6-30-1975

1974-1975 Annual Report Volume 1

Southern Illinois University Board of Trustees

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ANNUAL REPORT
of the Board of Trustees
Southern Illinois University
1974-1975
Volume 1
June 30, 1975

The Honorable Dan Walker
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-sixth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1974, to June 30, 1975.

Respectfully yours,

Margaret Blackshea
Secretary
BOARD OF TRUSTEES

(as of June 30, 1975)

William W. Allen
Margaret Blackshere
Ivan A. Elliott, Jr.
Donald L. Hastings, Jr.
Willis Moore
William R. Norwood
Matthew Rich
Harris Rowe
A. D. Van Meter, Jr.
Richard A. Haney, State Board of Education

OFFICERS

Ivan A. Elliott, Jr., Chairman
Harris Rowe, Vice-Chairman
Margaret Blackshere, Secretary
Alice Griffin, Assistant Secretary
R. Dean Isbell, Treasurer

EXECUTIVE COMMITTEE

Ivan A. Elliott, Jr.
Margaret Blackshere
William R. Norwood
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 11, 1974, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshear  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.  
Dr. Willis Moore  
Mr. Harris Rowe, Secretary

The following member was absent:

Mr. Matthew Rich

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff  
Dr. Hiram H. Lesar, President, SIUC  
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mr. Clifford R. Burger, Financial Officer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

The Chair recognized President Lesar, who asked that the Policy on Commercial Advertising for the Student Radio Station WIDB, SIUC, be deferred. This agenda item will be brought before the Board at a later date.

President Lesar requested that No. 54 under Section E, Changes of Assignment, Salary, and Terms of Appointment, in the Changes in Faculty-Administrative Payroll - Carbondale, be deleted. He also requested the Board to consider a Supplement to the Changes in Faculty-Administrative Payroll -
Carbondale, which had not been distributed with the agenda. Mrs. Blacksheer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair proposed that without objection there would be taken up the following matters:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MAY, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

*1. Mr. James F. Andris (b. Marietta, Ohio, 12/3/38) as Assistant Professor of Educational Foundations in the School of Education effective September 23, 1974, on an academic year basis. Ph.D., Indiana University. $1,406.00

2. Mr. Ronald G. Crouthers (b. Cape Girardeau, Missouri, 6/24/46) as Assistant Professor in the School of Dental Medicine effective July 1, 1974, on a fiscal year basis. D.D.S., University of Missouri. $1,833.33

*3. Mr. Gopal H. Gaonkar (b. Hanehalli, India, 6/12/37) as Coordinator in the Supplemental Instructional Program effective July 1, 1974, on a fiscal year basis, and as Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. D.Sc., Washington University. $1,660.00

4. Mr. Neville Gilmore (b. Salford, England, 12/1/30) as Chairman and Associate Professor of Health Ecology in the School of Dental Medicine effective July 1, 1974, on a fiscal year basis. D.M.D., Tufts University; D.P.H., University of Michigan. $2,500.00

5. Mr. Gerald L. Hershey (b. Lancaster, Pennsylvania, 10/6/43) as Associate Professor of Business Education in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., Indiana University. $1,950.00

*6. Mr. Raymond LaGarce (b. St. Louis, Missouri, 4/19/42) as Assistant Professor of Marketing in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Missouri. $1,880.00

*7. Mr. Arthur A. Sandoval (b. Espanola, New Mexico, 2/1/42) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Cranbrook Academy of Art. $1,320.00

8. Miss Mary Margaret Sherwin (b. Chicago, Illinois, 1/18/39) as Assistant Professor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S., University of Illinois. $1,155.00

*Previously term appointees
9. Mrs. Ina P. Sledge (b. East St. Louis, Illinois, 5/12/33) as Assistant Professor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S.L.S., Atlanta University. $1,150.00

10. Mr. Charles O. Sweezy (b. Freeport, New York, 3/22/47) as Assistant Professor of Speech and Theater in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Brandeis University. $1,300.00

11. Mr. Howard L. Thomas (b. Louisville, Mississippi, 9/5/38) as Academic Adviser in the School of Business effective July 1, 1974, on a fiscal year basis. M.S., Southern Illinois University. $1,482.00

12. Mr. Perry L. Walters (b. Lawrence, Kansas, 2/19/39) as Assistant Professor in the School of Dental Medicine effective June 1, 1974, on a fiscal year basis. D.D.S., M.S. in Periodontology, University of Missouri. $2,083.33

B. Conditional Appointments

1. Mr. Robert P. Churchill as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. M.A., Johns Hopkins University. He is a candidate for the Doctor of Philosophy degree from Johns Hopkins University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instr., $950.00; Asst. Prof., $1,250.00

2. Mrs. Pamela Sue Decouteau (b. Des Moines, Iowa, 10/12/40) as Instructor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Michigan State University. She is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instr., $1,480.00; Asst. Prof., $1,555.00

3. Mr. Jack A. Hale as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., University of Cincinnati. He is a candidate for the Doctor of Philosophy degree from the Uni-

*Previously term appointees
7

versity of Cincinnati. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

4. Mr. Martin L. Osborne (b. Dublin, Ireland, 3/16/44) as Instructor of Mathematical Studies in the School of Science and Technology effective September 23, 1974, on an academic year basis. M.A., University of Oregon. He is a candidate for the Doctor of Philosophy degree from the University of Oregon. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of the completion of the degree requirements.

C. Term Appointments

1. Mr. Reginald H. Baker as eighty percent time Staff Assistant in the General Office—East St. Louis for the period May 15 through June 30, 1974. B.S., Southern Illinois University.

2. Mr. John D. Bauer as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., Marquette University.

3. Mr. Stan J. Bobowski as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Manitoba.

4. Mrs. Linda L. Casanova as forty-five percent time Researcher in the Performing Arts Training Center for the period July 1 through September 30, 1974. B.S., University of Wisconsin.

5. Mrs. Myra D. Coggeshall as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Experience equivalence in lieu of formal degree.

6. Mr. Philip H. Dennis as one-half time Physician in Health Service for the period July 1, 1974, through June 30, 1975. M.D., Meharry Medical College. Salary to be paid from restricted funds.

Vis. Lect., $1,850.00
Vis. Asst. Prof., $2,000.00
Instr., $1,650.00
Asst. Prof., $1,650.00
$400.00
$240.75
$1,036.00
7. Mr. Frederick R. Douglas as Assistant to the Director in the General Office—East St. Louis for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. $993.00

8. Mrs. Dixie A. Engelman as Assistant to the Director (of Speech and Hearing Clinic) and Instructor of Speech and Theater in the School of Fine Arts for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University. $1,000.00

9. Mr. Thomas G. Eynon as Lecturer in the School of Social Sciences for a total of one-month's service during the period February 1 through February 24, 1974. Ph.D., Ohio State University. Salary to be paid from restricted funds. $1,500.00

10. Mr. David Fellman as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 24 through June 16, 1974. Ph.D., Yale University. Salary to be paid from restricted funds. $1,500.00

11. Miss Mary Lois Gavin as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Washington University.

12. Mr. Welland A. Hause as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., The Jefferson Medical College.

13. Mr. William P. Hoffman as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Eastern Illinois University.

14. Mr. Andrew Johnson as Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,060.00

15. Mr. Victor H. Lary as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Texas.

16. Mrs. Mary Patricia Laughlin as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Maryville College.
17. Mr. Joseph Lobenthal as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 10 through June 9, 1974. M.A., University of Chicago. Salary to be paid from restricted funds. $1,500.00

18. Mrs. Judith Ann Martin as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $866.00

19. Mr. John Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Texas.

20. Mr. David A. McQuinn as Staff Assistant in the Bursar's Office for the period June 15 through September 15, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $650.00

21. Mrs. Mary Rose Mellein as Coordinator (Radiological Control Officer) in the Office of Business Affairs for the period July 1, 1974, through June 30, 1975. M.S., University of Arkansas. $936.00

22. Mr. John S. Meyer as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., Washington University.

23. Mrs. Mary E. Olvey as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., University of Illinois.

24. Mrs. Judy A. Palermo as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.Ed., University of Florida.

25. Mr. William R. Platt as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Maryland.

26. Mr. Kenneth L. Polakoski as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Georgia.
27. Mr. David B. Ross as Staff Assistant in the School of Dental Medicine for the period June 15 through August 15, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $600.00

28. Miss Janice Ross as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Experience equivalence in lieu of formal degree.

29. Mr. Eldon L. Schafer as one-half time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., University of Nebraska. Salary to be paid from restricted funds. $1,000.00

30. Miss Anna M. Schonlau as Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $875.00

31. Mr. Peter J. Soto as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., Saint Louis University.

32. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the School of Business for the Spring Quarter, 1974. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $450.00

33. Miss Joyce A. Torrey as Adjunct Assistant Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.Ed., Saint Louis University.

34. Mr. Keith A. Wadell as Coordinator and Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,205.00

35. Mr. Peter C. Wason as Visiting Professor in the Graduate School for a total of one-week's service during the period May 22 through May 29, 1974. Ph.D., University of London. $500.00
36. Mr. Richard L. Weinberg as three-fourths time Lecturer of Biological Sciences in the School of Science and Technology for the period June 16 through December 15, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 600.00

D. Summer Quarter Appointments

1. Mrs. Virginia B. Armbruster as one-half time Lecturer of Special Education in the School of Education for the eight weeks session of Summer Quarter, 1974. M.A., Washington University. $1,200.00

2. Mr. John E. Cash as Lecturer of Art and Design in the School of Fine Arts for the eight weeks session of Summer Quarter, 1974. M.F.A., University of Hawaii. $1,000.00

3. Mr. Jack A. Hale as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Summer Quarter, 1974. M.B.A., University of Cincinnati. Salary to be paid from restricted funds. $ 610.50

4. Miss Judith Gail Jurasek as Instructor of Art and Design in the School of Fine Arts for the eight weeks session of the Summer Quarter, 1974. M.A., California State University. $1,000.00

5. Mr. Duane Littell as Instructor of Art and Design in the School of Fine Arts for the eight weeks session of the Summer Quarter, 1974. M.F.A., Alfred University. $1,000.00

6. Mr. Neal H. Lopinot as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 360.00

7. Mr. Albert S. Meyer as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. M.A., University of Missouri. Salary to be paid from restricted funds. $ 600.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Marilyn S. Maguire as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Lillyvee Singleton as Academic Adviser in Elementary Education in the School of Education for the period July 1, 1974, through June 30, 1975.
F. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, to serve also on Education Academic Administrative Internship at the University of Colorado, on a fiscal year basis, rather than academic year basis, for the period September 1, 1974, through August 31, 1975. While serving in that capacity, he is to receive a five percent salary increase as a dislocation allowance consistent with University practice.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Baldwin</td>
<td>$2,241.75</td>
<td>$2,135.00</td>
<td>$2,241.75</td>
</tr>
</tbody>
</table>

2. Mr. Kenneth E. Beach to serve as Assistant Professor in the School of Dental Medicine on a fiscal year basis, rather than Acting Chairman of Health Ecology and Assistant Professor in the School of Dental Medicine, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Beach</td>
<td>$1,920.00</td>
<td>$1,995.00</td>
<td>$1,920.00</td>
</tr>
</tbody>
</table>

3. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Chamless</td>
<td>$1,060.00</td>
<td>$530.00</td>
<td>$1,060.00</td>
</tr>
</tbody>
</table>

4. Mrs. Viola K. Daugherty to serve as full-time Academic Adviser, rather than one-half time Academic Adviser, in the General Studies Division, with commensurate monthly salary increase, for the period July 1, 1974, through June 30, 1975.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Daugherty</td>
<td>$2,250.00</td>
<td>$2,000.00</td>
<td>$2,250.00</td>
</tr>
</tbody>
</table>

5. Mr. John P. Davis to serve as General Counsel and Executive Assistant to the President in the Office of General Counsel, rather than Legal Assistant to the President, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Davis</td>
<td>$1,547.00</td>
<td>$1,622.00</td>
<td>$1,547.00</td>
</tr>
</tbody>
</table>

6. Mrs. Doris M. Edwards, Associate Professor in the School of Nursing, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Edwards</td>
<td>$950.00</td>
<td>$905.00</td>
<td>$950.00</td>
</tr>
</tbody>
</table>

7. Mrs. Earline Flottman to serve as Assistant Professor on an academic year basis, rather than Assistant Dean and Assistant Professor on a fiscal year basis, in the School of Nursing, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Flottman</td>
<td>$1,622.00</td>
<td>$1,622.00</td>
<td>$1,622.00</td>
</tr>
</tbody>
</table>

8. Mrs. Colleen R. Haffner, Staff Assistant in Student Housing, to serve also as Project Director in Student Housing, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. Part of salary to be paid from restricted funds.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Increment</th>
<th>Original Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Haffner</td>
<td>$905.00</td>
<td>$905.00</td>
<td>$905.00</td>
</tr>
</tbody>
</table>
9. Mr. William E. Hord, Professor of Engineering and Technology in the School of Science and Technology on an academic year basis, to serve also as Chairman of Engineering and Technology on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1974.

10. Mr. John P. Jennetten to serve as Assistant Director (of Student Work Program) rather than Coordinator, in Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities and to recognize completion of the doctor's degree, effective June 1, 1974.

11. Mrs. Lynn E. Kepner, Assistant to the Vice President for Student Affairs, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, for the period May 1 through June 30, 1974.

12. Mr. DeWitt Kilgore, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, for the period May 1 through June 30, 1974.

13. Mr. Donald T. King, Chairman and Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period June 16 through July 15, 1974.

14. Mr. Lester H. Krone to serve as one-half time Associate Professor of Management Science, rather than thirty-three percent time, in the School of Business, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

15. Miss Barbara J. Lawrence, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations, for the period beginning with Fall Quarter, 1973, through April 30, 1974.

16. Mr. Irwin H. Parrill to serve as Professor Emeritus of Chemistry in the School of Science and Technology, rather than Professor, effective September 1, 1974.

17. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations, for the period beginning with Fall Quarter, 1973, through February 28, 1974.

18. Mr. Gilbert L. Rutman, Professor of Economics in the
School of Business on an academic year basis, to serve also as Program Director in the Master of Science in Urban Studies on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975.

19. Miss Mary M. Spelman to serve as Associate Professor in the School of Nursing on an academic year basis, rather than Assistant Dean and Associate Professor in the School of Nursing on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974, and to serve on term appointment, rather than continuing appointment, effective July 1, 1974, for the Fall, Winter and Spring Quarters, 1974-75.

20. Mr. William B. Wait, Associate Dean of the School of Business and Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1974-75, at full pay:

   Mrs. Nancy R. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Texas. She plans to write a textbook.

2. For the Winter and Spring Quarters, 1975, at full pay:

   a. Mr. An-Yhi Lin, Associate Professor of Economics in the School of Business, who joined our staff in 1968, received the Doctor of Philosophy degree from Iowa State University. He plans research and scholarly writing.

   b. Mr. John E. Megley III, Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research and study.

   c. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans preparation of a manuscript for a mathematical programming problem workbook.

H. Leaves Without Pay

1. Mr. Gene H. Graves, Assistant to the President in the
Office of the President, for the period July 15, 1974, through July 15, 1975, for personal reasons.

2. Mrs. Velta Inglis, Instructor in Lovejoy Library, for the period June 19, 1974, through June 30, 1975, for personal reasons.

3. Mr. Arthur A. Sandoval, Assistant Professor of Art and Design in the School of Fine Arts, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position in the Department of Art at the University of Kentucky.

4. Miss Vera Sappington, Instructor of Health, Recreation and Physical Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to work towards the doctor's degree.

I. Termination of Call-Staff Appointments

The following persons who were appointed as part-time call-staff Lecturers in the School of Education are being terminated because of cancellation of classes due to insufficient enrollment. A payment of $15.00 for each class meeting is made in accordance with the terms of the appointment as stated on the contract.

1. For the Fall Quarter, 1973:
   Mrs. Wilma Cooper  Instructional Technology  $ 30.00

2. For the Winter Quarter, 1974:
   a. Mrs. Barbara M. Barnum  Elementary Education  $ 105.00
   b. Mrs. Lorene Maras  Elementary Education  $ 90.00
   c. Mr. Earl Morris  Secondary Education  $ 45.00

3. For the Spring Quarter, 1974:
   a. Miss Rosemary Barnett  Elementary Education  $ 45.00
   b. Mrs. Barbara M. Barnum  Elementary Education  $ 75.00
   c. Mr. Robert Darnes  Secondary Education  $ 30.00
   d. Mr. James Harting  Secondary Education  $ 15.00
   e. Mrs. Lynn McLaughlin  Psychology  $ 15.00
   f. Mr. Earl Morris  Secondary Education  $ 30.00

J. Withdrawal of Appointments

1. Mr. Richard Fenno as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 11 to March 3, 1974.

2. Mr. James W. Davis as Lecturer in the School of Social
Sciences for a total of one-month's service during the period January 12 to February 17, 1974.

K. Cancellation of Appointment

Mr. Raj Kumar, Instructor in Experiment in Higher Education, effective March 31, 1974, due to lack of enrollment.

L. Resignations

1. Mrs. Sharon D. Ballentine, Adjunct Instructor in the Delinquency Study and Youth Development Center, effective May 31, 1974, to accept a full-time teaching position elsewhere.

2. Mr. Walter B. Bartholomew, Coordinator of Conferences and Institutes, effective June 30, 1974, to accept a position with Colorado State University.

3. Mr. Emmet G. Beetner, Instructor of Special Education in the School of Education, effective June 30, 1974, to accept a civil service position at Southern Illinois University at Edwardsville.

4. Mr. Michael Brodlgy, Lecturer of English Language and Literature in the School of Humanities and Lecturer in the Upward Bound Program, effective March 20, 1974, to accept a position with State Community College.

5. Mr. David L. Bennett, Instructor of Mass Communications and Production Manager of Journalism and Aesthetic Laboratory in the School of Fine Arts, effective August 31, 1974, to accept a position with Northern Arizona University.

6. Mr. Richard W. Brand, Associate Professor in the School of Dental Medicine, effective July 1, 1974, to accept a position at Forest Park Community College.

7. Mrs. Maxine Chambers, Lecturer in the School of Nursing, effective the end of Spring Quarter, 1974, to accept employment elsewhere.

8. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, effective August 30, 1974, to accept a position with the University of South Florida.

9. Mr. James Rex Hermsmeyer, Assistant Director (of Housing) in Student Housing, effective June 30, 1974, to accept a position with a private business firm.
10. Mr. Thomas E. Johnson, Associate Professor of Management Science in the School of Business, effective August 30, 1974, to accept a position with the University of South Florida.

11. Mrs. Lynn E. Kepner, Assistant to the Vice President for Student Affairs, effective June 30, 1974, for personal reasons.

12. Mrs. Sharon G. Levin, Visiting Assistant Professor of Economics in the School of Business, effective August 30, 1974, to accept a position at the University of Missouri.

13. Mr. Rodney O. Pelson, Assistant Professor of Speech and Theater in the School of Fine Arts, effective August 31, 1974, to accept a position elsewhere.

14. Mr. John Marvin Reynolds, Professor in the School of Dental Medicine, effective August 15, 1974, to accept a position with the School of Dentistry at the Medical College of Georgia.

15. Mr. Harold M. Schroder, Professor of Business Administration in the School of Business and Assistant Dean and Director (of Advanced Graduate Programs) in the Graduate School, effective the end of Spring Quarter, 1974, to accept a position with the University of South Florida.

M. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

Irwin H. Parrill
Professor Emeritus of Chemistry
School of Science and Technology

September 1, 1974

N. Corrections

1. Minutes of Board of Trustees meeting of March 14, 1974, Section B, Term Appointments, Item 14, should read as follows:

Mr. Andrew Johnson as Instructor in the School of Education for the period January 2 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,205.00

2. Minutes of Board of Trustees meeting of May 9, 1974, Section C, Term Appointments, Item 60, should read as follows:

Mr. William T. Weir as Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Michigan. $81,365.00
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Conditional Appointment

Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, is a candidate for the Doctor of Philosophy degree from the University of Kansas. At such time prior to August 15, 1975, as the Doctor of Philosophy degree requirements have been completed, he is to serve as Assistant Professor at an increased monthly salary effective August 16, 1975, on an academic year basis. If the Doctor of Philosophy degree requirements have not been completed by August 15, 1975, his employment at Southern Illinois University at Carbondale is to be terminated.

B. Term Appointments

1. Mr. Terence N. Anderson as Counselor in the Counseling Center for the period June 16 through August 31, 1974. He received the Master of Arts degree from the University of Nebraska. This appointment is made in accordance with American Psychological Association guidelines for counseling internship.

2. Miss Antoinette R. Appel as Assistant Professor in the School of Medicine and in Psychology for the period June 1 through August 31, 1974, and for the Fall and Spring Semesters, 1974-1975. She received the Doctor of Philosophy degree from City University of New York.

3. Mr. William K. Applegate as Researcher in the Office of the Vice President for Academic Affairs for the period May 1 through June 30, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds.

4. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period June 1 through June 30, 1974. She received the Bachelor of Arts degree from Southern Illinois University.

5. Mr. Arthur W. Cernosia, Jr., as seventy-five percent time Researcher in the Office of the University Ombudsmen for the period June 16 through August 15, 1974, with change of salary effective July 1, 1974. He received the Bachelor of Arts degree from Northern Illinois University.

6. Miss Deborah K. Chambliss to serve as thirty-five percent time Researcher in the Peer-Oriented Drug Abuse Educational
Network for the period May 1, 1974, through April 30, 1975. For the period May 1 through June 30, 1974, this appointment is in addition to her forty-six percent time service as Staff Assistant in the Health Service. Her salary is to be paid from restricted funds.

7. Mr. Alan H. Frank to serve as Researcher in Broadcasting Services for the period May 1, 1974, through June 30, 1975. He received the Master of Arts degree from William Patterson College. His salary is to be paid from restricted funds.

8. Miss Shirley A. Hjort as Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service for the period June 15, 1974, through June 30, 1975. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

9. Miss Frances Yuk-Ming Lee as eighty-three percent time Researcher in Broadcasting Services for the period May 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

10. Mrs. Ngoc-Phuong Miller as Researcher in Vietnamese Area Studies for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

11. Mrs. Virginia A. Riegel as Instructor in Learning Resources Service for the period June 11 through August 9, 1974. She has completed the requirements for the Master of Science in Education degree from Southern Illinois University.

12. Mr. Edward John Shannon as Assistant Professor in the School of Medicine for the period May 1 through June 30, 1974. He received the Doctor of Philosophy degree from the University of Illinois.

13. Dr. Lloyd H. Smith as Physician in the Health Service for the period August 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Indiana University. His salary is to be paid from restricted funds.

14. Mr. Sarunh Thach as Researcher in Vietnamese Area Studies for the period June 18 through August 9, 1974. He received a baccalaureate degree from the Lycee Sisowath, Cambodia. His salary is to be paid from restricted funds.

C. Summer Session Appointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams as Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
2. Mr. Raymond J. Allen as Lecturer in the School of Art for the period June 18 through August 9, 1974.

3. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor in Business Education for the period July 1 through August 9, 1974. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System of Illinois.

4. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

5. Mrs. Barbara Branche as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

6. Mr. Edward Breen as Instructor in Special Education for the period June 18 through August 9, 1974.

7. Mr. Foster S. Brown, Jr., as Instructor in the Social Welfare Program, for the period July 1 through August 9, 1974.

8. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the period June 18 through August 9, 1974.

9. Mr. John H. Cairns as Instructor in Instructional Materials for the period June 18 through August 9, 1974.

10. Mrs. Aveniel A. Cherry as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

11. Mr. Wendell C. Crow as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.

12. Mr. Robert A. Day as fifty percent time Instructor in Sociology for the period June 18 through August 9, 1974.

13. Mr. John A. DeHoff as Instructor in Administrative Sciences for the period June 18 through August 9, 1974.

14. Mrs. Jane Powell Delaney as fifty percent time Assistant in the School of Journalism for the period June 18 through August 9, 1974.

15. Mrs. Jewel V. DeWeese as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

16. Mrs. Marcia V. Donnerstein as Visiting Assistant Professor of Psychology for the period June 18 through July 12, 1974.

17. Mrs. Patricia Kay Drayton as sixty-seven percent time Instructor in Food and Nutrition for the period June 18 through August 9, 1974.

18. Mr. Robert A. Dreves as Instructor in Marketing for the period June 18 through August 9, 1974.
19. Mrs. Shirley Sue Dunagan as Instructor in Psychology for the period June 18 through July 12, 1974.

20. Mr. Richard M. Durand as Instructor in Marketing for the period June 18 through August 9, 1974.


22. Mrs. Mary Ellen Edmondson as seventy-three percent time Instructor in Family Economics and Management for the period June 18 through August 9, 1974.

23. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 18 through August 9, 1974.

24. Mr. Walter T. Ellis as seventy-five percent time Instructor in Physical Education for Men for the period June 18 through August 9, 1974.

25. Mrs. Norma J. Ewing as Assistant Professor of Special Education for the period June 18 through August 9, 1974.

26. Mr. Robert R. Ferketich as seventy percent time Instructor in Technology for the period June 18 through August 9, 1974.

27. Mr. James Fitch as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. He received the Master of Health Education degree from Brigham Young University.

28. Mr. Larry L. Franklin as fifty percent time Instructor in the School of Music for the period June 18 through August 9, 1974.

29. Mr. David L. Freund as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.

30. Mrs. Linda A. Gardella as Researcher in Elementary Education for the period June 18 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University.

31. Mr. Randy P. Gaschler as Assistant Coach in Physical Education-Special Programs for the period June 17 through June 28, 1974.

32. Mrs. Marian George as twenty-five percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.

33. Mr. David Charles Gobble as twenty percent time Instructor in Health Education for the period June 18 through August 9, 1974.

34. Mrs. Denise H. Gobble as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University.
35. Mr. William M. Harmon as ninety percent time Instructor in the School of Journalism for the period July 1 through August 9, 1974.

36. Mrs. Jane P. Harris as seventy-five percent time Staff Assistant in the College of Liberal Arts for the period July 1 through August 15, 1974.

37. Mrs. Cathrene A. Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the period June 18 through August 9, 1974.

38. Mr. Paul Henry as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

39. Mr. Toshiaki Hisama as fifty percent time Visiting Assistant Professor of Special Education for the period June 18 through August 9, 1974.

40. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

41. Mrs. Jeannette Jenkins as seventy-five percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

42. Mr. Ralph H. Johnson as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.

43. Mr. Kenneth B. Jordan as Instructor in Engineering Mechanics and Materials for the period June 18 through August 9, 1974.

44. Mr. Thomas J. Kachel as fifty percent time Instructor in Design for the period June 18 through August 9, 1974.

45. Mr. Ronald Lee Kozoman as Instructor in Accountancy for the period June 18 through August 9, 1974.

46. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

47. Mr. Joel B. Ladner as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

48. Mrs. Carol A. Lipp as fifty percent time Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

49. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 18 through August 9, 1974.

50. Mr. Perry McWilliams as fifty percent time Instructor in Sociology for the period June 18 through August 9, 1974.
51. Mrs. Sylvia Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 18 through August 9, 1974.

52. Mrs. Marajean B. Marvin as sixty-seven percent time Instructor in the School of Music for the period June 18 through August 9, 1974.

53. Mr. Todd M. Mommsen as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. He received the Master of Science in Education degree from Southern Illinois University.

54. Mrs. Eryn Earle Moore as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974. $330.00

55. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

56. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in the College of Education for the period June 18 through August 9, 1974.

57. Miss Geraldine M. Newman as fifty-five percent time Instructor in Design for the period June 18 through August 9, 1974.

58. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.

59. Mrs. Marjorie Frazee Oldfield as fifty percent time Instructor in the School of Music for the period June 18 through August 9, 1974.

60. Mr. Ernest G. Olson as Instructor in Recreation for the period June 18 through August 9, 1974.

61. Mr. David Allan Owen as twenty-five percent time Lecturer in Chemistry and Biochemistry for the period June 18 through August 9, 1974.

62. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

63. Mr. David W. Riddles as seventy-seven percent time Instructor in the School of Music for the period June 18 through August 9, 1974.

64. Mrs. Helene Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 18 through August 9, 1974.

65. Mr. Paul A. Schilpp as Visiting Professor of Philosophy for the period June 16 through August 15, 1974.
66. Mrs. Lynn S. Roses Seshadri as Instructor in Linguistics for the period June 18 through August 9, 1974.

67. Mr. Bhagwan B. Singh as Assistant Professor of Philosophy for the period June 18 through August 9, 1974.

68. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.

69. Mr. James A. Teska as Visiting Associate Professor of Special Education for the period June 18 through August 9, 1974.

70. Mrs. Doris Sewell Turner as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

71. Mr. Gary L. Van Meter as Instructor in Accountancy for the period June 18 through August 9, 1974.

72. Miss Phyllis J. Wagner as sixty-six percent time Lecturer in Theater for the period June 18 through August 9, 1974.

73. Mr. Robert A. Walsh as Instructor in the School of Art for the period June 18 through August 9, 1974.

74. Mr. Michael Walsh as ninety-one percent time Instructor in Geography for the period June 18 through August 9, 1974.

75. Mr. Haywood L. Wilson, Jr., as fifty percent time Researcher in the College of Education for the period June 18 through August 9, 1974. He received the Master of Science degree from A & T College of North Carolina.

76. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John K. Barnes as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

2. Mr. Glenn M. Brasch as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

3. Dr. Edward L. Corder as Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

4. Mr. Jared H. Dorn as Staff Assistant in the Student Life Office for the period July 1, 1974, through June 30, 1975. $900.00
5. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

6. Mr. Billy G. Gooch as Visiting Assistant Professor of Occupational Education for the period June 18 through August 9, 1974. His salary is to be paid from restricted funds.

7. Mr. Fred R. Isberner as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

8. Mrs. Glennie B. King as three-fourths time Instructor in Library-Special Collections for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center for the period June 1 through June 30, 1974. His salary is to be paid from restricted funds.

10. Mr. Herbert P. J. Marshall as Professor in Theater for the Fall and Spring Semesters, 1974-1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System of Illinois.

11. Mr. Larry Lee Naylor as fifty percent time Research Associate in the Museum for the period June 1 through June 30, 1974. His salary is to be paid from restricted funds.

12. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period May 1, 1974, through June 30, 1974. Her salary is to be paid from restricted funds.

13. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, for the period June 18 through August 8, 1974.

14. Mr. Paul A. Schilpp as Visiting Professor of Philosophy for the Fall and Spring Semesters, 1974-1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with regulations of the State Universities Retirement System of Illinois.

15. Mr. Robert J. Seltzer as Associate in the School of Medicine, serving without salary, for the period July 1, 1974, through June 30, 1975.

16. Mr. Robert L. Stoneburner as Visiting Assistant Professor of Special Education for the period June 16 through June 30, 1974.
17. Dr. William J. Swinney as thirty percent time Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

18. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period May 1 through June 30, 1974. Her salary is to be paid from restricted funds.

19. Miss My-Luong Thi Tran as Staff Assistant in the Vietnamese Studies Center for the period June 18 through August 9, 1974. Her salary is to be paid from restricted funds.

20. Mr. Donald L. Vogenthaler as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

21. Mr. Salvatore J. Vuocolo to serve as fifty percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975.

22. Mr. Lawrence Bruce Weber as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

23. Dr. Gemo Young Wong as forty-nine percent time Clinical Assistant Professor in the School of Medicine for the period March 1 through June 30, 1974. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Gordon L. Wurth as fifty percent time Researcher in Elementary Education, serving also in the Head Start Agency, for the period May 1 through June 15, 1974. His salary is to be paid from restricted funds.

25. Mr. Jeffrey William Zabel as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

2. Mr. Bruce C. Appleby, Associate Professor of English and of Secondary Education, to serve also as Associate Dean of the College of Liberal Arts at an increased monthly salary effective June 16, 1974, on a fiscal year basis. $1,925.00 rather than $1,755.00
3. Mr. Robert L. Artz, Legal Counsel, to serve at an increased monthly salary commensurate with responsibilities, effective June 1, 1974, on a fiscal year basis.

4. Mr. Ronald I. Beazley, Professor of Geography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

5. Mr. Roger E. Beyler to serve as Professor of Chemistry and Biochemistry, rather than as Dean of the College of Liberal Arts and Professor of Chemistry and Biochemistry, effective July 1, 1974, on a fiscal year basis.

6. Mr. Dean V. Bowser, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

7. Mrs. Sheila Brutten, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

8. Mr. Boyd B. Butler to serve as Field Representative in Area Services, rather than Community Consultant in Community Development Services, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

9. Mr. Donald M. Caspary, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1, 1974, on a fiscal year basis.

10. Mr. David E. Christensen to serve as Professor of Geography, rather than Professor of Geography and Associate Dean of the College of Liberal Arts, effective July 1, 1974, on a fiscal year basis.

11. Mr. Ronald D. Coleman, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

12. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

13. Mrs. Jean E. Crampon to serve as Assistant Medical Librarian and Instructor in the School of Medicine on a one hundred percent time basis, rather than fifty percent time basis, at an increased monthly salary, effective June 1, 1974, on a fiscal year basis. The Instructor appointment extends for the period June 1 through June 30, 1974.

$1,610.00 rather than $1,460.00

$1,425.00 rather than $1,275.00

$920.00 rather than $860.00

$1,275.00 rather than $1,240.00

$1,425.00 rather than $1,275.00

$848.33 (100%) rather than $416.67 (50%)
14. Mr. Richard L. Daesch, Acting Director and Assistant to the Director of the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,130.00 rather than $1,065.00

15. Mr. Glen W. Davidson, Associate Professor and Chief in the School of Medicine, to serve also as Director, effective April 16, 1974, at an increased monthly salary, to be compensated on a ninety-eight percent time basis, rather than ninety-nine percent time basis, for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan. $2,125.00 (100%) $2,082.50 (98%) rather than $1,920.00 (100%) $1,900.80 (99%)

16. Mr. I. Clark Davis, Professor of Higher Education, to serve on an academic year basis, rather than fiscal year basis, effective the 1976-1977 academic year.

17. Mr. Howard R. Delaney to serve as Associate Professor in Community Development Services and in Psychology, rather than Associate Professor and Assistant Director of Community Development Services and Associate Professor of Psychology, on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,416.00 rather than $1,316.00

18. Mr. Michael R. Dingerson, Acting Coordinator of Research and Projects, to serve at an increased monthly salary for the period June 1 through June 30, 1974. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,500.00

19. Dr. Robert B. Dodd to serve as a forty percent time Clinical Professor in the School of Medicine, rather than Clinical Professor serving without salary, for the period May 1 through June 30, 1974, on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,425.00 rather than $1,275.00

20. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

21. Mrs. Irma N. Erickson, Staff Assistant in the College of Human Resources, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period June 1 through June 30, 1974.

22. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.
23. Mrs. Shirley E. Friend, Assistant Dean of the College of Human Resources and Associate Professor and Chairman of Clothing and Textiles, to serve at a lesser salary rate effective July 1, 1974, on a fiscal year basis.

24. Mr. David L. Gobert to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Literatures and Associate Dean of the College of Liberal Arts, effective July 1, 1974, on a fiscal year basis.

25. Mr. Joseph N. Goodman to serve as Associate Director of Development, rather than as Assistant to the Vice President for Development and Services and Executive Director of the SIU Foundation, effective July 1, 1974, on a fiscal year basis.

26. Mr. John F. Hayward, Religious Studies Director and Professor of Religious Studies and of Philosophy, to serve on an academic year basis, rather than ten months basis, effective July 1, 1974.

27. Mr. A. Doyne Horsley, Instructor in Geography, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1974-1975.

28. Mr. Robert E. Knittel, Associate Professor in Community Development Services, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

29. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period May 15 through June 30, 1974.

30. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, to serve at an increased monthly salary for the academic year, 1974-1975.

31. Mr. Robert E. Lee to serve as Associate Professor in the Rehabilitation Institute, rather than Associate Professor and Coordinator in the Rehabilitation Institute, effective June 18, 1974, on a fiscal year basis.

32. Mr. John F. H. Lonergan, Assistant Professor of Design, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

33. Mr. Michael F. Luck to serve as Assistant Director of Development, rather than Special Assistant to the Executive Vice President, effective July 1, 1974, on a fiscal year basis.

34. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974.

35. Mr. Roy E. Miller to serve as Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
36. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

37. Mr. Jehiel Novick to serve as Assistant Professor in Continuing Education-MAC Program and in Higher Education, rather than Assistant to the Dean of the Division of Continuing Education and Assistant Professor of Higher Education, effective July 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds.

38. Mr. Keith E. Pharis, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

39. Mr. Richard W. Poston to serve as Professor in Community Development Services, rather than Research Professor and Professor in Community Development Services, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

40. Mr. Robert L. Rands, Professor of Anthropology, serving also as Professor and Curator in the Museum, to serve on a full-time salaried basis in Anthropology, on an academic year basis, rather than fiscal year basis, and as non-salaried Professor and Curator in the Museum on a fiscal year basis, effective July 1, 1974.

41. Mr. Vernon Eugene Rich, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

42. Mr. Edgar E. Roulhac to serve as Assistant Professor in the School of Medicine, rather than Instructor in the School of Medicine, at an increased monthly salary, on continuing appointment, rather than term appointment, effective June 1, 1974, on a fiscal year basis. He has completed requirements for the Doctor of Philosophy degree from Southern Illinois University. He was born September 28, 1946, in Chicago, Illinois.

43. Mr. William L. Shade to serve as Assistant Professor of Political Science, with partial assignment in the Public Affairs Research Bureau, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

44. Dr. John R. Shields to serve as twenty percent time Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period May 1 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$970.00 rather than $900.00

$975.00 rather than $895.00

$1,360.00 rather than $1,260.00

$750.00
45. Mr. Curtis R. Simic to serve as Director (of Development) and Executive Director (of the SIU Foundation) in the Development Office, rather than Director (of Development) in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.

46. Mrs. Josephine B. Snow, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

47. Mr. Robert L. Stoneburner, Visiting Assistant Professor of Special Education, to be paid from restricted funds, rather than State of Illinois funds, for the period June 1 through June 15, 1974.

48. Dr. Louis E. Strack to serve as Associate Professor of Animal Industry, rather than Associate Professor of Animal Industry and of Physiology, effective the academic year, 1974-1975.

49. Mr. James E. Tally, Coordinator in the School of Medicine, to serve at an increased monthly salary because of change in responsibilities, effective June 1, 1974, on a fiscal year basis.

50. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve also as Assistant Dean of the School of Agriculture, effective July 1, 1974, on a fiscal year basis.

51. Mr. Jack R. VanDerSlik to serve as Associate Professor of Political Science, with partial assignment in the Public Affairs Research Bureau, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

52. Mr. Andrew T. Vaughan, Professor of Health Education, to serve also as Director of the General Studies Division, rather than Assistant Dean of the General Studies Division, effective July 1, 1974, on a fiscal year basis.

53. Dr. Karl D. Venters to serve as twenty-five percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period May 1 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

54. Deleted.
55. Mr. John W. Voigt to serve as Professor of Botany, rather than Professor of Botany and Dean of the General Studies Division, effective July 1, 1974, on a fiscal year basis. The appointment is to be on an academic year basis effective the Fall Semester, 1975.

56. Dr. M. Byron Weisbaum to serve as twenty percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period June 1 through June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

57. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

58. Mrs. Juanita Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities effective June 1, 1974, rather than May 1, 1974, and at a different figure than reported previously.

59. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

(a) Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through June 30, 1974.

(b) Mr. James Jenkins, Jr., Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974.

(c) Mr. Fred D. Mack, Jr., Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974.

(d) Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period April 12 through the Spring Quarter, 1974.
(e) Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the period May 14 to August 14, 1974, $1,481.25 rather than $1,185.00

(f) Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974, $1,982.50 rather than $1,525.00

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period August 16, 1974, through August 15, 1975, at half pay:

Mr. Allan L. Lange, Program Director of the President's Scholars Program, who joined our staff in 1969, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study at the University of Minnesota.

G. Professional Development Leave

Mr. Neil L. Dillard, Assistant Director of Institutional Research and Studies, for the period September 1 through November 30, 1974; January 1 through January 31, 1975; and March 1 through April 30, 1975, at full pay. He plans to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University at Carbondale.

H. Leaves of Absence without Pay

1. Mr. Patrick Betaudier, Associate Professor in the School of Art, for the Fall and Spring Semesters, 1974-1975, to comply with United States Immigration Office regulations relating to residency outside of the United States for a period of time.

2. Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, for the period July 1, 1974, through June 30, 1975, to continue a temporary appointment with the State of Maryland Department of Mental Hygiene.

3. Mr. Robert M. Clemmer, Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period May 1 through May 10, 1974.

4. Mr. Allan L. Lange, Program Director of President's Scholars Program, for the period August 16, 1975, through August 15, 1976, to continue advanced study.
I. Termination of Appointments

1. Mrs. Ann K. Deichmann, Assistant (in Rehabilitation) in the Employment Training Center, effective the close of business April 30, 1974, because of insufficient funds.

2. Mrs. Catherine M. Grenfell, Assistant (in Rehabilitation) in the Employment Training Center, effective the close of business April 30, 1974, because of insufficient funds.

J. Resignations

1. Mrs. Patricia Ann Bryan, Researcher in the College of Human Resources, effective the close of business April 30, 1974.

2. Mr. Edwin V. Delmastro, Assistant in Learning Resources Service, effective the close of business June 14, 1974.

3. Mr. Dennis F. Ellis, Assistant Professor of Administrative Sciences, effective the close of business August 9, 1974, to accept appointment as Associate Professor at Shippensburg State College.

4. Mrs. Nellie Del Mar McClure, Researcher in the School of Medicine, effective the close of business June 5, 1974, to accompany her husband elsewhere.

5. Miss Joyce E. Pattison, Assistant Professor of Child and Family, effective the end of the Spring Quarter, 1974, to accept appointment at the University of Hawaii.

6. Mr. Bernard F. Roscetti, Coordinator in Broadcasting Services, effective the close of business June 30, 1974, to accept appointment as Production Manager, Maine Public Broadcasting, University of Maine.

7. Mr. Robert Schacke, Assistant Professor of Theater, effective the close of business June 30, 1974.

8. Mr. Ronald W. Sealey, Associate Professor of Educational Administration and Foundations, effective the end of the Spring Quarter, 1974.

9. Mr. George R. Taylor, Head of Financial Administration in the School of Medicine, effective May 15, 1974.

K. Dislocation Allowances

The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at
off-campus residence centers for the Spring Quarter, 1974:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aikman, Arthur L.</td>
<td>Associate Professor</td>
<td>Secondary Education</td>
<td>$320.00</td>
</tr>
<tr>
<td>Appleby, Bruce C.</td>
<td>Associate Professor</td>
<td>English</td>
<td>95.00</td>
</tr>
<tr>
<td>Bradley, Richard W.</td>
<td>Associate Professor</td>
<td>Guidance and Educational Psychology</td>
<td>320.00</td>
</tr>
<tr>
<td>Butts, Gordon K.</td>
<td>Professor</td>
<td>Instructional Materials</td>
<td>875.00</td>
</tr>
<tr>
<td>Cairns, John H.</td>
<td>Instructor</td>
<td>Instructional Materials</td>
<td>320.00</td>
</tr>
<tr>
<td>Carter, Rose Mary</td>
<td>Assistant Professor</td>
<td>Home Economics Education</td>
<td>187.50</td>
</tr>
<tr>
<td>Casebeer, Arthur L.</td>
<td>Associate Professor</td>
<td>Higher Education</td>
<td>875.00</td>
</tr>
<tr>
<td>Edelman, Milton T.</td>
<td>Professor</td>
<td>Economics</td>
<td>320.00</td>
</tr>
<tr>
<td>Gooch, Billy G.</td>
<td>Visiting Assistant Professor</td>
<td>Occupational Education</td>
<td>245.00</td>
</tr>
<tr>
<td>Helwig, Charles A.</td>
<td>Instructor</td>
<td>General Studies</td>
<td>112.50</td>
</tr>
<tr>
<td>Hisama, Toshiaki</td>
<td>Visiting Assistant Professor</td>
<td>Special Education</td>
<td>150.00</td>
</tr>
<tr>
<td>Keenan, Dorothy M.</td>
<td>Professor</td>
<td>Home Economics Education</td>
<td>320.00</td>
</tr>
<tr>
<td>Knöp, Larry E.</td>
<td>Lecturer</td>
<td>Mathematics</td>
<td>320.00</td>
</tr>
<tr>
<td>Mees, John D.</td>
<td>Professor</td>
<td>Secondary Education</td>
<td>320.00</td>
</tr>
<tr>
<td>Miller, Harry G.</td>
<td>Associate Professor</td>
<td>Secondary Education</td>
<td>405.00</td>
</tr>
<tr>
<td>Morrill, Paul H.</td>
<td>Professor</td>
<td>English</td>
<td>320.00</td>
</tr>
<tr>
<td>Nyström, Dennis C.</td>
<td>Associate Professor</td>
<td>Occupational Education</td>
<td>152.50</td>
</tr>
<tr>
<td>Parker, James C.</td>
<td>Assistant Professor</td>
<td>Educational Administration and Foundations</td>
<td>320.00</td>
</tr>
<tr>
<td>Peterson, Bruce W.</td>
<td>Assistant Professor</td>
<td>Zoology</td>
<td>112.50</td>
</tr>
<tr>
<td>Ritzel, Dale O.</td>
<td>Assistant Professor</td>
<td>Health Education</td>
<td>200.00</td>
</tr>
<tr>
<td>Sullivan, James A.</td>
<td>Associate Professor</td>
<td>Occupational Education</td>
<td>320.00</td>
</tr>
<tr>
<td>Swick, Kevin J.</td>
<td>Associate Professor</td>
<td>Elementary Education</td>
<td>152.50</td>
</tr>
<tr>
<td>Tomera, Audrey N.</td>
<td>Assistant Professor</td>
<td>Elementary Education</td>
<td>320.00</td>
</tr>
<tr>
<td>Verduin, John R.</td>
<td>Professor</td>
<td>Educational Administration and Foundations</td>
<td>320.00</td>
</tr>
</tbody>
</table>
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Term Appointments

1. Mrs. Ingrid R. Gadway as Staff Assistant (University Ombuds­person) in the Office of the University Ombudsmen for the period July 1, 1974, through June 30, 1975. She received the Master of Arts degree from Memphis State University.

2. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Education degree from the University of South Carolina.

B. Changes in Assignment, Salary, and Terms of Appointment

Mr. George C. Brown, Professor in the School of Journalism, to serve also as Director of the School of Journalism, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

C. Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1973, to July, 1974

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Nature of Experience</th>
<th>Time Required Per Year</th>
<th>Remuneration Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Dennis B.</td>
<td>Assistant Consultant to Civilian Conservation 22 Days</td>
<td>$2,200.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Professor, Center for Corps, Golconda, Study of Crime, Illinois Delinquency, and Corrections</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lewis, William M.</td>
<td>Professor, Zoology Consultant on ecological problems with Commonwealth Edison Company 100 Hrs.</td>
<td>2,000.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$975.00

$1,625.00

$2,400.00

rather than $2,034.00
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>T. Lewis, William M.</td>
<td>Professor, Zoology</td>
<td>100 Hrs.</td>
<td>2,000.00</td>
<td></td>
</tr>
<tr>
<td>Miller, H. Richard</td>
<td>Counselor, Counseling Center</td>
<td>20 Days</td>
<td>3,000.00</td>
<td></td>
</tr>
<tr>
<td>T. Morgan, Howard</td>
<td>Professor, Special Education</td>
<td>30 Hrs.</td>
<td>315.00</td>
<td></td>
</tr>
<tr>
<td>Okita, Ted Y.</td>
<td>Assistant Professor, School of Technical Careers</td>
<td>12 Hrs.</td>
<td>1,000.00</td>
<td></td>
</tr>
<tr>
<td>White, Robert L.</td>
<td>Instructor, School of Technical Careers</td>
<td>20 Days</td>
<td>None, 1st Year</td>
<td></td>
</tr>
</tbody>
</table>
IMPLEMENTATION OF SEWAGE TREATMENT OPERATORS TRAINING INSTITUTE COMMITTEE, SIUE

Summary

This Matter implements a Sewage Treatment and Public Water Supply Operators Training Institute Committee at SIUE, as called for by HB 2135, 75th General Assembly (see ILL. REV. STAT., Ch. 144, Sec. 691 et seq.).

Rationale for Adoption

The statute referred to above was enacted by the 75th General Assembly in 1967, and has been effective since August 31, 1967. It mandates SIUE to establish a Sewage Treatment Operators Training Institute and a Public Water Supply Operators Training Institute. It further calls for the establishment of a committee for each Institute, and permits a single committee for both Institutes at the discretion of the Board of Trustees. The University has been conducting training programs under the statute and the committees should be formalized.

University officers propose to have a single committee since the two training programs (sewage treatment and public water supply) are presently being handled on an integrated basis. By statute, the single committee is to consist of three SIUE representatives appointed by the Board of Trustees, and six members designated by the Governor (three of whom must be sewage treatment operators, and three of whom must be public water supply operators).

Considerations Against Adoption

University officers perceive none.

Constituency Involvement

The programs under this statute are conducted under jurisdiction of the School of Science and Technology, and the Department of Chemistry, in conjunction with the University's Waste Treatment Plant. The Dean of the School of Science and Technology, the Chairman of the Department of Chemistry, and the Manager of the Waste Treatment Plant all recommend this Matter, following consultation with relevant faculty. The Vice-President for Business Affairs, the Vice-President for Academic Affairs and Provost, and the President concur. As an implementation of existing statutes, University Senate consultation was not considered necessary.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That HB 2135 is hereby implemented by designation of a Sewage Treatment and Public Water Supply Operators Institute Committee, which shall operate at Southern Illinois University at Edwardsville in accord with duties and responsibilities established for it within the aforementioned statute.

BE IT FURTHER RESOLVED, That:

(1) SIUE members on the Committee created hereunder shall be the Dean of the SIUE School of Science and Technology, or his successor in office; the Chairman of the SIUE Department of Chemistry, or his successor in office; and the Manager of the SIUE Waste Treatment Plant, or his successor in office; such persons to serve by virtue of the University administrative offices they hold. It shall be understood that any of the above-designated members may designate a person to attend committee meetings in their stead, provided the designation be reduced to writing signed by the member designated above.

(2) The President of Southern Illinois University at Edwardsville shall advise Governor Walker of this action of the Board and request designation by the Governor of the six committee members to be appointed by him.
AGREEMENT BETWEEN SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE AND THE SOUTHERN ILLINOIS
AIRPORT AUTHORITY, SIUC

Summary

This contract, if approved, would be a substitute for the present operator/management agreement which presently exists between the Board and the Southern Illinois Airport Authority. Though there are a number of changes in the proposed contract from that presently in effect, the following are the major changes:

1. The terminal building will be managed by the Authority rather than the Board. Income and expense directly related to the building will be received and disbursed by the Authority.

2. The Board will no longer lease the entire building and then sublease portions thereof, but will rent only that space used by the University.

3. The Authority rather than the University will manage the food service operation.

4. Income which is presently retained by the Authority will be deposited in the bond redemption account, such as a percentage of fuel flowage (50%), automobile rental, vending, advertising, etc.

5. In past years, security service was provided by the Security force of the University. The services are now being provided by a private firm at less cost. The University's share of $500.00 per month is formalized in the agreement.

6. Our agreement has been to continue the lease arrangements until the proceeds thereof liquidate the revenue bond obligation. Administration believes the operation of the facility is rapidly developing from a deficit to a self-supporting operation. The University waives the right to reimbursement for accumulated operating deficits prior to July 1, 1973 in the amount of $8,293.40. After July 1, 1973, annual operating deficits advanced by the University will be offset by credit in subsequent years of surplus earnings.

A copy of the contract as proposed showing the exact changes from the present contract will be provided.
Rationale for Adoption

If approved, the new contract would place the primary responsibility for building maintenance, repairs, and janitorial service with the Authority. In addition, it would relieve the University of any landlord responsibilities in the terminal including contracts, lease payments, and disputes with other building tenants. The new agreement will reduce the operating expenditures of the University by eliminating the food subsidy and building rental payments, a total of $20,000.00. This action would completely remove the predicted $20,000.00 deficit of airport operations for the fiscal year 1975.

Rationale Against Adoption

As the 220 students of the Aviation Technology Program are served by the Food Service operation in the terminal building, concern has been expressed as to the transfer of managerial control from the University to the Authority. Although the nature of the Food Service may change, it will be public and available to the students and staff of the educational program supplemented by establishment of a vending and lunch area in the Aviation Technology Building.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between Southern Illinois Airport Authority and the Board of Trustees of Southern Illinois University for the leasing, operation and management of Southern Illinois Airport, be and is hereby approved in the form presented to the Board this date, and the President of SIU at Carbondale is authorized to execute said agreement for and on behalf of the Board of Trustees, effective July 1, 1974.
AGREEMENT BETWEEN
SOUTHERN ILLINOIS AIRPORT AUTHORITY
AND
THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY
(SECOND NOVATION)

THIS AGREEMENT made by and between the Southern Illinois Airport Authority, a municipal corporation, hereinafter referred to as "Owner," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter referred to as the "Board,"

WITNESSETH:

WHEREAS, the Southern Illinois Airport Authority is a municipal corporation organized and existing under the laws of the State of Illinois, and has heretofore acquired a site for a public airport which now encompasses more than 500 acres upon which there has been constructed an airport consisting of runways and appurtenant taxiways; drainage and other facilities; a concrete service apron adjacent to which there are erected buildings known as the Terminal Building; T-Hangar No. 5; Flight Facilities Building/Hangar No. 1, including a leanto building; a classroom facility building known as Aviation Technology Building/Hangar No. 4; T-Hangar No. 2; \[\text{and/or} \] T-Hanger No. 3; along with a water system, sanitary sewer and electrical power installation; and other facilities; and

WHEREAS, the Authority and the Board had previously entered into a Fixed Base Operator's Agreement concerning the Terminal Building; Flight Facilities Building/Hangar No. 1, including a leanto building; T-Hangar No. 5; a classroom facility building known as the Aviation Technology Building/Hangar No. 4; T-Hangar No. 2; T-Hangar No. 3; and

WHEREAS, it is in the public interest that said Southern Illinois Airport Authority, as owner, and said Board, as a Fixed Base Operator, should enter into a new contract by novation for the safe and economical management and operation of the said Southern Illinois Airport and among other changes to modify the current agreement as to the management and operation of the site and facility; and
WHEREAS, the said Authority and the Board have agreed in respect to the
management and operation of said airport as hereinafter provided;

NOW, THEREFORE, in consideration of the mutual covenants contained
herein, it is hereby agreed by and between the parties hereto that any and all previous
agreements entered into by and between them dealing with the management and operation
of the airport, and the rental of facilities as an Operator, shall be declared null and
void and the terms and conditions contained in this Agreement substituted therefor:

A. FIXED BASE OPERATOR COVENANTS AND AGREEMENTS

1. The Authority hereby leases to the Board, as a Fixed Base Operator, and the
Board hereby leases from the Authority, the following buildings and facilities with
all improvements hereto at the Southern Illinois Airport, in Jackson County, Illinois:

   Aviation Technology Building/Hangar No. 4
   (sometimes referred to herein as Classroom
   Building);

   Office space in the Terminal Building, identified
   as rooms numbered 110, 112, 113, 114, 115, 122,
   123, and 128;

   Flight Facilities Building/Hangar No. 1, including
   leanto;

   T-Hangar No. 2;

   T-Hangar No. 3; and

   T-Hangar No. 5.

2. The Fixed Base Operator's lease shall run from July 1, 1974, until June 30, 1975.
Subject to the availability of state appropriations to the Board, the Board hereby
declares its intention to renew annually this Fixed Base Operator's Agreement for
fourteen (14) additional one-year periods, or until the obligations of the Authority on
the revenue bonds issued by it on the Terminal Building/Hangar No. 5 and the
Aviation Technology Building/Hangar No. 4 have been paid, whichever occurs later.
Unless the Board notifies the Authority in writing, at least sixty (60) days prior to
the expiration of this Agreement, or any extension thereof, the Agreement shall be
extended automatically for an additional one-year term.

3. The Board, as a Fixed Base Operator, shall have the rights of possession, use
and occupancy of the facilities, equipment and improvements, insofar as they are
agreed to be operated, conceded, granted, made available or otherwise covered
by this Agreement which relate to that part of the area of the said Southern Illinois
Airport which is necessary to the conduct of a fixed base operation.

4. The Board, as Fixed Base Operator, agrees to pay, and the Authority agrees to
accept, as rental for the facilities described in Paragraph 1 according to the following
schedule:

a. Aviation Technology Building/Hangar No. 4; T-Hangar No. 2 and T-Hangar No. 3, at an annual
sum equal to the amount of the yearly total financial
requirements of the Authority on the revenue bonds
issued by it in 1965 for the construction of the
Aviation Technology Building/Hangar No. 4. The
Authority agrees to retire the said bonds and to
devote all of the said rental together with interest
derived from the investment of revenue to such
purposes. Annual rental to be paid on or before
July 20 of each year, in advance.

b. Flight Facilities Building/Hangar No. 1 and the
leanto at the annual rate of $4,000.00 which shall
not be involved in bond retirement obligations,
payable in advance, quarterly.

c. T-Hangar No. 5 at the annual rate of $3,000.00.
This sum shall be deposited by the Authority to the
revenue account established for the purpose of paying
the obligations of the revenue bonds issued on the
construction of the Terminal Building and Hangar
No. 5, payable in advance on or before July 20 of
each year. The Authority agrees to retire the said
bonds and to devote all of the said rental together
with interest derived from the investment of revenue
to such purposes.

d. Rooms numbered 110, 112, 113, 114, 115, 122, 123,
and 128 of the Terminal Building according to the
rent schedule attached hereto marked Exhibit A, and
made a part hereof, payable in advance, annually,
on or before July 20 in each year.

5. Subject to Paragraph 2 of Section A of this Agreement, and in addition to Paragraph
4(d) of Section A of this Agreement, the Authority and Board further agree to the
following terms and conditions as to the Terminal Building in order to retire the
revenue bonds of the Authority in accordance with the bond ordinance #56:

a. Board will deposit with the Authority before
July 20 each year, in advance, the annual rent
required to pay for each room or space occupied
in the Terminal Building as specified in Paragraph
4(d). This sum shall be deposited by the Authority
to the revenue bond account established for the
purpose of meeting the obligations of the Authority on bond retirement for the Terminal Building/Hangar No. 5.

b. Authority shall deposit all other space rentals, including like space cost by Authority occupancy, from the Terminal Building as received from tenants to the said bond account. The obligation of the Authority shall be restricted to non-tax revenues derived by it and shall be subject to the availability of those revenues.

c. Space rental charges of all occupants of the Terminal Building, including Authority, shall be based upon the current rent schedule, attached hereto as Exhibit A, which shall not be changed without mutual consent of the parties hereto, and which reflects the commercial value of the several spaces throughout the building and such charges are subject to periodic review and evaluation.

d. The Authority further agrees to pay into the Terminal Building/Hangar No. 5 bond account the following monies received by the Authority:

1. Fifty percent (50%) of all fuel flowage fees received from the Fixed Base Operator, as received.

2. All revenue derived from vending including telephone booths, vending machines, advertising contracts, baggage lockers, insurance booths or machines, monthly, following receipt.

3. All revenue received from franchise fees associated with automobile rental, cabs, limousine, or other automotive equipment, as received.

4. All interest revenue which occurs as a result of funds which are accumulating in the Maintenance Reserve Account, as received.

5. All other funds which may be earned net, as a direct result of the presence of the Terminal Building, including, but not limited to, income derived from retail sales of food, drinks or other personal property usually sold at airports, as received by the Authority. Net for the purposes of this paragraph is defined as that amount remaining after the reduction of the normal operating expenses from the gross receipts.

e. Authority and Board agree that the total income derived from the Terminal Building from the sources aforelisted in this paragraph shall first be applied to the Terminal Building/Hangar No. 5 revenue bond account in accordance with the bond ordinance, further, that the excess of said income shall then be applied to the expense of the Authority for the following items:
(1) Janitorial, including supplies;
(2) Utility costs (electrical and water);
(3) Building repairs and maintenance not covered by insurance or maintenance reserve funds.

6. Although Authority covenants with the Board to operate the Terminal Building with due regard to efficiency and minimal operating expenses, both parties realize that the current income from the Terminal Building is insufficient to cover in full the expense of the said three enumerated items and the requirements of the bond ordinance. Therefore, in consideration of the mutual needs of the parties hereto, the Board agrees to reimburse Authority for any insufficiency of income as to the three said items, and principal, interest and the Airport Depreciation Account under the revenue bond ordinance, as billed therefor by Authority during any annual period of this Agreement. The Authority may estimate a deficiency in advance of its final determination and may bill the Board therefor on or before December 31 in any year and the Board shall pay the same on or before the following January 20; any deficiency estimate shall be deducted from the final deficiency charged and billed for the year in question; any deficiency estimate paid by the Board in excess of the actual deficiency incurred shall either be refunded to the Board or held and applied against the Board's obligation for the subsequent year, at the sole option of the Board. However, at such time as there is a surplus of income over expense in relation to the Terminal Building, the Authority agrees to reimburse the Board for any deficiency paid by the Board during this Agreement. Surplus is defined as monies earned from the Terminal Building above the cost of operating the Terminal Building in any given fiscal year during this Agreement. Authority shall have no obligation to reimburse for any deficiencies paid by the Board once this Agreement is terminated, nor for any deficiency paid prior to July 1, 1974. Any and all funds paid by the University to the Authority which are deposited in the "Airport Depreciation Account" from January 1, 1969, through June 30, 1972, shall be a rental credit for the University for the first year following pay-off of the bonding obligations now in existence on the Terminal Building. In the event the Board does
not elect to continue the Agreement after retirement of the bonds, any monies paid by them from January 1, 1969 through June 30, 1972, which have been deposited by the Authority in the "Airport Depreciation Account," and which remain therein after retirement of the bonds shall immediately be refunded to the said Board.

7. The Authority agrees to provide all security and the cost of security personnel for reasonable protection of buildings, planes and equipment owned or operated by the Board at the Southern Illinois Airport. The Board agrees to pay the sum of $500.00 a month in advance for such security, starting July 1, 1974. This amount is subject to automatic pro-rata adjustment for increases in cost to the Authority in this regard caused either by increased coverage or wages, etc.

8. The Board, at its own expense, unless otherwise provided, shall use and occupy space in the Terminal Building and in other buildings specified in Paragraph 1 above for the following purposes:

   a. The installation and conducting of approved F. A. A. services, including, but not limited to, a flight training program, aviation technology program and air taxi service;

   b. The installation and conducting of a certified aircraft repair station;

   c. The furnishing of storage;

   d. The purchase, sales and handling of aircraft and aeronautical accessories, aircraft fuel and oil, aircraft parts and products used or useful in connection with the servicing, sale or handling of aircraft, installation of Board-owned fuel storage equipment, and all services incident thereto;

   e. The sale of non-aviation products, other than that mentioned above, with prior approval of the Authority;

   f. The sale of retail foods, soft drinks and other personal property usually sold at airports until the Authority assumes responsibility for the same, which shall be not later than September 1, 1974;

   g. The conduct of air shows and demonstrations and like activities of public interest.

All operations of the Board as a Fixed Base Operator shall be subject to the conditions contained in this contract and the right to conduct the operations shall not be construed
as granting the Board an exclusive right or privilege to use or occupy all or any part of the runways, taxiways, roadways, navigation facilities, service or terminal aprons or to exclusive control or possession of any airport facility or air navigational facility upon which federal funds have been expended.

9. The Board, at its own expense; does hereby acknowledge that it shall maintain, keep and operate the interior of each and every one of the buildings and facilities occupied and used by it in the carrying on of any or all of the aforesaid operations, in a safe, sanitary and clean condition. The Board, at its own expense, unless otherwise provided, shall maintain and keep each of the buildings on the premises in its possession, and used by it in its fixed base operation, including equipment thereof, in good repair, and in a safe condition. The Board shall make all reasonable repairs required therein, except those resulting from normal use and wear, fire or other unavoidable casualties. The Authority shall maintain and keep in good repair the roof or roofs on any such building or buildings, drains, pavements, gutters, sewers, pipes and electrical conduits appurtenant to any such building or buildings or the areas thereof. Any repairs, improvements, alterations or fixtures other than those of a removable nature made or installed by the Board in any building or facility or in any area occupied or used by it under this Agreement, unless otherwise provided, shall, from the date of the installation or making thereof, become the property of the Authority.

10. The parties hereto represent that policies of insurance in the amount and nature hereinafter designated are now in force with reference to the fixed base operation conducted on the premises by the Board, and that the coverage provided in the policies shall be continued and maintained throughout the period of this Agreement, or any extension or renewal thereof.

a. POLICY NUMBER ONE, an airport premises and hangar keepers' liability policy, all risks, covering and applying with respect to liability imposed by law upon the Board as the named insured, in connection with operations at Southern Illinois Airport, Carbondale, Illinois, all liability with respect to all accidents which occur on the premises by reason of the use, maintenance, ownership or control thereof, with the following limits: Bodily injury $100,000.00 each person; $300,000.00 each occurrence; and $300,000.00 aggregate. Property damage covering damages or destruction to (including
loss of which at the time of the loss is in the custody of the named insured or additional insured for storage or repairs on or about the premises owned or leased by the named insured or the additional insured), the policy limits shall be $100,000.00 aggregate. The policy does and shall continue to cover Flight Facilities Building/Hangar No. 1, including leanto; T-Hangar No. 2; T-Hangar No. 3; Aviation Technology Building/Hangar No. 4; and T-Hangar No. 5. Products liability cost shall be that of Board solely.

b. POLICY NUMBER TWO, an aircraft fixed base fleet liability policy, insuring the Board against liability from the operation of its aircraft and related operation with the following limits: $200,000.00 for bodily injury to each person and $200,000.00 aggregate, including property.

c. The cost of premiums on the foregoing policies of insurance shall be paid by the parties hereto in the following manner (except products liability):

Policy Number One, one-half by Authority and one-half by Board. Policy Number Two, all by Board.

d. The Authority shall maintain insurance coverage upon the buildings and property located at said public airport and owned by the Authority, for fire, windstorm and other insurable causes sufficient in amount to assure the Authority and Board and other persons using said airport of the ability of the Authority to replace or repair any such property should it be destroyed by fire or other casualty. Authority agrees the policies shall be purchased by the Board and Authority agrees to reimburse the Board for such purchase except as to Aviation Technology Building/Hangar No. 4, which shall be purchased and maintained by the Board. Notwithstanding the above, the insurance coverage referred to in this subparagraph may be with a co-insurance clause of not more than ninety percent.

II. In operating as a Fixed Base Operator, the Board shall maintain and use the Airport facilities in accordance with the reasonable rules and regulations established by the Authority for Fixed Base Operators.

12. Each and every operation of the Board, as a Fixed Base Operator, under this Agreement shall be extended without discrimination to the public and shall be offered to it upon reasonable terms and conditions. The Board shall grant no favor, privilege or discriminatory right to any patron, customer or other person in the furnishing of any of the above-mentioned services which is not extended to other members of the public. The Board shall have access to the service apron, runways, and
and landing area of the airport as may be accorded any other person or the public subject to the rules and regulations of the Authority; provided, however, that any such access or use by the Board shall be non-exclusive, and that nothing contained in this paragraph shall be deemed to confer or give to the Board any rights incident to the carriage of passengers, cargo or freight by air or any rights or privileges reserved by law, by agreement or otherwise for military, naval or other aircraft of the United States, the State of Illinois or the Authority.

13. The Board agrees to maintain at all times after the date of this Agreement, within the area to be used or occupied by the Board as a Fixed Base Operation, not less than the following items of office and shop equipment, and personnel incident to its operations as a Fixed Base Operator at the said airport:

   **Equipment** - having a value of not less than $100,000.00;

   **Personnel** - a manager, one flight instructor, one line and shop employee, and such other employees as required for the performance of its duties as a Fixed Base Operator.

14. The Board shall pay for water, gas and electricity used by it in those facilities wholly occupied by it. The Authority shall be responsible for those expenses for water, gas and electricity incurred for airport physical property and buildings not exclusively leased to the Board. The Authority shall pay all other electrical bills with the exception of the electrical power used in the fuel dump area. It is further agreed that electrical power is to be furnished by the Authority to Flight Facilities Building/Hangar No. 1 for the sum of $100.00 per month, payable by the Board.

**B. AIRPORT MANAGEMENT COVENANT AND AGREEMENTS**

1. The Board agrees to manage the Southern Illinois Airport for the term of the Fixed Base Operator's Agreement and for each extension or renewal thereof. The Authority in consideration of the Board's management responsibility shall pay a minimum of $13,200.00 annually to the Board during the existence of the Agreement or any renewal thereof. Prior to the last sixty days of this Agreement, or any extension thereof, the parties shall review the consideration paid by the Authority to the Board for management of the airport. By mutual consent in writing of the parties, the consideration to be paid to the Board for management of the airport may be adjusted to reflect increased or decreased costs for providing such
management services during any extension of this Agreement.

2. Unless otherwise provided, the Authority shall pay for all expenses incurred in the management of the airport by the Board or its agents. The expenditures of funds appropriated and levied for Southern Illinois Airport Authority with reference to regular annual line appropriations shall remain the responsibility of the Authority.

3. The Board agrees to operate the airport in accordance with the obligations of the Authority to the federal government under Paragraph 4(b), Part III, Sponsors Assurances, as contained in the Project application in F.A.A. Project 9-11-021-C911 or any other project, under Part 15 of the Federal Aviation Regulations, under Title 6 of the Civil Rights Act of 1964, and any and all other laws and regulations of a similar nature. In furtherance of this general covenant, but without limiting its general applicability, the Board specifically agrees to operate the airport for the use and benefit of the public, to make available all airport facilities and services to the public on fair and reasonable terms and without discrimination; and to provide space on the airport, to the extent available and to grant rights and privileges for use of the landing area facilities of the airport to all qualified persons, firms and corporations desiring to conduct aeronautical operations on the airport. It is specifically understood and agreed that nothing herein contained shall be construed as granting or authorizing the granting of an exclusive right within the meaning of Section 308 of the Federal Aviation Act.

The Authority reserves the right to take any action it considers necessary to protect the aerial approaches of the airport against obstruction, together with the right to prevent the Board from erecting or permitting to be erected, any building or other structures on the airport which, in the opinion of the Authority, would limit the usefulness of the airport or constitute a hazard to aircraft.

The Authority reserves the right to develop and improve the airport as it deems fit without interference or hindrance on the part of the Board. Provided, in so doing, the Board is denied neither ingress or egress from all buildings and/or facilities leased by the Board, and provided further that such facilities will not be impaired physically in a manner which would render them unsuitable for their present use, in absence of a mutual agreement in writing respecting the same. The Agreement shall be subordinate to the provisions of any existing or future agreement entered
into between the Authority and the United States to obtain federal aid for the improvement or operation and maintenance of the airport.

4. The Authority agrees to maintain in force reasonable regulations by ordinance for the use and occupancy of said public airport, to establish reasonable terms and conditions applicable to the use and occupancy thereof, to establish reasonable terms and conditions with reference to all fixed base operations to be conducted upon said airport, and to establish reasonable rules and regulations together with terms and conditions with reference to all persons, firms and corporations desiring to engage in the sale of aircraft or related products upon said premises. In this regard, the Authority shall establish in said ordinance the minimum standards applicable to any fixed base operations upon such public airport together with the minimum standards applicable to any aircraft or related products sales.

C. ADDITIONAL COVENANTS AND AGREEMENTS

1. Should any dispute with respect to application or performance of this Agreement hereafter arise, it shall be submitted to arbitration. Each of the parties shall select an arbitrator who shall jointly select a third arbitrator. In case they are unable to select a third arbitrator jointly, a person selected by the American Arbitration Association shall act as such arbitrator. Each party shall pay the compensation and expenses of the arbitrator respectively selected by them. The compensation and expense of the third arbitrator shall be equally divided between the parties. The decision of the Board of Arbitrators shall be binding upon both parties.

2. If any provision of this Agreement, or the application of any provision thereof to any situation, person or circumstance is held to be invalid, such provision as to such situation, person or circumstance shall not affect any of the other provisions of this Agreement or the application of such provision to situations other than those to which it is invalid. This Agreement shall be applied and shall be effective in every situation and to every person and circumstance insofar as it validly extends.

3. In the event the Board exercises its various renewal options thereby extending this Agreement to June 30, 1989, the Authority may notify the Board of its intention not to renew the same beyond that time. The notice shall be in writing and it shall
not be less than six (6) months prior to the expiration of the last extension of this Agreement. In the event a notice is not served on the Board, their Fixed Base Operations may be extended or the entire agreement renewed by the Board for a further term of ten (10) years by written notice to the Authority not less than ninety (90) days prior to the expiration of this Agreement. In the event notice is served by the Board of its intent to renew or continue this Agreement, and if either party desires a modification of the same, it shall so notify the other in writing within thirty (30) days specifying the terms and conditions on which changes are desired. The parties shall thereupon endeavor in good faith to agree upon such provisions.

4. This Agreement shall be subject to the approval of the Illinois Department of Aeronautics and the Federal Aviation Administration.

5. The effective date of this Agreement shall be as of July 1, 1974.

IN WITNESS WHEREOF, the said parties have hereunto affixed their hands and seals this 23rd day of _______________ 1974.

APPROVED:

SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

By
Hiram H. Lesar, President
Southern Illinois University
at Carbondale

SOUTHERN ILLINOIS AIRPORT AUTHORITY

By
Chairman

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By
Chairman

ATTEST:

By
Assistant Secretary
Summary

This agenda item seeks to award a contract in the amount of $11,880 to Carl Walker and Associates, Inc. for the planning necessary to complete ancillary projects relative to the completion of the Parking Structure, and includes the planning for Parking Lot #10, landscaping of the parking structure, connecting sidewalks, new service drives, and provision for adequate drainage and runoff. The Carbondale campus recommends the award of contract in accordance with its master campus planning.

Rationale for Adoption

This planning is felt to be a requisite in order to meet the following objectives:

1. The complete activation of Faner Hall will provide office stations for approximately 700 people. To help meet the anticipated parking demand the University will provide 397 spaces in a new parking structure and temporary Lot #10 now having 97 parking spaces will be converted into a permanent lot with night lighting to accommodate 157 cars.

2. Upon completion of the parking structure a certain amount of earthmoving and landscaping is being programmed to make the parking structure more aesthetically acceptable.

3. Upon completion of the parking structure and Parking Lot #10 it will be necessary to program new interconnecting walks to provide for a better and safer pedestrian flow of traffic between buildings in the central part of campus, and in particular between the parking structure and Faner Hall, Parkinson, and the Student Center.

4. The area abutting the north-east sector of the Student Center has remained in a temporary or unfinished state for several years. With the completion of Faner Hall and the parking structure the University will be in a position to complete the site development for the Student Center which will provide for a new circular drive to the main entrance of the Student Center as well as a service drive on the north side of the Student Center.
(5) Because all of these improvements will cover a considerable area from Faner Hall east to Route 51 and from the Student Center north to Parkinson a special topo survey will be made in order to determine whatever site work may be necessary to insure proper runoff or drainage of the entire area.

Total Project Budget

<table>
<thead>
<tr>
<th>Item</th>
<th>Estimated Cost</th>
<th>A &amp; E Fees at 6.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parking Structure</td>
<td>$750,000</td>
<td>$49,500</td>
</tr>
<tr>
<td>Enlargement of Parking Lot #10</td>
<td>60,000</td>
<td>3,960</td>
</tr>
<tr>
<td>Landscape, Walks, Drives, Topo, Drainage</td>
<td>120,000</td>
<td>7,920</td>
</tr>
</tbody>
</table>

Fees in the amount of $50,000 were approved by the Board of Trustees at its March 14, 1974 meeting to provide the $49,500 for the parking structure plus fees for soil borings, survey stakes, and concrete testing. The balance of the A & E fees, $11,880, are hereby recommended for award.

Rationale Against Adoption

University officers are aware of no arguments against approval of contract award.

Constituency Involvement

This project has the recommendation of the President SIUC, the Vice President for Development and Services, the Director of Facilities Planning, the Director of Physical Plant, and the Director of the Student Center. These projects have also been approved by the Traffic and Parking Committee.

The completion of site improvements for the Student Center has long been a part of the master campus plan. Other ground leveling and drainage projects are matters of health and safety. Improvements to Parking Lot #10 have been requested over the past two years by faculty and students using Anthony Hall, Wheeler Hall, the Women's Gym, and Shryock Auditorium.

Resolution

WHEREAS, Planning must be accomplished to enlarge, provide night lighting, and make permanent Parking Lot #10, and
WHEREAS, Planning is needed to complete the site development of
the Student Center, and

WHEREAS, Planning is necessary to provide for walks, service
drives, landscaping, and water drainage, and

WHEREAS, Funds in the Parking Facilities account are on hand
and available for the award of contract.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of
Southern Illinois University in regular meeting assembled, That:

(1) The firm of Carl Walker and Associates be retained for
the necessary A & E work relating to the Student Center,
the parking structure, and Parking Lot #10.

(2) A contract award of $11,880 be made to Carl Walker and
Associates.

Mr. Allen moved the reception of Report of Purchase Orders and
Contracts, May, 1974, SIUE; ratification of Changes in Faculty-Administrative
Payroll - Edwardsville, ratification of Changes in Faculty-Administrative
Payroll and its Supplement - Carbondale; the approval of Minutes of the meeting
held June 13, 1974; Implementation of Sewage Treatment Operators Training
Institute Committee, SIUE; Agreement between Southern Illinois University at
Carbondale and the Southern Illinois Airport Authority, SIUC; and Approval of
A & E Fees, Parking Lot #10, Sidewalks, Service Drives, and Land Treatment, SIUC.
The motion was duly seconded. Student Trustee opinion in regard to this motion
was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
Under Trustee Reports, Mr. Hastings reported that an addition had been made to his family on June 29 - a baby girl by the name of Alexis Lauren.

Chairman Elliott reported he had attended a meeting of the Board of Directors of the Southern Illinois University Foundation. He also reported that he had attended the convening meeting of the Ad Hoc Committee to Review the Governance Report, at which time Professors C. Addison Hickman, SIUC, and Vaughnie J. Lindsay, SIUE, were elected Co-Chairmen.

Mr. Rowe reported that at the Board of Higher Education meeting held at Bradley University in Peoria the Board authorized a study to be made of the need for lawyers in Illinois. The Board was reminded by SIU that it and the Legislature both had a long-standing commitment to SIU's law school, and that certainly full funding including capital expenditures for that law school should continue to have the highest priority before consideration was given to an additional law school in the State. The BHE also authorized Chicago Circle Campus and Illinois State University to experiment for a period of five years with a Doctor of Arts degree, and emphasized that they did not expect to approve any others, although they were reminded by Dr. Brown that SIU did have in process some degrees which could be called Doctor of Arts but which might be authorized under some other nomenclature. The BHE was asked to reaffirm the budget which they had previously adopted, in view of the Legislature having authorized eight percent salary raises rather than the five percent that the Governor, BHE, and the governing boards had agreed upon.

Mr. Allen asked for the status of preparation of Master Plan - Phase IV. Dr. Brown responded that the Executive Director's Report proposed a procedure for scheduling the development of Master Plan - Phase IV by Fall hearings in four locations and gathering ideas, and Spring hearings in eight locations for
review of a tentative document. Chairman Elliott pointed out that input from
the committees of the Universities working on the Master Plan would have to be
submitted to the Board of Trustees for transmittal to the BHE in early Fall to
permit inclusion in the draft report.

Mr. Allen interjected that the Board of Trustees has never recommended
no tuition, but rather recommended a study of tuition which might lead to no
tuition; he suggested that there was a considerable difference between the two
statements.

Under Committee Reports, Chairman Elliott reported that the members
of the Executive Committee had been charged by the Board to select a person to
act as a financial consultant to the Board. Mr. William J. Crowley, Homewood,
Illinois, has been named as a fiscal management adviser to the Board. Mr. Crowley
has an earned reputation as one of Illinois' most distinguished citizens through
his long years of service in the field of public affairs, and is also highly
regarded in financial circles. He has earned undergraduate and graduate degrees
in business at Northwestern University and is a Certified Public Accountant.
He also holds degrees of Master of Laws and Doctor of Laws from John Marshall
and DePaul University Schools of Law. His business career includes service with
Commonwealth Edison, and with Northern Illinois Gas Company from which he retired
as Chairman of the Finance Committee of the Board of Directors. He had previously
served as Executive Vice-President of that firm.

In 1970 Mr. Crowley was appointed as the first chairman of the Postal
Rate Commission, a post he held until 1973. Prominent in the activities of the
Illinois State Chamber of Commerce, Mr. Crowley served as its President from 1968
until 1970, and also served on its State and Local Tax Committee including several
years as its Chairman.
In the 1950's, he served as a member of the Illinois Tax Advisory Committee. Long an advocate of constitutional reform in Illinois, he was Chairman of the Illinois Committee for a New Revenue Article in 1966, and in 1968 was a member of the Board of Trustees for the Illinois Committee for a Constitutional Convention.

In addition, Mr. Crowley is no newcomer to higher education, having lectured at Northwestern University from 1935 until 1953 in accounting, cost accounting, auditing, public utility rate structures, and public utility finance.

He and his wife, Claire, make their home in Homewood, a Chicago suburb, but also spend some time on their farm in central Missouri near Columbia.

Mr. Crowley will spend the next few weeks meeting with SIU officials both in Carbondale and Edwardsville, and then will advise the Board of Trustees on fiscal management matters in times of budget constraints and declining enrollments so that we may better serve as stewards of the money provided by the State of Illinois. Since this action had been delegated to the members of the Executive Committee and they have acted upon it, no further action by the Board was necessary.

The Chair recognized Dr. Willis Malone, who reported that the Presidential Search Committee teams had visited about a dozen people off campus who had expressed a strong interest in this position, and determined that there were seven individuals the Committee wished to bring onto the campus to meet the full committee and to get first-hand information about the University. Dr. Malone stressed the fact that these people will tell the Committee whether or not they are official candidates only after they have been on campus and received considerable information. The Search Committee has advised the heads of the constituency groups where the process stands at this point in time, but not the names of people.
The Chair recognized Dr. C. Addison Hickman, Co-Chairman of the Ad Hoc Committee to Review the Governance Report, who made the following statement:

I would like to give one of the earliest progress reports on record. The Committee is less than one day old. We were notified Monday of the time and place of the first meeting, and we met yesterday afternoon to organize and to begin planning our work. For a large, diverse, two-campus Committee, necessarily given short notice, the attendance was remarkably complete.

We were given a thorough and candid charge and briefing by Mr. Elliott, which I am confident will prove to be very helpful. Both the importance and the difficulty of our task were made very clear indeed. As we understand this venture, and as we undertake it and respond to the challenge posed by the Board and conveyed by Mr. Elliott, a few comments about the attitudes and concerns of the Committee may be in order.

My first observation is that this Committee is fully conscious of the importance and complexity of its task, and it is sobered but not intimidated by that knowledge. This is a major opportunity for constructive and useful campus input on a problem that has been plaguing the University for several years, and we welcome that opportunity. Toward that end we are prepared to work hard and sacrificially.

My second observation is that Mr. Elliott reminded us that we are a committee of the Trustees and that our concern is to be with the welfare of the entire University System. I would like to assure you that we are starting and I am confident will continue with exactly that perspective. The Committee is broadly representative of campus constituencies, is evenly divided between campuses, and, for purposes of logistic simplicity, will for certain purposes occasionally separate into campus groups. But we do not regard ourselves as walking delegates for parochial interests. We are drawn from constituencies in order to assure representation and input for all parts of the Universities, but we will speak for the welfare of Southern Illinois University.

My final observation is that precisely because we are conscious of the magnitude and significance of the problem on which we are to try to help and because we want to do a good job, we are concerned about a September Board meeting deadline. The Committee was authorized in mid-June and at that time September seemed blessedly remote to all of us. The Committee was convened and I am sure that no one was remiss or to blame in mid-July. The Carbondale campus will be out of session during much of August and, although I am sure that service on this Committee will be given high priority, some members of the Committee have long-standing professional and personal commitments off campus during the break which they cannot shift or repudiate. When the size and diversity of the Committee and the logistics of meeting are added to the magnitude of the task and the shortness of time remaining, we are deeply troubled by our September deadline. We are prepared to work hard and meet often, but the calendar is not our friend. We know that you
want a report at the earliest feasible date, as do we, but we are confident that most of all you want a thoughtful, reasoned report that might prove to be of real help. Because I have been informed that there may be no Board meeting in August, I am now making a formal request at this time for an extension of our deadline, perhaps at your discretion, until the October Board meeting, or for permission to submit in September an advance progress report rather than a final report. Be assured that even if this extension is granted, we will move as rapidly as we possibly can and as thoroughly, and that our concern for the feasibility of our deadline is merely a reflection of how seriously we take our task. Thank you for giving us this opportunity to help.

Mr. Fischer moved that the Committee do its job as rapidly as felt satisfactory, keeping the Board advised monthly of progress. The Chair declared the motion to have failed for want of a second.

Mr. Allen moved that the deadline be extended to September 30, but urged the Committee to make a progress report at the September Board meeting. The motion was duly seconded.

The Chair stated that the motion presupposes that the final report would be mailed directly to the members of the Board by September 30, which would leave time for a dialogue to be developed if necessary.

After a voice vote, the Chair declared the motion to have passed.

The Chair recognized President Rendleman, who presented the following matter:

APPROVAL TO APPLY SWRF MONIES TOWARD OPERATION OF RECREATIONAL FACILITIES, SIUE

Summary

This matter authorizes expenditure of $136,842 from SWRF monies in FY-75 for operation of the following SIUE recreation facilities: The Temporary Athletic Facility (i.e., air bubble and attached shower/locker facilities), Central Core Playfields (adjacent to TAF), and the Tower Lake Recreational Facilities. The matter also approves continuing use of SWRF monies to cover operation expenses of the above-named facilities, provided that commitment of SWRF monies in any fiscal year is limited to 30% of anticipated new SWRF revenue during that fiscal year (i.e., collections plus interest earned).
Rationale for Adoption

In the context of current budget constraints, University officers believe operating costs associated with recreation facilities should be supported by non-State funds. Application of SWRF monies toward operating costs of physical facilities for student recreation is among the purposes delineated for the Student Welfare and Recreational Building Trust Fund fee, as amended by the Board in May 1972. In September 1973, the Board approved use of $35,000 in SWRF monies for operation of the TAF during FY-74. The present matter builds upon that action of the Board, in that it now proposes to fund the Central Core Playfields and Tower Lake Recreational Facilities from SWRF monies in addition to the TAF and to fund all of these on a continuing basis. A budget is attached which shows the allocation proposed for the $136,842 sought for FY-75.

Considerations Against Adoption

Approval of this matter will divert up to 30% of annual net additions to the SWRF account at SIUE. The budget proposed for FY-75 is approximately 23% of the $595,000 expected to be added to the Edwardsville SWRF account during FY-75. It is believed that the 30% limitation on future recreation budgets from SWRF (as against anticipated new revenue) will provide adequate funding for these facilities, taking into account the upward pressures of inflation of salary adjustments. Notwithstanding diversion of up to 30% of new SWRF revenues for these operations, the Edwardsville SWRF account will continue to grow at an annual rate exceeding $400,000. This figure is considered fully adequate for any future capital projects to be funded from SWRF at SIUE.

A second consideration the Board will want to note in respect to this matter is reviewed in Constituency involvement, below.

Constituency Involvement

This matter has been developed through combined efforts by recreation personnel at TAF and Tower Lake Recreational Facilities, the Dean of the School of Education, the Vice-President for Student Affairs, the Student Senate, and the University Controller and Budget Director. As proposed to the Board of Trustees for adoption, the matter is endorsed by each of the named administrative officers. The matter as proposed agrees with the proposal approved by the Student Senate except with respect to two elements:

(1) The Student Senate recommended assignment of specific positions to the operation of specific facilities. University officers instead are structuring an integrated recreation program which will coordinate the three facilities and involve the sharing of personnel among facilities. This approach is deemed desirable since peak activity at each facility is seasonal (e.g., the TAF is highly limited in use during the summer, while the Tower Lake facilities are highly used in summer).
(2) Student Senate recommended no salary increases for two of the recreation personnel paid with SWRF monies in FY-74, presumably because neither had completed a full year in their position. University officers have included reasonable salary adjustments in the FY-75 budgets on recommendation of the employees' superior and in recognition of job performance in each case.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditures from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized in an amount not exceeding $137,000 for FY-75 for purposes of operating the following recreation facilities at SIUE: The Temporary Athletic Facility (TAF) including adjoining shower/locker facilities; the Central Core Playfields located adjacent to the TAF; and the Tower Lake Recreational Facilities.

BE IT FURTHER RESOLVED, That expenditures from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized to be made on a continuing basis in succeeding fiscal years for operational expenses associated with the facilities and purposes set forth in the preceding paragraph, provided that: (a) A budget for each succeeding fiscal year's expenditures shall be approved by the President of SIUE in advance of each fiscal year and subsequent to his receipt of a recommended budget from the Student Senate of SIUE, (b) commitment in any fiscal year of monies from the Student Welfare and Recreational Facilities Building Trust Fund (SIUE) which are in excess of 30% of new revenue additions anticipated for that Fund at the beginning of that fiscal year (i.e., anticipated FY collections plus interest earned on Fund balances) shall require prior approval by the Board, and (c) the annual budget, after approval by the President of SIUE, shall be submitted to the Board of Trustees annually for its approval.
# SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
## PROPOSAL FOR SWRF FUNDING FOR RECREATIONAL PROGRAMS
### 1974-75

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**Staff Support for Both Programs:**
- Director ($1,292/mo., 12 mos.) 15,504
- Coordinator ($1,205/mo., 12 mos.) 14,460
- Recreation Supervisor ($1,060/mo., 12 mos.) 12,720
- Recreation Supervisor ($875/mo., 12 mos.) 10,500
- Retirement Contributions (11.61%) 6,175

**Total Recreational Program Budget**: $136,842
President Rendleman explained the contents of this matter, and recommended that the third paragraph under Constituency Involvement be deleted and that item (c) be added to the last paragraph of the resolution. These changes have been incorporated above.

After considerable discussion, including the fact that this action was another departure from past practice for use of SWRF funds, Mr. Allen moved approval of the resolution as amended. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshire Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

President Rendleman reported that a proposal for the master planning for the School of Dental Medicine would be forthcoming at a future time.

The Chair recognized Dr. Brown, who gave a brief report on legislation. SIU's appropriation bill and amendments were passed through the Legislature, but until this bill is signed by the Governor the actual appropriated amount will not be known. The General Assembly also passed a bill which authorized and appropriated $100,000 for a beef evaluation station at Carbondale.

Dr. Brown elaborated on the following report:

SYSTEM COUNCIL REPORT

Among the accomplishments of the System Council during the past three months have been the following major items:

1. Recommendation to the Board of Trustees regarding a formal position concerning tuition to be conveyed to the Board of Higher Education Tuition Study Committee.
2. Development and coordination of plans for preparing inputs for Master Plan - Phase IV.

3. On-going review of legislative activities and coordination of SIU reactions to legislative developments as appropriate.

4. Appointment of a task force to review policies concerning fees and tuition at residence centers.

5. Maintained continuing communication and coordination with Board of Higher Education staff officers on items of mutual interest.

Two scheduled System Council meetings were pre-empted by meetings with legislative committees, and one meeting was conducted by means of a telephone conference call.

Additional documentation regarding the System Council activities will be mailed to members of the Board. The Council recommended to the Board cancellation of the August Board meeting. In connection with the August meeting: (1) The Universities had planned to present some comment regarding their Master Plan - Phase IV activities in August; (2) the System Council had agreed to attempt to present the proposed operating budgets for the two Universities and the System Office in August; and (3) the bid award for the Recreation Building, SIUC, for which President Lesar will explain the procedure proposed should the August meeting be cancelled.

Without objection, the Chair ruled that the decision to cancel the August meeting would be deferred until the end of the agenda.

With reference to the Policy on Commercial Advertising for the Student Radio Station WIDB at SIUC, even though it had been deferred, Mr. Allen suggested that the System Council recommend to the Board a policy concerning advertising in University-sponsored activities as a whole rather than on a piecemeal basis. The Chair directed the System Council to evolve such a recommendation to the Board.
The Chair recognized Mr. Wally Speers, student, SIUE, who inquired whether SWRF money could be used for the purpose of hiring personnel with academic contracts; and, if so, whether other departments could also use SWRF money in order to keep their staff and programs up to an adequate level.

President Rendleman responded in the affirmative to both parts of the question, if the rationale was that the departments were involved in student welfare and recreational activities.

After considerable discussion, Mr. Gruny pointed out that the Board could change the purposes for which the collection of fees were made until it changed the purpose to one for which the fee became subject to payment over into the Income Fund such as a tuition charge for instructional services. The preamble to the original SWRF resolution spoke of, among other things, an intramural and noneducational physical recreation facility and that is what the Board contemplated at the time it was originally passed. Mr. Allen clarified the use of SWRF money by stating that money now collected in trust for certain purposes cannot be changed, but the Board could change the purpose of use of future collections.

The Chair remarked that this meeting would be Mr. Burger's last meeting as the Board Staff's Financial Officer. He is returning to teaching in the Department of Accountancy in the School of Business. The Chair expressed the Board's appreciation for his fine staff work and added that Mr. Burger's teaching had been praised to the Chairman so the Board's loss would be the Department's gain.

The following report was presented:
In accordance with III Bylaw 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After considerable discussion, the Chair pointed out that there are two ways to handle questions on Executive Committee actions, either ask them in open meeting or direct questions back to the Presidents or Vice-Presidents by telephone or memo for further research. The report was received.

The Chair recognized President Lesar, who requested Mr. Dale A. Knight, Acting Vice-President for Administration and Campus Treasurer, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:
INFORMATIONAL REPORT ON PERFORMANCE OF
MINOR PHYSICAL FACILITIES PROJECTS BY
CONTRACT, SIUC

The SIUC Office of Facilities Planning and Physical Plant have developed a proposal for assigning work on minor repair, modification and improvement projects to outside contractors. Similar to one used for over 20 years at the University of Illinois, the proposal calls for solicitation of bids and award of one-year contracts for nine separate divisions of work, the contracts to provide that each contractor will perform such work as may be assigned by the University during the year. It is anticipated by the Office of Facilities Planning that approximately 250 such projects will be performed during FY 75, with approximately 85% of those falling under $5,000. All projects estimated to exceed $25,000 will be separately bid. It is further estimated that the total amount for work during the year could amount to as much as $700,000.

This work would cover requirement of the Facilities Planning Office, University Housing, Physical Plant and the Student Center. The agreements with the contractors will provide for payment to be made on the basis of the contractor's "job costs" plus a percentage "fee" bid by the contractor; however, for each project assigned, a maximum not-to-exceed cost figure will be determined before work is begun. Specific items included in the contractor's "job costs" and "fee" are listed in the specifications and general conditions for the contracts, which have been placed on file in the Office of the Board of Trustees.

It is felt that implementation of this proposal would result in a number of benefits to the University in terms of efficiency, flexibility and control of work and costs on minor improvement projects. Some of the specific benefits anticipated are listed below:

1. The ability to assign work to outside contractors would result in greater flexibility than exists at present in that the work could be assigned according to need at any given time. The Physical Plant would still be able to perform work on any given project with its own personnel, or enter into other contracts for its performance, if that is deemed to be preferable. The successful bidders on this proposal will not be assured of performing all such work, but will only agree to perform such work as is assigned.

2. The proposal should result in more efficient use of University personnel in terms of time and economy. Because the volume of such work fluctuates, the ability to assign projects to outside contractors
will reduce the problems of lack of work and continual hirings and layoffs which occur if all work is to be performed with University employees. Examples:

A. The University will probably average less than one month's work per year for brick or stone masons over and above the one mason currently employed. It would therefore be wasteful to keep additional masons on a yearly payroll. It is also wasteful to hire craftsmen to work intermittently for a few weeks at a time.

B. The same might be said of concrete finishers. The work is sporadic and needed primarily during days of weather suitable for outside work.

C. The painting of dormitory rooms requires a heavy concentration of painters for short periods. Twenty painters may be needed for the two or three weeks between terms.

D. A new Civil Service Rule (11.3A) now requires 15 working days (3 weeks) notice in advance of layoff date. This poses problems in the case of the University needing to employ a craftsman for a project requiring only one or two weeks of the craftsman's time. It would also appear that the shortest time a man could be employed would be three weeks with notice of layoff being given on his first day of work.

3. It is anticipated that due to attrition implementation of the proposal will not result in layoff of any present members of the Physical Plant maintenance staff. Greater stabilization of that work force will thus result.

4. The University's Personnel, Payroll and Purchasing Offices should benefit in terms of a reduced amount of accounting, costly record-keeping, and reporting.

5. Costs incurred by the University will be controlled since for each project performed by a contractor, a not-to-exceed figure for the contractor's "job costs" will be predetermined, and reimbursement for any additional costs will not be made except in the event of certain contingencies and with approval of such additional costs. Each contractor will be paid only his itemized and audited job costs plus the percentage fee.

6. The University will not incur expenses for State and University employee benefits for those craftsmen on the project, although it is realized that certain of these benefits will be provided by the contractors and included as part of their fee.
It is the present intent to proceed to advertise and solicit bids in July so that contracts may be executed for the 1974-75 fiscal year. All bidding and contract documents which have been developed for the proposed project, including the General Conditions and Procedures, have been placed on file in the Office of the Board of Trustees.

The proposal has been reviewed and approved by the Director of Facilities Planning, the Director of the Physical Plant, the Purchasing Office, the Personnel Office, the Vice President for Development and Services and the Vice President for Administration and Campus Treasurer of SIUC.

A notice of this proposed procedure was mailed to all constituency heads on May 21. On May 31, constituency representatives met with the Vice President for Development and Services, the Vice President for Administration and Campus Treasurer, the Director of Facilities Planning, and the Director of Physical Plant. While no constituency acted to negate the proposal, several questions were raised and some apprehensions expressed. Primary apprehensions were raised by Civil Service personnel who were fearful that Physical Plant Civil Service positions might be eliminated. Assurance was given that this was not intended. Other questions related to the efficacy of the proposal. Because the procedure would be new and untried on the Carbondale Campus, it was felt that a year's experience would first be necessary. At the end of the first year, each constituency will send a representative to meet with the administration to review and evaluate the new procedure. At the request of the Civil Service constituency, the University is providing a position and classification listing as it relates to current Physical Plant maintenance personnel. Although the staff level projected for the fiscal year 1974-75 shown in the attachment is considered minimal to perform the operation and maintenance needs of the Physical Plant and the routine billable services for University Housing, Student Center and other operating units, it should be understood at this time that significant reductions in enrollment, educational programs, operating units, budget base or deactivation of facilities will affect the staffing level.

A second meeting was called on June 17, in order to enable representatives of the administration, constituencies, the Director of Labor (SIU), and Building Trades Business Representatives to further review and clarify any aspects of the new procedure.

In the two meetings with constituency heads, Civil Service Representatives and the Building Trades Business Representatives all exhibited a willingness to cooperate.
AN EXAMPLE

1. Assume a request has been received to convert a classroom or office into a research laboratory.

2. Upon approval, a request for an estimate is sent to Physical Plant Engineering Services.

3. The estimate is reviewed and if funding is available, the Physical Plant is directed to proceed with the project.

4. The Physical Plant will then request an estimate from the contractors. Should the estimate agree with the previous estimate prepared by Physical Plant Engineering Services a work order is written to accomplish the project.

Should there be a significant variance between the two estimates, both estimates are reviewed and a new total cost for the project is negotiated and approved.

5. Assume the final agreed upon cost is $3,200. The contractor is paid only for actual time, materials, overhead, and markup. The Physical Plant audits each day's time sheet on labor and each invoice for materials or rental equipment. The overhead and markup are known factors.

6. Under this system, there will normally be three possible outcomes.

A. When the project is complete, the time sheets, invoices, overhead, and markup may total only $2,980. The contractor is paid this amount and not the $3,200 previously approved as the estimate.

B. It may be possible that total costs may equal the total estimated cost, in which case the contractor would be paid the full $3,200.

C. If, for example, the time sheets, invoices, overhead and markup total $3,400, the contractor would then be paid only the $3,200 which was the maximum price agreed upon for the project.
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<td>Pool Tender</td>
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<td><strong>TOTALS</strong></td>
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<td>360</td>
<td>332</td>
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<td>328</td>
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</tbody>
</table>

July 1, 1973 includes 11 Plant Engineering Services personnel (Campus Architect's transfer).
May 31, 1974 includes 9 " 9 "
Anticip. Lev. Includes 10 " 10 "
July 1, 1973 includes 2 keypunch operator positions transferred from Information Processing.
* Classifications affected by Cost + Contracting.
** This includes 5 carpenters requested by Housing to cover special maintenance projects.
Notified and invited to attend meetings were the following Building Trades Business Representatives.

Harold F. Pippin  
Sheet Metal Workers' Local #268  
Andrew Pribble  
Asst. Business Representative  
Iron Workers' Local #782

Gary Butler  
Business Representative  
International Brotherhood of Electrical Workers' Local 702

James Cloud  
Business Representative  
Painters' Local #352

Dave Fitzgerald  
Business Representative  
Composition Roofers' Local #2

Wardell Riggs  
Business Manager  
International Union of Operating Engineers' Local #318 A-B-C

Bill Gauch  
Business Representative  
Bricklayers' Local #72

Carl Moore  
Business Manager  
Laborers' International Union of North America - Southern Illinois District Council

Billy Thomas  
Business Representative  
 Plumbers & Pipefitters' Local #160

Sam C. Trefts  
Secretary-Treasurer  
Teamsters' Local #347

Jerl Sanders  
Business Representative  
Laborers' Local #227

Arthur Vincent  
Business Representative  
Egyptian District Council of Carpenters

Tony Maceri  
Business Representative  
Boilermakers' Local #363

Sam C. Trefts  
Secretary-Treasurer  
Teamsters' Local #347

Victor R. Mantia  
Business Representative  
Asbestos Workers' Local #1

Frank B. Nimmo  
Business Representative  
Cement Masons' Local #542
The Chair asked four questions about this matter: (1) Is this done on a cost plus basis? (2) Does this come under the Board of Higher Education policy on noneducational facilities and have to be approved by the BHE? (3) Does it comply with the Purchasing Act? (4) Do you plan to do this by Executive Committee contract or how were you going to present these individual contracts?

Vice-President Mager replied: (1) Yes, it is a cost plus contract. A cost estimate will be made on these jobs, then when the contractors' bids are returned on the particular job, a comparison will be made with the cost estimate. Then the fee is added to what is actually bid by all the contractors so that once the cost is agreed, the standard fee would be applied to each subdivision of work. (2) Insofar as the Board of Higher Education's construction of facilities or renovation and remodeling project was concerned, just as we now comply with the new requirement on work that the campus does or we do with an outside contractor by specific bid, if they fall within the admonitions of the new guidelines, BHE approval would be sought just as we do now. Any remodeling or renovation item has to go to BHE; there is a difference in repair, but we intend to respect to the letter the new guidelines of BHE in terms of what "capital" broadly defined projects must have BHE prior approval, and this requirement will be rigidly adhered to in the future. (3) The procedure complies with the Purchase Act in terms of bidding and the year's limitation and the work that is to be done. (4) Some of these would be submitted to the Executive Committee on requisitions, depending on size and if they fit within the guidelines of the Executive Committee. As we start this first experimental year and then evaluate what problems do arise we will do our best to comply with the Board Statutes, but more importantly will make sure that the Board
and our constituency heads are advised of what we are doing in this area for this year in particular.

President Lesar presented the following informational report:

**INFORMATIONAL REPORT ON THE BIDDING EXPERIENCE FOR THE McANDREW STADIUM PRESS BOX, SIUC**

The proposed Press Box for McAndrew Stadium was conceived as a simple, one story, wooden structure with metal siding measuring 13.25 feet by 90 feet. The engineer's estimate for this project was $50,000, including design fees. Accordingly, the Board of Trustees on November 8, 1973, approved the expenditure of $50,000 to design and construct the Press Box. This sum of money anticipated a total project cost of $41.94 per square foot.

On June 27, 1974, the lowest and best bids received for this project were:

<table>
<thead>
<tr>
<th>Work</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td>$96,600</td>
</tr>
<tr>
<td>Plumbing Work</td>
<td>$10,431</td>
</tr>
<tr>
<td>Ventilation</td>
<td>$890</td>
</tr>
<tr>
<td>Electrical Work</td>
<td>$29,561</td>
</tr>
<tr>
<td>Steel Platform</td>
<td>$45,619</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$183,101</strong></td>
</tr>
</tbody>
</table>

The above sum gives a total project cost of $153.60 per square foot or 3.7 times the original estimate. Increased labor costs together with the unrestrained and rampant escalation of material costs are responsible for the high bids.

Since the bids received are considerably above the funds available the award of bids cannot be recommended at this time. The Carbondale campus will study what alternatives may be available and will report to the Board at a later date.

President Lesar requested the Board to consider Recreation Building, SIUC. Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following Current and Pending matter:
Summary

This agenda item proposes that the Executive Committee of the Board of Trustees be authorized, upon presentation of a recommendation by the administration and Recreation Building Committee of SIUC to approve, subject to ratification on the part of the Illinois Board of Higher Education a revised construction budget for the Recreation Building which will permit the award of contracts on the base bid received for the construction of the Recreation Building on June 4, 1974 and to ratify certain contract negotiations with the successful low bidders which might be necessary or desirable to make it possible to construct the Recreation Building within the funds available and the interest accumulated on said funds.

Rationale for Adoption

Continued inflation in the building industry makes it imperative in the opinion of the administration, that prompt action be taken to determine and make feasible construction of the Recreation Building at the earliest possible date. The Recreation Building Committee, including its student members and the President of the Student Body and Graduate Student Council, called a meeting for Monday, July 15, 1974 to consider requesting the administration and the Board of Trustees to establish a new building budget sufficient for the award of contracts on the basis of the bids received on June 4, 1974. In the event their recommendation is in the affirmative, prompt action is required to advise IBHE of the revised budget and ask for approval and to negotiate with the contractors and low bidders to award contracts for the building’s construction.

Rationale Against Adoption

University officers are aware that favorable recommendations and approvals must be received from the Recreation Building Committee and the student representatives in order for this project to proceed. In that sense, the administration and the Board, under this resolution, are merely seeking to be in a position to implement the recommendation and not to dictate or influence the decision of the committee and its members.

Constituency Involvement

The construction proposal, mode of financing, increased ceiling and source of funds will all be fully presented and discussed at the meeting of the committee and the representatives of the Student Body on Monday, July 15, and fully reported to the Executive Committee in the event a recommendation is forwarded to the committee to proceed.
Resolution

WHEREAS, The Board of Trustees and the Illinois Board of Higher Education have previously approved a capital budget for the construction of the Recreation Building in the amount of 8.9 million dollars as shown by the attached schedule A, and

WHEREAS, On the basis of bids received on June 4, 1974, it appears that a capital budget in the amount of $10,883,464 might be required to construct the facility, and

WHEREAS, Interest on the original capital funds approved have and will accrue in the additional amount required to furnish construction budget in the amount of $10,883,464, and

WHEREAS, Prompt action would be required to proceed with the construction of the Recreation Building in the event a recommendation is received to proceed, and

WHEREAS, The administration may require certain flexibility in negotiating change orders with the successful low bidders in order to achieve the maximum facilities within the funds available, and

WHEREAS, The Board of Trustees will not meet in regular session before said actions may be timely.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Upon recommendation by the Recreation Building Committee and the administration of SIUC, the members of the Executive Committee of the Board of Trustees is authorized to fix maximum construction budget for the Recreation Building in the amount of $10,883,464 and to authorize the administration to request the approval of the IBHE for the increased capital construction budget.

(2) That the members of the Executive Committee are authorized to approve change order negotiations which may be entered into by the SIUC administration with the apparent low bidders to the end that maximum construction economies can be achieved in the facilities to be constructed.

(3) That the members of the Executive Committee are authorized to approve the award of contracts for the construction of the Recreation Building upon recommendation of the administration within the revised construction budget and subject to the approval of the revised construction budget by the IBHE.

(4) That the members of the Executive Committee in carrying out the authorities delegated to them by the Board of Trustees shall be advised by counsel as to the legal aspects relating to all of the recommendations which may be received by the administration.
<table>
<thead>
<tr>
<th>Item</th>
<th>Original Budget</th>
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</thead>
<tbody>
<tr>
<td>Building</td>
<td>$7,000,000</td>
</tr>
<tr>
<td>Utilities</td>
<td>300,000</td>
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<tr>
<td>Site Development</td>
<td></td>
</tr>
<tr>
<td>Play Fields, etc.</td>
<td></td>
</tr>
<tr>
<td>No Parking</td>
<td>270,000</td>
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<tr>
<td>Landscaping</td>
<td>50,000</td>
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<tr>
<td>Sub Total</td>
<td>$7,620,000</td>
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<tr>
<td>Construction Contingency</td>
<td>380,000</td>
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<tr>
<td>Construction Total</td>
<td>$8,000,000</td>
</tr>
<tr>
<td>Furniture and Movable Equipment</td>
<td>400,000</td>
</tr>
<tr>
<td>A &amp; E</td>
<td>375,750</td>
</tr>
<tr>
<td>Survey, Soil Tests, etc.</td>
<td>25,000</td>
</tr>
<tr>
<td>Builders' Risk Insurance</td>
<td>5,000</td>
</tr>
<tr>
<td>Occupancy Expense</td>
<td>10,000</td>
</tr>
<tr>
<td>Project Contingency</td>
<td>84,250</td>
</tr>
<tr>
<td>Grand Total</td>
<td>$8,900,000</td>
</tr>
</tbody>
</table>
President Lesar explained that it was clear that over the three-year construction period there would be enough money to fund the building at the amount of the bids if the interest income were used. Prices were bound to rise and the building is definitely needed; therefore, he would propose to obtain the agreement of the representatives of the Graduate Student Council and the Student Body before proceeding further, and the resolution would allow action to be taken by the members of the Executive Committee for bids to be awarded.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheare Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC, who asked if WIDB Radio Station could not sell advertising until there is a policy against it. The Chair responded that two years ago the Board expressed a policy that WIDB could not sell advertising, so there is a policy specifically as to WIDB. He explained that Mr. Allen was asking that the entire matter of policies of not only WIDB but of the other types of media be considered as to whether or not there should be an overall policy which would apply.

President Lesar announced that a preliminary report on Master Plan - Phase IV would be presented to the Board by the September meeting. He also requested to make the following statement regarding terminations:
Pursuant to the Board's request of last December for an ongoing financial review and its expressed interest in providing the best treatment possible for employees affected by personnel cutbacks necessitated by cuts in the University's base budget, I made a report in April concerning actions which we proposed to take in this area. The plans included placing faculty members who had received notices of termination in other positions within the scope of their competency in their departments or elsewhere in the University and making monetary payments to those for whom no suitable positions were available. It was stated that funds were available through June 30, 1974, for the latter purpose and, to some extent, to pay off certain pro rate salaries in order to get our salary payments on a current fiscal year basis. I can now report to you the results of our actions.

The following is a summary of the status of those who received termination notices in December, 1973:

<table>
<thead>
<tr>
<th></th>
<th>Tenured Faculty</th>
<th>Continuing Appointees</th>
<th>Term Appointees</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terminated</td>
<td>28</td>
<td>28</td>
<td>48</td>
<td>104</td>
</tr>
<tr>
<td>Retained in department</td>
<td>4</td>
<td>0</td>
<td>8</td>
<td>12</td>
</tr>
<tr>
<td>Placed elsewhere in</td>
<td>6</td>
<td>6</td>
<td>7</td>
<td>19</td>
</tr>
<tr>
<td>University</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and other</td>
<td>15</td>
<td>21</td>
<td>3</td>
<td>39</td>
</tr>
<tr>
<td>settlements</td>
<td></td>
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<tr>
<td>Job offer pending</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Job offer refused</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
</tbody>
</table>

It will be observed that of the 28 tenured teachers who received such notices, four remain in their departments, six have been placed elsewhere in the University, fifteen have taken cash settlements, and the remaining three have received offers of other positions in the University, two of which apparently will be accepted. Of the 28 persons on continuing appointment who received notices of termination, six were placed in positions in the University in other than their original departments, 21 received cash settlements, and one refused a job offer. Even though the 48 term appointees received adequate notice, vacancies arising in the departments permitted the retention of eight, while seven were placed elsewhere in the University and three were offered jobs which they refused. Additionally, all of the terminated employees have re-employment rights in their departments for two years; that is, if a vacancy arises in a department where an employee was terminated, the position must be offered to him before it can be offered to another person. For those persons teaching in allied fields in another department of the University, this right of re-employment is extended indefinitely.

In addition to making cash settlements in the termination cases, we expect to be able to pay off most of the pro rate salaries out of Fiscal 1974 funds.
As the Board knows, the class action suit commenced against the terminated employees last December was intended to settle in one action the question of whether a financial exigency existed in a legal sense. The term appointees, of course, received adequate notice in any event, and the continuing appointees ultimately received an offer of compensation equal to that which would have been earned if the maximum required notice had been given. The problem, then, finally centered on the 28 tenured faculty members who had received notices of termination. Before the end of June, all of them, except three to whom job offers had been made, had either been retained in their departments, placed in positions elsewhere in the University or accepted cash or other settlements. Under these circumstances there was no reason to continue the class action or even change it to an action against individuals. Accordingly, on June 27, 1974, the University dismissed its suit.

Periods of retrenchment are seldom easy, and the recent months have not been so for the University. We would hope that our enrollment pattern will be such that further cuts in our base budget will not be required, or, that if they are, they will be small enough and we will have so arranged our personnel budget that they can be taken without the necessity of discharging tenured faculty members. However, to be prepared for any eventuality, we expect shortly to appoint a faculty committee from nominations submitted by the Faculty Senate and the Graduate Council to advise us concerning procedures and guidelines to be used in reducing the size of our faculty if that becomes necessary.

While in my opinion this report documents the real concern of both the Board and the administration for tenure, I would reaffirm our belief in that institution. Its purpose is to protect the teacher and scholar in his task of discovering and communicating knowledge and truth. The Board's statutes provide for academic freedom and tenure and state that "Termination of service shall conform to the principles of the American Association of University Professors." It certainly is our policy to follow both the letter and the spirit of the law and my policy to express and protect the principles upon which that law is based.

The Chair recognized Dr. E. Earle Stibitz, Chairman, Faculty Senate, who inquired whether there were any tenured faculty who were in the position of only having re-employment rights for two years. He pointed out that such a restriction was permitted under AAUP rules only in the case of financial exigency, the fact of which had not been judicially determined in this case. He further suggested that some of those who signed settlement agreements might have done so under pressure of a declaration of financial exigency which might not be judicially upheld.
Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, explained that had any of the tenured faculty been placed in a field well outside their discipline, they would have had only a two-year right to re-employment; however, none were so placed and, consequently, so long as employed in a field allied to their discipline, all will retain indefinitely a right to re-employment if a vacancy occurs in the department in which they had tenure. Those who took a cash settlement and severed connections with the University have nonetheless been promised first refusal on any vacancy in their department for two years.

Mr. Allen has been concerned that there have been a number of charges made that the Board does not have proper concern for tenure. He moved the following resolution:

Resolution

WHEREAS, This Board has from the date of declaration of financial exigency last December and at all times from then to the present time, reiterated its devotion to the principle of tenure and urged that its tenured staff be given special consideration in overcoming any problems of overstaffing, and

WHEREAS, The SIUC administration has overcome severe problems in carrying out this charge of the Board.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the arrangements for retention of tenured personnel at SIUC are in all respects approved and ratified and the gratitude of this Board is expressed for the exemplary and assiduous performance of the SIUC administration in coping with a difficult situation much better than had been thought possible.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen moved that the regular meeting of the Board of Trustees scheduled to be held August 8, 1974, be cancelled. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
The Chair announced that a news conference would be held immediately after the meeting in the Ohio Room of the Student Center.

Mr. Allen moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:55 p.m.

Alice Griffin, Assistant Secretary
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Approval of Minutes of Meeting held September 20, 1974 .............................. 279
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 1974, at 11:02 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. William W. Allen (arrived at 11:30 a.m.)
- Mrs. Margaret Blacksheare
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Mr. Richard A. Haney
- Mr. Donald L. Hastings, Jr.
- Dr. Willis Moore
- Mr. William R. Norwood
- Mr. Matthew Rich
- Mr. Harris Rowe, Secretary

Executive Officers present were:

- Dr. James M. Brown, Chief of Board Staff
- Dr. Hiram H. Lesar, President, SIUC
- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. R. D. Isbell, Treasurer
- Mr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mr. William R. Norwood, newly appointed Trustee. The Governor's office had indicated that it was the intent that Mr. Norwood be recognized as a recess appointee who has the right to vote and all other rights of a Board member.

The Chair proposed that without objection there would be taken up the following matters:
REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
REPORT TO THE BOARD

GUIDELINES FOR FACULTY CONSULTATION RESPECTING
BUDGET-BASED PROGRAMMATIC OR PERSONNEL ADJUSTMENTS, SIUE

(University Senate Policy Recommendation:
Planning Council #1-73/74)

Approved and Recommended by the University Senate
Executive Committee, May 16, 1974

Approved and Adopted by President Rendleman,
June 10, 1974
April 25, 1974

Edwardsville University Senate Policy Recommendation

PLANNING COUNCIL #1-73/74

Consultative Procedures to be Followed in the Event that Cuts in Programs and/or Salary Lines Become Necessary.

The Planning Council recommends that the following be adopted as policy.

A. The University Senate of the Southern Illinois University at Edwardsville shall designate the Augmented Review Committee, consisting of the members of the Executive Committee of the Senate, the members of the Review Committee of the Planning Council, the Chairperson of the Non-Academic Employees Advisory Council, and the President of the Student Body, as the representative body of the University which shall be consulted in the event that cuts in programs and/or salary lines become necessary.

B. In the event that general reductions in the level of support of University programs appear likely because of an inadequacy of financial resources, the President of the University should consult with the Augmented Review Committee prior to effecting such reductions.

C. The Augmented Review Committee shall develop, in advance, strategies to be used in the eventuality that a financial crisis develops.
Rationale

Policies and procedures now being followed by the University Senate and the administration provide for continuing faculty and staff participation in matters of University policy and administration. In order for the faculty and staff to have more effective input into the decision-making processes of the University, Senate policies and procedures occasionally need revision to benefit from the perspective provided by recent experience. In particular, there is a present need to develop consultative procedures to be followed in the event that cuts in programs and/or salary lines become necessary. There is also a need to strengthen the Review Committee of the Planning Council and improve its operations so that it can more effectively carry out its charge. The financial crises at SIU-Carbondale provide conclusive evidence of the need for consultative procedures that will be followed by the administration and representatives of the faculty and staff.

Charge and Structure of the Review Committees

The Review Committee of the Planning Council of the University Senate has responsibility for developing Senate positions on fiscal policy appropriate to the University and for the continuing review of efforts to accomplish the University's mission and goals. The Committee is authorized by the Senate and the President of the University to obtain information relating to University finances directly from appropriate administrative officials.

The Chairperson, Secretary, and seven additional members of the Review Committee will be appointed annually by the President of the University Senate in consultation with the Chairperson of the Planning Council as soon as possible after the election of Senate officers in the spring. Appointments to the Committee will satisfy the following requirements:

i. One member will be a member of the Welfare Council.

ii. Three members will be members of the Planning Council.

iii. Five members will be appointed on the basis of their demonstrated interest and/or expertise in the details of financial management of the University. They should not currently be serving in administrative capacities, but they may very well have served in the past in such administrative positions as dean, director, or department chairperson.

The Review Committee will be enlarged by the inclusion of seven ex-officio members to serve in an advisory capacity to the President of the University in the event that cuts in programs and/or salary lines become necessary. This Augmented Review Committee will interact directly with the President of the University and/or members of the administration in an effort to reach the best possible decisions concerning the utilization of the
University's resources in the event of a financial crisis. The Augmented Review Committee will include the following:

- i. The five members of the Executive Committee of the University Senate.

- ii. The President of the Student Senate.

- iii. The Chairperson of the Non-Academic Employees Advisory Council.

- iv. The nine members of the Review Committee.

The Augmented Review Committee shall meet at least once a year. One meeting should take place early in the fiscal year and shall serve to acquaint the Committee membership with the current University budgetary situation. A call for a meeting of the Augmented Review Committee may be made by the President of the University, the President of the University Senate, or the Chairperson of the Review Committee. Meetings of the Augmented Review Committee will be chaired by the Chairperson of the Review Committee.

The early appointment of nine members to the Review Committee will permit the Committee to work effectively during the summer on budget matters. A membership of nine will provide for a greater representation from the various constituencies within the University, but members should be chosen for their ability to contribute to the effective functioning of the Committee rather than as representatives of particular constituencies.

The Review Committee of the Planning Council services a continuing consultative role with the administration regarding fiscal matters. Under ordinary circumstances, recommendations of the Committee should be acted upon by the Planning Council before being forwarded to the Executive Committee of the Senate. In the event of a rapidly developing fiscal crisis that could lead to cuts in programs and/or personnel, direct interaction with the administration is likely to be required. In such situations, the Augmented Review Committee will be activated.

General Guidelines

The decision to make reductions in programs and/or personnel should not be a unilateral one. Instead, it should be a decision made by the President and his staff in consultation with and the concurrence of the Augmented Review Committee. The Committee will decide whether to call for additional consultation with the University Senate and will decide the procedures to be used in communicating recommendations and information to the faculty and staff.

Insofar as possible, the strategies to be used in financial crises should be determined in advance. These strategies should recognize that some courses of action are less painful and less damaging than others. These are listed below in rough order of priority:
1. In general, people are far more important than "things" so far as programs are concerned. Consequently, expenditures for equipment, telephones, renovations, even books, should be cut to an absolute minimum prior to eliminating people who have contributed and will continue to contribute significantly to the development of this University.

2. Do not fill vacated positions except in cases where programs would be critically damaged. In some cases it may be possible to relocate and retrain employees from within the University, thereby avoiding laying off a current employee while hiring someone else.

3. Exercise caution in adding new programs. Unless a new program justifies a reallocation of funds and can be mounted without the addition of new personnel, it is very difficult to justify in times of financial stress.

4. Encourage early retirement by guaranteeing a part-time position if necessary.

5. Eliminate administrative increments over base salaries.

6. Reduce supporting budgets in personnel lines to the extent possible without serious damage to the academic programs. This should be done by normal attrition insofar as possible.

7. Close units whose functions may be eliminated without seriously damaging academic programs.

The existence of a serious financial situation that may result in cutting programs and/or personnel requires reasonable, responsible, principled, and humane responses that will be understandable by the faculty and staff. With regard to laying off faculty the well-known and widely-respected principles of the American Association of University Professors and the Association of American Colleges should be followed; with regard to other employees, the procedures that are generally accepted by organized labor, affirmative action groups, and civil service should be followed.

Within the context of an existing fiscal exigency, every effort possible should be made to avoid laying off personnel. If it becomes necessary to cut personnel, the generally recognized principle of laying off the least senior employees (in terms of service to the University) first will be followed as long as it is feasible to do so and still preserve the integrity of vital academic programs. With regard to faculty, it should be understood that cuts in personnel will be made according to the following priorities:

1. First, term appointees.
2. Next, continuing appointees.
3. Finally, tenured faculty.
REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>C 1</td>
<td>Women's Playfield</td>
<td>$26,500</td>
<td>Ex Com</td>
<td>6/74</td>
</tr>
<tr>
<td>C 2</td>
<td>SGH #111 - Offices, Board of Trustees</td>
<td>75,000</td>
<td>Agenda</td>
<td>6/74</td>
</tr>
<tr>
<td>C 3</td>
<td>Laboratory Case Work, Life Science II</td>
<td>14,000</td>
<td>Agenda</td>
<td>6/74</td>
</tr>
<tr>
<td>C 4</td>
<td>Remodeling, Life Science I</td>
<td>291,703</td>
<td>Agenda</td>
<td>7/74</td>
</tr>
<tr>
<td>C 5</td>
<td>Underground Water Supply Loop</td>
<td>12,400</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>C 6</td>
<td>Repairing/Replacement Walkways</td>
<td>6,000</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>C 7</td>
<td>Site Development Work, Faner</td>
<td>22,000</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>C 8</td>
<td>Sidewalk Extensions, School of Law</td>
<td>1,500</td>
<td>Not Req (U)</td>
<td>7/74</td>
</tr>
<tr>
<td>C 9</td>
<td>Replace Roof, Covered Passageway Neely Hall and Trueblood Hall</td>
<td>6,000</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>C 10</td>
<td>Roof Restoration, Bldgs. 2016 &amp; 2018, School of Technical Careers</td>
<td>6,572</td>
<td>Ex Com</td>
<td></td>
</tr>
<tr>
<td>C 11</td>
<td>Remodel Rooms 218, 228, &amp; 229, Anthony Hall</td>
<td>4,800</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 12</td>
<td>Space Dividers, Student Center</td>
<td>6,000</td>
<td>Ex Com</td>
<td>9/74</td>
</tr>
<tr>
<td>C 13</td>
<td>Air Conditioner, Power Plant Locker Room</td>
<td>1,200</td>
<td>Not Req (U)</td>
<td>9/74</td>
</tr>
<tr>
<td>C 14</td>
<td>Improvement of Campus Signage</td>
<td>30,000</td>
<td>Not Req (P.P.)</td>
<td>9/74</td>
</tr>
<tr>
<td>C 15</td>
<td>Install Transformer for Copy Duplicator, Crime Center</td>
<td>75</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 16</td>
<td>Provide Street Lighting, High Rise Dorms, Southern Hills</td>
<td>8,400</td>
<td>Not Req (P.P.)</td>
<td>9/74</td>
</tr>
<tr>
<td>C 17</td>
<td>Install &amp; Connect Snack Bar Equipment, Bldg. L3, Southern Acres</td>
<td>900</td>
<td>Not Req (U)</td>
<td>9/74</td>
</tr>
<tr>
<td>C 18</td>
<td>Provide Hand Rails for Wheel Chair Ramps</td>
<td>2,000</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 19</td>
<td>Change Elevator, Faner Hall, from Key Operation</td>
<td>350</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 20</td>
<td>(To be submitted at later date)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 21</td>
<td>Repair Roads &amp; Playfields</td>
<td>3,200</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 22</td>
<td>Provide Bicycle Paths &amp; Bicycle Parking</td>
<td>25,000</td>
<td>In Process</td>
<td>9/74</td>
</tr>
<tr>
<td>C 23</td>
<td>Complete Fire Alarm System, Life Science I</td>
<td>7,500</td>
<td>In Process</td>
<td>9/74</td>
</tr>
<tr>
<td>C 24</td>
<td>Convert Storage Room into Intramurals Office, SIU Arena</td>
<td>800</td>
<td>Not Req (U)</td>
<td></td>
</tr>
<tr>
<td>C 25</td>
<td>Remove Silt &amp; Sludge from Sewage Lagoon</td>
<td>1,000</td>
<td>Not Req (U)</td>
<td></td>
</tr>
</tbody>
</table>

*IBHE advises that they have reviewed project, but anticipates change in their policy that eliminates need for review of certain minor projects and repair items

(U) Executive Committee approval not required - under $5,000

(P.P.) Executive Committee approval not required - work by Physical Plant
### EXECUTIVE COMMITTEE REPORT

**Minutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974**

The Executive Committee held a meeting on July 31, 1974, in the lounge of the Civic Memorial Airport, Alton, Illinois, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Chairman Elliott called the meeting to order at 4:30 p.m. Present were Chairman Ivan A. Elliott, Jr., Mrs. Margaret Blacksheere, and Mr. Harris Rowe.

Also present were Dr. James M. Brown, Chief of Board Staff, and Mrs. Alice Griffin, Assistant Secretary of the Board of Trustees.

Chairman Elliott appointed Mrs. Griffin as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on July 11, 1974, authorizing the members of the Executive Committee to consider awarding contracts on the Recreation Building, the following matter was presented:

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>E 1</td>
<td>Elevator Installation, University Center</td>
<td>$ 49,654</td>
<td>Ex Com</td>
<td>9/74</td>
</tr>
<tr>
<td>E 2</td>
<td>Purchase of Portable Building, Dental School Clinic Supply Area</td>
<td>18,000</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>E 3</td>
<td>Addition to Parking Lot B</td>
<td>49,000</td>
<td>Agenda</td>
<td>7/74 &amp; 9/74</td>
</tr>
<tr>
<td>E 4</td>
<td>Renovation of Cafeteria, University Center</td>
<td>14,300</td>
<td>Ex Com</td>
<td>7/74</td>
</tr>
<tr>
<td>E 5</td>
<td>Roof Repairs: Library; Peck; Science; GOB; University Center; Communications; Supporting Services; Heating &amp; Refrigeration Bldgs.</td>
<td>68,000</td>
<td>Agenda</td>
<td>9/74</td>
</tr>
<tr>
<td>E 6</td>
<td>Provision and Installation of Prefab Bus Shelter on Tower Lake Complex Site</td>
<td>7,000</td>
<td>Ex Com</td>
<td>9/74</td>
</tr>
<tr>
<td>E 7</td>
<td>Purchase &amp; Installation of Parking Control Booths on Parking Lots A, D, &amp; E</td>
<td>29,999</td>
<td>Ex Com</td>
<td>9/74</td>
</tr>
<tr>
<td>E 8</td>
<td>Purchase of Photocomposition Equipment Needed in Production of Alesite</td>
<td>39,000</td>
<td>Ex Com</td>
<td>9/74</td>
</tr>
</tbody>
</table>
This agenda item seeks approval of the following items relating to the construction of the Recreation Building:

1. Approval of a new budget ($10,883,464) for the Recreation Building.

2. Use of interest earned ($1,623,995) from the previous SWRF funds ($8,900,000) set aside for the original budget, plus future interest earnings during the construction period (estimated at 36 months).

3. Award of contracts totaling $682,160 for utilities extensions and $8,244,072 for the construction of the base building.

4. Authorization for the Carbondale administration to explore means of recommending award of contracts for Alternate 1 ($1,245,495) and Alternate 2 ($126,836) through possible savings in construction and further interest earned during the construction period of the base building.

Rationale for or Against Adoption

Continuing inflation in the building industry makes it imperative in the opinion of the Carbondale administration that prompt action be taken to make feasible the construction of the Recreation Building at the earliest possible date. The Recreation Building Committee, including its student members and the President of the Student Body, called a meeting on Monday, July 15, 1974 to consider the issues. The vote was unanimous to recommend to the Board of Trustees the award of contracts for the base building according to the new budget. The vote was also unanimous that the Carbondale administration explore means to fund Alternates 1 and 2.

Constituency Involvement

For over eight years, there has been a heavy involvement by students and faculty in this project and is recommended by the many students and faculty who have served on the Recreation Building Committee. The project also has the recommendation of Women's Physical Education, Women's intramurals, Men's Physical Education, Men's intramurals, and the SIUC administration.

Resolution

WHEREAS, The Board of Trustees and the Illinois Board of Higher Education have previously approved a capital budget for the construction of the Recreation Building in the amount of 8.9 million dollars;
WHEREAS, On the basis of bids received it appears that a capital budget in the amount of $10,883,464 will be required to construct the facility;

WHEREAS, Interest on the original capital funds has and will accrue in the additional amount required to complete the project;

WHEREAS, The administration may require certain flexibility in negotiating change orders with the successful low bidders in order to achieve the maximum facilities within the funds available;

WHEREAS, The Recreation Building Committee has voted unanimously to recommend, "award of contracts for base bid and associated work related to the Recreation Building in the amount of $10,883,464;" and

WHEREAS, Prompt action is desired to proceed with the construction of the Recreation Building;

NOW, THEREFORE, BE IT RESOLVED, By the members of the Executive Committee on behalf of the Board of Trustees of Southern Illinois University, That:

(1) A budget of $10,883,464 is hereby approved for the construction of the base unit and associated projects of the Recreation Building.

(2) Interest previously earned and interest to be earned during the construction period may be applied toward the completion of the building or any of its related parts.

(3) Contracts for construction to be awarded as follows:

For Utilities Extension:


For Construction of Base Building:

General Construction Work, the J. L. Simmons Company, Decatur, Illinois, Base Bid $4,570,000, deduct Alternate G-4 ($16,300). Total award: $4,553,700.
Structural Steel Work, Mississippi Valley Structural Steel Co.,
Decatur, Illinois, Base Bid $920,690. Total award: $920,690.

Plumbing Work, The Fowler Company, Centralia, Illinois, Base
Bid $709,000. Total award: $709,000.

Heating, Piping & Refrigeration Work, Blaise, Inc., Centralia,
Illinois, Base Bid $570,000. Total award: $570,000.

Temperature Control Work, Honeywell, Inc., St. Louis, Missouri,
Base Bid $61,999. Total award: $61,999.

Ventilation Work, McNeill & Dugger, Inc., Herrin, Illinois,
Base Bid $569,000. Total award: $569,000.

Pipe Covering & Insulation Work, A & K Midwest Insulation,

Electrical Work, Egizii Electric, Inc., Springfield, Illinois,
Base Bid $695,063, add Alternate E-5 ($4,000). Total award:
$699,063.

(4) Authority is hereby extended to the SIUC administration to
explore means of funding Alternates 1 and 2 and report their
findings to the Board at a later date.

(5) A copy of this resolution be sent as information to the Illinois
Board of Higher Education.

Mr. Rowe moved approval of the resolution as presented. The motion
was duly seconded and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Blacksheare</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
</tbody>
</table>

It is noted for the record that this approval was made by the members
of the Executive Committee after consultation with all other available Trustees
by telephone on July 30, 1974.

The following two matters were proposed for Executive Committee action
as being in the nature of emergency actions, in the one case to cope with expiring
bids and to provide a partial solution to traffic safety problems prior to the
major influx of students this fall, and in the other case, to preserve capital
assets from weather damage, with the understanding that the Illinois Board of
Higher Education be properly advised of the action taken:
PROJECT APPROVAL AND CONTRACT AWARD: ADDITION TO PARKING LOT B AND OVERLAY OF EXISTING LOT B, SIUE

Summary

This item authorizes expansion of Parking Lot B at SIUE (the University Center parking lot), installation of new gate control mechanisms at the entrance to that lot, and resurfacing of the existing portion of that lot.

Rationale for Adoption

The Board's Executive Committee originally approved this project in requisition form, with funding set at $49,000. An alternate is included in today's request (refinish the surface of the old portion of Lot B) which has been added at the request of the Parking and Traffic Committee.

IBHE formally approved the project at its July 9, 1974 meeting. Bids are now available showing $60,671 as the low basic project bid, plus $16,372 for the alternate.

The project bid of over $50,000 requires Board approval of the contract. The SIUE administration requests the Board of Trustees to authorize the project at the increased cost and to award the contract, since prices will only tend to increase in the future and there is appreciable need in the University community for additional close-in parking near the Communications Building Theater.

Considerations Against Adoption

University officers know of no reasons not to adopt.

Constituency Involvement

The Parking and Traffic Committee (SIUE) has recommended the expansion of this lot and the funding is available from accumulated parking fees. On July 17, 1974, the Parking and Traffic Committee, in formal action, endorsed the increased funding and requested award of the contract for this project, including the alternate.

Resolution

BE IT RESOLVED, By the Executive Committee on behalf of the Board of Trustees of Southern Illinois University, That the Lot B expansion project (including refinishing overlay of existing Lot B, and installation of gate control mechanisms) is approved as presented, and award of contract for said project is made to Marcal Asphalt Paving, Inc., in the amount of $77,043 ($60,671 basic project plus $16,372 for Alternate No. 1).

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harris Rowe Aye
PROJECT APPROVAL AND CONTRACT AWARD: ROOF REPAIR, SIUE

The Executive Committee has been sent a $68,000 requisition for major roof repairs at SIUE arising out of a hail storm in May, 1974.

The Illinois Board of Higher Education has the project for approval and is expected to expedite such approval.

Bids have now been received totaling $30,000 more than the $68,000 estimate. These factors may be involved in explanation of these bids:

1. It is a rather large contract for work.
2. It is a job in an area saturated with roof damage as a result of the storm.
3. Materials are scarce and are escalating in price.
4. The specifications are rigid and contain a variety of future inspections and guarantees.
5. The recent construction strike of several weeks may have caused a hedge on contract bids.
6. The estimate was done several weeks prior to the bidding by an "expert" not on the University staff. It was concurred in by the University Plant Operations personnel.

The SIUE administration is advised by staff forces that a rebid would probably not result in lower price. SIUE Purchasing office experience also supports that view.

Executive Committee approval is sufficient for this matter (i.e., full Board approval is not necessary) since funding involved is for repairs rather than construction, remodeling, or other "fixed improvements" under IV Bylaws. The poor roof conditions now existing in two buildings are likely to cause added damages from rain, and urgent action is required to expedite these repairs. Anticipating that the Executive Committee may wish to discuss the increase from $68,000 to $98,501 with the full Board, SIUE officers decided that telephone review with Board members would expedite this action better than referring the matter of the increase back to the Executive Committee through normal procedures.

The SIUE administration recommends that the Executive Committee accept the low bid of (a) $90,948 for roof repairs at Lovejoy Library, and at the Peck, Science, University Center, Communications, General Office, and H & R Buildings, and (b) $7,553 for roof repairs at the Supporting Services Building.

Insurance adjustment recovery is expected to be less than 25 percent of the total.
BIDDING SUMMARY SHEET
REPAIR ROOFS - LIBRARY, PECK, SCIENCE, GENERAL OFFICE, UNIVERSITY CENTER, COMMUNICATIONS AND HEATING & REFRIGERATION BUILDINGS
SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Bids Taken at 2:00 P.M. DST, July 18, 1974

PROPOSED AWARDEE:
Lakeside Roofing Company
Highway 111
Granite City, Illinois 62040

Time of completion: 75 Days

Total Cost of Work ........................................... $90,948.00
Architect's Estimate ........................................ $65,000.00

BIDDING SUMMARY SHEET
REPAIR ROOF ON SUPPORTING SERVICES BUILDING
SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Bids Taken at 2:15 P.M. DST, July 18, 1974

PROPOSED AWARDEE:
Art Blebel Roofing, Inc.
2626 Camp Jackson Road
Cahokia, Illinois 62206

Time of completion: 60 Days

Total Cost of Work ........................................... $7,553.00
Architect's Estimate ........................................ $3,000.00
Mr. Rowe moved approval of the recommendation as presented above. The motion was duly seconded and carried by the following recorded vote:

- Margaret Blackshear  Aye
- Ivan A. Elliott, Jr.  Aye
- Harris Rowe  Aye

The meeting adjourned at 4:45 p.m.

Alice Griffin, Secretary
EXECUTIVE COMMITTEE REPORT
GRANT OF DISTINGUISHED SERVICE AWARD, SIUC

Summary

In accordance with III Bylaws 1 the following is reported for information of the Board of Trustees concerning the grant of the Distinguished Service Award to Miss Hilda A. Stein at the August 9, 1974 commencement at Southern Illinois University at Carbondale. This action was approved by the Executive Committee of the Board on July 18, 1974.

Rationale for Adoption

Hilda A. Stein, retired Associate Professor of Zoology, served Southern Illinois University for thirty-three years as a demanding teacher, with untiring commitment and total devotion to the University and to its students, from 1930 to 1963. Her scientific contribution to the academic field of zoology includes published scholarly works on the amphibians and reptiles of Southern Illinois and a laboratory manual, "Vertebrate Zoology," in addition to numerous discoveries of lizards, salamanders, snakes and birds in Southern Illinois as a result of the many field trips for which she is well-remembered by her students.

She demonstrated well her professional interests by contributing as a member and often as an officer to such professional organizations as the American Association for Advancement of Science, the National Education Association, the National Association of Deans of Women, the Illinois State Academy of Science, the American Association of University Professors, the Illinois Education Association, the American Association of University Women (state president twice, local charter member and president), the Ecologists Union, and the Nature Conservancy (membership chairman, charter member, treasurer). She also contributed to university-related and civic organizations, serving offices in many, such as Delta Sigma Epsilon (organizing the first social sorority on Southern's campus and serving as National Vice-President and Editor), the SIU Alumni Association (Vice-President), the League of Women Voters (Jackson County President), the Carbondale Garden Club, the SIU Employees Credit Union (formerly Jackson County Teacher Credit Union-Board of Directors, Vice-President, Secretary, President), the Carbondale Community Council, the Altrusa Club, and the American Civil Liberties Union.

Recognition of her activities, both professional and civic, came in her being named in Who's Who of American Women, Who's Who in Central States, American Men of Science, Who's Who in Midwest, Who's Who in Chicago and Illinois, Who Knows and What, Who's Who in Education; being elected to membership in Sigma Delta Epsilon, Phi Sigma and Sigma Zi; being named a Fellow in the American Association for Advancement of Science; being made an Honorary Charter Member in Delta Kappa Gamma; being named "Outstanding Woman of the Year" by Theta Sigma Epsilon and "Woman of the Year" by Carbondale City Panhellenic; and in having two scholarships established in her name, one by the Illinois State Division of the AAUW, "Hilda Stein Fellowship Grant," and the other by alumnae of Alpha Gamma Delta (formerly Delta Sigma Epsilon), the "Hilda A. Stein Scholarship."
Her continued interest in and service to the University in her retirement is evidenced in her receiving the 1968 Alumni Achievement Award for Distinguished Service to the University and the Alumni Association, which she continues to serve; and in her receiving the "Arc of Epsilon Pi" from Alpha Gamma Delta, which she continues to serve as scholarship advisor for the undergraduate chapter. In total, Miss Stein has devoted her life to Southern Illinois University, its students, and the community and area which it serves.

Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Miss Stein.

Resolution

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale recommended recognition and honor to Miss Hilda A. Stein by granting to her a Distinguished Service Award;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University, That the grant of the Distinguished Service Award to Miss Hilda A. Stein at the August 9, 1974 commencement at Southern Illinois University at Carbondale be and is hereby approved.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Report of Death

With regret, we report the death of Mr. Ural Wilson, Assistant (in Dance) in the Performing Arts Training Center. He was born December 25, 1930, and died July 18, 1974. He attended the Florida Agricultural and Mechanical University and the Katherine Dunham School of Cultural Arts. He performed professionally and served as coordinator and instructor of African dance in private and public schools in Pittsburgh, Pennsylvania, prior to accepting appointment at Southern Illinois University at Edwardsville in 1969. He was highly regarded as a performer and instructor of dance by colleagues and students.
A. Continuing Appointments

1. Mr. Clyde Bishop (b. Newark, Delaware, 7/7/42) as Research Associate in the Center for Urban and Environmental Research and Services effective September 1, 1974, on a fiscal year basis. M.A., University of Delaware. $1,670.00

2. Mrs. Bonnie H. Little (b. Jacksonville, Illinois, 10/11/40) as Coordinator in Conferences and Institutes effective July 1, 1974, on a fiscal year basis. Experience equivalence in lieu of formal degree. $875.00

3. Mr. Allan R. McMurray (b. Glendale, California, 1/10/47) as Assistant Professor of Music in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.M., University of Wisconsin. $1,350.00

4. Miss Judith A. Millis (b. North Adams, Massachusetts, 1/4/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Cranbrook Academy of Art. $1,335.00

5. Mr. Peter L. Simpson (b. St. Louis, Missouri, 8/16/32) as Consultant in the Office of the President and Lecturer in the School of Humanities effective July 1, 1974, on a fiscal year basis. M.Ed., Saint Louis University. $1,600.00

6. Mr. Jeffrey W. Wides (b. Murphysboro, Illinois, 4/14/42) as Research Associate in the Data Processing and Computing Center effective July 1, 1974, on a fiscal year basis. Ph.D., University of California at Los Angeles. $1,400.00

7. Miss Veronique Zaytzeff (b. Casablanca, Morocco, 12/19/36) as Assistant Professor of Foreign Languages and Literature in the School of Humanities effective September 23, 1974, on an academic year basis. Diplome D'Etudes Superieures, University of Paris, France. $1,250.00

B. Term Appointments

1. Mr. Everett L. Albers as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through Decem-
ber 31, 1974. M.Ed., Saint Louis University. Salary to be paid from restricted funds. $ 450.00

2. Miss Saundra L. Barnes as one-fourth time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 130.00

3. Mr. Charles O. Beard as Coordinator and Adjunct Lecturer in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

4. Mr. Eldon H. Bigham as Coordinator (of Tower Lake) in the Office of the Vice President for Student Affairs for the period June 16 through June 30, 1974. M.S., Southern Illinois University. $1,263.00

5. Mrs. Betty E. Bramlet as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 250.00

6. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 800.00

7. Mrs. Norma Brown as Coordinator and Adjunct Lecturer in the School of Education for the period September 1, 1974, through June 30, 1975. B.A., University of Illinois. Salary to be paid from restricted funds. $1,103.00

8. Mrs. Joyce A. Burns as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through July 12, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 360.00

9. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,067.00

10. Mr. James W. Chappell as Coordinator (for Special Services for the Disadvantaged) in University Placement Services for the period July 1 through December 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

11. Mr. John H. Childers, Jr., as Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ed.D., East Texas State University. Salary to be paid from restricted funds. $1,335.00
12. Mrs. Pi-chen Chen as Research Associate in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. M.S., University of Alberta, Canada. Salary to be paid from restricted funds. $700.00

13. Mrs. Ruth E. Cook as Associate Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of California at Los Angeles. $1,570.00


15. Mrs. Henrietta DeLoach as three-fourths time Staff Assistant in the Upward Bound Project for the period July 1 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $600.00

16. Mrs. Cathy L. Fish as Staff Assistant in the School of Business and the School of Education for the period June 15 through December 31, 1974. B.S., Florida State University. Salary to be paid from restricted funds. $500.00

17. Mr. Robert E. Gallamore as Lecturer in the School of Social Sciences for a total of one month's service during the period June 28 through August 4, 1974. Ph.D., Howard University. Salary to be paid from restricted funds. $750.00

18. Mrs. Cheryl Ann Gasper as thirty-three percent time Staff Assistant in the School of Humanities for the period July 1 through October 31, 1974. M.A., Southern Illinois University. Salary to be paid from restricted funds. $247.50

19. Mr. David L. Gilbertson as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1974. A.B., College of William and Mary. Salary to be paid from restricted funds. $320.00

20. Mr. Paul E. Goldenbaum as Assistant Professor of Biological Sciences in the School of Science and Technology for the period August 15 through September 14, 1974. Ph.D., North Carolina State University. $1,500.00

21. Mrs. Tamadean T. Goldenhersh as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. $545.00

22. Miss Anita L. Gonzalez as Staff Assistant in the School of
Social Sciences for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 575.00

23. Mr. Ralph E. Greene as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts for the period September 15, 1974, through June 14, 1975. M.A., Southern Illinois University. $1,555.56

24. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $ 625.00

25. Mrs. Dorothy K. Hahn as one-half time Assistant to the General Counsel in the Office of the General Counsel for the period June 12, 1974, through June 30, 1975. J.D., University of Illinois. $ 650.00

26. Mr. Marcus Hall as forty-five percent time Counselor Trainee in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 130.50

27. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,108.00

28. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Marquette University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 275.00

29. Miss Debra A. Holt as one-half time Staff Assistant in University Services to East St. Louis for the period July 15 through September 23, 1974. B.A., University of Illinois. Salary to be paid from restricted funds. $ 300.00

30. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 15, 1974. M.A., Atlanta University. Salary to be paid from restricted funds. $1,024.00

31. Mr. Roger Kepner as Coordinator and Adjunct Lecturer in the School of Education for the period September 1, 1974, through June 30, 1975. B.A., University of Wisconsin. Salary to be paid from restricted funds. $1,103.00

32. Mrs. Amy J. Kessler as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Develop-
33. Mr. Michael J. Kitchen as thirty-three percent time Assistant in Philosophical Studies in the School of Humanities for the Spring Quarter, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 496.50

34. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1974, through June 30, 1975. Ph.D., Saint Louis University. $ 257.40

35. Mr. Andrew Kneier as Lecturer in the School of Social Sciences for a total of one month's service during the period June 28 through August 4, 1974. M.A., University of Chicago. Salary to be paid from restricted funds. $ 750.00

36. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period July 1 through August 15, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

37. Mr. Robert M. Keubel, Jr., as Staff Assistant in the School of Dental Medicine for the period June 16 through August 15, 1974. B.A., Saint Benedict's College. Salary to be paid from restricted funds. $ 800.00

38. Mr. Noel P. Lane, Jr., as eighty percent time Staff Assistant in the Office of the Senior Vice President for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 400.00

39. Mr. Donald L. Lanham as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Southern Illinois University. $ 900.00

40. Mr. Robert LaPorte, Jr., as Lecturer in the School of Social Sciences for a total of one month's service during the period June 22 through August 4, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds. $1,350.00

41. Mr. Steve Litsey as forty-five percent time Staff Assistant in the Office of the Senior Vice President for the period April 23 through June 30, 1974. B.S., University of Illinois. Salary to be paid from restricted funds. $ 270.00

42. Mr. Julious McNeese, Jr., as one-half time Staff Assistant in University Services to East St. Louis for the period June 19 through December 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 300.00
43. Mrs. Wendy H. Michael as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.S., University of New Hampshire. Salary to be paid from restricted funds. $ 250.00

44. Miss Annette J. Milford as three-fourths time Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1 through September 14, 1974. B.A., Southern Illinois University. $ 450.00

45. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.A., San Diego State College. Salary to be paid from restricted funds. $ 250.00

46. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 980.00

47. Mr. Ronald E. Nichols as one-half time Lecturer of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. B.A., Harris Teachers College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

48. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 650.00

49. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. $1,240.00

50. Miss Jean W. Peavy as Counselor in the School of Business for the period June 16 through June 30, 1974, and as Assistant Program Director in the School of Business for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. $ 833.00

51. Mr. William Powell as seventy-six percent time Staff Assistant in the School of Science and Technology for the period July 8 through August 23, 1974. M.A., Bowling Green State University. Salary to be paid from restricted funds. $ 684.00

52. Mr. John L. Puricelli as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through July 12, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 600.00
53. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

54. Mr. James J. Reidelberger as Associate Director and Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $1,245.20

55. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 924.70

56. Mrs. Wilma L. Ringler as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 250.00

57. Mr. Thomas S. Ruh as ten percent time Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the period July 1, 1974, through June 30, 1975. Ph.D., Marquette University. $ 360.00

58. Mr. James R. Slaughter as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,050.00

59. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 382.50

60. Mr. Ross Lee Stein as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

61. Mr. Duane R. Stock as Coordinator (in Problem Laboratory) in the Urban Studies Program and the School of Business for the period August 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from State of Illinois funds and restricted funds. $ 250.00

62. Mr. Frederick Sweet as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, ser-
ving without salary, for the period July 1, 1974, through June 30, 1975. Ph.D., University of Alberta, Canada.

63. Mr. Victor J. Szmycek as one-half time Staff Assistant in the Office of the President for the period June 20 through September 20, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 280.00

64. Mrs. Kathleen A. Therien as one-half time Assistant in Business Education in the School of Business for the period June 16 through September 15, 1974. B.S., Southern Illinois University. $ 320.00

65. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period June 16 through June 30, 1974. B.A., Blackburn College. Salary to be paid from restricted funds. $1,356.00

66. Miss Jennifer C. F. Tsai as one-half time Staff Assistant in the School of Social Sciences for the period July 11 through September 15, 1974. B.A., National Chengchi University, Taiwan. Salary to be paid from restricted funds. $ 300.00

67. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 842.00

68. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and the School of Education for the period July 1 through December 31, 1974. B.S., Carlow College. Salary to be paid from restricted funds. $ 500.00

69. Mr. Walter G. Wiest as Adjunct Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Wisconsin. $ 545.00

70. Mrs. Margaret O. Willard as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.S., Auburn University. Salary to be paid from restricted funds. $ 250.00

71. Miss Margo E. Williams as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.A., Saint Louis University. $ 545.00

72. Mrs. Nancy M. Winkler as three-fourths time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 375.00
73. Mr. Charles C. Wolf as Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1974. M.S., Saint Louis University. Salary to be paid from restricted funds. $ 523.75

74. Mr. Steven Wonnacott as eighty percent time Staff Assistant in the Office of the Senior Vice President for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

75. Mrs. Marilyn S. Zahalsky as twenty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. $ 200.00

76. Mrs. Frances A. Zarkowsky as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.F.A., State University of New York. Salary to be paid from restricted funds. $ 250.00

77. Mr. Casimir E. Zielinski as Assistant Professor of Counselor Education in the School of Education for a total of one-month's service during the period August 3 through September 1, 1974. Ph.D., University of Houston. Salary to be paid from restricted funds. $1,250.00

C. Summer Quarter Appointments

1. Mr. James F. Aldrich as one-fourth time Lecturer of Engineering and Technology in the School of Science and Technology for the Summer Quarter, 1974. M.S., George Washington University. $ 333.25

2. Mrs. Helen Virginia Carter as Lecturer in the School of Nursing for the Summer Quarter, 1974. B.S., Saint Louis University. $1,365.00

3. Miss Kathleen L. Cisler as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. $ 320.00

4. Mrs. Elizabeth M. Crock as Staff Assistant in the Supplemental Instructional Program for the eight weeks Summer Quarter, 1974. M.A., University of Illinois. $1,025.00

5. Mr. Ronald W. Deloney as one-fourth time Assistant in Business Administration in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. $ 150.00

6. Mr. Donald G. Elder as Researcher of Biological Sciences in the School of Science and Technology for the Summer Quarter,
1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 450.00

7. Mr. Harold P. Klaus as one-fourth time Assistant in Business Administration in the School of Business for the Summer Quarter, 1974. B.S., Quincy College. $ 150.00

8. Mrs. Delores Neumann as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. $ 320.00

9. Mrs. Phyllis Savage as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. $ 320.00

10. Mrs. Jennie L. Scoggins as Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. $ 600.00

11. Miss Patricia J. Sims as one-fourth time Instructor of Special Education in the School of Education for the Summer Quarter, 1974. B.S., Illinois State University. Salary to be paid from restricted funds. $ 243.75

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Daniel L. Corbett as Staff Assistant in the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

2. Mr. Elven Davis as Program Director of the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

3. Mr. Walter Ebbesmeyer as forty-five percent time Staff Assistant in the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William P. Ahlbrand, Associate Professor of Secondary Education in the School of Education, to serve also as Chairman of Secondary Education, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1974. $2,015.00 rather than $1,940.00.

2. Mrs. Doris Bell, Assistant Professor in the School of Nursing, to serve also as Director (of Undergraduate Psychiatric Nursing) in the School of Nursing, with salary to be
paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1974-75.

3. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds, rather than State of Illinois funds and restricted funds.

4. Mr. Sumner C. Burns to serve as Director of Off-Campus Programs in the Office of the Vice President and Provost, rather than Counselor (Admissions) in the Office of Admissions and Records, with monthly salary increment to reflect additional administrative responsibilities, effective August 1, 1974. Mr. Burns is a candidate for the Doctor of Philosophy degree from Southern Illinois University at Carbondale. At such time as the doctor's degree requirements have been completed, he is to serve at increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds, rather than State of Illinois funds.

5. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations for the period beginning Fall Quarter, 1973, through February 28, 1974.

6. Mr. Emerson M. Carpenter to serve as Director (of Health Service), rather than Acting Director, in Health Service effective July 1, 1974.

7. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period July 1, 1974, through June 30, 1975.

8. Mr. John Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period February 1 through June 15, 1974.

9. Mr. Edward S. Daniel to serve as Treasurer of Southern Illinois University at Edwardsville Foundation, Assistant Treasurer, and Coordinator (of Plant Funds) in the Office of the Controller
and Budget Director, rather than Assistant Treasurer in the Office of the Treasurer, effective July 1, 1974. He will continue to act as Assistant Treasurer on delegation from the Board Treasurer and on those occasions will use the title of Assistant Treasurer.

10. Mr. James O. Eaton, Chairman and Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July through September 30, 1974.

11. Mr. William L. Farrar, Jr., Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Instructor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75.

12. Mr. Larry L. Felkner to serve as Associate Professor in the School of Dental Medicine, rather than Chairman of Behavioral Sciences, Director of Educational Services and Associate Professor in the School of Dental Medicine, with monthly salary reduction to reflect return to academic responsibilities, effective July 18, 1974.

13. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through August 31, 1974.

14. Mr. Neville D. Gilmore, Chairman of Health Ecology and Associate Professor in the School of Dental Medicine, to serve at increased monthly salary to provide compensation for administrative responsibilities of Chairman, effective July 1, 1974.

15. Mr. Thomas W. Gomez, Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts, to serve for the periods July 1 through August 2, 1974, and September 4, 1974, through June 30, 1975, rather than for the period August 1, 1974, through June 30, 1975.

16. Mr. S. Joseph Gore, Assistant Dean (of Undergraduate Programs) and Professor of Secondary Education in the School of Education, to serve also as Acting Dean of the School of Education, rather than Assistant Dean (of Undergraduate Programs), for the period July 1 through September 15, 1974.

17. Mr. Jesse B. Harris, Jr., Academic Adviser in the General Studies Division, to serve also as Adjunct Instructor of Coun-
18. Mr. I. Brooks Holder, Assistant Dean in the General Studies Division, to serve also as Adjunct Assistant Professor of Counselor Education in the School of Education, for the period July 1, 1974, through June 30, 1975.

19. Mrs. Beverly J. Hotchner, Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Applied Behavioral Science in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, for the period July 18, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for a part-time appointment except that time of service in it does not count toward permanent tenure.

20. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education and Associate Dean (of Graduate Programs) in the School of Education, to serve also as Acting Dean of the School of Education, rather than Associate Dean (of Graduate Programs), for the period September 16 through December 31, 1974.

21. Mr. Marion Kumler, Associate Professor of Biological Sciences in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

22. Mr. Raymond LaGarce, Assistant Professor of Marketing in the School of Business, to serve at increased monthly salary to correct clerical error, effective Fall Quarter, 1974.

23. Mrs. Glenda M. Lawhorn to serve as Assistant to the Vice President for Student Affairs, rather than Counselor in the General Studies Division, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1974.


25. Miss Beverly Macon, Staff Assistant in the Supplemental Instructional Program, to serve also as Lecturer of Mathematical Studies in the School of Science and Technology, for the period July 1, 1974, through June 30, 1975.

26. Mr. Donald C. Madson to serve as Associate Professor of Secondary Education in the School of Education, rather than
Chairman and Associate Professor of Education, on an academic year basis, rather than fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974.

27. Mrs. Roberta Olson to serve as one-half time Instructor in the School of Nursing, rather than full-time Instructor, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

28. Miss Carol Ann Pfeifle, Staff Assistant in the Office of the Vice President and Provost, to serve at increased monthly salary to correct clerical error, for the period May 1 through June 30, 1974. Salary to be paid from restricted funds.

29. Mr. Creighton B. Olson, Director in the Office of the Vice President and Provost, to serve at increased monthly salary to correct clerical error, for the period May 1 through June 30, 1974. Salary to be paid from restricted funds.

30. Mr. Ivan L. Russell to serve as Professor of Elementary Education in the School of Education on an academic year basis, rather than Professor of Elementary Education and Coordinator (of the Alton Teacher-Learning Center) on a fiscal year basis, effective September 16, 1974.

31. Mr. Henry Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to correct clerical error, for the period May 1 through Spring Quarter, 1974.

32. Mrs. Elizabeth A. Tarpey to serve as Counselor, rather than Academic Adviser in the General Studies Division, with monthly salary increment to provide compensation commensurate with responsibilities, effective July 1, 1974.

33. Mrs. Ruth Taylor to serve as ninety percent time Staff Assistant in the Performing Arts Training Center, rather than one-half time Coordinator, with commensurate monthly salary increment, for the period July 1 through September 30, 1974. Salary to be paid from restricted funds.

34. Mr. Keith A. Wadell, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Coordinator (Recreation) in Campus Recreation, with salary to be paid from restricted funds, for the period July 1, 1974, through June 30, 1975.
35. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75.

F. Changes in Summer Quarter Appointments

1. Mrs. Doris Bell, Assistant Professor in the School of Nursing, to serve also as Director (of Undergraduate Psychiatric Nursing) in the School of Nursing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through Summer Quarter, 1974.

2. Mr. Curtis W. Cook to serve as Visiting Assistant Professor of Business Administration in the School of Business, rather than Visiting Lecturer, on an eighty-three percent time appointment, rather than two-thirds time appointment, and to serve at increased monthly salary due to completion of the doctor's degree for the period July 1 through Summer Quarter, 1974. Salary to be paid from restricted funds.

3. Mr. Marion Kumler, Associate Professor of Biological Sciences in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1974.

4. Mr. Raymond LaGarce, Assistant Professor of Marketing in the School of Business, to serve at increased monthly salary to correct clerical error, for the Summer Quarter, 1974. Salary to be paid from restricted funds.

5. Mr. Henry Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to correct clerical error, for the Summer Quarter, 1974.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1974, at full pay:

   Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from Claremont Graduate School. He plans to accept a temporary position as Interim Executive Director of the State School Board in Springfield, Illinois.
2. For the Fall, Winter, Spring and Summer Quarters, 1974-75, at half pay:

Mrs. Nedra Branz, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1957, received the Master of Arts degree from Southern Illinois University. She plans completion of the doctor's degree.

H. Changes in Sabbatical Leaves

1. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, requests a change in sabbatical leave granted for the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay, to Spring Quarter, 1975, at full pay.

2. Mr. Richard L. Stoppe, Assistant Professor of Speech and Theater in the School of Fine Arts, requests a change in sabbatical leave granted for Winter and Spring Quarters, 1975, at full pay, to Fall, Winter, Spring and Summer Quarters, 1974-75, at half pay.

I. Leaves With Pay

1. Mr. George R. Arnold, Associate Professor of Engineering and Technology in the School of Science and Technology, for the period June 16 through July 15, 1974.

2. Mr. Puliyampetta S. Nair, Associate Professor of Biological Sciences in the School of Science and Technology, for the Fall Quarter, 1974. He plans to conduct research on the isozyme and ecological relationships in endemic species of Drosophila at the University of Hawaii.

J. Leaves Without Pay

1. Mr. Kermit S. Clemans, Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to engage in study and research.

2. Miss Sandra J. Schneider, Lecturer in Experiment in Higher Education in the School of Education, for the period September 15, 1974, through June 15, 1975, to work toward completion of the master's degree.

3. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, for the period July 1, 1974, through June 30, 1975, to accept a temporary position as Director of the East St. Louis City Department of Education.

K. Resignations

1. Mrs. Karin Birgitta Brown, Staff Assistant in the School of
Dental Medicine, effective July 1, 1974, due to termination of Grant.

2. Mrs. Linda L. Casanova, Researcher in the Performing Arts Training Center, effective August 1, 1974, to accept other employment.

3. Mr. C. Dale Fjerstad, Associate Professor of Music in the School of Fine Arts, effective September 1, 1974, to accept a position at the University of the Pacific.

4. Miss Wenona Whitfield, Staff Assistant in University Services to East St. Louis, effective September 1, 1974, to enter law school.

5. Mr. Stephen C. Wood, Assistant Professor of Biological Sciences in the School of Science and Technology, effective September 1, 1974, to accept a position at the University of New Mexico School of Medicine.
FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1974, SIUE

Ratification is requested for the following Summer Quarter, 1974, appointments for faculty whose academic record have been reported previously. (Previously approved base salaries are not included.)

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<tr>
<th>Name</th>
<th>Rank or Title</th>
<th>Unit or School</th>
<th>% of Time</th>
<th>No. Weeks</th>
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Kimball, Stanley B.  Professor  Social Sciences  95  4
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Klein, Walter C.  Assoc. Prof.  Education  100  10
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Warren, Edwin  Professor  
**Weber, Joseph  Asst. Prof.  
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Whitted, Jack J.  Instructor  
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Wood, Gordon R.  Professor  
Wood, Stephen C.  Asst. Prof.  
Woodard, James  Professor  
Zahalsky, Arthur C.  Professor  
Zanger, Jules  Professor  
Zaytzeff, Veronique  Asst. Prof.  
Ziegler, Robert J.  Asst. Prof.  
Zurheide, Frederick W.  Assoc. Prof.  

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**Paid from State of Illinois funds and restricted funds
* Paid from restricted funds

A Report of Temporary Appointments, 1973-74, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Miss Marta H. Goski (b. Regina, Saskatchewan, Canada, 7/9/28) as Assistant Dean (Undergraduate Nursing Program) in the School of Nursing effective August 15, 1974, on a fiscal year basis, and Assistant Professor in the School of Nursing on an academic year basis. M.S., University of California. $1,417.00

2. Mr. Richard D. Madison (b. Hamburg, Illinois, 8/10/37) as Director (University Center) in Business Affairs—General effective September 1, 1974, on a fiscal year basis. M.S., Southern Illinois University. $1,800.00

3. Miss Lois Belle Sellers (b. Youngstown, Ohio, 11/8/26) as Assistant Dean (Graduate Nursing Program) in the School of Nursing effective September 15, 1974, on a fiscal year basis, and Associate Professor in the School of Nursing on an academic year basis. Ed.D., Columbia University. $1,800.00

B. Term Appointment

Mr. Brian Harvey as Visiting Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through August 31, 1975. B.D.S., University of Sydney Dental School, Australia. $1,666.67

C. Resignation

Mr. Robert W. Handy, Director (University Center) in Business Affairs—General, effective September 1, 1974, due to a move from the area.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

   Mrs. Mary S. Walker to serve as Assistant to the Chief of Board Staff in the Office of the Board of Trustees, effective August 29, 1974, on a fiscal year basis. She received the Bachelor of Science in Business Administration degree from Southern Illinois University, and has served the University since 1960. $1,220.00

B. Term Appointment

   Mr. Thomas C. Britton to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period August 16, 1974 through June 30, 1975. He received the Master of Science in Higher Education degree from Southern Illinois University. $425.00

C. Reappointment (Previously Approved Base Salary Not Repeated)

   Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1 through August 17, 1974.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale:

A. Report of Deaths

1. With regret, we report the death of Mr. Earl Edsel Bradley, Professor (Emeritus) of Speech. He was born January 29, 1907, and died August 12, 1974. He received the Bachelor of Arts degree from Central State College, Edmond, Oklahoma, the Master of Education degree from the University of Oklahoma, and the Doctor of Philosophy degree from Northwestern University. He served in the high schools of Marlow and El Reno, Oklahoma, as Professor at Panhandle Agricultural and Mechanical College, and Associate Professor at the University of Denver prior to accepting appointment at Southern Illinois University. He was largely responsible for developing the graduate program in Speech to a level of professional respect throughout the country and consistently abided by high standards of scholarship and ethical conduct throughout his career as a teacher, coach, and professional writer.

2. With regret, we report the death of Mr. Jesse W. Harris, Professor (Emeritus) of English. He was born September 25, 1900, and died July 31, 1974. He received the Bachelor of Science, Master of Arts, and Doctor of Philosophy degrees from the University of Illinois. He served as Instructor at the University of Illinois and as Associate Professor at Sul Ross State College prior to accepting appointment at Southern Illinois University in 1939. He was the author of two books and was a folklore scholar of national reputation, having published more than a dozen articles on the subject in learned journals of distinction.

B. Continuing Appointments

1. Mrs. Marcia A. Anderson as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. She received the Master of Education degree from the University of Nebraska. She was born February 22, 1942, in Bloomfield, Nebraska. $1,300.00

2. Mr. Larry O. Aut as Coordinator in the School of Medicine effective June 15, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born May 12, 1942, in Centralia, Illinois. $1,150.00
3. Mr. C. M. Banerjee as Professor in the School of Medicine and in Physiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the Medical College of Virginia. He was born August 28, 1932, in Calcutta, India.  

4. Mr. John Byron Beasley as Assistant Professor of Secondary Education effective August 27, 1974, on an academic year basis. He received the Doctor of Education degree from Ball State University. He was born March 31, 1944, in Indianapolis, Indiana.  

5. Mr. Robert R. Bergt as Associate Professor in the School of Music effective August 27, 1974, on an academic year basis. He received the Master of Divinity degree from Concordia Seminary. He was born January 7, 1930, in Schuyler, Nebraska.  

6. Mrs. Marguerite N. Bork as Researcher in Library-Special Collections and Instructor in Foreign Languages and Literatures effective July 1, 1974, on a fiscal year basis. She received the Master of Arts degree from Southern Illinois University. She was born July 11, 1912, in Springfield, Missouri.  

7. Mr. Foster S. Brown, Jr., as Instructor in the Social Welfare Program effective August 27, 1974, on an academic year basis. He received the Master of Social Work degree from New York University. He was born July 16, 1937, in Plymouth, Michigan.  

8. Mr. W. Larry Busch as Assistant Professor of Design effective August 27, 1974, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He was born March 20, 1944, in Champaign, Illinois.  

9. Mrs. Margaret Buser as Instructor in Professional Education Experiences effective August 27, 1974, on an academic year basis. She received the Master of Science in Education degree from Indiana University. She was born April 23, 1931, in Crawfordsville, Indiana.  

10. Mr. Robert Grey Cole as Assistant Professor in Morris Library effective July 1, 1974, on a fiscal year basis. He received the Master of Arts degree from the University of North Carolina. He was born July 15, 1945, in Washington, D. C.  

11. Mr. Vincent Cusumano as Assistant Professor of Agricultural Industries effective August 9, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Kentucky. He was born July 29, 1943, in Montevago, Italy.  

12. Mrs. Barbara J. Dahl as Student Services Consultant in the Health Service effective July 1, 1974, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from the University of Minnesota. She was born April 23, 1937, in Fergus Falls, Minnesota.
13. Mr. Paul S. Denise as Assistant Professor and Chairman of Community Development Services effective July 1, 1974, on a fiscal year basis. He has completed the requirements for the Doctor of Philosophy degree from the University of California, Berkeley. He was born October 16, 1925, in Bethesda, Maryland. $1,551.00

14. Mr. Michael R. Dingerson as Director (of Research and Projects) in Research Administration effective July 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born July 1, 1943, in Decatur, Illinois. $1,670.00

15. Mr. Walter T. Ellis as Instructor in Physical Education for Men effective August 27, 1974, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born November 28, 1946, in Raleigh, North Carolina. $1,088.00

16. Mrs. Norma J. Ewing as Assistant Professor of Special Education effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 27, 1939, in Pulaski, Illinois. $1,460.00

17. Mrs. Barbara Flahive as Researcher in the Student Affairs Research and Evaluation Center effective July 15, 1974, on a fiscal year basis. She received the Bachelor of Science degree from Notre Dame College. She was born September 22, 1942, in Cleveland, Ohio. $675.00

18. Miss Lillian Greathouse as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. She received the Master of Science degree from Southern Illinois University. She was born November 13, 1943, in St. Louis, Missouri. $1,191.00

19. Mr. Lowell Dean Hall as Coordinator in the Division of Continuing Education effective July 1, 1974, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born May 19, 1933, in Freeman Spur, Illinois. $1,350.00

20. Mr. James W. Hardin as Assistant Professor of Zoology and Research Associate in the Cooperative Wildlife Research Laboratory effective August 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born July 16, 1943, in Paintsville, Kentucky. $1,300.00

21. Mrs. Irene B. Hawley as Assistant Professor in the Rehabilitation Institute effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born June 20, 1922, in Dessau, Germany. $1,395.00

22. Dr. W. E. Hemrickson as Physician in the Health Service effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born October 29, 1916, in Poplar Bluff, Missouri. $3,000.00
23. Mr. Neil L. Holman as Lecturer in Broadcasting Services effective June 23, 1974, on a fiscal year basis. He received the Master of Science degree from Brooklyn College. He was born July 27, 1950, in Green Bay, Wisconsin. $1,041.66

24. Mr. Dale F. Icenogle as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Bachelor of Science degree from the University of Minnesota. He was born July 17, 1924, in Kirkwood, Illinois. $1,353.00

25. Mr. Bruce N. Jacobson as Researcher in the Cooperative Wildlife Research Laboratory effective July 1, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born October 18, 1946, in Fergus Falls, Minnesota. $900.00

26. Mrs. Candace T. Karraker as Staff Assistant in Student Work and Financial Assistance effective July 1, 1974, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born October 19, 1950, in Anna, Illinois. $630.00

27. Mrs. Elizabeth A. Kelly as Librarian (Technical Services) in the School of Law-Library effective July 1, 1974, on a fiscal year basis, and as Instructor in Library Affairs for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from the College of St. Catherine. She was born January 24, 1938, in Kalamazoo, Michigan. $1,215.00

28. Mr. John A. McKillip as Assistant Professor of Psychology effective August 27, 1974, on an academic year basis. He completed the requirements for the Doctor of Philosophy degree from Loyola University of Chicago. He was born June 3, 1948, in Los Angeles, California. $1,425.00

29. Mrs. Elizabeth W. Matthews as Librarian in the School of Law-Library, and as Assistant Professor in Library Affairs effective July 1, 1974, on a fiscal year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born July 30, 1927, in Ashland, Virginia. $1,135.00

30. Mrs. Eryn Earle Moore as Instructor in the College of Education and in Professional Education Experiences effective August 27, 1974, on an academic year basis. She received the Master of Science degree from Tennessee Agricultural and Industrial University. She was born April 27, 1920, in Marion Junction, Alabama. $1,030.00

31. Mr. Andrew N. Onejeme as Associate Professor in the School of Law effective August 27, 1974, on an academic year basis. He received the Doctor of Judicial Science degree from Yale University. He was born April 26, 1934, in Awka, Nigeria. $3,000.00

32. Mr. Wesley W. Parke as Professor in the School of Medicine and in Physiology effective August 27, 1974, on an academic
year basis. He received the Doctor of Philosophy degree from
the University of Connecticut. He was born September 30, 1926,
in Wallingford, Connecticut.

33. Mr. Thomas D. Poehlmann as Lecturer in Broadcasting Services
effective July 1, 1974, on a fiscal year basis. He received the
Master of Science degree from Indiana University. He was born
February 2, 1951, in Cincinnati, Ohio.

34. Mr. Thomas P. Polityka as Assistant Professor in the School
of Law effective August 27, 1974, on an academic year basis. He
received the Doctor of Jurisprudence degree from the University
of Nebraska. He was born July 6, 1948, in Omaha, Nebraska.

35. Mr. Michael L. Rainey as Director (Medical Education Prepa­
   ratory Program) in the School of Medicine effective June 16, 1974,
on a fiscal year basis, with salary changes effective July 1,
   and August 1, 1974. He received the Doctor of Philosophy degree
   from Yale University. He was born March 31, 1943, in Abingdon,
   Pennsylvania.

36. Mr. William D. Randall as Assistant to the Dean of the Grad­
   uate School effective July 1, 1974, on a fiscal year basis. He
received the Master of Science in Education degree from Southern
Illinois University. He was born January 22, 1940, in Mt. Vernon,
Illinois.

37. Mr. Kenneth E. Ripple as Associate Professor of Educational
   Administration and Foundations effective August 27, 1974, on an
   academic year basis. He received the Doctor of Education degree
   from Michigan State University. He was born June 5, 1927, in
   Kansas City, Missouri.

38. Mr. Charles M. Routen as Field Representative in Admissions
   and Records effective August 16, 1974, on a fiscal year basis,
to serve for the period August 16, through May 14 annually. He
received the Bachelor of Science degree from Southern Illinois
University. He was born September 16, 1948, in Chicago, Illinois.

39. Mr. Robert L. Stoneburner as Assistant Professor of Special
   Education effective August 27, 1974, on an academic year basis.
   He received the Doctor of Philosophy degree from the University
   of Illinois. He was born November 21, 1934, in Zeigler, Illinois.

40. Mrs. Barbara J. Stotler as Assistant Professor of Botany
   effective August 27, 1974, on an academic year basis. She re­
   ceived the Doctor of Philosophy degree from the University of
   Cincinnati. She was born March 4, 1942, in Jamestown, New York.

41. Mrs. Diane J. Tinsley as Coordinator in the Career Planning
    and Placement Center effective July 1, 1974, on a fiscal year
    basis. She received the Doctor of Philosophy degree from the
    University of Minnesota. She was born January 22, 1944, in
    Hibbing, Minnesota.
42. Mr. David R. Wade as Associate Professor in the School of Medicine, serving also in Physiology, effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Cambridge, England. He was born May 25, 1939, in London, England.

43. Mrs. Judith Ann Williford as Instructor in Morris Library effective July 1, 1974, on a fiscal year basis. She received the Master of Science degree from the University of Illinois. She was born October 9, 1938, in Montreal, Canada.

44. Mrs. Annie Woodbridge as Researcher in Morris Library and Instructor in Foreign Languages and Literatures effective July 1, 1974, on a fiscal year basis. She received the Master of Arts degree from George Peabody College for Teachers. She was born July 7, 1915, in Wingo, Kentucky.

C. Conditional Appointments

1. Mrs. Carol Lynn Coventry as Assistant to the Coordinator (for Student Organization) in Student Activities for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for a master's degree. At such time within the appointment period named as the master's degree requirements have been completed, she is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements.

2. Mr. Isaac C. Ferguson as Instructor in Health Education for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Brigham Young University. He is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born May 16, 1943, in Rock Springs, Wyoming.

3. Mr. John R. Glick as Instructor in Accountancy for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from the University of Alabama. He is a candidate for a doctor's degree from George Washington University. At such time during the period of this appointment as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born November 15, 1918, in Mt. Carmel, Illinois.

4. Mrs. Jane Morpurgo as Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the
Master of Education degree from the University of Illinois. She is a candidate for a doctor's degree at the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born May 11, 1936, in Brooklyn, New York.

5. Mr. Robert E. Saieg as Assistant to the Coordinator (for Student Programming) in Student Activities for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree. At such time within the period named as the master's degree requirements are completed, he is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements. $800.00; $850.00

6. Mr. S. Harold Smith as Instructor in Recreation for the Fall and Spring Semesters, 1974-75. He received the Master of Science in Physical Education degree from the University of Washington. He is a candidate for a doctor's degree from the University of Utah. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born September 15, 1942, in Salt Lake City, Utah.

7. Mr. Ronald L. Tracy as Instructor in Economics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Michigan State University. He is a candidate for the Doctor of Philosophy degree from Michigan State University. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born October 7, 1948, in Buffalo, New York.

D. Term Appointments

1. Mrs. Mary Frances Abrams as Instructor in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University. $1,045.00

2. Mr. Carl D. Amedio as forty-six percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $230.00
3. Mr. Paul E. Andrews as Lecturer in Technology for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from the University of Chattanooga and the Master of Science degree from Memphis State University. $1,520.00

4. Mr. William K. Appalgate as Researcher in Vocational Education Studies for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science in Agricultural Education degree from Iowa State University. Part of his salary is to be paid from restricted funds. $1,540.00

5. Mr. Richard E. Archer as Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. $1,080.00

6. Mrs. Mary Ann Armour as Instructor in Political Science for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from the University of Oklahoma. $1,350.00

7. Mr. C. M. Banerjee as Professor in the School of Medicine and in Physiology for the period August 1 through August 14, 1974. He received the Doctor of Philosophy degree from the Medical College of Virginia. $2,420.00

8. Mrs. Susan E. Barnes as forty-nine percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. $245.00

9. Mr. G. Keith Bayne as Visiting Assistant Professor of Occupational Education for the period June 1 through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,500.00

10. Mrs. Patricia R. Baysinger as fifty percent time Staff Assistant in the Center for Dewey Studies for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. $395.00

11. Mrs. Karla D. Bell as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. $360.00

12. Mrs. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $1,092.00

13. Mr. Henry R. Bisaga as fifty percent time Researcher in Elementary Education for the period June 17 through August 9, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $394.00

14. Mrs. Darlene Boisvert as Researcher in the Counseling Center for the period August 16, 1974, through August 15, 1975. She received the Master of Science degree from Trinity University.
This appointment is made in accordance with American Psychological Association guidelines for counseling internship.

15. Mr. Willie Lewis Bolton as Researcher in Special-Meetings and Speakers Office for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Clemson Agricultural College. $600.00

16. Mr. Leonard E. Boltz, Jr., as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semester, 1974-75. $850.00

17. Mr. Gerald V. Booth as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Southern Illinois University. $500.00

18. Mrs. Jeanne M. Bortz as Assistant to the Director of the Division of Continuing Education for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. $1,000.00

19. Mr. Roderic Botts as Assistant Professor of Speech for the period June 16 through July 31, 1974. He received the Doctor of Philosophy degree from Northwestern University. His salary is to be paid from restricted funds. $1,730.00

20. Mrs. Gail Marie Brackett as Project Coordinator in Institutional Research and Studies effective July 1, 1974, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 25, 1950, in Bloomington, Indiana. $1,050.00

21. $600.00

22. Mr. Bruce L. Brown as twenty-four percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $120.00

23. Mr. Leo J. Brown, II, as Researcher in the Rehabilitation Institute for the period July 1 through July 31, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $800.00

24. Mrs. Mary Louise Brown as Staff Assistant in the General Studies Division on a fifty percent time basis for the period July 1 through July 31, 1974, on a full-time basis for the period August 1 through August 15, 1974, and on a fifty percent time basis for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science in Education degree from Northeast Missouri State College. $480.00 (50%); $960.00 (100%)
25. Mr. Terence M. Brown as Instructor and Assistant to the Dean of the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Stephen F. Austin State College. $1,420.00

26. Mr. William J. Brown, III, as two-thirds time Assistant Instructor in the Center for English as a Second Language for the period June 18 through August 9, 1974. He received the Bachelor of Arts degree from St. Mary's College (Minnesota). His salary is to be paid from restricted funds. $463.34

27. Mrs. Gene Anne Buck as Counselor in Student Work and Financial Assistance for the period August 16, 1974, through June 30, 1975. She received the Master of Arts degree from the University of Missouri. $840.00

28. Mr. John H. Cairns, Jr., as Instructor in Instructional Materials for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Iowa State University. $1,345.00

29. Mr. D. Lincoln Canfield as Visiting Professor of Foreign Languages and Literatures for the Fall Semester, 1974. He received the Doctor of Philosophy degree from Columbia University. $2,300.00

30. Mr. Roy A. Causey as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Southern Illinois University. $1,140.00

31. Miss Nikki S. Chambers as twenty-five percent time Researcher in Women's Intramurals for the period June 18 through August 9, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $200.00

32. Miss Deborah K. Chambliss as forty percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. $200.00

33. Mr. Chingho A. Chen as Visiting Professor in the Center for Vietnamese Studies for the period July 1 through August 31, 1974. He received the Doctor of Literature degree from Keio University. His salary is to be paid from restricted funds. $2,000.00

34. Mr. Pei-yuan Chen as Visiting Professor in the Museum for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Texas. His salary is to be paid from restricted funds. $1,100.00

35. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment. Except that time of service in this appointment does not count toward permanent tenure. $500.00
36. Mrs. Carol B. Christensen as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Florida State University. $375.00

37. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period July 17, 1974, through April 17, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $940.00

38. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $928.00

39. Mr. Leon E. Coble as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $1,005.00

40. Mr. Glenn A. Cooper, Jr., as Adjunct Associate Professor of Forestry, serving without salary for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Minnesota. $1,331.66

41. Mr. Herschel Adrian Combs as Lecturer in the School of Journalism and in the Journalism and Egyptian Laboratory for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Texas Technological University. $974.00

42. Mr. Alison D. Cotton as Adjunct Assistant Professor in Air Force-ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Master of Business Administration degree from Golden Gate University. $974.00

43. Mrs. Lennice L. Coyle as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University. $500.00

44. Mr. Christopher E. Crawford as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $1,050.00
47. Mr. William C. Daly as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Education degree from Western Reserve University.

48. Mr. Jerald A. Darnall as Lecturer in Theater for the period July 1 through August 9, 1974. He received the Master of Arts degree from the University of Hawaii.

49. Mr. Reginald Davis as Researcher in the College of Human Resources for the period July 1 through September 30, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

50. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

51. Mrs. Ann K. Deichmann as Researcher in the Rehabilitation Institute for the period July 15, 1974, through July 27, 1975. She received the Master of Education degree from St. Louis University. Her salary is to be paid from restricted funds.

52. Mrs. Fern B. DeJarnett as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science in Education degree from Southern Illinois University.

53. Mr. Hubert M. Delange as Visiting Professor of Mathematics for the period September 3 through September 16, 1974. He received a doctorate from Foundation Thiers, Paris, France. The salary named is for the period of appointment.

54. Mr. Edwin V. Delmastro as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He has attended the University of Illinois and Southern Illinois University.

55. Mrs. Jewel V. DeWeese as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University.

56. Mr. William A. Dodd as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Michigan.

57. Mr. Ronald C. Dougherty as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University.
58. Mr. Robert A. Drevs as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Northwestern University. $1,570.00

59. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from the University of Illinois. $1,198.00

60. Mr. Michael W. Dumin as Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1974-75. He received the Master of Education in Physical Education degree from the University of Oklahoma. $975.00

61. Mr. Richard M. Durand as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from the University of Florida. $1,570.00

62. Mrs. Dolores Ellis as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University. $489.00

63. Mrs. Irma N. Erickson as fifty percent time Staff Assistant in the College of Human Resources for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science in Home Economics degree from the University of Missouri. $495.00

64. Mr. Douglas E. Flahive as two-thirds time Instructor in the Center for English as a Second Language for the period June 18 through August 9, 1974, and for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds. $550.00

65. Mrs. Claudia McKenzie Foster as fifty percent time Researcher in Library-Special Collections for the period June 17, 1974, through June 30, 1975. She received the Master of Science in Education degree from Southern Illinois University. $330.00

66. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Michigan State University. $590.00

67. Mr. Randy P. Gaschler as Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from the University of California at Los Angeles. $375.00

68. Mrs. Katherine Y. Gates as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Iowa State University. $375.00
69. Mrs. Merry Jo Gonzalez as fifty percent time Researcher in Linguistics for the period June 16 through September 15, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $480.00

70. Mrs. Mary Goss as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. $455.00

71. Mrs. Barbara V. Greene as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Stanford University. $510.00

72. Mr. Robert L. Hailey as Instructor in Health Education and Assistant Coach of Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Education degree from the University of Missouri. $1,430.00

73. Mr. Don F. Hake as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. $380.00

74. Mrs. Carol M. Halderson as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Chicago Teachers College. $380.00

75. Mrs. Mary Ellen Hall as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science in Education degree from Central Missouri State University. Her salary is to be paid from restricted funds. $742.00

76. Mr. George H. Hand as forty percent time Visiting Professor of Economics for the Fall Semester, 1974. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. $832.00

77. Mr. James M. Hanson as sixty percent time Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $807.00

78. Mr. James W. Hardin as Instructor in Zoology and Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through July 31, 1974. He received the Master of Science degree from the University of Kentucky. $1,150.00
Mrs. Jane P. Harris as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University. $611.25

Mrs. Cathrene A. Harty as fifty percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from the University of Illinois. $357.00

Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $742.00

Mr. Wayne A. Helmer as Assistant Professor of Thermal and Environmental Engineering for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Purdue University. $1,500.00

Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division on a fifty percent time basis for the period July 1 through July 31, 1974, and on a one hundred percent time basis for the period August 1 through August 15, 1974, and on a fifty percent time basis for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Columbia University. $430.00; $860.00

Mr. Robert M. Hodge as Researcher in the Rehabilitation Institute for the period July 1 through July 31, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $950.00

Mr. Edward L. Horn as Assistant Editor of the Journalism and Egyptian Laboratory and Adjunct Lecturer in the School of Journalism for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Journalism degree from the University of Texas. $1,504.00

Mrs. Margaret C. Humadi as Lecturer in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from George Washington University. $1,300.00

Mrs. Jeannette Jenkins as seventy-five percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from Pennsylvania State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $794.00

Mr. Curtis W. Jones as Assistant Coach in Physical Education-Special Programs for the period June 1 through June 15, 1974, and as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Northeast Missouri State University. $1,083.33
89. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Illinois. $1,626.00

90. Mr. Rangachary Kannan as Visiting Assistant Professor of Mathematics for the period September 3 through September 10, 1974. He received the Doctor of Philosophy degree from Purdue University. The salary named is for the period of appointment. $420.00

91. Mr. John G. Keene as Researcher in the College of Science for the period June 16 through September 15, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $800.00

92. Mrs. Mary Ann A. Keiner as Researcher in the Rehabilitation Institute for the period July 1, 1974, through July 27, 1975. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. $1,000.00

93. Mr. Ibrahim M. Khattab as Researcher in Specialized Student Services for the period July 1, 1974, through June 30, 1975. He received a Certificate of Archaeology from the Ministry of Culture and Education, Egypt. $390.00

94. Mr. M. A. Khayat-Khoei as Researcher in Occupational Education on a one hundred percent time basis for the period July 1 through August 31, 1974, and on a seventy-five percent time basis for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Indiana State University. His salary is to be paid from restricted funds. $700.00; $525.00

95. Mr. M. D. King as Visiting Lecturer in Sociology for the Fall Semester, 1974. He received the Bachelor of Science degree from the London School of Economics. $1,800.00

96. Mr. Merwyn Allen Klehm as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds. $1,500.00

97. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center, serving on a forty percent time basis for the period July 1 through August 31, 1974, and on a one hundred percent time basis for the period September 1, 1974, through May 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $314.00; $785.00

98. Mr. Larry Lagow as Researcher in the Office of Research and Projects for the period June 26, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,000.00
99. Mr. Paul M. Lambert as Coach in Physical Education—Special Programs and in Non-Credit Physical Education Activities. He received the Master of Education degree from the University of Missouri. $1,844.00

100. Mr. Arthur J. Lange, Jr., as Counselor in the Counseling Center for the period September 1, 1974, through May 31, 1975. He received the Doctor of Education degree from American University. $1,200.00

101. Mr. William Levinson as seventy-five percent time Researcher in Occupational Education for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $495.00

102. Mr. Jerry Lewis as forty percent title Researcher in the Health Service for the period July 1 through August 31, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $200.00

103. Mr. Ronald D. Lindmark as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. $480.00

104. Mrs. Dorothy Alice Lingle as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Southern Illinois University. $680.00

105. Mr. David A. Lipp as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1974-75. He received the Masters of Business Administration degree from Ohio State University. $1,600.00

106. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall and Spring Semesters, 1974-75, and as one-third time Assistant Professor of Agricultural Industries for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. These appointments carry faculty privileges appropriate for part-time appointment except that time of service in them does not count toward permanent tenure. $560.00; $1,120.00

107. Mrs. Katharine Lockwood as Researcher in Library—Special Collections for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Oberlin College. $680.00

108. Mrs. Janet E. Logullo as Researcher in Speech for the period July 1 through July 31, 1974. She received the Bachelor of Science in Education degree from Northern Illinois University. Her salary is to be paid from restricted funds. $600.00
89. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Illinois. $1,626.00

90. Mr. Rangachary Kannan as Visiting Assistant Professor of Mathematics for the period September 3 through September 10, 1974. He received the Doctor of Philosophy degree from Purdue University. The salary named is for the period of appointment. $420.00

91. Mr. John G. Keene as Researcher in the College of Science for the period June 16 through September 15, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $800.00

92. Mrs. Mary Ann A. Keiner as Researcher in the Rehabilitation Institute for the period July 1, 1974, through July 27, 1975. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. $1,000.00

93. Mr. Ibrahim M. Khattab as Researcher in Specialized Student Services for the period July 1, 1974, through June 30, 1975. He received a Certificate of Archaeology from the Ministry of Culture and Education, Egypt. $390.00

94. Mr. M. A. Khayat-Khoie as Researcher in Occupational Education on a one hundred percent time basis for the period July 1 through August 31, 1974, and on a seventy-five percent time basis for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Indiana State University. His salary is to be paid from restricted funds. $700.00; $525.00

95. Mr. M. D. King as Visiting Lecturer in Sociology for the Fall Semester, 1974. He received the Bachelor of Science degree from the London School of Economics. $1,800.00

96. Mr. Merwyn Allen Klehm as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds. $1,500.00

97. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center, serving on a forty percent time basis for the period July 1 through August 31, 1974, and on a one hundred percent time basis for the period September 1, 1974, through May 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $314.00; $785.00

98. Mr. Larry Lagow as Researcher in the Office of Research and Projects for the period June 26, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,000.00
99. Mr. Paul M. Lambert as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities. He received the Master of Education degree from the University of Missouri. $1,844.00

100. Mr. Arthur J. Lange, Jr., as Counselor in the Counseling Center for the period September 1, 1974, through May 31, 1975. He received the Doctor of Education degree from American University. $1,200.00

101. Mr. William Levinson as seventy-five percent time Researcher in Occupational Education for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $495.00

102. Mr. Jerry Lewis as forty percent time Researcher in the Health Service for the period July 1 through August 31, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $200.00

103. Mr. Ronald D. Lindmark as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. $480.00

104. Mrs. Dorothy Alice Lingle as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Southern Illinois University. $480.00

105. Mr. David A. Lipp as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1974-75. He received the Masters of Business Administration degree from Ohio State University. $1,600.00

106. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall and Spring Semesters, 1974-75, and as one-third time Assistant Professor of Agricultural Industries for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. These appointments carry faculty privileges appropriate for part-time appointment except that time of service in them does not count toward permanent tenure. $560.00; $1,120.00

107. Mrs. Katharine Lockwood as Researcher in Library-Special Collections for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Oberlin College. $680.00

108. Mrs. Janet E. Logullo as Researcher in Speech for the period July 1 through July 31, 1974. She received the Bachelor of Science in Education degree from Northern Illinois University. Her salary is to be paid from restricted funds. $600.00
109. Mrs. Lillian H. Lonergan as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Kansas State College. $425.00

110. Mr. Carlos O. Lopez as Lecturer in Special Education for the period July 22 through August 9, 1974. He received the Master of Arts degree from Texas Western College. His salary is to be paid from restricted funds. $1,500.00

111. Mrs. Nella Lougeay as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Southern Illinois University. $385.00

112. Miss Norma C. McGeoch as twenty-five percent time Lecturer in Elementary Education for the period June 18 through August 14, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $250.00

113. Mrs. Louvenia McKinley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. $828.00

114. Mr. John D. McLuckie as Lecturer in Occupational Education for the period June 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $975.00

115. Mr. Michael G. McShane as Researcher in the School of Medicine for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. $1,083.33

116. Mr. Kirby L. Madden as fifty-three percent time Lecturer in Administrative Sciences for the Fall Semester, 1974. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $760.00

117. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University. $496.67

118. Mr. Larry R. Marshak as Assistant Editor in the Journalism and Egyptian Laboratory for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from the University of Oklahoma. $904.00

119. Mrs. Catherine W. Martinsek as fifty percent time Instructor in Economics for the period July 1, 1974, through June 30, 1975. She received the Master of Arts degree from the University of
California at Los Angeles. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

120. Mr. William D. Matan as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Science degree from Central Missouri State College. $1,133.30

121. Mrs. Elizabeth T. Miller as Instructor in the School of Medicine for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Master of Science degree from the University of Illinois. $1,150.00; $1,219.00

122. Mr. Paul Mocaby as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $795.00

123. Mrs. Helen Pauleta Morse as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period June 5 through September 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $725.00

124. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1974. He received the Bachelor of Arts degree from Blackburn College. His salary is to be paid from restricted funds. $580.00

125. Mr. Devendra Pall Nayyar as fifty percent time Lecturer in Finance for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degrees from the University of Delhi and Punjab University, India, and Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time-of-service in this appointment period does not count toward permanent tenure. $550.00

126. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. $773.00

127. Mrs. Muriel M. Nelson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through July 12, 1974, and the period August 26, 1974, through June 30, 1975. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. $760.00

128. Mr. Mark R. Newman as Assistant Coach in Physical Education-Special Programs and Coach in Non-Credit Physical Education Activities for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. $840.00
150. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

$1,007.00

151. Mr. Rick E. Smith as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University.

$1,123.32

152. Mrs. Mary C. Snyder as seventy-five percent time Assistant Professor in the School of Medicine for the period July 1, 1974, through June 30, 1975. She received the Doctor of Philosophy degree from Loyola University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

$1,098.00

153. Mr. Patrick H. Stark as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

$848.00

154. Mrs. Laura Jayne Stewart as fifty percent time Researcher in Linguistics for the period June 16 through September 15, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

$480.00

155. Mrs. Gloria Stuck as thirty-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975, and as thirty-nine percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. She has attended Southern Illinois University. Her salary is to be paid from restricted funds.

$175.00 (35%)

$195.00 (39%)

156. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

$864.00

157. Mr. John R. Sutton as Project Coordinator in the School of Technical Careers Manpower Skill Center for the period July 1, 1974 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

$1,500.00

158. Mr. Adney C. Taylor as Researcher in the Safety Center for the period June 16 through June 30, 1974. He received the Bachelor of Science degree from Cumberland College. His salary is to be paid from restricted funds.

$500.00

159. Mr. James A. Teska as Visiting Associate Professor of Special Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Illinois. His salary is to be paid from restricted funds.

$1,785.00
160. Mr. Cletis Deon Thompson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $742.00

161. Mrs. Mary Ruth Thompson as fifty percent time Researcher in the Center for Electron Microscopy for the period June 1, 1974, through May 31, 1975, with salary increase effective July 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. $432.00; $459.00

162. Mr. Edgar P. Trotter as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Ohio University. $1,200.00

163. Mrs. Doris S. Turner as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $463.00

164. Mr. Ross Van Ness as one-third time Visiting Professor of Educational Administration and Foundations for the period July 1 through July 31, 1974. He received the Doctor of Education degree from the University of Michigan. $500.00

165. Miss Freda Vaughan as forty-two percent time Researcher in the Health Service for the period July 1 through December 31, 1974. Her salary is to be paid from restricted funds. $210.00

166. Mr. Salvatore Vuocolo as thirty-four percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $170.00

167. Mr. David R. Wade as Associate Professor in the School of Medicine and in Physiology for the period July 1 through August 9, 1974. He received the Doctor of Philosophy degree from the University of Cambridge, England. $1,835.00

168. Mr. Robert C. Waldron, Jr., as Researcher (Facilities Development) in Student Affairs for the period August 1, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. $1,250.00

169. Miss Dora A. Weaver as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University at Edwardsville. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $537.00

170. Miss Doris A. Weaver as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring...
Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University at Edwardsville. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

171. Mrs. Andrea Lynn Weber as Assistant Professor of Political Science for the Fall and Spring Semesters, 1974-75. She received the Doctor of Philosophy degree from Washington State University. $1,350.00

172. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $772.00

173. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. $1,491.00

174. Mr. Timothy M. Whitley as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 15, 1974. He received the Bachelor of Arts degree from Berea College. His salary is to be paid from restricted funds. $420.00

175. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. $985.00

176. Mr. John R. Woodbury as Lecturer in Economics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Washington University. $1,333.33

177. Mr. Bruce T. Woodward as Researcher in the Counseling Center for the period August 16, 1974, through August 15, 1975. He received the Master of Arts degree from the University of Missouri. This appointment is consistent with American Psychological Association guidelines for counseling internship. $600.00

178. Mr. W. Russell Wright as Instructor in the School of Medicine for the period July 1 through August 17, 1974, with salary to be paid from restricted funds, and the period August 18, 1974, through June 30, 1975, with part of salary to be paid from restricted funds. He received the Master of Science degree from Southern Illinois University. $1,314.00

179. Mrs. Janice L. Yates as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from the University of Kansas. $730.00

180. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the College of Business and Administration
for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University.

E. Summer Session (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen as forty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974. $395.00

2. Mr. Paul E. Andrews as seventy percent time Lecturer in Technology for the period June 18 through August 9, 1974. $430.00

3. Mr. Richard E. Archer as fifty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974. $800.00

4. Miss Mary Lou Baker as fifty percent time Researcher in Theater for the period June 18 through August 9, 1974. She received the Bachelor of Business Administration degree from the University of Notre Dame. $430.00

5. Miss Patricia Beene as Researcher in the School of Art for the period July 15 through August 9, 1974. She received the Bachelor of Arts degree from the University of New Mexico. $800.00

6. Mr. Donald F. Blake as Visiting Professor of Higher Education for the period July 1 through August 14, 1974. He received the Doctor of Philosophy degree from the University of Rhode Island. $1,500.00

7. Mr. Warren Richard Boss as Lecturer in the School of Music for the period June 18 through August 9, 1974. He received the Master of Arts degree from Southern Illinois University. $930.00

8. Miss Nancy Jo Boykin as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from the University of Richmond. $290.00

9. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Music Education degree from Southern Illinois University. $840.00

10. Mr. Oliver J. Caldwell as eleven percent time Visiting Professor of Higher Education for the period June 18 through August 9, 1974. He received the Master of Arts degree from Oberlin College. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. $249.37

11. Mr. Roy A. Causey as Instructor in Marketing for the period June 18 through August 9, 1974. He received the Master of Business Administration degree from Southern Illinois University. $1,140.00
12. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Arts degree from Florida State University. $180.00; $187.50

13. Miss Maureen Conway as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Marycrest College. $290.00

14. Mr. Joseph T. Dakin as Assistant Professor in the School of Technical Careers for the period June 18 through August 9, 1974. He received the Bachelor of Science degree from Michigan State University. $1,667.00

15. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Master of Science degree from the University of Illinois. $640.00

16. Mrs. Jeanne Drakulich as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Science in Education degree from the University of Nebraska. $290.00

17. Mr. Stephan Drakulich as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Arts degree from Boise State College. $290.00

18. Mrs. Grace Helen Duff as one-third time Assistant Professor of Educational Administration and Foundations for the period June 18 through August 9, 1974. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

19. Mr. Philip A. Eigenmann as Researcher in the School of Music for the period July 14 through July 26, 1974. He received the Bachelor of Music Education degree from Southern Illinois University. $840.00

20. Mr. John A. Fallon as one-third time Visiting Professor of Educational Administration and Foundations for the period July 1 through July 31, 1974. He received the Doctor of Philosophy degree from Michigan State University. $500.00

21. Mr. Richard F. Farmer as one-third time Visiting Professor of Educational Administration and Foundations for the period June 18 through August 9, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. $500.00

22. Mr. Robert Fuller as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Sacred Music degree from Union Theological Seminary. $1,600.00
23. Mrs. Carol M. Halderson as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Education degree from Chicago Teachers College. $182.50; $190.00

24. Mr. Richye F. Herlihy as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Master of Science in Speech degree from Emerson College. $290.00

25. Mrs. JoAnn Holley as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Music Education degree from Southern Illinois University. $620.00

26. Mr. John S. Holmes as Adjunct Instructor in Black American Studies, serving without salary for the period June 18 through August 9, 1974.

27. Mrs. Esther H. House as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Music degree from Oklahoma State University. $780.00

28. Miss April Kaskey as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Simpson College. $290.00

29. Mr. George W. Kiefer as Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through August 9, 1974. He received the Bachelor of Arts degree from Southern Illinois University. $1,185.00

30. Mr. Robert O. Kolkmeyer as Instructor in the School of Technical Careers for the period July 12 through August 6, 1974.

31. Miss Bonnie J. Krause as fifty percent time Field Representative in the Area Services Office for the period July 15 through August 14, 1974. She received the Master of Science degree from Southern Illinois University. $266.00

32. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through August 9, 1974.

33. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Education degree from Southern Illinois University. $180.00; $192.50

34. Mr. Leonard McCormick as fifty percent time Researcher in the School of Music for the period July 1 through August 8, 1974. He received the Master of Music degree from the University of Texas. $290.00

35. Mrs. Sharon S. McDaniel as Instructor in Family Economics and Management for the period July 1 through July 14, 1974.
She received the Master of Science degree from Southern Illinois University.

36. Mr. William Martin as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Music degree from Northwestern University.

37. Mrs. Jane Merchant as forty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974.

38. Miss Victoria R. Mies as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Music degree from the State University of New York College at Fredonia.

39. Mr. Frank Moore, Jr., as fifty percent time Instructor in the School of Technical Careers for the period July 1 through August 9, 1974.

40. Mrs. Doris C. Osborn as fifty percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Master of Science degree from Southern Illinois University.

41. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program and the Clinical Center for the period July 1 through August 9, 1974.

42. Mr. Charles F. Roth, Jr., as sixty percent time Instructor in Instructional Materials for the period June 18 through August 9, 1974. He received the Master of Science degree from West Chester State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Science degree from the University of Illinois.

44. Mr. Arthur L. Schmittler as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science degree from the University of Illinois.

45. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science in Education degree from Eastern Illinois University.

46. Mr. Ernest Simpson as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science in Education degree from Arkansas State University.
47. Mr. Glenn L. Staley as Instructor in the School of Technical Careers for the period July 1 through July 13, 1974.

48. Mr. John Stubbs as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Music degree from Southern Illinois University. $290.00

49. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Music Education degree from the Vandercook College of Music. $1,600.00

50. Mrs. Mary E. Taylor as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Master of Music Education degree from Southern Illinois University. $680.00

51. Mr. Clifford S. Vogen as Lecturer in Speech Pathology and Audiology for the period June 18 through August 9, 1974. He received the Master of Arts degree from Northern Illinois University. $1,000.00

52. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the College of Business and Administration for the period June 18 through August 9, 1974, with salary change effective July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. $370.00; $395.00

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

2. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period July 1 through July 31, 1974. Her salary is to be paid from restricted funds.

3. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor of Business Education for the Fall Semester, 1974. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System.

4. Mr. John Byron Beasley as Assistant Professor of Secondary Education for the period June 17 through June 30, and as twenty-five percent time Assistant Professor for the period July 1 through July 31, 1974. His salary is to be paid from restricted funds.

5. Mr. Carl Emmit Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the
period June 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

6. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period July 1 through December 31, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Fredda J. Burton as seventy-five percent time Researcher in Research and Projects for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

8. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center on a forty percent time basis for the period July 1 through August 31, 1974, and on a one hundred percent time basis for the period September 1, 1974, through May 31, 1975. Her salary is to be paid from restricted funds.

10. Miss Carolyn S. Crynes as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1974-75.

11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the period July 1 through August 9, 1974.

12. Mr. Dennis E. Donham, Counselor in Student Work and Financial Assistance, for the period June 16 through June 30, 1974.

13. Miss Karen C. Evans as two-thirds time Counselor in Student Work and Financial Assistance for the period July 1 through July 31, 1974. Her salary is to be paid from restricted funds.

14. Mrs. Susana Foglio as Adjunct Assistant Professor of Mathematics, serving without salary, for the period July 1 through August 31, 1974.

15. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

16. Mr. Billy C. Gooch as Visiting Assistant Professor in the Division of Continuing Education for the Fall and Spring Semesters, 1974-75. His salary is to be paid from restricted funds.

17. Mr. Larry W. Hawse as Assistant Coordinator of Research and Projects for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
18. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

19. Mr. James E. Hendricks as Staff Assistant in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.


21. Mr. Edward S. Kelsey as Assistant Coordinator (Fiscal) in Research and Projects for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

22. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1974, through June 30, 1975.

23. Mrs. Rene Briabin Laventure as Counselor in the Career Planning and Placement Center for the period July 1, 1974, through June 30, 1975.

24. Mr. John E. Laybourn to serve as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1, 1974, through June 30, 1976. In addition to salary, he will receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

25. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period June 18 through August 8, 1974. His salary is to be paid from restricted funds.

26. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall and Spring Semesters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Mr. Richard Lee Little as Visiting Associate Professor of Occupational Education for the period June 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

28. Miss Sai-Ling Liu as Researcher in Physiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
29. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mr. Fred D. Mack, Jr., as Visiting Assistant Professor of Occupational Education for the period June 16 through August 15, 1974. His salary is to be paid from restricted funds.

31. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period August 1 through October 31, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System.

32. Dr. Glenn R. Marshall, Physician in the Health Service, for the period September 1, 1974, through June 30, 1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with the regulations of the State Universities Retirement System. His salary is to be paid from restricted funds.

33. Mr. Eugene P. Moehring as Instructor in the Museum for the period July 1, 1974, through June 30, 1975. $885.00

34. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75.

35. Miss Wilma A. Moore, Researcher in the College of Human Resources, for the period July 1 through August 31, 1974. Her salary is to be paid from restricted funds.

36. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the Fall Semester, 1974.

37. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

38. Mrs. Helene Munch as seventy-five percent time Assistant to the Director of Microbiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

39. Mrs. Judith A. Murphy as Researcher in Research and Projects for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

40. Miss Geraldine M. Newman as forty-five percent time Instructor in Design for the period June 16 through June 30, 1974.

41. Mr. James M. O'Dell, III, as Coordinator in Student Work and Financial Assistance for the period July 1 through August 31, 1974. His salary is to be paid from restricted funds. $800.00
42. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period July 1 through August 15, 1974. Her salary is to be paid from restricted funds.

43. Mr. David Allan Owen as twenty-five percent time Research Associate in Chemistry and Biochemistry for the period July 1 through August 15, 1974.

44. Mr. John D. Parsons as Assistant to the Dean and Associate Professor in the College of Science for the period July 1 through September 30, 1974.

45. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period July 1, 1974, through June 30, 1975. He has retired, and this appointment is made in accordance with provisions of the State Universities Retirement System.

46. Mr. Robert E. Phares as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975.

47. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

48. Mr. Charles J. Popp as Staff Assistant in Psychology for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

49. Mr. Herbert L. Portz, Professor of Plant and Soil Science, to serve also as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1 through August 15, 1974. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

50. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 through December 31, 1974. His salary is to be paid from restricted funds.

51. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

52. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

53. Mr. John William Reeves, Instructor in Forestry, for the period July 1, 1974, through June 30, 1975. $1,190.00
54. Mrs. Jean W. Robinson as seventy-three percent time Researcher in the College of Human Resources for the period July 1 through October 31, 1974. Her salary is to be paid from restricted funds.

55. Mr. William O. Robinson as Visiting Assistant Professor of Occupational Education for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $1,525.00

56. Mrs. Saroj Jain Sharma as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. $1,300.00

57. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period July 1, 1974, through June 30, 1975.

58. Mr. Robert L. Stoneburner as Visiting Assistant Professor of Special Education for the period July 1 through August 9, 1974. His salary is to be paid from restricted funds.

59. Mr. Bruce W. Strand as fifty percent time Assistant to the Director of Community Development Services for the period July 1 through August 31, 1974. His salary is to be paid from restricted funds.

60. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1974. Her salary is to be paid from restricted funds.

61. Mrs. Patricia Tindall as sixty percent time Researcher in Research and Projects for the period June 1, 1974, through May 31, 1975, with salary increase effective July 1, 1974. Her salary is to be paid from restricted funds.

62. Mr. William P. Vollmer as sixty percent time Assistant Project Director in the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

63. Mr. Richard P. Wettstone as Counselor in the Counseling Center for the period July 1 through July 31, 1974.

64. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Occupational Education for the period July 1, 1974, through June 30, 1975, with salary increase effective August 1, 1974. His salary is to be paid from restricted funds. $1,470.00 rather than $1,440.00

65. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

66. Mr. James Edward Williamson as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. $1,300.00
67. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Research Project for the period July 1, through August 31, 1974. His salary is to be paid from restricted funds.

68. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

69. The following have been reappointed as Adjunct Professors, serving without salary, for the period July 1, 1974, through June 30, 1975:

   Chapman, Arthur G., Forestry
   Sloan, William, Rehabilitation Institute and School of Medicine

70. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1974-75:

   Edelman, Jordan, Rehabilitation Institute
   Gelman, William, Rehabilitation Institute
   Groder, Martin G., Rehabilitation Institute
   Hoach, Nguyen-Khac, Foreign Languages and Literatures
   Wright, John W. D., Finance

71. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1974, through June 30, 1975:

   Baumgartner, David C., Forestry
   Bey, Calvin F., Forestry
   Chen, Peter Y. S., Forestry
   Rands, Barbara C., Museum
   Rosen, Howard N., Forestry
   Schlesinger, Richard C., Forestry

72. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1974-75:

   Fralish, Kathleen B., Speech Pathology and Audiology
   Gruendel, George F., Rehabilitation Institute
   Kolber, Philip, Rehabilitation Institute

G. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Melvin O. Alston, Professor of Secondary Education, to serve at an increased monthly salary effective July 1, 1974, on an academic year basis. $2,490.00 rather than $2,390.00

2. Miss Antoinette R. Appel, Assistant Professor in the School of Medicine and in Psychology, to serve on continuing appointment, rather than term appointment, effective August 27, 1974. She was born March 31, 1943, in New York, New York.
3. Mr. Ronald C. Bishop to serve as Associate Professor of Administrative Sciences, rather than Associate Professor and Chairman of Administrative Sciences, on an academic year basis, rather than fiscal year basis, effective August 16, 1974.

4. Mr. Douglas R. Bohi, Associate Professor of Economics, to serve also as Chairman of Economics, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective August 16, 1974.

5. Mrs. Virginia H. Britton, Staff Assistant in Specialized Student Services, to serve at a higher salary than reported previously for the period July 1, 1974, through June 30, 1975.

6. Mr. Robert S. Bussom, Assistant Professor of Administrative Sciences, to serve also as Chairman of Administrative Sciences on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective August 16, 1974.

7. Miss Eunice A. Charles to serve as Assistant Professor of Black American Studies, rather than Assistant Professor of History, at an increased monthly salary, effective August 27, 1974, on an academic year basis.

8. Mr. Joseph Chu to serve as Director of International Education, rather than Foreign Student Consultant of International Education, at an increased monthly salary, effective August 1, 1974, on a fiscal year basis.

9. Mr. Edwin A. Cook to serve as Associate Professor of Anthropology on an academic year basis, rather than Associate Professor and Chairman of Anthropology on a fiscal year basis, effective August 16, 1974.

10. Mr. Philip J. C. Dark, Professor of Anthropology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

11. Mr. Robert E. Davis, Professor and Chairman of Cinema and Photography, to serve at an increased monthly salary effective August 1, 1974.

12. Mr. Richard Deangelis to serve as fifty percent time Staff Assistant in the Student Life Office on term appointment, rather than one hundred percent time Staff Assistant in the Specialized Student Services Office on continuing appointment, for the period July 1, 1974, through June 30, 1975.

13. Mrs. Jane Powell Delaney, Assistant in the School of Journalism, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period July 1 through August 9, 1974.
14. Miss Marie M. Doenges to serve as Instructor in the College of Liberal Arts—Activities on term appointment, rather than Instructor and Assistant to the Chairman of Anthropology on continuing appointment, for the period July 1, 1974, through the Summer Session, 1975, or upon completion of the Doctor of Philosophy degree, whichever occurs earlier.

15. Mr. William A. Doerr, Assistant Professor of Agricultural Industries and Assistant Dean (for Instruction) of the School of Agriculture, to serve also as Campus Coordinator of International Education for the period July 1, 1974, through June 30, 1976. Part of his salary is to be paid from restricted funds.

16. Mr. John E. Dotson, Assistant Professor of History, to serve also as Director of the President's Scholars Program, on a fiscal year basis, rather than academic year basis, and on a term appointment, rather than continuing appointment, for the period July 1, 1974, through June 30, 1975.

17. Mrs. Grace Duff, Assistant Professor of Secondary Education, serving also in the College of Education, to serve on a one-third time basis, rather than one hundred percent time basis, for the period August 27 through September 14, 1974.

18. Mr. Troy W. Edwards, Professor of Secondary Education and Assistant Dean of the College of Education, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

19. Mr. Robert A. Eggertsen, Counselor in Student Work and Financial Assistance, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

20. Mrs. Dolores Ellis, Staff Assistant in the College of Liberal Arts, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period June 18 through August 9, 1974.

21. Mr. Thomas G. Eynon, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

22. Mr. Herbert L. Fink to serve as Professor in the School of Art, rather than Professor in the School of Art and Dean of the College of Communications and Fine Arts, effective July 1, 1974, on a fiscal year basis.

23. Mr. Charles E. Fisher to serve as Acting Services Director (Academic Computing) in Information Processing, rather than Assistant Director in Information Processing, at an increased monthly salary, effective July 1, 1974, until a new Services Director (Academic Computing) is appointed.
24. Mrs. Ingrid R. Gadway, Staff Assistant (University Ombudsperson) in the Office of the University Ombudsmen, to serve at an increased monthly salary for the period July 1, 1974, through June 30, 1975.

25. Mr. J. C. Garavalia to serve as Director of Annual Giving in the Development Office, rather than Assistant to Director of Alumni Services, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis.

26. Mrs. Mary Helen Gasser to serve as Associate Dean (of Student Services) and Director (of Special Programs) in the Student Services Office, rather than Assistant to the Dean of Student Services, effective July 1, 1974, on a fiscal year basis.

27. Mr. Richard A. Gilmore, Assistant Professor of Microbiology and Cooperative Research in Molecular and Cancer Virology, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1974.

28. Mr. George J. Gumerman, Associate Professor of Anthropology, to serve also as Chairman of Anthropology, on a fiscal year basis, rather than academic year basis, effective August 16, 1974.

29. Mr. Don A. Hecke to serve as Director (of Communications) in the Communications Office, rather than in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.

30. Mr. Basil C. Hedrick to serve as Director of International Education and Director, Professor, and Curator in the Museum, rather than Dean of International Education and Professor and Curator in the Museum, for the period July 1 through July 31, 1974, and as Director, Professor, and Curator in the Museum effective August 1, 1974, on a fiscal year basis.

31. Mr. Walter C. Henneberger, Professor of Physics and Astronomy, to serve also as Chairman of Physics and Astronomy, on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective August 16, 1974.

32. Mr. Lewis J. Hilliard, Instructor in English, to serve also as Lecturer in the Developmental Skills Program, at an increased monthly salary, effective the Fall Semester, 1974, on an academic year basis.

33. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through December 31, 1974.

34. Mr. A. Doyne Horsley to serve as Assistant Professor of Geography, rather than Instructor in Geography, effective August 27, 1974. He has completed the requirements for the Doctor of Philosophy degree at Southern Illinois University.
35. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, to serve also as Associate Professor of Economics for the Fall and Spring Semesters, 1974-75.

36. Mr. Elmer H. Johnson, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

37. Mr. Rex D. Karnes, Director of Area Services, to serve in the Area Services Office, rather than the Office of Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.

38. Mrs. Barbara S. Kirkikis, Director of Training and Development, to serve at an increased monthly salary, effective September 1, 1974. She has received the Master of Science in Education degree from Southern Illinois University.

39. Miss Bonnie J. Krause to serve as Field Representative in Area Services effective August 27, 1974, on an academic year basis, and as Instructor in the School of Art for the Fall and Spring Semesters, 1974-75, rather than as Community Consultant in Community Development Services on a fiscal year basis, at an increased monthly salary, effective July 1, 1974.

40. Mr. John E. Laybourn to serve as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, on term appointment, rather than Associate Dean of International Education on continuing appointment, at an increased monthly salary, for the period June 16 through June 30, 1974. In addition to salary, he will receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

41. Mr. Robert G. Layer to serve as Professor of Economics, rather than Professor and Chairman of Economics, effective August 16, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1974.

42. Mr. William M. Lewis, Professor of Zoology, serving also in Cooperative Fisheries Management Research, to serve also as Chairman of Zoology effective July 1, 1974, on a fiscal year basis.

43. Mr. Edward L. McNichols, Instructor in English, to serve also as Lecturer in the Developmental Skills Program at an increased monthly salary, effective August 27, 1974, on an academic year basis.

44. Miss Virginia E. Mampre, Producer in Broadcasting Services, to serve at an increased monthly salary because of additional responsibilities, effective July 1, 1974, on a fiscal year basis.
45. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Coordinator of the Southern Illinois Health Manpower Consortium for the period July 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.

46. Mr. David T. Miles to serve as Associate Professor in the School of Medicine, rather than Associate Professor in the School of Medicine and in Guidance and Educational Psychology, effective July 1, 1974, on a fiscal year basis.

47. Mr. James Frank Moore to serve as Researcher in Information Processing, rather than Staff Assistant in Student Affairs Research and Evaluation Center, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

48. Miss Wilma A. Moore, Researcher in the College of Human Resources, to serve on a seventy-five percent time basis, rather than fifty-five percent time basis, at an increased monthly salary, for the period June 1 through June 30, 1974. Her salary is to be paid from restricted funds.

49. Mr. J. Hurley Myers, Assistant to the Associate Dean of the School of Medicine and Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis.

50. Mr. Oval Myers, Jr., Associate Professor of Plant and Soil Science and of Botany, to serve as Education Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period January 1 through March 31, 1975. His salary is to be paid from restricted funds.

51. Mr. Melvyn B. Nathanson, Assistant Professor of Mathematics, to serve on a thirty-three percent time basis, rather than one hundred percent time basis, for the Fall and Spring Semesters, 1974-75. He is to serve with the Institute for Advanced Study, Princeton, New Jersey.

52. Mr. Bernard J. O'Connor to serve as Coordinator in the Communications Office, rather than in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.

53. Mr. Edward J. O'Day, Instructor in History, to serve also in the Division of Continuing Education effective August 27, 1974, on an academic year basis.

54. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid from restricted funds for the period August 16, through December 31, 1974.

55. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve also as Assistant Dean of the Graduate School on a fiscal year basis, rather than academic year basis, effective August 16, 1974.
56. Mr. Frank R. Paine to serve as Assistant Professor of Cinema and Photography, rather than Assistant Professor of Cinema and Photography, Assistant Professor in Library Affairs-Administration and Director of Film Production, effective July 1, 1974, on an academic year basis.

57. Mr. Bruce W. Petersen, Assistant Professor of Zoology, to serve also in the School of Medicine, at an increased monthly salary, effective August 27, 1974, on an academic year basis.

58. Miss Frances K. Phillips, Associate Professor of Health Education, to serve at an increased monthly salary effective July 1, 1974.

59. Mr. Frank Rackerby to serve as Instructor and Curator (North American Archaeology) in the Museum, rather than Instructor and Curator (North American Archaeology) in the Museum and Assistant to the Dean of International Education, effective July 1, 1974, on a fiscal year basis.

60. Mr. Walter R. Rehwaldt, Coordinator in Broadcasting Services, to serve on term appointment, rather than continuing appointment, for the period July 1, 1974, through June 30, 1975.

61. Mr. Carroll L. Riley to serve as Professor in Anthropology and the Museum, rather than Professor of Anthropology and Professor and Director of the Museum, effective July 1, 1974, on a fiscal year basis.

62. Mr. David B. Rochelle to serve as Instructor in Radio-Television and in Broadcasting Services, rather than Instructor in Radio-Television and Assistant to the Director of Broadcasting Services, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

63. Mrs. Shirley M. Rogers, Assistant Professor of Child and Family, to serve also as Assistant Professor in the College of Human Resources, rather than as Academic Adviser in the College of Human Resources, on a fiscal year basis, rather than academic year basis, effective August 16, 1974.

64. Mr. Hassan Rouhandeh, Professor of Microbiology, serving also in Cooperative Research in Molecular and Cancer Virology and the School of Medicine, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

65. Mr. Larry D. Schaake to serve as Coordinator (of Recreation and Intramurals) in Intramural Athletics, rather than in Recreation and Intramurals, effective July 1, 1974, on a fiscal year basis.

66. Mr. Thomas R. Schill, Professor of Psychology, to serve also in Clinical Psychology for the period July 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.
67. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education, to serve at an increased monthly salary for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

68. Mrs. Edith Calvert Spees to serve as Assistant Professor of Child and Family, rather than Director (Continuing Education for Women), at an increased monthly salary, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

69. Dr. Louis E. Strack, Associate Professor of Animal Industry, to serve on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective July 1, 1974.

70. Mr. Will W. Travelstead, Assistant Dean (of Student Life for Resident Life) to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University.

71. Mr. Melvin Wallace, Assistant Professor in the School of Technical Careers, to serve for the Fall Semester, 1974, on a term appointment, rather than continuing appointment.

72. Mr. John H. Wotiz, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary effective August 27, 1974.

73. Mrs. Juanita M. Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

74. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time regularly assigned duties:

Mr. Donald L. Winsor, Associate Professor of Instructional Materials and Associate Professor and Director of Learning Resources Service, at an increased monthly salary, for the period July 1 through July 31, 1974.

H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1974, at full pay:

   Mr. C. A. Rawlings, Lecturer in Electrical Science and Systems Engineering, who joined our staff in 1966, received the Doctor of Philosophy degree from Southern Illinois University. He plans post-doctoral study and research.
2. For the period August 16, 1974, through August 15, 1975, at half pay:

Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research.

3. For the Fall and Spring Semesters, 1974-75, at half pay:

Mrs. Sarah E. Cotten, Instructor in Physical Education for Women, who joined our staff in 1964, has the Master of Education degree from Miami University. She plans graduate study.

4. For the period January 1 through June 30, 1975, at full pay:

Mr. Horace B. Jacobini, Professor of Political Science, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Kansas. He plans study and research.

I. Changes in Sabbatical Leaves

1. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, for the period January 1 through June 30, 1975, at full pay, rather than July 1, 1974, through June 30, 1975, at half pay.

2. Mr. Donald M. Miller, Associate Professor of Physiology, for the period August 16, 1974, through August 15, 1975, at half pay, rather than July 1, 1974, through June 30, 1975, at half pay.

3. Mr. Arthur E. Workun, Associate Professor in the School of Technical Careers, for the period January 1 through June 30, 1975, at full pay, rather than July 1, 1974, through June 30, 1975, at half pay.

J. Cancellation of Sabbatical Leave

Mr. Ronald R. Schmeck, Associate Professor of Psychology, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

K. Leaves of Absence without Pay

1. Mr. Jose-Luis Amoros, Professor in the School of Engineering and Technology, for the Fall and Spring Semesters, 1974-75, to accept appointment as Professor of Crystallography and Chairman of the Department of Crystallography and Mineralogy of the University of Madrid, Spain.

2. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at the University of Patras, Greece.
3. Mr. R. Ralph Bedwell, Associate Professor of Administrative Science, serving also in the Division of Continuing Education, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment with a major coal company to study its training needs.

4. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, for the Fall Semester, 1974, to accept a temporary appointment at Virginia Commonwealth University.

5. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, for the Fall and Spring Semesters, 1974-75, to pursue graduate study at Purdue University.

6. Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1975-76, to continue research.

7. Mr. Richard W. Davis, Assistant Professor of Geology, for the Fall and Spring Semesters, 1974-75, to engage in environmental impact studies.

8. Mr. Bruno Gruber, Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1974-75, to collaborate with the faculty at the University of Wurzburg, Germany.

9. Mr. Donald L. James, Associate Professor of Marketing, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at Fort Lewis College, Colorado.

10. Mrs. Helen H. James, Associate Professor of Secondary Education, for the Fall and Spring Semesters, 1974-75, to participate in a graduate education project elsewhere.

11. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1974-75, to accept a research fellowship offered by the Joint Center for Political Studies, Washington, D. C.

12. Mr. Paul F. Nowak, Associate Professor of Forestry and Recreation, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Associate Professor at the University of Michigan.

13. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, for sixty-seven percent time for the Fall and Spring Semesters, 1974-75, for post-doctoral clinical training.

L. Resignations

1. Mr. Barry G. Baker, Producer in Broadcasting Services, effective the close of business August 13, 1974, to accept appointment as Production Manager at the University of New Hampshire.
2. Mr. Brent A. Barlow, Assistant Professor of Child and Family, effective the end of the Summer Session, 1974, to accept appointment as Associate Professor at the University of Wisconsin-Stout.

3. Mr. Ian D. Beattie, Associate Professor of Elementary Education, effective the end of the Summer Session, 1974, to accept appointment at the University of British Columbia, Vancouver, British Columbia, Canada.

4. Mr. Robert E. Davis, Professor and Chairman of Cinema and Photography, effective the close of business August 31, 1974, to accept appointment at the University of Texas.

5. Miss Paula J. Dubeck, Assistant Professor of Sociology, effective August 15, 1974, to accept appointment at the University of Cincinnati.

6. Mr. Robert W. Graff, Associate Professor of Guidance and Educational Psychology, effective the end of the Summer Session, 1974, to accept appointment as Professor at Salisbury State College, Salisbury, Maryland.

7. Mr. Don F. Hake as Professor in the Rehabilitation Institute to accept appointment as a director with the National Institute for Children and Adolescents, Baltimore, Maryland.

8. Mr. Oliver K. Halderson, Director of Personnel Safety, effective the close of business June 30, 1974, to accept an appointment under the provisions of the University Civil Service System.

9. Mr. Donald Elliott Hall, Assistant Professor of Speech Pathology and Audiology, effective the end of the Summer Session, 1974, to accept appointment at Akron University.

10. Miss Yvonne V. Hardaway, Counselor in the Counseling Center, effective the close of business September 6, 1974, to continue graduate study at the University of Louisville.

11. Mr. Felix James, Assistant Professor of History and of Black American Studies, effective the close of business June 30, 1974, to accept appointment as Associate Professor at Southern University.

12. Mr. Russell W. Jennings, Associate Professor of Speech, effective the end of the Summer Session, 1974.

13. Mr. Clayton E. Ladd, Professor of Psychology and Counselor in the Counseling Center, effective the close of business September 30, 1974, to accept appointment as Professor and Chairman of Psychology at Eastern Illinois University.

14. Mr. Harry H. Nickle, Associate Professor of Physics and Astronomy, effective the end of the Spring Quarter, 1974.

15. Mr. Thomas J. O'Boyle, Instructor in Health Education, effective the end of the Summer Session, 1974, to accept appointment as Assistant Principal at Carbondale Community High School.
16. Mrs. Lynn E. Paplauskas, Researcher in Chemistry and Biochemistry, effective the close of business June 21, 1974, because of moving to another area.


18. Mr. Sonny W. Pearson, Associate Professor of Electrical Sciences and Systems Engineering and of Thermal and Environmental Engineering, effective August 9, 1974, to accept appointment with the Esso Production Research Company, Houston, Texas.

19. Mr. William F. Price, Coordinator of Outdoor Laboratory, effective the close of business September 30, 1974.

20. Mr. Edgar E. Roulhac, Assistant Professor in the School of Medicine, effective the close of business August 31, 1974; to engage in advanced research and study at the Johns Hopkins University.

21. Mr. Richard G. Schlecht, Associate Professor of Physics and Astronomy, effective the end of the Spring Quarter, 1974.

22. Mr. William L. Shade, Assistant Professor of Political Science and the Public Affairs Research Bureau, effective the close of business August 15, 1974, to accept appointment at the University of Scranton.

23. Mr. Curtis R. Simic, Director (of Development) and Executive Director (of the SIU Foundation), effective the close of business September 30, 1974, to accept appointment as Director of Development at the Yale-New Haven Medical Center.

24. Mr. Thomas A. Tyler, Associate Professor of Guidance and Educational Psychology and Services Director (Academic Computing) in Information Processing, effective the close of business July 15, 1974.

25. Mr. Alexander C. Warner, Assistant Professor of Physiology, effective the close of business July 31, 1974.
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Dr. Richard Alcorn as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 29, 1943, in Clinton, Iowa.

2. Dr. Darrel R. Anderson as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born July 13, 1943, in Minneapolis, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Steven J. Jackman as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a continuing basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born February 22, 1941, in Rochester, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Earl L. Loschen as Assistant Professor (Psychiatry) in the School of Medicine, effective July 15, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born January 10, 1944, in Minden, Nebraska. $2666.67

5. Dr. John Peterson as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born December 21, 1917 in Duluth, Minnesota.

6. Dr. David G. Sherman as Assistant Professor (Medicine) in the School of Medicine, effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the University of Oklahoma. He was born March 11, 1942, in Purcell, Oklahoma. Additional compensation may be derived through the Medical Service and Research Plan. $2654.16 98%
7. Dr. Michael F. Stokes as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born November 6, 1941, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Meir Strahilevitz as Associate Professor (Psychiatry) in the School of Medicine, effective September 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Hadassah Hebrew University, Jerusalem, Israel. He was born July 13, 1935, in Beirut, Lebanon.

9. Dr. Jacobo Wortsman as Associate Professor (Medicine) in the School of Medicine, effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the Universidad de Concepcion, Chile. He was born October 20, 1940, in Concepcion, Chile. Additional compensation may be derived through the Medical Service and Research Plan.

B. Term Appointments

1. Miss Isabel J. Barnes as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. She received the Doctor of Philosophy degree from Cornell University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. William L. Bloemer as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Kentucky. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Stephen T. Morse as fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 15, 1974 through December 31, 1974. He received the Master of Arts degree from Sangamon State University.

4. Mr. Steven L. Murov as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
5. Mrs. Myrna J. Newenham as Researcher (Family Practice) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. She received the Master of Arts degree from Sangamon State University.

6. Mr. Charles H. Schreiber as Instructor (Medical Education) in the School of Medicine for the period May 1, 1974 through June 30, 1975, with annual salary increase effective July 1, 1974. He received the Master of Medical Science degree from Tulane University.

7. Dr. Aharona Strahilevitz as forty-nine percent time Clinical Assistant Professor (Psychiatry) in the School of Medicine, for the period September 1, 1974 through June 30, 1975. She received the Doctor of Medicine degree from Hadassah Hebrew University, Jerusalem, Israel.

8. Dr. Frank A. Walker as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from McGill University, Montreal, Canada.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. John L. Allen as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Wesley L. Betsill as twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Donald E. Biggerstaff as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

4. Dr. Richard T. Bilinsky as fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Enriqueta C. Bond as forty-nine percent time Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1974 through June 30,
1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Arnaldo Gomes de Carvalho as twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Choon Bong Choi as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mr. Ronald C. Comer as Instructor (Medical Education and Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

9. Mrs. Jean E. Crampon, Assistant Medical Librarian/Circulation, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

10. Mr. James W. Curtiss as Adjunct Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. John L. Denby as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Bradley E. Engert as Instructor (Family Practice) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

13. Dr. J. Peter Frechette as twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
14. Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through February 28, 1975. His salary is to be paid from restricted funds.

15. Dr. Axel A. Goetz as Visiting Assistant Professor (Medical Education) for the period July 1, 1974 through June 30, 1975.

16. Dr. Reynaldo Gotanco as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975.

17. Ms. Catherine L. Green as fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

18. Dr. Robert A. Harp as forty-nine percent time Clinical Associate Professor and Chief (Thoracic Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Anthony Have as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Fredric R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

21. Dr. Herbert B. Henkel as ten percent time Clinical Associate Professor (Urology) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Mr. Allen F. Hrejsa as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
23. Mr. Robert Leon Jackson as Associate (In Psychiatry and Pediatrics) in the School of Medicine, serving without salary, effective July 1, 1974 on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

24. Dr. Adarsh Kumar as fifteen percent time Clinical Instructor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

25. Dr. Edward W. Kwedar as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Dr. Stephen A. Kwedar as twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Mr. Gary L. Lessman as Assistant to the Chairman (Psychiatry) in the School of Medicine, effective July 1, 1974 on a fiscal year basis.

28. Dr. Patrick B. McVary as ten percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

29. Dr. Chauncey C. Maher, Jr., as fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mrs. Marilyn F. Margon as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975, with annual salary increase effective July 1, 1974.
31. Mr. William W. Martz as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

32. Dr. Phillip W. Myers as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

33. Mr. John N. O'Connor as Assistant (In Emergency Medicine) in the School of Medicine for the period July 1, 1974 through June 30, 1975.

34. Dr. Glennon H. Paul as twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

35. Dr. Robert W. Posegate as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

36. Mr. Darel Jay Robb, Assistant Medical Librarian/Cataloging in the School of Medicine, to serve also as Instructor (Medical Education) for the period July 1, 1974 through June 30, 1975.

37. Mr. Dale L. Robey as Associate (In Psychiatry and Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975.

38. Dr. Henry F. Rohs as twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

39. Mr. Earl L. Rollins as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30,
1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

40. Mr. Lyman L. Samo as Coordinator of Continuing Education (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

41. Mr. W. Richard Schneider as Assistant Medical Librarian and Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

42. Mr. Edward J. Shannon as Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

43. Mrs. Lola M. Shattuck as seventy-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

44. Dr. Paul E. Smalley as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

45. Mr. Paul C. Stein as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Richard H. Suhs as twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

47. Dr. Charles I. Wabner as twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

48. Dr. M. Byron Weisbaum as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for
part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

49. Dr. William S. White as forty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

50. Mr. Richard D. Wright as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

51. Dr. Donald H. Yurdin as twenty-five percent time Clinical Associate Professor (Urology) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Change of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Kofi S. Amankwah, Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

2. Mr. Jason R. Barr, III, Assistant to the Associate Dean (Medical Education), to serve also as Assistant (In Pediatrics) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

3. Dr. A. David Beck, Professor and Chairman (Urology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.
5. Dr. Robert B. Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to be compensated on an eighty-five percent time basis, rather than one hundred percent time basis, for the period June 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

6. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than ninety-nine percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

7. Dr. Robert D. Conn, Professor (Medicine) and Director (Medical Residency Program) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

8. Mr. Glen W. Davidson, Associate Professor (Medical Education and Psychiatry) and Director (Medical Humanities) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

9. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

10. Dr. John G. Dietrich, to serve as Clinical Professor (Pathology), rather than Clinical Associate Professor (Pathology), serving without salary effective July 1, 1974 on a continuing basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. J. Donald Easton, Associate Professor and Chief (Neurology) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974

*Subject to July 1 Annual Salary Increase
through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

12. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

13. Dr. J. Herschel Fulcher, to serve as Clinical Professor (Pathology), rather than Clinical Associate Professor (Pathology), serving without salary effective July 1, 1974, on a continuing basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Joseph Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

15. Dr. Robert H. Herrick to serve as Associate Professor (Psychiatry) in the School of Medicine, effective June 17, 1974, rather than June 1, 1974, as reported previously.

16. Dr. Grant C. Johnson, Clinical Professor and Chairman (Pathology) in the School of Medicine, serving without salary effective July 1, 1974, on a continuing basis, with no stated percent of time rather than a thirty-eight percent time basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Robert P. Johnson, Associate Professor and Assistant Chairman (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

18. Dr. Kerrison Juniper, Jr., Professor and Chief (Gastroenterology) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

19. Dr. Stanley C. Kammerer, Adjunct Assistant Professor (Pathology) in the School of Medicine, serving without salary
for the period July 1, 1974 through June 30, 1975, with no stated percent of time rather than a twenty percent time basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Richard L. King, Head of Central Services (Management Services) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective August 1, 1974, on a fiscal year basis.

21. Dr. Henry J. Konzelmann to serve as ten percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate in the School of Medicine, to serve on term appointment rather than continuing appointment, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Dr. Andre D. Lascari, Professor (Pediatrics) in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975, to serve also as Assistant Chairman (Pediatrics) at an increased monthly salary, effective August 1, 1974, on a fiscal year basis.

23. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to be compensated on a seventy-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

24. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-four percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

25. Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.
26. Mr. Dan J. Oldani to serve as Head of Facility and Staff Services (Management Services) rather than Head of Personnel (Management Services) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective August 1, 1974, on a fiscal year basis.

27. Dr. Julio Pardo, Clinical Assistant Professor (Pediatrics) in the School of Medicine, to be compensated on a forty percent time basis, rather than twenty-five percent time basis, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

28. Dr. Ann M. Pearson to serve as twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than Clinical Associate in the School of Medicine, to serve on term appointment rather than continuing appointment, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

29. Dr. Sergio Rabinovich, Professor and Chairman (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

30. Mr. Ramon V. Robertson, Coordinator (Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

31. Dr. J. W. Roddick, Jr., Professor and Chairman (Obstetrics and Gynecology) and Coordinator of Clinical Affairs (Office of the Dean) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

32. Dr. James H. Salmon, Professor and Chairman (Neurosurgery) in the School of Medicine, to be compensated on an eighty-five percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.
33. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective August 1, 1974, on a fiscal year basis, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period August 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan. ($2960.00 100%) $2930.40 99%

34. Mrs. Gabrielle Shufeldt, Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) for the period July 1, 1974 through June 30, 1975.

35. Dr. David L. Silber, Associate Professor (Pediatrics) in the School of Medicine, to serve also as Associate Professor (Medical Education) and Assistant Dean (for Curriculum Affairs - Medical Education) rather than Assistant Chairman (Pediatrics), effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan. ($3175.00 100%) $3143.25 99%

36. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan. ($3468.40 100%) $3294.98 95%

37. Dr. Wilbur H. Stover, Associate Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan. ($3468.40 100%) $3294.98 95%

38. Dr. Clinton H. Toewe, II, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

39. Dr. Terry A. Travis, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time
basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

40. Dr. Bart L. Troy, Associate Professor (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

41. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

42. Dr. Elvin G. Zook, Assistant Professor and Chairman (Plastic Surgery) in the School of Medicine, to be compensated on a seventy-five percent time basis, rather than an eighty percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

E. Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period July 5, 1974 through September 2, 1974, to serve as Chief Administrative Officer, PADCO Community Hospital, Cairo, Illinois.

F. Resignations

1. Dr. Robert D. Conn, Professor (Medicine) and Director (Medical Residency Program) in the School of Medicine, effective at the close of business July 31, 1974, to practice clinical cardiology in Kansas City, Missouri.

2. Mr. Robert E. McClure, Coordinator (of Research and Evaluation) and Instructor (Health Care Planning) in the School of Medicine, effective at the close of business June 27, 1974, to enter medical school.
If approved, the proposed resolution would authorize Southern Illinois University at Edwardsville to expand its Sixth-Year Specialist Program in Educational Administration and Supervision to provide for a cooperative program with Sangamon State University. The program is designed for persons seeking or currently employed in administrative positions in local, county, and state educational agencies.

Inasmuch as Southern Illinois University at Edwardsville will be the certificate granting institution in the proposed cooperative agreement, the established entry and graduation requirements, academic quality standards in terms of grade-point average, and final comprehensive examination procedures currently implemented at Southern Illinois University at Edwardsville will be accepted by the cooperating institutions.

The combined designated faculties of the Department of Educational Administration and Supervision, Southern Illinois University at Edwardsville, and the Educational Administration Arena, Sangamon State University, shall constitute the program faculty, and physical facilities of the cooperating Universities shall be equally accessible to all program participants. Students may take appropriate courses from either of the Universities, and the cooperating Universities shall be treated as a single site for fulfillment of residence requirements.

Rationale for Adoption

The typical student for the cooperative program will probably reside and be employed in education in the Springfield area, with the primary target population in Sangamon County. Prospective students include employees in the Springfield Public School System or in the Office of the Superintendent of Public Instruction. Persons from this area do not now have access to post-master's graduate study. The increased demand for field experiences in education in addition to course work justifies bringing the university to the student.

In addition to the target area, the two institutions are ideally located to provide educational opportunities and services to a compact and contiguous region extending from St. Louis, Missouri to Springfield, Illinois.

The faculties of the two departments believe that there is a need for the Cooperative Sixth-Year Specialist Program due to the lack of program offerings in the Springfield area, that there exists sufficient demand for the program based upon results of the survey conducted by Sangamon State University, that the cooperative arrangement would produce a positive effect on the academic excellence and morale throughout both departments, that the cooperative program is consistent with mandates of the Illinois Board of Higher Education, and that such a program is academically feasible.
Considerations Against Adoption

The only apparent negative consideration concerning this program is the question of the feasibility of a resident center as an alternative approach. The cost of operation of a resident center for this program, however, would be substantially higher than the cost of operation of the proposed cooperative program.

Constituency Involvement

The proposal has been developed jointly by the faculty of the Department of Educational Administration and Supervision of Southern Illinois University at Edwardsville and the faculty of the Educational Administration Arena at Sangamon State University.

The proposal has been approved by designated academic and administrative reviewing bodies at Southern Illinois University at Edwardsville. Similar action is being taken at Sangamon State University.

Resolution

WHEREAS, Southern Illinois University at Edwardsville has an accredited Sixth-Year Specialist Program in Educational Administration and Supervision to increase the administrative skills and knowledges of persons in local, county, and state educational agencies;

WHEREAS, Sangamon State University has a Master's Degree Program in Educational Administration that is compatible with the Master's at Southern Illinois University at Edwardsville but does not offer a Specialist Program;

WHEREAS, Prospective students in the Springfield area have indicated a desire for post-master's study in Educational Administration and Supervision; and

WHEREAS, This joint program would be of mutual benefit to the faculties at both institutions, is consistent with the mandates of the Illinois Board of Higher Education, and is academically feasible;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to implement the Cooperative Sixth-Year Specialist Program in Educational Administration and Supervision with Sangamon State University, in accord with the general format and principles presented to the Board this date, subject to approval of the program in substantially the same form by the Board of Regents which governs Sangamon State University.
COOPERATIVE SIXTH-YEAR SPECIALIST PROGRAM IN EDUCATIONAL ADMINISTRATION AND SUPERVISION, SIUE

Summary

The Department of Educational Administration and Supervision, Southern Illinois University at Edwardsville, and the Educational Administration Arena, Sangamon State University, propose to establish a cooperative graduate program leading to a Sixth-Year Specialist Certificate in Educational Administration and Supervision. The program will be implemented and administered cooperatively by the previously named units.

The program will provide expanded educational opportunities for qualified graduate students in central Illinois and will produce a positive effect on the academic excellence and morale of the participating faculties of both Universities. The paucity of program offerings and the abundance of internship opportunities in the Springfield area established the climate for the proposed cooperative program. Outstanding features of the program are:

Southern Illinois University at Edwardsville will be the certificate-granting institution.

The combined designated faculties of the Department of Educational Administration and Supervision, SIUE, and the Educational Administration Arena, SSU, shall constitute the program faculty.

Established entry and graduation requirements, academic quality standards in terms of grade-point average, and final comprehensive examination procedures currently implemented at SIUE will be accepted by the cooperating institution.

Physical facilities of the cooperating Universities, such as libraries and computing services, shall be equally accessible to all program participants.

Students in the program may take appropriate courses from either of the Universities and receive commensurate credit toward the degree.

The cooperating Universities shall be treated as a single site with regard to the fulfillment of residence requirements.

The faculties of the two departments believe that there is a need for the Cooperative Sixth-Year Specialist program due to the lack of program offerings in the Springfield area, that there exists sufficient demand for the program based upon results of the survey conducted by Sangamon State University, that the cooperative arrangement would produce a positive effect on the academic excellence and morale throughout both departments, that the cooperative program is consistent with mandates of the Illinois Board of Higher Education, and that such a program is academically feasible.
JOINT DOCTORAL PROGRAM IN COMPUTER SCIENCE, SIUE

Summary

This matter approves a joint doctoral program in computer science, leading to the degree of Doctor of Science, between Washington University in St. Louis and Southern Illinois University at Edwardsville. The program will be administered by the Department of Computer Science at Washington University and the Department of Mathematical Studies at SIUE.

Rationale for Adoption

For several years, SIUE has been interested in bridging the Mississippi River to work with established doctoral programs at Washington University and St. Louis University in utilizing the combined resources of all three institutions in making available state-supported doctoral programs to the residents of southwestern and west-central Illinois. In November, 1972, development of such programs was given important incentive by the agreement of James B. Holderman, then Executive Director of IBHE, that SIUE should proceed to develop such cooperative doctoral programs with St. Louis' two major private universities. The Board of Trustees acted on November 17, 1972 to authorize SIUE to develop cooperative programs with St. Louis University and Washington University, subject to formal program approval by the Board of Trustees and IBHE.

The present program has been carefully developed by departmental representatives of SIUE and Washington University, and by Dean James McKelvey of Washington University and Dean Earl Lazerson of SIUE. Both President Rendleman and Chancellor William H. Danforth of Washington University have reviewed the program and have mutually agreed that it is ready to be implemented.

Additional rationale is included in the program proposal, which has been placed on file in the Office of the Board of Trustees.

Considerations Against Adoption

In light of the significance of this venture and the benefits to Illinois residents which will accrue from it, University officers know of no reasons it should not be adopted. It should be noted that implementing this program will require $46,800 in new state resources for Fiscal Year 1976 for SIUE's cost of participation.

Constituency Involvement

Faculty in the Department of Mathematical Studies, Chairman Wallace of that department, Dean Lazerson of the School of Science and Technology, Dean Lindsay of the Graduate School, and Vice-President and Provost Kochman all have been involved in development of this program. President Rendleman, as well as Chancellor Danforth, mutually agree the program is ready for implementation.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Joint Doctoral Program in Computer Science, SIUE, be and is hereby approved for implementation substantially in the manner and form presented to the Board this date, subject to approval of same from the Illinois Board of Higher Education and such approvals as may be necessary and appropriate for implementation at Washington University, St. Louis, Missouri; and

BE IT FURTHER RESOLVED, That the Board authorizes that the request for new state resources required to implement this program be forwarded this date to the Illinois Board of Higher Education to be added to and incorporated in the SIUE Fiscal Year 1976 New and Expanded Program Request approved by the Board at the meeting of June 13, 1974.
JOINT DOCTORAL PROGRAM IN COMPUTER SCIENCE, SIUE

Summary

The School of Science and Technology and Sever Institute of Technology of Washington University propose to establish a joint graduate program leading to a Doctor of Science degree in Computer Science. The program will be implemented and administered cooperatively by the Department of Mathematical Studies, SIUE, and the Department of Computer Science, Washington University.

This program provides expanded academic opportunities for qualified Illinois residents in the Metro-East region, and accrues to the Universities the benefits inherent in interuniversity cooperation. Illinois residents in the Metro-East region will have state-supported, doctoral-level education in computer science available to them far sooner, and at far less cost, than would otherwise be possible. Outstanding features of the proposed program are:

The degree will be awarded jointly by the cooperating Universities.

Designated faculty from among the two cooperating departments will constitute the faculty of the program. These individuals, who will be chosen by the two department chairmen, will be given adjunct appointments where appropriate; they will act as a single staff with regard to qualifying examinations, advisory committees, dissertation committees, and will formulate necessary policy at the departmental level.

Physical facilities of both institutions, such as the libraries and computing services, will be equally accessible to program participants.

Students in the program may take courses from either of the departments, subject to their academic suitability, and receive commensurate credit toward the degree.

The two institutions will be treated as a single site with regard to the fulfillment of residence requirements.

In the course of working out the details of the proposed program the two cooperating departments have found their professional interests and outlook to be strongly compatible. This is highly encouraging for a vigorous cooperative program, and the existence of the program should have a positive effect on the academic excellence and morale throughout both departments.

The existence of the cooperative program could also serve as a framework for further forms of cooperation between the two Universities. Possibilities include:

Permitting students not regularly enrolled in the program to take a specialized course at either institution.

Elimination of duplication in specialized courses.

Exchange of faculty for teaching specialized courses.

If approved, the program would begin enrolling students for the academic year 1975-76.
DENTAL INSURANCE PLAN AND AWARD OF BIDS, SIUE

Summary

This matter authorizes a program of dental insurance for half- to full-time employees of SIUE, through a private insurance carrier, and awards a contract for such service in the period October 1, 1974 through September 30, 1975 to the Illinois Dental Service, Chicago, Illinois (a nonprofit service organization similar to Blue Cross/Blue Shield). Illinois Dental Service is licensed and approved by the State of Illinois Department of Insurance. The contract is awarded pursuant to bids received on specifications which are attached.

Rationale for Adoption

Both the University Senate Welfare Council and the Non-Academic Employees Council recommended development of such a plan several months ago. President Rendleman appointed an ad hoc committee to develop specifications for a program, such that the plan would be built upon elective enrollment with premiums for coverages to be deducted from payroll upon authorization of an employee, and with no contribution towards premium by the University.

Bids received under specifications developed were sent to the Welfare Council, Non-Academic Employees Advisory Council, and the University Benefits Committee for review and discussion with the Assistant Vice-President for Fiscal Operations, Personnel Office representatives, and other University administrators. Through this evaluative process, it was determined that the bid of the Illinois Dental Service was best of two bids meeting specifications among four bids received. (See attached Recapitulation of Bids.)

A survey of SIUE employees has been conducted. It showed that at least fifty percent of about 1,200 eligible employees would participate in such a program, and that most of these participants would elect coverage for two or more dependents. The program therefore seems worthwhile, with special attention in bids being given to premium costs for coverage of two or more dependents.

Considerations Against Adoption

University officers know of none. Note that the specifications and bidding of this program specifically contemplate participation by SIUC, and SIUC representatives interested in the program have been kept fully advised as to progress on the project at SIUE. The Illinois Dental Service, as prospective bid awardee, has agreed that the program can be implemented for SIUE alone on October 1, 1974, and SIUC can elect to join participation at any time prior to October 1, 1974 (with rates being adjusted as appropriate under the IDS bid in the event SIUC joins participation). Thus, the Board can award this contract and initiate coverage at SIUE on October 1, with SIUC having the option to enroll if it elects to participate.
Constituency Involvement

University Senate Welfare Council, Non-Academic Employees Advisory Council, and the University Benefits Committee were all involved (per "Rationale for Adoption" above). Also, as has been indicated, interested representatives of SIUC were informed as to developments as the program took shape. The Vice-President for Business Affairs, the Vice-President and Provost, and the President concur in recommending this program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The program of dental medical insurance for half- to full-time employees of Southern Illinois University at Edwardsville is approved as presented in specifications for that program provided the Board this date (with the option for SIUC to join in coverage in such program).

(2) Pursuant to bids received, the contract for provision of services under such program is hereby awarded to the Illinois Dental Service, Chicago, Illinois, for the twelve-month period beginning October 1, 1974, with an option to renew for two successive one-year periods beginning October 1, 1975 and October 1, 1976, upon appropriate notice by Southern Illinois University at Edwardsville, provided that such renewals shall be made in a manner that conforms with requirements of the Illinois Purchasing Act.
**SUMMARY: ILLINOIS DENTAL SERVICE BIDS**

The bids of Illinois Dental Service are as follows:

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<td>7.68</td>
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A synopsis of all bids and alternate plans received was mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees.
### RECAPITULATION OF BIDS

#### Bids Meeting Specifications:

**Continental Assurance Company, Chicago**

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<th>Employee and One Dependent</th>
<th>Employee and More Than One Dependent</th>
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#### Bids Not Meeting Specifications:

Heil and Heil, Inc., Chicago, and Whitman Insurance Agency, St. Louis, submitted bids for Sentry Life Insurance Company, Stevens Point, Wisconsin:

- Single rate: $4.11
- Family rate: 14.60

These bids provided for a $35 deductible per person and a maximum deductible of $105. Maximum coverage is $1,000. Orthodontic Coverage is not allowable.

**Blue Cross/Blue Shield, Chicago:**

- Single rate: $2.20
- Family rate: 7.62

This bid provided for a $75 maximum deductible, and $500 maximum coverage.

#### No Bids:

Eight firms submitted bid proposals marked "no bid."
SPECIFICATIONS

The bid proposals for employees of Southern Illinois University specified certain coverages and minimum allowances. Bids are firm until October 1, 1974.

Benefits Provided

The proposed plan consists of four coverages:

- Coverage A - Diagnostic, Preventative
- Coverage B - Restorative, Periodontics, Endodontics, Oral Surgery
- Coverage C - Prosthetics
- Coverage D - Orthodontics

The plan will pay a variable percentage of allowable charges under Coverage A, and in excess of the Plan Deductible, a variable percentage of allowable charges under Coverage B, that will increase by ten percent each year during which the eligible employee uses this program as follows:

- 1st year - 70%
- 2nd year - 80%
- 3rd year - 90%

up to the maximum benefits described.

Pre-Authorization

Except for emergency treatment for relief of pain and brief routine procedures in which the total fee does not exceed $40.00, services included under Coverages B, C, and D, can be pre-authorized by the insurance carrier, under a treatment plan submitted in advance by the dentist, in order to be accepted as a Covered Dental Service.

Pre-Authorization permits determination as to: Eligibility of the patient, benefits covered under the program and fees as pre-filed by the participating dentist with the insurance carrier.

Allowable Charges

Allowable charges of dentists will be the usual and customary charges of such dentists, but not to exceed the usual, customary, and reasonable charges of dentists. Allowable charges may be determined prior to the calculation of all percentages as described.
Coverage Year

Coverage year applies separately to each person who becomes covered under the plan. For each such person, coverage years are years as measured between successive anniversaries of the date on which the current continuous period of coverage first became effective for such person.

PLAN DEDUCTIBLE - Deductible does not apply to Coverage A.

$25 for each covered person during each coverage year.

MAXIMUM BENEFITS - An annual maximum will apply to all benefits payable under the plan, according to coverage year as follows:

<table>
<thead>
<tr>
<th>Coverage Year</th>
<th>1st</th>
<th>2nd</th>
<th>Each Thereafter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$300</td>
<td>$400</td>
<td>$500</td>
</tr>
</tbody>
</table>

Qualification for Participation

Faculty or Staff member must be employed as a half-time or full-time at Southern Illinois University with a minimum of two (2) years service. Employees with less than two (2) years become eligible for enrollment upon completion of the two (2) years of service.

Participating Dentists

The insurance carrier should be able to guarantee to cover the charges of any dentist for the covered dental service so that it makes it predictable and control costs available to each individual in the group.

Exclusions

Coverage is NOT provided for:

1. Services compensable under Workmen's Compensation or Employers' Liability Laws.
2. Services provided or paid for by any governmental agency or under any governmental plan or law, except as to charges which the person is legally obligated to pay. This exception extends to any benefits provided under the U.S. Social Security Act and its Amendments.

3. Services performed for purely cosmetic purposes; or to correct congenital conditions, unless the Family Plan is in effect prior to birth of the child.

4. Charges for services performed prior to the date the person became covered under this plan.

5. Services of anesthetists or anesthesiologists, except under oral surgery procedures.

Limitations

All benefits provided under this contract are subject to the following limitations:

A. Prosthodontics:
A prosthetic appliance for the purpose of replacing an existing appliance will not be provided more often than once in any five (5) year period and then only in the event that the existing appliance is not, and cannot be made satisfactory. Said five (5) year period will be measured from the date on which the existing appliance was last supplied, whether under this agreement or under any prior dental care agreement between, or involving as signatories, any of the parties to this agreement.

Services which are necessary to make an appliance satisfactory will be provided in accordance with the agreement. The term "existing," as used in this paragraph, is intended to include an appliance that was placed at the inception of the aforesaid five (5) year period but which, for whatever reason, is no longer in the possession of the patient.

B. Optional Treatment Plans:
In all cases in which there are optional plans of treatment carrying different treatment costs, payment will be made only for the applicable percentage of the professionally indicated course of treatment, with the balance of the treatment cost remaining the responsibility of the patient.
(1) Inlays, Crowns and Jackets: If a tooth can be restored with amalgam, silicate or plastic, but the patient selects another type of restoration, the obligation of the plan will be only to pay the applicable percentage of the fee appropriate to the professionally indicated procedure, with the balance of the treatment cost remaining the responsibility of the patient.

(2) Partial Dentures: If a satisfactory result can be achieved by a cast chrome or acrylic partial denture, but the patient selects a more complicated precision case, the obligation of the plan will be to pay only the applicable percentage of the fee appropriate to the least costly appliance, with the balance of the treatment cost remaining the responsibility of the patient.

(3) Complete Dentures: If a satisfactory result can be achieved through the utilization of standard procedures and materials, but the patient selects a personalized appliance, or one which involves specialized techniques, the obligation of the plan will be to pay only the applicable percentage of the fee appropriate to the professionally indicated appliance, with the balance of the treatment cost remaining the responsibility of the patient.

(4) Mouth Rehabilitation: If the patient selects a course of Mouth Rehabilitation, the obligation of the plan will be to pay only the applicable percentage of the fees appropriate to those procedures necessary to eliminate oral disease and replace missing teeth. The balance of the treatment costs, including costs related to appliances or restorations intended to increase vertical dimension or restore the occlusion, will remain the responsibility of the patient.

Cancellation

A notice of non-renewal or cancellation is required one hundred twenty (120) days prior to the annual date of the policy.
REGULATIONS ON POSSESSION AND CONSUMPTION OF
ALCOHOLIC BEVERAGES IN UNIVERSITY HOUSING, SIUE

Summary

This matter proposes regulations applicable to the possession and consumption of alcoholic beverages in University housing facilities at SIUE. The regulations, in essence, permit possession and consumption of beer and wine by persons of legal drinking age in Illinois, when restricted to private living areas. The regulations further recognize the opportunity for residents to move to units where roommates do not usually possess or consume such beverages, upon request by such resident and subject to the availability of appropriate spaces.

Rationale for Adoption

Similar regulations already have been adopted by the Board pertaining to University residence halls at SIUC. The regulations recognize the "personal use" exception which is specified in the Illinois Dram Shop Law, and further recognize the reality that the rationale behind older rules prohibiting liquor even in private living quarters (which was, in part, to prohibit illegal drinking by age—under 21) is largely nonexistent now that Illinois has lowered the legal age for drinking beer and wine to 19.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Student constituency organizations in University housing (including the Tower Lake Area Council) have considered and recommended this policy, with concurrence from the Tower Lake Housing Staff, the Director of Housing, the Vice-Presidents for Student Affairs and for Business Affairs, and the University's General Counsel. The President concurs in the matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policy "Regulations on Possession and Consumption of Alcoholic Beverages in University Housing, Southern Illinois University at Edwardsville" be and is hereby adopted as presented to the Board this date, to be effective at the beginning of fall quarter, 1974.
REGULATIONS ON POSSESSION AND CONSUMPTION OF ALCOHOLIC BEVERAGES IN UNIVERSITY HOUSING

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

1. The possession and consumption of alcoholic beverages will be permitted in student, faculty, or family housing which is owned and controlled by the University under the following conditions:

A. Beer and wine may be possessed and consumed by persons 19 years of age or older in private living areas.

1. Private living areas shall be defined as the individual living unit of the resident.

2. A private living area does not include lounges, indoor recreational areas, hallways, multi-purpose rooms, laundry rooms, libraries, or grounds surrounding any University housing unit.

B. Possession for the purpose of transporting alcoholic beverages to the above prescribed areas is not prohibited except in accordance with state and local laws governing the transportation of alcohol.

2. Whenever possible individual residents will be given an opportunity to move into a living unit where beer and wine are not possessed or consumed.

3. Additional restrictions on, or the total prohibition of, the use of alcoholic beverages by tenants of legal age may be established by a majority action of tenants of that housing unit.

4. Monies collected through or by the University for any campus organization will not be allowed to be used for the purchase of any form of alcoholic beverage.

5. The sale or commercial delivery of alcoholic beverages in or on any University property is prohibited.

6. All guests who visit the University housing units are subject to this regulation. Each resident will be responsible for seeing that his/her guest complies with the alcoholic beverage regulation. Non-compliance in these regulations by guests can result in disciplinary actions against the host resident or in direct action against the guest for unlawful use of University facilities.

7. The basic responsibility for compliance with this regulation will be incumbent upon all members of the University community. The overall responsibility for the enforcement of this regulation will rest with the administrative staff of the University, especially the University housing staff, the housing area Judiciary Board, and such other persons or offices as are appropriate in accordance with the established policies and procedures governing the University discipline system.
REQUEST TO THE GOVERNOR FOR RELEASE OF CAPITAL FUNDS, SIUE

Summary

This item seeks approval from the Board of Trustees to request of the Governor the release of capital appropriation funds for Fiscal Year 1975.

Capital appropriations to SIUE for Fiscal Year 1975 include funds to be processed through the Capital Development Board for the first three projects listed below. The last three projects will be funded from the General Revenue Fund.

Heating and Refrigeration Plant Expansion
Equipping Classroom Buildings II and III  CDB
School of Dental Medicine Remodeling  

Broadview Remodeling and Rehabilitation  
Remodeling and Rehabilitation of Core Buildings  General
Equipping New Classroom Buildings  Revenue

Rationale for Adoption

Current policy requires that the Board of Trustees approve all requests for the release of funds. SIUE is eager to proceed with each of the projects involved.

Considerations Against Adoption

University officers know of no reasons this matter should not be adopted.

Constituency Involvement

The recommendation for this action was initiated by the Vice-President for Business Affairs and concurred in by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following capital budget items be requested to be released from capital appropriations as follows:

- Heating and Refrigeration Plant Expansion  $1,500,000
- Equipping Classroom Buildings II and III  1,375,000
- Remodeling and Rehabilitation of Core Buildings  60,000
- School of Dental Medicine Remodeling  100,000
- Broadview Remodeling and Rehabilitation  125,000
- Equipping New Classroom Buildings  25,000

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action is required in the execution of this resolution in accordance with established policies and procedures.
PROJECT AUTHORIZATION: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter authorizes the planning of renovation capital improvements at the School of Dental Medicine, SIUE, and retention of Thompson Associates as architects for the project. The project will be funded by a $240,000 "start-up assistance" grant from the National Institute of Health (DHEW), this being the third annual such NIH grant to SDM. Improvements contemplated will be in SDM buildings 265, 272, 274, 280, and 289, as outlined in attached materials.

Rationale for Adoption

These improvements constitute the next logical step in a series of desired renovations necessary to bring the existing Alton facility up to minimum specifications for effective operation of the dental school. NIH funds involved must be committed during Fiscal Year 1975, and it is desirable to formalize Illinois Board of Higher Education approval, and begin development of plans, specifications and detail now. IBHE approved the two preceding NIH-funded SDM projects and its approval of this project should be routine. The Capital Development Board declined jurisdiction on the previous projects. It will be informed of this project and routine approval to proceed internally is anticipated.

Thompson Associates provided sound architectural services to the first and second NIH-funded SDM projects, and should continue to serve this SDM project.

Constituency Involvement

SDM faculty committees and the Dean of the School of Dental Medicine developed this proposal in conjunction with the Vice-President for Business Affairs and Plant Operations staff under that Vice-President. The President recommends this action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the SIUE School of Dental Medicine (Alton facility), involving buildings 265, 272, 274, 280, and 289, be and is hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by the Board, subject to Illinois Board of Higher Education approval of the project; and

BE IT FURTHER RESOLVED, That retention of the firm of Thompson Associates, of 6 Parklane, Troy, Illinois, to provide architectural services in connection with this project be and is hereby approved in an amount not to exceed $22,000.
EMPLOYMENT OF OUTSIDE ARCHITECTS AND ENGINEERS
DURING FISCAL YEAR 1975, SIUE

Summary

This matter proposes that SIUE continue in Fiscal Year 1975 the hiring of outside architects and engineers to supplement reduced staff capacities in the manner approved by the Board for Fiscal Year 1974 (see Minutes, July 13, 1973). As approved by the Board for Fiscal Year 1974 (in July, 1973), a fixed sum is encumbered in a Plant Operations account and architects or engineers are hired as needed for projects, with payment being made against the encumbered account subject to monthly reporting to the Board. This matter increases the amount to be encumbered from $20,000 for Fiscal Year 1974 to $30,000 in Fiscal Year 1975.

Rationale for Adoption

This method of funding effects substantial savings as compared to the retention of full-time staff personnel in that architects and engineers can be hired on a project basis as needed. Advance approval of these funds preserves to the University the flexibility to obtain such professional services promptly when needed, rather than consuming time unnecessarily in obtaining individual requisition approvals each time such services are required.

Payments under the system will be funded from the Physical Plant Service account, with ultimate charges placed against the budget of the Plant Engineering Division account. Individual purchase orders will be issued for services on a project basis (rather than a blanket order to a particular vendor for the full twelve months period), and such orders will be reported monthly pursuant to Board policy in the Summary Report of Purchase Orders and Contracts.

Considerations Against Adoption

University officers know of none. The system worked very well in Fiscal Year 1974.

Constituency Involvement

As an administrative matter, constituency involvement was not necessary.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Commitment and encumbrance of $30,000 from the Fiscal Year 1975 budget of Plant Operations-Plant Engineering Division (SIUE) is hereby authorized for purposes of retaining professional services by licensed architects and engineers, by individual purchase orders during Fiscal Year 1975, to supplement reduced staff capacities in these areas as outlined above.
(2) The Vice-President for Business Affairs (SIUE), or his delegated representative, is authorized to engage licensed architects and engineers from time to time during Fiscal Year 1975 as required by projects requiring such services and to effect payment for such services by purchase order issued against funds approved in paragraph (1) above, provided that retention of such services shall be in accordance with good business practices, that fees paid shall not exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects or the appropriate fee schedule appearing in the current fee manual of the Illinois Society of Professional Engineers, as applicable, that all such purchase orders shall be reported in the monthly Summary Report of Purchase Orders and Contracts given the Board, and provided further that if the total project cost of any project for which such an architect or engineer is to be hired will exceed $50,000, the employment of such architect or engineer shall be made by the Board of Trustees in accord with IV Bylaws.

SWRF EXPENDITURE: ACQUISITION OF EQUIPMENT FOR THE ALESTLE PRODUCTION FACILITIES, SIUE

Summary

This matter proposes the expenditure of $39,000 from SWRF monies at SIUE to fund the purchase of production equipment badly needed in physical facilities housing The Alestle. Equipment to be acquired is as follows: Production line equipment (est. cost $33,000); headline machine (now leased with purchase option; balance payable on exercise of option $3,569.04); wax machine (used in paste-up process) (est. cost $189); trim cutter (est. cost $55); and light tables (used in paste-up process) (est. cost $1,000). These costs are estimates; but all equipment is expected to be acquired within the $39,000 maximum figure.

Rationale for Adoption

The Alestle experiences repeated difficulties with present production equipment in its production facilities. During the 1973-74 academic year, production breakdowns occurred on an average of two production days per week, and repair has been needed virtually every production day. In the judgment both of The Alestle editor and The Alestle faculty advisor, a point has been reached such that cancellation of publication dates is likely, due to equipment failures. Present production equipment also is technologically out-of-date, and more modern equipment will improve The Alestle's quality, and its ability to service the campus.
In addition, the proposed equipment would improve advertising capabilities for the newspaper. Operation of The A lestle is highly dependent upon successful advertising efforts, since advertising covers student staff salaries and regular University funds are not readily available to provide additional operating funds in the event advertising efforts falter.

The A lestle has recently achieved significant milestones in its relatively short existence. These accomplishments speak well for its service to student welfare interests at SIUE. These achievements in 1973-74 included: Being one of 29 campus dailies from a field of 656 which received "All-American" rating from the Associated Collegiate Press; and placing second in Sigma Delta Chi's midwest regional competition (ahead of such respected dailies as SIUC, University of Nebraska, Kansas University, and University of Illinois).

A more detailed statement of the need, contained in a letter from The A lestle's faculty advisor to the Student Senate Budget Committee, is attached.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The editor and the faculty advisor of The A lestle each concur in this matter. The Student Senate concurs in using SWRF monies for this project (see Student Body President letter dated July 31, 1974, attached). The Vice-President for Student Affairs, the Vice-President and Provost, and the President all recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of an amount not to exceed $39,000 from the Student Welfare and Recreation Building Trust Fund, SIUE, is hereby authorized for the purpose of funding the acquisition and installation, in physical facilities housing The A lestle's production offices, of production line equipment, headline machinery, a wax machine, a trim cutter, and light tables as presented to and reviewed by the Board this date.
ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1974-75

Background

The Annual Internal Budget for Fiscal Year 1974-75 results from efforts that commenced eighteen months ago with development of operating budget format and guidelines by the Illinois Board of Higher Education staff and representatives of the senior higher education systems and institutions, and extensive program planning and review at each university.

The Fiscal Year 1974-75 operating budget requests and supporting data were submitted to the IBHE staff in September, 1973.

The IBHE recommended operating budgets for the higher education systems at its meeting of December 4, 1973. Those recommendations were the basis for the SIU System report to the Bureau of Budget in mid-January, 1974, and the tables and narratives in that report were incorporated by the Bureau of Budget into the Governor's Budget Document for the State of Illinois for Fiscal Year 1974-75.

The SIU System operating appropriations bill was introduced in the House of Representatives at the amount recommended by the Illinois Board of Higher Education and the Governor ($91.7 million, exclusive of employer retirement contributions) plus an additional $750,000 in Income Fund appropriations based upon the deposit of Working Cash Funds previously held by the University, a change required by the State Comptroller's Act. This $750,000 appropriation, nonrecurring in nature, increased the total SIU System operating appropriation bill for Fiscal Year 1974-75 to $92.4 million.

Amendments to the SIU System appropriation bill, added in both the Illinois Senate and the House of Representatives, provided funds for an additional three percent salary adjustment for SIU personnel, and an amount to meet minimum wage requirements, increasing the total amount to $94.8 million.

The Governor reduced the appropriations to the amount originally in the appropriation bill ($92.4 million, exclusive of retirement contributions and rental payments to the Illinois Building Authority).

Schedules reflecting the original operating appropriation request, the IBHE recommendations to the Governor, actual appropriations made by the General Assembly, and the appropriations as reduced by the Governor have been sent to the members of the Board in advance of this meeting. These schedules have been prepared in summary form for the System, the System Offices, SIUC, and SIUE.

Current Funding

A comparison of the Fiscal Year 1974-75 appropriated funds Internal Budgets with those of Fiscal Year 1973-74 shows the following (excluding retirement contributions and rental payments to the Illinois Building Authority):
The increase for SIUC includes allocations of $3,434,000 for the School of Medicine. The budget of the System Offices was decreased during Fiscal Year 1973-74 by a continuation of the decentralization process as the Treasurer function was distributed to the Universities. Apart from the $750,000 Working Cash Fund allocation (available for Fiscal Year 1974-75 only), other changes in the three System components are attributable largely to salary increases, with some minor additions for School of Dental Medicine and Nursing programs, price increases, and operation of new facilities. These were largely financed through internal reallocation of Fiscal Year 1973-74 allocations.

Not included above are the Fiscal Year 1974-75 System employer retirement contributions to the State Universities Retirement System of $2,856,200, an increase of $688,700 over the Fiscal Year 1973-74 appropriation of $2,167,500, but far shy of the $10,550,600 estimated minimum statutory requirement for the SIU System. The $3,468,105 for rental payments to the Illinois Building Authority are also deleted from the above comparisons.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1974 through June 30, 1975 be approved as presented.
<table>
<thead>
<tr>
<th>Description</th>
<th>Original Request to BHE 9/14/73</th>
<th>BHE Recommendations 12/4/73 and Governor Appropriations as of 3/6/74</th>
<th>Appropriated by General Assembly In June, 1974</th>
<th>Appropriations as Reduced and Signed by Governor as of 7/23/74</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. FY 1974 Budget, excluding Retirement</td>
<td>$86,849.4</td>
<td>$86,849.4</td>
<td>$86,849.4</td>
<td>$86,849.4</td>
</tr>
<tr>
<td>2. Less: Reallocations</td>
<td>-</td>
<td>(3,802.5)</td>
<td>(3,558.2)</td>
<td>(3,502.5)</td>
</tr>
<tr>
<td>3. FY 1974 after Reallocations</td>
<td>$86,849.4</td>
<td>83,046.9</td>
<td>83,291.2</td>
<td>83,046.9</td>
</tr>
<tr>
<td>4. FY 1975 Increases (Decreases) Requested</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. New, Improved, Expanded Programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Health Related</td>
<td>7,149.7</td>
<td>3,702.8</td>
<td>3,702.8</td>
<td>3,702.8</td>
</tr>
<tr>
<td>7. Other Programs</td>
<td>3,555.0</td>
<td>676.9</td>
<td>701.9</td>
<td>701.9</td>
</tr>
<tr>
<td>8. Total Programs</td>
<td>10,704.7</td>
<td>4,379.7</td>
<td>4,404.7</td>
<td>4,404.7</td>
</tr>
<tr>
<td>9. Salary Adjustments</td>
<td>11,246.4</td>
<td>3,397.0</td>
<td>5,573.5</td>
<td>3,397.0</td>
</tr>
<tr>
<td>10. Price Increases</td>
<td>1,226.4</td>
<td>771.7</td>
<td>771.7</td>
<td>771.7</td>
</tr>
<tr>
<td>11. Operation of New Facilities</td>
<td>581.5</td>
<td>106.9</td>
<td>106.9</td>
<td>106.9</td>
</tr>
<tr>
<td>12. Student Aid and Refunds (of Tuition)</td>
<td>(21.1)</td>
<td>(40.0)</td>
<td>(40.0)</td>
<td>(40.0)</td>
</tr>
<tr>
<td>13. Liquidation of Working Cash Fund</td>
<td>-</td>
<td>-</td>
<td>750.0*</td>
<td>750.0*</td>
</tr>
<tr>
<td>14. Net Increases in Requests</td>
<td>23,797.9</td>
<td>8,615.3</td>
<td>11,566.8</td>
<td>9,390.3</td>
</tr>
<tr>
<td>15. Total for FY 1975, excluding Retirement</td>
<td>110,587.3</td>
<td>91,662.2</td>
<td>94,858.0</td>
<td>92,937.2</td>
</tr>
<tr>
<td>16. Employer Retirement Contributions</td>
<td>9,425.7**</td>
<td>2,356.2</td>
<td>3,385.8</td>
<td>2,856.2</td>
</tr>
<tr>
<td>17. Total for FY 1975, including Retirement</td>
<td>$120,013.0</td>
<td>$94,518.4</td>
<td>$98,223.8</td>
<td>$95,293.4</td>
</tr>
<tr>
<td>18. Rentals to Illinois Building Authority (not controlled by SIU)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. Total Appropriations, H.B. 2357 as reduced</td>
<td></td>
<td></td>
<td></td>
<td>$98,761.5</td>
</tr>
</tbody>
</table>

*Nonrecurring, available for 1974-75 only.

**Subsequent to the 9/14/73 request to BHE, it was determined that the estimated minimum statutory requirement for the SIU System is $10,650,690 for FY 1975.
## Operating Appropriations, Fiscal Year 1974-75
(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Step</th>
<th>Original Request to BHE 9/14/73</th>
<th>BHE Recommendations 12/4/74 and Governor Recommendations 3/6/74</th>
<th>Appropriated by General Assembly in June, 1974</th>
<th>Appropriations as Reduced and Signed by Governor as of 7/23/74</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>FY 1974 Budget, excluding Retirement</td>
<td>$790.0 $790.0 $790.0</td>
<td>$790.0 $790.0 $790.0</td>
<td>$790.0 $790.0 $790.0</td>
</tr>
<tr>
<td>2.</td>
<td>Less: Reallocations</td>
<td>- (34.4)</td>
<td>(34.4)</td>
<td>(34.4)</td>
</tr>
<tr>
<td>3.</td>
<td>FY 1974 after Reallocations</td>
<td>790.0 755.6</td>
<td>755.6</td>
<td>755.6</td>
</tr>
<tr>
<td>4.</td>
<td>FY 1975 Increases Requested</td>
<td>Salary Adjustments 38.9 26.7 37.9 26.7</td>
<td>7.7 7.7 7.7 7.7</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Price Increases</td>
<td>17.9 7.7</td>
<td>7.7</td>
<td>7.7</td>
</tr>
<tr>
<td>6.</td>
<td>Net Increases in Request</td>
<td>66.8 34.4</td>
<td>45.6 34.4</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Total for FY 1975, excluding Retirement</td>
<td>$846.8 $790.0</td>
<td>$801.2</td>
<td>$790.0</td>
</tr>
<tr>
<td>8.</td>
<td>Internal Decentralization Adjustment</td>
<td></td>
<td></td>
<td>(75.5)</td>
</tr>
<tr>
<td>9.</td>
<td>Employer Retirement Contributions</td>
<td></td>
<td></td>
<td>22.8</td>
</tr>
<tr>
<td>10.</td>
<td>Total for FY 1975, including Retirement</td>
<td></td>
<td></td>
<td>$737.3</td>
</tr>
</tbody>
</table>
### SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

**Operating Appropriations, Fiscal Year 1974-75**  
(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Original Request to BHE 9/14/73</th>
<th>BHE Recommendations 12/4/73 and Governor Recommendations 3/6/74</th>
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<th>Appropriations as Reduced and Signed by Governor as of 7/23/74</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. FY 1974 Budget, excluding Retirement</strong></td>
<td>$58,736.4</td>
<td>$58,736.4</td>
<td>$58,736.4</td>
</tr>
<tr>
<td><strong>2. Less: Reallocations</strong></td>
<td>-</td>
<td>-</td>
<td>(2,746.7)</td>
</tr>
<tr>
<td><strong>3. FY 1974 after Reallocations</strong></td>
<td>$58,736.4</td>
<td>$61,489.7</td>
<td>$56,126.5</td>
</tr>
</tbody>
</table>

4. **FY 1975 Increases Requested**

<table>
<thead>
<tr>
<th></th>
<th>New, Improved, Expanded Programs</th>
<th>Health Related</th>
<th>Other Programs</th>
<th>Total Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>6. Salary Adjustments</td>
<td>$8,375.9</td>
<td>$2,272.2</td>
<td>$3,888.0</td>
<td>$2,272.2</td>
</tr>
<tr>
<td>7. Price Increases</td>
<td>$869.2</td>
<td>$543.4</td>
<td>$542.4</td>
<td>$542.4</td>
</tr>
<tr>
<td>8. Operation of New Facilities</td>
<td>$444.5</td>
<td>$94.0</td>
<td>$94.0</td>
<td>$94.0</td>
</tr>
<tr>
<td>9. Liquidation of Working Cash Fund</td>
<td>-</td>
<td>-</td>
<td>500.0*</td>
<td>500.0*</td>
</tr>
</tbody>
</table>

13. **Net Increase in Requests** | $10,187.6 | $6,857.5 | $8,996.3 | $7,392.5 |

14. **Total for 1975, excluding Retirement** | $77,904.0 | $62,647.2 | $65,122.5 | $63,372.2 |

15. **Internal Decentralization Adjustment** | 55.6 |

16. **Employer Retirement Contributions** | 1,916.6 |

17. **Total for FY 1975, including Retirement** | $65,344.4 |

*Nonrecurring, available for 1974-75 only.
## Operating Appropriations, Fiscal Year 1974-75

(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Original Request to BHE 9/14/73</th>
<th>BHE Recommendations 12/4/73 and Governor Recommendations 3/6/74</th>
<th>Appropriated by General Assembly in June, 1974</th>
<th>Appropriations as Reduced and Signed by Governor as of 7/23/74</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FY 1974 Budget, excluding Retirement</strong></td>
<td>$27,323.0</td>
<td>$27,323.0</td>
<td>$27,323.0</td>
</tr>
<tr>
<td><strong>Less: Reallocations</strong></td>
<td>-</td>
<td>(1,021.4)</td>
<td>(913.9)</td>
</tr>
<tr>
<td><strong>FY 1974 after Reallocations</strong></td>
<td>$27,323.0</td>
<td>26,301.6</td>
<td>26,400.1</td>
</tr>
<tr>
<td><strong>FY 1975 Increases (Decreases) Requested</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New, Improved, Expanded Programs</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Health Related</strong></td>
<td>268.8</td>
<td>268.8</td>
<td>268.8</td>
</tr>
<tr>
<td><strong>Other Programs</strong></td>
<td>887.9</td>
<td>162.0</td>
<td>162.0</td>
</tr>
<tr>
<td><strong>Total Programs</strong></td>
<td>1,126.7</td>
<td>430.8</td>
<td>430.8</td>
</tr>
<tr>
<td><strong>Salary Adjustments</strong></td>
<td>2,931.6</td>
<td>1,098.1</td>
<td>1,649.6</td>
</tr>
<tr>
<td><strong>Price Increases</strong></td>
<td>339.3</td>
<td>221.6</td>
<td>221.6</td>
</tr>
<tr>
<td><strong>Operation of New Facilities</strong></td>
<td>137.0</td>
<td>12.9</td>
<td>12.9</td>
</tr>
<tr>
<td><strong>Student Aid and Refunds (of Tuition)</strong></td>
<td>(21.1)</td>
<td>(40.0)</td>
<td>(40.0)</td>
</tr>
<tr>
<td><strong>Liquidation of Working Cash Fund</strong></td>
<td>-</td>
<td>-</td>
<td>250.0*</td>
</tr>
<tr>
<td><strong>Net Increases in Requests</strong></td>
<td>4,513.5</td>
<td>1,723.4</td>
<td>2,524.9</td>
</tr>
<tr>
<td><strong>Total for FY 1975, excluding Retirement</strong></td>
<td>$31,836.5</td>
<td>$28,025.0</td>
<td>$28,034.0</td>
</tr>
<tr>
<td><strong>Internal Decentralization Adjustment</strong></td>
<td></td>
<td></td>
<td>19.9</td>
</tr>
<tr>
<td><strong>Employer Retirement Contributions</strong></td>
<td></td>
<td></td>
<td>916.8</td>
</tr>
<tr>
<td><strong>Total for FY 1975, including Retirement</strong></td>
<td></td>
<td></td>
<td>$29,211.7</td>
</tr>
</tbody>
</table>
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1976, SIUC, SIUE, AND SYSTEM OFFICES

Summary

The RAMP documents represent the operating and capital budget requests for Fiscal Year 1975-76 in the format prescribed by the Illinois Board of Higher Education. Separate sets of documents have been prepared by each University and by the System Office in accordance with the directives and instructions of the IBHE. These documents have been mailed to the members of the Board in advance of this meeting so that they might review them prior to considering their approval for transmission to the IBHE.

Rationale for Adoption

The RAMP documents are the initial step in the IBHE review and recommendations for the Fiscal Year 1975-76 budgets. There will be many conferences and meetings between the IBHE staff and representatives of the SIU System prior to their recommendations at the December, 1974 meeting of the IBHE.

Considerations Against Adoption

The Board might wish to consider expressing any concerns or changes in the letter of transmittal to IBHE in that a minor change in one schedule would necessitate related changes in many of the other schedules. The mechanics of assembly of the document require so many man hours, that delivery of the documents to IBHE would be damaging to their time schedules.

Constituency Involvement

Each of the Universities has prepared its own set of documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resources Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resources Allocation and Management Programs of the Southern Illinois University System for Fiscal Year 1975-76, be hereby approved and transmitted to the Illinois Board of Higher Education in accordance with the directive of the Board.
STUDENT WELFARE AND RECREATION TRUST FUND, SPRINGFIELD MEDICAL FACILITY, SIUC

Summary

This matter is to supplement action of the Board of Trustees on May 9, 1974 relating to student fees and would authorize that commencing with the fall semester, 1974, students enrolled at the Springfield Medical Facility be assessed per semester the $15.00 of the SWRF fee that is transferred to the Student Medical Benefit Fund.

Rationale for Adoption

Students at the Springfield Medical Facility are currently assessed the $17.25 per semester regular Student Medical Benefit fee. The additional assessment of the $15.00 per semester of the SWRF fee would enable these students to more adequately meet their health care needs.

At the May, 1974 Board of Trustees meeting, authorization was given to transfer $15.00 per semester of the SWRF fee to the Student Medical Benefit Fund. However, no part of this allocation could be devoted to student benefits at Springfield since these students are exempt from SWRF fees by September, 1972 Board of Trustees action. The Springfield Medical Facility has requested that their medical benefit fees be increased to enable them to have wider, more extensive health care.

The May, 1974 resolution provides for a full or partial refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Health Service or his designate.

With this additional assessment, students at the Springfield Medical Facility will pay the following fees per semester:

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Activity Fee</td>
<td>$ 5.25</td>
</tr>
<tr>
<td>SWRF (Medical)</td>
<td>15.00</td>
</tr>
<tr>
<td>SMB Fund</td>
<td>17.25</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$37.50</td>
</tr>
</tbody>
</table>

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

This resolution was developed at the request of the Springfield Medical Facility.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That commencing with the fall semester, 1974, a Student Welfare and Recreation Trust Fund fee be assessed of all students enrolled at the Springfield Medical Facility in an amount equivalent to that portion of said fee at Southern Illinois University at Carbondale which has been approved by the Board for annual transfer in support of the Student Medical Benefit Fund, and that the fee approved hereby be similarly allocated annually for medical benefits of students at the Springfield Medical Facility.

ADDITION TO CARBONDALE AREA TRANSPORTATION STUDY POLICY COMMITTEE, SIUC

Summary

This matter would add the Executive Director of the Greater Egypt Regional Planning and Development Commission, or his designated representative, as a member of the Carbondale Area Transportation Study Policy Committee in a non-voting capacity.

Rationale for Adoption

The Board of Trustees on July 1, 1964 passed a resolution agreeing to cooperate with the state, along with the Jackson County Board of Supervisors and the City of Carbondale, in the preparation of a comprehensive transportation plan and in a continuing planning process for the Carbondale area. A Policy Committee was established with the responsibility to direct and administer the transportation plan and the continuing planning process. The committee presently consists of the Chairman of the Board of Supervisors of Jackson County, the Mayor of the City of Carbondale, the President of Southern Illinois University at Carbondale, and the District Engineer of the Illinois Division of Highways, or their designated representatives. The addition of a member to the Policy Committee requires approval of the Board of Trustees.

It has become increasingly clear that the Greater Egypt Regional Planning and Development Commission could make a major contribution to the Carbondale area transportation study. The commission is involved in the study of planning and transportation needs over a wide geographical area of Southern Illinois, and it is appropriate to include that body on the Policy Committee for the Carbondale area.

Considerations Against Adoption

University officers are aware of none.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Executive Director of the Greater Egypt Regional Planning and Development Commission, or his designated representative, be made a member of the Carbondale Area Transportation Study Policy Committee in a non-voting capacity; and

BE IT FURTHER RESOLVED, That approval of this resolution, supplementing a previous resolution passed by the Board of Trustees on July 1, 1964, by the Illinois Department of Transportation shall be considered its acceptance of the provisions and objectives contained herein and shall constitute an agreement between the Board of Trustees and the state for the continuing of the Carbondale area transportation study; and

BE IT FURTHER RESOLVED, That the Assistant Secretary of the Board of Trustees is hereby directed to transmit the original reproducible copy of this resolution to the Illinois Department of Transportation through its District Engineer's office at Carbondale, Illinois.

DEDICATION OF RIGHT-OF-WAY, NEW BRIDGES, CHAUTAUQUA ROAD, SIUC

Summary

This agenda item seeks approval for a dedication of a ten-foot right-of-way along the south side of Chautauqua Road that will enable the Jackson County Board to replace two dangerously narrow bridges.

Rationale for or Against Adoption

On Chautauqua Road, approximately one mile west of the intersection of Chautauqua Road and Oakland Street, lie two very old bridges that are slightly narrower than the existing road and are subject to floods during periods of heavy rain. With this project, the two bridges will be replaced by wider bridges and set at a higher elevation. The county has budgeted this project at $131,455.50. An estimated forty work days will be required to complete the work.

The narrow bridges over the past few years have been the cause of serious accidents. The flooding of the bridges, especially in spring and fall lead to much inconvenience and frustration.

Chautauqua Road runs east and west. The present right-of-way extends twenty feet each way from a center line of the road. This request asks that the right-of-way be extended to thirty feet from the center line of the road. This will require that the University dedicate an easement of ten feet along the north side of University tracts 29-5 and 30-3.
Chautauqua Road, being a major road to and from the west entrance of the campus, is heavily traveled each day and night by a great number of faculty, staff, and students who live on the west side of Carbondale.

Resolution

WHEREAS, The Jackson County Board seeks to replace hazardous bridges on Chautauqua Road;

WHEREAS, The Jackson County Board will replace the old bridges with new and wider bridges at a higher elevation;

WHEREAS, The Jackson County Board will construct the new bridges and the new approaches at their expense; and

WHEREAS, A safer and improved Chautauqua Road is highly desired by all of its users including many from the University community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the dedication of a ten-foot right-of-way for public road purposes off the north end of tracts 29-5 and 30-3 to the County of Jackson, State of Illinois, in the following form and over the property therein described, be and is hereby approved, and the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees are hereby authorized to execute said dedication of right-of-way in the name of the Board.
DEDICATION OF RIGHT-OF-WAY FOR PUBLIC ROAD PURPOSES

THIS INDENTURE WITNESSETH: That the Grantor, Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois of the County of Jackson and the State of Illinois for and in consideration of the sum of One Dollar ($1.00) in hand paid by the County of Jackson, acting by and through the Jackson County Board, or on its behalf, the receipt whereof is hereby acknowledged, and the benefits resulting from the maintenance of the public highway, herein referred to, does, by these presents, hereby grant, convey and dedicate a right-of-way to the People of the State of Illinois, for the purpose of a public highway, a tract of land situated in the County of Jackson and State of Illinois, and described as follows:

GENERAL DESCRIPTION: Situated in the Northeast Quarter of the Northeast Quarter of Section 30 and in the Northwest Quarter of the Northwest Quarter of Section 29, all in Township 9 South, Range 1 West of the Third Principal Meridian, Jackson County, Illinois.

DETAIL DESCRIPTION: A strip or parcel of land lying South of the South right-of-way line of Chautauqua Road, located as shown on attached plat, and specifically located relative to said right-of-way line as follows:

Ten feet (10') parallel in width lying South of and adjoining the existing South right-of-way line and extending from the normal to the centerline at Station -2+00, East to the normal to centerline at Station 16+00.

Also a strip or parcel of land variable in width lying South of and adjoining the existing South right-of-way line and extending from the normal to centerline at Station 16+00 (10' wide). East to the normal to centerline at Station 17+00 (00' wide).

Containing 0.42 acres.
Said tract being also shown by the plat hereto attached and considered a part hereof.

And the Grantor further, as a part of this dedication, agrees to remove any and all fences, enclosures, buildings and other obstructions from the above described tract and to completely vacate the same within fifteen (15) days notice in writing from the County Superintendent of Highways, or any other county or township official having authority as to public highways, and its or their representatives, engineers, agents, contractors and employees are hereby authorized to enter into and take full and complete possession of said tract, and any and all fences, enclosures, buildings or other obstructions remaining thereon, after the expiration of said fifteen (15) days may be removed by them or either of them and the expense thereof the said Grantor agrees to pay upon demand.

IN WITNESS WHEREOF, the Grantor has hereunto set its hand and seal this_______day of September, A.D. 1974.

Board of Trustees of
Southern Illinois University

ATTEST: Hiram H. Lesar
President
Southern Illinois University
at Carbondale

Assistant Secretary
STATE OF ILLINOIS) ) SS.
COUNTY OF JACKSON)

I, _____________________________, a Notary Public in and for the County and State aforesaid, do hereby certify that Hiram H. Lesar, personally known to me to be the President of Southern Illinois University at Carbondale, and Alice A. Griffin, personally known to me to be the Assistant Secretary of said Board, who are personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person, and severally acknowledged that they signed and delivered the said instrument of writing as President of Southern Illinois University at Carbondale, and as Assistant Secretary of said Board, and caused the seal of said Board to be affixed thereto, pursuant to authority given by the said Board, as their free and voluntary act, and as the free and voluntary act and deed of said Board, for the uses and purposes therein set forth.

Given under my hand and notarial seal this _________ day of September, A.D. 1974.

____________________
Notary Public
EASEMENT TO SOUTH HIGHWAY WATER DISTRICT, SIUC

Summary

This matter would rescind the previous action of the Board of Trustees authorizing an easement grant to the South Highway Water District for construction and maintenance of a new pumping relay station at a location near the intersection of Pleasant Hill Road and Wall Street, and authorize the granting of an easement to the Water District for construction and maintenance of a new facility at the location of its existing station near the intersection of Park and Wall Streets.

Rationale for or Against Adoption

Since the authorization by the Board of Trustees on September 14, 1973 of an easement grant to the South Highway Water District for erecting a new pumping station at the Pleasant Hill location, it has been determined by the Water District that its present location near the intersection of Wall and Park Streets will better serve its needs for the construction of the new facility. No construction at the Pleasant Hill location has been undertaken, and the easement previously granted by the Board for that location is to be terminated.

The South Highway Water District presently holds a license granted by University Contract 5198, dated February 24, 1964, as amended, for maintenance of a water pumping relay station at the location of Park and Wall Streets. By the terms of the easement executed pursuant to the September 14, 1973 Board of Trustees resolution, that license has not been extinguished, since the pumping station at the new location was not constructed. This action would give approval of the attached easement grant to the South Highway Water District to construct and maintain the new pumping station at the present location at Park and Wall Streets.

Constituency Involvement

This matter has been reviewed and is recommended for approval by the Office of Facilities Planning, the Vice-President for Development and Services, and the President of SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the easement granted by the Board of Trustees to the South Highway Water District of Jackson County, Illinois, pursuant to action taken at the September 14, 1973 meeting of the Board of Trustees, is hereby terminated and rescinded; and

BE IT FURTHER RESOLVED, That the South Highway Water District be and is hereby authorized to erect and maintain a new pumping station as a replacement to its present pumping station on the following described tract of land in Jackson County, Illinois:
Commencing at the Northwest Corner of the Northwest Quarter (NW-1/4) of the Northwest Quarter (NW-1/4) of Section 27, Township 9 South, Range 1 West of the Third P.M. and running southerly along the east line of said section a distance of 85.0' to a point; thence deflecting 90° to the right, and running westerly a distance of 40.0' to a point in the proposed west R.O.W. line of Wall Street and the point of beginning for this easement; thence continuing on a projected westerly line a distance of 38.0' to a point; thence deflecting 90° to the left and running southerly a distance of 24.0' to a point; thence deflecting 90° to the left, and running easterly a distance of 18.0' to a point; thence deflecting 90° to the right, and running northerly a distance of 12.0' to a point; thence deflecting 90° to the left, and running easterly a distance of 20.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to the point of beginning, containing .015 acres more or less; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board the grant of easement attached hereto for such use on the condition that the easement previously granted to the South Highway Water District pursuant to resolution of the Board of Trustees, dated September 14, 1973, be terminated.
WATER PUMPING RELAY STATION EASEMENT

THIS INDENTURE made this _____ day of __________, 1974, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, of the City of Carbondale, County of Jackson, and State of Illinois, hereinafter termed Grantor, and the South Highway Water District, a quasi-municipal corporation, of the State of Illinois, located in Carbondale and Makanda Townships, Jackson County, Illinois, hereinafter termed Grantee,

WITNESSETH:

The Grantor and the Grantee mutually agree as follows:

1. The Grantor, Board of Trustees of Southern Illinois University, for and in consideration of Ten Dollars ($10.00) in hand paid, the receipt whereof is hereby acknowledged, does hereby grant and convey to the Grantee, South Highway Water District, its successors and assigns, an easement on the following described tract of land in Jackson County, Illinois, for the purpose of constructing and maintaining an enlarged water pumping relay station to be located at the corner of Wall Street and Park Street, Carbondale, Illinois, and which is to replace the present water pumping relay station at that location:

Commencing at the Northwest Corner of the Northwest Quarter (NW-1/4) of the Northwest Quarter (NW-1/4) of Section 27, Township 9 South, Range 1 West of the Third P.M. and running southerly along the east line of said section a distance of 85.0' to a point; thence
deflecting 90° to the right, and running westerly a distance of 40.0' to a point in the proposed west R.O.W. line of Wall Street and the point of beginning for this easement; thence continuing on a projected westerly line a distance of 38.0' to a point; thence deflecting 90° to the left and running southerly a distance of 24.0' to a point; thence deflecting 90° to the left, and running easterly a distance of 18.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to a point; thence deflecting 90° to the right, and running in an easterly direction a distance of 20.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to the point of beginning, containing .015 acres more or less.

This easement shall remain in full force and effect for so long a time as said station shall remain in use, and for the removal of said station and the leveling of site after said use shall cease.

2. The South Highway Water District shall make reasonable effort to preserve any trees, shrubbery, or other items of landscaping during construction, but the South Highway Water District shall have the right to remove, without obligation to replace, trees and shrubbery within the area covered by the easement where such removal is reasonably necessary to the economical construction of the water pumping relay station or for the access of equipment during construction.

3. Said water pumping relay station and all facilities used or useful in connection therewith shall be constructed and maintained at Grantee's sole risk and expense, with due diligence and in a workmanlike manner, and Grantee shall indemnify and save Grantor harmless from any loss, damage or injury to person or property arising out of Grantee's operations hereunder, except such as may directly result from the negligence of Grantor.
4. Grantee agrees that it will remove at its own expense and sole risk the replaced water pumping relay station. Grantee further agrees that this easement supercedes a license heretofore granted to the Grantee by University Contract 5198, dated February 24, 1964, as amended, and an easement granted to the Grantee for construction and maintenance of an enlarged water pumping relay station near the intersection of Wall Street and Pleasant Hill Road, which easement is hereby cancelled.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST: Hiram H. Lesar, President
Southern Illinois University

Assistant Secretary

STATE OF ILLINOIS )
COUNTY OF JACKSON )

I, ______________________________, a Notary Public in and for said County and State, do hereby certify that before me this day in person appeared Hiram H. Lesar, personally known to me to be the President of Southern Illinois University at Carbondale, and Alice A. Griffin, personally known to me to be the Assistant Secretary of the Board of Trustees of Southern Illinois University, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority under
the charter, bylaws and resolution of the Board of Trustees, as their
free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and Notarial Seal this _____ day of
___________, A.D., 1974.

________________________
Notary Public

My Commission Expires:

________________________

AGREED AND ACCEPTED:
SOUTH HIGHWAY WATER DISTRICT

ATTEST:

By________________________
REQUEST TO THE GOVERNOR FOR RELEASE OF CAPITAL FUNDS, SIUC

Summary

This agenda item seeks approval from the Board of Trustees to request from the Governor the release of General Revenue funds appropriated for capital projects. These funds total $217,000 for Carbondale campus capital improvements. In addition, approval is sought to request the release of Capital Development Board funds in the amount of $583,000 for the Carbondale campus and $310,000 for the Springfield Medical Facility.

Rationale for or Against Adoption

General Revenue funds were appropriated through House Bill 2357, spring 1974, and signed by the Governor on July 23, 1974. The funds provide for the following projects:

Carbondale Campus

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installation of Equipment, Technology $505,000</td>
<td></td>
</tr>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>New Roof, Life Science I</td>
<td>25,000</td>
</tr>
<tr>
<td>For completion of Faner Hall</td>
<td>40,000</td>
</tr>
<tr>
<td>For completion, School of Technical Careers Building</td>
<td>8,000</td>
</tr>
<tr>
<td>For equipping Faner Hall</td>
<td>40,000</td>
</tr>
</tbody>
</table>

TOTAL $217,000

Senate Bill 1424 appropriated to the Capital Development Board, the following funds for SIUC:

Carbondale Campus

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning, Technical Careers Building</td>
<td>$ 63,000</td>
</tr>
<tr>
<td>Equipment, Faner Hall</td>
<td>350,000</td>
</tr>
<tr>
<td>Sanitary Sewer</td>
<td>85,000</td>
</tr>
<tr>
<td>Stairways Firewalls, Parkinson</td>
<td>85,000</td>
</tr>
</tbody>
</table>

TOTAL $583,000

Springfield Medical Facility

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment, Temporary Facilities</td>
<td>$ 75,000</td>
</tr>
<tr>
<td>Equipment, Medical Facilities, Group II</td>
<td>235,000</td>
</tr>
</tbody>
</table>

TOTAL $310,000
The projects for which these funds were appropriated were previously a part of the 1975 Capital Budget Requests and were approved by the Board of Trustees and the Illinois Board of Higher Education.

These projects are primarily matters of maintenance, equipment, and completion of facilities. The administration is not aware of any counter-influencing arguments.

Resolution

WHEREAS, General Revenue funds have been appropriated by the General Assembly and approved by the Governor for capital projects at Southern Illinois University at Carbondale;

WHEREAS, Funds have been appropriated to the Capital Development Board for Southern Illinois University at Carbondale capital projects;

WHEREAS, Southern Illinois University at Carbondale capital projects are needed for maintenance, equipment, and completion of major facilities; and

WHEREAS, Approval of the Board of Trustees is required for Southern Illinois University at Carbondale to request release of General Revenue funds and Capital Development Board funds;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is hereby given to Southern Illinois University at Carbondale to request $217,000 in General Revenue funds and $893,000 in Capital Development Board funds for capital improvements at Southern Illinois University at Carbondale.

(2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACTS: PARKING LOT IMPROVEMENTS, PHASE III, SIUC

Summary

This agenda item seeks approval of plans and specifications, presents bid documents, and recommends award of contracts for the construction of Parking Lot No. 106, otherwise known as Parking Lot Improvements, Phase III. Total construction costs are $218,912.25.

Rationale for or Against Adoption

This project follows approval of Construction Proposal No. 12 by the Board of Trustees on July 13, 1973. In original design, a 675 car parking lot was to have been constructed on a former trailer court site. The engineer's estimate at that time (July, 1973) indicated a construction cost of $295,000. Because of the interests of conservationists and the desire to save the better specimen of trees, the size and shape of the lot was redesigned and reduced from 675 cars to 509 cars. The engineer's estimate for this work (July, 1974) was $197,703. The low bid received was $194,932.25. The low bid for providing night lighting is $23,980. This lot, along the eastern periphery of the campus, will serve as low cost parking during the day and also provide overnight parking for students in on-campus housing.

This project has already been reviewed and approved by the Illinois Board of Higher Education.

Constituency Involvement

Among on-campus groups approving this project are the faculty and students on the Recreation Building Committee, the faculty and students on the Traffic and Parking Committee, and the staff and students of the east side housing areas. This project also has the endorsement of the Vice-President for Development and Services, the Vice-President for Administration, the Director of Facilities Planning, the Campus Architect, and the Physical Plant.

Resolution

WHEREAS, Low cost parking is desirable on the east part of the campus;

WHEREAS, On-campus, overnight parking is desired by east side students residing in on-campus dormitories;

WHEREAS, Bids received for the project are compatible with engineer's estimates; and

WHEREAS, Funds are on hand and available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:
(1) A contract in the amount of $194,932.25 be awarded to the
R. B. Stephens Construction Company, Carbondale, Illinois,
to construct Permanent Parking Lot No. 106.

(2) A contract in the amount of $23,980 be awarded to Crawford
Electric, Chester, Illinois, to provide night lighting for
Permanent Parking Lot No. 106.

(3) Parking Facilities funds be utilized to fund these improvements.

(4) The President of Southern Illinois University at Carbondale
be and is hereby directed to take such action as may be
required to implement these parking improvements in
accordance with existing policies and procedures.

RECOMMENDATION OF ARCHITECT,
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

This agenda item seeks a Board of Trustees recommendation to the
Capital Development Board that the firm of Perkins & Will, Chicago, Illinois,
be retained for the necessary architectural and engineering services required
to enable the University to seek bids to construct the School of Technical
Careers Building.

Rationale for or Against Adoption

The General Assembly has appropriated and the Governor has approved
planning funds in the amount of $63,000 for the initial design of the School
of Technical Careers Building. The $63,000 will carry the project through the
schematic design stage and the definitive design stage.

The School of Technical Careers Building will be the fourth unit in
the School of Technology complex. The firm of Perkins & Will, Chicago, Illinois,
had originally planned the total concept of the Technology Building Grouping, and
in addition provided the A & E Services for the construction of the first three
buildings. The firm of Perkins & Will also provided for utilities extensions
and the foundation of the fourth building to be built. The utilities extensions
and foundations have already been constructed. There now remains the completion
of the design of this fourth building. Because the firm of Perkins & Will
already have drawings on hand, including utility planning, and because they are
familiar with the project, and because it is felt that considerable time can be
saved, the Carbondale campus requests that the Board of Trustees recommend to the
Capital Development Board the selection of Perkins & Will for the design of the
fourth unit in the School of Technology Building Grouping.
Resolution

WHEREAS, The firm of Perkins & Will, Chicago, Illinois, has already designed three of the four buildings that comprise the School of Technology Building Grouping;

WHEREAS, Perkins & Will have already completed the design for the foundation and utilities extension to the fourth building which will serve the School of Technical Careers;

WHEREAS, The historical data and drawings on hand at Perkins & Will will save considerable time; and

WHEREAS, State funds have been appropriated for the design of the School of Technical Careers Building;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees of Southern Illinois University recommend to the Capital Development Board the selection and retention of the firm of Perkins & Will, Chicago, Illinois, to provide the necessary A & E Services for the construction of the School of Technical Careers Building.

(2) A copy of this resolution be forwarded to the Capital Development Board.

(3) The President of Southern Illinois University at Carbondale be and is hereby directed to take such action as may be required to implement this resolution in accordance with existing policies and procedures.

Mr. Fischer moved the reception of reports of Purchase Orders and Contracts, June and July, 1974, SIUE and SIUC; Guidelines for Faculty Consultation Respecting Budget-Based Programmatic or Personnel Adjustments, SIUE; Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974; Executive Committee Report - Grant of Distinguished Service Award, SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville; Supplement to Changes in Faculty-Administrative Payroll -
Edwardsville, including unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Office of Board of Trustees; Changes in Faculty-Administrative Payroll - Carbondale, with the deletion of No. 21; the approval of Minutes of the meeting held July 11, 1974; Cooperative Sixth-Year Specialist Program in Educational Administration and Supervision, SIUE (with correction incorporated); Joint Doctoral Program in Computer Science, SIUE; Dental Insurance Plan and Award of Bids, SIUE; Regulations on Possession and Consumption of Alcoholic Beverages in University Housing, SIUE; Request to the Governor for Release of Capital Funds, SIUE; Project Authorization: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE; Employment of Outside Architects and Engineers during Fiscal Year 1975, SIUE; SWRF Expenditure: Acquisition of Equipment for The Alestle Production Facilities, SIUE; Annual Internal Budget for Operations, Fiscal Year 1974-75; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1976, SIUC, SIUE, and System Offices; Student Welfare and Recreation Trust Fund, Springfield Medical Facility, SIUC; Addition to Carbondale Area Transportation Study Policy Committee, SIUC; Dedication of Right-of-Way, New Bridges, Chautauqua Road, SIUC; Easement to South Highway Water District, SIUC; Request to the Governor for Release of Capital Funds, SIUC; Approval of Plans and Specifications and Award of Contracts: Parking Lot Improvements, Phase III, SIUC; and Recommendation of Architect, School of Technical Careers Building, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.
Institute for Urban and Regional Studies, SIUE; Deferment of Tuition and Fees for SIUC; and Instructional Contracts, SIUC; were withdrawn from the agenda at the request of the respective Presidents.

Under Trustee Reports, the Chair stated that the report on the meeting to review preliminary financial analysis be deferred.

Mr. Elliott reported on a meeting of the Executive Committee of the Southern Illinois University Foundation, SIUC. A living endowment fund-raising procedure had been established with President-Emeritus Delyte W. Morris serving as national chairman. The Foundation had authorized the purchase of ten reinforced wheelchairs for use by physically handicapped persons in basketball and track competition. Also a jet simulator had been obtained from Delta Airlines by the Foundation. Mr. Joseph Goodman was named Executive Director, replacing Mr. Curtis Simic, and Mr. Clyde Maulding was named Treasurer, replacing Mr. Charles Bernardoni. It was also announced at the meeting that the Rickert bequest to the Foundation for the outstanding art student award would probably be one of the greatest awards of this type in the nation. It will provide $10,000 to $12,000 a year for award to an outstanding art student.

Mr. Fischer reported on commencement held at SIUC on August 9.

Mr. Haney reported on commencement held at SIUE on August 29. Mrs. Blacksheere and Messrs. Norwood, Fischer, and Hastings also attended.

The Chair announced that the bill had been signed by the Governor which would provide funds for a convention center in the Metro-East area. He requested Board authorization for the Chairman to write the appropriate authorities to indicate that SIUE would be glad to discuss providing of land on the Edwardsville campus for the convention center. It was the consensus of the Board for the Chairman so to proceed.
Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on September 10. Dr. Cameron West has resigned as Executive Director, and a search committee is in the process of finding his successor. It was announced that the Governor had signed the appropriation bill for a courts complex in Springfield wherein the legislature provided for planning another law school to be located in Springfield. The Governor stated that he would leave the question of determining the appropriate programmatic and institutional involvement of higher education in this project, including the question of the need to establish a new law school, to the Illinois Board of Higher Education. Mr. Rowe stated that the legislature and IBHE had already authorized the establishment of a School of Law in Carbondale, and felt that full funding of that school should take place before there was consideration of starting another new law school. The IBHE is going to study these questions very carefully. There was a report on the Environmental Energy Education Master Plan Project which noted that one of the more apparent needs is a wide-ranging, interdisciplinary structure for coal research and development located in Southern Illinois, and Mr. Rowe suggested that the logical place would be in Carbondale. Mr. Rowe reported that the revised amount of money for the Recreation Building, SIUC, had been approved. There was some broad discussion of the state-wide meetings regarding Master Plan - Phase IV, the first of which will be at SIUC on September 16. After the hearings, a rough draft will be developed before additional hearings are held on what is proposed.

Under Committee Reports, there was a brief discussion on showing multiple vendors on a single purchase authorization.

The Chair recognized Dr. Willis E. Malone, who reported that the Presidential Search Committee had mailed its report to the members of the Board
on September 4. In addition to the listing of individuals and supporting material, also provided was a rather general report of the Committee which dealt with procedures of the Committee with respect to such things as interviewing, screening, and announcing the position. The composition of the Committee, and certain special procedures were also given. The individuals recommended by the Committee to the Board have the strong support of the Committee, which feels that any of them would do a good job and have the qualifications to provide the kind of leadership that the institution needs at this particular time. Dr. Malone acknowledged the fine cooperation that the Committee had from the University community and from the Board of Trustees. The Committee now stands by to provide any additional assistance to the Board in making the selection of a President.

Chairman Elliott thanked the Committee for their excellent work. The next step will be to interview the individuals recommended by the Committee. With the Board's permission, he will call a special meeting of the Board of Trustees to hold these interviews.

The Ad Hoc Committee to Review the Governance Report was asked to make a progress report. The Co-Chairmen were unavailable and designated Dean Earl E. Lazerson to make the progress report in their absence. He stated that a draft had been prepared for discussion at their next meeting, and if their deliberations continued to proceed expeditiously, the Committee would meet the Board's deadline date.

President Rendleman noted that the Board had been invited to tour the dental school facilities in connection with its October meeting, after which he introduced Dean Stanley P. Hazen and Associate Dean Edwin E. Dale, School of Dental Medicine, SIUE, to present the following matter:
DEVELOPMENT OF MASTER PLAN FOR SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter proposes retention of the firm of Jenkins-Fleming, Architects, Inc., St. Louis, Missouri, to develop a physical site and facilities master plan for the SIUE School of Dental Medicine in Alton. The matter authorizes a maximum cost for such services (including contingency) of $60,000. University officers propose to fund this fee from Fiscal Year 1975 capital appropriations for "School of Dental Medicine Remodeling," subject to approval by the Illinois Board of Higher Education and the Capital Development Board. In the alternative, internal University funds would be used to fund the fee.

Rationale for Adoption

Although originally intended as a temporary location for the School of Dental Medicine, the Alton facility of SIUE has now become a permanent home for SDM. A master plan for the SDM, in the context of its use as a site of professional dental education, has never before been accomplished. Such a plan is fundamental to permitting the orderly development of the School of Dental Medicine and its expanding programs in future years.

Such master planning was strongly recommended by the accreditation committee of the American Dental Association, and Dean Hazen seeks to have it completed before the next accreditation site visit in March, 1975.

The scope of work to be accomplished includes spatial and functional relationships, and involves six basic tasks as outlined in the "SDM Master Plan Consultant's Task Summary" which is attached. A summary of the professional qualifications of Jenkins-Fleming, Architects, Inc., Capital Development Board Form 1, and other materials pertinent to this firm's work in relation to health-care facilities have been filed in the Office of the Board of Trustees.

Considerations Against Adoption

University officers are aware of none, other than the need to coordinate with IBHE regarding use of Fiscal Year 1975 capital appropriations. This is a technical problem which is readily resolved, particularly since internal University funds may be used if capital appropriations do not become available.

Constituency Involvement

Faculty and administrators of the School of Dental Medicine developed this proposal in conjunction with the Vice-President and Provost, the Vice-President for Business Affairs, and the President.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That preparation of a physical site and facilities master plan for the SIUE School of Dental Medicine, is hereby approved, and retention of the firm of Jenkins-Fleming, Architects, Inc., St. Louis, Missouri, is approved for the accomplishment of such master plan at a fee not exceeding $60,000 (including contingency), such fee to be paid from a capital budget source or an internal budget source to be approved at a later date by the Executive Committee; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to perform all such acts and execute such documents or instruments as may be necessary to accomplish this program in the manner and scope presented to the Board this date.
SCHOOL OF DENTAL MEDICINE

MASTER PLAN CONSULTANT'S TASK SUMMARY

September 12, 1974

TASK 1. Review the goals and objectives of the School within its role in the larger community identifying those objectives that could best achieve the most suitable goals.

TASK 2. Analyze and prepare a report with maps, tabulations, and written text on existing conditions including but not necessarily limited to the following elements:

A. Review site survey from Southern Illinois University Planning Division Staff, field check School site.

B. Review existing facilities survey from Southern Illinois University Planning Division Staff, field check physical condition, relation to site, and appearance of existing facilities.

C. Prepare visual analysis including maps showing topography, structures, structures of visual or historic merit, landscaping, landmarks, vistas and other significant visual elements.

D. Review users' characteristics of existing facilities, identify areas of high user requirements and concentrations based on current and future student enrollment.

E. Prepare transportation survey including field checks of available data and the preparation of maps on street and parking conditions and traffic volumes and the definition of major traffic movements.

F. Prepare summary map showing major assets and liabilities.

TASK 3. Review earlier and current plans for the School, including but not necessarily limited to renovation of existing facilities, proposed new building facilities, curriculum changes and increased enrollments.

TASK 4. Examine policies and planning mechanisms that could best be implemented to effectuate School improvement. This will include but not necessarily be limited to effects of future curriculum development, activity space allocation, activity space relationships and surrounding area conditions and development.

TASK 5. Prepare a physical site and facilities master plan for the next years. This will include but not necessarily be limited to site locations for new facilities and parking requirements, definition of automobile and pedestrian circulation patterns and areas of landscaping.

TASK 6. Prepare a phasing plan for the master plan that includes preliminary recommendations for immediate, middle, and long-range improvements.
There was a brief discussion on the advantages and disadvantages of locating the School of Dental Medicine at the Alton facility compared to starting one at the Edwardsville campus.

President Rendleman stated that funds to pay this fee would be available and that the members of the Executive Committee would be asked to approve the source of funds before commitments or expenditures were made.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Rendleman presented the following matter:

PROPOSAL TO SELL OR OTHERWISE DISPOSE OF PROPERTY
AT 616 NORTH TENTH STREET, EAST ST. LOUIS, SIUE

Summary

This matter proposes that the President of Southern Illinois University at Edwardsville, or his representative, sell, by advertisement for and receipt of sealed bids, property now owned by the University at 616 North Tenth Street in East St. Louis. A photograph further identifying this property has been sent to the members of the Board in advance of this meeting.

Rationale for Adoption

This property was purchased in July, 1964 (purchase price of $12,500) for use in conjunction with programs at Rock Junior High School. It later was used for programs conducted at the Beulah House, which also is proximate to it. In recent years, particularly as programs have been moved in phases to the Broadview Building, the house has not been used for formal University programs, but the East St. Louis Performing Arts Training Center has used the property. Beyond this, however, the property has become, in effect, a storage unit for unwanted items.
The property is difficult to manage or oversee in a suitable manner, and significant concerns with respect to health and safety liability exist. The Performing Arts Training Center has agreed to this disposition of the property, and the University presently is evaluating a PATC recommendation to permit its use of University-owned properties less than a block away from this property.

The University has no continuing need for the property, inasmuch as operations are being centralized at Broadview.

**Considerations Against Adoption**

University officers know of none.

**Constituency Involvement**

Although not involved as a formal University program in the use of this facility, the PATC was, as indicated above, consulted in the decision to dispose of this property. The Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost each concurred in recommending this action to the President.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville, or his designated representative, be and is hereby authorized to advertise and receive sealed bids on the sale of certain real property owned by the Board of Trustees, to wit:

The Southwesterly 40 feet of Lot 19 in Block 6 of Phil Wolf's Subdivision of Lots 27 and 29 First Subdivision of Cahokia Commons, United States Survey 777, a subdivision, reference being had to the plat thereof recorded in Plat Book F Page 10 in St. Clair County, Illinois, being a lot with improvements thereon located at 616 North Tenth Street, in the City of East St. Louis, Illinois, provided that procedures used in such bidding shall conform with good business practices and bidding practices normally associated with sales of public real estate in Illinois; and

BE IT FURTHER RESOLVED, That all interest of the Board in the above-described property, together with improvements thereon, shall be sold, conveyed and transferred by warranty deed to the highest bidder, provided such bidder shall have posted any bid bond or security as may be required under bidding procedures which the President of SIUE shall establish; and

BE IT FURTHER RESOLVED, That, in the event the aforementioned process of receiving sealed bids in respect to the sale of this property shall fail to provide a bid which, in the opinion of the President of Southern Illinois University at Edwardsville, is a fair value for the sale of said property, the
President shall then be and is hereby authorized to sell said property at public auction, provided that procedures used in such public auction shall conform with practices normally associated with the sale at auction of public property in Illinois; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary of the Board of Trustees be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes.

After discussion, Mr. Allen moved approval of the resolution as presented with the stipulation that the proposed procedure for disposition of the property be outlined in writing and submitted to the State Property Control Board for review and concurrence prior to execution of the sale, and that proceeds from the sale after deducting direct costs of the sale will be deposited into the Income Fund. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman requested the Board to consider Authorization to Proceed to Implement Mid-Illinois Computer Cooperative, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:
AUTHORIZATION TO PROCEED TO IMPLEMENT MID-ILLINOIS COMPUTER COOPERATIVE, SIUE

Summary

This matter authorizes Southern Illinois University at Edwardsville to take the following steps in furtherance of implementing the Mid-Illinois Computer Cooperative:

1. Lease facilities to IECCS (sponsor of MICC) to house MICC operations.

2. Proceed to bid a site-improvements project necessary to prepare the leased facilities to house the specific computer elements to be used by MICC.

3. Expend an amount up to $95,000 to fund the site improvements.

The matter recognizes the need for Illinois Board of Higher Education and Capital Development Board coordination of the site-preparation element, and the IV Bylaws requirements for Board actions pertinent to site-preparation details. Contract requirements between Illinois Educational Consortium for Computer Services and its computer lender (Control Data Corporation) require action in the manner provided in the resolution.

Rationale for Adoption

Establishment of MICC at Edwardsville will benefit several universities in shared-use computer facilities. It will enhance SIUE's computer capacities and is desired to be located on that campus. IECCS has contracts with Control Data Corporation (and a leasing subsidiary) to install pertinent computer equipment, and IECCS must provide Control Data Corporation a prepared site by December 1, 1974. It therefore is necessary to proceed with bidding immediately.

Considerations Against Adoption

Available funds, and coordination with IBHE and CDB after bidding, are problems. The lease proposed provides a limit on SIUE funding of site preparations, and University officers believe that required external coordination can be done before awarding contracts on the anticipated improvements.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The lease of University facilities contemplated by the Host Agreement and Lease for Mid-Illinois Computer Cooperative presented to the Board this date is
hereby approved, subject to the maximum figure authorized for site improvements in Paragraph VI thereof as discussed and set by the Board this date.

(2) The site-improvement project contemplated by Paragraph VI of the Host Agreement and Lease for Mid-Illinois Computer Cooperative is approved and plans and specifications necessary for such project are authorized and approved to the extent they conform with but do not exceed specifications required under contracts between IECCS and Control Data Corporation (or its leasing subsidiary), and University officers are authorized to proceed with bidding said project as soon as conforming plans and specifications are ready for bid, provided a copy thereof shall be filed promptly with the Office of the Board of Trustees.

(3) Subject to Paragraph (4) below, the President of Southern Illinois University at Edwardsville is authorized to act for the Board in awarding bids on this site-preparation project, provided that such bids shall first be reviewed with the Executive Committee and that Committee agrees with the proposed award as concerns the amount of the contract to be awarded.

(4) Prior to award of bids, the President of Southern Illinois University at Edwardsville shall notify IBHE and CDB of the capital project hereby undertaken, advise these agencies as to the rationale and particulars of proceeding in the manner set forth above, and request these agencies to approve the project as authorized herein and sanction the award of bids in the manner set forth herein.

(5) Funding of the site-preparation improvements shall be from the SIUE interest earned on investments account, or such other account(s) may be approved by the Executive Committee.
This Agreement made this _____ day of October, 1974, by and between the Illinois Educational Consortium for Computer Services, Urbana, Illinois, a not-for-profit corporation chartered under the laws of the State of Illinois, hereinafter called "IECCS," and the Board of Trustees of Southern Illinois University, a corporate body politic of the State of Illinois which governs Southern Illinois University at Edwardsville, hereinafter called the "University."

WITNESSETH:

In consideration of the mutual covenants contained herein, the parties agree as follows:

I. Implementation of Mid-Illinois Computer Cooperative. The parties to this Agreement endorse an effort to pursue cost effective computation in support of academic processes at a number of public and private colleges and universities in central Illinois, and recognize the potential benefits that will accrue to such colleges and universities as participate in a cooperative effort to provide computer technology among themselves on a shared basis. In furtherance of such recognition, IECCS is proceeding to implement a program under its own auspices which IECCS refers to as the "Mid-Illinois Computer Cooperative," hereinafter called "MICC." In furtherance of the success of the MICC program, the parties do hereby mutually agree to perform the duties, responsibilities, and actions set forth below.

II. Lease of University Facilities. The University does hereby lease to IECCS approximately 1,080 square feet on the basement floor of the Communications Building located in the central core of the campus of Southern Illinois
University at Edwardsville, in Madison County, Illinois, as such premises are designated on the diagram attached hereto as Exhibit "A," consisting specifically of that part of Room 0122 as so designated, and all of Rooms 0108, 0117A, and 0116.

The premises shall be used for the purpose of operating computer and data processing facilities in a manner approved by IECCS or MICC and for no other purpose.

III. Term of Lease. The lease shall last for a period of seven years, to commence on October 15, 1974 and to terminate at the close of business on October 14, 1981. IECCS shall surrender the premises to the University immediately on termination of the lease. It is expressly agreed between the parties, however, that either IECCS or the University shall have and may exercise without penalty, interest, or prejudice the right to terminate the lease at any time subsequent to September 1, 1977 upon the giving of written notice to the other party not less than six (6) months in advance of the effective date of termination.

IV. Utilities, Storage, and Furnishings. In connection with the premises leased, the University shall furnish without charge all electricity required by IECCS in the normal conduct of operations of MICC on the premises, provided that the University shall be entitled to review any proposals by IECCS to add any equipment substantially beyond that which is contemplated at the time of execution of this lease and to negotiate charges to be paid by IECCS for the additional costs of increased electrical service due to such equipment, if the University deems the necessity therefore reasonable. Provision of electricity shall conform with applicable installation manuals as provided by vendors of equipment utilized by IECCS in connection with MICC operations.

In connection with the premises leased, the University further shall provide without charge heating, air conditioning, janitorial and water utility
services consistent with the manner and method by which such utility services are provided generally in operating offices of the Edwardsville campus. In addition, the University shall provide without charge on the leased premises office furniture (not including telephone services or charges) to support MICC personnel, contractors, and MICC office operations in general; provided that such office furniture will be commensurate in quality and quantity with such offices and furniture generally provided to University-employed personnel of similar level, grade, or seniority.

Further, the University agrees that it shall provide IECCS adequate storage space (not exceeding 150 square feet) to permit storage of expendable supplies, spare parts, test equipment, and other items used in MICC operations, provided that such storage space may be provided off the leased premises itself but on the same basement floor of the Communications Building in the event such space cannot reasonably be provided within the leased premises as defined in Exhibit "A."

V. Use of Facilities. IECCS agrees and covenants that it shall not use or permit the premises, or any part thereof to be used for any purposes other than those set forth herein, and that it shall neither permit on the premises any act, sale, or storage that may be prohibited under prevailing insurance policies and practices or safety policies and practices in effect at the University, nor use the premises for any such purposes. IECCS further covenants that it shall exercise care to assure that all IECCS or MICC operations on the leased premises shall not disturb the quiet enjoyment of other University operations, or University-sanctioned operations, in other parts of the Communications Building. Further IECCS agrees:
A. To cause its employees or any person who may be under its control on the premises to conduct themselves properly as though a member of the staff of the University.

B. To permit access to the premises to the University, its employees or agents at all reasonable times as the University may deem proper or useful for serving the leased premises or other parts of the building.

C. To abide by all reasonable rules and regulations as the University may now or hereafter make which in the University's judgment are for the general good of the building and its occupants.

VI. Site Preparation. Within a reasonable time following execution of this Agreement, the University shall cause to be constructed, installed, or prepared such site improvements, in that part of Room 0122 of the premises which is leased to IECCS and elsewhere on the leased premises as appropriate, as are necessary and suitable to house, operate, maintain, and control a Control Data Corporation (CDC) Cyber 7214 Computer System, and such other computer and communications systems as shall be necessary to conform with provisions of Paragraph 5(a) of Agreement for Lease C4-1276A entered into on or about September 10, 1974 between IECCS and Commercial Credit Computer Leasing, Inc., Baltimore, Maryland, provided that the cost of such improvements shall not exceed NINETY-FIVE THOUSAND AND NO/100 DOLLARS ($95,000.00). In the event the cost of such improvements shall exceed the aforementioned figure, IECCS agrees to negotiate with the University concerning funding by IECCS or by other persons, agencies, or corporations in behalf of IECCS, all of such additional costs or such part as may be negotiated to be so paid. The University's obligations to
make improvements under this Paragraph is expressly conditioned upon successful negotiation of adequate funding arrangements with IECCS in the event that costs of the improvements contemplated exceed $95,000.00.

VII. Alterations, Modifications, Repairs. IECCS has inspected the premises, and the premises are now in a tenantable and good condition, subject to improvements to be effected pursuant to Paragraph VI above. IECCS shall take good care of the premises and shall not unilaterally alter, repair, or change the premises without the written consent of the University. All alterations, improvements, and changes that IECCS may desire to make shall be done either by or under the direction of the University, but at the expense of IECCS (except that such improvements as are covered by Paragraph VI above shall be funded as provided in Paragraph VI). All alterations, improvements, and changes (including those pursuant to Paragraph VI above) shall become the property of the University and remain on the premises unless specifically agreed to otherwise in writing by the University. IECCS shall, at the termination of the lease, surrender the premises to the University in as good condition and repair as reasonable and proper use thereof will permit.

VIII. Rental/Consideration. In lieu of rent, but in consideration of both the lease herein specified and of improvements to be made by the University under Paragraph VI hereof, IECCS agrees:

A. To install, provide, and maintain on-site at the leased premises for so long as the lease is in effect, computer and data communications equipment and systems adequate to support MICC as contemplated at the time of execution of this Agreement, specifically to include installation and maintenance of a CDC Cyber 7214 Computer System, such
computer and communications equipment and systems to be operated by IECCS (or MICC as agent for IECCS) in a manner consistent with good principles of academic computer center management.

B. That the University shall receive and be provided, on a continuous and exclusive basis, an amount of terminal access on the CDC Cyber 7214 Computer System equal to eleven (11) teletype terminal ports for a period of 36 months, such access and utilization to be guaranteed the University regardless of whether IECCS or MICC operations remain physically located at Southern Illinois University at Edwardsville, provided that such access and utilization will be governed by normal operational policy guidelines implemented by IECCS or MICC during any such period that IECCS or MICC operations are in fact located at Southern Illinois University at Edwardsville.

IX. University Liability. Except as specifically provided to the contrary below, IECCS waives all claims against the University for damages to goods or for injuries to persons on or about the premises from any cause arising any time, including any damages caused to IECCS by any delay in delivery of any resources provided for under this Agreement. Further, IECCS waives all claims against the University for any direct, indirect, or consequential damages arising from the provision or use of the premises leased hereunder, or from the utilization of resources and equipment or the operation of programs developed in conjunction with the said lease. IECCS agrees that it shall indemnify and hold harmless the University, its agents and employees, from all claims for damage to the person
or property of others which may arise from any operations under this lease. IECCS shall maintain at all times during the term of this lease, at its expense, liability insurance to protect both IECCS and the University. Bodily injury liability coverage shall be at least $100,000/$300,000, and property damage liability coverage shall be at least $10,000. IECCS shall furnish the University a certificate of insurance evidencing such coverage. However, the University agrees that it shall be responsible for any damages accruing to equipment of the computer or communications systems pertinent under this Agreement which damages are caused by negligence on the part of the University, its agents, or employees, provided that such responsibility by the University exists only during such periods of time when such equipment is in the exclusive care and custody of the University and not in the possession of IECCS as possession is contemplated by Paragraph 4 of Agreement for Lease entered into between IECCS and Commercial Credit Computer Leasing, Inc., Baltimore, Maryland, on or about September 10, 1974. The University shall not be responsible under any circumstances, however, for any damages caused by an act of God, civil insurrection, fire, flood, or act of war.

X. Assignment and Sublease. IECCS or its agents shall not assign any rights or duties under this lease Agreement, nor sublet the premises leased hereunder or any part thereof, nor allow any other person to occupy or use the premises without the prior written consent of the University. A consent to one assignment, sublease, or occupation or use by any other person shall not be a consent to any subsequent assignment, sublease, or occupation or use by another person. Any assignment or subletting without consent shall be void. This lease shall not be assignable, as to the interest of IECCS, by operation of law, without the written consent of the University. The University shall not unreasonably
withhold consent to assignment or sublease of the demised premises if IECCS will provide evidence of the financial responsibility of the intended assignee or sublessee and provided in any event that the intended assignee or sublessee shall be materially and substantially engaged in activities corresponding to those of IECCS and MICC under this Agreement.

XI. Breach or Default and Effect Thereof. IECCS shall be considered in default hereunder and shall have breached this lease Agreement if it fails to perform or comply with any of the covenants or conditions of this lease and such failure continues for a period of thirty (30) days after receipt of notice thereof from the University. In the event of a breach or default by IECCS, the University shall have the right to cancel and terminate the lease under this Agreement, as well as all of the right, title, and interest of IECCS hereunder, by giving to IECCS not less than ninety (90) days notice of the cancellation and termination. On expiration of the time fixed in the notice, this lease and the right, title, and interest of IECCS hereunder shall terminate in the same manner and with the same force and effect, except as to any liability in IECCS, as if the date fixed in the notice of cancellation and termination were the end of the term herein originally determined. IECCS expressly waives the benefit of any provision of law now in force or hereafter enacted giving or reserving to IECCS, or to any persons claiming under or through IECCS, any right to repossession of the leased premises after termination of this lease by the University as provided above.

XII. IECCS Revenues Condition. Any provisions herein to the contrary notwithstanding, this Agreement, including the lease herein defined, may be cancelled by IECCS by written notice to the University if revenues are not provided or available to IECCS to support operations of the MICC computer system contemplated hereunder.
XIII. **Limitation on University Obligation.** All commitments by the University hereunder are subject to constitutional and statutory limitations applicable to and binding upon it, and such commitments further are subject to the availability of funds within the University which may be applied lawfully to effectuating obligations incumbent upon the University under the terms of this Agreement.

XIV. **Place of Notice.** When under the provisions of this lease it shall be necessary or desirable for the University to give or serve on IECCS any notice or demand, it should be sufficient to: (1) Deliver or cause to be delivered personally to IECCS a written or printed notice or demand; or (2) send a written or printed notice or demand to IECCS by U.S. mail, addressed to IECCS at the leased premises.

**THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY**

**By:**

---

Andrew J. Kochman
Vice-President and Provost

---

John W. Ellsworth
Assistant Vice-President for Academic Programs and Program Development

---

Richard E. Guffy, Director
Data Processing

---

John Paul Davis
General Counsel

**ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES**

**By:**
Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheire, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The following matter was presented:

**APPEAL OF GERTRAUDE WITTIG, SIUE**

**Synopsis:**

On December 27, 1973, Associate Professor Gertraude Wittig of the faculty of Biological Sciences, School of Science and Technology, SIUE, filed a grievance with the Dean of that School, the Chairman of its Faculty Committee, and the Affirmative Action office. The grievance is stated to have been filed pursuant to Board of Trustees Statutes, and under three separate grievance procedures, namely: SIUE grievance procedure, Science and Technology grievance procedure for denial of promotion recommendation, and SIUE discrimination grievance procedure; and nine grounds were stated why the failure to recommend her promotion was improper, namely that: (a) She had the necessary qualifications; (b) it was based on arbitrary, unfair and discriminatory promotion policies and review procedures; (c) it refused her the full benefit of SIUE promotion policies; (d) it was based on prior arbitrary, unfair and discriminatory interference with her career opportunities; (e) it was based on slander; (f) it was made by personnel who lack important qualifications to make such a decision; (g) it was based upon and continues discriminatory practices against women; (h) it was made in absence of adequate and specific non-discrimination and affirmative action policies; and (i) it was made with knowledge that all of the grievance procedures which she had to follow were arbitrary, unfair and discriminatory.

The Dean thereupon referred the matter to the Chairman of the Faculty Committee pursuant to the procedures of the School and that appeals machinery was set into motion. At this point, her attorney wrote to SIUE stating that the department's internal grievance procedures were all highly decentralized and rather confusing and asked for a meeting to agree upon a more efficient procedure. Appellant also wrote stating that she wished to change the procedures because the Faculty Committees were not sensitized and trained to deal with discrimination and that this issue should therefore be dealt with
by administrative officers who were supposed to have acquired such training. Appellant's intent was later clarified to indicate that this method of proceeding applied only to her filing under the discrimination grievance procedure and that she wished her filings under the SIUE grievance procedure and the Science and Technology grievance procedure to be heard in the regular manner. She further suggested that some part of these latter grievances might appropriately be heard by a Research and Projects Committee. The campus administration reacted that the central issues were the same and all matters should be handled in the same Appeal.

At this point, a notice of the filing of a charge before the Fair Employment Practices Commission was received. SIUE notified Appellant that they viewed this as an election of a different forum than an internal grievance proceeding, and that internal procedures were suspended until such time as the FEPC charge was disposed of. By this time it was the middle of April.

About the middle of July, a separate set of procedures was instituted for grievance hearings on matters of discrimination, the benefit of which was offered to Appellant. At the same time, Appellant filed an Appeal to the Board of Trustees asking that she be given the benefit of established appeal procedures, regardless of any proceedings before an external agency, alleging that it was discrimination against women or anyone attempting to exercise their rights to deny them internal appellate procedures simply because they had filed a complaint with an external agency.

SIUE replies that they have now offered an internal appellate review under the new procedures designed for anti-discrimination complaints, that Appellant has no right to require the use of any particular set of procedural rules so long as she is given a fair hearing, and that the very procedures which Appellant asks to be granted are those which she had previously rejected and, in fact, characterized as illegal under federal regulations which require that persons involved in disposing of discrimination grievances be trained and sensitized in affirmative action matters.

Appellant responds that agreement was never achieved upon an agreed form of procedure and that, therefore, Appellant is entitled to the form of procedure for hearing which was established at the time the grievance was filed.

The Chair proposed a form of motion which was moved by Mr. Fischer as follows: In the matter of the Appeal of Gertraude Wittig, the Board of Trustees orders that the matter be remanded to the President of Southern Illinois University at Edwardsville who is directed to grant Gertraude Wittig a hearing using such reasonable procedures as he may direct. Should Appellant have objection to such procedures as are granted her, she shall have the right to file further appeal on that subject as well as on the substance of the decision.
The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheer, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Chief of Board Staff Brown introduced Professor Howard W. Webb, Jr., newly appointed Academic Affairs Officer of the Board Staff.

President Lesar requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following matter:

**REAFFIRMATION OF TUITION CHARGES FOR INMATES OF ILLINOIS PRISONS, SIUC**

**Summary**

It was recommended and passed by the Southern Illinois University Board of Trustees in June, 1961 (1960-1961 Annual Report, p. 172) that a special tuition rate for all prisoners taking classes organized for them by the Division of University Extension be charged 25 percent of the tuition charged other students taking extension classes.

The Board resolution passed April 12, 1974, on the semester tuition rates concludes:

That such tuition charges be and are hereby made applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site.

This paragraph has been interpreted to supersede the prior assessment rate for prison inmates. It is recommended that the 25 percent tuition rate charged inmates of Illinois prisons be re instituted and reaffirmed.

**Rationale for Adoption**

Southern Illinois University at Carbondale has been a leader in prison education. It was SIU that offered the first college course ever held in the confines of a penitentiary in 1956. Since that time the University has steadily increased its offerings and regularly offers courses at the Menard and Vienna Correctional Facilities and at the Federal Penitentiary in Marion.
Inmates have limited resources to pay for their educations. Consequently, all of the institutions have assisted, through their internal budgets, to pay SIU tuition charges. Since the institutions involved are tax-supported and because education serves as a rehabilitation avenue for inmates it would seem justifiable to keep tuition rates at levels below that charged regular students.

Considerations Against Adoption

The social significance of offering educational opportunities to incarcerated persons at as low a rate as possible seems so strong that no arguments are presented against adoption.

Constituency Involvement

A constituency group contacted concerning the probable consequences of the April 12, 1974 tuition resolution were the educational directors at the penal institutions. All reported that their educational programs would need to be curtailed if full tuition and fees were charged.

Because of the shortened summer quarter and the beginning of the fall semester, it was difficult to get this resolution to constituency bodies. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board.

Resolution

WHEREAS, Southern Illinois University at Carbondale has changed its tuition and fee schedules from a quarter base to a semester base effective in August, 1974; and

WHEREAS, The Division of Continuing Education needs to continue maintaining and developing educational programs for inmates in prisons located in the state;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the tuition charged to prison inmates enrolled in the Division of Continuing Education be 25 percent of the on-campus rate and that fees not be assessed.

The Chair pointed out that SIUC must believe strongly enough in the program to make the sacrifice related to the Senate Amendment to the Fiscal Year 1974-75 appropriation bill that reduced General Revenue appropriations by some $280,000 and increased the Income Fund appropriations by the same amount as a System penalty for having more waivers than they felt allowable. Vice-President Leasure replied that the numbers are small but the program was important.
Mrs. Blacksheere moved approval of the resolution with an addition to the last paragraph, which has been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

NAMING OF WOMEN'S GYMNASIUM, SIUC

Summary

This matter proposes to name the building now known as the Women's Gymnasium on the Carbondale campus in honor of Dorothy R. Davies, recently retired professor of Physical Education for Women at SIUC.

Rationale for Adoption

Dr. Davies served as Chairman of the Department of Physical Education for Women at the University from 1946 to 1971. In 1968, she was named Great Teacher of the Year. After twenty-five years of service as department chairman, she continued teaching until her retirement following the end of summer quarter, 1974.

In addition to her many contributions to Southern Illinois University, she has recorded an outstanding list of accomplishments and honors in physical education. She is a Fellow in the American College of Sports Medicine, in the Illinois Association of Health, Physical Education, and Recreation and in the National Association of Physical Education for College Women. She has held offices in a number of national and regional education organizations and served as President of the Midwest Association of Physical Education for College Women and is Treasurer of the National AHPER. In 1970, she was selected to appear in the publication "Outstanding Educators of America." She also is listed in Who's Who in American Education. Her publications include articles in the Journal of Health, Physical Education, and Recreation and the Journal of Educational Psychology. She is a member of AAUP, Kappa Delta Pi, Phi Kappa Phi, Mortar Board, and the Presbyterian Church.

An ad hoc committee of the University Senate for naming University buildings and facilities has recommended to the SIUC President that the Women's Gymnasium be named in honor of Dr. Davies. The policy of the Board of Trustees for naming of facilities provides that a facility may not be named for an active University faculty or staff member. In view of Dr. Davies' recent retirement, it is recommended that this action be taken at this time.
Constituency Involvement

The proposal has been recommended by the ad hoc committee of the University Senate for naming University buildings and facilities and is recommended for approval by the SIUC administration. In addition, the Vice-President for Development and Services and the President of SIUC have received numerous letters from alumni and former and present faculty members requesting that Dr. Davies receive this honor.

Resolution

WHEREAS, Dr. Dorothy R. Davies has served as Chairman of the Department of Physical Education for Women for twenty-five years, and has made many contributions to the physical education program and the University;

WHEREAS, The ad hoc committee of the University Senate for naming University buildings and facilities has recommended that the Women's Gymnasium be named in honor of Dr. Davies; and

WHEREAS, Numerous letters of support have been received requesting that Dr. Davies receive this honor in recognition of her many years of service to the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the building that houses the Women's Physical Education and Intercollegiate Athletics Program at Carbondale, known heretofore as the Women's Gymnasium, be and is hereby designated the Dorothy R. Davies Gymnasium.

Mrs. Blacksheere strongly moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair personally congratulated Dr. Dorothy Davies. He introduced her as a person who had many outstanding accomplishments, was well-respected in the University and the community, and it was indeed a pleasure to honor her by naming the Women's Gymnasium after her.

President Lesar requested Vice-President Mager to present the matter entitled, "Policy for Naming Physical Components of the University, SIUC." After considerable discussion regarding whether the Board or the President should appoint the committee for naming physical components, the matter was deferred until the next meeting of the Board of Trustees.
President Lesar stated that the following item was to have been for information only, but requested that it be changed to a resolution. Copies of the proposed resolution were distributed to the Board.

Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar requested Mr. Dale A. Knight, Acting Vice-President for Administration and Campus Treasurer, SIUC, to respond to questions on the following resolution:

**INCREASE OF CHARGES FOR FLIGHT TRAINING, SIUC**

Resolution

WHEREAS, The cost of administration, instruction, and operation of flight training courses has increased in recent years with no concomitant increase in fees;

WHEREAS, The educational funds allocated to the flight training program have been substantially reduced;

WHEREAS, Course content changes have been made, including more complex aircraft, and the flight training courses are now designated as School of Technical Careers courses; and

WHEREAS, The proposed fees are not inconsistent with fees and charges of other universities and schools offering similar courses;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the fees for courses offered in the flight training program at Southern Illinois University at Carbondale be and the same hereby are, as follows, effective August 25, 1974:

<table>
<thead>
<tr>
<th>Class No.</th>
<th>Description</th>
<th>Hours</th>
<th>Contact</th>
<th>Credit</th>
<th>Airport Operations Charges</th>
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<tbody>
<tr>
<td>200</td>
<td>Primary Flight Theory (Classroom)</td>
<td></td>
<td></td>
<td>2</td>
<td>$ ---</td>
</tr>
<tr>
<td>201</td>
<td>Private Pilot Flight Simulator</td>
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<td>40.0</td>
<td>5.0</td>
<td>$ 760.00</td>
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<tr>
<td>202</td>
<td>Basic &amp; Intermediate Flight Theory (Classroom)</td>
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<td></td>
<td>2</td>
<td>$ ---</td>
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<tr>
<td>Class No.</td>
<td>Description</td>
<td>Hours</td>
<td>Contact</td>
<td>Credit</td>
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</tr>
<tr>
<td>203</td>
<td>Basic Flight Complex Aircraft</td>
<td>2.5</td>
<td>1</td>
<td>$918.75</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dual and Solo</td>
<td>47.5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>204</td>
<td>Intermediate Flight Complex Aircraft</td>
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<td>1</td>
<td>918.75</td>
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</tr>
<tr>
<td></td>
<td>Dual and Solo</td>
<td>47.5</td>
<td></td>
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<tr>
<td>205</td>
<td>Instrument Flight Theory</td>
<td>2</td>
<td></td>
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<td></td>
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<tr>
<td>206</td>
<td>Instrument and Advanced Flight</td>
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<td>1,055.00</td>
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<td></td>
<td>Dual Complex</td>
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<td></td>
<td>Instr. Simulator</td>
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<td>500.00</td>
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<td>Dual</td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<td>10.0</td>
<td></td>
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<tr>
<td>300</td>
<td>Flight Instructor</td>
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<tr>
<td></td>
<td>Dual</td>
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<td></td>
<td>Ground</td>
<td>40.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>301</td>
<td>Flight Instructor - Multi-Engine</td>
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<td>(1)</td>
<td></td>
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<tr>
<td>302</td>
<td>Flight Instructor - Instrument</td>
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<td></td>
<td>400.00</td>
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<tr>
<td></td>
<td>Dual</td>
<td>20.0</td>
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<td></td>
<td>Ground</td>
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<tr>
<td>400</td>
<td>Airline Transport Rating</td>
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</table>

**Note:** (1) Charge for course cannot be established until additional information is available from the Federal Aviation Administration.

The previously submitted information item including rationale and supporting information was also before the Board for its consideration.

After a brief discussion of the likelihood of any impact on enrollments, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheare, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.
President Lesar requested Vice-President Mager to answer questions on the following informational item:

**FREE USE OF SCOREBOARD, McANDREW STADIUM, SIUC (INFORMATION)**

The Marion Pepsi-Cola Bottling Co., Marion, Illinois, has offered and the Athletic Department, SIUC, has accepted the use of a new and specially designed electronic scoreboard for installation at McAndrew Stadium.

The new football scoreboard measures 30' x 18' x 8". It will tell the minutes remaining in the quarter, which side has the ball, the number of the down coming up, the number of yards to go, the yardline location of the ball, as well as the scores of the home team and the visiting team. In addition, the scoreboard will carry, in a panel at the bottom of the scoreboard, an advertisement for the products of the Marion Pepsi-Cola Bottling Co. The advertising panel measures 4' x 30'.

The cost of this sign, made to order in the University colors of maroon and white, is approximately $12,500. The University will bear the cost of erecting and providing power to the scoreboard at an expense of approximately $8,700. The scoreboard will remain at McAndrew field for the life of the scoreboard, which is anticipated to be at least ten years. The University must provide for the expense of any upkeep or maintenance during the period it is in use on McAndrew field. The scoreboard will remain the property of the Marion Pepsi-Cola Bottling Co.

In return for the use of the scoreboard, SIUC will be obligated to offer for sale the products of the Marion Pepsi-Cola Bottling Co., however, not exclusively, inasmuch as SIUC remains free to offer any and all soft drink products of its choosing.

In response to Mr. Norwood's question, Vice-President Mager replied that the scoreboard must be built according to our specifications and cannot be changed during the life of the agreement. Any departure would work a complete end to the contract. The Chair asked Vice-President Mager if the advertising panel is a permanent one and he replied in the affirmative. After considerable discussion, the Chair stated that this was not an action item for the Board and the administration would proceed as it sees fit.
President Lesar requested the Board to consider Authorization to Apply for U.S. Surplus Property, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

**AUTHORIZATION TO APPLY FOR U.S. SURPLUS PROPERTY, SIUC**

**Summary**

The U.S. Department of Agriculture Cooperative Small Fruit Research station located contiguous to the SIUC farm operation at Chautauqua and Tower Roads has been declared surplus property by the U.S. Government. This property consists of approximately 1.1 acres of land on which are located two greenhouses, fixtures, and some personal property. In order to acquire this property, a resolution by the Board of Trustees for this purpose must be furnished with the application.

**Rationale for Adoption**

The USDA Cooperative Small Fruit Research station, which was begun in 1959, was closed on June 30, 1973. The station did research in developing improved varieties of raspberries, strawberries, blueberries, and blackberries. It was made available to Southern Illinois University for research and teaching purposes by memorandum of agreement with the U.S. Department of Agriculture on or about July 1, 1973. The facilities are to be used to supplement present greenhouse facilities owned by the University and used by the department to allow for modest expansion of the research-teaching program in plant and soil science. No additional construction of greenhouse facilities has been planned, or is now being planned due to a low priority in relation to other University needs.

**Considerations Against Adoption**

None.

**Constituency Involvement**

Acquisition of this property is recommended by the Office of Facilities Planning.

**Resolution**

WHEREAS, Certain real property owned by the United States, located in the County of Jackson, State of Illinois, has been declared surplus and is subject to assignment for disposal for educational or public health purposes by the Secretary of Health, Education, and Welfare, under the provisions of
Section 203(k)(l) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point 20 feet West and 355.84 feet North of the Southwest corner of the Southeast quarter of the Northwest quarter of Section 30, Township 9 South, Range 1 West of the 3rd Principal Meridian, running thence West 281 feet, thence North 170.16 feet, thence East 281 feet, thence South 170.16 feet to the point of beginning, containing 1.1 acres more or less; and

WHEREAS, The Board of Trustees of Southern Illinois University needs and can utilize said property for education and research purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That the Board of Trustees of Southern Illinois University shall make application to the Secretary of Health, Education, and Welfare for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education, and Welfare, or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; and

BE IT FURTHER RESOLVED, That the Board of Trustees of Southern Illinois University has legal authority, is willing, and is in a position to assume immediate care and maintenance of the property, and that the President of Southern Illinois University at Carbondale be and is hereby authorized, for and on behalf of the Board of Trustees of Southern Illinois University, to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or fees (including the service charge, if any, assessed by the state agency for surplus property) or costs incurred in connection with the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
President Lesar requested the Board to consider Remodeling of Five Buildings to Provide Additional Space for Health Services, School of Law, and to Relocate Twelve Units, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

**REMODELING OF FIVE BUILDINGS TO PROVIDE ADDITIONAL SPACE FOR HEALTH SERVICES, SCHOOL OF LAW, AND TO RELOCATE TWELVE UNITS, SIUC**

**Summary**

This agenda item seeks from the Board of Trustees an approval to remodel five buildings in order that twelve units may be relocated and two expanded on the Carbondale campus at a cost of $500,000. It is also recommended that the Board of Trustees recommend approval of this project as a non-instructional capital improvement to the Illinois Board of Higher Education.

**Rationale for or Against Adoption**

This major remodeling project is being recommended because of the following advantages:

1. It will put the Security office into permanent space. At present, the Security office occupies a house that is 80 years old which is deteriorating rapidly and beyond the ability of the University to keep this building operable for another year. In addition, the Security office occupies twelve trailers which makes for expensive maintenance and poor communication. Moving the Security office to Washington Square will provide for a more efficient and economical operation.

2. The Student Work and Financial Assistance office, the Student Life office, and the Student Services office will be moved from Barracks T-40 and Washington Square to Woody Hall. It is felt that this move will improve student affairs services for two reasons, the first being that it will centralize most student services in one building, and secondly, relieve the student, especially the handicapped, from the need to cross the Illinois Central and Gulf Railroad tracks as they must now do in going between some of the student services in Woody Hall and some of the student services in Washington Square.
3. Eight departments are now located in a rented facility approximately one-half mile off campus. Moving these departments on campus will provide a more convenient service to faculty, staff, and students and will also save the University over $115,000 in rental fees each year.

4. Approximately one-half of a Small Group Housing Unit will be allocated as library and study space for the School of Law. This is necessary in order that the School of Law will be able to meet accreditation requirements.

The same Small Group Housing Unit will provide space for the pharmacy and administrative units of Health Services. This in turn will free space in SGH Unit 115 which in turn will provide additional examining rooms in order that more students can be treated each working day.

It is felt that these relocations will result in a better utilization of space and provide for greatly improved services for the campus community. The administration is not aware of any counter influencing arguments. Attached is a table showing all of the various moves. It is the anticipation of the administration that all moves can be accomplished by June 30, 1975.

Funds for this project are available as a result of the remission of the Working Cash Fund to the Southern Illinois University Income Fund and appropriated by the General Assembly and approved by the Governor.

The anticipated budget for this project is:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; E Fees</td>
<td>$48,000</td>
</tr>
<tr>
<td>Remodeling</td>
<td>437,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$500,000</strong></td>
</tr>
</tbody>
</table>

Resolution

WHEREAS, The Carbondale campus desires to locate all of its departments on campus;

WHEREAS, Provision must be made for the accreditation of the School of Law;

WHEREAS, Some departments must be moved from untenantable space in old buildings and trailers;

WHEREAS, The Carbondale campus desires to improve Health Services;

and

WHEREAS, The Carbondale campus seeks to concentrate under one roof improved services for all students involved in the processes of admission, registration, student work, financial assistance, placement, handicapped student assistance, counseling and testing (student services), student life, and fee payments;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The project to remodel five buildings for the relocation of eight SIUC campus departments is hereby approved.

2. The project is recommended to the Illinois Board of Higher Education for approval as a non-instructional capital improvement.

3. The $500,000 resulting as a remission of the Working Cash Fund into the Income Fund be utilized for this project.

4. A copy of this resolution be forwarded to the Illinois Board of Higher Education.

5. The President of Southern Illinois University at Carbondale be and is hereby empowered to retain, with the concurrence of the members of the Executive Committee, A & E Services as may be required in the implementation of this resolution; said services not to exceed $48,000.

6. Woody Hall, Washington Square, Small Group Housing Units 101, 108, and 112 are the five buildings to be remodeled.

7. The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
REMODEL FIVE BUILDINGS FOR THE RELOCATION OF TWELVE UNITS, SIUC

<table>
<thead>
<tr>
<th>Present Location</th>
<th>New Location</th>
<th>Departments</th>
<th>No. of Sq. Ft.</th>
<th>Estimated Cost Including A&amp;E</th>
</tr>
</thead>
<tbody>
<tr>
<td>Washington Square</td>
<td>Woody Hall</td>
<td>1. Student Services</td>
<td>4,000</td>
<td>$ 75,000</td>
</tr>
<tr>
<td>Barracks T-40</td>
<td></td>
<td>2. Student Life</td>
<td>3,500</td>
<td></td>
</tr>
<tr>
<td>Washington Square</td>
<td></td>
<td>3. Student Work and Financial Assistance</td>
<td>7,500</td>
<td></td>
</tr>
<tr>
<td>House and Trailers</td>
<td></td>
<td>1. Security Services</td>
<td>10,600</td>
<td></td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Washington Square</td>
<td>2. Payroll Office</td>
<td>2,300</td>
<td></td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td></td>
<td>3. Auxiliary and Service Enterprises</td>
<td>1,800</td>
<td>50,000</td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Small Group</td>
<td>1. Purchasing</td>
<td>4,700</td>
<td></td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Housing, 101</td>
<td>2. Disbursements</td>
<td>2,300</td>
<td></td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td></td>
<td>3. Methods and Procedures</td>
<td>2,400</td>
<td>120,000</td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Small Group</td>
<td>1. General Accounting</td>
<td>7,700</td>
<td>120,000</td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Housing, 108</td>
<td>2. Internal Auditor</td>
<td>1,500</td>
<td></td>
</tr>
<tr>
<td>Non-Existent</td>
<td></td>
<td>1. Law School Library</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>SGH No. 115</td>
<td></td>
<td>2. Health Services</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>Rented Dormitory</td>
<td>Housing, 112</td>
<td>3. Budget Office</td>
<td>1,000</td>
<td>120,000</td>
</tr>
</tbody>
</table>

TOTAL $485,000
After a brief discussion, which resulted in an amendment to item (5) in the resolution which has been incorporated above, Mr. Fischer moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshear, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. (Mr. William W. Allen was out of the room at the time of the vote.)

President Lesar announced that the enrollment of SIUC was down less than one percent which was much better than had been predicted.

The Chair announced that a news conference would be held in the Illinois Room immediately after adjournment, and lunch would be served at 1:00 p.m. in Ballroom "A" of the Student Center.

Mr. Haney moved that the meeting be adjourned to convene in executive session after lunch, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary
A special meeting of the Board of Trustees of Southern Illinois University convened at 7:35 a.m., Friday, September 20, 1974, in Room 4042 of the O'Hare International Tower Hotel, O'Hare International Airport, Chicago, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blacksheare  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Matthew Rich  
Mr. Harris Rowe, Secretary

The following member was absent:

Mr. William W. Allen

Dr. James M. Brown, Chief of Board Staff, also attended. The Secretary reported a quorum present.

Mr. Fischer moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The ensuing executive session was recessed at 9:00 p.m. to convene in executive session at 7:00 a.m. on Saturday, September 21, 1974. The meeting adjourned at 7:30 p.m. that day.

Harris Rowe, Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 10, 1974, at 11:00 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blackshere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman (departed at 11:30 a.m.)
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. William R. Norwood
Mr. Matthew Rich
Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
Dr. Hiram H. Lesar, President, SIUC
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. R. D. Isbell, Treasurer
Mr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1974, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
October 10, 1974

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REPORT TO THE BOARD - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education ............... 408
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Southern Illinois University at Edwardsville is taking steps to lease approximately three-fourths of an acre of land to the City of Edwardsville for a period of 25 years. The land involved is the southwestern corner of the Wagner Building complex in the City of Edwardsville. Contingent upon receipt of an Illinois Environmental Protection Agency (IEPA) demonstration grant, the City of Edwardsville will establish and operate on the leased premises a regional solid-waste recycling center.

A number of successful recycling centers exist in metropolitan St. Louis, but none are located in the Illinois portion of the metro area. The city hopes that operation of the recycling center by it will, in part, demonstrate to citizens and municipalities in Metro-East that solid-waste recycling is feasible.

The Wagner site has been identified as the preferred location for the facility, the University can lease the desired location with no serious problems, and University officers wish to cooperate with the city, IEPA, the Southwestern Illinois Metropolitan Area Plan Commission, and other interested persons and agencies in respect to this project.

The University will lose about 10 to 20 parking spaces at the Wagner complex, causing temporary tightness in parking at Wagner during fall 1975 (when site preparations take place). But this parking shortage can be alleviated temporarily by more efficient use of space available, and will be permanently alleviated upon completion of Classroom Buildings II and III.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale:

A. Report of Death

With regret, we report the death of Mr. George E. Axtelle, Visiting Professor (Emeritus) of Philosophy and of Educational Administration and Foundations. He was born November 28, 1893, and died August 1, 1974. He received the Bachelor of Science degree from the University of Washington, the Master of Arts degree from the University of Hawaii, and the Doctor of Education degree from the University of California. He served in the public schools of Honolulu, Hawaii, and Oakland, California, as Assistant Professor and Associate Professor at Northwestern University, and as Professor and Chairman at New York University prior to appointment at Southern Illinois University in 1959. He enhanced his already notable career as an educator and professional writer with the establishment and development of the publication program for the forty volume definitive text of John Dewey's publications, an enterprise of recognized distinction.

B. Continuing Appointments

1. Mr. Barry J. Blonde as Researcher in Information Processing effective September 10, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born September 24, 1946, in Chicago, Illinois. $1,100.00

2. Mr. Lee A. Counsell as Associate Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Doctor of Dental Science degree from Northwestern University and the Master of Public Health degree from the University of Michigan. He was born July 5, 1923, in Neillsville, Wisconsin. $1,725.00

3. Mrs. Mina Hayes Daniels as Assistant Professor in Morris Library effective September 1, 1974, on a fiscal year basis. She received the Master of Science in Library Science degree from the University of North Carolina. She was born April 23, 1927, in Trenton, New Jersey. $1,335.00

4. Mrs. Shirley Sue Dunagan as Instructor in Psychology effective August 27, 1974, on an academic year basis. She received the Master of Science degree from the University of Tennessee. She was born May 11, 1932, in Chicago, Illinois. $1,172.00
5. Mrs. Alice Jane Hees as Assistant Professor in the School of Technical Careers effective August 1, 1974, on a fiscal year basis. She received the Master of Science degree from the University of Colorado. She was born June 12, 1931, in Sanda, Japan. $1,295.00

6. Mr. John E. Lackey as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Science degree from the University of Southern Mississippi. He was born October 23, 1929, in Haileyville, Oklahoma. $1,320.00

7. Mr. Richard L. Lanigan as Assistant Professor of Speech effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born December 31, 1943, in Santa Fe, New Mexico. $1,590.00

8. Miss Victoria A. Lefevers as Assistant Professor of Physical Education for Women effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Texas Woman's University. She was born November 15, 1946, in Magnolia, Arkansas. $1,400.00

9. Miss E. S. Lorimor as Assistant Professor in the School of Journalism effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born June 11, 1930, in Frankfort, Indiana. $1,725.00

10. Mr. James R. Males as Assistant Professor of Animal Industry effective August 26, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born September 28, 1945, in Noblesville, Indiana. $1,260.00

11. Mr. John C. Mickus as Assistant Professor of Physiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born January 11, 1943, in Chicago, Illinois. $1,550.00

12. Mr. James M. O'Dell, III, as Assistant to the Director of Development in the Development Office effective September 1, 1974, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born November 4, 1939, in Richmond, Virginia. $1,000.00

13. Mr. R. John Reynolds as Associate Professor and Chairman (Baccalaureate Division) in the School of Technical Careers effective September 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born December 3, 1936, in Milwaukee, Wisconsin. $2,100.00

14. Mr. Lester Stuart Robson as Assistant Treasurer in the Office of the Assistant Treasurer effective August 1, 1974, on a fiscal year basis. He received the Bachelor of Science in Commerce degree from the State University of Iowa. He was born September 2, 1927, in Springfield, Illinois. $1,465.00
15. Mr. Glenn L. Staley as Instructor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Bachelor of Science in Civil Engineering degree from the University of Missouri - Rolla. He was born August 9, 1923, in St. Louis, Missouri.

16. Miss Phyllis J. Wagner as Assistant Professor of Theater effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from the University of Denver. She was born February 16, 1943, in Buffalo, New York.

17. Mr. Les R. Zellan as Assistant Professor of Theater effective August 27, 1974, on an academic year basis. He received the Master of Fine Arts degree from Carnegie-Mellon University. He was born May 6, 1949, in Maryland.

C. Conditional Appointments

1. Mr. Lawrence G. Brewster as Instructor in Political Science and the Public Affairs Research Bureau for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from California State College at Fullerton. He is a candidate for the Doctor of Philosophy degree from the University of Southern California. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the School where the degree was earned.

2. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from the University of Utah. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 16, 1942, in Cedar City, Utah.

3. Mr. Osbin L. Ervin as Instructor in Political Science for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Tennessee. He is a candidate for the Doctor of Philosophy degree from the University of Tennessee. At such time within the period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly
salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 15, 1938, in Tellico Plains, Tennessee.

4. Miss Charlye Jo Gregg as Assistant Instructor in Recreation for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from the University of Houston. She is a candidate for the Master of Science in Education degree from Southern Illinois University. At such time within the appointment period named as the master's degree requirements are met, she is to serve as Instructor on term appointment effective the first of the month following receipt of official notification of completion of master's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.  

$1,400.00;  
Asst. Prof.,  
$1,500.00

5. Mrs. Nancy G. H. Harris as Assistant to the Dean of Student Life for the period July 1, 1974, through June 30, 1975. She received the Master of Science in Education degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.  

$1,000.00

6. Mr. Grover M. Hudson as Instructor in Linguistics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of California, Los Angeles. He is a candidate for the Doctor of Philosophy degree from the University of California, Los Angeles. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.  

$1,150.00  
Instructor,  
$1,200.00  
Asst. Prof.,  
$1,280.00

7. Mr. Ralph H. Johnson as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 3, 1930, in Virginia, Minnesota.  

$1,480.00  
Instructor,  
$1,580.00  
Asst. Prof.,

8. Mr. George W. Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the
Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois University. At such time within the appointment period named as the master's degree requirements are met, he is to serve as Instructor effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School. $1,185.00

9. Mr. Dennis W. Leitner as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Maryland. He is a candidate for the Doctor of Philosophy degree from the University of Maryland. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born December 4, 1943, in Alton, Illinois. 

10. Mr. A. Andrew McDonald as Instructor in the Rehabilitation Institute and the Evaluation and Developmental Center for the period July 29, 1974, through June 30, 1975. He received the Master of Science degree from Stout State University. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born March 11, 1943, in Kingston, Jamaica. 

11. Mr. William L. Medley, Jr., as Instructor in Speech for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Iowa. He is a candidate for the Doctor of Philosophy degree from the University of Kansas. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School. He was born March 12, 1940, in Stamford, Texas. 

12. Mr. Dan C. Messerschmidt as Lecturer in Economics for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from Iowa State University. He is a candidate for the Doctor of Philosophy degree from Iowa State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Visiting Assistant Professor on term appointment with monthly
salary increase effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

13. Miss Sandra K. Nelson as Assistant Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from the University of Minnesota. She is a candidate for the Master of Arts degree from the University of Minnesota. At such time within the period named as the master's degree requirements are met, she is to serve as Instructor with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

14. Miss Jean Paratore as Assistant Instructor in Physical Education—Women and Women's Intramurals and Coordinator in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from the University of Massachusetts. She is a candidate for the Master of Education degree from the University of North Carolina at Greensboro. At such time as the master's degree requirements have been completed, she is to serve as Instructor effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

D. Term Appointments

1. Mr. Reid S. Adkins as fifty percent time Researcher in Animal Industry for the period August 16, 1974, through May 15, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

2. Mr. Albert L. Allen as seventy-five percent time Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University.

3. Mr. Clemon Baker as Assistant Coordinator (Student Discipline) in the Student Life Office for the period August 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Connecticut.

4. Mrs. Patricia Beene as Instructor in the School of Art for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University.

5. Mr. Leo J. Brown, II, as Researcher in the Rehabilitation Institute for the period August 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

Lecturer, $1,344.44;
Vis. Asst. Prof., $1,444.44
Asst. Instr., $1,000.00
Instructor, $1,100.00
$841.50
$800.00
$800.00
$800.00
$800.00
6. Miss Frances J. Budreck as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Stephen A. Cernkovich as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mr. H. S. Chandrasekhar as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University.

9. Mr. Raymond E. Chasteen as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Southern Illinois University.

10. Mr. Chan Kyoo Choi as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University.

11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University.

12. Mr. Joel DeGrand as Visiting Lecturer in Cinema and Photography for the Fall and Spring Semesters, 1974-75. He received the Master of Fine Arts degree from the University of Oregon.

13. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period August 15, 1974, through May 14, 1975. She received a License in Electrical Engineering from the Universidad Mayor de San Andres, Bolivia. Her salary is to be paid from restricted funds.

14. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period August 19, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds for the period August 19 through August 31, 1974.

15. Mr. James S. Etocu-Opolot as fifty percent time Visiting Instructor in Black American Studies for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University.

16. Mr. Richard F. Farmer as twenty percent time Visiting Professor of Educational Administration and Foundations for the Fall Semester,
1974. He received the Doctor of Philosophy degree from Southern Illinois University.

17. Miss Cleo Fitzsimmons as Visiting Professor of Family Economics and Management for the Fall Semester, 1974. She received the Doctor of Philosophy degree from the University of Illinois. $2,000.00

18. Mr. Paul E. Forand as Instructor in Guidance and Educational Psychology for the Fall Semester, 1974. He received the Bachelor of Arts degree from Boston College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. $1,000.00

19. Mr. Geoffrey A. Frank as fifty percent time Researcher in Computer Science for the Fall and Spring Semesters, 1974-75. He received the Master of Science degrees from Southern Illinois University. $500.00

20. Mr. James Ronald Gardella as ninety percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. He received the Master of Education degree from Rutgers University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $900.00

21. Mr. Charlie Gaulden, Jr. as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Missouri. His salary is to be paid from restricted funds. $1,500.00

22. Mr. Daniel P. Green as fifty percent time Assistant Instructor in the School of Technical Careers for the period September 1, 1974, through the Spring Quarter, 1975. He received the Bachelor of Science degree from Southern Illinois University. $300.00

23. Miss Rhoda A. Green as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Western Kentucky University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

24. Mr. Martin D. Hamburg as Visiting Assistant Professor in the School of Medicine for the period September 15 through October 14, 1974. He received the Doctor of Philosophy degree from the University of Michigan. $1,750.00

25. Mr. Richard T. Hammarlund as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He has completed the requirements for the Associate in Applied Science degree at Southern Illinois University. $300.00

26. Mr. William M. Harmon as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Oklahoma State University. $1,550.00
27. Mr. Russell Jay Hendel as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. $1,250.00

28. Mrs. Richye F. Herlihy as Lecturer in Theater for the period September 6, 1974, through the Spring Semester, 1975. She received the Master of Science degree from Emerson College. $800.00

29. Mrs. Mary Jo Higgerson as Instructor in Clothing and Textiles for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. $1,000.00

30. Mrs. Margaret H. Hildreth as Instructor in the School of Medicine-Morris Library for the period July 1, 1974, through June 30, 1975. She received the Master of Library Science degree from the State University of New York College at Geneseo. $805.00

31. Mr. Robert M. Hodge as Researcher in the Rehabilitation Institute for the period August 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $950.00

32. Mr. Wlodzimierz Holsztynski as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Warsaw. $1,500.00

33. Mr. John S. Holmes as Instructor in the School of Technical Careers for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. $1,250.00

34. Mrs. Evelyn W. Jackson as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from the University of Florida. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

35. Mr. Norman Lach as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Master of Architecture degree from the University of Illinois. $1,200.00

36. Mr. Melvin D. Lax as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Rensselaer Polytechnic Institute. $1,250.00

37. Mr. Chong Soo Lee as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. $500.00

38. Mr. T. A. Lemser as Visiting Assistant Professor of Occupational Education for the period August 15, 1974, through June 30,
1975. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds.

39. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the period September 4, 1974, through the Spring Semester, 1975. She received the Master of Fine Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

40. Mrs. Mary Kaye Lyon as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Brigham Young University.

41. Mr. Vern D. Lyon as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1974-75. He has completed the requirements for the Doctor of Philosophy degree from the University of Kansas.

42. Mr. Lawrence James McWard as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.

43. Mr. Salvatore E. Macchia as Instructor in the School of Music for the Fall and Spring Semesters, 1974-75. He received the Master of Music Arts degree from Yale University.

44. Mr. Harriss C. Malan as Lecturer in Educational Administration and Foundations for the period July 1 through December 31, 1974. He received the Bachelor of Arts degree from Park College. His salary is to be paid from restricted funds.

45. Mr. James C. Malone as Assistant Coordinator of Intramural Athletics for the period August 15, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

46. Mr. Ernest C. Mauch as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Maryland. His salary is to be paid from restricted funds.

47. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from the University of Minnesota.

48. Mrs. Jane Merchant as sixty percent time Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University.

49. Mr. John D. Mitchell, Jr., as Assistant Instructor in Technology for the Fall Semester, 1974. He received the Bachelor of Science degree from Southern Illinois University.
50. Mr. Hugh Morgan as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Oklahoma. $1,200.00

51. Mr. Brent D. Opell as Researcher in Zoology for the period August 8 through September 7, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $500.00

52. Mr. David Allan Owen as fifty percent time Lecturer in the School of Medicine and as twenty-five percent time Research Associate in Chemistry and Biochemistry for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of California at Riverside. $930.00

53. Mrs. Susan Gayle Peterson as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. $1,023.00

54. Mrs. Mary M. Pohlmann as Instructor in Secondary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. $1,000.00

55. Mr. George Hugh Poston as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from McKendree College. $1,100.00

56. Mrs. Anita L. Rosen as one-third time Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $420.67

57. Mrs. Julie C. Sagona as fifty percent time Instructor in Clothing and Textiles for the Fall and Spring Semesters, 1974-75. She has completed the requirements for the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

58. Mr. Dean W. Sedlacek as Field Representative in Admissions and Records for the period August 15, 1974, through May 14, 1975. He received the Bachelor of Science degree from Southern Illinois University. $833.00

59. Mr. William C. Sutton, Jr., as Lecturer in Occupational Education for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Murray State University. His salary is to be paid from restricted funds. $1,000.00

60. Mrs. Catherine H. Vergette as Researcher in the Graduate School for the period September 11, 1974, through June 30, 1975.
She received the Master of Arts degree from Southern Illinois University.

61. Mr. Daniel R. Tennyson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received an Associate in Technology degree from Southern Illinois University. $1,000.00

62. Mr. T. L. Wagner as twenty percent time Instructor in Health Education for the Fall and Spring Semesters, 1974-75. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,100.00

63. Mr. Larry W. Wakefield as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 22, 1974, through June 30, 1975. His salary is to be paid from restricted funds. $258.33

64. Mr. E. Michael Walsh as seventy-five percent time Researcher in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. $845.00

65. Miss Linda J. Webb as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received an Associate in Art degree from Southern Illinois University. $900.00

66. Mr. Rudolf Weiss as Visiting Associate Professor of Foreign Languages and Literatures for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Colorado. $900.00

67. Mr. Herman Williams as Assistant Coach in Physical Education-Special Programs for the period August 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Dillard University. $1,600.00

68. Mr. Clifford J. Wirth as fifty percent time Instructor in Political Science for the Fall Semester, 1974. He received the Master of Public Administration degree from California State College, San Diego. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,083.33

69. Mr. Russell H. Yeany, Jr., as Assistant Professor of Secondary Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Colorado. $500.00

70. Mrs. Janine S. Zeutschel as Instructor in Child and Family for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. $1,500.00
E. Summer Session Appointment

Mr. Champ K. Brahe as fifty percent time Lecturer in the School of Technical Careers for the period June 18 through August 9, 1974. He received the Doctor of Philosophy degree from the University of Wisconsin. $450.00

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. John H. Holmes as fifty percent time Academic Adviser in the College of Communications and Fine Arts for the Fall and Spring Semesters, 1974-75.

3. Mr. Jerry Lewis as forty percent time Researcher in the Health Service for the period September 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

4. Mr. Craig K. Losche as Adjunct Associate Professor of Forestry, serving without salary, for the period September 1, 1974, through June 30, 1975.

5. Mrs. Carolyn Roth McDade as Lecturer in the School of Art for the Fall and Spring Semesters, 1974-75.

6. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75.


8. Mr. Brian K. Schmidt as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. $1,350.00

9. Mr. Prem L. Sharma as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. $1,350.00

10. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Research Project for the period September 1 through December 31, 1974. His salary is to be paid from restricted funds.

11. The following have been reappointed as Adjunct Professors in Physiology, serving without salary for the period July 1, 1974, through June 30, 1975:

   Stan J. Bobowski
   Welland A. Hause
12. The following have been reappointed as Adjunct Professors in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75:

   William H. Lyle
   Albert J. Shafter
   Alfred J. Silcer

13. The following have been reappointed as Adjunct Instructors, serving without salary, for the period July 1, 1974, through June 30, 1975:

   Dale A. Boyer, Air Force Reserve Officers Training Corps
   William P. Hoffman, Physiology
   Mary Olvey, Physiology
   Thomas Dwain Reeves, Air Force Reserve Officers Training Corps
   Janice A. Ross, Physiology
   Morgan S. Ruph, Air Force Reserve Officers Training Corps

14. The following have been reappointed as Adjunct Instructors in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75:

   George A. Magers
   Henry H. Tellerman

15. The following have been reappointed as Adjunct Assistant Professors in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1, 1974, through June 30, 1975:

   Robert F. Ress
   Ralph F. Schroeder, II

16. The following have been reappointed as Adjunct Assistant Professors, serving without salary for the Fall and Spring Semesters, 1974-75:

   Victoria B. Azrin, Rehabilitation Institute
   Margaret Kimball Brown, Museum

G. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Michael K. Altekruse to serve as Professor of Guidance and Educational Psychology, rather than Professor of Guidance and Educational Psychology and the Clinical Center, effective the Fall Semester, 1974.

2. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve also in the Clinical Center, effective the beginning of the Fall Semester, 1974.

3. Mr. Henry Andrews to serve as Assistant Director (for Registration) in Admissions and Records, rather than Assistant Registrar
in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

4. Mr. Edwin R. Ashworth, Assistant Professor of Electrical Sciences and Systems Engineering, to serve also as Assistant to the Director (Special Studies) of Information Processing, rather than as Assistant Professor of Design, for the period July 1, 1974, through the Spring Semester, 1975. Effective the beginning of the Fall Semester, 1975, he is to serve as Assistant Professor of Electrical Sciences and Systems Engineering on a full-time basis.

5. Mrs. Eleanor G. Bender, Assistant Professor in the Rehabilitation Institute, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

6. Mr. Barney K. Browning, Assistant Professor of Educational Administration and Foundations, to serve also as Director of Admissions and Records, rather than Registrar and Assistant Dean of Admissions and Records, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis.

7. Mr. Van A. Buboltz, Assistant Professor of Business Education, to serve at an increased monthly salary effective September 1, 1974, and on a fiscal year basis, rather than academic year basis, effective January 1, 1975.

8. Mr. John J. Cody to serve as Professor of Guidance and Educational Psychology, rather than Assistant Dean of Vocational Education Studies and Professor of Guidance and Educational Psychology, effective August 16, 1974, on a fiscal year basis.

9. Mr. Richard L. Daesch to serve as Instructor in the Center for English as a Second Language and in Linguistics, rather than Assistant to the Director and Acting Director of the Center for English as a Second Language, on term appointment, rather than continuing appointment, for the period August 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

10. Mr. Murnice H. Dallman, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Menard Career Education Program for the period September 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.

11. Mr. John W. Deichmann, Associate Professor of Guidance and Educational Psychology, to serve also in the Clinical Center, effective the Fall Semester, 1974.

12. Mr. Harold L. DeWeese, Professor of Guidance and Educational Psychology, to serve also as Professor in the College of Education, rather than Assistant Dean of the College of Education, effective August 15, 1974, on a fiscal year basis.

13. Mr. Jared H. Dorn to serve as Assistant Director of International Education, rather than Staff Assistant in the Student Life
Office, at an increased monthly salary, on continuing appointment rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born October 26, 1942, in Chicago, Illinois.

14. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve also as Associate Professor (of Clinical Law) at an increased monthly salary, for the period July 1, 1974, through March 31, 1975. His salary is to be paid from restricted funds.

15. Mrs. Wilma Sue Eberhart to serve as Assistant Director (for Records) in Admissions and Records, rather than Assistant Registrar in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

16. Mrs. Patricia B. Elmore, Associate Professor of Guidance and Educational Psychology and Research Associate in Student Affairs Research and Evaluation Center, to serve at increased monthly salary effective July 1, 1974, on a fiscal year basis.

17. Mr. James Michael Fenton, Field Representative in Admissions and Records, to serve for the period August 16 through May 15 annually, rather than September 1 through May 31 annually.

18. Mr. William A. Fetter to serve as Lecturer in Design, rather than Lecturer and Chairman of Design, effective the beginning of the Fall Semester, 1974.

19. Mr. Stephen L. Foster to serve as Assistant Director (for Scheduling) in Admissions and Records, rather than Assistant to the Dean of Admissions and Records, effective August 15, 1974, on a fiscal year basis.

20. Mrs. Kathleen B. Fralish to serve as forty percent time Instructor in Speech Pathology and Audiology for the Fall Semester, 1974, rather than Adjunct instructor serving without salary. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

21. Mr. Richard A. Gilmore to serve as Assistant Professor of Microbiology, rather than Assistant Professor of Microbiology and Cooperative Research in Molecular and Cancer Virology, effective the beginning of the Fall Semester, 1974.

22. Mr. Fred L. Grismore, Jr., to serve as Associate Professor of Electrical Sciences and Systems Engineering on an academic year basis, rather than Associate Professor of Electrical Sciences and Systems Engineering and Acting Chairman of Physics and Astronomy on a fiscal year basis, effective the beginning of the Fall Semester, 1974.

23. Mr. Darrell W. Harrison, Instructor and Curator (of Education/
Exhibits) in the Museum, to serve at an increased monthly salary for the period August 1, 1974, through June 30, 1975.

24. Mr. Larry W. Hawse, Assistant Coordinator in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

25. Mr. Richard A. Hoffman to serve as Staff Assistant in University Graphics and Instructor in the School of Technical Careers for the period August 16, 1974, through June 30, 1975, rather than Instructor in the School of Technical Careers.

26. Mrs. Beverly M. Horner to serve as Instructor in Guidance and Educational Psychology and in the Clinical Center for the period August 27 through August 31, 1974, and as Assistant Professor of Guidance and Educational Psychology and in the Clinical Center effective September 1, 1974, rather than to serve in Guidance and Educational Psychology only.

27. Mr. Michael S. Hoshiko to serve as Professor of Speech Pathology and Audiology, rather than Professor of Speech Pathology and Audiology and in the Clinical Center, effective August 27, 1974, on an academic year basis.

28. Mr. Harold M. Kaplan, Professor of Physiology, to serve also as Professor in the School of Medicine, effective the beginning of the Fall Semester, 1974, on an academic year basis.

29. Mr. George Kapusta, Research Associate in Plant and Soil Science Research Stations, to serve also as Instructor in Plant and Soil Science for the period August 1, 1974, through June 30, 1975.

30. Mr. Roland R. E. Keim to serve as Associate Director (for Records, Registration and Microfilming) in Admissions and Records, rather than Coordinator in Admissions and Records, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis.

31. Mrs. Ellen Abbott Kelley, Assistant Professor and Curator (of Northern Mesoamerican Archaeology) in the Museum, to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis.

32. Mr. Edward S. Kelsey, Assistant Coordinator in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

33. Mr. Duane H. Koehl, Researcher in Cooperative Fisheries Management Research, to serve at an increased monthly salary for the period September 15 through December 15, 1974. His salary is to be paid from restricted funds.
34. Mr. Larry Lagow, Researcher in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

35. Mr. Donald D. Lemasters to serve as Instructor in the School of Music, rather than Instructor in the School of Music and as Academic Adviser in the College of Communications and Fine Arts, effective the beginning of the Fall Semester, 1974.

36. Mr. John F. H. Lonergan, Assistant Professor of Design, to serve also as Chairman of Design, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective September 1, 1974.

37. Mr. Archie G. Lugenbeel, Researcher in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1974, through June 29, 1975.

38. Mr. Dan O. McClary to serve as Professor of Microbiology, rather than Professor of Microbiology and the Gene-Enzyme Laboratory, effective the beginning of the Fall Semester, 1974.

39. Mr. Thomas E. McGinnis to serve as Assistant Director (for School-College Relations) in Admissions and Records rather than Coordinator (School-College Relations) in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

40. Mr. Michael J. McNerney, Instructor in the Museum, to serve at an increased monthly salary for the period August 1, 1974, through June 30, 1975.

41. Mr. M. George Mandis, Field Representative in Admissions and Records, to serve on a continuing appointment, rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born June 7, 1946, in Litchfield, Illinois.

42. Mrs. Ester G. Maring to serve as Assistant Professor of Anthropology on a one hundred percent time basis, rather than fifty percent time basis, effective the beginning of the Fall Semester, 1974.

43. Mrs. Judith A. Murphy, Researcher in the Center for Electron Microscopy, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

44. Mr. Maurice Ogur to serve as Professor and Chairman of Microbiology and Professor in the School of Medicine, rather than Professor and Chairman of Microbiology, Professor in the School of Medicine, and Professor in the Gene-Enzyme Laboratory, effective August 16, 1974, on a fiscal year basis.
45. Mrs. Doris C. Osborn to serve as Instructor in Food and Nutrition rather than Academic Adviser in the College of Business and Administration on a fifty percent time basis, at an increased monthly salary, for the Fall Semester, 1974.

46. Mr. Jerre C. Pfaff to serve as Associate Director (for Admissions) in Admissions and Records, rather than Director (of Admissions) in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

47. Mr. Arden L. Pratt to serve as Dean and Professor in the School of Technical Careers and Professor of Higher Education, rather than Dean and Professor in the School of Technical Careers, Dean of Manpower Programs, and Professor of Higher Education, effective September 1, 1974, on a fiscal year basis.

48. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, rather than as Assistant Professor of Design, for the period August 16, 1974, through June 30, 1975.

49. Mr. Charles A. Rawlings to serve as Assistant Professor of Electrical Sciences and Systems Engineering, rather than Lecturer in Electrical Sciences and Systems Engineering, at an increased monthly salary, effective September 1, 1974, on an academic year basis. He recently received the Doctor of Philosophy degree from Southern Illinois University.

50. Mr. John A. Richardson, Researcher in the Office of Research and Projects and Lecturer in Botany, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

51. Mr. Harris B. Rubin, Associate Professor in the School of Medicine and in the Rehabilitation Institute, to serve on a full-time salaried basis in the School of Medicine, rather than proportional salary in each assignment, at an increased monthly salary because of additional assignment effective August 19, 1974, on a fiscal year basis. At such time as the additional assignment is relinquished, his salary is to be reduced by the amount of the increase named.

52. Mr. Tommy E. Smothers, Field Representative in Admissions and Records, to serve on continuing appointment, rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born February 28, 1947, in McLeansboro, Illinois.

53. Mr. John F. Snyder, Associate Professor of Psychology and Counselor in the Counseling Center, to serve also as principal investigator of a research project, for the period July 1, 1974, through April 30, 1975. Part of his salary is to be paid from restricted funds.
54. Mr. Harry R. Soderstrom to serve as Professor and Assistant Dean of the School of Technical Careers, rather than Professor and Assistant Dean of the School of Technical Careers and Professor and Assistant Dean of the School of Technical Careers Manpower Program, effective September 1, 1974, on a fiscal year basis.

55. Mr. Robert R. Spackman, Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve at an increased monthly salary effective August 1, 1974, rather than $1,855.00 effective August 1, 1974, rather than $1,821.80 on a fiscal year basis.

56. Mr. Charles A. Swedlund, Associate Professor of Cinema and Photography, to serve also as Chairman of Cinema and Photography, on a fiscal year basis, rather than academic year basis, at an increased monthly salary, for the period September 1, 1974, through August 31, 1975, rather than $1,814.00 effective August 1, 1974, rather than $1,680.00 on a fiscal year basis.

57. Mr. Ronald E. Thomas to serve as Assistant Director (for Foreign Admissions) in Admissions and Records, rather than Assistant to the Director of Admissions and Records, effective August 15, 1974, on a fiscal year basis.

58. Mr. Gordon W. White, Research Associate in Student Affairs Research and Evaluation Center and Associate Professor of Guidance and Educational Psychology, to serve on a full-time salaried basis in the Student Affairs Research and Evaluation Center effective July 1, 1974, on a fiscal year basis.

59. Mr. Reed G. Williams to serve as Associate Professor in the School of Medicine Springfield Medical Facility, rather than in Guidance and Educational Psychology, at an increased monthly salary, effective August 16, 1974, on a fiscal year basis, rather than $1,917.00 effective August 16, 1974, rather than $1,875.00.

60. Mr. Stephen E. Zimmerman to serve as Staff Assistant in the College of Business and Administration on a one hundred percent time basis, rather than fifty percent time basis, for the Fall and Spring Semesters, 1974-75.

61. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC, in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:

a. Mr. Larry J. Bailey, Associate Professor of Occupational Education and Secondary Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974, rather than $2,312.50 effective September 1 through December 30, 1974, rather than $2,010.00.

b. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also with Occupational Education-MAC, at an increased monthly salary, for the period August 1 through November 30, 1974, rather than $2,512.50 effective August 1 through November 30, 1974, rather than $2,010.00.
c. Mr. Richard F. Bortz, Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $2,262.50 rather than $1,810.00

d. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $1,975.00 rather than $1,580.00

e. Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $1,887.00 rather than $1,510.00

f. Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $1,918.75 rather than $1,535.00

g. Mr. Wayne S. Ramp, Professor of Occupational Education and of Guidance and Educational Psychology, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period August 15 through December 15, 1974. $2,872.50 rather than $2,298.00

h. Mr. Bill J. Shields, Instructor in Occupational Education, to serve also in Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $1,543.75 rather than $1,235.00

i. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $1,987.50 rather than $1,590.00

H. Cancellation of Sabbatical Leave

Mr. Horace B. Jacobini, Professor of Political Science, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

I. Leave of Absence without Pay

Mr. Keith O. Anderson, Assistant Professor of Foreign Languages and Literatures, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at Pennsylvania State University.

J. Cancellation of Leave of Absence without Pay

Mr. Nicholas Artemiadis, Professor of Mathematics, requests cancellation of leave of absence without pay for the Fall and Spring Semesters, 1974-75 because of political and military difficulties in Greece.
K. Resignations

1. Mr. Dennis W. Baird, Assistant Professor in Morris Library, effective the close of business September 13, 1974, to accept appointment at the University of Idaho.

2. Mr. Arthur D. Cohen, Assistant Professor of Geology, effective the end of the Summer Session, 1974, to accept appointment with the United States Geological Survey, Reston, Virginia.

3. Mr. James L. Grimes, Associate Professor of Anthropology, effective January 7, 1974.

4. Mrs. Lillian M. Haist, Instructor in Morris Library, effective the close of business September 13, 1974, to accept a position in the high school at Beauford, South Carolina.

5. Mr. Thomas Haladyna, Assistant Professor of Guidance and Educational Psychology, effective September 6, 1974, to accept appointment with the Oregon State System of Higher Education, Monmouth, Oregon.

6. Mr. Edward L. Horn, Assistant Editor of the Journalism and Egyptian Laboratory and Adjunct Lecturer in the School of Journalism, effective the close of business August 31, 1974, to accept employment with an advertising agency in Houston, Texas.

7. Mr. John Lewis Little, Instructor in Learning Resources Service, effective the close of business August 21, 1974, to accept appointment at John A. Logan College, Carterville, Illinois.

8. Mr. Michael F. Luck, Assistant Director, Development Office, effective the close of business August 31, 1974, to accept appointment at the Massachusetts Institute of Technology.

9. Mr. John D. McLuckie, Lecturer in Occupational Education, effective the close of business August 31, 1974, to accept a fellowship.

10. Mr. Carl Planinc, Assistant Professor of Instructional Materials, effective the close of business August 15, 1974, to accept appointment as Associate Dean of Continuing Education at John A. Logan College, Carterville, Illinois.

11. Mrs. Shiela Marie Simonson, Researcher in Occupational Education effective the close of business August 12, 1974, to accept appointment with the Minnesota Instructional Media Center.

L. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1974:
The following people achieved emeritus status on the dates indicated:

Fred J. Armistead  
Professor of Educational Administration and Foundations  
September 1, 1974

Franklin A. Bassett  
Assistant Professor in School of Technical Careers  
July 1, 1974

Ralph A. Benton  
Professor of Agricultural Industries  
July 1, 1974

A. W. Bork  
Professor of Foreign Languages and Literatures  
September 1, 1974

Ernest L. Brod  
Professor of Elementary Education  
September 1, 1974

George E. Brown  
Professor of Chemistry and Biochemistry  
July 1, 1974
J. Howard Crenshaw  
Instructor in School of Technical Careers  
July 1, 1974

Dorothy R. Davies  
Professor of Physical Education for Women  
September 1, 1974

Ross Jean Fligor  
Professor of Secondary Education  
September 1, 1974

Robert L. Gallegly  
Board Treasurer and Associate Professor of Accountancy  
March 1, 1974

C. Harvey Gardiner  
Professor of History  
July 1, 1974

James L. Harbison  
Instructor in School of Technical Careers  
July 1, 1974

Jennie M. Harper  
Professor of Food and Nutrition  
September 1, 1974

Marvin P. Hill  
Professor in the School of Technical Careers  
April 1, 1974

Wendell E. Keeper  
Professor of Agricultural Industries  
July 1, 1974

Ruby Kerley  
Associate Professor in Morris Library  
July 1, 1974

William M. Leebens  
Associate Professor of School of Technical Careers  
July 1, 1974

Howard R. Long  
Professor of the School of Journalism  
September 1, 1974

William M. Marberry  
Assistant Professor of Botany  
January 1, 1974

John D. Mees  
Professor of Secondary Education  
September 1, 1974

Kent U. Moore  
Associate Professor of Morris Library  
June 1, 1974

Campbell W. Pennington  
Professor of Geography and Professor in the Museum  
July 1, 1974

Ferris S. Randall  
Associate Professor of Morris Library  
September 1, 1974
Marian E. Ridgeway  
Professor of Government  
September 1, 1974

Buren C. Robbins  
Associate Professor of Radio-Television  
September 1, 1974

Max M. Sappenfield  
Professor of Government  
September 1, 1974

James L. Slechticky  
Instructor in Mathematics  
July 1, 1974

Lucy P. Stewart  
Assistant Professor of Interior Design  
July 1, 1974

Walter W. Taylor  
Professor of Anthropology  
July 1, 1974

James E. Tooley  
Instructor in School of Technical Careers  
September 1, 1974

Maxine A. Vogely  
Assistant Professor of Foreign Languages and Literatures  
September 1, 1974

Guenther C. Wiegand  
Professor of Economics  
September 1, 1974

Helen M. Zimmerman  
Professor of Physical Education for Women  
September 1, 1974
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. Richard Dayringer as Associate Professor (Medical Ethics - Medical Education) and Associate Professor (Family Practice) in the School of Medicine, effective September 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period September 1, 1974 through June 30, 1975. He received the Doctor of Theology degree from New Orleans Baptist Theological Seminary. He was born February 3, 1934, in Carthage, Missouri. Additional compensation may be derived through the Medical Service and Research Plan. $1,875.00 (100%), $1,837.50 (98%)

2. Mr. Dwight L. Korte as Head (Management Services - Financial Administration) in the School of Medicine, effective August 26, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University - Carbondale. He was born October 11, 1938, in Alton, Illinois. $2,084.00

3. Dr. Alfonso J. Strano as Clinical Professor (Pathology) in the School of Medicine, serving without salary, effective September 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born April 7, 1927, at Ambridge, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mr. Nat B. Frazer as Instructor (Medical Education) in the School of Medicine, for the period September 1, 1974 through June 30, 1975. He received the Master of Arts degree from Sangamon State University. $1,000.00

2. Mr. Donald S. Klett as Adjunct Associate Professor (Medical Education) in the School of Medicine, serving without salary for the period August 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Texas. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
3. Mrs. Donna M. Luecking as Researcher (Health Care Planning) in the School of Medicine, for the period July 22, 1974 through June 30, 1975. She received the Bachelor of Arts degree from Washington University, St. Louis, Missouri. Her salary is to be paid from restricted funds.

$ 970.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Stephen L. Jaffe as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Margaret Peisert as Researcher (Health Care Planning) in the School of Medicine, at an increased monthly salary commensurate with responsibilities, for the period July 1, 1974 through June 30, 1975. Her salary is to be paid from restricted funds.

$ 770.00

3. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Charlotte C. Campbell to serve as Chairman and Professor (Medical Sciences) in the School of Medicine, rather than as Professor (Medical Sciences) in the School of Medicine, at an increased monthly salary commensurate with responsibilities, effective August 16, 1974, on a fiscal year basis.

$2,550.00

2. Mr. Robert Leon Jackson to serve as Associate Professor (Psychiatry) in the School of Medicine, rather than as Associate (in Psychiatry and Pediatrics) in the School of Medicine, effective August 9, 1974, on a fiscal year basis.

$2,083.33

3. Mr. Stephen T. Morse, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis, rather than a fifty percent time basis, with change of salary accordingly, for the period August 1 through December 31, 1974, with part of his salary to be paid from restricted funds.
4. Dr. Aharona Strahilevitz to serve as forty-nine percent time Clinical Assistant Professor (Psychiatry) in the School of Medicine, effective October 7 rather than September 1, 1974, as reported previously. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Meir Strahilevitz to serve as Associate Professor (Psychiatry) in the School of Medicine, effective September 16 rather than September 1, 1974, as reported previously.

6. Mr. James E. Tally to serve as Head (Management Services/Office of Grants and Contracts Administration) in the School of Medicine, rather than as Coordinator (Management Services/Sponsored Programs) in the School of Medicine, at an increased monthly salary commensurate with responsibility, effective September 1, 1974, on a fiscal year basis.

7. Dr. James M. Whittenberg to serve as twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, for the period September 1, 1974 through June 30, 1975.

E. Change in Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period July 5 through December 31, 1974, rather than the period July 5 through September 2, 1974, as reported previously.

F. Resignations

1. Mrs. Marilyn F. Margon, Instructor (Medical Education) in the School of Medicine, effective at the close of business August 31, 1974, because of moving out of state.

2. Dr. Robert C. Parlett, Associate Dean (for Laboratory Sciences) and Professor (Medical Sciences) in the School of Medicine, effective at the close of business September 30, 1974, to accept a position as Vice President and Dean of the School of Medicine, Marshall University, Huntington, West Virginia.

3. Mr. Edward J. Shannon, Assistant Professor (Medical Sciences) in the School of Medicine, effective at the close of business July 31, 1974, to accept a position with the U.S. Public Health Service, Carville, Louisiana.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL
- EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. James E. Benjamin (b. Dearborn, Michigan, 12/19/33) as Associate Professor of Management Science in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Illinois. $2,210.00

2. Mr. Mark H. Dorfman (b. New York, New York, 3/7/32) as Associate Professor of Special Education in the School of Education effective September 23, 1974, on an academic year basis. Ed.D., University of New Mexico. $1,555.00

3. Mr. Darryl D. Enos (b. Sacramento, California, 3/28/40) as Associate Professor of Business Administration in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., Claremont Graduate School. $2,000.00

4. Mrs. Charlotte O. Lee (b. Boligee, Alabama, 7/13/30) as Associate Professor of Chemistry in the School of Science and Technology effective September 23, 1974, on an academic year basis. Ph.D., University of Kansas. $1,735.00

5. Mr. Amos Ryce III (b. Atlanta, Georgia, 3/26/43) as Assistant Professor in the Delinquency Study and Youth Development Center effective August 1, 1974, on a fiscal year basis. J.D., Washington University. $1,500.00

B. Conditional Appointments

1. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. A.M., University of Chicago. He is a candidate for the Doctor of Philosophy degree from the University of Chicago. At such time as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. Vis. Lect., $1,400.00; Vis. Asst. Prof., $1,500.00

2. Mrs. Jeanne M. Nolan as Instructor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.S. in Ed., Indiana University; M.A. in L.S., University of Denver. She is a candidate for the Doctor of
Philosophy degree from the University of Nebraska. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

3. Mrs. Margaret W. Rissman as Instructor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Illinois. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

C. Term Appointments

1. Mr. James F. Aldrich as one-fourth time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. M.S., George Washington University. $ 333.25

2. Mr. Reginald H. Baker as Coordinator (Off-Campus Housing) in Student Housing for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $ 750.00

3. Mr. Fred H. Bradshaw as one-fourth time Lecturer of Educational Administration in the School of Education for the Fall Quarter, 1974. D.Ed., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

4. Mr. Gerald W. Brown as one-fourth time Visiting Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. $ 287.50

5. Mrs. Karin Birgitta Brown as twenty percent time Researcher in the School of Dental Medicine for the period September 15, 1974, through September 14, 1975. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. $ 133.40

6. Mr. Edward J. Busekrus as one-fourth time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1974. B.S., Southern Illinois University. $ 225.00

7. Mrs. Helen V. Carter as one-half time Visiting Lecturer in the School of Nursing for the Fall Quarter, 1974. B.S., Saint Louis University. $ 682.50
8. Mr. Lester W. Chadwick as one-fourth time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds. $400.00

9. Miss Kathleen L. Cisler as one-half time Assistant in Business Education in the School of Business for Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. $320.00

10. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.S., Washington University. Salary to be paid from restricted funds. $495.00

11. Mr. Ronald W. Deloney as one-fourth time Assistant in Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. $150.00

12. Mr. Randall L. Everly as Instructor and Assistant Coach in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.A., Western Kentucky University. Part of salary to be paid from restricted funds. $1,263.00

13. Mr. Thomas G. Eynon as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 27 through October 13, 1974. Ph.D., Ohio State University. Salary to be paid from restricted funds. $1,500.00

14. Mr. John V. Farrell as Instructor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Wyoming. $1,350.00

15. Mr. Louis L. Frieland as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 27 through October 27, 1974. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. $1,500.00

16. Mr. Frederic Golden as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. Ph.D., West Virginia University. $350.00

17. Mr. Nathan D. Grundstein as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 6 through September 22, 1974. Ph.D., Syracuse University; LL.B., George Washington University. Salary to be paid from restricted funds. $1,500.00

18. Miss Brenda K. Hammond as one-half time Assistant in Business Education in the School of Business for Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. $300.00
19. Miss Bonnie M. Harmon as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the period September 15, 1974, through June 14, 1975. M.A., Southern Illinois University. $944.45

20. Mr. Dallas T. Harrell as one-fourth time Visiting Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1974. M.S., Washington University. $312.50

21. Mr. Leonard E. Hawthorne as one-fourth time Staff Assistant in the Upward Bound Program for the period August 1 through August 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $200.00

22. Mr. Fred E. Henrichs as Research Associate in Counselor Education in the School of Education for the period July 15, 1974, through June 14, 1975. M.Ed., Washington University. Salary to be paid from restricted funds. $1,000.00

23. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period September 16, 1974, through June 15, 1975. M.A., Atlanta University. Salary to be paid from restricted funds. $1,024.00

24. Mr. Wesley D. Hurt as sixty percent time Coordinator (Urban Administration) in University Services to East St. Louis and Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the period September 1 through December 31, 1974. B.A., Lincoln University. $900.00

25. Mrs. Phyllis A. Jenson as one-half time Staff Assistant in the School of Business for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $250.00

26. Mr. Tetsuya Kataoka as Associate Professor of Government and Public Affairs in the School of Social Sciences for the period September 1, 1974, through June 30, 1975. Ph.D., University of Chicago. Salary to be paid from restricted funds. $1,600.00

27. Miss Karen A. Kearns as Program Director in Student Housing for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $760.00

28. Mrs. Carol W. Kohfeld as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Fall Quarter, 1974. M.A., Southern Illinois University. $735.00

29. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period September 16,

30. Mr. Robert M. Kuebel as Staff Assistant in the School of Dental Medicine for the period August 16 through October 15, 1974. A.B., Saint Benedict's College. Salary to be paid from restricted funds.

31. Mrs. Judith U. Litzsinger as one-half time Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southeast Missouri State College.

32. Mr. Craig R. Louer as one-half time Assistant in Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., University of Illinois.

33. Mrs. Lorene R. Maras as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University.

34. Mr. Joel Margarlit as Visiting Associate Professor of Biological Sciences in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., The Hebrew University of Jerusalem.

35. Mr. Jerome G. Miller as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period August 2 through August 25, 1974. D.S.W., Catholic University. Salary to be paid from restricted funds.

36. Mrs. Rosemarie C. Morelli as Visiting Lecturer in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. Salary to be paid from restricted funds.

37. Miss Nola Mae Morgan as one-fourth time Visiting Lecturer of Educational Administration in the School of Education for the Fall Quarter, 1974. Ph.D., Saint Louis University.

38. Mr. Norman F. Nelson as Researcher of Biological Sciences in the School of Science and Technology for the period August 12, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds.

39. Mr. Calvin L. Owens as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. M.S., Indiana University.

41. Mrs. Rebecca J. Poe as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. $287.50

42. Mr. Roger E. Potter as Visiting Associate Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,950.00

43. Mrs. Rosalie G. Rhoads as one-fourth time Visiting Lecturer of Special Education in the School of Education for the Fall Quarter, 1974. M.S. in Ed., Southern Illinois University. $300.00

44. Mr. Randall B. Ripley as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period November 22 through December 15, 1974. Ph.D., Harvard University. Salary to be paid from restricted funds. $1,500.00

45. Mr. Donald E. Roderick as one-fourth time Adjunct Lecturer of Elementary Education in the School of Education, serving without salary, for the Fall Quarter, 1974. M.S. in Ed., Agricultural and Mechanical College of Texas. $500.00

46. Mr. Eldon L. Schafer as one-fourth time Visiting Associate Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., University of Nebraska. Salary to be paid from restricted funds. $600.00

47. Mrs. Jennie L. Scoggins as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.S. in Ed., Southern Illinois University. $600.00

48. Mr. William L. Shade as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 28 through October 27, 1974. Ph.D., University of Florida. Salary to be paid from restricted funds. $1,250.00

49. Mr. Harold L. Sheppard as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period October 11 through November 3, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. $1,500.00

50. Mr. John D. Sprague as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period November 2 through December 15, 1974. Ph.D., Stanford University. Salary to be paid from restricted funds. $1,500.00

51. Mr. Byron J. St. Dizier as Lecturer of Mass Communications and Production Manager of the Journalism and Alestle Laboratory in the School of Fine Arts for the period September 1, 1974, through June 30, 1975. M.A., University of Florida. $1,000.00
52. Mr. Leon C. Thouvenot as one-half time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1974. M.S., Saint Louis University. $ 500.00

53. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period June 16, 1974, through June 30, 1975. B.A., Blackburn College. Salary to be paid from restricted funds. $1,356.00

54. Mrs. Thomasenia H. Walker as one-half time Staff Assistant in the Upward Bound Program for the period August 1 through August 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 450.00

55. Mr. Richard A. Wilber as Lecturer of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. B.F.A., Southern Illinois University. $1,000.00

56. Mr. Casimir E. Zielinski as Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. D.Ed., University of Houston. Salary to be paid from restricted funds. $1,350.00

D. Reappointment (Previously Approved Base Salary Not Repeated)

Mrs. Susan M. Nall as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

E. Summer Quarter Appointments

1. Miss Mildred J. Brashear as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

2. Mr. Dennis T. Brooks as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

3. Mr. Victor E. Brooks as Staff Assistant in the Summer Youth Sports Program for the period July 8 through July 19, 1974. B.S., Eastern Illinois University. Total salary as indicated to be paid from restricted funds. $ 400.00 (T)

4. Miss Linda D. Carroll as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

5. Mr. Mark H. Dorfman as Associate Professor of Special Education in the School of Education for the period August 15 through
September 14, 1974. D.Ed., University of New Mexico. Salary to be paid from restricted funds. $1,555.00

6. Miss Gloria J. Gardner as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.A., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $610.00 (T)

7. Mr. Samuel L. Holmes as Staff Assistant in the Summer Youth Sports Program for the period July 18 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $300.00 (T)

8. Mr. Anthony E. Johnson as Staff Assistant in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $400.00 (T)

9. Mr. Roger M. Keilbach as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $516.00 (T)

10. Mr. Robert E. Kohn as Associate Professor of Economics in the School of Business for the period August 1 through September 15, 1974. Ph.D., Washington University. Salary to be paid from restricted funds. $1,945.00

11. Mr. Panos Kokoropoulos as Assistant Professor of Engineering and Technology in the School of Science and Technology for the period September 1 through September 15, 1974. Ph.D., University of Akron. $1,525.00

12. Mr. Robert E. Lamp as Associate Professor of Counselor Education in the School of Education for the period July 27 through August 25, 1974. Ph.D., Washington University. Total salary as indicated to be paid from restricted funds. $1,375.00 (T)

13. Mr. Michael R. Levy as sixty percent Associate Professor of Biological Sciences in the School of Science and Technology for the period August 1 through August 31, 1974. Ph.D., University of California. Salary to be paid from restricted funds. $1,134.00

14. Mr. Michael C. Moore as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $950.00 (T)

15. Miss Carolyn J. Peters as Staff Assistant in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $544.00 (T)
16. Miss Debra A. Pickett as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

17. Mr. William J. Probst as Professor and Acting Chairman of Chemistry in the School of Science and Technology for the period September 1 through September 15, 1974. Ph.D., State University of Iowa.

18. Mr. Donahue Redmond as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Millikin University. Total salary as indicated to be paid from restricted funds. $ 1,200.00 (T)

19. Miss Diane L. Robinson as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.A., Millikin University. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

20. Mr. Edward M. Sievers as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

21. Mr. Ralph E. Thorne as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $ 1,100.00 (T)

22. Mr. Thomas A. Vogt as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

23. Miss Veeda A. Walker as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Saint Louis University. Total salary as indicated to be paid from restricted funds. $ 950.00 (T)

24. Mr. Leon Wright as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. $ 610.00 (T)

F. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John I. Ades to serve as Professor of English Language and Literature in the School of Humanities on an academic year basis, rather than Professor and Chairman of English Language
and Literature on a fiscal year basis, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974.

2. Mr. James E. Benjamin to serve as Associate Professor of Management Science in the School of Business, rather than Visiting Associate Professor of Management Science, with salary to be paid from State of Illinois funds, rather than restricted funds, effective September 23, 1974, on an academic year basis.

3. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

4. Mrs. Nedra R. Branz, Assistant Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective Fall Quarter, 1974.

5. Miss Kathleen L. Cisler, Assistant in Business Education in the School of Business, to serve on full-time appointment, rather than one-half time appointment, with commensurate salary increase, for the period August 12 through September 15, 1974.

6. Mr. John Clow, Associate Professor of Business Education in the School of Business, to serve also as Project Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, for the period August 1 through September 15, 1974, and for the Fall, Winter and Spring Quarters, 1974-75.

7. Mr. Robert A. Colantino to serve as Adjunct Assistant Professor in the School of Dental Medicine, rather than Clinical Assistant Professor, for the period September 1, 1974, through June 30, 1975. Adjunct appointment serves without salary.

8. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

9. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Assistant Vice President for Academic Programs in the Office of the Vice President and Provost, rather than Assistant Vice President for Extra-Mural and Interdisciplinary Programs, effective September 1, 1972.

10. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1974.
11. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (Waste Treatment Plant) in the School of Science and Technology, to serve also as Program Director (Waste Treatment Plant) in the School of Science and Technology, effective September 1, 1974. Appointment to continue on fiscal year basis.

$265.20 rather than $1,326.00

12. Mr. Charles A. Geoffrion to serve as twenty percent time Research Associate, rather than full-time Assistant Director, in the Performing Arts Training Center, with commensurate monthly salary reduction for the period August 1, 1974, through June 30, 1975.

13. Mrs. Colleen R. Haffner to serve as Project Director in Student Housing, rather than Staff Assistant and Project Director in Student Housing, with salary to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the period September 1, 1974, through June 30, 1975.

14. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

15. Mr. Daniel F. Havens, Associate Professor of English Language and Literature in the School of Humanities, to serve also as Chairman of English Language and Literature in the School of Humanities, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 16, 1974.

$1,950.00 rather than $1,875.00

16. Mrs. Beverly J. Hotchner, Acting Chairman of Applied Behavioral Science and Assistant Professor in the School of Dental Medicine, to serve on sixty percent time appointment, rather than one-half time appointment, with commensurate monthly salary increase, for the period September 1, 1974, through June 30, 1975.

$1,041.67 rather than $832.50

17. Mr. Alfred J. Junz, Research Associate in the Office of the Senior Vice President, to serve also as Adjunct Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75.

18. Mr. Lester H. Krone, Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

19. Mrs. Rosamond Laythe, Assistant Professor in Lovejoy Library, to serve also as Assistant to the Director in Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, for the period September 1, 1974, through June 30, 1975.

$1,430.00 rather than $1,355.00
20. Mrs. Charlotte O. Lee to serve as Associate Professor of Chemistry in the School of Science and Technology on continuing, academic appointment, rather than Coordinator in the General Offices--East St. Louis and Lecturer of Chemistry in the School of Science and Technology on term, fiscal appointment, effective Fall Quarter, 1974.

21. Mr. David Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

22. Mr. William J. Probst, Professor of Chemistry in the School of Science and Technology, to serve also as Acting Chairman of Chemistry in the School of Science and Technology, for the Fall and Winter Quarters, 1974-75.

23. Mrs. Ethel M. Rains, Payroll Officer in the Payroll Office, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1974.

24. Mr. David G. Rands to serve as thirty-one percent time Professor of Chemistry in the School of Science and Technology, rather than Professor and Chairman of Chemistry in the School of Science and Technology, with commensurate monthly salary reduction, for the Fall and Winter Quarters, 1974-75.

25. Mr. John Robinson, Staff Assistant in the Supplemental Instructional Program, to serve also as Project Director in the Supplemental Instructional Program, with monthly salary increment to reflect additional administrative responsibilities, for the period August 1, 1974, through June 30, 1975. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds.

26. Miss Jessellyn E. Saffold, Assistant Director of Student Activities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective August 1, 1974.

27. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate monthly salary reduction, for the Fall Quarter, 1974.

28. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period August 1, 1974, through June 30, 1975.

29. Mrs. Rosilyn K. Sykes to serve as full-time Instructor in
the School of Nursing, rather than one-half time Instructor, with commensurate monthly salary increment, for the Fall, Winter and Spring Quarters, 1974-75.

30. Mr. Richard A. Thornton, Academic Adviser in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

31. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

32. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

33. Mr. Gilbert N. Zoeller, Associate Professor in the School of Dental Medicine, to serve also as Director (of Clinics) in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1974.

G. Change in Sabbatical Leave

Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1975, at full pay, to Fall Quarter, 1974, and Winter Quarter, 1975, at full pay.

H. Leaves Without Pay

1. Mr. Odies Ferrell, Associate Professor of Marketing in the School of Business, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position at Illinois State University.

2. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, for the Spring Quarter, 1975, to continue post-doctoral study at Harvard University.

3. Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, for the period September 9 through September 27, 1974, for personal reasons.

4. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to continue his research and study at the Institute for Defense Analyses in Princeton, New Jersey.
5. Mrs. Eleanor C. Stoppe, Instructor of English Language and Literature in the School of Humanities, for the Fall, Winter and Spring Quarters, 1974-75, for personal reasons.

I. Withdrawal of Appointment

Mr. R. Penn Reeve, Instructor of Anthropology in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75, to accept a full time position at Southeastern Massachusetts University.

J. Resignations

1. Mrs. Henrietta Deloach, Staff Assistant in the Upward Bound Program, effective August 1, 1974, to accept other employment.

2. Mr. David L. Gilbertson, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, effective August 17, 1974, for personal reasons.

3. Mr. Kim A. Price, Director of Student Development Services, effective August 31, 1974, to accept a position at the University of Missouri.

4. Mr. Herbert A. Smith, Instructor of Music in the School of Fine Arts and in Experiment in Higher Education in the School of Education, effective September 1, 1974, to accept a position at Howard University.

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. Howard W. Webb, Jr., Professor of English, to serve also as Academic Affairs Officer in the Office of the Board of Trustees on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective September 1, 1974. $2,750.00 rather than $2,565.00
REASONABLE AND MODERATE EXTENSION OF THE ASSOCIATE IN
APPLIED SCIENCE DEGREE, SCHOOL OF TECHNICAL CAREERS, SIUC

Summary

The proposed resolution approves a reasonable and moderate extension of the Associate in Applied Science degree in the School of Technical Careers to include additional allied health specialties, built upon an existing core of courses, and tied to current manpower surveys. The resolution further authorizes the establishment of a Residence Center at the Great Lakes Naval Training Center.

Rationale for Adoption

Current manpower surveys reveal a serious shortage of allied health personnel in Southern Illinois. The proposed extension builds upon existing capabilities of the School of Technical Careers and community colleges to offer a flexible curricular response to these needs. A flexible program, closely linked to continuing manpower surveys is truly innovative.

Discussions with the U.S. Navy held as a part of the University's continuing military education program has revealed a significant demand for associate degree opportunities under such an extension. The Navy possesses ideal clinical training facilities for providing that portion of the training.

Considerations Against Adoption

The University knows of none.

Constituency Involvement

The proposed extension has been approved by the Faculty Senate and the Residence Center at Great Lakes was recommended by that body.

Resolution

WHEREAS, Southern Illinois University at Carbondale is committed to meeting manpower needs, particularly in Southern Illinois; and

WHEREAS, The University has a policy of developing cooperative programs for members of the armed forces;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers be and is hereby authorized to offer as a reasonable and moderate extension of its existing Associate in Applied Science degree, program additional allied health specialties provided that the exact nature of such specialties be tied to current manpower surveys, and that the extension be submitted to the staff of the Illinois Board of Higher Education for review; and

BE IT FURTHER RESOLVED, That the Great Lakes Naval Training Center be and is hereby designated as a Residence Center of Southern Illinois University at Carbondale.
SUMMARY

REASONABLE AND MODERATE EXTENSION OF THE ASSOCIATE IN APPLIED SCIENCE DEGREE,
SCHOOL OF TECHNICAL CAREERS, SIUC

The proposed extension of the present Associate in Applied Science program to other allied health specialties is based upon the core of courses presently offered as the foundation for specializations in dental hygiene and dental laboratory technology. The core courses may be taken at SIUC, community colleges, or a combination of the two. Clinical training in such allied health specialties as medical laboratory technology, environmental or public health, medical record technicians, medical office assistants, occupational therapy assistants, and radiologic technology will be offered in appropriate clinical settings and supervised by professional personnel.

The specialties programs have been identified by means of a thorough survey of health manpower needs in Southern Illinois. The concept of merging a common core with appropriate clinical training permits maximum flexibility in response to new needs as they emerge and easy reduction of programs to maintenance levels once current shortages are met.

Initial program funding has been provided through a federal grant in the amount of $106,425. As the program continues, state funding may be required to replace a portion of the federal funds.

The U.S. Navy has expressed a strong interest in this extension. The Navy presently provides extensive clinical training in allied health specialties at the Great Lakes Naval Training Center. The provision of core and general studies by SIUC and/or area community colleges would enable those stationed at Great Lakes to complete an associate degree. For this reason the proposed resolution seeks the establishment of a Residence Center for SIUC at Great Lakes.
BACHELOR OF SCIENCE IN SOCIAL WORK, SIUE

Summary

Approval of this matter would authorize the Edwardsville University to offer the degree Bachelor of Science in Social Work. Social Work is concerned with the functioning of human beings and their social arrangement. The purpose of Social Work is to help people accomplish life tasks, alleviate distress, and realize their aspirations and values. As a profession its antecedents go far back into the history of philanthropy as practiced by the church and town. Although it still retains its humanitarian focus, it incorporates elements of sociology, psychology, anthropology, economics, and government.

The social worker finds employment in a wide variety of private and public social service agencies and programs. He is engaged in the delivery of social services in such settings as hospitals, public welfare departments, child welfare services, adoption agencies, mental health clinics, and public schools.

Rationale for Adoption

There is a demand for social workers to work in the social service agencies in this area. Many of these agencies have employed graduates from our present program and will undoubtedly continue to do so. Employed persons in the social services will also be able to upgrade their careers through courses offered in this curriculum.

This program fits well within the University's mission as a service center to the people of the Metro-East area where social problems are prevalent and the need for trained social workers is evident.

The student demand for a Bachelor of Science in Social Work program is present and the Department of Sociology in the School of Social Sciences has the needed staff and offers most of the courses which make up the degreed program. This is a professional program well within the University's designated mission and can be funded by minimal new resources from the state.

There are concrete advantages for students who graduate from an accredited undergraduate Social Work program. Some of these are:

1. Waiver of some of the basic Social Work courses upon acceptance into a graduate program.

2. Qualification for membership in the National Association of Social Workers.

3. Higher entry level employment opportunities.
Considerations Against Adoption

Four negative considerations are apparent:

(1) The existence of a B.A. in Human Services at Edwardsville.
(2) Problems in the placement of graduates.
(3) Availability of other undergraduate Social Work programs.
(4) Funding.

With respect to (1) the existence of the degree program in Human Services is sometimes seen as competitive with the Social Welfare emphasis and possibly competing for students and employment placement of graduates from the proposed concentration in Social Work. The Social Welfare and Human Services programs have co-existed over the past four years. Each program prepares its students for different employment opportunities. Additionally, student enrollment in each of these has increased.

With respect to employment placement (2) a recent survey of graduates from the Social Welfare emphasis indicates that a large percentage are employed in social services or are attending graduate schools. Letters of support for this proposed program indicate employer interest in our potential graduates.

The availability of other undergraduate Social Work programs (3) has been presented as consideration against adoption. Carbondale offers such a program but is not accessible to the community SIUE serves. The undergraduate program at St. Louis University presents a cost problem to students, especially those from the economically handicapped sections of the Metro-East area.

In regard to funding (4) the existing faculty and resources in the Social Welfare emphasis will continue in the proposed program. Minimal new program dollars will be required from the state.

Constituency Involvement

The Department of Sociology in developing and refining the proposal has used normal departmental and school curriculum approval procedures. The program has been reviewed by the Curriculum Council of the University Senate, the Vice-President and Provost, and the President, all of whom concur in recommending the program for approval by the Board of Trustees.

The Social Work community was also involved in the development of this proposed program and supports its approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Bachelor of Science in Social Work subject to approval of the Illinois Board of Higher Education.
SPECIALTY CERTIFICATE IN ORAL PATHOLOGY, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of a "Specialty Certificate in Oral Pathology," subject to IBHE approval. This program would certify advanced and specialized dental education beyond the DMD degree (awarded by SIUE) or other corresponding basic dental education degrees. The program will be undertaken on a cooperative basis, utilizing some faculty from the St. Louis University medical school in the instruction process to complement SIUE dental school faculty. Only SIUE will award the certificate. A more detailed summary of the program (in IBHE format) is attached.

Rationale for Adoption

The Fiscal Year 1976 New Programs Request, adopted by the Board in June 1974, included a request for $8,000 in new state resources for this program.

Oral pathologists are in great demand, yet only ten were trained in the United States during the last year. Oral pathologists are located primarily in institutional settings, and the SIUE program would provide much improved availability of these specialists in central and southern Illinois, while also serving to supply other institutions with the much demanded specialists. The program would enhance the SIUE dental school's ability to meet its MP-III mission of providing dentists for the State of Illinois and functioning as a service and educational center for dental and medical practitioners.

Details of the cooperative relationship between SIUE and St. Louis University in respect to this program are being developed by representatives of the respective institutions. St. Louis University medical school faculty would provide instruction services on a selective basis, but would not be compensated by SIUE. Consideration for the teaching services will be laboratory services which the SIUE dental school will provide the SLU medical school, such services to be conducted by students in the specialty certificate program.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE dental school and the Department of Pathology of the St. Louis University medical school have developed and endorsed this program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Oral Pathology," and to award a Specialty Certificate in Oral Pathology to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval thereof by the Illinois Board of Higher Education.

IECCS PURCHASING AUTHORITY

Summary

The various systems of higher education in the State of Illinois have formed a consortium for the purpose of sharing computer facilities and programs. Membership of Southern Illinois University in this group has been previously noted and acted upon by the Board of Trustees of Southern Illinois University. Decision has now been made to expand the activities of the consortium to allow the various institutions to join together in the purchase of various goods and services where high-volume purchasing is deemed advantageous and economical by the individual institutions. This item would provide the legal means by which such procurement can take place. It further provides that all such activity shall be on an optional basis in full accordance with the Illinois State Purchasing Act and appropriate policies of the Board of Trustees.

Rationale for or Against Adoption

Approval of this resolution will allow the Southern Illinois University System to take advantage of the procurement economies provided when it is deemed practical to do so, while still maintaining our independence in procurement.

Resolution

WHEREAS, The several Illinois public universities have heretofore established the Illinois Educational Consortium for Computer Services (IECCS) and the Board of Trustees of Southern Illinois University has by resolution adopted on July 21, 1972 joined the IECCS as a participating member;

WHEREAS, The IECCS has heretofore established a Purchasing Division for the purpose of undertaking cooperative purchasing of commodities, equipment, and services on behalf of the several Illinois public universities and their respective governing board central offices; and

WHEREAS, It is the desire of the Board of Trustees of Southern Illinois University that it receive the benefits of cooperative purchasing of commodities, equipment, and services by said Purchasing Division of IECCS;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Purchasing Division of IECCS is authorized to prepare specifications, advertise, and receive competitive bids for commodities, equipment, and services on behalf of the Board of Trustees of Southern Illinois University as may from time to time be requested of said Purchasing Division.

(2) Authority is given by the Board of Trustees of Southern Illinois University for the purchase without further approval by the Board of Trustees of Southern Illinois University of such commodities, equipment, and services for which bids have been received by the Purchasing Division of IECCS as such authorized purchasing officers of the Board of Trustees of Southern Illinois University may from time to time require. A statement of each purchase shall be included in monthly reports to the Board of Trustees of Southern Illinois University and requisitions shall continue to be approved pursuant to existing policy.

(3) In the event that the name of IECCS is modified in the future without substantially altering the powers, duties, and purposes of said organization, the authority of the authorized purchasing agents of the Board of Trustees of Southern Illinois University to purchase commodities, equipment, and services in cooperation with the other Illinois public universities in accordance with the provision hereof shall not be thereby affected but shall continue in full force and effect as though said modified name of IECCS were originally set forth herein, unless and until such authority is modified or rescinded by further resolution of the Board of Trustees of Southern Illinois University.

DISPOSITION OF UNITED STATES GOVERNMENT SECURITIES

Summary

Formal authority from the Board of Trustees of Southern Illinois University to sell certain United States Government securities held as part of the settlement of the Rickert Estate is required by the federal government in the form of a corporate resolution.

Rationale for Adoption

The securities shown in the resolution are currently yielding a little over six percent interest. Other types of government securities can be purchased from time to time that would have an effective yield much greater
than the Series E and Series H bonds. Income from these funds is pledged
toward a scholarship fund, and it is felt prudent to invest them in those
securities legally permitted by law which provide the highest consistent yield.

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is the
owner of United States Government bonds aggregating $79,325, and identified as
follows:

(Series E):
#C1041784916E April, 1942 $ 100
#C1041784917E April, 1942 100
#C1041784918E April, 1942 100
#Q5196920968E April, 1942 25
#M104498441E August, 1966 1,000
#M104498440E August, 1966 1,000
#M104498443E August, 1966 1,000
#M104498442E August, 1966 1,000
#D104477257E August, 1966 500
#D104477258E August, 1966 500
#D104477259E August, 1966 500
#M104498445E August, 1966 1,000
#M104498444E August, 1966 1,000

(Series H):
#V5105095H June, 1970 5,000
#V5105094H February, 1969 5,000
#X5020231H April, 1968 10,000
#X5020232H April, 1968 10,000
#D10551848H April, 1954 500
#X5020230H October, 1965 10,000
#X5020229H October, 1965 10,000
#V5081917H January, 1966 5,000
#V5081960H January, 1966 5,000
#M15905772H February, 1969 1,000
#V5105093H January, 1966 5,000
#V5105092H January, 1966 5,000

WHEREAS, It may be deemed advisable to sell the subject securities
from time to time;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern
Illinois University in regular meeting assembled, That the Board of Trustees
of Southern Illinois University authorizes its Treasurer, Robert D. Isbell, to
sell the aforementioned securities at whatever time he judges appropriate, and
to invest and reinvest the proceeds in accordance with the statutes of the
State of Illinois.
Summary

This matter authorizes expenditure of $7,000 from the SWRF account at SIUE to equip and furnish the International Student Center in the basement of Tosovsky Center.

Rationale for Adoption

Southern Illinois University at Edwardsville has long needed a facility designed to encourage contact and interchange between foreign students and American students attending SIUE. In making his gift of Tosovsky Center to the SIU Foundation at Edwardsville, Mr. Ernest Tosovsky expressed his hope that part of the Center could be devoted to such purposes. As a result, the basement of Tosovsky Center has been set aside as an "International Student Center" to foster cross-cultural associations between American and foreign students.

The facility badly needs furnishings and equipment to support its successful operation. Equipment contemplated is mostly recreational in nature (see attached outline). The Student Senate has recommended SWRF monies for this project in the amount herein requested. (See Student Body President letter of August 26, 1974 attached).

As a facility designed for enhancement of student welfare and inter-cultural student activities, the International Student Center will be administered by, and its use coordinated by, the Office of Student Affairs.

University officers believe that equipping such a facility is an appropriate application of SWRF monies.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The Student Senate recommends this action, as does the Vice-President for Student Affairs and the President. The SIU Foundation at Edwardsville Board of Governors has approved location of the International Student Center in Tosovsky Center.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed $7,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for purposes of furnishing and equipping the International Student Center, SIUE (located at Tosovsky Center adjacent to the SIUE campus) substantially in the manner presented to the Board this date.
ROAD CONSTRUCTION EASEMENT TO
ILLINOIS DEPARTMENT OF TRANSPORTATION, SIUE

Summary

This matter grants IDOT an easement on 2.771 acres of land surrounding the SIUE east entrance (from Illinois Route 157 in southwest Edwardsville). The easement permits IDOT to enter upon the described land for purposes of reconstructing the campus' east entrance in connection with IDOT's widening of Route 157. All rights granted by the easement terminate automatically upon completion of the entrance reconstruction project. IDOT will pay the University $2,750 consideration for the easement, in addition to bearing the cost of entrance reconstruction.

Rationale for Adoption

IDOT is widening Route 157 and the SIUE east entrance must be reconstructed in connection with that project. The result will be, at no cost to SIUE, construction of a divided entrance intersection with center buffer which will provide a safer and more convenient ingress and egress to and from the campus at the east entrance.

The $2,750 consideration under the easement is predicated upon costs to the University in relocating plants, foliage, and a campus entrance sign which now exists on the acreage affected.

Considerations Against Adoption

The project will present the usual problem of maintaining traffic flow during construction. Route 157 widening, however, has long been needed and the University should provide full cooperation to IDOT in connection with that project. The consideration involved, including the improved divided east entrance, is considered adequate by University officers.

Constituency Involvement

The Vice-President for Business Affairs and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in consideration of Two Thousand Seven Hundred Fifty Dollars ($2,750) there be granted to the People of the State of Illinois, Department of Transportation, the right, easement, and privilege to enter upon the following described real estate for the purpose of constructing or reconstructing an entrance:
A tract of land located in the Southwesterly Quarter of Section 15 in T4N, R8W of the Third Principal Meridian, in Madison County, Illinois; more particularly described as follows:

Beginning at the point of intersection of the Westerly right of way line of St. Louis and Edwardsville Road (SBI Route 4) and the centerline of the East Access Road to Southern Illinois University as surveyed and staked out by the Department of Transportation of the State of Illinois; thence Southwesterly a distance of 127.84 feet along the said Westerly right of way line to a point, thence Northwesterly on a line a distance of 60.74 feet to a point Southerly of Sta. 22+00 on said centerline of East Access Road, thence Westerly along a line parallel to and 110 feet Southerly of said centerline a distance of 200 feet to a point 110 feet Southerly of Sta. 20+00 on said centerline of East Access Road thence Northwesterly along a line a distance of 277.89 feet to a point 70 feet Southerly of Sta. 17+25 on said centerline, thence Northwesterly along a line a distance of 116+62 feet to a point 10 feet Southerly of Sta. 16+25 on said centerline, thence Northerly along a line a distance of 80 feet to a point 70 feet Northerly of Sta. 15+00 on said centerline, thence Easterly along a line parallel to and 70 feet Northerly of said centerline of East Access Road a distance of 500 feet to a point 70 feet Northerly of Sta. 20+00 on said centerline, thence Easterly along a line a distance of 100.5 feet to a point 80 feet Northerly of Sta. 21+00 on said centerline, thence Northeasternerly along a line to a point 102 feet Northerly of Sta. 21+90 on said centerline of East Access Road, thence Northeasternerly along a line parallel to the said Westerly right of way line of St. Louis and Edwardsville Road, to a point Westerly of Sta. 257+00 on the centerline of Federal Aid Route 5 as said centerline is surveyed and staked out by the Department of Transportation of the State of Illinois; thence Easterly a distance of 60 feet more or less to a point on the said Westerly right of way line of St. Louis and Edwardsville Road, thence Southerly along said Westerly right of way line a distance of 173.66 feet to the point of beginning.

Provided that such easement shall terminate upon completion of the construction involved, and all rights previously enjoyed shall thereupon return to the Board of Trustees; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary be and are hereby authorized and directed to execute in the name of this Board such easement and other legal documents as may be necessary or desirable to accomplish the above purposes.
STATE OF ILLINOIS
DEPARTMENT OF TRANSPORTATION

CONSTRUCTION EASEMENT

THIS INDENTURE WITNESSETH THAT, the Grantor, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY of the County of Jackson, State of Illinois, for and in consideration of the sum of Two Thousand Seven Hundred and Fifty, ($2,750.00) Dollars, in hand paid, the receipt of which is hereby acknowledged, hereby represents that it owns the fee simple title to and does by these presents grant the right, easement and privilege to enter upon the following described land to the People of the State of Illinois, Department of Transportation, for the purpose of constructing an entrance.

Said tract of land is situated in the County of Madison, State of Illinois and described as follows, to-wit:

A tract of land located in the Southwesterly Quarter of Section 15 in T4N, R8W of the Third Principal Meridian, in Madison County, Illinois; more particularly described as follows:

Beginning at the point of intersection of the Westerly right of way line of St. Louis and Edwardsville Road (SBI Route 4) and the centerline of the East Access Road to Southern Illinois University as surveyed and staked out by the Department of Transportation of the State of Illinois; thence Southwesterly a distance of 127.84 feet along the said Westerly right of way line to a point, thence Northwesterly on a line a distance of 60.74 feet to a point Southerly of Sta. 22+00 on said centerline of East Access Road, thence Westerly along a line parallel to and 110 feet Southerly of said centerline a distance of 200 feet to a point 110 feet Southerly of Sta. 20+00 on said centerline of East Access Road thence Northwesterly along a line a distance of 277.89 feet to a point 70 feet Southerly of Sta. 17+25 on said centerline, thence Northwesterly along a line a distance of 116+62 feet to a point 10 feet Southerly of Sta 16+25 on said centerline, thence Westerly along a line parallel to and 10 feet Southerly of said centerline a distance of 125 feet to a point 10 feet Southerly of Sta. 15+00 on said centerline, thence Northerly along a line a distance of 80 feet to a point 70 feet Northerly of Sta. 15+00 on said centerline, thence Easterly along a line parallel to and 70 feet Northerly of said centerline of East Access Road a distance of 500 feet to a point 70 feet Northerly of Sta. 20+00 on said centerline, thence Easterly along a line a distance of 100.5 feet to a point...
80 feet Northerly of Sta. 21+00 on said centerline, thence Northeasterly along a line to a point 102 feet Northerly of Sta. 21+90 on said centerline of East Access Road, thence Northeasterly along a line parallel to the said Westerly right of way line of St. Louis and Edwardsville Road, to a point Westerly of Sta. 257+00 on the centerline of Federal-Aid Route 5 as said centerline is surveyed and staked out by the Department of Transportation of the State of Illinois; thence Easterly a distance of 60 feet more or less to a point on the said Westerly right of way line of St. Louis and Edwardsville Road, thence Southerly along said Westerly right of way line a distance of 173.66 feet to the point of beginning.

The above described tract of land contains 2.771 acres.

All offsets are measured at right angles to the centerline of said East Access Road to Southern Illinois University.

All the above being shown on a plat recorded in the Madison County Recorder's Records Road Record 11, Page 68.

The right, easement and privilege granted herein shall terminate upon completion of the above construction, and the Grantor will again hold all previously enjoyed rights.

IN WITNESS WHEREOF, the Board of Trustees of Southern Illinois University, a body corporate and politic of the State of Illinois, has caused this instrument to be executed by its Chairman, pursuant to due authorization of its Board of Trustees, and its seal to be hereto affixed and attested by the Secretary of said Board of Trustees of Southern Illinois University, this day of , 1974.

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

(SEAL)

ATTEST: 

By Chairman

Secretary
STATE OF ILLINOIS } ss
COUNTY OF JACKSON }

I, the undersigned, a Notary Public, in and for the County and State aforesaid, do hereby certify that ________________________________ and __________________________________, personally known to me to be the ____________________________Chairman and _____________________________________Secretary of the Board of Trustees of Southern Illinois University, respectively, whose names are subscribed to the foregoing instrument, personally appeared before me this day and acknowledged that they signed and delivered the said instrument as ______________Chairman and ______________Secretary of the Board of Trustees of Southern Illinois University, and caused the corporate seal of said Board to be affixed thereto pursuant to authority given by said Board, as their free and voluntary act and deed and as the free and voluntary act and deed of the said Board, for the uses and purposes therein set forth.

Given under my hand and Notarial Seal this________day of ______________, 1974.

_________________________
Notary Public
Mr. Allen moved the reception of reports of Purchase Orders and Contracts, August, 1974, SIUC and SIUE; Lease of Real Property to City of Edwardsville for Recycling Center Site, SIUE (Information); ratification of Changes in Faculty-Administrative Payroll - Carbondale; Changes in Faculty-Administrative Payroll - Edwardsville; Change in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of meetings held September 12 and 20, 1974, subject to correction on motion of the Board at the next regular meeting; Reasonable and Moderate Extension of the Associate in Applied Science Degree, School of Technical Careers, SIUC; Bachelor of Science in Social Work, SIUE; Specialty Certificate in Oral Pathology, SIUE; IECCS Purchasing Authority; Disposition of United States Government Securities; SWRF Expenditure: Acquisition of Furnishings and Equipment for International Student Center, SIUE; and Road Construction Easement to Illinois Department of Transportation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Trustee Reports, Mr. Elliott reported on a meeting of the Merit Board of the University Civil Service System of Illinois held on September 24. A number of actions were taken, the most important of which was to adopt standards and a rule change for principal administrative appointments. There is one more area to be defined, but the Merit Board decided that it was better to have rules covering the areas that could be defined than to leave them open. If the Universities have ideas about the language for an area for professional appointees exceptions that can be worked in with the statutes, please make them available
to the Administrative Advisory Committee and Director of the Merit Board. It has taken many years to determine the criteria for principal administrative appointments.

Mr. Elliott reported on the meeting of the Illinois Board of Higher Education held on October 1, which he attended in place of Mr. Rowe. The IBHE has adopted a draft of mission and scope statements for public institutions throughout the state as a beginning point from which other developments will stem. Mr. Elliott understands that both institutions in this System have special considerations which they wish to put into the development of the final statements for their institutions. The mechanism by which this would take place has not yet been clearly defined through IBHE, but by some means institutional input will be sought before the final draft of Master Plan - Phase IV, which will include mission and scope statements.

Mr. Elliott asked Dr. Brown if the System Council had worked out a procedure for input from constituencies and interested personnel in the University community. Dr. Brown replied that the System Council had not yet undertaken a means for defining a procedure for combining these statements into some sort of System approach to the matter, but that this would be under their examination in the immediate future.

Mr. Elliott reported that the Governor, in signing legislation which called for the Appellate Court Complex in Springfield to also become the home of the Chamberlain School of Law, made it clear that IBHE was to examine this proposed School of Law and recommend its position in the state education plan as to whom its governance should rest. This matter was discussed before the IBHE at great length, resulting in a resolution to expand the Governor's charge to allow the IBHE to evaluate legal education in Illinois. The employment of consultants was recommended in the resolution.
Dr. Richard Wagner has been appointed Acting Executive Director of IBHE, replacing Dr. Cameron West who has resigned. It was announced that Dr. Wagner would not be a candidate for the permanent position. The committee to pick an Executive Director has been hampered by the fact that the chairman of the committee has been out of the country and the Chairman of the Board of Higher Education has been quite ill.

Mr. Fischer reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs held September 18. He said that Dean Moy of the School of Medicine, SIUC, had reviewed capital funds development, the progress on the second phase of the School of Medicine building in Springfield, and new programs. Considerable time was spent in partial review of the agreements with the respective hospitals, which because of changes during the year and a half of operation now required rewriting. These agreements should be coming to the Board of Trustees for consideration in the very near future.

Mr. Fischer requested relief from membership on the Health Education Commission working under IBHE, and recommended Mr. Rowe to replace him. The Chair thanked Mr. Fischer for his work with the Commission, and so appointed Mr. Rowe.

Under Committee Reports, there was no report of the Executive Committee nor of the Presidential Search Committee.

The Chair reported that an executive session had been held last evening to discuss the presidential search for Southern Illinois University at Carbondale. The Board had determined that it needed further information; therefore, a report would not be made at this time.

The Chair recognized Dr. C. Addison Hickman and Dean Vaughnie J. Lindsay, Co-chairmen of the Ad Hoc Committee to Review the Governance Report, to make a presentation at this time. Dean Lindsay made the following statement:
On behalf of the ten SIUC members and the ten SIUE members of the Ad Hoc Committee on Board and Executive Officer Relationships, Addison Hickman and I are here to present formally the completed report that was mailed to all members of the Board on September 27. The diligent and conscientious effort of these twenty people is attested by the absence of minority reports. In fact, there were no dissenting votes. The report was approved unanimously. The Committee will be glad to meet with the Board at the Board's convenience to clarify or explain rationales that support the recommendation.

The charge given us on June 13, 1974, was to recommend revisions essential to maximum autonomy of each University; that autonomy to be achieved within the Southern Illinois University System. We have fulfilled that charge to the best of our abilities within the time constraints given.

In the beginning we divided our Committee into three subcommittees. One examined the context, the constituencies, and the mission of both Universities for common and differentiating features. One subcommittee examined management theory and the governance of other educational systems, and the third subcommittee reviewed the historical evolution and current status of the SIU System. Against this research the final recommendations represent the considered judgment of all twenty members. This report really returns to the spirit of the March 19, 1973 version of the Report on Board and Executive Officer Relationships. It includes additional clarification of the roles of the Board Staff and of the two Presidents, a change in the composition of the System Council, and the creation of a University Advisory Council to further increase information available to the Board.

Dean Lindsay stated that the Committee had attempted to incorporate its recommendations into proposed amendments of the Bylaws and Statutes of the Board of Trustees, copies of which were distributed.

The Chair thanked the Co-chairmen and the Committee, and invited the Committee to meet with the Board of Trustees at its next public meeting to resolve some of the questions that remain.

The Chair without objection directed public distribution of the Committee's Report, together with the following news release by the Chairman:

An all-University faculty-student review of Southern Illinois University's System governing apparatus is praised by Ivan A. Elliott, Jr., today, as Chairman of the Board of Trustees, as a sincere and dedicated effort which clearly points to the problems of administering two different campuses.
The review, presented to the Trustees' meeting here, includes recommendations for revisions in a January Board Report which set down administrative and policy-making roles for the University's two campus Presidents, the Chief of Board Staff, a newly-created System Council, and the Board itself.

Adoption of the January Report on governance was designed to afford maximum autonomy for both campuses, maintaining the position of the Universities as a System in line with the State of Illinois' university system pattern. That system pattern is followed in those universities governed by the Board of Regents and the Board of Governors.

The twenty-person review Committee's report recommends changes in the Board Staff operation and changes the System Council's work to apply only to problems that can't be resolved by the two Presidents. At the same time, it would make the Board's own Executive Committee part of the System Council and removes the Chief of Board Staff from membership, and makes each campus President the main representative dealing with outside agencies, such as state and federal governments and the Illinois Board of Higher Education.

Some of the solutions suggested in the review raise questions on how to implement them. There are a wide variety of responsibilities in the two-campus SIU System which would need considerably more attention than a modified Board Director or modified System Council could handle.

Likewise, the Board and its staff have some major responsibilities--such as ongoing relationships with external agencies--that might be difficult to delegate in ways the report suggests.

Including the Trustees' three-man Executive Committee on the System Council (which now consists of the Presidents and Chief of Board Staff James Brown) would be almost impossible in practice. For example, the Council meets every other week. As one of those Executive Committee members, I know I couldn't attend every meeting. We have specifically delegated our representation to the Chief of Board Staff. The System Council was designed to provide a means for administrators to make policy recommendations to the Board. Mixing administrators and Board members on such a System Council seems to me to infringe on the administrators' prerogatives.

The Board, if I may speak for it, should very much like to work with the Committee to resolve some of the questions that remain. We have invited the full Committee to meet with the Board in public session.

The matter of a workable and fair system of governance that permits the utmost autonomy for each campus and a single voice for the System has been under working study since 1968, when SIU began to decentralize. The review Committee's work has contributed immensely toward a resolution.
The Chair requested that the Board consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale, which had not been submitted ten days in advance of the meeting.

Mr. Allen moved the proposed supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment
1. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Acting Vice-President for Administration and Campus Treasurer, at an increased monthly salary, effective October 1, 1974, on a fiscal year basis. $2,916.67 rather than $2,250.00
2. Mr. Jack E. Simmons, Director of Internal Auditing, to serve also as Acting Controller, at an increased monthly salary, effective October 1, 1974, on a fiscal year basis. $2,083.33 rather than $1,710.00

Mr. Fischer moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, and Dr. John H. Baker, Assistant Provost, SIUC, to present the following matter:
INSTRUCTIONAL CONTRACTS, SIUC

Summary

The proposed resolution authorizes the President of SIUC to negotiate contracts with non-residents of Illinois for the presentation of instruction. It further authorizes the President to establish a tuition charge as part of this contract which will cover the cost of instruction but which will be less than non-resident tuition. Such instruction must in all cases be received in facilities other than those owned or leased by SIUC.

Rationale for Adoption

The full tuition rate assessed for non-resident students is designed to apply to the full range of costs incurred in offering instruction on campus. The University is increasingly called upon to develop new educational delivery systems which involve offering instruction to non-residents of Illinois off-campus and in facilities which are neither owned nor leased by the University. Considerable cost savings are realized through such delivery systems. Not only are capital costs avoided, but also the University is spared such considerable operating costs as operation and maintenance of physical plant, library, and learning resources services.

Present military programs such as those conducted at Military Airlift Command (MAC) bases would enable the University to recover the marginal cost of instruction without charging full out-of-state tuition. The Air Force provides a full set of facilities for the program which significantly reduces its cost.

Courses offered at Mississippi Valley State College are another example of a situation in which the additional costs engendered by teaching courses at that institution are less than the non-resident tuition. MVSC provides full facilities for this instruction.

The University's European Travel and Study Program is another example of a program in which the facilities used are not provided by the University. Each student has traditionally been charged the cost of the particular course or courses.

The University plans to begin offering credit courses over public broadcasting and closed circuit television. Programs aired over the WSIU network are received live in neighboring states and cable TV systems extend the signal in these states. Since students will receive this instruction in their own homes, full non-resident tuition would not be appropriate.

Considerations Against Adoption

The policy proposed may differ in some respects from that followed by SIUE. However, the present tuition policy at SIUC adopted by the Board on April 12, 1974 is different from that followed by SIUE and, therefore, requires additional actions which are unique to this University. Each University has chosen to pursue off-campus instruction in a different manner.
Constituency Involvement

The proposed resolution has been approved in principle by the Council of Deans. All constituencies have received copies of the Board matter for comment.

Resolution

WHEREAS, Southern Illinois University at Carbondale is committed to the development of new educational delivery systems; and

WHEREAS, Traditional bases for assessing tuition and other charges are not well-suited to nontraditional delivery systems;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to enter into contracts with agencies, institutions, or organizations or to establish programs for specified groups and purposes which provide instruction to non-residents of the State of Illinois at a tuition rate which is less than the current out-of-state tuition provided that such instruction shall be delivered in facilities other than those owned or leased by Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That the President shall insure that such charges as shall be established pursuant to this resolution shall be sufficient to meet the marginal instructional costs of the program, and the President in establishing such charges shall consider:

(1) Student population served
(2) Payment of instructional costs
(3) Schedule of educational experiences
(4) Travel and other support expenses
(5) Library and other instructional resources
(6) Special requirements; and

BE IT FURTHER RESOLVED, That an amount equal to the appropriate in-state resident tuition shall be charged to each student and deposited in the University Income Fund for each student registered under such programs.
Dr. Baker explained that the marginal costs to be collected included all additional instructional costs involved in teaching a particular course or series of courses off the campus, the intent being to insure that there was no subsidy out of state funds for off-campus programs. He also suggested a change in the resolution to clarify the intent that the in-state tuition charge would be the minimum tuition charged under any circumstances, and should travel and other costs for teaching these programs be incurred, those costs would also be collected. This change has been incorporated above.

Messrs. Rowe and Allen inquired concerning application of this measure to Southern Illinois University at Edwardsville also, to make tuition policy uniform. Mr. Allen explained that this resolution allows the President wide discretionary authority in setting the charge, but only establishes the policy to guide the President in setting that figure. He was for maximum flexibility to provide for the autonomous needs of each University, but felt that tuition policy ought to be uniform not only within the SIU System but throughout the state.

After considerable discussion the System Council was requested to recommend a uniform statement of guidelines for tuition, with the next Board meeting as a target date rather than a deadline date.

Mr. Allen moved approval of the resolution as changed, with leave to reopen consideration of it as System-wide policy. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. Jerome Lacey, Special Assistant to the Vice-President for Development and Services, SIUC, to present the following matter:
POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY, SIUC

Summary

This proposed resolution would establish a revised policy statement for naming of buildings and other physical components at SIUC. This resolution is an amendment to the proposed resolution presented to the Board at the September 12, 1974, meeting. It has been amended in the following manner. In Paragraph 2, the term and staff has been added. Paragraph 5 has been rewritten in order to establish that the Committee be recognized as a Presidential Committee with recommending authority to him.

Rationale for Adoption

The policy statement is recommended in order to provide clarity and consistency in recommendations for naming of physical facilities at Carbondale, and to provide for as many future contingencies as can be foreseen at the present time.

In a report submitted to the SIUC President in October, 1972, an ad hoc subcommittee of the University Senate for naming buildings and facilities made recommendations for policy changes in this area. The committee found that there had been several exceptions to the existing Board of Trustees' policy, the last policy formally adopted by the Board apparently having been on January 30, 1958. The committee concluded that a 1966 "Board Policy Statement" was intended to supersede the 1958 policy, but could not find that it had been adopted by the Board as such.

The committee endorsed the 1966 policy statement, but found it desirable to include four additional points of policy that were generated during the period of its work, and recommended that a new ten-point policy be adopted by the Board of Trustees.

The attached policy presented to the Board at this time represents the "1966 policy statement," as amended by the recommendations of the ad hoc committee and of the SIUC administration. It is our belief that this policy makes provision for all the concerns raised by the Board and the Board Staff at the September 12, 1974, meeting.

Considerations Against Adoption

One possible consideration against adoption of the proposed resolution would be a desire to have uniform policies at Carbondale and Edwardsville for naming buildings and facilities. However, it is felt that while the Board of Trustees reserves the right to name or rename all physical components at both SIUC and SIUE, and while the Board must approve all recommendations therefor, each University should be permitted to develop its own procedures and guidelines for making such recommendations.
Constituency Involvement

The proposed policy guidelines were first recommended by the ad hoc subcommittee of the University Senate in a report to the SIUC President in October, 1972. The Vice-President for Development and Services and the President of SIUC recommend approval with the changes indicated. A copy of this proposed resolution and policy have been provided to all constituency heads for review and comment prior to the meeting of the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the attached policy for Naming Physical Components of the University be and is hereby approved, and that the President of Southern Illinois University at Carbondale is authorized to take such action as is necessary to implement said policy.

BOARD POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY

Southern Illinois University at Carbondale

1. The Board reserves the right to name, or rename, all buildings, structures and facilities, streets, drives and all other areas belonging to the University, on the respective campuses. Hereafter in the policy, all these aforementioned physical components shall be referred to as physical components of the University.

2. Such physical components may be named for former notable members of the University faculty, staff, and student body, for distinguished former members of the Board; for donors of substantial funds, or for public persons, no longer living, of the state and nation, or of any country.

3. Physical components of the University shall not be named for living persons, except as provided; nor shall they be named for any person who is on the active staff of any university or college.

4. No more than one physical component shall be named for any one person at the University campuses, except for presidents and statesmen of the United States.

5. The President shall make recommendations to the Board of Trustees relating to naming of facilities. The President may appoint an advisory committee made up of Constituency, Development and Alumni representatives to assist him in making recommendations. The Board must approve each recommended naming honor before further proceedings are initiated.

6. When physical components of the University comprising permanent buildings and structures used for housing, instruction, research, or administrative purposes are given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function
names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all except special purpose physical components of the University, such as libraries, athletic buildings and structures or facilities, extra-curricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.

7. The appropriate suffix noun for auditoria, theaters, lecture halls, lounges, art galleries, dining rooms and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.

8. Wherever practicable, the physical component naming committee, when naming physical components for persons, will take into consideration the discipline or service represented by the candidate named with a view to matching it as closely as possible to the discipline or nature of the expected permanent future function or service of the physical component to be named. The administrative dean or director of the academic or service unit under whose responsibility the physical component comes shall also be consulted for his advice.

9. The Board may reserve the name of a worthy individual for application to an unnamed or future physical component, if at the moment of recommendation the physical component does not yet exist, or if Board policy provisions on eligibility criteria have not been met.

10. If a recommended new or changed name for a physical component includes a proper-name prefix, the recommendation shall consist of a written resume of the accomplishments of the person for whom it is proposed to name the physical component, together with the particular contributions, if any, made to the University. After the approval of the Board has been given to name a physical component, the permission of the proposed namee, or of the nearest relative shall be obtained, whichever is applicable, before public announcement is made.

Mr. Rowe moved approval of the resolution with an addition to the policy in item 2 to include staff and student body, which has been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Policy on Commercial Advertising by University-Affiliated Media, SIUC.
The Chair raised the point that the Board had asked for a System policy on this matter rather than a policy as solely for the Carbondale campus. Dr. Brown stated that the System Council did undertake to establish a System Council committee in response to the Board's request. President Rendleman noted that his representative had failed to participate in evolving this proposal, and that the SIUC proposal was not suitable for SIUE according to a statement submitted by his representative nominated to the System committee.

Following discussion as to the legal responsibility of the Board as publisher and aspects of commercial competition, Mr. Allen recommended that the System Council come back to the Board with a System policy that would encompass the varying needs of Carbondale and Edwardsville and that that policy be broad enough to allow presidential discretion on operation.

The Chair ruled that the matter be remanded to the System Council with a request for resubmission as a System recommendation as soon as possible.

The following matter was proposed as System policy:

**PROPOSED UNIVERSITY FISCAL YEAR CONTRACT VACATION POLICY**

**Summary**

The present vacation policy for the faculty-administrative staff on fiscal year appointments has been in effect since 1951 and is in need of revision to update and clarify the several vacation benefits.

**Rationale for Adoption**

The present policy for faculty-administrative staff provides:

Members of the staff appointed on a twelve-months-a-year basis are entitled to not more than four weeks of vacation time within the period of appointment, including any time taken off during the Christmas, spring, and other scheduled vacation periods . . . , and
Members of the faculty-administrative staff are entitled to time off on those legal holidays listed in the catalog, plus New Year's Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day, plus the one floating holiday, unless such holidays fall within scheduled vacation periods, when they are charged as vacation time.

This policy does not provide for accrued vacation beyond the current fiscal year, and is not definitive as to allowable vacation days per month and year. Also, legal holidays when within a vacation period are charged as vacation time. There is no statement of policy as to accrued vacation pay in the event of a leave of absence or a termination of employment.

**Considerations Against Adoption**

The University knows of none.

**Constituency Involvement**

The proposed faculty-administrative vacation policy has been approved by the Joint Faculty and Staff Common Benefits Committee, SIUC; and by the Welfare Council of the University Senate, SIUE.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following policy regarding vacation benefits for faculty-administrative staff on fiscal appointments at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be and is hereby approved, effective July 1, 1975:

1. Vacation for faculty-administrative staff employees on fiscal appointments shall be granted at a rate of two and one-twelfth (2-1/12) days per month of service, or 25 work days per year.

2. An employee may accrue up to two (2) years vacation credit (50 work days), but no additional accumulation will be credited to his account if a two- (2) year maximum is maintained.

3. Holidays recognized by the University are not chargeable against vacation.

4. All accrued vacation must be taken prior to a leave of absence without pay being granted.

5. Employees may not be granted anticipated but unearned vacation credits.

6. Part-time fiscal appointments shall earn and accrue vacation in accordance with the proportionate rate of the contract.

7. Lump sum payment of accrued vacation will be made to the employee or his estate at the time of his resignation or his death.
Mr. Allen moved approval of the resolution with amendments which have been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested Dr. Richard H. Moy, Provost and Dean of the School of Medicine, SIUC, to present the next matter. Dean Moy introduced Dr. J. Roland Folse, Chairman of the Department of Surgery and Chairman of the Medical Service and Research Plan Committee, to assist in presentation of the following matter:

**Revision of Medical Service and Research Plan**
**For the School of Medicine, SIUC**

**Summary**

Southern Illinois University School of Medicine Medical Service and Research Plan (MSRP) was originally approved by the Board of Trustees on February 9, 1973. Since that time several procedural incongruities and restrictive definitions have been observed and at least one medical practice situation exists which has not been provided for in the Plan. This resolution is intended to correct the faults which have been noted to date without deviating from the original intent of the Plan and to further enhance its applicability to the educational mission of the School of Medicine.

**Rationale for Adoption**

1. **Establishment of Specialty Clinics**

   Lack of specialty clinics hinders educational programs as some medical functions lend themselves to organization around specialty clinic arrangements. The Specialty Clinics are aimed at specialized diagnostic and treatment applications. This change provides for establishment of Specialty Clinics.

2. **Revision of Mechanism Used to Compute Fixed Practice Income**

   During the year and a half in which the Plan has been in effect it has become obvious the present mechanism for computing fixed practice income is not adequate for high income medical specialties. To resolve this problem it is proposed the fixed practice income be computed on the basis of full-time University salary. The net result of this change will be to permit a more direct correlation between the individual's participation in clinical practice and the reduction in his University salary. Since reductions in University salary do not also reduce practice earnings, a more equitable total salary figure may be earned at no additional cost to the University.
3. Deletion of the term Vice-President for Academic Affairs

This is in line within the University administrative structure which designates the Dean of the School of Medicine as both Dean and Provost of the Springfield Medical Facility.

4. Deletion of Signature Charge Tickets

Previously the MSRP required Plan members to sign each charge ticket. It is now obvious this step is not procedurally necessary and the change deletes this requirement.

5. Formula Distribution of Practice Income

The Plan as originally adopted provides for the distribution of physician income only on the basis of collections made in a particular physician's name. It is in some instances common practice to have two or more physicians involved in the actual treatment of a patient. Since the patient would normally receive only one bill for this type of service it is necessary to establish some basis for distribution of income. This proposal provides a procedure whereby a formula distribution policy may be adopted by a unit to distribute this type of fee.

6. Revision of Policy Relative to Payment of Overhead

The present Plan only takes into consideration Southern Illinois University overhead charges. In some instances individuals using outside facilities are being assessed additional overhead charges. This results in a double overhead charge. This change makes it possible to eliminate this condition.

7. Clarification of Computing Fixed Practice Income

The present Plan is vague as to how fixed practice income is to be computed. This change will cause fixed practice income to be computed on an annual basis.

Considerations Against Adoption

University officials are not aware of any compelling reasons or arguments against adoption.

Constituency Involvement

This resolution has been developed, reviewed and approved by the faculty and participating members of the Medical Service and Research Plan.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan as herein revised and set forth be and is hereby approved, effective October 10, 1974.
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

APPROVED BY BOARD OF TRUSTEES
Effective February 9, 1973

Contains Proposed Changes Approved by MSRP Committee June 3, 1974

Amended October 10, 1974
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I. DEFINITIONS

A. These rules and regulations shall be known and referred to as the "Medical Service and Research Plan."

B. The word "Plan" as used in these regulations shall be construed to mean the plan herein created for the rendering of professional services to patients or any other services related to the practice of medicine rendered other than to the University by members of the faculty of the School of Medicine of Southern Illinois University at Carbondale who are on regular full-time appointment, providing for the use of any fees or compensation received for such services and providing for additional compensation for those faculty members who become members of the Plan.

C. The "fees" and "compensation" covered by the Plan shall be construed to mean all fees for professional services related to patient care, whether the services be rendered within or without the confines of the School of Medicine and affiliated facilities, which may become due and payable to a member of the faculty of the School of Medicine who is a participant in the Plan, or to a Specialty Clinic operated by Plan members, and may also include payments to such members of the faculty where the terms of the payment provide that such funds are for services of the faculty member other than those required under his University contract when the same are approved for payment into the Plan by the Dean of the School of Medicine. Fees and compensation covered by the Plan shall not
include the member's salary from the University, any royalties, his actual expenses incurred in trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions of Section IX hereof.

D. The words "Base University Salary" shall mean that amount of compensation that would be paid to a faculty member for a full-time (100%) appointment with the University.

E. For the purposes of this Plan the word "practice" is defined as all activities related to direct patient care and services for which usual and customary fees may be charged, according to the rules and customs governing medical practice in the State of Illinois.

F. The words "fixed practice income" shall refer to that amount which a participant in the Plan shall be permitted to earn through fees generated under this Plan fixed as hereinafter provided which shall be a percentage up to but not more than 100% of the participant's Base University Salary. In determining the Base University Salary upon which the fixed practice income is to be based, the amount of the member's salary as fixed by the University shall be used, regardless of whether the entire salary is paid from University salary accounts or from special grants or other special funds.

G. The words "Variable Practice Income" shall be that portion of income generated by participants in this Plan over and above that established by University salary and fixed practice income as established by the table labeled "Variable Practice Income Table" hereinafter set forth in this Plan.
H. The word "patient" as used in these regulations shall be construed to mean those persons to whom a member may, under these regulations, charge a fee for professional services, including persons who have insurance, money, or other resources available specifically for and restricted to the payment of professional fees.

I. The words "Member of the Plan" or "Participant" as used in these regulations shall be construed to mean any member of the faculty of the School of Medicine of the University generating fees from patient care who is on regular full-time appointment and who has been accepted for membership in the Plan and executed the required agreements.

J. The words "the Committee" as used in these regulations shall refer to the Medical Service and Research Plan Committee.

K. The words "Department" or "Departments" shall refer to those departments of the School of Medicine of the University in which one or more members shall have qualified for membership in the Plan.

L. The words "Department Account" or "Department Accounts" shall refer to those departmental accountability records maintained in support of the University Medical Service and Research Plan.

M. The words "Department Chairman" shall refer to the head of the Department within the School of Medicine qualified under the Plan.

N. The words "Division" or "Divisions" shall refer to those sections of departments of the School of Medicine of the University which have a separate account as provided in Section X, paragraph B.

O. The words "Division Account" or "Division Accounts" shall refer to those divisional accountability records maintained in support of the University Medical Service and Research Plan.
P. The words "Division Chief" shall refer to the head of a Division within a Department qualified under the Plan.

Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University trust account into which all fees shall be deposited and from which the Department or Division Account allocations are made.

R. Where the masculine pronoun is used it shall be interpreted as feminine when applicable.

S. The words "Specialty Clinic" shall refer to a formalized practice arrangement whereby specific diagnostic services and/or medical treatment is provided by any or all physicians participating in the clinic. Each Specialty Clinic will have designated a Plan member as Clinic Chief who will be responsible for clinical and administrative management and will control the Specialty Clinic Account.

T. The words "Clinic Chief" shall refer to the head of each approved Specialty Clinic.

U. The words "Specialty Clinic Account" shall refer to those Specialty Clinic accountability records maintained in support of the Medical Service and Research Plan.

II. MEMBERSHIP

A. Every regular full-time appointment to the faculty of the School of Medicine shall be conditioned upon the appointee's not receiving fees for the practice of his profession unless and until he shall become a member of the Plan. Upon becoming a member of this Plan every such appointment shall be reduced to less than full-time by such percentage as will assure that the faculty member will not receive University salary for the projected medical practice.
III. QUALIFICATION FOR MEMBERSHIP

A. Before being recommended for participation in the Plan, the faculty member shall, in consideration of his employment by the University and the privilege of participation in the Plan, grant and assign to the Board of Trustees of Southern Illinois University, all fees and compensation of whatsoever nature received by him for professional services rendered to patients while a member of the faculty of the School of Medicine of the University, provided, however, that such assignment shall not include his compensation received from the University for services not rendered under this Plan, any royalties, his actual expenses incurred on trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions for Section I, paragraph C hereof.

B. All such assigned fees shall be the property of the University, provided, however, that the University agrees that it will use the assigned funds only for the purposes stated in these rules and regulations and in accordance therewith, and title to such funds shall be in the University solely because of the grant and assignment by the individual faculty member. All such funds will be utilized in accordance with the rules, regulations and laws of the State of Illinois.
C. Before being recommended for participation in the Plan, the faculty member seeking admission thereto shall also enter into an agreement with the Department Chairman or Division Chief of the Department or Division in which he is to participate, setting forth the fixed practice income which he shall be entitled to receive from fees he generates for medical services rendered pursuant to the Plan and incorporating by reference the "Variable Practice Income Table" contained in this Plan. The proposed agreement shall then pass to the Chairman of the Department, who shall endorse his approval or disapproval thereon and pass the same to the Dean of the School of Medicine, who shall endorse his approval or disapproval thereon and pass to the Provost, who shall endorse his approval or disapproval thereon and pass to the President of the University, who shall endorse his approval or disapproval thereon.

D. In case the member does not have a Division Chief the agreement shall be executed between the Chairman of the Department and the member and have the approval or disapproval of the Dean of the School of Medicine, the Provost, and the President of the University endorsed thereon. In the case of a Chairman of a Department, the agreement shall be executed between the Chairman and the Dean of the School of Medicine and shall have the approval or disapproval of the Provost of the University endorsed thereon. After the execution of such agreements and the endorsements above provided are made thereon, if approved by the President of the University, the name of the faculty member shall be submitted to the Board of Trustees for admission into the Plan.

E. Such agreements shall be in the form provided in Exhibits A and B, attached to and forming a part of these regulations.
F. Any member may withdraw from the Plan at any time by filing his written withdrawal with his Division Chief and the Chairman of his Department, or if there be no Division Chief then the Chairman of his Department. The withdrawal shall be submitted to the Board of Trustees through the Dean of the School of Medicine, the Provost, and the President of the University.

G. Any member of the Plan may be removed therefrom for failure to comply with the regulations of the Plan.

H. The removal of a member may be initiated either by the Division Chief, Chairman of his Department, by three members of the Committee or by the Dean of the School of Medicine by filing with the Committee a written recommendation setting forth the reasons for dropping the member. The member shall be entitled to be heard before the Committee. The Committee shall make recommendation thereon of approval or disapproval and the same shall then pass to the Board of Trustees for final action through the Dean of the School of Medicine, the Provost, and the President of the University, each of whom shall add his approval or disapproval thereto.

IV. ACCEPTANCE OF PATIENTS—OTHER SERVICES

A. In accepting paying patients and in the performance of other services provided under the Plan, each member shall conform with and abide by all rules and regulations of the Plan, and all rules and regulations promulgated in connection with the School of Medicine whether by the Board of Trustees, Medical Service and Research Plan Committee, or by the Dean of the School of Medicine.

B. No member shall permit the acceptance of paying patients or consultations or the rendering of other services under the Plan to interfere with his
teaching, research, administrative, or other duties required under his employment as a member of the faculty of the School of Medicine. It shall be understood that the amount of time devoted to patient care that any member may devote or the rendering of other services permitted under the Plan must be governed by the Division Chief, Department Chairman, and the Dean of the School of Medicine.

V. DETERMINATION OF PROFESSIONAL CHARGES

A. The Committee shall formulate, after consultation with Division Chiefs and Department Chairmen, and make available to members of the Plan and the Business Office of the School of Medicine a schedule of usual and customary fees by Departments compatible with regional standards as a guide for determining fees by the respective members of the Plan.

B. With the approval of this Plan, the Board of Trustees of Southern Illinois University delegates to each member of the Plan the sole and unrestricted right to fix his professional fees. No adjustment shall be made in any charge once submitted except upon written authorization of the member performing the service or, in the case of a Specialty Clinic patient, the Clinic Chief.

C. No fee once billed may be written off or turned over to a collection agency without approval of the Plan member generating the fee, which approval shall not be unreasonably withheld.

D. The Committee may also formulate and make available to each Department participating in the Plan and the Business Office of the School of Medicine, a policy relating to professional courtesy. Any adjustment as to professional courtesy once submitted shall be made only upon authorization of the member performing the service or, in the case of a Specialty Clinic, the Clinic Chief.
VI. REPORT OF PRIVATE FEES

A. Each member shall prepare, on forms furnished by the School of Medicine for this purpose, an itemized statement of professional services performed for each patient under his care or supervision or for other services rendered by him and covered by the Plan, and shall transmit it promptly to the Business Office of the School of Medicine.

B. Each Clinic Chief shall prepare, on forms furnished by the School of Medicine for this purpose, an itemized statement of professional services performed for each patient in his particular Specialty Clinic or for other services rendered by the clinic and shall transmit it promptly to the Business Office of the School of Medicine. Members participating in the clinic will not submit statements for services provided to patients within the approved Specialty Clinics.

VII. COLLECTION OF PROFESSIONAL FEES

A. All fees shall be billed and collected by the Business Office of the School of Medicine in accordance with a plan formulated and approved by the Committee, and Campus Treasurer, and fees collected shall be deposited in the account Medical Service and Research Plan General Trust Fund and held and used in accordance with the Plan. All fees for paying patients shall be billed on specially prepared stationery of the University providing for professional fee billings.

VIII. DEPOSIT OF FEES AND COMPENSATION

A. All fees and compensation of whatever nature covered by the Plan received by the members of the Plan shall be paid into the Business Office of the School of Medicine for the use of the Plan. Any member of the Plan receiving any check in payment of a fee shall properly endorse
the same and promptly deliver it to the Business Office of the School of Medicine.

IX. PLAN FUNDS

A. All fees and compensation as defined in Section I, paragraph C hereof of members of the Plan shall be paid into and become funds of the Plan.

B. In addition thereto honoraria monies received by members of the Plan may be included in fees and compensation required to be deposited in the Plan at the option of each Department.

C. The policy of inclusion or exclusion of honoraria monies when adopted by a Department shall apply to all members thereof, and if the Department policy requires the deposit of honoraria monies, the member's contract (Exhibit A) shall so state. When a Department adopts its policy for inclusion of honoraria monies the policy shall become effective on July 1 and be in effect for at least the fiscal year, and from year-to-year thereafter unless the policy is changed prior to the beginning of any fiscal year. The Department policy to include or exclude honoraria monies shall be determined by the Plan members of the Department at a meeting called for such purpose by written notice given by the Chairman of the Department at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June 20. Each time there is a change in the policy of a Department with reference to inclusion of honoraria monies, a new contract (Exhibit A) shall be executed by the members of the Department.

D. A Chairman of a Department shall have the right to inspect the accounts of his Department at any time; a Division Chief shall have the right to
inspect the accounts of his Division at any time; and any individual member shall have the right to inspect his record at any time; and all of the accounts and records shall be open to the inspection of the Dean of the School of Medicine, the Medical Service and Research Plan Committee, the Provost, and the President at any time.

E. The policy of distributing practice income on a formula basis may be adopted by a Department or Division or group of the same. The Department or Division or group that desires to establish such a mechanism must submit the proposed distribution formula when approved by the Department Chairman and/or Division Chairman to the Medical Service and Research Plan Committee for approval. When a Department or Division or group obtains approval for and adopts a formula distribution policy, it shall become effective on July 1 and be in effect for at least the fiscal year and from year-to-year thereafter unless the policy is changed prior to the beginning of any fiscal year. The Department or Division or group policy to distribute practice income on a formula basis shall be determined by the unanimous agreement of the participating Plan members of the Department or Division or group at a meeting called for such purpose by written notice given by the Chairman of the Department or Division at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June prior to the fiscal year in which it is to be effective.

X. MEDICAL SERVICE AND RESEARCH PLAN

RECORDS AND ACCOUNTS
A. As of the effective date of these regulations the following agency account shall be established:

Medical Service and Research Plan General Trust Fund.

B. There will also be set up on said records a separate ledger account or accounts for each Department, additional Division or Divisions of a Department participating and all fees earned by the members thereof shall be reflected in the Division Account and all other fees of members of the Department not subject to deposit in a Division Account shall be reflected in the Department Account. Any other Department, Division, or Specialty Clinic that may subsequently be admitted to the Plan in the manner provided herein shall likewise have a ledger account established.

C. At the time of the quarterly distribution or monthly distribution as hereinafter provided or annual redistribution there shall be delivered to the Chairman of each Department and Chief of each Division and each member thereof a report of the account of his Department or Division, together with a report of the individual records of the members of his Department or Division.

D. At the time of quarterly or monthly distribution as hereinafter provided, or announced redistribution, there shall be delivered to the Clinic Chief of each Specialty Clinic a report of the account of the clinic.

XI. COST AND GENERAL ALLOCATIONS

A. Quarterly, as of the last day of March, June, September and December (or monthly as applicable) there will be deducted from the monies received by virtue of the Plan and deposited in the General Trust Fund account during the quarter (or month) the following:

1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the
operation of the Plan. In return for the thirty percent (30%) deduction from all Medical Service and Research Plan funds, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. Said percentage shall continue to be used by the School of Medicine to defray the cost of the operation of the Plan until and unless a generally acceptable accounting practice or technique is devised to clearly reflect the cost of the operation of the Plan by the University. However, when members of the Plan receive monies for professional services rendered directly or indirectly to patients outside of the School of Medicine facilities, and when the amount received reflects the prior payment by other institutions or facilities of overhead expenses, the percentage of the monies received which shall be retained by the University for such costs and expenses shall be reduced or eliminated according to the terms of an agreement among the Department, the School of Medicine, the Medical Service and Research Plan Committee, the member of the Plan, and the institution paying for the services. On or before the first day of the second month succeeding the termination of the quarter or month (as applicable) the monies so retained and deducted by the University to support the cost of clinical practice shall be paid into such account or accounts of the University as the President of the University shall designate after receiving the recommendation of the Dean of the School of Medicine.
2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research and academic development purposes shall be deposited in the Medical Service and Research Plan General Trust Fund and allocated as follows: Fifty percent (50%) thereof shall be placed in the Trust Fund for budgeting by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be placed in each Department Account in proportion to the amount collected by each Department or in the case of Specialty Clinics, assigned to the Clinic Chief's Department and budgeted by the Chairman of each such Department for the purposes aforesaid.

B. The Medical Service and Research Plan Committee shall annually review the use of the funds allocated pursuant to this section and shall make recommendations to the Dean and Department Chairmen concerning the use of funds allocated herein.

XII. PARTICIPANT COMPENSATION

A. Each participant in the Plan may be entitled to receive additional compensation from the fees earned by the participants and the members of the Plan after the deductions and allocations specified in Section XI to the extent and computed as hereinafter provided.

B. The amount of fixed practice income which a participant may be entitled to receive to the extent earned under the Plan by a member shall be recommended by the Division Chief and approved by the Department Chairman, or if there be no Division Chief then recommended by the Department Chairman. The permissible fixed practice income shall be approved by the Dean of the School of Medicine, the Provost, and the President of the University before being submitted to the Board of Trustees and shall
be fixed by reference to a percentage not to exceed more than one-hundred percent (100%) of a member's Base University salary.

C. Each time the University salary of a participant is changed, a new agreement (Exhibit B) establishing the percentage for fixed practice income must be executed prior to the change and approved in the manner provided above. Such changes may not be made retroactively.

D. In addition to fixed practice income, a participant in the Plan shall be entitled to participate in the variable practice income feature in this Plan as set forth in the table attached to and incorporated by reference in this Plan captioned "Variable Practice Income Table" which provides that a member of the Plan may always receive a portion of the fees he generates by virtue of clinical practice.

XIII. PAYMENT OF PARTICIPANT COMPENSATION

A. Quarterly, and within sixty days of the end of each quarter established as the last day of March, June, September and December (or within sixty days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the departmental accounts from the General Trust Fund account of the net fees available for distribution payment shall be made to the members of the Plan generating fees from clinical practice in accordance with the following:

1. Fixed practice income shall be paid monthly to a participating member in an amount equal to that percentage earned and received as fixed in the participation agreement which shall not exceed one-hundred percent (100%) of the annual Base University salary, provided, however, that if a member does not generate the maximum amount of fixed practice income which is authorized to be earned,
he may be entitled to share in redistribution in an amount not to exceed his authorized fixed practice income as hereinafter provided.

2. Variable practice income shall also be paid to a participating member at the time of payment of fixed practice income if the member has generated from the clinical practice medicine during the preceding period receipts in excess of that required to satisfy the authorized amount of fixed practice income in accordance with the "Variable Practice Income Table" attached hereto and incorporated herein by reference.

B. Any member coming into the Plan during the fiscal year shall be entitled to participate in the first quarterly or monthly distribution made after he has been in the Plan one full calendar month, provided, however, that his University salary as used in the formula for that quarter shall be based on the number of full calendar months that he has been in the Plan.

C. A member going on sabbatical leave may receive additional compensation from the Plan for the period of his leave, provided the same shall not exceed that amount paid to the member during the quarter immediately preceding the commencement of his sabbatical leave.

D. In case a member of the Plan ceases to be employed by the University, his right to receive additional compensation shall terminate as of the date of the termination of his University salary, except that he may receive fifty percent (50%) of the participatory share to which he would have been entitled that is received and deposited under the Plan within six months of said termination.

E. In case of death of a member of the Plan, his personal representative shall be entitled to receive the additional compensation he would have received for the quarter in which he died.
XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

A. The amount of fees generated by clinical practice by the members of this Plan which is not permitted to be paid to participating members under the fixed practice income agreement or "Variable Practice Income Table" shall be determined at the end of the Plan fiscal year on June 30 and shall then be allocated and distributed in priority as follows:

1. To the Department or Division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research and academic development purposes. The funds shall be placed in the Department or Division Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.

2. For redistribution in an amount established by the percentages in accordance with the "Variable Practice Income Table" in priority and according to the following: First, to all members within the Department generating said fees who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee; secondly, and after the redistribution within Departments, to all members of the Plan who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of
earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee.

B. The balance of any Plan funds not needed for or subject to distribution or redistribution shall be deposited in such accounts as may be designated by the President of the University and used for any purpose the President of the University may direct.

XV. ACCOUNTING

A. The Campus Treasurer shall cause within the Business Office of the School of Medicine such business practices to be adopted and such accounting methods as necessary to be established as may be required or desirable in the fiscal administration and management of the Plan funds. The Dean of the School of Medicine shall serve, or designate someone to serve on his behalf, as fiscal officer for each of the accounts required in the operation of the Plan. He shall provide or cause to be provided such systems and personnel as may be necessary to collect and disburse all Plan funds.

XVI. MEDICAL SERVICE AND RESEARCH PLAN COMMITTEE

A. There is hereby created a committee to be known as the Medical Service and Research Plan Committee. Said Committee, in addition to performing the duties herein provided for it, may be called upon to advise the Dean of the School of Medicine, the Provost, and the President of the University, as to recommended changes in the Plan. The Committee shall have the right to review any changes proposed in the Plan by the Dean of the School of Medicine, the Provost, or the President of the University prior to the referral of such changes to the Board of Trustees.
B. The Committee shall consist of members to be selected in the following manner:

1. Six Committee positions shall be the Chairmen of the Departments of Family Practice, Medicine, Obstetrics and Gynecology, Pediatrics, Psychiatry, and Surgery. Additional Committee positions may be filled by new Department Chairmen as these Departments are created.

2. One Committee position shall be filled by the Dean of the School of Medicine.

3. Two Committee positions shall be filled by majority vote of the Professors and Associate Professors in the School admitted to the Plan who shall not be members of the same Department; two Committee positions shall be filled by majority vote of the Assistant Professors and Instructors of the School admitted to the Plan who shall not be members of the same Department. Terms of members of the Committee so elected shall be for one year. Elections shall be held on a date to be fixed by the Committee.

4. Vacancies shall be filled by the Dean of the School of Medicine in those positions specified in 3 above from members of the respective constituency, and by acting Department Chairmen for those members specified in 1 above.

C. Any Committeeman unable to attend any Committee meeting may be represented at the meeting by a proxy, provided, however, that the proxy shall be a member of the Committeeman's Department or constituency. In any case the appointment of proxy must have the approval of the Dean of the School of Medicine endorsed thereon and the proxy shall not be entitled to vote at the meeting unless he be approved as such by the Committee. The appoint-
ment of proxy shall state the meeting at which the proxy is to represent
the member, and he shall not be entitled to represent the member at any
other meeting. The Dean of the School of Medicine shall have the power to
appoint in writing an authorized representative to serve as ex-officio
member on the Committee in his absence with the right to vote.

D. A majority of the members of the Committee as constituted from time to
time shall constitute a quorum, and any action approved by the majority
of the members of the Committee present at any meeting in person or
represented by an approved proxy shall constitute the action of the
Committee. Each member of the Committee shall be entitled to one vote.

E. At the first meeting of the Committee after July 1 of each year, the
Committee shall organize by electing from its membership a Chairman, a
Vice-Chairman, and a Secretary. No Chairman may serve more than two
consecutive terms as Chairman.

F. The Chairman of the Committee shall, in addition to performing the usual
duties of a Chairman, sign all reports and endorsements required of the
Committee, and in the absence of the Chairman, the Vice-Chairman shall
perform the duties of the Chairman.

G. It shall be the duty of the Secretary to keep the minutes and all records
of the Committee, to circulate after each meeting copies of the minutes
thereof, and to provide access to all Committee records by all members
of the Plan.

H. The Committee shall adopt regulations setting forth the time and place
of meetings, the giving of notice thereof and such other matters relating
to the transaction of business of the Committee, not inconsistent with
these regulations, as the Committee may deem proper.
I. A Committee meeting may be called by the Chairman of the Committee or at the request of any six members of the Plan.

XVII. SPECIALTY CLINICS

A. As a mechanism to deal with certain multispecialty medical problems on a formalized basis, Plan members may wish to establish "Specialty Clinics." Such a clinic would provide diagnosis and/or treatment of a unique set of medical problems and may utilize the services of any or all individuals participating in the particular clinic. The clinics would, in turn, charge a fixed rate for the services provided.

B. Specialty Clinics must be approved in advance by the Medical Service and Research Plan Committee. Such approval is obtained by submitting to the Committee a written proposal outlining: 1) The specific services to be provided, 2) why it is advantageous to use the Specialty Clinic format, and 3) the Plan member who will act as Clinic Chief.

C. Fees earned through the services provided by the clinic will be subject to the cost and general allocations provision of the Plan. Participant compensation will be made to the participating individuals at a predetermined rate, mutually agreed upon by the participating individuals and the Clinic Chief. Any funds undistributed at the end of a particular quarter or month will be deposited in the Specialty Clinic Account to be budgeted by the Clinic Chief for educational, medical, research, and clinic development purposes.
EXHIBIT A
ASSIGNMENT OF FEES

In consideration of my employment by the Board of Trustees of Southern Illinois University and of my being permitted to participate in fees collected by the members of the staff participating in the Medical Service and Research Plan, I hereby assign to the Board of Trustees of Southern Illinois University all fees charged by me, directly or indirectly, to patients for professional services. This assignment shall be an absolute assignment, subject only to the conditions that the University shall not alter the fees charged, except as provided in its rules and regulations establishing said Plan, and that the fees collected from members of the Plan shall be used for the purposes as stated in the regulations covering said Plan.

I further agree that all monies received by me for such fees will be promptly turned over to the School of Medicine Business Affairs Office and all checks made payable to me for such fees will be promptly endorsed and delivered to said School of Medicine Business Affairs Office. It is distinctly understood that this assignment does not cover the salary received from the University.

In consideration of my being permitted to participate in the Medical Service and Research Plan, I agree to fully cooperate therein and comply with all of the rules and regulations relating thereto.
EXHIBIT B
AGREEMENT FOR PARTICIPATION
IN
MEDICAL SERVICE AND RESEARCH PLAN

__________________________
Date

It is hereby agreed between __________________________, Chairman of the Department of __________________________ of the School of Medicine of Southern Illinois University at Carbondale and __________________________, __________________________, of the Medical Service and Research Plan of Southern Illinois University at Carbondale that, subject to the approval of the Board of Trustees of Southern Illinois University, __________________________ shall participate in the fees earned and received after cost and general allocations have been made, to the extent of __________________________ percent (___%) of his Base University salary, which is __________________________ for the period __________________________, effective __________________________ as fixed practice income; and in variable practice income to the extent earned, and further agrees that he will comply with all the rules and regulations of said Medical Service and Research Plan and will fully cooperate with other members in carrying out the purposes thereof.

Chief, Division of __________________________
(when applicable)

Chairman, Department of __________________________

Provost and Dean of the School of Medicine

__________________________
Member

__________________________
President of the University
VARIABLE PRACTICE INCOME TABLE

MS & RP OPERATION EXPENSE FUND

MS & RP MEDICAL EDUCATION AND RESEARCH FUND ALLOCATION

MS & RP DEPARTMENTAL OR DIVISIONAL TRUST FUND

VARIABLE PRACTICE INCOME

FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME
Following discussion with Dean Moy of questions concerning this revision, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Coal Extraction and Utilization Research Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUC

Summary

The proposed resolution establishes a Coal Extraction and Utilization Research Center at Southern Illinois University at Carbondale. It further authorizes amendment of the RAMP 1976 documents approved by the Board of Trustees at its last meeting by adding $55,000 to the request for operating funds to support the organized research function.

The proposed center will involve basic and applied research in the extraction and utilization of coal within the framework of contemporary environmental problems. In its early stages, it will work with degree-granting units in developing instructional programs in mining engineering and mine safety and in coordinating and expanding programs in reclamation and environmental studies, and programs related to the economic, sociological, and ecological balance as modified by extensive coal extraction.

Specific degree programs will be presented to the Board for approval as they are fully developed.

Rationale for Adoption

The University has worked closely with representatives of the staff of the Illinois Board of Higher Education in developing this proposal. The IBHE has approved a planning statement in which the University is designated as a state center for environmental and coal research. The program is designed to enable the University to work with the rest of the academic community, state agencies, the federal government, industry, labor, and representatives of the public in developing new methods of extracting and utilizing coal to meet the tremendous demand for energy within appropriate environmental constraints. SIUC is a logical location for such an effort since it is located in a region with large deposits of coal.
Funds for the renovation of critical research facilities were requested as a part of the capital request in RAMP 1976. The additional funds requested will establish the initial administrative office for the proposed center. Such an office will be necessary to properly coordinate research activities and proposals for additional funding under federal programs as they are established.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The rapidity with which the proposal was developed precluded the usual full-scale review by faculty bodies. The chairmen of the Faculty Senate and the Graduate Council were provided with copies of proposal drafts as soon as they were completed. Each constituency was promised appropriate review of all new degree proposals.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been designated a center for environmental and coal research by the Illinois Board of Higher Education;

WHEREAS, Governor Daniel Walker has indicated a desire to establish a Coal Extraction and Utilization Research Center; and

WHEREAS, Southern Illinois University at Carbondale is particularly well-suited to conduct the research and instruction implied in such a center;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to establish a Coal Extraction and Utilization Research Center; and

BE IT FURTHER RESOLVED, That the Resource Allocation and Management Program for Southern Illinois University at Carbondale for Fiscal Year 1976 be and is hereby amended to include an additional $55,000 in operating funds for said center; and

BE IT FURTHER RESOLVED, That the proposal for the center and the amendment to the Resource Allocation and Management Program be transmitted to the Illinois Board of Higher Education for appropriate action.
A PROPOSAL FOR THE ESTABLISHMENT OF A
COAL EXTRACTION AND UTILIZATION RESEARCH CENTER
at
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

INTRODUCTION

Until recently, the United States was nearly self-sufficient in energy production. Low-cost domestic energy supplies caused households and industries to increase consumption dramatically. This increased consumption has resulted in over-utilization of available domestic supplies. The United States with 5% of the world's population consumes about 33% of its commercial energy supply - an average of about 10 to 1 when compared on a global per capita basis.¹

The United States continues to rely on those fuels in shortest supply for the largest share of its energy requirements.² Oil and gas currently represent about 78% of our total consumption, and coal represents only about 17%. Coal represents 88% of our total known reserves of fuel and 74% of our presently recoverable fuel reserves.³ For 1972, the reserve life index of domestic crude oil was 10.5 years, domestic natural gas 11.8 years, and coal in excess of 300 years.⁴

To reverse the trend in usage of energy supplies and to simultaneously maintain high environmental standards demands a long-term, directed program of education, research and development. There is little question that the nation must use its reserves of coal during the rest of this century at a rate previously unprojected. We must covert coal reserves to liquid and gaseous form and find methods to burn them cleanly to produce electricity. This appears to be the major alternative available for the United States to strive for its goal

² Ibid.
³ "Expanding World of Coal: Its National and International Implications." Carl E. Bagge, Pres., Nat. Coal Ass'n., Address delivered at SIUC, 3/15/73
⁴ Ibid.
of energy self sufficiency. Demand for all fossil fuels combined is expected to double by the year 2000, even with the use of nuclear power increasing enormously. The domestic supply of crude oil and natural gas is unlikely to keep pace with this demand and must be assisted by an efficient and acceptable use of the nation's coal reserves.5

RATIONALE FOR A COAL EXTRACTION AND UTILIZATION RESEARCH CENTER AT SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Both geography and geology favor the location of a coal research center at Southern Illinois University at Carbondale. Nearby mining operations, coal burning power plants, and the availability of large water supplies all distinctly enhance the University's capability. Illinois is recognized as holding the largest known bituminous coal reserves (148 billion tons) in the United States, much of which is in proximity to the University.

Southern Illinois University at Carbondale has a long history of interest in coal, and the technical, environmental, economic, and sociological impact of the development of this natural resource.

A complete cataloging of the University's capability in instructional offerings, research programs, equipment, staff and faculty, and facilities presently associated with coal is beyond the scope of this proposal. However, a brief partial listing by major program area (assuming a concomitant staff, equipment and facilities investment) indicates the magnitude of professional expertise. It is noteworthy that the majority of the program areas listed below cross both departmental and college boundaries.

Geosciences

Graduate and undergraduate courses, and research programs in basic coal geology, geochemistry, geophysics, coal characterization,
mine stability, mine drainage, ground water management and quality, coal conversion, coal genesis, and coal extraction.

**Engineering and Technology**

Accredited baccalaureate programs in engineering and in engineering technology; baccalaureate program in industrial technology (with one emphasis on mining problems and materials handling); master's degree program in engineering with courses and research in such areas as sulfur and particulate removal, acid mine drainage, coal gasification, power distribution, earthquake studies, and shaft contour optimization.

The University also offers programs in Operational Reclamation with emphasis on surface mined areas, and mine technology through its rapidly growing School of Technical Careers.

**Agricultural Sciences**

Graduate and undergraduate degree programs in agriculture with an emphasis on environmental problems and land use and reclamation; research in identification of crops adapted to mined areas, reclamation of mined areas for pasture land, erosion control, watershed management, the soil science of pre- and post-mining operations, reforestation, and the impact of coal mining on rural living.

**Biological Sciences**

Graduate and undergraduate courses, and a full spectrum of research programs in botany and zoology. Especially noteworthy are the Wildlife Research Laboratory and the Fisheries Research Laboratory, both of which have long-standing environmental programs in coal-related research. Programs include revegetation as related to wildlife, strip mine water quality as related to fish production, toxicological studies, physical and chemical characteristics of acid mine waters as related
to flora and fauna, reclamation practices, and the ecology of surface mined lands.

Social Sciences

Graduate and undergraduate courses, and research programs dealing with the social and environmental impact of the development of coal as our energy source; programs in archaeology related to pre- and post-mined areas, the economics of coal extraction and utilization, the political aspects of energy and conservation, and the history and sociology of coal mining.

Development and Expansion of the Coal Extraction Research Center

It is recognized that an operation of the magnitude proposed here could not come to complete fruition immediately and, therefore, it is proposed that the Coal Research Center at Southern Illinois University at Carbondale be developed in three stages.

It would seem reasonable to activate the Center with an emphasis on the immediate and practical need for coal extraction, and the related technological, sociological, and environmental problems. The second stage of the development of the Center would then focus on major utilization problems of Southern Illinois coal, including its high sulfur content. The final stage would then involve the development and expansion of the institutional capability in coal-related research. Assuming proper support, it is anticipated that all phases of the Center would be operational in five years. It should be noted, however, that since the University has a major, ongoing commitment in coal research, there would be some overlap of the stages from the beginning.

The University resources are considerable, but each stage of the development of the Center will require addition of new programs, modification of existing programs, and the strengthening of specific units.
The major changes proposed are listed below by stage:

Stage I
a) the development of graduate curriculum in mining engineering.
b) the development of a new program in mine safety.
c) the coordination and expansion of the University programs in reclamation, environmental studies, and programs related to the economic, sociological, and ecological balance as modified by extensive coal extraction.
d) marked expansion of the graduate programs in geosciences.

Stage II
a) further development of the geochemical, biochemical, and geophysics capability of the University.
b) expansion of University programs in materials handling and transportation.
c) expansion of baccalaureate and associate degree programs in mining technology.
d) enhancement of University strength in the social sciences as related to the impact of coal extraction and utilization in the lives of rural Southern Illinoisans.

Stage III
a) continuing expansion of basic research efforts in all aforementioned areas.
b) full development of a flexible, broadly-based applied coal research program to handle coal-related problems as they are identified.
ADVISORY COMMITTEE

In order to insure continued communication between the Center and related external constituencies, an advisory committee will be established. The membership of this committee will include:

- Representative experts from other institutions of higher education (e.g., SIUE and U of I)
- Representatives of the coal mining industry
- Representatives of organized labor
- Representatives of the general public.

FUNDING

Long-term funding for the Center will be tied closely to federal programs. The speed with which the Center can begin full operations will depend upon its designation as a center of excellence in mining research and the amount of funds such designation will engender.

Some state funding will be required to initiate the Center. The FY 76 Resource Allocation and Management Program for SIUC contains a capital request for $1,895,000 which is designed to remodel Parkinson Laboratory for instruction and research in Geology. This appropriation is critical for the success of the Coal Extraction and Utilization Research Center.

It will also be necessary to amend the RAMP 76 request to include minimal first-year operating funds for the Center. The proposed budget is as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Services</td>
<td>$44,000</td>
</tr>
<tr>
<td>Director</td>
<td>$30,000</td>
</tr>
<tr>
<td>Secretary</td>
<td>6,000</td>
</tr>
<tr>
<td>Graduate Ass'ts.</td>
<td>8,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>2,200</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>1,400</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>500</td>
</tr>
<tr>
<td>Commodities</td>
<td>400</td>
</tr>
<tr>
<td>Travel</td>
<td>6,000</td>
</tr>
<tr>
<td>Operation of Automotive Equipment</td>
<td>500</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$55,000</strong></td>
</tr>
</tbody>
</table>

The entire amount of this increase is chargeable to the Organized Research function.

As instructional programs are proposed in accordance with this proposal, funding requests will accompany the new programs in future RAMP documents.
Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Legal Education in Springfield, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar read the following proposed resolution:

LEGAL EDUCATION IN SPRINGFIELD, SIUC

Summary

This resolution states it to be the Board of Trustees position that any law school which may be established in Springfield should be operated by Southern Illinois University at Carbondale.

Rationale for Adoption

The legislature passed a bill in the last session appropriating money for land acquisition, site preparation, and plans for constructing a Courts Complex in Springfield, to include legal and paralegal education, to which was attached an amendment including the "William Chamberlain Memorial School of Law." The Governor signed the bill, stating, that in signing it, he expressly left to the Illinois Board of Higher Education the question of determination of the appropriate programmatic and institutional involvement of higher education in the project, including the question of establishment of a new law school.

The Illinois Board of Higher Education is now studying the problem and has received a request from the Capital Development Board to indicate what educational system has been assigned responsibility for "the Springfield School of Law" and whether an educational program has been developed for it. Accordingly, the Illinois Board of Higher Education has directed a memorandum to Dr. James M. Brown, Board of Trustees of Southern Illinois University; Dr. John Corbally, of the University of Illinois; Dr. Frank Matsler, of the Board of Regents; and Dr. Jerome Sachs, of the Board of Governors; requesting comments or specific proposals as to (1) the interest of each system in providing legal education in the Springfield area, (2) if interested, the programmatic activity proposed, (3) the effect of such activity upon current commitments of the state to expand legal education facilities at the University of Illinois at Urbana-Champaign.
and to establish a law school at Southern Illinois University at Carbondale, and
(4) the implication of any proposals upon the mission of specific institutions
within the particular system. The proposed resolution represents an attempt to
answer any questions for SIUC.

It will be noted that the resolution sets up an order of priority for
funding state law schools and suggests that a study of the current need for
additional law schools is required.

Considerations Against Adoption

The administration knows of none.

Constituency Involvement

The resolution has been discussed with the School of Law and has its
approval.

Resolution

WHEREAS, The legislature has passed an Act appropriating money for
"land acquisition, site preparation, plans and specifications for construction
of a Courts Complex in Springfield for circuit and appellate courts and for
legal and para legal education," in which, by virtue of an amendment, was
included the "William Chamberlain Memorial School of Law";

WHEREAS, Committee U of the Illinois Board of Higher Education
recommended the establishment of a three-year law school at Southern Illinois
University at Carbondale, which law school was established in 1972, and did
not recommend a law school at any other place in Illinois;

WHEREAS, It would appear that, in the light of the above legislation,
the existence of the new law school at Southern Illinois University at Carbondale,
and other current factors, the need for additional law schools should be restudied;

WHEREAS, There is sentiment for establishing law schools at Chicago,
Edwardsville, and other places in the state, as well as at Springfield;

WHEREAS, It appears to the Board that priorities in funding state law
schools should be as follows:

(1) University of Illinois at Champaign;
(2) Southern Illinois University at Carbondale;
(3) Expansion of the University of Illinois College of Law
at Champaign; and
(4) Such other schools as the Illinois Board of Higher
Education and the legislature may, after study,
determine to be proper; and
WHEREAS,

(1) Accrediting agencies for law schools strongly urge that new schools be attached to universities;

(2) It is easier for the accredited school to get approval of accrediting agencies for operation of a branch school;

(3) Southern Illinois University at Carbondale is already operating a medical school, with a decentralized business office, in Springfield; and

(4) Southern Illinois University at Carbondale has provisional accreditation, which undoubtedly will be made final next year, and has an experienced dean and faculty;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That if, after study, it is determined to establish a full three-year law school at Springfield, then that school—which should provide for part-time students and offer clinical training, particularly of a governmental nature—should be operated by Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That if it is determined to establish only an abbreviated program for providing clinical education to third year students, then such program should be operated by Southern Illinois University at Carbondale as a common market for the benefit of students of other public and private law schools in the state, as well as those of Southern Illinois University at Carbondale.

President Lesar remarked that this resolution came in response to an inquiry from the Illinois Board of Higher Education as to the interest of the four systems of universities in the state in a suggested law school in Springfield, and expresses our concerns and our conception of the priorities involved. Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested that the Board consider Projects for Remodeling of Parkinson Laboratory, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
President Lesar presented the following matter:

PROJECTS FOR REMODELING OF PARKINSON LABORATORY, SIUC

Summary

This resolution provides for the Board of Trustees to recommend to the Capital Development Board the retention of Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide architectural and engineering services for the fireproofing of stairways in the Parkinson Laboratory Building, and by separate contract to provide architectural and engineering services for remodeling in the same building to convert space for coal research laboratories.

Rationale for Adoption

In 1967, University Contract 5535 was issued to Weisenstein, Rogers and Housmann, Inc., for the planning for remodeling of the Parkinson Laboratory. Planning work was suspended and the contract terminated when construction funds were not appropriated. It is intended now to resume the planning for remodeling of the building. This work has been pending since the chemistry and physics departments were moved to Neckers Building in 1968. Presently, $85,000 is appropriated from Capital Development Bond funds for the 1974-75 fiscal year for the necessary planning and remodeling work for fireproofing stairways and related work.

In addition, $75,000 from University Operating Funds are to be used to convert space for a coal research laboratory in the building. With the urgent need for more knowledge in the non-polluting use of soft coal as a prime energy source, further study in all aspects of the use of coal is urgent.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, The capital budget provides from Capital Development Bond funds the amount of $85,000 which has been previously approved for the first phase of remodeling and modernizing Parkinson Laboratory Building;

WHEREAS, $75,000 are available from University General Operating Funds for a conversion of a portion of the building for coal research laboratories; and

WHEREAS, Kenneth Rogers, d.b.a. Rogers Construction Management of Belleville, Illinois, has previously made a start at planning for the remodeling and modernizing of Parkinson Laboratory Building;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for remodeling space in Parkinson Laboratory to provide space for coal research laboratories be and is hereby approved.
(2) The President of Southern Illinois University at Carbondale is hereby authorized to contract with Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide architectural and engineering services for the project in an amount not to exceed $7,500.

(3) The Board of Trustees recommends to the Capital Development Board the selection and retention of Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide the necessary architectural and engineering services for the remodeling and fireproofing of Parkinson Laboratory stairways and related work at a cost not to exceed $8,500.

(4) A copy of this resolution be forwarded to the Capital Development Board.

(5) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures, which shall include securing approval of the Illinois Board of Higher Education of that portion of the project which is considered a "Noninstructional Facility" project since it is funded from University General Operating Funds.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested that the Board consider Project Approval and Recommendation of Architect to Remodel Life Sciences II for Cooperative Wildlife Research, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
President Lesar presented the following matter:

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT TO REMODEL LIFE SCIENCES II FOR COOPERATIVE WILDLIFE RESEARCH, SIUC

Summary

This resolution provides for the approval of the Board of Trustees for an expenditure of $100,000 from University General Operating Funds for the remodeling of a portion of Life Sciences II Building for the Cooperative Wildlife Research program. It also recommends that the firm of Fischer-Stein and Associates, Carbondale, Illinois, be retained to provide architectural and engineering services for the project.

Rationale for Adoption

The remodeling work proposed is to provide space to adequately house the Cooperative Wildlife Research operation in permanent quarters in the Life Sciences II Building rather than its presently occupied temporary quarters. The amount of $100,000 for this project is available from the University General Operating Funds.

This relocation will allow consolidation of the activities of the Cooperative Wildlife Research unit and permit proper and desirable interaction between it and the other life sciences units.

The firm of Fischer-Stein and Associates previously has done planning for two remodeling projects inside the Life Sciences II Building. Retention of that firm will enable the University to utilize its previous knowledge of the structure and to assure coordination between past and proposed new work. This will result in efficiency and economy in planning costs.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, Remodeling of a portion of the Life Sciences II Building on the Carbondale campus is necessary to provide space for the Cooperative Wildlife Research program;

WHEREAS, The firm of Fischer-Stein and Associates planned the previous remodeling projects in Life Sciences II; and

WHEREAS, This previous experience should lead to efficient and expeditious planning for this new work;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for the remodeling of the Life Sciences II Building on the Carbondale campus be and is hereby approved with a project budget of $100,000 provided from University General Operating Funds.
(2) The Board of Trustees approves the selection and retention of the firm of Fischer-Stein and Associates, Carbondale, Illinois, to provide the necessary architectural and engineering services in connection with this project in an amount not to exceed $10,000.

(3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures, which shall include securing approval by the Illinois Board of Higher Education of this "Noninstructional Facility" project.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested that the Board consider Project Approval and Recommendation of Architect: Beef Evaluation Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT:
BEEF EVALUATION CENTER, SIUC

Summary

This resolution provides for Board of Trustees approval of the project of the Beef Evaluation Center, SIUC. It further provides for the selection of R. A. Nack and Associates of Carbondale, Illinois, to provide the architectural and engineering services for the project.

Rationale for Adoption

The General Assembly has appropriated $100,000 for the planning, construction, equipping, and initial operation of a Beef Evaluation Center. This
center will be located on University-owned property and will be operated on a self-sustaining basis after the first year by fees collected from the area stockraisers utilizing the services to be offered. Intended to encourage and assist in the raising and profitable marketing of beef cattle in the Southern Illinois area, this installation will be of great benefit as an area service. The cost of planning and construction is estimated at $55,550, with the remaining $44,450 available for equipment and initial operating costs.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, The sum of $100,000 has been appropriated to Southern Illinois University at Carbondale for the planning, construction, equipping, and initial operation of a Beef Evaluation Center;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for planning and construction of a Beef Evaluation Center on the campus of Southern Illinois University at Carbondale be and is hereby approved in an amount not to exceed $55,550.

(2) The Board of Trustees approves the selection and retention of the firm of R. A. Nack and Associates, Carbondale, Illinois, to provide the architectural and engineering services for the project in an amount not to exceed $6,000.

(3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.
The following System report was presented:

**COMPARISON OF BUDGET ALLOCATIONS, INTERNAL OPERATING BUDGETS, 1973-74 and 1974-75**

Preliminary comparisons of 1973-74 and 1974-75 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Offices, SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1973-74, and the present fiscal year, 1974-75.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (74.5% of total allocations), Supplies and Expenses (17.4%), and Equipment (4.0%). These elements add up to 95.9% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds--Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of nearly three-quarters of state appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 84% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1974-75 increased $6.3 million over 1973-74; of that increase, over $3.2 million were budgeted in Salaries and Wages.

The Illinois Board of Higher Education (IBHE) and the Governor recommended a total of $3.4 million for SIU System Salaries and Wages increases, or 5% of the total Personal Services budget. The Legislature appropriated a total of $5.6 million for Personal Services, or $2.2 million more than recommended by IBHE and the Governor, to provide funds for an 8% salary adjustment and requirements of the Minimum Wage Law. This was reduced by the Governor back to the original $3.4 million recommendation.

An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine), with the internal diversion or reallocation of funds being the major element to accomplish the salary increases recommended by IBHE and the Governor.
The influence of the School of Medicine is emphasized by a 1974-75 Salaries and Wages budget increase of $1.8 million, which is more than one-half of the System total increase in Salaries and Wages.

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

**Instruction and Departmental Research**—major increase at SIUC in School of Medicine; some increase in SIUE in School of Dental Medicine. SIUC, however, shows a percentage decline overall in this classification except for Medicine; SIUE remained relatively constant.

**Extension and Public Service**—SIUC reduced both dollars and percent to total by over one-half; SIUE remained relatively constant.

**Operation and Maintenance of Physical Plant**—both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

**General Administration**—both dollars and percent to total down at SIUC; SIUE remained relatively constant.

**General Institutional Expense**—both institutions show moderate increases in dollars and percent to total.

**Student Aid**—increased slightly at SIUC, but reduced at SIUE. These differences must reflect administrative policy decisions at one or both institutions.

**Refunds and Retirement Contributions**—Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.
This Board Staff Review, resubmitted from September 12, 1974, may be useful in review of this October 10 Report that includes references to percent to total.

**BOARD STAFF REVIEW**

August 29, 1974 for Board Meeting of September 12, 1974

**ITEM BB: ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1974-75**

Because of the time needed for analysis, comment in detail on the Internal Budget is deferred until future Board meetings to allow a more comprehensive analyses.

The following summary by functional classifications provides some preliminary comparative information for SIUC and SIUE (in thousands of dollars):

<table>
<thead>
<tr>
<th></th>
<th>SIUC FY 1973-74</th>
<th>SIUC FY 1974-75</th>
<th>SIUE FY 1973-74</th>
<th>SIUE FY 1974-75</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Amount</td>
<td>Percent</td>
<td>Amount</td>
<td>Percent</td>
</tr>
<tr>
<td>Instruction and</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Departmental</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Research:</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>School of Medicine</td>
<td>$7,466.4</td>
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<td>$10,900.4</td>
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<tr>
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<td>-</td>
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<td>Medicine</td>
<td>-</td>
<td>-</td>
<td>14,089.1</td>
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<td>36,388.7</td>
<td>62.0</td>
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<td></td>
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<td>2.1</td>
<td>1,916.1</td>
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<tr>
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<td>1.3</td>
<td>857.8</td>
<td>0.8</td>
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<tr>
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<td>2.4</td>
<td>547.7</td>
<td>1.9</td>
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<td>2,381.4</td>
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<td>2,827.9</td>
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<tr>
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<td>3.3</td>
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<tr>
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<td>2,427.7</td>
<td>4.1</td>
<td>2,767.0</td>
<td>4.8</td>
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<tr>
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<td>1,992.2</td>
<td>3.3</td>
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<tr>
<td>Op. and Maintenance-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Plant</td>
<td>7,483.3</td>
<td>12.7</td>
<td>7,215.7</td>
<td>11.9</td>
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<td>6.9</td>
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<tr>
<td>Expense</td>
<td>270.5</td>
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<td>250.6</td>
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<td>Student Aid</td>
<td>270.5</td>
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<tr>
<td>Refunds</td>
<td>270.5</td>
<td>0.5</td>
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<td>0.4</td>
</tr>
<tr>
<td>Totals (excluding Retirement Contributions)</td>
<td>58,736.4</td>
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<td>63,427.3</td>
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<td>696.8</td>
<td>916.3</td>
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<td>$60,190.8</td>
<td>$65,344.4</td>
<td>$28,018.5</td>
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### SOUTHERN ILLINOIS UNIVERSITY SYSTEM

**COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS—STATE APPROPRIATIONS PER INTERNAL BUDGETS FOR 1973-74 and 1974-75**

(Dollars in Thousands)

<table>
<thead>
<tr>
<th></th>
<th>System Offices</th>
<th>Carbondale</th>
<th>Edwardsville</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Instruction and Departmental Research:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>$ - -</td>
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<td>- -</td>
<td>36,398.7</td>
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<td><strong>B. Organized Activities Relating to Educational Departments:</strong></td>
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<td></td>
</tr>
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<td>Salaries and Wages</td>
<td>- -</td>
<td>1,002.6</td>
<td>1,511.6</td>
</tr>
<tr>
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<td>404.5</td>
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<td>- -</td>
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<td>0.5</td>
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<td><strong>Subtotal</strong></td>
<td>- -</td>
<td>1,252.1</td>
<td>1,916.1</td>
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<td><strong>C. Other Separately Budgeted Research:</strong></td>
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<td>173.4</td>
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<td><strong>Subtotal</strong></td>
<td>- -</td>
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<td><strong>D. Extension and Public Services:</strong></td>
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<td>Salaries and Wages</td>
<td>- -</td>
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<td>500.7</td>
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<td>- -</td>
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<td>System Offices</td>
<td>Carbondale</td>
<td>Edwardsville</td>
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<tr>
<td>--------------------------</td>
<td>----------------</td>
<td>------------</td>
<td>--------------</td>
</tr>
<tr>
<td><strong>E. Libraries:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Salaries and Wages</td>
<td>$ - -</td>
<td>$ - -</td>
<td>$ 1,909.4</td>
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<td>- -</td>
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<td><strong>Subtotal</strong></td>
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<td>- -</td>
<td>2,381.4</td>
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<td><strong>F. Student Services:</strong></td>
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<td>Salaries and Wages</td>
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<td>- -</td>
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<td>- -</td>
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<td>Equipment</td>
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<td>- -</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td>- -</td>
<td>- -</td>
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<tr>
<td><strong>G. Operation and</strong></td>
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<td></td>
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<tr>
<td><strong>Maintenance of</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Plant:**</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
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<td>- -</td>
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<td>Supplies and Expenses</td>
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<td>0.5</td>
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<td><strong>Subtotal</strong></td>
<td>- -</td>
<td>- -</td>
<td>7,483.3</td>
</tr>
<tr>
<td><strong>H. General Administration:</strong></td>
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<td></td>
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<td>Salaries and Wages</td>
<td>535.0</td>
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<tr>
<td>Supplies and Expenses</td>
<td>246.3</td>
<td>229.2</td>
<td>774.6</td>
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<tr>
<td>Equipment</td>
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<td>9.0</td>
<td>9.0</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>790.3</td>
<td>714.5</td>
<td>4,054.7</td>
</tr>
<tr>
<td><strong>I. Staff Benefits:</strong></td>
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<tr>
<td>Retirement Contributions</td>
<td>17.3</td>
<td>22.8</td>
<td>1,454.4</td>
</tr>
<tr>
<td>------------------------------</td>
<td>------------------------</td>
<td>------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td><strong>J. General Institutional Expense:</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>$ - -</td>
<td>$ - -</td>
<td>$1,489.8</td>
</tr>
<tr>
<td>Supplies and Expenses</td>
<td>- - -</td>
<td>- - -</td>
<td>937.9</td>
</tr>
<tr>
<td>Equipment</td>
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<td>- - -</td>
<td>15.8</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>- - -</td>
<td>- - -</td>
<td>2,427.7</td>
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<tr>
<td><strong>K. Auxiliary Enterprises</strong></td>
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<td>- -</td>
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<td><strong>L. Student Aid</strong></td>
<td>- - -</td>
<td>- - -</td>
<td>359.2</td>
</tr>
<tr>
<td><strong>M. Refunds</strong></td>
<td>- - -</td>
<td>- - -</td>
<td>270.5</td>
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<tr>
<td><strong>TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS</strong></td>
<td><strong>$ 807.6</strong></td>
<td><strong>$ 737.3</strong></td>
<td><strong>$60,190.8</strong></td>
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<tr>
<td><strong>SUMMARY OF ALLOCATIONS</strong></td>
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<td><strong>System Offices</strong></td>
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<tr>
<td>Major Elements:</td>
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<td>9.0</td>
<td>1,918.6</td>
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<td>790.3</td>
<td>714.5</td>
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<td>80.4</td>
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<td>Refunds--tuition</td>
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<tr>
<td>Student Aid</td>
<td>- - -</td>
<td>- - -</td>
<td>359.2</td>
</tr>
<tr>
<td><strong>TOTAL ALLOCATIONS--STATE APPROPRIATIONS</strong></td>
<td><strong>$ 807.6</strong></td>
<td><strong>$ 737.3</strong></td>
<td><strong>$60,190.8</strong></td>
</tr>
</tbody>
</table>
Dr. Brown stated that this report was presented for information and contemplation. No action was required and the report was received with thanks for its comprehensiveness from the Chairman.

The following System matter was presented:

**BUDGET REQUEST IMPLICATIONS IN RAMP**

The RAMP documents presented to the Board at its meeting of September 12, 1974, represent the Operating and Capital budget requests of the Southern Illinois University System for the Fiscal Year 1975-76. These documents have been prepared in the manner prescribed by the Illinois Board of Higher Education.

Since the documents are complex and are comprised of many volumes, the Board of Trustees could not be in a position to evaluate the requests, or to seek answers to questions of policy or philosophy, without adequate time being provided. Under these circumstances, the summary of the RAMP documents submitted at the September meeting is attached for reference, and the Board is provided the opportunity to discuss the budget requests with the respective Presidents and their staffs.
# RAMP SUMMARY AND REVIEW

## SOUTHERN ILLINOIS UNIVERSITY SYSTEM

### SUMMARY OF OPERATING BUDGET REQUESTS, FISCAL YEAR 1975-76

(Dollars in Thousands)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Amount</strong></td>
<td><strong>Percent</strong></td>
<td><strong>Amount</strong></td>
<td><strong>Percent</strong></td>
</tr>
<tr>
<td>1. CURRENT OPERATING BASE</td>
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</tr>
<tr>
<td>1974-75 Internal Budget Allocations (excluding Retirement Contributions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$63,427</td>
<td>-</td>
<td>$28,295</td>
<td>-</td>
</tr>
<tr>
<td>2. Less Nonrecurring Items</td>
<td>(1,141)</td>
<td>-</td>
<td>(350)</td>
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<tr>
<td>3. ADJUSTED CURRENT OPERATING BASE</td>
<td>62,286</td>
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<td>27,945</td>
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</tbody>
</table>

### 4. REQUESTS FOR 1975-76 OPERATING INCREASES OR (DECREASES)

- **New, Improved, or Expanded Programs:**  
  - School of Medicine: $3,216, 5.2%  
  - School of Dental Medicine: $240, 0.8%  
  - School of Nursing: $103, 0.4%  
  - Subtotal: 3,559, 4.0%  
  - All Other Programs: $1,678, 1.8%  
  - Total New, Improved, or Expanded Programs: 5,237, 5.8%

- **Salary Increases:**  
  - 6,717, 10.8%  
  - 8,548, 12.7%  
  - 48, 6.7%  
  - Total Salary Increases: 10,913, 11.3%

- **Price Increases:**  
  - 2,814, 3.7%  
  - 520, 1.9%  
  - 21, 2.9%  
  - Total Price Increases: 2,895, 3.1%

- **Operation and Maintenance of Plant:**  
  - 1,548, 2.6%  
  - 545, 1.9%  
  - Total Operation and Maintenance of Plant: 2,093, 2.4%

- **Student Aid:**  
  - (1)  
  - Total Student Aid: (1)

- **Refunds (of tuition):**  
  - 12  
  - Total Refunds (of tuition): 12

- **NET INCREASES FOR OPERATIONS:**  
  - 14,584, 23.4%  
  - 6,121, 21.8%  
  - Total NET INCREASES FOR OPERATIONS: 20,704, 22.8%

- **TOTAL FOR 1975-76 OPERATIONS (excluding Retirement Contributions):**  
  - 76,880, 123.4%  
  - 34,166, 121.8%  
  - Total TOTAL FOR 1975-76 OPERATIONS: 111,046, 123.8%

- **REQUEST FOR 1975-76 RETIREMENT CONTRIBUTIONS:**  
  - 7,994  
  - Total REQUEST FOR 1975-76 RETIREMENT CONTRIBUTIONS: 11,822

- **TOTAL FOR 1975-76 OPERATIONS AND RETIREMENT:**  
  - 384,574  
  - 38,510  
  - Total TOTAL FOR 1975-76 OPERATIONS AND RETIREMENT: 423,084
President Rendleman requested that the Chair hold this matter over by reason of time constraints and because he had a very long comment he'd like to make about the RAMP document, which had been approved at the last meeting.

Dr. Brown stated that the purpose of putting this item on the agenda was for clarification of some of the implications regarding the budget requests developed by the System for Fiscal Year 1976 budget. He suggested that the Illinois Board of Higher Education staff plans to distribute a document at the November IBHE meeting which summarizes for its members the kinds of materials submitted by the institutions and systems, with probable conclusions to be reached in December.

Mr. Allen suggested that because of President Rendleman's planned absence from the November Board meeting, he put his comments in writing to the Board members, to which President Rendleman agreed.

Chairman Elliott reported that some eleven volumes of RAMP documents were approved by the Board at its last meeting, and more comprehensive discussion of the implications therefore seems indicated. President Rendleman stated that his staff would be prepared at the November Board meeting to discuss his written statement.
The following System Report to the Board was presented:

REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED

TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>C 26</td>
<td>Provide air conditioning for Small Group Housing dining rooms</td>
<td>$3,000</td>
<td>Not Req (U)</td>
<td>10/74</td>
</tr>
<tr>
<td>C 27</td>
<td>Install ice-making machine, Clinical Center</td>
<td>500</td>
<td>Not Req (U)</td>
<td>10/74</td>
</tr>
<tr>
<td>C 28</td>
<td>Provide roof ventilation fan for chemical and pesticide storage room</td>
<td>900</td>
<td>Not Req (U)</td>
<td>*</td>
</tr>
<tr>
<td>C 29</td>
<td>Provide service drive for activation of Faner Building</td>
<td>1,400</td>
<td>Not Req (U)</td>
<td>*</td>
</tr>
<tr>
<td>C 30</td>
<td>Remodel five buildings for relocation of eight departments</td>
<td>500,000</td>
<td>Agenda</td>
<td>11/74</td>
</tr>
<tr>
<td>C 31</td>
<td>Replacement of Water Piping, Neely Hall</td>
<td>400,000</td>
<td>Agenda</td>
<td>10/74</td>
</tr>
<tr>
<td>C 32</td>
<td>Remodel and install equipment, University Laundry</td>
<td>4,800</td>
<td>Not Req (U)</td>
<td>11/74</td>
</tr>
<tr>
<td>C 33</td>
<td>Improve surface parking by service shops</td>
<td>12,600</td>
<td>Agenda</td>
<td>10/74</td>
</tr>
</tbody>
</table>

*IBHE advises that they have reviewed project, but anticipates change in their policy that eliminates need for review of certain minor projects and repair items

(U) Executive Committee approval not required - under $5,000

Agenda-Reflects prior approval of project by the Board of Trustees in regular session
<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>E 10</td>
<td>(To be submitted later)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>E 11</td>
<td>Purchase of &quot;school&quot; type bus</td>
<td>$13,000</td>
<td>Ex Com</td>
<td>10/74</td>
</tr>
<tr>
<td>E 12</td>
<td>Purchase of Multichannel Analyzer &amp; Accessories</td>
<td>14,610</td>
<td>Ex Com</td>
<td>10/74</td>
</tr>
<tr>
<td>E 13</td>
<td>(To be submitted later)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>E 14</td>
<td>Purchase of Police Special Cars for Security Service and autos for University fleet</td>
<td>25,500</td>
<td>Ex Com</td>
<td>10/74</td>
</tr>
<tr>
<td>E 15</td>
<td>Installation of walkway surfacing on median in Parking Lot C</td>
<td>10,400</td>
<td>Ex Com</td>
<td>10/74</td>
</tr>
</tbody>
</table>

Mr. Rowe commented that the SIU System seemed to be the only system fully complying with IBHE's new rules.

The Chair asked the Board Staff to present at next month's meeting a list of proposed dates for the Board's monthly meetings in 1975, and reminded the Board members to bring their personal schedules so a program of meetings for 1975 can be adopted.

President Rendleman requested Dr. John L. Oldani, Assistant Professor of English Language and Literature in the School of Humanities, and Dr. Dale S. Bailey, Dean of the School of Humanities, SIUE, to present the following matter:
ESTABLISHMENT OF THE SOUTHERN ILLINOIS FOLKLORE ARCHIVES, SIUE

Summary

This matter provides formal recognition of the Southern Illinois Folklore Archives at SIUE. The Archives will collect, catalog, and preserve folklore texts and related materials which pertain to the traditions and culture of Southern Illinois, and make these available for research activity and appropriate public access. The matter formalizes an effort already conducted by Professor John Oldani, SIUE, and involves no commitment of additional resources. An outline of the Archives' objectives and procedures is attached.

Rationale for Adoption

Numerous amateur and semi-professional folklorists have collected and published lore from Southern Illinois (e.g., John W. Allen's Legends and Lore of Southern Illinois), but a central archives has never been recognized for the wealth of materials pertaining to this region. The folklore society of Southern Illinois has died out, and regularized collecting of lore in the region has nearly stopped.

The region is unusually rich in traditional lore, as recognized by the presence of regional nicknames (such as "Egypt"), and the fact that a significant work on folklore (Buying the Wind, Regional Folklore in the United States, by Richard M. Dorson) devotes an entire chapter to folklore collecting in "Little Egypt." Dorson's book recognizes that "Egypt" abounds in historical traditions that merit more detailed attention, including Bloody Williamson, the Civil War, Cave-in-Rock, and other historical events which have generated "thick skeins of legend" in Southern Illinois.

Professor Oldani, utilizing students in folklore classes at SIUE, already has collected 56,000 folklore texts representing at least twenty folklore types. A systematic approach to indexing, preserving, and providing access to these and additional folklore texts is desirable. This would be the only archives in Illinois performing this function.

The SIUE collection developed by Professor Oldani already has been recognized and approved by the Library of Congress for listing in the Directory of Libraries and Museums.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

This matter is recommended by Professor Oldani, Dean Dale S. Bailey of the School of Humanities, Vice-President and Provost Kochman, and President Rendleman.
Resolution

WHEREAS, The Southern Illinois region is endowed with a past which has engendered a rich heritage of oral traditions and folklore unique to that region, and no archives exist in Illinois at the present for the purpose of collecting, verifying, classifying, and preserving the folklore of Southern Illinois;

WHEREAS, To collect the folklore and the folklife of a region is to capture the vitality and the spirit of the people who settled in and shaped its present; and

WHEREAS, Southern Illinois University at Edwardsville recognizes that elusive oral traditions of our past are of intrinsic value to understanding our full history, and that the preservation of such traditions and lore is invaluable to future generations;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there be and is hereby established at Southern Illinois University at Edwardsville the "Southern Illinois Folklore Archives" for the purposes of surveying existing folk traditions in Southern Illinois, collecting folk texts and related materials, establishing procedures to record and transcribe major folk types found to exist in Southern Illinois, classifying collected texts and materials into scholarly archives, publishing a description from time to time of such archives, and making collected elements within the archives available in an appropriate manner to persons for research purposes and to interested members of the general public; and

BE IT FURTHER RESOLVED, That the Archives hereby established shall be organized and shall operate in a manner to be prescribed from time to time by the President of Southern Illinois University at Edwardsville.

OBJECTIVES AND PROCEDURES OF SOUTHERN ILLINOIS FOLKLORE ARCHIVES

Objectives:

This project would have five major objectives: 1) To make county surveys of the existing folk traditions; 2) to collect from informants in various folk areas; 3) to set up procedures for recording and transcribing the major folk types that are found; 4) to classify, file, and code the collected texts in scholarly archives; and 5) to publish a description of the Archives.

Procedures:

The project would have the following format, which might be conducted simultaneously as the work progresses:
I. Preparing Field Work:

Definition of Southern Illinois: Geographically, historically, culturally.

A survey of folklore in the literature on the region, e.g., both folkloristic publications and county histories, newspapers, and commemorative books and pamphlets.

Questionnaires and/or newsletters on the project to local historical societies, museums, and other civic and educational organizations in the area.

A questionnaire mailed to county agents in Southern Illinois on the folk culture and possible informants in their counties.

Participant observation of traditional aspects of county, country, and other local fairs in the region.

Analysis of student collection to identify promising folk areas.

Publicity for the project in newspapers, articles, or talks to local clubs and organizations.

II. Field Work:

Travel to areas to identify and locate informants.

Interviewing of informants for their folklore texts and for their backgrounds.

Photographing of material traditions such as log houses, fences, quilts, and other handicrafts.

III. Archiving:

Transcription, classification, and filing of all tape-recorded material and field notes.

Collating the Archives with standard folklore references such as the Type Index, the Motif Index, the Index of English Ballads, and various indexes of superstitions, proverbs, etc.

Preparation of a master index to the Archives with appropriate cross-references.

Publication of the index or of a description of the Archives.*

(*Reference: Goldstein's Guide)
The stages of folklore research outlined above, would be a continuing process. The Archives would become the property of Southern Illinois University at Edwardsville and would be made available to any interested person, scholar, or layman for research purposes. It would enhance the prestige of the University by allowing us to become one of the few recognized places in the U.S. as a folklife center. Moreover, the Archives will require no additional funding; it will be recognized as one of the duties of the present director.

In summary, an officially sanctioned SIUE Folklore Archives will effect the first and only such archives in the State of Illinois, agents to collect the elusive texts, a recognition of the importance of our history and past, and the preservation of such lore for future generations.

Dr. Oldani briefly explained his work of the past five years in compiling 56,000 texts pertaining to various kinds of lore relative to this area. The Chairman expressed thanks for the exhibits set up for that meeting and congratulated Dr. Oldani on a very fine collection.

Mr. Allen moved approval of the resolution with minor changes in tense as recommended, which have been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman invited the Board members and their guests to be his guests at a soccer game in Busch Stadium on November 8 between SIUE, the number one rated team in the nation, and St. Louis University, the number two rated team in the nation.

Dr. Brown had distributed to the members of the Board a policy manual prepared in the Board Staff office and asked Mr. Gruny to comment on the book.

Mr. Gruny explained this book comprised a codification of all policy actions of the Board of Trustees through July 1, 1974. He stated it was his hope to publish in one binder the Bylaws and Statutes and the codified policy actions, so one can both find out on any given subject what the Board policy is, and also see on what subjects there is no extant Board policy. It is hoped that future policy matters would only be proposed as additions or amendments to
appropriate chapters. The manual would be periodically brought up-to-date, perhaps quarterly, following future Board meetings. Mr. Gruny said that the book was presented for examination and suggestions regarding how we might proceed in making this a helpful document.

Mr. Allen thought this was an excellent effort, and Mr. Elliott said it was a very fine project, knowing how much work it had taken to go back through some twenty years of minutes.

President Rendleman stated that the bus to transport the Board members and guests to Alton for a tour of the School of Dental Medicine facilities would leave at 1:00 p.m., and that a box lunch would be available on the bus.

Mr. Elliott announced that immediately following the meeting he would meet with the news media and then with the constituency heads from SIUC before going to Alton.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary
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Committee Report

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 14, 1974, at 11:25 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. William W. Allen
- Mrs. Margaret Blackshere
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Mr. Richard A. Haney
- Mr. Donald L. Hastings, Jr.
- Dr. Willis Moore
- Mr. William R. Norwood
- Mr. Matthew Rich
- Mr. Harris Rowe, Secretary

Executive Officers present were:

- Dr. James M. Brown, Chief of Board Staff
- Dr. Andrew J. Kochman, Vice-President and Provost, SIUE
- Dr. Hiram H. Lesar, President, SIUC

The following Executive Officer was absent:

- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. R. D. Isbell, Treasurer
- Dr. Howard W. Webb, Jr., Academic Affairs Officer

Also present was Dr. Warren W. Brandt, who will assume the presidency of Southern Illinois University at Carbondale on December 1, 1974. The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:
REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mrs. Linda K. Funkhouser (b. St. Louis, Missouri, 1/7/41) as Instructor of English Language and Literature in the School of Humanities effective September 23, 1974, on an academic year basis. M.A., Southern Illinois University. $1,155.00

2. Mr. Stanford L. Levin (b. Hammond, Indiana, 5/1/46) as Assistant Professor of Economics in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Michigan. $1,605.00

3. Miss Victoria V. Staples (b. St. Louis, Missouri, 3/11/48) as Counselor (Admissions) in Admissions and Records effective September 18, 1974, on a fiscal year basis. B.A., University of Missouri. $1,000.00

4. Mr. Gregory P. Stewart (b. Minneapolis, Minnesota, 4/22/46) as Research Associate in the School of Dental Medicine effective October 16, 1974, on a fiscal year basis. B.S. in E.E., Northwestern University. $1,291.66

B. Conditional Appointment

Mr. Fritz H. Brecke as Instructor of Instructional Technology in the School of Education and Coordinator (Instructional Design) in Audio Visual Services for the period September 15, 1974, to June 15, 1975. B.S., Technische Hochschule Muenchen; B.A., Arizona State University. He is a candidate for the Doctor of Philosophy degree from Arizona State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increments effective the first of the month following, but not prior to January 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. $1,425.00

Asst. Prof., $1,550.00

C. Term Appointments

1. Miss Louise A. Abbott as Assistant (in Music) in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. M.A. in Ed., Washington University. Salary to be paid from restricted funds. $ 850.00
2. Miss Patsy R. Adams as one-half time Coach (Head) in Women's Intercollegiate Athletics in the School of Education for the period September 23 through December 14, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

3. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds. $ 462.00

4. Mrs. Carolyn A. Ault as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1974. B.A., Illinois State University. $ 264.00

5. Mr. Roger A. Bailey as Adjunct Professor in Air-Force ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.A., Memphis State University.

6. Mrs. Jerry Ann Barker as one-half time Staff Assistant in Research Administration—General for the period October 1, 1974, through June 30, 1975. B.A., Newcomb College. $ 575.00

7. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 266.67

8. Miss Rosemary Barnett as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S. in Ed., Southern Illinois University. $ 287.50

9. Mrs. Janet C. Barringer as thirty-four percent time Lecturer of Music in the School of Fine Arts for the Fall Quarter, 1974. M.Ed., Howard Graduate School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 306.00

10. Mr. Pete Basola as fifteen percent time Lecturer of Music in the School of Fine Arts for the Fall Quarter, 1974. B.M., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 135.00

11. Mrs. Josephine M. Beckwith as Staff Assistant (Community Facilitator) in the HECC—Educational Opportunity Center for the period September 10, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 850.00
12. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75, and on ninety-four percent time in the Administrative Planning and Management for East St. Louis Project for the period September 1 through September 15, 1974. Ph.D., Iowa State University. Part of salary to be paid from restricted funds. $1,800.00; $846.00

13. Mr. Joseph J. Bellina as Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Notre Dame. $1,600.00

14. Mr. Robert P. Boynton as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Fall Quarter, 1974. Ph.D., University of Michigan. $666.66

15. Mr. John Brooks as sixty-seven percent time Assistant to the Director in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $502.50

16. Mr. Philip D. Carlock as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. B.S., Eastern Illinois University. $300.00

17. Mr. William F. Carver as thirty-four percent time Visiting Assistant Professor of Speech and Theater in the School of Fine Arts for the Fall Quarter, 1974. A.M., University of Southern California. $510.00

18. Mr. Frank L. Cattaneo as full-time Staff Assistant (Community Facilitator) in the HECC-Educational Opportunity Center for the period August 1 through August 31, 1974, and as thirty percent time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. $1,193.00; $357.90

19. Mr. J. Latham Claflin as one-half time Visiting Assistant Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1974. Ph.D., University of Montana. $650.00

20. Mrs. Ruth Cook as Associate Professor of Special Education in the School of Education for the period September 1 through September 15, 1974. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. $1,570.00
21. Miss Anne M. Cowan as one-half time Assistant Professor in the School of Nursing for the period August 15 through September 15, 1974, and for the Fall, Winter and Spring Quarters, 1974-75. M.S. in N. Ed., Saint Louis University. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. 

22. Mr. James L. Cronin as thirty-three percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1974. D.Sc., Washington University. Salary to be paid from restricted funds.

23. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period September 15, 1974, through June 15, 1975. M.A., University of Illinois.

24. Mr. James Culley as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1974. M.A., Michigan State University. Salary to be paid from restricted funds.

25. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center for the period September 15, 1974, through March 15, 1975. Experience equivalence in lieu of formal degree.

26. Mr. Timothy D. Evans as one-half time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 23 through December 16, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

27. Mr. Timothy M. Evers as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. B.S., Central Missouri State University.

28. Mrs. Leona D. Foster as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

29. Mr. Philip B. Fraundorf as twelve and one-half percent time Researcher in Physics in the School of Science and Technology for the period September 15, 1974, through June 15, 1975. B.S., Saint Louis University. Salary to be paid from restricted funds.

30. Mr. William M. Gathright, Jr., as one-fourth time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through
31. Mr. Michael K. Green as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period September 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 199.80

32. Mrs. Louella L. Hawkins as three-fourths time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 15, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 399.75

33. Mr. Jerry Herman as Instructor in Experiment In Higher Education in the School of Education for the period September 15, 1974, through June 30, 1975. M.A., Southern Illinois University. $1,005.00

34. Mr. Ronald P. Hutson as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. $ 287.50

35. Mrs. Phyllis Jenson as one-half time Staff Assistant in the School of Business for the period October 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 250.00

36. Mr. Charles M. Johnson as Adjunct Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.S., George Washington University. $ 500.00

37. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period July 29 through December 31, 1974. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. $ 250.00

38. Mr. Steven H. Jones as one-fourth time Researcher in the Center for Urban and Environmental Research and Services for the period October 15, 1974, through February 15, 1975. M.A., Washington University. Part of salary to be paid from restricted funds. $ 287.50

39. Mrs. Norma L. Judkins as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. $ 287.50

40. Mr. Toby C. Kahn as forty-six percent time Assistant (in Dance) in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. $ 322.00
41. Mr. Denis S. Karnosky as thirty-three percent time Visiting Instructor of Economics in the School of Business for the Fall Quarter, 1974. Ph.D., Duke University. $363.00

42. Mr. Stanley K. Kary as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period September 14 through October 13, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,250.00

43. Mr. Michael E. Keister as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. M.A., University of Missouri. $300.00

44. Mr. Gary L. Krauss as one-half time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1974. M.S., Saint Louis University. $500.00

45. Mr. Darryl D. Laramore as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period September 7 through October 6, 1974. Ph.D., University of Maryland. Salary to be paid from restricted funds. $1,250.00

46. Mr. Fred W. Losch as one-fourth time Staff Assistant in the Agricultural Experimental Project for the period June 20 through September 20, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $140.00

47. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Business Administration in the School of Business for the Fall Quarter, 1974. M.B.A., Southern Illinois University. $247.50

48. Mr. Wilbur R. McKee as sixty percent time Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1974, through June 30, 1975. M.A., University of Michigan. $375.00

49. Mrs. Lynn J. McLaughlin as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. Ph.D., Saint Louis University. $375.00

50. Mrs. Judith W. McMahon as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. A.B., University of Missouri. $375.00

51. Mr. Daniel J. Mosley as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. A.B., University of Missouri. $280.00
52. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University.


54. Mrs. Rose E. Rhetta as one-fourth time Staff Assistant in the HECC--Educational Opportunity Center for the period September 16 through December 15, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds.

55. Mr. James T. Sampson as Associate Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.F.A., Michigan State University.

56. Mrs. Phyllis Savage as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University.

57. Mr. Raymond L. Schaefer as one-fourth time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1974. M.S., University of Missouri.


59. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

60. Mr. Charles L. Sharp as thirty-three percent time Visiting Instructor of Marketing in the School of Business for the Fall Quarter, 1974. B.S., Millikin University.

61. Mrs. Barbara A. Singleterry as Staff Assistant in the Upward Bound Program for the period September 2 through December 31, 1974. A.B., Harris Teachers College. Salary to be paid from restricted funds.
62. Mr. Brian P. Smith as Visiting Instructor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.A., Edinburgh University. Salary to be paid from restricted funds. $1,400.00

63. Mr. Curtis H. Stanley as one-fourth time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., University of Michigan. Salary to be paid from restricted funds. $500.00

64. Mr. Harry A. Staples as one-fourth time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1974. M.B.A., University of Wisconsin. $190.00

65. Mrs. Patricia A. Talley as Staff Assistant in the HECC—Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $950.00

66. Mrs. Ruth A. Taylor as Assistant to the Director in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. M.A., Washington University. $1,130.00

67. Mr. Martin A. Tessmer as sixty-six percent time Visiting Instructor of Philosophy in the School of Humanities for the Fall Quarter, 1974. M.A., Southern Illinois University. $660.00

68. Mr. Vincent T. Tucker as one-half time Lecturer of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. A.M., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $522.00

69. Mrs. Michelle D. Vance as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S., Indiana University. $1,100.00

70. Mr. Eugene A. Vonderheide as thirty-seven percent time Staff Assistant (Community Facilitator) in the HECC—Educational Opportunity Center for the period September 1 through September 30, 1974. B.A., Eastern Illinois University. Salary to be paid from restricted funds. $399.60

71. Mrs. Thomasenia H. Walker as one-half time Staff Assistant in the HECC—Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $364.00
72. Mr. William J. Weiland as Adjunct Professor in the Air Force—ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.B.A., Southern Illinois University.

73. Miss Jacquelyn L. Wilson as thirty-two percent time Assistant to the Project Director in the School of Business for the period September 1, 1974, through May 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 192.00

74. Mr. Sylvin L. Wolf as one-half time Instructor in the School of Dental Medicine for the period September 1, 1974, through August 31, 1975. M.A., Hebrew Union College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 791.67

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Dorothy Elizabeth Abberley as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

2. Mr. Gerald L. Derr as Adjunct Instructor in the Air Force—ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

3. Mr. Clifford W. Gardner as Adjunct Instructor in the Air Force—ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

4. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

5. Mr. James R. Hill as Adjunct Instructor of Secondary Education in the School of Education serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

6. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

7. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

8. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.
9. Mr. David R. Thies as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

10. Mr. James M. Velloff as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

2. Mr. Donald C. Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

3. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

4. Mr. Haluk Bakiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

5. Mr. John Brooks to serve as sixty-seven percent time Assistant to the Director in the Performing Arts Training Center, rather than fifteen percent time Assistant (in Theater) in the Performing Arts Training Center, with commensurate salary increase, for the period September 1 through September 30, 1974. $502.50 rather than $112.50

6. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

7. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1 through Fall Quarter, 1974.

8. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1974.
9. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1974, through Spring Quarter, 1975.

10. Mr. Darryl D. Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, for the period October 1 through Fall Quarter, 1974.

11. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Fall Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

12. Mrs. Muriel A. Grimmett to serve as Staff Assistant in the Supplemental Instructional Program and as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, rather than Staff Assistant in the Upward Bound Program, with monthly salary increase to reflect change in administrative responsibilities, and with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975. $1,100.00 rather than $950.00

13. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1 through November 30, 1974.

14. Mrs. Dorothy K. Hahn to serve as Assistant Counsel in the Office of the General Counsel, rather than one-half time Assistant to the General Counsel, with monthly salary change, for the period September 15, 1974, through June 30, 1975. $1,200.00 rather than $650.00

15. Mr. Frederick H. Hamilton to serve as Acting Program Director in the Supplemental Instructional Program, rather than Assistant to the Program Director, with monthly salary increment to reflect additional administrative responsibilities, for the period October 1, 1974, through June 30, 1975. $1,542.00 rather than $1,458.00

16. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1974, through June 30, 1975.
17. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

18. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

19. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

20. Mr. Tetsuya Kataoka to serve as Visiting Associate Professor of Government and Public Affairs in the School of Social Sciences, rather than Associate Professor, for the period October 1, 1974, through June 30, 1975.

21. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

22. Mr. Stanford L. Levin to serve as Assistant Professor of Economics in the School of Business on a continuing, academic year appointment, with salary to be paid from State of Illinois funds, rather than Visiting Assistant Professor on a term appointment with salary paid from restricted funds, effective September 23, 1974, and to be paid from State of Illinois funds and restricted funds for the Fall Quarter, 1974.

23. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1 through Fall Quarter, 1974.

24. Mrs. Lucille H. McClelland, Professor in the School of Nursing, to serve also as Acting Dean in the School of Nursing, with monthly salary increment to reflect additional administrative responsibilities, for the period September 16, 1974, through June 15, 1975.

25. Mr. Richard McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

26. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Fall Quarter, 1974.
27. Miss Sally J. Page to serve as Coordinator in the Office of the President, rather than Coordinator in the Office of the President and Staff Assistant in Research Administration—General, effective September 1, 1974.

28. Mr. George O. Parker to serve as Staff Assistant in the Upward Bound Program, rather than Assistant Coordinator in the Supplemental Instructional Program, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period September 15, 1974, through June 14, 1975.

29. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1974.

30. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

31. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

32. Mr. James T. Sampson, Associate Professor of Art and Design in the School of Fine Arts, to serve on term appointment for the Fall, Winter and Spring Quarters, 1974-75, rather than on continuing appointment, effective September 23, 1974.

33. Mr. Thomas E. Schaeffer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

34. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

35. Miss Catherine A. Smith to serve as one-fourth time Assistant Professor in the School of Nursing on a term appointment for the Fall, Winter and Spring Quarters, 1974-75, rather than one-half time Assistant Professor in the School of Nursing on a continuing, academic year appointment, with commensurate monthly salary reduction, effective September 23, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 362.25 rather than $ 724.50
36. Miss Nadine L. Verderber to serve as Assistant Professor of Mathematical Studies in the School of Science and Technology, rather than Instructor, with monthly salary increment, due to completion of the doctor's degree, effective October 1, 1974.

37. Miss Shirley A. Wesley to serve as eighty percent time Research Associate in the General Office at East St. Louis, rather than full-time Research Associate, with commensurate monthly salary reduction, for the period October 1, 1974, through June 30, 1975.

38. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Spring Quarters, 1974-75, at full pay:

   Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Education degree from Ball State University. He plans research, travel and scholarly writing.

2. For the Winter and Spring Quarters, 1975, at full pay:

   Mr. Vern H. Vincent, Professor of Accounting in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Michigan. He plans research and completion of a manuscript.

3. For the Fall Quarter, 1975, at full pay:

   Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Columbia University. He plans research, travel in Europe, and completion of a book.

4. For the Fall and Winter Quarters, 1975-76, at full pay:

   Mr. Wilbur C. McAfee, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Master of Arts degree from the University of Illinois. He plans publication of a secondary high school text and a teacher's guide in Black history.
G. Changes in Sabbatical Leave Dates

1. Mr. S. Joseph Gore, Professor of Secondary Education in the School of Education, requests change in sabbatical leave granted for the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay, to the Fall Quarter, 1974, and Winter Quarter, 1975, at full pay.

2. Mr. George C. Grant, Assistant Professor in Lovejoy Library, requests change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay, to Fall, Winter, Spring and Summer Quarter, 1973-74, ending on September 1, 1974, rather than September 23, 1974.

H. Leaves Without Pay

1. Mr. George M. Hansberry, Staff Assistant in the Supplemental Instructional Program and Assistant Professor of Engineering and Technology in the School of Science and Technology, for the period October 1 through December 31, 1974, to accept a temporary position as acting chairman of the Department of Applied Science at the Olive-Harvey Junior College in Chicago, Illinois.

2. Mrs. Lula S. Lockett, Program Director of the Supplemental Instructional Program, for the period October 1, 1974, through June 15, 1975, to work towards completion of the doctorate.

3. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, for the period July 1, 1974, through June 30, 1975, to continue to serve as Director of the East St. Louis City Department of Education.

I. Change in Date of Leave Without Pay

Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, requests a change for leave without pay granted for the period September 9 through September 27, 1974, to the period September 9 through September 23, 1974.

J. Termination of Call-Staff Appointments

The following persons who were appointed as part-time, call-staff Lecturers are being terminated because of cancellation of classes due to insufficient enrollment.

1. Morgan, Nola Mae Educational Administration School of Education
2. Harrell, Dallas T. Secondary Education School of Education
K. Resignations

1. Mr. Robert M. Kuebel, Staff Assistant in the School of Dental Medicine, effective October 1, 1974, to accept employment elsewhere.

2. Miss Pamela Melvin, Assistant (in Dance) in the Performing Arts Training Center, effective September 1, 1974.

3. Mr. Louis Virdure, Instructor in Experiment in Higher Education in the School of Education, effective September 15, 1974, to pursue a law degree from Saint Louis University.
SUPPLEMENTAL REPORT OF TEMPORARY APPOINTMENTS, 1973-74, SIUE

In accordance with authority previously granted by the Board of Trustees, we are reporting herewith certain additional temporary appointments for formal approval by the Board:

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Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. William I. Hemann to serve as Financial Affairs Officer in the Office of the Board of Trustees on a fiscal year basis, effective November 15, 1974. $2,637.66

B. Change of Assignment, Salary, and Terms of Appointment

Mr. Robert Dean Isbell, Board Treasurer, to serve also as Capital Affairs Officer on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective November 15, 1974. $2,750.00 rather than $2,493.33
Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Miss Nikki S. Chambers as Assistant Director of Women's Intercollegiate Athletics in Women's Activities Special Programs effective September 1, 1974, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born April 7, 1940, in Carterville, Illinois. $1,200.00

2. Mr. Jimmy H. Collins as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Teaching Arts degree from the University of Tulsa. He was born November 14, 1934, in Enid, Oklahoma. $1,400.00

3. Mr. Robert Irwin Duncan as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Architecture degree from Iowa State University. He was born May 18, 1937, in Ironton, Missouri. $1,350.00

4. Mr. Robert E. Farrell as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective August 27, 1974, on an academic year basis. He received the Juris Doctor degree from DePaul University. He was born September 10, 1942, in Chicago, Illinois. $2,000.00

5. Mr. Earl R. Milton as Director of Internal Auditing effective October 1, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born September 25, 1934, in Carterville, Illinois. $1,500.00

6. Mr. John D. Parsons as Associate Professor of Botany effective October 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born November 22, 1925, in Gary, Indiana. $1,850.67

B. Conditional Appointments

1. Mr. John H. Burde, III, as Instructor in Forestry for the period September 30, 1974, through June 30, 1975. He received the Master of Science degree from Michigan State University. He is a candidate for the Doctor of Philosophy degree from the University of Arizona. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month follow-

Instructor,
ing receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born November 29, 1946, in Port Huron, Michigan.

2. Mrs. Nancy G. H. Harris to serve as Coordinator (Resident Life-Thompson Point), rather than Assistant to the Dean of Student Life, at an increased monthly salary, for the period September 16, 1974, through June 30, 1975. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

3. Miss Sharon L. Hooker to serve as Coordinator of Student Activities, rather than Assistant Coordinator of Student Activities, effective September 15, 1974. She is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School.

4. Mr. Robert E. Saieg to serve as Assistant Coordinator of Student Activities, rather than Assistant to the Coordinator (for Student Programming) in Student Activities, for the period September 15, 1974, through June 30, 1975. He is a candidate for a master's degree. At such time within the period named as the master's degree requirements are completed, he is to receive a salary increase effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School.

C. Term Appointments

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and the period January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

2. Mr. Terence Anderson as fifteen percent time Researcher in the Counseling Center for the period October 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Nebraska.

3. Mrs. Carol V. Bailey as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and the period January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

4. Mr. George H. Besch as Lecturer in the School of Technical
Careers for the period September 3 through the Fall Semester, 1974. He has attended Southern Illinois University.

5. Mr. George A. Brelig as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Architecture degree from Kansas State University.

6. Mr. Oliver J. Caldwell as twenty-five percent time Visiting Professor of Higher Education for the Fall Semester, 1974. He is Professor (Emeritus) of Higher Education, and this appointment is made in accordance with provisions of the State Universities Retirement System. His salary is to be paid from restricted funds.

7. Mr. Arthur W. Cernosia, Jr., as twenty-five percent time Researcher in the Office of the University Ombudsmen for the period September 1 through December 31, 1974, and the Spring Semester, 1975. He received the Bachelor of Arts degree from Northern Illinois University.

8. Mr. Jimmy H. Collins as Assistant Professor in the School of Technical Careers for the period August 1 through August 15, 1974. He received the Master of Teaching Arts degree from the University of Tulsa.

9. Mrs. Jane S. Davis as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

10. Mrs. Minna G. Duncan as twenty-five percent time Instructor in the Social Welfare Program for the Fall Semester, 1974. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Mr. K. James Ferguson as Adjunct Professor of Interior Design, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Interior Design degree from the University of Manitoba, Canada.

12. Mr. Richard M. Foxx as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University.

13. Mr. Timothy Givens as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period August 26, 1974, through June 30, 1975. He has studied at Southern Illinois University. His salary is to be paid from restricted funds.
14. Mr. Walter Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $400.00

15. Mrs. Eugenia Handler as Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1974-75. She received the Master of Social Work degree from the University of Southern California. $1,200.00

16. Mr. Benjamin William Huntley as Researcher in the School of Technical Careers for the period September 1, 1974, through May 15, 1975. He received the Master of Arts degree from Southern Illinois University. $900.00

17. Mrs. Alicia Ann Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 27, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $700.00

18. Mr. Thomas J. Kachel as seventy-one and one-half percent time Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $996.00

19. Mr. Joseph S. Karmos as Visiting Assistant Professor of Occupational Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,400.00

20. Mr. Ronald C. Kowalka as Visiting Assistant Professor of Occupational Education for the period September 8, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. $1,400.00

21. Mr. Siu Kwong Lo as Visiting Instructor in Mathematics for the Fall Semester, 1974. He received the Bachelor of Science degree from Chu Hai College, Hong Kong, China. $950.00

22. Mr. Steve E. Lupcho as Visiting Assistant Professor of Occupational Education for the period September 16, 1974, through June 30, 1975. He received the Doctor of Education degree from East Texas State University. His salary is to be paid from restricted funds. $1,450.00

23. Mr. Upendra Man Malla as fifty percent time Researcher in Academic Affairs and twenty-five percent time Researcher in the College of Education for the period October 1 through December 31, 1974. He received the Master of Arts degree from Patna University, India. $750.00
24. Miss Maryrose Minnito as seventy-five percent time Researcher in Vocational Programs for Disadvantaged Students in Illinois for the period September 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $495.00

25. Miss Geraldine M. Newman as seventy-one and one-half percent time Instructor in Design for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $993.85

26. Mr. John Charles Olvera as Assistant Instructor in Interior Design for the Fall Semester, 1974. He received the Bachelor of Science degree from Southern Illinois University. $925.00

27. Mrs. Treva H. O'Neill as twenty-five percent time Instructor in the Social Welfare Program for the Fall Semester, 1974. She received the Master of Social Work degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $300.00

28. Mrs. Glenda M. Priest as seventy-five percent time Instructor in the School of Technical Careers for the period September 3 through the Fall Semester, 1974. She received the Bachelor of Science in Education degree from Kansas State Teachers College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $675.00

29. Mrs. Inge A. Rader as Research Associate in the Career Planning and Placement Center and in Placement Activities for the period September 16, 1974, through June 30, 1975. She received the Doctor of Philosophy degree from Southern Illinois University. Part of her salary is to be paid from restricted funds. $1,100.00

30. Mrs. Janice Lu Schoen as twenty-five percent time Instructor in the School of Technical Careers for the period September 3 through the Fall Semester, 1974. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $250.00

31. Mr. John R. Scott as Researcher in the Safety Center for the period September 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $700.00

32. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. $1,223.00
33. Mrs. E. Louise Smith as Researcher in the Rehabilitation Institute for the period September 23 through November 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $650.00

34. Mr. Stanley Arthur Tucker as Researcher in the Safety Center for the period September 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $700.00

35. Miss Margaret T. Van Ryzin as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 16, through December 31, 1974. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $300.00

36. Mr. Philip C. Watson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. $950.00

37. Miss Doris A. Weaver as twenty-two percent time Researcher in the College of Human Resources for the period August 19 through October 31, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $232.76

38. Mr. Edward L. Welch as one-third time Lecturer in the School of Law for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $1,000.00

39. Mr. David L. Wilson as Adjunct Instructor in History, serving without salary for the period September 1, 1974, through the Spring Semester, 1975. He received the Master of Arts degree from the University of Kansas.

D. Reappointments
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph E. Brandon as one-third time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Semester, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Beverly K. Chance as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

3. Mrs. Leanna Depue as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period September 5 through October 4, 1974. His salary is to be paid from restricted funds.

5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1974. His salary is to be paid from restricted funds.

6. Mr. Melvin L. Noe as fifty percent time Lecturer in Elementary Education (Head Start Supplementary Training Program) for the period September 1, 1974, through August 31, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

7. Mr. Ira Robinson as Researcher in the Safety Center for the period July 1 through July 31, 1974. His salary is to be paid from restricted funds.

8. Mr. Dan V. Shannon as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

9. Mr. Adney C. Taylor as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

10. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1974, through January 31, 1975. Her salary is to be paid from restricted funds.

11. The following Adjunct Professors have been reappointed, serving without salary, for the period July 1, 1974, through June 30, 1975:

   Betty Bell, Museum
   James R. Fenn, Air Force-Reserve Officers Training Corps

12. The following Adjunct Professors have been reappointed, serving without salary, for the Fall and Spring Semesters, 1974-75:

   Gunnar Boalt, Sociology
   Frederique Longer Papy, Mathematics

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve also as Coordinator of Speech and Hearing Services in the Clinical Center, rather than as Professor in the Clinical Center, effective August 27, 1974, on an academic year basis.

2. Mr. John K. Barnes, Staff Assistant in the Peer-Oriented Drug
Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

3. Mrs. Patricia Benzinger, Assistant to the Dean of the College of Liberal Arts, to serve also as Chief Academic Adviser of the College of Liberal Arts, rather than as Academic Adviser in the College of Liberal Arts, effective October 16, 1974, on a fiscal year basis.

4. Mrs. Jeanne M. Bortz to serve as Conference Coordinator in the Division of Continuing Education, rather than Assistant to the Director of the Division of Continuing Education, for the period October 1, 1974, through June 30, 1975.

5. Mrs. Virginia H. Britton to serve as Coordinator (Women's Programs) in Specialized Student Services, rather than Staff Assistant in Specialized Student Services, for the period October 1, 1974, through June 30, 1975.

6. Mr. William Edward Brown, Assistant to the Director of Broadcasting Services, to serve also as Assistant Professor of Radio-Television, rather than Instructor of Radio-Television, effective September 1, 1974. He received the Master of Science degree from Southern Illinois University recently.

7. Miss Deborah K. Chambliss, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. Her salary is to be paid from restricted funds.

8. Mr. Chan Kyoo Choi, Visiting Assistant Professor of Physics and Astronomy, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 1, 1974, through the Spring Semester, 1975.

9. Mrs. Carol Lynn Coventry to serve as Assistant Coordinator of Student Activities, rather than Assistant to the Coordinator (for Student Organizations), for the period September 15, 1974, through June 30, 1975.

10. Mr. Vincent Cusumano, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period October 1, 1974, through June 30, 1976. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is $1,466.66 rather than $1,333.33 to be paid from restricted funds.
11. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1974, through June 30, 1975.

12. Miss Marie M. Doenges to serve as Instructor in Anthropology, rather than in the College of Liberal Arts-Activities, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1974, through the Summer Session, 1975, or the completion of the Doctor of Philosophy degree, whichever occurs earlier.

13. Mrs. Florence M. Foote, Professor of Physiology and in the School of Medicine, to serve at an increased monthly salary effective October 1, 1974, on an academic year basis.

14. Mr. Joseph N. Goodman to serve as Acting Director of Development and Executive Director of Foundation in the Development Office, rather than as Associate Director of Development, at an increased monthly salary, effective September 16, 1974, on a fiscal year basis.

15. Mr. Carl H. Harris to serve as Coordinator (Resident Life-East Campus), rather than Coordinator (of Student Discipline) in the Student Life Office, at an increased monthly salary, for the period September 16, 1974, through June 30, 1975.

16. Mr. R. P. Hibbs, Professor of Speech and Coordinator of Special Meetings and Speakers, to serve also as Chairman of Speech for the period September 1, 1974, through August 31, 1975.

17. Mr. Fred R. Isberner, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

18. Mrs. Lorena Jean, Field Representative in University News Service, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period September 1 through November 30, 1974.

19. Mr. Roland Keene, Associate Professor of Higher Education, to serve also as Assistant to the Director of Student Work and Financial Assistance, on a fiscal year basis, rather than academic year basis, effective August 27, 1974.

20. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary for the period October 1, 1974, through June 30, 1975.

21. Mr. Ralph E. McCoy, Dean of Library Affairs and Professor in the School of Journalism, to serve at an increased monthly salary
effective September 1, 1974, on a fiscal year basis, and to serve as Professor of Library Affairs-Administration and in the School of Journalism, rather than Dean of Library Affairs and Professor in the School of Journalism, effective July 1, 1975, on a fiscal year basis.

22. Mrs. Carol D. McDermott, fifty percent time Counselor in the Clinical Center, to serve also as twenty-five percent time Instructor in the Social Welfare Program, rather than to serve as Instructor on a non-salaried basis, with change of salary accordingly, effective the Fall Semester, 1974.

23. Mr. Herbert P. J. Marshall to serve as Professor, serving in Research in Soviet and East European Studies and as Adjunct Professor of Theater, rather than Professor of Theater, for the period October 1, 1974, through the Spring Semester, 1975.

24. Mrs. Barbara Ann Morgan, Instructor in the School of Technical Careers, to receive an increased monthly salary because of additional responsibilities, for the period September 1 through the Fall Semester, 1974.

25. Mrs. Paul H. Morrill to serve as Professor of Higher Education, rather than English, effective August 27, 1974, on an academic year basis.

26. Mrs. Helene Munch, Assistant to the Director of Microbiology, to serve on a fifty percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period September 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

27. Mr. John R. Odaniell, Alumni Director, to serve at an increased monthly salary effective October 1, 1974, on a fiscal year basis.

28. Mrs. Elsa Kula Pratt, Lecturer in Design, to serve at an increased monthly salary effective September 1, 1974, on an academic year basis.

29. Mrs. Gloria L. Stuck, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. Her salary is to be paid from restricted funds.

30. Mr. Virgil F. Trummer to serve as Security Officer (Acting) in the Security Office, rather than Assistant Security Officer, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis.

31. Mr. Donald L. Vogenthaler, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-
five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

32. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology, to serve on a sixty-five percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

33. Mr. Salvatore J. Vuocolo, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

34. Mr. Malcolm T. Walker, Assistant Professor of Anthropology, to serve also as Assistant Professor of Community Development Services, rather than Research Associate in Community Development Services, effective August 16, 1974, on an academic year basis.

35. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974 through April 30, 1975. His salary is to be paid from restricted funds.

36. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology and Research Associate in the Student Affairs Research and Evaluation Center, to serve at an increased monthly salary for the period September 1, 1974, through June 30, 1975.

37. Mr. Lucian D. Willey, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary, effective September 1, 1974, on a fiscal year basis.

38. Mr. Robert L. Wolff, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor in international Education under the terms of a Food and Agriculture Organization contract at the University of Santa Maria, Brazil, for the period October 1, 1974, through June 30, 1976, or recall to campus assignment. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

39. Mr. Jeffrey W. Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.
40. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:

a. Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. $1,880.25 rather than $1,635.00

b. Mr. Harry Denzel, Assistant Professor of Guidance and Educational Psychology and the Self-Instruction Center, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. $1,707.75 rather than $1,485.00

c. Mr. John H. Erickson, Professor of Occupational Education and of Secondary Education, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. $2,576.00 rather than $2,240.00

d. Mr. Paul Forand, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Occupational Education-MAC, at an increased monthly salary, for the period September 1 through November 30, 1974. $1,200.00 rather than $1,000.00

e. Mr. Joseph S. Karmos, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. $1,820.00 rather than $1,400.00

f. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education-MAC to serve additionally as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. $2,000.00 rather than $1,600.00

F. Cancellation of Sabbatical Leave

Mr. Peter A. Munch, Professor of Sociology, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

G. Professional Development Leave

Mr. Edwin R. Ashworth, Assistant to the Director (Special Studies) of Information Processing, for the period July 1 through December 31, 1974. He plans independent study of the lines of communication in Information Processing within and without the university community.

H. Leave of Absence without Pay

Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language for the period October 7, 1974, through January 13, 1975, to accept a temporary appointment at the American Language Academy in Hamamatsu, Japan.
I. Corrections

1. Mrs. Mary Helen Gasser, Associate Dean (of Student Services) and Director (of Special Programs) in the Student Services Office, to serve at a higher monthly salary than reported previously.

2. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, rather than as Assistant Professor of Design, effective August 16, 1974, rather than for the period August 16, 1974, through June 30, 1975, as reported previously.


4. Mr. Les R. Zellan, Assistant Professor of Theater, to serve on a fiscal year basis, rather than academic year basis, effective August 27, 1974.

J. Resignations

1. Mr. Glenn M. Brasch, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business September 30, 1974, because of moving to a different area.

2. Mr. H. S. Chandrasekhar, Visiting Assistant Professor of Physics and Astronomy, effective September 16, 1974, to accept appointment as a Research Associate at the University of Georgia.

3. Mr. Dale A. Knight, Controller and Acting Vice President for Administration and Campus Treasurer, effective the close of business September 30, 1974, to accept appointment as Vice President of Baeta, Hodgson, Neuwöhner, Inc., St. Louis, Missouri.

4. Mr. Robert E. Knittel, Associate Professor of Community Development Service, effective the close of business September 30, 1974, to accept a position as Coordinator-Planner with Gulfstream Areawide Agency on Aging, Ft. Pierce, Florida.
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. James D. Beck as Associate Professor (Health Care Planning) and Coordinator (Research & Evaluation/Health Care Planning) in the School of Medicine, effective October 1, 1974 on a fiscal year basis. He received the Doctor of Philosophy degree from the University of North Carolina at Chapel Hill. He was born June 23, 1942 in Chicago, Illinois.

2. Dr. Philipp E. Bornstein as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective September 15, 1974 on a fiscal year basis. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. He was born January 14, 1941 in St. Louis, Missouri.

3. Dr. Vijay S. Kumar as a Clinical Associate (Neurosurgery) in the School of Medicine, serving without salary effective October 1, 1974 on a fiscal year basis. He received the Doctor of Medicine degree from Maulana Azad Medical College, New Delhi, India. He was born October 2, 1942 in India.

4. Dr. Jagdish Srivastava as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective September 18, 1974 on a fiscal year basis. She received the Doctor of Medicine degree from Armed Forces Medical College, Poona, India. She was born April 28, 1933, in India.

B. Term Appointments

1. Mr. John W. Ahlen as Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period September 15, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Illinois at Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Ms. Martha A. Egges as a ninety percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1 through December 31, 1974. She received
the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

3. Mr. Jonathan L. Hess as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Mrs. LuAnn S. Johnson as a fifty percent time Researcher (Medical Education) in the School of Medicine for the period October 1, 1974 through June 30, 1975. She received the Bachelor of Arts degree from Sangamon State University.

5. Mr. C. N. Johnston, Jr., as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period September 19, 1974 through June 30, 1975. He received the Master of Science degree from the University of Missouri.

6. Dr. Roy N. Kishore as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from Andhra Medical College, Waltar, India.

C. Changes of Assignment, Salary or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Floyd S. Barringer to serve as Clinical Professor (Neurosurgery) in the School of Medicine, rather than Clinical Associate (Surgery) in the School of Medicine, serving without salary effective September 1, 1974 on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Robert B. Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifteen percent of his University salary to fifty-five percent of his University salary, for the period October 1, 1974 through June 30, 1975.
3. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from six percent of his University salary to ten percent of his University salary for the period September 1, 1974 through June 30, 1975.

4. Mr. William H. Cline, Jr., to serve as Professor and Director (Pharmacology/Medical Sciences) in the School of Medicine rather than as Professor (Physiological Pharmacology/Medical Sciences) in the School of Medicine at an increased monthly salary commensurate with responsibilities, effective October 1, 1974 on a fiscal year basis.

5. Dr. Frederick James Fleury to serve as twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, for the period September 23, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Robert H. Herrick, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period September 11, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income.

7. Mr. Robert Leon Jackson, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 11, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his University salary in fixed practice income.

8. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 17, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his University salary in fixed practice income.
9. Dr. A. S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his University salary to fifteen percent of his University salary, for the period October 1, 1974 through June 30, 1975.

10. Mr. Dighton F. Rowan, to serve as Professor and Director (Advanced Microbiology/Medical Sciences) in the School of Medicine, rather than as Professor (Virology-Microbiology/Medical Sciences) in the School of Medicine at an increased monthly salary commensurate with responsibilities, effective October 1, 1974 on a fiscal year basis.

11. Mrs. Lola Shattuck, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a seventy-five percent time basis, for the period September 15, 1974 through June 30, 1975.

12. Dr. Meir Strahilevitz to serve as Associate Professor (Psychiatry) in the School of Medicine, effective September 23 rather than September 16, 1974 as reported previously, and to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis, for the period September 23, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, five percent of his University salary in fixed practice income.

13. Dr. Terry A. Travis, Associate Professor (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his University salary to twenty percent of his University salary, for the period September 17, 1974 through June 30, 1975.

14. Dr. Lyle Wacaser, to serve as Clinical Associate Professor (Neurosurgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective October 1, 1974, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
D. Correction

1. Dr. Elvin G. Zook to serve as Associate Professor and Chairman (Plastic Surgery) in the School of Medicine, rather than as Assistant Professor as reported previously.

E. Resignations

1. Miss Barbara A. Kay, Adjunct Professor (Medical Education) in the School of Medicine, effective at the close of business September 30, 1974, because of moving away from Springfield area.

2. Miss Patricia Laurencelle, Adjunct Professor (Medical Education) in the School of Medicine, effective at the close of business September 30, 1974 to accept a position as Professor (Community Health) and Associate Dean (Medical) at Northwestern University, Chicago.

3. Dr. Daniel J. Leary, Jr., Clinical Associate (Radiology) in the School of Medicine, effective at the close of business June 30, 1974, to accept a position with St. John's Mercy Hospital, St. Louis, Missouri.

4. Mr. John Marvin C. Zink, Director (of Laboratory Sciences) and Assistant to the Associate Dean (Medical Sciences), effective at the close of business October 14, 1974, to accept a position as Executive Assistant to the Vice President for Health Affairs at Marshall University, Huntington, West Virginia.
SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1975

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 9   - SIU at Carbondale
February 13 - SIU at Edwardsville
March 13    - SIU at Carbondale
April 10    - SIU at Edwardsville
May 8       - SIU at Carbondale
June 12     - SIU at Edwardsville
July 10     - SIU at Carbondale
August 14   - SIU at Edwardsville
September 11- SIU at Carbondale
October 9   - SIU at Edwardsville
November 13 - SIU at Carbondale
December 11 - SIU at Edwardsville
November 14, 1974

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1975:

<table>
<thead>
<tr>
<th>Deadline Dates for Receipt of Agenda Items</th>
<th>1975 Mailing Dates Agenda &amp; Matters</th>
<th>1975 Meeting Dates Board of Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Due by 5:00 p.m.)</td>
<td>(Friday)</td>
<td>(Second Thursday)</td>
</tr>
<tr>
<td>Monday, December 16</td>
<td>December 27</td>
<td>SIUC - January 9</td>
</tr>
<tr>
<td>Monday, January 20</td>
<td>January 31</td>
<td>SIUE - February 13</td>
</tr>
<tr>
<td>Tuesday, February 18*</td>
<td>February 28</td>
<td>SIUC - March 13</td>
</tr>
<tr>
<td>Monday, March 17</td>
<td>March 28</td>
<td>SIUE - April 10</td>
</tr>
<tr>
<td>Monday, April 14</td>
<td>April 25</td>
<td>SIUC - May 8</td>
</tr>
<tr>
<td>Monday, May 19</td>
<td>May 30</td>
<td>SIUE - June 12</td>
</tr>
<tr>
<td>Monday, June 16</td>
<td>June 27</td>
<td>SIUC - July 10</td>
</tr>
<tr>
<td>Monday, July 21</td>
<td>August 1</td>
<td>SIUE - August 14</td>
</tr>
<tr>
<td>Monday, August 18</td>
<td>August 29</td>
<td>SIUC - September 11</td>
</tr>
<tr>
<td>Monday, September 15</td>
<td>September 26</td>
<td>SIUE - October 9</td>
</tr>
<tr>
<td>Monday, October 20</td>
<td>October 31</td>
<td>SIUC - November 13</td>
</tr>
<tr>
<td>Friday, November 14*</td>
<td>December 1*</td>
<td>SIUE - December 11</td>
</tr>
<tr>
<td></td>
<td>(Monday)</td>
<td></td>
</tr>
</tbody>
</table>

*Due to Holidays
The proposed resolution approves a reasonable and moderate extension of the Industrial Technology program. The extension consists of four new courses which, when combined with existing courses, will provide the basis for a mining technology specialization in Industrial Technology. Such an extension will permit those who receive associate degrees in mining technology to move easily into a baccalaureate curriculum. Initially, the extension will involve no additional resources.

Rationale for Adoption

The recent designation of SIUC as a center for research and teaching in the area of coal extraction and utilization requires an intensification of effort in the preparation of technologists for the mining industry. Analyses have indicated a need for technicians in middle management positions in the industry. Thus the proposed extension is in line both with institutional scope and mission and the demands of the employment market.

State-wide demands for programs which provide for full articulation with community colleges are particularly supportive of the proposed extension. Industrial Technology programs are particularly well-suited for community college articulation, and the proposed extension is not an exception to this rule.

Considerations Against Adoption

The University knows of no such consideration.

Constituency Involvement

The extension was proposed by the Department of Technology and approved by the Curriculum Committee of the School of Engineering and Technology, the Dean of the School of Engineering and Technology, and the Faculty Senate.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes instruction in coal extraction; and

WHEREAS, It has long been the policy of the University to insure that its programs are closely articulated with those of the community colleges;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a reasonable and moderate extension of the Industrial Technology program at Southern Illinois University at Carbondale to include a specialization in mining technology be and is hereby approved; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for review.
Summary

Reasonable and Moderate Extension of the Industrial Technology Program, School of Engineering and Technology, SIUC

The extension proposed by the School of Engineering and Technology involves the addition of four courses in mining technology which, when combined with the existing technology curriculum, will permit graduates of community college mining technology programs to pursue a baccalaureate degree. Initially, some new courses will be offered by faculty presently on hand. However, as the specialization grows, new staff will be necessary.

Surveys conducted by the Engineering Manpower Commission reveal an acute shortage of technical personnel in the mining industry. This shortage is particularly significant in a major coal producing region and in a period in which an energy crisis has encouraged increased coal production. SIUC has a particular responsibility for such programs since the Coal Extraction and Utilization Research Center recently approved by this Board is specifically linked to the development of instructional programs.

The extension foresees admitting 15 students in fall, 1975 and growing gradually to 45 students by fall, 1980.
AUTHORITY TO ACCEPT FEDERAL LOAN OF MACHINERY, SIUC

Summary

The proposed resolution would authorize the President of Southern Illinois University at Carbondale to enter into a Loan Agreement with the United States Department of Defense, whereby the University would receive certain items of machine equipment for use by the SIUC School of Technical Careers. The equipment is to be made available to the University pursuant to the Defense Industrial Reserve Act (P.L. 93-155, 93rd Congress) which authorizes the lending to non-profit educational institutions of machine tools and other industrial manufacturing equipment from the Defense Industrial Reserve. This resolution, required for participation in the program, would authorize the President to execute the initial agreement and any supplements thereto for further equipment which may become available under this program for use by the University.

Rationale for Adoption

Pursuant to the provisions of P.L. 93-155, the Defense Industrial Reserve Loan Program (or the "Tools for Schools" program) has recently been established, whereby available equipment may be loaned to non-profit educational institutions or training schools when (1) it is determined that the program for which the equipment is required will contribute materially to National Defense, and (2) the institution agrees to provide for maintenance of the equipment and to return it to the Department of Defense without expense to the government. The program guidelines provide that an institution offering vocational training may meet the first criterion. Initial application has been made by the School of Technical Careers and has been approved by the Defense Supply Agency.

Two machines with an acquisition cost value totaling nearly $16,000 are presently available. This equipment is to be utilized by the Manpower Skill Center of the School of Technical Careers and will better enable that unit to carry out its program of offering training to unemployed and underemployed individuals in the Southern Illinois area.

Considerations Against Adoption

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to execute for and on behalf of the Board of Trustees Loan Agreement No. S-141 between the United States of America and the Board of Trustees of Southern Illinois University, and to execute any amendments and supplements to the said Agreement and to perform all things necessary in connection therewith.
Mrs. Blackshere moved the reception of reports of Purchase Orders and Contracts, September, 1974, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, Office of Board of Trustees, and Carbondale; the approval of Minutes of the meeting held October 10, 1974; Schedule of Meetings of the Board of Trustees for 1975; Reasonable and Moderate Extension of the Industrial Technology Program, School of Engineering and Technology, SIUC; and Authority to Accept Federal Loan of Machinery, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair read the following resolution:

APPOINTMENT OF PRESIDENT OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Warren W. Brandt be and is hereby appointed President of Southern Illinois University at Carbondale, effective December 1, 1974, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at $50,000 per annum with perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers."

Mr. Haney moved the resolution be adopted as read. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.
At this time, the Chair introduced Dr. and Mrs. Warren W. Brandt. Chairman Elliott stated that the Faculty Senate had unanimously passed a motion that the Board of Trustees be requested to arrange a formal occasion which would present the Brandts to the University community. The Board concurred, and plans will be made for such a presentation to be held probably in January.

The Chair, with pleasure, read the following resolution:

RECOGNITION OF HIRAM H. LESAR

Resolution

WHEREAS, Dr. Hiram H. Lesar has served as President of Southern Illinois University at Carbondale since March of 1974;

WHEREAS, In the course of such service and in his acceptance of a difficult challenge, Dr. Lesar has demonstrated competence and skill in a wide range of professional activities;

WHEREAS, He has unfailingly brought to his endeavors the rare qualities of integrity and dedication which mark superior achievement in the performance of such services;

WHEREAS, He has gained the high respect of all those outside the University at local, state, and national levels who have been associated with him in matters involving University business; and

WHEREAS, He has also gained the high respect of all those within the University who have worked with him during this period, together with their warm regard for his consistent respect for human dignity and worth;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of outstanding contributions to the welfare and progress of Southern Illinois University, this Board of Trustees does hereby express its profound gratitude.

After a standing ovation, the Chair stated that the spontaneous applause spoke better than adoption of a motion ever could as to the gratitude owed him. However, he felt that a formal motion should be entered into the minutes. Mrs. Blacksheere moved the adoption of the resolution as read. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
Under Trustee Reports, Chairman Elliott reported on a meeting held October 15 with Trustee Allen and Mr. William J. Crowley, financial consultant. Discussion was held about the possibility of revisions in the management planning of financial controls of the University. Detailed information will be mailed to the members of the Board. On October 18 and October 23, the Chairman held press conferences; one was to bring the public up to date on the selection of the President of SIUC, and the other was to announce Dr. Brandt's appointment as President of SIUC. On October 22, Chairman Elliott attended a meeting of the Administrative Advisory Committee of the Merit Board, University Civil Service System of Illinois. The Committee will be circulating another draft for comments on the application of the principal administrative appointee exception to employees in the professions. On October 26, Chairman Elliott attended a meeting of the Board of Governors, Southern Illinois University Foundation, SIUC. The Board of Governors concurred in locating Dr. Brandt's residence in the University House, and other quarters for the Foundation Office will be sought immediately.

Dr. Moore reported on a meeting of the Association of Governing Boards of Universities and Colleges held in Chicago on October 24 and 25. The meeting was concerned with two major problems of governing boards at this time. One was the relation between governing boards and faculty, which Dr. Moore attended, and the other had to do with monetary support of the universities. One of the worthwhile sessions was on trends in academic tenure, given by Professor Keast of the University of Texas; and another was on collective bargaining, given by Professor Bucklew of Central Michigan University.

Mr. Rowe reported on his first meeting with the Health Education Commission, held on November 8. The most important matter was the HEC commitment
to fund in 1975-76 and 1976-77 the remainder needed for Doctor's Hospital, Memorial Hospital, and St. John's Hospital. This will assure the hospitals of a commitment of state resources to further develop the clinical facilities needed for the teaching process. Another important item on the agenda was a discussion of tuition and forgiveable loan programs for medical, dental, and veterinary medicine schools, including a recommendation that SIU increase the tuition for the dental and medical schools. There had been no input from the two Presidents or the medical or dental deans on this matter.

Chairman Elliott mentioned that the chairman of HEC had discussed this tuition increase recommendation with him. He felt it would be appropriate for the two Presidents to talk with their deans and to bring the matter to the System Council, which would then make a report to the Board of Trustees at its meeting in December. The Chief of Board Staff agreed to send the agenda material and narrative material to the two Presidents which HEC had not sent to them.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held November 12. Dr. Brandt was introduced to the IBHE; Dr. James Furman was confirmed as the new Executive Director, effective January 1; Dr. Roy Peterson, formerly of SIUE, was appointed as Associate Director for Academic Affairs; and Messrs. Block, Ziebarth, and Yontz were appointed to the standing joint education committee of the IBHE and the State Board of Education.

Of interest to SIU was the fact that for Edwardsville the Educational Doctorate in instructional processes was approved. Although SIUE had hoped to call it a Doctor of Arts degree, since the IBHE had placed a moratorium on granting degrees so titled, the Ed.D. was substituted. At SIUC, the Juris Doctor for the School of Law and the Doctor of Medicine for the School of Medicine were approved. There was a general discussion of enrollments wherein
President Lesar had pointed out to IBHE that some difference in enrollment statistics occurs upon conversion from a quarter system to a semester system. The Fiscal Year 1976 budget requests were alluded to with dismay by the IBHE Chairman. Mr. Rowe felt that SIU must be sure to point out to IBHE our increased costs for health education programs, the legally mandated retirement figure, and the desperate need for salary adjustments. Since IBHE will not meet in December, at the January meeting it will be extremely important for SIU to present a very clear and lucid case for these increases. Mr. Rowe reported that a policy manual prepared by IBHE was presented and adopted and thanked Dr. Howard Webb of the Board Staff for his helpful review thereof.

Chairman Elliott stated that on November 7, the Senate Executive Committee had unanimously approved Mr. William R. Norwood as a member of the SIU Board. The next step will be confirmation by the full Senate.

Under Committee Reports, there was no report of the Executive Committee nor of the Presidential Search Committee.

Chairman Elliott, on behalf of the members of the Board, expressed appreciation to Dr. Willis Malone and the Presidential Search Committee for the fine list of candidates they had submitted to the Board, and for their cooperation and enthusiastic support. The Chair declared the Presidential Search Committee discharged.

The Chair recognized Vice-President Kochman, who requested Mr. B. D. Hudgens, Vice-President for Business Affairs, and Mr. Arthur L. Grist, Director of the East St. Louis Center, SIUE, to present the following matter:
MAJOR DESIGN CONSULTANT: BROADVIEW HOTEL RENOVATIONS, SIUE

Summary

This matter proposes the retention of J. K. Peterson & Associates, St. Louis, Missouri, as architect and planning design consultant for renovations to be made at SIUE's East St. Louis Center, located in the Broadview Hotel. The renovations concerned will be on the seventh floor of Broadview, as authorized by the Board in the Capital Budget Request for FY-75. By attachment, SIUE officers are taking this opportunity to advise the Board of concepts which will provide the foundation for development of final plans and specifications for the renovations (see Program Statement, attached).

Rationale for Adoption

The project was authorized as part of the SIUE Capital Budget request for FY-75, and $125,000 for the project was included in the current appropriations bill for SIUE. The project has been approved by IBHE, and a request for release of funds appropriated for the project has been forwarded to the Governor. Board Bylaws require the Board to approve major design consultants on projects of this size.

As previously reported to the Board, renovations at Broadview are essential to continue operations within that facility. These seventh floor facilities are designed primarily to house the Performing Arts Training Center in a manner viewed favorably by IBHE.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Representatives of the PATC have been involved with the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost in developing concepts for renovations involved in this project, as well as in selecting the architect and planning consultant. University officers are aware of no constituencies or representatives opposing this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the firm of J. K. Peterson & Associates, 3189 Lawton Place, St. Louis, Missouri, be and is hereby approved to serve as architect and planning consultant for renovations to the seventh floor, East St. Louis Center (Broadview Hotel), SIUE, provided that fees for such services shall not exceed $14,500, and that such fees shall not be obligated until requisite capital funds have been released for use by SIUE by the Governor.
PROGRAM STATEMENT

Renovation of Seventh Floor, Broadview Hotel

I. Concept

Consistent with the development of the Performing Arts Training Center's academic program, and with the Southern Illinois University at Edwardsville commitment to East St. Louis, is the proposed renovation of the seventh floor of the Broadview Hotel in East St. Louis (now called SIUE/East St. Louis Center).

Since its founding, the Performing Arts Training Center has had to suffer with facilities below standard for the instruction of dance and other art forms. The program instructors and students have had to endure overcrowded classrooms, total lack of shower facilities and dressing rooms, poor toilet facilities, and no auditorium for performances or even demonstration space in which to receive public or visitors. Students and instructors have had to change clothes in lavatories and offices; some have opted merely to put their street clothes on over tights and leotards.

PATC is an ever-expanding program and with this expansion more and better facilities are required. A drama component has been established as another academic unit of PATC beginning fall quarter, 1974. This new facet will cause increased enrollment and still more overcrowding of classroom space; yet it must be added to complete the educational objective of PATC and to enrich the students and community.

The proposed renovation of the seventh floor will provide a facility with the minimum requirements needed to train students in the performing arts. The proposed facility will be multi-purpose in nature and will consist of a large dance studio, showers, dressing rooms for men and women, and a "3/4 round" laboratory theatre. The addition of these facilities to the present facilities will assist in the program development and will correct existing problems. These facilities will release the overcrowding of classroom space suitable for teaching the performing arts. For the first time, PATC will be provided dressing rooms and showers for the student (which will serve to encourage students to participate). Also, for the first time, PATC will have a laboratory theatre in which to exhibit the training of its students to the community. The theatre component will share equally in these facilities.

Upon completion of the proposed renovation, PATC will have the requisite facilities to provide the Metro-East area and the State of Illinois with students trained in the arts.

II. Scope and Nature of Facilities

J. K. Peterson & Associates, the architect and planning consultant recommended for the project, outlines the project as follows:

The following basic conclusions were reached in consultation with Miss Katherine Dunham, Director of PATC, and Mr. Arthur Grist, Director of the SIUE
East St. Louis Center, in regard to remodeling the seventh floor of the Broadview Hotel for a new dance studio and related facilities:

(a) The existing elevator must be modernized.

(b) A public lobby is to be provided as a transitional area between the elevator and the performance area.

(c) The main dance studio is to accommodate up to 60 students in a single class. Moreover, the studio is to be convertible to accommodate performances for the general public as well as daily practice sessions. The maximum possible unobstructed area should be utilized, without sacrificing space required for other essential facilities, in order to allow for flexibility in the arrangement of the performance area with respect to seating areas so that a variety of performer/audience relationships can be accommodated—ranging from the traditional proscenium layout to theater-in-the-round.

(d) Provision is to be made for control of public traffic in order to keep it separate from faculty, staff, and student dancers. This can be accomplished by locating the office so that occupants can visually monitor public traffic in the elevator lobby as well as activities in the main dance studio. Because of space limitations, this office is to double as one of two "quick change" dressing rooms located at opposite ends of the main dance studio; this can be accomplished by means of moveable room dividers or curtains.

(e) Adequate storage is to be provided for costumes, musical instruments, moveable stage sections, public seating, and miscellaneous props.

(f) A small dance and/or instrumental playing studio is to be provided.

(g) Men's and women's dressing rooms are to be provided for performers, equipped with lockers and showers.

(h) Separate restrooms are to be provided for the general public.

(i) Make-up rooms and a film projection booth are additional spaces to be provided, separate from the areas accessible to the general public.

(j) Provision is to be made for a "Green Room" (dancers' lounge) if space allows.

(k) At one end of the main dance studio, there should be a space for housing audio/visual and stage lighting controls; an instructor should be able to operate these controls without leaving the studio.
## AREA REQUIREMENTS

<table>
<thead>
<tr>
<th>Area</th>
<th>Square Feet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Dance Studio</td>
<td>4,060</td>
</tr>
<tr>
<td>Small Dance/Instrumental Studio</td>
<td>460</td>
</tr>
<tr>
<td>Office</td>
<td>390</td>
</tr>
<tr>
<td>Quick Change Rooms</td>
<td>110</td>
</tr>
<tr>
<td>Men's Dressing Room</td>
<td>210</td>
</tr>
<tr>
<td>Women's Dressing Room</td>
<td>210</td>
</tr>
<tr>
<td>Make-up Rooms</td>
<td>90</td>
</tr>
<tr>
<td>Green Room</td>
<td>400</td>
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<tr>
<td>Storage</td>
<td></td>
</tr>
<tr>
<td>Costumes &amp; Instruments</td>
<td>500</td>
</tr>
<tr>
<td>Moveable Stage &amp; Seating</td>
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<tr>
<td>Projection Room</td>
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<tr>
<td>Circulation Space</td>
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<tr>
<td>Lobby</td>
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<tr>
<td>Men's Restroom</td>
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<tr>
<td>Women's Restroom</td>
<td>160</td>
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<td><strong>TOTAL</strong></td>
<td><strong>8,330</strong></td>
</tr>
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### ESTIMATED COST

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<thead>
<tr>
<th>Item</th>
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<th>Quant. @ Per Sq. Ft.</th>
<th><strong>TOTAL COST</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Resurfacing</td>
<td>$ 1.10/S.F.</td>
<td>8,330</td>
<td>$ 9,163.00</td>
</tr>
<tr>
<td>Air Conditioning &amp; Duct Work (Allowance)</td>
<td>19,800.00</td>
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<tr>
<td>General Lighting</td>
<td>$ 1.10/S.F.</td>
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<td>9,163.00</td>
</tr>
<tr>
<td>Stage Lighting</td>
<td>$ 3.30/S.F.</td>
<td>1,200</td>
<td>3,960.00</td>
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<td>Stage Lighting, Space Frame Support</td>
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<td>Suspended Ceiling</td>
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<tr>
<td>Plumbing</td>
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<tr>
<td>Plumbing Fixtures</td>
<td>$407.00/EA</td>
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<td>8,954.00</td>
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<td>Resurfacing of Walls</td>
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<td>Partitioning</td>
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<td>Drywall</td>
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<tr>
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<td>Balancing Bars</td>
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<td>200</td>
<td>660.00</td>
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<tr>
<td>Mirror 1/4&quot; Thick</td>
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<td>792.00</td>
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<td>Audio/Lighting Control Panel</td>
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<tr>
<td>Stairs (4'-0&quot; wide 10'-0&quot; high)</td>
<td>$880.00/EA</td>
<td>2</td>
<td>1,760.00</td>
</tr>
</tbody>
</table>

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1. This is an allowance only; dependable cost estimates for plumbing work will require field investigation by the architect to locate and determine conditions and capacity of existing plumbing stacks.

2. Costs for audio/visual and stage lighting controls vary considerably depending on the complexity of the system; a dependable cost estimate for this item must await final confirmation of equipment to be included.
## ESTIMATED COST (continued)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL</td>
<td>$84,264.20</td>
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<tr>
<td>(say)</td>
<td>$84,300.00</td>
</tr>
<tr>
<td>10% Profit and Overhead for General Contractor</td>
<td>$8,430.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$92,730.00</td>
</tr>
<tr>
<td>Architectural Fees (10% of general work $9,273 plus field work at $15 per hour)</td>
<td>$14,500.00</td>
</tr>
<tr>
<td>Other Work Including Elevator Replacement</td>
<td>$17,770.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$125,000.00</td>
</tr>
</tbody>
</table>
After discussion regarding the deplorable conditions of the facility which houses the Performing Arts Training Center, Mrs. Blacksheere strongly moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich, nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The following matter was presented by Vice-President Kochman, with the assistance of Vice-President Hudgens and Director Grist:
SUPPLEMENT TO FY-76 CAPITAL BUDGET REQUEST, BROADVIEW HOTEL, SIUE

Summary

This matter adds to the SIUE Capital Budget Request for FY-76 a request for $315,000 to permit remodeling of the fifth and sixth floors and strategic improvements in various locations in the East St. Louis Center (Broadview Hotel). Components of the renovations to be funded by this request are set forth in an attached document designed for submission to IBHE.

Rationale for Adoption

The request involved was inadvertently omitted from the SIUE FY-76 Capital Budget Request approved by the Board in September of this year. University officers advised the Board of priorities for remodeling at the East St. Louis Center in September, 1973, and it is necessary to include the funds specified in this matter in the FY-76 Capital Budget in order to accomplish essential improvements at Broadview on the time schedule previously contemplated. RAMP forms and other materials pertinent to this capital request will be prepared and forwarded to IBHE following Board approval of this matter.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The University Senate Planning Council, the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost recommend this action. University officers know of no constituencies or persons opposing this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Capital Budget Request for $315,000 presented to the Board of Trustees this date for remodeling of the fifth and sixth floors and miscellaneous other improvements in the Broadview Hotel (East St. Louis Center), SIUE, be and is hereby approved as a supplement to the previously approved FY-76 Capital Budget Request for Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That the Illinois Board of Higher Education is requested to incorporate this supplemental request into the Capital Budget Request for Southern Illinois University at Edwardsville previously submitted to it, with the understanding that the President of Southern Illinois University at Edwardsville will provide IBHE with RAMP documents and other pertinent materials in support of the supplemental request herein approved.
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Capital Category - Remodeling and Rehabilitation

Project - Remodel Broadview Hotel, East St. Louis $315,000

Southern Illinois University at Edwardsville has been in East St. Louis since 1957 uninterrupted. With the Broadview Hotel on a lease-purchase agreement, all programs have been consolidated under one roof. The Illinois Board of Higher Education has funded the programs which are housed in the Broadview facility, and in 1974 IBHE approved $125,000 for remodeling and renovating the seventh floor for the Performing Arts Training Center. This funding is recommended to complete the work necessary.

Remodel the fifth and sixth floors of the Broadview Hotel in East St. Louis to provide adequate facilities for the various courses being presented at the East St. Louis Center.

This project will provide space for consolidation of functions of the University into one building, thus improving overall efficiency of the East St. Louis Center.

<table>
<thead>
<tr>
<th>Fifth Floor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor covering</td>
<td>$13,150</td>
</tr>
<tr>
<td>Paint all rooms and corridors</td>
<td>11,300</td>
</tr>
<tr>
<td>Two new public bathrooms</td>
<td>21,300</td>
</tr>
<tr>
<td>Air-conditioning</td>
<td>26,700</td>
</tr>
<tr>
<td>Electrical repairs - lights and panels</td>
<td>13,150</td>
</tr>
<tr>
<td>Repair to doors and lock replacements</td>
<td>7,000</td>
</tr>
<tr>
<td>Heating</td>
<td>4,200</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$96,800</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sixth Floor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Same as Fifth Floor</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>$96,800</strong></td>
</tr>
<tr>
<td>Change library location - add study facilities</td>
<td>40,250</td>
</tr>
<tr>
<td>Renovate lounge area to better accommodate</td>
<td>17,250</td>
</tr>
<tr>
<td>student activities</td>
<td></td>
</tr>
<tr>
<td>Repair all exterior doors and replace all</td>
<td>5,000</td>
</tr>
<tr>
<td>lock cores</td>
<td></td>
</tr>
<tr>
<td>Retile all main corridors and public areas</td>
<td>9,900</td>
</tr>
<tr>
<td>Repair air-conditioning system for public areas</td>
<td>9,200</td>
</tr>
<tr>
<td>Repair roof</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>15% Contingency</strong></td>
<td><strong>29,800</strong></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$315,000</strong></td>
</tr>
</tbody>
</table>
It was pointed out that the East St. Louis Center is not considered by the Board or the University to be an interim facility, but Vice-President Kochman suggested that any uncertainties on this matter have been at the state level. He explained that the state had been concerned with two points: (1) Investment in our physical facility as related to that of the State Community College in East St. Louis, and (2) whether SIUE was duplicating or preempting a program which ought to be that of the State Community College. The lack of continuity in the IBHE staff sometimes complicates the problem.

Vice-President Hudgens pointed out that funds for operation and maintenance for the Broadview Hotel have been requested but never received from the state although such funds for other capital investments are routinely granted.

After considerable discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Vice-President Kochman reported with great pride the Cougar soccer victory last week over St. Louis University, for the first time in history.

The Chair recognized Dr. Brown to present the system matter of Resource Allocation and Management Program, better known as RAMP. Dr. Brown explained that the Edwardsville presentation was for discussion purposes on the basis of President Rendleman's letter to the members of the Board, dated October 22, 1974, which reported his most major and immediate concerns with RAMP. The Carbondale presentation has a proposed action.

The Chair recognized Vice-President Kochman. He enumerated the following topics contained in President Rendleman's letter: Concerns regarding
the Mission and Scope Statement for SIUE; funding of New and Expanded Programs; salary increases for faculty, staff, and Civil Service employees; operation and maintenance of physical plant; special equipment request for the School of Science and Technology; the matter of tuition increases and limits on institutional tuition waivers; the capital budget request; and other critical and current budget deficiencies.

Miss Rosemarie Archangel, President of the University Senate, SIUE, distributed a statement urging development of advanced graduate and professional programs at SIUE, which Vice-President Kochman felt fairly represented the present tenor of thought on the Edwardsville campus. Vice-President Kochman commented that the chief concern was to get concurrence between the campus, the Board of Trustees, and the Illinois Board of Higher Education on what is the mission and scope of Southern Illinois University at Edwardsville.

Dr. Brown stated that the System Council is in the process of attempting to combine the mission and scope statements from the two Universities, with an introduction which the Board Office has been charged by the System Council to draft for approval by the System Council, and to present then this combined document to the Board. Therefore, it might be feasible to consider working with that combined document when it is ready for presentation.

The Chair then recognized President Lesar, who stated that Dr. George R. Mace, Acting Vice-President for Administration and Campus Treasurer, and Dr. John H. Baker, Assistant Provost, SIUC, would present the following matter and reply to questions regarding it or the supporting materials supplied with it:
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM, 1976, SIUC

Summary

At their September meeting, the Trustees authorized the transmittal of the 1976 Resource Allocation and Management Program to the Illinois Board of Higher Education. As approved, the operating funds requested totaled an additional $15,582,178 for the University less the School of Medicine and $5,714,871 for the School of Medicine. Capital requests total $30,633,700 for Carbondale and $3,601,800 for the School of Medicine. Since that time, two developments have taken place which necessitate amendment of the total operating funds requested. First, in October, the Trustees authorized the University to seek approval for the Coal Extraction and Utilization Research Center requiring an additional $55,000 operating funds for Fiscal Year 1976. Second, the impact of utilities price increases for Fiscal Year 1975 is now clear requiring $946,570 recurring operating funds and $673,110 non-recurring added to this fiscal year's base. Once adjusted, we are seeking an additional $55,000 in operating funds bringing the requested additional operating funds total to $15,637,178 rather than the previously approved addition of $15,582,178. A more detailed summary of the request is attached.

Rationale for Adoption

The rate for retirement contributions established by the State Universities Retirement System yields an increase which is over one-third of the total new money requested. This rate is necessary to meet the statutory requirements of the retirement system.

The School of Medicine operating request is designed to expand its operation to meet its enrollment objectives. In addition, over $1.5 million of this request is for salary and price increases.

The Carbondale capital request focuses primarily on the School of Technical Careers building approved earlier, the School of Law, and remodeling for the Women's Gym and Parkinson Laboratory. The bulk of the School of Medicine, Springfield, request is for equipment for buildings already under construction.

Almost one half of the additional operating funds requested outside the School of Medicine are traceable to inflation. Both faculty and civil service salaries have continued to lag behind comparable salaries in recent years and rampant inflation has served to significantly reduce the purchasing power of faculty/staff salaries. In addition, inflation has forced the University to seek a sizeable allocation for price increases to maintain the purchasing power of an already slim other-than-salaries budget.

Exemplary of the necessity to seek a sizeable allocation to meet price increases which will be incurred in Fiscal Year 1976 is the projected operating funds deficiency from utility price increases of the present fiscal year. Detailed statements of the extent of the deficiency and of measures taken to achieve economies are attached.
Considerations Against Adoption

The amount requested for Fiscal Year 1976 is large. Some might suggest that it is too large. However, since most of the operating increase can be traced to inflation, lagging salaries, retirement contributions, and the Schools of Medicine and Law, funding at this level is clearly justifiable. Capital requests are largely based upon replacement or renovation of badly deteriorating structures, i.e., School of Technical Careers, Women's Gym, and Parkinson Laboratory, or upon program requirements, i.e., the School of Law.

Constituency Involvement

Academic programs and academic capital projects have stemmed from direct requests by affected faculty and deans. The press of time in preparing the voluminous RAMP materials has precluded a complete review of the entire document by constituencies.

Resolution

WHEREAS, The Illinois Board of Higher Education has required the annual submission of a Resource Allocation and Management Program; and

WHEREAS, Recent developments necessitate adjustments in the appropriation request for operating funds;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of Southern Illinois University at Carbondale for Fiscal Year 1976 be and is hereby approved as amended for transmission to the Illinois Board of Higher Education.

Dr. Mace explained that there was an additional problem concerning the Illinois Scholarship Commission's listings of recipients which this year were received so late that we had already collected tuition from many such students. When the funds arrive from the Scholarship Commission, we must refund tuition payments in the amount of approximately $150,000 more than was appropriated for this purpose. Mr. Isbell stated that through other techniques we might not have to seek a deficiency appropriation for this refund procedure, but this problem does exist and as a last resort we might have to get the additional refund language enacted.
After discussion, Mr. Haney moved approval of the Resource Allocation and Management Program of Southern Illinois University at Carbondale for Fiscal Year 1976, as amended, for transmission to the IBHE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Brown proposed to send to the Board a copy of an IBHE document derived from the RAMP submissions of all of the institutions in the state which gave a sense of how Southern Illinois University and other institutions and systems compare on a variety of items.

The Chair recognized Mr. Rowe, who reported two additional items on the meeting of the Illinois Board of Higher Education. Public conferences concerning Master Plan - Phase IV were reported on in detail, and the final assignments were made to committees. There was also a status report on affirmative action which was tabled by the board because the report was ineffectual. On suggestion of Mr. Richard Hayes, SIU's representative on the Illinois Affirmative Action Officers Association, a high-level conference was ordered.

After considerable discussion on Codification of Board Policies, it was agreed to defer action until the December meeting of the Board. Chairman Elliott commented that he hoped every effort would be made to have action taken on this matter next month. He pointed out that these are existing policies of the Board, not establishment of policy.

Dr. Brown presented the following report to the Board, with the comment that the IBHE staff had been instructed to find a means by which their board did not have to look at this many entries every month:
REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

<table>
<thead>
<tr>
<th>SIUC</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>C 34 Provide additional electrical service capacity to buildings 0101-0116</td>
<td>$ 65,000</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 35 Codex Communication Processor</td>
<td>20,720</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 36 Life Sciences II Renovation for relocation of Cooperative Wildlife</td>
<td>100,000</td>
<td>Agenda</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 37 Parkinson Laboratory, Renovation for Coal Research</td>
<td>75,000</td>
<td>Agenda</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 38 Compressor and wall in Neckers</td>
<td>2,782</td>
<td>Not Req (P.P.)</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 39 1 central processing unit, 1 combine CRT exec. display single tape cassette drive, 1 basic keyword keyboard</td>
<td>8,000</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 40 (Not capital development item)</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>C 41 Arena fire alarm modification</td>
<td>6,000</td>
<td>Not Req (P.P.)</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 42 Reduction of noise in dining room at Grinnell Hall</td>
<td>4,700</td>
<td>Not Req (U)</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 43 Reduction of noise in dining room at Trueblood Hall</td>
<td>4,700</td>
<td>Not Req (U)</td>
<td>11/74</td>
</tr>
<tr>
<td></td>
<td>C 44 Emergency generator-Shryock Auditorium</td>
<td>9,000</td>
<td>Not Req (P.P.)</td>
<td>11/74</td>
</tr>
</tbody>
</table>

(U) Executive Committee approval not required - under $5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

Agenda-Reflects prior approval of project by the Board of Trustees in regular session
<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>E 16</td>
<td>Purchase of flashing electric, pedestrian caution lights at entrances to the main campus</td>
<td>$5,000</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
<tr>
<td>E 17</td>
<td>Design and management services and renovations in basement of Communications Building to accommodate equipment</td>
<td>95,000</td>
<td>Agenda</td>
<td>11/74</td>
</tr>
<tr>
<td>E 18</td>
<td>Purchase of two van-type trucks</td>
<td>9,500</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
<tr>
<td>E 19</td>
<td>Purchase &amp; installation of movable partitions for providing music area in Lovejoy Library</td>
<td>12,000</td>
<td>Ex Com</td>
<td>11/74</td>
</tr>
</tbody>
</table>

Dr. Brown requested the Board to consider the proposed matter on Policy on Commercial Advertising by University-Affiliated Media, which had not been submitted ten days in advance of the meeting. Mrs. Blacksheere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:
POLICY ON COMMERCIAL ADVERTISING
BY UNIVERSITY-AFFILIATED MEDIA

Summary

The proposed resolution would give approval to a general policy relating to the solicitation, sale, publication, or broadcast of commercial advertising by University-affiliated publication or broadcast media at SIUC and SIUE.

Rationale for Adoption

An ad hoc committee was appointed by President Lesar to develop a policy to guide SIUC in its decision relative to the solicitation of advertising by University-affiliated newspapers, radio and television, including both University-initiated and student-initiated media. Following the October Board of Trustees meeting, representatives of the SIUC committee met with representatives of the SIUE campus to modify the policy to fit the needs and concerns of both campuses. At the present time no such policy exists although advertising is being sold by the Daily Egyptian, the Alestle, and other student media, and the student carrier current radio station WIDB at SIUC desires to do the same.

The sale of advertising to support publishing and broadcasting activities is an accepted practice in many institutions of higher education, both public and private. A benefit provided will be to offer students interested in professional training in the area of commercial advertising sales the opportunity to receive such experiences. The proposed policy permits the sale of advertising by University programs, departments, and student organizations, and requires adherence to specified ethical codes and standards. This policy also provides for review in the event of a complaint.

Considerations Against Adoption

It is possible that some groups could view the potential effects of this policy as unfair competition. The objection would likely center on the presumed inequity of a state-supported enterprise also receiving income from the private sector in competition with private solicitors of commercial advertising. Such a position, if generalized, would hold that the University ought not to seek any private monies as this would be competition with private eleemosynary institutions.

The seeking of supplemental private funds by state universities is a widespread and generally acceptable practice in our society. SIUC and SIUE currently practice the solicitation of advertising as a means of supplemental funding, as an educational experience for those students involved, and as a service to the University community. While the practice exists, neither University has had a policy that provided a consistent and defensible use of the privilege of soliciting advertising by recognized groups within the University. This resolution seeks to remedy this situation.
Constituency Involvement

Constituencies approving: Committees composed of students, faculty and professional administrative staff members from both Universities (including student and faculty representatives of University-related media). Constituency heads and councils at both Universities will be provided the opportunity to comment on this resolution prior to its adoption.

No University constituencies are known to be in opposition.

Resolution

WHEREAS, Both University and student-initiated publications and broadcast media are present at both Universities and are either currently selling or desirous of selling commercial advertising;

WHEREAS, Student involvement in such publishing and broadcasting activities and in related advertising programs may provide opportunities for educational benefits related, both directly and indirectly, to existing academic programs, and such advertising may provide an additional or independent source of revenue to help meet operating costs of the publishing or broadcasting activities;

WHEREAS, The proposed sale of advertising by University-initiated media and student-initiated media to provide financial support for publishing and broadcasting activities is not prohibited by Illinois Statutes;

WHEREAS, The sale of advertising to support publishing and broadcasting activities that are affiliated with colleges and universities is a widely established and accepted practice in Illinois and other states;

WHEREAS, The University desires to avoid unfair competition with advertising in private media insofar as practical without limiting or curtailing University-affiliated programs; and

WHEREAS, It is desirable that a policy be established that applies uniformly to the sale and to the publishing, broadcasting or other communication of advertising by all University-affiliated media at both Universities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Media Advertising Policy be and is hereby approved and shall hereinafter apply to all publication or broadcast media affiliated with Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville:
MEDIA ADVERTISING POLICY

1. University-affiliated media, receiving support through University funds, including those of officially recognized student organizations, may solicit and sell, and publish, broadcast or otherwise communicate commercial advertising on a more than an occasional basis, only in accordance with this policy.

2. Any organization engaging in commercial advertising activity under this policy shall comply with the following conditions:
   a. In the case of student organizations or activities, the persons selling advertising must be currently enrolled students of the University, who are members of the organization and under the guidance and supervision of a faculty or staff advisor.
   b. The advertising activity must be conducted in full compliance with federal, state, and local laws and regulations related thereto.
   c. Each organization shall operate in accordance with appropriate ethical codes in the interest of maintaining acceptable standards of fair play and social responsibility. Examples of such codes are the Code of Ethics statement of Sigma Delta Chi, and the Code of the National Association of Broadcasters.
   d. Each organization shall establish working papers to govern the advertising activity which must be submitted to the President or his designate for approval.
   e. Each organization must maintain fiscal responsibility and, as required by University regulations, have a faculty or staff member as fiscal officer.
   f. A report shall be filed at the end of each fiscal year with the appropriate President showing the source and amount of non-advertising funds or support devoted to the medium involved, the operating costs attributed to publication or broadcasting activities, and the gross revenue derived in the preceding year from advertising.
   g. Direct or indirect University support given such organizations or media for media purposes shall not, in any fiscal year, exceed the difference between earned media income and actual operating costs of the media (including appropriate reserves).

3. The working papers of each organization engaging in commercial advertising under this policy shall include the following:
   a. Identification of the faculty or staff advisor, fiscal officer, and, where applicable, the student editor or station manager of the organization (to be submitted annually).
b. A general statement of the types of advertising to be carried.

c. Assurance that the editor or manager and advisor are conversant with the prevailing laws of libel, obscenity, privacy, and any other laws, regulations, or ordinances affecting the publication or broadcast activity.

d. A statement of orderly procedures for the filing and disposition of complaints concerning the advertising activity which specifies the appropriate University channels through which responses to such complaints may be administratively reviewed. Disposition of these complaints shall be maintained in writing and open to public scrutiny.

4. Whenever a complaint is filed which provides substantial evidence that a University-affiliated organization under this policy is competing unfairly in the advertising market with private media, or is being subsidized unfairly in an amount beyond that necessary to continue it, such complaint shall be reviewed by the President (or his or her designee) for the purpose of determining:

a. Whether or not the University-affiliated organization is competing fairly and equitably with private media of similar character in respect to charges, prices, and other rate considerations for advertising; and

b. Whether University funds, or direct or indirect University support, being provided such University organization should be adjusted in any way in view of income being generated by advertising activities, and in deference to Paragraph 2(g) above. Subject to meeting a standard of substantial fairness in rates charged for advertising, University-affiliated media shall be permitted to continue advertising activities, although the President (or his or her designee), pursuant to such review, may require and effect such adjustments in direct or indirect University support to such media as may be necessary to assure that the "no-profit" guideline under Paragraph 2(g) above is maintained.

5. This policy is intended to provide a statement to govern the advertising activities of University-affiliated media at Carbondale and at Edwardsville, while at the same time is intended to insure and protect the rights of freedom of press and academic freedom.
Dr. Brown explained that this policy was developed by a committee of the System Council, chaired by Dean Bruce R. Swinburne, SIUC. It was presented to the System Council the day before the Board meeting as a result of the efforts of the System Council and the committee to develop a policy that met the needs and understandings of both Universities.

After considerable discussion concerning the application of this policy to all publication or broadcast media affiliated with SIUE and SIUC, Dean Swinburne pointed out that he had invited the Southern Illinois Broadcasters Association to be here today. He made it clear to the Board that this Association was still in opposition of any proposal that would allow advertising on WIDB. No one from that Association appeared to be in attendance at this time.

Mr. Allen moved to table this matter. For lack of a second, the Chair declared that the motion had failed.

After further discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Matthew Rich; nay, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blacksheere, Ivan A. Elliott, Jr., Harold R. Fischer, Willis Moore, William R. Norwood, Harris Rowe; nay, William W. Allen, Richard A. Haney.

Dr. Brown requested the Board to consider the proposed matter on Student Record Confidentiality, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:
STUDENT RECORD CONFIDENTIALITY

Summary

A sort of afterthought to a bill in Congress letting parents see their children's school records, extended this privilege to college students' access to their own school records. The Act also prohibits access to such records by most third parties. The sanction is ineligibility for federal funds.

Nobody thought to consult the higher education community. How the Act would apply to colleges is so unclear that the six largest associations of institutions have sent a joint letter asking for clarifying amendments. Whether this eventuates remains to be seen, but the Act goes into effect next Tuesday and must be dealt with in its present form.

The existing policy on confidentiality of records does not comply with this new Act and is proposed for repeal. (Ref.: VIII Code of Policy D(3) (4/59, 5/59).) Because of the need for a flexible response in interpretation and coordination of practice between institutions and among Systems, a delegation of authority to System Council to establish and alter interpretive guidelines is proposed.

Rationale for Adoption

There are so many ambiguities and contradictions in the Act that interpretations could vary widely. At a meeting of seven Legal Counsellors to Illinois higher education held November 12, 1974, the scope of interpretation became apparent. The consensus was that until some matters were clarified we should all proceed with caution, and with close coordination. Not only must interpretation of the Act be coordinated with reference to its existing language, but amendments are to be proposed to Congress and regulations are to be written by HEW which will alter the situation. Until the situation becomes more stable it is not practical to deal with it by means of formal Board policy. Most aspects of policy determination have been preempted by Congress anyway, and most of the functions remaining involve interpretation and administration.

Considerations Against Adoption

The Board would appear to have two other choices: Direct that amendments to VIII Code of Policy D(3) be prepared as necessity dictates so that policy in this important area will stem directly from the Board, or relegate the matter for the two University administrations to handle independently including inter-institutional and inter-System coordination.
Constituency Involvement

Awareness of the problem and its dimensions arose too close to the effective date of the Act for there to have been much constituency involvement. The System Council will involve appropriate constituencies in establishing and altering System guidelines for interpretation and administration of our legal responsibilities under this law.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The previous actions of April and May of 1959 regarding confidentiality of student records are hereby repealed.

(2) The System Council is hereby delegated the authority to establish and alter System guidelines for interpretation and administration of the Family Educational Rights and Privacy Act of 1974 (P.L. 93-380) in compliance with the following standards:

(a) The spirit of the Act shall be observed.

(b) Advice from affected constituencies shall be sought and given full consideration.

(c) Coordination of interpretation between institutions of this System and among Illinois higher educational systems will be of high priority.

(d) At such time as the state of resolution of the initial problems of interpretation and administration permits, a recommendation regarding formal Board action on this subject will be made.

Dr. Brown explained that in discussion at the System Council meeting yesterday regarding the Buckley Amendment on student record access, it was pointed out that our Board had adopted a policy in 1959 which does not wholly comply with the provisions of the law which takes effect on November 19. The resolution presented repeals the old policy, and instructs the System Council to proceed in developing appropriate guidelines and policies to handle the situation, which is a nation-wide problem because of the speed and informality with which the legislation was enacted.
Mr. Haney moved the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rich suggested that the students have input on this matter. Mr. Gruny pointed out that the resolution stated in Section (2) (b) that advice from affected constituencies shall be sought and given full consideration, and that certainly the students would be an affected constituency. The Chair suggested that both Student Governments become involved on their own motion.

The next item to be considered was Authorization to Negotiate and Enter into Oil and Gas Leases, SIUC. After considerable discussion, the Chair declared the item to be deferred at this time. Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, invited any of the individual Board members to send to him any particular questions they might have with reference to this matter. After further study, the item is to be presented to the full Board.

The Chair recognized President Lesar, who requested Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to present the following matter:
APPROVAL OF PROJECT AND ARCHITECTURAL AND ENGINEERING SERVICES, TEMPORARY FACILITIES, SCHOOL OF MEDICINE, SIUC

Summary

This resolution provides for approval of a project to lease prefabricated structures to be erected on University property at the School of Medicine facility at Springfield, and for the associated site preparation work and utilities installations. It also provides for retention of Ralph Hahn and Associates, 1320 South State Street, Springfield, Illinois 62704, to perform the necessary architectural and engineering services for both the preparation of structure bidding specifications, and for site and utilities.

Project Summary

Anticipated Project Budget-Lease vs. Purchase

<table>
<thead>
<tr>
<th></th>
<th>Six Year Lease Basis</th>
<th>Outright Purchase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structure</td>
<td>$143,000 x 6 = $858,000</td>
<td>$712,000</td>
</tr>
<tr>
<td>Built-in Equipment</td>
<td>66,174 x 6 = 397,040</td>
<td>300,000</td>
</tr>
<tr>
<td>Delivery and Erection</td>
<td>-- 30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Site Improvements.</td>
<td>-- 50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>A &amp; E Fees</td>
<td>-- 12,000</td>
<td>12,000</td>
</tr>
<tr>
<td><strong>Comparative Cost</strong></td>
<td><strong>$1,347,040</strong></td>
<td><strong>$1,104,000</strong></td>
</tr>
<tr>
<td><strong>Annual Lease Amount is</strong></td>
<td>$209,174</td>
<td></td>
</tr>
</tbody>
</table>

Additional Annual Operating Costs:
- Utilities $12,817
- Custodial Care $19,718

Net Annual Operating Costs $32,535

**AREA CALCULATIONS**

<table>
<thead>
<tr>
<th></th>
<th>sq. ft.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laboratories</td>
<td>10,368</td>
</tr>
<tr>
<td>Storerooms</td>
<td>1,920</td>
</tr>
<tr>
<td>Offices</td>
<td>2,688</td>
</tr>
</tbody>
</table>

Net Square Feet 14,976

<table>
<thead>
<tr>
<th></th>
<th>sq. ft.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Rooms &amp; Toilets</td>
<td>1,344</td>
</tr>
<tr>
<td>Corridors</td>
<td>3,398</td>
</tr>
</tbody>
</table>

Gross Square Feet 19,718

Net/gross ratio 14,976/19,718 = 0.7595
Rationale for Adoption

Adequate space for instruction and research in the Infectious Diseases program is limited. Leased, prefabricated, frame structures are recommended as a solution to this need. Alternative acceptable facilities adjacent to the hospitals and the medical instructional facilities are severely limited or nonexistent. Because of this lack of adequate instruction and research space, the medical school programs have been criticized by the liaison committee on medical education and this project is proposed to eliminate any further adverse effects in accreditation reviews by the American Association of Medical Colleges.

Although the Board may not legally enter into a lease of greater duration than one fiscal year, by means of incorporating successive renewal options in the lease, the anticipated time of the lease of the prefabricated structures will be from five to six years, by which time permanent facilities are hoped to be available. A lease-purchase agreement for the structures will provide an alternative backup to the permanent facilities.

The School of Medicine has requested the federal government to allow the rebudgeting of "Start-Up Grants" funds available to it for funding of certain professional services contracts now funded from state appropriations, thus freeing up funds for the project for Fiscal Year 1974-75. It is anticipated that the same procedure can be used in Fiscal Year 1975-76 for funding during that period. Funds for the following years will be requested in the normal requests for operating budget funds.

The possibility of constructing a new laboratory facility for the combined use of the State of Illinois Department of Health and the School of Medicine has been discussed. Both parties feel that the advantages of such an arrangement are so great that programming of a new permanent facility for the sole use of the School of Medicine should be delayed until such a decision can be made.

Of prime importance is the availability of facilities quickly, without the delay of four to five years necessary to secure a permanent facility through the capital budget process.

Considerations Against Adoption

It would appear that the lease with option to purchase would be approximately $243,040 more expensive when compared to an outright purchase. This consideration appears to be offset by the benefits of the possibility of future construction of a joint facility with the State of Illinois Department of Health. If the lease were not to be renewed for the full period of six years, there could be a reduction in this expense of $40,500 for each year.

The project has not had the normal reviews of the Illinois Board of Higher Education and other state agencies that normally are part of the capital budget procedure. It has been discussed informally with them, and they have been kept fully informed. As part of the proposed procedure to be followed, the information on and about the project and the proposed solution will be fully discussed and reviewed with not only the Illinois Board of Higher Education, but with the various legislative staffs and the Bureau of the Budget to clearly identify all considerations relating to the project.
If the project contains an option to purchase, there might be concern by some that it is a capital project which has not followed the normal routine of approval. This aspect will be presented to all of the aforementioned agencies to allow full disclosure and reaction before finalization.

Specifications for the structure will be prepared by the outside architectural firm, and competitive bids will be solicited in accordance with purchasing regulations. This procedure is anticipated to result in multiple bidders.

Resolution

WHEREAS, The School of Medicine, Springfield, desires to develop a facility for Infectious Diseases instructional and research programs;

WHEREAS, Acceptable and adequate rental space is not available;

WHEREAS, Adequate vacant land currently owned by the University is immediately adjacent to the medical instructional facilities; and

WHEREAS, Approximately five to six years will elapse before suitable permanent facilities can be available through the capital budget process;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to lease prefabricated structures to be placed on land currently owned by the University is hereby approved.

(2) The project is recommended to the Illinois Board of Higher Education for review and approval.

(3) The employment of Ralph Hahn and Associates is hereby approved at a cost not to exceed $12,000 for the necessary site, utilities, and structural design services.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in reviewing this item with members of the various legislative staffs, the Bureau of the Budget; to solicit bids; and to prepare a lease agreement for presentation to this Board for its review and ratification.
Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshore, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair announced that the item on Compensation Plan for Continuing Education Activities, SIUC, had been withdrawn.

The Chair recognized President Lesar, who reported that he had questioned the statistics on SIUC's enrollment cited at the Illinois Board of Higher Education meeting, because those figures failed to consider the conversion from quarters to semesters. This information was given to the Acting Executive Director of IBHE, and he agreed with this position.

President Lesar, with regret, reported the death of Mr. George S. Counts, Visiting Professor (Emeritus) of Educational Administration and Foundations, who died November 10, 1974. Since the citation which accompanied the award of the honorary degree Doctor of Humane Letters at the June 11, 1971, commencement program presented a comprehensive account of his accomplishments, President Lesar took this occasion to read the citation into the minutes:

Born in 1889 in Baldwin, Kansas, George S. Counts has served the world of education for fifty-seven years. Beginning his career in the public schools of Kansas, he has taught at various universities, including twenty-eight years at Teachers College, Columbia University, and since 1962 as Distinguished Visiting Professor at Southern Illinois University. In the field of Foundations of Education in general and in the specialty of Soviet Education in particular, he has long been recognized nationally and internationally as one of the very greatest of scholars.
He is a noted lecturer and writer. He is the author of twenty-nine books and hundreds of magazine articles. With his classical and social science background, he writes with rare clarity and insight and is perhaps the most quoted living person in American education. He has written over a long period of time but his books are as relevant today as when they were written. His deep insight into the technological world and its problems is reflected in his writings.

He has taught thousands of students. Many of them have occupied high positions of leadership in the United States. Many of his students from other countries have held high positions in the ministries of education, including the highest. His work has helped immeasurably to promote the cause of international education.

He is not merely a professor. He has been active on the social scene. He was editor of The Social Frontier. He served as President of the American Federation of Teachers, as a leader in the Civil Liberties Union, as a member of the Commission on Motion Pictures in Education, as New York State Chairman of the American Labor Party, and as New York Chairman of the Liberal Party. It was during his tenure as President of the American Federation of Teachers that he led the fight in expelling Communist unions from the Federation.

His honors include the Liberty and Justice Award from the American Library Association for his book, The Challenge of Soviet Education; membership in the Cleveland Conference; and membership in the National Academy of Education. His autobiography appears with ten other select and living educators in the current yearbook of the National Society for the Study of Education.

It is fortunate for Southern Illinois University that George S. Counts has been here during the past nine years. While here he has made major contributions in teaching and in research. His wise counsel has been invaluable in helping with doctoral dissertations. His name has been a factor in making the University better known and respected throughout the world.

The Chair recessed the meeting for lunch.

Because of another commitment, Trustee Fischer did not return to the meeting after lunch. At 2:10 p.m., the Chair reconvened the meeting. Mr. Haney moved that the Board resolve itself into a committee of the whole to discuss the report of the Ad Hoc Committee on Governance. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
After considerable discussion, Mr. Haney moved that the committee of the whole be adjourned and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. During the committee of the whole discussion, Trustee Allen left the meeting.

Mr. Haney moved adoption of the Ad Hoc Committee report as submitted September 27, 1974. Mr. Rowe rose to a point of order. In view of prior discussions suggesting that there would be no definitive action taken today, and with two Trustees absent, he felt the motion was not in order. The absence of a second having been suggested, Mrs. Blackshere seconded Mr. Haney's motion.

Dr. Moore stated that he would prefer to have a joint committee work on the problem of the Executive Committee being suggested as a part of the System Council. Mr. Norwood commented that he would also prefer to see some members of the Board and some members of the Ad Hoc Committee work together on the report. Mr. Haney stated that if this group could present a recommendation by the December Board meeting, he would withdraw his motion, but that he was not in favor of starting all over again and changing the report paragraph by paragraph.

The Chair recognized Dr. Herbert S. Donow, a member of the Ad Hoc Committee, who suggested that it would be appropriate to simply move to postpone action on the motion until the December Board meeting and let there then be the opportunity for amendment if that should develop. Mr. Haney agreed with Dr. Donow.

The Chair stated that there had been no motion to amend or to table; therefore, the motion would be voted on unless Mr. Haney desired to withdraw it.

Dr. Moore asked if he could move to table the motion, in order to substitute a motion that there be this conference between smaller groups from the Board and from the committee to iron out some differences, looking toward
re-presentation of the document at the December Board meeting. Mr. Norwood seconded Dr. Moore's motion and Mr. Haney indicated concurrence.

The Chair ruled that Dr. Moore's motion was to refer to committee, which could be voted upon as subsidiary to the main motion without its being withdrawn.

After considerable discussion about the time element involved, without objection Dr. Moore amended his motion to provide for the recommendation to be presented at either the December or January meeting of the Board.

The Chair stated that the motion now before the Board was that a committee be formed to review the report and present its recommendations to the Board at its December or January meeting. This motion had been duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair appointed Mrs. Blacksheere, Mr. Rowe, and himself as committee members, and requested that the Co-chairmen of the Ad Hoc Committee appoint four members to stand ready to join this committee on invitation. He requested two names from each campus as soon as convenient, and announced that a meeting would be held to set up a procedure in order to move as fast as possible.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:42 p.m.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 12, 1974, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mrs. Margaret Blacksheere
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Mr. Richard A. Haney
- Mr. Donald L. Hastings, Jr.
- Dr. Willis Moore
- Mr. William R. Norwood
- Mr. Matthew Rich
- Mr. Harris Rowe, Secretary

The following member was absent:

- Mr. William W. Allen

Executive Officers present were:

- Dr. Warren W. Brandt, President, SIUC
- Dr. James M. Brown, Chief of Board Staff
- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. William I. Hemann, Financial Affairs Officer
- Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
- Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:
In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Amount</th>
<th>Board Approvals</th>
<th>IBHE Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>C 45</td>
<td>Construct parking lot for motorcycles</td>
<td>$3,170</td>
<td>Not Req (U)</td>
<td>1/75</td>
</tr>
<tr>
<td>C 46</td>
<td>Widen sidewalks, Family Housing Southern Hills area</td>
<td>19,050</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 47</td>
<td>Refurbish residence at 909 W. Chautauqua to relocate SIU Foundation Offices</td>
<td>18,500</td>
<td>Not Req (P.P.)</td>
<td>1/75</td>
</tr>
<tr>
<td>C 48</td>
<td>Renovate Family Living Laboratory-Home Ec Building including carpet, furniture, and drapes</td>
<td>20,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 49</td>
<td>Move School of Technical Careers to 910 S. Forest, including minor repairs</td>
<td>6,000</td>
<td>Not Req (P.P.)</td>
<td>1/75</td>
</tr>
<tr>
<td>C 50</td>
<td>Repair roofs-Shop Bldgs. 2816, 2817, and 2819 at School of Technical Careers</td>
<td>15,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 51</td>
<td>Replace siding, shutters, gutters, soffit, and fascia caps-houses 810 S. Elizabeth and 807 S. Oakland</td>
<td>7,400</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 52</td>
<td>Install emergency generator power plant</td>
<td>30,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 53</td>
<td>Move part of barracks 0839 to adjoin barracks 0866 for University Exhibits workshop</td>
<td>8,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 54</td>
<td>Shryock Auditorium-new stage rigging</td>
<td>50,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 55</td>
<td>Item deleted</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>C 56</td>
<td>Replace stair risers and handrails, Family Housing II</td>
<td>35,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>C 57</td>
<td>Replace plastic water line to Museum Laboratory</td>
<td>6,000</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>Ref. No.</td>
<td>Description</td>
<td>Amount</td>
<td>Board Approvals</td>
<td>IBHE Action</td>
</tr>
<tr>
<td>---------</td>
<td>----------------------------------------------------------------------------</td>
<td>---------</td>
<td>------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>SIUC (Continued)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C 58</td>
<td>Install exhaust system-chemical storage-Physical Science Building</td>
<td>$2,900</td>
<td>Not Req (U)</td>
<td>1/75</td>
</tr>
<tr>
<td>C 59</td>
<td>Item deleted</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>C 60</td>
<td>Remodel kitchen-809 S. Oakland</td>
<td>925</td>
<td>Not Req (P.P.)</td>
<td>1/75</td>
</tr>
<tr>
<td>C 61</td>
<td>Item deleted</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>C 62</td>
<td>Projection and sound equipment-Learning Resources Department</td>
<td>8,056</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
<tr>
<td>SIUE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E 10</td>
<td>Purchase four-wheel-drive truckster with snow blade</td>
<td>$3,830</td>
<td>Not Req (U)</td>
<td>11/12/74</td>
</tr>
<tr>
<td>E 13</td>
<td>Install press box-athletic field</td>
<td>10,000</td>
<td>Not Req (P.P.)</td>
<td>11/12/74</td>
</tr>
<tr>
<td>E 20</td>
<td>Purchase recorder/reproducer-Photographic Activities</td>
<td>3,450</td>
<td>Not Req (U)</td>
<td>11/12/74</td>
</tr>
<tr>
<td>E 21</td>
<td>Construct walkway and pole vault pad</td>
<td>4,800</td>
<td>Not Req (U)</td>
<td>1/75</td>
</tr>
<tr>
<td>E 22</td>
<td>Replace automobiles-University fleet</td>
<td>20,191</td>
<td>Ex Com</td>
<td>1/75</td>
</tr>
</tbody>
</table>

(U) Executive Committee approval not required - under $5,000
(P.P.) Executive Committee approval not required - work by Physical Plant

Agenda-Reflects prior approval of project by the Board of Trustees in regular session.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Report of Deaths

1. With regret, we report the death of Mr. George S. Counts, Visiting Professor (Emeritus) of Educational Administration and Foundations. He was born December 9, 1889, and died November 10, 1974. He received the Bachelor of Arts degree from Baker University and the Doctor of Philosophy degree from the University of Chicago. He served as Head of the Department of Education at Delaware College, and as Professor at Harris Teachers College, the University of Washington, Yale University, the University of Chicago, and Teachers College, Columbia University, prior to accepting appointment at Southern Illinois University in 1962. He had retired from Columbia University and had earned national and international distinction as an educator and scholar, particularly in Soviet education, before joining our faculty. During his service with us, he was a particularly valuable counsel for doctoral students, taught courses in comparative education, particularly Soviet education, and provided substantial leadership in the development of the doctoral program in education.

2. With regret, we report the death of Mr. Joseph K. Johnson, Professor (Emeritus) of Sociology. He was born January 8, 1897, and died October 28, 1974. He received the Bachelor of Arts and Master of Arts degrees from the University of Texas and the Doctor of Philosophy degree from Washington University. He served as Instructor at Washington State College, as Assistant Professor, Associate Professor, and Professor at East Texas State Teachers College, and as Lieutenant Colonel with the Army of the United States prior to accepting appointment as Professor and Chairman of Sociology at Southern Illinois University in 1947. He laid the groundwork for the development of the undergraduate and graduate programs in Sociology and continued to make a strong contribution to the department long after he resigned as chairman.

B. Continuing Appointments

1. Mr. Peter B. Brown as Director of University News Service effective January 1, 1975, on a fiscal year basis. He has attended DePauw University and Southern Illinois University. He was born April 8, 1928, in Trenton, Illinois. $1,430.00

2. Mr. Robert A. Freeman as Assistant Professor in the School of Medicine effective November 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Mississippi. He was born October 29, 1947, in Brookhaven, Mississippi. $1,400.00
C. Term Appointments

1. Mrs. Claudia T. Barrett as Adjunct Assistant Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Bachelor of Arts degree from D'Youville College.

2. Mr. William J. Browne, III, as Instructor in the Center for English as a Second Language for the period October 7 through December 20, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

3. Mr. Arthur L. Dixon, III, as fifty percent time Lecturer in English for the period October 21, 1974, through the Spring Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. Adrianus A. Gerbrands as Adjunct Professor of Anthropology, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Leiden, the Netherlands.

5. Mr. Charles E. Gideon as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University.

6. Mr. John O. Gilmore as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University.

7. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period October 7 through December 20, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

8. Mrs. Donna Werderits Johann as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Master of Education degree from the University of Illinois.

9. Mrs. Ann Karmos as seventy-five percent time Researcher in the School of Medicine for the period October 1, 1974, through June 30, 1975. She received the Master of Science degree from Florida State University. Her salary is to be paid from restricted funds.
10. Miss Phyllis R. Klein as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from Harvard University.

11. Mrs. Margaret L. Lowery as Researcher in Cooperative Research in Molecular and Cancer Virology for the period October 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. $600.00

12. Mr. Jerry A. Sesco as Adjunct Assistant Professor of Forestry, serving without salary, for the period October 15, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

13. Mrs. Mary Britton Simmons as Adjunct Instructor of Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University.

14. Mr. Ralph N. Taylor as Assistant Coordinator (of East Campus) in Student Life-Residence Units for the period September 16, 1974, through June 15, 1975. He received the Bachelor of Arts degree from Drury College. $715.00

15. Miss Christiane Sophie Vandeputte as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75. She received a licence from the Free University of Brussels, Belgium. $850.00

16. Mrs. JoAnne Young as Researcher in the School of Medicine for the period October 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Burt A. Kaufman as Adjunct Assistant Professor of Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

2. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period October 7 through December 20, 1974. His salary is to be paid from restricted funds. $750.00

3. Mr. Edward C. Martin as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

4. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975.

5. Mr. Peter Ross as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

6. Mrs. Mary Ruth Thompson as fifty percent time Researcher in the Center for Electron Microscopy for the period June 1 through June 30, 1975.
7. Mr. Edward L. Welch as one-third time Lecturer in the School of Law for the Spring Semester, 1975.

8. Mr. Stephen E. Zimmerman as Staff Assistant in the College of Business and Administration for the period May 16 through June 30, 1975.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Terence Anderson to serve as seventy-five percent time Researcher in the Counseling Center, rather than fifteen percent time Researcher in the Counseling Center, with change of salary accordingly, for the period October 16, 1974, through June 30, 1975.

2. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures, to serve also as Researcher in Learning Resources Services, rather than Library-Special Collections, effective November 1, 1974, on a fiscal year basis.

3. Mr. Leo J. Brown, II, to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period August 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

4. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary because of additional responsibilities, effective November 1, 1974, on a fiscal year basis. $1,120.00 rather than $1,045.00

5. Mr. Richard L. Daesch to serve as Instructor in the Center for English as a Second Language on a continuing basis and as Instructor in Linguistics on a term basis, rather than Instructor in the Center for English as a Second Language and in Linguistics on a term basis, effective November 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds.

6. Mr. John A. DeHoff to serve as Conference Coordinator in the Division of Continuing Education, rather than Instructor in Administrative Sciences, for the period September 1, 1974, through the Spring Semester, 1975.

7. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through August 31, 1974. $1,800.00 rather than $1,635.00

8. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve at an increased monthly salary effective October 1, 1974, on an academic year basis.

9. Mr. Daniel P. Green, Assistant Instructor in the School of Technical Careers, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 7 through the Fall Semester, 1974.
10. Mr. Paul A. Harre, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975. He has been awarded the Master of Science in Education degree from Southern Illinois University recently.

11. Miss Dorothy E. Heicke, Assistant Professor in Morris Library, to serve at an increased monthly salary effective October 1, 1974, on a fiscal year basis.

12. Mr. Robert M. Hodge to serve as Researcher in the Evaluation and Developmental Center, rather than the Rehabilitation Institute, for the period August 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

13. Miss Sharon L. Hooker, Coordinator of Student Activities, to serve at an increased monthly salary because of completion of all requirements for the Doctor of Philosophy degree from Southern Illinois University, effective November 1, 1974, on a fiscal year basis.

14. Miss Marilyn June Hoppe, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975. She has been awarded the Master of Science in Education degree from Southern Illinois University recently.

15. Mrs. Jeannette Jenkins, Lecturer in the College of Education, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.

16. Mrs. Candace T. Karraker, Staff Assistant in the Student Work and Financial Assistance Office, to serve at an increased monthly salary effective November 1, 1974, on a fiscal year basis.

17. Mr. Charles E. Landis to serve as Assistant Director of the Counseling Center and as Counselor in the Clinical Center, at an increased monthly salary, effective November 1, 1974, on a fiscal year basis.

18. Mr. William S. Levinson, Researcher in Occupational Education, to serve at an increased monthly salary commensurate with responsibilities, for the period October 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

19. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary for the period November 1, 1974, through June 30, 1975.

20. Mrs. Betty Ruth Marrero, Instructor in Morris Library, to serve at an increased monthly salary because of additional responsibilities, effective November 1, 1974.
21. Mr. Sidney E. Matthews, Associate Professor in Morris Library, to serve at an increased monthly salary in recognition of additional responsibilities, effective November 1, 1974, on a fiscal year basis.

22. Mrs. Ruth M. Mueller, Staff Assistant in the College of Education, to serve on seventy-five percent time, rather than fifty percent time, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.

23. Mr. Dinh-Hoa Nguyen to serve as Professor of Linguistics and of Foreign Languages and Literatures, rather than as Professor of Linguistics and of Foreign Languages and Literatures and as Director of the Center of Vietnamese Studies, effective October 1, 1974, on an academic year basis.

24. Mr. John M. H. Olmsted, Professor of Mathematics, to serve at an increased monthly salary effective November 1, 1974, with change to fiscal year basis effective July 1, 1975.

25. Mr. Roland C. Person, Assistant Professor in Morris Library, to serve at an increased monthly salary in recognition of additional responsibilities, effective November 1, 1974, on a fiscal year basis.

26. Mr. David J. Potter, Professor of Speech, to serve at an increased monthly salary effective November 1, 1974, on an academic year basis.

27. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Associate Dean and Professor of the School of Medicine, rather than Associate Dean of the School of Medicine, effective November 1, 1974, on a fiscal year basis.

28. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary effective November 1, 1974, on a fiscal year basis. He has been awarded the Doctor of Philosophy degree from Southern Illinois University recently.

29. Miss Charlene Sprankel, Instructor in the School of Technical Careers, to serve also as Instructor in the Developmental Skills Program effective the Fall Semester, 1974, on an academic basis.

30. Mrs. Mary Ruth Thompson, fifty percent time Researcher in the Center for Electron Microscopy, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1974, through May 31, 1975.

31. Mrs. Patricia A. Tindall, sixty percent time Researcher in Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1974, through May 31, 1975.
32. Mrs. Doris S. Turner, Lecturer in the College of Education, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.

33. Miss Doris A. Weaver, fifty percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975.

34. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties:

   Mr. Steve E. Lupcho, Visiting Assistant Professor of Occupational Education, to serve additionally as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period October 15 through December 14, 1974. His salary is to be paid from restricted funds.

F. Change in Sabbatical Leave

   Mr. George H. Gass, Professor of Physiology, requests change in sabbatical from the period January 1 through June 30, 1975, at full pay to the period January 1 through December 31, 1975, at half pay.

G. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1975, to accept a temporary appointment at the University of Patras, Greece.

2. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, for the Spring Semester, 1975, to accept a post-doctoral fellowship at Princeton University.

3. Mrs. Melva F. Ponton, Assistant Professor of Child and Family, for the Spring Semester, 1975, to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University.

H. Correction

   Mr. George A. Brelig, Instructor in the School of Technical Careers, to serve at a different salary than reported previously for the Fall and Spring Semesters, 1974-75.

I. Resignations

1. Dr. Herbert V. Fine, Physician in the Health Service, effective October 1, 1974, because of the closing of the School of Technical Careers Health Service.
2. Mr. Charlie Gaulden, Jr., Visiting Assistant Professor of Occupational Education, effective the close of business September 30, 1974.

3. Mr. John H. Holmes, Academic Adviser in the College of Communications and Fine Arts, effective the close of business October 20, 1974.

4. Mr. Donald L. James, Associate Professor of Marketing, effective October 1, 1974, to accept appointment at Fort Lewis College.

5. Mrs. Helen H. James, Associate Professor of Secondary Education, effective October 1, 1974.

6. Mr. Ronald D. Lindmark, Adjunct Associate Professor of Forestry, effective October 27, 1974, because of transfer by the United States Department of Agriculture Forest Service.

7. Mr. Craig K. Losche, Adjunct Associate Professor of Forestry, effective November 24, 1974, because of transfer by the United States Department of Agriculture Forest Service.

8. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, effective the close of business November 30, 1974, to accept appointment at the University of Louisville.

9. Mr. Robert E. Phares, Adjunct Associate Professor of Forestry, effective November 1, 1974, because of transfer by the United States Department of Agriculture Forest Service.

10. Mr. Charles Routen, Field Representative in Admissions and Records, effective the close of business November 15, 1974, for personal reasons.
II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Dr. James G. P. Collins as Clinical Assistant Professor (Pathology) in the School of Medicine, serving without salary effective October 15, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College of Philadelphia. He was born March 27, 1935, in Scranton, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Lynn A. Cunningham as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective October 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 21, 1941, in Webster City, Iowa.

3. Dr. John H. Gross as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born September 25, 1924, in Fulton, Missouri.

4. Mr. Donald H. Merkin as Assistant Professor (Health Care Planning) in the School of Medicine, effective December 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Cornell University. He was born November 12, 1945, in Bronx, New York. $1,480.00

5. Dr. S. P. Stone as Clinical Associate (Medicine) in the School of Medicine, effective October 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from New York University. He was born August 22, 1941, in New York City, New York.

B. Term Appointments

1. Dr. Noah M. Dixon as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty
privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Cathy McCoy as Assistant (in Surgery) in the School of Medicine, for the period October 14, 1974, through June 30, 1975. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University.

3. Dr. Alton J. Morris as twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Louisiana State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary, or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Samuel J. Chapin to serve as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than continuing appointment, for the period October 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. David J. Bachrach to serve as Assistant to the Coordinator (for Clinical Affairs) rather than as Assistant to the Chairman (Obstetrics and Gynecology) and Assistant to the Coordinator (for Clinical Affairs), effective October 1, 1974, on a fiscal year basis.

3. Mr. Glen W. Davidson, Associate Professor (Medical Education and Psychiatry), Director (Medical Humanities/Medical Education) and Chief (Thanatology/Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from four percent of his University salary to twelve percent of his University salary, for the period October 5, 1974, through June 30, 1975.

4. Dr. J. Donald Easton, Associate Professor (Medicine) and Chief (Neurology/Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-eight percent time basis, and to
change amount which may be earned in fixed practice income through the Medical Service and Research Plan from five percent of his University salary to thirty-five percent of his University salary, for the period October 1, 1974, through June 30, 1975.

5. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor (Medical Sciences), Springfield Medical Facility, rather than as (Executive) Associate Dean and Professor (Medical Sciences) in the School of Medicine, Carbondale campus, effective October 15, 1974, on a fiscal year basis.

6. Ms. Margaret Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary for the period November 1, 1974, through June 30, 1975. She recently completed requirements for a Master of Arts degree from Southern Illinois University-Carbondale. Part of her salary is to be paid from restricted funds.

7. Dr. Stewart David Ross, II, to serve as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, for the period October 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Aharon Strahilevitz, to serve as Assistant Professor (Psychiatry) rather than as Clinical Assistant Professor (Psychiatry) in the School of Medicine, serving on continuing appointment rather than on term appointment effective October 7, 1974, to be compensated on a fifty-one percent time basis rather than a forty-nine percent time basis for the period October 7, 1974, through June 30, 1975. She may earn, through the Medical Service and Research Plan, ten percent of her University salary in fixed practice income.

D. Change of Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period September 3, 1974, through October 31, 1974, rather than the period September 3, 1974, through December 31, 1974, as reported previously.
E. Resignations

1. Dr. Victor V. Kitt, Clinical Associate (Surgery) in the School of Medicine, effective at the close of business October 7, 1974, because of leaving Springfield.

2. Dr. John J. Mathewson, Clinical Associate (Family Practice) in the School of Medicine, effective at the close of business June 1, 1974, to accept an appointment as Associate Professor at Texas Tech University School of Medicine, Lubbock, Texas.
FACULTY-ADMINISTRATIVE PAYROLL, SUMMER, 1974 - CARBONDALE

Ratification is requested for the following payroll for the summer months of 1974:

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Restricted Funds - Carbondale

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Report of Temporary Appointments, 1973-74, SIUC, which was presented as a supplement to Changes in Faculty-Administrative Payroll, SIUC, has been placed on file in the Office of the Board of Trustees.

**SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE**

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

   Mr. Virgil F. Trummer to serve as Security Officer, rather than Security Officer (Acting), at an increased monthly salary, effective December 12, 1974, on a fiscal year basis.

   $1,800.00

   rather than

   $1,725.00

B. Resignation

   Mr. Thomas Lee Leffler, Security Officer, effective the close of business December 12, 1974.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Wesley D. Hurt (b. Philadelphia, Pennsylvania, 10/30/42) as Coordinator (of Urban Administration) in University Services to East St. Louis effective January 1, 1975, on a fiscal year basis, and as Lecturer of Government and Public Affairs in the School of Social Sciences for the period January 1 through June 30, 1975. B.A., Lincoln University. $1,500.00

2. Mr. Ordie H. King, Jr., (b. Memphis, Tennessee, 8/11/33) as Professor in the School of Dental Medicine effective October 15, 1974, on a fiscal year basis. D.D.S., Ph.D., University of Tennessee. $2,833.33

3. Mr. Kenneth D. Repine (b. Huntertown, Indiana, 6/5/25) as Assistant Professor in the School of Dental Medicine effective January 1, 1975, on a fiscal year basis. D.D.S., Northwestern University. $2,083.33

4. Mr. Neal W. Roller (b. Alton, Illinois, 4/22/43) as Assistant Professor in the School of Dental Medicine effective January 1, 1975, on a fiscal year basis. D.D.S., Saint Louis University. $2,166.66

5. Mr. John M. Virgo (b. Pressbury, England, 3/11/43) as Associate Professor of Business Administration and Economics in the School of Business effective January 6, 1975, on an academic year basis. Ph.D., Claremont Graduate School. $2,000.00

B. Term Appointments

1. Mr. Joe L. Balloun as Assistant Professor of Psychology in the School of Education for the period November 15, 1974, through Spring Quarter, 1975. Ph.D., University of California. $1,400.00

2. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period October 10 through November 9, 1974. M.S. in Ed., Southern Illinois University. $1,000.00

3. Mr. Edward C. Collier as one-half time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 16 through December 16, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $300.00
4. Mr. J. Douglas DeMaire as one-fourth time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1974. M.S.I.E., University of Missouri. $300.00

5. Mrs. Jessie L. Hawthorne as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $620.00


7. Mrs. Rowena M. Lutz as sixty percent time Assistant to the Program Director in the Supplemental Instructional Program for the period September 1, 1974, through June 30, 1975. Ph.D., Southern Illinois University. $1,000.20

8. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period October 28 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $650.00

9. Mr. Raymond E. O'Bear as Research Associate in Biological Sciences in the School of Science and Technology for the period October 7, 1974, through August 6, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. $700.00

10. Mrs. Sandra L. O'Neal as one-half time Staff Assistant in the HECC--Educational Opportunity Center for the period October 15, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. $424.00

11. Mrs. Katharine Popp as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. D.Ed., Indiana University. $1,400.00

12. Mr. Robert M. Pulcher as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period December 7, 1974, through January 5, 1975. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,250.00

13. Mr. John L. Puricelli as eighty-two percent time Staff Assistant in Anthropology in the School of Social Sciences for the period October 28 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $492.00
14. Mrs. Astrid Stahnke as one-half time Staff Assistant in the School of Social Sciences for the period September 18 through November 18, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $350.00

15. Mr. Booker T. Thomas as sixty percent time Staff Assistant in University Services to East St. Louis for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. $700.00

16. Mrs. Phyllis J. Wilkinson as one-half time Staff Assistant in the School of Business for the period November 15, 1974, through June 30, 1975. B.S., University of Akron. Salary to be paid from restricted funds. $250.00

17. Mr. Carl S. Wilks as sixty-seven percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1975. M.S., Saint Louis University. $670.00

18. Miss Frances L. Willis as twenty-seven percent time Staff Assistant in University Services to East St. Louis for the period September 23, 1974, through June 30, 1975. M.P.A., Syracuse University. Salary to be paid from restricted funds. $270.00

19. Miss Jacquelyn L. Wilson as seventeen percent time Assistant to the Project Director in the School of Business for the period June 1, 1975, through June 30, 1975. Salary to be paid from restricted funds. $102.00

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Donald W. Fogarty, Chairman and Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1 through November 30, 1974. $1,150.02

2. Mr. Lester H. Krone, Jr., to serve as sixty-six percent time Visiting Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974. $575.01

3. Mr. Julious McNeese, Jr., to serve as Community Consultant and Staff Assistant in University Services to East St. Louis on a full-time appointment, rather than Staff Assistant on a one-half time appointment, and with monthly salary increase to reflect additional administrative responsibilities, and to be paid
from State of Illinois funds and restricted funds, rather than restricted funds, for the period October 15 through December 15, 1974.

4. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period November 1 through Fall Quarter, 1974.

5. Miss Frances L. Willis to serve as Staff Assistant and Assistant to the Director in the Office of Programs and Supporting Services on a full-time appointment, rather than Staff Assistant on a part-time appointment, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period October 15, 1974, through June 30, 1975.

6. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective Fall Quarter, 1974.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer and Fall Quarters, 1975, at full pay:

   Mr. Orville Joyner, Associate Professor of Instructional Technology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans to conduct research, creative work in photography and completion of a workbook in visual literacy.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

   Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Michigan. He plans postdoctoral study in early childhood education.

3. For the Winter and Spring Quarters, 1976, at full pay:

   a. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Minnesota. He plans postdoctoral study at the H. C. Orsted Institute, University of Copenhagen, Denmark.
b. Mr. A. Dudley Curry, Associate Professor of Educational Foundations in the School of Education, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Illinois. He plans research, study and travel.

c. Mr. John E. Forhetz, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Southern Illinois University. He plans postdoctoral study in the area of family and marriage counseling.

d. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Mississippi. He plans research in the area of study related to the educator, Maria Montessori, and to write a book on the development of the Montessori Learning Centers.

E. Change in Sabbatical Leave

Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave granted for the Spring Quarter, 1975, and Fall Quarter, 1976, at full pay, to Spring Quarter, 1975, and Fall Quarter, 1975, at full pay.

F. Leave With Pay

Mrs. Lila B. Teer, Coordinator in University Services to East St. Louis, requests a leave with one-half pay for the period October 1, 1974, through September 30, 1975, to pursue graduate studies.

G. Leave Without Pay

Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education, for the period September 1, 1974, through August 31, 1975, to continue to serve on loan from Southern Illinois University at Edwardsville as Superintendent of Schools for the Alton School District.

H. Resignations

1. Mr. Ricardo Avalos, Assistant (in Music) in the Performing Arts Training Center, effective October 31, 1974, for personal reasons.

2. Mrs. Linda K. Ellsworth, Staff Assistant in the Office of the Vice President and Provost, effective November 1, 1974, to accept a position at Washington University.
3. Mrs. Cathy L. Fish, Staff Assistant in the School of Business and in the School of Education, effective August 2, 1974, to accept employment elsewhere.

4. Mrs. Colleen R. Haffner, Project Director in Student Housing, effective November 1, 1974, to accept a civil service position with Southern Illinois University at Edwardsville.

5. Mrs. Margaret O. Willard, Staff Assistant in the School of Business, effective December 1, 1974, for personal reasons.
I. Report of Outside Employment

The following is a report of outside employment requests:

**Approvals September 1, 1973, to September 1, 1974**

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<td>Anderson, Robert O.</td>
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<td>Teaching at Lewis and Clark Community College</td>
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<td>Angelillo, John</td>
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<td>16 days</td>
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<td>Consultant for American Dental Association, Consultant for Federal Trade Commission, Consultant at Northwestern University</td>
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<td>Private practice-general dentistry, Jerseyville, Illinois</td>
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<td>Birger, Carol Ann</td>
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<td>Name</td>
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<tr>
<td>Bishop, Myron C.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Self-employed selling real-estate</td>
<td>8-74</td>
<td>60 days</td>
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<tr>
<td>Braundmeier, Arthur</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Consultant for Union Carbide Corporation at Oak Ridge National Laboratories</td>
<td>8-74</td>
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<tr>
<td>Brown, David G.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>3-74</td>
<td>3 days</td>
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<tr>
<td>Burak, Marshall</td>
<td>Professor, School of Business</td>
<td>Management Training Program, Laclede Steel Co.</td>
<td>5-74</td>
<td>13.5 days</td>
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<tr>
<td>Bynum, James W.</td>
<td>Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>6-74</td>
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<tr>
<td>Casstevens, E. Reber</td>
<td>Assistant Professor, School of Business</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>8-74</td>
<td>6.5 days</td>
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<tr>
<td>Catena, Lorne</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>6-74</td>
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<tr>
<td>Chue, Peter W.Y.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Private practice of medicine with R. Blankenship, M.D.</td>
<td>8-74</td>
<td>14 days</td>
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<tr>
<td>Cohen, Leo</td>
<td>Professor, Director, School of Business</td>
<td>Consultant for various attorneys in the immediate geographical area</td>
<td>8-74</td>
<td>12 days</td>
</tr>
<tr>
<td>Name</td>
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<td>Cote, Daniel</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Water and Wastewater investigations for various engineers in the area</td>
<td>9-73</td>
<td>8-74</td>
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<tr>
<td>Coy, Richard</td>
<td>Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>9-73</td>
<td>14 days</td>
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<td></td>
<td></td>
<td>Consultant at St. Louis University</td>
<td>6-74</td>
<td>8-74</td>
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<tr>
<td></td>
<td></td>
<td>Teaching at U.S. Veterans Administration Hospital, St. Louis, Mo.</td>
<td>7 days</td>
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<tr>
<td>Custer, Frederic</td>
<td>Professor, School of Dental Medicine</td>
<td>Self-employed in practice of dentistry</td>
<td>9-73</td>
<td>51 days</td>
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<td></td>
<td>Director of Dental Auxiliary Program at Forest Park Community College</td>
<td>8-74</td>
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<tr>
<td>Davis, Howard V.</td>
<td>Professor, Coordinator, School of Education</td>
<td>Conducting workshops for U.S. Air Force at Eastern Washington University</td>
<td>8-73</td>
<td>18 days</td>
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<td>Davis, Norman S.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Consulting and Supporting services in Biology and Microbiology Activity Not Undertaken</td>
<td>9-73</td>
<td>6-74</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>5 days</td>
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<tr>
<td>Denny, Sidney</td>
<td>Assistant Professor, School of Social Sciences</td>
<td>U.S. Army Corps of Engineers, St. Louis District, Conducting an archaeological site survey and compiling evaluation</td>
<td>3-74</td>
<td>5-74</td>
</tr>
<tr>
<td>Duffey, Harry J.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Professional consultations for various organizations</td>
<td>9-73</td>
<td>18 days</td>
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<td>9-74</td>
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<tr>
<td>Dunham, Katherine</td>
<td>Professor, Director, School of Fine Arts</td>
<td>Traveling Lecturer</td>
<td>6-74</td>
<td>42 days</td>
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<td>7-74</td>
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<tr>
<td>Evans, Thomas D.</td>
<td>Assistant Professor, School of Education</td>
<td>Teaching at Belleville Area Junior College</td>
<td>9-73</td>
<td>15 days</td>
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<td>Felkner, Larry</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Self-employed in private practice-general dentistry</td>
<td>9-73</td>
<td>50 days</td>
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<td>6-74</td>
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<td>Fogarty, Donald</td>
<td>Associate Professor, School of Business</td>
<td>External Management Counselor, McCabe-Powers Body Co., St. Louis, Mo.</td>
<td>9-73</td>
<td>15 days</td>
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<tr>
<td>Gardiner, Gareth</td>
<td>Assistant Professor, School of Business</td>
<td>Teaching at Sangamon State University Management Training Program, Laclede Steel Co.</td>
<td>9-73</td>
<td>10 days</td>
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<tr>
<td>Glaser, Kurt</td>
<td>Professor, School of Social Sciences</td>
<td>Coordinator of development of new curriculum, Institute for American Strategy-Freedom Studies Center, Boston, Va.</td>
<td>10-73</td>
<td>18 days</td>
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<td>Grant, Samuel B. Jr.</td>
<td>Assistant Professor, School of Social Sciences</td>
<td>Teaching at Washington University, St. Louis, Mo.</td>
<td>9-73</td>
<td>5 days</td>
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<td>Grill, Frank A.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>2-74</td>
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<td>Hansberry, George</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Evaluation, Water Quality Office of U.S.E.P.A.</td>
<td>11-73</td>
<td>10 days</td>
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<td>Hansel, Max</td>
<td>Placement Consultant, Office of the Vice President for Student Affairs</td>
<td>Teaching at Belleville Area Junior College</td>
<td>8-73</td>
<td>12 days</td>
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<td>Hansen, Gordon</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Clinical Instructor at Forest Park Community College</td>
<td>12-73</td>
<td>10.5 days</td>
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<td>Hansen, James B.</td>
<td>Lecturer, School of Business</td>
<td>Management Training Program, Laclede Steel Co.</td>
<td>5-73</td>
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<td>Hanson, Melvin A.</td>
<td>Associate Professor, School of Business</td>
<td>Consultant at Sangamon State University</td>
<td>9-73</td>
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<td>Harrick, Edward J.</td>
<td>Instructor, School of Business</td>
<td>Management Training Program, Laclede Steel Co.</td>
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<td>Hess, Charles F.</td>
<td>Associate Professor, School of Social Sciences</td>
<td>Consultant for U.S. Army Corps of Engineers, St. Louis District</td>
<td>9-73</td>
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<td>Hirce, John</td>
<td>Instructor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>9-73</td>
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<td>Hoag, Philip M.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>8-73</td>
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<td>Self-employed in general practice of dentistry</td>
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<td>Lecturer-Consultant at St. Louis University</td>
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<td>Hoover, Arthur E.</td>
<td>Professor, School of Business</td>
<td>Management Training Program, Laclede Steel Co.</td>
<td>9-73</td>
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<td>Hord, William</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Analysis for Emerson Electric Co.</td>
<td>9-73</td>
<td>9-74</td>
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<tr>
<td>Houser, Gene L.</td>
<td>Associate Professor, School of Business</td>
<td>Evaluation of private Business schools, Speeches; Association if Independent Schools and Colleges, McGraw-Hill Book Co.</td>
<td>9-73</td>
<td>8-74</td>
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<tr>
<td>Johnsen, Norman C.</td>
<td>Assistant Professor, School of Social Sciences</td>
<td>Consultant for East-West Gateway Coordinating Council</td>
<td>9-73</td>
<td>8-74</td>
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<td></td>
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<td>Name</td>
<td>Title and Affiliation</td>
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<td>Jones, Leonard C.</td>
<td>Professor, School of Science &amp; Technology</td>
<td>9-73</td>
<td>52 days</td>
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<td>Joseph, Warren</td>
<td>Consultant for Emerson Electric Co.</td>
<td>8-74</td>
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<td></td>
<td>Choir Director, Metropolitan United Methodist Church, Alton, Illinois</td>
<td>9-73</td>
<td>20 days</td>
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<td>Kahn, Alfred</td>
<td>Associate Professor, School of Fine Arts</td>
<td>2-74</td>
<td>2 days</td>
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<td></td>
<td>Consultant for Hurst-Rosche Engineers</td>
<td>8-74</td>
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<td>Kerr, James R.</td>
<td>Associate Professor, School of Social Sciences</td>
<td>9-73</td>
<td>7 days</td>
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<td></td>
<td>Teaching at Washington University, St. Louis, Mo.</td>
<td>5-74</td>
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<td>Kimball, Stanley</td>
<td>Professor, School of Social Sciences</td>
<td>10-73</td>
<td>61 days</td>
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<td></td>
<td>Teaching at the Mormon Church, Ferguson, Mo. Research, Rockefeller Foundation</td>
<td>8-74</td>
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<tr>
<td>King, Donald T.</td>
<td>Professor, Chairman, School of Education</td>
<td>9-73</td>
<td>13.5 days</td>
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<td></td>
<td>Conducting workshops for U.S. Air Force at Eastern Washington University</td>
<td>6-74</td>
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<tr>
<td>Kovarik, Frances A.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>3-74</td>
<td>1 day</td>
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<td>Teaching at Lewis and Clark Community College</td>
<td>5-74</td>
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<td>Kumler, Marion L.</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>2-74</td>
<td>14 days</td>
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<td>Project co-director, East-West Gateway Coordinating Council</td>
<td>7-74</td>
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<tr>
<td>Lampe, Fred A.</td>
<td>Assistant Professor, School of Social Sciences</td>
<td>9-73</td>
<td>50 days</td>
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<td></td>
<td>Consultant on Environmental Impact Statement for the Corps of Engineers, St. Louis District</td>
<td>6-74</td>
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<tr>
<td>Name</td>
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<td>Institution</td>
<td>Duration</td>
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<td>Levi, Alan S.</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Teaching at Washington University, St. Louis, Mo.</td>
<td>9-73</td>
<td>42</td>
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<tr>
<td>Lieber, Susan</td>
<td>Instructor, School of Nursing</td>
<td>Counseling and Teaching, Madison County Family Planning Clinic</td>
<td>No summary filed to-date</td>
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<tr>
<td>Lieblich, Malcolm</td>
<td>Professor, School of Fine Arts</td>
<td>Consultant in Speech Pathology, referred patients from other doctors</td>
<td>9-73</td>
<td>6.5</td>
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<tr>
<td>Little, Frank</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Teaching at Washington University, St. Louis, Mo.</td>
<td>No summary filed to-date</td>
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<td>Lossau, Carl S.</td>
<td>Associate Professor, School of Social Sciences</td>
<td>Consultant for East-West Gateway Coordinating Council</td>
<td>9-73</td>
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<tr>
<td>Lows, Raymond L.</td>
<td>Assistant Professor, School of Education</td>
<td>Consultant for Columbia and New Athens Community Unit School Districts</td>
<td>7-73</td>
<td>13</td>
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<tr>
<td>Maag, O. Eugene</td>
<td>Professor, School of Fine Arts</td>
<td>Furnish speech pathology services, Home Health Services Incorporated of Highland</td>
<td>11-73</td>
<td>10</td>
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<tr>
<td>McAneny, Laurence</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Analysis of automobile and other accidents for various parties</td>
<td>9-73</td>
<td>10</td>
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<tr>
<td>Miller, James F.</td>
<td>Assistant Dean, School of Business</td>
<td>Management Training Program, Laclede Steel Co.</td>
<td>9-73</td>
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<td>Mohamed, Shawky</td>
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<td>Teaching at Lewis and Clark Community College</td>
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<td>Moore, Dale K.</td>
<td>Professor, School of Fine Arts</td>
<td>Teaching singing at St. Louis Institute of Music</td>
<td>9-73</td>
<td>19 days</td>
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<td>8-74</td>
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<tr>
<td>Nelson, Thomas E.</td>
<td>Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>1-74</td>
<td>3 days</td>
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<td>Nielson, Thomas</td>
<td>Professor, School of Dental Medicine</td>
<td>Lecturer-Consultant, University of North Dakota School of Medicine</td>
<td>9-73</td>
<td>12 days</td>
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<td>Parker, Richard</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Participant in Ill. Institute of Environmental Quality, sponsored research project, Center for Biology of Natural Systems, Washington University, St. Louis, Mo.</td>
<td>10-73</td>
<td>30 days</td>
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<td>Quigley, Mervyn</td>
<td>Visiting Associate Professor, School of Dental Medicine</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>9-73</td>
<td>1 day</td>
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<tr>
<td>Rodman, John</td>
<td>Coordinator, Research Administration, Graduate School</td>
<td>Teaching at Lewis and Clark Community College</td>
<td>8-73</td>
<td>13 days</td>
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<td>Sax, Saville</td>
<td>Assistant Professor, School of Dental Medicine</td>
<td>Consultant at the Mental Health Center in East St. Louis, Ill.</td>
<td>8-73</td>
<td>42 days</td>
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<tr>
<td>Schmidt, James</td>
<td>Professor, School of Dental Medicine</td>
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<td>9-73</td>
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<td>Schroeder, George</td>
<td>Assistant Professor, School of Science &amp; Technology</td>
<td>Consultant for McDonnell-Douglas Corporation, St. Louis, Mo.</td>
<td>9-73</td>
<td>75 days</td>
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<td>Schultheis, Robert</td>
<td>Professor, Chairman, School of Management Training Program, Laclede Steel Co. Ran a workshop at Winona St. College, Minnesota</td>
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<td>Shelton, Barbara</td>
<td>Assistant Professor, School of Nursing Teaching at Marillac College</td>
<td>No summary filed to-date</td>
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<td>Sherman, Donald</td>
<td>Staff Assistant, Audio Visual Security related duties at Holiday Shores, Edwardsville, Illinois</td>
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<td>Sim, Joseph M.</td>
<td>Associate Professor, School of Dental Medicine Teaching at Lewis and Clark Community College Private practice with Dr. David Roberson Consultant at Cardinal Glennon Children's Hospital, St. Louis, Mo.</td>
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<td>Simon, Philip</td>
<td>Associate Professor, School of Social Sciences Urban Planner, Ochsner and Association, RETA, Marvin Klamer</td>
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<td>Skinner, Kathryn</td>
<td>Associate Professor, School of Education Counseling services with Dr. J. M. Anderson</td>
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<td>Smith, R. Dale</td>
<td>Professor, School of Dental Medicine Teaching at Lewis and Clark Community College</td>
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<td>Soloman, Marvin A.</td>
<td>Librarian, Social Sciences, Lovejoy Library Teaching at the University of Missouri</td>
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<td>Stoppe, Richard L.</td>
<td>Associate Professor, School of Fine Arts Market research and speaker at sales conferences, Service Oil of the St. Louis Metropolitan Area</td>
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<tr>
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<td>Position and Institution</td>
<td>Activity Description</td>
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<td>Thomerson, Jamie</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Prepare report, U.S. Army 10-73</td>
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<td>Corps of Engineers 5-74</td>
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<td>Preliminary evaluation, Searle Laboratories</td>
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<td>Thornton, Richard</td>
<td>Academic Adviser, School of Business</td>
<td>Teaching at Columbia College, St. Louis, Mo. 9-73</td>
<td>15 days</td>
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<td>Tudor, William J.</td>
<td>Professor, Office of the Vice President and Provost</td>
<td>Consultant to president and Board of Trustees at Lincoln Open University 5-74</td>
<td>40 days</td>
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<td></td>
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<td>Vice President and Provost Associate Director, University Press</td>
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<td></td>
<td></td>
<td>Assistant Professor, School of Fine Arts</td>
<td></td>
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<td></td>
<td></td>
<td>Teaching for Effectiveness Training Associates 9-73</td>
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<td>11-73</td>
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<td>Walford, Lionel</td>
<td>Professor, School of Science &amp; Technology</td>
<td>Consultant for Laclede Town Co. 9-73</td>
<td>13 days</td>
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<td></td>
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<td>Walker, James E.</td>
<td>Assistant Professor, School of Education</td>
<td>Consulting services for the University of Alabama 6-74</td>
<td>15 days</td>
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<td>7-74</td>
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<td>Whitten, J.B.</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Teaching at St. Louis University 9-73</td>
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<td>Zoeller, Gilbert</td>
<td>Associate Professor, School of Dental Medicine</td>
<td>Self-employed in general practice of dentistry 9-73</td>
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<tr>
<td>Zurheide, Frederick</td>
<td>Associate Professor, School of Science &amp; Technology</td>
<td>Consultant, Physical Science Group, Prentice-Hall Inc. 9-73</td>
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</table>
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointment

Mr. Thomas L. Leffler (b. Mt. Vernon, Illinois, 7/22/24) as Special Assistant to the President of Southern Illinois University at Edwardsville effective December 13, 1974, on a fiscal year basis. Experience equivalence in lieu of formal degree. $1,849.00
CONTINUATION OF MEMBERSHIP IN
SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1975 and to pay its annual membership assessment of $5,000. The original Board of Trustees authorization in 1972 calls for an annual authorization in December for the University's membership in SICCM.

Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The consortium is designed to develop cooperative programming among the constituent colleges.

1974 has been the second successful year for SICCM. The Associate Degree Nursing Program received approval by the State of Illinois and enrolled its first students. A second successful cooperative forensics tournament was conducted this fall. Participating colleges continued to offer successful training courses for area banking employees. Developmental Skills staff members from SICCM institutions held a successful conference prior to the opening of the fall semester and other staff development conferences are being planned.

The staff of the IBHE reviewed cooperative programs in the state during 1974. The external consultants who assisted in this review singled out SICCM for particular mention as a successful innovative consortium. The General Assembly and the Governor indicated their satisfaction with the consortium by appropriating $25,000 for its support in FY 1975.

Considerations Against Adoption

None.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during calendar years 1973 and 1974, no constituency input has been sought other than circulation of this item with Board matters.

Resolution

WHEREAS, Southern Illinois University at Carbondale has completed two successful years of participation in the Southern Illinois Collegiate Common Market;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market and to contribute an amount not to exceed $5,000 as its share of the general administrative expenses of the consortium in the calendar year 1975.
SALE OF REAL ESTATE - RICKERT ESTATE, SIUC

Summary

The proposed resolution provides for the sale of an undivided one-third interest held by the Board of Trustees in certain real estate located in Switzerland to the executrix of the Rickert Estate.

Rationale for Adoption

The parcel of Swiss property is one of the few remaining undistributed assets of the estate of the late Mrs. Marguerite L. Rickert of North Carolina. As has previously been reported to the Board, the University was devised a one-third remainder interest in the estate, to be held in trust with the income to be used for awards to SIUC students in the field of art. The University of Illinois also holds a one-third interest, with the executrix of the estate holding the other one-third interest. The executrix has proposed that the two universities convey to her their interests in the property, and inasmuch as it would not appear practical for the three entities to continue to hold the property jointly and would be more in the interest of all parties for ownership to be severed, this resolution is proposed to accomplish that end.

An appraisal of $2,073 has been accepted as the fair market value of the property for tax purposes by the federal government, and it is thus proposed that the University's interest be conveyed for the sum of $691.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the conveyance of the one-third interest in the parcel of real estate located in Switzerland, and received by the Board as part of the Rickert Estate, to the executrix of the Rickert Estate, Mrs. Marguerite Proctor Hoare, be and is hereby approved, said conveyance to be for the consideration of the appraised fair market value of said interest; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to execute the deed and any other documents necessary or desirable in order to accomplish the sale of and transfer of title to the aforesaid property.
McANDREW STADIUM, ADDITIONAL RENOVATION, SIUC

Summary

This agenda item requests the use of interest earnings and interest to be accrued over the construction life of the McAndrew Stadium renovation project. Anticipated amount of additional work is $162,000.

Rationale for or Against Adoption

On November 8, 1973, the Board of Trustees approved $2,080,907 for renovation of Phase II of McAndrew Stadium. The agenda item for November 8, 1973, further stated, that:

"Other items of consideration for this project include night lighting ($190,000.00), contingency ($95,000.00), new scoreboard ($25,000.00), and new public address system ($60,000.00). Should the Carbondale campus elect to proceed on any of the foregoing, they will be handled as separate items at a later date in accordance with existing Board policy."

Since contract award, the Carbondale campus has had approximately a year to become better acquainted with the problems that have arisen during construction and the related projects that will be needed to complete the renovation of McAndrew Stadium. While such items as night lighting ($190,000) and new ticket booths ($60,000) can be safely deferred for the present, $162,000 will be required for the following: waterproofing, erection of scoreboard, press box equipment, public address system, locker rooms - flooring and shelves, storeroom shelves, site development, graphics and signs, seed and sod, stadium planks - west stands, weight lifting machine, synthetic flooring, and concession stands completion.

In addition to the items listed above, the SIUC Alumni Association has provided the sum of $2,250 for architectural and engineering fees necessary for design of the public address system.

Constituency Involvement

This item has not been presented to or discussed with the constituency groups, since it is not a new project.

Resolution

WHEREAS, Additional work is required before McAndrew Stadium can successfully and safely be reactivated; and

WHEREAS, Interest continues to accrue in the Stadium Development Fund;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:
(1) From interest earned on investments the sum of $72,000; from interest earned on investment of Stadium Development funds the sum of $73,600.74; and from approved budget funds not obligated $16,399.26; aggregating $162,000, is hereby approved for the renovation of McAndrew Stadium.

(2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

COMPLETION OF ENTRANCE DRIVES AND CONNECTING SIDEWALKS, STUDENT CENTER, SIUC

Summary

This agenda item seeks project approval to accomplish the following:

1. Complete circular drive to main entrance of the Student Center.
2. Complete service drive to northeast corner of the Student Center.
3. Provide connecting sidewalks to existing sidewalks.

The item also seeks approval for the selection of an architectural and engineering firm to accomplish the necessary design work. Total project cost is estimated to be $69,000.

Rationale for or Against Adoption

The first part of the circular entrance drive was completed in 1961 when Phase I of the Student Center was activated. Lack of funds at the time only permitted a partial construction of the driveways. Since the activation of the building, a temporary unpaved road has been used to provide access for the delivery of materials at the service entrance and to facilitate the delivery and pick up of people at the main entrance of the Student Center. Funds are now on hand and available to complete this project estimated as follows:

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<table>
<thead>
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<tbody>
<tr>
<td>Driveway Completion to Main Entrance</td>
<td>$33,000</td>
</tr>
<tr>
<td>Service Entrance Access, Northeast Corner</td>
<td>20,500</td>
</tr>
<tr>
<td>Sidewalk Connections</td>
<td>9,500</td>
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<tr>
<td>Total Construction</td>
<td>$63,000</td>
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<tr>
<td>Engineering Fees and Testing</td>
<td>6,000</td>
</tr>
<tr>
<td>Total Project Cost</td>
<td>$69,000</td>
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</table>

Since this project must be carefully coordinated with the new entrance to the proposed parking garage, it is recommended that Carl Walker & Associates, designers of the parking structure, be retained to provide the architectural and engineering services for the site improvements at the Student Center.
Inasmuch as this project will provide a better service and remove a temporary road which tends to be muddy in wet weather and dusty in dry weather, campus officials are not aware of any arguments opposing this improvement.

Resolution

WHEREAS, The proposed completion of the service drive and entrance drive to the Student Center will provide a better service to the people using the building and to people having to make deliveries to the building;

WHEREAS, Connecting sidewalks from the Student Center to existing sidewalks are highly desirable;

WHEREAS, This project must be carefully coordinated with the construction of the parking garage; and

WHEREAS, Funds are available for the construction of the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to complete the entrance drive to the Student Center is hereby approved.

(2) The firm of Carl Walker & Associates be retained to provide the necessary architectural and engineering services.

(3) A construction budget for this project is hereby approved at $63,000 with an additional amount of $6,000 approved for engineering fees and testing.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
AWARD OF CONTRACTS, ALTERNATE 2, RECREATION BUILDING, SIUC

Summary

This agenda item seeks to award contracts to complete Alternate 2 of the Recreation Building on the Carbondale campus. The total amount of the award is $126,836.

This project will provide an additional indoor playing area for multi-purpose use and adds 7,500 gross square feet of space to the building.

The recommendation for award of contracts is based on the bids received on June 4, 1974 and transmitted to the Executive Committee as reflected in the Minutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974, contained in the minutes of the regular meeting of September 12, 1974.

Rationale for Adoption

In an item presented to the Board of Trustees on March 14, 1974, the various components of the Recreation Building were presented as follows:

Base building, 150,177 GSF (gross square feet).

Alternate 1 was to provide primarily a second gymnasium, a squash court, and handball courts, area was 33,096 GSF.

Alternate 2 was to provide for weight lifting and multi-purpose court, area was 7,560 GSF.

Alternate 3 was to provide primarily for a third gymnasium, area was 46,323 GSF.

In accordance with Board of Trustees action taken on July 11, 1974 authorizing the members of the Executive Committee to consider awarding contracts on the Recreation Building, the Executive Committee approved the project as listed below:

1. Approval of a new budget ($10,883,464) for the Recreation Building.

2. Use of interest earned ($1,623,995) from the previous SWRF funds ($8,900,000) set aside for the original budget, plus future interest earnings during the construction period (estimated at 36 months).

3. Award of contracts totaling $682,160 for utilities extensions and $8,244,072 for the construction of the base building.

4. Authorization for the Carbondale administration to explore means of recommending award of contracts for Alternate 1 ($1,245,495) and Alternate 2 ($126,836) through possible savings in construction and further interest earned during the construction period of the base building.
In following up and exploring the possibilities mentioned in item 4 above it was found, after lengthy talks with contractors and campus administrators, that savings in construction was not possible. However, it was found that interest to be earned over the construction life of the project would provide sufficient funds to proceed with Alternate 2. It is therefore recommended that contracts be awarded for Alternate 2.

Considerations Against Adoption

University officials are not aware of any dissent relating to this project.

Constituency Involvement

This project has the approval of the Recreation Building Committee. It also has support from the students including the Graduate Student Council.

Resolution

WHEREAS, The construction of Alternate 2 has the recommendation of the Recreation Building Committee and the support of students; and

WHEREAS, Funds will be available for the construction of Alternate 2;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts totaling $126,836 be awarded for the construction of Alternate 2 of the Recreation Building on the Carbondale campus as follows:

(1) J. L. Simmons Co., Decatur, General Work, $107,000.
(2) The Fowler Co., Centralia, Plumbing Work, $3,000.
(3) Honeywell, Inc., St. Louis, Temperature Control, $208.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
IECCS PROPOSED BYLAWS CHANGES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proposed changes in the Bylaws of the Illinois Educational Consortium for Computer Services, as recorded in the attached copy of those Bylaws, be and are hereby approved as proposed, and that proper notice of this approval be provided in a timely manner to the officers of that organization.
BY-LAWS OF THE ILLINOIS EDUCATIONAL CONSORTIUM

(Draft)

(all amended paragraphs are represented in italics)
ARTICLE I

Purposes

The purposes of The Illinois Educational Consortium referred to hereinafter as "Consortium", are to support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift, or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois or by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c)(3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

The purposes of the Consortium shall be subject to the limitations of Article XIII of these by-laws.
ARTICLE II

Offices

The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, and may have other offices within or without the State of Illinois as the board of directors may from time to time determine.

ARTICLE III

Section 1. Members. The corporation shall have one class of members. The members shall be the public corporations constituting the four systems of public senior higher education in the state of Illinois as follows:

The Board of Governors of State Colleges and Universities
The Board of Regents
The Board of Trustees of Southern Illinois University
The Board of Trustees of the University of Illinois

Section 2. Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. An affirmative vote of a majority of the members, but not less than four votes, shall be required for election to membership.

Section 3. Voting Rights. Each member shall be entitled to one vote on each matter submitted to a vote of the members, except that in all elections of voting directors each member shall have the right to give one candidate a number of votes equal to his vote multiplied by the number of voting directors to be elected, or to distribute such votes on the same principle among as many candidates as the member shall deem fit.

Section 4. Contributions by Members. As a condition of membership, each member shall contribute to the corporation for its general purposes each month the sum of $2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each member shall contribute $1,250.00 each month. Each member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the members as a matter of fundamental importance in accordance with Section 1 of Article V of these by-laws, or as otherwise unanimously determined by the members, provided that in no event shall a member be required to contribute more than $15,000 annually pursuant to this sentence.

Section 5. Transfer of Membership. Membership in this corporation is not transferable or assignable.
ARTICLE IV

Meeting of Members

Section 1. Annual Meeting. An annual meeting of the members shall be held on the 4th Monday of March in each year, beginning with the year 1973, at the hour of 10:00 o'clock, a.m., for the purpose of electing voting directors and for the transaction of such other business as may come before the meeting. If such day be a legal holiday, the meeting shall be held at the same hour on the next succeeding business day. If the election of directors shall not be held on the day designated herein for any annual meeting, or at any adjournment thereof, the election shall be held at a special meeting of the members called as soon thereafter as conveniently may be.

Section 2. Special Meeting. Special meetings of the members may be called either by the chairman of the board of directors, or by not less than two of the members of the corporation.

Section 3. Place of Meeting. The members may designate any place, either within or without the State of Illinois, as the place of meeting for any annual meeting or for any special meeting. If no designation is made, the place of meeting shall be the registered office of the corporation in the State of Illinois, provided, however, that if all of the members shall meet at any time and place, either within or without the State of Illinois, and consent to the holding of a meeting, such meeting shall be valid without call or notice, and at such meeting any corporate action may be taken.

Section 4. Notice of Meetings. Written or printed notice stating the place, day, and hour of any meeting of members shall be delivered, either personally or by mail, to each member not less than ten nor more than forty days before the date of such meeting, by or at the direction of the secretary or the persons calling the meeting. In case of a special meeting or when required by statute or by these by-laws, the purpose for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed delivered when deposited in the United States mail addressed to the member at his address as it appears on the records of the corporation, with postage thereon prepaid.

Section 5. Informal Action by Members. Any action required to be taken at a meeting of the members of the corporation, or any other action which may be taken at a meeting of members, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members entitled to vote with respect to the subject matter thereof.

Section 6. Quorum. The members holding a majority of the votes which may be cast at any meeting shall constitute a quorum at such meeting. If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting from time to time without further notice.

Section 7. Proxies. At any meeting of members, a member entitled to vote may vote either in person or by proxy executed in writing by the member or by his duly authorized attorney-in-fact. No proxy shall be valid after eleven months from the date of its execution unless otherwise provided in the proxy.
ARTICLE V

Board of Directors

Section 1. General Powers and Limitations. Except as otherwise provided herein, the affairs of the corporation shall be managed by its board of directors. At its first meeting, and at each annual meeting thereafter, the board of directors shall elect from its voting membership a chairman and a vice chairman, who shall hold office until their successors are elected and qualified. The chairman shall preside at all meetings of the board of directors. In the absence of the chairman, the vice chairman shall preside. On certain matters, hereinafter designated as matters of fundamental importance, actions by the board of directors shall not be effective unless and until approved by the affirmative vote of all members of the corporation. Matters of fundamental importance are:

(a) The selection or removal of the president of the corporation.

(b) The amendment of the articles of incorporation or by-laws.

(c) In the event of an operation deficit in any year, the determination of the amount of such deficit which is allocable to each member of the corporation.

A matter of fundamental importance may be considered and acted upon by the board of directors only after thirty days written notice of such matter has been given to each member of the board of directors.

Section 2. Number, Tenure, and Qualifications. The authorized number of voting directors shall be two per member. In addition, there shall be three ex-officio directors, without vote, appointed as hereinafter provided.

Each voting director shall hold office until the next annual meeting of members, and until his successor shall have been elected and qualified. Each voting director shall be an employee of a member of the corporation.

The three ex-officio directors without vote shall be appointed as follows:

One representing the Illinois Board of Higher Education to be appointed as that board may determine and to serve at the pleasure of that board.

One representing the Illinois Community College Board to be appointed as that board may determine and to serve at the pleasure of that board and

One representing private higher education in Illinois to be appointed and to serve, from time to time, in accordance with procedures established by the Illinois Board of Higher Education;

provided, however, that a failure to appoint or a vacancy in any ex-officio directorship without vote shall not affect the validity of any action taken by the voting directors.

The voting directors may elect such other directors as they shall determine from time to time, who shall serve without vote.
Section 3. Regular Meetings. A regular annual meeting of the board of directors shall be held without other notice than this by-law, immediately after, and at the same place as, the annual meeting of the members. The board of directors may provide by resolution the time and place, either within or without the State of Illinois, for the holding of additional regular meetings of the board without other notice than such resolution.

Section 4. Special Meetings. Special meetings of the board of directors may be called by or at the request of the chairman, the president, or any three voting directors. The person or persons authorized to call special meetings of the board may fix any place, either within or without the State of Illinois, as the place for holding any special meeting of the board called by them.

Section 5. Notice. Notice of any special meeting of the board of directors shall be given at least seven days previously thereto by written notice delivered personally or sent by mail or telegram to each director at his address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Attendance of any director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 6. Quorum. A majority of the voting members of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board, provided, that if less than a majority of the voting directors are present at said meeting a majority of the voting directors present may adjourn the meeting from time to time without further notice.

Section 7. Manner of Acting. The act of a majority of the voting directors present at a meeting at which a quorum is present shall be the act of the board of directors, except where otherwise provided by law or by these by-laws.

Section 8. Vacancies. In the event of a vacancy in a voting directorship, the member who was the employer of the person vacating the directorship may appoint a voting director to fill the unexpired term.

Section 9. Compensation. Directors as such shall not receive any stated salaries for their services, provided, that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefor.

Section 10. Indemnification. The corporation shall indemnify its directors or officers or former directors or officers or any person who may have served at its request or by its election as a director or officer of another corporation against expenses actually and necessarily incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors or a director or officer of the corporation, or of such other corporation, except in relation to matters to which any such director or officer or former director or officer or person shall be adjudged in such action, suit or proceeding to be liable for willful misconduct in the performance of duty and to such matters as shall be settled by agreement predicated on the existence of such liability.
ARTICLE VI

Officers

Section 1. Officers. The officers of the corporation shall be a president, one or more vice presidents (the number thereof to be determined by the board of directors), a treasurer, a secretary, and such other officers as may be elected in accordance with the provisions of this article. The board of directors may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the board of directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 2. Election and Term of Office. The officers of the corporation shall be elected annually by the board of directors at the regular annual meeting of the board of directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Vacancies may be filled or new offices created and filled at any meeting of the board of directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

Section 3. Removal. Any officer or agent elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. President. The president shall be the principal executive officer of the corporation and shall in general supervise and control all of the business and affairs of the corporation. He may sign with the secretary or any other proper officer of the corporation authorized by the board of directors, any deeds, mortgages, bonds, contracts, or other instruments which the board of directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the board of directors or by those by-laws or by statute to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the board of directors from time to time.

Section 6. Vice President. In the absence of the president or in the event of his inability or refusal to act, the vice president (or in the event there be more than one vice president, the vice presidents in the order designated or in the absence of any designation, then in the order of their election) shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice president shall perform such other duties as from time to time may be assigned to him by the president or by the board of directors.
Section 7. Treasurer. If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the board of directors shall determine. He shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies, or other depositaries as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the president or by the board of directors.

Section 8. Secretary. The secretary shall keep the minutes of the meetings of the members and of the board of directors in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member; and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him by the president or by the board of directors.

Section 9. Assistant Treasurers and Assistant Secretaries. If required by the board of directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sum and with such sureties as the board of directors shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer or the secretary or by the president or the board of directors.

ARTICLE VII

Committees

Section 1. Executive Committee. Upon unanimous vote of the board of directors, an executive committee of directors, consisting of one director appointed by each member, may be established. The executive committee shall have such management authority and responsibility as shall be delegated by resolution of the board of directors, and an action of the executive committee shall be an action of the board of directors with regard to all matters as shall have been delegated. The executive committee may conduct its affairs according to such rules and actions as it shall determine. However, a majority of committee members shall constitute a quorum for all matters requiring an act of the executive committee.
Section 2. Committees of Directors. The board of directors, by resolution adopted by a majority of the voting directors in office, may designate one or more committees, each of which shall consist of two or more voting directors, which committees, to the extent provided in said resolution, shall have and exercise the authority of the board of directors in the management of the corporation; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the board of directors, or any individual director, of any responsibility imposed upon it or him by law.

Section 3. Other Committees. Other committees not having and exercising the authority of the board of directors in the management of the corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of the corporation shall be served by such removal.

Section 4. Term of Office. Each member of a committee shall continue as such until the next annual meeting of the board of directors of the corporation and until his successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 5. Chairman. One member of each committee shall be appointed chairman.

Section 6. Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 7. Quorum. Unless otherwise provided in the resolution of the board of directors designating a committee, a majority of the whole committee shall constitute a quorum, and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 8. Rules. Each committee may adopt rules for its own government not inconsistent with these by-laws or with rules adopted by the board of directors.

ARTICLE VIII

Contracts, Checks, Deposits, and Funds

Section 1. Contracts. The board of directors may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.
Section 2. Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors. In the absence of such determination by the board of directors, such instruments shall be signed by the treasurer or an assistant treasurer and countersigned by the president or a vice president of the corporation.

Section 3. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositaries as the board of directors may select.

Section 4. Gifts. The board of directors may accept on behalf of the corporation any contribution, gift, bequest, or device for the general purposes or for any special purpose of the corporation.

ARTICLE IX
Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, board of directors, and committees having any of the authority of the board of directors, and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member, or his agent or attorney for any proper purpose at any reasonable time.

ARTICLE X
Fiscal Year

The fiscal year of the corporation shall begin on the first day of July and end on the last day of June each year.

ARTICLE XI
Seal

The board of directors shall provide a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal Illinois."
ARTICLE XII

Waiver of Notice

Whenever any notice whatever is required to be given under the provisions of the General Not For Profit Corporation Act of Illinois or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIII

Limitation on Activities

No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its directors, officers, other private individuals or organizations organized and operating for profit, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes as set forth in Article I.

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision in the corporation's articles of incorporation or these by-laws, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the State of Illinois or (b) which is exempt from federal income tax under section 501(a) of the Internal Revenue Code of 1954 as an organization described in section 501(c)(3) of such Code, and (c) which is described in sections 501(a)(1), (2) or (3) of such Code, and (d) which is an organization described in section 170(c) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

Amendments to By-Laws

Proposals to alter, amend, or repeal these by-laws, or to adopt new by-laws, may be initiated by a majority of the voting directors present at any regular or special meeting of directors, or may be initiated by any member present at any regular or special meeting of members, provided that at least thirty days' written notice of such intention to initiate such proposal has been given. Such proposals whether initiated by the board of directors or by a member are matters of fundamental importance, as defined in Section 1 of Article V of these by-laws, and require the unanimous approval of the members before becoming effective.

AMENDMENT TO THE ARTICLES OF INCORPORATION

The name of the corporation is amended to be: The Illinois Educational Consortium.

Paragraph 5 of the Articles of Incorporation is amended to read as follows:

The purpose or purposes for which the corporation is organized are:

To support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift, or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for, services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois or by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c)(3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).
Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision, or governmental unit of the State of Illinois or (b) by an organization exempt from federal income tax under section 501(a) of the Internal Revenue Code of 1954, as an organization described in Section 501(c)(3) of such Code, and (c) which is described in sections 509(a)(1), (2), or (3) of such Code, and (d) which is an organization described in section 170(c) of such Code, (or the corresponding provisions of any subsequent United States internal revenue law).

Paragraph 6 of the Articles of Incorporation is amended to read as follows:

New members may be elected by a majority vote, or four votes of the existing members, whichever is larger.

Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois.

In all elections for directors, every member entitled to vote shall have the right to accumulate its vote and to give one candidate a number of votes equal to its vote multiplied by the number of directors to be elected or to distribute such votes on the same principle among as many candidates as a member shall think fit.

In the event of dissolution, the assets of the corporation, after provision for satisfaction of all liabilities and obligations, shall be distributed to the institutions of higher education which are then members of the corporation in the proportion of their respective full months of membership in the corporation, to be used and applied by each member to advance its educational purposes.
REDESIGNATION OF SCHOOL OF FINE ARTS AND
REORGANIZATION OF DEPARTMENT OF SPEECH AND THEATER, SIUE

Summary

This matter redesignates the School of Fine Arts, SIUE, as the School of Fine Arts and Communications. It further would reorganize the existing Department of Speech and Theater (in that School) into the following three departments: Department of Speech Communications, Department of Speech Pathology and Audiology, and Department of Theater and Dance.

Rationale for Adoption

A. Redesignation of School of Fine Arts. The present title of this School is not fully descriptive of all programs within it. Programs in music, art and design, and theater are more clearly and traditionally fine arts. However, programs in speech communication, mass communications (radio/television, journalism), and speech pathology and audiology are not "fine arts" in the traditional sense. They are more appropriately concerned with "communications" and deserve recognition in the School's title.

B. Reorganization of Department of Speech and Theater. The division of the Department of Speech/Theater into three separate entities will serve student interests, alleviate faculty concerns, facilitate internal and external review, and promote the accomplishment of diverse program goals. Student interactions across program lines have become negligible; students identify with the separate programs, not the department that houses them. The three programs are diverse in curriculum design, programmatic load and procedures, and service commitments. The programs are represented by three external review, certification, or professional societies. Equitable review of faculty merit must proceed from common assumptions, accepted procedures, and common interests and competencies. With three distinctly diverse units, administration will become more efficiently manageable. The realities of the diversity of both graduate and undergraduate programs and research must be recognized officially by the separation of the areas into separate programs and departments.

Considerations Against Adoption

Only two negative considerations have been offered: (1) That the creation of three small departments from one seems to be unnecessary proliferation; (2) the administrative costs should not be afforded at this time. In respect to (1), the benefits to be derived from the separation far exceed any adverse claim of proliferation. The three areas have been functioning as diverse units with directors for nearly four years. This resolution has not been hastily proposed nor should it serve as a precedent. This same division has occurred in most departments of Speech/Theater throughout the country. The Carbondale campus did it years ago. The creation of two additional departments is both wise and timely in our development. There are seven existing departments at Edwardsville of similar size. As to (2), there will be no additional cost. The $1,800 required
for chairmen stipends and the adjustment of one individual to a 12-month appointment can be done through internal reallocation within the School. The need for one secretary will also be met by reallocation. The operating budget will be divided as it has been divided in this unit for the past several years.

Constituency Involvement

This recommendation has been forwarded at the request of all three areas of the present Speech/Theater Department; it has been approved by a ballot vote and by general consent of the School of Fine Arts; and it has been approved by the following constituencies:

1. Open University hearing held by a subcommittee of the Governance Council
2. Governance Council of the University Senate
3. Executive Committee of the University Senate with Senate concurrence
4. Academic Deans' Conference
5. President and Vice-President and Provost

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective January 1, 1975, the School of Fine Arts, SIUE, shall be and is hereby redesignated as the School of Fine Arts and Communications; and

BE IT FURTHER RESOLVED, That effective January 1, 1975, the Department of Speech and Theater presently existing within the said School of Fine Arts and Communications shall be and is hereby reorganized into the following three departments: Department of Speech Communications, Department of Speech Pathology and Audiology, and Department of Theater and Dance; and the President of Southern Illinois University at Edwardsville shall assure that formalities of implementation, such as personnel assignments, selection of chairpersons in the respective departments, and other details of transition, shall be carried out in an orderly manner in consultation with pertinent faculty and administrators.
RATIFICATION OF GRANT AGREEMENT,
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, SIUE

Summary

This matter would ratify and confirm the Board's approval of the Grant Agreement dated May 1, 1974, Federal Contract No. H(502)-4208, between the U.S. Department of Housing and Urban Development and the Board with respect to revenue bonds sold to finance the Tower Lake II housing project at SIUE.

Rationale for Adoption

The subject agreement was approved by the Board's Executive Committee which also authorized President Rendleman to execute the agreement, on June 22, 1974 (see attached). Executive Committee action was taken pursuant to directions of the Board on April 13, 1973, and again on September 14, 1973, and III Bylaws, Section 1. The HUD Regional Office at Chicago desires to have full confirmation of the agreement by the Board, notwithstanding the Executive Committee action. While University officers feel such confirmation is not legally necessary, it is important to take whatever steps are necessary to permit HUD to execute the agreement so that pertinent interest subsidy payments on outstanding revenue bonds can be received by the University (see attached).

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Not applicable, given nature of this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That action of the Board's Executive Committee approving the Grant Agreement of May 1, 1974, Federal Contract No. H(502)-4208, between the Board and the U.S. Department of Housing and Urban Development, whereby interest subsidy payments are to be made to the Board in furtherance of retirement of $5,900,000 University Facilities Revenue Bonds, Series F, Southern Illinois University, and the authorization in such action of the Executive Committee to the President of Southern Illinois University at Edwardsville to execute such agreement in behalf of the Board, be and is hereby ratified and confirmed in all respects as the action of this Board.
CONSENT TO INFORMAL ACTION

The undersigned members of the Executive Committee of the Board of Trustees of Southern Illinois University do hereby consent to the action set forth below, pursuant to authorization granted them by the Board of Trustees of Southern Illinois University in regular meeting of said Board on April 13, 1973 and again on September 14, 1973:

RESOLVED, That the Grant Agreement dated May 1, 1974, Federal Contract No. H(502)-4208, whereby the U. S. Department of Housing and Urban Development agrees to an annual Grant of $145,600 to Southern Illinois University for the Southern Illinois University at Edwardsville Tower Lake II Housing project (HUD project No. CH-ILL-2390) in exchange for mutual promises from the University is hereby approved by the Executive Committee of the Board of Trustees of Southern Illinois University; and

RESOLVED, FURTHER, That the President of Southern Illinois University at Edwardsville shall sign the Grant Agreement for the Board of Trustees pursuant to authority delegated to him by II Statutes, Section 1 of the Bylaws and Statutes of the Board of Trustees.

CONSENT TO INFORMAL ACTION BY

Ivan A. Elliott, Jr.  (date)

Margaret Blackshire (date)

Harris Rowe  (date)
Mr. Geoffrey T. Roupas  
Acting Area Counsel  
Department of Housing and  
Urban Development  
Chicago Area Office  
17 North Dearborn Street  
Chicago, Illinois. 60602

Dear Mr. Roupas:

Subject: CH-ILL-239(D)  
Southern Illinois University  
Edwardsville, Illinois

I have reviewed your letter of 2 October 1974 which requests that we have our Board of Trustees ratify and confirm the authority of President John S. Rendleman to execute the Grant Agreement with HUD (CH-ILL-239D).

Your analysis of III Bylaws, Section 1 fails to take into account the following provision:

The decision of the Chairman as to what matters are of a routine or emergency nature, and therefore within the scope of the above authority (of the Executive Committee to act), shall be final unless otherwise decided by the Board, in accordance with Section 3 of Article II of these Bylaws. An affirmative decision by the Chairman on this question, in the absence of any prior contrary determination by the Board, together with the concurrence of a majority of the Executive Committee on the action to be taken, shall be sufficient to authorize the execution by the Chairman of contracts or other legal documents necessary to the implementation of the action desired. (Emphasis added)

In the instant case, based on the above, it is my judgment that the Chairman of our Board determined that the matter authorizing
the President of the University to execute the subject agreement was of a routine nature, and that decision by the Chairman has never been "otherwise decided by the Board". Authorization of the President to execute this agreement would understandably be viewed as "routine", given that the Board had devoted an extraordinary amount of time in several meetings discussing details of the proposed project and HUD's participation therein.

Notwithstanding the above, we will be pleased to request our Board of Trustees to ratify and confirm the action of the Executive Committee authorizing President Rendleman to execute this agreement. This action by our Board will be sought at the Board's regular December meeting which will be held on 12 December. We will forward you copies of the Board Minutes evidencing such ratification as soon as they are available following the December meeting. If you have further concerns or questions in respect to this matter, please feel free to call me.

Very truly yours,

[Signature]

John Paul Davis
General Counsel

cc: Mr. Ray Doherty, HUD
Dr. John S. Rendleman
Dr. B. D. Hudgens
Mr. Bill Hall
Mr. John Paul Davis
General Counsel
Southern Illinois University
Edwardsville, Illinois 62025

Dear Mr. Davis:

Subject: CH-ILL-239(D)
Southern Illinois University
Edwardsville, Illinois

Re your letter dated August 14, 1974, we request that the Board of Trustees confirm and ratify the action of the Executive Committee in authorizing the execution of the Grant Agreement dated May 1, 1974, by the President of the University.

Chapter 124, Section 673, Illinois Revised Statutes gives the Board the power to accept grants of money or materials or property of any kind from a Federal Agency, or others, upon such terms and conditions as may be imposed. It also gives the Board the power to do all things necessary or convenient to carry out the powers granted in the Act.

The By-Laws approved by the Board grant authority to the executive committee, in Article III, Section 1, "to transact such routine business as may arise during the recess of the Board and to act for the Board in all matters of an emergency nature upon which immediate decisions are necessary for the present welfare of the University." The decision as to what matters are of a routine or emergency nature are subject to review by the Board. (In certain instances the entire executive committee can authorize execution of legal documents by the Chairman.)

According to the documents furnished with your letter, neither the April 13, 1973, meeting of the Board nor the September 14, 1973, meeting of the Board authorized execution of the Grant Agreement with the Federal Government or even referred to it. Although the Grant Agreement is being entered into in connection with the construction project and the bond issue, it is a separate multi-million dollar contract binding on the Federal Government and on the Board and its terms and conditions should be available for review by the Board.
The Consent to Informal Action by the executive committee authorizes the President of the University to execute the Grant Agreement pursuant to II Statutes, Section 1, of the By-laws and Statutes of the University, which Section authorizes execution of documents by the President. This is satisfactory if confirmed and ratified by the Board.

Sincerely,

Raymond F. Doherty
Geoffrey T. Roupas
Acting Area Counsel
Mr. Haney moved the reception of reports of Purchase Orders and Contracts, October, 1974, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Carbondale, including two supplements which had unanimous consent for their consideration; Changes in Faculty-Administrative Payroll - Edwardsville, including one supplement which had unanimous consent for its consideration; the approval of Minutes of the meeting held November 14, 1974; Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC; Sale of Real Estate - Rickert Estate, SIUC; McAndrew Stadium, Additional Renovation, SIUC; Completion of Entrance Drives and Connecting Sidewalks, Student Center, SIUC; Award of Contracts, Alternate 2, Recreation Building, SIUC; IECCS Proposed Bylaws Changes; Redesignation of School of Fine Arts and Reorganization of Department of Speech and Theater, SIUE; and Ratification of Grant Agreement, U.S. Department of Housing and Urban Development, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none; abstained, Margaret Blacksheere.

Under Trustee Reports, Mr. Fischer stated that on December 11 he and Mr. Rowe had attended a meeting of the Joint Trustees Committee for Springfield Medical Education Programs, at which Mr. Rowe had been named Chairman, and he asked Mr. Rowe to report on the meeting. Mr. Rowe reported that the Health Education Commission and the Illinois Board of Higher Education approved capital grants to the three affiliate hospitals for the next three years. These items will be in the IBHE budget.
Memorial Hospital of Springfield needs to apply to the Health Facilities Planning Board for a permit in accordance with a state-wide plan of the State Comprehensive Health Planning Agency in order to proceed with an improvement in excess of $100,000, which is tied closely with our clinical instructional program for the School of Medicine. If there was no objection, Mr. Rowe and Mr. Fischer would offer their services through Dean Richard H. Moy, School of Medicine, SIUC, to Memorial Hospital to help obtain this permit. The Chair responded that since there was no objection, there was common consent for them to proceed on this matter.

Mr. Hastings reported on a conference sponsored by the Association of Illinois Student Governments and Sangamon State University, entitled "Governance in Higher Education," held November 22-24.

There was no report of the Executive Committee.

Under Committee Reports, the Chair stated that the Ad Hoc Committee to Review Governance Report had appointed Dean Earl E. Lazerson and Dean Vaughnie J. Lindsay, SIUE, and Dr. C. Addison Hickman and Dean Thomas O. Mitchell, SIUC, to meet with the Board Committee to Review Governance Report Revision on November 26 in Edwardsville. The Board Committee consisted of Mrs. Margaret Blacksheer, Mr. Ivan A. Elliott, Jr., and Mr. Harris Rowe. The following recommendations for amendments to the Bylaws and Statutes and changes in the Guidelines were agreed upon at that meeting:
AMENDMENTS TO THE BYLAWS AND STATUTES

The following amendments to the Bylaws and Statutes of the Board of Trustees of Southern Illinois University are proposed after proper notice in accordance with the established procedures of the Board:

1. Part II, Article V, Section 2 - repeal the section as obsolete and inapplicable.

2. Part II, Article V, Section 7 - delete the present text and insert in lieu thereof the following:

   Section 7. System Coordination.

   A. The System Council shall consist of the Presidents and the General Secretary of the Southern Illinois University System. The General Secretary of the Southern Illinois University System shall be chairperson.

   B. The System Council shall concern itself with external affairs of the system, system policies, and any matters of system coordination that cannot be resolved by agreement of the two Presidents or that are of special system concern to the Board.

   C. The System Council shall coordinate the development of uniform administrative practices, fiscal and information procedures and systems of nomenclature insofar as may be consistent with the maximum feasible administrative autonomy for each University.

3. Part II, Article X, Sections 1, 2, and 3 - delete the present text and insert in lieu thereof the following:

   Section 1. Creation of Office.

   The Office of Board of Trustees is established, to be administered by a General Secretary of the Southern Illinois University System who shall serve at the pleasure of the Board, with his/her compensation to be fixed by the Board.

   Section 2. General Secretary of the Southern Illinois University System.

   The General Secretary of the Southern Illinois University System shall serve primarily as educational analyst and advisor to the Board and shall assist the Board in system planning, coordination of system concerns and maintaining external relationships of the System. He/she shall assist the Secretary in preparation and publication of Board agendas and minutes and their preservation of record, including budgetary matters.

   Section 3. Board Staff.

   The General Secretary of the Southern Illinois University System shall be assisted by such professional and clerical staff as may be necessary to discharge his/her assigned duties.
4. Chief of Board Staff is mentioned in Part II (Bylaws), Article I, Sections 6 and 8 and throughout Article IX, as well as in Part III (Statutes), Articles II and VIII. This title should be changed by amendment to read General Secretary of the Southern Illinois University System wherever appearing.
GUIDELINES FOR FUNCTIONS OF THE BOARD, PRESIDENTS, AND GENERAL SECRETARY OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

The attached document entitled "Guidelines for Functions of the Board, Presidents, and General Secretary of the Southern Illinois University System" is proposed in replacement of the Report of the Committee on Board and Executive Officer Relationships as adopted at the January 19, 1974 meeting of the Board of Trustees and recorded as Item I. C. 1-6 in the Code of Policy of the Board. The replacement document would, if approved, be listed as Item I. C. 1-4 in the Code of Policy.
GUIDELINES FOR FUNCTIONS OF THE BOARD, PRESIDENTS, AND GENERAL SECRETARY OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

1. The Board

The Board of Trustees is ultimately responsible to the people of the State of Illinois for every function of Southern Illinois University.

The Board shall adopt policies that enable the constituent Universities of the Southern Illinois University System to formulate and carry out their missions in a manner consonant with the best interests of the people of the State of Illinois.

The relationships between the Board and the Presidents of the constituent Universities shall be such that having once been selected by the Board, with the assistance and involvement of the appropriate campus groups, the Presidents function with full autonomy in all spheres excepting those reserved to the Board.

The Board:

Approves and supports a Mission and Scope for each University which recognizes its uniqueness.

Sets policy with regard to State support.

Sets policy concerning custody, obligation and expenditure of funds.

Approves new programs and substantial changes in existing programs.

Deals with land holdings.

Awards major contracts and approves employment contracts.

Serves as final recourse for internal grievances.

Approves major alterations of internal organization, academic program, capital facilities and personnel policies.

Encourages coordination of all elements of the System.

Involves itself in any matter which is of exceptional public concern.

2. The Presidents

Each President shall serve as chief administrative officer of his/her respective University, reporting directly to the Board of Trustees.
The President:

Assists in formulating policies for adoption by the Board of Trustees.

Carries out approved policies governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas.

Develops budgets and controls the allocation of campus expenditures within the framework of budgets approved by the Board.

Devises and assumes responsibility for the internal organization of administration, including academic, business and student affairs, and the development and management of the physical plant and auxiliary services.

Provides necessary leadership in educational development, such leadership to be consistent with appropriate internal delegation of policy responsibility to the faculty and other constituencies, with encouragement of input from these groups wherever delegation is not appropriate.

Appoints all academic and nonacademic employees within the limitation of powers delegated by the Board of Trustees.

Informs the Board of Trustees of all matters important to operation, management, control, and maintenance.

Cooperates in periodic evaluation of his/her effectiveness.

Represents the campus in its relationship to external agencies in local, state, and federal government, including the Illinois Board of Higher Education, Bureau of the Budget, Office of the Governor, and other external agencies; in matters which may have system concern, coordinates his/her efforts with that of the other President and the General Secretary of the Southern Illinois University System through the System Council.

3. The General Secretary of the Southern Illinois University System

The General Secretary of the Southern Illinois University System shall advise and make recommendations to the Board on matters to come before the Board, and on such other specific items as requested by the Board.

The General Secretary of the Southern Illinois University System:

Represents the Board and the System Council and on their behalf maintains liaison with the Illinois Board of Higher Education, Bureau of the Budget, Office of the Governor and other external agencies.

Researches and advises upon proposed or enacted legislation.
Advises the Board upon all proposals presented for Board action as well as upon those which the Board specifically directs should be so presented or developed for presentation.

Promulgates information regarding Board action or nonaction.

Assists the Secretary in preparation and publication of Board agendae and minutes and their preservation of record, including budgetary matters.

Calls to the attention of the Board any affairs in the Southern Illinois University System which he/she deems to be of sufficient importance.

4. The System Council:

The System Council shall concern itself with external affairs of the system, system policies, and any matters of system coordination that cannot be resolved by agreement of the two Presidents or that are of special system concern to the Board.

The System Council shall consist of the Presidents and the General Secretary of the Southern Illinois University System. The General Secretary of the Southern Illinois University System shall be chairperson.
The Chief of Board Staff and the two Presidents were invited to discuss the recommendations with the Board Committee and the four advisory representatives at a meeting to be held December 9. They were satisfied with the changes; therefore, the meeting of December 9 was not held. The changes that the Committee recommended were basically functions added for the Board of Trustees which were parallel to those of the other officers; consolidation of previous functions that had been reserved to the Board in other documents; retention of the System Council in its present constituency and format with the Chief of Board Staff retained as Chairman; and some drafting changes making it more emphatic that the Presidents have System responsibility and emphasizing that Southern Illinois University is a System of two separate Universities.

The title, Chief of Board Staff, had had a great deal of discussion at the Committee meeting. The new title recommended was General Secretary. Since the Committee meeting, President Brandt had suggested the title of System Coordinator. The Chair asked the four advisory representatives to comment on that suggestion. After considerable discussion, Mrs. Blackshere moved that the Bylaws and Statutes be amended and that the Guidelines be adopted as presented with the change of the addition to the title "General Secretary" to make the title read wherever it appeared in these documents, "General Secretary of the Southern Illinois University System," which change has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Mr. Fischer commented that he hoped that the Chief of Board Staff and the two Presidents and their associates, as they begin to operate under this
revised document, that they do so with a broad interpretation that this is the same document we started out with numerous months ago, and that if any of these officials tried to use it for personal power the same problems would recur.

The Chair thanked the Board Committee together with the four members of the advisory group and the entire Ad Hoc Committee for the fine work they had performed on the governance report. He added that there was further work for the Ad Hoc Committee dealing with the proposed University Advisory Council. With the permission of the Board, the Chair requested that the Ad Hoc Committee be continued to study how the Board can get desirable constituency input on agenda and non-agenda matters without interfering with internal campus channels of communication and responsibilities. The Chair offered to meet with the Ad Hoc Committee to answer any questions on how to proceed.

The Chair recognized Dr. Herbert S. Donow, representative of the Faculty Senate, SIUC, who asked whether the Board's declaration of financial exigency was still in force, and if not, whether it be appropriate to indicate in some formal way that the declaration had been only for Fiscal Year 1974 and was no longer in effect. President Brandt replied that if study revealed that the motion was still in effect he would personally bring a recommendation to have that condition removed.

The Chair recognized President Brandt, who presented the following matter, and also requested Dr. John H. Baker, Assistant Provost, SIUC, to answer questions:

**FORMATION OF A DEPARTMENT OF VOCATIONAL EDUCATION STUDIES**
**IN THE COLLEGE OF EDUCATION, SIUC**

**Summary**

The proposed resolution authorizes the combination of the existing departments of Occupational Education, Home Economics Education, Business Education, and the cross-appointed faculty in Agricultural Education into a single departmental unit.
Rationale for Adoption

The development of a consolidated vocational education unit began three years ago with the transfer of Occupational Education from Engineering and Technology to Education and continued with the transfer of Home Economics Education from Home Economics and Business Education from Business and Administration to Education and the cross-appointment of Agricultural Education faculty between Agricultural Industries and Education. A comprehensive study performed by the University, supported by the Division of Vocational and Technical Education, and drawing from vocational faculty and outside consultants and completed in 1973 recommended the consolidation of all vocational education units in the College of Education.

The recommended action constitutes the logical conclusion of this long study, and it will enable the development of more coherent vocational education programming, the reduction of administrative costs, the reduction of unwarranted competition, and the strengthening of smaller programs.

Considerations Against Adoption

The units which would be combined in this action will lose autonomy and a measure of individual identity. However, the advantages to be gained outweigh these disadvantages. None of the units involved have approached the administration to offer objections to the proposal.

Constituency Involvement

Faculty members in the affected departments have been involved in the design of the new department from the beginning. The consultation process is described fully in the attached material. The Dean of the College of Education has requested that this action be taken to the Board of Trustees.

Resolution

WHEREAS, The development of a strong, coherent vocational teacher training program is an important element in the educational program of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Occupational Education, Business Education, Home Economics Education, and the faculty in Agricultural Education in the College of Education be and are hereby merged into a unit which shall be designated the Department of Vocational Education Studies, subject to approval of the Illinois Board of Higher Education.

The Chair recognized Dr. Herbert S. Donow, who reported he had received a telephone call that morning from a member of the Department of Occupational Education who objected to the procedural aspects of this matter, with particular
reference to ongoing reorganization of the College of Education. President Brandt requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, to respond, who explained that a wide-scale committee including representatives of the faculty of each of the participating departments had worked out the reorganization over three years. As a result of a task force report this general recommendation had been made known over a year ago to all members of the affected departments, without objection being heard. Mr. Rowe moved that the resolution be adopted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

**AWARD OF CONTRACTS, PARKING GARAGE, SIUC**

**Summary**

This item recommends the award of contracts totaling $807,308 for the construction of a Parking Garage on the Carbondale campus. The engineer's estimate for this work was $929,000. The J & L Robinson Development and Construction Company, Carbondale, Illinois, is the apparent low bidder on the General Work.

**Rationale for or Against Adoption**

The Board of Trustees on January 12, 1973, approved a construction proposal to provide for a parking facility on the Carbondale campus. The project was conceived to be a multi-level, demountable parking structure, to serve a central area on campus and in particular, Faner Hall.

Carl Walker and Associates, Inc. presented to the Board of Trustees on September 14, 1973 its recommendations for a demountable parking structure to serve the central campus area, and were retained by the Board of Trustees on March 14, 1974 to provide the architectural-engineering services for the project. Approval of the preliminary design plans was given by the Board of Trustees on April 12, 1974.

A copy of the final drawings and specifications was submitted to the Board Staff and bids were received on November 5, 1974. Bids for the General Work were submitted in two parts with the award of bid being recommended to the
contractor having the lowest bid for the two parts. The bids received for the General Work were as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>General Work</th>
<th>Site Work</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. L. Simmons Co.</td>
<td>$691,500</td>
<td>$48,900</td>
<td>$740,400</td>
</tr>
<tr>
<td>J &amp; L Robinson Development and Construction Co.</td>
<td>$655,450</td>
<td>$65,250</td>
<td>$720,700</td>
</tr>
</tbody>
</table>

On the basis of total bids received, it is recommended that an award be made to the J & L Robinson Development and Construction Company. Construction time is 365 days.

The parking structure will provide spaces for 351 cars. Parking Lot No. 10, southeast of Anthony Hall, will be enlarged to hold 157 cars. Together with Lot No. 2, east of Anthony Hall, which provides for 32 cars, a total of 540 spaces will be made available for the faculty and staff to be housed in the Women's Gymnasium, Anthony Hall, Parkinson Laboratory, Allyn Building, Shryock Auditorium, and Faner Hall, an estimated total of 822 faculty and staff.

Constituency Involvement

The Civil Service Council has expressed some reservations concerning the parking structure, feeling that the cost per parking space ($2,000) was too expensive. While some faculty members have expressed approval, others have felt that parking need not necessarily be adjacent to the place of work, stating that a few minutes exercise in walking is healthy and beneficial. Formal presentations were made to the Faculty Senate and to the Civil Service Council.

Resolution

WHEREAS, The activation of Faner Hall will make additional parking in the center of campus highly desirable by a great many people;

WHEREAS, The total bids received are well under the engineer's estimate of $929,000; and

WHEREAS, This project has previously been approved by the Illinois Board of Higher Education;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Final plans and specifications for the Parking Garage on the Carbondale campus are hereby approved.

(2) Contracts be awarded for the construction of the Parking Garage as follows: General Work and Site Development, J & L Robinson Development and Construction Co., Carbondale, $720,700; Plumbing Work, Blaise, Inc., Centralia, $48,777; Electrical Work, Hall Electric Co., Sparta, $37,831.
The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC, who stated that the Student Senate had passed a resolution some time ago which opposed the construction of the parking garage.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, answered questions on this matter.

President Brandt stated that he felt he should apologize to the Board on this item, which was one that had come to his attention in an earlier visit to the campus. He had started out with some very negative concerns and had asked that a number of the constituency groups re-examine the position of their groups. He wanted to express publicly his appreciation to them for giving him a great deal of feedback. There are a number of negative aspects to any parking deck - cost and aesthetics especially - but the concentration of offices, classroom space, that has developed in this area, particularly with the introduction of Faner Hall, has created a significant parking problem to which the need for additional space speaks most effectively. The possible alternatives in order to meet this problem were not desirable, and the parking garage offered a very commendable solution despite or recognizing the negatives which he shared with many of the constituency groups. He felt the need for this garage would override the negatives that it was a project which should go forward.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr.; nay, Matthew Rich. The motion carried by the following recorded vote: Aye, Margaret Blacksheer, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.
President Brandt requested the Board to consider Appeal of Architect Selection, School of Technical Careers Building, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

APPEAL OF ARCHITECT SELECTION,
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

This agenda item requests authorization for the Carbondale campus to appeal the selection of the architectural firm made by the Capital Development Board to perform the necessary architectural services for the School of Technical Careers Building.

Rationale for Adoption

On September 12, 1974, the Board of Trustees approved the selection of Perkins and Will, Chicago, to provide the necessary architectural services for the School of Technical Careers Building. Accordingly, a recommendation was made to the Capital Development Board. The Capital Development Board, however, elected to nominate the firm of Beall, Salogga, Bradley Likins, and Dillow, Decatur. In making their nomination, the Capital Development Board stated that if the nomination was not acceptable, recourse is available by way of appeal, first to the CDB Architectural Selection Committee and ultimately to the Capital Development Board itself.

It is the conviction of the Carbondale campus that an appeal should be made to retain Perkins and Will for the following reasons:

1. Perkins and Will were originally retained to design the Technology Building Group. This is a complex of four buildings of which three have already been built. Perkins and Will have already done preliminary work on the fourth building which will house the School of Technical Careers.

2. Perkins and Will already have on hand the necessary topo surveys and results of soil borings and other preliminaries.

3. Perkins and Will have already designed and there has been constructed the utilities extensions, except chilled water, to the site of the proposed STC Building. In addition, foundations have been built and three spaces are already built underground which are a mechanical equipment room, a janitorial room, and a stairway landing.
4. Because of all of this preliminary work, it is felt that two and possibly three months' time can be saved if Perkins and Will are retained for the job. A new firm will have to begin from scratch.

5. The Technology Building Group was originally designed as a four building complex. It is felt that Perkins and Will can insure the design integrity of the original plan which will lead to an harmonious grouping of facilities.

6. Problems often arise when one architectural firm must complete work started by another architectural firm.

Resolution

WHEREAS, The project at hand is to design the fourth building of a four building complex;

WHEREAS, The firm of Perkins and Will, Chicago, have designed the first three buildings plus the foundations and utilities extensions to the fourth as yet unbuilt building;

WHEREAS, Considerable time can be saved because of preliminary work already accomplished by Perkins and Will;

WHEREAS, State dollars may be saved because of preliminary work already accomplished; and

WHEREAS, The design integrity of the Technology Building Grouping can be preserved by the employment of the same architectural firm;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Carbondale campus appeal the selection of Beall, Salogga, Bradley Likins, and Dillow as recommended by the Capital Development Board.

(2) The Carbondale campus utilize the procedures as set forth by the Capital Development Board to appeal first to the CDB Architectural Selection Committee and ultimately to the Capital Development Board itself.

(3) In its appeal to the Capital Development Board, the Carbondale campus will seek to reinstate their selection of Perkins and Will to accomplish the necessary architectural and engineering design for the School of Technical Careers Building.

(4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

**APPEAL OF RICHARD AND ELEANOR STOPPE, SIUE**

**Summary**

Dr. Eleanor Stoppe filed a sex discrimination grievance with the SIUE administration, and shortly thereafter Dr. Richard Stoppe filed a harassment grievance alleging that the motive for harassment was retaliation for supporting his wife's above-mentioned claims. Both Stoppes also filed complaints with external enforcement agencies, and were consequently notified that internal grievance procedures were suspended until resolution of the external proceedings. Later, after promulgation of special SIUE Interim Procedures for Discrimination Complaints, both were offered review under these Procedures. Each, however, demands standard peer review now, in spite of a long history of negotiations concerning modification of that standard at least for Dr. Eleanor Stoppe. The specific complaint is denial of established peer review procedures because appellants filed complaints with an external agency; the SIUE reply is that all discrimination complaints come under the new Procedures, whether or not an external complaint has been filed, and that the new Procedures legally safeguard all of appellants' rights.

Mr. Rowe moved that the Board of Trustees remand the matter to the administration and order that hearing be granted pursuant to Board of Trustees Statutes and in conformity with the requirements of Due Process of Law. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

On behalf of the System Council, Dr. Brown presented the Mission and Scope statement from each University with an introductory comment which had been prepared by the Board Staff. This matter had been reviewed with the institutions in the System Council and reflected the specific documents from each institution. The System Council requested Board approval of the following resolution to the
Illinois Board of Higher Education, reflecting the commitment of the Board of Trustees to the Mission and Scope for the Universities and the System:

MISSION AND SCOPE STATEMENT

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the attached statement of Mission and Scope, consisting of an introductory section characterizing the overall commitment to mission and scope for the Southern Illinois University System and a section for each institution characterizing the specific institutional mission and scope as developed and proposed by internal constituencies, be approved as reflecting the proper and appropriate role of Southern Illinois University in meeting its educational and service responsibilities to the people of the state under the authority of its statutory Charter; and

BE IT FURTHER RESOLVED, That the attached statement be forwarded in the appropriate manner to the Illinois Board of Higher Education as requisite material important to the development plan for Master Plan – Phase IV as scheduled by the Illinois Board of Higher Education at its meeting of November, 1974.
MISSION AND SCOPE OF SOUTHERN ILLINOIS UNIVERSITY

Southern Illinois University, through its constituent institutions, is the only senior system of higher education serving the people of the southern half of the State of Illinois. As it has grown and flourished, Southern Illinois University has developed comprehensive programs of instruction, research, and public service which have attracted students, faculty, and staff not only from the region but from throughout the State and nation, and from overseas as well. Without indulging in claims of prestige and glory, Southern Illinois University is truly a comprehensive university system, with two established campuses which include developing medical, dental, and law schools, and with degree programs from the associate to the professional and doctoral levels. In properly and rigorously meeting its regional responsibilities, it has brought and will continue to bring educational distinction to Southern Illinois and to the State as a whole.

The University's diversity and comprehensiveness are manifest in its constituent institutions. Both, of course, offer the standard range of undergraduate programs; and both work cooperatively with the public schools and junior colleges in their respective areas. Southern Illinois University at Carbondale, as the older of the two, has already developed broad and carefully monitored graduate and research programs of high quality; and its public service and continuing education components have been guided by the fact that it is located in a region of small communities, farms, and mines. Southern Illinois University at Edwardsville, which already has strong master's level, specialist, and research programs, is now beginning carefully monitored development of advanced graduate programs; and its location in the second largest population center in the State governs the urban-oriented nature of its public service and continuing education programs, as well as its commitment to the disadvantaged.

In a time of restricted resources, uncertain enrollments, and changing educational needs, Southern Illinois University is pledged:

(1) To maintain the high quality of its programs of instruction, research, and public service;

(2) to the carefully monitored development of and addition to these programs; and

(3) to sustain, through these programs, its diverse and comprehensive educational contribution to the people of Southern Illinois, the State, and the nation.

The State of Illinois has been generous in its support of Southern Illinois University in the past. The Mission and Scope Statements for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville which follow set forth in more detail the grounds upon which the University will continue to warrant this support in the years immediately ahead.
MISSION AND SCOPE

Southern Illinois University at Carbondale is a major, public, comprehensive university for the State of Illinois. Its comprehensive character is derived from a balanced series of programs in instruction, research and public service and, in instruction, from programs leading to degrees at the associate, baccalaureate, master's, doctoral, and professional (JD and MD) levels. It can thus be distinguished from those institutions at which research is minimal or nonexistent, from those whose instructional programs are limited, e.g., community colleges, and from those institutions offering work at the upper division and master's levels only. SIUC is unique in Illinois by virtue of the breadth of its mission, since no other institution offers an equivalent range of instructional programs.

Instruction

Description of the Clientele.

Geographic Origins. Ninety per cent of the on-campus students will be drawn from the State of Illinois, seven per cent from the rest of the U.S., and three per cent from foreign countries. The Illinois residents will be drawn from throughout the state with approximately one third coming from the Chicago metropolitan area. The schools of Law and Medicine will continue to focus primarily on Illinois residents.

The off-campus program will continue to serve a larger proportion of non-residents by virtue of its increasing military component. Residence centers in Illinois will continue to deliver instructional programs to those who are unable to come to campus. Cooperative programs with the armed forces will deliver programs in the U.S. and overseas in disciplines which are not now adequately covered by other institutions, e.g., Occupational Education.

Age. The average age of SIUC students is increasing and will continue to do so as the concept of continuing education becomes more widely accepted. Age is not a relevant criterion for defining the clientele group of the University. However, the University will continue to serve an increasing number of older students including such newly identified publics as the retired, the elderly, the military, housewives, the institutionally bound, the disadvantaged, and the career-involved.

Socio-economic Background. SIUC has traditionally served large numbers of first-generation students from families in middle to low income groups. The University will continue to marshal every financial aid resource available to it to continue this tradition of providing an opportunity for higher education to all qualified students regardless of income.
Community College Transfers. A large number of the new students who attend the University are transfers from community colleges. Improved recruiting, articulation, and "capstone" programs will increase this number in the future.

Description of Clientele Needs.

Occupational Needs. Employment related needs can be attributed both to students as direct clients and to employers as indirect clients of the University. A large number of students are interested in following programs of study which are directly linked to job opportunities in a particular profession. For many of these students, a degree is a prerequisite to obtaining a particular job. There is particularly strong demand for professional training in Medicine (to include pre-professional courses), Law, Business, some areas of Communications, the helping professions in Human Resources, a large part of Agriculture, some areas of Education, and a wide spectrum of work in Technical Careers.

In addition to those areas listed above, the market is particularly strong for engineers and technologists; the demand nationally promises to exceed the supply for at least the rest of this decade. Undergraduate enrollment reaction to the demand has begun, with an increase in majors of some 9% between Fall '73 and Fall '74.

A large number of students and a significant number of employers continue to recognize the value of a broader educational background in the Liberal Arts as a foundation for specific occupational training.

Practicing professionals seek continuing education to update and expand skills pertinent to their jobs. While some of this work is degree-oriented, much of it is intended to provide only certification of additional skills. Traditionally, the bulk of this demand has been in Education. However, there is increasing demand for continuing education activity in other areas, e.g., Business and Medicine.

Nonoccupational Needs. Students also feel the need to understand themselves, society, and the world around them and to find better means of self-expression. The function of the University as a transmitter of culture is closely related to this need and fulfills an important need of the society as well. This is a historic role of the universities which is often neglected by those who focus heavily on vocational training. The needs addressed here are tied specifically to the quality of life and to a world with decidedly human dimensions. To neglect these needs would be to ignore a significant portion of human experience and to certify partially educated, unidimensional graduates.

Continuing education students also have needs of a nonoccupational variety. As technology increases the amount of leisure time available to people, there is an increasing need for education which can provide new opportunities for the better enjoyment of life.

Specialized Needs of Community College Transfers. The community college transfer who has followed a baccalaureate degree track needs
well-articulated programs which will allow him or her to progress normally toward a baccalaureate degree without needless duplication. Students from technical degree programs need the opportunity to continue their education and to receive a baccalaureate degree if their interests and abilities so dictate. SIUC has been a state and national leader in both areas.

Scholarly Needs. A significant number of students wish to develop the capability to pursue scholarly careers. These needs are admittedly a variant of the occupational needs discussed earlier, but they repre­sent a special case because of their unique relationship to the academy and because of problems of declining market demand for Ph.D.'s in some areas.

Financial Assistance. In order to fully meet many of the above needs, many SIUC students require extensive financial assistance to remain in school. The legal and financial emancipation of large numbers of students and the increasing age of the student population combined with the rising costs of room, board, books, and supplies have placed new demands on the financial aids system. This need must be met if the University is to meet its obligation to provide educational opportunity to the middle and low income student.

Related Personal Needs. In order to satisfy the academic needs of students and the societal demand for educated citizens, a variety of other needs must be addressed. Students need assistance in planning educational programs which meet their abilities and interests.

Programs Required to Serve Needs.

Professional and Occupational Programs. Each college and school of the University addresses to some degree the occupational needs of students and society. However, some units are more clearly identified with training for particular occupations and professions. The demand is greatest for spaces in the new schools of Medicine and Law. These programs will continue to flourish and consideration will have to be given to their expansion if fully qualified applicants continue to be turned away in great numbers.

The College of Business and Administration will have to expand to meet new student demands for training. Student demand is particularly high in the MBA program and in Accountancy. In fact, student and market interest have led to preliminary plans to submit a proposal for a Master of Accountancy degree for fiscal 1977. As one of the two fully accredited, publicly supported business programs in Illinois, the College will continue to receive high priority.

High cost, low incidence programs in the School of Technical Careers will continue to meet the strong demand for occupational training at the associate degree level. Continued coordination with community colleges will insure complementary programs which contain no unnecessary duplication. This coordination will emphasize one-plus-one and third-year specialty concentrations where existing area community college special­izations are incomplete. In addition, the baccalaureate program will pro-
vide upper division instruction to holders of technical associate degrees who wish to continue their education. This latter program has proven to be particularly attractive to students.

The School of Agriculture will continue to meet the needs of those who are interested in application of scientific knowledge to the production of plants and animals as renewable natural resources. Current concern with the potential world-wide shortage of food, the proper management of timber resources, and the impact of man's agricultural activity on the environment has renewed societal demand for graduates of agricultural programs. The School will maintain its vigorous program of continuing education which is designed to communicate the most current information to agricultural practitioners.

The human service professions outside of medicine and law will continue to be served primarily by the College of Human Resources. As demand in this area continues to develop, new and expanded programs will be proposed, e.g., a Master of Social Welfare degree, a generic baccalaureate degree in Human Resources, and a specialty in social gerontology.

Many of the programs in the College of Communications and Fine Arts are professionally oriented. The rapid growth of communications media has made such programs particularly popular and useful. The Fine Arts will also continue to serve those seeking to learn a profession. Although the "market" for artists and musicians is not clearly defined, any society must have its mechanism for encouraging art and music and training artists and musicians as professionals.

The College of Science will continue to train professionals in the basic sciences. It will respond particularly to the needs of those concerned with environmental and energy problems while maintaining a solid foundation of instruction in the sciences. The College will also continue to provide pre-professional instruction for the health professions.

The School of Engineering and Technology will continue to provide fully accredited instruction for preparing professional engineers and technologists. A particularly sensitive market has contributed to recent short-term fluctuations in the demand for engineers. Student demand is already reacting to the present market shortage of engineers and technologists, and the predicted continued shortage suggests continued strong student demand for these programs. The School has responded quickly to new demands for continuing education by developing off-campus delivery systems for personnel of the Environmental Protection Agency and other agencies and industries in Springfield, and will develop a special program with predominantly black universities to help satisfy particularly heavy demands for engineers and technologists from minority populations.

The College of Education will continue to serve at current or expanded levels in those graduate and undergraduate areas where need is demonstrated. The College will also continue to provide certification programs approved by the State Teacher Certification Board of the Office of the Superintendent of Public Instruction for teachers and administrators. Special emphasis will continue to be placed on new delivery systems such as graduate residence centers and mini-courses for the in-service education of teachers, as well as attention to life-long educational opportunities for adults.
Because of decreased market demands and because of IBHE requests, the College of Education has limited its pre-service teacher preparation program to a level which is consistent with its share of the present teacher preparation needs of the public schools.

For those wishing broad pre-professional education at the baccalaureate level or specific professional training in the humanities, social and behavioral sciences, mathematics, or computer science a strong College of Liberal Arts will be maintained. While the primary emphasis of the College will not be professional, particularly at the baccalaureate level, it will not abandon its traditional capabilities in this area.

For those students who have specific occupational needs which are not met by programs presently organized, individual special concentrations will be continued at the baccalaureate level. Students with particular academic promise will continue to have the opportunity of designing a program within the relative freedom from requirements offered by the President's Degree program.

A university is distinguished from most other academic institutions by the existence of a Graduate School. Education at the graduate level is a university's distinctive academic activity, and at this level, research is of central importance. The work of the Graduate School in instruction and research takes place throughout the several colleges and schools. Its advanced degree programs serve to strengthen and enhance the quality of the undergraduate courses and baccalaureate programs of the University. The Graduate School will continue to exert its influence by encouraging the scholarly and creative activity of faculty in all units of the University and by maintaining a reasonably broad selection of quality advanced degree programs.

Programs Serving Non-Occupational Needs. Although most schools and colleges will continue to contribute to the broader educational needs of students and society through offering general education courses, the primary responsibility for such courses will continue to belong to the colleges of Liberal Arts, Science, and Communications and Fine Arts. The major impact of the reduction in general education requirements and the advent of the community colleges has been felt, and this will enable these programs to stabilize more effectively in the next five years. All university programs will stand ready to meet the continuing education needs in nonoccupational areas as demand is assessed by the Division of Continuing Education.

Programs for Transfer Students. All programs will continue to work through articulation personnel of the Office of Admissions to improve program interface for transfer students. In addition, the baccalaureate program in Technical Careers, the Engineering and Industrial Technology programs, and the capstone program in Agriculture will continue, to pay particular attention to the needs of holders of technical associate degrees.

Doctoral Programs. The Ph.D. programs of the University will particularly address the needs of those who wish to pursue teaching and research careers of a more advanced scholarly nature. Any new doctoral programs will be based on a careful analysis of the need and market for its prospective graduates. Careful attention will be paid to existing programs to ensure
that they continue both to maintain standards of excellence and to prepare students for whom there is employment demand upon graduation.

Financial Assistance. The Office of Student Work and Financial Assistance will continue to mount a broad program of grants, loans, and student work designed to meet student needs. Declining funds traceable to restrictions on local scholarships, increasing interest rates, and changes in minimum wage requirements will restrict this program severely. The Office will monitor closely the impact of increased I.S.S.C. funding on SIUC students to determine whether this will offset in whole or in part the adverse effects of the factors listed above.

Personal Service Programs. Student Affairs and its offices of Counseling and Testing and Career Planning and Placement will continue to provide counseling, diagnostic, and placement services to students.

Measures Used to Evaluate Success of Programs.

Quantitative Measures. A major quantitative measure of the degree to which instructional programs are meeting needs as perceived by students will continue to be class enrollments. Stable or increasing enrollments are one indication of satisfaction with programs, while sharply declining enrollments may indicate programs which are no longer perceived as meeting student's needs.

Another quantitative measure is the degree to which graduates obtain placement in jobs or in further educational experiences upon graduation. In most instances, the placement must be reasonably related to past educational experience to be a measure of program success, but no direct, instrumental relationship is required. A better indication of programmatic success would, of course, be the life career patterns of graduates were such data readily available.

Qualitative Measures. A comprehensive procedure for the on-going review of all graduate programs was instituted more than four years ago. Under this procedure, each graduate program is scrutinized closely at least every five years. A similar review process for undergraduate programs will be instituted in the near future. These reviews call for judgments as to the quality of academic programs to be made both by members of the faculty of this University and by highly respected external experts.

In addition to University procedures, many programs are subjected to qualitative evaluation by professional accreditation groups and state agencies. Removal of accreditation by such groups would raise serious doubts as to the continued viability of the programs involved.

Instructional program evaluation involves both quantitative and qualitative judgments. The University will consider restructuring or suspending a low quality program regardless of the number of students in the program or the degree to which graduates are employed in a less critical market. This is a prime requisite of academic integrity. It should also be noted that some programs, no matter how excellent academically, may be too small for economical operation. Precise judgments as to program size and quality are difficult at best and, in most cases, impossible. Judgments must be made with respect to relative size and merit of programs within the context
Research

Description of the Clientele.

Every segment of man's life is the beneficiary of research. It is the accumulation of information from such activity that enables man to be, and to do the things done in today's societies. The most obvious recipient of this effort is the student and teacher who extend the base of our learning by thinking and testing thoughts not thought before. However, through this creative process and the reservoir of knowledge it provides, all segments of society including those of government and industry obtain their direction and momentum.

Description of Clientele Needs.

Clearly the purest need of research is the intellectual stimulation provided by the opportunity to harmonize observations and to accommodate and implement the entire learning process into a more meaningful interpretation of these observations. Frequently this creative intellectual effort is directed to the immediate solution of a given problem posed by some element in society such as government, industry, business, etc. More often, however, the practical needs of society may not have been considered when the initial hypothesis was made or the work begun. Nevertheless, it is in the exploitation of this accumulated knowledge of present and past research efforts that society is enabled to make those decisions vital to its interest.

Description of Programs.

The University will actively pursue its research mission through three types of organized research programs. The first program will allow chairmen and deans the opportunity to assign faculty time to research efforts needing only an allocation of time for completion. Second, the University will continue to fund both long and short term research efforts through allocation of state funds to cooperatives, institutes, bureaus, research units and special projects exhibiting the appropriate promise for publication, institutional exposure and external funding. Finally, the University will continue to seek external support for research and project activities from state and federal government agencies, private and public foundations and corporations and individuals.

The organized research program at SIUC will be characterized by only approved research efforts. The level of approval will be dependent upon the level of activity and the type of support required to complete the research. There will no longer be a category of research known as departmental research.

Measures Used to Evaluate Success of Programs.

The overall evaluation of research at SIUC will take the traditional form of evaluating a university's research productivity. That is, through a tabulation and recording of research publications, paper presentations and
creative showings and through the level of sponsored research activity. These tabulations will be useful for evaluation on a comparative basis with other institutions and within SIUC.

Each research project will have its objectives and expected outcomes recorded at the approval stage. Each project will be reviewed by the approving jurisdictions on at least an annual basis.

A research program evaluation including qualitative and quantitative aspects of research productivity will be instituted in the future. There will be a continued reallocation of research funds between departments and schools as a result of this evaluation.

Public Service

Description of the Clientele.

On-Campus Publics. Students, faculty, and staff constitute on-campus publics for which some services must be provided if the university community is to be sustained. These are the easiest publics for the University to define, and they possess needs which are most easily assessed.

The People of Central and Southern Illinois. SIUC has traditionally been oriented toward service to its particular region within the state. Particular emphasis has been and will be placed on the southern 31 counties of the state and, in the case of the School of Medicine, the area in the central part of the state as well.

The People of the State of Illinois. Although public service activities are often regional in nature, the resources of SIUC are available to all the people of Illinois either directly or through their elected representatives. As a publicly supported institution, the University is obligated to make its public service programs accessible to the people regardless of region.

National and International Constituencies. The broad expertise of the University is available to national and international groups. SIUC will continue to work with government and international agencies to provide services where they are required and requested.

Description of Clientele Needs.

On-Campus Publics. The student population on campus requires basic physical and mental health care services. Students have traditionally sought some minimal, organized, social and cultural programs, particularly in those universities which are located outside of major urban centers. Faculty and staff need assistance in obtaining full enjoyment of employee benefits.

The People of Central and Southern Illinois. The major regional problems are clustered around the central theme of economic development. Area groups seek University assistance in attracting capital to the region, in developing more effective social and governmental programs, in regional and local planning, in providing agricultural advice and assistance, in developing more effective educational systems, and in developing health care delivery.
The People of the State of Illinois. While people from all over the state call on the University for assistance with a wide variety of problems, the greatest number of requests for service comes from other state agencies. The needs served are nearly as broad as those of the state's population since the University acts as a complement and supplement to other agencies.

National and International Clientele. Once again, a full catalog of needs is not possible. The University responds to requests from agencies and groups as our capabilities permit. Special attention has been given to providing assistance to developing institutions of higher education in this country and abroad.

Programs Required to Serve Needs.

The Office of the Dean of Students maintains an extensive program to meet student service needs on campus. On-campus faculty and staff service needs are met primarily by the Personnel Office.

The Area Services Program of the Vice President for Development and Services is designed to match the public services capabilities of the academic units with the needs of the public particularly in central and southern Illinois. In the School of Medicine, both Health Care Planning and Continuing Education perform important public service functions.

The Office of International Education coordinates the overseas programs in public service of the various academic units. This program also serves to inform academic units of needs which they might appropriately meet.

In many respects, public service programming is not completely distinguishable from instructional and research programming. Much public service activity is instruction, e.g., adult and continuing education. Furthermore, public service can take the form of applied research. In fact, there can be no public service performed by a university which does not involve either teaching or research, and teaching and research which do not ultimately serve a public are questionable activities. Therefore, the University will continue to expect the public service mission to pervade all of its programs.

One such multifunction, teaching, research, and service program will be an Institute for Environmental Studies. This unit will serve as a focal point for the activities of all of the academic units of the University dealing with environmental problems. An important part of the Institute will be a Coal Extraction and Utilization Research Center, which will focus on ecologically sound methods of extracting and using coal as a major energy resource.

The University will continue to serve as a major cultural center in Southern Illinois. Programs in the fine and performing arts will be a major resource for such a center. In addition, the University Museum and Morris Library will serve as major regional resources in addition to their primary function of supporting instruction and research.

Measures Used to Evaluate Success of Programs.

As in many programs, constituent demand will continue to be a major
evaluation of public service success. Resources are allocated to specific public service projects as demand arises. In some instances, service projects are externally funded, and the level and frequency of funding is an indicator of past success.

In the future, those who participate in public service projects will be asked to detail specific objectives in order to facilitate evaluation. The primary responsibility for formulating objectives will remain with the clientele serviced in order that the role of the University be primarily that of a facilitator.
Southern Illinois University at Edwardsville is an institution of higher education which endeavors to provide learning opportunities designed to enhance the quality of life of individuals in the St. Louis region, in the State of Illinois and in the nation through programs which promote scholarly learning, cultural enrichment, and professional training and experiences at the undergraduate and graduate levels. While the University's major activity is instructional, there are also provided complementary programs of research and service which assist instructional programs in adapting to changing and expanding bodies of knowledge and evolving social conditions and needs. More particularly:

1. The University is a community of scholars devoted to the improvement of the society of which it is a part through scholarly inquiry, the dissemination of knowledge, and the encouragement of learning.

2. Two complementary elements are vital to the success of this University's function in a developing urban social environment:
   a. a comprehensive element of programs devoted to the heritage of learning and embodied in the liberal arts and sciences, and
   b. an adaptive and creative element of professional programs which prepare specialists to meet the emerging needs of contemporary society.

The student clientele of Southern Illinois University at Edwardsville includes two major groups: (1) persons preparing for fully independent and productive lives, and (2) persons seeking through continuing education, to enhance their knowledge and skills. In general, the goals of both groups of students tend to be heavily occupational. While it is necessary that the University maintain appropriate admission and retention standards, in some instances there are deficiencies in basic learning skills, motivation, or knowledge to be overcome. The nature of this University as primarily a commuter campus generates additional factors to be considered in planning and carrying out programs. The University must attend to these needs as it strives to make quality academic programs more widely and easily available. In particular, it is necessary to devote resources to research concerning, and implementation of, effective programs for educationally disadvantaged students.

The mission of the University extends beyond the physical confines of its main campus facilities and involves delivery of its programs and resources to clients at other sites when needs can best be served within these locales. In the spirit of innovation and cooperation, the University seeks mutually beneficial relationships with other educational, professional, business community, and
governmental organizations. Through such cooperative interaction and the improved communications which accrue thereto, the resources and capabilities of the University are expanded, and program quality and relevance are enhanced.

As the University endeavors to fulfill its educational mission, major emphasis will be placed upon the further development of upper undergraduate and graduate programs in the academic and professional fields presently established, as well as upon the development of new programs in areas where clear educational needs are identified, and where faculty competence and University resources can justify them.

Instruction will continue to be this University's major commitment, and resources will be allocated to support an appropriate balance among the areas of instruction, research, and service. The intellectual vitality of instruction necessarily depends upon original scholarship, and sound professional training requires close relationships between the University and field practitioners. To facilitate achievement of its prime goal, the University will provide appropriate academic support resources for the instructional program, and will promote research and service in a manner which insures that the results of such activities will have maximum impact upon the quality of instruction.

Program planning, budgeting and evaluation procedures and the establishment of institutional priorities will be keyed to implementation of the University's mission and goals as set forth above, and will involve the full participation of the entire community of scholars, including faculty, student body, administrative and supporting personnel. Each unit of the University is accountable for the judicious use and conservation of its resources.
Mr. Norwood moved the resolution as presented. The motion was duly
seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair commented that it might be easier for the Illinois Board of
Higher Education to revise their own draft of mission and scope statements than
to try to adopt ours in its entirety. He hoped that the System Council would
review the best way to approach the IBHE to get some very fundamental changes
made in some specific aspects of their proposed mission and scope statements
for Master Plan - Phase IV. The main idea was to be sure that the substance
of what we think is needed is included in the IBHE Master Plan.

The Chair recognized Mr. Rowe, who reported that he had just attended
his first meeting of the Health Education Commission. At that meeting the IBHE
staff had recommended tuition increases at the medical and dental schools, and
the veterinary medicine school at the University of Illinois. The attitude
seemed to be that although the establishment of tuition was a governing board
function, the Illinois Board of Higher Education could overrule any governing
board decision through its budget recommendations. Mr. Rowe therefore moved
the following resolution:

HEALTH EDUCATION TUITION

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University
in regular meeting assembled, That the level of tuition charges is now and ought
to remain within the sound discretion of local governing boards, and that the
recommendations of the Health Education Commission staff for increases in tuition
in the Schools of Medicine and Dental Medicine should be studied by these schools
and the administrations of their respective Universities, and recommendations
based upon funding requirements, local conditions, and constituency demands
brought forward to this Board at its next meeting.

The motion was duly seconded. After further discussion, a voice vote
was taken and the Chair declared the motion to have passed unanimously.
Dr. Brown pointed out that this action was related to a charge which the Board had given to the System Council at the last meeting to review some of these considerations with the health education deans, and for the purpose of the record suggested that the System Council response to that charge was subsumed within this action of the Board.

Codification of Board Policies was the next item for discussion. A voluminous book which had been first distributed to the Board in November, contained every policy action taken by the Board from 1949 to the end of the first quarter of Fiscal Year 1975. No substantive change in previous Board actions would be made. Certain policies were proposed for repeal as being those where there could be absolutely no controversy about whether or not they were obsolete. On policies where people might have differing opinions, these should be expressed to the Board as proposed amendments and the Board should take action.

President Rendleman objected that the codification had not been done with enough perfection for it to be adopted at this time other than as a compilation of past policies, because if it was a codification the book itself became extant policy and rules.

Dr. Brown pointed out that the Board was hampered in many ways by a failure to have a systematic visibility of its policies. A codification would provide a base against which reaction in the future could be systematic and orderly.

After considerable discussion, Dr. Moore moved that the proposed codification be adopted as a compilation at this time; that the System Council be directed to study this compilation and to present to the Board within ninety
days a proposed codification. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt suggested that the ninety-day deadline be clarified as not being a limitation on substantive amendments. The Chair replied that the substance of the document would have to be reviewed item by item and proposals for amendment by the normal procedures could be made from time to time by the Presidents or the General Secretary of the Southern Illinois University System, but this ninety-day deadline referred basically to form of the Code of Policy document.

Mr. Gruny gave a brief report on legislative response to the Governor's vetoes and reductions of appropriations of the various systems.

President Rendleman requested that Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, Dr. Vaughnie J. Lindsay, Dean of the Graduate School, and Dr. Ramon Williamson, Vice-President for Student Affairs, SIUE, assist him in presenting the following matter:
TUITION WAIVERS (GRADUATE FELLOWS, COOPERATING TEACHERS, FORMER GRADUATE ASSISTANTS, AND SPECIAL PROGRAMS), SIUE

Summary

This matter authorizes additional tuition and selective fee waivers for students in certain special programs (defined below) at SIUE. It also ratifies the practice of giving tuition and selective fee waivers to cooperating teachers in the SIUE student teaching program and to graduate fellows and certain graduate students who formerly were graduate assistants. A total of 400 additional waivers are involved in the special programs authorization. No specific limits are established in respect to graduate fellows and cooperating teachers. The number of graduate fellows each year is effectively determined by the amount of dollars available in the budget for stipends (there are 40 graduate fellows at the present time). The number of cooperating teachers is determined on a quarterly basis in accord with demands for student teacher placements.

Rationale for Adoption

Graduate Fellows: A practice has existed for several years of providing tuition waivers to graduate fellows as well as to graduate assistants. Internal Audit Report No. 208 recently noted that graduate fellows (stipend recipients), unlike graduate assistants, are not University employees. They therefore are not within the authorized tuition waivers for University employees. The Graduate School believes tuition and selective fee waivers for graduate fellows are essential to (1) encourage enrollment of highly qualified students who can contribute substantially to the quality of graduate study, and (2) encourage enrollment of minority students unable to finance graduate studies. Moreover, it makes little sense to give graduate fellows a stipend with one hand and recollect it with the other hand through tuition charges.

Former Graduate Assistants: Graduate assistantships usually are given for three academic quarters to graduate students who require such employment to finance their graduate education. Occasionally, the appointment is terminated when only one quarter's academic work is needed to complete a graduate degree. IBHE's proposed waiver limitations do not apply to graduate students, and SIUE feels the waiver of tuition and selective fees for former graduate assistants who need only one term to complete graduate degree requirements is a justifiable policy.

Special Programs: The provision of meaningful University programs designed to address special educational needs and purposes requires that financial assistance be given to assist special students to afford to participate in such programs. Specifically, SIUE seeks 400 tuition and selective fee waivers for use in the following three categories:

1. Experiment in Higher Education
2. Supplemental Instruction Program
3. Senior Citizens
These waivers would also be available for use in such other special-objective programs as the President may designate in the future. Programs of this nature began in the 1960's with federal "seed" funds. It is imperative to provide tuition and fee assistance if these programs are to be accessible to persons they are designed to help. Fifty of the 400 waivers would be earmarked for students who demonstrate unusual financial need.

Cooperating Teachers: Scholarships have always been awarded to cooperating teachers, that is, public school teachers who supervise student teachers in the University's teacher educational programs. The scholarships have been awarded in addition to a stipend which in the past teachers received as University employees. As employees, of course, the teachers qualified for tuition remission scholarships. The School of Education has begun paying cooperating teachers on a contractual services basis in order to simplify clerical work (we must withhold income tax on "employees") and conform with IRS regulations. However, these teachers have continued to receive the tuition waiver. The functional relationship of cooperating teachers with the University remains identical to what it was prior to the technical change in mode of payment. They perform an essential service in the preparation of teachers far beyond that of the combined stipend and waiver.

Considerations Against Adoption

Approval will increase the total number of waivers authorized by the Board of Trustees at a time when the IBHE is urging a two percent limitation on waivers. In respect to the cooperating teachers, graduate fellow, and former graduate assistant waivers, however, it should be noted that IBHE's proposed limitations do not apply to waivers issued employees or graduate students. In the case of special program waivers, SIUE has had a long-term commitment to educational programs developed to assist students with special needs in their quest for higher education. All of these waivers have been in effect in the past, and this matter seeks to confirm and ratify this practice. The ratification, therefore, will not result in any net decrease in tuition and fee collections. The alternative to ratification appears to be a rolling back of existing support for special programs.

Constituency Involvement

The Dean of the Graduate School, the Graduate School Policies Committee, and the Graduate Council developed and recommend the graduate fellow proposal. The Dean, School of Education, and relevant faculty members of that School developed and recommend the cooperating teacher proposal. The Assistant Vice-President for Special Programs and Minority Affairs developed the special programs proposal in conjunction with interested faculty and staff personnel, and he recommends it for adoption. The Registrar, the Director of Student Work and Financial Assistance, the Vice-President for Student Affairs, the Vice-President for Business Affairs, the Controller and Budget Director, the Assistant Vice-President for Special Programs and Minority Affairs, and the Vice-President and Provost worked together to conduct a comprehensive review of SIUE's total tuition and fee waivers program. This group recommends this matter for adoption.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in addition to waivers presently authorized, tuition and such fees as are specified below are authorized to be waived for programs and purposes at Southern Illinois University at Edwardsville, in the manner and method set forth below:

(1) Tuition and fees (except for the University Center Fee and the Student-to-Student Grant Fund Fee) shall be waived each academic term in the case of all persons who hold current and valid graduate fellowships for such academic term.

(2) Tuition and fees (except for the University Center Fee and the Student-to-Student Grant Fund Fee) may be waived for no more than one academic term for a graduate student who has served at least three consecutive academic terms as a graduate assistant, who lacks only one academic term of course work to complete degree requirements, and who has a bona fide need for financial assistance to complete such remaining academic term; provided that such waivers shall be used only when reappointment as a graduate assistant is not possible for such remaining academic term, and that program completion time requirements and financial assistance needs shall first be verified by the Graduate Dean.

(3) A maximum of 400 waivers of tuition and fees (except for the University Center Fee, Student-to-Student Grant Fund Fee, and Textbook Rental Fee) shall be available for award at any one time for students aggregately enrolled in the Experiment in Higher Education program, the Supplemental Instruction Program, special programs designed for or directed at "Senior Citizens," and such other programs designed to meet special educational needs as the President of Southern Illinois University at Edwardsville may from time to time designate to be University special programs; provided that 50 waivers of full tuition and fees specified herein shall be reserved for award to students in such programs who have exhibited high academic achievement and who demonstrate unusual financial need.

(4) Tuition for the number of hours enrolled in the University and the Student Activity Fee shall be waived for persons who serve as "cooperating teachers" in conjunction with SIUE student teaching programs, such waivers to be awarded on the basis of one academic term's waiver of tuition and Student Activity Fee for each academic term in which the cooperating teacher actually has an SIUE student teacher assigned to his or her classroom; provided such waivers may be used for any academic term beginning within one year of the academic term in which a student teacher was assigned to the cooperating teacher involved.
President Rendleman explained this matter was bringing together into one definable policy the kinds of tuition waivers which over the years, this Board in one way or another have granted. The only new proposal was with respect to the Senior Citizens. He also said that about four years ago, the Illinois Board of Higher Education took a position that the institutions should only have waivers of two percent of their undergraduate enrollment. The matter was presented to this Board of Trustees who did not agree with that recommendation. Subsequently, the IBHE had introduced into the General Assembly legislation which would have limited us as a matter of law to two percent. That legislative attempt was unsuccessful. In the past four years, the IBHE staff has attempted to accomplish by indirection what could not be accomplished directly. They have made recommendations on budgets and representations on income fund which states that it is state policy that there be a two percent limitation. It is not state policy.

Chairman Elliott asked whether this IBHE policy meant that money would be deducted from the general operating fund, so that tuition waivers would actually be paid out of general revenue. President Rendleman replied that may be the result, but it was hoped to present this situation to the General Assembly and have it reiterate that it was not policy in the State of Illinois to limit tuition waivers to two percent of the undergraduate enrollment.

Chairman Elliott commented that in view of the fact that we may be facing further financial problems with appropriations, a good look should be taken at the waiver programs to be sure they are being used in such a way to attract students rather than just costing money out of general revenue. The present policy of the Board states that the administration shall review all
scholarships each year with a periodic analysis of the effectiveness and equity of the distribution of such scholarships.

After considerable discussion, Mr. Norwood moved approval of the resolution as presented, and that the Board recommend by common consent to the System Council that it make a complete investigation of tuition waivers and report to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman had submitted a letter to the members of the Board with respect to the Mississippi River Festival the night before the Board meeting. It proposed that, unless the Board directed otherwise, SIUE would take over the operation of the Mississippi River Festival as a University activity. The way the budget is constructed, it would not cost SIUE anything other than what would ordinarily be associated with the site, based upon some contingencies including grants from the National Endowment of Arts and from the Illinois Arts Council. He stated that what he was suggesting to the Board was that this event be handled in the same way in which they handle any current entertainment event for the ongoing part of the University. There will be a commitment of $50,000 to the St. Louis Symphony for being in residence two weeks which would be viewed as a general University operation. No income will be received from the Symphony.

Dr. Brown pointed out for information that the Board Staff had not seen a copy of President Rendleman's letter and therefore had no comment to make about the matter. Mr. Rowe responded that he felt the Board Staff would be well advised to study the matter, and if any problems or questions should arise to bring them to the Board's attention. The Chair agreed and stated that no action was needed at this point.
President Rendleman requested that the Board consider Open University Project Fee, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. John Ellsworth, Assistant Vice-President for Academic Programs, and Mr. John Paul Davis, General Counsel, SIUE, presented the following matter:

**OPEN UNIVERSITY PROJECT FEE, SIUE**

**Summary**

If approved, the proposed resolution would establish a project fee for the SIUE Open University Project, in lieu of the Student Welfare and Recreational Facility Building Trust Fund fee, Athletic Fund fee, Student Activity fee, and Student-to-Student Grant Fund fee. Fees for the Open University Project would then be as follows:

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<tr>
<th></th>
<th>Not more</th>
<th>More than 5</th>
<th>11 or more</th>
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</thead>
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<tr>
<td></td>
<td>than 5 hours</td>
<td>less than 11</td>
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<td>Tuition Fee (Illinois Resident)</td>
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<tr>
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**Rationale for Adoption**

The total tuition and fees assessed Open University Project students would remain at levels equal to on-campus undergraduate tuition and fees. The identification of fees other than tuition, bonded debt fees, and book rental fees as "project fees" follows the precedent set by the May 9, 1974 resolution of the Board of Trustees in establishing fee schedules for the Scott Air Force Base Resident Center.

Further, the approval of such a project fee for the Open University Project will provide funds to offset unique expenses associated with such a project. Retention of the standard on-campus fee schedule for Open University Project students would be in opposition to the same rationale used to justify the Resident Center fees, namely students would be contributing to funds and
activities which by reason of geographical location they would be unable to utilize. The Open University Project is very similar to the Scott Resident Center in regards to fee payment and the student's ability to participate in on-campus activities.

The identification of fees other than tuition, book rental, and bonded debt fees as project fees would provide income to defray the additional University expenses associated with the operation of an open university-type project similar to expenses incurred in operating a resident center. Such expenses for the Open University Project include administrative services, faculty travel to and from the learning centers, increased postage for correspondence with the students, and operation of a textbook and workbook mailing service.

The SIUE Open University Project is a new and innovative addition to the offerings of the University. If the initial response to this unique project is a valid indicator, it is being well received by the citizenry of this region. Every effort needs to be expended in this initial effort to remove administrative irritants that could become roadblocks to its success.

Considerations Against Adoption

The University currently collects the standard on-campus fees from the Open University Project students. Adoption of the proposed project fee will result in a loss of monies by the on-campus activities currently receiving fee distribution. Open University Project students rarely, if ever, utilize programs or facilities funded by the Student Activity fee, SWRF, and the Athletic fee. It seems unfair to assess those fees of students off-campus who derive little, if any, benefit from such fees.

Constituency Involvement

The proposal has been developed by the Office of the Vice-President and Provost and the faculty and coordinators of the Open University Project. Other University offices have been involved in development of recommendations concerning fees and administrative procedures. The University Senate has been informed and consulted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is hereby authorized to assess a project fee of students enrolling in the SIUE Open University Project, said fee to be $25.00 for students enrolled in more than 5 but less than 11 credit hours, and $37.00 for students enrolled in more than 11 credit hours; provided that such fee shall be in lieu of the Student Welfare and Recreational Facility Building Trust Fund fee, Athletic fee, Student Activity fee, and Student-to-Student Grant Fund fee which otherwise would be applicable.

Discussion ensued concerning any difference between the proposed fee and a tuition charge. President Rendleman explained that this matter was basically
the same as the establishment of fees at the Scott Air Force Base Resident Center by the Board. These matters are under continuing study by a committee of the System Council, and he presumed that whatever action taken would be amended in light of what that committee agrees upon at some future date.

The Chair commented that the committee of the System Council should move forward and reach some conclusions in the area of tuition and fees as soon as possible.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that after adjournment of the meeting, the Board would have lunch and then hold the news conference in the International Room of the University Center at approximately 2:15 p.m. Also, that a slide presentation in connection with Tower Lake Housing would be held immediately after adjournment.

Dr. Moore moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:10 p.m.

Alice Griffin, Assistant Secretary