indicated he would like the entire SIUE operating budget to be considered at this meeting. Dr. Brown felt it would be appropriate for the Board to approve the Schedules B as the internal operating budget for appropriated funds for the System and that would provide a legal base for considering the RAMP documents. The full scale RAMP documents can be presented to the Illinois Board of Higher Education later in September. The RAMP material would provide the first indication to IBHE of the budget request for Fiscal Year 1977. It would be the first formal initiation of the budget process outside of the institution.

Dr. Brown further stated that the Board of Governors had adopted its RAMP material which reflected a request for an increase of a little more than 19 percent of their present operating budget; the Board of Regents had adopted its RAMP material which reflected a request for an increase of about 13 percent of their present operating funds. Because SIUC had not submitted all of its material before the meeting, an understanding of the total situation for the SIU System was not prepared.

President Rendleman requested that approval by the Board be given for SIUE's complete annual internal budget and not just for the state appropriations. Dr. Brown suggested that the B Schedule budgets be adopted
to provide authority for System RAMP actions and that the SIUE budget be added to the resolution to accommodate President Rendleman's request.

After further discussion, the following matter was presented as amended:

ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1976

STATE APPROPRIATIONS

Summary

Annual internal operating budget figures for state-appropriated funds for SIUE and the System office, in the form of Schedule B tables, were mailed to the members of the Board of Trustees in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC had not been received at the time of the regular mailing, but will be forwarded under separate cover when completed. In addition, a complete copy of the SIUE Annual Internal Budget for Operations, July 1, 1975 through June 30, 1976, was provided to Board members at the request of the President, SIUE.

Rationale for Adoption

Approval of a Fiscal Year 1976 operating budget for at least state-appropriated funds is needed in order to establish a basis for Fiscal Year 1977 budget request materials to be presented in the Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, for which Board approval is also needed in order to meet the Illinois Board of Higher Education budget request development deadlines.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Each University and the System office has prepared the budget internally and is prepared to answer questions and concerns of members of the Board.

Other Considerations

Board Staff Review of internal operating budgets should be based upon an awareness of System-wide information. When SIUC internal budget information is received, either as Schedule B-2 or as a complete budget, Board Staff Review of the System budget elements will be prepared as rapidly as possible.

Should SIUC complete the internal budget document before the September meeting, it would be appropriate for the Board to consider the entire System budget for approval, rather than only the state-appropriated fund budget represented by the B Schedules. If only B Schedules are considered, the System budget package can quite reasonably be dealt with at the October meeting.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the System Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) be approved as presented and that the Southern Illinois University at Edwardsville complete Internal Budget for Operations for Fiscal Year 1976 be approved as presented.

Mrs. Blacksheere moved that the resolution be adopted as amended.

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none.

The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Considerable discussion was held on the lateness of SIUC's budget and RAMP material and deadlines that should be met. Dr. Brown pointed out that the Board might wisely want a summary understanding of RAMP highlights before it approves the material. President Rendleman suggested that RAMP material from both campuses and the System office should be tentatively approved.

The Chair announced that the meeting was recessed for lunch. The time was 1:15 p.m.

At 2:30 p.m., the meeting resumed with a quorum present. Trustee Harris Rowe did not return to the meeting.

The Chair stated that in discussion at lunch with the two Presidents and the General Secretary, it was suggested that the Board consider tentative approval of the RAMP document in order to meet the scheduled IBHE deadline, and that it be scheduled next month for additional discussion so that changes could be made if desired.

After discussion, the following matter was presented as amended:
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)
SUBMISSIONS, FISCAL YEAR 1977

Summary

The operating budget requests for Fiscal Year 1977 in summary form for SIUE and the System office were mailed to the members of the Board in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC had not been received at the time of the regular mailing, but will be forwarded under separate cover when completed. In addition and as a part of the RAMP submission, capital budget requests for Fiscal Year 1977 in summary form for SIUC and SIUE were also mailed. The summaries, as approved, will serve as a basis for preparing the RAMP forms for submission to the Illinois Board of Higher Education. Separate sets of RAMP forms will be prepared for SIUC; School of Medicine, SIUC; SIUE; School of Dental Medicine, SIUE; and the System office in accordance with directives and instructions of the Illinois Board of Higher Education.

Rationale for Adoption

The RAMP documents are the initial steps in the IBHE review and recommendations for the Fiscal Year 1977 budgets. There will be many conferences and meetings between the IBHE staff and representatives of the SIU System prior to its recommendations at the December, 1975 meeting of the IBHE.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Each of the Universities and the System office has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1977 be and is hereby tentatively approved and transmitted to the Illinois Board of Higher Education in accordance with the directive of the Board, with the understanding that this matter would be discussed at the October meeting of the Board and necessary amendments could be made at that time.

Mr. Van Meter moved that the amended resolution be adopted. The motion was duly seconded. The Chair stated that tentative approval of the RAMP documents had been moved and seconded with the understanding that it
would be placed on the agenda for discussion at the October meeting and that amendments could be made at that time. After a voice vote, the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown announced that the Annual Reports of the Board of Trustees for 1971-1972, 1972-1973, and 1973-1974 had been mailed to various people in the State of Illinois, and that the report for 1974-1975 was almost ready to go to the printer in order to meet the November, 1975 deadline. Dr. Brown also announced that a copy of the Code of Policy and a copy of the Statutory Supplement accompanying it had been deposited in Morris Library, SIUC, and Lovejoy Library, SIUE. These copies will be provided with update sheets on a quarterly basis.

President Rendleman requested that the Board consider an item entitled "Recognition and Award of University Professor Emeritus to Richard Buckminster Fuller, SIUE," which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

**RECOGNITION AND AWARD OF UNIVERSITY PROFESSOR EMERITUS TO RICHARD BUCKMINSTER FULLER, SIUE**

It is recommended that recognition for unique and outstanding contributions toward the betterment of humanity be awarded to Richard Buckminster Fuller, world-renowned architect-inventor, philosopher-humanitarian and lecturer-author, by grant of the rank of University Professor Emeritus of Southern Illinois University at Edwardsville.

Richard Buckminster Fuller was born July 12, 1895, in Milton, Massachusetts, and was a former Harvard University student. Affectionately known as "Bucky" to his friends and associates, Mr. Fuller earned international fame as the architect-designer of the geodesic dome, which has been recognized as the strongest, lightest, and most efficient means of enclosing space yet designed by man. Several leading nuclear physicists are convinced that the
same Fuller formula explains the fundamental structure of the atomic nucleus, and thus is the basis of all matter. The author of numerous publications, his exhilarating and unique philosophies concerning the metaphysical universe, socio-economic trends and world economic patterns have provided pioneering leadership in the direction of world planning toward rendering the world's resources adequate to the total humanity in the efficient and ongoing use of our "Spaceship Earth."

The recipient of countless honors and awards, he has been invited to lecture to innumerable audiences throughout the world. No more apt description of the man can be provided than his own words taken from his book, No More Secondhand God, which seem most nearly to reveal his basic philosophy. They are as follows:

. . . Here is God's purpose--
for God, to me, it seems,
is a verb
not a noun,
proper or improper;
is the articulation
not the art, objective or subjective;
is loving,
not the abstraction "love" commanded or entreated;
is knowledge dynamic,
not legislative code,
not proclamation law,
not academic dogma, nor ecclesiastic canon.
Yes, God is a verb,
the most active,
connoting the vast harmonic
reordering of the universe
from unleashed chaos of energy.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of his friends and brought to the Board of Trustees for their consideration by the President of Southern Illinois University at Edwardsville, recognition and the rank of University Professor Emeritus be awarded to Richard Buckminster Fuller, effective July 1, 1975.

President Rendleman commented that this was the first such designation for a person at SIUE, and he felt Mr. Fuller richly deserved this recognition. Chairman Elliott said that we were certainly proud of Mr. Fuller's affiliation with the System and it was a great pleasure to have this recognition recommended for him.

Mrs. Blacksheere moved the resolution as presented. The motion was
duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Rendleman stated that the University had under consideration the reorganization of the administration of SIUE. He had a current and pending report to give to the Board, but requested that the Board at this time extend to Mr. Ralph Collins, President of the Black Student Association, the privilege of a five-minute presentation.

The Chair recognized Mr. Collins, who stated his concerns about eliminating the position of the Vice-President for Student Affairs. He did not want to see half of the Office of Student Affairs reporting to the Vice-President and Provost and the other half to the proposed Vice-President for Administration. He had received some assurance from President Rendleman that the Office of Student Affairs would still remain, but he felt that the students did not want the office under a Dean of Student Affairs or a Director of New Student Life—they wanted a Vice-President for Student Affairs. Under a Dean or Director, the power of the students would be eliminated as far as University affairs are concerned and the students wanted somebody who was a Vice-President for Student Affairs to be between the students and the administration.

President Rendleman reported that he was proceeding with the reorganization process, but that none of it was set in concrete at the present time. He indicated that a national search was in progress for a Vice-President for Administration who presumably would assume many of the obligations now carried by other offices. The structure of the entire organization should be enhanced by the input from various University constituencies, not just the BSA, the Student Senate, nor the University Senate, but all groups that were going to be involved. He did not intend that the involvement involve dilatory action,
but was prepared to get input from various groups relating to how the re-
organization would take effect. He announced his conviction that the problems
of higher education during the next decade would be centered around finance,
around the fiscal procedures and the fiscal ability of an institution to survive.
Only next year SIUE would be celebrating its first decade and it was going to be
necessary to make some very hard and fast, but very important decisions for the
future of the University community. When Mr. Collins spoke about the students,
this should be the foremost thought in all of our minds because it is for the
students that SIUE exists. The University is to be of service to the students,
and he certainly would take their concerns into mind.

President Rendleman reported on the Olin property, which is valued
at nearly $3 million including the 33 acres surrounding it overlooking the
Mississippi River. In addition, the legislature had passed, and the Governor
had signed, a bill which turns over 300 acres adjoining the Olin property to SIUE.
In addition, Mr. Olin has now given SIUE all of the furnishings in the home, with
some exceptions. The total value of his personal property gift is in excess of
$539,000. In addition, his foundation has granted to us for the current year
sufficient shares of Squibb stock to operate the mansion at a cost of $50,000
for the remainder of the year. We intend to ask him for another $100,000 for
the next calendar year.

President Rendleman announced enrollment projections for the Fall
Quarter, 1975, at 11,800, an increase of 400 over the Fall Quarter, 1974, which
would represent an increase of 15 percent.

President Rendleman announced to the Board the plans of the 19 graduates
of the School of Dental Medicine: 6 have military commitments and will report
for duty with the U.S. Army in various parts of the United States; 10 are
locating in Central or Southern Illinois; 1 is in private practice in Fredericktown,
Missouri; 1 is practicing at the Veteran's Administration Hospital in St. Louis, Missouri; and 1 is in practice with the Public Health Service in Seattle, Washington. If this first class placement was any indication, it was an indication that we would accomplish what we set out to do when the School of Dental Medicine was established, and that was to infuse greater and greater numbers of dentists in Central and Southern Illinois.

President Rendleman had mailed an information report to the members of the Board in advance of the meeting on the University Senate policy recommendation which he had approved concerning use in courses of books and materials from which instructors may profit financially. He said he was available to answer any questions that the Board might have with respect to this policy because more and more faculty members were requiring students to buy materials outside of the textbook rental area and it had become a very troublesome matter and one that would be investigated in the coming year.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 2:50 p.m.
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 9, 1975, at 10:20 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mrs. Margaret Blackshere, Secretary
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. John P. Harizal, Jr.
- Mr. Forest Lightle
- Dr. Willis Moore
- Mr. William R. Norwood
- Mr. Harris Rowe, Vice-Chairman
- Mr. A. D. Van Meter, Jr.

The following member was absent:

- Mr. William W. Allen

Executive Officers present were:

- Dr. Warren W. Brandt, President, SIUC
- Dr. James M. Brown, General Secretary of the SIU System
- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. William I. Hemann, Financial Affairs Officer
- Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
- Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

**NOTE:** Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair explained the meeting was scheduled to begin one hour earlier than usual because of a meeting in Chicago of the House Higher Education Committee on Master Plan - Phase IV, and a number of SIU people were scheduled to attend.

The Chair proposed that without objection there would be taken up the following matters:
REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS forwarded
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>C 4</td>
<td>Preparative Ultracentrifuge</td>
<td>$16,800</td>
<td>Ex Com</td>
<td>9/75</td>
</tr>
<tr>
<td>C 6</td>
<td>Time Base Corrector, Video System, for Television Broadcasting Control</td>
<td>13,500</td>
<td>Ex Com</td>
<td>10/75</td>
</tr>
<tr>
<td>C 7</td>
<td>Three Dental Chair Tops for Dental Hygiene Department</td>
<td>5,558</td>
<td>Ex Com</td>
<td>10/75</td>
</tr>
</tbody>
</table>
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With regret, we report the death of Mr. Stuart E. White, Professor of Accounting in the School of Business. He was born December 6, 1904, and died September 1, 1975. He received the Bachelor of Arts degree from the University of Illinois and the Master of Arts and the Doctor of Jurisprudence degrees from Northwestern University. He was a partner with Arthur Andersen and Company, a certified public accounting firm, and served as Lecturer with Washington University and Saint Louis University prior to accepting appointment with Southern Illinois University at Edwardsville in 1969. He was nationally known in the field of taxation and was highly regarded as a teacher by colleagues and students.

B. Term Appointments

1. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1975. M.S., University of Minnesota. Salary to be paid from restricted funds. $462.00

2. Mrs. Carolyn A. Ault as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1975. B.A., Illinois State University. $264.00

3. Mr. Michael E. Beatty as Physician in Health Service for the dates of August 10, 15 and 19, 1975. M.D., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total salary to be paid for this appointment. $600.00

4. Mrs. Josephine M. Beckwith as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $850.00

5. Mr. Terence T. Blair as Instructor in the School of Dental Medicine for the period August 15, 1975, through June 30, 1976. Ph.D., Northwestern University. $1,000.00
6. Miss Alissa Buss as Staff Assistant in the School of Social Sciences for the period August 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

7. Mr. Lester W. Chadwick as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. $ 400.00

8. Mrs. Maralyn Christie as twenty-five percent time Staff Assistant in the School of Business for the period July 24 through October 15, 1975. B.S., Baptist College at Charleston. Salary to be paid from restricted funds. $ 125.00

9. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period September 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,070.00

10. Mrs. Carolyn R. Corine as Research Associate in Career Readiness Measurement in the School of Education for the period August 1, 1975, through July 31, 1976. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. $ 966.67

11. Mr. Kenneth J. Crepas as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. $ 450.00

12. Mr. James L. Cronin as thirty-three percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1975. D.Sc., Washington University. $ 462.00

13. Mr. David M. Cvetan as Adjunct Instructor of Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree.

14. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period September 1, 1975, through June 30, 1976. M.S., Marquette University. Salary to be paid from restricted funds. $ 992.25

15. Miss Jacquelin Engberg as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 360.00
16. Mr. Edward Lee Flippen as twenty-five percent time Visiting Assistant Professor of Finance in the School of Business for the Fall Quarter, 1975. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. $400.00

17. Mr. Clifford Fore as Assistant Professor of Engineering and Technology in the School of Science and Technology for the period September 1, 1975, through June 30, 1976. B.Ed., Southern Illinois University. This appointment is in concurrence with regulations of the State Universities Retirement System. $1,550.00

18. Mr. William Gathright, Jr., as thirty-one percent time Staff Assistant in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $248.00

19. Mrs. Paula Gill as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $360.00

20. Mr. James E. Gilliland as Adjunct Instructor and ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period August 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $50.00

21. Mrs. Muriel A. Grimmett as Staff Assistant in the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,100.00

22. Mrs. Elizabeth M. Hahn as fifty percent time Staff Assistant in Graduate Development Studies for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $381.50

23. Mrs. Dorothy L. Happel as Visiting Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. M.S., Southern Illinois University. $1,200.00

24. Mr. Fred Edwin Henrichs as Research Associate in Career Readiness Measurement in the School of Education for the period August 1, 1975, through July 31, 1976. M.Ed., Washington University. Salary to be paid from restricted funds. $1,000.00

25. Mr. Jerry Herman as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period September 15, 1975, through June 15, 1976. M.A., Southern Illinois University. $1,079.00
26. Mr. George Hudson as Staff Assistant in Upward Bound for the period July 15 through August 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $1,333.00

27. Mrs. Willie J. Ivory as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. A.B., McKendree College. Salary to be paid from restricted funds. $450.00

28. Mr. Terry M. Keen as Adjunct Instructor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. B.A., Saint Louis University. $378.00

29. Mr. Michael E. Keister as thirty percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. M.A., Southern Illinois University. $300.00

30. Mr. Peter B. Kuchnicki as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1975. M.A., Southern Illinois University. $500.00

31. Mrs. Kay B. Kulfinski as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. B.S., Illinois Wesleyan University. $1,850.00

32. Mr. Carl C. Landis as Assistant to the Director in the Science Awareness Project for the period July 16 through August 15, 1975. M.S., Kansas State College. Salary to be paid from restricted funds. $1,116.89

33. Mrs. Rowena M. Lutz as sixty-seven percent time Project Director in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. Ph.D., Southern Illinois University. Salary to be paid from restricted funds. $247.50

34. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. M.B.A., Southern Illinois University. $833.33

35. Mr. Julious McNeese, Jr., as Community Consultant in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $450.00
37. Mr. Norman F. Nelson as Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $800.00

38. Mrs. Jean H. Nicholson as twenty-five percent time Staff Assistant in the School of Business for the period July 1 through October 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $125.00

39. Mr. S. Rao Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Ohio State University.

40. Mr. John D. Parran as Staff Assistant in the Supplemental Instructional Program and Adjunct Instructor of Music in the School of Fine Arts and Communications for the period July 1 through September 15, 1975. M.A., Washington University. $1,122.00

41. Mr. Walter D. Parrill as thirty-three percent time Assistant in Business Education in the School of Business for the Fall Quarter, 1975. M.A., Southern Illinois University. $343.75

42. Mr. Marvin E. Ray as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. $450.00

43. Mr. Samuel R. Ross as Adjunct Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. M.A., Pepperdine University.

44. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1975. B.S., Kent State University. $264.00

45. Mr. William F. Schmeltz as Visiting Professor of Accounting and Finance in the School of Business for the Winter and Spring Quarters, 1976. Ph.D., Western Reserve University. Salary to be paid from restricted funds. $2,750.00

46. Mrs. Pamela J. Schoessler as twenty-five percent time Staff Assistant in the School of Business for the period July 22 through October 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $125.00

47. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound and the Science Awareness Project for the period September 1, 1975, through June 30, 1976. A.B., Harris Teachers College. Salary to be paid from restricted funds. $850.00

49. Mr. Curtis H. Stanley as fifty percent time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of Michigan. Salary to be paid from restricted funds. $1,000.00

50. Mr. Joseph W. Starkey as fifty percent time Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 425.00

51. Mr. Richard C. Telchmann as thirty-eight percent time Visiting Instructor of Elementary Education in the School of Education for the Fall Quarter, 1975. M.S., University of Illinois. $ 437.00

52. Mr. Ronald G. Trimmer as Staff Assistant in Upward Bound for the period September 1, 1975, through June 30, 1976. B.A., Blackburn College. Salary to be paid from restricted funds. $1,356.00

53. Mrs. Carla L. Voyles as fifty percent time Staff Assistant (Veterans Talent Search/Upward Bound) in the Delinquency Study and Youth Development Center for the period September 1 through December 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 450.00

54. Mr. Richard L. Weinberg as fifty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

55. Mr. Richard A. Wilber as Staff Assistant in University News Service for the period June 16 through September 15, 1975. B.F.A., Southern Illinois University. $1,000.00

56. Mrs. Earlyne Wilson as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 450.00

57. Mr. Charles F. Winston as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period August 1 through August 31, 1975. B.S., Rust College. Salary to be paid from restricted funds. $ 320.00
Meeting of October, 1975

58. Mrs. Donna Woodard as Staff Assistant (Community Coordinator) in the Teacher Corps Project in the School of Education for the periods July 1 through August 31, 1975, and June 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $600.00

59. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period July 1 through September 30, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. $500.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Roger A. Bailey as Adjunct Assistant Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976.

2. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1975.

3. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975.

4. Mrs. Judith U. Litzsinger as fifty percent time Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. Edward A. Ruhlman as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1975.

D. Summer Quarter Appointment

Mrs. Margie Edel as Visiting Instructor in the School of Nursing for a total of ten weeks service during the Summer Quarter, 1975. M.S.N., Washington University. $1,200.00

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

2. Mrs. Laura R. Becherer, Staff Assistant in the Supplemental Instructional Program and the Science Awareness Project, to serve also as Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period August 1, 1975, through June 15, 1976.
3. Mr. M. Robert Carver, Jr., Lecturer of Accounting in the School of Business, to serve also as Chairman of Accounting in the School of Business, and to serve on a fiscal year basis, rather than academic year basis, for the period September 16, 1975, through June 30, 1976.

4. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. James M. Comer, Associate Professor of Elementary Education in the School of Education, to serve also as Project Director in the Teacher Corps Project, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period June 16, 1975, through June 30, 1976, and to serve on a fiscal year basis, rather than academic year basis, for that period.

6. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

7. Mrs. Betty I. Crowther to serve as Professor of Sociology in the School of Social Sciences on an academic year basis, rather than Professor of Sociology in the School of Social Sciences and Program Director of the Behavioral Sciences Program on a fiscal year basis, effective December 16, 1975.

8. Mr. Albert R. Cummings, thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

9. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

10. Mr. Darryl Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

11. Mr. William L. Farrar, Jr., to serve as Coordinator (of Academic Scheduling) in the Office of Admissions and Records, rather than Assistant to the Director, effective August 1, 1975, and to serve as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.
12. Mr. Gareth S. Gardiner, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

13. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Fall Quarter, 1975. This arrangement is in concurrence with regulations of the State Universities Retirement System. $ 640.00

14. Mr. Fredrick H. Hamilton to serve as twenty-five percent time Assistant to the Program Director, rather than full-time Acting Program Director, in the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976, with commensurate monthly salary reduced accordingly. $ 411.75 rather than $1,647.00

15. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Program Director of the Behavioral Science Program, for the Winter and Spring Quarters, 1976.

16. Mr. Harry H. Hilberry, currently on disability leave, to return as full-time Professor of Art and Design in the School of Fine Arts and Communications, effective Fall Quarter, 1975.

17. Mr. Deryl G. Hunt, Associate Professor of Sociology in the School of Social Sciences, to serve also as Associate Director, rather than Coordinator, in the Office of Programs and Supporting Services in University Services to East St. Louis, and to discontinue serving as Research Associate in the Center for Urban and Environmental Research and Services, effective July 1, 1975.

18. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

19. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

20. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.

21. Mr. Kuppanna Krishnan, Assistant Coordinator in the Supplemental Instructional Program, to serve also as Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period August 1, 1975, through June 15, 1976.
22. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

23. Mr. Gene Love1, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

24. Mr. Richard N. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

25. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

26. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

27. Mr. Arthur E. Prell, Chairman and Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

28. Mr. David F. Roberson, Clinical Assistant Professor in the School of Dental Medicine, to serve on forty percent time appointment with increased monthly salary base to reflect additional administrative responsibilities, rather than ten percent time appointment, and with commensurate monthly salary increase to reflect additional percentage of time of appointment, for the period August 1, 1975, through June 30, 1976. Salary to be paid rather than from restricted funds, rather than State of Illinois funds. $ 833.33

29. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to be assigned also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through December 1, 1975. $ 155.00

30. Mr. Gilbert L. Rutman to serve as Professor of Economics in the School of Business on an academic year basis, rather than Professor of Economics in the School of Business and Program Director of the Master of Science in Urban Studies Program on a fiscal year basis, effective September 16, 1975.
31. Mr. Thomas E. Schaeffer, Visiting Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

32. Mr. Gregory P. Stewart to serve as Assistant Professor, rather than Research Associate, in the School of Dental Medicine, effective August 1, 1975.

33. Mrs. Roslyn Sykes, Instructor in the School of Nursing, to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.

34. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

35. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

36. Mr. William R. Whiteside to serve as Associate Professor of Special Education in the School of Education on an academic year basis, rather than Associate Professor and Chairman of Special Education in the School of Education on a fiscal year basis, effective September 15, 1975.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer Quarter, 1976, at full pay:

   Mr. Robert M. Guelker, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1967, received the Master of Science in Education degree from Southern Illinois University. He plans preparation of a manuscript for a book on soccer.

2. For the Fall and Winter Quarters, 1976-77, at full pay:

   Mr. Wilfred Buddell, Instructor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1969, received the Master of Science degree from Washington University. He plans work toward the doctor's degree.

3. For the Winter and Spring Quarters, 1977, at full pay:

   a. Mr. Kenneth M. Kleinman, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans to engage in research at the Institute of
Psychiatry at the University of London, England.

b. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, who joined our staff in 1971, received the Doctor of Philosophy degree from Saint Louis University. He plans research in the area of career education for handicapped adolescents.

G. Change in Educational Leave With Pay

Mr. William S. Hamrick, Assistant Professor of Philosophical Studies in the School of Humanities, requests a change in one-half time leave with pay granted for the Fall, Winter and Spring Quarters, 1975-76, to the Fall, Winter and Spring Quarters, 1976-77.

H. Educational Leave Without Pay

Mr. Leonard Long, Instructor in Experiment in Higher Education in the University Services to East St. Louis, requests an educational leave without pay, for the period October 1, 1975, through May 31, 1976, to work toward completion of the doctor's degree.

I. Leave of Absence Without Pay

Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, requests a leave of absence without pay for the Fall Quarter, 1975, for personal reasons.

J. Resignations

1. Mr. Robert P. Churchill, Assistant Professor of Philosophical Studies in the School of Humanities, effective August 16, 1975, to accept a position at George Washington University.

2. Mr. Douglas D. Douthit, Staff Assistant in the School of Dental Medicine, effective July 15, 1975, to continue studies elsewhere.

3. Mr. Steven R. Kerens, Staff Assistant in Student Housing, effective July 9, 1975, to accept civil service employment with Southern Illinois University at Edwardsville.

4. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, effective July 1, 1975.

5. Mr. Francis T. Villemain, Professor of Educational Foundations in the School of Education, effective September 15, 1975, to accept a position with San Jose State University.

6. Mr. James E. Walker, Assistant Professor of Special Education in the School of Education, effective September 1, 1975.
UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter grants project approval for renovating the "Cougar Coffee House" in the SIUE University Center to install and equip a fast food operation. It further approves the design consultant therefor, and authorizes commitment of Student Welfare and Recreational Facility Building Trust Fund monies for the project not to exceed $120,000. Costs estimated for the project are: Approximately $43,000 for the physical structure and utilities; approximately $52,000 for equipment and equipment installation; and approximately $23,000 for furniture, drapery and decoration. The new facility will require approximately 522 square feet of space in the northeast corner of the existing dining room. Authorization is subject to the Illinois Board of Higher Education approval.

Rationale for Adoption

University officers constantly are searching for methods to reduce food service operating costs, and the subsidy necessarily applied to the food service operation. Research reveals a national trend toward fast food service operations on college campuses. An evaluation of trends within the food service industry, and student preferences on the SIUE campus, give rise to four important factors:

1. Students desire a quality fast food service operation.
2. Food service operations on campuses nationally are experiencing increasing pressure from escalating operating costs and demands for low-cost feeding.
3. The fastest growing portion of the food service industry over the past ten years has been the fast food service chains (e.g., McDonald's, Burger Chef, etc.).
4. An increasing number of University Center operations are moving to fast food operations and are experiencing high customer satisfaction with reduced expenditures.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was generated by the management of the University Center, in conjunction with the Student Senate and the University Center Board. The proposal has the support of University officers, the Student Senate, and the University Center Board. Approval of SWRF funding is on the Student Senate agenda for September. Notification of Student Senate action will be provided as soon as possible.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project "University Center Renovation, Fast Food Operation, SIUE," involving renovation of the northeast corner of the dining area of the University Center to install and equip a fast food operation, is approved as presented to the Board this date, subject to approval by the Illinois Board of Higher Education under prevailing rules of that board; and funds from the Student Welfare and Recreational Facility Building Trust Fund (SIUE) are authorized for expenditure for this purpose in an amount not exceeding $120,000.

(2) The food engineering firm of E. G. Marohn and Associates, 28 Elm Place, St. Louis, Missouri, is retained as design consultant for the said project.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, August, 1975, SIUE and SIUC; Report to the Board.- Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville (Changes in Faculty-Administrative Payroll - Carbondale were not submitted to the Board); the approval of the Minutes of the meeting held September 11, 1975; and approval of University Center Renovation, Fast Food Operation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blacksheere reported on attending her first meeting of the Association of Governing Boards of Universities and Colleges, held October 6 and 7, in Minneapolis, Minnesota. One of the key remarks was that the involvement of as many people as possible in the budget-making process
was necessary so that when decisions had to be made it was easier to make them with a large majority of people who had been involved.

Mr. Elliott reported on the meeting of the Board of Governors, Southern Illinois University Foundation, SIUC, held October 4, which Dr. Moore also attended. Mr. James Brigham had been reelected as president, and the spirit of the Board of Governors was excellent.

Dr. Moore reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs, held September 17, of which Mr. Rowe is chairman. He mentioned the concern of the medical school officers over the large budget cut this year and the resulting large request next year in order to catch up. An interesting report was heard on the character and quality of the some 500 applicants for the medical school, of which only 72 can be accepted. There were also complaints from the two Springfield hospitals over the length of time it took to process certain lease contracts. Mr. Rowe expressed hope that this problem would be abated soon with additional staff.

Mr. Rowe reported on the meeting of the Health Education Commission, held October 2. The budget requests for the SIU health-related programs were listed for information and Dr. Richard H. Moy, Dean and Provost, had been present to defend the figures for the SIUC School of Medicine. Next month, the Health Education Commission will be voting on some of these items and Mr. Rowe requested that SIUE officials be present to speak for their health-related programs.

Mr. Rowe then reported on the meeting of the Illinois Board of Higher Education, held October 7 in Charleston. Concerning Master Plan - Phase IV, it was agreed that the target date of January, 1976 for adoption of the plan would not become final until after the November IBHE meeting.
The IBHE had some recommendations on the development of a statewide coordinating mechanism for instructional television, similar to the mechanism of the Health Education Commission, but a firm recommendation would be expected later. They also recommended acquisition of Channel 20 for the Chicago area, that SIUE be provided funding as soon as possible for educational TV in that area, that Western Illinois University be encouraged to form a not-for-profit organization and get started in their area, and talked about Sangamon State University getting into educational TV also.

Some recommendations were also adopted about the decision-making process on programs. The staff was to be encouraged in the future to discuss with the members of the IBHE alternative solutions to problems. Mr. Rowe thought that the IBHE should be given the opportunity to approve or disapprove a program rather than the IBHE staff telling a university to withdraw a program from consideration whenever that staff will not recommend program approval.

The IBHE also discussed the student advisory committee report on tuition and other student costs in which the students argued very strongly and eloquently against tuition increases.

Some three hours were spent discussing the first 29 pages of Master Plan - Phase IV. He thought considerable more discussion was needed on that matter.

Under Committee Reports, Chairman Elliott reported that in regard to the Ad Hoc Committee and the Board Committee to Review Governance Report Revision, a draft of a change in the Bylaws has been prepared for discussion purposes. This change would implement the report of the Ad Hoc Committee to Review Governance Report, and is being circulated to the contact members of the Ad Hoc Committee.
President Rendleman requested that the Board consider Authorization of Pre-Trial Settlement: Smith, Hinchman & Grylls Associates v. Board of Trustees, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

**Authorization of Pre-Trial Settlement: Smith, Hinchman & Grylls Associates v. Board of Trustees**

**Summary**

This matter provides for payment of an amount in settlement of a lawsuit filed against the Board by Smith, Hinchman & Grylls Associates, Architects.

**Rationale for Adoption**

In 1969, the Board of Trustees initiated the School of Dental Medicine at temporary facilities in Alton. A permanent facility at Edwardsville was planned and, in 1970, Smith, Hinchman & Grylls Associates were designated by the Board as architects for that project with funding to be approved by the Board's Executive Committee. Federal funding concerns intervened before funds were made available by the General Assembly. In an attempt to qualify for federal funds, President Rendleman and Smith, Hinchman & Grylls agreed that preliminary planning (adequate for federal funding application) should proceed, provided that architect's fees would be contingent on construction funds becoming available. In 1971, after extensive services were rendered it became apparent that Smith, Hinchman & Grylls regarded the funding arrangement as being on a "deferred," rather than a contingent, basis. Shortly after the President clarified the contingent nature of the arrangement, it became clear that the state would not fund a permanent dental school facility at Edwardsville.

Smith, Hinchman & Grylls thereupon terminated work on the project, and made formal claim for fees. Relying on the lack of formal contract and the contingent fee understanding, the University refused payment. Smith, Hinchman & Grylls filed suit in the U.S. District Court (Eastern District of Illinois) seeking fees and advancements alleged as totalling $145,000. Extensive pre-trial activities followed and trial date was set for September 24, 1975. Trial counsel reviewed the matter in detail with the University's General Counsel, who recommended to President Rendleman that a settlement offer be made. With President Rendleman's concurrence, pre-trial conference settlement negotiations took place. Ultimately, $90,000 was recommended by the court as a fair and reasonable settlement, and agreed to be supported (following discussion with clients) by trial counsel for each party.
Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

The President of SIUE, the University's General Counsel, and trial counsel in this matter have been actively involved in the case and strongly recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board hereby approves the payment of $90,000 to the architectural firm of Smith, Hinchman & Grylls Associates in settlement of the case of Smith, Hinchman & Grylls Associates v. The Board of Trustees of Southern Illinois University, No. CV 73-51-D, U.S. District Court for the Eastern District of Illinois (1975), said case involving a claim for architect's fees alleged as owing Smith, Hinchman & Grylls Associates for services rendered to the proposed permanent facility for the SIUE School of Dental Medicine, provided that the Board of Trustees hereby admits no liability of any kind whatsoever with respect to the claim of Smith, Hinchman & Grylls Associates against the Board by virtue of the approval of this resolution.

President Rendleman explained that this is a pre-trial settlement with Smith, Hinchman & Grylls Associates, who had sued the Board of Trustees in federal court based upon work they had done on a master plan for the dental school on the Edwardsville campus. When it became apparent that the cost of such a facility would approximate $30 million, the planning was discontinued. There was a contention between University officials and the architects as to whether the University was in fact indebted to the architects for work already completed. The architects sued for approximately $150,000. President Rendleman stated that after pre-trial conference, on the suggestion of the judge and after the University's own assessment, he is recommending to the Board this authorization to settle for $90,000.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none.
The motion carried by the following recorded vote: Aye, Margaret Blacksheire, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Rendleman reported that regarding the reorganization on the Edwardsville University, the committee which was handling certain aspects of the reorganization had asked for an extension of time, which he had given them, and that he would keep the Board informed from time to time as the deliberations go on.

He was pleased to announce that fall enrollment should be approximately 12,150 which would be a seven percent increase over last year. He noted a very peculiar thing had occurred in that approximately 1,100 newly admitted students did not register for classes. These individuals were being contacted by mail to learn their reasons for not completing their enrollment. He was aware that several students had been unable to locate housing. As more is learned about the enrollment picture, he will let the Board know what the problems are in that regard.

President Rendleman distributed materials pertaining to the 1975 Mississippi River Festival, a copy of which has been placed on file in the Office of the Board of Trustees, and reported that with the efforts of a lot of people the season ended with a surplus of $1,521.24. This was the seventh year of the festival, and he thought it was a permanent fixture on the Edwardsville campus. He pointed out that the National Endowment for the Arts for the first time gave a grant of $25,000, and the Illinois Arts Council continued its support with a $50,000 grant.

President Rendleman announced that the tenth anniversary celebration will be opened with a semi-formal convocation at 10:30 a.m. on Monday, October 13, in the Meridian Ballroom of the University Center at Edwardsville, and he expected a very fine crowd.
Concerning the Mississippi River Festival report, in reply to a query from Mr. Rowe about indirect cost figures, President Rendleman stated that we had covered more of our indirect cost this year than we have in the years past, but he was still certain that there are some indirect costs that we do not recover, but didn't think it would be anything like a $100,000 figure.

The Chair asked the Board members that after looking at the MRF report that if anyone wants it on the agenda for next month to notify him or Dr. Brown. Chairman Elliott stated that the item Amendment to I Code of Policy H: Tax-Free Alcohol had been withdrawn.

The following matter was presented:

**SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1976**

*(SIUC, SIUE, SYSTEM OFFICE)*

**Summary**

At the September 11, 1975 meeting of the Board of Trustees, the System Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) was presented to and approved by the Board. It was not possible at that time to consider a complete System Budget because the information related to non-appropriated funds for Southern Illinois University at Carbondale had not been received.

With the receipt of data relating to nonappropriated funds for Southern Illinois University at Carbondale, it is appropriate at this time for the Board to consider for approval the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1976.

**Rationale for Adoption**

At the September meeting, the Board approved the Internal Operating Budget for all elements of the System with the exception of the nonappropriated funds for Southern Illinois University at Carbondale. Approval of the complete System Budget, now containing all budget elements, is in order.

**Considerations Against Adoption**

None is known to exist.

**Constituency Involvement**

Representatives of the two Universities and the System Office can respond to specific questions about budget preparation and details.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1976, be approved as presented.

Dr. Brown reported that all items in the document were in substance what the Board previously had received except for entries relating to the non-appropriated fund budgets for the Carbondale University, which had only recently been presented to the Board members. A copy of the complete System Budget is on file in the Office of the Board of Trustees. Mrs. Blacksheere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Dr. Brown stated that at the September meeting, the Board gave tentative approval to the summary RAMP tables and narratives which had been presented with the indication that the item should be on the agenda for this meeting for possible further consideration. He also reported that since that time the Carbondale University had modified the materials relative to their presentation. A Board Staff Report summarizing the System request and updating the modifications in the SIUC request had been sent to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

Chairman Elliott noted that SIUE's request had included salary money to implement a nonacademic step-rate pay plan and SIUC's request had not. President Brandt commented that there is a statewide committee involving all of the systems, the Bureau of the Budget, and the Illinois Board of Higher Education that is looking at the step pay plan question. Also, he did not
want to lock the SIUC employees into a step plan at their current depressed salary levels. Neither President could see any problem in sending a System budget to the IBHE which was inconsistent in this regard, and Dr. Brown noted that we do not have a firmly committed System position about this kind of matter.

Dr. Moore moved approval of Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, as submitted to the Illinois Board of Higher Education. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair stated the next item would be the discussion of Master Plan - Phase IV, as it had been drafted by the staff of the Illinois Board of Higher Education. He requested Mr. Rowe to introduce the matter, giving some of the background and some thoughts about the time schedule involved.

Mr. Rowe reported that discussion of the draft at the IBHE meeting had covered only the first 29 pages of the document, but had revealed controversy over the accuracy of the enrollment projections over the long term; the tone of negativism, especially regarding programmatic directions; and the lack of opportunity for advice from the constituencies within the systems. Mr. Rowe also noted that the IBHE staff had frequently rejected the recommendations of IBHE study committees, and announced his personal objection to several proposals in the draft, including those cancelling the vote of all members of the IBHE appointed by governing boards of the public institutions, those calling for unduly restrictive programmatic practices, and those demonstrating the unauthorized assumption of jurisdiction over tuition rates. He then moved the following resolution:
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the request be and is hereby made of the Illinois Board of Higher Education that it abstain from tentative adoption of Master Plan - Phase IV and any public hearings on the plan until after November 13, 1975, so that this Board may refer the staff draft of Master Plan - Phase IV to its internal constituencies, may deliberate at its next scheduled meeting upon their advice and suggestions regarding the particular features of the staff draft of Master Plan - Phase IV, and at that meeting may adopt any recommendations it may develop for the consideration of the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That no Illinois Board of Higher Education action on Master Plan - Phase IV should take place until the tone of the staff draft of Master Plan - Phase IV has been revised to reflect a positive spirit of partnership between the public systems of higher education and the Illinois Board of Higher Education.

The ensuing discussion brought out further objections: That the draft demonstrated a neglect of important considerations of research and public service, called for an increase of tuition and decrease of scholarships to the detriment of students at public institutions, constituted an usurpation of governing board functions and other subject matter beyond IBHE jurisdiction, asserted both vague and restrictive parameters upon public institution program development and approval, and manifested an overall bias in favor of the welfare of private institutions of higher education at the expense of the public ones.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

(NOTE: A Master Plan for Postsecondary Education in Illinois, a draft submitted by the staff of the Board of Higher Education, State of Illinois, October, 1975, has been placed on file in the Office of the Board of Trustees.)

President Brandt requested that the Board consider Approval of Students' Attorney Program, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blacksheere moved that the proposed matter be considered. The
motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt indicated that if the President was to be held responsible for this program, then the composition of a Board of Directors with a student-appointed majority would make it impossible for him to exercise such responsibility. If the President was not to be held responsible, then he could be comfortable with the composition of the Board of Directors. He reported an absence of objection by the pertinent committee of the State Bar Association, but no final concurrence as yet by the County Bar Association. He suggested that approval of the program be deferred, but that commencement of a search for an attorney be authorized in the meantime.

Ms. Ellen Schanzle-Haskins, President of the Graduate Student Council, and Mr. Douglas Diggle, President of the Student Body, SIUC, both objected to change in the make-up of the Board of Directors, pointing out that a student program should be controlled by students. Ms. Schanzle-Haskins suggested the way to minimize the liability of the President and the Board of Trustees for the program was to disclaim presidential responsibility and shift the responsibility to the student members. Mr. Diggle commented that he had difficulty imagining a situation in which the actions of the students' attorney would pose a problem for the President or the Board of Trustees, since the students would be making the actual policy for the program. Only budgetary misconduct could cause problems for the President and SIU; otherwise, the students would be the only ones liable. Mr. Lightle expressed concurrence.

President Brandt suggested that the program be set up on an ad hoc basis rather than a formal basis until the composition of the Board of Directors was decided on.
After considerable discussion, it was the consensus of the Board that an ad hoc search committee be established along the lines of the proposed Board of Directors, subject to the right of the Board of Trustees to approve or disapprove the program at the next meeting. It was also the intention of the Board of Trustees to consider the input of the Jackson County Bar Association and an opinion of the Board's Legal Counsel as to the liability of the Board or President, having specific reference the make-up of the Board of Directors. Mr. Gruny stated that the question was not only liability of the Board, but also the Board's fiduciary duty toward fee-generated funds which have come into its treasury.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12 Noon.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 13, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mrs. Margaret Blackshere, Secretary
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. John P. Harizal, Jr.
- Mr. Forest Lightle
- Mr. William R. Norwood
- Mr. Harris Rowe, Vice-Chairman
- Mr. A. D. Van Meter, Jr.

The following members were absent:

- Mr. William W. Allen
- Dr. Willis Moore

Executive Officers present were:

- Dr. Warren W. Brandt, President, SIUC
- Dr. James M. Brown, General Secretary of the SIU System
- Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. William I. Hemann, Financial Affairs Officer
- Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
- Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:
REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Thomas A. Martinsek, Professor of Economics. He was born July 15, 1918, and died August 16, 1975. He received the Bachelor of Arts degree from Case Western Reserve University and the Master of Arts and Doctor of Philosophy degrees from Ohio State University. He served as Instructor at North Carolina State College and as Assistant Professor at Montana State University prior to accepting appointment at Southern Illinois University in 1959. He had excellent rapport with students and devoted a great deal of time to student conferences outside of the classroom, and was considered to be an excellent teacher. He introduced new courses into the curriculum and was responsive to developments in his professional field.

B. Continuing Appointments

1. Mr. Melvin K. Anderson as Associate Professor of Technology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Arkansas. He was born August 11, 1925, in Pine Bluffs, Wyoming. $16,200.00/AY $1,800.00/mo.

2. Mr. John W. Bynum as Assistant Professor in the School of Medicine effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born October 27, 1947, in St. Petersburg, Florida. $13,500.00/AY $1,500.00/mo.

3. Mr. W. William Coker as Professor and Director of the School of Music effective August 18, 1975, on a fiscal year basis. He received the Doctor of Musical Arts degree from the University of Illinois. He was born November 26, 1928, in Pinckneyville, Illinois. $33,000.00/FY $2,750.00/mo.

4. Mr. Lon Cruse as Project Coordinator in Institutional Research and Studies effective July 1, 1975, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born September 9, 1945, in DuQuoin, Illinois. $13,512.00/FY $1,126.00/mo.
Meeting of November, 1975

5. Mr. Donald W. Eckrich as Assistant Professor of Marketing effective August 25, 1975, on an academic year basis. He completed the requirements for the Doctor of Business Administration degree from the University of Kentucky. He was born October 17, 1947, in Rochester, New York. $15,480.00/AY $1,720.00/mo.

6. Mr. John L. Foster as Assistant Professor of Political Science effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born August 16, 1945, in Litchfield, Minnesota. $14,400.00/AY $1,600.00/mo.

7. Miss Linda Gannon as Assistant Professor of Psychology effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born April 5, 1944, in Milwaukee, Wisconsin. $12,600.00/AY $1,400.00/mo.

8. Mr. John R. Glick as Assistant Professor of Accountancy effective August 25, 1975, on an academic year basis. He completed the requirements for the Doctor of Business Administration degree from the University of Colorado. He was born November 15, 1918, in Mt. Carmel, Illinois. $15,993.00/AY $1,777.00/mo.

9. Mr. Billy Glen Gooch as Assistant Professor of Vocational Education Studies effective August 25, 1975, on an academic year basis. He received the Doctor of Education degree from the University of Tennessee. He was born November 28, 1936, in Mill Shoals, Tennessee. $14,661.00/AY $1,629.00/mo.

10. Mr. Ralph H. Johnson as Assistant Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born September 3, 1930, in Virginia, Minnesota. $14,760.00/AY $1,640.00/mo.

11. Mr. Dennis W. Leitner as Assistant Professor of Guidance and Educational Psychology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Maryland. He was born December 4, 1943, in Alton, Illinois. $13,275.00/AY $1,475.00/mo.

12. Mr. Vern D. Lyon as Assistant Professor of Economics effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Kansas. He was born October 22, 1939, in Salt Lake City, Utah. $14,850.00/AY $1,650.00/mo.
13. Mr. Ronald James Moglia as Assistant Professor of Health Education effective August 25, 1975, on an academic year basis. He completed all requirements for the Doctor of Education degree from Temple University. He was born November 2, 1944, in Brooklyn, New York.

14. Mr. Allen J. Scism as Assistant Professor in the School of Medicine effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born February 15, 1938, in Bloomfield, Missouri.

15. Mr. A. K. Sinha as Associate Professor of Thermal and Environmental Engineering effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Sheffield, England. He was born January 2, 1931, in India.

16. Mr. Jonathan L. Yoder as Assistant Professor of Radio-Television effective August 18, 1975, on a fiscal year basis. He received the Master of Arts degree from Northwestern University. He was born July 3, 1945, in Washington, D.C.

C. Conditional Appointments

1. Mrs. Linda Dutcher as Instructor in Psychology for the Fall Semester, 1975. She received the Master of Arts degree from the University of Oregon. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. If official evidence of doctor's degree completion is received in the Office of the Vice President for Academic Affairs by August 15, 1975, from the registrar or dean of the graduate school, the title is to be changed to Assistant Professor on term appointment and the salary is to be increased. If official evidence of completion of degree requirements is received after August 15, 1975, change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

2. Mr. Michael P. Shields as Lecturer in Economics for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from the University of California, Berkeley. He is a candidate for the Doctor of Philosophy degree from the University of Utah. When the doctor's degree requirements have been completed and official evidence of degree completion has been received in the Office of the Vice President for Academic Affairs from the registrar or dean of the graduate school, he is to serve as Visiting Assistant Professor at an increased monthly salary effective the beginning of the next contract year.
D. Term Appointments

1. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Donald M. Barry as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through July 31, 1975, and as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period August 1, 1975, through June 30, 1976, at an increased monthly salary. He was recently awarded the Doctor of Philosophy degree from Southern Illinois University.

3. Mr. Eric M. Barton as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois.

4. Mrs. Herberta E. Beyler to serve as fifty percent time Instructor in Plant and Soil Science for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Miss Susan C. Blower as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

6. Miss Elizabeth V. Bork as Instructor in School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Southern California.

7. Mr. John F. Bowman, II, as Lecturer in Cinema and Photography for the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University.

8. Mr. John W. Bynum as Assistant Professor in the School of Medicine for the period August 11 through August 14, 1975. He received the Doctor of Philosophy degree from Michigan State University.

9. Mr. Randall Lee Bytwerk as Assistant Professor of Speech for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Northwestern University.

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\begin{array}{|c|c|c|}
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\text{Position} & \text{Salary/FY} & \text{Salary/Mo.} \\
\hline
\text{Instructor} & \$12,519.00 & \$ 412.00 \\
\text{Asst. Prof.} & \$15,732.00 & \$ 1,311.00 \\
\text{Prof.} & \$18,132.00 & \$ 1,511.00 \\
\text{Instructor} & \$11,700.00 & \$ 1,300.00 \\
\text{Asst. Prof.} & \$14,275.00 & \$ 1,475.00 \\
\text{Prof.} & \$17,650.00 & \$ 1,200.00 \\
\text{Instructor} & \$10,788.00 & \$ 899.00 \\
\text{Asst. Prof.} & \$13,500.00 & \$ 1,500.00 \\
\text{Prof.} & \$10,800.00 & \$ 1,200.00 \\
\hline
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10. Mr. Robert D. Carpenter as eighty percent time Lecturer in Special Education for the Fall Semester, 1975. He received the Master of Science degree from Indiana State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,640.00/AY $ 960.00/mo.

11. Mr. Michael D. Covell as Assistant Professor of Cinema and Photography for the Fall and Spring Semesters, 1975-1976. He received the Master of Fine Arts degree from Ohio University. $11,700.00/AY $ 1,300.00/mo.

12. Miss Deborah Davis as Assistant Professor of Psychology for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Ohio State University. $13,500.00/AY $ 1,500.00/mo.

13. Mr. George M. Durbin as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1975, through June 30, 1976.

14. Mrs. Dolores Ellis as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University. $3,253.32/AY $ 361.48/mo.

15. Mr. Lawrence P. Endo as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois. $11,700.00/AY $ 1,300.00/mo.

16. Mr. James Etocu-Opolot as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. $4,950.00/AY $ 550.00/mo.

17. Mr. Steven A. Fagin as Instructor in Cinema and Photography for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Northwestern University. $12,600.00/AY $ 1,400.00/mo.

18. Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine and twenty-five percent time Researcher in the College of Liberal Arts and as Instructor in the School of Medicine-Springfield Medical Facility, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from the University of Wyoming. $7,425.00/AY $ 825.00/mo.

19. Mr. Timothy John Fiedler as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $ 550.00/mo.
20. Mr. R. Corydon Finch as one-third time Adjunct Professor in the School of Law for the Fall Semester, 1975. He received the Juris Doctor degree from the University of Chicago. $9,000.00/AY $1,000.00/mo.

21. Mr. Douglas E. Flahive as two-thirds time Instructor in the Center for English as a Second Language and as Instructor in Linguistics, serving without salary, for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds. $5,301.00/AY $589.00/mo.

22. Mrs. Ramona Louise Ford as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from the New School for Social Research. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $550.00/mo.

23. Miss Judy C. Fox as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,500.00/AY $500.00/mo.

24. Mrs. Mary Anne Fox as Lecturer in Morris Library for the period August 11 through December 31, 1975. She received the Master of Science in Library Science degree from the University of North Carolina. $7,650.00/FY $850.00/mo.

25. Mr. Dale R. Gibeau as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and to be furnished for the convenience of the University. $6,480.00/AY $720.00/mo.

26. Mr. David Charles Gobble as Instructor in Health Education for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University. $9,756.00/AY $1,084.00/mo.

27. Mr. Nathaniel E. Gozansky as Visiting Professor in the School of Law for the Fall Semester, 1975. He received the Master of Laws and Letters degree from Yale University. $31,999.95/AY $3,555.55/mo.

28. Mr. Harold W. Hannah as twenty-five percent time Visiting Professor of Agricultural Industries for the Fall Semester, 1975. He received the Juris Doctor degree from the University of Illinois. $125.28/AY $13.92/mo.
29. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. $7,425.00/AY $ 825.00/mo.

30. Mrs. Jane P. Harris as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University. $3,991.50/AY $ 443.50/mo.

31. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from the University of Illinois. $3,708.00/AY $ 412.00/mo.

32. Mr. James E. Hendricks as Assistant Professor in the School of Technical Careers for the period September 1, 1975, through the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. $12,510.00/AY $ 1,390.00/mo.

33. Mr. John M. Hoffman as Research Associate in the Collected Works of Ulysses S. Grant Project for the period September 1, 1975, through August 31, 1976, and as Adjunct Assistant Professor of History, serving without salary, for the period September 1, 1975, through the Spring Semester, 1976. He received the Doctor of Philosophy degree from Harvard University. His salary is to be paid from restricted funds. $14,476.20/FY $ 1,206.35/mo.

34. Mr. Thomas C. Hone as Assistant Professor of Political Science for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Wisconsin. $13,050.00/AY $ 1,450.00/mo.

35. Mr. Yu-Sheng Hsu as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Purdue University. $11,700.00/AY $ 1,300.00/mo.

36. Mr. Wei-tze Huang as Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Minnesota. $10,800.00/AY $ 1,200.00/mo.

37. Miss Carol M. Jacko as Assistant Professor of Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from the University of Pittsburgh. $13,500.00/AY $ 1,500.00/mo.

38. Mrs. Evelyn Jackson as fifty percent time Visiting Assistant Professor of Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $6,075.00/AY $ 675.00/mo.
Meeting of November, 1975

39. Mr. Habib O. E. Jam as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. $14,400.00/AY $1,600.00/mo.

40. Mr. John Robert Johnson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. $9,900.00/AY $1,100.00/mo.

41. Mr. Leslie P. Jones as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He completed the requirements for the Doctor of Philosophy degree from Rutgers University. $11,700.00/AY $1,300.00/mo.

42. Mr. Lawrence A. Juhlin as Researcher in Student Medical Benefit for the period August 1, 1975, through June 30, 1976. He received the Master of Science degree from Syracuse University. His salary is to be paid from restricted funds. $15,000.00/FY $1,250.00/mo.

43. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period September 1 through November 30, 1975. She received the Bachelor of Arts degree from Kutztown State College. Her salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.

44. Mr. M. A. Khoie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. $17,400.00/FY $1,450.00/mo.

45. Mr. Edward J. Kionka as one-third time Adjunct Professor in the School of Law for the Fall Semester, 1975. He received the Master of Laws and Letters degree from Columbia University. $9,000.00/AY $1,000.00/mo.

46. Miss Linda Illona Kostalik as Instructor in Physical Education-Women and in Theater for the Fall and Spring Semesters, 1975-1976. She received the Master of Fine Arts degree from the University of California, Irvine. $10,350.00/AY $1,150.00/mo.

47. Mr. Richard E. Krandel as Researcher in the Evaluation and Developmental Center for the period August 18, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

48. Mr. Chuang-Yuan Liu as fifty percent time Visiting Instructor in Philosophy for the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University. $4,950.00/AY $550.00/mo.
49. Mr. Ronald W. Mahoney as Coordinator of University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $8,100.00/AY, $900.00/mo.

50. Mr. James Joseph Malotke as Visiting Assistant Professor of Military Programs-College of Education for the period July 15, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Houston. His salary is to be paid from restricted funds. $18,000.00/FY, $1,500.00/mo.

51. Miss Marie Malinauskas as Instructor in Recreation for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. $9,000.00/AY, $1,000.00/mo.

52. Mrs. Ely J. Marquez as Assistant Professor in the Center for the Study of English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from the University of Wisconsin. Her salary is to be paid from restricted funds. $11,700.00/AY, $1,300.00/mo.

53. Mrs. Linda N. Mehnert as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University. $9,000.00/AY, $1,000.00/mo.

54. Miss Ann Kathryn Miller as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from St. Louis University. $13,050.00/AY, $1,450.00/mo.

55. Miss Maryrose Minnito as Staff Assistant in the Career Planning and Placement Center for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Part of her salary is to be paid from restricted funds. $9,900.00/FY, $825.00/mo.

56. Mr. Walter L. Montgomery as Visiting Lecturer in Agricultural Industries for the period August 1 through December 31, 1975. He received the Master of Science degree from Southern Illinois University. $16,800.00/FY, $1,400.00/mo.

57. Mr. William F. Morey as Adjunct Professor in the Air Force Reserve Officers Training Corps, serving without salary, for the period August 1, 1975, through June 30, 1976. He received the Master of Arts degree from Oklahoma University.

58. Mr. Chong H. Nam as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Minnesota. $13,950.00/AY, $1,550.00/mo.
59. Mr. John C. Olvera as Instructor in Interior Design for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. $9,000.00/AY $1,000.00/mo.

60. Mrs. Marilyn Weaver Paulk as Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. $11,700.00/AY $1,300.00/mo.

61. Miss Linda Lee Peerson as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,650.00/AY $850.00/mo.

62. Mr. Allan Kyle Perkins as Instructor in Linguistics for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. $10,800.00/AY $1,200.00/mo.

63. Mr. Paul Q. Perlmutter as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Colorado. $11,700.00/AY $1,300.00/mo.

64. Mr. Gary L. Peterson as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Michigan State University. $11,700.00/AY $1,300.00/mo.

65. Mr. William C. Peterson as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Iowa State University. $11,700.00/AY $1,300.00/mo.

66. Mr. William J. Petrie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. $13,500.00/AY $1,500.00/mo.

67. Mr. Robert L. Potts as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period August 1, 1975, through June 30, 1976.

68. Mr. Howard L. Reynolds are Assistant Professor of Theater for the period August 18, 1975, through June 30, 1976. He received the Master of Fine Arts degree from Smith College. $13,500.00/AY $1,500.00/mo.

69. Mr. W. W. Scott as Instructor in Morris Library for the period July 1, 1975, through June 30, 1976. He received the Master of Science in Library Science degree from Case Western Reserve University. $13,824.00/FY $1,152.00/mo.
70. Mr. William Glenn Shupe as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from the University of Illinois.

71. Mr. Glenn B. Sims as seventy-five percent time Assistant Instructor in Agricultural Industries for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from the University of Illinois.

72. Miss Carol Lynn Smith as Assistant Professor of Computer Science for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Iowa State University.

73. Mrs. E. Louise Smith as Researcher in the Evaluation and Development Center for the period August 18 through October 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

74. Mr. Evan B. Smith as Instructor in the School of Journalism for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from the University of Oregon.

75. Mr. Laurence Carlton Staples as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University.

76. Miss Sue Anne Toms as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

77. Mr. John E. Toth as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. He received the Master of Education degree from Wright State University.

78. Mr. Ronald L. Tracy as Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Michigan State University.

79. Mr. Alexis D. Valk as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Master of Music degree from Ball State University.

80. Miss Heidi Von Gunden as Assistant Professor in the School of Music for the Fall and Spring Semesters, 1975-1976. She
Meeting of November, 1975

receive the Master of Arts in Music degree from the University of California, San Diego, and the Master of Arts degree from California State College at Los Angeles.

81. Mr. William M. Wales as Assistant Instructor in Microbiology for the Fall Semester, 1975. He received the Bachelor of Arts degree from Southern Illinois University.

82. Mrs. Peggy Jean Walker as Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1975-1976. She received the Master of Social Work degree from Washington University.

83. Mr. Andrew S. Weiss as Visiting Assistant Professor of Anthropology for the Fall and Spring Semesters, 1975-1976. He is a candidate for the Doctor of Philosophy degree from Yale University.

84. Mr. Edward L. Welch as one-third time Adjunct Professor in the School of Law for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Jurisprudence degree from Washington University.

85. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Military Programs-College of Education, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Illinois. His salary is to be paid from restricted funds.

86. Mr. Robert L. White as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University.

87. Mr. Ronald J. Williams as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He completed all requirements for the Doctor of Philosophy degree from the University of California, San Diego.

88. Mr. Jerry L. Williamson as Visiting Assistant Professor of Technology for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Rensselaer Polytechnic Institute.

89. Mr. Mark D. Wochele as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Massachusetts.

90. Miss Sharon Yvonne Yeargin as Coordinator (for Human Life Styling Program) in the Student Health Program for the period September 15, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

$12,150.00/AY
$1,350.00/mo.

$7,425.00/AY
$825.00/mo.

$12,600.00/AY
$1,400.00/mo.

$12,600.00/AY
$1,400.00/mo.

$9,000.00/AY
$1,000.00/mo.

$18,924.00/FY
$1,577.00/mo.

$15,174.00/AY
$1,686.00/mo.

$11,700.00/AY
$1,300.00/mo.

$14,175.00/AY
$1,575.00/mo.

$13,050.00/AY
$1,450.00/mo.

$10,200.00/FY
$850.00/mo.
E. Summer Session Appointment (Previously Approved Base Salary Not Repeated)

Mr. Robert L. White, Instructor in the School of Technical Careers, for the period July 1 through August 15, 1975.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Arthur Robert Adams as Instructor in Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. $7,875.00/AY $875.00/mo.

2. Mr. William K. Appelgate as Researcher in Vocational Education Studies and the Occupational Coordinator Project for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

3. Mr. Dale A. Boyer as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through September 30, 1975.

4. Mr. Robert Warren Button as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. $12,150.00/AY $1,350.00/mo.

5. Mr. Roy A. Causey as Instructor in Marketing for the Fall and Spring Semesters, 1975-1976. $10,800.00/AY $1,200.00/mo.

6. Mr. Raymond E. Chasteen as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. $10,800.00/AY $1,200.00/mo.

7. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Lynn M. Connley as Staff Assistant in the University Ombudsman Office for the period September 1, 1975, through June 30, 1976.

9. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the Fall and Spring Semesters, 1975-1976. $11,304.00/AY $1,256.00/mo.

10. Mr. Ronald C. Dougherty as Instructor in Marketing for the Fall and Spring Semesters, 1975-1976. $12,600.00/AY $1,400.00/mo.

11. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the Fall and Spring Semesters, 1975-1976. $11,070.00/AY $1,230.00/mo.

12. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the Fall and Spring Semesters, 1975-1976. $17,370.00/AY $1,930.00/mo.
13. Mr. James R. Fenn as Adjunct Professor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through July 31, 1975.

14. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Fall Semester, 1975. $8,550.00/AY $ 950.00/mo.

15. Mr. Henry Edward Flentje as Associate Professor of Political Science for the period August 16 through August 31, 1975, and as fifty percent time Associate Professor of Political Science for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

16. Mr. Russell Jay Hendel as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. $12,150.00/AY $ 1,350.00/mo.

17. Mrs. Janice M. Kavadas as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. Her salary is to be paid from restricted funds.

18. Mr. Melvin D. Lax as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. $12,150.00/AY $ 1,350.00/mo.

19. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Archie G. Lugeneeel as Researcher in the School of Technical Careers for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

21. Mr. Dan C. Messerschmidt as Lecturer in Economics for the Fall and Spring Semesters, 1975-1976. $13,500.00/AY $ 1,500.00/mo.

22. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. $9,990.00/AY $1,110.00/mo.

23. Mrs. Judith A. Nelson as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. $11,250.00/AY $ 1,250.00/mo.

24. Mr. John W. Reeves as Instructor in Forestry for the period August 16 through December 31, 1975.

25. Mr. Morgan S. Ruph as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1975, through June 30, 1976.

26. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the Fall and Spring Semesters, 1975-1976. $12,285.00/AY $ 1,365.00/mo.
27. Mr. T. L. Wagner as twenty percent time Instructor in Health Education for the Fall Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

28. Miss Dora A. Weaver as fifty percent time Researcher in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976.

29. Mrs. Linda J. Wohlwend as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976.

30. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976.

31. The following have been reappointed as Adjunct Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:

   Bobowski, Stan J., Physiology
   Hause, Welland A., Physiology
   Sloan, William, School of Medicine; Rehabilitation Institute

32. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

   Edelman, Jordan, Rehabilitation Institute
   Lyle, William H., Rehabilitation Institute
   Slicer, Alfred, Rehabilitation Institute

33. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:

   Ress, Robert F., Air Force-Reserve Officers Training Corps
   Schroeder, Ralph F., II, Air Force-Reserve Officers Training Corps

34. The following has been reappointed as Adjunct Assistant Professor, serving without salary, for the Fall and Spring Semesters, 1975-1976:

   Rushing, Phillip D., Rehabilitation Institute

35. The following has been reappointed as Adjunct Instructor, serving without salary, for the period July 1, 1975, through June 30, 1976:

   Olvey, Mary E., Physiology
Meeting of November, 1975

G. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Marcia A. Anderson, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Vocational Education Studies, at an increased monthly salary effective August 25, 1975, on an academic year basis.

2. Mrs. Patricia R. Benziger, Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1975.

3. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to serve in Student Recreation, rather than the Campus Recreation Office, effective August 1, 1975. His salary is to be paid from restricted funds.

4. Mr. David Royal Browning, fifty percent time Research Associate in Plant and Soil Science Research Stations, to serve at an increased monthly salary, and to serve on term appointment, rather than continuing appointment, for the period August 1, 1975, through May 31, 1976.

5. Mr. Seymour L. Bryson, Associate Professor in the Rehabilitation Institute, to serve also in University Programs, at an increased monthly salary, for the period August 16, 1975, through May 15, 1976. His salary is to be paid from restricted funds.

6. Mr. Robert L. Buser, Professor of Secondary Education, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

7. Mr. Gordon Keith Butts to serve as Professor of Instructional Materials, rather than Professor and Chairman of Instructional Materials, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

8. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
9. Mr. Lee Albert Counsell, Associate Professor in the School of Technical Careers, to serve at a reduced monthly salary and on a fiscal year basis, rather than academic year basis, effective August 16, 1975. Part of his salary is to be paid from restricted funds. His appointment is to return to academic year basis effective July 1, 1976.

10. Mr. Edmund A. DaRosa, Professor and Chairman in the School of Technical Careers, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.

11. Mrs. Ann K. Deichmann to serve as Researcher in the Rehabilitation Institute, rather than in the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. Her salary is to be paid from State of Illinois funds, rather than restricted funds.

12. Mr. Harold Lee DeWeese to serve as Professor of Guidance and Educational Psychology, rather than Professor in the College of Education and in Guidance and Educational Psychology, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

13. Mr. Billy G. Dixon to serve as Associate Professor of Secondary Education, rather than Associate Professor and Chairman of Professional Education Experiences and Associate Professor of Secondary Education, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

14. Mrs. Diana L. Dodd, Assistant Professor of English, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, on an academic year basis, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1977.

15. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve also as Associate Professor (of Clinical Law) in the School of Law, for the period August 16 through September 30, 1975. His salary is to be paid from restricted funds.

16. Mr. William G. Dyer, Associate Professor of Zoology, to serve also as Associate Dean of the College of Science, rather than Assistant Dean of the College of Science, effective August 16, 1975.

17. Mr. George Garoian, Associate Professor of Zoology, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
18. Mr. Charles E. Gray to serve as Researcher in the Office of the Vice President for Student Affairs for the period September 1, 1975, through August 31, 1976 on a term appointment, rather than Coordinator in Student Work and Financial Assistance on a continuing appointment.

19. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

   $27,495.00/AY  
   $ 3,055.00/mo.
   rather than
   $33,600.00/FY  
   $ 2,800.00/mo.

20. Mr. Donald L. Harbert to serve as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976, rather than Associate Dean and Assistant Professor in the School of Technical Careers on continuing appointment.

21. Mrs. Nancy G. H. Harris to serve as Coordinator (of Student Activities), rather than Coordinator (Fraternities and Sororities), at an increased monthly salary, for the period August 1, 1975, through June 30, 1976.

   $14,700.00/FY  
   $ 1,225.00/mo.
   rather than
   $12,876.00/FY  
   $ 1,073.00/mo.


23. Miss Marilyn J. Hoppe, Instructor in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Spring Semesters, 1975-1976.

24. Mr. Robert W. House to serve as Professor in the School of Music, rather than Director and Professor of the School of Music, effective August 16, 1975, on a fiscal year basis, and to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

   $27,720.00/AY  
   $ 3,080.00/mo.
   rather than
   $33,888.00/FY  
   $ 2,824.00/mo.

25. Mrs. Sharon H. Justice to serve as Associate Director (of Housing for Programming) in Student Residence Programs, rather than Coordinator in the Student Activities Office, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

   $18,240.00/FY  
   $ 1,520.00/mo.
   rather than
   $15,768.00/FY  
   $ 1,314.00/mo.

26. Mrs. Mary Ann Keiner to serve as Researcher in the Rehabilitation Institute, rather than in the Evaluation and Developmental Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period August 1, 1975, through June 30, 1976.
27. Mr. Charles E. Landis to serve as Director of the Counseling Center and Counselor in the Clinical Center, rather than Assistant Director of the Counseling Center and Counselor in the Clinical Center, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis.

28. Mr. Theodore A. Lemser as Assistant Professor of Vocational Education Studies, rather than Visiting Assistant Professor of Military Programs-College of Education, to serve at an increased monthly salary on an academic year basis, rather than fiscal year basis, on continuing appointment, rather than term appointment, effective August 16, 1975. He received the Doctor of Education degree from the University of Arkansas. He was born February 18, 1932, in Independence, Missouri.

29. Mr. John A. McCoy to serve as Assistant Professor in the School of Medicine, rather than Instructor, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis. He was awarded the Doctor of Philosophy degree from Southern Illinois University.

30. Mr. A. Andrew McDonald to serve as Instructor in the Rehabilitation Institute, rather than as Researcher in the Evaluation and Developmental Center and Instructor in the Rehabilitation Institute, for the period August 1 through December 31, 1975. His salary is to be paid from State of Illinois funds rather than restricted funds.

31. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice President for University Relations and Acting Vice President for Fiscal Affairs, rather than as Vice President for University Relations and Acting Vice President for Administration and Campus Treasurer, effective August 1, 1975, on a fiscal year basis.

32. Mr. James C. Malone, Assistant Coordinator (Recreation and Intramurals), to serve in Student Recreation, rather than Campus Recreation Office, for the period August 1, 1975, through June 30, 1976.

33. Mr. William Matthias, Jr., to serve as Associate Professor of Educational Administration and Foundations, rather than Associate Professor and Assistant to the Chairman of Professional Education Experiences and Associate Professor of Elementary Education, at an increased monthly salary, on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

34. Mr. William J. Meyers, III, to serve as Producer in Broadcasting Service, rather than Assistant Coordinator and Field Representative in the Southern Illinois Instructional Television Association, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.
Meeting of November, 1975

35. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Chairman, on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

36. Mr. Jehiel Novick to serve as Assistant Professor in the School of Technical Careers, rather than in Higher Education and in Military Programs, effective August 1, 1975, on a fiscal year basis.

37. Mr. James P. O'Donnell, Associate Professor of Psychology, to serve also as Associate Professor in the Clinical Center, effective the beginning of the Fall Semester, 1975.

38. Mrs. Sue A. Pace to serve as Professor of Speech Pathology and Audiology, rather than Professor of Speech Pathology and Audiology and Associate Dean of the Graduate School, effective January 1, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

39. Mr. Robert S. Parker, Researcher in Engineering Mechanics and Materials, to serve at an increased monthly salary for the period August 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds.

40. Mr. Harves C. Rahe, Professor of Vocational Education Studies, to serve at an increased monthly salary effective August 16, 1975, on a fiscal year basis.

41. Mr. Clarence Lee Rogers, Assistant Professor of Technology, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975.

42. Mr. Edward B. Sasse to serve as Professor of Educational Administration and Foundations, rather than Professor and Chairman, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

43. Mr. Larry D. Schaake, Coordinator (Recreation and Intramurals), to serve in Student Recreation, rather than the Campus Recreation Office, effective August 1, 1975, on a fiscal year basis.

44. Mr. Donald R. Smith, Assistant Professor in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Spring Semesters, 1975-1976.
45. Mr. Michael A. Solliday to serve as Assistant Professor in Professional Education Experiences, rather than Instructor in Professional Education Experiences, at an increased monthly salary, effective the beginning of the Fall Semester, 1975. He was recently awarded the Doctor of Philosophy degree from Southern Illinois University.

46. Miss Charlene Sprankel to serve as Instructor in the School of Technical Careers, rather than in the Developmental Skills Program and the School of Technical Careers, effective the beginning of the Fall Semester, 1975.

47. Mr. Ronald W. Stadt to serve as Professor of Vocational Education Studies, rather than Professor of Vocational Education Studies and Secondary Education, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

48. Mr. John W. Stotlar to serve as Associate Professor of Physical Education-Men, rather than of Physical Education-Men and in Professional Education Experiences, at an increased monthly salary, effective August 16, 1975, and to serve on a fiscal year basis, rather than academic year basis effective the Spring Semester, 1978.

49. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Program and the School of Technical Careers Menard Career Education Program, with salary to be paid from restricted funds, for the period August 1 through August 31, 1975.

50. Mr. Charles A. Swedlund to serve as Associate Professor of Cinema and Photography, rather than Associate Professor and Chairman of Cinema and Photography, and to serve on an academic year basis, rather than fiscal year basis, effective August 1, 1975.

51. Mr. Donald W. Wilson to serve as Assistant to the Vice President for Academic Affairs and Research, rather than Special Assistant to the Vice President for Academic Affairs, effective August 15, 1975, on a fiscal year basis.

52. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries and Professor of Vocational Education Studies, to serve at an increased monthly salary effective August 1, 1975, on a fiscal year basis.
Meeting of November, 1975

53. Mrs. Ruth B. Wood, Instructor in Professional Education Experiences, to serve at an increased monthly salary, effective the beginning of the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

54. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

   Mr. Lawrence V. Marinaccio, Visiting Assistant Professor in Military Programs-College of Education, at an additional fifteen percent of monthly salary, for the period July 1 through August 16, 1975.

H. Professional Development Leave

   Mr. Charles E. Gray, Researcher in the Office of the Vice President for Student Affairs for the period September 1 through November 30, 1975, at full pay, to complete the dissertation for the Doctor of Philosophy degree.

I. Leaves of Absence Without Pay

   1. Mrs. Marguerite N. Bork, Researcher in Learning Resources Service and Instructor in Foreign Languages and Literatures, for the period October 1, 1975, through March 31, 1976, for travel and research.

   2. Mrs. Miriam C. Dusenbery, Professor of Secondary Education and Elementary Education, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment at Southern Illinois University at Edwardsville.

   3. Mr. Ben L. Mijuskovic, Assistant Professor of Philosophy, for the Spring Semester, 1976, for research.

   4. Mr. Charles Swedlund, Associate Professor of Cinema and Photography, for the Fall Semester, 1975, for research.

J. Termination of Appointment

   Mr. Jimmy H. Collins, Assistant Professor in the School of Technical Careers, effective the end of the Spring Semester, 1975.
K. Resignations

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, effective the close of business August 14, 1975, to accept appointment with Geologicas University Complutense, Madrid, Spain.

2. Mr. John L. Baier, Assistant Dean of Student Life, effective the close of business September 15, 1975, to accept appointment as Associate Dean of Student Development at the University of Nebraska.

3. Miss Sandra L. Brown, Assistant Professor of Foreign Languages and Literatures, effective the close of business August 15, 1975.

4. Mr. John A. DeHoff, Conference Coordinator in the Division of Continuing Education, effective the close of business August 18, 1975, to accept appointment as Instructor at John A. Logan College.

5. Mr. Henry Edward Flentje, Associate Professor of Political Science, effective the close of business September 30, 1975, to accept appointment as Director of the Division of Planning and Research for the State of Kansas.

6. Mr. Dewayne L. Hendricks, Assistant Director in Information Processing, effective the close of business August 31, 1975.

L. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Frances M.</td>
<td>Rehabilitation Institute</td>
<td>$750.00</td>
</tr>
<tr>
<td>Baker, Richard J.</td>
<td>Rehabilitation Institute</td>
<td>1,074.00</td>
</tr>
</tbody>
</table>

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1975:

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iubert, George A.</td>
<td>Health Education</td>
<td>$705.56</td>
</tr>
<tr>
<td>McCauliff, Mary L.</td>
<td>Speech</td>
<td>180.12</td>
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<td>Physical Education-Special Programs</td>
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<td>Spackman, Robert</td>
<td>Physical Education-Men</td>
<td>643.91</td>
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</table>
M. Dislocation Allowance

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center during the summer, 1975:

Dickey, Thomas W.  Assistant Professor  Rehabilitation Institute  $232.00
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Stanley C. Kammerer as Adjunct Assistant Professor (Toxicology/Pathology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born May 28, 1943, in Bethany, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. This represents a conversion of a term appointment.

2. Dr. Ronald L. Kirschner as Assistant Professor (Medicine and Surgery) in the School of Medicine, effective August 1, 1975, on a fiscal year basis, to be compensated on an eighty percent time basis for the period August 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University, St. Louis, Missouri. He was born April 16, 1945, in Chicago, Illinois. ($36,000.00/FY 100%) He may earn, through the Medical Service and Research Plan, thirty-two percent of his base University salary in fixed practice income. ($28,800.00/FY 80%) $2,400.00/mo. 80%

3. Mr. Clifford L. Moore as Assistant Professor (Psychiatry and Pediatrics) in the School of Medicine, effective September 1, 1975, on a fiscal year basis. Mr. Moore received the Doctor of Philosophy degree from the University of Iowa. He was born June 7, 1945, in New Haven, Connecticut. ($21,000.00/FY $1,750.00/mo.

4. Dr. E. Shannon Stauffer as Professor and Chairman (Orthopedics/Surgery) in the School of Medicine, effective August 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the period August 1, 1975, through June 30, 1976. Dr. Stauffer received the Doctor of Medicine degree from Temple University Medical School, Philadelphia,
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Pennsylvania. He was born June 30, 1931, in Lancaster, Pennsylvania. He may earn, through the Medical Service and Research Plan, forty percent of his base University salary in fixed practice income.

5. Mr. Ram P. Tewari as Professor (Mycology/Medical Sciences) in the School of Medicine, effective August 1, 1975, on a fiscal year basis. Mr. Tewari received the Doctor of Philosophy degree from Ohio State University. He was born October 1, 1934, in Faizabad, India.

6. Mr. Michael J. Zmuda, Jr., as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective August 1, 1975, on a fiscal year basis. Mr. Zmuda received the Doctor of Philosophy degree from the University of Minnesota. He was born February 25, 1938, in Minneapolis, Minnesota.

B. Term Appointments

1. Miss Shahnaz R. Agha as Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Master of Science degree from Government College, Punjab University, Lahore, Pakistan.

2. Dr. Randy Allen Kienstra as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period August 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Miss M. Patricia Sheehan as Researcher (Surgery and Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. Part of her salary is to be paid from restricted funds.

*Subject to annual salary review for FY-76.
C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. David J. Bachrach to serve as Manager of Clinical Services in the School of Medicine, rather than as Assistant to the Coordinator for Clinical Affairs in the School of Medicine, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

2. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor (of Anatomy) in the School of Medicine, rather than as (Executive) Associate Dean and Professor (of Medical Sciences) in the School of Medicine, effective September 1, 1975, on a fiscal year basis.

3. Mrs. Carol Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, to serve on a sixty percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period August 1, 1975, through June 30, 1976.

D. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Earl A. Rollins as Adjunct Associate Professor (Developmental Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Leave of Absence Without Pay

Mr. Dennis K. Mann, Associate Professor (Microbiology/Medical Sciences) in the School of Medicine, for the period August 15, 1975, through February 15, 1976, to assist with the planning of a microbiology curriculum, departmental staffing pattern and teaching laboratories for the new Marshall University School of Medicine, Huntington, West Virginia.

F. Resignations

1. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, at the close of business August 15, 1975, to move to Boston to complete work toward Doctor of Philosophy degree at Harvard University.
2. Mr. Bradley E. Engert as Instructor (Family Practice) in the School of Medicine, at the close of business August 8, 1975, to accept a position with Springfield Public School District No. 186.

3. Dr. Haydee J. Kimmich as Clinical Associate (Surgery) in the School of Medicine, effective at the close of business September 1, 1975, because of moving to Alabama.

4. Mr. Stephen T. Morse as Researcher (Health Care Planning) in the School of Medicine, at the close of business August 15, 1975, to accept a position in Nashville, Tennessee.
I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Kenneth W. Serfass, Dean of University Programs and Associate Professor of Educational Administration and Foundations. He was born June 22, 1935, and died September 19, 1975. He received the Bachelor of Science and Master of Education degrees from Northeast Missouri State University and the Doctor of Education degree from the University of Missouri. He had served as Director of Admissions at Christian College and Director of Conferences and Short Courses at the University of Missouri prior to accepting appointment at Southern Illinois University as Dean of University Programs on June 1, 1974. He acquainted himself with the needs of Southern Illinois residents, particularly with respect to continuing education courses, worked closely with the junior colleges, and instituted a reorganization of the units assigned to University Programs.

2. With regret, we report the death of Miss Lucy K. Woody, Professor (Emerita) of Home Economics. She was born April 18, 1882, and died October 3, 1975. She received the Bachelor of Science and Master of Arts degrees from Columbia University. She was appointed to the faculty in 1911 as a teacher of Household Arts and eventually became Professor and Chairman of Home Economics. She was appointed as Southern's first Dean of Women in 1926 and occupied that position until 1945, when she requested reassignment to devote full time to her position as Chairman of Home Economics. She retired in 1949. For many years, she was chairman of the social committee and arranged hundreds of receptions and teas, she designed and made costumes for the early Little Theatre plays, and she helped to establish the Student Loan Fund. Woody Hall was named for her in recognition of her many services to students.

B. Continuing Appointments

1. Mr. James M. Bailey as Assistant Professor in the School of Medicine and in Chemistry and Biochemistry effective
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September 15, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of North Carolina. He was born January 19, 1947, in Williamsburg, Virginia.

2. Mr. Joseph Riley Beckenbach, Jr., as Assistant Professor in the School of Technical Careers effective August 28, 1975, on an academic year basis. He received the Master of Architecture degree from the University of Nebraska. He was born July 8, 1943, in Bradenton, Florida.

3. Mr. Peter J. Bukalski as Associate Professor and Chairman of Cinema and Photography effective August 25, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born June 5, 1941, in South Milwaukee, Wisconsin.

4. Mr. Jaime A. Estavillo as Assistant Professor in the School of Medicine and in Physiology effective September 1, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Davis Campus. He was born February 5, 1941, in Safford, Arizona.

5. Mr. David C. Johnson as Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Master of Laws and Letters degree from the University of Pennsylvania. He was born December 11, 1937, in Finley, North Dakota.

6. Mrs. Jane S. Morpurgo as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Illinois. She was born May 11, 1936, in Brooklyn, New York.

7. Mrs. Ruth H. Soderstrom as Academic Adviser in the School of Technical Careers effective July 1, 1975, on a fiscal year basis. She received the Master of Science in Retailing degree from New York University. She was born March 5, 1916, in Huntington, Indiana.

C. Conditional Appointment

Mrs. Frances Mercer Baker as Instructor in the Rehabilitation Institute for the period September 1, 1975, through August 31, 1976. She received the Master of Public Service degree from Western Kentucky State College. She is a candidate for the Doctor of Education degree from Auburn University. At such time within the appointment period named as the doctor's degree requirements have been completed, she is to serve as
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Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President for Academic Affairs from the dean of the graduate school where the degree was earned. She was born May 9, 1946, in Plant City, Florida.

D. Term Appointments

1. Miss Renee L. Ahlf as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,500.00/AY $1,500.00/mo.

2. Mrs. Kaye Anderson as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University, Edwardsville. $10,350.00/AY $1,150.00/mo.

3. Mrs. Barbara R. Ardinger as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southeast Missouri State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

4. Mrs. Caroline H. Asay as thirty-three percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She has studied at Wisconsin State University, Elmhurst College, DuPage College, and at Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $2,970.00/AY $330.00/mo.

5. Mr. Eric M. Barton as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois. $11,700.00/AY $1,300.00/mo.

6. Mr. John T. Batteau as Researcher in the Southern Illinois Talent Search Center for the period September 1, 1975, through May 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

7. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period September 8 through September 30, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. $8,460.00/FY $705.00/mo.
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8. Mrs. Jeanne F. Bedell as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

9. Mrs. Herberta E. Beyler as twelve percent time Instructor in the Division of Continuing Education for the period September 8 through October 27, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,026.00/AY $114.00/mo.

10. Miss Sandra Blaha as thirty percent time Coach (Golf) in Women’s Intercollegiate Athletics and as Assistant Instructor in Physical Education for Women for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $3,744.90/AY $416.10/mo.

11. Mr. John L. Bobell as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Missouri. His salary is to be paid from restricted funds. $19,200.00/FY $1,600.00/mo.

12. Mr. Leonard E. Boltz as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. $10,800.00/AY $1,200.00/mo.

13. Miss Elizabeth V. Bork as Instructor in the School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Southern California. $10,788.00/FY $899.00/mo.

14. Mrs. Charlotte Boyle as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $5,175.00/AY $575.00/mo.

15. Mr. Daniel Brady as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Arts in College Teaching degree from Murray State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $550.00/mo.
16. Mr. Richard A. Brockmyer as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Valparaiso University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $6,480.00/AY $720.00/mo.

17. Mrs. Norma L. Buckles as Adjunct Instructor in Physiology, serving without salary, for the period August 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Millikin University.

18. Miss Trudy C. Capelle as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Northern Illinois University.

19. Mr. Harold F. Cecil as one-third time Instructor in the Social Welfare Program for the Fall Semester, 1975. He received the Master of Social Work degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,050.00/AY $450.00/mo.

20. Mr. Jack W. Chasteen as Visiting Assistant Professor of Engineering Mechanics and Materials for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Metallurgical Engineering degree from Purdue University. $13,500.00/AY $1,500.00/mo.

21. Mr. Guy Lawrence Cook as Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Science degree from Southern Illinois University. $9,000.00/AY $1,000.00/mo.

22. Miss Martha Joyce Craven to serve as thirty percent time Coach (Swim) in Women's Activities-Special Programs for the Fall and Spring Semesters, 1975-1976, and as Instructor in Physical Education-Women for the period September 1, 1975, through the Spring Semester, 1976, in addition to serving as fifty percent time Assistant Coordinator of Student Recreation for the Fall and Spring Semesters, 1975-1976. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds, effective September 1, 1975. $3,744.90/AY $416.10/mo.

23. Mr. Scott Lee Davis as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. $2,700.00/AY $300.00/mo.

24. Miss Marilyn Kay DeTomasi as Researcher in the School of Technical Careers for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from St. Louis University. Her salary is to be paid from restricted funds. $15,000.00/FY $1,250.00/mo.
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25. Mr. David D. Dettman as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. $15,000.00/FY $1,250.00/mo.

26. Mr. F. Reed Dickerson as Distinguished Visiting Professor in the School of Law for the period January 16 through June 15, 1976. He received the Doctor of Judicial Science degree from Columbia University. $44,400.00/FY $3,700.00/mo.

27. Mrs. Minda Dorn as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

28. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center and Professor in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Loyola University of Chicago. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $7,500.00/FY $625.00/mo.

29. Mr. William D. Faulhaber as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from the University of Virginia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

30. Miss Valerie Fisher as sixty-seven percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $6,030.00/AY $670.00/mo.

31. Mr. Frederick J. Fuglister as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Harvard University. $11,700.00/AY $1,300.00/mo.

32. Mrs. Paula Garrott as Adjunct Instructor in Physiology, serving without salary, for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Millikin University.

33. Mrs. Joyce Goldstein as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.
34. Mrs. Robbye Joanna Hampton as sixty-seven percent time Instructor in the School of Technical Careers for the period September 10, 1975, through the Fall Semester, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

35. Mrs. Marsha Faust Haxby as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from the University of Illinois.

36. Mr. Paul Henry as Counselor in the School of Medicine for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

37. Mrs. Janice L. Holloway as twenty percent time Lecturer in Special Education for the Fall Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

38. Mrs. Maryann Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period August 25 through December 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

39. Miss Deborah Jo Hunter as ninety percent time Coach (Badminton; Volleyball) in Women's Intercollegiate Athletics and as Instructor in Physical Education-Women for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from Memphis State University. Part of her salary is to be paid from restricted funds.

40. Mrs. Lynette Jett as fifty percent time Instructor in Speech for the Fall Semester, 1975. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

41. Mrs. Ann H. Karmos as Visiting Assistant Professor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University.
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42. Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs—College of Education and of Guidance and Educational Psychology for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

43. Mr. Aryeh G. Kidron as Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Business Administration degree from Tel-Aviv University, Israel.

44. Mr. George Walter Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period August 25 through September 30, 1975, and as Instructor for the period October 1, 1975, through the Spring Semester, 1976. He completed the requirements for the Master of Arts degree from Southern Illinois University.

45. Mr. Harold S. Kirk as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are to be furnished for the convenience of the University.

46. Mr. Charles J. Koressel as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

47. Miss Laura Jean Krauss as eighty percent time Coach (Gymnastics) in Women's Intercollegiate Athletics and Instructor in Physical Education—Women for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from the University of Cincinnati. Part of her salary is to be paid from restricted funds.

48. Mrs. Sandra M. Landis as Coordinator (for Human Sexuality Services) in the Student Health Program for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Northern Iowa. Her salary is to be paid from restricted funds.

49. Mr. Michael Lee as Researcher in the School of Technical Careers Cooperative Funding Project for the period September 1, 1975, through February 29, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.
50. Mr. Russell Letson as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

51. Mr. Stanley R. Lieber as Assistant Professor of Geography for the period December 1, 1975, through the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of Iowa. $13,500.00/AY $1,500.00/mo.

52. Miss Wendla Lei Liljestrand as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from William Woods College. Her salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.

53. Mrs. Mary Joy Lootens as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University.

54. Mr. Randall B. Martin as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Pennsylvania State University. His salary is to be paid from restricted funds. $16,800.00/FY $1,400.00/mo.

55. Mr. Michael J. Menapace as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Associate in Business degree from Southern Illinois University. $10,800.00/AY $1,200.00/mo.

56. Mr. Fred E. Meyers as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Master of Business Administration degree from Capital University. His salary is to be paid from restricted funds. $13,500.00/AY $1,500.00/mo.

57. Mrs. Helen Pauletta Morse as seventy-five percent time Researcher in Vocational Education Studies for the period September 8 through December 31, 1975. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $7,200.00/FY $600.00/mo.

58. Mr. John C. O'Loughlin as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Associate in Technology degree from Southern Illinois University. $13,500.00/AY $1,500.00/mo.
59. Mr. Gale Ormiston as Visiting Assistant Professor of Theater and of Physical Education-Women for the Fall Semester, 1975. He has studied at the University of Texas. $9,900.00/AY $1,100.00/mo.

60. Mrs. Kathleen Paparo as Research Associate in Zoology for the period September 1 through December 31, 1975. She received the Doctor of Philosophy degree from Fordham University. Her salary is to be paid from restricted funds. $8,400.00/FY $700.00/mo.

61. Mr. Henry J. Petraki as fifty percent time Researcher in Higher Education for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $3,240.00/AY $360.00/mo.

62. Mrs. Mary R. M. Pohlmann as Instructor and Research Associate in the School of Medicine for the period September 1, 1975, through June 30, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. $15,000.00/FY $1,250.00/mo.

63. Mr. Edward L. Pulver as Visiting Assistant Professor, serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period September 20 through December 19, 1975. He received the Doctor of Philosophy degree from Michigan State University. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. $18,000.00/FY $1,500.00/mo.

64. Mr. Robert M. Randolph as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

65. Mr. Richard W. Schindler as seventy-five percent time Assistant Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Associate in Art degree from Southern Illinois University. $6,075.00/AY $675.00/mo.

66. Mr. Michael R. Schneider as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He has studied at Denison University, Vincennes University, and at Southern Illinois University. $3,150.00/AY $350.00/mo.
67. Miss Sharon L. Schrader as Academic Adviser in the College of Human Resources for the period September 15, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. $10,800.00/FY $900.00/mo.

68. Mrs. Susan M. Seibert as fifty percent time Researcher in Library-Special Collections for the period October 1, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University. $3,960.00/FY $330.00/mo.

69. Miss Iris Siegel as seventy-five percent time Assistant Instructor in the Head Start Agency Program for the period September 22 through December 19, 1975, and January 1 through March 12, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $4,095.00/FY $341.25/mo.

70. Miss Shirley Siegel as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $8,100.00/AY $900.00/mo.

71. Mrs. Beverly Jane Smith as forty-three percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Master of Science degree from Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $3,870.00/AY $430.00/mo.

72. Mr. Rothacker C. Smith, Jr., as fifty percent time Instructor in the School of Medicine for the Fall Semester, 1975. He received the Educational Specialist degree from George Peabody College for Teachers. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $550.00/mo.

73. Mr. Carlos Manuel Soto as Researcher in the School of Technical Careers for the period September 1, 1975, through June 30, 1976. He has studied at the University of Maryland and at Southern Illinois University. He is a Registered Technologist, X-Ray Technology. His salary is to be paid from restricted funds. $13,200.00/FY $1,100.00/mo.
Meeting of November, 1975

74. Mr. James Darrell Spencer as twenty-five percent time Assistant Professor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Science (Civil Engineering) degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $3,375.00/AY $ 375.00/mo.

75. Mrs. Nancy Lynn Stelder as fifty percent time Visiting Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Associate in Applied Science degree from Illinois Central College. Her salary is to be paid from restricted funds. $4,500.00/AY $ 500.00/mo.

76. Mr. Roger Surette as Assistant Instructor in Physical Education-Men and Assistant Instructor (Staff Physical Therapist) in the Clinical Center, for the period September 29, 1975, through May 15, 1976. He received the Bachelor of Science in Physical Therapy degree from St. Louis University. $11,700.00/FY $ 975.00/mo.

77. Mr. Samuel H. Tardy, Jr., as fifty percent time Field Representative for Military Programs-School of Technical Careers for the period October 1 through December 31, 1975. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds. $4,800.00/FY $ 400.00/mo.

78. Mr. Andrew T. Tax as Instructor in the School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. He received the Master of Library Science degree from Charles University, Czechoslovakia. $11,688.00/FY $ 974.00/mo.

79. Mr. Willbann D. Terpening as Instructor in Administrative Sciences for the period September 29 through the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University. $10,800.00/AY $ 1,200.00/mo.

80. Miss Laura A. Thompson as fifty percent time Researcher in Scientific Photographic Facilities for the period August 25, 1975, through May 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $3,720.00/FY $ 310.00/mo.

81. Mr. Alexis D. Valk as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Master of Music degree from Ball State University. $10,350.00/AY $ 1,150.00/mo.

82. Miss Carol Van Dyke as fifty percent time Director (Sports Information) in Women's Intercollegiate Athletics for the period August 15, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. $6,941.04/FY $ 578.42/mo.
83. Mrs. Susan Maycock Vogel as Adjunct Instructor in the Museum, serving without salary, for the period October 1, 1975, through June 30, 1976. She received the Master of Arts degree from Boston University.

84. Mrs. Joanne Walsh as fifty percent time Instructor in the School of Medicine for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,950.00/AY $ 550.00/mo.

85. Miss Maureen R. Weiss as ninety percent time Coach (Basketball) in Women's Intercollegiate Athletics, as Assistant Instructor of Physical Education-Women, and as Student Activity Adviser in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from the University of California, Santa Barbara. Part of her salary is to be paid from restricted funds. $9,177.30/AY $1,019.70/mo.

86. Mr. Dwight B. Westphal as Visiting Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He has studied at Southern Illinois University. $10,800.00/AY $1,200.00/mo.

87. Mr. David L. Wilson as Adjunct Assistant Professor of History, serving without salary, for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Tennessee.

88. Mrs. Darla Wisely as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Illinois State University. Her salary is to be paid from restricted funds. $8,400.00/FY $ 700.00/mo.

89. Mr. Donald Richard Wolf as Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Fine Arts degree from the Pratt Institute. $13,005.00/AY $ 1,445.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency for the period September 15 through December 19, 1975, and January 1 through March 12, 1976. Her salary is to be paid from restricted funds. $4,095.00/FY $ 341.25/mo.

2. Mrs. Judith Ann Auld as thirty percent time Tennis Coach in Women's Activities-Special Programs for the Fall and Spring Semesters, 1975-1976. $3,750.00/AY $ 416.67/mo.
3. Mrs. Claudia T. Barrett as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976.

4. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period September 1 through September 15, 1975. His salary is to be paid from restricted funds.

5. Mr. Allam L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

6. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. Her salary is to be paid from restricted funds.

7. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1975, through June 30, 1976.

8. Mr. Haskell Clinton Haithcoat as Assistant Instructor in the School of Technical Careers for the Fall Semester, 1975.

9. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period August 1 through August 15, 1975.

10. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period August 27 through December 19, 1975. Her salary is to be paid from restricted funds.

11. Mr. Jerry Lynn Looft as Researcher in Zoology for the period September 1 through October 31, 1975. His salary is to be paid from restricted funds.

12. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period August 21 through December 19, 1975. Her salary is to be paid from restricted funds.
14. Mr. Jack Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

15. Mr. Stephen G. Ober as Researcher in Thermal and Environmental Engineering for the period September 1 through September 15, 1975. His salary is to be paid from restricted funds.

16. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period September 6, 1975, through April 30, 1976. His salary is to be paid from restricted funds.

17. Mr. Perry L. Pursell as Researcher in Forestry for the period October 1 through October 31, 1975. His salary is to be paid from restricted funds.

18. Mr. Michael J. Sweet as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

19. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through November 30, 1975. Her salary is to be paid from restricted funds.

20. Mr. James A. Teska as Visiting Associate Professor of Special Education for the Fall and Spring Semesters, 1975-1976. His salary is to be paid from restricted funds.

21. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1975-1976.

22. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:
   Daly, William C., Rehabilitation Institute
   Gellman, William, Rehabilitation Institute
   Groder, Martin G., Rehabilitation Institute
   Hake, Don F., Rehabilitation Institute
   Shafter, Albert J., Rehabilitation Institute

23. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:
   Baumgartner, David C., Forestry
   Bey, Calvin F., Forestry
   Chen, Peter Y. S., Forestry
   Rosen, Howard Neal, Forestry
   Schlesinger, Richard C., Forestry
   Sesco, Jerry A., Forestry
24. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

   Azrin, Victoria B., Rehabilitation Institute
   Foxx, Richard M., Rehabilitation Institute

25. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

   Browder, John L., Special Education
   Gilmore, John O., Special Education
   Johann, Donna Werderits, Special Education
   Magers, George A., Rehabilitation Institute
   Simmons, Mary, Special Education

F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Michael K. Altekruse, Professor in Guidance and Educational Psychology, to serve also in the School of Medicine effective the beginning of the Fall Semester, 1975.

2. Miss Antoinette R. Appel, Assistant Professor in the School of Medicine and in Psychology, to serve on term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1975-1976.

3. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through August 31, 1976.

4. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, to serve also as Acting Assistant Vice President for Academic Affairs and Research effective September 29, 1975, on a fiscal year basis.

5. Mr. Leo J. Brown, II, as Researcher in the Adult Basic Education Program, rather than the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

6. Mrs. Mary Louise Brown, Academic Adviser in the General Studies Division, to serve for one hundred percent time, rather than sixty-six and two thirds percent time, for the period October 1, 1975, through the Fall Semester, 1975.
7. Miss Rose Mary Carter to serve as Assistant Professor of Vocational Education Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975.

8. Mr. Thomas E. Cassidy, Associate Professor of English, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1977.

9. Miss Nikki S. Chambers, Assistant Director of Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1975-1976.

10. Mr. Jesse Lee Chenoweth, Staff Assistant in the Career Planning and Placement Center, to serve for fifty percent time, rather than one hundred percent time, effective September 1, 1975, on a fiscal year basis.

11. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975.

12. Miss Martha Joyce Craven to serve as fifty percent time Assistant Coordinator of Student Recreation, rather than of Women's Intramurals, for the Fall and Spring Semesters, 1975-1976.

13. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall Semester, 1975.

14. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through June 30, 1976.

15. Mr. Ernest Leon Dunning to serve as Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering, rather than as Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering and Professor of Occupational Education effective August 15, 1975.

16. Mr. Francis C. Hartman to serve as Assistant in Labor Relations in Personnel Services, rather than Director, Civil Service Personnel, effective October 1, 1975, on a fiscal year basis.
Meeting of November, 1975

17. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to serve also as Assistant Professor under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period October 1 through December 31, 1975. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract.

18. Mr. Lawrence J. Hengehold, Assistant Director (of Administrative Data Processing) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall Semester, 1975.

19. Dr. William E. Henrickson, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975.

20. Mrs. Elizabeth C. Hillegas, Academic Adviser in the General Studies Division, to serve for one hundred percent time, rather than sixty-six and two thirds time, for the period October 1 through the Fall Semester, 1975.

21. Mr. Robert M. Hodge to serve as Researcher in the Adult Basic Education Program, rather than the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

22. Mr. Lynn C. Holder, Assistant Professor of Physical Education Men-Academic and Coach of Physical Education Special Programs and Coach in Non-Credit Physical Education Activities, to serve at an increased monthly salary effective September 1, 1975, on a fiscal year basis.

23. Mr. Lawrence A. Juhlin to serve as Researcher in the Office of the Vice President for Student Affairs, with salary to be paid from State of Illinois funds, rather than in Student Medical Benefit with salary paid from restricted funds, for the period September 1, 1975, through June 30, 1976.

24. Dr. Don Knapp, Physician and Medical Director of the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

25. Mr. Samuel McVay, Administrative Director in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1975, on a fiscal year basis.
26. Mr. A. M. Mark to serve as Professor and Chairman of Computer Science for one hundred percent time and Professor of Mathematics, serving without salary, rather than Professor and Chairman of Computer Science for seventy-five percent time and Professor of Mathematics for a twenty-five percent time, effective October 1, 1975, on a fiscal year basis.

27. Dr. Glenn R. Marshall, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1975, through June 30, 1976.

28. Mrs. Elizabeth W. Matthews, Assistant Professor of Library Affairs, to serve also as Assistant Professor in the School of Law Library, rather than as Librarian (Law Cataloger) in the School of Law Library, at an increased monthly salary, effective September 1, 1975, on a fiscal year basis.

29. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

30. Mr. Thomas O. Mitchell, Associate Professor of Psychology and Acting Dean of the Graduate School, to serve also as Acting Assistant Vice President for Academic Affairs and Research, rather than as Assistant Provost in the Office of the Vice President-Academic, effective August 15, 1975, on a fiscal year basis.

31. Miss Jean Paratore, Coordinator in Non-Credit Physical Education Activities and Instructor in Physical Education-Women, to serve also as Instructor in Student Recreation, rather than in Women's Intramurals, for the period August 1, 1975, through June 30, 1976. Part of her salary is to be paid from restricted funds.

32. Mr. Wesley W. Parke, Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary because of the acceptance of administrative duties, effective October 1, 1975, on an academic year basis. At such time as the administrative assignment may be relinquished, his total monthly salary is to be reduced by $85.00.

33. Mr. James D. Perkins, Staff Assistant (for Prevention and Health Maintenance) in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through June 30, 1976.

34. Mr. Bruce Petersen to serve as Assistant Professor of Zoology, rather than Assistant Professor of Zoology and the School of Medicine, effective the beginning of the Fall Semester, 1975.
Meeting of November, 1975

35. Mr. Richard E. Pierson as Researcher in the School of Technical Careers for the period September 27 through December 31, 1975, rather than Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period September 27, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

36. Mr. Thomas D. Purcell, Associate Professor of Psychology, to serve also as Associate Director of Institutional Research, rather than Director of Information Processing, effective October 1, 1975, on a fiscal year basis.

37. Dr. Anthony J. Raso, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

38. Mr. James E. Redden, Professor of Linguistics, to be paid in part from restricted funds effective the beginning of the Fall Semester, 1975.

39. Mr. Charles E. Rosenbarger, Assistant Professor of Marketing, to serve as Assistant Dean of the College of Business and Administration for one hundred percent time at an increased monthly salary, effective August 18, 1975, on a fiscal year basis.

40. Mrs. Carol Lynn Smith, Assistant Professor of Computer Science, to serve on a continuing appointment, rather than term appointment, effective October 1, 1975. She was born October 14, 1945, in Plattsburgh, New York.

41. Dr. Lloyd H. Smith, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

42. Mr. Stanley H. Smith to serve as Dean of the College of Human Resources and Professor of the Social Welfare Program, rather than as Dean of the College of Human Resources and Professor in the Social Welfare Program and Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective September 1, 1975, on a fiscal year basis.

43. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Program for the period September 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.
44. Dr. William J. Swinney, thirty percent time Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1975, through June 30, 1976.

45. Dr. Donald S. Wham, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

46. Mr. Donald W. Wilson to serve as Assistant to the Vice President for Academic Affairs and Research, rather than as Special Assistant to the Vice President for Academic Affairs, effective August 15, 1975, on a fiscal year basis.

47. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mrs. Marcia A. Anderson, Assistant Professor of Vocational Education Studies and in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

b. Mr. Harold R. Bardo, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

c. Mr. Raymond E. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

d. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

e. Mr. Richard Dale Boss, Visiting Associate Professor of Military Programs-College of Education, to serve also at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

f. Mr. Andrew J. Brown, Associate Professor of Health Education, to serve also as Associate Professor of Military Programs-School of Technical Careers at twenty-five percent of monthly salary for the period August 19 through December 18, 1975.
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g. Mr. Theodore Buila, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

h. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

i. Mr. William R. Endsley, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

j. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

k. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

l. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

m. Mr. James Jenkins, Jr., Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

n. Mr. Joseph S. Karmos, Visiting Assistant Professor of Guidance and Educational Psychology and of Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

o. Mr. Robert G. Layer, Professor of Economics, to serve also as Professor of Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period August 15 through December 15, 1975.
p. Mr. Theodore A. Lemser, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

q. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

r. Mr. Steve E. Lupcho, Visiting Assistant Professor of Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

s. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

t. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

u. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education, at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

v. Mr. William C. Sutton, Jr., Lecturer in Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

w. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:
Meeting of November, 1975

For the period January 1 through June 30, 1976, at full pay:

Miss JoAnne Lee Thorpe, Professor and Chairman of Physical Education-Women, who joined our staff in 1958, has the Doctor of Philosophy degree from Texas Woman's University. She plans study and writing.

H. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1976, and Fall Semester, 1976, to continue a temporary appointment at the University of Patras, Greece.

2. Mr. John C. Gardner, Professor of English, for fifty percent time for the Fall Semester, 1975.

I. Termination of Service

1. Mr. James R. Allen, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.

2. Mrs. Dovia Anderson, Staff Assistant in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.

3. Mrs. Mary Ellen Hall, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.

4. Mrs. Alicia A. Johnson, Assistant Instructor in the School of Technical Careers Manpower Skill Center effective the close of business September 26, 1975, because of budget restrictions.

5. Mrs. Louvenla McKinley, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.

6. Mrs. Muriel M. Nelson, Assistant Instructor in the School of Technical Careers Manpower Skill Center effective the close of business September 26, 1975, because of budget restrictions.

7. Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, effective the close of business August 15, 1975, because of failure to complete the requirements for the Doctor of Philosophy degree.

J. Resignations

1. Mr. Godwin C. Chu, Professor in the School of Journalism, effective the close of business August 15, 1975, to remain in Honolulu, Hawaii.
2. Mr. Gordon L. Fox, Instructor in Learning Resources Service, effective the close of business September 30, 1975, to accept appointment at Lorain County Community College, Elyria, Ohio.

3. Mrs. Ann H. Karmos as Researcher in the School of Medicine effective the close of business August 15, 1975, to accept another appointment at Southern Illinois University at Carbondale.

4. Mr. Jerry D. Moore, Assistant Professor of Electrical Sciences and Systems Engineering, effective the end of the Fall Semester, 1975, to accept appointment as Associate Professor at the University of Alabama.

5. Mr. Paul F. Nowak, Associate Professor of Forestry, effective the close of business August 15, 1975, to continue a temporary appointment at the University of Michigan.

6. Mr. Danilo Orescanin, Professor of Administrative Sciences, effective the close of business September 28, 1975, to accept appointment as Chancellor of Indiana University-Northwest.

7. Mrs. Mary L. Smith, Staff Assistant in the University Press, effective the close of business September 5, 1975.

8. Miss Charlene Sprankel, Instructor in the School of Technical Careers, effective the close of business September 5, 1975, to accept appointment as Associate Professor at Richland Community College, Decatur, Illinois.

9. Mrs. Marita Ann Hogue Weaver, Researcher in Vocational Education Studies, effective the close of business September 12, 1975, to accept appointment as a Coordinator with the Alexander-Pulaski Area Vocational Center.

K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois:

| Miller, Roy E. | Assistant Professor | Political Science | $564.60 |

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1975:

| Altekruse, Michael | Professor | Guidance and Educational Psychology | 735.90 |
| Lambert, Paul M. | Coach | Physical Education-Special Programs | 705.33 |
### Meeting of November, 1975

<table>
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<th>Name</th>
<th>Title/Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vaughn, Frank E.</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>$187.80</td>
</tr>
<tr>
<td>Williams, Herman</td>
<td>Assistant Coach</td>
<td>Physical Education-Special Programs</td>
<td>706.87</td>
</tr>
<tr>
<td>Workun, Arthur E.</td>
<td>Associate Professor</td>
<td>School of Technical Careers</td>
<td>585.00</td>
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3. The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Department</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Herr, William McD.</td>
<td>Professor</td>
<td>Agricultural Industries</td>
<td>417.75</td>
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</table>

### L. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Department</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Andrews, Paul E.</td>
<td>Lecturer</td>
<td>Technology</td>
<td>700.00</td>
</tr>
<tr>
<td>Besterfield, Dale H.</td>
<td>Assistant Professor</td>
<td>Technology</td>
<td>700.00</td>
</tr>
<tr>
<td>Casey, John P.</td>
<td>Professor</td>
<td>Special Education</td>
<td>262.50</td>
</tr>
<tr>
<td>Eaton, William E.</td>
<td>Assistant Professor</td>
<td>Educational Administration and Foundations</td>
<td>262.50</td>
</tr>
<tr>
<td>Hoerner, Harry J.</td>
<td>Assistant Professor</td>
<td>Agricultural Industries</td>
<td>87.50</td>
</tr>
<tr>
<td>Horsley, A. Doyne</td>
<td>Assistant Professor</td>
<td>Geography</td>
<td>157.59</td>
</tr>
<tr>
<td>Lindberg, Dormalee</td>
<td>Associate Professor</td>
<td>Elementary Education</td>
<td>710.50</td>
</tr>
<tr>
<td>Morpurgo, Jane S.</td>
<td>Instructor</td>
<td>Elementary Education</td>
<td>448.00</td>
</tr>
<tr>
<td>Muller, Jon D.</td>
<td>Associate Professor</td>
<td>Anthropology</td>
<td>187.50</td>
</tr>
<tr>
<td>Robinson, Walter G.</td>
<td>Assistant Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
<tr>
<td>Sanders, Frank C.</td>
<td>Assistant Professor</td>
<td>Physics and Astronomy</td>
<td>157.50</td>
</tr>
<tr>
<td>Swick, Kevin J.</td>
<td>Associate Professor</td>
<td>Elementary Education</td>
<td>262.50</td>
</tr>
<tr>
<td>Vieceli, Louis</td>
<td>Associate Professor</td>
<td>Rehabilitation Institute</td>
<td>232.00</td>
</tr>
</tbody>
</table>

2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lugenbeel, Archie</td>
<td>Researcher</td>
<td>School of Technical Careers</td>
<td>700.00</td>
</tr>
<tr>
<td>Novick, Jehiel</td>
<td>Assistant Professor</td>
<td>School of Technical Careers</td>
<td>700.00</td>
</tr>
</tbody>
</table>
M. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Alston, Melvin O.
Professor of Secondary Education

Buboltz, Van A.
Assistant Professor of Vocational Education Studies

Canfield, D. Lincoln
Professor of Foreign Languages and Literatures

Hart, Jim Allee
Professor, School of Journalism

Jacobson, Harry E.
Assistant Professor of Vocational Education Studies

Keefer, Daryle E.
Professor of Secondary Education

Kuipers, Lauwerens
Professor of Mathematics

Lean, Arthur E.
Professor of Educational Administration and Foundations

McLeod, Archibald M.
Professor of Theater

Malone, Willis E.
Professor of Elementary Education

Morton, Ward M.
Professor of Political Science

Phillips, Frances K.
Associate Professor of Health Education

Poston, Richard W.
Professor of Community Development Service

Rath, Harold J.
Assistant Professor of Morris Library

Willey, Lucian D.
Associate Professor in the School of Technical Careers
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with the appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. Kelly M. Berkley as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. Dr. Berkley received the Doctor of Medicine degree from the University of Rochester, Rochester, New York. He was born November 27, 1921, in Cheyenne, Wyoming. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Ronald E. Keeney as Assistant Professor (Pediatrics) in the School of Medicine, effective August 15, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period August 15, 1975, through June 30, 1976. Dr. Keeney received the Doctor of Medicine degree from the University of Missouri. He was born December 8, 1942, in Bourbon, Missouri. He may earn, through the Medical Service and Research Plan, two percent of his base University salary in fixed practice income.

3. Mr. Tony Jer-Fu Lee as Assistant Professor (Medical Sciences) in the School of Medicine, effective October 1, 1975, on a fiscal year basis. Mr. Lee received the Doctor of Philosophy degree from West Virginia University. He was born November 10, 1942, in Taiwan, China.

4. Miss Agnes A. Roach as Assistant Professor and Director of Medical Library (Medical Education) in the School of Medicine, effective September 15, 1975, on a fiscal year basis. Miss Roach received the Master of Arts degree from the University of Chicago Graduate Library School. She was born July 18, 1943, in LaSalle, Illinois.

5. Ms. Kathleen P. Smith as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective September 1, 1975, on a fiscal year basis. Ms. Smith received the Doctor of Philosophy degree from Temple University. She was born April 24, 1943, in Trenton, New Jersey.
6. Mr. G. Sidney Strain as Associate Professor (Psychiatry) in the School of Medicine, effective September 1, 1975, on a fiscal year basis, to be compensated on a ninety-nine percent time basis for the period September 1, 1975, through June 30, 1976. Mr. Strain received the Doctor of Philosophy degree from Purdue University. He was born May 1, 1939, in Rome, Georgia. He may earn, through the Medical Service and Research Plan, five percent of his base University salary in fixed practice income.

($23,500.00/FY 100%) ($1,958.33/mo. 100%

B. Term Appointments

1. Mr. Jonathan L. Hess as Adjunct Associate Professor (Psychology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Sheffield Boardman, Jr., as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. John B. Bussen as Instructor (Biomedical Communications/Medical Education) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. He received the Master of Science degree and Education Specialist degree from Indiana University.

($18,000.00/FY $1,500.00/mo.

4. Miss Joanne Egges as a fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University, Carbondale. Her salary is to be paid from restricted funds.

$4,920.00/FY $410.00/mo.
5. Dr. Robert J. McGann as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period September 15, 1975, through June 30, 1976. Dr. McGann received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $7,200.00/FY $600.00/mo.

6. Dr. Brian W. McGuinness as Associate Professor (Family Practice) in the School of Medicine, for the period August 1, 1975, through June 30, 1976. Dr. McGuinness received the Doctor of Medicine degree from the University of Liverpool, United Kingdom. He was born July 18, 1933, in Liverpool, United Kingdom. $38,000.00/FY $3,166.67/mo.

7. Mrs. Sue D. Morgan as a fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $4,680.00/FY $390.00/mo.

8. Mrs. Mary Jane Peters as Researcher (Surgery and Medical Education) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Illinois. Part of her salary is to be paid from restricted funds. $10,560.00/FY $880.00/mo.

9. Dr. Parviz B. Sanjabi as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period August 1, 1975, through June 30, 1976. Dr. Sanjabi received the Doctor of Medicine degree from Tehran Medical School. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Charles O. Shore as Researcher (Medical Sciences) in the School of Medicine, for the period September 8, 1975, through June 30, 1976. Mr. Shore received the Master of
Science degree from Trinity University, San Antonio, Texas. $10,200.00/FY $ 850.00/mo.

11. Dr. William S. VanBergen as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologists, S.C., for the period August 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. David L. Williams as a forty-nine percent time Assistant Professor (Family Practice) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Northern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $11,760.00/FY $ 980.00/mo.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Allan G. Bennett as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Mary C. Berkley as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds. $12,982.68/FY $ 1,081.89/mo.
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4. Dr. Donald R. Darling as Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Frederick J. Fleury as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Robert Hayner as Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Peter R. McConnachie as a thirty-three percent time Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
10. Dr. Courtland L. Munroe as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. James G. Russell as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Max L. Webel as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
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D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Towfig M. Arjmand to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1975 through June 30, 1976; rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Ronald C. Comer, Instructor (Medical Education and Health Care Planning) in the School of Medicine, to serve also as Director (Health Science Information Systems/Medical Education) in the School of Medicine, effective September 15, 1975, on a fiscal year basis.

3. Mr. Glen W. Davidson, Associate Professor (Culture and Medicine/Psychiatry) and Chief (Thanatology/Psychiatry) in the School of Medicine, to serve as Associate Professor and Chairman (Medical Humanities) in the School of Medicine rather than as Associate Professor and Director (Medical Humanities/Medical Education) in the School of Medicine, effective September 1, 1975, on a fiscal year basis.

4. Miss Martha A. Egges, Researcher (Health Care Planning) in the School of Medicine, to serve at a higher monthly salary, to reflect merit increase which was inadvertently omitted when July 1, 1975, appointment was written, for the period September 1 through December 31, 1975. Her salary is to be paid from restricted funds.

5. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine to serve as Assistant Professor and Assistant Director (Family Practice Residency Program, Carbondale) in the School of Medicine, serving at an increased monthly salary effective October 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the
period October 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

6. Dr. Reynaldo M. Gotanco to serve as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, rather than Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Peter G. Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period September 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

8. Mr. Theodore R. LeBlang, Associate Legal Counsel (Office of the Dean and Provost) and Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities) in the School of Medicine, and Associate Legal Counsel in the Office of University Legal Counsel, to serve on a one hundred percent time basis rather than a ten percent time basis for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Guillermo T. Mantuano to serve as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield,
Meeting of November, 1975

Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Miss Margaret A. Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at a higher monthly salary, to reflect merit increase which was inadvertently omitted when July 1, 1975, appointment was written, for the period September 1 through December 31, 1976. Her salary is to be paid from restricted funds.

11. Dr. Ross A. Schlich to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

\[
\begin{align*}
\text{Salary} & \quad \text{Monthly Salary} \\
14,040.00/\text{FY} & \quad 1,170.00/\text{mo.} \\
12,300.00/\text{FY} & \quad 1,025.00/\text{mo.}
\end{align*}
\]
CONFIRMATION OF STATUS: UNIVERSITY MUSEUM AND ART GALLERIES, SIUC

Summary

This agenda item seeks approval of a resolution required by the Accreditation Commission of the American Association of Museums for accreditation purposes.

Rationale for Adoption

Although passing documentary reference can be found to the establishment of the Museum at the Normal School in Carbondale, Illinois in 1869, and to the subsequent opening of the Museum—coincident with the opening of classes in 1874—there are no formal Board of Trustees minutes extant (they evidently having burned in the first Old Main fire) indicating the statutory, or similar evidence of the existence and integral nature of the University Museum and Art Galleries in the University structure. The Accreditation Commission of the American Association of Museums, where such documentation is lacking, requires, for purposes of accreditation, a resolution of the Board of Trustees as evidence of existence and as being an integral part of any university or college museum.

The University Museum and University Galleries were officially merged on July 1, 1975, for purposes of administrative and working efficiency and in order to bring together two homogeneous units. The University Galleries, as a separate unit, was formally established by act of the Board of Trustees on December 12, 1959.

The American Association of Museums is the only accrediting agency recognized by various multilateral, federal and state agencies, and other entities for museums and galleries of all types both in the United States and Canada. The University Museum and Art Galleries of SIUC, being of professional character and high quality desires and needs such accreditation. All accreditation application and registration fees have previously been paid by the University.

Considerations Against Adoption

No counter influences are known at this time. The University Museum and Art Galleries will be strengthened by professional accreditation both for obtaining additional contracts and grants in the future as well as being recognized as a professional, accredited museum. The action will make a significant contribution to the campus.

Resolution

WHEREAS, The Southern Illinois University Museum was first started in 1869 when certain original collections were contributed to the University;

WHEREAS, The University in 1874 publicly announced the formal existence of the Museum as a separate department of the University;
WHEREAS, The Museum has been in continuous existence as a department of the University since 1874;

WHEREAS, The University Galleries was established by action of this Board of Trustees on December 12, 1959; and

WHEREAS, The name of the University Museum was changed to the University Museum and Art Galleries, effective July 1, 1975, to reflect the merger of the two permanent operational units of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the status of the University Museum and Art Galleries as a unit of the University is hereby confirmed and the intent and purpose of the Board declared that the University Museum and Art Galleries be maintained and supported as an integral part of the Southern Illinois University at Carbondale.

CIVIL SERVICE GRIEVANCE PROCEDURE, SIUC

Summary

This resolution would provide for the following changes relating to the grievance procedures for Civil Service employees:

1. Amend VIII Statutes 5, A (Grievance Procedure) to provide that appeals by Civil Service employees shall be in accordance with the "Personnel Policies Affecting Civil Service Employees," (Appendix V, Code of Policy (B)(1)).

2. Amend the "Personnel Policies Affecting Civil Service Employees" to provide that appeals by Civil Service employees at Carbondale may be taken to both the appropriate Vice-President and the President.

Rationale for Adoption

These changes are proposed in order to eliminate the presently existing inconsistencies between the grievance procedures of the Board Statutes and the "Personnel Policies Affecting Civil Service Employees."

The Statutes presently provide that a grievance by a Civil Service employee shall be appealed from the personnel officers to the Chief Officer for Business Affairs to the President. The Civil Service Personnel Policies, as applicable to SIUC, provide that appeals shall go to "the appropriate Vice-President's Office or the President's Office." The effect of the proposed amendments is to provide for an appeal step to the President in all cases, and provide that appeals to the level below the President at Carbondale will go to the Vice-President (or other officer reporting to the President) to whom the employee reports.

Considerations Against Adoption

None are apparent.
Constituency Involvement

These amendments are proposed by the President of Southern Illinois University at Carbondale upon the review and recommendation of the SIUC Civil Service Employees Council, Manager of Personnel Services, and the Acting Vice-President for Fiscal Affairs. While the proposed amendments are to the Board Statutes and to a system-wide policy, the changes in procedure would affect SIUC only.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: VIII Statutes 5, A of the Board of Trustees be and is hereby amended as follows:

Section 5. Grievance Procedure.

A. In case of difficulty or complaint, each member of the faculty and staff shall have the right to use the channels provided for the settlement of grievances. In general, personnel problems should be solved within the organization at the level at which they arise, and in no case should individuals outside the internal organization be asked to pass on such difficulties until established internal channels have been exhausted. Academic staff members may appeal through the regular academic channels; Civil Service employees in accordance with the "Personnel Policies Affecting Civil Service Employees"; student helpers successively to their supervisors, the Chief Officer for Student Services, and the President; employees under the General Secretary of the Southern Illinois University System successively to their supervisors and the General Secretary of the Southern Illinois University System.

BE IT FURTHER RESOLVED, That Article XVI of the "Personnel Policies Affecting Civil Service Employees" (Appendix V, Code of Policy (B)(1)) be and is hereby amended as follows:

Step 4. At SIU at Carbondale, if the decision is still not acceptable, the Director of Personnel shall refer the matter to the appropriate Vice-President or other officer reporting to the President; who shall conduct an investigation concerning the grievance and render a decision in writing.

At the Edwardsville Campus, if the decision is not acceptable, the Director of Personnel shall refer the matter to the Vice-President for Business Affairs. An investigation of the incident concerning the grievance shall be conducted and a decision shall be made and rendered in writing.

Step 5. If the decision is still not acceptable, the matter shall be referred to the respective President. An investigation of the incident concerning the grievance shall be conducted and a decision shall be rendered.
AWARD OF CONTRACTS: REMODELING OF LIFE SCIENCE II
FOR COOPERATIVE WILDLIFE RESEARCH, SIUC

Summary

This agenda item seeks the award of construction contracts totaling $101,107 to remodel Life Science II. The project budget was previously approved in the amount of $100,000, and this matter requests an increase in the project budget to $116,162. This action recognizes the design costs of $10,000, and establishes a 5% construction contingency amounting to $5,055. Space is being remodeled for the location of the Cooperative Wildlife Research operation.

Rationale for Adoption

Cooperative Wildlife Research formerly occupied temporary wooden structures east of the Illinois Central Gulf Railroad. It was necessary to raze these temporary structures because of their deteriorating condition, and to allow construction of women's playfields. Interim space was provided for Cooperative Wildlife Research in Faner Hall in space originally designed to house the Foreign Language Laboratory. The Foreign Language Laboratory is scheduled for completion for the Fall Semester, 1976. However, work in this area cannot commence until Cooperative Wildlife Research has moved into their new quarters.

Inasmuch as Cooperative Wildlife Research has a close relationship with the Department of Zoology, offices and laboratories are to be remodeled in the zoology area of the Life Science II Building. There is some urgency to this project in order that a permanent home can be found for Foreign Language Laboratory and the Cooperative Wildlife Research.

Project approval for the expenditure of $100,000 for this project was given by the Board of Trustees on October 10, 1974. General Operating Funds (Physical Plant Projects) are to be used as a source of funding.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Inasmuch as project approval had previously been given by the Board, and inasmuch as the award of contracts is a part of the administrative procedure to complete the project, Constituency Heads were not involved.

Resolution

WHEREAS, It is necessary to provide permanent office and laboratory space for Cooperative Wildlife Research;

WHEREAS, The space to be vacated by Cooperative Wildlife Research in Faner Hall must be converted into a Foreign Language Laboratory ready for use by the Fall Semester, 1976; and
WHEREAS, Funds are available for this project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project budget to remodel Life Science II for Cooperative Wildlife Research is increased from $100,000 to $116,162.

(2) Plans and specifications for the remodeling of Life Science II be approved as filed in the Office of the Board of Trustees.

(3) Contracts aggregating $101,107 be awarded as follows:

   A contract in the amount of $38,850 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Work.

   A contract in the amount of $10,794 be awarded to Weller's, Inc., Carbondale, for the Plumbing Work.

   A contract in the amount of $5,335 be awarded to B & C Plumbing & Heating, Inc., Murphysboro, for the Piping Work.

   A contract in the amount of $34,395 be awarded to S. H. Rix & Sons, Marion, for the Ventilation Work.

   A contract in the amount of $11,733 be awarded to Hall Electric, Inc., Sparta, for the Electric Work.

(4) A contingency for this project in the amount of $5,055 is hereby established and approved.

(5) General Operating Funds (Physical Plant Projects) shall be used for the project.

(6) The President of Southern Illinois University at Carbondale is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
PROGRAM EXPANSION: COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUC

Summary

This agenda item sets forth a program expansion request for the Coal Extraction and Utilization Research Center, SIUC.

Rationale for Adoption

For Fiscal Year 1976 a new and expanded program request of $55,000 establishing this program was presented by the University. The program was approved by the IBHE in their recommendations to the Governor. Although the IBHE's later response to the Governor's request to reduce General Revenue appropriations by 6% included a 50% reduction of all new and expanded programs, the internal budget for Fiscal Year 1976 does include a commitment of $55,000 of the University's operating resources to this project. Additional resources for this year, amounting to $282,000 are being provided through a Business and Economic Development Commission grant to SIUC. Specific funding was provided the BED in their appropriation bill for Fiscal Year 1976 to ensure that this grant would be available to SIUC.

In order to provide continuity for this program it is now proposed that new funds of $632,300 be approved. Of that amount $350,300 would be provided for program expansion and $282,000 would replace those funds made available through the Business and Economic Development Commission for Fiscal Year 1976.

Considerations Against Adoption

The SIUC administration is not aware of any major objections to the expansion of the Coal Extraction and Utilization Research Center at SIUC.

Constituency Involvement

This matter has had extensive input from all concerned areas of the University. The Coal Research Advisory Committee has reviewed this matter and made recommendations to the Vice-President for Academic Affairs and Research. Additional input has been obtained from the deans of those colleges which will be directly involved with the Center.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes research in coal extraction and utilization; and

WHEREAS, The Board of Trustees on October 9, 1975 approved a request for new operating funds in the amount of $632,300 for the Coal Extraction and Utilization Research Center, SIUC, for Fiscal Year 1977;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a program expansion request detailing the use of the funds previously requested to the Illinois Board of Higher Education for review and appropriate action.
Program Expansion: Coal Extraction and Utilization Research Center, SIUC

Summary

For Fiscal Year 1976 a new and expanded program request of $55,000 establishing this program was presented by the University. The program was approved by the IBHE in their recommendations to the Governor. Although the IBHE's later response to the Governor's request to reduce General Revenue appropriations by 6% included a 50% reduction of all new and expanded programs, the internal budget for Fiscal Year 1976 does include a commitment of $55,000 of the University's operating resources to this project. Additional resources for this year, amounting to $282,000 are being provided through a Business and Economic Development Commission grant to SIUC. Specific funding was provided the BED in their appropriation bill for Fiscal Year 1976 to ensure that this grant would be available to SIUC.

In order to provide continuity for this program it is now proposed that new funds of $632,300 be approved. Of that amount $350,300 would be provided for program expansion and $282,000 would replace those funds made available through the Business and Economic Development Commission for Fiscal Year 1976.

For approximately two years the University has been planning programs which are part of or supportive to the Coal Extraction and Utilization Research Center. These programs include the M.S. in Mining Engineering and the B.S. Specialization in Mining Technology, the Coal Research Laboratories of the Department of Geology, and the Catalysis Chemistry group in the Department of Chemistry. The University has made a commitment of time and money to this project.

Currently renovation of space is under contract to provide expanded capabilities. There are currently four faculty positions assigned to this effort and this request includes an additional five FTE to continue the effort.
MODIFICATION OF CAPITAL PRIORITIES LISTING: EMISSION CONTROL, SIUC

Summary

This resolution provides for approval by the Board of Trustees of a revised Table 7.0 of the Fiscal Year 1977 RAMP document, Volume 2, Capital Resources Requirements for SIUC. Specifically, the Board of Trustees is requested to approve the shift of Priority No. 22, Planning Funds for Central Steam Plant Emission Control, $159,100, to Priority Listing No. 1. This is the only change in the revision of Table 7.0.

Rationale for Adoption

Inasmuch as the control or elimination of pollution and protection of the environment is an important national and state objective, and inasmuch as there is need for construction of emission control equipment at the Central Power Plant at Carbondale, it is felt that prime attention must be given toward finding solutions to this problem.

While SIUC has in each of its capital budget requests for the previous five years requested funding for pollution control at the Central Steam Plant, no funds have been appropriated for this purpose. Planning funds are again being requested for Fiscal Year 1977. The proposed resolution would serve to emphasize to the Illinois Board of Higher Education and the General Assembly the importance of this request.

Table 7.0 requires each institution of higher education to list its capital requests in priority order for Fiscal Year 1977. While SIUC strongly feels that all of its capital requests are of first or equal importance and while normally capital requests are primarily oriented toward the enrichment of its programs and teaching, research, and service, the University also recognizes that it has responsibility and should provide leadership in this area. With this concern for people and the environment, it was felt that the need for corrective measures relating to the Power Plant should be emphasized by giving top priority to this project. It is felt that this change in priority is necessary to inform and impress upon the public and state agencies that the University is indeed serious and intent upon the reduction of air pollution.

New emissions standards for both particulate and sulphur dioxide emissions became effective May 30, 1975 under Pollution Control Board rules. The University filed a Petition for Variance from the effect of the rule pertaining to particulate emissions, and the Illinois Environmental Protection Agency has recommended that the Petition be denied for the reason that the University does not have an acceptable compliance program and timetable for construction of control equipment. In subsequent conferences with representatives of the Environmental Protection Agency and the Illinois Board of Higher Education, the questions of the need to obtain funding and the type of pollution control equipment required were discussed. It was generally agreed that more planning and study were needed concerning the latter question, and that it was important
that funding for such planning be obtained as soon as possible. There was also general consensus that should SIUC place a top priority on this project and if an acceptable time schedule could be accomplished for completion of the project, the IEPA would delay enforcement action against the University.

Considerations Against Adoption

Finding solutions to the problem of air pollution control is expensive. The present request for planning funds is $159,100. The total project cost is presently estimated at $7,959,400. It is recognized that this places an additional burden upon the General Assembly and the people of the State of Illinois.

Constituency Involvement

While constituency heads, per se, were not polled on this issue, various administrative offices such as the President's Office, Campus Services, Facilities Planning, and Physical Plant have been reminded, sometimes rather strongly, by faculty, Civil Service, and students that something must be done to remove the particulate matter and noxious gases that emanate from the Power Plant stack. The Campus Committee on Pollution Control, composed of faculty and administrators, has also called the University's attention to this problem of pollution. The Illinois Board of Higher Education and the Capital Development Board are cognizant of the problem.

Resolution

WHEREAS, There is an urgent need to meet emission control standards;

WHEREAS, The University must demonstrate good faith in its desire to provide emission control to the Illinois Board of Higher Education and the Illinois Environmental Protection Agency;

WHEREAS, The University should not jeopardize its ability to function;

and

WHEREAS, The University should provide leadership in matter of pollution control;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The item to request planning funds in the amount of $159,100 for the Central Steam Plant Emission Control is hereby approved to be reallocated as Priority No. 1, Table 7.0, Capital Resources Requirements, in the Fiscal Year 1977 RAMP document.

(2) A copy of this resolution be transmitted to the Illinois Board of Higher Education and the Illinois Environmental Protection Agency.
(3) The Carbondale campus proceed with all dispatch to meet emission control standards.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

HIGHER EDUCATION TRAVEL CONTROL BOARD REPRESENTATIVE

Summary

Public Act 79-874 created separate Travel Control Boards for several segments of state government. Each is to promulgate its own Travel Regulations and adjudicate claims for exceptions from those regulations. Each of the four system governing boards appoints one member of the Higher Education Travel Control Board, and this matter would accomplish the appointment for the Southern Illinois University System. The Community College Board and the Illinois Board of Higher Education also will be represented on this Travel Control Board.

Rationale for Adoption

Most of the other systems have made their appointments and in each case they have selected their equivalent of the Financial Affairs Officer in the Office of the Board of Trustees. With the thought that the SIU representative should have equivalent rank and experience, Mr. William I. Hemann, Financial Affairs Officer, is suggested for this appointment.

Considerations Against Adoption

None.

Constituency Involvement

Not necessary.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. William I. Hemann, Financial Affairs Officer in the Office of the Board of Trustees, be and is hereby appointed as a member of the Higher Education Travel Control Board, to serve at the pleasure of this Board of Trustees.
APPLICATION OF SWRF FUNDS TO TOWER LAKE COMMONS BUILDING OPERATIONS, SIUE

Summary

This matter approves application of $70,000 in Student Welfare and Recreational Facility Building Trust Fund monies, SIUE, to fund operation of the Tower Lake Area Commons Building during Fiscal Year 1976.

Rationale for Adoption

The Tower Lake Area Commons Building is being constructed in conjunction with the Tower Lake II student housing project. In May, 1975, the Board approved retention of $150,000 in student tuition and fees to assist debt service on the Tower Lake II bonds ("Series F"). Only $80,000 of that retention was actually budgeted for Fiscal Year 1976. Accordingly, it will be necessary during Fiscal Year 1976 to allocate funds to bonded debt service which otherwise would be devoted to operations. Rate increases and reclassifications for gas and electric utilities at the Tower Lake Housing Area require that an estimated $125,280 increase in general operations costs be absorbed in the University Housing budget. The combined effect of these demands make it impossible to operate the commons building in Fiscal Year 1976 without a subsidy from SWRF.

It is expected that the Tower Lake Area Commons Building will largely finance itself in years following the initial start-up period. The building is projected to generate about $60,000 from its own operations, and operating costs for wages are estimated at $55,000 (almost exclusively student wages for maintenance, mail room, recreation, and food service operations). Initial expenses during the first year will further be incurred for miscellaneous recreation equipment. In years following Fiscal Year 1976, therefore, the full authorized retention will be budgeted, and operation of the commons building should be able to be budgeted without future demands on SWRF monies.

The commons building by policy will be open to all students enrolled in the University. As such, operation and equipping of the building are appropriate objects of expenditure under the Student Welfare and Recreational Facility Building Trust Fund resolution, as amended.

Considerations Against Adoption

Adequate SWRF monies are available and University officers know of no considerations against adoption.

Constituency Involvement

This matter has been approved by the Student Senate and is recommended for adoption by the Director of University Housing, Vice-President for Business Affairs, Controller and Budget Director, and the President.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an amount not exceeding $70,000 of Student Welfare and Recreational Facility Building Trust Fund monies be and is hereby authorized for expenditure during Fiscal Year 1976 in support of operational expenses incurred during that year and initial equipment expenditures for the Tower Lake Area Commons Building, SIUE.

AWARD OF CONTRACTS: BROADVIEW HOTEL RENOVATIONS
(SEVENTH FLOOR), SIUE

Summary

This matter awards bids on contracts for capital improvements remodeling and rehabilitating the seventh floor of the Broadview Hotel, East St. Louis Center, SIUE. These renovations will provide a dance studio suitable for public performance, showers, dressing rooms, and related support facilities and public facilities for use primarily by the Performing Arts Training Center.

Funding of $125,000 for the project is from the SIUE FY-75 capital budget. These improvements were authorized in the FY-75 capital budget request approval, and again in the Board's request for release of capital funds on September 12, 1974. Plans and specifications were approved by the Board on June 12, 1975.

Rationale for Adoption

Plans and specifications approved by the Board were bid during August and September, 1975, without successfully coming within budget parameters. The project has been rebid, and award of bids is now timely.

Considerations Against Adoption

Bids on the project will be received November 4, 1975. Summaries and analyses of bids will be forwarded to members of the Board and the Board Staff when they become available. This matter presumes bids received will be within budget limitations. University officers are aware of no other considerations against the adoption of this matter.

Constituency Involvement

The Director of the Performing Arts Training Center; the Director of Operations, East St. Louis Center; the Vice-President and Provost; and the Vice-President for Business Affairs have been involved in the development of the project and the plans and specifications.
BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts be and are hereby awarded as follows in connection with the Broadview Hotel Renovations (Seventh Floor), SIUE, as such renovations were approved by this Board on June 12, 1975:

1. The project to renovate the seventh floor of the Broadview Hotel, East St. Louis Center, SIUE, at an estimated cost of $108,061 is hereby approved.

2. A contract in the amount of $59,990 be awarded to Co-Mac Construction Co., East St. Louis, for the General Construction Work.

3. A contract in the amount of $9,896 be awarded to Ross Plumbing and Heating, East St. Louis, for the Plumbing Work.

4. A contract in the amount of $21,500 be awarded to Reed Electric, East St. Louis, for Electrical Work.

5. A contract in the amount of $16,675 be awarded to Westerheide Sheet Metal Co., East St. Louis, for Heating, Piping, Refrigeration and Automatic Temperature Work.

6. The President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, September, 1975, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held October 9, 1975; Confirmation of Status: University Museum and Art Galleries, SIUC; Civil Service Grievance Procedure, SIUC; Award of Contracts: Remodeling of Life Science II for Cooperative Wildlife Research, SIUC; Program Expansion: Coal Extraction and Utilization Research Center, SIUC; Modification of Capital Priorities Listing: Emission Control, SIUC; Higher Education Travel Control Board Representative; Application of SWRF Funds to Tower Lake Commons Building Operations, SIUE; and Award of Contracts: Broadview Hotel Renovations
Meeting of November, 1975

(Seventh Floor), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

UnderTrustee Reports, Mr. Lightle announced the appointment of Mr. C. Michael Gibbons, a graduate student from SIUC who is also a member of the SIUC Graduate Student Council, by the Student Advisory Committee of the Illinois Board of Higher Education to the IBHE Management Information Systems Advisory Committee.

Mr. Elliott announced he would like to compliment the Flying Salukis for winning first place in Region 8 of the National Intercollegiate Flying Association at a contest held at Middle Tennessee State University on October 11. The group beat several universities including Illinois, Purdue, Ohio State, and Northern Illinois. Mr. Norwood commented that SIUC had also won the top male and top female pilot awards. As the regional champions, the Flying Salukis will go on to the national air meet at Daytona, Florida, in April.

Mr. Harizal commended the SIUE Cougars soccer team for defeating St. Louis University in their annual match at Busch Stadium in St. Louis.

Mrs. Blackshere reported on the Tenth Anniversary ceremonies, SIUE, held October 13. It had been a real pleasure for her to attend this event after having received a bachelor's and master's degree from SIUE. She was extremely honored to have been a part of the platform party along with other present Board members and ex-Board members, and the audience had contained many other distinguished guests.

Mr. Elliott reported attending the meeting of the Merit Board, University Civil Service System, held October 14.
Mr. Norwood reported on Homecoming at SIUC, held October 25. The football team had won its game against Wichita State, and Homecoming is definitely the time to win.

Mr. Norwood also reported that on November 8 he had attended his first Board of Trustees meeting of the Universities Retirement System as the replacement for Mr. Haney who had resigned. The board for the retirement system was increased from eight to nine members. The status of funds and holdings were reviewed. It was pointed out that the state had not covered the net payouts to retirees this year. There had been discussion of House Resolution 9155 by which the federal government would assume more control over state and local pensions. It would cost the State of Illinois about $122 million if full funding were to be made immediately. After the meeting adjourned, the board members had attended the football game between the University of Illinois and Ohio State University.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on November 4. It was a day and a half meeting to hear more on Master Plan - Phase IV. The message was loud and clear from the systems and from the advisory groups that the entire tone of the document needed to be modified; that it needed to be a positive type of document. It should spell out the partnership that should exist between IBHE and the governing boards rather than creating for IBHE a governing role. Announcement was made that the joint committee of the new Board of Education for the state and the Illinois Board of Higher Education was to study with a task force vocational education and the great number of different agencies through which vocational education funds were processed in Illinois. Another recommendation that this joint committee made was that the laws regulating degree-granting institutions be amended to transfer authority from what used to be the Superintendent of Public Instruction to the Illinois Board of Higher Education. An overview of the RAMP budget requests
which had been submitted, was received. The IBHE expects to approve the budget
requests in January.

Dr. Brown commented that Mr. Furman, Executive Director, had indicated
that he intended to prepare a budget position paper for consideration by the
IBHE at its December meeting. That document will begin to give us some sense of
the strategies of budget which IBHE is apt to invoke later in the budget process.

President Brandt expressed appreciation from both campuses for the role
that Mr. Rowe is playing with the Illinois Board of Higher Education as a highly
effective spokesman for the SIU System. Vice-President Kochman concurred.

Mr. Rowe reported on the meeting of the Health Education Commission
held November 6. There was an item on the agenda described as the budget request
of SIUC School of Medicine. Mr. Rowe has been told repeatedly that the HEC is not
a budgetary group. The item was comparative data on medical school operating
expenditures. He felt that the board staff of IBHE had been extremely fair in its
presentation. There was also a matter on the agenda for a review and evaluation
of allied health profession education programs. Mr. Rowe pointed out that the
Universities should look at that document rather carefully, since it is going to
be a means by which HEC and the staff of IBHE will evaluate allied health programs.

Mr. Lightle reported that on November 8 he and Chairman Elliott attended
the Edwardsville-Glen Carbon Area Chamber of Commerce salute to Southern Illinois
University at Edwardsville on its Tenth Anniversary. Several past Trustees also
attended: Dr. Martin Van Brown, Mr. Harold R. Fischer, Mr. Melvin C. Lockard,
and Mr. George T. Wilkins.

Mr. Elliott announced that he had received an invitation from Ms.
Patricia Fernandez of the AACMU for Board members to meet with participants in
its Intern Program on the SIUC campus December 16 for luncheon. The group is
interested in a fairly basic discussion of the governance responsibilities of
a Board of Trustees, method of selection of members, and their role in representing the University at a state-wide level.

Under Committee Reports, no reports were received.

President Brandt presented the agenda item entitled Modification of Capital Requirements: Medical Instructional Facilities, Group III, Springfield Medical Facility, SIUC. There was considerable discussion on the form of the resolution. The matter was deferred for a conference on the proper terminology.

President Brandt requested that the Board consider Recommendation of Architect and Site Approval, School of Law Building, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blacksheare moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
RECOMMENDATION OF ARCHITECT AND SITE APPROVAL,
SCHOOL OF LAW BUILDING, SIUC

Summary

This agenda item requests that the Board of Trustees recommends to the Capital Development Board that the associated firms of Fischer-Stein Associates, Fields-Goldman-Magee, and Anselvicus-Rupe Associates serve as architects/engineers for the School of Law building and that a site in the northwest sector of the Carbondale campus be approved for the construction of the School of Law building.

Rationale for Adoption

Capital Development Board funds in the amount of $100,000 have been made available to engage an architectural firm to begin the design work for the School of Law building. The $100,000 will carry the project through schematics and the design development. Additional funds for this project would include $379,100 to complete the architectural and engineering services, $5,779,000 for construction of the building, and $1,738,000 for equipment, utilities, site improvements and funds to complete. The total project cost is $7,996,100.

Because the School of Law is now housed in temporary facilities in the Small Group Housing area, enrollments must, of necessity, be limited to its current enrollment of 240. The current enrollment severely taxes the law school facilities which are now spread out over three buildings. The School of Law building will provide for an eventual enrollment of 450. Because of a great demand for enrollments in the School of Law, preparations for a new building must begin as soon as possible.

In procedure, the Carbondale campus has spent several months in research and interviewing potential architects. Upon arriving at a choice of architect, the Carbondale campus must request that the Board of Trustees of Southern Illinois University recommend that choice, if approved by them, to the Capital Development Board.

The site recommended is in an area bounded on the north by Chautauqua Street, on the east by the extension of Oakland Avenue south of Chautauqua and on the south by Logan Drive. The proposed new building will lie approximately 400 feet north of Small Group Housing Unit 113 which currently serves as part of the temporary quarters for the School of Law. This is a comparatively undeveloped part of the Carbondale campus and was selected because it was felt to be (1) aesthetically acceptable, (2) has provision for ample parking, (3) has sufficient space for a Phase II development if ever needed, (4) would tend to relieve congestion in the central part of the campus, and (5) is in keeping with the Carbondale campus philosophy of preserving as much "green space" around its buildings as it can as opposed to a philosophy of tight juxtaposition. A site plan for the School of Law building is attached.

Considerations Against Adoption

None are apparent at this time.
Constituency Involvement

While the constituency heads, per se, were not directly involved, the School of Law building has been a part of the approved capital budget for the Carbondale campus for fiscal years 1976 and 1977. The architectural selection committee was composed of representatives from Campus Services, Facilities Planning, Academic Affairs, a law school student, Dean of the School of Law, and the President's office.

Resolution

WHEREAS, A School of Law has been approved for Southern Illinois University at Carbondale by the Illinois Board of Higher Education as a part of the state-wide plan for higher education in Illinois;

WHEREAS, The lack of proper facilities limits current enrollments in the School of Law;

WHEREAS, A new School of Law building is required for future increased enrollments and the proper housing of the law collection; and

WHEREAS, Funds are available for the retention of architectural and engineering services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The associated firms of Fischer-Stein Associates, Carbondale, Illinois; Fields-Goldman-Magee, Mt. Vernon, Illinois; and Anselvicius-Rupe Associates, St. Louis, Missouri; are hereby approved and recommended to the Capital Development Board as the architects/engineers for the School of Law building on the Carbondale campus.

(2) Funds to be made available from the Capital Development Board shall be used as recompense for the architectural/engineering services.

(3) Approval is hereby given to site the School of Law building within an area bounded by Chautauqua Street on the north, the extension of Oakland Avenue south of Chautauqua on the east, and Logan Drive on the south.

(4) A copy of this resolution be transmitted to the Capital Development Board.

(5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
In response to Mr. Norwood's question about the tennis courts being moved, President Brandt replied that there was ample space immediately north and adjacent to the new parking lot for additional tennis courts or even play fields. After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheare, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt stated that the Students' Attorney Program, SIUC, had not been put on the agenda this month because the Jackson County Bar Association had not yet responded, and there were still some fairly significant disagreements, therefore, the matter would not be brought to the Board until some of those disagreements were ironed out.

Ms. Ellen Schanzle-Haskins, President, Graduate Student Council, SIUC, asked if it would be possible to free the interest money that had been accrued on the fees collected in order to pay for placing advertisements to begin the search for an attorney.

Chairman Elliott replied that it would be more appropriate to discuss this matter with President Brandt since this was not an agenda item at this meeting. He felt sure that as soon as the basic format of the program could be agreed upon the search would proceed.

Chairman Elliott acknowledged Mr. and Mrs. Harold Fischer in the audience. He presented the following resolution to the Board:
RESOLUTION OF APPRECIATION: MR. HAROLD R. FISCHER

Mr. Harold R. Fischer served on the Board of Trustees of Southern Illinois University from 1954 to 1975. This period included three full terms of six years each and a partial term—the initial one—of three years in completion of a term vacated by the resignation of Mr. Robert C. Lanphier. He served as Vice-Chairman for the period from January 1969 to February 1971 and as Chairman for the period from February 1971 to February 1973. His replacement was named by Governor Walker on June 4, 1975, which marks the last date of service in a career extending over twenty-one years. In commemoration of this remarkable record, the Board of Trustees has caused to be prepared a plaque having the following text, which will be presented to Mr. Fischer to serve as a resolution of appreciation and a record of recognition and respect:

Resolution

In grateful appreciation for twenty-one years of dedicated service as Trustee and the acceptance and discharge of extraordinary responsibilities in the course of such service, including service as Chairman, the Board of Trustees presents to Harold R. Fischer this remembrance and recognition of indebtedness.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded.

Chairman Elliott announced that Mr. and Mrs. Harold Fischer would be guests of honor at the luncheon today and a plaque would be presented to Mr. Fischer at that time. Mr. Elliott commented that it had been a personal pleasure to work with Mr. Fischer. He had been a stabilizer in the main chores that have come before this Board in the last few years. Mr. Elliott was indeed grateful for the service that Mr. Fischer had given not only to this Board but to many other areas of public service, and to the indulgence that his wife had given in letting him do all these things.

Mr. Rowe commented that his coming on this Board was made much easier by having someone like Mr. Fischer as Chairman, and the hours and hours of dedicated service he had given to this Board could never truly be measured.

Mr. Norwood said he appreciated all the instruction that Mr. Fischer had given him and how he had helped him adjust to the Board.
Mr. Van Meter stated that it was a heavy responsibility to try to replace Mr. Fischer on the Board and that he realized it the first day he attended a Board meeting, not just as another member, but as a member taking Mr. Fischer's place.

Vice-President Kochman wanted to point out the particular attachment that the people at Edwardsville have for the Fischers. They live not only close to Edwardsville geographically, but they have always been very close in terms of our aspirations and goals. That support is appreciated, and now that Mr. Fischer is President of the Southern Illinois University at Edwardsville Foundation, that support will continue in the future.

President Brandt commented that on behalf of the many people at Carbondale who had expressed to him their tremendous admiration and appreciation for Mr. Fischer's contributions even back before there was an Edwardsville, he wanted to also add his thanks to the Fischers and add his own personal complaint that he did not have the opportunity to know them better.

Dr. Brown said that for two years Mr. Fischer was the person he reported to directly in connection with his duties serving the Board. He very much appreciated that opportunity and thanked him.

Mrs. Blacksheare stated that she was not aware of how much of the burden Mr. Fischer had carried geographically, but now that he was no longer a Board member, her phone was ringing off the wall and her mailbox was stuffed. She was really going to miss him, and he had helped her a lot when she started on the Board.

The Chair requested Mr. and Mrs. Fischer to stand. He asked all those in favor of the motion to please stand and applaud. There was a standing ovation of the Board and the audience. The motion carried unanimously.

Mr. Fischer stood and expressed his appreciation.
The next item on the agenda was the Schedule of Meetings of the Board of Trustees for 1976. President Brandt requested that the October meeting not conflict with the meeting of the American Council on Education. (NOTE: The ACE meeting is scheduled to be held October 6-9, 1976.) Questions had also been raised about the January meeting. Last year, the January meeting was cancelled, but the Chair requested the January meeting be left on the schedule because of pending important matters. If it appeared within a reasonable time before the January meeting that it would not be needed, with the Board's understanding, the Chair could cancel it.

The following schedule was presented for adoption:
SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1976

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 8 - SIU at Edwardsville
February 12 - SIU at Carbondale
March 11 - SIU at Edwardsville
April 8 - SIU at Carbondale
May 13 - SIU at Edwardsville
June 10 - SIU at Carbondale
July 8 - SIU at Edwardsville
AUGUST - CANCELLED
September 9 - SIU at Carbondale
October 14 - SIU at Edwardsville
November 11 - SIU at Carbondale
December 9 - SIU at Edwardsville
# Southern Illinois University - Board of Trustees

## CARBONDALE, ILLINOIS 62901

### November 13, 1975

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1976:

<table>
<thead>
<tr>
<th>Deadline Dates for Receipt of Agenda Items</th>
<th>1976 Mailing Dates Agenda &amp; Matters</th>
<th>1976 Meeting Dates Board of Trustees</th>
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<tbody>
<tr>
<td>(Due by 5:00 p.m.)</td>
<td>(Friday)</td>
<td>(Second Thursday)</td>
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<tr>
<td>Monday, December 15</td>
<td>December 29*</td>
<td>SIUE - January 8</td>
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<td>(Monday)</td>
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<td>Monday, January 19</td>
<td>January 30</td>
<td>SIUC - February 12</td>
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<td>Tuesday, February 17*</td>
<td>February 27</td>
<td>SIUE - March 11</td>
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<td>Monday, March 15</td>
<td>March 26</td>
<td>SIUC - April 8</td>
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<td>Monday, April 19</td>
<td>April 30</td>
<td>SIUE - May 13</td>
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<td>Monday, May 17</td>
<td>May 28</td>
<td>SIUC - June 10</td>
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<td>Friday, November 12*</td>
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*Due to Holidays

AUGUST MEETING CANCELLED
Mr. Van Meter moved adoption of the schedule as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

**APPEAL OF ELEANOR C. STOPPE, SIUE**

**Summary**

Eleanor Stoppe on May 9, 1974, was heard by the SIUE School of Humanities Grievance Committee on her complaint of sex discrimination. She is pursuing her appeal further regarding her salary level, her failure of achieving tenure, and the refusal of a promotion which would have automatically resulted in tenure. The University's position was and is her salary was comparable to colleagues similarly situated and that the motive for the other actions involved a lack of demand for her particular skills which would have existed regardless of her sex. Because Mrs. Stoppe filed a complaint with the Fair Employment Practices Commission before her objections could be further explored by traditional internal procedures, SIUE transferred her complaint to the jurisdiction of a specially expeditious and legally skilled hearing panel, so that a proper record would be maintained and the issues clearly defined.

Mrs. Stoppe insisted that her case be tried only by the traditional procedures which she preferred, and appealed to the Board of Trustees the question of whether a faculty member is entitled to insist upon any particular form of grievance hearing.

The result of that appeal was a finding by the Board that Mrs. Stoppe was entitled to her full constitutional rights of due process of law, but that those rights did not extend to insistence upon a particular source for her own hearing panel.

Mrs. Stoppe was subsequently offered four different forms of hearing, each of which was thought to comport with due process, but none of which were acceptable to her. After protracted negotiations on this point of procedure, SIUE concluded that no hearing could be held on the matter by reason of Mrs. Stoppe's refusal to participate in any proceeding except on her own terms.

Mrs. Stoppe once more appealed to the Board of Trustees the failure to grant her preferred form of hearing as well as asking the Board to pass upon her factual allegations of discrimination. SIUE filed an Answer to such allegations and Mrs. Stoppe filed a Reply thereto.

Mr. Rowe stated that he felt very strongly, after review of the tremendous file on this case, that the administration at Edwardsville had done everything possible to provide a forum. They have made several different suggestions for a form of hearing so that Mrs. Stoppe's complaint could be duly
heard, and Mr. Rowe simply wanted to point out that he did not know how any university or administration could have done more in attempting to provide an adequate forum for this complaint to be heard and Mrs. Stoppe had rejected those attempts. Mr. Rowe moved that in the matter of the Appeal of Eleanor C. Stoppe, by reason of the default of Appellant to place proof of her allegations before any of the several hearing bodies proffered, the Board of Trustees was left with no alternative but to dismiss the appeal and affirm the action of the University administration in all respects. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair announced the next item on the agenda would be a discussion of Master Plan - Phase IV. In conducting this discussion, the Chair had asked the Board Staff to prepare a brief statement as a working document. At the end of the discussion, a statement would be adopted as a recommendation to the Illinois Board of Higher Education and as a direction to our representative to the IBHE for the December meeting of that board. On November 3, 1975, Dr. Brown presented a statement entitled "Master Plan - Phase IV: Issues and Priorities," to the IBHE, and a copy has been placed on file in the Office of the Board of Trustees.

Chairman Elliott recognized Vice-President Kochman who requested to review SIUE's position on MP-IV, and then to call upon the three constituency heads to make any statements they might wish. He pointed out five principal issues he thought were involved: (1) The matter of centralization of authority in the IBHE and its staff; (2) the fact that the document proposes tuition increases and institutional tuition waiver reductions; (3) it provides for increasing financial support to private institutions of higher education without providing for
appropriate levels of accountability on the part of such institutions; (4) the
document if adopted as written would place the universities and the board's proper
roles in academic programming in serious jeopardy; and (5) the document fails
to appropriately recognize research as a necessary component of any university.
He also pointed out the concern of the recommendation for the system representa-
tives on the IBHE not to have the right to vote.

The following SIUE constituency representatives presented statements
on MP-IV, which have been placed on file in the Office of the Board of Trustees,
and they made a few additional comments: Dr. Lionel K. Walford, President,
University Senate; Mr. Eugene L. Haffner, Chairman, Nonacademic Employees
Advisory Council; and Mr. Robin Roberts, President, Student Senate.

The Chair then recognized President Brandt to comment on the MP-IV
draft. He felt that the IBHE staff members and SIUC were basically seeing many
of the issues the same even though they did disagree philosophically on certain
items, like tuition, but he did feel that some very significant understanding and
discussion had taken place as a result of this staff draft. In retrospect, it
had served an extremely good function of exciting a lot of interest and response
and had provoked a lot of thinking that might not have been done if the document
had come out to have been readily acceptable. He believed it benefited the entire
education community. This draft had involved a lot of people within the institution
and he felt their involvement had been very healthy. He mentioned that the staff
of IBHE had requested a revised Mission and Scope Statement from SIUC, which was
included in the documents which had been given to the Board. It is completely
in concurrence with the ten-page Mission and Scope Statement which the Board had
approved earlier, and the revised statement would be submitted to the IBHE.

The Chair announced that the meeting was recessed for lunch. The
time was 1:00 p.m. At 2:00 p.m., the meeting resumed with a quorum present.
President Brandt requested the constituency representatives from SIUC to make comments on the MP-IV draft. The following representatives made statements on the draft: Mr. Douglas Diggle, President, Student Body; Ms. Ellen J. Schanzle-Haskins, President, Graduate Student Council; Mr. Ray E. Huebschmann and Mr. C. Michael Gibbons, Graduate Student Council members; Dr. Dorothy Higginbotham, representing the Graduate Council; Dr. Herbert S. Donow, President, Faculty Senate; Ms. Barbara Kirkikis Spears, Chairperson, Administrative and Professional Staff Council; Mr. David A. Reed, Chairman, Civil Service Employees Council; and Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, who also represented the Council of Deans.

SIUC constituency statements have been placed on file in the Office of the Board of Trustees from the following: Graduate Student Council, Graduate Council, Faculty Senate, Administrative and Professional Staff Council, and the Civil Service Employees Council. Statements on file from the administration included a combined statement from the Vice-President for Academic Affairs and Research and the Council of Deans; Dean and Provost of the School of Medicine; University Affirmative Action Officer; Acting Vice-President for Administration and Campus Treasurer; and the Vice-President for Student Affairs.

Chairman Elliott thanked everyone for their input on Master Plan - Phase IV. The materials that have been submitted and the comments that have been made will be reviewed in a way that Mr. Rowe can use them for his guidance in reacting to this draft at the Illinois Board of Higher Education meeting in December. The Chair felt the Board should have a comment in a general manner that could be adopted at this meeting to be submitted to the Illinois Board of Higher Education. After considerable discussion, the following statement was presented:
MASTER PLAN - PHASE IV: ISSUES AND PRIORITIES

After study, review, and consideration with numerous University elements, the Southern Illinois University Board of Trustees has come to the following views concerning the October Illinois Board of Higher Education draft of MP-IV.

The document does not deal with the needs and priorities of higher education in terms of such fundamental issues as quality, accessibility, and mutual accountability among senior public, private, and community college institutions. Instead, it is essentially a problem-solving, management-oriented proposal whose overall end result is to involve IBHE more heavily in activities properly and statutorily under the purview of public governing boards and public institutions. It sets forth imperatives about (1) how IBHE will operate vis-a-vis systems/institutions, or (2) how systems/institutions must operate vis-a-vis IBHE, or (3) certain internal policies, procedures, and priorities which systems/institutions must establish. IBHE seems to be changing from a coordinating role to a direct management role.

An example of the problem with the draft is an unstated assumption involved in a set of recommendations on tuition (#12-15, #32): That IBHE can properly use the force of budget recommendations to determine tuition policies even though such policies are statutorily mandated as governing board responsibility. The draft is primarily concerned with cost cutting and budget control; it should show vision for the future of higher education considering funds available.

Many other crucial difficulties emerge from careful consideration of the document. Among them are the following:

1. The provision of recommendation #110 to remove the right of vote from representatives of the systems on the IBHE is a divisive proposal which indicts the past representation of the universities. System representatives have been partisan only to the welfare of the state in their service to IBHE. It would assign to the system representatives the role of advocate rather than that of public responsibility.

2. The provisions for tuition determinations and waivers (#12-15, #32) are in essence contrary to the educational philosophy of Southern Illinois University, and work against the needs and characteristics of Southern Illinois University students and the style and diverse characteristics of the SIU institutions. Tuition determination is the responsibility of governing boards.

3. The "programmatic directions" portion of Chapter 7 (pp. 43-48) are inadequate and unnecessarily limiting. A proper statement of "purpose" and "goal" may well be more helpful than is restraint. The thrust of these restrictive statements is emphasized by the absence of constraints for private institutions.
4. A related matter involves the concept of "regional need." This determination, including the matter of program duplication within a region, is best perceived and should be set by institutions and systems.

5. Program review proposals (#56-63) cause difficulty because the criteria for review are apparently inflexible and arbitrary, because priorities must be determined by institutions and systems (not by IBHE), and because proposed processes will duplicate present practice, but with IBHE involvement taking precedence.

6. Such basic activities to SIU institutions as research and public service are either barely mentioned or inadequately treated. Appropriate commitment to these centrally important activities seems desirable.

7. The recommendations about Affirmative Action call for proper concern about valid principles, but institutional and system responsibilities are already defined by state and federal law and regulations. These items, while for the most part perfectly proper (but see #16), reflect again IBHE intrusion into responsibilities of each system.

The document fails, even indirectly, to speak to several important items. One is the whole problem of retirement funding, an unresolved issue which is felt to be seriously threatening by many institutional employees. Another instance concerns the needs of students. Who are they? What do they want? What rights do they have? What options should they have? And where? Except as it tells systems and institutions what they must charge and what they should not do, the document fails to address this fundamental issue of higher education.

We have been concerned thus far with the weaknesses of the October IBHE draft of MP-IV. We wish to conclude on a positive note, by indicating the sort of master plan we hope will emerge from the discussions, hearings, and debate that are yet to come:

It should more clearly and directly emphasize the maintenance and enhancement of educational quality, at least equally with any emphasis on the issue of cost.

It should reflect a positive spirit of partnership between the public systems and institutions of higher education and the IBHE.

In tones of mutual concern and shared awareness, it should spell out problems which higher education must face and the needs to be satisfied, and then deliberately set priorities and strategies for meeting these needs.
The revisions of the October draft of MP-IV which are now under preparation by the IBHE staff will, we understand, deal with both style and substance. The Southern Illinois University Board of Trustees in adopting these comments reserves the necessary privilege of review and reaction in connection with the new draft. The Board also urges that IBHE action in developing an MP-IV draft for public hearings be so scheduled as to recognize any additional comments which such review and reaction may produce.

Mrs. Blacksheere moved adoption of the statement as presented above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

After a conference of the people involved with the item on the Medical Instructional Facilities, the following matter with their revisions was presented for consideration:

**MODIFICATION OF CAPITAL REQUIREMENTS: MEDICAL INSTRUCTIONAL FACILITIES, GROUP III, SPRINGFIELD MEDICAL FACILITY, SIUC**

**Summary**

This agenda item seeks to modify the Resources Requirements Plan - Capital Requirements section for the Springfield Medical Facility to now include increased planning, construction, and utilities monies for Medical Instructional Facilities, Group III.

**Rationale for Adoption**

At the November 14, 1974 meeting, the Board of Trustees approved a project to lease prefabricated structures to enable the School of Medicine, Springfield, to develop a facility for Infectious Disease Instructional and Research programs.

The Medical Instructional Facilities, Group III, project was originally approved by the Board of Trustees on September 11, 1975 as part of the Fiscal Year 1977 Capital Budget Request. The original plan included in the RAMP Fiscal Year 1977 projected completion of Medical Instructional Facilities, Group III, in June, 1981. Upon recommendation of the Capital Development Board, the plan is being modified to project the completion of Medical Instructional Facilities, Group III, in January, 1978. It is, therefore, necessary to now include monies in the Fiscal Year 1977 Capital Budget to cover increased costs to be incurred in Fiscal Year 1977. These increases are detailed below:

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<th>Category</th>
<th>Amount</th>
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<tr>
<td>Planning</td>
<td>$23,800</td>
</tr>
<tr>
<td>Building Additions and/or Structures</td>
<td>$12,662,700</td>
</tr>
<tr>
<td>Utilities</td>
<td>$80,000</td>
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</tbody>
</table>
This modification will change the Fiscal Year 1977 Capital Requirements Request from $1,699,900 to $14,466,400, an increase of $12,766,500. A copy of amended Tables 7.0, 8.0, 8.1, 8.1A, 8.1B, and 8.1C of the Resources Requirement Plan - Capital Requirements is attached. This is the best estimate of the monies required at this time and further modifications may be required as programming is completed with the Capital Development Board.

Considerations Against Adoption

The School of Medicine is not aware of any objections to this resolution.

Constituency Involvement

This is primarily an administrative matter.

Resolution

WHEREAS, The University and the Capital Development Board desire to expedite the construction of Medical Instructional Facilities, Group III;

WHEREAS, The University and the Capital Development Board desire to have this facility under construction by August of 1976; and

WHEREAS, The amendment of the Capital Requirements section of the Resources Requirements Plan is necessary to accomplish this;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The amendment to the Capital Requirements section of the Resources Requirements Plan increasing planning requests for Medical Instructional Facilities, Group III, $23,800, adding construction funds of $12,662,700, and utilities extension funds of $80,000 for Medical Instructional Facilities, Group III, be ratified by the Board.

(2) The Board approve and recommend to the Illinois Board of Higher Education the construction of Medical Instructional Facilities, Group III, on a "fast track" planning and construction project basis.

(3) The Board approves the use of $200,000 from non-appropriated funds sources for planning and design fees to assist the Capital Development Board in maintaining a "fast track" planning and construction project basis in accordance with established procedures.

Mr. Van Meter moved approval of the revised matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown stated he had none.

Chairman Elliott requested the System Council to plan for the development with the Board of recommendations for budget policy guidelines, particularly in the preparation of RAMP documents, and discussions about the internal budget. Budget policy guideline recommendations from System Council were requested for February with any disagreement within the Council to be brought to the Board for resolution in January. The RAMP guidelines then should be considered at the February, 1976 Board meeting unless System Council recommends differently in December. Uniformity between the two Universities is not to be required. The intent would be to better inform the Board about internal budgeting and to have their involvement in developing budget request guidelines. For the budget review, it was suggested that there be two sessions—one for each University—to be held at different times. The Chair requested the System Council to discuss this matter and at the December meeting of the Board have a suggested schedule for these sessions. In response to President Brandt's question about which budget year was to be considered, Mr. Elliott said he was talking about the current year, and maybe about the coming year.

Mr. Rowe moved that the supplement, which had not been received ten days in advance of the meeting, be considered with the Changes in Faculty-Administrative Payroll - Edwardsville item. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter, including the supplement, was presented:
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointment

Mr. Lawrence F. Bennett (b. Youngstown, Ohio, 1/9/28) as Assistant Professor in the School of Dental Medicine effective September 8, 1975, on a fiscal year basis. D.D.S., Ohio State University; M.P.H., University of Michigan. $2,083.33

B. Term Appointments

1. Mr. Iqbal Ahmad as Visiting Associate Professor in Experiment in Higher Education and Coordinator (Research) in Interface--CES in University Services to East St. Louis for the period September 15, 1975, through August 15, 1976. Ph.D., Saint Louis University. Part of salary to be paid from restricted funds. $1,666.00

2. Mr. Kevin Barrett as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1975. B.M., Southern Illinois University. $135.00

3. Mr. Walter L. Bishop as twenty-five percent time Visiting Lecturer of Educational Administration and Supervision in the School of Education for the Fall Quarter, 1975. Ed.D., Southern Illinois University. $312.50

4. Mr. Jacques Braitberg as sixty-seven percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Saint Louis University. $670.00

5. Miss Helen C. Browne as thirty-four percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., University of Illinois. $340.00

6. Mr. Philip S. Brumbaugh as twenty-five percent time Visiting Associate Professor of Management Science in the School of Business for the Fall Quarter, 1975. Ph.D., Washington University. $450.00
7. Miss Sarah C. Carpenter as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1975. A.M., University of Missouri. Salary to be paid from restricted funds. $330.00

8. Mr. Stephen M. Conway as twenty percent time Clinical Instructor in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $265.00

9. Mrs. Shirley Casey as sixty-three percent time Visiting Lecturer of Elementary Education and the Teachers Center in the School of Education for the Fall Quarter, 1975. B.S., Quincy College. $724.50

10. Mr. Larry Y. Dann as thirty-three percent time Visiting Instructor of Finance in the School of Business for the Fall Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. $453.75

11. Mr. David J. Davison as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S.I.E., Washington University. $1,500.00

12. Miss Beverly de la Bretonne as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Southern Illinois University. $400.00

13. Miss Catherine E. Diel as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. M.B.A., Southern Illinois University. $250.00

14. Mr. Garrett C. DuBois as Visiting Assistant Professor in the School of Science and Technology in conjunction with the Oxidation Mechanisms Project in assignment agreement with the United States Department of Health, Education and Welfare. Ph.D., Pennsylvania State University. Salary to be paid from restricted funds. This appointment is contingent upon availability of funds from the federal agency and is a courtesy appointment. $1,595.00

15. Mrs. Sheila Dugan as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Southern Illinois University. $1,000.00

16. Mrs. Miriam C. Dusenbery, currently on leave of absence without pay from Southern Illinois University at Carbondale, as Coordinator in the Supplemental Instructional Program and Professor in Experiment in Higher Education in University Services to East St. Louis for the period September 16, 1975, through June 15, 1976. Ph.D., University of Iowa. $2,200.00
17. Mrs. Margaret Emblom as sixty-seven percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. B.A., Baldwin-Wallace College. $ 670.00

18. Mr. Dennis L. Federle as thirty-three percent time Visiting Instructor of Business Education in the School of Business for the Fall Quarter, 1975, and as sixty-seven percent time Visiting Instructor of Business Education for the Winter and Spring Quarters, 1976. M.A., Southern Illinois University. $ 346.50; $ 703.50

19. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for a total of one month’s service during the period September 26 through October 26, 1975. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. $1,650.00

20. Mrs. Anasuya Gaonkar as Visiting Lecturer in the Science Awareness Project for the period September 22, 1975, to June 15, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 900.00

21. Mrs. Dorothy Gilles as fifty percent time Visiting Instructor in the Teachers Center in the School of Education for the Fall Quarter, 1975. M.Ed., National College of Education. $ 550.00

22. Miss Mary Theresa Gonzalez as fifty percent time Visiting Lecturer in the School of Nursing for the period September 8, 1975, through June 15, 1976. M.S.N., Western Reserve University. $ 750.00

23. Mr. Edward Haynie as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period September 15, 1975, through June 15, 1976. M.S., Southern Illinois University. $1,050.00

24. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S., Washington University. $1,225.00

25.

26. Mrs. Ruth K. Jones as thirteen percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. B.Sc., University of Nebraska. $ 149.50

27.
28. Miss Alice F. Komosa as Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. M.A., University of Wisconsin. Salary to be paid from restricted funds. $1,530.66

29. Mrs. Edith Sue Lerstrom as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.S., Illinois State University. Salary indicated is actual monthly payment to be made. $333.00

30. Mrs. Elizabeth Maloney-Hahn as Staff Assistant in Graduate Development Studies for the period October 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $763.00

31. Mr. Charles T. Marschel as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1975. B.J., University of Missouri. Salary to be paid from restricted funds. $330.00

32. Mr. Serge Matulich as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. $400.00

33. Mr. Charles McCaskill as Staff Assistant (Team Leader) in the Teacher Corps Project for the period August 4 through August 24, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,667.55

34. Mrs. Judith McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. A.B., University of Missouri. $395.00

35. Mr. Nicholas A. Masters as Visiting Lecturer in the School of Social Sciences for the period November 21 through December 14, 1975. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. $1,650.00

36. Mrs. Subhadra Nair as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1975. A.M., Washington University. $320.00

37. Mr. Norman F. Nelson as Staff Assistant in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $790.00
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38. Mrs. Edith Pankow as sixty-seven percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.S., Southern Illinois University.

39. Mr. John D. Parran, Jr., as Staff Assistant in the Supplemental Instructional Program and Visiting Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A. in Ed., Washington University.

40. Mr. Robert N. Pendergrass, Professor of Mathematical Studies in the School of Science and Technology, to serve on thirty-six percent time appointment with the Bikeway Feasibility Study Project for the period August 16 through September 15, 1975. Ph.D., Virginia Polytechnic Institute. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.

41. Mr. William Pickett as Staff Assistant in the School of Dental Medicine on the dates of August 25 and 26, 1975. Experience equivalence in lieu of formal degree. Salary indicated is total payment for the assignment.

42. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. B.S.N., St. Anselm's College.

43. Mr. Michael J. Scanlon as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of Texas. Salary to be paid from restricted funds.

44. Mr. Eli B. Silverman as Visiting Lecturer in the School of Social Sciences for the period September 26 through October 17, 1975. Ph.D., Pennsylvania State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.

45. Mr. James D. Singleton, Jr., as Community Consultant in the Ethnic Studies Development Project on the dates of July 28 and 29, 1975. M.S., Kansas State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.

46. Miss Lanna K. Skadden as Staff Assistant in Family Housing I for the period September 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment.
47. Mr. Michael S. Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Service in the School of Fine Arts and Communications for the period September 15, 1975, through June 30, 1976. M.S.C., Indiana University. $1,120.00

48. Mrs. Frances L. Sontag as Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

49. Mr. Bruce G. Stallings as Staff Assistant in Single Student Housing I for the period September 1, 1975, through June 30, 1976. B.S., Savannah State College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment. $ 420.00

50. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Fall Quarter, 1975. A.M., University of Illinois. $ 330.00

51. Miss Mary E. Stretch as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. B.A., University of Missouri. $ 300.00

52. Mrs. Carol A. Sturdivant as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. $ 700.00

53. Mr. Jeffrey A. Thoman as fifty percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period September 16 through September 30, 1975. B.S., Southern Illinois University. $ 175.00

54. Mrs. Laverne H. Thompson as twenty-five percent time Visiting Assistant Professor of Mathematical Studies in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Texas Agricultural and Mechanical University. $ 500.00

55. Miss Joan C. Tweedy as sixty-three percent time Visiting Artist in Art and Design in the School of Fine Arts and Communications for the period September 1 through December 31, 1975. M.F.A., Alfred University. Salary to be paid from restricted funds. $ 630.00

56. Mr. Paul T. Wheeler as Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period September 1 through November 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 481.50
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57. Mrs. Carol A. White as Researcher in Biological Sciences in the School of Science and Technology for the period July 1 through July 10, 1975. B.S., Malone College. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. $ 97.92

58. Mr. Carl S. Wilks as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S., Saint Louis University. $ 333.33

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1975.

2. Mr. John P. Herzog as twenty-five percent time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1975. Salary to be paid from restricted funds.

3. Mr. Leon C. Thouvenot as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975.

4. Mr. William J. Weiland as Adjunct Associate Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Wilbert Barbee to serve as eighty percent time Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than full-time Instructor, with commensurate monthly salary reduction, for the period October 1, 1975, through June 30, 1976. $ 816.00 rather than $1,020.00

2. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

3. Mr. Earl S. Beard, Professor of Historical Studies in the School of Social Sciences, to be assigned fifty percent time in the Office of the Vice President and Provost for the Fall Quarter, 1975.

4. Mr. Myron C. Bishop, Associate Professor Emeritus of Engineering and Technology in the School of Science and Technology, to serve also as twenty-nine percent time Visiting Associate
Professor of Engineering and Technology in the School of Science and Technology for the period September 1, 1975, through March 31, 1976. This appointment is in concurrence with regulations of the State Universities Retirement System.

5. Mr. Edward L. Brown, Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, as reported previously.

6. Mr. M. Robert Carver, Jr., Lecturer and Chairman of Accounting in the School of Business, to serve also as Chairman of Finance in the School of Business, for the period September 16, 1975, through June 30, 1976.

7. Mr. Lester W. Chadwick, Visiting Assistant Professor of Accounting in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1975. Salary to be paid from restricted funds.

8. Mrs. Margaret K. Chang, Visiting Instructor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1975.

9. Mr. Amos E. Cofield, Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, to serve also as Assistant Director of Development and Special Student Services, rather than Director of Experiment in Higher Education, in University Services to East St. Louis, effective August 4, 1975.

10. Mr. Leo Cohen, Professor of Economics in the School of Business and Director of the Center for Urban and Environmental Research and Services, to serve also as Program Director of the Master of Science in Urban Studies Program, effective September 16, 1975.

11. Mrs. Carolyn R. Corine, Research Associate in Career Readiness Measurement in the School of Education, to serve at increased monthly salary for the period August 1, 1975, through July 31, 1976. Salary to be paid from restricted funds.

12. Mrs. Earline Flottman, Assistant Professor in the School of Nursing, currently on fifty percent time disability leave, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76, and to serve on term appointment, rather than continuing appointment, effective Fall Quarter, 1975.
Meeting of November, 1975

13. Mr. Gareth S. Gardiner, Associate Professor of Business Administration in the School of Business, to serve also as Chairman of Business Administration in the School of Business, and to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1975.

14. Mr. Jonathan C. Gibson to serve as Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

15. Mr. Ralph E. Greene, Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, as reported previously.

16. Mrs. Muriel Grimmett, Staff Assistant in the Science Awareness Project, to serve at increased monthly salary to reflect additional administrative responsibilities, for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

17. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

18. Mrs. Louella Hawkins, Staff Assistant in the HECC—Educational Opportunity Center and the Science Awareness Project, to serve at increased monthly salary to reflect additional administrative responsibilities for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

19. Mr. Fred Edwin Henrichs, Research Associate in Career Readiness Measurement in the School of Education, to serve at increased monthly salary for the period August 1, 1975, through July 31, 1976. Salary to be paid from restricted funds.

20. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. This appointment is in concurrence with regulations of the State Universities Retirement System.

21. Mr. Wesley D. Hurt, Lecturer of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76, to serve also as Acting Director of
Experiment in Higher Education, rather than Coordinator (Urban Administration), in University Services to East St. Louis, effective August 4, 1975. Appointment in University Services to East St. Louis to remain on continuing, fiscal year basis.

22. Mrs. Phyllis A. Jenson to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

23. Mrs. Amy J. Kessler to serve as full-time Visiting Lecturer in the Science Awareness Project, rather than fifty percent time Staff Assistant and Adjunct Instructor in Delinquency Study and Youth Development Center, with monthly salary increase to reflect full-time assignment, for the period September 15 through December 31, 1975. Salary to be paid from restricted funds.

24. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 18 through November 23, 1975.

25. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve also as Researcher in the Office of the Senior Vice President for Planning and Review for the period September 1 through September 30, 1975. Salary indicated is total payment for the assignment. Part of salary to be paid from restricted funds.

26. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be assigned thirty-three percent time in the Behavioral Science Program, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

27. Mrs. Lula S. Lockett, Coordinator (of Reading) in the Supplemental Instructional Program, to serve also as Program Director in the Supplemental Instructional Program, for the period September 16, 1975, through June 30, 1976.

28. Mrs. Rowena M. Lutz, Project Director in the Consumer Information Project, to serve at increased monthly salary for the period July 1, 1975, through June 30, 1976, and to serve also as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. Part of salary to be paid from restricted funds.

29. Mrs. Wendy H. Michael to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.
30. Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, to be assigned thirty-three percent time in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

31. Mrs. J. Ann Olshaw to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

32. Miss Debra K. Schirber, Instructor in the School of Dental Medicine, to serve also as Director (Student Affairs) in the School of Dental Medicine, on full-time, continuing appointment, rather than fifty percent time, term appointment, with commensurate monthly salary increase to reflect additional administrative responsibilities and increased percent of appointment, effective September 22, 1975.

33. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76.

34. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to serve also as Adjunct Lecturer in the School of Business, for the Spring Quarter, 1975.

35. Mr. Hans H. Steffen, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

36. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to be assigned sixty-seven percent time in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

37. Mr. Kevin W. Toal, Clinical Associate Professor in the School of Dental Medicine, to serve on ten percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary reduction, for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

38. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, to serve also as Chairman of Special Education in the School of Education, for the Fall Quarter, 1975.
39. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

40. Mrs. Virginia M. Welgan to serve as Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business and in the School of Education, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

41. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to continue to serve also as Dean of the School of Education through Fall Quarter, 1975.

42. Mrs. Phyllis J. Wilkinson to serve as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs, rather than fifty percent time Staff Assistant in the School of Business, with commensurate monthly salary increase, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

43. Mr. Ramon N. Williamson to serve as Professor of Music in the School of Fine Arts and Communications, rather than Professor of Music in the School of Fine Arts and Communications and Vice President for Student Affairs, effective October 16, 1975, and to serve on academic year basis, rather than fiscal year basis, effective September 16, 1976.

44. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to be assigned thirty-three percent time in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

45. Mrs. Sally J. Wyllie to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

46. Mrs. Frances A. Zarkowsky to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay:

   Mr. William S. Hamrick, Assistant Professor of Philosophical
Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Vanderbilt University. He plans to engage in research at the University of Caen, France, and production of a book-length manuscript on the philosophy of law, in collaboration with Professor Simone Goyard-Fabre of the University of Caen.

2. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. Fred W. Robbins, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Texas. He plans to engage in research toward completion of an anthology of American poetry, colonial to 1900; and development of audio-visual materials for teaching form and prosody in modern American poetry.

3. For the period October 16, 1975, through September 15, 1976, at full pay:

Mr. Ramon N. Williamson, Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Education degree from Columbia University. He plans to prepare and develop teaching techniques for classroom use.

4. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. Nicholas Joost, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1958, received the Doctor of Philosophy degree from the University of North Carolina. He plans research and writing on the relationship of Ernest Hemingway and T. S. Eliot.

F. Change in Sabbatical Leave

Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

G. Withdrawal of Sabbatical Leave

Mr. David E. Ault, Professor of Economics in the School of Business, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.
H. Leaves Without Pay

1. Mr. Gene L. Houser, Professor of Business Education in the School of Business, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position at California State Polytechnic University.

2. Mr. Arnell D. Johnson, Instructor in Experiment in Higher Education in University Services to East St. Louis, for the period September 15, 1975, through June 30, 1976, to return to graduate school.

3. Mr. John D. Kendall, Professor of Music in the School of Fine Arts and Communications, for the Winter Quarter, 1976, to accept a temporary position as consultant at Portland State University.

4. Mr. Alvin M. Pulliam, Lecturer in Experiment in Higher Education in University Services to East St. Louis, for the period October 1, 1975, through June 30, 1976, to pursue the doctor's degree at the University of Pittsburgh.

5. Mrs. Jacqueline Z. Tatum, Counselor in University Services to East St. Louis, for the period September 2 through September 12, 1975.

6. Mr. Philip Eugene Violette, Instructor of English Language and Literature in the School of Humanities, for the Fall Quarter, 1975, for completion of doctor's degree.

I. Resignations

1. Mrs. Patricia A. Henderson, Staff Assistant in Chemistry in the School of Science and Technology, effective October 1, 1975, for personal reasons.

2. Mrs. Sharon L. Klugman, Visiting Lecturer in the Science Awareness Project, effective August 1, 1975, for personal reasons.

3. Mr. A. Craig McConnell, Staff Assistant in Student Housing, effective September 7, 1975, for personal reasons.

4. Mrs. Marsha R. Scott, Staff Assistant in the School of Business, effective September 11, 1975, to accept full-time employment elsewhere.
FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1975, SIUE

Ratification is requested for the following Summer Quarter, 1975, appointments for faculty whose academic record have been reported previously. (Previously approved base salaries are not included.)

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<tr>
<th>Name</th>
<th>Rank or Title</th>
<th>Unit or School</th>
<th>% of Time Employed</th>
<th>No. Weeks Employed</th>
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Lampe, Fred A. Asst. Prof. Social Sciences 100 4
Lampe, Marion M. Asso. Prof. Fine Arts & Communications 66 2/3 12
Lawrence, Barbara Asst. Prof. Humanities 50 12
Lee, Charlotte O. Asso. Prof. Science & Technology 100 8
Lee, Roy E. Asst. Prof. Education 100 8
**Levin, Stanford** Asst. Prof. Business 100 12
Lieber, Susan Instructor Nursing 100 9
Lieberich, Malcolm Professor Fine Arts & Communications 100 8
Lin, Steven An Yih Professor Business 100 12
Linden, George W. Professor Humanities 100 8
Little, Frank B. Asst. Prof. Science & Technology 100 8
Livingston, Don A. Professor Business 100 12
Long, Ruby D. Professor Education 100 12
Lossau, Carl S. Professor Social Sciences 100 8
Love, Theresa R. Asso. Prof. Humanities 100 8
**Lovel, Gene** Vis. Lect. Business 100 12
Luan, David C. Asso. Prof. Business 100 12
**Luck, David J.** Professor Business 100 12
Luedke, George C. Instructor Education 100 8
Maag, O. Eugene Professor Fine Arts & Communications 100 8
Mackie, W. Craven Asst. Prof. Fine Arts & Communications 100 8
**Madison, Eldon R.** Asso. Prof. Education (100 6
Madson, Donald C. Asso. Prof. Education (75 12
Maguire, Marilyn Instructor Nursing 50 8
Maloney, Thomas J. Asso. Prof. Social Sciences 100 12
Margalit, Joel Visiting
Marlow, Loran D. Asst. Prof. Social Sciences 100 8
Mart, Gertrude A. Asso. Prof. Humanities 100 8
Martin, Judith A. Instructor Nursing 75 8
Martin, Myrna L. Instructor Education 100 8
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McBride, Patrick C. Instructor Education 100 8
McCall, John N. Professor Education 100 12
McKinney, Richard N. Asso. Prof. Business 100 12
Megley, John E. Professor Business 100 12
Meili, Patricia A. Instructor Nursing 25 8
Mellott, George K. Asso. Prof. Fine Arts & Communications 50 8
**Meredith, Cameron** Professor Education 100 12
Mermis, William L. Asso. Prof. Education 100 12
Merritt, Sharon L. Asst. Prof. Nursing 50 8
Meyer, William C. Asst. Prof. Humanities 100 8
Meyers, Robert Instructor Education 100 6
Millar, James A. Visiting
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Miller, Halsey W. Professor Social Sciences 100 8
**Miller, James F., Jr.** Asst. Prof. Business 100 12
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Meeting of November, 1975

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Russell, Ivan L. Professor Education 100 12
Ruth, Sheila Asst. Prof. Humanities 50 8
Ryden, Kenneth G. Asst. Prof. (Fine Arts & Communications (100 2
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Sanderson, Steven G. Asso. Prof. Science & Technology 100 8
Savage, Phyllis J. Asst. in Business 100 12
Schaeffer, Thomas E. Lecturer Business 100 12
Schiefer, Robert W. Asso. Prof. (Fine Arts & Communications (100 2
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Schnabel, John H. Professor (Education 100 6
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Scoggins, Jennie L. Asst. in Business 100 12
Scott, Janet A. Instructor (Fine Arts & Communications 100 2
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Sellers, Lois B. Asso. Prof. Nursing 100 10
Shaffer, V. Faye Asso. Prof. Education 100 8
Shea, Thomas M. Asso. Prof. Education 100 8
Showers, Norman E. Asso. Prof. Education 100 8
Simon, Phillip Asso. Prof. Social Sciences 50 8
Sims, Patricia J. Instructor Education 100 8
Skinner, Kathryn K. Asso. Prof. Education (50 2
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Slattery, William C. Professor Humanities 100 8
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Spahn, Raymond J. Professor Humanities 66 2/3 12
Spencer, John A. Asst. Prof. Science & Technology 100 8
Spurgeon, Dickie A. Asso. Prof. Humanities 100 8
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Stephen, George G. Asso. Prof. Science & Technology 100 8
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Swamy, P. Narayana Asso. Prof. Science & Technology 100 8
Sweezy, Charles Otis Asst. Prof. Fine Arts & Communications 100 8
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Meeting of November, 1975

*Zielinski, Casimir  Asst. Prof. Education  100  12
*Zurheide, Frederick  Asso. Prof. Science & Technology  100  8

*Paid from restricted funds
**Paid from State of Illinois funds and restricted funds

A Report of Temporary Appointments, 1974-75, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Warren L. Brown, Dean (of Students) in Student Affairs and Associate Professor of Secondary Education in the School of Education, to serve also as Acting Director of Student Affairs, and to serve at increased monthly salary to reflect additional administrative responsibilities, effective October 16, 1975. At such time as the responsibilities of Acting Director are relinquished, his salary is to be reduced in the amount of $100 a month.

2. Mr. B. D. Hudgens to serve as Assistant Professor of Business Administration in the School of Business, rather than Vice President for Business Affairs and Assistant Professor of Business Administration in the School of Business, effective December 16, 1975, and to serve on academic year basis, rather than fiscal year basis, effective July 1, 1977.

B. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Summer Quarters, 1976, at full pay:

Mr. B. D. Hudgens, Assistant Professor of Business Administration in the School of Business, who joined our staff in 1968 following a transfer from Carbondale, received the Doctor of Jurisprudence degree from Washington University. He plans development of teaching techniques for classroom use.
Mr. Norwood stated that it was the understanding that the service contracts under which Mr. Leonard Johnson (Term Appointment No. 25) and Mr. Fred H. Kimbrough (Term Appointment No. 27) have been hired specify that the employees to perform the service under it must mutually be acceptable to both the City of East St. Louis and the Board of Trustees. He found that employment of Mr. Johnson and Mr. Kimbrough unacceptable for the purposes of the present contract, and moved that the Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement, be approved with the exception of Term Appointments No. 25 and No. 27, Mr. Johnson and Mr. Kimbrough, which were disapproved and not ratified. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheare, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The next item on the agenda was Amendment to I Code of Policy H: Tax-Free Alcohol, SIUE. A revised matter was distributed to the members of the Board. The Chair stated that if the revised matter did not accommodate itself to the concern of the Board Staff, the matter would be brought back to the Board at a later time. Mrs. Blacksheare moved approval of the revised matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Gruny said there was still a problem with the resolution on the Tax-Free Alcohol. Dr. Brown stated that the action of the Board had just removed the provisions governing the SIUC's handling of tax-free alcohol since the phrase in toto was not taken out of the revised matter. The Chair instructed Mr. Gruny to rework the resolution, and the matter would be reconsidered later in the meeting.

Vice-President Kochman presented the following matter:
CHANGE OF ARCHITECTURAL FIRM: FOUR CORE BUILDINGS REMODELING, SIUE

Summary

This matter concurs in the selection by the Capital Development Board of architects for the capital project, Four Core Buildings Remodeling, SIUE. At its meeting on March 13, 1975, the Board approved this project, which is funded from Capital Development Bond funds for Fiscal Year 1976. CDB has recommended the firm of Lee Potter Smith Associates, Carbondale, as architect for this capital project, and SIUE officers are agreeable to this selection.

Rationale for Adoption

The firm of Thompson Associates, Architects-Engineers, Troy, was initially considered for this project. Thompson Associates presently is active as design consultant for other capital projects at the School of Dental Medicine (Alton), SIUE. The Capital Development Board has recommended the firm of Lee Potter Smith Associates for the Four Core Buildings Remodeling project. Such a change is acceptable both to Thompson Associates and to University officers.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was initiated by the Vice-President for Business Affairs and concurred in by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board concur in the selection by the Capital Development Board of Lee Potter Smith Associates, Carbondale, to provide architectural services in connection with the Fiscal Year 1976 CDB project, Four Core Buildings Remodeling, SIUE.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Vice-President Kochman presented the following revised matter:
AWARD OF CONTRACTS: ADVANCED WASTE TREATMENT AND OPERATORS TRAINING FACILITY, SIUE

Summary

This matter awards bids on contracts for construction of the Environmental Resources Training Center (ERTC) building of the SIUE Advanced Waste Treatment and Operators Training Facility. Construction of the Advanced Waste Treatment and Operators Training Facility is funded by a $2 million Illinois Environmental Protection Agency (IEPA) grant. The Board approved the total project on March 14, 1974, and plans and specifications on April 10, 1975.

The total facility consists of two parts: the ERTC building and the tertiary treatment addition to the SIUE waste treatment plant facilities.

In the overall approval process with IEPA, plans and specifications were approved for the ERTC building (which comprises more than 85 percent of the total project). However, a permit to construct the tertiary treatment portion of the project has been delayed pending assurance of fulfilling all clean water standards. Current negotiations of a technical nature are being conducted to alleviate the IEPA construction permit delay on the tertiary treatment facility. The tertiary treatment portion of the project does not affect the building itself and can be bid later.

Rationale for Adoption

The IEPA grant requires that project work be initiated by January 15, 1976. Award of bids is requisite to meeting that deadline. The two portions of the project are not dependent on each other and can be separated.

Considerations Against Adoption

The total grant is $2 million. Architect fees have encumbered $187,475 for design and construction supervision. This leaves $1,812,525 for construction of the ERTC building and the tertiary treatment portion. Today's bid for ERTC only totals $1,513,235.72, plus a $75,000 contingency (5 percent) leaving a balance of $224,289.28 in the grant to cover tertiary treatment at a later date. The tertiary treatment portion of the project has been established by the grant at an estimated $315,000. To award these contracts and establish a 5 percent contingency for the ERTC building would leave the tertiary treatment part of the project about $90,000 short of the previously established estimate.

Despite this, the contracts conforming to these bids are recommended for adoption.

Constituency Involvement

These bids were delivered to the IEPA Director of Training Certification, who strongly recommends award of these contracts. Further, the Manager of Environmental Programs, IEPA, has reviewed the matter, and there is agreement by IEPA to assist SIUE in obtaining added funds for the tertiary treatment portion if these contracts are awarded.
The staff, School of Science and Technology, concerned with the waste treatment and the training programs; the Dean, School of Science and Technology; and the Vice-President for Business Affairs have been involved throughout the grant negotiations, the development of plans and specifications, and the bidding process. They join with IEPA in recommending acceptance of these bids.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts be and are hereby awarded as follows for construction of the Advanced Waste Treatment and Operators Training Facility, SIUE, as funded by the Illinois Environmental Protection Agency:

(1) Contracts to construct the Environmental Resources Training Center portion of the Advanced Waste Treatment and Operators Training Facility, SIUE, in an aggregate amount of $1,513,235.72 are approved as enumerated below; and in addition, a contingency in the amount of $75,000 is established for this project.

(2) A contract in the amount of $935,000 be awarded to Ralph Korte Construction Company, Inc., Highland, for the General Construction Work.

(3) A contract in the amount of $186,070.72 be awarded to General Refrigeration and Plumbing, East Alton, for the Plumbing Work.

(4) A contract in the amount of $177,900 be awarded to Reed Electric, East St. Louis, for the Electrical Work.

(5) A contract in the amount of $113,300 be awarded to Quality Sheet Metals, Inc., Carbondale, for Ventilating and Distribution Systems for Conditioned Air.

(6) A contract in the amount of $100,965 be awarded to Modern Plumbing and Heating Supply, East Alton, for Heating, Piping, Refrigeration and Automatic Temperature Work.

(7) The President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.
Meeting of November, 1975

Under Reports and Announcements by the President, SIUE, Vice-President Kochman stated he would like to call attention to the soccer regional and national championship games to be held at SIUE. The Midwest Regional tournament will be held November 22 with SIUE playing Cleveland State at 11:30 a.m., and St. Louis University will play Akron University at 1:30 p.m. On November 29, there will be the finals of the regional playoffs, and on December 6 and 7, the finals of the national playoffs.

The next item to be discussed was Collective Bargaining Considerations. The Chair recognized Professor Dickie A. Spurgeon, President of the Faculty Organization on Collective Bargaining, SIUE, who requested that the Board recognize the Faculty Organization on Collective Bargaining as bargaining agent for the teaching faculty of the Edwardsville campus on the basis of signed authorizations from a majority of that faculty as defined by the FOCB constitution. His statement has been placed on file in the Office of the Board of Trustees.

The Chair then recognized Professor Robert N. Pendergrass, Chairman of the SIUE Chapter of AAUP. He spoke on behalf of the Executive Committee of the SIUE Chapter of AAUP, and requested that the Board not recognize the Faculty Organization on Collective Bargaining at this time as bargaining agent for the faculty at SIUE. His statement has been placed on file in the Office of the Board of Trustees. He proposed that an election be held involving the entire faculty, as soon as possible, and that the ballot consist of two parts: (1) Do you favor collective bargaining at SIUE? (2) In the event the majority votes for collective bargaining, whom do you want to represent the faculty as bargaining agent and list that agent. An election of this type would permit every faculty member to have a voice in those two important questions. He presented a petition to the Board which had been signed by 254 people for an election prior to a decision concerning collective bargaining. He hoped this request would not be interpreted
as opposition to collective bargaining on the part of the AAUP, and it was also
not an indication that they believe that the majority of the faculty oppose
collective bargaining. He felt that a democratic election process was the only
satisfactory means to decide whether or not the faculty at this time would like
to participate in collective bargaining.

During the discussion, it was pointed out that Illinois has not yet
enacted a statute on collective bargaining in the public sector.

Mrs. Blacksheare suggested that at the December Board meeting, ground
rules should be prepared by the administration and representatives of the faculty
organizations to hold an election within sixty days after the December meeting.

Dr. Herbert S. Donow, President, Faculty Senate, SIUC, read a
resolution passed by the SIUC Faculty Senate, which has been placed on file.
He suggested that it would be appropriate for the Board to begin at least by
establishing a committee to study the issues surrounding collective bargaining,
and procedures by which collective bargaining can be adopted or rejected should
be defined.

The Chair stated that there would be no action before the Board and
ruled that the matter would be taken under advisement unless action was proposed.

Mrs. Blacksheare questioned whether her motion was going to be considered.
The Chair invited a second, and none appearing stated the motion failed for lack
of a second. He said the matter would be taken under advisement. This certainly
would not preclude the Universities from presenting matters for the agenda in the
ordinary way, but constituency groups should work through their administration and
not come directly to the Board.

Mr. Spurgeon indicated the intent of the FOCB to settle the questions
of SIUE faculty desire for collective bargaining and their choice of bargaining
agent, and reappear before the Board in January.
The Chair requested a motion to reconsider Amendment to I Code of Policy H: Tax-Free Alcohol, SIUE. Mr. Norwood moved to reconsider the matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AMENDMENT TO I CODE OF POLICY H: TAX-FREE ALCOHOL, SIUE

Summary

This matter amends the Code of Policy section on administrative responsibilities and delegations concerning tax-free (laboratory) alcohol. It provides for a simplified and more flexible policy which conforms with applicable Department of the Treasury regulations.

Rationale for Adoption

The present policy (I Code of Policy H) includes an extremely detailed statement of procedures and an equally detailed delegation of authority regarding administration and maintenance of tax-free alcohol. Such detail does not presently conform with administrative office designations (which have changed since the policy was executed several years ago). Further, the Regional Commissioner for Internal Revenue has confirmed to the SIUE General Counsel that such detail is not required for conformity to prevailing Treasury regulations. The broad delineation proposed herein will comply with all applicable state and federal rules and regulations.

University officers believe that the broad delineation recommended will permit internal adaptation to minor changes in state or federal rules without necessitating continual amendments to the Code of Policy.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This change first arose as one of several recommendations from the constituency representative group which the President of SIUE requested to review the proposed Code of Policy (at the Board's request) in February, 1975.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, I Code of Policy H, be and is hereby amended by deleting subsections 2 and 3 thereof, and substituting therefor the following:
H. Tax-Free Alcohol

2. The President of SIUE or the Chief Officer for Business Affairs as his agent shall be responsible for the administration of tax-free alcohol in compliance with and pursuant to such Internal Revenue Service and Illinois Department of Revenue rules and regulations now in force, and as same may be amended from time to time, and such other laws and regulations of the state or federal government which may be applicable from time to time. The authority of the President (or Chief Officer for Business Affairs as his agent) shall include the designation of storage spaces and all other authority necessary to implement and comply with applicable state and federal laws or regulations. The Chief Officer for Business Affairs and the President of SIUE are each hereby made, constituted, and appointed the true and lawful attorney in fact for the Board of Trustees and in its name, place, and stead with full power to do and perform every and all acts that this Board may legally do through an attorney in fact for purposes of administration and management of tax-free alcohol at SIUE in conformity with applicable state and federal laws and regulations.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:40 p.m.

Alice Griffin, Assistant Secretary
December 11, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 11, 1975, at 11:30 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshear, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. John P. Harizal, Jr.
Mr. Forest Lightle
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mr. Robert L. Gallegly, Board Treasurer Emeritus
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.
The Chair proposed that without objection there would be taken up the following matters:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1975, SIUE AND SIUC**

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Term Appointments

1. Mrs. Janet C. Barringer as thirty-four percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.Ed., Harvard University. $323.00

2. Mr. Larry L. Borth as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $291.66

3. Mr. Michael C. Burris as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.S., Southern Illinois University. $330.00

4. Mr. Stephen Field as thirty percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.M., Southern Illinois University. $270.00

5. Mr. Michael L. Frandsen as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period October 14 through December 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $400.50

6. Mr. Rickey L. George as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the period October 6 through Fall Quarter, 1975. Ph.D., Northwestern University. $375.00

7. Mrs. Rosalie Rhoads Grayson as Visiting Lecturer of Special Education in the Teacher Corps Project in the School of Education for the period August 1, 1975, through June 30, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. $1,420.00

8. Mrs. Joan E. Harrington as fifty percent time Visiting Assistant Professor in the School of Nursing for the Fall Quarter, 1975. M.A., Columbia University. Salary to be paid from restricted funds. $700.00
9. Mrs. Lesley Harrington as fifty percent time Visiting Assistant Professor in the School of Dental Medicine for the period October 21, 1975, through August 31, 1976. Ph.D., Cambridge University, England. $625.00

10. Miss Jill A. Hartmann as Visiting Lecturer of Counselor Education in the School of Education for the period August 3 through September 10, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. $600.00

11. Mrs. Diane E. Johnson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period October 1 through December 31, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. $250.00

12. Mr. Stanley K. Kary as Visiting Lecturer of Counselor Education in the School of Education for the period September 6 through October 5, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. $1,300.00

13. Mr. James S. Ketchel as twenty-five percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1975. Ph.D., University of Washington. Salary to be paid from restricted funds. $500.00

14. Mr. Solomon Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1975. Ph.D., Washington University. $334.00

15. Mr. Landall Mack as five percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. M.A., University of Illinois. Salary to be paid from restricted funds. $70.00

16. Mr. Harriss C. Malan as Staff Assistant in the Science Awareness Project and the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976. M.A., University of Michigan. This appointment is in concurrence with the State Universities Retirement System. $1,500.00

17. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the period October 16 through October 31, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. $323.00

18. Mrs. Barbara Nauer as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Saint Louis University. $330.00
19. Mrs. Vaunda L. Nizolek as Visiting Lecturer in the Science Awareness Project for the period October 15, 1975, through June 30, 1976. B.A., McKendree College. Salary to be paid from restricted funds. $ 785.00

20. Mr. Richard J. Parker as thirty-four percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Fall Quarter, 1975. M.A., The George Washington University. $ 340.00

21. Mrs. Mary E. Rephlo as Staff Assistant in the Office of Off-Campus Programs for the period September 8, 1975, through June 30, 1976. M.A., University of Missouri. Salary to be paid from restricted funds. $ 600.00

22. Mrs. Betty J. Schlemer as seventy percent time Assistant to the Project Director in the School of Business for the period October 16, 1975, through February 29, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 350.00

23. Mrs. Kathryn M. Sharpe as Visiting Instructor of Counselor Education in the School of Education for the period July 12 through September 3, 1975. M.A., University of North Carolina. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. $ 900.00

24. Mrs. Sandra M. Sherwood as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., North Texas State University. $ 330.00

25. Mr. Henry J. Siegle as fifty percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1975. M.A., Temple University. Part of salary to be paid from restricted funds. $ 800.00

26. Mrs. Beverly J. Spinney as fifty percent time Assistant in the School of Dental Medicine for the period October 14, 1975, through June 30, 1976. B.S., State College at Salem. Salary to be paid from restricted funds. $ 416.66

27. Mrs. Martha A. Storandt as twenty-five percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1975. Ph.D., Washington University. $ 425.00

28. Mr. Danny J. Thornton as Coach (Assistant) in Men's Intercollegiate Athletics and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. M.S., University of Nebraska. Part of salary to be paid from restricted funds. $1,263.00
29. Mr. John J. Uram as twenty percent time Clinical Instructor in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $265.00

30. Mrs. Thomasenia H. Walker as eight percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. $100.00

31. Mrs. Carole G. Watson as Assistant in Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. B.A., Bucknell University. Salary to be paid from restricted funds. $950.00

32. Mr. James Ray Watson as seventeen percent time Visiting Associate Professor of Marketing in the School of Business for the Fall Quarter, 1975. Ph.D., University of Illinois. Salary to be paid from restricted funds. $306.00

33. Mr. Rudolph F. Wierer as five percent time Visiting Professor in Lovejoy Library for the period November 1, 1975, through June 30, 1976. M.A.H., Masaryk State University, Czechoslovakia. Salary to be paid from restricted funds. This appointment is in concurrence with the State Universities Retirement System. $50.00

34. Miss Jacquelyn L. Wilson as twenty-eight percent time Assistant to the Project Director in the School of Business for the period September 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $168.00

35. Mr. Charles F. Winston as five percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. B.S., Rust College. Salary to be paid from restricted funds. $70.00

36. Mr. Steven R. Wonnacott as Visiting Lecturer in the Science Awareness Project for the period November 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. $760.00

37. Mrs. Ramona J. Young as Instructor in the School of Nursing for the period October 27, 1975, through Spring Quarter, 1976. M.A., University of California at Los Angeles. $1,400.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975.
2. Mr. John H. Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1975-76.

3. Mr. Wilbur C. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1975, through June 30, 1976.

C. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. David E. Ault, Professor and Chairman of Economics in the School of Business, to serve also as Professor in the Master of Science in Urban Studies Program for the Fall Quarter, 1975.

2. Mr. David E. Bear, Chairman and Professor of Elementary Education in the School of Education, to serve at increased monthly salary effective January 1, 1976.

3. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period November 1, 1975, through June 30, 1976.

4. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to be transferred fourteen percent time to the University Senate account in recognition of his responsibilities as Chairman of the Planning Council in the University Senate for the Fall, Winter and Spring Quarters, 1975-76.

5. Miss Helen C. Browne, thirty-four percent time Visiting Lecturer of English Language and Literature in the School of Humanities, to serve also as thirty-four percent time Visiting Lecturer in the Office of Off-Campus Programs, with commensurate monthly salary increase, for the Fall Quarter, 1975.

6. Mr. Porter H. Cawly, Staff Assistant in the Teacher Corps Project in the School of Education, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period July 28 through August 10, 1975. Salary to be paid from restricted funds.

7. Mrs. Margaret K. Chang, Visiting Instructor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Winter and Spring Quarters, 1976.
8. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1975.

9. Mr. Frederic Custer, Professor in the School of Dental Medicine, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, effective November 15, 1975.

10. Mr. Dennis L. Federle to serve as full-time Visiting Instructor of Business Education and Economics, rather than sixty-seven percent time Visiting Instructor of Business Education in the School of Business, with commensurate monthly salary increase, for the Winter Quarter, 1976.

11. Mrs. Eva D. Ferguson, Professor of Psychology in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 23, 1975.

12. Miss Mary T. Gonzalez to serve as fifty percent time Visiting Assistant Professor, rather than fifty percent time Visiting Lecturer, in the School of Nursing, for the period October 1, 1975, through June 15, 1976.

13. Miss Jewell Henderson, Instructor in the School of Nursing, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1975, through January 31, 1976.

14. Mrs. Elizabeth A. Jones to serve as Staff Assistant in the Office of Off-Campus Programs, rather than Staff Assistant in the School of Business and the School of Education, for the period November 1 through December 31, 1975. Salary to be paid from restricted funds.

15. Mr. Orville Joyner to serve as Associate Professor of Instructional Technology in the School of Education on an academic year basis, rather than Associate Professor of Instructional Technology and Director of the Instructional Development Center on a fiscal year basis, effective December 16, 1975.

16. Mr. Melvin E. Kazeck, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also as Project Director of the Coal Resource Recovery Planning Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
17. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 1, 1975, through June 30, 1975. $ 790.50 rather than $ 527.00

18. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve also as Acting Assistant Director (for Public Services) in Lovejoy Library, for the period October 1, 1975, through July 31, 1976.

19. Mrs. Judith U. Litzsinger to serve as sixty-seven percent time Visiting Instructor of Business Education in the School of Business, rather than fifty percent time Assistant in Business Education in the School of Business; to serve at increased monthly salary to reflect increased academic responsibilities and increased percentage of appointment, for the period October 1, 1975, through Spring Quarter, 1976; and to be transferred thirty-eight percent time to the University Senate account for the period October 1 through Fall Quarter, 1975. $ 703.50 rather than $ 300.00

20. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eighteen percent time to the University Senate account for the period November 1 through December 31, 1975.

21. Mrs. Virginia R. Moore, Assistant Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

22. Mr. Roy P. Peterson to serve as Associate Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Associate Professor of Biological Sciences in the School of Science and Technology and Assistant Dean in the Graduate School of a fiscal year basis, effective January 1, 1976.

23. Mr. Arthur E. Prell, Chairman and Professor of Marketing in the School of Business, to serve also as Chairman of Management Science, effective October 7, 1975.

24. Mrs. Louise W. Saunders, Academic Adviser in the General Studies Division, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 1, 1975, through June 30, 1976. $ 783.00 rather than $ 522.00

25. Mr. Joseph W. Starkey, Visiting Lecturer in the Science Awareness Project, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 15, 1975, through June 15, 1976. Salary to be paid from restricted funds. $ 850.00 rather than $ 425.00
26. Mr. Roy S. Steinbrook to serve as Associate Professor of Elementary Education in the School of Education, rather than Associate Professor of Elementary Education and Coordinator in the School of Education, effective July 1, 1975; to continue to serve on a fiscal year basis for the period August 1, 1975, through June 30, 1979; and to serve at increased monthly salary effective January 1, 1976.

27. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, to serve also as Program Director (Gerontology) in Psychology in the School of Education, for the Fall, Winter, Spring and Summer Quarters, 1975-76.

28. Mr. Mark M. Tucker, Professor of Special Education in the School of Education, to serve at increased monthly salary effective July 1, 1975.

29. Mr. Paul T. Wheeler, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, to serve on fifty percent time appointment, rather than full-time appointment, for the period September 1 through November 30, 1975, as reported previously, and to serve on additional thirty-three percent time appointment as Staff Assistant in the Office of Veterans Affairs, with commensurate monthly salary increase, for the period October 1 through November 30, 1975. Salary to be paid from restricted funds.

30. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on continuing, fiscal year appointment, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.

31. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1975.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year, September 16, 1976, through September 15, 1977, at half pay:

   Mr. Robert B. Campbell, Professor of Sociology in the School of Social Sciences, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and study.
2. For the Fall Quarter, 1976, and Winter Quarter, 1977, at full pay:

a. Mr. Rudolf Kurth, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Berne, Switzerland. He plans investigations in the foundations of mathematics.

b. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from West Virginia University. He plans research in reproductive biochemistry.

3. For the Winter and Spring Quarters, 1979, at full pay:

Mr. Roy S. Steinbrook, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans a study of teacher education centers and individually guided education programs in selected other colleges and institutions.

E. Changes in Sabbatical Leave

1. Mr. Robert E. Ashpole, Assistant Professor of Sociology in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Winter and Spring Quarters, 1977, at full pay.

2. Mr. John A. Taylor, Assistant Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Winter and Spring Quarters, 1977, at full pay.

3. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Spring and Summer Quarters, 1976, at full pay.

F. Withdrawal of Sabbatical Leaves

1. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Spring Quarter, 1976, at full pay.

2. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.
6. Leaves Without Pay

1. Mrs. Linda Baumgartner, Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period September 2 through December 31, 1975, for personal reasons.

2. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, for the Winter Quarter, 1976, to accept a temporary position with the United States International University, Graduate School at San Diego, California.

3. Mrs. Suzanne D. Jacobitti, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Winter Quarter, 1976, to continue work on approved research project.

4. Mrs. Susan Leiber, Instructor in the School of Nursing, for the period November 17 through Fall Quarter, 1975.

5. Mr. Daniel S. McHargue, Professor of Government and Public Affairs in the School of Social Sciences, for the Winter Quarter, 1976, for the purpose of extensive travel.

6. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, for the Spring Quarter, 1977, to continue his work in biochemistry.

7. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology, for the period January 1 through Fall Quarter, 1976, to continue in a temporary position with the State of Illinois Board of Higher Education.

H. Termination of Appointment

Mr. Robert W. Murungi, Lecturer of Philosophical Studies in the School of Humanities, effective September 15, 1975.

I. Resignations

1. Mr. Olanrewaju M. Adeyiga, Visiting Lecturer in the Science Awareness Project, effective August 30, 1975, to attend Graduate School at Howard University.

2. Mr. John C. Angelillo, Associate Professor in the School of Dental Medicine, effective November 1, 1975, to accept a position at Duke University Medical School.
J. Other Personnel Matters - For Information Only

1. The following persons are to receive emerita status on the date indicated:

   a. Catherine E. Milovich
      Professor Emerita of Art and Design
      School of Fine Arts and Communications
      January 1, 1976

   b. V. Faye Shaffer
      Associate Professor Emerita of
      Special Education
      School of Education
      September 1, 1975

2. The following persons will be on retirement status on the date indicated:

   a. David E. Bear
      Professor and Chairman of
      Elementary Education
      School of Education
      January 1, 1979

   b. Roy S. Steinbrook
      Associate Professor of Elementary Education
      School of Education
      June 30, 1979

A Report of Temporary Appointments, 1974-75, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business and Director of Labor Relations in the Office of the President, to serve also as Director of Business Services, rather than Assistant Vice President for University Service Operations in Business Affairs, effective December 16, 1975.

2. Mr. James F. Metcalf, Budget Officer and Controller of Southern Illinois University at Edwardsville, to assume executive administrative responsibility for the offices of the Bursar, Disbursements and Payroll, with no change in title, effective December 16, 1975.

3. Mr. Charles N. Moorleghen to serve as Director of Physical Plant, rather than Assistant Vice President for University Plant Operations in Business Affairs, effective December 16, 1975.

4. Mr. Robert C. Murray to serve as Assistant to the Director of Business Services, rather than Assistant Vice President for University Fiscal Operations in Business Affairs, effective December 16, 1975.

B. Other Personnel Matters - For Information Only

Coordinate with the changes listed, until such time as the search for and the appointment of the Vice President for Administration is concluded, the following interim organization will be implemented effective December 16, 1975:

1. Mr. James F. Metcalf will assume executive administrative responsibility for the offices of the Bursar, Disbursements and Payroll, in addition to his present responsibilities.

2. Mr. Arnold G. Franke will assume responsibility as Director
of Business Services for the following units:

Auxiliary Services
Health Services
Housing
Micro Records
Personnel Office
Procurement, Storage and Supply

Radiological Safety Control
Risk Management
Security
University Center
University Graphics and Publications

3. Mr. Charles N. Moorleighen will assume administrative responsibility for Physical Plant.

4. Mr. Robert C. Murray will assume responsibility as Assistant to the Director of Business Services with the primary interim responsibility of coordinating the occupancy of the two classroom/office buildings.
Meeting of December, 1975

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Daryle Keefer, Professor (Emeritus) of Secondary Education. He was born October 4, 1907, and died October 21, 1975. He received the Bachelor of Science and Master of Arts degrees from Ball State University and the Doctor of Philosophy degree from Northwestern University. He served as Registrar at the University of New Mexico, as Dean of the College of Arts and Sciences and Dean of the Graduate School at the University of North Dakota, and as Chief of the Educational Division of the Agency for International Development prior to accepting appointment at Southern Illinois University in 1964. Most of his assignments with the Agency for International Development were in the Far East, and his understanding of Oriental culture enabled him to be a valuable counselor of foreign students. His expertise in this area has been missed.

B. Continuing Appointments

1. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections effective August 25, 1975, on an academic year basis. He received the Doctor of Criminology degree from the University of California, Berkeley. He was born February 29, 1936, in Alhambra, California.

2. Mr. Thurman L. Brooks as Assistant to the Director of Campus Services effective September 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 12, 1943, in Memphis, Tennessee.

C. Term Appointments

1. Mr. John Wayne Anderson as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from McKendree College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
2. Mr. Thomas J. Brames as Visiting Assistant Professor of Military Programs-College of Education for the period September 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Education degree from Utah State University. His salary is to be paid from restricted funds.

3. Mr. Wayne D. Cowley as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University. His salary is to be paid from restricted funds.

4. Miss Deborah Dennis as Researcher in the Museum for the period October 15, 1975, through February 14, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

5. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

6. Mr. M. V. Glenny as Visiting Research Associate in Research and Projects for the period October 1, 1975, through June 30, 1976. He received the Master of Arts degree from the University of Oxford. His salary is to be paid from restricted funds.

7. Mr. Ronnie J. Haynes as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. He received the Master of Science degree from the University of Arkansas. His salary is to be paid from restricted funds.

8. Mr. Robert C. Hinkle as sixty-six percent time Acting Assistant Director of Alumni Services for the period September 1, 1975, through June 30, 1976. He received the Master of Science in Education degree from Southern Illinois University.

9. Mrs. Elaine B. Holien as fifty percent time Researcher in the Museum for the period September 15, 1975, through January 14, 1976. She received the Bachelor of Arts degree from Queens College. Her salary is to be paid from restricted funds.

10. Mr. Thomas E. Holien as Researcher in the Museum for the period September 15, 1975, through January 14, 1976. He received the Bachelor of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds.
Meeting of December, 1975

11. Mr. Richard H. Hunter as sixteen and two-thirds time Lecturer in the Social Welfare Program for the Spring Semester, 1976. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,980.00/AY $ 220.00/mo.

12. Mr. Chang-yuan Liu as twenty-five percent time Visiting Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. $2,475.00/AY $ 275.00/mo.

13. Mr. Joseph M. Lynch as Conference Coordinator in the Division of Continuing Education for the period October 1, 1975, through May 15, 1976, with part of his salary to be paid from restricted funds, and for the period May 16 through June 30, 1976, with all of his salary to be paid from restricted funds. He received the Master of Arts in Education degree from Southeast Missouri State University. $15,960.00/FY $ 1,330.00/mo.

14. Mr. Michael G. McShane as Assistant Professor and Associate Director in the School of Medicine for the period October 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. $17,004.00/FY $ 1,417.00/mo.

15. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period October 6 through December 19, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University. $10,200.00/FY $ 850.00/mo.

16. Mrs. Catherine W. Martinsek as Researcher in Morris Library for the period October 15, 1975, through June 30, 1976. She received the Master of Arts degree from the University of California at Los Angeles. $10,800.00/FY $ 900.00/mo.

17. Mrs. Marlene R. Matten as fifty percent time Researcher in the School of Medicine for the period October 1, 1975, through June 30, 1976. She received the Bachelor of Science in Nursing degree from the University of Michigan. Her salary is to be paid from restricted funds. $4,884.00/FY $ 407.00/mo.

18. Mr. John Mazzola as fifty percent time Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $4,500.00/AY $ 500.00/mo.

19. Mr. Charles Mild as Researcher in the School of Medicine for the period September 1 through December 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. $9,000.00/FY $ 750.00/mo.
20. Mr. Melvin L. Noe as eighty percent time Lecturer in Elementary Education for the period September 1, 1975, through August 31, 1976. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. $9,600.00/FY $800.00/mo.

21. Mr. James L. Rudolph as fifty percent time Researcher in the Museum for the period October 1, 1975, through January 31, 1976. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds. $4,200.00/FY $350.00/mo.

22. Mrs. Jacqueline Scolari as Instructor in Learning Resources Service for the period October 1, 1975, through March 31, 1976. She received the Master of Arts degree from Cardinal Stritch College. $13,500.00/FY $1,125.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period October 1 through October 31, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

2. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. $10,680.00/FY $890.00/mo.


4. Mr. Adriannus A. Gerbrands as Adjunct Professor of Anthropology, serving without salary, for the Fall and Spring Semesters, 1975-1976.

5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. $12,000.00/FY $1,000.00/mo.

6. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the period October 1, 1975, through the Spring Semester, 1976.

7. Mr. Michael J. Sweet as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. $10,440.00/FY $870.00/mo.

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Renee L. Ahlf to serve as Instructor in the School of Technical Careers on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 14 through October 24, 1975.
2. Miss Rose Mary Carter, Assistant Professor in Vocational Education Studies, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1975-1976.

3. Mrs. Aveniel A. Cherry, Lecturer in the College of Education, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period October 15, 1975, through the Spring Semester, 1976.

4. Mrs. Mary Goss, Academic Adviser in the General Studies Division, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period October 1 through the Fall Semester, 1975.

5. Mr. Andrew H. Markoe, Coordinator in the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period October 1 through December 31, 1975. Part of his salary is to be paid from restricted funds.

6. Mr. James C. Parker, Associate Professor of Educational Administration and Foundations, to serve also as Acting Director of the Division of Continuing Education for the period October 1, 1975, through the Spring Semester, 1976.

7. Mrs. Barbara Kirkikis Spears to serve as Director of Employment Services, rather than of Training and Development, effective October 1, 1975, on a fiscal year basis.

8. Mrs. Nancy Lynn Steider, Visiting Instructor in the School of Technical Careers, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 14 through October 24, 1975. Part of her salary is to be paid from restricted funds.

9. Mr. Robert W. Stokes, University Photographer, to serve at an increased monthly salary commensurate with responsibility effective October 1, 1975, on a fiscal year basis.

10. Mr. W. Russell Wright as twenty-five percent time Assistant Professor in the School of Medicine, in addition to seventy-five percent time Assistant Professor in the School of Medicine, for the period November 1 through December 31, 1975. Part of his salary is to be paid from restricted funds.
11. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mr. Harry Denzel, Assistant Professor of Learning Resources Service and of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education at an additional sixteen and sixty-six percent of monthly salary for the period September 15 through December 14, 1975.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring Semester, 1976, at full pay:

a. Mr. Ted E. Boyle, Professor and Chairman of English, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Nebraska. He plans research and writing.

b. Mr. A. M. Mark, Professor and Chairman of Computer Science and Professor of Mathematics, who joined our staff in 1950, has the Doctor of Philosophy degree from Cornell University. He plans research and writing in computer science in mathematics.

G. Cancellation of Sabbatical Leave

Mr. Raymond Silverstein, Assistant Professor of Linguistics, requests cancellation of sabbatical leave granted for the Spring Semester, 1976.

H. Withdrawal of Appointment

Mr. Keith Smith as Adjunct Associate Professor of Geography effective the beginning of the Fall Semester, 1975. A faculty exchange arrangement did not materialize.

I. Corrections

1. Mrs. Patricia R. Baysinger, twenty-five percent time Researcher in the Center for Dewey Studies, to serve at a different salary than reported previously for the period July 1 through December 31, 1975.

\[
\begin{align*}
$2,550.00/FY & \quad $212.50/mo. \\
$2,610.00/FY & \quad $217.50/mo.
\end{align*}
\]
Meeting of December, 1975

2. Mr. Byron Val Johnson, Researcher in Admissions and Records, served at a different salary than reported previously for the period June 16 through June 30, 1975.

3. Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, to serve at an increased monthly salary for the period June 16 through June 30, 1975.

4. Mr. Charles E. Landis, Director of the Counseling Center and Counselor in the Clinical Center, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.

5. Mr. T. Richard Mager, Associate Professor in the School of Law, to serve at a different salary than reported previously effective August 16, 1975, on an academic year basis.

J. Resignations

1. Mr. Robert S. Parker, Researcher in Engineering Mechanics and Materials, effective the close of business August 31, 1975, to accept a position with Benham Blair and Affiliates, Oklahoma City, Oklahoma.

2. Miss Phyllis Jane Wagner, Assistant Professor of Theater, effective the end of the Spring Semester, 1976, to relocate in a different geographical region.

K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altekruse, Michael K.</td>
<td>Professor Guidance and Educational Psychology</td>
<td>$401.40</td>
</tr>
<tr>
<td>Booker, Jon A.</td>
<td>Assoc. Prof. Economics</td>
<td>$1,450.00</td>
</tr>
<tr>
<td>Jackson, Michael B.</td>
<td>Assoc. Prof. Secondary Education</td>
<td>$323.10</td>
</tr>
<tr>
<td>Lindauer, Larry B.</td>
<td>Asst. Prof. Health Education</td>
<td>$356.40</td>
</tr>
</tbody>
</table>
### 1. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harris, Stanley E., Jr.</td>
<td>Professor Geology</td>
<td>$157.50</td>
</tr>
<tr>
<td>Kent, Albert C.</td>
<td>Assoc. Prof. Thermal and Environmental Engineering</td>
<td>$567.00</td>
</tr>
</tbody>
</table>

2. The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrews, Paul E.</td>
<td>Asst. Prof. Technology</td>
<td>$700.00</td>
</tr>
<tr>
<td>Ferketich, Robert</td>
<td>Instructor Technology</td>
<td>700.00</td>
</tr>
<tr>
<td>Novick, Jehiel</td>
<td>Asst. Prof. School of Technical Careers</td>
<td>700.00</td>
</tr>
<tr>
<td>Reynolds, R. John</td>
<td>Assoc. Prof. School of Technical Careers</td>
<td>700.00</td>
</tr>
<tr>
<td>Robb, James A.</td>
<td>Assoc. Prof. School of Technical Careers</td>
<td>700.00</td>
</tr>
<tr>
<td>Rosenbarger, Maxine</td>
<td>Assoc. Prof. Vocational Education Studies</td>
<td>343.00</td>
</tr>
<tr>
<td>Sasse, Edward B.</td>
<td>Professor Educational Administration and Foundations</td>
<td>262.50</td>
</tr>
<tr>
<td>Shelton, William E.</td>
<td>Assoc. Prof. Educational Administration and Foundations</td>
<td>409.50</td>
</tr>
<tr>
<td>Sloan, Fred A.</td>
<td>Professor Elementary Education</td>
<td>262.50</td>
</tr>
<tr>
<td>Stadt, Ronald W.</td>
<td>Professor Vocational Education Studies</td>
<td>262.50</td>
</tr>
<tr>
<td>Swick, Kevin J.</td>
<td>Assoc. Prof. Elementary Education</td>
<td>868.00</td>
</tr>
<tr>
<td>Verduin, John R.</td>
<td>Professor Educational Administration and Foundations</td>
<td>322.00</td>
</tr>
</tbody>
</table>
Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. George A. Dunaway, Jr., as Assistant Professor (Biochemistry/Medical Sciences) in the School of Medicine, effective October 8, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Oklahoma. He was born June 6, 1947, in Ironton, Missouri. $18,900.00/FY $1,575.00/mo.

B. Term Appointments

1. Mr. Joseph P. Balint as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through August 31, 1976. He received the Bachelor of Arts degree from Rutgers University. His salary is to be paid from restricted funds. $4,500.00/FY $375.00/mo.

2. Mr. Robert LaFemina as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through August 31, 1976. He received the Master of Science degree from Rutgers University. His salary is to be paid from restricted funds. $4,200.00/FY $350.00/mo.

3. Dr. Phillip W. Myers as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Phillip W. Myers, S.C., for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
C. Reappointment (Previously Approved Base Salary Not Repeated)

Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period October 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

D. Change of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Donald E. Biggerstaff to serve as Instructor (Medical Education and Surgery) in the School of Medicine, and to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis; rather than to serve as Instructor (Medical Education) in the School of Medicine, on a one hundred percent time basis, for the period October 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, three percent of his base University salary in fixed practice income.

2. Mrs. Enriqueta C. Bond, Assistant Professor (Genetics/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective October 1, 1975, on a fiscal year basis.

3. Dr. Richard F. Herndon to serve as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. Irwin M. Jarett to serve as Professor of Medical Economics (Health Care Planning) in the School of Medicine, rather than as Associate Dean (for Health Care Planning) and Professor of Medical Economics (Health Care Planning) in the School of Medicine, effective October 7, 1975, on a fiscal year basis.

5. Mr. Maurice Levy, Professor (Medical Education) in the School of Medicine, to serve also as
Meeting of December, 1975

Professor with the Health Resources Administration, Department of Health Education and Welfare, for the period September 15, 1975, through September 14, 1976. Part of his salary is to be paid from restricted funds.

6. Mr. Ramon V. Robertson, Instructor (Health Care Planning) and Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Acting Chairman (Health Care Planning) in the School of Medicine, at an increased monthly salary, effective October 16, 1975, until a permanent chairman is appointed.

E. Resignation

Dr. Adel Abu-Assi, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business September 1, 1975, because of moving from area.

A Report of Temporary Appointments, 1974-75, SIUC, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
REORGANIZATION OF THE SCHOOL OF BUSINESS, SIUE

Summary

This matter authorizes the consolidation of six existing departments in the School of Business, SIUE, into three new departments, as follows:

1. Departments of Accounting and Finance reorganized as the Department of Accounting and Finance;

2. Departments of Business Administration and Business Education reorganized as the Department of Management;

3. Departments of Marketing and Management Science reorganized as the Department of Marketing and Management Science.

The seventh department of the School, Department of Economics, will remain unchanged.

Rationale for Adoption

The School of Business, SIUE, desires this reorganization to improve program administration and reduce administrative overhead costs. The consolidation will reduce administrative positions in the School from twelve to eight, with a concomitant reduction of two secretarial positions presently assigned to administrative officers. This will permit a reallocation of resources (from administrative functions to teaching and research services) of $74,500 annually (approximately $62,000 from the reduction of administrative positions and approximately $12,500 from the reduction in secretarial positions).

The reorganization will enable faculty to improve program delivery and implementation, and facilitate sharing of faculty between departments.

Although difficult to measure, the School of Business further believes additional cost reductions will be realized because there will be fewer departments to be administered (e.g., reduced generation of paper flow and commodity requirements).

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the Dean of the School of Business, SIUE. It has been reviewed and approved by the faculty of the School of Business, and the University Senate. The Vice-President and Provost and the President of SIUE recommend adoption.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That reorganization of the School of Business, SIUE, be and is hereby approved as follows:

1. The Department of Accounting and the Department of Finance shall be reorganized as the single Department of Accounting and Finance;

2. The Department of Business Administration and the Department of Business Education shall be reorganized as the single Department of Management;

3. The Department of Marketing and the Department of Management Science shall be reorganized as the single Department of Marketing and Management Science; and

BE IT FURTHER RESOLVED, That, subject to the approval of the Illinois Board of Higher Education, the President of Southern Illinois University at Edwardsville be and is hereby authorized to take all actions necessary to implement this reorganization.
REASONABLE AND MODERATE EXTENSION: MASTER OF BUSINESS ADMINISTRATION, SPECIALIZATION IN HEALTH CARE MANAGEMENT, SIUE

Summary

This matter authorizes a reasonable and moderate extension of the present Master of Business Administration to include a specialization in Health Care Management. No new degree title, certificate, or program is created by this action. Funding for the new specialization will come from reallocation of resources within the School of Business, SIUE. This action should be reported as an informational item to the Illinois Board of Higher Education.

Rationale for Adoption

In the United States, health care is the largest single industry. From 1960 to 1967, employment in the health care field rose from approximately 2 million to about 3.5 million, and is continuing to expand. The greatest employment increases in the field have been in non-physician, allied health personnel. Expansion in the field is generating a need for programs to train personnel in program and facilities administration, and health organization management.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Business. It has been reviewed, approved and recommended by department and school review committees, the University Senate, the Vice-President and Provost, and the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Health Care Management be and is hereby approved as a reasonable and moderate extension of the Master of Business Administration at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported as an informational item to the Illinois Board of Higher Education.
PROGRAM SUMMARY
SPECIALIZATION IN HEALTH CARE MANAGEMENT

Initiation of this specialization is in response to increasing need for health care management personnel with solid business and public policy training. Increasing governmental expenditures, both in the aggregate and as a percentage of the total amount spent on health care, has stimulated the demand for business-trained management personnel. The National Health Planning and Resources Development Act of 1975 now provides $1,013,000,000 for the period of Fiscal Year 1975 through Fiscal Year 1977 to fund innovative health services programs, experimental health occupational training and new health facilities. The role of government participation in health care will increase further with the mounting impetus for national health insurance systems, and as control agencies develop for existing health programs such as Medicare and Medicaid.

Development of private and quasi-public health maintenance organizations, involving massive group practice, indicates the future need for administrative personnel in the health field whose primary function is business management. Hearings before the U.S. Senate Committee on Health and before the House Committee on Ways and Means have consistently noted that inadequate supply of trained administrators is one of the most critical problems in the health field.

Skills generally required for administrative personnel in health care programs such as those noted above include: organizational development and staffing, systems-management, government structure and legislation, marketing, planning, finance and economics, and interpersonal relations.

Current graduate programs in the health field (e.g., programs at Sangamon State University and Governor's State University) are oriented toward hospital administration or public health. Such programs lack the integration of sound business management principles with the needs of developing health care programs and systems. Research indicates that the management function is increasing in importance in group health maintenance organizations, extended care facilities, and hospitals.

The specialization proposed would require fulfillment of the normal M.B.A. course requirements prior to beginning course work in the specialization. Approximately 16 hours in Health Care Management courses would be required for fulfillment of the specialization. Objectives of the specialization include: enabling the student to develop a comprehensive understanding of health care systems; acquiring an understanding of managerial principles, techniques, tools and methodologies needed by a health care executive; familiarization with legal and legislative constraints affecting the health field; and providing opportunities for the student to apply this knowledge in real-world situations.
PLANS AND SPECIFICATIONS: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter approves plans and specifications for renovating of areas on the first and second floors of the old "University Center" building (building 273), School of Dental Medicine (Alton), SIUE. The project was approved by the Board on September 11, 1975. Funding of $180,000 is from the fourth year NIH "Start-Up" grant.

Plans and specifications approved are subject to concurrence by the National Institute of Health.

Rationale for Adoption

During Fiscal Year 1975, the Capital Development Board funded projects to improve the heating, air conditioning, plumbing and electrical systems in the basement of building 273 as part of a broad renovation program for the building. This NIH-funded project will complete the rehabilitation of other portions of building 273 needed for administrative office space and student lounge facilities.

Completion of the renovation will permit centralized location of administrative offices in building 273. Currently, SDM administrative offices are located in various buildings throughout the 26-acre Alton Facility.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine, the Vice-President and Provost, and the Vice-President for Business Affairs have been involved in the development of this matter. Both the Illinois Board of Higher Education and the Capital Development Board are aware of this action. The Vice-President for Business Affairs and the President of SIUE recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for capital improvements to centralized School of Dental Medicine administrative offices in building 273, Alton Facility, SIUE, be and are hereby approved as presented to the Board this date, and University officers are authorized to proceed with bidding of the project as so approved, subject to National Institute of Health concurrence.
CONTINUATION OF MEMBERSHIP IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1976 and to pay its annual membership assessment of $5,000. The original Board of Trustees authorization in 1972 calls for an annual authorization in December for the University's membership in SICCM.

Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The consortium is designed to develop cooperative programming among the constituent colleges.

This year has been the third successful one for SICCM. The Associate Degree Nursing Program has received approval by the State of Illinois and graduated its first students. Participating colleges continued to offer successful training courses for area banking employees. Development Skills staff members from SICCM institutions held a successful conference prior to the opening of the fall semester and other staff development conferences are being planned.

In 1974, the Associate Degree Nursing Program was staffed with six full-time professionals and enrolled 60 students. Also, the SICCM received a grant from the Veterans Administration for developing curriculum materials for a Cooperative Nursing Program. The amount of this grant exceeded $100,000 per year for seven years.

The staff of the IBHE reviewed cooperative programs in the state during 1974. The external consultants who assisted in this review singled out SICCM for particular mention as a successful innovative consortium. The General Assembly and the Governor indicated their satisfaction with the consortium by appropriating $25,000 for its support in Fiscal Year 1975.

Considerations Against Adoption

None.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during calendar years 1973, 1974, and 1975, no constituency input has been sought.

Resolution

WHEREAS, Southern Illinois University at Carbondale has completed three successful years of participation in the Southern Illinois Collegiate Common Market;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market and to contribute an amount not to exceed $5,000 as its share of the general administrative expenses of the consortium in the calendar year 1976.
Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, October, 1975, SIUE and SIUC; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held November 13, 1975; Reorganization of the School of Business, SIUE, with the addition of the phrase "subject to the approval of the Illinois Board of Higher Education" be incorporated in the last paragraph of the resolution; Reasonable and Moderate Extension: Master of Business Administration, Specialization in Health Care Management, SIUE; Plans and Specifications: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE; and unanimous consent to consider and approve Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC. Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE, was withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on December 4. Discussion of Master Plan - Phase IV had taken most of the time. There had been an agenda item concerning a procedure for review of new doctoral programs by the IBHE staff which could stop the programs without knowledge or consent of the full IBHE. An amendment was proposed which would have provided for a specified appeal therefrom, but the Executive Director requested to withdraw the matter for further discussion. Mr. Rowe asked that this matter be watched carefully because after a doctoral program has been approved by the Board of Trustees, the staff of IBHE should not unilaterally
be able to reject it. The only other item was the report that the Legislature
did not override the Governor's veto of Senate Bill 16. Mr. Rowe expressed his
personal opinion that should the matter of separating the Universities come up
again, the Board of Trustees should make its posture known early in the game.

Mr. Rowe reported that the meeting of the Health Education Commission
scheduled for December 4 had been cancelled.

The Chair welcomed Mr. Robert L. Gallegly, Board Treasurer Emeritus,
to the table. He will be working with the Board during the absence of Mr. R.
Dean Isbell, who had had a heart attack last month. Mr. Isbell was doing quite
well, and the Chair thanked Mr. Gallegly for helping out the Board at this time.

Under Committee Reports, no reports were received.

The Chair recognized Vice-President Kochman, who presented the
following matter:
AFFIRMATION OF SIUE PARTICIPATION IN THE 1976 MISSISSIPPI RIVER FESTIVAL

Summary

This matter approves participation by Southern Illinois University at Edwardsville in the operation of the 1976 Mississippi River Festival, in accord with a resolution adopted by the Mississippi River Festival, Incorporated, appointing SIUE general operating agent for the 1976 season.

Rationale for Adoption

Consistent with previous treatment of this matter by the Board (February 14, 1974 and December 12, 1974), the operation by SIUE of the Mississippi River Festival is a responsibility of the University administration, subject to the same overall operational responsibility which other University activities require.

Substantive provisions and conditions of the aforementioned MRF, Inc., agency resolution are unchanged from the resolution in effect for the 1975 season.

The President of SIUE requests this action as a reaffirmation of the Board's support for the festival, and of SIUE's participation in, and operation of, the festival.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The operating agency relationship has been reviewed and approved by the MRF, Inc., Board of Directors which includes SIUE faculty and students among its members. Formal constituency involvement internally did not take place, as the matter is an administrative matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That participation by Southern Illinois University at Edwardsville in the 1976 Mississippi River Festival be and is hereby affirmed as presented to the Board this date consistent with provisions of the resolution adopted September 30, 1975 by the Board of Directors of the MRF, Inc., appointing the Board of Trustees of Southern Illinois University, operating through Southern Illinois University at Edwardsville, as general operating agent for that corporation in the conduct of the 1976 festival season.
Board of Directors
Mississippi River Festival, Incorporated
September 30, 1975

RENEWAL OF AUTHORIZATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE AS GENERAL OPERATING AGENT FOR 1976 SEASON

WHEREAS, Mississippi River Festival, Inc. was pleased and satisfied with the performance of Southern Illinois University at Edwardsville as general operating agent for the 1975 Season of the Mississippi River Festival, and

WHEREAS, Mississippi River Festival, Inc. desires to reappoint Southern Illinois University at Edwardsville as general operating agent for the 1976 Season of the Mississippi River Festival, and

WHEREAS, such appointment is in furtherance of the corporate purpose of Mississippi River Festival, Inc. and enables Mississippi River Festival, Inc. to more effectively and efficiently carry out its corporate purpose and function,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Mississippi River Festival, Inc., in regular meeting assembled, That Southern Illinois University at Edwardsville (hereinafter "University") is hereby appointed, designated, and retained as general operating agent for the Mississippi River Festival, Inc., a not-for-profit Illinois corporation, (hereinafter "Festival"), for all acts and purposes necessary or incidental to planning, contracting, operating, administering, and closing out of the 1976 Mississippi River Festival season, such agency to be a general agency conforming with conditions and powers set forth hereinafter:
I. The University shall, as general operating agent for the Festival, be vested and authorized:

A. To demand, collect, receive, and receipt all sums of money due and payable coming to the Festival arising from any promissory notes, contracts, judgments, negotiable instruments, or any documents whatsoever.

B. In payment of any such sums of money due on any such documents or transactions, to satisfy the same and issue proper discharges therefor together with any documents as may be necessary and proper in connection therewith.

C. For all sums of money received pursuant to authority herein granted, to deposit such money to the credit of the Festival in either the Festival's name, or in the name of the University as general agent, and to do all things necessary in connection therewith, including endorsement and the establishment of checking accounts at any reputable bank or agency accounts in the University.

D. To account for actual proceeds and disbursements (including any taxes paid) by maintenance of separate and appropriate account records, and to render an accounting to the Festival following the end of the 1976 Festival Season with respect both to the operation (fiscal and functional) of the Festival and the duties of the University as
agent under authority herein granted.

E. To make, accept, sign, endorse, transfer, and deliver all checks, drafts, warrants, and all other negotiable instruments of commercial paper to which the Festival is or may be a party, provided such checks shall be signed by the duly elected Treasurer of the Mississippi River Festival, Inc., and shall be countersigned by the duly appointed Managing Director of the Mississippi River Festival, Inc., or by the duly appointed chief business officer of Southern Illinois University at Edwardsville.

F. To draw checks in the sum of any amount necessary to carry out activities and responsibilities as general agent hereunder, against any checking account of the Festival to the extent of any monies or hereafter deposited and standing to the credit of the Festival in such bank checking accounts or agency accounts within the University as may be established in the Festival's name, provided that all such checks shall be signed and countersigned in the manner and by the three parties specified in I-E above.

G. To execute, modify, and amend any contracts as may be necessary, in the opinion of the University, for the necessary, proper, and responsible operation of the Festival, provided that contracts executed, modified, or amended which are other than for artists, groups, or organizations, to perform at
the 1976 Festival, or for films or materials to be displayed or performed at the 1976 Festival, and which exceed $5,000 in value, shall first be approved by the Festival's Executive Committee.

H. To do and perform all acts and things incident to management of any real or personal property of the Festival of the 1976 Festival Season, including the power to lease any such property.

I. In behalf of the Festival, and in its name, to commence and prosecute any claims, suits, actions, or any other legal proceedings necessary or advisable, in the University's judgment, to preserve, protect, recoup, reinstate, or secure any asset, property (real or personal), right, privilege, claim, or any other interest of the Festival arising out of the planning, operation, or conduct of the 1976 Festival Season, and pursuant thereto to employ counsel to represent the Festival and to prosecute such claim, action, or other proceedings to judgment or compromise and to settle the same, on terms the University deems proper; and to employ counsel in the name of the Festival to assure that the Festival appears, answers, pleads, and defends all actions, suits, and proceedings whatsoever arising out of the operations and activities of the 1976 Festival Season in which Mississippi River Festival, Inc. may be a named party defendant, provided the Festival
shall remain liable in its own name and assets for any judgments, settlements, fees, litigation costs, and other expenses so arising and the University assumes no obligation hereunder beyond employing counsel as agent of the Festival.

J. To purchase such insurance in the name of the Festival for any purpose legitimately related to the 1976 Festival Season which is deemed necessary and proper by the University, including but not limited to general liability insurance and dram shop insurance.

K. To arrange for and operate a food service operation for dates on which performances or events of the 1976 M.R.F. Season are scheduled.

L. To employ in the name of or on behalf of the Festival such personnel (including, but not limited to, audio directors, a tentmaster and assistants, concert manager and assistant, ushers, box office employees, and parking attendants) as may be necessary or advisable, in the University's judgment, to efficiently operate the 1976 Festival Season; provided hiring of such personnel for salaries or wages payable by the Festival shall not exceed budget levels established by the Festival for salaries and wages; and provided, further, that the University may, in its discretion, hire such employees directly (i.e., with the University as
employer) and receive reimbursement from the Festival for salary or wages paid in such cases, subject to budget limits established by the Festival for salaries and wages.

M. To arrange for, manage, maintain, and operate facilities suitable for public performances of the 1976 Festival Season, including rehearsal facilities and adequate parking facilities.

N. To do all other acts and things and transact any and all other business that the University may consider useful, necessary, or proper in connection with or incidental to the management and conduct of the business, property, and interests of the Festival with respect to and in connection with the 1976 Mississippi River Festival Season.

II. In conjunction with its services as general operating agent, and specifically to cover direct and indirect expenses incurred by the University in providing, managing, maintaining, and operating facilities for the 1976 Season, the University shall, and is hereby authorized to, retain in its own name and accounts all proceeds which accrue during the 1976 Season from the facility administrative surcharge on admission tickets for Festival events. In addition, to cover expenses associated with its services as general operating agent, but unrelated to management, maintenance, or operation of facilities, the University shall, and is hereby authorized to, transfer from Festival accounts
to University accounts (as reimbursement) such sums from general Festival revenue as may be necessary to cover actual University expenses incurred in the planning, administration, and operation of the 1976 Festival Season, provided that the expense basis to all such basis to all such transfers shall be supported by invoice statements or other suitable documentation.

As compensation to the University, for and in consideration of its services as general operating agent, the University shall, and is hereby authorized to, retain in its own name for its own uses and purposes all proceeds in excess of 6% of gross sales which accrue during the 1976 Season from food service operations at the Festival site, the remainder of such proceeds not so retained to be deposited in Festival accounts for the use and purposes of the Festival.

BE IT FURTHER RESOLVED, That, as contemplated in the agency authority vested in Southern Illinois University at Edwardsville above, all checks, drafts, warrants, or other negotiable instruments of commercial paper shall be signed in behalf of the Mississippi River Festival, Inc., by the duly elected Treasurer thereof (Signator) in each case, and shall be countersigned in each case by either one of the following persons:

The duly appointed Managing Director of the Mississippi River Festival, Inc. (Countersignator)
The duly appointed Chief Business Officer of Southern Illinois University at Edwardsville (Countersignator)
BE IT FURTHER RESOLVED, That his Resolution shall be effective and commence upon approval of this Resolution and shall terminate December 31, 1976, provided a proper accounting, with respect to the fiscal affairs of the 1976 Festival and the payment to either the University or the Festival by the other of the sums due hereunder, shall be rendered or arrangements made satisfactory to both parties for completion of such accounting and the means of payment of any sums due no later than said expiration date.
Meeting of December, 1975

Approved this _____ day of ______________, 1975

__________________________________
President
MRF, Inc.

Attest:

__________________________________
Secretary, MRF, Inc.
Additional information on the Mississippi River Festival was distributed to members of the Board which included last year's budget, a projected budget for 1976, and proposed programming for 1976. Vice-President Kochman also explained that last year had been the first year that SIUE had had a direct hand in the management of the festival, and he felt that operating director, Mr. Lyle Ward, should be commended for a job well done.

After considerable discussion, during which it was pointed out that the corporate title of this corporation was the Board of Trustees of Southern Illinois University, Mrs. Blacksheere moved approval of the resolution as amended above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Mr. Harizal requested to present an item concerning the SIUE's soccer team for consideration of the Board. Mr. Norwood moved that the proposed item be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Harizal stated that last weekend SIUE's Cougar soccer team participated in the NCAA finals and that was the conclusion of a very exciting year for the soccer players. The team gained for SIU not only much recognition on a national scale but also on an international scale. Last summer, the team had participated in international soccer tournaments in Amsterdam which they won surprising many Europeans as well as many Americans. Mr. Harizal moved adoption of the following resolution:
RESOLUTION OF COMMENDATION: SIUE COUGAR SOCCER TEAM

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the outstanding performance and public representation by the Southern Illinois University at Edwardsville Cougar soccer team, during the 1975 season, be formally commended, and that the dedication and devotion of team players and coaches, leading to the Cougars number two ranking in NCAA Division I competition, be recognized and praised.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, Vice-President Kochman stated he had none.

The next item on the agenda was the Master Plan - Phase IV: Status Report. Mr. Douglas Diggle, President, Student Body, SIUC, distributed a statement of the Student Senate's sentiment regarding Master Plan - Phase IV, a copy of which has been placed on file in the Office of the Board of Trustees.

Dr. Brown pointed out that duplicated copies of the second draft of Master Plan - Phase IV were received just yesterday, and copies had been placed in envelopes before the Board members. In addition, there was a reckoning of the recommendations in the new version as against the recommendations in the previous version, simply number against number. There was also a short review prepared by the Board Staff of the second draft accompanied by a copy of the Board action at its November meeting regarding the first draft of MP-IV, and a rather thick document that reflected the input from the constituencies which was provided to the Board at the last meeting. The Board Staff had attempted to apply some order and condensation to that material, and there had been included a table of contents which indicated the kinds of things which the constituencies mentioned and the pages reflected a somewhat edited text which attempted to compress all that input into a fairly small space.
Mr. Rowe stated that Dr. Brown's remarks pointed out one of the problems that he faced as the Board's representative to the IBHE. A redraft was presented to the members of the IBHE a few days before the meeting, and yet no opportunity was made to have some constituency input at the time that the IBHE was being asked to vote upon the submission of this revised document to public hearing.

The tone of the second document was substantially different than the original one. Mr. Rowe had asked what provision they were planning to make concerning minority reports. After renewing his request the second time, there finally was an agreement that at least at the end of each subsection or section where votes were taken, that the vote would be recorded so that when the document was presented at public hearing at least it would be known that there was not a unanimous vote on a good many of the issues. Mr. Rowe was still not sure what the term "programmatic directions" meant as distinguished from the original mission and scope. The description of our two Universities is substantially what was submitted to IBHE and that was a great improvement over the first draft.

The first major item was the matter of tuition. It was a 9 to 4 vote in favor of tuition recommendations. Once again, this was a recommendation that would be discussed at public hearing and on the final vote and then to the General Assembly and the Governor. We have the option and the obligation to carry the fight further on these tuition recommendations. Tuition waivers were also discussed. It was pointed out to IBHE that this document was replete with constructive suggestions on affirmative action and yet, at least in the case of Edwardsville, they were doing serious damage to our affirmative action program to secure minority students at that institution by so gravely hampering our efforts on tuition waivers, and this too was a fight which should be continued. An effort was made to adopt a four percent tuition waiver limitation rather than the two percent. Mr. Rowe reluctantly seconded the four percent motion only
because it appeared the motion was going to die otherwise, as a compromise that
might be acceptable, but IBHE would not have any part of changing the limitation.

The document proposes to set up a three-tier type of program review
which could be very duplicative of the efforts already being undertaken by most
of the public universities in the state. Namely, an in-house review in a very
systematic way of all the programs which we have, and if IBHE wanted to undertake
a unit-cost type of study or try and measure programs in existence at the
universities by the number of graduates, such type of a collation of figures
could be very meaningful to the institutions. But to be on record for a type
of duplicative review, we thought, was totally uncalled for and inappropriate.
Nevertheless, this item passed as it was presented in the first place.

Finally, the matter of governance was discussed. The item of taking
the vote away from the system representatives, the decision on the first vote
was to recommend to the General Assembly to proceed to take away the system
representative vote. Dr. Redondo, a member of IBHE, fortunately came through
with a recommendation stating in effect that we recommend no changes right now,
but if the Legislature should be of a mind to consider some changes, then they
might well want to consider this recommendation. As of now, the recommendation
goes to public hearing that the system representatives still have a vote.

The schedule of public hearings will be out shortly. They will be held
in January, and probably adoption of the document in February.

The Chair asked for questions or comments. Dr. Brown thought Mr. Rowe
had managed to get the substance of it all and simply left out the moments of tension
and agony that were sprinkled through a six-hour session. Vice-President Kochman
felt that this time should not pass without saying that Mr. Rowe represented
the Southern Illinois University System and the two Universities most ably and
we were indebted to him. President Brandt agreed with Vice-President Kochman's
comment. He was concerned that the IBHE had purposefully passed the tuition recommendation over the specific unanimous action of every system board in the state, which pointed out that IBHE was looking at higher education completely different than the four system boards of higher education, all of whom presumably should be coming from about the same direction. He hoped that we could individually and collectively move to the point where higher education governance would be operating more effectively than it would appear to be as a result of the discussions and votes that took place at the IBHE meeting.

The Chair recognized Mr. Robin Roberts, President, Student Senate, SIUE, who stated that he had attended the IBHE meeting and was very impressed by Mr. Rowe's performance. On December 5, 1975, the Student Senate passed the following resolution of commendation for Mr. Harris Rowe:

**Resolution**

BE IT RESOLVED, On this day of December 5, 1975, by the Student Senate of Southern Illinois University at Edwardsville, That Mr. Harris Rowe be commended for his unwavering support of students of the SIU System at the December meeting of the Illinois Board of Higher Education. At that meeting, Mr. Rowe consistently upheld the best interests of the students and the SIU System. Mr. Rowe demonstrated a rare tenacity in his attempts to further the best interests of the students and the SIU System. Truly, our representative was representative in his endeavors.

We, the Student Senate of SIUE, simply wish to say, "Thank you, Mr. Rowe," and we urge your continued support.

Mr. Rowe thanked Mr. Roberts, and wanted to add that he had received considerable help from the Board Staff, the Presidents, the Universities, and the constituencies.

The Chair also thanked the people involved. He felt sure that the members of the IBHE who attended that meeting had something to take home and think about.

Vice-President Kochman concluded from the process of developing MP-IV to this point that the procedures utilized are totally inadequate to get
honest and genuine communication between the institutions, the local governing boards, and the IBHE. He raised the question of how we proceed from this point. He felt that the lesson of the last year had indicated that what was decided by the IBHE staff early still prevailed except for the one minor compromise on the matter of voting for system representatives and even later there may be reconsideration of that issue. The SIUE campus was planning a state-wide campaign to be heard on critical issues, particularly the issues of tuition increases and institutional tuition waivers.

After considerable discussion, Mrs. Blackshere moved that Southern Illinois University at Edwardsville be authorized to represent the System's position in regard to tuition and tuition waivers at public hearings throughout the state in full cooperation with the Southern Illinois University at Carbondale and the System office. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair explained that the intent of this motion was that the moving party will be SIUE, but they will involve all elements of the Universities for whatever support can be given in every area.

Vice-President Kochman suggested that a memo from Professor Emil F. Jason, dated December 9, 1975, regarding the strategy for opposing IBHE tuition increases, be distributed to the members of the Board and SIUC in order for these people to know what ground had been covered up to this point. A copy of this memo addressed to Vice-President Kochman has been placed on file in the Office of the Board of Trustees.

The next item on the agenda was Collective Bargaining Considerations - Progress Report. During the last month some of the Board members have discussed collective bargaining among themselves informally. The Chairman had caused investigations to be instigated to provide literature and services which the
Board could use in further consideration of collective bargaining. Information which will be obtained will be sent to members of the Board for study. If there were any constituencies or groups which have information they would like the Board members to have for background information, this information should be provided to the General Secretary with enough copies to circulate to Board members and the Universities. The Board wants to be fully informed about the impact and methods, procedures, and the meaning of collective bargaining for public university employees. The Board is also concerned that the University communities become completely informed about what this means and the impact on the Universities, the University communities, and the individuals. Whatever decisions are made, the Board wants them to be in the best interests of the entire University communities as well as the Universities themselves. The Chair stated that with the Board's consent, the matter would be continued under advisement and would be placed on the agenda again next month.

The next item on the agenda was the Schedule for Budget Guidelines Review. Dr. Brown stated that at the November meeting, the System Council was charged to prepare some recommendations to the Board regarding guidelines for the preparation of RAMP budget requests and for reviewing internal budgets as they were developed. A first draft of some possibilities had been prepared, and the System Council found that we are not as closely pressed to have a full-scale review of guidelines as early as February; therefore, the System Council respectfully requested that they be allowed to provide suggestions for the way to proceed and a schedule at the January Board meeting.

The Chair commented that this was a matter of trying to give the Universities guidance and support from the System Council standpoint, and from the Board standpoint for education and to feel fiscally responsible. There were no objections to postponing this report until the January meeting.
Under Reports and Announcements by the President, SIUC, President Brandt requested permission to re-introduce the SIUC Students' Attorney Program for consideration.

Mrs. Blacksheere moved to consider the program. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt presented the following:
SIUC STUDENTS' ATTORNEY PROGRAM

Southern Illinois University
at Carbondale

I. STATUS

A. The Students' Attorney retained must recognize that the performance of his or her duties as an attorney means participating in an attorney-client relationship with the eligible student and not with the University. Specifically, the Students' Attorney shall be an independent contractor and not an employee of the University.

B. The Students' Attorney, in dealing with, or for, any student client, does so in an individual capacity and not as a representative of the University.

C. The opinions and views of the Students' Attorney, with respect to an individual student client's problems, are his or her own, and do not necessarily represent those of the University.

II. FUNCTIONS OF THE STUDENTS' ATTORNEY

A. The Students' Attorney will assist only eligible students seeking aid and advice in connection with personal legal problems. In this capacity as counsel, he or she will serve primarily as a legal advisor and consultant. The Students' Attorney may also act as legal advisor and consultant to student organizations to the extent his or her workload permits under policies and procedures approved by the Board of Directors.

B. The Students' Attorney may act as counsel of record in a court proceeding or administrative hearing to the extent his or her workload permits under guidelines approved by the Board of Directors. In acting as counsel of record in a court proceeding or administrative hearing, the Students' Attorney shall give preference to those applicants who are unable to retain private counsel by reason of indigency or otherwise.

C. The Students' Attorney shall not accept any remuneration of any kind other than his or her salary for legal services rendered as described in this program.

III. LIMITATIONS (On Attorney-Client Relationship)

Notwithstanding the above, the Students' Attorney is precluded and restricted from acting as an agent or attorney for individual students in the following matters:

A. Actions or Claims Against the University, the Board of Trustees, or the State of Illinois

The Students' Attorney is precluded and restricted from acting as an agent or an attorney in the prosecution or defense of any action or claim against the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies,
and otherwise aiding or assisting in the prosecution or support of any such action or claim. The Students' Attorney shall not assist or otherwise participate in the presentation or other processing of any claim involving the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies.

B. Drafting Instruments and Searching Titles

The Students' Attorney shall not draft deeds of trust, real estate mortgages or deeds, leases (except for the student's own local residence), partnership agreements, articles of incorporation (including not-for-profit corporations), inter vivos trusts, wills or similar documents; nor shall he or she examine abstracts of title to real estate, or other similar documents for the purpose of rendering an opinion on the legal sufficiency of such title. He or she shall not draft instruments for use in connection with the probate of estates nor prepare individual, partnership or corporation, federal, state or municipal tax returns. However, he or she may give advice on individual tax problems to eligible persons.

C. Appearance in Court or Before Administrative Agencies: Pleadings and Briefs

The Students' Attorney shall not appear in person or by pleadings or brief before an administrative agency or civil or criminal courts in relation to matters coming within the scope of this program except as provided in Sections II and III hereof.

D. Communication

The Students' Attorney may communicate on behalf of his or her clients with persons, businesses, organizations, or public agencies for the purpose of obtaining information or explaining a factual situation or legal concept, but no communication shall purport to represent the position of Southern Illinois University, its Board of Trustees, or the State of Illinois, or implicitly or explicitly threaten legal action on behalf of or against the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies. All written correspondence from the Students' Attorney shall appear on letterhead stationery which clearly indicates that the Students' Attorney does not represent Southern Illinois University, its Board of Trustees, or the State of Illinois, and all verbal communications by the Students' Attorney shall include statements to the same effect where appropriate.

E. Domestic Relations

The Students' Attorney shall restrict his or her advice to the legal aspects of the problems involving domestic relations presented to him or her. To the end that other counseling may be required, the Students' Attorney should establish and maintain a working relationship with appropriate counseling services.
F. Clients' Income Producing Activities

The Students' Attorney shall not provide legal assistance in any matter arising from, or connected with, the business activities or income producing activities of an eligible student.

G. Contingent Fee Matters

The Students' Attorney shall not give any advice, representation or counsel in any situation which, by local Bar custom and practice, is recognized as a contingent fee matter unless specific information is shown that attempts have been made to retain private counsel.

H. Criminal Matters

In criminal matters, the Students' Attorney will not handle any case beyond a reasonable period of time required by the eligible student to obtain the services of a private attorney or the public defender.

IV. CONFLICT OF INTEREST, REFERRAL, AND REPORTS

A. The Students' Attorney shall not give advice, counsel, or representation to an eligible student in a matter involving another eligible student, but shall advise both students of the conflict and where possible seek assistance of the Jackson County Bar Association in obtaining advice and counsel for both parties.

B. The Students' Attorney shall not under any circumstances refer an eligible student to another attorney in a matter he or she is ineligible to handle except through a referral service approved by the Board of Directors. The Students' Attorney shall not accept any remuneration of any kind for referral of any matter.

C. The Students' Attorney shall provide the Board of Directors of the SIUC Students' Attorney Program, the Student Body President, and the Graduate Student Council President a Progress Report to be submitted to the President of SIUC or his designee, summarizing the activities of the office (without a breach of his or her attorney-client relationship). Such reports shall include the number and nature of problems considered, referrals, and court appearances.

V. PREVENTIVE LAW ACTIVITIES

Participation by the Students' Attorney is intended primarily to furnish individuals with legal information concerning management of their legal affairs. The design of his or her assistance is to enable individuals to avoid legal difficulties. To this end, he or she may also provide legal information, through appropriate mass communication media, in order to educate students as to their rights and responsibilities.

VI. LIAISON WITH LOCAL BAR ASSOCIATION

The Students' Attorney will establish and maintain liaison with the local Bar Association in order to secure local support of the program, and to facilitate effective and prompt handling of referrals.
VII. BOARD OF DIRECTORS OF THE SIUC STUDENTS’ ATTORNEY PROGRAM

The Board of Directors shall oversee, on a continual basis, the policies and operation of the SIUC Students’ Attorney Program.

A. Membership and Procedures

The Board of Directors shall consist of eight members, three of which shall be appointed by the Student Body President, with the advice and consent of the Student Senate; one of which shall be appointed by the Graduate Student Council President, with the advice and consent of the Graduate Student Council; and four of which shall be appointed by the President of SIUC. One member appointed by the President of SIUC shall be a member of the Jackson County Bar Association. The Students’ Attorney shall be an ex officio, non-voting member of the Board of Directors.

Members of the Board of Directors shall serve for a period of two years. The Student Body President and the President of SIUC shall each appoint two members in even numbered years. The Student Body President and the Graduate Student Council President shall each appoint one member in odd numbered years. The President of SIUC shall appoint two members in odd numbered years. The term of service for each member shall begin and end on the last day of classes of spring semester. To be eligible as a member of the Board of Directors a student must pay the SIUC Students’ Attorney Program Fee. Robert’s Rules of Order, newly revised, shall be the rules of procedure for the Board of Directors other than such exceptions as enumerated in the SIUC Students’ Attorney Program.

The Board of Directors shall elect within its membership a Chairperson who shall serve in that position for two years. The Chairperson shall convene the monthly meetings of the Board of Directors.

Those matters presented by the Board of Directors to the President of SIUC for action may be referred back to the Board of Directors for further consideration if the President of SIUC deems that the proposed action may not be in the best interest of the University.

The Board of Directors shall adhere to all of the provisions of this program.

B. Responsibilities

The Board of Directors shall hold monthly meetings to discuss the operation of the SIUC Students’ Attorney Program; to aid in the implementation of policy changes; to promote student body awareness of the program; to settle disputes which may arise; to review and analyze the results of the program; to suggest alterations to update the provisions of the program; to suggest contractual changes between the University and the Students' Attorney; to accept, on an annual basis, the Progress Report as compiled by the Students’ Attorney; to advise and aid in the preparation of the budget; and to fulfill its other various duties as are herein described. In addition:
1. The Board of Directors shall take care that the program and its operation is in accordance with all Board of Trustees and University policies, rules, and regulations.

2. The Board of Directors shall take care that the SIUC Students' Attorney Program is in compliance with the Illinois State Statutes, the guidelines of the Illinois State Bar Association and the Code of Ethics to which that body ascribes.

3. The Board of Directors shall take care that the funding base of the program is sufficient to meet the needs of the program and the demands made upon it.

4. The Board of Directors shall take care that the duties of the Students' Attorney are met and fulfilled within the limits of this program.

5. The President of SIUC or his designee shall appoint, after mutual agreement with the Board of Directors, a fiscal officer who shall manage the fiscal affairs of the program within the limits of the duties of fiscal officers for University accounts.

6. Nothing contained herein shall be construed to infringe upon the Students' Attorney's professional independence as is required by the Code of Ethics.

C. Program Review and Students' Attorney Selection

The Board of Directors shall, on an annual basis, report the status and progress of the SIUC Students' Attorney Program to the President of SIUC or his designee. The President of SIUC shall forward the appropriate status reports to the Board of Trustees of Southern Illinois University.

The Board of Directors shall be responsible for the selection process to choose the Students' Attorney. The Board of Directors shall forward to the President of SIUC the name of the person whom they desire to fill the position of Students' Attorney. Appointment shall be made upon mutual agreement of the President of SIUC and the Board of Directors, and reported to the Board of Trustees of Southern Illinois University.
President Brandt explained that negotiations had been going on for a period of time with regard to the program which had been presented to the Board at the October meeting. The result of these negotiations had been two major changes and a few minor ones. The composition of the Board of Directors was recommended as four students and four appointments by the President of SIUC. There was also a provision introduced in that those matters presented by the Board of Directors to the President of SIUC for action may be referred back to the Board of Directors for further consideration if the President of SIUC deems that the proposed action may not be in the best interest of the University, and the Board of Directors would have an opportunity to reconsider it.

The Chair asked the President of the Student Body and the President of the Graduate Student Council if they recommended adoption of this program. Both replied that for the sake of compromise the program as presented was acceptable for adoption.

Mrs. Blackshere moved that the SIUC Students' Attorney Program be adopted. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshe, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, Harris Rowe.

President Brandt requested to publicly express his appreciation to Ms. Schanzle-Haskins, Mr. Doug Diggle, and Mr. Forest Lightle for their cooperation in working out this compromise.

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, to make an announcement. Vice-President Horton announced that Professor James A. Tweedy from the School of Agriculture was in the process of being appointed a new Assistant Vice-President for Administration,
reporting directly to him. He explained that the search committee had been composed of representatives from each of the constituency groups, and they had received over sixty applications.

Mr. Van Meter commented on a report received by the members of the Board from SIUE on the Supplemental Instructional Program, 1974-1975. It seemed to him that this report was proof positive that the University was in a real sense meeting its unusual charge and mission. He thought it was an excellent report and wanted to commend those involved in that program. Vice-President Kochman asked Professor Emil F. Jason to stand and be recognized as one of the principals in that thrust of the University.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blacksheere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:50 p.m.

Alice Griffin, Assistant Secretary