
Southern Illinois University Board of Trustees

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The Chair announced that because of unfavorable weather conditions three members of the Board of Trustees were unable to attend. Two of these members are on the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University; therefore, the meeting that had been scheduled for 11:00 a.m. was canceled for lack of a quorum.

Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:40 a.m., Thursday, January 10, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Haney to serve as Secretary pro tem. The following members of the Board were present:

- Mrs. Margaret Blacksheare
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Mr. Richard A. Haney, Secretary pro tem
- Mr. Donald L. Hastings, Jr.,

and the following members were absent:

- Mr. William W. Allen
- Mr. W. Victor Rouse
- Mr. Harris Rowe, Secretary.

Executive Officer present was:

- Dr. David R. Derge, President, SIUC,

and Executive Officer absent was:

- Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

- Dr. James M. Brown, Chief of Board Staff
- Mr. Clifford R. Burger, Financial Officer
- Dr. H. Edward Flentje, Deputy Chief of Board Staff
- Mr. Robert L. Gallegly, Treasurer
- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.
Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale, was also present. Certification for Mr. Rich has not yet been received.

At this time, the Chair introduced Professor Willis Moore, newly appointed as a Trustee. Professor Moore was a distinguished member of the University faculty before his retirement in September of 1973. He had served as Chairman of the Department of Philosophy and of the Faculty Council, and on the University Council and for eight years on the faculty advisory committee of the Illinois Board of Higher Education. The Chair announced that, pending Professor Moore's legal qualification for office, he would not vote but would be afforded the privilege of the floor.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held December 13, 1973; the reception of Reports of Purchase Orders and Contracts, November 1973, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll, Edwardsville and Office of Board of Trustees; approval of Modification of Admissions Requirements, SIUC; approval of Transfer and Renaming of Department of Secretarial and Business Education, SIUC; approval of Resiting and Change of Scope, School of Technical Careers Building, SIUC; approval of Increase in Residence Hall Rates and Apartment Rentals, SIUC; and approval of Request to the Governor for Release of Funds, SIUC.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of November, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Richard J. Rydberg (b. Greeley, Colorado, 3/14/33) as Assistant Professor in the School of Dental Medicine effective January 1, 1974, on a fiscal year basis. D.D.S., Saint Louis University. $1,958.33

B. Term Appointments

1. Miss Doris Bennett as forty percent time Counselor Trainee in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. $ 110.00

2. Mr. John Brooks as fifteen percent time Assistant (in Theater) in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. $ 112.50

3. Mrs. Nadine Buchta as Staff Assistant in the School of Business for the period October 15, 1973, to December 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 550.00

4. Mr. Walter J. Cegelka as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. Ed.D., Syracuse University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

5. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Winter and Spring Quarters, 1974. M.B.A., University of Southern California. Salary to be paid from restricted funds. $1,450.00

6. Miss Pamela Melvin as forty-five percent time Staff Assistant in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. B.A., University of California. $ 199.80
7. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period January 1 to July 1, 1974. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $212.50

8. Mrs. Roberta Lee Olson as Instructor in the School of Nursing for the Winter and Spring Quarters, 1974. M.S.N., Washington University. $1,130.00

9. Miss Marcia R. Robinson as thirty-four percent time Assistant (in Dance) in the Performing Arts Training Center for the period November 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. $204.00

10. Mrs. Antoinette K. Rothenberg as one-half time Staff Assistant in the School of Business for the period November 1, 1973, to July 1, 1974. B.A., Sam Houston State University. Salary to be paid from restricted funds. $250.00

11. Miss Anna M. Schonlau as Instructor of Health, Recreation and Physical Education in the School of Education for the period November 19, 1973, to July 1, 1974. M.S., Southern Illinois University. $800.00


13. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period January 1, 1974, to July 1, 1974. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $372.00

14. Miss Linda L. Swagel as forty-five percent time Researcher in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. B.S., University of Wisconsin. Salary to be paid from restricted funds. $240.73

15. Mrs. Ruth A. Taylor as one-half time Staff Assistant in the Performing Arts Training Center for the period November 1, 1973, to July 1, 1974. M.A., Washington University. Salary to be paid from restricted funds. $500.00

16. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and in the School of Education for the period October 1, 1973, to July 1, 1974. B.S., Carlow University. Salary to be paid from restricted funds. $500.00
C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting (Assistant) Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1974.

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

3. Mr. James E. Benjamin, Visiting (Associate) Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

4. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

5. Mr. Robert O. Engbretson, Associate Professor of Psychology in the School of Education, to serve also in the Behavioral Science Program in the School of Social Sciences for the Spring Quarter, 1974.

6. Mr. Walter L. Eckardt, Jr., Visiting (Assistant) Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

7. Mr. Donald W. Fogarty, Chairman and Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1, 1974, to April 1, 1974.

8. Mr. Clifford H. Fore, Manager (of Waste Treatment Plant) and Lecturer of Engineering in the School of Science and Technology, to be paid from State of Illinois funds, rather than restricted funds, for the period January 1, 1974, to April 1, 1974.

9. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Fall Quarter, 1973. This arrangement is in concurrence with the State Universities Retirement System.
10. Mr. Melvin A. Hanson, Chairman and Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1, 1974, to April 1, 1974.

11. Mr. Deryl G. Hunt, Research Associate in the Center for Urban and Environmental Research and Services and Associate Professor of Sociology in the School of Social Sciences, to serve also as Coordinator of Programs and Support Services at the East St. Louis Center, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973.

12. Mr. Thomas E. Johnson, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

13. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

14. Mr. Lester H. Krone, Jr., to serve as one-half time Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

15. Mr. Kenneth C. Marshall, Clinical Professor in the School of Dental Medicine, to serve as Acting Chairman of Orthodontics in the School of Dental Medicine for the period January 1, 1974, to July 1, 1974, rather than effective January 1, 1974, on a continuing basis, as previously reported.

16. Mr. E. Theodore Mauger, Instructor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973, and to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

17. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
18. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

19. Mrs. Anne G. Walker to serve as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center, rather than eighty percent time Counselor Trainee, with monthly salary increase due to completion of the bachelor's degree, for the period November 1, 1973, to July 1, 1974. $445.50 rather than $200.83

20. Mrs. Virginia M. Welgan to serve as one-half time Staff Assistant in the School of Business and the School of Education, rather than one-fourth time Staff Assistant in the School of Business, with commensurate salary increase, for the period July 15, 1973, to October 1, 1973. Salary to be paid from restricted funds. $250.00 rather than $125.00

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1974, at full pay:

   Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research of detention facilities in the United States and scholarly writing.

2. For the Summer Quarter, 1974, at full pay:

   Mr. Robert M. Guelker, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1967, received the Master of Science degree from Southern Illinois University. He plans to write a book.

E. Resignations

1. Mr. Orrin O. Childers, Jr., Staff Assistant in the School of Education, effective November 14, 1973, to accept employment elsewhere.

2. Mr. Rene Harcaut, Counselor Trainee in the Performing Arts Training Center, effective July 1, 1973, to remain in Europe.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1974 to March 19, 1974.

B. Change of Assignment, Salary, and Terms of Appointment

Mr. Robert Dean Isbell, Assistant Treasurer, to serve also as Acting Board Treasurer on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective January 1, 1974.

$2,333.33 rather than $1,885.00
Summary and Recommendations

Present admission requirements at Carbondale, approved by the Board of Trustees August 20, 1971, limit out-of-state admittees to those in the upper 40 percent of their high school class and admit those in the upper half of their class but not in the upper 40 percent to summer conditional enrollment only. In-state students are admitted if they are in the upper half of their high school class or are accepted for summer conditional enrollment if they fall below that rank. The proposed resolution would eliminate the difference between criteria for out-of-state and in-state admissions and would restrict the summer conditional enrollment to in-state students.

Under current policy, transfer students who have less than a C average may be admitted on probation for the summer quarter provided that tangible evidence is submitted that such students can successfully complete additional education. The proposed resolution alters this policy to provide for admission of such students on probation in any term and broadens the definition of "tangible evidence."

The resolution is recommended for adoption.

Rationale for Approval

The change in policy for admitting out-of-state students is based upon the belief that there is no rational basis for granting preferential admission status to in-state students at a time in which enrollments have levelled off in higher education. When demand for education exceeds supply preferential treatment of in-state students at state-supported institutions is clearly necessary. However, this is not a policy based on educational considerations. Now that the University has room for additional students, such discrimination appears to make little sense by any standards.

The changes in transfer student admission are based upon the position that no educational purpose is served by limiting probationary admittees to summer term. If such students are to be admitted, the term of admission should make no difference. The definition of "tangible evidence" that additional education can be successfully completed has been expanded to include work experience. Successful performance on the job can be one of the better indicators that a student with a previously weak academic performance has matured to the point that he can perform satisfactorily at the University.

Considerations Against Adoption

The proposed action might be interpreted by some as a lowering of admission standards. This is not really the case. The proposed standards for out-of-state students are essentially the same as present standards for in-state students. The proposed standards for transfer students are the same as those presently applied to readmission of students who are dropped for academic reasons. The changes are an attempt to achieve equity.
Constituency Involvement

These modifications were passed unanimously by the Faculty Senate upon the recommendation of its Undergraduate Education Policy Committee and the Dean of Admissions and Records. We are aware of no opposition to the resolution.

Resolution

WHEREAS, Southern Illinois University at Carbondale desires to maintain an admissions policy which applies equitable standards to prospective students, and

WHEREAS, Present admissions policies apply differently to out-of-state and transfer students.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the admissions policy of Southern Illinois University at Carbondale be and is hereby amended to read as follows:

Admission of Freshmen to Baccalaureate Programs

In-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Graduates who rank in the lower half of their graduating class are admissible to the summer quarter on a conditional basis for the purpose of demonstrating their capability to continue their education.

Out-of-state high school graduates who rank in the upper half of their graduating classes based upon class rank or by score on the University entrance examination are eligible for admission to any quarter.

In-state students admitted to a summer quarter on a conditional basis can qualify for fall quarter attendance by carrying a minimum academic load of eleven quarter hours or eight semester hours and completing them with at least a C average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

Students meeting the standards making them eligible for admission to any quarter will be considered for admission after completion of the sixth semester of high school. Students who do not meet these standards will be considered for summer quarter admission.

Admission of Transfer Students to Baccalaureate Programs

Students who have an overall C average, 3.0 on a 5.0 scale, (all institutions) and are in good academic standing at the last institution of attendance will be eligible for admission for any quarter. In addition, students transferring with fewer than 42 quarter hours (28 semester hours) of acceptable credit must also meet the requirements established for beginning freshmen.
Students who have less than a C average, 3.0 on a 5.0 scale, and at least 60 acceptable semester hours or 90 acceptable quarter hours, and who are eligible to continue at the last school attended may be considered for admission on scholastic probation provided there has been an interruption of schooling for at least one semester, summers excluded, and provided tangible evidence can be submitted that additional education can be successfully completed. Tangible evidence might include: (1) an interruption of schooling, longer than the minimum required above, (2) military experience, (3) work experience, or (4) previous academic performance.

Students who have been suspended for poor scholarship from the last institution attended may be considered for admission provided they have at least 60 semester or 90 quarter hours of acceptable transfer credit, there has been an interruption of schooling for at least one year, and there is tangible evidence that additional education can be successfully completed.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any quarter without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) students from regionally accredited institutions will be considered on the basis of their conformity to the University's normal transfer admission standards, and (2) students who have completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association or (b) one recognized by an accrediting body which itself is recognized by the National Commission on Accrediting or the U.S. Office of Education. Students who have attended institutions as outlined in (2) above and who have not completed two-year programs or equivalent or who have less than a C average are considered for admission as entering freshmen.
Present Policy

Admission of Freshmen to Baccalaureate Programs

In-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Graduates who rank in the lower half of their graduating class are admissible to the summer quarter on a conditional basis for the purpose of demonstrating their capability to continue their education.

Out-of-state high school graduates who rank in the upper forty percent of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Out-of-state high school graduates who rank in the upper half of their graduating class, but not the upper forty percent, are admissible to the summer quarter on a conditional basis.

Both in-state and out-of-state students admitted to a summer quarter on a conditional basis can qualify for fall quarter attendance by carrying a minimum academic load of eleven quarter hours and completing them with at least a C average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

Students meeting the standards making them eligible for admission to any quarter will be considered for admission after completion of the sixth semester of high school. Students who do not meet these standards will be considered for summer quarter admission.
Present Policy

Admission of Transfer Students to Baccalaureate Programs

Students who have an overall C average, 3.0 on a 5.0 scale, (all institutions) and are in good academic standing at the last institution of attendance will be eligible for admission for any quarter. In addition, students transferring with fewer than 42 quarter hours (28 semester hours) of acceptable credit must also meet the requirements established for beginning freshmen.

Students who have less than a C average, 3.0 on a 5.0 scale, and at least 60 acceptable semester hours or 90 acceptable quarter hours and who are eligible to continue at the last school attended may be considered for admission for the summer quarter on scholastic probation provided tangible evidence can be submitted that additional education can be successfully completed. Tangible evidence might include: (1) an interruption of schooling, (2) military experience, and (3) previous academic performance.

Students who have been suspended for poor scholarship from the last institution attended may be considered for admission only for the summer quarter provided they have at least 60 semester or 90 quarter hours of acceptable transfer credit, there has been an interruption of schooling for at least one year, and there is tangible evidence that additional education can be successfully completed.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any quarter without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) students from regionally accredited institutions will be considered on the basis of their conformity to the University's normal transfer admission standards, and (2) students who have completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association or (b) one recognized by an accrediting body which itself is recognized by the National Commission on Accrediting or the U.S. Office of Education. Students who have attended institutions as outlined in (2) above and who have not completed two-year programs or equivalent or who have less than a C average are considered for admission as entering freshmen.
TRANSFER AND RENAMING OF DEPARTMENT OF SECRETARIAL AND BUSINESS EDUCATION, SIUC

Summary and Recommendations

The proposed resolution transfers the Department of Secretarial and Business Education from the College of Business and Administration to the College of Education and changes the name of the department and its programs to Business Education. This action is one of a series designed to better coordinate the preparation of occupational/vocational teachers. The end product will be a more complete integration of occupational/vocational programs with the more traditional teacher training programs. The resolution is recommended for adoption.

Rationale for Approval

During academic year 1972-73, the Office of the Vice President for Academic Affairs and Provost was the recipient of a grant from the Division of Vocational and Technical Education of the Office of the Superintendent of Public Instruction. This grant supported a study of the organizational alignment of occupational/vocational teacher training programs. A panel of outside consultants was established to review existing structures and to make recommendations concerning organizational realignment. The consultants' report recommended that the units in question be assigned to the College of Education.

The consultants' report was reviewed by a committee composed of an Assistant Provost, the Occupational Coordinator, and representatives of the College of Education and the departments of Agricultural Industries, Home Economics Education, Occupational Education, and Secretarial and Business Education. The committee recommended approval of the report.

In the past several years, the Board has approved the transfer of the departments of Occupational Education and Home Economics Education to the College of Education. In addition, steps have been taken to cross-appoint those faculty members in Agricultural Industries who specialize in Agricultural Education to the College of Education. The transfer proposed in this resolution is the last of the preliminary organizational changes.

The occupational/vocational units have already formed a committee to study ways in which they might more effectively work together within the College of Education. Should the recommendations of this group call for further realignment, such action will be brought before the Board. The entire approach calls for a focus on instructional commonalities and on the most effective use of the valuable resources which these units possess. Students, faculty, the University, and the public will benefit from the changes which can be brought about in this program.

The proposed change in name for the department reflects the discontinuance of the secretarial option which has not been offered for several years.
Considerations Against Adoption

The major fear expressed by departments has been that they would lose their identity and become swallowed by a larger and essentially unfriendly unit. Guarantees of full consultation by the administration and the experience of Occupational Education and Home Economics Education have allayed these fears to a great degree.

Constituency Involvement

This resolution is presented at the request of the department and with the concurrence of the deans of the College of Business and Administration and the College of Education. We are aware of no opposition to the resolution.

Resolution

WHEREAS, It is the policy of Southern Illinois University at Carbondale to organize its academic units so as to most effectively accomplish their educational mission.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Secretarial and Business Education at Southern Illinois University at Carbondale be and is hereby transferred from the College of Business and Administration to the College of Education.

BE IT FURTHER RESOLVED, That the name of said department and its programs be and is hereby changed from Secretarial and Business Education to Business Education.
RESITING AND CHANGE OF SCOPE,
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

The proposed resolution would give approval for the resiting of the School of Technical Careers Building and also give approval for a reduction in the scope of the building. The Carbondale Campus recommends approval of the resolution.

Rationale for Adoption

The original siting of this building placed it somewhat south of the Arena and directly west of the circular Arena parking lot. Because this was a new area of the campus to be opened, no utilities were at the site and funds in excess of one million dollars would be required to extend all utilities. Inasmuch as the Illinois Board of Higher Education felt that these costs were excessive, a new site was selected to reduce the cost of utilities extensions. The current recommended site for the STC Building is the site presently held in reserve for Building C of the Technology Building Group. The cost of utilities extensions to this site is $137,000. Building C of the Technology Building Group does not appear to be in the offering within the next ten years. If and when an additional building for Technology appears to be necessary alternate sites can be provided.

While the Illinois Board of Higher Education has recommended this project as a part of the FY 75 Capital Budget for the Carbondale Campus, it was felt that the fiscal constraints upon the State's resources would have to limit the building construction cost to $3,500,000 rather than the $6,380,000 originally requested. This will reduce the size of the building from 81,030 net assignable square feet to 58,330 net assignable square feet. The loss in assignable area can however be made up in existing space on the Carbondale Campus.

Considerations Against Adoption

After discussion with the staff of the Illinois Board of Higher Education, it appeared that there would be only two options available to the Carbondale Campus: (1) either find a way to reduce the cost of the project or (2) withdraw the project for consideration until some later year when state funds might be more plentiful. The urgent need of this facility has prompted the Carbondale Campus to accept the resiting and modified scope of the STC Building.
It should be noted that the construction of this building will not provide all the space needed to relocate all programs from the Southern Acres Campus to the Carbondale Campus. Still to be provided are laboratory spaces for such programs as Welding, Automotive Technology, Tool and Manufacturing Technology, and Construction Technology. These programs will require two low cost buildings each having 15,000 net assignable square feet. The staff of IBHE is aware of this need and agrees as to its necessity. Funds for these buildings will be requested in the FY 76 Capital Budget.

Constituencies Approving or Disapproving

Academic Affairs has given a strong recommendation and high priority to this project. The Dean of the School of Technical Careers, his faculty and students, also endorse this project. The Dean has expressed a concern for its completion as soon as possible. The Director of Facilities Planning and the Vice President for Development and Services recommend approval.

Resolution

WHEREAS, The relocation of the School of Technical Careers from the Southern Acres Campus to the Carbondale Campus is of high priority, and

WHEREAS, The Carbondale Campus seeks to effect this move as expeditiously as possible, and

WHEREAS, The relocation is dependent upon the construction of a new building on the Carbondale Campus, and

WHEREAS, The original proposed site of the STC Building, south of the Arena, would result in a utilities extension cost of $1,064,500, as opposed to a utilities extension cost of $137,000 for the new proposed location in the Technology Building Group, and

WHEREAS, The Illinois Board of Higher Education feels that it can support this project in the amount of $3,500,000 for the building construction cost, as opposed to the original estimate of $6,380,000, and

WHEREAS, The Carbondale Campus can make up for the reduction in the scope of the project by finding space in existing buildings.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The siting of the proposed School of Technical Careers Building in the School of Technology Building Group is hereby approved.
(2) The change in scope of the School of Technical Careers Building is hereby approved.

(3) The President of Southern Illinois University at Carbondale, be, and is hereby directed to take such action as may be required to implement the changes as determined by this Resolution.
INCREASE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This agenda item would authorize modest increases to housing rates and apartment rentals commencing with the opening of the Fall Semester, 1974.

Rationale for Adoption

A study of University owned and operated residence halls indicates a rate increase is necessary.

The major factors causing the increase in operating costs for the year 1974-75 are:

Utilities, including steam, electricity and gas are expected to increase approximately 5%.

Food costs are expected to increase 15% - 20% during 1973-74 and to continue a similar rise in 1974-75.

Personnel costs are expected to continue increasing at a rate of 4.8%.

Supplies, including paper goods and cleaning supplies with petroleum base products are expected to increase approximately 10%.

The University managed to ease the financial burden to parents and students by avoiding rate increases for the current fiscal year 1973-74 through planning and sensitive control of costs but must respond to inflationary trends anticipated for 1974-75 and request that dormitory rates be increased to assure an acceptable living environment and to provide adequate finances in support of the revenue bonds outstanding.

Considerations Against Adoption

The requested rate increases do not provide for improved services but merely provide financial support to maintain the current living environment. Parents and students continue to suffer the effects of inflation, including the recent move in the Illinois Board of Higher Education to again increase tuition fees. Many educators and administrators identify increasing costs of higher education as a major factor causing static/declining enrollments. The continuance of current dormitory rates would help stabilize or possibly improve enrollment levels.
Constituency Involvement

Constituencies and individuals approving: Graduate Council, Faculty Senate, Council of Deans, and Administrative and Professional Staff Council.

Constituencies and individuals disagreeing: It was reported in the student newspaper that the Graduate Student Council has approved a resolution opposing the increase in rates; however the resolution has not been officially communicated to administration. Other than this, University Officers know of no specific constituencies or individuals who disapprove the resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Effective July 1, 1974, the monthly rental rate for the University Court Apartments shall be increased $10.00 per month to a monthly rental of $135.00.

2. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond Resolutions, effective with the beginning of Fall Semester, 1974, and until otherwise amended to the rate shown below in the following schedule:

Schedule of Rates Proposed for 1974-75

<table>
<thead>
<tr>
<th>Room and Board Rates</th>
<th>Semester Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush Towers</td>
<td>$ 599</td>
</tr>
<tr>
<td>Thompson Point</td>
<td>599</td>
</tr>
<tr>
<td>University Park - Neely</td>
<td>599</td>
</tr>
<tr>
<td>University Park - Triads</td>
<td>561</td>
</tr>
<tr>
<td>Southern Acres Residence Halls</td>
<td>539</td>
</tr>
<tr>
<td>VTI Dormitory</td>
<td>584</td>
</tr>
</tbody>
</table>

Room Rates

Group Housing 301

Single Room Increment

Increment to be added to semester rate of resident desiring a single room 125
3. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed in accordance with such Bond Resolutions, effective September 1, 1974, and until otherwise amended to the rate shown below in the following schedule:

<table>
<thead>
<tr>
<th>Apartment Rental (includes utilities)</th>
<th>Monthly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Hills</td>
<td></td>
</tr>
<tr>
<td>Efficiency - Furnished</td>
<td>$ 112</td>
</tr>
<tr>
<td>One-Bedroom - Furnished</td>
<td>127</td>
</tr>
<tr>
<td>Two-Bedroom - Unfurnished</td>
<td>132</td>
</tr>
<tr>
<td>Two-Bedroom - Furnished</td>
<td>137</td>
</tr>
</tbody>
</table>

**Supporting Information**

Schedule 1 - Comparison of current and proposed rates by housing area.

Schedule 2 - Comparison of proposed rates with other Illinois universities.
### SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

#### University Housing

**Dormitory Rates and Adjustments Based on Rate Study 1974-75**

<table>
<thead>
<tr>
<th></th>
<th>Rate Adjustment</th>
<th></th>
<th>Increase</th>
<th></th>
<th></th>
<th></th>
<th>% of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Semester From</td>
<td>Semester To</td>
<td>Annual</td>
<td>Annual To</td>
<td>Semester From</td>
<td>Semester To</td>
<td>Annual</td>
</tr>
<tr>
<td></td>
<td>73-74(1)</td>
<td>74-75</td>
<td>73-74</td>
<td>74-75</td>
<td>74-75</td>
<td>74-75</td>
<td>74-75</td>
</tr>
<tr>
<td><strong>Single Student Housing</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush Towers</td>
<td>$577.50</td>
<td>$599.00</td>
<td>$1155.00</td>
<td>$1198.00</td>
<td>$21.50</td>
<td>$43.00</td>
<td>3.7</td>
</tr>
<tr>
<td>Neely Hall-University Park</td>
<td>577.50</td>
<td>599.00</td>
<td>1155.00</td>
<td>1198.00</td>
<td>21.50</td>
<td>43.00</td>
<td>3.7</td>
</tr>
<tr>
<td>Thompson Point</td>
<td>577.50</td>
<td>599.00</td>
<td>1155.00</td>
<td>1198.00</td>
<td>21.50</td>
<td>43.00</td>
<td>3.7</td>
</tr>
<tr>
<td>VTI Dormitory</td>
<td>562.50</td>
<td>584.00</td>
<td>1125.00</td>
<td>1168.00</td>
<td>21.50</td>
<td>43.00</td>
<td>3.8</td>
</tr>
<tr>
<td>Triads-University Park</td>
<td>540.00</td>
<td>561.00</td>
<td>1080.00</td>
<td>1122.00</td>
<td>21.00</td>
<td>42.00</td>
<td>3.9</td>
</tr>
<tr>
<td>Southern Acres Residence Halls</td>
<td>517.50</td>
<td>539.00</td>
<td>1035.00</td>
<td>1078.00</td>
<td>21.50</td>
<td>43.00</td>
<td>4.2</td>
</tr>
<tr>
<td>Group Housing</td>
<td>291.00</td>
<td>301.00</td>
<td>582.00</td>
<td>602.00</td>
<td>10.00</td>
<td>20.00</td>
<td>3.4</td>
</tr>
<tr>
<td><strong>Single Room Increment</strong></td>
<td>75.00</td>
<td>125.00</td>
<td>150.00</td>
<td>250.00</td>
<td>50.00</td>
<td>100.00</td>
<td></td>
</tr>
</tbody>
</table>

**Single Room Increment**

|                           |                           |                           |          |                           |          |                           |          |                           |                           |               |
|                           |                           |                           |          |                           |          |                           |          |                           |                           |               |

<table>
<thead>
<tr>
<th><strong>Married Student Housing</strong></th>
<th>From 73-74</th>
<th>To 74-75</th>
<th>Increase</th>
<th>% of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Hills (includes utilities)</td>
<td>$112.00</td>
<td>$112.00</td>
<td>$0</td>
<td>-</td>
</tr>
<tr>
<td>Efficiency Furnished</td>
<td>122.00</td>
<td>127.00</td>
<td>5.00/Month</td>
<td>4.1</td>
</tr>
<tr>
<td>One-Bedroom Furnished</td>
<td>-0-</td>
<td>132.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Two-Bedroom Unfurnished</td>
<td>127.00</td>
<td>137.00</td>
<td>10.00/Month</td>
<td>7.9</td>
</tr>
<tr>
<td>Two-Bedroom Furnished</td>
<td>135.00</td>
<td>135.00</td>
<td>10.00/Month</td>
<td>8.0</td>
</tr>
</tbody>
</table>

**Faculty Housing**

| University Courts (includes util.) | 125.00 | 135.00 | 10.00/Month | 8.0 |

(1) Adjusted to semester basis.
### SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

#### University Housing

Comparison of Adjusted Room and Board Rates for Single Student Housing in Comparable State Universities in Illinois for 1974-75

<table>
<thead>
<tr>
<th>1974-75 Rates</th>
<th>Rate Adjustment (^{(1)})</th>
<th>Double Room Annual</th>
<th>Double Room Semester</th>
<th>Increased Increment For Single Room Annual</th>
<th>Increased Increment For Single Room Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Illinois</td>
<td>$43</td>
<td>$1,198</td>
<td>$599</td>
<td>$250</td>
<td>$125</td>
</tr>
<tr>
<td>Northern Illinois</td>
<td>--</td>
<td>1,210</td>
<td>605</td>
<td>280</td>
<td>140</td>
</tr>
<tr>
<td>Univ. of Illinois</td>
<td>58</td>
<td>1,262</td>
<td>631</td>
<td>186</td>
<td>93</td>
</tr>
<tr>
<td>Eastern Illinois</td>
<td>50</td>
<td>1,085</td>
<td>542</td>
<td>90</td>
<td>45</td>
</tr>
<tr>
<td>Western Illinois</td>
<td>37</td>
<td>1,090</td>
<td>545</td>
<td>225</td>
<td>112</td>
</tr>
<tr>
<td>Illinois State</td>
<td>15</td>
<td>1,196</td>
<td>598</td>
<td>100</td>
<td>50</td>
</tr>
</tbody>
</table>

\(^{(1)}\) The above anticipated adjustments for 1974-75 were survey accumulated by telephone. No rates have been confirmed by official action. Northern Illinois was not considering a rate increase at time of telephone survey.
REQUEST TO THE GOVERNOR FOR
RELEASE OF FUNDS, SIUC

Summary

This item seeks approval from the Board of Trustees to request of the Governor the release of $95,000 in General Revenue Funds to be used as "Funds to Complete," Medical Instructional Facilities, Group I, Springfield, Illinois. These funds were appropriated through Senate Bill 25, Third Special Session, Illinois General Assembly, Fall, 1973.

Rationale for Adoption

Current policy requires that the Board of Trustees must approve of all requests for the release of State Capital Funds.

The funds that will be requested will make it possible to complete and activate the first permanent structure on the Springfield Medical Campus. Because the construction of the building ran considerably behind schedule, it is necessary to complete this building as soon as possible. Any further delay would jeopardize the medical programs.

Resolution

WHEREAS, General Revenue Funds in the amount of $95,000 have been appropriated for the completion of the Group I Medical Instructional Facilities, and

WHEREAS, It is highly desirable not to incur any delays in the activation of Medical Instructional Facilities, Group I.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is given to request $95,000 in capital appropriations for the completion of Medical Instructional Facilities, Group I, following the signing of the bill by the Governor.

(2) The President, Southern Illinois University at Carbondale, be, and is hereby directed to take whatever action may be required in the execution of this Resolution.
Mrs. Blacksheere moved approval of the Minutes of the meeting held December 13, 1973; the reception of Reports of Purchase Orders and Contracts, November, 1973, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll, Edwardsville and Office of Board of Trustees; approval of Modification of Admissions Requirements, SIUC; approval of Transfer and Renaming of Department of Secretarial and Business Education, SIUC; approval of Resiting and Change of Scope, School of Technical Careers Building, SIUC; approval of Increase in Residence Hall Rates and Apartment Rentals, SIUC; and approval of Request to the Governor for Release of Funds, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye

The Chair reported he had called President Rendleman to check on the weather in his area and, by mutual agreement, decided no one in the Edwardsville area should attempt to attend this meeting. The liaison group from SIUE had attended a meeting yesterday with the liaison group from SIUC and Chairman Elliott, and having escaped the weather were the only representatives from SIUE to attend the meeting. In these weather conditions, the Chair desired this meeting to be as short as possible and therefore postponed Trustee Reports and Committee Reports.

The Chair recognized Dr. Brown, who asked that the two information reports under Consideration of System and Joint University Matters be deferred. The following reports accordingly were deferred: (1) Student Financial Aid Report, SIUC & SIUE; (2) Report of Southern Illinois University System on

The Chair announced that the members of the Board had been provided with a Faculty Senate Resolution from SIUC, adopted January 8, 1974, by a vote of 14 ayes, 7 nays, and 2 abstentions, a copy of which has been filed in the Office of the Board of Trustees.

The Chair introduced the following resolution:

BOARD RESPONSE TO FACULTY SENATE RESOLUTION

The following response is made to the resolution of the Faculty Senate of Southern Illinois University at Carbondale, adopted January 8, 1974, censuring the "higher administration":

The Board of Trustees adopted a resolution of financial exigency at its last meeting. The procedure outlined to the Board by the administration at that meeting is considered by the Board to be fair and reasonable. If this procedure was not fair and reasonable or if it was not followed, the specific cases and the specific persons should be presented. The broad general charge is a very serious one and no evidence has been presented to support this charge. The Board cannot respond adequately to this charge in its vague form. The Faculty Senate is invited to send to the Board a detailed specification of detailed charges and persons against whom the charges are made together with a statement of what evidence it has available to substantiate these charges.

The Faculty Senate or its representatives are invited to seek information or discuss these matters directly with the President or other members of the administration.

Mr. Fischer moved adoption of this response. The motion was duly seconded.

After considerable discussion, including the suggestion that there is a procedure in the Bylaws for organized groups to present matters to the Board of Trustees which would be feasible in this instance, the Chair noted that the Faculty Senate lodged a general charge against the "higher administration," and not a grievance procedure for individuals who may feel that they have been prejudicially or arbitrarily chosen. The Faculty Senate is not asked to present individual cases for adjudication of the cases of those
individuals, but rather to present such cases as specific illustrations of any general charges.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye

The Chair stated that the next item to be considered would be the Supplement to Changes in Faculty-Administrative Payroll, SIUC, which had not been distributed with the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who presented the Changes in Faculty-Administrative Payroll, SIUC, along with the Supplement:
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Mr. Lewis A. Maverick, Professor Emeritus of Economics. He was born June 11, 1891, and died October 14, 1973. He received the Bachelor of Science degree from Washington University, the Master of Arts, Master of Education, and Doctor of Education degrees from Harvard University, and the Doctor of Philosophy degree from the University of California. He served as Associate Professor and Chairman of the Department of Economics at the University of California prior to accepting appointment at Southern Illinois University on September 16, 1946. He retired in 1959. He developed the Department of Economics into a major unit from the minor status to which it had lapsed during World War II. He edited the first Business Newsletter, which established a close relationship between the University and the business community. A productive writer of books and articles, he continued research and writing long after he retired.

2. With regret, we report the death of Mr. Benson B. Poirier, Assistant to the Director of Student Work and Financial Assistance and Assistant Professor of Guidance and Educational Psychology. He was born April 20, 1919, and died November 22, 1973. He received the Bachelor of Science degree from Bowling Green College of Commerce, the Master of Science degree from Indiana University, and the Doctor of Education degree from the University of Wyoming. He served as Counselor at Indiana University, as Counselor and Director of Housing at New Mexico Agricultural and Mechanical State College, and as Assistant Professor at Kansas State College prior to accepting appointment at Southern Illinois University on September 16, 1958. He served in Vietnam with one of the University's educational programs supported by the Agency for International Development, and upon his return served as a specialized counselor for students having unusual problems as related to the loans area of Student Work and Financial Assistance.

3. With regret, we report the death of Mr. Jess W. Turnbow, retired Field Representative. He was born May 23, 1898, and died November 24, 1973. He received the Bachelor of Arts degree from Greenville College. He taught in the high schools of Arcola and Westfield, Illinois, and served as an educational representative for The Macmillan Company prior to accepting appointment at Southern Illinois University on April 1, 1955. He served as a liaison between the University and the Educational Council of 100 and between the University and the Legislature of the State of Illinois. The 75th General Assembly passed a resolution commending him for his honesty, integrity, and respectability as a resource person on educational matters.
B. Continuing Appointments

1. Mr. Robert L. Holmes as Researcher in the Plant and Soil Science Research Stations effective November 1, 1973, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born January 1, 1946, in Herrin, Illinois. $900.00

2. Mr. Curtis R. Simic as Director (of Development) in the Office of the Vice President for Development and Services effective February 1, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Indiana University. He was born October 10, 1941, in Gary, Indiana. $2,291.66

C. Conditional Appointment

Mr. Richard M. Durand as Instructor in Marketing for the Winter and Spring Quarters, 1974. He received the Master of Business Administration degree from the University of Florida. He is a candidate for the Doctor of Philosophy degree from the University of Florida. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born November 7, 1947, in New York, New York.

Instructor $1,500.00;
Asst. Prof., $1,580.00

D. Term Appointments

1. Mr. William K. Appelgate as Researcher in the Office of the Vice-President for Academic Affairs and Provost for the period January 1 to March 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds. $1,466.67

2. Dr. Edward L. Corder as Physician in the Health Service for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. $2,916.67

3. Mr. Axel Armin Goetz as Visiting Assistant Professor in the School of Medicine for the period November 16, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Tubingen, Germany. $1,750.00

4. Mrs. Eugenia Handler as sixty-six percent time Instructor in the Social Welfare Program for the Winter Quarter, 1974. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $726.00
5. Mrs. Elaine Faye Harris as sixty-three percent time Researcher in the School of Medicine for the period October 1 to December 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $378.00

6. Mrs. Frances A. Hinofotis as Instructor in the Center for English as a Second Language for the period November 15 to December 15, 1973. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $780.00

7. Mr. John S. Holmes as Adjunct Instructor in Black American Studies, serving without salary, for the Winter and Spring Quarters, 1974. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Mr. R. Leon Jackson as Associate in the School of Medicine, serving without salary, for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from East Texas State University.

9. Mr. Anatoli V. Klimyk as Research Associate in Physics and Astronomy for the period October 18, 1973, to January 19, 1974. He received the Doctor of Science degree from the Institute for Theoretical Physics of the Academy of Sciences, Kiev, United Soviet Socialist Republic. $600.00

10. Miss Jean Catherine Lewis as fifty-five percent time Researcher in Pollution Control for the period January 1 to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. $308.00

11. Mr. Frank Mathew Los as one-third time Instructor in the School of Technical Careers for the period October 1 through the Fall Quarter, 1973. He received the Bachelor of Science degree from Wayne State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

12. Mr. Edward Charles Martín as Adjunct Instructor in Mathematics, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Cambridge, England. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

13. Mrs. Barbara J. Keddin as thirty-three percent time Instructor in the Social Welfare Program for the Winter Quarter, 1974. She received the Master of Social Work degree from the University of Kentucky. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $333.30
14. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the period November 1 to December 1, 1973. She received the Master of Science in Education degree from Southern Illinois University. $665.00

15. Mrs. Myrna J. Newenham as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $400.00

16. Mrs. Frederique Lenger Papy as Adjunct Professor of Mathematics, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Science degree from the University of Brussels, Belgium. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $625.00

17. Dr. Glennon H. Paul as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. $625.00

18. Mr. Dale L. Robey as Associate in the School of Medicine, serving without salary, for the period November 1, 1973, to July 1, 1974. He received the Doctor of Education degree from Southern Illinois University. $378.00

19. Mr. Stephen M. Rudoph as sixty-three percent time Researcher in the School of Medicine for the period October 1 to December 1, 1973. He received the Bachelor of Arts degree from Sangamon State University. His salary is to be paid from restricted funds. $378.00

20. Mr. M. Douglas Scott as Assistant Professor in Cooperative Wildlife Research for the Winter Quarter, 1974. He received the Doctor of Philosophy degree from Auburn University. $1,200.00

21. Mr. Juergen Stein as Research Associate in Library-Special Collections for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Vienna. $950.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Margaret C. Humadi as fifty percent time Instructor in Elementary Education for the Winter and Spring Quarters, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
2. Mrs. Elaine K. Keigher as fifty percent time Instructor in Elementary Education for the Winter and Spring Quarters, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Joseph C. Liberto as one-third time Assistant in the Center for English as a Second Language for the period November 12 to December 15, 1973. His salary is to be paid from restricted funds.

4. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.

5. Mr. Lewis G. Russell as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period December 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

6. Mr. Jacob Verduin, Professor of Botany, served also in Interdisciplinary Training in Aquatic Ecology for the period July 1 until the beginning of the Fall Quarter, 1973. His salary was paid from restricted funds.

7. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period December 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Carl D. Amedio, thirty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

2. Miss Barbara Aston, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

3. Mrs. Susan E. Barnes, twenty-five percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
4. Mrs. Paraskevi M. BeMiller as Assistant Professor in the School of Medicine on a continuing appointment, rather than term appointment, effective January 2, 1974, on an academic year basis. She was born December 10, 1932, in Beirut, Lebanon.

5. Mrs. Barbara Branche's sixty-five percent time appointment as Instructor in the School of Technical Careers carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Miss Deborah K. Chambliss, forty-six percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

7. Mr. Richard B. Corbett to serve as Assistant Professor of Finance, rather than Instructor in Finance, at an increased monthly salary, on continuing appointment, rather than term appointment, effective December 1, 1973, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Georgia State University. He was born December 4, 1944, in Ft. McPherson, Georgia.

8. Mr. Stephen J. Creamean, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

9. Dr. Herbert V. Fine, thirty-five percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

10. Dr. P. S. Gurujal, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

11. Mr. Elbert H. Hadley to serve as Professor of Chemistry and Biochemistry, rather than Professor of Chemistry and Biochemistry and Dean of the College of Science, effective July 1, 1974, on a fiscal year basis.


13. Mr. Rex D. Karnes to serve as Director (of Area Services), rather than Coordinator (of Public Services) in the Office of the Vice President for Development and Services, at an increased monthly salary, effective February 1, 1974, on a fiscal year basis.
14. Mrs. Gail L. King, twenty-five percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.


17. Dr. Anthony J. Raso, ninety percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

18. Mr. Ramon V. Robertson, Coordinator (Planning) with the School of Medicine, to serve also as Instructor in the School of Medicine for the period December 1, 1973, to July 1, 1974.

19. Mr. Ronald Shanas, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974, and to serve on a full-time basis, rather than fifty percent time basis, for the month of January, 1974.

20. Dr. Leroy H. Spalt, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

21. Mr. Bruce W. Strand, fifty percent time Assistant to the Director of Community Development Services, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1973, to July 1, 1974.

22. Mr. John R. Sutton, Project Coordinator in the School of Technical Careers and Acting Project Coordinator in the School of Technical Careers-Menard Career Program, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1973, to July 1, 1974.

23. Dr. William J. Swinney, thirty percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

24. Mr. Darrell Vandermeulen, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
25. Miss Freda K. Vaughan, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

26. Mr. Salvatore Vuocolo, forty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

27. Mrs. Mary S. Walker, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

28. Mrs. Joan Wall, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

29. Miss Dora A. Weaver, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1973, through the Spring Quarter, 1974. She was awarded the Master of Arts degree from Southern Illinois University at Edwardsville.

30. The following persons participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the period November 1, 1973, to February 1, 1974:

- a. Mr. Larry J. Bailey, Associate Professor of Occupational Education and Secondary Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. $2,212.50 rather than $1,770.00

- b. Mr. Richard F. Bortz, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. $2,436.00 rather than $1,740.00

- c. Mr. John H. Erickson, Professor in Occupational Education and Secondary Education, at an increased monthly salary, for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. $2,562.50 rather than $2,050.00

- d. Mr. John F. Huck, Assistant Professor in Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. $1,831.25 rather than $1,465.00
e. Mr. James F. Jenkins, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds.

\[\text{increased monthly salary: $2,262.50 rather than $1,810.00}\]

f. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds.

\[\text{increased monthly salary: $2,025.00 rather than $1,620.00}\]

g. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, at an increased monthly salary, for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds.

\[\text{increased monthly salary: $1,906.25 rather than $1,525.00}\]

G. Leaves of Absence without Pay

1. Mrs. Janet E. Brown, Staff Assistant in University Graphics, for the period January 7 to March 1, 1974, to accompany her husband to Washington, D.C., where he will serve on a special assignment.


H. Correction

Dr. J. Herschel Fulcher to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate, effective September 1, 1973, on a fiscal year basis.

I. Resignations


2. Mr. John W. Monroe, II, Assistant Director of Broadcasting Services, Olney, effective December 1, 1973, to accept appointment as Director of Public Service for the Illinois Eastern Junior Colleges, Olney, Illinois.

3. Mr. Jerome R. Nance, Coordinator in Business Affairs Services Division, effective January 1, 1974, to accept appointment with the United States Civil Service Commission in St. Louis, Missouri.

4. Mrs. Roswitha Rochette, Instructor in Foreign Languages and Literatures, effective the end of the Fall Quarter, 1973.
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. John Paul Cannon as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from Carnegie-Mellon University. He was born January 29, 1943, in Providence, Rhode Island. $1,350.00

B. Term Appointments

1. Miss Judy Ann Carter as Visiting Assistant Professor of Speech for the Fall, Winter, and Spring Quarters, 1973-74. She has completed the requirements for the Doctor of Philosophy degree from the University of Kansas. $965.00

2. Mr. Hugh E. Criswell as Researcher in Extension Activities and in the Brain Stimulation Project for the period October 8, 1973, to January 9, 1974. He received the Master of Science degree from Western Washington State College. His salary is to be paid from restricted funds. $600.00

3. Mrs. Leanna Depue as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $800.00

4. Mr. Ira Alan Robinson as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $500.00

5. Mrs. Jean W. Robinson as seventy-three percent time Researcher in the College of Human Resources for the period November 1, 1973, to July 1, 1974. She received the Master of Public Health degree from the University of Michigan. Her salary is to be paid from restricted funds. $875.00

6. Mrs. Mary Catherine Snyder as sixty percent time Assistant Professor in the School of Medicine for the period October 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Loyola University (Chicago). Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $836.40
7. Miss Marianne Vida as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. $500.00

8. Mr. Fred C. Wehking, Jr., as Instructor in Health Education for the Winter and Spring Quarters, 1974. He received the Master of Education degree from the University of Missouri. $1,250.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director of the Division of Continuing Education for the period December 16, 1973, to March 16, 1974.


D. Changes in Assignment, Salary, or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. David S. Clarke, Jr., Associate Professor of Philosophy, to serve also as Chairman, rather than Acting Chairman, effective December 1, 1973, on a fiscal year basis.

2. Mr. Walter G. Dwyer as Researcher in the School of Medicine on a full-time basis, rather than Staff Assistant on a fifty percent time basis, with change of salary accordingly, for the period January 1 to February 1, 1974. His salary is to be paid from restricted funds.

3. Mr. Fred L. Grismore, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also as Acting Chairman of Physics and Astronomy effective December 16, 1973, until a permanent chairman is appointed or until July 1, 1974, on a fiscal year basis.

4. Mr. Edward C. McCue to serve as Security Officer of the School of Medicine, rather than Assistant Security Officer in the Security Office, at an increased monthly salary, effective January 1, 1974, on a fiscal year basis. $1,750.00 rather than $1,545.00

5. Mr. Edward J. McGlynn to serve as Assistant Professor of Sociology, rather than Instructor in Sociology, at an increased monthly salary, effective January 1, 1974, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Cornell University. He was born September 5, 1941, in Troy, New York. $1,350.00 rather than $1,250.00
6. Mrs. Lola Shattuck to serve as Researcher in the School of Medicine on a full-time basis, rather than Staff Assistant on a fifty percent time basis, with change of salary accordingly, for the period January 1 to February 1, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Edith C. Spees, Director in the Division of Continuing Education, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period December 16, 1973, to March 14, 1974.

8. Mr. John R. Zimmerman to serve as Professor of Geology and Assistant Dean of the College of Science, rather than Professor and Chairman of Physics and Astronomy, effective December 15, 1973, on a fiscal year basis.

E. Professional Development Leave

Mr. Herall C. Largent, Associate Director of the Career Planning and Placement Center, for the Winter and Spring Quarters, 1974. He plans to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University.

F. Correction

Mrs. Faith Carrier to serve as fifty percent time Resident Assistant in University Housing-Group Housing I for the period November 1, 1973, to June 15, 1974, in addition to appointment as fifty percent time Academic Adviser in the General Studies Division at a salary other than that reported previously.

After considerable discussion regarding the rationale for hiring some people and firing others at the same time, Mrs. Blacksheve asked if there was a central place with a listing of every available position. Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, replied that such a list is maintained in the personnel section of Academic Affairs.

The definition of the category entitled "Professional Development Leave" was explained by Dr. Bruce R. Swinburne, Dean of Students, SIUC. President Derge also explained that the President's Faculty Advisory Group on promotion, tenure, and salary had recommended that the leave policy be clarified so as to clearly separate the sabbatical leave for persons holding academic rank in an academic
department from the professional development leave for persons not holding academic rank. The practice was described as an experimental approach to dealing with the distinction, even though there is no official policy to support it at this time.

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll and the Supplement, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye
Matthew Rich             Aye

The motion carried by the following recorded vote:

Margaret Blacksheere  Aye
Ivan A. Elliott, Jr.    Aye
Harold R. Fischer      Aye
Richard A. Haney       Aye

The Chair stated that the Student Trustees were not making or seconding motions at his request because the legal status of the nonvoting Student Trustees under a State statute such as we have is so unusual. Legal Counsel has not been able to find any authority directly in point for this situation and, until some authority can be found, the Chair has requested the Student Trustees not to make motions because it might have a possible invalidating legal effect on Board actions. This is in no derogation of their rights to speak, and they still will have the right to offer an advisory vote. This explanation was made at Mr. Hastings' request. If either he or Mr. Rich or Legal Counsel can offer further information on this matter, the Chair will be glad to re-evaluate this suggestion.

The Chair then recognized President Derge, who presented the following matter:
RESOLUTION OF CONCURRENCE BY THE
SOUTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES
ON THE ALCOHOL POLICY OF SIUC

Summary

This Agenda item would effect a change in the current internal policy governing the possession and consumption of alcoholic beverages in residence halls owned or controlled by the University at Carbondale.

Rationale for Adoption

The current alcoholic beverages policy in effect for SIUC prohibits the inhabitants of single undergraduate residence halls from possessing and consuming alcohol. Until recently, this policy has functioned without any major objections. However, the state legislature saw fit to change the legal drinking age enabling 19-year-olds to have access to beer and wine. SIUC's current policy allows faculty and married students of legal age to possess and consume alcoholic beverages in housing owned or controlled by the University, but prohibits those students of legal age who are single and living in University residence halls from having the same privileges. In conjunction with this dichotomy, the Illinois Board of Higher Education has directed the public senior institutions to eliminate the last vestiges of in loco parentis. It would be, therefore, difficult to defend a prohibition on the legal consumption of alcohol in a student's place of residence. This position is further supported by numerous court rulings based on the assumption that a public institution is not free to abridge the legal rights of a student except where this can be demonstrated to be necessary to the fulfillment of the mission and purposes of the University. Current available research does not indicate that the consumption of alcoholic beverages in residence halls would jeopardize the purposes of the University. This is not to say that alcohol may not have detrimental effects on the learning of individual students or that alcohol-related disciplinary problems are non-existent. This change of policy is based on the lawful right of the student to indulge his private tastes and values. Southern Illinois University at Carbondale is merely making the use of beer and wine a matter of individual choice; if possession and consumption is to take place, it will be done so with such regulation as necessary to preserve reasonable decorum and the protection of non-drinking students from undue annoyance.

Consideration against Adoption

Three basic arguments could be mounted against adoption: 1) that the image of the University would suffer; 2) that enforcement of legal drinking age and control of alcohol-related disciplinary problems could better be obtained if consumption were limited to certain designated areas; and 3) that the policy is too restrictive.
The first argument contends that there would be adverse public reaction. It is feared that this would hinder recruitment and negate those values held dear within the University. This argument deserves serious consideration, but is not a reason against adoption; rather, it relates to the matter of public image. The University shall seek to show to the public that its action in this regard is a consequence of action taken by the state legislature in reducing the legal drinking age. The University, in effect, is merely reflecting the values of the general society in permitting students their legal privileges. Response to any adverse publicity that may develop from this change in policy will be countered through our primary mission of educating all to alcohol abuse in our society. Further, the neutral position of the University will be maintained by way of providing "local options" within each of the residence halls for the purpose of determining acceptance or rejection of alcohol.

The second argument opposes adoption in favor of a more restrictive policy limiting consumption to certain designated areas. It is held that drinking in residence hall rooms would encourage underage drinking, interfere with studying, and promote a non-educational environment. This reasoning is speculative at present, but could prove to be true. For this reason these effects should be monitored to determine their actual magnitude. However, the proposed alternative of special drinking areas would leave the University with the same discipline problem currently existing, namely the enforcement of a prohibition of an otherwise legal privilege on that part of the campus most private to the student – his room. Further, "special drinking areas" would cause myriad new problems relating to the maintenance of decorum in these areas and the transportation or "storage" of partially consumed beverages. Designation of these special areas might also tend to create the impression that the University was promoting drinking among students more so than simply allowing individual students to exercise their legal rights in the privacy of their rooms.

The third argument against adoption would favor a less restrictive policy permitting consumption in a wide range of areas in addition to the residence halls. The reasoning might be that if one can drink in his room, why not elsewhere as well. This would present an array of problems relating to existing public drinking laws and the fact that the University property does not lie within a single political jurisdiction. Again, there would be difficulties with transportation and storage of beverages as well as aggravating any public relation problems with University image. The essential point here is to distinguish between private and public consumption of alcoholic beverages. Consumption in the privacy of his domicile is deemed sufficient to grant the student his legal right to exercise his private tastes in this regard.

Constituency Involvement

Constituencies and individuals approving: The Undergraduate Student Senate, the Graduate Student Council, and the University Senate.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency. An effort has been made to obtain the views of the Faculty Senate at SIUC (The Chairperson of the Faculty Senate has stated her approval).
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That concurrence be granted to the Carbondale Campus for a change in the regulations governing the possession and consumption of alcoholic beverages at SIUC, effective January 15, 1974, as follows:

Regulations on the Possession and Consumption of Alcoholic Beverages for Southern Illinois University at Carbondale

1. The possession and consumption of alcoholic beverages in or on any property owned or controlled by the University is strictly prohibited, except in the following cases:

   A. Beer and wine may be possessed and consumed by persons 19 years of age or older in private living areas.

      1. Private living areas shall be defined as the individual room of the resident.

      2. A private living area does not include main lounges, indoor recreational areas, multipurpose areas, general TV rooms, snack bars, dining rooms, libraries, or grounds surrounding any University housing unit.

   B. The possession and consumption of alcoholic beverages will be permitted in faculty or family housing owned or controlled by the University.

   C. Possession for the purpose of transporting alcoholic beverages to the above prescribed areas is not prohibited except in accordance with State and local laws governing the transportation of alcohol.

2. Whenever possible individual residents will be given an opportunity to move into a room where beer and wine are not possessed or consumed.

3. Additional restrictions on, or the total prohibition of the use of alcoholic beverages by tenants of legal age may be established by a majority action of tenants of that housing unit.

4. Monies collected through or by the University for any campus organization will not be allowed to be used for the purchase of any form of alcoholic beverage.

5. The sale or delivery of all alcoholic beverages in or on any University property is prohibited.

6. All guests of legal age who visit the University housing units may enjoy only the regular drinking privileges accorded to the residents of University housing.
7. The basic responsibility for compliance with this regulation will be incumbent upon all members of the University community. The overall responsibility for the enforcement of this regulation will rest with the administrative staff of the University, especially the University residence hall staff, and in accordance with the established procedures of the discipline system.
MEMORANDUM

TO: Dr. David R. Derge
President

FROM: Bruce R. Swinburne

SUBJECT: Resolution of Concurrence by the Southern Illinois University Board of Trustees on the Alcohol Policy of SIUC

This memorandum will serve as an update as to the extent of constituency involvement in the development of the proposed Alcohol Policy for SIUC.

Constituency involvement and support has included Student Government, the Faculty Senate, the Graduate Council, the University Senate, the Civil Service Employees Council, the Administrative-Professional Council, the Graduate Student Council, and the Council of Deans. Concurrence has also been given by Mr. Tom Leffler, Security Officer, and Mr. Sam Rinella, Director of University Housing. As of this date, I am unaware of any University constituency that disagrees with the proposed alcohol policy. The Saturday, December 15, Daily Egyptian printed the complete text of the proposed Alcohol Policy. Since that time there has been no adverse public reaction.

In addition, contact has been made with President John Rendleman and Vice President for Student Affairs Ramon Williamson, at Edwardsville. Both of these gentlemen indicated that the implementation of this policy on the Carbondale campus would present no problem to them on the Edwardsville campus.

December 18, 1973 - copies to:
Members of the Board of Trustees
Dr. James M. Brown
Dr. John S. Rendleman
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Without objection, the Chair deferred action on Approval of Master Contract between Board of Trustees of Southern Illinois University and Southern Illinois University Foundation.

The Chair then recognized President Derge, who requested Mr. Rino Bianchi, Director, Facilities Planning, SIUC, to present the Award of Contracts for Parking Lot Improvements, Phase II, SIUC. Mr. Bianchi explained that in order to be correct in procedural matters, approval would have to be given to amendment of project approval for parking facilities, SIUC, Construction Proposals No. 11 and 12, and also approval of plans and specifications that had been reviewed by the staff advisory architect.

Mr. Fischer moved that the Amendment of Project Approval for Parking Facilities, SIUC, be accepted for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
AMENDMENT OF PROJECT APPROVAL FOR PARKING FACILITIES, SIUC

CONSTRUCTION PROPOSALS NO. 11 AND NO. 12
SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE

On January 12, 1973, the Board of Trustees approved Construction Proposal No. 11 which was to provide for a parking structure and improvements in certain parking lots. Construction Proposal No. 12 will provide for a 675 car surface parking lot along the west side of Wall Street and was approved by the Board of Trustees on August 10, 1973. Funds authorized for these two proposals were as follows:

<table>
<thead>
<tr>
<th>Construction Proposal No. 11</th>
<th></th>
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<tbody>
<tr>
<td>Parking Structure</td>
<td>$ 900,000</td>
</tr>
<tr>
<td>Surface Lot Improvements</td>
<td>402,800</td>
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<tr>
<td>Contingency</td>
<td>130,280</td>
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<table>
<thead>
<tr>
<th>Construction Proposal No. 12</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Parking Lot (675 cars)</td>
<td>295,000</td>
</tr>
<tr>
<td>Total</td>
<td>$1,728,080</td>
</tr>
</tbody>
</table>

Of the $697,800 approved for the surface parking lots, $20,524 was first spent to oil and chip five lots (#19, #34, #42, #53, #100), leaving an available balance of $677,276.

Changes in Planning

No changes have been made regarding Construction Proposal No. 12. This proposal was not approved by the Illinois Board of Higher Education until its December, 1973, meeting. However, planning is now underway and construction is anticipated this spring.
AMENDMENTS TO CONSTRUCTION PROPOSAL NO. 11

It has been necessary to alter the planning for the surface lots indicated in Construction Proposal No. 11. The original listing of lots to be improved was developed during October of 1972. Since that time several major factors have caused the planning to be changed, among them:

1. The inordinate escalation in the cost of materials and labor, resulting in less work being accomplished under the funds authorized.

2. Another factor was the approval by the Board of Trustees on September 14, 1973, relative to the master planning for the northeast section of the campus which provides for the Recreation Building, new parking lots, and new sidewalks. Prior to the master plan approval of this section of the campus, temporary lot #42 was to have been made into a permanent lot with lighting at a cost of $50,000. This project was cancelled because the lot occupies the site of future playing fields for the Recreation Building. Because of its poor condition, however, lot #42 was oiled and chipped at a cost of $7,058 so that it would last through the winter and until the new 675 car lot is completed. Master planning for this section of the campus also caused a change in lot #55. This lot changed from a temporary lot at $15,000 to a permanent lot at $62,766.70.

3. The requirement by the State of Illinois that parking facilities for handicapped people be provided in parking lots was another factor in the increased cost of parking lot improvements.

Other Changes

Lot No. 10, South of Harwood. This project has been deferred, because it abuts the parking structure. Its size and configuration cannot be determined until the design of the parking structure has been completed.
Lots No. 50, 94, East of Washington Square. This project was cancelled because these lots occupy the construction site of the Recreation Building. In their place, lot 100, north of Washington Square, was substituted.

Lots No. 3, 7, North of Pulliam Hall. This was an old project calling for the installation of coin operated gates. This project was planned many years ago when there seemed to be no end to enrollments. The decrease in enrollments no longer calls for such a parking facility, and therefore would be an unwise expenditure.

Lot No. 13, East of Student Center. This project, estimated at $300 for planting, has been indefinitely deferred.

Lot No. 22, Life Science Building. This project, in the amount of $200 to provide parking meters, has been indefinitely deferred. The whole concept of parking meters on campus is being re-studied.

Lot No. 57, Loop Road at Grand. This project has been deferred indefinitely. The university was unable to relocate personnel from two houses on this tract.

Lot No. 49, South of Baptist Foundation. This project has been cancelled. The original intention was to enlarge it by 27 spaces. However because of the greater need for spaces in lot #40, west of the Communications Building, the funds were expended to increase the size of lot #40 by 72 spaces to better serve the needs of the campus community.

Attached to this report is a tabulation showing changes and/or escalation costs of all lots mentioned in Construction Proposal No. 11.

Also on Page 5 you will find an accounting of all funds authorized to date.
In order that the Carbondale Campus may continue with its program of parking improvements, concurrence is hereby solicited from the Board of Trustees to proceed with the Carbondale parking program as amended by this document.
RECAPITULATION

Funds available for surface lot improvements $1,728,080

Less:

Oil and chip five lots 20,524
Phase One lot improvements 288,961
Phase Two lot improvements 82,336
Reserve for parking structure 900,000
Reserve for Wall Street lot 295,000

Sub-total $141,259

Less:

Future work on Lot 59 41,600
Future work on Lot 10 40,000
Contingency 59,659

-0-
<table>
<thead>
<tr>
<th>Lot No.</th>
<th>Location</th>
<th>Status</th>
<th>Estimated Cost October, 1972</th>
<th>New Amount</th>
<th>Lot Type</th>
</tr>
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<tbody>
<tr>
<td>10</td>
<td>S of Harwood</td>
<td>Defer</td>
<td>35,000</td>
<td>40,000</td>
<td>Perm</td>
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<tr>
<td>50, 94</td>
<td>E of Washington Square</td>
<td>Cancel</td>
<td>6,600</td>
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<td>Temp</td>
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<tr>
<td>53</td>
<td>S of Service Shop</td>
<td>Completed</td>
<td>9,200</td>
<td>3,640</td>
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<td>1</td>
<td>W of General Classroom Bldg</td>
<td>In Process</td>
<td>50,000</td>
<td>83,665</td>
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<td>4</td>
<td>W of Agriculture Bldg.</td>
<td>In Process</td>
<td>80,000</td>
<td>92,226</td>
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<td>40, 46</td>
<td>W of Communications Bldg.</td>
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<td>50,000</td>
<td>73,895</td>
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<td>E of Personnel</td>
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<tr>
<td>3, 7</td>
<td>N of Pulliam</td>
<td>Cancel</td>
<td>20,500</td>
<td>-0-</td>
<td>Perm</td>
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<tr>
<td>42</td>
<td>Grand and Wall</td>
<td>Completed</td>
<td>50,000</td>
<td>7,058</td>
<td>Temp</td>
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<tr>
<td>23</td>
<td>N of Small Group Housing</td>
<td>Completed</td>
<td>16,000</td>
<td>39,173</td>
<td>Perm</td>
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<tr>
<td>13</td>
<td>E of Student Center, planting</td>
<td>Cancel</td>
<td>300</td>
<td>-0-</td>
<td>Perm</td>
</tr>
<tr>
<td>22</td>
<td>Life Science Building</td>
<td>Cancel</td>
<td>200</td>
<td>-0-</td>
<td>Perm</td>
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<tr>
<td>55</td>
<td>Washington and Grand</td>
<td>On Bid</td>
<td>15,000</td>
<td>62,766</td>
<td>Perm</td>
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<tr>
<td>105</td>
<td>Grand and Elizabeth</td>
<td>On Bid</td>
<td>16,000</td>
<td>19,569</td>
<td>Temp</td>
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<tr>
<td>57</td>
<td>Loop Road at Grand</td>
<td>Cancel</td>
<td>34,000</td>
<td>-0-</td>
<td>Perm</td>
</tr>
<tr>
<td>49</td>
<td>S of Baptist Foundation</td>
<td>Cancel</td>
<td>17,000</td>
<td>-0-</td>
<td>Perm</td>
</tr>
<tr>
<td>59</td>
<td>NW of Small Group Housing</td>
<td>In Planning</td>
<td>34,000</td>
<td>41,600</td>
<td>Perm</td>
</tr>
<tr>
<td>100</td>
<td>N of Washington Square</td>
<td>Completed</td>
<td>6,600</td>
<td>5,559</td>
<td>Temp</td>
</tr>
<tr>
<td>34</td>
<td>600 Freeman</td>
<td>Completed</td>
<td>557</td>
<td>557</td>
<td>Temp</td>
</tr>
</tbody>
</table>
## LOTS OILED AND CHIPPED

<table>
<thead>
<tr>
<th>Lot No.</th>
<th>Original Estimates</th>
<th>Actual Cost</th>
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<tbody>
<tr>
<td>50</td>
<td>$3,300</td>
<td>Cancelled</td>
</tr>
<tr>
<td>94</td>
<td>3,300</td>
<td>Cancelled</td>
</tr>
<tr>
<td>53</td>
<td>9,200</td>
<td>$3,640</td>
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<tr>
<td>19</td>
<td>6,000</td>
<td>3,710</td>
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<tr>
<td>100*</td>
<td></td>
<td>5,559</td>
</tr>
<tr>
<td>42**</td>
<td></td>
<td>7,058</td>
</tr>
<tr>
<td>34***</td>
<td></td>
<td>557</td>
</tr>
<tr>
<td></td>
<td>$21,800</td>
<td>$20,524</td>
</tr>
</tbody>
</table>

*Substituted for Lots 50, 94.
**Lot changed from permanent to temporary.
***Done at request of city.
Mr. Fischer moved approval of the above amendment. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Fischer moved to consider the plans and specifications for this project. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following letter from Mr. Charles M. Pulley, Advisory Architect, dated January 9, 1974, was submitted:
MEMO TO: C. Richard Gruny
FROM: Charles M. Pulley
SUBJECT: B.O.T. - Agenda Item 0-1
Award of Contracts for Parking Lot Improvements, Phase II, SIUC

I have reviewed SIUC plans titled "Parking Lot Improvements, Phase II," for Parking Lots 107 and 35, dated October 29, 1973, Sheets 1 through 7 and Sheets AL-1, AL-24 and AL-25. I have also reviewed specifications, dated November 5, 1973 for the same project.

It is my recommendation that the Board of Trustees approve plans, dated October 29, 1973, and specifications, dated November 5, 1973, for Parking Lot Improvements, Phase II, which covers work on Parking Lots 107 and 55.
Mrs. Blackshere moved approval of the plans, dated October 29, 1973, and specifications, dated November 5, 1973, for Parking Lot Improvements, Phase II, SIUC, which covers work on Parking Lots 107 and 55. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was then presented.
AWARD OF CONTRACTS FOR PARKING LOT IMPROVEMENTS,  
PHASE II, SIUC

Summary

This agenda item seeks the award of contracts and the purchase of supplies ($2,250) to provide one permanent ($62,766.70) parking lot and one temporary ($19,569.50) parking lot. The total commitment is $82,336.20. Contract awards are recommended to the R. B. Stephens Construction Company in the amount of $74,946.20 for the general work on both lots and to Cunningham Electric Company in the amount of $5,140.00 for the electrical work.

Rationale for Adoption

On January 12, 1973, the Board of Trustees approved Construction Proposal No. 11 which provided for improvements in parking lots on the Carbondale Campus at an estimated cost of $402,800.

On July 13, 1973 the Board of Trustees approved John H. Crawford as Engineer for the planning and supervision of construction of parking lot improvements for the Carbondale Campus.

In keeping with Construction Proposal No. 11, $22,000 has previously been spent to oil and chip four lots and on September 14, 1973 the Board of Trustees approved contracts to improve five lots in the amount of $264,661.

The recommendations at this time are in keeping with the University's ongoing program for parking improvements as previously outlined. The awards are seven percent below the Engineer's estimate of $89,188.20.

Considerations Against Adoption

Objections would not normally be anticipated when additional or improved parking facilities are to be provided to the campus. At a time of budgetary stress however some may feel that available funds could be more appropriately expended for other purposes. However, funds expended for the project will come from the Parking Facilities Fund which has been
specifically designated for this purpose.

Constituency Involvement

The improvements for which contract awards are recommended are to be made upon recommendation of the Traffic and Parking Committee at SIUC. The Director of Facilities Planning and the Vice President for Development and Services recommend approval.

Resolution

WHEREAS, The improvements in parking facilities is an ongoing program of the Traffic and Parking Committee on the Carbondale Campus, and

WHEREAS, Funds from faculty and students have been added to the Parking Facilities Fund for the express purpose of providing parking improvements, and

WHEREAS, These improvements, which are a part of Construction Proposal No. II, have previously been approved by the Board of Trustees of Southern Illinois University and the Illinois Board of Higher Education, and

WHEREAS, Bids have been solicited and received in accordance with policy and law of the University and the State of Illinois, and

WHEREAS, The bids received are under the engineer's estimate.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The R. B. Stephens Construction Company, Carbondale, Illinois, be awarded a contract in the amount of $74,946.20 for the general construction work for improvement of parking lots 107 and 55.

(2) The Cunningham Electric Company, Anna, Illinois, be awarded a contract in the amount of $5,140.00 for the lighting of lot 55.

(3) Parking Facilities Funds in the amount of $2,250.00 be approved for the purchase of spun aluminum light poles to be purchased from General Stores on the Carbondale Campus.
SUMMARY SHEET

PARKING LOT IMPROVEMENTS PHASE XI
Southern Illinois University
at Carbondale, Illinois
Bids Received 11-20-73

GENERAL WORK

Base Bid "G" $74,946.20
Contractor
R. B. Stephens Construction Co.
960 N. Illinois
Carbondale, Illinois 62901
Proposed Contract No. 6174

ELECTRICAL WORK

Base Bid "E" $5,140.00
Contractor
Cunningham Electric Co.
P. O. Box 500
Anna, Illinois
Proposed Contract No. 6175

General Stores Materials
to be supplied to Contractor by SIU
Estimated Cost $2,250.00

TOTAL PROJECT COST $82,336.20

Engineers Estimate

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Work</td>
<td>$79,872.20</td>
</tr>
<tr>
<td>Electrical Work</td>
<td>7,066.00</td>
</tr>
<tr>
<td>Gen. Stores Material</td>
<td>2,250.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$89,188.20</strong></td>
</tr>
</tbody>
</table>

Bids under Engineer's Estimate 7.7%

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye
Matthew Rich  Aye

The motion carried by the following recorded vote:

Margaret Blacksheare  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye

The Chair then recognized President Derge, who requested that the Board consider a proposed resolution for the Recommendation for Award of Contracts, Medical Instructional Facility - Group II, SIUC, to the Capital Development Board.

Mr. Fischer moved the proposed resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following Current and Pending Matter:
RECOMMENDATION FOR AWARD OF CONTRACTS,
MEDICAL INSTRUCTIONAL FACILITY - GROUP II, SIUC

Summary and Recommendation

The proposed resolution would recommend to the Capital Development Board acceptance of the low bids and award of contracts for the various phases of work on the Medical Instructional Facility - Group II project for the School of Medicine in Springfield.

Bids were received on December 11 for Proposals II through VI, and on December 18, 1973 for Proposal I, by the staff of the Capital Development Board in their office in Springfield. A summary of bid tabulations is attached.

It is necessary that the Board of Trustees recommend acceptance and award of contracts by the Capital Development Board and the proposed resolution is recommended for adoption.

Rationale for Adoption

The sum total of the six low bids, is $6,383,094, which is below the architect's final estimate dated November 6, 1973, of $6,440,000, and is well within the funds available for the project.

A scarcity of construction materials especially steel, makes it imperative that contracts be awarded as soon as possible in order that construction not be delayed. Any delay in the award of contracts might result in impairment of the Medical School program in Springfield.

Considerations Against Adoption

None are apparent.

Constituency Involvement

The proposals have been reviewed by the staff of the Capital Development Board, the architect for the project (Harry Weese and Associates), the staff of the School of Medicine and the Office of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University
in regular meeting assembled, That it be and is hereby recommended to the Capital Development Board that award of contracts for construction of CDB Project No. 19-301 for Medical Instructional Facility - Group II for the School of Medicine be made as follows:

<table>
<thead>
<tr>
<th>Division of Work</th>
<th>Recommended Contract Award</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Proposal I General Construction</td>
<td>Jones-Blythe Construction Co.</td>
<td>$4,188,800</td>
</tr>
<tr>
<td>2. Proposal II Plumbing and Fire Protection</td>
<td>William Zeigler &amp; Son</td>
<td>376,437</td>
</tr>
<tr>
<td></td>
<td>Round Lake, Illinois</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Petersburg, Illinois</td>
<td></td>
</tr>
<tr>
<td>4. Proposal IV Air Handling and Ductwork</td>
<td>Henson Robinson Company</td>
<td>364,473</td>
</tr>
<tr>
<td></td>
<td>Springfield, Illinois</td>
<td></td>
</tr>
<tr>
<td>5. Proposal V Electrical</td>
<td>Divane Brothers Electric Co.</td>
<td>811,900</td>
</tr>
<tr>
<td></td>
<td>Chicago, Illinois</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chicago, Illinois</td>
<td></td>
</tr>
</tbody>
</table>

The contracts for Proposals II through VI in the above amounts are to be assigned to Jones-Blythe Construction Company, the General Construction Contractor.

BE IT FURTHER RESOLVED, That the Chief of Board Staff advise the Capital Development Board of the adoption of this resolution and be authorized to take such other and further action as may be necessary to facilitate the award of contracts, provision for funds and commencement of construction of this project.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye  
Matthew Rich  Aye

The motion carried by the following recorded vote:

Margaret Blackshere  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye

The Chair recognized Mrs. Blackshere, who requested that Trustee Reports and Committee Reports be made available to the press and people who receive Matters for Consideration. The Chair instructed the Assistant Secretary to include those items of which she was aware at the time of mailing the agenda.

Mr. Haney moved that the meeting be adjourned for the scheduled luncheon, and that the Board reconvene in executive session after lunch with no action to be taken therein. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary
January 19, 1974

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MINUTES OF THE MEETING OF THE
COMMITTEE ON BOARD AND EXECUTIVE OFFICER RELATIONSHIPS
OF SOUTHERN ILLINOIS UNIVERSITY

Proceedings and minutes of a meeting of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University appointed November 17, 1972, and reappointed February 9, 1973, was held at 9:15 a.m., January 19, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The meeting was held pursuant to notice. The regular Chairman being present, the meeting was called to order. The Chair requested Mrs. Alice Griffin to serve as Secretary. The following members of the Committee were present:

Mr. Ivan A. Elliott, Jr., Chairman
Mr. William W. Allen
Mr. W. Victor Rouse

The Secretary reported a quorum present.

Mr. Allen moved approval of the Report of the Committee on Board and Executive Officer Relationships, together with the revised Guidelines. The motion was duly seconded by Mr. Rouse.

The Chair read the following report:

The Committee on Board and Executive Officer Relationships presented a report which was amended and adopted in March. The Committee has reviewed the operation of the Southern Illinois University System and recommends that further amendments are needed.

These amendments are aimed at clarifying the intentions of the Board and facilitating the achievement of goals which were basic to the March report. The amendments touch upon all three sections of the original report, and range from new paragraphs to word changes.

The Committee respectfully recommends the adoption of these proposed amendments.

The Committee also recommends that after a period of three months these Guidelines should be reviewed by the Board.

The Committee should be discharged at this time.
The motion passed by the following recorded vote:

W. Victor Rouse                      Aye
William W. Allen                     Aye
Ivan A. Elliott, Jr.                 Aye

The Chair asked for consent of the Committee to read a summary statement to the Board, copies of which had been distributed to the members of the Committee in advance of the meeting.

Without further discussion, Mr. Allen moved adjournment of the meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 9:17 a.m.

Respectfully submitted,

Alice Griffin, Secretary
Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University convened at 9:18 a.m., Saturday, January 19, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The meeting was held pursuant to notice. The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Dr. Willis Moore
Mr. W. Victor Rouse
Mr. Harris Rowe, Secretary,

and the following members were absent:

Mrs. Margaret Blackshear
Mr. Donald L. Hastings, Jr.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. R. D. Isbell, Acting Board Treasurer,

and the following member was absent:

Mr. Robert L. Gallegly, Board Treasurer.

The Secretary reported a quorum present.

Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale, was also present. Certification for Mr. Rich has not yet been received.
The Chair welcomed Dr. Willis Moore as a voting member of the Board of Trustees. Legal Counsel had informed the Chairman that since the Senate had convened on January 9, 1974, and Dr. Moore was appointed on January 8, his appointment is a recess appointment with voting rights.

At this time, the Chair requested Vice-Chairman Fischer to moderate the next section of the meeting. Chairman Fischer then recognized Mr. Elliott to make a report of the Committee on Board and Executive Officer Relationships of the Board of Trustees. Mr. Elliott read the following report:
REPORT OF THE COMMITTEE ON
BOARD AND EXECUTIVE OFFICER RELATIONSHIPS

The Committee on Board and Executive Officer Relationships presented a report which was amended and adopted in March. The Committee has reviewed the operation of the Southern Illinois University System and recommends that further amendments are needed.

These amendments are aimed at clarifying the intentions of the Board and facilitating the achievement of goals which were basic to the March report. The amendments touch upon all three sections of the original report, and range from new paragraphs to word changes.

The Committee respectfully recommends the adoption of these proposed amendments.

The Committee also recommends that after a period of three months these Guidelines should be reviewed by the Board.

The Committee should be discharged at this time.

Respectfully submitted,

Ivan A. Elliott, Jr., Chairman

William W. Allen

W. Victor Rouse
GUIDELINES FOR FUNCTIONS OF THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY

GENERAL CONCEPT

The Board of Trustees is responsible for the organization, operation, and maintenance of Southern Illinois University. It deals with these responsibilities through the organizational elements of the Southern Illinois University System which is comprised of the Board of Trustees, its Staff, and the two Universities - Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville. System responsibilities are those which apply to the combination of the Board and the two Universities and which apply to the total institution; these responsibilities are largely policy-making, coordination, and overall representation of Southern Illinois University to external agencies and interests. The Universities are each operationally autonomous in performance of their functions as determined by Board of Trustees guidelines and in planning for development and evolution in accord with those guidelines.

The Board of Trustees selects the President of each University who is the official representative of the Board of Trustees at the University and the Board delegates to each President the planning for and operation of that University. It relies on each President to provide well reasoned recommendations for actions the Board should take, for participation in the preparation of sound plans to further the excellence of the Southern Illinois University System and its service to the State of Illinois, for the development of and the presentation of recommendations to the Board of desirable policy positions for the respective University and for the System, and for representation of each University to internal interests and on many occasions to external interests. Each President is responsible for the University of which he is President, but each also has a responsibility for the excellence of the entire System.

The Board of Trustees selects the Chief of Board Staff and requires that he assist, advise, and support the Board in the performance of all of its functions. The Chief of Board Staff is the System representative of the Board of Trustees and is responsible for the performance of System functions in accord with Board guidelines, including external representation of the System and its constituent parts, coordination of work on budgets, policies, and problems within the System, and proposals for System policy.

The Board expects the Presidents and the Chief of Board Staff to be attentive to the advice and counsel of those interested in excellence in education.
The Board makes policy decisions and provides guidelines concerning each University and the System. Financial planning and controls are essential. The Board should review and oversee the operations of the Universities rather than direct those operations. Individual rights are protected by allowing appeals after administrative processes have been exhausted. Some actions must be taken by the Board to meet legal requirements.

The Board must support and back the Presidents. This does not mean affirming every recommendation blindly, but means providing a give-and-take of communication by both Board and Presidents so that each understands the other. Neither likes surprises and all need the perspective of a wide range of experience and viewpoint. Support is understanding each other's problems and reasons, then making a conscientious decision.

Likewise, the President must support Board policy once it has been established. The Board must have the President's best judgment in the form of recommendations and must have the benefit of the reasons both pro and con on debatable issues. The Board would rather be informed in candor and in advance of problems, where possible, than to find out for itself or have the matter hidden—even though it is never aired. Trust and confidence are built of this material.

The Board should constantly evaluate the performance of the Presidents and the Chief of Board Staff and the activities of the Universities as well as the entire System. The Presidents and the Chief of Board Staff should likewise evaluate the procedures of the Board, the operations of the Board, the activities of their respective Universities, and the entire System. Each should periodically communicate these evaluations to the other.

**EXTERNAL AFFAIRS**

The functions of the Board in external affairs are comprehensive and are difficult to delegate.

No one can speak for the Board of Trustees except the Board itself unless duly authorized. Board officers, Board members, the Presidents, and the Chief of Board Staff all speak as individuals unless duly authorized.

Formal representation to external agencies is a System responsibility. Such representations should be keyed to the needs and purposes of the entire System, and may invoke the aid of Board members, Presidents of the two Universities, Chief of Board Staff, faculty, students, and administrators, or staff. Some representations may be wholly or partially delegated to the Universities as circumstances may make advisable. Support of and advice to these representatives are necessary and will be provided through System coordination.

In order to clarify the role the Board of Trustees will play in making policy for external affairs, it will be the Board's policy to delegate these affairs to the Southern Illinois University System Council except that the Board will:
1. Set all policy on all legislation affecting the Universities or the System.

2. Approve all budgets and requests for funds and releases thereof.

3. Approve all formal reports and policy statements.

4. Approve all proposals for new programs, buildings, and similar important matters.

5. Represent the Board of Trustees on those boards where it has a representative as a member.

6. Give assistance and direction to the Presidents of the two Universities and the Chief of Board Staff.

7. Consider external areas not covered by those guidelines and work out additional guidelines as needed.

INTERNAL AFFAIRS

To the extent allowed by law and except as indicated, internal procedures for each University are delegated to the respective President. The Southern Illinois University System Council is involved to the extent indicated in the document creating the Council.

A. Board action is required for the following matters:

1. Approval of budgets and allocation of appropriations for each University and for the Board Staff.

2. Approval of employment of academic and administrative personnel. (Employment of Civil Service personnel is delegated to the Presidents.)

3. Expenditure of funds through purchase orders and contracts except as delegated by Approved Requisition Policy and Procedure Statement of the Board or other specific delegation.

4. Establishment of standards for purchasing and travel.

5. Approval of the structure of the administration of the Universities two levels below the President.

6. Approval of academic unit designations.

7. Approval of new programs; discontinuation, modification and redesignation of programs.
The Board is concerned with the expenditure and control of funds. For this purpose two procedures are established:

1. Control of funds. (A further study should be made of the Treasurer's functions and responsibilities to determine procedures and changes desirable in this area.)

2. Audit. The audit is a tool of management and should be available to the Presidents for the control of their respective Universities. The Board shall have a System Auditor who is responsible only to the Board when it desires to call on him. External auditors are responsible to the Auditor General of the State of Illinois and not to the Board of Trustees. The Presidents shall report to the Board once a year summarizing important findings of the separate University's audits and they shall report to the System Auditor immediately on items of substantial irregularity who shall forward the report to the Board.

The following outline is designed to meet the Board's need for an independent auditor and still to recognize the Presidents as the ones who are primarily responsible
for internal audit. Each University shall have its own internal audit staff responsible to its President. There shall be one System Auditor who shall report directly to the Board. He shall be on the Board Staff and shall be supported by its personnel and facilities. He shall perform such audits of financial records, properties, and management of fiscal operations as shall be assigned to him by the Board. Any Board member, the Chief of Board Staff, or either President may recommend a subject of audit. The respective Presidents and Chief of Board Staff shall be informed of the nature of the audit unless the Board directs otherwise.

Requests for audit, reports of audit, and other matters in regard to audit will be submitted to the Board members individually in writing. The System Auditor may recommend other areas of audit and shall have direct access to the Board and its members if he feels it necessary to do so. The System Auditor may request through each President that each University auditor, members of his staff, or other persons assist in the audit of that University. Each President shall cooperate in giving reasonable assistance. The System Auditor may request University auditing personnel to assist in an audit of the Office of the Board of Trustees or the other University, but such personnel need not be released for this purpose if their release will cause operating problems unless the Board directs that they be made available.

Unless the Board directs otherwise, results of audits shall be shown to the President of the University audited (or to the Chief of Board Staff if the audit is of the Office of the Board of Trustees) and he shall have an opportunity to respond.

Reports of the System Auditor will be filed with the Chief of Board Staff except in the following instances when they shall be presented to the Board:

(a) Whenever in the System Auditor's opinion substantial discrepancies appear or the interests of the University indicate that the Board should be informed.

(b) Whenever either President or the Chief of Board Staff request the audit to be sent to the Board.

(c) Whenever the Board or its Chairman directs.
C. The Board is also concerned with the following areas and should:

1. Insure that all elements of the System observe the requirements of law and the regulations governing the System.

2. Determine the mission, goals, and objectives of the Universities.

3. Be involved by the Presidents or Chief of Board Staff in matters which have, or may be expected to have, wide interest by the public, press, or government.

4. Give assistance and direction to the two Presidents and the Chief of Board Staff.

5. Evaluate each President and the Chief of Board Staff annually, individually, and in person.

6. Evaluate these Guidelines, Board procedures, and the administrative structure of the System. If necessary, appropriate changes should be made. Recommendations are welcome from the Presidents, the Chief of Board Staff, or appropriate interested persons.

7. Involve itself in such manner as it deems appropriate in any System or University matter which the Board considers to be of sufficient importance.
CREATION AND FUNCTIONS OF
SOUTHERN ILLINOIS UNIVERSITY SYSTEM COUNCIL

In order to facilitate the operation of the Southern Illinois University System, the Board of Trustees creates a Southern Illinois University System Council.

This Council is designed to support coordination of the two Universities within the System and at the same time to preserve and encourage the operational and educational autonomy of each University.

COMPOSITION AND ORGANIZATION

The Southern Illinois University System Council shall be composed of the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff.

The Chief of Board Staff shall be the permanent Chairman of the Council. A Secretary will be appointed by the Chairman.

The Council shall meet on a regular basis. The Chairman shall be responsible for the scheduling of meetings and shall give every reasonable consideration to the schedules and desires of the others.

Attendance by the member in person shall have a high priority. A delegated representative may be sent when the individual cannot reasonably attend but use of a delegate is definitely discouraged. The delegated representative shall be the highest ranking subordinate available. An assistant to the Secretary may attend for the purpose of assistance in preparation of minutes. The Secretary shall make a written report to the Board concerning meetings of the Council at the request of any Council member or of the Board or its Chairman.

Actions by the Council not delegated to the Chairman shall be by unanimous action. In the event of a disagreement, the matter shall be referred to the Board of Trustees for decision. In the event a decision is needed before the next Board meeting, the problem shall be submitted to the three officers of the Board and a decision of two of them shall be followed until the matter can be submitted to the Board. A conference call placed during the meeting with all three officers of the Board and all three members of the Council participating shall be the preferred method. In the event this cannot be accomplished, the Chairman shall determine the best alternate method. In the event only one of the three officers can be located, the members of the Board's Executive Committee may be substituted for the unlocated officers.

The Southern Illinois University System Council shall report regularly to the Board of Trustees as a Council. This shall not in any way limit the right of each member to direct access to the Board nor his right to present his individual views.

The Council may establish its own rules and methods of procedure including a recommendation that the directions of this statement by the Board be amended by the Board.
CONCERNS

The System Council shall be concerned with all matters of concern to the Board of Trustees, all matters of System implication, the cooperation and coordination of the two Universities, all Southern Illinois University external affairs, the advance exchange of ideas and intentions of either University or the Board Staff which may have an effect on any of the others, and such other things as the Council may desire to consider.

Specific directions are given in the following instances:

1. Appearances before external State agencies. The individual or individuals to appear before external State agencies and the method of presentation shall be determined by the Chief of Board Staff acting as Chairman of the System Council on a System basis with the advice, support, and involvement of the System Council. The individual chosen may be a Council member. In many instances, such as legislative proceedings, legislators wish to communicate directly with the Presidents on their University matters. The Chief of Board Staff acting as Chairman of the System Council may also request a Board member, a member of the faculty, a student, an administrator, or a staff member to appear in behalf of the System or either University. Multiple representation will often be indicated. The Council may determine that the presentation shall be in portions. (For example, the Chief of Board Staff may respond to the call for a System report by the BHE or a Legislative Committee, he may respond and introduce a representative from each University to present the portion of the report with which each is directly involved.) Additional representatives may be requested to attend as resource persons or to collect and disseminate reports as to what happened at the meeting. Limitations placed on representation by the external agency must be considered and the custom of presentation or the method of presentation by other university systems should be considered. The goal is to have the individual best qualified and most knowledgeable in the area to make the actual presentation. In the event all three members of the Council or their representatives do not attend a presentation, it is the responsibility of the person in charge of the presentation to inform those not attending of the activities which took place.

Continuing direct contact may be authorized by the Chief of Board Staff acting as Chairman of the System Council with continuing coordination and supplying of information as he may direct.

Representatives of the members shall continue to be responsible to their superiors even though direct contact is authorized or they are acting for the System and are also responsible to the System Council.
2. **Reports and requests - external State, Federal, and national agencies.** Reports and requests to or from external State, Federal, and national agencies shall be processed through the Office of the Board of Trustees except in those areas specifically delegated to the Universities by the Chairman of the System Council. The Chairman of the System Council will coordinate such actions appropriately with campus authorities.

Requests to the Board of Higher Education or the Bureau of Budget for release or reallocation of funds and requests for clarification of Board of Higher Education or Bureau of Budget financial policies shall be made by the Chief of Board Staff acting as Chairman of the System Council.

Reports and requests requiring consolidation will be submitted by the Chief of Board Staff. (Examples include System budgets; appropriation requests.) He may prescribe form of reports to insure uniformity of data.

The development of research and project proposals involving Federal and international agencies is important to fulfill the research, teaching, and service missions of the Southern Illinois University System. The Chief of Board Staff shall be kept informed of the development of these projects and proposals for the purpose of avoiding unnecessary duplications, coordinating desirable, joint efforts of the two Universities, and consideration of projects and proposals deemed to present matters of policy concern. At the solicitation and development stages of such projects and proposals the appropriate University shall be responsible. Each University should actively compete to obtain such outside support. The System Council may delegate all or part of this activity to such groups as it deems appropriate.

Both Universities and their Presidents as well as the Chief of Board Staff are expected to maintain institutional affiliations with appropriate State, national, and international associations and to provide leadership and service to such associations. The System Council should be kept informed of these activities.

3. **Legislation.** System policy on pending or proposed legislation shall be set by the Board of Trustees.

Interpretation of System policy for legislative purposes may be made by the Chief of Board Staff, as Chairman of the System Council, after appropriate consultation with the Council and these interpretations shall be reported to the Board.

Legislative liaison shall be coordinated by the Chief of Board Staff, as Chairman of the System Council, using personnel from either University or the Board Staff. Council members shall
use care to see that others are fully informed of legislative contacts and attitudes. Procedures to keep track of calendars and to review and evaluate legislation shall be set up. The Chief of Board Staff is responsible for keeping the calendar and for seeking review and evaluation of pending legislation.

The Council shall report to the Board during the legislative sessions concerning pending legislation and actions recommended and shall neither endorse nor oppose legislation in the absence of Board policy as to such legislation. When circumstances will not permit presentation at a Board meeting, the Board Chairman may designate such policy with such consultation with other Board members as he deems appropriate.

4. **Interuniversity cooperation and coordination.** The Chief of Board Staff, as Chairman of the System Council, shall determine areas where cooperation and coordination between the two Universities is desirable. Exploration of such cooperation and coordination may be conducted by System task forces. Action in this area may be delegated to others who are directed to report back.

5. **Budget, appropriations, and fiscal matters.** Guides and standards as to sizes of budgets and requests should be considered by the Council adequately in advance so that the requests can be consolidated without presenting conflicts in policy. Such System policies as percentages of salary increase, overall budget increase, and capital priorities must be determined by the Board before substantial document preparation has progressed, and will be developed through task forces. Possible cuts at the appropriation level should be contemplated so that if this happens, contingency plans can be ready to insure that the least damage possible is done to the System. All phases of bond issues fall in this area because collateral and ratings may affect both Universities.

6. **News media.** All relationships with news media are a Southern Illinois University System Council concern. Most relationships with news media will be handled by the Universities through subordinates (with coordination as indicated). Board actions or involvements relating primarily with one University will be handled by that University. (For example, the closing of a campus for disorders would be handled by the press relations personnel of that University; budget interpretation of a University would be handled by that University.) Specific Board matters should be handled by the Chief of Board Staff. (Examples include announcement of Board membership and election of officers; location and details of Board meetings; announcement of System budget.) Items of dual concern should be coordinated as indicated above. (For example, an explanation of budget might be done by either or both Universities or by the Chief of Board Staff. The Council should decide which will be most effective.)
The Board should make a further study of the public relations needs of the entire System, including not only news media, but also other elements.

7. **Advance exchange of ideas and intentions.** A good idea should be shared in a spirit of cooperation for mutual improvement. Internal activities at one University may or may not affect the same activities at the other University. Evaluation and assistance by the Board Staff can be accelerated and facilitated by advance knowledge. (For example, a proposal to change the tenure system; a proposal to change tuition; a proposal to change from quarters to semesters; a proposal to abolish general studies; or a proposal to lease motor vehicles.)

The Southern Illinois University System Council must be given advance information on matters being considered by any component of the System at the time serious consideration begins. Council members can then direct their own investigations to begin, if desirable, and can advise and discuss these projects with each other.

8. **Individual contacts.** Contacts by individual legislators or others from external agencies will ordinarily be handled in a reasonable manner under the circumstances by the individual approached. If the matter involves a System interest, it should be reported to the Chief of Board Staff.

9. **Other matters.** The Council may consider and advise the Board on any relevant matter including the Board's own processes and procedures. It may propose new policies or amendments or revocation of standing policies.
FUNCTIONS OF BOARD STAFF AND PRESIDENTS (REVISED)

FUNCTIONS OF THE BOARD STAFF OF SOUTHERN ILLINOIS UNIVERSITY

The Board of Trustees has created the Office of the Board of Trustees, headed by the Chief of Board Staff, to assist it in carrying out its responsibilities to govern Southern Illinois University. The Board of Trustees is responsible to the people of the State of Illinois for all aspects of the operation of Southern Illinois University. Board members serve without pay and have a limited time available to research problems, establish policies, represent the University, and do the other things desirable to fulfill their responsibility. The Chief of Board Staff, assisted by others under his supervision, has the mission of assisting the Board in a professional manner so that it may be more effective. He reports to and is directly responsible to the Board of Trustees.

The Chief of Board Staff, as the representative of the Board of Trustees, has the following functions:

A. As to affairs external to the University:

1. He shall be responsible for external relations for the System, except as otherwise delegated, including relationships with the Governor's Office, Bureau of Budget, Legislature, Board of Higher Education, Capital Development Board, and at conferences of System Heads. He shall develop such representation with the support of the System Council and whenever it is more effective to expand external contacts to include the University Presidents or their representatives, this should be done.

2. He shall be the contact officer for requests and reports to and from external agencies.

3. He is authorized to sign documents on behalf of the Board which relate to the entire System rather than to one University and which are not to be signed by the Board officers.

4. He shall provide information to news media on behalf of the Board in accord with the functions of the System Council.

5. He shall maintain liaison on behalf of the Board with the Southern Illinois University Foundation and the Southern Illinois University Alumni Association.

B. As to affairs internal to the University:

1. On behalf of the Board, he shall prepare one appropriation bill for the entire System. This shall be developed from budgets presented by the Presidents which are consonant
with guidelines developed by the Board, System Council, or System task force involvement. Their recommendations will be presented for Board consideration in determination of budget guidelines.

2. He shall prepare and present to the Board System statutes, bylaws, policies, and procedures. These may be a consolidation of requests by the Presidents, the results of task force considerations, or initial proposals from the Chief of Board Staff. These should be a matter of System Council concern before presentation to the Board.

3. He may suggest University plans or needs to the appropriate President.

4. He shall develop plans and policy recommendations on problems affecting the System, using System task forces when desirable.

5. He shall consolidate reports on present enrollment, financial affairs, and other matters.

6. He shall reflect the policies and interests of the Board in coordination of the affairs of the Universities.

7. On behalf of the Board he shall review all activities of Southern Illinois University which are requested by the Board or which he believes to be of such importance as to merit Board attention. He shall call to the Board's attention any affairs of Southern Illinois University which he deems to be of sufficient importance.

8. Task forces shall be designated by the Chief of Board Staff acting as Chairman of the System Council. Prior to designation of a task force, he shall consult with the System Council concerning the scope and make up of the task force. On the request of the Chief of Board Staff, each President shall appoint the number of qualified persons requested as members of the task force. The Chief of Board Staff may appoint members of Board Staff or others to such a task force; provided that persons directly related to the two Universities shall be appointed only with the consent of the respective President. The Chief of Board Staff will name a convener of the task force. All persons appointed to such a task force must represent the interests of the entire System as well as the unique needs of each particular University. All members of the System Council shall be kept regularly informed about the work of the task force.
C. As to the Board's own procedures:

1. He shall set and prepare agendas for Board meetings and shall schedule appearances before the Board in accordance with policies set by the Board. In particular, he shall prepare an annual master schedule for actions, reports, etc., to support the most effective timing of Board action and to meet necessary deadlines.

2. He shall maintain Board records.

3. He shall review and analyze those items to be considered by the Board which are deemed of suitable importance to the Board for such additional staff review and shall submit his recommendation on those items. He shall review Executive Committee matters in the manner requested by the Executive Committee and in accordance with guidelines which may be established by the Board.

4. He shall advise the Board in regard to its own organization and procedure and the legality of its actions.

5. He shall assist individual Board members in regard to their University relationships.

6. He shall not engage in operational activities within either University. He is expected to deal through the established administrative structure and grievance procedures.

D. Relationship to Presidents and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.

2. He shall have direct access to the Board of Trustees and the members thereof.

3. He is the official representative of the Board of Trustees, and directions and interpretations of Board policy given by the Chief of Board Staff to a President will be directions of the Board unless a President asks the Board to rescind the direction and the Board does so. The Chief of Board Staff is encouraged to consult with the Presidents regarding such directions and interpretations.

4. He shall be Chairman of the System Council.
5. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The Chief of Board Staff shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.
FUNCTIONS OF THE PRESIDENTS OF SOUTHERN ILLINOIS UNIVERSITY

The position of President has been established for Southern Illinois University at Carbondale and for Southern Illinois University at Edwardsville. The President of each University is the Chief Executive and Administrative Officer of that University. He is responsible directly to the Board of Trustees and shall have direct access to the Board and its members. As such, his authority and responsibility shall include:

A. As to affairs external to the University for which he is President:

1. In geographic areas relating to the general community of each University, the respective President shall represent Southern Illinois University in its relationship to external agencies and shall interpret the System's and University's policies, goals, and achievements. In areas of System concern, he shall represent the University to the extent practicable in coordination with the other President, and the Chief of Board Staff. All matters relating to State agencies shall be considered to be of System concern.

2. He is authorized to sign documents on behalf of the University which relate to that University and which are not to be signed by Board officers.

3. He shall provide information to news media on behalf of the University in accord with the functions of the System Council.

4. He shall maintain liaison with the unit of the Southern Illinois University Foundation and the Southern Illinois University Alumni Association designated for the University and shall supervise their affairs to the extent allowed by their independent boards.

B. As to affairs internal to the University for which he is President:

1. He is the Chief Executive and Administrative Officer of the elements of the System assigned to the University.

2. He shall develop, within guidelines provided, proposed budgets for the University, and control the expenditures of the University within the framework of approved budgets, public laws, and Board policy.

3. He shall devise, direct, and assume responsibility for efficient and effective internal organization for administration and governance of the University.
4. He shall propose policies relating solely to the University.

5. He shall propose System statutes, bylaws, policies, and procedures. These should be a matter of System Council concern before presentation to the Board.

6. He shall provide leadership in the educational development of the University.

7. He shall be responsible for the academic concerns of the University for teaching, study, discussion, and research.

8. He shall evaluate periodically the effectiveness of all University functions, measuring performance on the basis of System-wide policies, formal goals and objectives, and approved budgets.

9. He shall appoint all academic and nonacademic employees within the limitation of powers specifically delegated to him by the Board of Trustees.

10. He shall be responsible for the physical security of the University and its inhabitants, and the coordination and liaison with outside security agencies.

11. He shall carry out all public laws and approved Board policies governing the management of the University. He shall implement Board policies as they apply to his area of responsibility and promulgate supplementary rules and regulations, keeping the Chief of Board Staff informed of interpretations, rules, and regulations.

12. He shall advise the Board of Trustees in all matters important to the smooth conduct of University or System affairs.

C. Relationship to Chief of Board Staff and Board of Trustees:

1. He shall be directly responsible to the Board of Trustees.

2. Directions and interpretations of Board policy given by the Chief of Board Staff to a President will be directions of the Board unless a President asks the Board to rescind the directions and the Board does so. The Chief of Board Staff is encouraged to consult with the Presidents regarding such directions and interpretations. A President may interpret Board policy to the University for which he is President and to external agencies in accordance with these guidelines.
3. He shall have direct access to the Board of Trustees and the members thereof.

4. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The President shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.
Mr. Elliott moved adoption of the report, together with the revised Guidelines, dated January 19, 1974. The motion was duly seconded.

In discussion, Mr. Elliott read the following Statement of Committee on Board and Executive Officer Relationships at SIU:

The Committee report does not make any basic change in the Board's present policy. The operation of the two Universities continues to be delegated to the two Presidents. The Board itself, and acting through the Chief of Board Staff, is involved in setting policies, major external relationships, and an overview of the affairs of the two Universities.

The Committee has met several times with the two Presidents and the Chief of Board Staff. It has received written suggestions and has reviewed literature and documents.

The basic operational autonomy of the two Universities is retained. Their missions, histories, and constituencies are different. We applaud that difference and intend to see that they be allowed to continue to develop in their own pattern.

Southern Illinois University as a System is vital in retaining the balance within the system of systems of the State of Illinois. It is also vital to retaining the great educational opportunity to which the youth of Illinois is entitled. Unified efforts and policy are essential to accomplish this. Only a limited amount of money will be available to Illinois for higher education. The Board must see that SIU gets its fair share and that we get the most out of our educational dollar.

Coordination of the efforts of the two Universities will serve the best interest of Illinois. Similar programs at the two Universities should be justified to prevent waste and duplication. To the extent that new programs can be justified, development within the two Universities should be encouraged. Uniformity of major Board policies is desirable since one Board governs both Universities. However, the two Universities should not be forced into one mold by un-needed uniform policies nor should variant policies be adopted just to demonstrate separatism.

To these ends the System Council has been retained and strengthened. The Chief of Board Staff has been made permanent Chairman replacing rotating chairmanship. Methods to establish task forces are provided to explore and recommend System policies, cooperation, and mutual support. The Chief of Board Staff is given the duty to supervise major external relationships and to interpret Board policies.

The Committee hopes that these changes will preserve the best of the factors of the present System and reduce the vagueness and overlapping areas which have been some of the problems in the past.
At the direction of the Board, the Chairman requests the Presidents to contact the appropriate constituencies of each University inviting review and suggestions concerning this Committee report. This should be provided to the Board within ninety days.

Presentation of the report was followed by considerable discussion, during which the following points were made:

Mr. Haney explained his intention to vote against accepting the report because of his concern with policy communication between Board and President, and his feeling that affected constituencies should have been involved in report review. Both he and Mr. Rich praised the diligence and energy of the Committee. Mr. Rich expressed confidence that the ninety-day test period would aid the report in its mission. Dr. Moore indicated his reluctant agreement with the centralizing trend reflected in the report and stressed the necessity for faculty involvement in the ninety-day review. Mr. Rowe emphasized the continuing autonomy of the two Universities and his commitment to improving the image of the System and to getting its share of the State resources allocated to education. Mr. Rouse pointed out the effort of the Committee to strengthen both Universities and to support them by recognizing the reality of a single Board and the necessity of some central policy function. Mr. Allen commented on the effort of the report to distinguish between policy and operations and to limit the Chief of Board Staff to the former. He also commented on the parallel between the arrangement set forth by the report and those structures which apply in the Board of Governors and the Board of Regents Systems. Mr. Elliott read a letter from Mr. Hastings expressing opposition to the report on the grounds that any problems with the System Council were actually personnel problems and that the report as a public document should receive public consideration before adoption.

Mr. Hastings' letter and the specific text of Dr. Moore's comment are on file in the Office of the Board of Trustees.
Mr. Allen requested the right to comment on Mr. Hastings' letter, but stated that he would prefer to do so in Mr. Hastings' presence. The Chief of Board Staff was instructed to place this matter on the agenda for the next meeting.

In order to keep the record clear, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Nay
Willis Moore Aye
W. Victor Rouse Aye
Harris Rowe Aye

At this time, the Chair turned the meeting over to Mr. Elliott.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 9:40 a.m.

Alice Griffin, Assistant Secretary
February 14, 1974

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:05 a.m., Thursday, February 14, 1974, in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blacksheere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.  
Dr. Willis Moore  
Mr. Harris Rowe, Secretary,

and the following members were absent:

Mr. William W. Allen  
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. R. D. Isbell, Acting Board Treasurer,

and the following member was absent:

Mr. Robert L. Gallegly, Board Treasurer.

The Secretary reported a quorum present:

Chairman Elliott read the following letter to Governor Walker from Mr. W. Victor Rouse:

I regretfully submit my resignation as a Trustee for Southern Illinois University. It appears that I will not be able to meet the time requirements of this very important position. It has been an exciting and challenging opportunity, but I feel that my inability to meet the necessary time commitments is doing a disservice to a great University.
Chairman Elliott had not been informed whether this resignation had been accepted, but assumed he would be notified of the Governor's action in the near future.

Chairman Elliott explained that Mr. Allen's absence was due to ill health. After the Board meeting in January, Mr. Allen had suffered a coronary insufficiency which caused no heart damage. He had returned to work Monday of this week on a part-time basis, and will require a period of recuperation and reduced activity.

Chairman Elliott reported receipt of a letter, Decision Report, and other material from the Student Trustee Judicial Board, SIUC, concerning the status of Student Trustee for Mr. Matthew Rich. The Judicial Board had ordered a new election for a Student Trustee from SIUC since it had found the previous election improper. The Chair's understanding was that Mr. Rich had acquiesced in this decision; therefore, the Board of Trustees does not have a student representative from Southern Illinois University at Carbondale at this time.

The Chair announced that Dr. Willis Moore had not yet been confirmed, but he still is a voting member as a recess appointee.

The Chair proposed that without objection there would be taken up the following matters:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Mrs. Rita Maulding, Staff Assistant in Cooperative Fisheries Management Research. She was born February 22, 1930, and died January 13, 1974. She received the Bachelor of Arts degree from Southern Illinois University. She was employed in research at the University of Illinois College of Medicine prior to accepting appointment at Southern Illinois University January 2, 1973. She was a very competent researcher and assisted with laboratory research studies and field work.

2. With regret, we report the death of Mr. R. A. Scott, Professor (Emeritus) of Chemistry. He was born February 8, 1892, and died January 18, 1974. He received the Bachelor of Science, Master of Science, and Doctor of Philosophy degrees from the University of Illinois. He was employed as a chemist with Morris and Company, Chicago, Illinois, and St. Joseph, Missouri, prior to accepting appointment at Southern Illinois University in 1923. He made a substantial contribution to the development of freshman courses in chemistry. He wrote a laboratory manual for courses in biochemistry, was in charge of registration for many years, served as the University's coordinator with the Army Training Program for Aviation Cadets during World War II, and at the time of his retirement had taught at the University for thirty-seven years.

3. With regret, we report the death of Mr. Wellington A. Thalman, Professor (Emeritus) of Guidance. He was born April 18, 1893, and died January 5, 1974. He received the Bachelor of Arts degree from Ellsworth College and the Master of Arts and Doctor of Philosophy degrees from Cornell University. He served as superintendent of the public schools of Van Horne, Iowa, as Principal of the High School of Iowa Falls, Iowa, and as Instructor at Cornell College, Iowa, prior to accepting appointment at Southern Illinois University in 1929. He played a major role in the development of the guidance curriculum in the College of Education and developed and directed the Child Guidance Clinic, which provided diagnostic, remedial, and consultative services to parents and teachers regarding children with special problems.

B. Continuing Appointments

1. Dr. Esther L. Cheatle as Clinical Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. She received the Doctor of Medicine degree from Woman's Medical College of Pennsylvania. She was born December 14, 1915, in Chicago, Illinois.
2. Dr. J. Donald Easton as Associate Professor and Chief in the School of Medicine, effective January 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Washington. He was born April 1, 1938, in Saskatoon, Saskatchewan, Canada. Additional compensation may be derived through the Medical Service and Research Plan.

3. Dr. Daniel J. Leary, Jr., as Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 24, 1940, in Kansas City, Missouri.

4. Dr. Adiraju Palagiri as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received a medical degree from Kurnool Medical College, Kurnool, India. He was born July 1, 1941, in Mahal, India.

5. Dr. Marvin F. Powers as Clinical Assistant Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Tulane University and the Doctor of Medicine degree from the University of Tennessee. He was born July 8, 1932, in Rantoul, Illinois.

6. Mr. Raymond R. Ramirez as Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Master of Social Work degree from the University of Illinois. He was born December 7, 1933, in Springfield, Illinois.

7. Dr. A. L. Robinson as Clinical Assistant Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Howard University. He was born September 1, 1911, in Brooklyn, New York.

8. Sister Gerard Schwerder as Associate in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. She received the Master of Arts degree from Loyola University (Chicago). She was born September 22, 1922, in St. Louis, Missouri.

9. Dr. Bart L. Troy as Associate Professor in the School of Medicine effective January 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Columbia University. He was born September 23, 1935, in Boston, Massachusetts. Additional compensation may be derived through the Medical Service and Research Plan.
10. Dr. Joseph C. Tsung as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from National Taiwan University. He was born September 18, 1940, in Tokyo, Japan.

C. Term Appointments

1. Mr. Leon E. Coble as Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds. $975.00

2. Miss Kathy R. Doerr as Adjunct Instructor in Speech Pathology and Audiology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University.

3. Mr. Thomas P. Glines as fifty percent time Assistant in the School of Technical Careers for the period November 15 to December 14, 1973. He received the Associate in Technology degree from Southern Illinois University. $450.00

4. Mrs. Elaine Faye Harris as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $300.00

5. Mrs. Joyce L. Hayes as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, for the period January 1 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $700.00

6. Mr. William P. Hoffman as Adjunct Instructor in Physiology, serving without salary, for the period September 15, 1973, to July 1, 1974. He received the Bachelor of Science degree from Eastern Illinois University.

7. Mrs. LuAnn Johnson as forty percent time Researcher in the School of Medicine for the period December 15, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. $240.00

8. Dr. Stephen H. King as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Emory University.

9. Mr. John R. McInnis as Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Oklahoma City University.
10. Mr. William D. Matan as Assistant Coach in Physical Education-Special Programs for the Winter and Spring Quarters, 1974. He received the Master of Science degree from Central Missouri State College. $1,083.33

11. Mr. Stephen M. Rudoph as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. He received the Bachelor of Arts degree from Sangamon State University. $300.00

12. Mr. Robert J. Seltzer as Associate in the School of Medicine, serving without salary, for the period December 15, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Brown University. $450.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period January 2 to February 9, 1974. His salary is to be paid from restricted funds. $2,436.50

2. Mr. Robert E. McClure as Coordinator (of Research and Evaluation) and Instructor in the School of Medicine for the period December 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. $2,215.00


4. Miss Margaret Peisert as Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. Her salary is to be paid from restricted funds.

5. Mr. Herbert L. Portz, Professor of Plant and Soil Science, to serve also as Educational Specialist with International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period March 1 to July 1, 1974, or recall to campus assignment. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds. $2,436.50 rather than $2,215.00

6. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.
7. Mr. Jim Richard Specht as Adjunct Assistant Professor of Anthropology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.

8. Mr. David Wayne Sullivan as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.

9. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 to March 1, 1974. Her salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Jason R. Barr, III, Assistant to the Associate Dean of the School of Medicine, to serve also as Assistant, rather than Coordinator (of Programs for Handicapped Children), at an increased monthly salary, for the period January 1 to July 1, 1974. $1,500.00 rather than $1,400.00

2. Mr. Robert H. Colvin to serve as Assistant Professor of the School of Medicine on a continuing appointment, rather than term appointment, effective January 1, 1974, on a fiscal year basis. He was born November 14, 1930, in Sioux City, Iowa.

3. Dr. Roland D. Cull to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, effective December 1, 1973, on a fiscal year basis.

4. Dr. Joseph M. Garfunkel, Professor and Chairman in the School of Medicine, to serve on a ninety-seven percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

5. Mr. John E. Griswold, Associate Professor in the School of Technical Careers, to serve also with the School of Technical Careers Menard Career Education Project for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds.

6. Miss Jessie M. Hailey to serve as Lecturer in the Developmental Skills Program, rather than Coordinator, effective January 1, 1974, on a fiscal year basis.

7. Mrs. Billie C. Jacobini, Academic Adviser in the General Studies Division, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 to March 1, 1974.
8. Dr. Thomas P. Lake to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, effective December 1, 1973, on a fiscal year basis.

9. Dr. Andre D. Lascari, Professor in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

10. Mrs. Victoria Jones Molfese as Assistant Professor of Psychology on continuing appointment, rather than Instructor on term appointment, at an increased monthly salary, effective December 1, 1973, on an academic year basis. She has completed the requirements for the Doctor of Philosophy degree from Pennsylvania State University. She was born August 27, 1946, in Palo Alto, California.

11. Mrs. Shelba Jean Musulin to serve as Researcher in the Office of the Vice President for Academic Affairs on a one hundred percent time basis, rather than sixty-seven percent time basis, with change of salary accordingly, effective January 1, 1974, on a fiscal year basis.

12. Dr. Emmet F. Pearson, Clinical Professor in the School of Medicine, to serve on a forty-nine percent time basis, rather than twenty-five percent time basis, with change of salary accordingly, and on continuing appointment, rather than term appointment, effective January 1, 1974. He received the Doctor of Medicine degree from Washington University. He was born March 8, 1906, in Moscow, Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Sergio Rabinovich, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis at an increased monthly salary for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

14. Mr. Darel J. Robb, Librarian (Assistant Medical) in the School of Medicine, to serve also as Instructor for the period January 1 to July 1, 1974.

15. Mr. Charles M. Routen, Field Representative in Admissions and Records, to serve at an increased monthly salary for the period January 1 to April 1, 1974.

16. Mr. Henry L. Schafermeyer to serve as Program Coordinator in Outdoor Laboratory, rather than Instructor in Forestry, for the period December 1, 1973, to July 1, 1974.
17. Dr. Wilson R. Scott to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, on a term appointment, rather than continuing appointment, for the period November 1, 1973, to July 1, 1974.

18. Dr. David L. Silber, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than ninety-seven percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived from the Medical Service and Research Plan.

19. Dr. Michael C. Snyder as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mrs. Vivian E. Snyder to serve as Lecturer in the Developmental Skills Program, rather than Staff Assistant, effective January 1, 1974, on a fiscal year basis.

21. Dr. Alan J. Stutz as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

22. Mr. Robert L. White, Instructor in the School of Technical Careers, to serve also in the School of Technical Careers Career Education Film Project for the period September 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.

23. Dr. Charles H. Williams to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

24. Dr. Phillip K. Williams to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
25. Dr. Robert E. Winders as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

26. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

(a) Mr. Raymond Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period December 8, 1973, to March 8, 1974.

(b) Mr. Wayne S. Ramp, Professor of Occupational Education and Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period December 7, 1973, to March 7, 1974.

F. Leave of Absence without Pay

Mr. John C. Gardner, Jr., Professor of English, for the Fall and Spring Semesters, 1974-75, for professional writing.

G. Resignations

1. Mr. John R. Allen, Staff Assistant in University Housing-University Park, effective January 1, 1974, to accept appointment as Program Director of the Carbondale Park District.


3. Mr. Keith A. McNeil, Associate Professor of Guidance and Educational Psychology, effective January 1, 1974.

4. Miss Kalindi Randeri, Staff Assistant in University Housing-Thompson Point, effective December 16, 1973.

5. Mr. Esaias S. Richardson, Placement Consultant with the Career Planning and Placement Center, effective March 15, 1974, to study for an advanced degree.

6. Mr. Deane D. C. Tsuei, Assistant Professor in Cooperative Research in Molecular and Cancer Virology, effective December 1, 1973.

7. Mr. Kent L. Western, Staff Assistant in University Housing-Thompson Point, effective February 1, 1974, to accept a position elsewhere.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Change of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

Mr. Robert Dean Isbell, Assistant Treasurer and Acting Board Treasurer, to serve as Board Treasurer on a fiscal year basis, effective March 1, 1974.

B. Other Personnel Matter - For Information Only

The following person is to achieve emeritus status on the date indicated:

Mr. Robert L. Gallegly
Associate Professor of Accountancy, SIUC, and Board Treasurer, Board of Trustees

March 1, 1974
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Kim A. Price (b. Phoenix, Arizona, 6/15/47) as Director of Student Development Services effective January 1, 1974, on a fiscal year basis. Ph.D., University of Texas. $1,404.00

B. Term Appointments

1. Mr. Carl P. Allen as thirty-four percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds. $ 476.00

2. Mrs. Carolyn Ann Ault as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1974. B.A., Illinois State University. $ 198.00

3. Mr. Thomas F. Barnes as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1973, to June 1, 1974. M.A., University of Northern Colorado. Salary to be paid from restricted funds. $ 450.00

4. Mrs. Barbara M. Barnum as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. Ph.D., Georgia State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 312.50

5. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

6. Mr. George R. E. Cahill as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1974. B.S., Washington University. $ 198.00
7. Mr. Donald D. Corbin as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.Ed., University of Missouri at Columbia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $297.50

8. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period December 1, 1973, to December 1, 1974. M.S., The American University. Salary to be paid from restricted funds. $900.00

9. Mr. James W. Davis as Lecturer in the School of Social Sciences for a total of one month's service during the period January 12 to February 17, 1974. Ph.D., University of Michigan. Salary to be paid from restricted funds. $1,350.00

10. Mr. Jack R. DuHasek as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50

11. Mr. Joseph Eigner as one-half time Visiting Assistant Professor of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1974. Ph.D., Harvard University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $750.00

12. Mr. Henry G. Elsbach as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period January 1, 1974, to July 1, 1974. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $250.00

13. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. B.A., Baldwin Wallace College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $264.00

14. Mr. Russell J. Evans as one-half time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $575.00
15. Mr. Richard Fenno as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 11 to March 3, 1974. Ph.D., Harvard University. Salary to be paid from restricted funds. $1,500.00

16. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant of Chemistry in the School of Science and Technology for the period November 1, 1973, to February 1, 1974. M.S., Georgetown University. Salary to be paid from restricted funds. $337.50

17. Mr. Edward W. Ivy as full-time Lecturer in the School of Social Sciences for a total of one-month's service during the period January 25 to March 10, 1974. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. $1,500.00

18. Mrs. Carol L. Johnson as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00

19. Mr. Michael E. Keister as one-half time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. M.A., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $600.00

20. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period January 1 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

21. Miss Mary Lou Lamb as thirty-three percent time Visiting Lecturer of Business Education in the School of Business for the Winter Quarter, 1974. Ed.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $397.50

22. Mr. Victor LeVine as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 5 to February 3, 1974. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. $1,500.00

23. Mr. John R. Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period
January 1 to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $125.00

24. Mrs. Lorene R. Maras as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50

25. Mrs. Leona D. Meyers as Staff Assistant in the School of Business for the period November 6, 1973, to March 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $500.00

26. Mr. John Moran as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00

27. Mr. Earl Morris as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. Ph.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $312.50

28. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period January 1 to July 1, 1974. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $366.67

29. Mr. Henry W. Osborne as Researcher in the Center for Urban and Environmental Research and Services for the period January 15 to July 1, 1974. A.M., Saint Louis University. $1,050.00

30. Mr. Calvin L. Owens as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50
31. Mr. W. Mason Richard as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.B.A., Memphis State University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 562.32

32. Mrs. Wilma L. Ringler as one-half time Staff Assistant in the School of Business for the period November 15, 1973, to July 1, 1974. Experience equivalance in lieu of formal degree. Salary to be paid from restricted funds. $ 250.00

33. Mr. David Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period January 1 to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 125.00

34. Mr. William L. Shade as Lecturer in the School of Social Sciences for a total of one-month's service during the period September 8 to September 20, 1973. Ph.D., University of Florida. Salary to be paid from restricted funds. $1,250.00

35. Mr. John Sprague as Lecturer in the School of Social Sciences for a total of one-month's service during the period October 6 to November 4, 1973. Ph.D., Stanford University. Salary to be paid from restricted funds. $1,500.00

36. Mr. Dennis D. Staley as Staff Assistant in the Supplementary Instructional Program for the period January 1 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

37. Mr. Curtis H. Stanley as one-half time Visiting Professor of Accounting in the School of Business for the Winter Quarter, 1974. Ph.D., University of Michigan. $1,000.00

38. Mr. Donald E. Stokes as Lecturer in the School of Social Sciences for a total of one-month's service during the period November 2 to December 9, 1973. Ph.D., Yale University. Salary to be paid from restricted funds. $1,500.00

39. Mr. John Strange as Lecturer in the School of Social Sciences for a total of one-month's service during the period September 14 to October 28, 1973. Ph.D., Princeton University. Salary to be paid from restricted funds. $1,500.00
40. Mr. Jack F. Truitt as one-half time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.B.A., North Texas State University. Salary to be paid from restricted funds. $ 750.00

41. Mrs. Joy Upton as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

42. Mr. Alphonso E. Vaughn as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 315.18

43. Mr. Keith A. Wadell as Instructor and Coordinator in Health, Recreation and Physical Education in the School of Education for the period November 26, 1973, to July 1, 1974. Salary to be paid from restricted funds. $1,150.00

44. Mr. Benjamin A. Whiteside as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.F.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

45. Mr. Lockwood E. Wiley as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.A., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

46. Mr. Carl S. Wilks as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
2. Mr. Edward J. Busekrus as one-fourth time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mrs. Wilma J. Cooper as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Robert F. Eberle as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. Frederic Golden as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

8. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1974, to January 1, 1975.

9. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mr. Edward A. Johnson as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of
11. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. Stanley K. Kary as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mrs. Judith W. McMahon as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mrs. Edith Pankow as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

15. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. Leon C. Thouvenot as one-half time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mr. Ray L. Unterbrink as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Jane A. Altes, Director and Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Associate Professor of Sociology in the School of Social Sciences, rather than Lecturer, effective December 1, 1973, on an academic year basis, and to continue to serve as Director of the Center for Urban and Environmental Research and Services for the period January 1 to July 1, 1974.

2. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology, to serve on an academic year basis effective January 1, 1974, rather than December 1, 1973, as previously reported.

3. Miss Joyce Aschenbrenner, Assistant Professor of Anthropology in the School of Social Sciences, to serve also in the Center for Urban and Environmental Research and Services for the Winter Quarter, 1974.

4. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

5. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

6. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

7. Mr. James O. Eaton, Chairman and Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 to April 1, 1974.

8. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

9. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than
State of Illinois funds, for the Winter Quarter, 1974.

10. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business, for the Winter Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

11. Mr. Martin Goldberg, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

12. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Winter Quarter, 1974.

13. Mr. Arthur E. Hoover, Chairman and Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 to April 1, 1974.

14. Mr. Steven H. Jones to serve as sixty-seven percent time Instructor of Anthropology in the School of Social Sciences, rather than thirty-three percent time Instructor of Anthropology, with commensurate salary increase, for the Winter Quarter, 1974. $676.76 rather than $333.33

15. Mr. Lester H. Krone, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

16. Mr. Thomas D. Paxson, Assistant Professor of Philosophical Studies in the School of Humanities, to serve also as Acting Chairman of Philosophical Studies, with monthly salary increase to reflect additional administrative responsibilities, for the Winter and Spring Quarters, 1974. $1,535.00 rather than $1,460.00

17. Mr. Kim A. Price to serve as Director of Student Development Services, rather than Counselor, with monthly salary increase to reflect additional administrative responsibilities, and to serve on continuing appointment, rather than term appointment, effective January 1, 1974. $1,404.00 rather than $1,175.00

18. Mrs. Ethel M. Rains, Payroll Officer in the Payroll
Office, to serve at increased monthly salary to provide commensurate compensation for level of responsibilities, effective December 1, 1973.

19. Mr. Marvin Ray, Visiting Lecturer of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

20. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1974.


22. Mrs. Claudia J. Stanny to serve as full-time Staff Assistant in the School of Business and the School of Education, rather than forty-five percent time Staff Assistant in the School of Business, with commensurate salary increase, for the period November 27, 1973, to July 1, 1974. Salary to be paid from restricted funds.

23. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.


25. Mr. Lewis C. Waters, Community Consultant in the Center for Urban and Environmental Research and Services, to serve on term appointment for the period July 1, 1973, to July 1, 1974, rather than continuing appointment, with termination effective July 1, 1974.

26. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

27. Mrs. Nancy M. Winkler to serve as one-half time Staff Assistant, rather than thirty percent time Staff Assistant, in the School of Business, with commensurate salary increase, for the period November 15, 1973, to July 1, 1974. Salary to be paid from restricted funds.

$1,505.00 rather than $1,380.00

$ 500.00 rather than $ 225.00

$ 250.00 rather than $ 150.00
E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology, who received the Doctor of Philosophy degree from Washington University, joined our staff in 1967. He plans research and scholarly writing concerning air pollution, transportation relationships with universities involving the energy crisis.

b. Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, who received the Doctor of Philosophy degree from the University of Wisconsin, joined our staff in 1968. He plans a study of application of management science concepts within business firms and to work with new language and computer systems development.

2. For the Spring Quarter, 1974, at full pay:

Mr. John E. Dustin, Associate Professor in Lovejoy Library, who received the Doctor of Philosophy degree from the University of Illinois, joined our staff in 1967. He plans research and scholarly writing.

F. Leave without Pay

1. Mrs. Margaret K. Chang, Instructor in the School of Nursing, for the Winter and Spring Quarters, 1974, for personal reasons.

2. Mr. Leo Cohen, Director and Professor in the Center for Urban and Environmental Research and Services and Professor of Economics in the School of Business, for the period January 1 to July 1, 1974, to accept a temporary position as Chief of Financial Affairs Division with the State of Illinois Department of Local Government Affairs.

G. Resignations

1. Mrs. Claris D. Gratian, Assistant in Business Administration in the School of Business, effective January 1, 1974, to pursue a law degree.

2. Mr. John H. Kulenkamp, Assistant in Engineering in the School of Science and Technology, effective December 15, 1973, to accept full-time employment elsewhere.
3. Miss Kathleen Ann Zeable, Staff Assistant in University Graphics and Publications, effective January 1, 1974, to accept a University civil service position.
EARLY CHILDHOOD EDUCATION, REASONABLE AND MODERATE EXTENSION - SIUC

Summary

The proposed resolution seeks approval of a program in Early Childhood Education as a reasonable and moderate extension of the baccalaureate programs in Elementary Education and Child and Family. The curriculum is based almost entirely upon a new combination of existing courses in the two departments. The Department of Elementary Education presently offers a major in Early Childhood Education and the Department of Child and Family has a Pre-School Programs Specialization. The proposed modification combines elements of the two for certification purposes. Students would be able to seek certification for pre-school programs either through a B.S. in Child and Family and the College of Human Resources or through a B.S. in Elementary Education in the College of Education. Through the development of a cooperative program, the departments have combined their strengths and avoided costly overlap and duplication of effort. We recommend adoption of the resolution approving the reasonable and moderate extension of the existing programs.

Reasons to Adopt Recommendation

In recent years, considerable national attention has been devoted to the establishment of early childhood education, pre-school experiences for our three to five year old population. While most of the response to this attention has initially been centered in private agencies and in non-school public agencies, recent developments in Illinois indicate that public school systems are beginning to respond to societal needs in this area. The Office of the Superintendent of Public Instruction has developed an Early Childhood Certificate in order to provide an appropriate credential for those wishing to pursue a career in this field, particularly in a public school environment. The proposed program would allow the University to seek approval from OSPI so that graduates of SIU at Carbondale might be appropriately certified. The demand for certified early childhood teachers is certain to be great as more and more public school systems expand into this area and as more private facilities are developed. This program will help in meeting such a demand.

Problems and Arguments Against Adoption With Reasons They Are Rejected

The basic argument which can be mounted against any proposed reasonable and moderate extension is that it is, in fact, a new degree program in disguise. The major criterion presently applied by the program staff of IBHE is whether or not a new degree title is involved. If no new degree is created, the proposal can be viewed as a reasonable and moderate extension. The proposal before the Board involves no new degree or major. Students will major in existing departments (Elementary Education or Child and Family) and will receive the existing B.S. degrees from Education or Human Resources. A preliminary discussion with IBHE staff has confirmed this understanding.

Constituencies and Individuals Approving or Disagreeing With Recommendation

This proposal has been endorsed by the Dean of the College of Education,
the Dean of the College of Human Resources, the Faculty Senate, and the Office of the Vice President for Academic Affairs and Provost. The administration knows of no opposition to the proposal.

Resolution

WHEREAS, The departments of Elementary Education and Child and Family at Southern Illinois University at Carbondale have combined their resources in a creative curriculum designed to lead to certification of pre-school teachers.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Education and the College of Human Resources at Southern Illinois University at Carbondale be and are hereby authorized to offer a curriculum leading to certification in Early Childhood Education as a reasonable and moderate extension of existing degree programs in Elementary Education and Child and Family.

BE IT FURTHER RESOLVED, That this action will be reported to the staff of the Illinois Board of Higher Education in accordance with the policies and procedures of that body.
STATEMENT OF POLICY FOR STUDENT PUBLICATIONS, SIUE

Summary

This Matter enacts a policy for governance of student publications at SIUE. The policy defines student publications and establishes responsibility for such publications in the Board of Trustees through the President and appropriate subordinate officers. The policy further sets forth minimum organizational requirements and publication standards (including requirements for an orderly complaint process—see Paragraphs III and IV) and provides for the President to assure compliance with these fundamental criteria through working papers which the President must approve. Detailed ethical standards adopted by Sigma Delta Chi are incorporated verbatim (see Paragraph III G).

Rationale for Adoption

The document was presented to the Board in December, 1973 and general acceptance was given it, except Board members asked that a more detailed statement of ethical standards be developed. Sigma Delta Chi's present ethical standards have been incorporated verbatim.

Considerations Against Adoption

University officers discern no reasons against adoption.

Constituency Involvement

This policy is the product of an ad hoc committee named by President Rendleman to develop such a policy as required under Guidelines for Functions of the Board of Trustees (March 1973). The committee consisted of the Alestle editor, the Chairman of the Department of Mass Communications, the Legal Assistant to the President, the Dean of the School of Fine Arts, the Vice-President for Student Affairs, the Student Body President, the Alestle business manager, and the Alestle editorial advisor (the latter two positions being filled by Professors Killenberg and Bennett of the Mass Communications faculty).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Statement of Policy for Student Publications, SIUE" be and is hereby adopted by the Board as presented this date, to be effective March 1, 1974.
Statement of Policy for Student Publications
at Southern Illinois University at Edwardsville

The Board of Trustees is responsible, as legal publisher, for student-operated
publications to which it provides funding for the express purpose of publishing.
In furtherance of the Board's responsibilities for these publications (as
recognized in "Guidelines for Functions of the Board of Trustees" adopted by
the Board in January, 1974), this policy is enacted by the Board to establish
fundamental principles governing student-operated publications for which the
Board is legal publisher at Southern Illinois University at Edwardsville.

I. Scope of Application of Policy.

This policy shall apply to any student newspaper, magazine or publication
at SIUE which is supported in whole or in part by University monies when
the University monies are provided for the express purpose of publication.

II. Responsibility for Publication.

Publications subject to this policy are responsible in legal and financial
matters ultimately to the Board of Trustees. That responsibility officially
shall be structured through the Office of the President, SIUE. Direct
responsibility under the President shall reside in the appropriate Vice-
President (where designated), a faculty or staff advisor (or general
manager), the fiscal officer of the publication, and its student editor-
in-chief. Each of these parties of direct responsibility shall be identified
annually (in no event later than October 1 of each year) to the Office of
the President by the Vice-President with operating responsibility (where
applicable), or by the faculty or staff general manager.

Initial responsibility for monies generated by student fees which are
allocated to student publications shall rest with the Student Senate
(SIUE), and shall be structured through the Office of the Vice-President
for Student Affairs and the Office of the President.

III. Operating Principles.

A. Authority to Publish. No University monies may be provided to a
publication or expended by a publication subject to this policy
(see I above) until such publication is operative by the terms of
Section III B of this policy.

B. Operative Requirements. Publications subject to this policy shall
become operative upon proof of fiscal responsibility, establishment
of a workable staff organization, and approval of final working papers
of the publication by the President (SIUE) or his authorized designee.
Such final working papers shall be developed in consultation with and
pursuant to recommendations of appropriate University representative
bodies, and the recommendations of such appropriate advisory bodies
must accompany a request to the President for approval of working
papers.
Revisions and amendments to working papers shall become effective upon approval of such by the President or his authorized designee. Such revisions and amendments shall be developed according to the procedures set forth and in effect in the working papers of the publication at the time of revision or amendment.

Publications in existence prior to, or at the time of, the enactment of this policy and which possess working papers currently approved by the President shall be deemed operative and shall not be subject to the first provision of this section. These publications, however, shall be subject to the revision and amendment provision of this section. Publications in existence prior to, or at the time of, enactment of this policy without approved working papers shall be deemed operative, but such publications shall in good faith and in a reasonable amount of time file final working papers for approval with the Office of the President in accordance with this policy.

C. Faculty/Staff Advisor. Each publication subject to this policy shall have a faculty or staff advisor. The role of the faculty/staff advisor shall be to assist the student staff's transfer of the staff's theories of publication and content to successful, effective practice. The faculty/staff advisor is a principal party responsible to the President as set forth in II above. Details in respect to his operating role and functions shall be delineated in the working papers of the publication in a manner consistent with provisions of this policy statement.

D. Student-oriented Operations/Campus Relevance. As a general principle, publications subject to this policy shall be as student-oriented in organization as practicable. As a guiding principle for general content, such publications shall strive to maintain relevance to SIUE, its purposes and goals as a university, and the customs, attitudes and goals of the student body, student staff, and faculty/staff.

E. Fiscal Responsibility. Publications subject to this policy must maintain continuing fiscal responsibility and, as required by University regulations, have a faculty/staff member as fiscal officer.

F. Editors and Advisors. Principal editors and advisors for publications subject to this policy shall be selected in a prudent manner to be specified in the working papers of the publication. Such procedures shall assure, however, that each principal editor and advisor so selected is conversant with prevailing laws of libel, obscenity, privacy, and any other laws and ordinances affecting the publication. Where circumstances reasonably suggest a review of specific materials or practice involving publication, decisions concerning content and publication practices shall in every case be made by the principal editor and the publication's advisors in full accord with applicable legal principles. The chief advisors for such problems shall be the publication's faculty/staff advisor and the Office of the Legal Assistant to the President, or such successors to such offices.
G. Ethical Standards. Publications subject to this policy shall operate in accord with the following Code of Ethics statement of Sigma Delta Chi (adopted by that organization's national convention on November 16, 1973):

1. RESPONSIBILITY: The public's right to know of events of public importance and interest is the overriding mission of the mass media. The purpose of distributing news and enlightened opinion is to serve the general welfare. Journalists who use their professional status as representatives of the public for selfish or other unworthy motives violate a high trust.

2. FREEDOM OF THE PRESS: Freedom of the press is to be guarded as an inalienable right of people in a free society. It carries with it the freedom and the responsibility to discuss, question, and challenge actions and utterances of our government and of our public and private institutions. Journalists uphold the right to speak unpopular opinions and the privilege to agree with the majority.

3. ETHICS: Journalists must be free of obligation to any interest other than the public's right to know.
   a. Gifts, favors, free travel, special treatment or privileges can compromise the integrity of journalists and their employers. Nothing of value should be accepted.
   b. Secondary employment, political involvement, holding public office, and service in community organizations should be avoided if it compromises the integrity of journalists and their employers. Journalists and their employers should conduct their personal lives in a manner which protects them from conflict of interest, real or apparent. Their responsibilities to the public are paramount. That is the nature of their profession.
   c. So-called news communications from private sources should not be published or broadcast without substantiation of their claims to news value.
   d. Journalists will seek news that serves the public interest, despite the obstacles. They will make constant efforts to assure that the public's business is conducted in public and that public records are open to public inspection.
   e. Journalists acknowledge the newsman's ethic of protecting confidential sources of information.

4. ACCURACY AND OBJECTIVITY: Good faith with the public is the foundation of all worthy journalism.
   a. Truth is our ultimate goal.
b. Objectivity in reporting the news is another goal which serves as the mark of an experienced professional. It is a standard of performance toward which we strive. We honor those who achieve it.

c. There is no excuse for inaccuracies or lack of thoroughness.

d. Newspaper headlines should be fully warranted by the contents of the articles they accompany. Photographs and telecasts should give an accurate picture of an event and not highlight a minor incident out of context.

e. Sound practice makes clear distinction between news reports and expressions of opinion. News reports should be free of opinion or bias and represent all sides of an issue.

f. Partisanship in editorial comment which knowingly departs from the truth violates the spirit of American journalism.

g. Journalists recognize their responsibility for offering informed analysis, comment, and editorial opinion on public events and issues. They accept the obligation to present such material by individuals whose competence, experience, and judgment qualify them for it.

h. Special articles or presentations devoted to advocacy or the writer's own conclusions and interpretations should be labeled as such.

5. FAIR PLAY: Journalists at all times will show respect for the dignity, privacy, rights, and well-being of people encountered in the course of gathering and presenting the news.

a. The news media should not communicate unofficial charges affecting reputation or moral character without giving the accused a chance to reply.

b. The news media must guard against invading a person's right to privacy.

c. The media should not pander to morbid curiosity about details of vice and crime.

d. It is the duty of news media to make prompt and complete correction of their errors.

e. Journalists should be accountable to the public for their reports and the public should be encouraged to voice its grievances against the media. Open dialogue with our readers, viewers, and listeners should be fostered.
6. **PLEDGE**: Journalists should actively censure and try to prevent violations of these standards, and they should encourage their observance by all newspeople. Adherence to this code of ethics is intended to preserve the bond of mutual trust and respect between American journalists and the American people.

IV. **Complaints Against Publication.**

The working papers of each publication subject to this policy shall set forth orderly procedures for the filing and disposition of complaints and actions against the publication and its personnel. Such procedures shall comport with and shall be conducted with careful regard to prevailing applicable standards of due process.

V. **Constitutional Standards.**

Specific provisions of this policy notwithstanding, prevailing legal principles of freedom of the press and expression shall be respected with regard to all publications at SIUE for which the President and the Board of Trustees are responsible. Accordingly, the policy shall be interpreted and applied at all times in a manner consistent with prevailing judicial interpretations of the meaning and substance of the First Amendment to the U.S. Constitution and such other constitutional provisions or laws pertinent to the freedom of press and expression.
REDESIGNATION OF DEPARTMENT OF ENGINEERING, SIUE

Summary

This item would redesignate the name of the Department of Engineering to the Department of Engineering and Technology.

Rationale for Adoption

Over the past several months, the mission of the Department of Engineering at SIUE has been clarified to encompass "a broadly based engineering and technology program." This clarification emanates from the Holderman memorandum which reaffirmed the existence of an engineering program at SIUE and defined its purpose and goals. An orientation to technological programs is further in keeping with the department's proper mission in an urban and industrialized area. The continuing development of the sanitation technology program is illustrative of the department's technological mission. Redesignation of the department will more accurately reflect the mission and responsibility of this department.

Considerations Against Adoption

No arguments against adoption have been discerned.

Constituency Involvement

This matter has been recommended to the President by the University Senate and is the product of deliberations by the Governance Council of the University Senate.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Engineering at SIUE be and is hereby redesignated Department of Engineering and Technology effective this date.
REDESIGNATION OF DEPARTMENT OF EARTH SCIENCES, SIUE

Summary

This matter would redesignate the name of the Department of Earth Sciences at SIUE to the Department of Earth Sciences and Planning.

Rationale for Adoption

The existing Department of Earth Sciences has developed considerable expertise, involvement, and orientation in the discipline of city and regional planning. This orientation is totally consistent with the University's mission of providing instruction and services in an urban environment. The redesignated title will more accurately reflect the mission and responsibility of this department.

Considerations Against Adoption

No arguments against adoption have been discerned.

Constituency Involvement

This matter has been recommended to the President by the University Senate and is the product of deliberations by the Governance Council of the University Senate.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Earth Sciences at SIUE be and is hereby redesignated Department of Earth Sciences and Planning effective this date.
Mr. Haney moved approval of the Minutes of the meetings held January 10 and January 19, 1974; ratification of Changes in Faculty-Administrative Payroll - Carbondale, Office of Board of Trustees, and Edwardsville; approval of Early Childhood Education, Reasonable and Moderate Extension, SIUC; approval of Statement of Policy for Student Publications, SIUE; approval of Redesignation of Department of Engineering, SIUE; and approval of Redesignation of Department of Earth Sciences, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Margaret Blacksheare Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

The Chair announced the next order of business to be the annual election of officers, Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Haney, who said that he felt that Ivan A. Elliott, Jr., had put forth diligent time and effort and afforded excellent leadership in meeting very serious circumstances, and as a vote of confidence nominated him as Chairman of the Board of Trustees. There being no further nominations, Mr. Fischer moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Ivan A. Elliott, Jr., was elected Chairman.
The Chair recognized Mrs. Blacksheere, who nominated Harold R. Fischer as Vice-Chairman. There being no further nominations, Mr. Rowe moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harold R. Fischer was elected Vice-Chairman.

The Chair recognized Dr. Moore, who nominated Harris Rowe as Secretary. There being no further nominations, Mr. Haney moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harris Rowe was elected Secretary.

The Chair recognized Mr. Fischer, who nominated Margaret Blacksheere and Harris Rowe as members of the Executive Committee. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Margaret Blacksheere and Mr. Harris Rowe were declared elected to serve with ex-officio member Ivan A. Elliott, Jr.

The Chair recognized Mrs. Blacksheere, who nominated Richard A. Haney to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Richard A. Haney was declared elected.

The Chair recognized Mr. Rowe, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be
elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Ivan A. Elliott, Jr., was declared elected.

The Chair recognized Dr. Moore, who nominated Richard A. Haney as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Richard A. Haney was declared elected.

The Chair stated that last October, when the Southern Illinois University Foundation was reorganized, the Chair had appointed Trustees Elliott and Rowe to serve on the Board of Governors of the SIU Foundation at Carbondale, and Trustees Blackshere and Fischer to serve on the Board of Governors of the SIU Foundation at Edwardsville. Under the Bylaws of the Foundation, there is a selection of one Trustee from each Board of Governors to serve on the Executive Committee of each respective Board. Trustee Elliott had been so selected for the Executive Committee at Carbondale and Trustee Fischer had been so selected for the Executive Committee at Edwardsville. By virtue of the same selection, each also automatically serves on the Board of Directors of the parent corporation, the Southern Illinois University Foundation. Since the appointees of the Chairman of the Board of Trustees serve at the pleasure of that Chairman with no set term of office, and since the same Chairman of the Board of Trustees has been re-elected today, no reappointment to these positions is necessary and they will continue.

Without objection, the Chairman of the Board made the following appointments:

Joint Trustees Committee for Springfield Medical Education Programs:
Harold R. Fischer and Harris Rowe
Board of Higher Education Alternate: Harold R. Fischer as alternate for the Chairman

Health Education Commission of the Board of Higher Education: Harold R. Fischer

The Chair pointed out that according to the Bylaws, Committees of the Board expire at the end of this meeting unless their term is extended. There is only one such committee functioning at this time: the Treasurer Function Committee. Mr. Harold R. Fischer and Mr. Harris Rowe were appointed to serve on the Treasurer Function Committee.

At this time, the Chair honored a request for a short recess for photographs of the Board officers.

Upon reconvening, the Chair read the following:

RECOGNITION OF ROBERT L. GALLEGLY

Resolution

WHEREAS, Mr. Robert L. Gallegly has just concluded twenty-eight years of service to Southern Illinois University, and

WHEREAS, In the course of such service Mr. Gallegly has demonstrated competence and skill in a wide range of professional activities, performing over the years in the University the functions of Chief Accountant, Assistant Business Manager, Business Manager, Treasurer, and Treasurer for the Board of Trustees, and

WHEREAS, He has unfailingly brought to his endeavors the rare qualities of integrity, ability, and dedication which mark superior achievement in the performance of such services, and

WHEREAS, Through his dedicated service and his professional skill and wisdom he has gained the high respect of all those throughout the State of Illinois who have been associated with him over the years in matters involving University business and financial management, and

WHEREAS, The high professional respect accorded to him by his peers within higher education in the State of Illinois is shared by all those within the University who have worked with him over the years, and is further accompanied by deep affection and warm regard generated by experience with his consistent respect for human dignity and worth, and

WHEREAS, His contributions to the welfare and progress of Southern Illinois University have been many and significant, for which the Board of Trustees and the institution remain indebted,
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of outstanding service this Board of Trustees does hereby bestow upon the said Robert L. Gallegly the title of Board Treasurer Emeritus with its profound gratitude for a job well done and its most sincere wishes for a long and happy retirement.

Mrs. Blacksheere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The Chair expressed the gratitude of the Board to Mr. Gallegly, and welcomed Mr. Isbell as his successor.

The Chair announced that the next meeting of the Association of Governing Boards of Universities and Colleges will be held April 28-30 in New Orleans, commented that these meetings have always been worthwhile, and expressed the hope that the Trustees could plan to attend.

Chairman Elliott reported that he had attended the University Senate meeting, SIUC, on January 9, and on the same day had met with the Liaison Groups from both Universities. On February 5, he had attended the Board of Higher Education meeting held at Northeastern Illinois University.

At the Board of Higher Education meeting, technical adjustments to the budget recommendations for Fiscal '75 were adopted. At first, Chairman Elliott had thought the recommendation did not include a tuition increase for SIU, but he was later informed that it does include a tuition increase recommendation at the BHE's original six percent level and a double tuition increase of twelve percent for the University of Illinois.

The BHE's Committee on Presidents' Residences made a report which went beyond its charge in the impact of its report. The BHE voted to discourage but not to prohibit the building of future presidents' residences and fixed the limit at $150,000. In another section of the report, it stated that the BHE recognizes that a State statute requires all noninstructional facilities to be reviewed by
the BHE, and instructed its staff to consult with system officials to devise procedures for review and approval of noninstructional facilities. The $100,000 minimum for reviewable noninstructional facilities was no longer to be in effect.

Mr. Merle Yontz was appointed the new Chairman of the Health Education Commission, replacing Mr. Harold Hines.

There was appointed a Community Service and Continuing Education Council (Title I Higher Education Act - 1965), with Mr. Emil Jason representing SIUE and Mr. Walter G. Robinson, Jr., representing SIUC on this Council.

The Tuition Study Committee which had been appointed by the BHE, was re-appointed with Mr. Edward Lindsay as Chairman. The BHE rescinded its original charge to this Committee, and directed the Committee to make a comprehensive study of the tuition policy of the BHE. Chairman Elliott pointed out this was an important move because it meant that the whole area of tuition would be looked into by the Committee. Any person who was interested in making recommendations to the Committee should understand that its scope had been broadened to look at the whole spectrum of tuition policy.

Mr. Hastings suggested reiteration of the tuition study resolution adopted by this Board on December 13, 1973.

In the course of discussion, Chairman Elliott commented that the BHE's present policy was for the university systems to raise tuition a minimum of six percent and that tuition be one-third of direct instructional cost. The University of Illinois has raised its tuition twelve percent; SIU, Board of Governors, and Board of Regents have not yet acted.

Chairman Elliott announced that Sangamon State University and the Board of Higher Education are co-sponsoring a seminar on duties and responsibilities of governing board membership and on present and future issues in higher education. This seminar has been rescheduled for March 23.
Chairman Elliott reported on an Executive Committee meeting of the Board of Governors of the SIU Foundation at Carbondale, held February 8, 1974, and made two announcements as to actions taken at that meeting: (1) The Executive Committee approved the essence of the master contract which is on the agenda today, and (2) the Executive Committee had approved the SIU Foundation's use of three rooms on the lower floor and three back bedrooms on the second floor of the University House, Carbondale, for Foundation offices. President Derge commented that no major remodeling will be necessary, and the Executive Committee had stipulated that the move should be made in a fashion which would cause the least modification of the facility. Chairman Elliott also commented that the public areas of the University House will remain for use by the Foundation and the President for public purposes.

Mr. Fischer then reported on the Health Education Committee meeting held February 5, in Chicago. Mr. Fischer said that considerable time was spent discussing the $60 million hospital educational unit program for the University of Illinois in the Chicago area. Mr. Yontz announced the appointment of numerous committees for various facets of the Commission's work. Mr. Fischer was placed on the Committee on Residency, which is very important to the SIU School of Medicine in Springfield.

There was no report of the Executive Committee.

Mr. Rowe, Chairman of the Treasurer Function Committee, then reported that once the Report of the Committee on Board and Executive Officer Relationships was adopted, the Treasurer Function Committee asked the System Council to make recommendations according to the new guidelines. The System Council unanimously agreed upon the following recommendations which are now submitted with the endorsement of the Treasurer Function Committee:
RECOMMENDATIONS OF THE TREASURER FUNCTION COMMITTEE

I. The Assistant Treasurer's function shall be reassigned to the Presidents. This function shall include the responsibilities for contract administration, lease supervision, real property supervision, and investment management to the extent outlined under "Investment Procedures." This transfer of responsibility shall also include those university accounts other than those relating to the Funded Debt area, where the duties and responsibilities of the Board Treasurer under the various Bond Resolutions shall prevail.

The respective Assistant Treasurers will be charged with the responsibility of assisting the Board Treasurer in matters relating to his duties and assignments and, as such, shall be considered a professional employee rather than a Civil Service employee. These special responsibilities will include data on capital appropriations and budgets, reports to the Board of Trustees and outside agencies or officers as might be required.

II. Each university will prepare cash flow projections on local funds, and will recommend the amount of investments to be procured by the Board Treasurer. The respective universities will maintain the control records of such investments in a manner approved by the Board Treasurer. Interest income produced from the investments of other than Funded Debt accounts will be under the control of the respective Presidents, who will continue the existing monthly reporting procedures that reflect the status and disposition of such funds. Interest earned on behalf of the Funded Debt accounts will be utilized as prescribed by the various Bond Resolutions, and will be controlled by the Board Treasurer.

III. At present, receipts for credit to the Southern Illinois University Income Fund are transferred to the State Comptroller through the Board Treasurer so that dollars necessary to meet the Board of Trustees' pledges to revenue bond issues may be retained in a sufficient amount and on a timely basis.

It is recommended that the Board Treasurer retain this responsibility.

IV. At the present, the Board Treasurer is responsible for the Debt Service and Reserve accounts as established by the various Bond Resolutions. He is additionally charged with the responsibility of retention of and transfer of Tuition Fees, and of bond proceeds. The Presidents are responsible for the operation of the bonded debt facilities, except as prescribed by the respective Bond Resolutions.

It is recommended that these areas of responsibility continue.

V. At present, bank accounts for both universities are in the name of the Board of Trustees and the signature authority on checks is the Board Treasurer.

While the universities have felt that signature authority should reside with the respective university, the State Comptroller's Act, as interpreted, will require most all of the university funds to be deposited with the State
Treasurer no later than July 1, 1974. It would, therefore, seem inappropriate to change bank account signature authority for the remaining interim of time.

It is recommended that bank account signature authority remain with the Board Treasurer.

VI. The new format of the annual financial report presents three sections, one for each university, and one for the system offices. These individual reports are then further summarized for the system. It would seem appropriate for the Chief Financial Officer to transmit his respective report to his President or Chief Administrative Officer, with copies to the Board Treasurer.

In relationship to annual reports of the Funded Debt areas, the reports would be transmitted by the Board Treasurer to the Board of Trustees in keeping with the respective Bond Resolutions.
Mr. Rowe called upon Dr. Brown, who explained that these recommendations essentially had been developed by staff members of the two Universities and the Board Staff, and then asked Mr. Isbell to comment briefly on the content of these recommendations.

Mr. Rowe moved adoption of the Recommendations as presented and that the Treasurer Function Committee be discharged. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair stated that the next item of business would be the following:

REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After a brief discussion of fees for consultants, the report was received.

President Derge then requested that Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. John W. Huffman, Legal Counsel, SIUC, make the presentation and answer any questions about the following matter:
APPROVAL OF MASTER CONTRACT BETWEEN
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY
AND SOUTHERN ILLINOIS UNIVERSITY FOUNDATION

Summary

This agenda item would give approval for a formal written contract between the Board of Trustees of Southern Illinois University and the Southern Illinois University Foundation.

Rationale for Adoption

Approval of this contract would be to memorialize by the way of a written agreement, the responsibilities and duties between the Foundation and the Board of Trustees. Such an agreement would describe the specific and general ways in which the Foundation has and will be assisting the University in achieving its educational, research, and service goals. Specifically, it would, for the first time, describe in writing, the agreement of the Foundation to do among other things: Solicit, receive and accept gifts for and on behalf of the University; solicit and apply for various research and service grants; act as agent of the University, when requested, in obtaining patents and copyrights, and to market such inventions; keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research, and service goals; act as a depository and receiving agent for funds and gifts received by the University as a part of its development effort, and to invest and expend those funds for the benefit of the University. Further, this agreement would provide for the amount and the manner of payment to the Foundation by the University for the services to be performed.

Considerations Against Adoption

None.

Constituency Involvement

The individual members of the Executive Committee of the Board of Directors of the Southern Illinois University Foundation at Carbondale have reviewed this agreement. The agreement has been modified to include those changes requested by the Chairman of the Board of Trustees.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the agreement between the Board of Trustees and the Foundation, which is attached hereto, is approved, and the President of Southern Illinois University at Carbondale is hereby authorized to execute the said written agreement in the name of the Board of Trustees of Southern Illinois University.
AGREEMENT

THIS AGREEMENT, entered into as of the 1st day of January, 1974, between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, "University," and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not-for-profit corporation, "Foundation." Witness that:

WHEREAS, the Foundation was established and does exist for the principal purpose of aiding and assisting the University in achieving its educational, research and service goals by providing the fiscal means and management procedures that allow the University to carry on instructional, research and service activities not normally provided by State appropriations, and by enabling the University to attract and capitalize on educational, research and service enterprises for its students, faculty, staff, and local constituency; and

WHEREAS, the Foundation has assisted in supporting the University by providing scholarships, loans and grants, patent and copyright assistance, purchasing and paying for real estate, and receiving and holding gifts made for the use of the University; and

WHEREAS, the Foundation has provided financial assistance to the University and the University has furnished staff and financial assistance to the Foundation in cooperation to meet the educational, research and service goals and responsibilities of the University; and

WHEREAS, the Foundation and the University desire to continue cooperative efforts directed toward enhancing and expanding the educational, research and service goals and capabilities of the University at Southern Illinois University at Carbondale.
NOW, THEREFORE, WITNESS THIS AGREEMENT:

1. The Foundation agrees:

a) To solicit, receive and accept gifts of property, real or personal, financial or otherwise, for and on behalf of the University at Carbondale, its faculty, students and staff and to administer such gifts according to the terms specified by the donor. In the event the donor does not specify the terms for which the gift shall be used, then the Foundation shall administer and use the gift for the benefit of the University.

b) To solicit and apply for various research and service grants as may be designated from time to time by the University and manage each research and service grant according to the terms of the grant and the directions of the President of the University. Funds derived or received by the Foundation from research or service grants, other than direct costs, shall be held by the Foundation and spent in accordance with University policy at the direction of the President of the University.

c) To act, upon request, as the agent for the University in obtaining patents and copyrights on inventions and works developed by the University, its faculty, staff and students, in accordance with the University Patent and Copyright Policy, and to market such inventions and works by contracting with such firms as directed by the University, in order to secure for mankind the full benefits of research and investigations made by the University. Any monies derived through the marketing of any inventions or works shall be divided in accordance with the University Patent and Copyright Policy, and any monies obtained by the Foundation shall be used exclusively for the educational, research and service goals and policies of the
University as directed by the President of the University.

d) To keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research and service goals.

e) To act as depository and receiving agent for funds and gifts received by the University as part of its development effort and to invest and expend those funds for the benefit of the University.

f) To acquire such real and personal property as requested by the President of the University provided, however, that funds for such acquisitions are available in the appropriate Foundation account, or available by loans, leases or other rentals.

g) To do any and all other things requested by the University and agreed to by the Foundation in the furtherance of the educational, research and service missions of the University.

2. The University agrees to provide the Foundation with appropriately furnished and equipped space and to pay to it the sum of $60,000 annually as consideration for the services herein agreed to be performed by the Foundation, either in money, services of personnel or both as may be agreed from time to time by the Foundation and the University.

3. The parties mutually agree:

a) That the term of this agreement shall begin on January 1, 1974, and extend through June 30, 1974, and shall continue thereafter from year to year unless either party shall give notice of termination to the other party in writing at least ninety (90) days prior to the expiration of the original term or any extended term of this agreement. The Foundation shall continue to administer the grants and contracts in effect at the time of the termination of this agreement, or, in the alternative, provide for the orderly transfer of such responsibility to the University.
b) That this agreement, or any extension thereof, may be terminated by either party, and thereby vitiate any responsibility under this agreement, by first giving the other party ninety (90) days prior written notice of intention to terminate. In the event this agreement, or any extension thereof, is terminated by either party, any unearned monies prepaid by the University for services to be rendered for it by the Foundation, shall be returned to the University pro rata within fifteen (15) days of the termination.

c) That this agreement may not be assigned without prior written consent of both of the parties.

d) That specific projects or actions may be agreed on between the parties in writing, identified as addenda to this agreement and when executed by the parties and attached to this agreement, shall constitute a portion of this agreement as though originally contained herein.

IN WITNESS WHEREOF, the Parties have caused this agreement to be executed by their duly authorized representatives as of the day and year first above written.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By David R. Derge, President
Southern Illinois University
at Carbondale

Assistant Secretary

SOUTHERN ILLINOIS UNIVERSITY FOUNDATION

ATTEST:

By

Secretary
After discussion regarding a few minor changes, which have been incorporated in the above Agreement, Mr. Fischer moved approval of the resolution, and the motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
Margaret Blacksheere Aye

President Derge then requested that Dr. Philip Davis, Chairman of the Graduate Council, and Mr. Jeffrey Tilden, Vice-President of the Graduate Student Council, SIUC, present the following matter:
ESTABLISHMENT OF THE POSITION OF VICE PRESIDENT FOR RESEARCH AND PROJECTS OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Summary

This resolution authorizes the establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale. The recommendation to create this vice presidency is the culmination of more than a year's dialogue involving the Graduate Council of two separate years, numerous faculty members, and the administration. The concern has been to strengthen and elevate the research mission of the University and to provide an administrative support which will encourage the most excellent results possible. The needs for improvements in the research support area have been heightened by a steadily declining external support of research, a steadily declining number of applications for outside support, and the feeling on the part of many faculty members that research is not receiving the level of administrative attention that it deserves. A greater degree of effort and coordination is needed, due to a decline in national resources dedicated to university research. Many first-rank universities have a vice presidency which is designed to accomplish the same end as does the present proposal.

Reasons to Adopt Recommendation

The need to increase the University's ability to attract outside funding support from international and national agencies and private foundations is perhaps the most pressing problem now faced. The Graduate Council, and its research committee, feel strongly that the proposed administrative reorganization will accomplish this.

Problems and Arguments Against Adoption With Reasons They Are Rejected

The most prominent argument against this proposal is that the University should de-emphasize faculty research. This is rejected on the grounds that a first-rank University must have a strong research component.

The second argument against this proposal is that no new administrative positions should be created at a time when resources are so scarce. This argument is rejected upon the grounds that such an officer may very well increase and augment the total resources available to the faculty of the University, while at the same time enriching the graduate education which we are able to offer.

Constituencies and Individuals Approving or Disagreeing With Recommendation

Attached are the Graduate Council study entitled "Report of the Ad Hoc Committee On the Administration of Graduate Education" in which the Vice President for Research and Projects is recommended, and a recent letter from the Graduate Council urging immediate action on this matter. (A copy of these attachments was placed on file in the Office of the Board of Trustees.)
Resolution

WHEREAS, The President of Southern Illinois University at Carbondale is charged with responsibility for the internal operating organization of the University, and

WHEREAS, Research is one of the fundamental missions of a major university striving for academic excellence, and is a vital element in both undergraduate and graduate education, as well as in service activities, and

WHEREAS, The President of Southern Illinois University at Carbondale has received a report from the Graduate Council recommending reorganization and reallocation of authority and responsibilities in the area of research and projects at Southern Illinois University at Carbondale, and

WHEREAS, Dramatic increases in external funding at Southern Illinois University at Carbondale are essential for the successful development of graduate education of stature, and

WHEREAS, The President of Southern Illinois University at Carbondale recommends that the missions of the University can be accomplished more effectively and the resources utilized more economically if the internal operating organization of Southern Illinois University at Carbondale be revised as follows:

Establish a new position entitled Vice President for Research and Projects who shall, within policy guidelines established by the President, have responsibility:

1. To establish and administer a system of accountability in the area of faculty research and to monitor the operation of this system;

2. To recommend to the President, after appropriate consultation, priorities in the allocation of research resources;

3. To provide support, coordination, and facilitation of, the search for external funding of faculty research by agencies and foundations;

4. To serve as responsible officer for research administration accounts, cooperative research accounts, and organized research accounts.

AND WHEREAS, The proposed establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale will enhance the ability of the University to accomplish its missions, the following resolution is recommended for adoption by the Board of Trustees:
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale hereinabove set forth be and is hereby approved and implementation of the same is authorized.

After considerable discussion regarding constituency input, the additional cost in an era when the University was having to terminate faculty, the possibility of the function being performed by internal shifting of responsibility, and the concern with the diffusion of the authority of the Graduate School, President Derge commented that the proposed position had the unanimous support of the SIUC Graduate Council and the SIUC Graduate Student Council, and the money expected to be received in grants as a result of this position would pay for itself many times over.

Mr. Rowe stated that the amount of money involved was not a large one and he felt the administration should try to receive more grants; therefore, he moved approval of the resolution.

The Chair said he would have to hold the motion out of order temporarily because Mr. Gruny had pointed out IV Statutes 4 stated, "There shall be at each University a Graduate School which shall be the agency for that University for organizing and supervising all graduate work and for facilitating the research program." Therefore, an amendment to the Statutes would be required. President Derge stated that the Statutes had been looked at and he felt it was a matter of interpretation: the word "facilitate" was not an exclusive word. Mr. Gruny stated that in practice the Graduate School Dean has had exclusive jurisdiction over research, and by practice the authority has been exclusive.

The Chair reversed its ruling, and accepted Mr. Rowe's motion that the resolution be adopted as presented, and by doing so to establish the Board's interpretation of the Statute. If the Board Legal Counsel felt this was a problem, a statutory change could be presented in the future. The motion was duly seconded.
Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Nay

Following was the recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Nay
Willis Moore Nay
Harris Rowe Aye
Margaret Blacksheere Nay

The Chair announced a tie vote; therefore, the motion did not carry.

A discussion ensued concerning policies of the Board about what matters should have input to the Board from constituency heads. Mrs. Blacksheere suggested that all constituency heads should contribute input to any changes that are made financially. The Chair thought it appropriate for the matter of the establishment of the SIUC Vice-President for Research and Projects to be referred to all the constituencies for their recommendations; if they think it is not appropriate for their particular constituency, that reaction may be submitted.

The Chair stated that the next item to be considered would be Pilot Plant Sulfur Dioxide and Particulate Removal Study, SIUC, which had not been distributed with the agenda. Mrs. Blacksheere moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge asked Mr. Mager, Mr. Rino Bianchi, Director, Facilities Planning, and Dr. Howard E. Hesketh, School of Engineering and Technology, SIUC, to present the following matter:
PILOT PLANT SULFUR DIOXIDE AND PARTICULATE REMOVAL STUDY, SIUC

Summary

This agenda item would give approval for installation of a multi-stage scrubber pilot plant at the SIUC power plant. The pilot plant has been donated to the University and is to be installed as part of a project entitled, "Pilot Plant SO\textsubscript{2} and Particulate Removal Study" which is to be funded through a grant from the Illinois Institute for Environmental Quality.

The project proposal calls for operation of the scrubber pilot plant at the SIUC power plant to conduct various types of particulate and gas absorption testing programs and to conduct sludge utilization studies. Portions of the existing pilot plant facilities will be used and in addition, other chemical make up reactors and hold tanks, product thickener, and necessary piping will be added to provide full facilities for the chemical and physical studies.

The ultimate objective of the project is to determine whether or not an economical means can be found to remove particulate matter and sulfur dioxide from the combustion of high sulfur Illinois coal.

The tabulation listed below is the proposed budget listing estimated costs for the construction, equipment and commodities necessary for the start-up of the pilot plant:

<table>
<thead>
<tr>
<th>Temporary Shelter</th>
<th>$10,500.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical</td>
<td>24,500.00</td>
</tr>
<tr>
<td>Electrical</td>
<td>8,000.00</td>
</tr>
<tr>
<td>Auxiliary Equipment</td>
<td>10,500.00</td>
</tr>
<tr>
<td>Initial Start-Up</td>
<td></td>
</tr>
<tr>
<td>Commodities</td>
<td>2,500.00</td>
</tr>
<tr>
<td>Contingency</td>
<td>5,600.00</td>
</tr>
</tbody>
</table>

Total $61,600.00

Funding for the above will be provided by the State of Illinois Institute for Environmental Quality. In addition, the Operating budget is estimated at $28,000.00 per year, of which amount the State of Illinois has pledged $23,000.00.
Rationale for Adoption

Because of the energy crisis and the desire by the State of Illinois to alleviate this crisis through the fuller use of its natural resources, the State, through the Illinois Institute for Environmental Quality, has funded this pilot study at SIUC to determine whether or not greater use of high sulfur coal can be made by making the now costly process of scrubbing more attractive. Chemical Construction Corporation (Chemico) of New York has agreed to donate the pilot plant facility to SIUC on a permanent basis.

The Carbondale Campus is honored to participate in such a promising new venture. The benefits to be derived from this research can have a far reaching impact not only on the economy of the State of Illinois, but can have a positive effect on the current energy problems.

Considerations Against Adoption

The only apparent consideration against adoption of the proposal would be the University's contribution to the project which will consist of $5,000.00 per year operating expenses, providing release time for the principal investigator, and providing the architect/engineering services for the project. We are aware of no criticism of finding a reasonable, economical process for the reduction of air pollution.

Constituency Involvement

This project has the approval of the SIUC administration, the School of Engineering and Technology, the Director of the Physical Plant and the SIUC Committee on Pollution Control. In addition to the Institute for Environmental Quality, the Governor and the Illinois Environmental Protection Agency have indicated their support for this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) the Pilot Plant Sulfur Dioxide and Particulate Removal Study Project for Southern Illinois University at Carbondale is hereby approved. The cost for construction, installation and equipment for the pilot plant in connection with said project shall not exceed $61,600 provided from funds distributed through the Institute for Environmental Quality of the State of Illinois.
(2) the President of Southern Illinois University at Carbondale is hereby authorized to approve plans, specifications and details for the project which are of sound and economical engineering design; to receive bids and award contracts in conformity with good business practice and the Illinois Purchasing Act; and to execute in the name of the Board all documents as may be required for implementation of the project.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
Margaret Blackshere Aye
Ivan A. Elliott, Jr. Aye

The Chair stated that the next item was a Supplement to Changes in the Faculty-Administrative Payroll - Carbondale, which had not been distributed with the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment
   (Previously Approved Base Salary Not Repeated)

1. Mr. Ted E. Boyle, Professor of English, to serve also as Chairman of English, at an increased monthly salary, effective January 15, 1974, on a fiscal year basis. In the event the chairmanship is relinquished at some time in the future, his professorial appointment is to be on an academic year basis.
   $2,065.00 rather than $1,965.00

2. Mr. Luther E. Bradfield to serve as Professor of Elementary Education, rather than Professor and Chairman of Elementary Education, effective February 1, 1974, on a fiscal year basis.
   $920.91 rather than $900.00

3. Mrs. Ingrid Gadway, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary for the period January 2, 1974, through the Spring Quarter, 1974.

4. Mr. Toshiaki Hisama to serve as Visiting Assistant Professor of Special Education, rather than Assistant Professor of Special Education, to serve on term appointment, rather than continuing appointment, for the period February 1, 1974, through the Spring Quarter, 1974. He has failed to secure permanent residence status.
   $1,334.00 rather than $1,203.00

5. Mr. Donald Dean Paige, Associate Professor of Elementary Education, to serve also as Chairman of Elementary Education, effective February 1, 1974, on a fiscal year basis.

6. Mr. William E. Simeone to serve as Professor of English, rather than Professor and Chairman of English, effective January 15, 1974, with appointment to change from the fiscal year basis to the academic year basis effective July 1, 1974.

7. Mr. John T. Williams, Assistant to the Associate Dean of the School of Medicine, to serve at an increased monthly salary effective February 1, 1974, on a fiscal year basis.
   $1,334.00 rather than $1,203.00
After discussion wherein Chairman Elliott requested Supplements to Changes in Faculty-Administrative Payrolls be held to a minimum, Mr. Rowe moved ratification of the matter as presented. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
Margaret Blackshere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye

The Chair announced that the meeting was recessed for lunch. The time was 12:30 p.m.

At 1:50 p.m., the meeting resumed with a quorum present. The Chair noted that the Discussion of Report of Committee on Board and Executive Officer Relationships was on the agenda at the request of Mr. Allen, who was absent, so without objection this matter was deferred.

Dr. Brown presented the following informational report on Student Financial Aid and invited the Presidents to make whatever additional presentation they wished:
MEMO TO: President David R. Derges, SIUC  
President John S. Rendleman, SIUE

FROM: James M. Brown, Chief of Board Staff

SUBJECT: Student Wages

At the Board meeting of October 11, 1973, Trustee William Allen inquired about student wages for the 1973-74 year, especially in relation to faculty/staff compensation.

Board Staff comparison of the Internal Operating Budget for 1972-73 and 1973-74 shows the following (appropriated funds only):

<table>
<thead>
<tr>
<th>Year</th>
<th>SIUC</th>
<th>SIUE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budgeted to faculty/staff salaries:</td>
<td></td>
</tr>
<tr>
<td>1972-73</td>
<td>$39,778,241</td>
<td>$18,561,632</td>
</tr>
<tr>
<td>1973-74</td>
<td>$43,360,756</td>
<td>$20,424,664</td>
</tr>
<tr>
<td>Increase</td>
<td>$3,602,515</td>
<td>$1,863,032</td>
</tr>
<tr>
<td>(9.1%)</td>
<td>(10.0%)</td>
<td></td>
</tr>
</tbody>
</table>

Budgeted to student wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>SIUC</th>
<th>SIUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1972-73</td>
<td>$2,192,393</td>
<td>$1,381,029</td>
</tr>
<tr>
<td>1973-74</td>
<td>$2,061,470</td>
<td>$1,287,133</td>
</tr>
<tr>
<td>Decrease</td>
<td>$130,923</td>
<td>$93,896</td>
</tr>
<tr>
<td>(6.0%)</td>
<td>(6.8%)</td>
<td></td>
</tr>
</tbody>
</table>

The Internal Operating Budget does not provide numbers of faculty/staff and students compensated from the amounts budgeted for each year. I suggest that each University provide a report dealing with the numbers and FTE of faculty/staff and students paid or estimated to be paid in 1972-73 and 1973-74.

The report should also contain:

1. Details of student wages funds supplied by the Federal Work Study Program, auxiliary enterprises operations, and other nonappropriated sources for 1973-74. For 1972-73. Reasons for increase or decrease.
2. Policies for establishing student work positions in departments and offices.

3. Type and number of student work positions in 1973-74. In 1972-73. Reasons for increase or decrease.

4. Policies for determining eligibility for student work, assigning students to particular student work positions, and for number of hours of work per student per week, month, or year.

5. Policies for student wage rate (per hour) increases:
   a. Automatic (length of service or total hours of work).
   b. Merit (performance).
   c. Blanket (Federal or State minimum wage statutes or other reasons).
   d. Details of increases (dollars and numbers) implemented during 1972-73 and to date in 1973-74.

6. Other Student Work Program policies or details that might be of interest or importance to Board Members.

An information report on the Student Work Program at each University will be scheduled for the December 13, 1973, meeting at Edwardsville, which should allow sufficient time for preparation.

cc: Board Members
    Board Staff
TO: Danilo Orescanin  
   Executive Vice President  
   Campus Treasurer

FROM: Frank C. Adams, Director  
   Student Work & Financial Assistance

SUJBECT: Memo to President Derge from James M. Brown, Chief of Board Staff, dated October 31, 1973, concerning Student Wages

A report dealing with the numbers and FTE of faculty/staff and students paid or estimated to be paid in 1972-73 and 1973-74. See attached (Exhibit 1) "A Comparative Analysis of Employment Patterns at SIUC."

The report should contain:


<table>
<thead>
<tr>
<th>Funds</th>
<th>1972-73</th>
<th>1973-74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Work Study</td>
<td>$675,862</td>
<td>$471,200</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>895,770</td>
<td>895,000</td>
</tr>
<tr>
<td>Restricted</td>
<td>430,102</td>
<td>430,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$2,001,734</td>
<td>$1,796,200</td>
</tr>
</tbody>
</table>

Reason for decrease in funds: Federal and State funds were not sufficient to provide the same level for 1973-74 as for 1972-73.

2. Policies for establishing student work positions in departments and offices:

   Student work positions are established in accordance with rule 7.7a of the Rules, University Civil Service System of Illinois which state:

   Each employer shall determine which positions shall be designated as student positions, and when so designated, they shall be filled according to these Rules and such other regulations as are established by the employer pursuant to these Rules, subject to the approval of the Director.
3. Type and number of student work positions in 1973-74 and in 1972-73:

In October, 1972, there were 3,303 student workers and in October, 1973, there were 3,124 student workers in 205 job classifications. These job positions are grouped into five major job categories.

<table>
<thead>
<tr>
<th>Class</th>
<th>1972-73</th>
<th>1973-74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class I Pre-Professional</td>
<td>631</td>
<td>580</td>
</tr>
<tr>
<td>Class II Clerical jobs</td>
<td>1,444</td>
<td>1,369</td>
</tr>
<tr>
<td>Class III Service jobs</td>
<td>873</td>
<td>838</td>
</tr>
<tr>
<td>Class IV Pre and Semi Skilled</td>
<td>108</td>
<td>117</td>
</tr>
<tr>
<td>Class V Temporary and other</td>
<td>247</td>
<td>220</td>
</tr>
<tr>
<td><strong>TOTAL STUDENT POSITIONS</strong></td>
<td>3,303</td>
<td>3,124</td>
</tr>
</tbody>
</table>

The reason for a decrease in the number of student positions is due to a reduction in state and federal funds.

4. Policies for determining eligibility for student work, assigning students to particular student work positions, and for number of hours of work per student per week, month, or year:

Eligibility is determined by local, state, and federal regulations and policies.

A student must have a current ACT Family Financial Need Analysis on file. This policy was established by Chancellor's directive of January 30, 1969, which stated:

Effective with the beginning of the summer quarter 1969, all students who desire to participate in the University's program of financial assistance will be required to have an ACT Financial Need Analysis form completed and the results on file prior to being assigned to a work station or being granted financial aid.

An undergraduate student must carry an academic load of at least twelve hours, a graduate student at least eight hours. (Rule 7.7e Rules, University Civil Service System of Illinois):

A student, for the purposes of these Rules, shall be one who is registered for course work at an Institution served by the System for at least three-fourths of the normal work load of a regularly enrolled full-time student, as such work load is determined by the employer.
5. Policies for student wage rate (per hour) increases:

a. Automatic - see attached Exhibit II

b. Merit - see attached Exhibit II

c. Blanket - Federal or State minimum wage statutes or Institutional policy change.

d. Details of increases (dollars and numbers) implemented during 1972-73 and to date in 1973-74.

Payroll records are based on calendar rather than fiscal year to accommodate provisions needed for income tax purposes. The information for 1972 is not readily available to provide detailed information. However, the following figures are tabulated for the portion of calendar year 1973, January through October.

<table>
<thead>
<tr>
<th>Increases</th>
<th>Calendar yr. 1973</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
</tr>
<tr>
<td>Automatic</td>
<td>321</td>
</tr>
<tr>
<td>Merit</td>
<td>550</td>
</tr>
<tr>
<td>Night hours</td>
<td>424</td>
</tr>
<tr>
<td>Supervisors</td>
<td>196</td>
</tr>
<tr>
<td>Graduates</td>
<td>160</td>
</tr>
<tr>
<td>Experience</td>
<td>27</td>
</tr>
</tbody>
</table>

6. Other pertinent information includes the following facts as shown for the pay period of October 7 to October 20, 1973:

Average hours worked per student per week  18.2
Average pay per student per week  $30.75
Average rate of pay per hour  $1.69

Because of reduced funding both on the State and the Federal level, we are forced to seek off-campus employment for students who are not being employed on campus. This is very difficult due to the limited sources for part-time employment in this area. We are attempting to supplement this effort by expanding into cooperative educational work study programs.
### Exhibit I

#### A Comparative Analysis of Employment Pattern of S.U.C.

**By Type of Appointment**

<table>
<thead>
<tr>
<th></th>
<th>October, 1972</th>
<th>October, 1973</th>
<th>Increase or (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured Faculty</td>
<td>703</td>
<td>697.90</td>
<td>1,058,823.49</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(19)</td>
</tr>
<tr>
<td>Continuing Faculty</td>
<td>498</td>
<td>490.37</td>
<td>658,202.14</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(120)</td>
</tr>
<tr>
<td>Term Faculty</td>
<td>591</td>
<td>495.76</td>
<td>497,856.33</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(64)</td>
</tr>
<tr>
<td>Grad. Student Faculty</td>
<td>1,070</td>
<td>502.82</td>
<td>305,693.25</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(41)</td>
</tr>
<tr>
<td>Cooperating Teacher</td>
<td>2</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(2)</td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td>2,884</td>
<td>(2,186.85)</td>
<td>2,520,775.21</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>48</td>
</tr>
<tr>
<td>Permanent Civil Service</td>
<td>1,773</td>
<td>1,728.34</td>
<td>1,138,232.28</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Temporary Civil Service</td>
<td>2</td>
<td>2.00</td>
<td>2,375.36</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(1)</td>
</tr>
<tr>
<td>Irregular Civil Service</td>
<td>10</td>
<td>3.98</td>
<td>3,191.75</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Learner Civil Service</td>
<td>9</td>
<td>8.31</td>
<td>2,704.72</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(5)</td>
</tr>
<tr>
<td>Apprentice Civil Service</td>
<td>4</td>
<td>3.48</td>
<td>3,580.66</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(3)</td>
</tr>
<tr>
<td>Trainee Civil Service</td>
<td>33</td>
<td>31.74</td>
<td>14,083.72</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(8)</td>
</tr>
<tr>
<td>Extra Help Civil Service</td>
<td>34</td>
<td>23.65</td>
<td>10,148.55</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>Provisional Civil Service</td>
<td>2</td>
<td>2.00</td>
<td>1,465.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(1)</td>
</tr>
<tr>
<td>Contract Civil Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td>1,867</td>
<td>(1,805.50)</td>
<td>1,175,842.04</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Temporary Student Worker</td>
<td>3,303</td>
<td>1,402.66</td>
<td>380,629.69</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(179)</td>
</tr>
<tr>
<td><strong>Total Employment</strong></td>
<td>8,054</td>
<td>5,392.41</td>
<td>4,076,642.94</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(124)</td>
</tr>
</tbody>
</table>

#### Reconciling Information

<table>
<thead>
<tr>
<th></th>
<th>October, 1972</th>
<th>October, 1973</th>
<th>Increase or (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Payments</td>
<td>89,725.96</td>
<td>154,710.92</td>
<td></td>
</tr>
<tr>
<td>Refunds</td>
<td>(19,826.67)</td>
<td>(19,933.27)</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>4,146,542.23</td>
<td>4,322,325.10</td>
<td></td>
</tr>
</tbody>
</table>

#### Total Payrolls

- Total State Payrolls: 3,146,899.18
- Total Local Payrolls: 3,365,968.64
- **Total Payrolls**: 6,512,867.82
MEMO TO: Deans, Directors, and Fiscal Officers  
FROM: Robert G. Layer  
SUBJECT: Wage Rates for Student Workers  

In accordance with Phase II implementation of current Economic Controls, student work wage policies which were in effect prior to the Federal wage-price freeze are reinstated.

These policies, in effect since February 1, 1971, except for the wage freeze period, are and shall be implemented as follows:

1. Pay Scale  

1.1 The minimum rate for a student worker is $1.60 per hour

1.2 Job Class Pay Rates

<table>
<thead>
<tr>
<th>Class</th>
<th>Group</th>
<th>Min.</th>
<th>Max.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class I</td>
<td>Group A (Instructional and Related)</td>
<td>$1.60</td>
<td>$2.15</td>
</tr>
<tr>
<td>Class I</td>
<td>Group B (Supervisory)</td>
<td>1.80</td>
<td>2.30</td>
</tr>
<tr>
<td>Class I</td>
<td>Group C (Technical)</td>
<td>1.60</td>
<td>2.15</td>
</tr>
<tr>
<td>Class II</td>
<td>(Clerical)</td>
<td>1.60</td>
<td>2.15</td>
</tr>
<tr>
<td>Class III</td>
<td>(Service Jobs)</td>
<td>1.60</td>
<td>2.15</td>
</tr>
<tr>
<td>Class IV</td>
<td>(Pre-skilled and semi-skilled)</td>
<td>1.60</td>
<td>2.15</td>
</tr>
<tr>
<td>Class V</td>
<td>(Temporary Jobs)</td>
<td>1.60</td>
<td>2.15</td>
</tr>
<tr>
<td>Graduate or Specialist (not related to major/minor)</td>
<td>1.80</td>
<td>3.15</td>
<td></td>
</tr>
<tr>
<td>Graduate or Specialist (related to major/minor)</td>
<td>2.30</td>
<td>3.15</td>
<td></td>
</tr>
</tbody>
</table>

2. Automatic Increases

2.1 A 10¢ per hour increase is given when the student worker reaches the 1,500, 2,500, and 3,500 hour increments.

3. Merit Increases

3.1 Merit increases may be given for outstanding performance at the rate of 5¢ per hour each six-month period beginning July 1 or January 1 of any year. No student worker, however, shall receive an increase to a rate above the maximum for his job class.
4. Supervisory and Specialist Student Jobs

4.1 Students promoted to supervisory positions will receive an increase to the minimum supervisory rate, or to 10¢ per hour above their pre-supervisory rate, whichever is greater.

4.2 Students may be designated as specialists when previous work experience and competence warrants. Such designations will require the approval of the Director for classifications and rates.

5. Night Work

5.1 Students who regularly work a total of fifteen hours or more per week after 5:00 p.m. are given 10¢ per hour in addition to their regular rate.

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)
REPORT ON BUDGETS AND POLICIES PERTINENT TO
THE STUDENT WORK PROGRAM
Southern Illinois University at Edwardsville

This report is responsive to the Board's request for data in respect to policies and budgets related to the Student Work Program at SIUE. Pertinent data is provided in the most specific manner possible. It should be noted, at the outset, that the capture of exact data at any point in time is virtually impossible in respect to the Student Work Program, because of such factors as high turnover in student employees and the highly flexible nature of any individual student's work-load. Responses are in the order of information requested in the Chief of Board Staff's memorandum on this subject.

1. FTE Number of Faculty/Staff and Student Paid

The FTE number of Faculty/Staff employees and of student employees at SIUE during FY-73 and FY-74 are as follow:

<table>
<thead>
<tr>
<th></th>
<th>1972-73 FTE</th>
<th>1973-74 FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Staff</td>
<td>1,517</td>
<td>1,550</td>
</tr>
<tr>
<td>Student Workers</td>
<td>619</td>
<td>759.560</td>
</tr>
</tbody>
</table>

In the case of faculty/staff, turnover experienced during the course of a fiscal year and the existence of many part-time employees make determination of the actual number of persons paid under faculty/staff appointments in a fiscal year difficult to ascertain. Also because of these factors, the FTE number in respect to faculty/staff appointments is the only meaningful figure that can be used in developing employment statistics.

Because of the high turnover rate among student workers during any year, the actual number of individuals paid as student workers during an entire fiscal year is significantly higher than the figures above. Exact figures as to the total number of individuals paid as student workers during
an entire fiscal year are not available, since cumulative reporting of turnover is not maintained. The figures reported here are estimates believed to accurately reflect the number of student workers paid during any given pay period during the fiscal year. The student FTE is derived from the average hours per student per week (Table 6). For FY-73, 2.44 students = 1 FTE. For FY-74, 2.56 students = 1 FTE.

Further, in respect to the student work program, it should be noted that:

(A) Actual expenditures of state dollars for student wages in FY-74 is virtually unchanged from FY-73. The figure reported in the Chief of Board Staff's memo (10/31/73), i.e. $1,381 million in state funds budgeted to student wages in FY-73, was the estimated budget authorized for student wages in the FY-73 Operating Budget. Actual expenditures from state funds in FY-73 for student wages totaled only $1.295 million, the reduction from $1.381 million being largely due to reductions in student workers in Physical Plant pursuant to recommendations made in the WOFAC study. Thus, reductions in actual state dollars devoted to student wages in FY-74 amounts only to about $8,000, rather than the $93,896 reduction suggested in the Chief of Board Staff's memorandum.

(B) The reduction in student worker FTE from 619 to 570 therefore is not entirely the product of reduced state funds available for student employee wages. Rather, the reduction in student worker FTE is the product of a 43% reduction in federal College Work Studies funds set forth in (2) below. This major reduction in federal student work funds means that the University must fund a larger percentage of the student work program from state funds, with the result that fewer FTE student jobs are available.

2. Details of Student Wages by Source of Non-State Funds.

Student wages paid from non-appropriated funds in FY-73 and FY-74 were funded as follows:

<table>
<thead>
<tr>
<th>Source</th>
<th>FY-73</th>
<th>FY-74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal College Work Study</td>
<td>$316,977</td>
<td>$181,095</td>
</tr>
<tr>
<td>Restricted Funds</td>
<td>448,409</td>
<td>506,000</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>308,798</td>
<td>292,450</td>
</tr>
<tr>
<td>Service Departments</td>
<td>268,923</td>
<td>317,137</td>
</tr>
</tbody>
</table>
Two major reasons account for the decrease in CWS funding:

(A) Although Congress appropriated the same funding level in both fiscal years ($270.2 million), 500 post-secondary (including proprietary) schools became eligible to participate in these funds for the first time under the 1972 Higher Education Amendments. Thus, many schools previously participating experienced drastic cuts in their previous funding levels.

(B) Half-time students became eligible for the first time this year. The National Association of Student Financial Aid Administrators estimates that the budget requests of institutions participating in the CWS program in past years increased an average of 25% for this fiscal year, although the increase in the number of institutional applicants for funds produced an absolute reduction in funds previously available to any one institution.

Budget constraints and increasing costs are forcing economies in the auxiliary enterprise area, which is partially reflected in the estimated reduction in student wages paid from those funds. Both the restricted funds and service department areas are anticipating higher levels of activity and student workers utilization. The decrease in CWS funding will result in more cost to the operating units in order to maintain a number of student employees equal to past years.

3. Policies for Establishing Student Work Positions

Aside from the operation of Rule 7.7 of University Civil Service Merit Board Regulations (prohibiting student workers from displacing civil service employees), the practical policy which controls establishment of student work positions is a function of budget planning in each department or unit. In developing the operating budget, existing student worker positions are part of the overall historical pattern of each unit’s budget components. It is presumed that the student worker component (i.e., funding for x-number of student work positions) remains unchanged unless specified otherwise in preliminary development of each annual budget, or unless the unit's function is significantly reduced. Periodic reviews, such as the WOFAC study, may also result in significant changes in the student worker component of total work force in any particular unit.

In respect to the establishment of new student work positions in any unit, it is an evaluation of the nature of the position sought to be filled which controls the decision whether it should be filled by a student worker or through a civil service appointment. Four primary factors are pertinent to this evaluation:
(A) Regularity of work demand over the average 8-hour work period (i.e., is the unit's need for a worker to perform a task which requires consistent attention over an 8-hour period, or over a 2-hour period, or 2 hours A.M. and 1 hour P.M., etc.);

(B) Level of difficulty required to perform the task involved;

(C) Skill requirements to meet the unit's needs (i.e., even if there is not a real need for a worker for a full 8-hour day, is the skill requirement such that a student worker cannot adequately perform the task involved within limited or broken time periods during the average work day);

(D) Budget constraints such that the unit is willing to compromise having one worker for a full 8-hour day performing one task, and instead prefers multiple workers in restricted or broken time periods each day to perform a variety of tasks (this presumes B and C above are not controlling).

4. Type and Number of Student Work Positions

Again, because of the turnover factor, it is not possible to specify the precise number of students in any particular position category during the entire fiscal year. For this reason, information presented here is based upon a sample of numbers of students in various categories in three selected pay periods (See Table 3). Student work positions at SIUE are classified according to the Student Job Classification Plan developed by Dr. Frank Adams, SIUC.

The total number of student employees decreased by 5.6% (See Table 2) between October 72 and October 73. Certainly the large reduction in the College Work Study Program is a major factor in this decrease. During January and February of last year, over 400 students were employed with College Work Study funding. This October that number had to be reduced to 125. University departments and offices have not been able to seek additional student employees under the College Work Study Program since April 1972.

The Student Work and Financial Assistance Office is seeking a supplemental increase in College Work Study funding from the U.S. Office of Education for the remainder of the fiscal year. The earliest such additional funds would become available would be January 1st, 1974.
Types of student positions with major increases were general office, typists, clerks, and secretaries, 8%; janitorial, 5.5%; and specialists and special events workers, 3.1%. (See Table 4). Investigations of departments hiring the types of student positions showing increases revealed that no pattern held with the exception that the increase in janitorial workers occurred in University housing maintenance. No increases in janitorial staff occurred in the Physical Plant or in the University Center. The Housing Office explained that the maintenance tasks have increased over the past year especially at the beginning of fall quarter.

Types of student positions with major decreases in the past year were student supervisors, 6.7%; occasional or seasonal, 5.5%; and miscellaneous clerical positions, 3.0%. Again, investigation yields no clear patterns or reasons for the decrease. Lovejoy Library and Admissions and Records were two major departments with decline in supervisory positions for student employees. The decrease in the library supervisors is most likely attributed to turnover or graduation. The decrease in Admissions and Records is directly related to the reorganization of functions in that office and decrease for need of student supervisors in the enrollment section.

5. Policies Governing Student Work Eligibility, Assignment, Hours Limitations, Etc.

At the present time, a student’s eligibility requirements for student employment during the academic year are:

(1) full-time enrollment; summer quarter, at least 3 quarter hours of credit
(2) financial need is not a requirement with the exception of the College Work Study Program
(3) students receiving federal assistance must have sufficient remaining financial need to avoid over-awarding of federal aid and eligibility for employment is determined on a case by case basis.

Students are assigned to positions related to their major field whenever possible. Departments listing positions with the Office of Student Work and Financial Assistance are asked to be very specific regarding job duties, hours of work, and necessary student qualifications. Students applying for employment are referred to jobs for which they qualify. Campus departments make their selection for the position from students referred.

 Departments are asked to limit student employees to 20 hours per week when classes are in session. Students may work up to 40 hours per
week during "breaks". Students employed on the College Work Study Program and any other federal assistance programs receive a pre-determined eligibility for maximum earnings during the academic year or summer. Each student’s award is part of his financial aid "package".

6. Policies Governing Student Wage Rate Increases and Details Related Thereto

Automatic Increase. A 10¢ per hour increase is given automatically after the pay period in which the student accumulates 1,500 hours of work on campus and after each pay period in which he accumulates each additional 1,000 hours.

Merit Raises. In any student job, initiative, leadership, special skills, and outstanding performance may be recognized through one merit raise of ten cents during a fiscal year. It should be noted that students transferring between the Carbondale and Edwardsville Campuses are given credit for previous hours accumulated and previous merit raises.

Blanket Increase. Blanket increases did not occur in 72-73 and are not anticipated in 73-74. Congress did not override President Nixon’s veto of the federal minimum wage amendments. Although Illinois did enact a new minimum wage bill (House Bill 312), a provision in the bill prevents the state minimum wage from exceeding that specified under federal law.

Hourly Rates. Undergraduate students normally begin at the minimum wage of $1.60. They can begin at rates above the minimum in their job category by working nights (10¢ bonus); at tract houses (10¢ bonus); or in supervisory positions (20¢ bonus). Graduate students normally begin at a minimum of $1.80 per hour but receive a beginning rate of $2.30 per hour if they are working in positions related to their graduate major.

Details of Increases. Details of the above increases are nearly impossible to project accurately. To do so would require tracing the hourly activity of each student employee for the remainder of the year in which he receives such increases. Factors such as graduation, turnover, and termination tend to offset the effect of such increases on the full FY expenditure. Table 6 shows, for example, that the average student wage rate has remained stable for the past year. Sampling of several pay periods indicates that approximately 20 automatic increases are given per pay period (2 weeks) or approximately 520 per fiscal year. The number of merit raises is approximately 40 per pay period or 1040 per fiscal year.
7. Other Student Work Policies of Interest

Four matters of interest in this area are reported below:

(A) The College Work Study Program enables SIUE to contract with community not-for-profit and governmental agencies for the purpose of employing students in those agencies. The College Work Study Program provides 80% of the student's wage with the agency paying the other 20%. In the past two years at SIUE, approximately thirty students have benefited from work experience in elementary and secondary schools, YMCA's, Youth Services agencies, the Salvation Army, Boy Scouts, Model Cities, and Economic Opportunity Commissions in the metropolitan St. Louis area. The largest number of positions are as teachers' aides in the public schools. Faculty members of the School of Education assist in the selection and placement of teachers' aides.

(B) An Ad Hoc Committee on Student Work Policies and Procedures (Student Affairs Committee, University Senate) is finalizing recommendations based on a six-month examination of current policies and procedures. The committee, however, did not re-evaluate the existing job classification plan or pay rate policies.

(C) A written procedure for student workers to resolve their grievances was developed in 1972 and revised in 1973. This procedure is similar to channels available to civil service and staff personnel of the University. The major difference is a Board of Student Work Appeals which is available for cases not heard in administrative channels.

(D) The sex and minority group breakdowns are presented in Tables 7 and 8.

(The accompanying tables are on file in the Office of the Board of Trustees.)
The Presidents indicated that Dr. Bruce Swinburne, Dean of Students, Dr. Frank Adams, Director, Student Work and Financial Assistance, SIUC; Mr. Finus Winkler, Director, and Mr. John Jennetten, Coordinator, Student Work and Financial Assistance, SIUE, would answer questions of the members of the Board.

After considerable discussion regarding the drop in enrollments, loss of tuition waivers and student jobs, and the change in the Illinois Guaranteed Loan policy to one of need, it was concluded that if the Universities could receive more money for financial aid to students, enrollments would increase.

Dr. Brown indicated that Mr. Burger would answer questions of the members of the Board on the following informational report:
For the October, 1973, meeting of the Board of Trustees, the Board Staff provided a comparison of the three major elements of operating budget allocations for 1972-73 and the current fiscal year, 1973-74. The three major elements of budget allocations were identified as Salaries and (Student) Wages, Supplies and Expenses, and Equipment. Those elements were considered controllable while such categories as Retirement Contributions, refunds of tuition, fire protection, and student aid were considered as non-controllable or special. The three major elements were further compared for each University by functional classification, i.e. Instruction and Departmental Research, Separately Budgeted Research, Extension and Public Service, Operation and Maintenance of Physical Plant, General Administration, etc. The SIUC School of Medicine and the SIUE School of Dental Medicine were tabulated separately under the function of Instruction and Departmental Research.

The October report referred to further operating funds comparisons of actual expenditures for 1971-72 and 1972-73 as those data became available. This report for the January meeting is the follow-up to the October report, a copy of which is attached for reference.

The new comparison of expenditures for 1971-72 and 1972-73 and operating budgets for 1973-74 shows that except for the large sums attributable to the SIUC School of Medicine and the SIUE School of Dental Medicine, the available operating resources of the two Universities have varied only slightly during the three years under review. When it is recalled that faculty, staff, and student salary increases of over $5 million were awarded for the 1972-73 and 1973-74 years, and that the costs of other services and goods also rose sharply, it is apparent that the educational "buying power" of the Universities dropped substantially for non-health-related programs.

The comparisons of the major elements of Salaries and Wages, Supplies and Expenses, and Equipment reflect different changes for each University over the three-year period, but the figures can be misleading: SIUC, for example, has budgeted $1,918,600 for Equipment in 1973-74, which is $367,000 more than was expended for 1972-73; however, the School of Medicine Equipment budget for 1973-74 nearly tripled, to $904,300, so that the remainder of the SIUC educational operation actually suffered a 1973-74 Equipment reduction of approximately $150,000. At the same time, SIUE budgeted only half as much to Equipment in 1973-74 as expended for 1972-73, a major change that reflected, first, a nearly zero ($200) 1973-74 School of Dental Medicine budget for Equipment, when $344,000 was spent in 1972-73; and, second, a decision by the SIUE administration to minimize Equipment additions during 1973-74, after consideration of current holdings and anticipated needs.

SIUC expenditures and budget for total Salaries and Wages, while increasing in amount, have varied less than one percent of total resources over the three-year period: the $39.9 million in 1971-72 was 77.0% of appropriations, and the $45.4 million in 1973-74 was 77.4%. On the other hand, the
SIUE increase from $19.5 million in 1971-72 to $21.7 million in 1973-74 represents a corresponding percentage increase in Salaries and Wages from 75.5% of appropriations in 1971-72 to 79.5% in 1973-74.

Both Universities have reduced their 1973-74 Supplies and Expenses as percentages of total appropriations compared to 1971-72: from 19.2% to 18.2% for SIUC, and from 19.4% to 16.5% for SIUE.

The comparisons of functional classifications reveal no significant differences from the October report. It should be noted that the current report shows the entire SIUC 1973-74 Equipment budget in the Instruction and Departmental Research function; information available to Board Staff indicates that over $450,000 in Equipment funds--nearly half the total 1973-74 SIUC Equipment budget for other than the Medical School--has since been allocated and transferred to the Morris Library book purchases account.

The underlying reasons for the decisions at the two Universities to expend or budget their resources as described above can be speculated about only to the slight degree indulged in the foregoing. The administrations of the Universities may wish to clarify or expand on the data and information.
COMPARISON OF MAJOR ELEMENTS IN EXPENDITURES AND BUDGET ALLOCATIONS--STATE APPROPRIATIONS
1971-72 through 1973-74
(Excluding Retirement Contributions)

<table>
<thead>
<tr>
<th>(Dollars in Thousands)</th>
<th>Carbondale Expenditures</th>
<th>Carbondale Budget</th>
<th>Edwardsville Expenditures</th>
<th>Edwardsville Budget</th>
<th>System Offices Expenditures</th>
<th>System Offices Budget</th>
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<tbody>
<tr>
<td>A. Instruction and Departmental Research:</td>
<td></td>
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<td>School of Medicine (Carbondale):</td>
<td></td>
<td></td>
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<td>$-</td>
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<td>School of Dental Medicine (Edwardsville):</td>
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<tr>
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<td>$-</td>
<td>$-</td>
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<tr>
<td>Supplies and Expenses</td>
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<td>$-</td>
<td>$-</td>
<td>$-</td>
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<td>$-</td>
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<tr>
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<td>$-</td>
<td>$862.0</td>
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<td>$1,004.8</td>
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<td>$276.9</td>
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<td>$25,775.9</td>
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<td>$1,282.1</td>
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### Auxiliary Enterprises

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### Student Aid

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<tr>
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### Refunds

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### TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS

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<tr>
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### SUMMARY OF ALLOCATIONS

**Major Elements:**

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<tr>
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<tr>
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**Fire Protection**

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<td>90.9</td>
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**Refunds--tuition**

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<td>296.7</td>
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**Student Aid**

<table>
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<th>Budget</th>
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<td>439.9</td>
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### TOTAL ALLOCATIONS--STATE APPROPRIATIONS

<table>
<thead>
<tr>
<th></th>
<th>Expenditures</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$51,866.4</td>
<td>$52,962.3</td>
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</tbody>
</table>
COMPARISON OF BUDGET ALLOCATIONS,
INTERNAL OPERATING BUDGETS, 1972-73 and 1973-74

During fiscal 1972-73, the Board Staff provided several reports and analyses concerning various financial and budgetary aspects of operating and capital project activities in the Southern Illinois University System. Perhaps the most ambitious of these was offered for the October, 1972, meeting of the Board of Trustees, under the title of "Southern Illinois University System Operating Funds Analysis, July 1, 1970 through June 30, 1973," which included nine pages of commentary and graphic and tabular analysis and nine exhibits that supplied 26 pages of financial and accounting detail. The Staff expects to update and upgrade that analysis for the November or December Board meeting of this year after final 1972-73 accounting data are available from the Universities.

Preliminary comparisons of 1972-73 and 1973-74 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Offices SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1972-73, and the present fiscal year, 1973-74.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (76.0% of total allocations), Supplies and Expenses (17.3%), and Equipment (2.8%). These elements add up to 96.1% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds—Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of over three-quarters of State appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 85% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1973-74 increased $5,755.7 thousand over 1972-73; of that increase, over $5 million were budgeted in Salaries and Wages.

In accordance with Board of Higher Education (BHE) recommendations, the SIU System earmarked $2,814.8 thousand for 1973-74 Salary and Wages increases. However, the Appropriations Bill signed by the Governor provided
only $1,234.4 thousand of additional money for that purpose; the System was expected to supply $1,580.4 thousand for those increases from internal "reallocation" of its 1972-73 operating funds base. An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine) along with the internal diversion or reallocation of funds to accomplish the salary increases recommended by BHE, with which the Board of Trustees and the Universities concurred fully.

The influence of the School of Medicine is emphasized by a 1973-74 Salaries and Wages budget increase of $2,648.5 thousand, which is more than one-half of the System total increase in Salaries and Wages. The SIUE School of Dental Medicine Salaries and Wages budget rose by $846.6 thousand; however, much of this sum probably represents re-budgeting from a different account title that was used in 1972-73. (The same explanation could apply partially to the SIUC School of Medicine.)

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

Instruction and Departmental Research--major increase at SIUC in School of Medicine; some increase in SIUE in School of Dental Medicine. Both institutions, however, show a percentage decline overall in this classification except for Medicine and Dentistry.

Separately Budgeted Research--SIUC shows a substantial decline in both dollar amount and percent to total budget.

Extension and Public Service--SIUC reduced both dollars and percent to total by nearly one-half. To the contrary, SIUE doubled the 1973-74 budget over 1972-73, in dollars and percent.

Operation and Maintenance of Physical Plant--Both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

General Administration--Both institutions show rather substantial increases in dollars and percent to total. If the declines in other classifications are encouraging, the increases in this classification must be considered discouraging.

General Institutional Expense--Both dollars and percent to total down at SIUE. Dollars virtually the same at SIUC, but percent to total is reduced.
Student Aid—Reduced materially at SIUC, but increased at SIUE. These differences must reflect administrative policy decisions at one or both institutions.

Refunds and Retirement Contributions—Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.
### SOUTHERN ILLINOIS UNIVERSITY SYSTEM
### COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS--STATE APPROPRIATIONS
### PER INTERNAL BUDGETS FOR 1972-73 and 1973-74

(Dollars in Thousands)

<table>
<thead>
<tr>
<th></th>
<th>System Offices</th>
<th></th>
<th></th>
<th>Carbondale</th>
<th></th>
<th></th>
<th>Edwardsville</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Instruction and Departmental Research:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>$ --</td>
<td>$ --</td>
<td>$25,796.1</td>
<td>$30,480.9</td>
<td>$13,493.2</td>
<td>$14,662.8</td>
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<td>4,008.7</td>
<td>1,898.6</td>
<td>1,609.8</td>
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<td>--</td>
<td>1,262.8</td>
<td>1,909.1</td>
<td>795.9</td>
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<tr>
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<td></td>
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<td></td>
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<tr>
<td>Salaries and Wages</td>
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<td><strong>C. Other Separately Budgeted Research:</strong></td>
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</tr>
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### F. Student Services:

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### H. General Administration:

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</thead>
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<td></td>
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### TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS

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### SUMMARY OF ALLOCATIONS

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The Chair announced that the next item of business would be the following:

REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The report was received.

President Rendleman presented the following matter:
APPROVAL OF CONTRACT: MISSISSIPPI RIVER FESTIVAL, INC. AND SIUE

Summary

This Matter authorizes a contract between SIUE and MRF, Inc. to cover the 1974 MRF season. The contract is identical to the 1973 contract except with respect to food service operations. Under the 1973 contract, the University retained food service proceeds to an amount equal to actual food service operating costs and paid all "profits" beyond costs to MRF, Inc. Under the proposed 1974 contract, the University retains all food service proceeds and pays MRF, Inc. a 6% - 8% commission on gross sales less applicable taxes.

Rationale for Adoption

The Mississippi River Festival is an important annual function at SIUE, providing cultural enhancement to Southwestern Illinois and to Metropolitan St. Louis. In its sixth season in 1974, the Festival has established itself nationally and it brings favorable notice to the University, as well as to Edwardsville and the metropolitan area. The contract provides an acceptable framework through which the Festival corporation, the University, and the St. Louis Symphony Society (through a corresponding contract with MRF, Inc.) can sponsor the Festival in a business-like manner.

Considerations Against Adoption

As the Board knows, the Festival corporation has experienced a deficit in each preceding season. A ticket price increase for 1974 has been authorized by the MRF, Inc. Board, and it is anticipated that the deficit for 1974 will be reduced somewhat by this additional income. It is not possible, however, to guarantee the Festival's fiscal success in advance of the season. Total payment to the University of the $40,000 provided for in this contract is therefore contingent upon projected Festival attendance factors and cannot be regarded as an absolute certainty at this time.

Constituency Involvement

This contract has been reviewed by and has the recommendation of the Vice-President for Business Affairs, Legal Assistant to the President, and the President. The change in respect to food service proceeds was recommended by the Director of Food Services through the Office of Business Affairs.
Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract today proposed between Southern Illinois University at Edwardsville and the Mississippi River Festival, Inc. to cover the 1974 MRF season is approved, and the President of Southern Illinois University at Edwardsville is hereby authorized to execute said contract.
AGREEMENT

THIS AGREEMENT made and entered into this ____ day of __________, 1974 by and between the MISSISSIPPI RIVER FESTIVAL, INCORPORATED, hereinafter called "The Festival" and SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE, ILLINOIS, hereinafter called "The University".

WITNESSETH:

WHEREAS, The Festival is a not-for-profit Illinois corporation whose purpose is to sponsor an annual Festival of Musical Arts and other Fine Arts which shall be educational and civic in nature, exclusively with Saint Louis Symphony Society and Southern Illinois University at Edwardsville; and

WHEREAS, it is in the interest of the University, with its dramatically rapid growth, to acquire a noteworthy cultural facility which will attract the participation and favorable notice of Greater St. Louis Area residents, students of all universities in the area, tourists, and which will bring to the University, through the quality of performance and presentation, national recognition in the field of music and the performing arts.

NOW, THEREFORE, IT IS AGREED THAT:

I. In consideration of fees to be paid the University pursuant to Paragraph II of this Agreement, the University shall provide services as follow to the benefit of the Festival:

A. The University shall furnish and otherwise permit use of its multi-purpose events facility for public performances by the Festival for the eight-week period, July 1 through August 23, 1974, and the University further agrees to provide facilities appropriate for rehearsals during that period.

B. The University shall undertake appropriate care, maintenance, repairs and improvements of the grounds and facilities supplied.
C. The University shall furnish the services of audio directors, tentmaster and assistants, Concert Manager, Assistant Concert Manager, and the services of regular University employees (including students in appropriate cases) in respect to providing adequate ushering, box office, security and related administrative functions. Subject to the provisions of Paragraphs III and IV, below, the University further agrees to provide University employees (including students where appropriate) to furnish adequate parking and food service functions.

II. In consideration of the performance of services under Paragraph I of this Agreement, the Festival shall pay to the University the sum of $40,000.00 (Forty Thousand and No/100 Dollars), said sum to be paid by installments of $5,000.00 (Five Thousand and No/100 Dollars), each installment of which shall be due and payable cumulatively at the end of each of the eight weeks specified in Paragraph IA above. Payment of sums under this Paragraph II shall be separate from and in addition to monies retained by the University pursuant to Paragraph III and Paragraph IV below.

III. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from parking operations at the Festival site cumulatively up to, but not exceeding, the sum necessary to cover actual costs incurred by the University in providing these services. The University agrees to account, by maintenance of separate accounting records, for actual expenses in respect to these services. It is agreed that an accounting shall be rendered, following the end of the Festival season, in respect to expenses arising out of these services; and the University agrees that the net balance, if any, of proceeds
from these services (i.e., gross proceeds less actual accumulated University expenses in providing the services) shall be paid to the Festival.

IV. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from operation of food services at the Festival site, and that from such proceeds the University shall pay to the Festival a commission equal to:

A. 6% of gross food service sales less retailers occupational taxes (or other applicable taxes paid on such sales) on cumulative gross sales up to $65,000; and

B. 8% of gross food service sales less retailers occupational taxes (or other applicable taxes on such sales) on cumulative gross sales in excess of $65,000.

The University agrees to account for actual proceeds and taxes paid by maintenance of separate and appropriate accounting records and to render an accounting to the Festival following the end of the Festival season in respect to food service proceeds, taxes chargeable thereon, and the commission due the Festival.

V. It is further agreed that if the performance of any of the covenants and promises of the Agreement on the part of either the University or the Festival shall be prevented by act of God, force, majeure, fire casualty, illness, physical disability, the acts of regulations of public authorities or labor unions, labor difficulties, lockout, strike, civil tumult, war, riot, power failure, blackout, air raid alarm, air raid, act of public enemy, epidemic, interruption or delay of transportation service or any other cause of a similar or different nature, beyond its control,
the parties shall respectively be relieved of their obligations hereunder with respect to the performance so prevented for the period during which such performance shall be so prevented.

If the presentation of a concert or concerts shall be prevented for any of the foregoing reasons, the University shall be under no obligation to supply the services described above; nor shall the Festival be obligated to pay the University for that portion of cost represented by the concert or concerts unplayed.

IN WITNESS WHEREOF, this Agreement has been executed by the undersigned.

MISSISSIPPI RIVER FESTIVAL, INC.

By __________________________
   Richard W. Shomaker, President

ATTEST:

Ernest A. Karandjeff, Treasurer

SOUTHERN ILLINOIS UNIVERSITY

By __________________________
   John S. Rendleman, President

ATTEST:
The Chair recognized Mr. Rowe, who commented that he thought the Festival was extremely worthwhile for the University, especially as long as the direct and indirect costs are disclosed to the public. He did question the Board Staff recommendation that the Board need not formally approve the contract but rather simply indicate the Board's support of it and remand it to the President for his action. The Chair replied that in view of the involvement of the Board with the Mississippi River Festival in the past, he suspected that the SIUE President would prefer that the Board take an attitude on the contract.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye

The motion carried by the following recorded vote:

Willis Moore  Aye
Harris Rowe  Aye
Margaret Blackshear  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye

Mr. Fischer commented that as an individual and not as a Trustee, he suggested that MRF, Inc. ask the Symphony Society and SIUE to forget the deficit, and insofar as any funds that can be derived from the State or any other donor for this project, fine, but so far as future accounting is concerned quit carrying this deficit forward every year. He thought that SIUE was benefitting extensively from the Festival and he would like to see the $40,000 request eliminated through legislation and this Festival considered as an educational expense for the area. The Chair suggested to President Rendleman that he explore Mr. Fischer's idea with the Symphony Society and see what recommendation might be made.

President Rendleman requested that Dr. Stanley Hazen, Dean of the School of Dental Medicine, SIUE, present the following matter:
POLICIES GOVERNING EXTRAMURAL PRACTICE
BY SCHOOL OF DENTAL MEDICINE FACULTY, SIUE

Summary

This Matter establishes policies to govern extramural practice by regular faculty members in the School of Dental Medicine, SIUE. Extramural practice refers to private practice outside the University owned or operated clinical facilities. Extramural professional services would be governed through use of existing procedures for approval of regular outside employment in accord with prevailing State law and Board statutes. University control in the extramural area would be effected by administering approvals in accord with guidelines set forth in the policy governing the extramural professional services.

Rationale for Adoption

In February 1973, the Board adopted a Medical Research and Service Plan to govern the manner in which regular medical school faculty members could engage in private practice. Such plans to legitimate private practice for regular faculty members are considered essential to the maintenance of competent faculty members in both medical and dental schools. Salaries paid faculty members in such professional schools are simply not competitive with income potential which is available to any such faculty member who should choose to engage exclusively in private practice. These plans provide a regularized framework through which such professional faculty members may augment their income (while remaining regular faculty members), yet also provide the University a means by which to control such faculty member's private practice in order to assure that his responsibilities to the University are being maintained. The Medical School Plan was designed for a situation quite unlike the one facing the School of Dental Medicine, however, in that it was constructed around existing practice arrangements in Springfield hospitals and was approved prior to the recruitment of faculty. Due to the lack of extensive facilities at the School of Dental Medicine, and in consideration of the relatively small community in which the SDM is located, dental faculty-patient care activities must be undertaken primarily through extramural arrangements.

Considerations Against Adoption

In view of the practical necessity for this policy, University officers are aware of no considerations which are compelling against adoption. It is recognized that an important consideration is present in the sense that these policies legitimate the earning of substantial extra income by regular
faculty members. While this sensitivity must be faced, it is believed that the practical considerations of potential income available to dentists engaged in private practice are self-evident and that the necessity for these plans is clear if the University is to maintain competent faculty in this important program.

Constituency Involvement

This Matter has been generated from within the faculty of the School of Dental Medicine and is recommended for adoption by the Dean of the School of Dental Medicine, the Provost, and the President. SDM faculty members are in support of the plan as proposed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policy entitled "Guidelines for Extramural Professional Services by School of Dental Medicine Faculty, SIUE" (attached) be and is hereby adopted to be effective March 1, 1974.
GUIDELINES FOR EXTRAMURAL PROFESSIONAL SERVICES BY SCHOOL OF DENTAL MEDICINE FACULTY, SIUE

In order to provide a competent faculty for students in the School of Dental Medicine, it is necessary that clinical teachers assume patient care responsibilities. Due to the lack of facilities at the School of Dental Medicine and out of consideration for the relatively small community in which the School of Dental Medicine is located, faculty patient care activities must be primarily directed toward extramural arrangements.

Such practice arrangements will aid in achieving the goals of highly competent and qualified faculty. In addition, it is a reality that we must compete with other schools and private practice for competent full-time faculty. Due to the lack of productive dental programs for this area over the years, there is a lack, not only of dentists, but also of adequate representation of specialists who provide a basis for many areas of instruction in the School of Dental Medicine. Thus, in order to attract and keep clinical teachers, it is necessary to allow supplementation of salary to enhance income levels. The development of the schedule for full-time clinical faculty salary ranges was initially based on this premise.

Intramural practice privileges will be controlled by use of the "Dental Service and Research Plan (Extramural Practice)".

Extramural practice privileges will be controlled so they will not interfere with an individual's teaching activities. A clinical teacher shall be expected to have up to 60% of his time directed toward student association. This 60% may involve lectures, laboratory teaching, clinical teaching and student advisement. The mix of the various areas of responsibility will vary with the individual teacher. Additional time beyond the 60% is expected for class preparation and self-development. The latter may include research, service, development of teaching materials and patient care.

Because full-time faculty do meet their teaching commitments and because the delivery of professional service is essential for faculty to enhance their teaching ability and to supplement salary, extramural practice will be permitted in accord with the following guidelines:

1. The following procedures must be completed by each full-time faculty member prior to participating in extramural practice arrangements and annually thereafter.
A. The University form, "Request for Non-University Employment" (Attachment I), must be completed in quadruplicate.

The form indicates that an agreement has been reached for extramural practice time with the individual's Department Chairman, Dean, Vice President and Provost, and President. If the individual has no Chairman, this agreement is initiated with the Dean. The following three conditions shall be met prior to approving an applicant's request for extramural practice arrangements:

a. The time allowed for such extramural practice will not exceed the equivalent of 52, 8-hour days per year.

b. The net income from extramural practice will not exceed 100% of the individual's annual salary.

c. The individual shall be maintaining performance of all duties and responsibilities which are his pursuant to his employment contract with the University.

B. The individual participating in this extramural practice arrangement must file an annual report (Attachment II) with the Dean by June 30 of each year. This report will certify the actual time involved in extramural practice and the net income derived from it. A copy of the report will be forwarded to the Office of the Vice President and Provost.

C. These arrangements for extramural professional activities are subject to review and revision by the Board of Trustees and University Administration at any time. An annual report of faculty activities will be submitted to the Board of Trustees by the Dean of the School of Dental Medicine through the offices of the Vice President and Provost and the President.
APPROVAL REQUEST FOR NON-UNIVERSITY EMPLOYMENT
BY FULL TIME FACULTY OR STAFF
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
(To be filled out in quadruplicate)

Explanation:

Illinois Revised Statutes, Chapter 144, Section 216 (Public Act 76-1343, Approved September 16, 1969) requires full time faculty members of state supported institutions of higher education to obtain prior written approval of his University President (or designed for the performance of outside research or consulting services. The same Act further requires such faculty members to submit to the President an annual statement of the amount of time actually spent on such activities.

While PA 76-1343 applies only to full time faculty and to outside research or consulting services, Article VIII, Section 3 (E) of the Board of Trustees Statutes (Internal Governance) requires each full time member of the faculty or staff to obtain approval of the President and Board of Trustees before engaging in a regular business or being regularly employed for remuneration outside the University.

APPLICATION

Check as appropriate

Name _____________________________  Full time faculty __________________

Title _____________________________  Non-faculty, full time staff _______

Academic Division or Administrative Unit ________________________________

This is a request for prior written approval to (check as appropriate):

_____ engage as a full time faculty member in research or consulting services outside of the University

_____ engage as a full time faculty or staff member in a regular business outside the University

_____ engage as a full time faculty or staff member to be regularly employed for remuneration outside the University

I understand that I will be requested to file an annual report of time actually spent in these activities.
PROPOSED EMPLOYER:
Name of employer(s) _______________________________________________—  -----------
Location(s) at which research or consulting services are to be performed: _________________________________________
Description of proposed duties: ___________________________________________
Estimated beginning date: ____________________________________________
Estimated ending date: _______________________________________________
Estimated total research or consulting services time involved: ____________
Estimated total income to be derived: _________________________
This will in no way conflict with my University duties.

Signature ____________________________________________
of Faculty-Staff Member

If recommended and approved, copies are to be sent to: the individual concerned, his immediate superior, and the Office of Institutional Research. If disapproved, all copies of this request will be returned to the faculty-staff member.

Recommended: ________________________ Date: ______________
Approved: __________________________ Date: ______________

President or his designated representative
ANNUAL REPORT

EXTRAMURAL PRACTICE ACTIVITIES

Name ________________________________  FY ____________

Department ___________________________  Date ____________

Nature of professional services:

Total number of days involved in practice during the year ____________

Gross Income ____________

Overhead ____________

Net Income ____________

I certify this report to be true to the best of my knowledge.

_________________________________  Date ____________

Faculty Member

_________________________________  Date ____________

Dean

_________________________________  Date ____________

Provost

This report will be filed annually, before June 30 of each year, by the participant in extramural practice.
After considerable discussion, Dr. Andrew J. Kochman, Vice-President and Provost, SIUE, pointed out that there was a statutory provision to permit any faculty member to engage in outside employment as long as that request was approved by the President and the Board. Such requests are brought to the Board individually. In the case of faculty members in the School of Dental Medicine, they will be engaged in an extramural practice on an ongoing, continuous basis, whereas many of the other faculty members have a short span or a single time of outside employment. Approval for faculty members of the School of Dental Medicine would be presented as a group to the President and the Board, and there would be an outside limit of dollars that could be earned.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dean Hazen invited the Board as a group or individually to visit the School of Dental Medicine.

President Rendleman then presented the following two matters together:
APPROVAL OF DEGREE PROGRAM: D. A. PROGRAM IN BUSINESS, SIUE

Summary

This Agenda item would approve the offering of the Doctor of Arts in Business at Edwardsville subject to authorization by the Illinois Board of Higher Education.

The Doctor of Arts in Business would prepare students to teach business subjects in community and four-year colleges. The program would appeal both to pre-service and in-service college teachers and is in a subject-matter area where qualified faculty personnel are relatively difficult for smaller schools to hire. The program is interdisciplinary in that it encompasses learning in the various disciplines and curricula of Business and Economics as well as in the theory and practice of effective teaching; provision for related work in the other Social Sciences is made.

The faculty available to support the program is extensive and highly qualified and the potential student body is large.

Rationale for Adoption

This program represents a logical step into doctoral education at Southern Illinois University at Edwardsville. It builds upon existing, strong masters' degree programs in Business and Education; it is designed to meet the manpower needs of St. Louis Area community and four-year colleges; it addresses the needs of these schools for qualified Business faculty, now in short supply; it will utilize existing faculty resources which will be reassigned from lower division programs assumed by local community colleges; it duplicates no known, existing program in the United States.

Considerations Against Adoption

The Doctor of Arts is a relatively new and untried degree which is being introduced at a number of universities in the United States. There is, accordingly, some uncertainty as to how the D. A. graduate will be received in the employment marketplace. On the other hand, the Doctor of Arts has been carefully studied and recommended as a means superior to Ph.D programs for preparing and upgrading college teachers. It has been endorsed by the Council of Graduate Schools in the United States and the American Association of State Colleges and Universities. The survey conducted in conjunction with the development of this proposal indicated a high level of student demand and a favorable job-market for graduates.

The University at Edwardsville will require accreditation by the North Central Association of Secondary Schools and Colleges before it can offer doctoral work. SIUE's faculty and facilities are, however, amply strong to take this step, and approval will be needed for whichever doctoral program(s) the University proposes as its first.

Constituency Involvement

All relevant University Constituencies have been involved in preparing
and approving this proposal, including the Schools of Business and Education, the Graduate Council and the Office of the Dean of the Graduate School, the Office of the Vice President and Provost, and the Office of the President. The proposal is submitted with the full concurrence of the above.

Resolution

WHEREAS, the graduate faculty of Southern Illinois University at Edwardsville has the qualifications and interest necessary to offer the degree of Doctor of Arts in Business, and

WHEREAS, a compelling need has been demonstrated for doctoral level training for teachers of business subjects in four-year and community colleges, and

WHEREAS, there are currently no other institutions of higher education in the United States offering the Doctor of Arts in Business degree, and

WHEREAS, the proposed Doctor of Arts in Business has been thoroughly reviewed internally by the university faculty and administration and an external evaluation has been conducted, and

WHEREAS, implementation of an interdisciplinary doctoral program in business fields will contribute to the enhancement of the instruction program of the university at all levels,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Doctor of Arts in Business subject to approval of the Illinois Board of Higher Education and the North Central Association of Secondary Schools and Colleges.
Summary

This Agenda item would approve the offering of the Doctor of Arts in Physical Sciences, with an initial concentration in Physics, at Edwardsville subject to authorization by the Illinois Board of Higher Education.

The Doctor of Arts in Physical Sciences would prepare students to teach Physics in four-year colleges, and Physics, Chemistry and Mathematics in two-year colleges. Students would, through a cooperative agreement with St. Louis University, have the option of pursuing either the Doctor of Arts or the Doctor of Philosophy degree utilizing coursework and faculty advisors from both schools. Likewise, the approval of this program would provide St. Louis University students with the option of altering their program goal to the Doctor of Arts at SIUE if they found their interests to lie in undergraduate teaching. The faculties of the two universities would thus combine strengths to provide breadth and flexibility at minimal cost to either institution.

Rationale for Adoption

Approval of this program provides a logical means of entry into doctoral education for the University at Edwardsville. The program is designed to meet a demonstrated need for improvement in Physical Science education for undergraduate students; the demand for the degree has been demonstrated through a comprehensive market survey; the degree does not duplicate other State or regional university programs; SIUE and St. Louis University will inaugurate a truly cooperative doctoral program when the D. A. in Physical Sciences is approved for Edwardsville; the program will enroll substantial numbers of college teachers in the metropolitan area who currently lack the doctorate and who wish to improve their teaching skill; the faculty is well-qualified and has demonstrated its serious interest in the improvement of college teaching over the past few years.

The program has been reviewed and recommended by highly qualified external consultants.

Considerations Against Adoption

The Doctor of Arts is a relatively new and untried degree which is being introduced at a number of universities in the United States. There is, accordingly, some uncertainty as to how the D. A. graduate will be received in the employment marketplace. On the other hand, the Doctor of Arts has been carefully studied and recommended as a means superior to Ph.D. programs for preparing and upgrading college teachers. It has been endorsed by the Council of Graduate Schools in the United States and the American Association of State Colleges and Universities. The survey conducted in conjunction with the development of this proposal indicated a high level of student demand and a favorable job-market for graduates.

Physics and the Physical Sciences were among the first disciplines to feel the difficulty of placing Ph.D. graduates in faculty positions in American
universities. At the same time, undergraduate (especially lower-division) courses in the Physical Sciences suffer from notoriously unexciting pedagogy across the nation, largely due to the research orientation of most of the Ph.D graduates who teach them. Small colleges and community colleges are neither able, nor do they desire to support expensive research activities in Physics and Chemistry. A new type of doctoral graduate, dedicated to the teaching of his field and to the learning experiences of his students should be a welcome alternative.

The University at Edwardsville will require accreditation by the North Central Association of Secondary Schools and Colleges before it can offer doctoral work. SIUE's faculty and facilities are, however, amply strong to take this step, and approval will be needed for whichever doctoral program(s) the University proposes as its first.

Constituency Involvement

All relevant University Constituencies have been involved in preparing and approving this proposal, including the Departments of Physics, Chemistry and Mathematics, the Schools of Science and Technology and Education, the Graduate Council and the Office of the Dean of the Graduate School, the Office of the Vice President and Provost and the Office of the President. The proposal is submitted with the full concurrence of the above.

Resolution

WHEREAS, the graduate faculty of Southern Illinois University at Edwardsville has the necessary qualifications and interests to offer a Doctor of Arts degree in the Physical Sciences, and

WHEREAS, a compelling need for doctoral training in the physical sciences for teachers in four-year colleges and community colleges has been demonstrated, and

WHEREAS, there presently are no Doctor of Arts programs with concentrations in physics in the State of Illinois or in the Metropolitan St. Louis Area, and

WHEREAS, the Department of Physics at Southern Illinois University at Edwardsville and the Department of Physics at St. Louis University desire to enter into a mutually supportive program wherein students may earn the Ph.D in Physics at St. Louis University or the Doctor of Arts in Physical Sciences at Southern Illinois University at Edwardsville through the sharing of faculty and laboratory resources of the two Universities, and

WHEREAS, implementation of a multidisciplinary, interinstitutionally supported Doctor of Arts degree in the Physical Sciences will contribute to the enhancement of the instructional program of the university at all levels,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Doctor of Arts in the Physical Sciences subject to approval of the Illinois Board of Higher Education and the North Central Association of Secondary Schools and Colleges.
Brief presentations were made by Dr. Vaughnie J. Lindsay, Dean of the Graduate School; Dr. David J. Werner, Associate Dean of the School of Business; and Dr. Thomas O. Baldwin, Chairman of the Department of Physics, SIUE. It was pointed out that SIUE has the fourth largest graduate school in the State of Illinois, and that the graduate enrollment represented twenty percent of the total enrollment of the University.

Mr. Haney stated that these programs demonstrated the compelling need required by the Board of Higher Education, and moved that both resolutions be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman presented the following matter:
APPROVAL TO RESURFACE FLOOR AND INSTALL
SAUNA BATHS IN TEMPORARY ATHLETIC FACILITY, SIUE

Summary

This matter authorizes SWRF monies to resurface the floor previously installed in the Temporary Athletic Facility, SIUE (estimated cost $45,065). It also authorizes SWRF monies to install one sauna bath in each of the women's and men's dressing areas (estimated cost $4,927). Both of these items are being brought to the full Board for approval because the initial TAF project exceeded $50,000, and Edwardsville officers desire to balance possible interpretations of IV Bylaws, Section 1 (Project Approval) in favor of full Board action.

Rationale for Adoption

In July, 1972, on the recommendation of Edwardsville officers, the Board awarded a $5,177 contract to provide a Laykold (asphalt) surface at the TAF. This surface was recommended because bids on a more preferable "Highland" surface (rubber-polyurethane) ranged from $30,879 to $40,000, and adequate funds for the preferred floor were not available within the student-approved budget for this project. The cheaper surface simply has proven itself unacceptable due to frequent injuries and substantial noise problems. The Athletic Director, with endorsement by the Student Senate, proposes to resurface the existing asphalt floor with a resilient material which is suitable for outdoor as well as indoor use (in the event the "Bubble" should not be replaced in the future). Installation of one sauna each in the men's and women's dressing rooms was suggested by users of the facilities. The Student Senate on December 14, 1973, approved SWRF funding for both the floor resurfacing and the sauna bath installations. SWRF funds are available for these proposals.

Considerations Against Adoption

The only negative consideration apparent to Edwardsville officers is that this action adds to the total cost of the TAF. As indicated above, this additional cost is essential to provide a safe and suitable recreation facility.

Constituency Involvement

This matter was generated by the director of co-recreation and intramural sports based on his observations of use of the existing floor surface, and suggestions from facility users. The Student Senate approved commitment of SWRF funds as described above on December 14, 1973. (Copies of Minutes of the Student Senate meetings dated December 14, 1973, and February 8, 1974, have been placed on file in the Office of the Board of Trustees.) The Offices of Vice-President for Business Affairs and Vice-President for Student Affairs concur in the proposal.
Award of Contract

Approval of plans, specifications and details in respect to fixed improvement, floor resurfacing, to the Temporary Athletic Facility at SIUE is being requested of the Board today. In anticipation of that approval, University officers have solicited bids for contracting work on floor resurfacing.

The attached bidding summary sheet shows a recommended bid award at $2,738 less than our Plant Engineering estimate of costs for this project. This bid represents a full 3/8 inch polyurethane smooth surface and is recommended as a best bid by SIUE Plant Engineers as well as the SIUE Athletic Director.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Resurfacing of the existing floor in the Temporary Athletic Facility, SIUE, as presented to the Board this date is approved and funds for this purpose from the Student Welfare and Recreation Building Trust Fund (SIUE) are authorized for expenditure for this purpose in an amount not exceeding $46,000, and

(2) A sum not exceeding $5,000 is further authorized to be expended from the Student Welfare and Recreation Building Trust Fund (SIUE) for purposes of purchasing and installing two sauna baths in the Temporary Athletic Facility, SIUE, as presented to the Board this date, and

(3) Bids having been received in anticipation of approval of this project, a contract is hereby awarded to Monsanto Company (Astro-Turf Division), 800 North Lindbergh Boulevard, St. Louis, Missouri, for installation of resilient floor surfacing, full 3/8 inch polyurethane smooth surface at the Temporary Athletic Facility, SIUE, in the amount of $42,327.
BIDDING SUMMARY SHEET

INSTALLATION OF FABRICATED COMPOSITE
FLOOR COVERING-BUBBLE GYM

Southern Illinois University
at Edwardsville, Illinois

Bids Taken at 2:00 P.M. DST, February 11, 1974

FLOOR COVERING - BUBBLE GYM - Proposed Purchase Order No. 89360-0001

Contractor:

Monsanto Company
800 N. Lindbergh
St. Louis, Missouri 63166

Time to complete: 30 Days

Total Cost of Work. $42,327.00

Architect's Estimate. $45,065.00
Proposals Opened: February 11, 1974 at 2:00 P.M. DST

<table>
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<tr>
<th>BIDDERS</th>
<th>Proposals</th>
<th>Time of completion</th>
<th>Full 1/4&quot; Polyurethane Surface</th>
<th>Full 3/8&quot; Polyurethane Surface</th>
<th>Time of completion</th>
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<tr>
<td>Western Waterproofing Co.</td>
<td></td>
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<td>$44,000.00</td>
<td>$42,225.00</td>
<td>45 Days</td>
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<tr>
<td>2017 James Street</td>
<td></td>
<td>45 Days</td>
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<td>St. Louis, Missouri 63104</td>
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<tr>
<td>Miller Construction Co. *</td>
<td>No Bid</td>
<td></td>
<td>$42,448.00</td>
<td></td>
<td>45 Days</td>
</tr>
<tr>
<td>215 S. Morrison</td>
<td></td>
<td>3/16&quot; only - not bid as specified</td>
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<tr>
<td>Collinsville, Ill. 62234</td>
<td></td>
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<td></td>
<td>($35,816.00)</td>
<td>45 Days</td>
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<tr>
<td>Missouri Floor Co. **</td>
<td>No Bid</td>
<td></td>
<td>$38,700.00</td>
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<td>25 Days</td>
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<td>714 Northline Ind. Blvd.</td>
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<td>Maryland Heights, Missouri</td>
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<td>25 Days</td>
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<tr>
<td>Monsanto Co.-Div.Astro-Turf</td>
<td>No Bid</td>
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<td>30 Days</td>
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<tr>
<td>300 N. Lindbergh Blvd.</td>
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<tr>
<td>St. Louis, Missouri 63166</td>
<td>No Bid</td>
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<tr>
<td>Miller Construction Co.</td>
<td>Quoted Poly Vinyl</td>
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<tr>
<td>Chloride as opposed to specified Polyurethane.</td>
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<tr>
<td>**Missouri Floor Company - No FERC Registration.</td>
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The Chair asked Dr. Brown if this matter had been discussed specifically with the Executive Director of the Board of Higher Education. Dr. Brown replied that the Executive Director had informed him that the new policy of review of all noninstructional capital projects would not be interpreted retroactively. The present proposal dealt with a project which had been previously approved by the BHE; therefore, he did not anticipate any difficulty.

After discussion, Mr. Fischer moved approval of the resolution as amended, which amendment has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Willis Moore Aye
Harris Rowe Aye
Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye

President Rendleman presented for consideration Redesignation of Proposed Doctoral Program in Education, SIUE, not included in the agenda because of a time factor. Mr. Haney moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:
REDESIGNATION OF PROPOSED
DOCTORAL PROGRAM IN EDUCATION, SIUE

Summary

This Matter would redesignate the Doctor of Philosophy in Education degree program (approved by the Board of Trustees in November 1970) to Doctor of Education (i.e., Ph.D. to Ed.D.). No substantive change in the program contents and mission, as approved in November 1970, would be made. The change relates solely to the degree to be awarded.

Rationale for Adoption

The change to Ed.D. categorizes this program as "professional" rather than "traditional doctorate" under IBHE regulations. This change will permit IBHE to evaluate the SIUE proposal with primary emphasis on the "demonstrated need" factor, which SIUE has already demonstrated to IBHE. Moreover, the designation of this program as "professional" is more appropriate in relation to its prospective clients, who are almost exclusively mid-career professionals. This request has been formulated in close coordination with IBHE staff.

Considerations Against Adoption

University officers are not aware of any such considerations.

Constituency Involvement

The Dean, School of Education, has discussed the proposed change with faculty involved in the program. Faculty members are supportive of the change. The Education Dean, Vice-President and Provost, and President therefore recommend the change.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the SIUE degree program, Doctor of Philosophy in Education (Specialization in Instructional Process) previously approved by the Board of Trustees on November 20, 1970, be and is hereby redesignated to be the SIUE degree program, Doctor of Education (Specialization in Instructional Process), and the Illinois Board of Higher Education is requested to approve the program with the title so redesignated.
February 11, 1974

JUSTIFICATION FOR REDESIGNATION OF THE PROPOSED DOCTORAL DEGREE IN EDUCATION

FROM: Doctor of Philosophy in Education with a Specialization in the Instructional Process

TO: Doctor of Education, with a Specialization in the Instructional Process

The School of Education at Southern Illinois University - Edwardsville requests that the designation of the proposed education doctorate for this institution be changed from Doctor of Philosophy (Ph.D.) to Doctor of Education (Ed.D.), with the specialization remaining Instructional Process.

The request pertains to the degree designation only; there is no intent to alter the substance of the program itself. The format and content of the program will remain unaltered from the form in which it was approved by the Board of Trustees of Southern Illinois University on November 20, 1970.

The basis for this request is the fact that as a traditional (Ph.D.) degree, the program must now meet the dual criteria of uniqueness and demonstrated need required by policy of the Board of Higher Education. The need for a doctorate in education in the region served by SIUE has been emphatically demonstrated. However, because there are obviously other education doctorates in the state of Illinois, the School of Education cannot meet a criterion of uniqueness as defined by the Illinois Board of Higher Education.
The School of Education has recently been informed that in the case of professional degrees, as opposed to traditional degrees, the Illinois Board of Higher Education criterion of uniqueness need not apply. For the professional degree, such as the Doctor of Education (Ed.D.) the Board of Higher Education requires only the demonstration of need. That need was documented by supportive material which accompanied the original proposal. Subsequently the original need has been amplified by numerous inquiries from prospective students each year who wish to enter a doctoral program. Moreover, the designation of the program as a professional degree is more appropriate in relation to its prospective clients, who are almost exclusively mid-career professionals.

Since the doctorate in education with the instructional process specialization is most aptly designated a professional degree, and since it meets the critical Board of Higher Education criterion of demonstrated need, the School of Education requests that the degree be retitled Doctor of Education, and that its approval as such by the Board of Higher Education be pursued with all due dispatch.
President Rendleman explained that there was a BHE requirement that a doctoral program of this type must meet a compelling need and be unique. The compelling need had been established, but BHE did not think it was unique. The Board of Higher Education staff has agreed that if the Doctor of Philosophy in Education were redesignated the Doctor of Education (in other words, a Ph.D. to an Ed.D.), the staff of BHE would present this program to the Commission of Scholars for review in March.

After considerable discussion, including whether this would cause a problem at SIU at Carbondale, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman announced that the Board of Higher Education will have its March 12 meeting at SIU at Edwardsville, and invitations would be forthcoming to members of the Board of Trustees and Board Staff.

Mr. Rowe moved that the meeting be recessed to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:00 p.m.
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Supplement to Changes in Faculty-Administrative Payroll - Carbondale
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Designation of Dr. Hiram H. Lesar as Acting President of SIUC .................... 1004

Designation of Dr. Willis E. Malone as Chairman of Presidential Search
Committee ............................................................................................................. 1004
Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:20 a.m., Thursday, March 14, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blacksheere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. R. D. Isbell, Treasurer.

The Secretary reported a quorum present.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Miss Shirley A. Wesley (b. Birmingham, Alabama, 7/31/50) as Research Associate in Programs and Support Services in the General Office at East St. Louis effective January 1, 1974, on a fiscal year basis. B.A., Spelman College. $1,100.00

B. Term Appointments

1. Mr. Billy P. Almond as thirty-three percent time Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Spring Quarter, 1974. B.Ed., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 350.00

2. Mr. Ulises C. Alvarez as twenty percent time Adjunct Lecturer in the School of Nursing, serving without salary, for the Winter Quarter, 1974. M.D., University of Havana Medical School.

3. Mr. Nevin Aspinwall as ten percent time Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of British Columbia.

4. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

5. Mrs. Karin Birgitta Brown as eighteen percent time Staff Assistant in the School of Dental Medicine for the period June 1 to August 1, 1974. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. $ 135.00

6. Mrs. Nadine Buchta as Staff Assistant in the School of Business for the period December 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 550.00
7. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. Ph.D., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $420.00

8. Mr. James W. Chappell as Coordinator (for Special Services for the Disadvantaged) in University Placement Services for the period December 17, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00

9. Mr. Marvin Cummins as Lecturer in the School of Social Sciences for a total of one-month's service during the period October 27 to November 25, 1973. Ph.D., University of Colorado. Salary to be paid from restricted funds. $1,200.00

10. Mrs. Queen D. Fowler as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. M.A., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50

11. Mrs. Laura L. Gulliksen as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Spring Quarter, 1974. B.A., Southern Illinois University. $333.33

12. Mrs. Margaret A. Harris as three-fourths time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. Ph.D., University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $937.50

13. Mr. John E. Heil as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. B.A., Lehigh University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $285.00

14. Mr. A. Edward Johnson as Instructor in the School of Education for the period January 2 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,205.00

15. Mrs. Betty J. Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for
part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mr. Raj Kumar as one-half time Instructor in Experiment in Higher Education in the School of Education for the period January 1 to July 1, 1974. M.S., University of Kansas; M.S., Cleveland State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 264.00

17. Mrs. Wendy H. Michael as Staff Assistant in the School of Business for the period January 15 to July 1, 1974. B.S., University of New Hampshire. Salary to be paid from restricted funds. $ 250.00

18. Mr. Danno R. Monahan as one-fourth time Lecturer of Education Foundations in the School of Education for the Winter Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

19. Mr. Donald E. Moore as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

20. Mrs. Jean R. Munden as Lecturer of Counselor Education in the School of Education for a total of one-month's service during the period December 15, 1973, to January 20, 1974. Ph.D., Saint Louis University. Salary to be paid from restricted funds. $1,375.00

21. Mr. Thomas A. Olson as one-fourth time Lecturer of Educational Administration in the School of Education for the Winter Quarter, 1974. M.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 275.00

22. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

23. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. Ph.D., East Texas State University. This appointment carries faculty privileges appropriate for part-time appoint-
ment except that time of service in it does not count toward permanent tenure.

24. Mr. Kenneth Leo Polakoski as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph.D., University of Georgia. $312.50

25. Mr. Seymour V. Pollack as one-fourth time Visiting Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1974. M. Chem., Polytechnic Institute of Brooklyn. $500.00

26. Mr. William Powell as thirty-three percent time Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1974. M.A., Bowling Green State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $297.00

27. Mrs. Tommie Lee Ragland as Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. $1,000.00

28. Mrs. Friederika B. Riddleberger as thirty-three percent time Lecturer in the School of Humanities for the Winter Quarter, 1974. M.A., University of Basel, Switzerland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $264.00

29. Mrs. Antoinette K. Rothenberg as one-half time Staff Assistant in the School of Business for the period October 15, 1973, to November 1, 1973. B.A., Sam Houston State University. Salary to be paid from restricted funds. $250.00

30. Mrs. Judith J. Steinbrook as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $170.00

31. Mrs. Patricia S. Strong as Instructor of Art and Design in the School of Fine Arts for the period January 7 through the end of Spring Quarter, 1974. M.A., Washington University. $1,250.00
32. Mrs. Georgia D. Unthank as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 170.00

33. Mr. David H. Van Aken as sixty percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 800.00

34. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

35. Mr. Daniel D. Wolford as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Leo B. Hicks, Sr., as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. M.A., University of Iowa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mrs. Katharine Popp as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. Ph.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
4. Mr. James Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period February 1 to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Karin Birgitta Brown to serve as eighteen percent time, rather than twenty-three percent time, Assistant in the School of Dental Medicine, with commensurate monthly salary decrease, for the period January 1 to June 1, 1974. Salary to be paid from restricted funds. $\ 135.00$ rather than $\ 179.40$

2. Mr. John J. Celuch, Staff Assistant in Audio Visual Services, to serve also in the School of Fine Arts, with monthly salary increase to reflect additional administrative responsibilities, effective February 1, 1974. $\ 900.00$ rather than $\ 866.25$

3. Mrs. Eleanor Ellis to serve as eighty percent time, rather than full-time, Staff Assistant in the Center for Urban and Environmental Research and Services, with commensurate salary decrease, for the period February 1 to April 1, 1974. $\ 568.00$ rather than $\ 710.00$

4. Mr. Kenyon R. Hacker, Bursar in the Bursar's Office of Southern Illinois University at Edwardsville, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective February 1, 1974. $1,450.00$ rather than $1,350.00$

5. Mr. Thomas L. Huling to serve as full-time, rather than sixty percent time, Staff Assistant in Audio Visual Services, with commensurate monthly salary increase, for the period February 1 to July 1, 1974. $\ 878.00$ rather than $\ 526.80$

6. Mr. William J. Kelly to serve as thirteen percent time, rather than ten percent time, Clinical Associate Professor in the School of Dental Medicine, with commensurate monthly salary increase, for the period January 1 to February 1, 1974. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $\ 216.67$ rather than $\ 166.67$

7. Mrs. Rosemary Spalla Morelli to serve as one-half time, rather than full-time, Staff Assistant in the School of Education, with commensurate monthly salary decrease, for the period January 21 to July 16, 1974. Salary to be paid from restricted funds. $\ 270.83$ rather than $\ 541.66$
8. Mrs. Katharine Popp to serve as one-half time, rather than one-fourth time, Lecturer of Counselor Education in the School of Education, with commensurate monthly salary increase, for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $625.00 rather than $312.50

9. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary decrease, for the Winter Quarter, 1974. $391.05 rather than $1,185.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members below:

1. For the Summer and Fall Quarters, 1974, at full pay:

a. Mr. Julius Brown, Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1965, received the Doctor of Science degree from Washington University. He plans travel, educational research and development, and scholarly writing.

b. Miss Ollie Mae Williams, Assistant Professor in Lovejoy Library, who joined our staff in 1958, received the Master of Science degree from Southern Illinois University at Edwardsville. She plans travel, study and research.

2. For the Fall and Winter Quarters, 1974-75, at full pay:

a. Mr. Kermit G. Clemans, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Oregon. He plans study in the area of multivariate analysis and work on a manuscript.

b. Mr. Homer L. Cox, Professor of Business Administration in the School of Business, who joined our staff in 1967, received the Doctor of Education degree from Illinois State University. He plans research, travel abroad and scholarly writing.

c. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research in mathematical numbers theory and scholarly writing.
d. Mr. Noble R. Thompson, III, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Tennessee. He plans post-doctoral study of applied cartography within the field of geography.

3. For the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay:

a. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans study in the area of international discrimination, to assist with a development conference sponsored by the Foundation for Foreign Affairs, and completion of a manuscript.

b. Mr. Patrick W. Riddleberger, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of California. He plans research, study and scholarly writing.

F. Leave Without Pay

Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position as Visiting Associate Professor in the Department of Chemistry at the University of Virginia.

G. Resignations

1. Mr. Charles T. Buchana, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, effective February 1, 1974, to accept a position as Executive Director of the International Institute of Metropolitan St. Louis.

2. Mrs. Nadine Buchta, Staff Assistant in the School of Business, effective February 1, 1974, to accept a civil service position in the School of Business.

3. Mrs. Phyllis M. Gibson, Staff Assistant in the School of Business, effective February 1, 1974, to accept a civil service position in the School of Business.

4. Mrs. Alberta Telesta Riggs, Staff Assistant in the Supplemental Instructional Program, effective January 5, 1974, to accept employment elsewhere.

5. Mrs. Antoinette K. Rothenberg, Staff Assistant in the School of Business, effective January 9, 1974, to accept employment elsewhere.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Changes of Assignment, Salary, and Terms of Appointment
   (Previously Approved Base Salary Not Repeated)

1. Mr. Clifford R. Burger to serve as Professor of Accountancy, rather than Professor of Accountancy and Financial Officer for the Office of the Board of Trustees, and to serve on an academic year basis, rather than fiscal year basis, effective September 1, 1974.

2. Mr. Henry Edward Flentje to serve as Visiting Associate Professor in the Department of Government, to be paid seventy-five percent from restricted funds and twenty-five percent from State of Illinois funds, rather than to serve seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, for the period February 1 to June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Correction

   Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 1 to March 31, 1974, rather than January 2 to March 19, 1974, as previously reported.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Report of Deaths

1. With regret, we report the death of Mr. T. W. Abbott, Professor (Emeritus) of Chemistry and Biochemistry. He was born August 21, 1892, and died February 15, 1974. He received the Bachelor of Arts degree from Indiana University, the Master of Arts degree from Harvard University, and the Doctor of Philosophy degree from the University of Illinois. He served as Instructor at the Georgia School of Technology prior to accepting appointment at Southern Illinois University in 1928. He served as Professor of Chemistry, as Director of Extension, as Director of Placements, as the first Dean of the College of Liberal Arts and Sciences, and as Dean of Academic Affairs prior to retiring in 1961. He wrote several articles published in professional journals, and, with others in the Chemistry Department, was co-author of a Chemistry textbook. In all of his numerous responsibilities through the years, he unfailingly exercised good judgment, tact, and patience, and was admired and respected by all who were associated with him. Abbott Hall, in the Thompson Point Residence Halls area, was named for him by action of the Board of Trustees in 1962.

2. With regret, we report the death of Mr. Clarence W. Thomas, Jr., Assistant to the Coordinator of the Recreation and Intramurals Office. He was born May 20, 1923, and died February 12, 1974. He received the Bachelor of Science and Master of Science degrees from Kansas State University. He taught in the high school at Morganville, Kansas, and served as Men's Head Resident at Kansas State University prior to appointment at Southern Illinois University in 1962. He was instrumental in coordinating the construction and maintenance of various recreational facilities on the campus. He coordinated the aquatic activities associated with the Lake-on-the-Campus and developed an inservice training program for the lifeguard personnel utilized in this program.

B. Continuing Appointments

1. Mr. Ronald D. Coleman as Instructor in the Center for English as a Second Language effective September 25, 1973, on an academic year basis, and as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. He was born January 25, 1941, in Centralia, Illinois. His salary is to be paid from restricted funds. $860.00
2. Dr. Robert H. Herrick as Associate Professor in the School of Medicine effective June 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Columbia University. He was born November 5, 1927, in Columbus, Kansas.

C. Term Appointments

1. Mr. Ronald L. Bishop as fifty percent time Researcher in the Museum for the period February 1 to July 1, 1974. He received the Bachelor of Arts degree from California State University at San Francisco. His salary is to be paid from restricted funds.

2. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period January 1 to March 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

3. Mr. Ralph E. Brandon as one-third time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Winter and Spring Quarters, 1974. He received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Rio de Janeiro, Brazil. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

5. Mr. Arthur W. Cernosia, Jr., as twenty-five percent time Researcher in the Office of the University Ombudsmen for the period January 15 to June 16, 1974. He received the Bachelor of Arts degree from Northern Illinois University.

6. Mr. Jim H. Collins as thirty-three percent time Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Master of Teaching Arts degree from the University of Tulsa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mrs. Jean E. Crampon as fifty percent time Assistant Medical Librarian and Instructor in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Science in Library Science degree from the University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
8. Mr. Leroy P. Dawson as Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Bachelor of Science degree from Southern Illinois University.

9. Mr. Randy P. Gaschler as Assistant Coach of Physical Education-Special Programs for the period January 18 through the Spring Quarter, 1974. He received the Bachelor of Arts degree from the University of California at Los Angeles.

10. Mr. James W. Hardin to serve as Researcher in the Cooperative Wildlife Research Laboratory on a seventy-one percent time basis for the period January 1 to March 1, 1974, and on a fifty percent time basis for the period March 1 to July 1, 1974. He received the Master of Arts degree from the University of Kentucky. Part of his salary is to be paid from restricted funds.

11. Mrs. Terry Renee Irby as Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Science degree from Southern Illinois University.

12. Mr. William C. Jack as thirty-three percent time Assistant Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Bachelor of Science degree from Southern Illinois University.

13. Mrs. Jennie Y. Jones as Instructor in Elementary Education and the Head Start Program for the period January 1 to March 1, 1974. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds.

14. Mr. Yong Jin Kim as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period February 7 to July 1, 1974. He received the Doctor of Philosophy degree from Howard University.

15. Dr. Vijay S. Kumar as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received a medical degree from the All-India Institute of Medical Sciences, New Delhi, India.

16. Mrs. Nellie Del Mar McClure as seventy-five percent time Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Arts degree from Pepperdine University.

17. Mrs. Katee L. Miller as sixty-seven percent time Assistant Instructor in the School of Technical Careers for the Winter Quarter, 1974. She received the Bachelor of Science degree from Murray State University.
18. Miss Wilma A. Moore as fifty-five percent time Researcher in the College of Human Resources for the period January 24 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $264.00

19. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the Winter Quarter, 1974. She received the Master of Science in Education degree from Southern Illinois University. $1,000.00

20. Mr. Larry L. Naylor as fifty percent time Research Associate in the Museum for the period February 1 to May 1, 1974. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. $600.00

21. Mr. Melvin L. Noe as fifty percent time Lecturer in Elementary Education and the Head Start Program for the period January 1, to September 1, 1974. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00

22. Dr. Robert W. Posegate as twenty percent time Clinical Assistant Professor in the School of Medicine for the period February 1, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $600.00

23. Mr. Dan V. Shannon as Researcher in the Safety Center for the period January 2 to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $700.00

24. Mrs. Lola Shattuck as fifty percent time Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Associate of Arts degree from Lincoln Land Community College. $320.00

25. Mr. C. Vernon Siegner as Visiting Assistant Professor in Occupational Education for the period January 15 to July 1, 1974. He received the Doctor of Education degree from the University of Northern Colorado. His salary is to be paid from restricted funds. $1,400.00
26. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Occupational Education for the period January 15 to July 1, 1974. He received the Doctor of Education degree from the University of Illinois. His salary is to be paid from restricted funds. $1,400.00

27. Mr. Daniel R. Whitaker as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period January 21 to July 1, 1974. He completed the requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $750.00

28. Mrs. Pauline V. Williams as fifty percent time Researcher in the Center for Dewey Studies for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds. $450.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Janet S. Boomer as seventy-five percent time Researcher in the School of Medicine for the period February 1 to April 1, 1974. Her salary is to be paid from restricted funds.

2. Mr. William A. Doerr, Assistant Professor of Agricultural Industries, to serve also as Campus Coordinator in the International Services Division and Assistant Dean (for Instruction) in the School of Agriculture for the period May 1 to July 1, 1974. Part of his salary is to be paid from restricted funds.

3. Mr. Jerry Lynn Looft as Researcher in Zoology for the period January 2 to October 1, 1974. His salary is to be paid from restricted funds.

4. Mr. Frank Mathew Los as one-third time Instructor in the School of Technical Careers for the Winter Quarter, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. David Allan Owen as twenty-five percent time Lecturer in Chemistry and Biochemistry for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Miss Margaret Peisert as Researcher in the School of Medicine for the period February 1 to July 1, 1974. Her salary is to be paid from restricted funds.
E. Changes of Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Dr. A. David Beck, Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than ninety percent time basis, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

2. Miss Claudia Jo Blackman, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, effective December 1, 1973.

3. Mr. Clifford R. Burger to serve as Professor of Accountancy, rather than Professor of Accountancy and Financial Officer for the Office of the Board of Trustees, and to serve on an academic year basis, rather than fiscal year basis, effective September 1, 1974.

4. Dr. Edward L. Corder, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period February 1 to July 1, 1974.

5. Mrs. Beverly Jo Cox to serve as Instructor in Black American Studies, rather than as fifty percent time Academic Adviser in the College of Liberal Arts, at an increased monthly salary, for the period January 8 to July 1, 1974.  

6. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period February 1 to July 1, 1974.  

7. Mr. I. Clark Davis to serve as Professor of Higher Education, rather than Professor of Higher Education and Special Assistant to the Vice President for Academic Affairs, effective May 1, 1974, on a fiscal year basis. The fiscal year basis appointment is to continue until September 1, 1976.

8. Mr. Dennis E. Donham, Counselor in Student Work and Financial Assistance, to serve on 100% time appointment, rather than two-thirds time appointment, with change of salary accordingly, for the period February 1 to June 16, 1974.


10. Mr. J. C. Garavalia, Assistant to the Director of Alumni Services, to be paid from State of Illinois funds, rather than in part from restricted funds and in part from State of Illinois funds, for the period January 1 to July 1, 1974.
11. Mr. Earl W. Harris to serve as Researcher in Zoology, rather than Researcher in Forestry, for the period February 1 to July 1, 1974.

12. Miss Susan H. Hollister, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

13. Miss Julee Ann Illner, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

14. Mrs. LuAnn Johnson, Researcher in the School of Medicine, to serve on a seventy-five percent time basis, rather than forty percent time basis, with change of salary accordingly, for the period February 15 to July 1, 1974. Part of her salary is to be paid from restricted funds.

15. Mrs. Candace T. Karraker, Staff Assistant in Student Work and Financial Assistance, to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 to July 1, 1974.

16. Dr. Don E. Knapp, Medical Director and Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective February 1, 1974.

17. Mr. Ernest L. Lewis, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 15 to April 15, 1974. $1,812.50 rather than $1,450.00

18. Mr. Michael F. Luck to serve as Special Assistant to the Executive Vice President, rather than Special Assistant to the Vice President for Development and Services, effective February 1, 1974.

19. Mrs. Mary Kaye Potter Lyon, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

20. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective February 1, 1974.
21. Dr. Phillip W. Myers to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, for the period February 1 to July 1, 1974, on term appointment, rather than continuing appointment. $600.00

22. Mr. David Allan Owen as twelve and one-half percent time Research Associate in Chemistry and Biochemistry, rather than twenty-five percent time Research Associate in Chemistry and Biochemistry, with change of salary accordingly, for the period January 1 to March 1, 1974. His salary is to be paid from restricted funds.

23. Mrs. Lynn E. Paplauskas to serve as Researcher in Chemistry and Biochemistry on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 to June 1, 1974. Her salary is to be paid from restricted funds.

24. Dr. Julio Pardo, Clinical Assistant Professor in the School of Medicine, to serve on a twenty-five percent time basis, rather than fifteen percent time basis, with change of salary accordingly, for the period January 15 to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

25. Mr. George E. Schedler, Assistant Professor of Philosophy, to serve on a continuing appointment, rather than term appointment, effective March 27, 1974. He received the Doctor of Philosophy degree from the University of California, San Diego. He was born December 22, 1945, in Fresno, California. $1,250.00

26. Mr. Donald W. Wilson to serve as Special Assistant to the Vice President for Academic Affairs, rather than Assistant to the Vice President for Academic Affairs, at an increased monthly salary, effective April 1, 1974. $1,250.00 rather than $1,050.00

27. Mr. Jeffrey William Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a ninety-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period April 1 to May 1, 1974. His salary is to be paid from restricted funds.

28. Dr. Elvin G. Zook, Associate Professor in the School of Medicine, to serve also as Chairman, rather than Chief, and to be compensated on an eighty percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
29. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

(a) Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 15 to March 15, 1974.

(b) Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 5 to April 5, 1974.

(c) Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 19 to April 14, 1974.

(d) Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the period January 27 to April 27, 1974.

(e) Mr. Reed G. Williams, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 15 to March 15, 1974.

F. Leaves of Absence without Pay

1. Mrs. Ruth Ann Long, Assistant Professor of Secondary Education, for the Spring Quarter, 1974, for personal reasons.

2. Mr. Donald Ray Smith, Assistant Professor in the School of Technical Careers, for the Spring Quarter, 1974, to become associated with the Downings, a gospel music group.

G. Professional Development Leave

Mr. I. Clark Davis, Professor of Higher Education, for the period May 1 to August 16, 1974, for research and writing.

H. Resignations

1. Mr. Knut Bahr, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, effective January 1, 1974, because of expiration of Exchange Visitor Program.
2. Mr. Stephen M. Beatty, Assistant (in Auto Mechanics) in the School of Technical Careers, effective January 12, 1974, to accept employment with the Freeman Coal Company, West Frankfort, Illinois.

3. Mr. Jay W. Boulanger, Instructor in the School of Technical Careers, effective the end of the Fall Quarter, 1973, to accept a position with the Boulanger Funeral Home, Highland, Illinois.

4. Mr. Frank A. Coyle, Jr., Coordinator of the Employment Training Center, effective March 1, 1974.

5. Mr. Stephen J. Creamean, Staff Assistant in the Health Service, effective March 8, 1974, to accept a position elsewhere.

6. Mr. Harry C. Jakobson, Assistant to the Coordinator in Student Work and Financial Assistance, effective February 1, 1974, to accept employment elsewhere.

7. Mr. Germain B. Marion, Professor of Animal Industry, effective July 1, 1974, to accept a position with New Breeds Industries, Inc., Manhattan, Kansas.

8. Mr. Gerald M. Querciagrossa, Coordinator (Production) in Broadcasting, effective February 9, 1974, to accept appointment at the high school in Worth, Illinois.

9. Mr. Louis W. Sherer, Assistant in the Museum, effective March 1, 1974, to accept appointment as History Supervisor in St. Louis County, Missouri.

10. Mr. Leslie E. Stege, Counselor in Student Work and Financial Assistance, effective February 1, 1974, to accept appointment as Assistant Vice President of Student Development at St. Louis University.

11. Mr. Juergen Stein, Research Associate in Library-Special Collections, effective February 16, 1974.

12. Mr. Richard E. Towers, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, effective February 15, 1974, to accept a position at Duke University.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Henry Edward Flentje to serve as Visiting Associate Professor in the Department of Government, to be paid seventy-five percent from restricted funds and twenty-five percent from State of Illinois funds, rather than to serve seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, for the period February 1 to June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Lewellyn Hendrix to serve as Assistant Professor of Sociology rather than Instructor in Sociology, at an increased monthly salary, on continuing appointment, rather than term appointment, effective March 1, 1974, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Princeton University. He was born March 6, 1944, in Malvern, Arkansas.

3. Mr. Gilbert H. Kroening, Professor of Animal Industry, to serve also as Dean of the School of Agriculture, rather than as Assistant Dean of the School of Agriculture, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.
PROJECT APPROVAL FOR ADVANCED WASTE TREATMENT AND OPERATORS TRAINING FACILITY, SIUE

Summary

This Matter would provide IV Bylaws, Section 1 approval to develop completed plans, specifications, and detail for an Advanced Waste Treatment and Operators Training Facility at SIUE. Project cost will approximate $2 million (inclusive of architectural, engineering, and consultants' fees) with full funding to be derived from an Illinois Environmental Protection Agency grant (using IEPA anti-pollution bond issue proceeds). The Matter further would authorize retention of Clark, Altay and Associates, Urbana, Illinois, as architectural and engineering consultants for this project. The Matter also provides the Board, for information purposes, a program statement which describes the non-credit instruction program to be instituted for waste treatment facility operators throughout Illinois.

Rationale for Adoption

Since 1967, Southern Illinois University at Edwardsville has had a legislative mandate to provide a Sewage Treatment Plant Operators Institute and a Public Water Supply Operators Institute. Programs responsive to this mandate have been conducted by the School of Science and Technology for several years. SIUE anticipated a $311,300 appropriation from the 78th General Assembly to achieve tertiary treatment capacity for the campus treatment plant. As indicated to the Board on March 9, 1973, the University (a) initiated steps in 1972 to expedite engineering studies to facilitate obtaining tertiary treatment capacity for on-site waste treatment facilities; (b) had Clark-Altay (then Clark-Dietz) authorized by the Board as consultants for such preliminary studies; and (c) included within the scope of the Clark-Altay preliminary study recommendations in respect to facilities needed to permit SIUE to provide instruction for operators from multifarious plants throughout Illinois. Governor Walker vetoed the tertiary treatment appropriation to SIUE in July 1973, but on October 24, 1973 the Governor announced the $2 million grant to SIUE from IEPA bond proceeds. The Board action sought today is necessary to implement the IEPA grant and develop the training center contemplated by that grant.

Considerations Against Adoption

In view of the 1967 statutory mandate, the Governor's and IEPA's commitment to this project, the logic of having Clark-Altay build upon their preliminary studies in respect to this facility, and the availability of non-appropriated state revenues for the project, University officers know of no reasons/arguments
against adoption. Given the 1967 statute, the non-credit nature of this instructional program, and the source of funding, the respective jurisdictions of IBHE and ICDB are uncertain. University officers will implement this program in close coordination with these agencies and will defer to their jurisdictions where appropriate.

Constituency Involvement

Staff of the School of Science and Technology concerned with the treatment facility and training programs, the Dean of the School of Science and Technology and the Vice-President for Business Affairs have developed this proposal in consultation with the Vice-President for Academic Affairs and the IEPA. The IBHE staff has been advised concerning the nature of the contemplated program and facilities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is given to develop completed plans, specifications, and details in respect to the proposed Advanced Waste Treatment and Operators Training Facility, SIUE, consistent with the program statement and preliminary concepts presented to the Board this date; and

(2) Clark, Altay and Associates, architects and engineers, Urbana, Illinois are authorized to be retained by SIUE officers as primary architects and engineers for the said project, provided that the fee paid Clark-Altay for services in connection with this project shall conform with fees indicated in the current Illinois Society of Professional Engineers "Manual of Practice for Professional Engineers in Private Practice".

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall advise fully both IBHE and the Illinois Capital Development Board concerning this project, and those agencies shall be involved in said project as appropriate within their respective jurisdictions.
In Illinois there are approximately 1,200 public water systems and 2,000 wastewater treating systems. These systems serve municipalities and industries and vary in complexity from the relatively simple well supply to the advanced wastewater treatment facility. In order for each system to have at least one well-trained, certified operator requires in excess of 3,000 persons possessing different levels of competency and responsibility.

SIU-E recognized quite early that training to upgrade operators was a vital community service and the early successes of this effort stimulated legislative action, culminating in the passage of Illinois Revised Statute 144. SIU-E training courses are currently funded by the federal government with support from the Illinois Environmental Protection Agency.

SIU-E experience emphasizes the value of hands-on operator training. Hands-on training is enhanced by classroom and laboratory amplification and on-the-job application of the essential maintenance and operation practices related to water quality control. Various training formats in this classroom-hands-on-OJT mode will be used, ranging in effort, for example, from intensive, on-campus two-week sessions to multiple-session, off-campus evening classes, single topic seminars and others.

The programs will include instructor and materials development in support of the Center as a central source of instructional aids and materials for state-wide use. The physical facilities will include laboratories, classrooms and ample workshop areas with demonstration equipment for hands-on instruction.

Shared use of the facilities and materials by directly related existing on-campus programs (Environmental Engineering and Sanitation Technology) by the basic supporting sciences (Chemistry and Biology) and by other indirectly related programs (Government, Economics, Education) is anticipated for research, teaching and community activities. Adjunct programs with State Junior Colleges will be an early consideration.

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)
AWARD OF BIDS AND CONTRACTS: TOWER LAKE RECREATION PENINSULA, SIUE

Summary

This Matter would award contracts to the general contractor and specialty contractors for capital improvements at the Tower Lake Recreation Peninsula as approved by the Board in April 1973 and December 1973. Bids will be received March 5, 1974 and recommendations for award of contracts will be forwarded to members of the Board in advance of the March 14 Board meeting. This Matter is predicated upon IBHE approving the project at its March 11, 1974 meeting, as stipulated by the Board of Trustees in its December 1973 approval of a revised budget for this project.

Rationale for Adoption

In December 1973, the Board rejected bids received in September 1973 for this project. At that time, the Board also increased the project's budget (SWRF appropriation) from $91,000 to $150,000 subject to IBHE approval for the project. The proposal is expected to be on the March 11, 1974 IBHE agenda, and it will be timely for the Board of Trustees to award contracts on March 14 if IBHE approves the project and if bids received are adequate and within budget.

Considerations Against Adoption

Assuming IBHE approval is obtained, University officers are aware of no reasons not to adopt this resolution.

Constituency Involvement

The SIUE Student Senate approved use of SWRF monies for this project. Today's award of bids and contracts is recommended by the University Purchasing Agent, the Assistant Vice-Presidents for Plant Operations and for Fiscal Operations, the Vice-President for Business Affairs, and the President.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts are awarded as follows, pursuant to bids received March 5, 1974, for capital improvements to the Tower Lake Recreation Peninsula, SIUE:
BIDDING SUMMARY SHEET

RECREATIONAL PENINSULA PROJECT
EDWARDSVILLE CAMPUS

Southern Illinois University
at Edwardsville, Illinois

Bids Taken from 2:00 P.M. DST-4:00 P.M. DST
March 5, 1974

RECREATIONAL PENINSULA PROJECT-TOWER LAKE-Proposed Purchase Order Nos.
66055-0110, 66055-0111,
66055-0112, 66055-0113,
and 66055-0114

Contractor - General Work:
Information Bldg.; Beach House;
Picnic Pavillion; Boat House; Boat Dock

Emil Crook Construction Co.
Box 211
Edwardsville, Illinois 62025

Time to complete: 150 Days

Total Cost of Work .................................. $110,698.00

Contractor - Plumbing Work:
Toilets; Showers - Beach House
Drinking Fountains - Picnic Pavilion
Water Hydrant; Beach House

France Plumbing and Heating
503 E. Vandalia
Edwardsville, Illinois 62025

Time to Complete: 60 Days

Total Cost of Work .................................. $17,760.00

Contractor - Ventilating &
Distribution Systems for
Conditioned Air:

Canham Sheet Metal Corp.
1480 Pearl Street
Alton, Illinois 62002

Time to Complete: 2 Days

Total Cost of Work .................................. $ 600.00
Contractor - Heating, Piping, Refrigeration and Automatic Temperature Controls:
Window Air Conditioner-
Beach House and Information Booth
Modern Plumbing and Heating Supply Co.
356 W. Main
East Alton, Illinois 62024
Time to Complete: W/Gen.Contractor
Total Cost of Work ........................................... $ 1,242.00

Contractor - Electrical:
Information Bldg.; Beach House;
Picnic Pavillion; Boat House; Boat Dock
Drda Electric Company
309 West Main
Edwardsville, Illinois 62025
Time to Complete: 180 Days
Total Cost of Work ........................................... $ 15,570.00

Total Cost of Contracts Listed ......................... $145,870.00
Reserve of Contingency ................................. $ 4,130.00
Total Cost of Project ...................................... $150,000.00
Architect's Estimate ........................................ $150,000.00

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)
AWARD OF BID AND CONTRACTS: BASEBALL FIELD IMPROVEMENTS, SIUE

Summary

This Matter would award contracts for press box facilities and for dugouts at the SIUE intercollegiate baseball field, as such improvements were authorized by the Board in March 1973.

Rationale for Adoption

The Board approved capital improvements at this facility in March 1973. Bids on fencing improvements were awarded in May 1973, and the other authorized improvements (except press facilities and dugouts) have been accomplished through use of University forces. The contracts recommended for award today will exhaust the budget approved for this project and will complete the improvements. Bids on the press box facilities have been received and a bidding summary sheet is attached. Bids on dugouts will be received subsequent to the March Board Agenda deadline, but a bidding summary on dugout bids will be provided the Board and Board Staff in advance of the March 14 meeting.

Considerations Against Adoption

University officers know of no reasons/arguments against adoption.

Constituency Involvement

This Matter is recommended by the University Purchasing Agent, the Intercollegiate Athletic Director, the Assistant Vice-Presidents for Plant Operations and for Fiscal Operations, the Vice-President for Business Affairs, and the President. The improvements of which today's awards are a part were originally recommended by the University Intercollegiate Athletic Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, pursuant to bids received:

(1) A contract in the amount of $7,845 to furnish press box facilities at the Intercollegiate Baseball Facility, SIUE, be and is hereby awarded to Keene Corporation, 2319 Grissom Drive, St. Louis, Missouri 63141; and

(2) A contract in the amount of $6,390 to furnish dugouts at the Intercollegiate Baseball Facility, SIUE, be and is hereby awarded to Trade-Mark Concrete Co., Box 211, Edwardsville, Illinois 62025.
BIDDING SUMMARY SHEET

TRACT 7000 - INTERCOLLEGIATE BASEBALL FACILITY

SOUTHERN ILLINOIS UNIVERSITY
at Edwardsville, Illinois

Bids Taken At 2:00 P.M., March 11, 1974

Furnish Baseball Dugouts - Proposed Purchase Order No. 66055-0317

Contractor:
Trade-Mark Concrete Co.
Box 211
Edwardsville, Illinois 62025

Material $6,390.00

Time to Complete: 20 Working Days

Total Cost of Work .................................... $6,390.00

Architect's Estimate .................................. $4,200.00

(Full bid tabulations were before the Board and are on file in the
Office of the Board of Trustees with the signed copy of these Minutes.)
AUTHORIZATION FOR REVISED FACULTY-ADMINISTRATIVE SICK LEAVE
AND DISABILITY BENEFITS IN SYSTEM PERSONNEL POLICIES

Summary

This matter pertains to faculty and administrative staff members employed in the Southern Illinois University System. The resolution will reaffirm the current personnel policy that sick leave benefits for such employees consist of two (2) calendar months equivalent to 60 calendar days of sick leave with pay per contract year. In addition, the item modifying the System personnel policy will authorize a sick leave and disability benefits' accumulation rate on a permanent basis.

Rationale for Adoption

In the Faculty Statutes of Southern Illinois University as approved by the Board of Trustees on May 25, 1951, the following provision for sick leaves for faculty members was included in Part III, Article VI, Section 1:

"In the case of continuing illness or disability, members of the academic faculty shall be entitled to as much as eight weeks sick leave with full salary during any one fiscal year. No part of such entitlement shall be cumulative from year to year. The necessity for sick leave shall be certified by the University physician or by any other physician satisfactory to the Board of Trustees."

The above policy by interpretation and practice has included both faculty and administrative employees not covered by the rules of the University Civil Service System of Illinois.

The effective Statutes of the Board of Trustees as approved on July 1, 1964, and as amended through August 2, 1972, do not include a specific policy on sick leaves. Article VIII, Section 4 of the effective Statutes on Rights and Privileges of Faculty and Staff provides that each member of the University faculty and staff is to receive the benefits of a defined and equitable system of sick leaves.

Public Act 77-289 became effective July 15, 1971 and permitted unused sick leave of University employees to apply toward service credit for benefits under the State Universities Retirement System.
in accordance with a schedule set forth by the approval of Public Act 78-474 on August 28, 1973. Civil Service employees of the University have been permitted to accumulate sick leave under previous authorizations approved by the Board of Trustees on November 20, 1970 (Personnel Policies Affecting Civil Service Employees) as amended by action of the Board of Trustees on January 21, 1972.

Considerations Against Adoption

Some concerns have been expressed by faculty members approaching retirement that the accumulation rate proposed does not take into account their special situation. Representatives of civil service employees have also indicated some reservations about this change. No objections have been raised by faculty groups, however, against the principle of establishing a sick leave accumulation rate for faculty and administrative employees of Southern Illinois University. Some staffing problems may be anticipated in instances in which accumulated sick leave of a faculty member will extend for several months and no replacement position can be funded. The stipulation of a maximum accumulation for extended sick leave of 300 calendar days will tend to minimize the significance of this latter objective.

Constituency Involvement

There have been extended discussions and careful study by appropriate faculty groups and administrative officers of each University as well as by the Personnel Policies Committee established by the System Council of Southern Illinois University during the past year or so.

Available statements concerning the proposed sick leave and disability benefits policy are attached. Other statements will be distributed to the Board of Trustees as soon as possible.

The resolution is consistent with the proposals of a Joint Faculty and Staff Common Benefits Committee of Southern Illinois University at Carbondale.

The Faculty Welfare Committee of the University Senate of Southern Illinois University at Edwardsville had earlier formulated some proposed changes to the personnel policy.
Resolution

WHEREAS, The existing personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System is to be reaffirmed; and

WHEREAS, Significant changes have been made in the Illinois Pension Code by enactment of Public Law 77-289 and Public Act 78-474 which affect the determination of retirement benefits under the State Universities Retirement System for eligible employees of the Southern Illinois University System; and

WHEREAS, The intent of the Board of Trustees is to authorize personnel policies which provide that each member of the faculty and staff receive the benefits of a defined and equitable system of sick leave and disability benefits;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That

1. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the Chief of Board Staff for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.

2. This personnel policy shall provide annual sick leave and disability benefits of two (2) calendar months equivalent to at least sixty (60) calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines. (Sick leave and disability benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.)

3. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this Resolution. The accumulation rate will be established on a permanent basis and will remain in effect from the effective date of this policy (July 1, 1974) through the employment history of an individual.
4. The accumulated rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:

For employees with less than five years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 10 calendar days per year.

For employees with at least five years and not more than fifteen years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 12 calendar days per year.

For employees with at least fifteen (15) years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 15 calendar days per year.

5. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.

6. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.
Vice President Keith Leasure
Vice President for Academic Affairs
Campus

Dear Vice President Leasure:

The Faculty Senate approved the Annual Sick Leave Policy presented by the Joint Faculty and Staff Common Benefits Committee under the following conditions that implementation of the policy include:

a) ... that when a person gets sick the annual sick leave will be used before the any accumulated sick leave is used

b) ... that if a person has accumulated 300 days of sick leave and then has used some of that because of illness, after the illness the person can accumulate enough sick leave to get back the 300 days

c) ... that the only effect the new policy would have on the disability provision under the Retirement System is that the need to start using it might be delayed while additional sick leave is used in its place

Dr. Jonathan Seldin explained that these implementation procedures are the intent of the Committee. They are not procedures which originated with the Senate but the Senate believed it to be important to state these procedures since the Senate approval is contingent upon these procedures being used.

The Tuition Waiver for Children of Deceased University Employees was passed and a recommendation was made that for the future the Common Benefits Committee look into the desirability of including parents with disability under this policy.

Sincerely,

FACULTY SENATE

JoAnne Thorpe, Chairman

aja
cc Chairman, Faculty Status & Welfare
Joe Yusko
SICK LEAVE AND DISABILITY BENEFITS

Annual Sick Leave

Sick leave benefits for faculty and administrative staff employees will consist of:

Two (2) calendar months sick leave with pay per contract year.

Extended Sick Leave

Established with the effective date of this revised policy, an extended sick leave accumulation will be implemented. The accumulation rate will be established on a permanent basis and remain in effect from the date of this policy through the employment history of an individual. The following rates will be established:

- 5 years or less: 10 calendar days per year
- 5 years to 15 years: 12 calendar days per year
- 15 years and above: 15 calendar days per year

The maximum accumulation for extended sick leave will be 300 calendar days.

Sick leave benefits for part-time faculty will correspond in accordance with the proportionate rate of the contract.

Accumulated sick leave will be transferable within the Southern Illinois University system.
It was noted that at the request of President Derge the recommendation for the Establishment of the Position of Vice-President for Research and Projects of Southern Illinois University at Carbondale was withdrawn.

Mr. Allen moved approval of the Minutes of the meeting held February 14, 1974; reception of Reports of Purchase Orders and Contracts, January, 1974, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, Office of Board of Trustees, and Carbondale; and approval of Project Approval for Advanced Waste Treatment and Operators Training Facility, SIUE; Award of Bids and Contracts: Tower Lake Recreation Peninsula, SIUE; Award of Bid and Contracts: Baseball Field Improvements, SIUE; and Authorization for Revised Faculty-Administrative Sick Leave and Disability Benefits in System Personnel Policies. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Chairman Elliott read the following statement on behalf of the Board:

An investigation of "irregularities" in the use of Southern Illinois University funds reported in a press conference on February 28 has been completed by the Board of Trustees.

The investigation shows that 18 University vouchers were processed calling for payments to the Holiday Inn in Carbondale for catering services, lunches, dinners, or receptions. The investigation shows that none of those services were performed.

Instead, the Holiday Inn purchased liquor and other alcoholic beverages for the University, usually in case lots, and sold it to the University with a mark-up of a simple 10 percent over the wholesale price paid by the Holiday Inn.
The liquor was used for official entertaining at University House over a period of some 19 months, at a total cost of nearly $5,000.

The investigation further revealed that the practice of purchasing liquor for the University in what appears to be a similar manner was a practice of long standing—perhaps some 9 or 10 years.

Every indication points to the fact that the University received all the liquor it paid for and that it was actually used in official entertaining. It is impossible to determine if every bottle of the liquor purchased in this way was actually taken to University House and used there only for official entertaining since no records were kept of the purchases and no inventory records were kept at University House.

The liquor purchase scheme worked like this: An order was placed with the Holiday Inn; when the order arrived, an invoice was issued on Holiday Inn stationery or restaurant checks for restaurant services, totalling the same amount of the liquor purchased; vouchers were drawn to pay for the restaurant service; signed by Dr. Danilo Orescanin, who was SIU Executive Vice-President and Vice-President for Administration and Campus Treasurer, using President David R. Derge’s name; and the vouchers were processed in the regular manner.

It appears that President Derge was unaware of the manner in which the liquor was being bought. He had instructed Dr. Orescanin to find a method of paying for it without using funds appropriated by the Illinois General Assembly. The fund used for payment is a non-appropriated account which is made up of monies paid to the University for administration of Federal programs, interest on investment of University trust funds, and other such funds.

During 13 months of the 19-month period during which the vouchers in question were drawn, liquor was also bought through money provided by the SIU Foundation from an account named "President's Development Fund."

University Legal Counsel advised the Board of Trustees that purchase of liquor from University funds is not illegal. Further study has shown that the State of Illinois Purchasing Act which requires bidding for all goods and services over $1,500 appears not to have been violated.

The Board is not so much concerned about the purchases as it is concerned over the fact that University vouchers were drawn for services which were not rendered. The Board feels a deep responsibility to see that all the financial transactions of the University are handled within the law and according to established accounting practices. We are ultimately responsible for the money the University receives and pays out and so we felt a full examination was necessary and once the facts were known, we felt a responsibility to make those facts public.

As a result of this practice, Dr. Orescanin has asked for reassignment as a professor in the College of Business and Administration with a reduction in salary. The Board will today approve Dr. Orescanin's request.
Chairman Elliott said that this situation had been discussed in great
detail in the recent executive sessions, with other appropriate matters, and
was the primary reason for calling the executive sessions.

At this time Chairman Elliott expressed appreciation to SIUE for its
fine hospitality for the Board of Higher Education meeting on March 12. He
reported that a review of the Governor's budget recommendations had been presented
at the BHE meeting; that the Governor had accepted the funding level of the BHE
with the exception of recommending to the General Assembly that this funding be
from appropriated funds without the necessity for increasing tuition, which is
this Board's position on tuition; and that he was deeply grateful to the Governor
and hoped that the General Assembly would be able to implement the Governor's
recommendation.

A priority list for capital projects included planning funds for the
SIUC Technical Careers Building as a recommendation to the General Assembly,
but it is hoped that construction funding could be provided. The SIUE request
for approval of the Recreation Peninsula Facilities was granted.

The BHE Tuition Study Committee, under the chairmanship of Mr. Edward
Lindsay, had had its initial meeting and established its procedures. Its next
meeting will be April 1, with two subsequent public hearings - May 6 in Springfield
and June 3 in Chicago. Chairman Elliott urged all persons who have suggestions
on tuition policy to contribute to the Tuition Committee study.

The April 2 BHE meeting had been canceled. Regarding the updating of
Master Plan Phase III, Dr. Cameron West, Executive Director of BHE, announced
that he would welcome input from University constituencies, boards of trustees,
established committees, and others. It was pointed out that the errors in
enrollment predictions in Phase III have caused problems and created the
necessity for updating of that Master Plan.
Mr. Elliott had requested that the constituency heads provide their input, and he was sure that the System Council would be discussing this matter. He hoped that SIU could make some recommendations regarding updating of Master Plan Phase III to assist in the formulation of a realistic, far-reaching, and effective updating of it as applicable to the SIU System.

Mr. Allen commented that a committee of this Board had made a recommendation for a tuition study and he was delighted that the Board of Higher Education had carried through with that, that the Governor had recommended appropriation of sufficient funds to make it unnecessary to raise tuition at this time, which was our intent, and that the Tuition Study Committee is to make a long-range study to determine what tuitions ought to be in the future. He stated that Mr. Lindsay is a careful and thoughtful gentleman and the study will have ample airing; he hopes this University System will take a position of support for the Governor's budget recommendations.

Mrs. Blackshere added that it was not only our intent to freeze tuition, but to work toward possible zero tuition, and suggested that the people here go to the hearings and express their desires.

Chairman Elliott thought it appropriate at this time to change the temporary alternate on the Board of Higher Education from Mr. Harold R. Fischer to a more permanent alternate, Mr. Harris Rowe. With the concurrence of both Mr. Rowe and Mr. Fischer he made this change. Mr. Elliott thanked Harold Fischer for the fine work he had done in assisting not only in this area but in every other area in which he had ever been asked.

Mr. Fischer then reported on the Joint Trustees Committee for Springfield Medical Education Programs meeting held March 13 in Springfield regarding the accreditation committee review of the medical school. The committee was highly
complimentary of what had been accomplished, but cited numerous items which must be further developed or completed before January of next year in order for it to give full accreditation without an annual review. Included is the further employment of additional faculty to give the professors time for research in addition to their teaching. Dean Moy, of the SIUC School of Medicine, discussed the developments at the three hospitals where additional space is needed for the instruction and laboratory work that is a part of the highly specialized approved medical school that we are seeking. More on the needed additional space will be brought to the Board in the future in the form of recommendations for financing that space, either on a lease basis or in capital fund assistance.

There was no report of the Executive Committee.

Mr. Haney, as the Board's representative to the Association of Governing Boards of Universities and Colleges, had received correspondence concerning the recommendation of the nominating committee for the Board of Directors of AGB. He recommended that he be instructed to accept the recommendation of the nominating committee. Hearing no objection, the Chair thought it appropriate that he vote the ballot. The next meeting of the AGB will be held April 28-30 in New Orleans.

The Chair then recognized President Rendleman who requested that Dr. Earl E. Lazerson, Dean of the School of Science and Technology, and Dr. Julius Brown, Chairman of the Department of Engineering and Technology, SIUE, assist him in answering questions on the following matter:
APPROVAL OF DEGREE PROGRAM: B. S. IN INDUSTRIAL ENGINEERING, SIUE

Summary

Approval of this matter would authorize the Edwardsville university to offer the degree Bachelor of Science in Engineering. Industrial engineering is concerned with the design, improvement, and installation of integrated systems of man, materials and equipment. As a field it had its start in "time and motion" studies and has progressed until it currently embraces and integrates elements of physics, mathematics, engineering analysis and the social sciences. The emphasis of industrial engineering is upon systems in the broadest and most inclusive sense, involving modern organizations and man-machine man-man, man-machine and machine-machine interaction. The industrial engineer is employed in management and staff positions where it is desired to specify, predict, and evaluate the results to be obtained from such systems.

Rationale for Adoption

There is a healthy demand for industrial engineering both as an entry-level career specialty and as a specialty through which employed adults can upgrade their careers through evening and weekend university attendance. The demand for instruction in industrial engineering is currently unmet by any metropolitan area college or university. The Departments of Mathematics and Management Science in the Schools of Science and Technology and Business currently have much of the needed staff and offer most of the courses which make up the degree program. Only seven new courses are required for implementation. This is a professional program well within the university's designated mission and can be funded by minimal new program dollars from the state.

Considerations Against Adoption

We know of no considerations other than the need for funding which should mitigate against adoption. There has been careful collaboration between the departments and schools involved to avoid proliferation on curricula and conflicts between programs in business, mathematics and engineering in related areas. In the process of formulating RAMP for FY76 consideration will be given within the university administration as to whether the program should go forward for new appropriations or be funded from internal reallocation of resources.

Constituency Involvement

The three departments and two schools involved in developing and refining the proposal have utilized the normal departmental and school curriculum approval procedures. The program has been reviewed by the Curriculum Council of the University Senate, The Office of the Vice President and Provost, and the Office of the President, all of whom concur in recommending the program for approval by the Board of Trustees.
Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to meet the needs of business and industry in Metropolitan Saint Louis for qualified industrial engineers; and

WHEREAS, The Department of Engineering and Technology together with the Department of Mathematics and the Department of Management Science currently have several qualified faculty and numerous course offerings related to the proposed curriculum in Industrial Engineering; and

WHEREAS, Implementation of the program will require only minimal new resources; and

WHEREAS, The curriculum in Industrial Engineering will serve both traditional students preparing to enter the job market as well as employed adults seeking to advance their careers through additional education and certification; and

WHEREAS, The proposed degree program does not duplicate existing programs in the region served by Southern Illinois University at Edwardsville; and

WHEREAS, Industrial Engineering is a curriculum which accords with the portion of the University's mission which seeks to create "an adaptive and creative complement of professional programs which train specialists to meet the changing needs of contemporary society";

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Bachelor of Science in Industrial Engineering subject to approval of the Board of Higher Education.

Following discussion, Mr. Allen suggested the possibility that we recommend to the Board of Higher Education that the program would have to attract a student body of a certain size by a certain time, and if not the program be phased out automatically.

President Rendleman thought it might be more appropriate if that understanding was reached with this Board since it is this Board that will have direct governance of the matter rather than to use this as a precedent with the BHE.

In answer to Mr. Allen's question about the space situation at Edwardsville, Dr. Julius Brown said the only particular kind of space that was
needed is a general purpose laboratory and he thought this could be provided now in the existing laboratories. This engineering program was picked specifically because it did not require the type of space that mechanical engineering did.

Dr. Julius Brown confirmed Mr. Allen's assumption that many of these programs may be offered late afternoon or evening in order to provide continuing or upgrading educational opportunities for people already in the area and perhaps already possessing a degree in another field.

In answer to Mrs. Blacksheire's question about normal departmental and school curriculum approval procedures, Dean Lazerson reported the following normal procedures: The faculty of the Department of Engineering, the Curriculum Committee of the School of Science and Technology, the Curriculum Committee of the University Senate, the University Senate, and the Academic Affairs office.

After further discussion, Mrs. Blacksheire moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen then suggested that the recommendation for size and time goals be returned to this Board next month or whatever is a reasonable time. President Rendleman reported his colleagues had nodded an affirmative feeling on their part. Mr. Allen said that moving to the BHE with the information that this Board has taken that kind of position will help the chances, and will show that we are trying to do our job.

President Rendleman then introduced Jean Kittrell and Dan Havens of the English Department and W. Deane Wiley, Dean of the College of Education, members of "The Old Guys," a faculty jazz musical group at the Edwardsville campus, and John Moormann of Broadcasting Service, SIUE, to present the following matter:
DESIGNATION OF NATIONAL
RAGTIME AND JAZZ ARCHIVES, SIUE

Summary

This Matter would officially designate a National Ragtime and Jazz Archives at SIUE. The Archives would be located in Lovejoy Library. It would draw voluntarily on talents both within and without the University to build a collection of materials (including music, memorabilia, recordings, films, and videotapes) related to the place of Ragtime and Jazz in American cultural history. There are no direct costs to the University associated with the project.

Rationale for Adoption

SIUE has a growing group of faculty, staff, and students who ad hoc collect and archive materials of this nature for Lovejoy Library, and Lovejoy presently holds a sizable collection. The St. Louis metropolitan area has thousands of persons with an active interest in the same materials, and St. Louis is an integral element in national jazz history. Formal Board recognition of an archives at SIUE will permit interested persons, locally and nationally, to focus attention on Ragtime and Jazz material already existing at Lovejoy Library and to further develop that collection. Only two formalized Jazz centers presently exist: at Tulane University and Rutgers University. The Tulane Center is parochial, specializing only in the New Orleans jazz genre. The Rutgers Center is national in scope, but concentrates on modern jazz. Neither Tulane nor Rutgers have attempted establishment of a coordinated videotape-sound tape-traditional phonograph record archives such as the SIUE group already has started. The SIUE ad hoc group was offered a National Foundation on the Humanities grant in 1972, but could not accept it because formal institutional recognition did not exist. By focusing on an Archives at Lovejoy, SIUE staff and students will be able to generate other activities relating to St. Louis and jazz.

Considerations Against Adoption

University officers discern no arguments against adoption.

Constituency Involvement

This proposal emanates from interested individuals on campus, including the Director of Lovejoy Library, the Dean of the School of Education, and staff of the television/radio production unit.
Resolution

WHEREAS, Southern Illinois University at Edwardsville is a part of the metropolitan St. Louis community, and that community has been intimately related to the origination, development, and perpetuation of Ragtime and Jazz in American cultural history; and

WHEREAS, A National Ragtime Festival is held annually on the St. Louis Riverfront and attracts national talent to this area which can, and should, be captured in an organized archives and related to the whole history of Ragtime and Jazz in American cultural history; and

WHEREAS, Historical figures of Ragtime and Jazz are still alive in St. Louis and available for oral/recorded/videotaped history projects, and Southern Illinois University at Edwardsville has both facilities capable of undertaking such projects and staff desirous of undertaking such projects; and

WHEREAS, Faculty, staff, and students of Southern Illinois University at Edwardsville already are deeply involved in Ragtime and Jazz in the St. Louis metropolitan community and have sponsored concerts, a faculty jazz band, and LP records with national distribution which support a significant student loan fund; and

WHEREAS, The Board of Trustees recognizes the unique setting of Southern Illinois University at Edwardsville in relation to Ragtime and Jazz within American cultural history, and wishes to assist that University in establishing a national role in this regard;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there is hereby designated and established at Lovejoy Library, Southern Illinois University at Edwardsville, a National Ragtime and Jazz Archives for the purpose of acquiring, organizing, developing, and maintaining materials on the subject of Ragtime and Jazz in the American cultural experience.
Dean Wiley introduced a ten-minute videotape program as a type of depository item planned for the archives. The taped performance featured Eubie Blake, a ninety-year-old gentleman, known as one of the kings of ragtime both in writing and in playing, in an educational performance. Following the presentation, Dean Wiley explained that the entire production, including camera work, was produced and put together by students. Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman presented the following matter:
PURCHASE OF EQUIPMENT (SWRF MONIES) 
FOR TEMPORARY ATHLETIC FACILITY, SIUE

Summary

This Matter would authorize expenditure of a certain sum from SWRF monies to purchase miscellaneous equipment for use in the Temporary Athletic Facility, SIUE. Funds involved will be in an amount approved by the SIUE Student Senate and the University Athletic Director.

Rationale for Adoption

Operation of the Temporary Athletic Facility is supported in part by SWRF monies since the facility exists primarily to provide recreation activities for students in the academic core. Equipment is badly needed to support these recreational activities, and the Student Senate is working with the University Athletic Director to determine what equipment is desirable and the amount of SWRF monies that should be allocated for this purpose. The Student Senate is expected to arrive at a specific recommendation with the Athletic Director before the March 14 Board of Trustees meeting. The providing of miscellaneous equipment is considered a part of operational expenses for TAF, and therefore is considered an appropriate expenditure of SWRF monies. President Rendleman will advise members of the Board and the Chief of Board Staff concerning the exact amount proposed for expenditure from SWRF as soon as this figure is available from the Student Senate and University officers working in conjunction with the Student Senate.

Considerations Against Adoption

University officers are aware of no reasons or arguments against adoption.

Constituency Involvement

The Student Senate and University Athletic Director are the primary proponents of this Matter. In addition, the Vice-President for Student Affairs and the Vice-President for Business Affairs recommend adoption.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not exceeding $11,500 is authorized for expenditure from the Student Welfare and Recreation Building Trust Fund, SIUE, for purposes of acquiring miscellaneous equipment for use in operating the Temporary Athletic Facility, SIUE, as such equipment and use are described to the Board this date; and the University Purchasing Agent, SIUE, is authorized to proceed to acquire such equipment consistent with the budget established and description given the Board this date.
Equipment Request for Bubble Gym

While the School of Education purchased basketball and volleyball equipment, a wrestling mat, and office furniture for the Bubble Gym in order to make it immediately available for usage upon completion, there is need for additional equipment to provide safety and to offer a variety of activities to prove the best possible program and obtain maximal participation. The purchase of the following items is recommended:

1. Padding for Light fixtures and installation. $900.00
2. Universal Gym. 3,000.00
3. Volleyball/Tennis Standards (3 sets). 800.00
4. Gymnastic equipment. 2,704.00
   - Combination Parallel Bars $915.00
   - Side Horse 660.00
   - Balance Beam 458.00
   - Spotting Belt 25.00
   - Balance Beam Mat 198.00
   - Parallel Bars Mat 120.00
   - Side Horse Mat 228.00
   - Transporters 100.00
5. Moving and Bolting of Typewriter. 40.00
6. Benches. 1,680.50
   - Locker Room $592.50
   - Bubble Gym 1,088.00
7. Office Furniture and Supplies. 700.00
8. Archery Bows and Accessories. 300.00
9. Tennis nets and posts outdoors 6 courts @ $90.50 543.00

Estimated total request (based on catalog prices and subject to change upon ordering) $11,167.50
Allow 10% increase 111.68
TOTAL $11,279.18
President Rendleman announced that the figure of $11,500 had been arrived at in conjunction with the Student Senate.

The Chair recognized Mr. Hastings who supported this proposal but was concerned with the SWRF fund itself. After recounting the number of different uses of SWRF funds at Edwardsville for the bubble gym, he suggested that in the future the Board be given the complete picture rather than separate expenditures reported time and again out of context. Mr. Elliott thought this was already the policy of the Board. Mr. Hastings thought the Board possibly ought to review it because it hasn't been followed. Chairman Elliott asked President Rendleman and Dr. James Brown to review this with Mr. Hastings.

Mrs. Blackshere moved approval of the resolution as amended which included the amount of $11,500. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
William W. Allen (Out of the room)

President Rendleman was pleased to announce that Larry Kristoff, wrestling coach at SIUE, was named the NCAA Division II "Coach of the Year," and that Bob Guelker, soccer coach and athletic director at SIUE, was chosen as "Coach of the Year" by the National Soccer Coaches Association of America.
Chairman Elliott suggested that because of scheduling problems the April meeting at the Edwardsville University should be changed from Thursday, April 11, to Friday, April 12. Mr. Fischer moved this change of date. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. James Brown then presented the following two informational matters:
The final revised operating budget recommendations of the Board of Higher Education (BHE) for Fiscal Year 1974-75 were concurred in by the Governor in the Budget Document submitted March 6, 1974. The Governor's Budget also proposed appropriating to all the State University systems the amounts of the Illinois Building Authority (IBA) rentals required to be paid to that Authority during FY 1974-75 for debt service on bonds issued by the IBA for capital projects at the universities.

The university systems do not have the use of funds appropriated to them either for IBA rentals or for Employer Contributions to the State Universities Retirement System. Therefore the following table separates those funds in summarizing the BHE and Governor's FY 1974-75 operating appropriations recommendations.

<table>
<thead>
<tr>
<th>(In thousand of dollars)</th>
<th>SIUC (In thousand of dollars)</th>
<th>SIUE (In thousand of dollars)</th>
<th>System Offices (In thousand of dollars)</th>
<th>System Totals (In thousand of dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base budget, FY 1973-74</td>
<td>$58,736.4</td>
<td>$27,323.0</td>
<td>$790.0</td>
<td>$86,849.4</td>
</tr>
<tr>
<td>(excluding IBA rentals and retirement)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reductions: enrolments and &quot;productivity&quot;</td>
<td>(2,746.7)</td>
<td>(1,021.4)</td>
<td>(34.4)</td>
<td>(3,802.5)</td>
</tr>
<tr>
<td>Adjusted FY 1973-74 base</td>
<td>$55,989.7</td>
<td>$26,301.6</td>
<td>$755.6</td>
<td>$83,046.9</td>
</tr>
<tr>
<td>Increases:</td>
<td>$3,434.0</td>
<td>$1,098.1</td>
<td>$790.0</td>
<td>$5,222.1</td>
</tr>
<tr>
<td>School of Medicine</td>
<td>$3,434.0</td>
<td></td>
<td></td>
<td>$3,434.0</td>
</tr>
<tr>
<td>School of Dental Medicine</td>
<td>-</td>
<td>200.0</td>
<td></td>
<td>200.0</td>
</tr>
<tr>
<td>Other programs</td>
<td>514.9</td>
<td>230.8</td>
<td></td>
<td>745.7</td>
</tr>
<tr>
<td>Salary adjustments</td>
<td>2,272.2</td>
<td>1,098.1</td>
<td>28.7</td>
<td>3,397.0</td>
</tr>
<tr>
<td>Prices and other</td>
<td>636.4</td>
<td>194.5</td>
<td>7.7</td>
<td>838.6</td>
</tr>
<tr>
<td>Total increases</td>
<td>6,857.5</td>
<td>1,723.4</td>
<td>34.4</td>
<td>8,615.3</td>
</tr>
<tr>
<td>Recommended for Regular Operations, FY 1974-75</td>
<td>$62,847.2</td>
<td>$28,025.0</td>
<td>$790.0</td>
<td>$91,662.2</td>
</tr>
</tbody>
</table>
Add:
Retirement Contributions $1,916.6 $916.8 $22.8 $2,856.2
IBA Rentals 2,634.0 834.1 — 3,468.1
Total Operating Appropriations Recommended $57,397.8 $29,775.9 $812.8 $97,986.5

Sources of Operating Funds for Regular Operations (per Governor's Budget-exclusive of IBA rentals and retirement):

<table>
<thead>
<tr>
<th>Source</th>
<th>SIUC</th>
<th>SIUE</th>
<th>System Offices</th>
<th>System Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Revenue</td>
<td>$58,567.9</td>
<td>$24,551.5</td>
<td>$790.0</td>
<td>$83,909.4</td>
</tr>
<tr>
<td>Income Fund (tuition)</td>
<td>4,279.3</td>
<td>3,473.5</td>
<td>—</td>
<td>7,752.8</td>
</tr>
<tr>
<td>Totals</td>
<td>$62,847.2</td>
<td>$28,025.0</td>
<td>$790.0</td>
<td>$91,562.2</td>
</tr>
</tbody>
</table>

The Governor's Budget Document includes SIU System funding from General Revenue of approximately $650,000 that BHE had originally recommended should be shifted to Income Fund by FY 1974-75 tuition increases of approximately 6%. However, another FY 1974-75 recommendation by BHE—to generate additional Income Fund receipts by elimination of a portion of the undergraduate tuition waivers that are being granted internally by the institution—is reflected without change in the Governor's Budget Document. Both BHE and the Governor's Budget Document recommend that $280,800 worth of tuition waivers be provided in Income Fund monies, rather than in General Revenue funds ($157,300 at SIUC and $123,500 at SIUE). In relationship to the elimination of the waivers and the institutions' difficulties or problems in achieving the equivalent Income Fund receipts, the BHE reports suggest only that the increases might be financed by tuition charges or whatever actions were best suited to each campus.

A more detailed tabulation of the factors in the FY 1974-75 operating budget recommendations (excluding retirement and IBA rentals) is attached.
<table>
<thead>
<tr>
<th>SIU AT CARBONDALE</th>
<th>SIU AT EDWARDSVILLE</th>
<th>SIU SYSTEM OFFICES</th>
<th>TOTAL SIU SYSTEM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BASE BUDGET 1973-74</strong></td>
<td><strong>ADJUSTMENTS TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
</tr>
<tr>
<td>56,726.4</td>
<td>--</td>
<td>(58,736.4)</td>
<td>36,726.4</td>
</tr>
<tr>
<td></td>
<td>$2,132.0</td>
<td>(2,132.0)</td>
<td>$2,132.0</td>
</tr>
<tr>
<td><strong>BASE BUDGET 1973-74</strong></td>
<td><strong>ADJUSTMENTS TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
</tr>
<tr>
<td>Productivity Increase</td>
<td>--</td>
<td>(587.4)</td>
<td>--</td>
</tr>
<tr>
<td>Enrollment Adjustment</td>
<td>--</td>
<td>(2,050.0)</td>
<td>--</td>
</tr>
<tr>
<td>Building Space Reduction</td>
<td>--</td>
<td>(106.0)</td>
<td>--</td>
</tr>
<tr>
<td><strong>TOTAL ADJUSTMENTS TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
<td><strong>ADJUSTMENT TO 1973-74 BASE</strong></td>
</tr>
<tr>
<td>58,726.4</td>
<td>$2,132.0</td>
<td>(2,132.0)</td>
<td>36,726.4</td>
</tr>
<tr>
<td></td>
<td>$56,726.4</td>
<td>(58,736.4)</td>
<td>34,546.0</td>
</tr>
</tbody>
</table>

**ADJUSTMENT TO 1973-74 BASE**

New, Improved, or Expanded Programs:

- School of Medicine: 6,880.9 (3,446.0) 3,446.0
- School of Dental Medicine: --
- Nursing: --
- Subtotal: 6,880.9 (3,446.0) 3,446.0
- Other Programs:
  - Master of Public Affairs: 35.9
  - B.S. in Computer Science: 79.4 (54.6) 25.0
  - School of Law: 15.3 154.7 150.0
  - B.S. in Technical Careers: 61.2 (13.3) 44.0
  - Correctional Services: 18.7 6.3 25.0
  - Library: 264.1 (353.1) 86.0
  - M.S. in Urban Studies: --
  - Special Prog. for Black Engineering Students: --
  - M.S. in City and Regional Planning: --
  - B.A. in Human Services: --
  - Supplemental Instructional Program: --
  - B.S. in Sanitation Technology: --
  - Various Programs Not Recommended: --
- Subtotal: 1,685.3 (1,685.3) 1,685.3
- Total New, Improved, or Expanded Programs: 9,516.6 (5,639.4) 3,446.0
- Salary Increases: 8,776.9 (6,698.7) 2,078.2
- Price Increases: 809.2 (200.9) 546.2
- Operation and Maintenance of New Facilities: 444.5 (300.8) 94.0
- Student Aid: --
- Fire Protection: --
- **TOTAL ADDITIONS AND DEDUCTIONS (2/4/73)**: 10,081.6 (12,310.1) 3,446.0
- **TOTALS**: 77,104.7 ($13,586.6) 63,516.8
- **Net Change**: +1,096 +2,679

*2 year nonrecurring
The budget message presented by the Governor includes only those items to be reappropriated from General Revenue Funds in the summary for Southern Illinois University. This amount is shown as $452,900, and is in accordance with the recommendations previously submitted. For the message document all capital items were to be shown with funding from the Capital Development Bond Fund.

The projects previously recommended by the Board of Higher Education for the System total $7,992,000, and exhibit "A" lists these projects, showing current thinking of the System, and the Capital Development Board as to funding source. The variances in the source of funds will be negotiated within the next few days, and no difficulties are anticipated.

Exhibit "B" is the statewide priority listing of all projects for higher education that were recommended by the Board of Higher Education. The Governor has indicated that he will approve a total of $45,000,000 for Capital Projects for the fiscal year. This would allow funding of priority items #1 through #98. If this is true, it would allow funding of our items, including $63,000 in planning funds (Item #97) for the School of Technical Careers Building at SIUC. The balance of the funds for this project does not appear to be within the recommended level, and would have to be secured from authorizations made in a subsequent year. Since planning of the project would take about a year, this arrangement should allow acceptable progress on the project, assuming that the balance of funding needed for construction is indeed authorized on a timely basis.
## ESTIMATED REVENUE SOURCES FOR FY75 CAPITAL PROJECTS

<table>
<thead>
<tr>
<th>Institution/Project</th>
<th>BHE Total Recommendation</th>
<th>System Estimate</th>
<th>CDB Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CDB Bonds</td>
<td>General Revenue</td>
<td>CDB Bonds</td>
</tr>
<tr>
<td><strong>SOUTHERN ILLINOIS UNIVERSITY</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carbondale Campus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Careers Building</td>
<td>3,710,000</td>
<td>3,710,000</td>
<td>3,710,000</td>
</tr>
<tr>
<td>Faner Hall (Bond Eligible)</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Technical Careers Building (Bond Eligible)</td>
<td>8,000</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Faner Hall (Equipment)</td>
<td>390,000</td>
<td>350,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Sanitary Sewer West Campus (Utilities)</td>
<td>85,000</td>
<td>85,000</td>
<td>85,000</td>
</tr>
<tr>
<td>Installation of Equipment Technology Building (Remodeling)</td>
<td>104,000</td>
<td>104,000</td>
<td>104,000</td>
</tr>
<tr>
<td>Stairway Firewalls Parkinson Laboratory (Remodeling)</td>
<td>85,000</td>
<td>85,000</td>
<td>85,000</td>
</tr>
<tr>
<td>Life Science I New Roof (Rehabilitation)</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Faner Hall (Site Improvements)</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Springfield Medical Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Facilities (Equipment)</td>
<td>75,000</td>
<td>75,000</td>
<td>75,000</td>
</tr>
<tr>
<td>Medical Instructional Facilities Group II (Equipment)</td>
<td>235,000</td>
<td>235,000</td>
<td>235,000</td>
</tr>
<tr>
<td><strong>Edwardsville Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Classroom Buildings II and III (Equipment)</td>
<td>1,400,000</td>
<td>1,260,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Additional Equipment in Heating and Refrigeration Plant (Utilities)</td>
<td>1,500,000</td>
<td>1,500,000</td>
<td>1,500,000</td>
</tr>
<tr>
<td>Broadview Hotel (Remodeling)</td>
<td>125,000</td>
<td>125,000</td>
<td>125,000</td>
</tr>
<tr>
<td>Remodeling of Existing Buildings to Original Intended Use (Remodeling)</td>
<td>60,000</td>
<td>60,000</td>
<td></td>
</tr>
<tr>
<td><strong>School of Dental Medicine</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Remodeling of Various Areas of the Alton Campus (Remodeling)</td>
<td>100,000</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td></td>
<td>7,992,000</td>
<td>7,300,000</td>
<td>692,000</td>
</tr>
</tbody>
</table>

**Exhibit "A"**
<table>
<thead>
<tr>
<th>Priority</th>
<th>Institution</th>
<th>Project</th>
<th>Budget Category</th>
<th>Amount</th>
<th>Cumulative Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IGB- Moraine Valley Community College</td>
<td>Complete State Share of Phase IIA</td>
<td>Equipment</td>
<td>3,696,891</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Illinois State University</td>
<td>Library Equipment</td>
<td>Equipment</td>
<td>1,400,000</td>
<td>5,096,891</td>
</tr>
<tr>
<td>3</td>
<td>Southern Illinois University-E</td>
<td>Installation of Additional Equipment in Heating and Refrigeration Plant</td>
<td>Equipment</td>
<td>1,500,000</td>
<td>6,596,891</td>
</tr>
<tr>
<td>4</td>
<td>University of Illinois-CC</td>
<td>Science and Engineering South</td>
<td>Equipment</td>
<td>480,200</td>
<td>7,077,091</td>
</tr>
<tr>
<td>5</td>
<td>Northeastern Illinois University</td>
<td>Science Building</td>
<td>Funds to Complete</td>
<td>50,000</td>
<td>7,127,091</td>
</tr>
<tr>
<td>6</td>
<td>Northeastern Illinois University</td>
<td>Boiler House</td>
<td>Funds to Complete</td>
<td>10,000</td>
<td>7,137,091</td>
</tr>
<tr>
<td>7</td>
<td>Northeastern Illinois University</td>
<td>Classroom Building</td>
<td>Funds to Complete</td>
<td>35,000</td>
<td>7,172,091</td>
</tr>
<tr>
<td>8</td>
<td>Western Illinois University</td>
<td>Women's Physical Education Building</td>
<td>Equipment</td>
<td>109,000</td>
<td>8,281,091</td>
</tr>
<tr>
<td>9</td>
<td>University of Illinois-MC</td>
<td>Medical Research Addition</td>
<td>Equipment</td>
<td>118,400</td>
<td>9,469,491</td>
</tr>
<tr>
<td>10</td>
<td>Northern Illinois University</td>
<td>Library Movable Equipment</td>
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<td>11</td>
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<td>Equipment</td>
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<td>Funds to Complete</td>
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<td>Faner Hall</td>
<td>Site Improvements</td>
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<td>14</td>
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<td>Equipment</td>
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<td>13,109,491</td>
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<td>16</td>
<td>University of Illinois-UC</td>
<td>Medical Sciences Building</td>
<td>Equipment</td>
<td>1,296,000</td>
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<td>Brookens Library</td>
<td>Equipment</td>
<td>429,400</td>
<td>14,900,391</td>
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<td>18</td>
<td>University of Illinois-UC</td>
<td>Veterinary Medicine Hospital</td>
<td>Funds to Complete</td>
<td>70,500</td>
<td>15,600,391</td>
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<td>19</td>
<td>University of Illinois-UC</td>
<td>Veterinary Medicine Feed and Storage Building</td>
<td>Buildings</td>
<td>110,000</td>
<td>15,710,391</td>
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<td>Veterinary Medicine Feed and Storage Building</td>
<td>Funds to Complete</td>
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<td>15,715,791</td>
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<td>21</td>
<td>University of Illinois-UC</td>
<td>Veterinary Medicine Hospital</td>
<td>Equipment</td>
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<td>22</td>
<td>Southern Illinois University-E</td>
<td>Classroom Buildings II and III</td>
<td>Equipment</td>
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<td>Sangamon State University</td>
<td>Heating, Cooling and Circulation System</td>
<td>Buildings</td>
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<td>Rockford School of Medicine</td>
<td>Remodeling &amp; Rehab.</td>
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<td>Chicago State University</td>
<td>Media Distribution</td>
<td>Equipment</td>
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<td>Utilities</td>
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<td>Amount</td>
<td>Cumulative Total</td>
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<td>39</td>
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<td>Remodeling &amp; Rehab.</td>
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<td>Remodeling &amp; Rehab.</td>
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<td>48</td>
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<td>Remodeling &amp; Rehab.</td>
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<td>Remodeling &amp; Rehab.</td>
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<td>Rehabilitation - Install New Roof, Life Science I</td>
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<td>Storm Sewer System</td>
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<td>Budget Category</td>
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</tbody>
</table>

(1) The release of these funds is contingent upon the final review and recommendation of the Health Education Commission and Board of Higher Education. The funds are included in the FY1975 recommendations to prevent delay in the implementation of the final recommendation.

(2) For schematic and definitive design.
Dr. Brown asked to make a brief comment regarding the status of budget recommendations. He stated that the two Universities and the System Office were in accord with the BHE recommendations and the Governor's budget recommendations except that we would prefer $280,800 worth of tuition waiver funding to be set in General Revenue Funds rather than presently in Income Funds. He was sure this could be resolved, but added this was the only difference we had between those recommendations and our own analysis of funding distribution.

Dr. Brown then read the following introductory comment which had not been distributed to the Board:

**HEALTH EDUCATION START-UP GRANTS, SIUC AND SIUE**

Funds for medical "Start-Up Grants" from the Federal Government have been impounded during the current fiscal year and, therefore, no grants were anticipated for the School of Medicine or the School of Dental Medicine. On March 1, 1974, notification was received of a grant in the amount of $382,500 for the SIUC School of Medicine, and one in the amount of $179,574 for the SIUE School of Dental Medicine. Stipulations of the grants require that firm contracts or purchase orders be processed prior to June 26, 1974. The expenditure report of the funds must be filed within 120 days after the aforementioned encumbrance date.

Proposals for both grants include funds for remodeling and the purchase of equipment. The approval process may well include the statutory approval steps of the Board of Trustees; approvals of the Board of Higher Education; the Federal Grant Officer; and, in some instances, the Capital Development Board. The time constraints may well preclude conventional steps of awaiting formal sessions not only of this Board, but of the other agencies as well. The alternative is the loss of the funds and their related benefits.

Informal discussion of the problem with the Executive Director of the Board of Higher Education indicates that its staff is cognizant of the problem, and will cooperate in every way possible to expedite approvals. The Board of Trustees might wish to authorize its Executive Committee to take such action as may be necessary to permit proper action within the time constraints.

President Rendleman stated that because an urgency existed for commitment of these funds, he asked the Board for general approval and understanding. He would come back to the Board with the whole picture before final commitments were made except perhaps for some architectural services.
He said the BHE realized the kinds of constraints he was under and conversations indicated their staff would attempt to expeditiously handle it for us. He stated it was not clear at this point whether the Capital Development Board would be involved.

The Chairman stated it was the consensus of the Board to go ahead with this project and present the Board whatever has to be done and it will be worked out, and that the Executive Committee could act if necessary.

President Derge then presented the following matter and requested Mr. Rino Bianchi, Director of Facilities Planning, and Dr. Bruce R. Swinburne, Dean of Students, SIUC, to answer questions of the Board:
Summary and Recommendation

This agenda item involves presentation for approval of the Board of Trustees of the modified design plans, specifications and details, for the proposed Recreation Building at Carbondale. The Carbondale campus recommends approval of these design plans and specifications and asks for authorization to proceed to solicit competitive bids for the project on the basis of these revised plans.

Rationale for Adoption

The design plans now presented to the Board are a modification of the earlier project design prepared by Ralph Rapson & Assoc., Inc., the Architect-Engineer, as authorized by the Board on September 14, 1973. The object of the revision is to reduce the scope of the project in order that construction costs may be brought within the limit of funds available. Funds for the project will come from the Student Welfare & Recreational Facility Building Trust Fund.

Consideration Against Adoption

University officers are aware of no arguments against approval of this item.

Constituency Involvement

The modified plans and specifications have been reviewed and approved by the faculty and students on the building programing committee, and the SIUC Office of Facilities Planning. The Vice President for Development and Services and the President of Southern Illinois University at Carbondale have reviewed this item and recommend its approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The design plans, specification and details for the proposed Recreation Building on the Carbondale campus be and are hereby approved as presented to the Board this date.

(2) Authorization is given to prepare bid documents and to solicit competitive bids for this project, such bids to be received by the Board along with recommendations for contract awards, in accordance with Article IV, Section 1 of the Bylaws of the Board.
Bids were originally taken for the Recreation Building for SIUC on June 19, 1973. The bids received were over the available budget by 22 per cent and therefore recommendations for award of contract were not made.

On September 14, 1973, the Board of Trustees approved the expenditure of an additional $65,084 in planning funds to refine, modify, and simplify the construction of the building in order that the project could be brought within the limits of the funds available.

In order to insure that at least a portion of the building can be constructed and put into operation, two things have been done:

1. The project has been re-evaluated closely and every reasonable economy has been effected primarily by elimination of surface finishes and simplification of construction.

2. To insure that some portion of the building can be built, the University will take alternate bids for areas of the building as shown on attached drawings. It is proposed to accept the alternates in the order shown until available funds are fully committed.

**Base Bid, 150,177 gross square feet:**

**Basement**
- Mechanical Space
- Swimming Pool filters and operating equipment
- Storage

**Lower Level**
- Olympic size swimming pool
- Lockers and showers for both men and women
- Equipment storage and issue space
- Loading dock and receiving area
- Golf room
- One gymnasium with three basketball courts
- 8 handball courts
- Corridors and circulation space
- Toilets

**Upper Level**
- Administrative offices
- Lounge and vending area
- Weight lifting and exercise room
- Spectator space
- Corridor/lounge
- Toilets
Alternate No. 1, 33,096 gross square feet:

Lower Level

1 squash court
7 handball courts
A second gymnasium – 3 basketball courts in size
Toilets
Storage
Corridors

Upper Level

Corridor/lounge
Spectator space
Mechanical Equipment Space

Alternate No. 2, 7,560 gross square feet:

Weight lifting rooms
Multi purpose rooms

Alternate No. 3, 46,323 gross square feet:

Lower Level

A third gymnasium – three courts in size
2 squash courts
Large golf area (Golf area in Base Bid would be converted to general purpose area)
Dance area
Fencing and exercise area
Toilets
Storage
Corridors

Upper Level

General purpose area
Corridor/lounge
Mechanical equipment space
ALTERNATE BID NO. 3
LOWER LEVEL
46,923 GR. SQ. FT.

RECREATION BUILDING
Dean Swinburne reviewed the history of the project and said that it was the opinion of most of the constituencies within the University to proceed at this time.

Mr. Bianchi spoke of the redesign of the building since the last bidding in order to maintain the same number of square feet and to have a good building with the funds available. If we do receive a suitable bid for the complete building, it is designed in four units, less than all of which would take care of most of the programs for intramurals and for individual recreation by students.

Mr. Jeffrey Tilden, Acting President of the Graduate Student Council, SIUC, explained that the GSC resolution asked for a study of the present needs of the campus community in regard to recreation and intramurals to make sure that the SWRF resolution of 1964 was being met and that the needs of the students in the campus community in general are being served by the completion of this building.

Mr. Bianchi said that a lot of work by faculty and students had been involved in the planning of this facility over the past ten years, and a delay now with escalating prices would cause us to lose about $10,000 worth in square feet from the building a month. This building would generate tens of thousands of recreation hours not only by current students but for students in generations to come.

Because of the commitment of the Board and the time and research spent on the real need for this facility, Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded.

Mrs. Blacksheere said it was not that the students did not want the building but rather a question of the students' decision on how to use the SWRF money.
Dean Swinburne introduced Dr. Emil R. Spees, Dean of Student Life, SIUC, and Chairman of the Campus Recreation Facilities Planning Committee. Dean Spees reported that there have always been student members on this Committee, not only for planning but for programming and administering the recreation building. In reply to another question Dean Spees said that the make-up of the Committee was not mostly physical education majors but included students from various disciplines.

The Chair recognized Mr. Mike Carr, President of the Student Body, SIUC, who said the intent of the Student Senate resolution was, since this was student monies being used, to get everything out of their dollars they possibly could and to delay it until they could be assured this was the case. His personal opinion was that this is now the case and the $10,000 for a month's delay is not worth it, and in meeting with the Co-Rec Building Committee it was the general consensus of the students that they were assured the money was being spent in the best possible way.

Chairman Elliott stated that at the time the bids are tendered to the Board a last opportunity for review could be made.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
President Derge presented for consideration Selection of Design Engineers, Parking Structure, SIUC, which had not been distributed with the agenda.

Mrs. Blackshear moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:
Summary

This agenda item seeks Board of Trustees approval for the selection of Carl Walker and Associates, Inc., Engineers, to provide the schematic design, design development, working drawings and specifications for a parking structure on the Carbondale Campus. Before proceeding with working drawings and specifications, the design of the project will be brought to the Board's attention for approval.

Rationale for Adoption

The Board of Trustees, on January 12, 1973, approved a construction proposal to provide for a parking facility on the Carbondale Campus. The project was conceived to be a multi level, demountable, parking structure, to serve a central area on campus and in particular, Faner Hall.

Before proceeding with the project, Carl Walker and Associates, Inc. were retained to conduct a parking and traffic study to determine present and future traffic patterns and parking needs. On September 14, 1973, upon presentation of its findings, the Carbondale Campus was instructed to implement the recommendations for a demountable parking structure and other improvements for campus parking. Because of their familiarity with the many and complex problems related to this project, the Carbondale Campus recommends the retention of Carl Walker and Associates, Inc., Engineers, for the necessary design work. It is anticipated that approximately $50,000 will be required to provide for soil borings, survey stakes, concrete testing, design fees, and construction supervision. Funds are on hand and available to provide for these services.

Depending upon the availability of materials, equipment, and the release of funds, the last section of Faner Hall could be completed by October 1, 1974. Upon its completion, some 600 people will have offices in Faner Hall. This shift in campus population will create a considerable demand for parking in the center of campus.

Constituencies Approving or Disagreeing

This project has the approval of the Traffic and Safety Committee, the Security office, and the office of Facilities Planning. For the 20 or so departments that will occupy Faner Hall, the availability of more parking on the central campus is a matter of some sensitivity. The Illinois Board of Higher Education has previously approved of this project as our Construction Proposal Number 11.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Carl Walker and Associates, Inc., be retained to provide the necessary A & E Services for a parking structure on the Carbondale Campus.

FURTHER, BE IT RESOLVED, That the expenditure of $50,000 be approved for A & E fees, field engineering and related costs.

FURTHER, BE IT RESOLVED, That the design development of the parking structure will be presented to the Board of Trustees before proceeding with final drawings and specifications.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take such administrative action as may be required to implement this resolution.

President Derge said that before proceeding with working drawings and specifications, the design of the project would be brought back to the Board for approval. In reply to a question, President Derge answered that it was his understanding that this study included the handling of traffic in and out of the facility.

After discussion, Mrs. Blackshore moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshore Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
Dr. Brown then presented for consideration a Carbondale University personnel matter for action on behalf of President Derge, not included in the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

E. Changes of Assignment, Salary, or Terms of Appointment

1. Mr. Danilo Crescanin to serve as Professor of Administrative Sciences, rather than Professor of Administrative Sciences and Executive Vice President and Vice President for Administration and Campus Treasurer, effective February 25, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1974.

Mr. Allen moved ratification of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

President Derge then asked permission to read the following:

STATEMENT OF DAVID R. DERGE ON MARCH 14, 1974

I have today requested reassignment to the Department of Government to assume teaching and research duties. I believe this reassignment will be in the best interests of the University.

President Derge then presented for consideration a Carbondale University personnel matter to implement his statement. Mrs. Blackshere moved acceptance of
this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

E. Changes of Assignment, Salary, or Terms of Appointment

1. Dr. David R. Derge to serve as Professor of Government, rather than Professor of Government and President, effective March 14, 1974, and to serve on a fiscal year basis through June 30, 1974, with salary change to be effective April 1, 1974, and to serve on an academic year basis, rather than fiscal year basis, beginning August 16, 1974. Also, leave of absence with pay from March 14, 1974, through June 30, 1974.

Mr. Fischer moved approval of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheare Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Chairman Elliott said it would be in order for the Board of Trustees to take up two additional actions at this time in order to move the University forward. First, to appoint an Acting President, and the other to take action to institute a search for a permanent President.

He then recommended designating Dr. Hiram H. Lesar, Dean of the School of Law, SIUC, to be named Acting President on a temporary basis until a permanent President can be chosen.

He also recommended designating Dr. Willis E. Malone, Special Assistant to the President for Planning and former Executive Vice-President
and Vice-President for Academic Affairs and Provost, SIUC, to be named as Chairman of a Search Committee with the charge to prepare a recommendation on the composition and procedures of that Committee, with the involvement of University constituency groups, for the Board meeting at Edwardsville on April 12.

Mr. Allen moved to consider the matter of naming Dr. Hiram H. Lesar as Acting President of Southern Illinois University at Carbondale effective immediately. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen then moved approval of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

A personnel item will be submitted on this matter at the next meeting after details have been worked out.

Mrs. Blacksheere moved to consider the matter of naming Dr. Willis E. Malone as Chairman of the Search Committee for a permanent President of Southern Illinois University at Carbondale. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mrs. Blacksheere then moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
Chairman Elliott asked Dean Lesar and Dr. Malone to stand and be recognized. He expressed gratitude of the Board and SIU for the work they have agreed to do and pledged the Board's every assistance.

In response to a request from the audience, Chairman Elliott asked the person to give the petitions and proposals to Chief of Board Staff Brown who would distribute them to the Board.

The Chair announced that immediately following the meeting a news conference would be held in the Kaskaskia Room of the Student Center.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:45 p.m.

Alice Griffin, Assistant Secretary
Roll Call ................................................................. 1008
Announcement by Acting President Lesar ................................. 1007
Statement by Dr. JoAnne Thorpe, Chairperson, Faculty Senate, SIUC .... 1010
Change in Tuition Charges, SIUC ......................................... 1012
Changes in Faculty-Administrative Payroll - Edwardsville ............ 1016
Report of Purchase Orders and Contracts, February, 1974, SIUE ... 1025
Approval of Minutes of Meeting held March 14, 1974 ................. 1025
Recognition of W. Victor Rouse ......................................... 1025
Trustee Reports ............................................................. 1026
Resolution Creating and Establishing Guidelines for Presidential Search Committee, SIUC .... 1026
Presidential Search Committee, SIUC .................................... 1029
Changes in Faculty-Administrative Payroll - Carbondale ............. 1030
Approval of Contract: SIUE and SIU Foundation (Withdrawn) .... 1052
Establishment of Evaluation Criteria for B.S. in Industrial Engineering, SIUE ................ 1053
Board of Higher Education Tuition Study Committee .................... 1054
Board of Higher Education Master Plan - Phase IV .................... 1054
Report of Purchase Orders and Contracts, February, 1974, SIUC .... 1055
Approval of Preliminary Design Plans for Parking Structure, SIUC 1055
Legislative Information .................................................. 1060
System Council Report .................................................. 1061
Regional Highway Safety Center, SIUC ................................ 1061
Location of Office of the Board of Trustees ............................ 1062
Supplement to Changes in Faculty-Administrative Payroll - Carbondale ... 1062
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Friday, April 12, 1974, at 11:35 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The Chairman being present, the meeting was called to order. In the absence of the Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem
Mrs. Margaret Blacksheare
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore

The following member was absent:

Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. Hiram H. Lesar, Acting President, SIUC
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel

The following member was absent:

Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

With the permission of the Board, Acting President Lesar made the following announcement before the regular agenda items were considered:
Mr. Chairman and Members of the Board:

The Board in December asked for an ongoing financial review and President Derge had accomplished much of this prior to his request for reassignment. Upon assuming the position of Acting President of SIUC, I promised to review our financial situation and report to the Board. That review has now been completed.

One of the reasons for the review, of course, was to ascertain what, if anything, could be done about the situation of teachers given termination notices last December. These persons were terminated because of the reduction in our budget base. They were in programs that are being phased out or reduced. It has been suggested that we will have money in next year's budget which could be used to pay their salaries, but this is not true. It would be neither good management nor good educational practice to deprive our students or fail to preserve our assets by utilizing limited resources for the purpose of providing teachers for programs that have been determined to be no longer supportable or for courses that are overstaffed.

There is, however, a more potent reason why the terminated teaching positions should not be restored to the budget. To do so would assure that the Board of Higher Education would again reduce our budget base next year, endangering the jobs of more of those who remain on the faculty than would otherwise be the case. The Board of Higher Education staff has informed our staff that our base was cut because in four years we had not reduced our teaching staff to correspond with our greatly reduced enrollment, and the Executive Director's Report No. 116 makes this clear. The report points out that our weighted student FTE student-faculty ratio is lower than SIUE and the University of Illinois (p. 32) and at 20.96 to 1 it is lower than the 22 to 1 recommended by the Kerr Report. At page 12, the Director's Report states (underscoring added): "The Board staff's view is that Fall, 1973, enrollments represent reasonable and maintainable levels at each senior institution. In some cases, these levels are considerably below the ones which determined present base budgets. As a step toward adjusting State resource flows to educational output, the FY 1974 base budgets of the following institutions were reduced as shown:..." There follows a tabulation of cuts from 2% to 4% for four schools, of which SIUC at 4% received the largest. The reduction amounted to $2,050,800. In addition, $587,400 was subtracted from our budget as a required increase in productivity, making a total decrease of $2,638,200. In the light of these statements and others made by the Board of Higher Education's Executive Director and his staff, it is clear that SIUC is likely to get further cuts in its base until its productivity in terms of its student-faculty ratio per weighted student FTE is in line with other major State universities. The health of our institution depends, therefore, on stabilizing our enrollment and increasing our student-faculty ratio per weighted student FTE to at least the figure recommended by the Kerr Report. For this reason, positions terminated in December, 1973, cannot be reinstated.
Nevertheless, we sympathize with the plight of those persons adversely affected by that decision. In full concurrence with the Board's stated position of providing the most humane treatment to terminated people within the limits of funds available, we wish to do what we can to ameliorate the condition of those teachers who had tenure or were on continuing appointment. Efforts have been, and are continuing to be, made to place them in other departments within the University. Five of the 28 who had tenure and 7 of the 28 who were on continuing appointment have been placed here or have found positions elsewhere. As to those not placed, it is noted that, while the Board's Statutes (Part III, Article VIII, Section 6 B 5 b) provide for at least a year's notice where there is no financial exigency, cutback, moral turpitude or willful neglect of duty, they state (Section 6 B 5 a) that "Termination of service shall conform to the principles of the American Association of University Professors." The rules of the American Association of University Professors provide that teachers on tenure whose dismissal is not for reasons of moral turpitude should receive their salaries for at least a year from the date of notice. Because teachers normally are employed at the beginning of a school year, however, it is customary to provide pay for nine months beyond the year in which notice is given. We would want to follow these rules to the extent that it is legally and financially possible for us to do so. To pay the unplaced terminated faculty members who have tenured and continuing appointments the equivalent of nine-months salary would require $442,299.

There is also a second problem that faces us, that is, the necessity for getting our salary payments on a current fiscal year basis. The system under which we have been operating would require, for example, salary payments in Fiscal Year 1975 for services really performed in Fiscal Year 1974. As the Board knows, this is our pro-rate salary problem. We should deal with this problem now to avoid further problems in the future. To pay off the pro-rate salaries will require the sum of $1,352,788.

These separate actions will obviously limit the amount which can be spent for essential nonsalary purposes. The funds needed are available mainly from the following sources: 1) Personal services funds in academic and other areas which have not been used because of the freeze on filling vacant positions imposed when the terminations were issued last year; 2) money other than personal services under the rule which permits shifting 2% of such funds to personal services.

The bulk of this money is in this year's appropriation and not available to us next year. Hence, it must be committed before June 30 and be paid out by September 30, 1974. The payments to terminated faculty members will, therefore, be paid in lump sums as settlement of any claims they may have against the University. Under the Board's resolution of December 13, 1973, the administration of Southern Illinois University at Carbondale is authorized and directed "to reduce personnel in order to effect the program eliminations and cutbacks in accordance
with Paragraphs 3 and 4, and to take all necessary and proper actions
to effect and cause such eliminations, cutbacks and termination of
employment without sacrificing the University's duty and commitment
to an Affirmative Action Program." Therefore, no Board action is
required to authorize these payments nor is any required to allocate
money available to the payment of the pro-rate salaries. The action
which the administration proposes to take is reported here for the
Board's information.

Finally, I might add that we plan to ask a committee of faculty
members without administrative duties to review, before June 30, 1974,
the decision made concerning the terminated faculty members who have
tenure.

Dr. JoAnne Thorpe, Chairperson, Faculty Senate, SIUC, made the
following statement:

The Faculty Senate considers that tenure is fundamental for
academic freedom and the independence of inquiry. Further, tenure is
a contractual obligation and breaking this obligation would damage the
reputation of the University and subject it to expensive lawsuits.
The recommendation which Dr. King's committee (ad hoc committee of the
Faculty Senate to render assistance to the terminated faculty) and the
Faculty Senate endorses include the following:

(a) We recommend that the Board provide a clear channel within
the University System of prompt hearings on appeals from
those faculty scheduled for termination who are prepared to
support allegations of discrimination against them or lack
of due process.

(b) Advise those members of the terminated group who are on
continuing appointments that every effort is being made to
give them at least the added six-months notice, a year in
all, which separations under their contracts would normally
require.

(c) Make every effort possible to retain all tenured faculty
members and to rescind their termination notices.

(d) Reconsider the class-action suit brought against the faculty
scheduled for termination and drop the action.

Because the procedures used in the firings had many irregularities,
we respectfully suggest that money is an inappropriate response and does
not solve this problem.

Acting President Lesar stated he would like for Dr. John King's committee
to be the one to review these terminations of tenured people. He had explained
why these positions could not be put back into the budget, but he did want them to review the question of whether the right positions were selected for elimination and whether the right people were selected. If there was any question of discrimination, the committee would be free to consider that action and the administration would act in accordance with their judgment.

After considerable discussion, Chairman Elliott pointed out that the Board had never directed any particular people to be terminated, tenured or non-tenured. What the Board had pointed out was the budget situation and the fact that because of overstaffing, personnel had to be cut and that cut had to be performed in such a way as to protect the rights of the individuals while at the same time accomplishing what was in the best interests of the University.

The Chair announced that he had received a letter from the Save-Our-School Committee requesting permission to read and present a petition to the Board of Trustees. Dr. Robert B. Harrell, representing this Committee, was recognized by the Chair. Dr. Harrell said he did not bring copies of the petition with him, but he did have copies of a newsletter of the SIUC Chapter of the American Association of University Professors which he wished to distribute. (A copy has been placed on file in the Office of the Board of Trustees.) The Chair suggested to Dr. Harrell that if he desired to submit any additional resolutions of the SIUC Chapter or the National Chapter of the AAUP, he should please provide copies to the Board Staff for distribution.

The Chair proposed that without objection there would be taken up the following matters:
Summary

The proposed resolution authorizes the collection of tuition according to semester rates, provides for the same tuition charge for off-campus, credit instruction as for on-campus instruction, and establishes a per semester hour charge for less than a twelve-hour load. The resolution does not significantly alter the annual tuition rate presently in effect. The resolution is recommended for adoption.

Rationale for Adoption

As the University changes to a semester calendar in August 1974, it will be necessary to collect tuition on a semester basis. Under the quarter system, a full-time resident student was charged $429 for three quarters. Under the proposed semester rates, the resident tuition would be $428 for two semesters. The comparable figures for non-residents are $1287 (quarter) and $1284 (semester). This conversion is in line with existing Board of Trustees' policy on tuition.

Present policy calls for a charge of $10 per quarter hour for off-campus, credit instruction. The University can find no rationale for charging one tuition rate for courses taken on-campus and a lower rate for the same courses taken off-campus. In neither case does the charge cover more than a fraction of the direct instructional costs. The resolution seeks to establish equity in tuition charges in line with the earlier policy, endorsed by the Faculty Senate, which eliminated the distinction between on-campus and off-campus credit courses.

The present tuition schedule establishes three categories for payment: 1) Not more than 5 hours, 2) More than 5, less than 11, and 3) 11 or more. The use of these categories results in overcharging some students and undercharging others. For example, if the categories were converted to the semester system, the following situation would pertain:

<table>
<thead>
<tr>
<th>Semester hours</th>
<th>Category tuition</th>
<th>Per hour tuition</th>
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<tbody>
<tr>
<td>3</td>
<td>$ 72</td>
<td>$ 54</td>
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<tr>
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<td>9</td>
<td>142.50</td>
<td>162</td>
</tr>
<tr>
<td>10</td>
<td>142.50</td>
<td>180</td>
</tr>
</tbody>
</table>
The revenues realized by the University will not be altered significantly no matter which system is used. However, the proposal which calls for a per hour tuition charge up to and including 11 semester hours will result in a more equitable financial burden for students.

Considerations Against Adoption

The major argument which might be raised against the resolution is that it does increase charges for off-campus, credit instruction. The present rate of $10 per quarter hour ($15 per semester hour) is $3 per semester hour less than that called for by the resolution. There are two reasons for supporting the resolution in spite of this argument. The first is the contention raised above that it is inequitable to charge two different tuition rates for identical classes. The second is that the new rate of $18 per semester hour for Illinois residents brings our off-campus charges closer to those of other Illinois public institutions. The following is illustrative of this point:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Extension charge/Semester hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago State University</td>
<td>$32</td>
</tr>
<tr>
<td>Eastern Illinois University</td>
<td>24</td>
</tr>
<tr>
<td>Illinois State University</td>
<td>30</td>
</tr>
<tr>
<td>Northeastern Illinois University</td>
<td>32</td>
</tr>
<tr>
<td>Northern Illinois University</td>
<td>30</td>
</tr>
<tr>
<td>University of Illinois, Urbana</td>
<td>22</td>
</tr>
</tbody>
</table>

Constituency Involvement

The tuition schedule proposed in the resolution is the result of the recommendation of a committee of deans and other administrative officials. Because tuition charges for Fall must be assessed beginning in April, there was insufficient time to obtain full concurrence of all constituency bodies prior to the submission of this matter on March 19, 1974. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board.

Resolution

WHEREAS, Southern Illinois University at Carbondale will change its academic calendar from a quarter system to a semester system in August 1974.

AND WHEREAS, This change requires the establishment of appropriate tuition charges within the guidelines established by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the tuition charges for Southern Illinois University at Carbondale be adopted according to the following schedule effective
Fall Semester 1974.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Resident</th>
<th>Non-Resident</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$18</td>
<td>$54</td>
</tr>
<tr>
<td>2</td>
<td>36</td>
<td>108</td>
</tr>
<tr>
<td>3</td>
<td>54</td>
<td>162</td>
</tr>
<tr>
<td>4</td>
<td>72</td>
<td>216</td>
</tr>
<tr>
<td>5</td>
<td>90</td>
<td>270</td>
</tr>
<tr>
<td>6</td>
<td>108</td>
<td>324</td>
</tr>
<tr>
<td>7</td>
<td>126</td>
<td>378</td>
</tr>
<tr>
<td>8</td>
<td>144</td>
<td>432</td>
</tr>
<tr>
<td>9</td>
<td>162</td>
<td>486</td>
</tr>
<tr>
<td>10</td>
<td>180</td>
<td>540</td>
</tr>
<tr>
<td>11</td>
<td>198</td>
<td>594</td>
</tr>
<tr>
<td>12 and over</td>
<td>214</td>
<td>642</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, That such tuition charges be and are hereby made applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site.
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mrs. Mary E. Maier (b. Oak Park, Illinois, 7/6/48) as Staff Assistant in Research Administration--General, effective March 14, 1974, on a fiscal year basis. B.A., Southern Illinois University. $ 800.00

B. Term Appointments

1. Mr. Ricardo Avalos as Assistant (in Music) in the Performing Arts Training Center for the period March 1 to July 1, 1974. Experience equivalence in lieu of formal degree. $ 740.00

2. Mr. Thomas F. Barnes as three-fourths time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 to July 1, 1974. M.A., University of Northern Colorado. Salary to be paid from restricted funds. $ 675.00

3. Mrs. Betty E. Bramlett as one-half time Staff Assistant in the School of Business for the period February 19 to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 250.00

4. Mr. Edward J. Busekrus as one-half time Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

5. Mr. James Culley as seventeen percent time Lecturer of Marketing in the School of Business for the Winter Quarter, 1974. M.A., Michigan State University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 255.00

6. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period February 1 to June 1, 1974. M.S., Georgetown University. Salary to be paid from restricted funds. $ 337.50
7. Mr. Alan B. Hoffman as thirty-three percent time Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1974. Ph.D., Stanford University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 396.00

8. Mrs. Bonita Hood as one-half time Staff Assistant in the General Office at East St. Louis for the period February 1 to July 1, 1974. B.S., Southern Illinois University. $ 350.00

9. Mrs. Carol W. Kohfeld as thirty-three percent time Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 356.00

10. Mr. Virgil C. Mugler as sixty-seven percent time Assistant in Sociology in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. $ 670.00

11. Mr. Creighton B. Olson as Director in the Office of the Vice President and Provost for the period February 25 to July 1, 1974. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. $1,375.00

12. Mrs. Friederika B. Riddleberger as sixty-seven percent time Lecturer in the School of Humanities for the Spring Quarter, 1974. M.A., University of Basel, Switzerland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 536.00

13. Mr. Robert H. Salisbury as Lecturer in the School of Social Sciences for a total of one month's service during the period February 23 to March 24, 1974. Ph.D., University of Illinois. Salary to be paid from restricted funds. $1,500.00

14. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.S., Kent State University. $ 264.00

15. Miss Mary J. Thatch as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs for the period February 1 to July 1, 1974. M.A., University of Missouri. $ 932.00

16. Miss Leslie D. Truccano as Assistant in Business Education in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. $ 600.00
17. Mr. Vincent T. Tucker as thirty-three percent time Lecturer of Anthropology in the School of Social Sciences for the Spring Quarter, 1974. A.M., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 333.33

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Michael Brodley as thirty-four percent time Staff Assistant in the Upward Bound Program for the period September 1, 1973, to July 1, 1974. Salary to be paid from restricted funds. $ 285.60

2. Mr. Larry Y. Dann as one-half time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974, and as sixty-seven percent time Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.


D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1974.

2. Mr. Donald Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

3. Mr. Thomas F. Barnes, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, to serve on three-fourths time appointment, rather than one-half time appointment, with commensurate salary increase, for the period February 1 to June 1, 1974. Salary to be paid from restricted funds. $ 675.00 rather than $ 450.00

5. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

6. Mr. Kenneth E. Beach, Acting Chairman of Health Ecology and Assistant Professor in the School of Dental Medicine, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate salary increase, effective March 1, 1974, rather than July 1, 1974, as reported previously.

7. Mr. James E. Benjamin, Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

8. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

9. Mr. Michael Brodley, thirty-four percent time Staff Assistant in the Upward Bound Program, to serve also as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities, with commensurate salary increase, for the Winter Quarter, 1974. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $565.10 rather than $287.90

10. Mr. Ronald C. Bruno, Assistant Professor of Physics in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Spring Quarter, 1974. $1,820.00 rather than $1,645.00

11. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Associate Director in the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, and to be paid from restricted funds, rather than State of Illinois funds, for the period March 16 to July 1, 1974.
12. Mrs. Janet D. Collins, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective February 1, 1974. $1,375.00 rather than $1,250.00

13. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.

14. Mr. John P. Davis to serve as Legal Assistant to the President in the Office of the University Legal Counsel, rather than in the Office of the President, effective April 1, 1974.

15. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

16. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.

17. Mr. Garry L. Hull, Assistant Professor and Chairman of Instructional Technology in the School of Education, to serve as Chairman for the period September 16, 1973, to July 1, 1974, rather than from September 16, 1973, to September 16, 1974, as reported previously.

18. Mr. Panos Kokoropoulos, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Spring Quarter, 1974.

19. Mr. Lester H. Krone, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

20. Mr. Raymond LaGarce, Visiting Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

21. Mrs. Sharon G. Levin, Visiting Assistant Professor of Economics in the School of Business and Researcher in the Center for Urban and Environmental Research and Services, to serve also as Researcher in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.
22. Mr. Stanford L. Levin, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1974.

23. Mr. Thomas J. Maloney, Associate Professor of Anthropology in the School of Social Sciences, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.

24. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

25. Mr. Boulton B. Miller, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

26. Miss Sally J. Page, Staff Assistant in Research Administration—General, to serve also as Coordinator in the Office of the President, with monthly salary increase to reflect additional administrative responsibilities and to provide compensation commensurate with level of responsibilities, effective February 1, 1974.

27. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

28. Mr. Richard B. Parker to serve as Associate Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Associate Professor of Biological Sciences and Acting Program Director of Master of Science in Environmental Studies (Planning) on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective June 16, 1974.

29. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Spring Quarter, 1974.

30. Mr. Marvin E. Ray, Visiting Assistant Professor of Finance in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.

31. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be
paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

32. Mr. Jack G. Shaheen, Jr., Associate Professor of Mass Communications in the School of Fine Arts, to serve also in the Center for Urban and Environmental Research and Services, for the period April 1 to July 1, 1974.

33. Mr. Raymond J. Spahn, Professor of Foreign Languages and Literature in the School of Humanities, to serve also as Acting Chairman of Foreign Languages and Literature, with monthly salary increase to reflect additional administrative responsibilities, for the Spring Quarter, 1974. $2,125.00 rather than $2,050.00

34. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

35. Mr. Ronald G. Trimmer, seventy percent time Assistant Project Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the School of Education, with commensurate salary increase, for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $1,202.70 rather than $886.20

36. Mr. Louis P. Westefield, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.

37. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Fall Quarters, 1974, at full pay:

   Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans completion of a manuscript.

2. For the Summer Quarter, 1974, at full pay:

   Mr. John W. Ellsworth, Professor of Government and Public Affairs, who joined our staff in 1966, received the Doctor of Philosophy degree from Claremont Graduate School. He plans preparation of new course material, scholarly writing and completion of a textbook.
3. For the Summer and Fall Quarters, 1974, at full pay:

Mr. James A. Jacobson, Assistant Professor in the Delinquency Study and Youth Development Center, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research and preparation of curricular materials.

4. For the calendar year, September 1, 1974, to September 1, 1975, at half pay:

Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Yale University. She plans research and study at Oxford University in England, and scholarly writing.

5. For the Fall Quarter, 1974, and Winter Quarter, 1975, at full pay:

a. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Chicago. He plans research and scholarly writing.

b. Mr. Wayne D. Santoni, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Kansas. He plans research and scholarly writing.

F. Leaves Without Pay

1. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1974, to engage in postdoctoral study and advanced research at Harvard University.

2. Mrs. Sonja Lind, Assistant Professor of Foreign Languages and Literature in the School of Humanities, for the Spring Quarter, 1974.

3. Mr. Robert W. Murungi, Lecturer of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1974-75, to do research on African temporal logic in Africa.

4. Mr. Mor Thiam, Staff Assistant in the Performing Arts Training Center, for the period March 1 to July 1, 1974, to pursue his professional interests as a musician.
G. Resignations

1. Mrs. Laura L. Gulliksen, Assistant in Sociology in the School of Social Sciences, effective February 28, 1974, to accept full-time employment elsewhere.

2. Mrs. Nancy Krchniak, Lecturer of Elementary Education in the School of Education, effective the end of Winter Quarter, 1974, for personal reasons.

H. Termination of Appointment

Mr. Raymond G. Cobbel, University Architect in Physical Plant, effective April 1, 1974, through mutual agreement.
REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Mr. Fischer moved approval of the Minutes of the meeting held March 14, 1974; approval of Change in Tuition Charges, SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville; and reception of Report of Purchase Orders and Contracts, February, 1974, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
William W. Allen Aye

The Chair read the following:

RECOGNITION OF W. VICTOR ROUSE

WHEREAS, Mr. W. Victor Rouse served with dedication and great effectiveness as a member of the Board of Trustees of Southern Illinois University for a period of two years, and

WHEREAS, The service contributed by Mr. Rouse was consistently characterized by a deep appreciation of human dignity and the welfare of individuals, and

WHEREAS, Mr. Rouse gave unstintingly of his time and counsel to all members of the University community who sought his advice, and

WHEREAS, The need for justice and equity for minority peoples was a constant concern and continuing commitment for Mr. Rouse, and

WHEREAS, Mr. Rouse demonstrated the rare capability for understanding both human and institutional factors in assessing problems faced by the University and developing solutions consistent with high principle and human worth, and
WHEREAS, Mr. Rouse earned through his period of service with the Board the respect and affection of all who associated with him,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the respect, gratitude, and continuing affection of the Board and the University for Mr. Rouse be recognized and recorded, and

BE IT FURTHER RESOLVED, That this record be set forth in appropriate form and presented to Mr. W. Victor Rouse with the best wishes of the Board and a hope for a continuation in whatever manner he can arrange of his valuable service to the cause of higher education and of Southern Illinois University.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Trustee Reports, Chairman Elliott reported that on April 10, he and Dr. Brown had attended a University Civil Service Administrative Advisory Committee meeting in Champaign, a meeting of the University Civil Service Advisory Committee (employees) in Springfield, and the Kathryn G. Hansen Award Dinner in Springfield, at which time a posthumous award was made to the widow of Mr. Roland Zook, former Chairman of the Employees Committee, and an award was also made to Mr. Ralph W. Ivens, Assistant to Director for Administrative Services.

There was no report of the Executive Committee.

At the last meeting the Board named Dr. Willis Malone as Chairman of a Presidential Search Committee and asked his advice on the constituency of the committee. Before Dr. Malone's recommendations for membership on this committee are considered, the Chair thought it appropriate for the Board to formally constitute and charge the committee, providing thereby for the type of representation thereon worked out by Dr. Malone in coordination with the constituencies of the affected University community. The Chair then read the following resolution:
RESOLUTION CREATING AND ESTABLISHING GUIDELINES
FOR PRESIDENTIAL SEARCH COMMITTEE, SIUC

Resolution

WHEREAS, It is desirable to involve constituencies of Southern Illinois University at Carbondale in the process of the selection of a President for that University,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. A Presidential Search Committee is hereby created, to act in a screening and advisory capacity for the Board of Trustees.

2. The Committee shall be composed of twelve persons plus the Chairman.

3. In addition to the Chairman, who was appointed by the Board at its meeting on March 14, 1974, and on his recommendation, the Committee shall be composed of representatives of the following groups:

   Administrative and Professional Employees Council - 1 representative
   Alumni Association - 1 "
   Civil Service Employees Council - 1 "
   Deans Council - 1 "
   Faculty Senate - 2 "
   Graduate Council - 2 "
   Graduate Student Council - 1 "
   Undergraduate Students - 2 "
   University Senate - 1 "

4. The Chairman is hereby delegated the authority to fill vacancies on the Committee, drawing any replacement from the appropriate constituency.

5. Funds to support the work of the Presidential Search Committee shall be provided. The Chairman will serve as fiscal officer of the account.

AND, BE IT FURTHER RESOLVED, That the Presidential Search Committee is directed to carry out its assignment subject at present to the following guidelines:
1. The Committee will observe affirmative action/equal opportunity regulations in the process of searching for and screening candidates for the position.

2. In the interest of campus and institutional welfare, the search for a President should proceed with all dispatch consistent with a careful and thorough review of all candidates.

3. The new President of SIUC should assume his/her responsibilities as soon as possible.

4. The Chairman of the Committee is designated as official liaison officer to maintain close communication with the Board of Trustees in order to provide progress reports and cooperatively resolve unanticipated problems. The concerns and comments of any member shall be duly relayed to the Board by the Chairman.

5. The Committee will prepare a position description including information on the scope and responsibilities as well as the qualifications sought in applicants for the position. This prospectus will be submitted to the Board of Trustees or its delegated representatives for ratification.

6. The Committee will submit a slate of not less than four nor more than six recommended candidates to the Board of Trustees when such a listing has been compiled. Persons recommended will be listed in alphabetical order without preference. The Committee will be prepared to submit additional names or slates upon request.

7. The Board of Trustees will make the final selection and appointment of a President for Southern Illinois University at Carbondale.

8. Members of the Committee will be entrusted with the names, professional histories, and personal references of many individuals. Discretion, both during and after the search process, is necessary and appropriate.
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. In discussion, it was pointed out by Mr. Michael Carr, the SIUC Student Body President, that his Student Senate felt there should be more undergraduate students on the Presidential Search Committee. (A copy of the Student Senate resolution, dated April 3, 1974, has been placed on file in the Office of the Board of Trustees.) Dr. Malone responded that his original recommendation was for one undergraduate representative, whereas his current proposal is for two undergraduates. Mr. Carr then stated that the undergraduate Student Government Executive branch was more than willing to accept two representatives, and felt that they had been given fair consideration.

Mr. Allen requested a roll call vote on this resolution. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Margaret Blackshere Aye
William W. Allen Aye

Dr. Malone was requested to present his recommendations for personnel to represent the constituencies and to explain the method used in obtaining those names. He presented the following list:

PRESIDENTIAL SEARCH COMMITTEE

Faculty-Administrative

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold, Richard</td>
<td>Professor</td>
<td>Science</td>
</tr>
<tr>
<td>Booker, Jon</td>
<td>Asst. Professor</td>
<td>Business</td>
</tr>
<tr>
<td>Lit, Alfred</td>
<td>Professor</td>
<td>Liberal Arts</td>
</tr>
<tr>
<td>O'Brien, William</td>
<td>Assoc. Professor</td>
<td>Education</td>
</tr>
<tr>
<td>Pace, Sue</td>
<td>Assoc. Professor</td>
<td>Communications</td>
</tr>
<tr>
<td>Smith, Stanley</td>
<td>Professor-Dean</td>
<td>Human Resources</td>
</tr>
</tbody>
</table>
Students
Tilden, Jeff Graduate
Stanley, Brenda Undergraduate
Greenspan, William Undergraduate

Civil Service
Kerrens, Rosia M. Food Service Manager

Administrative-Professional
Simmons, Jack Internal Auditor

Alumni Association
Jacober, Larry President

Dr. Malone commented that these people had been nominated by their respective constituencies, and the structure was as outlined in the resolution just adopted.

Mr. Fischer moved that the nominations be approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was then presented:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Report of Deaths

1. With regret, we report the death of Mr. Donald A. Inglis, Associate Professor of Instructional Materials. He was born May 14, 1910, and died March 1, 1974. He received the Bachelor of Science degree from the University of Wisconsin-River Falls, the Master of Arts degree from the University of Minnesota, and the Doctor of Philosophy degree from the University of Wisconsin. He taught in the public schools of Downing, Maiden Rock, and Trempealeau, Wisconsin, and served as Superintendent of Schools in Rib Lake and in Boscobel, Wisconsin, prior to accepting appointment at Southern Illinois University as Director of Audio-Visual Aids in September, 1947. He initiated and organized the University’s audio-visual services, which became one of the largest in the country, was a charter member of the Illinois Audio-Visual Association and served one year as President, and assisted the schools in the seven southernmost counties of Illinois in improving their audio-visual media under the auspice of a grant from Federal funds.

2. With regret, we report the death of Mr. Nicholas Vergette, Professor in the School of Art. He was born August 28, 1923, and died February 21, 1974. He received the Art Teacher’s Diploma from the University of London Institute of Education. He taught in the Camberwell School of Art, London, England, and served as Visiting Professor at the University of Rochester prior to accepting appointment at Southern Illinois University in 1959. His contribution to the University is embodied in the hundreds of students whose creative potential he helped to unfold through his dedicated teaching and his example as a creative artist.

3. With regret, we report the death of Mrs. Dorothy Grace Weshinskey, Assistant to the Dean of the General Studies Division. She was born July 24, 1932, and died February 23, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. She taught in the public schools of New Baden, Illinois, prior to accepting appointment at Southern Illinois University in 1962. She prepared an advisor’s handbook that was exceedingly useful to academic advisers throughout the University, and her remarkable memory for detail and thorough knowledge of departmental curricula was of great assistance to all concerned with academic advisement of undergraduate students.

B. Continuing Appointment

Mr. Richard L. Franzen as Assistant Professor of Speech Pathology and Audiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born January 18, 1937, in Seattle, Washington.

$1,420.00
C. Term Appointments

1. Mr. William K. Applegate as fifty percent time Researcher in the Office of Vice President for Academic Affairs and Provost for the period March 1 to May 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds.

2. Miss Betty Bell to serve as fifty percent time Research Associate in the Museum, rather than as Adjunct Professor in the Museum, serving without salary, for the period April 1 to July 1, 1974. She received the Doctor of Philosophy degree from the University of California, Los Angeles. Her salary is to be paid from restricted funds.

3. Dr. Richard T. Bilinsky as Clinical Associate Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the Chicago Medical School. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.

4. Mrs. Patricia Ann Bryan as Researcher in the College of Human Resources for the period January 2 to July 1, 1974. She has studied at Southern Illinois University. Her salary is to be paid from restricted funds.

5. Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry for the period February 4, 1974, to February 1, 1975. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds.

6. Dr. Reynaldo M. Gotanco as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Santo Tomas, the Philippines.

7. Mrs. Bridget Ann Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. She received the Master of Arts degree from Catholic University of America. Her salary is to be paid from restricted funds.

8. Miss Catherine Green as fifty percent time Researcher in the School of Medicine for the period March 1 to July 1, 1974. She received the Bachelor of Arts degree from Sangamon State University.

9. Mr. Earl S. Hendricks, Jr., as thirty-four percent time Lecturer in Finance for the Spring Quarter, 1974. He received the Juris Doctor degree from DePaul University (Illinois). This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Elaine B. Holien as fifty percent time Researcher in the Museum for the period March 1 to May 1, 1974. She received the Bachelor of Arts degree from Queens College. Her salary is to be paid from restricted funds.

$733.33
$750.00
$700.00
$550.00
$416.50
$320.00
$493.00
$350.00
11. Mr. Thomas E. Holien as fifty percent time Researcher in the Museum for the period March 1 to August 1, 1974. He received the Bachelor of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds. $350.00

12. Mr. Paul F. Kolojeski as Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. He received the Master of Arts degree from the University of Scranton. His salary is to be paid from restricted funds. $833.00

13. Miss Frances Yuk-Ming Lee as fifty percent time Researcher in Broadcasting Service for the period February 4 to May 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $325.00

14. Mrs. Barbara Levine as fifty percent time Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. She received the Master of Arts degree from Northwestern University. Her salary is to be paid from restricted funds. $416.50

15. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $525.00

16. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period March 4 to June 12, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System. $690.90

17. Mr. Robert L. Mathis as Researcher in the Safety Center for the period January 15 to June 16, 1974. He received the Bachelor of Arts degree from San Jose State University. His salary is to be paid from restricted funds. $500.00

18. Mr. Robert B. Pickering as fifty percent time Researcher in the Museum for the period March 1 to June 1, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $350.00

19. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Winter and Spring Quarters, 1974. He received the Doctor of Philosophy degree from the University of Alabama.

20. Mr. Stephen M. Rudolph as sixty percent time Researcher in the School of Medicine for the period February 15 to July 1, 1974. He received the Bachelor of Arts degree from Sangamon State University. His salary is to be paid from restricted funds. $360.00
21. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Project for the period February 1 to May 1, 1974. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director (Continuing Education for Women) in the Division of Continuing Education for the period March 16 to July 1, 1974.

2. Mr. Leroy P. Dawson as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

3. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period April 16 to December 16, 1974. His salary is to be paid from restricted funds.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period February 19 to March 23, 1974. His salary is to be paid from restricted funds.

5. Mr. Robert E. McClure as Coordinator (of Research and Evaluation) and Instructor in the School of Medicine for the period February 1 to July 1, 1974. Part of his salary is to be paid from restricted funds.

6. Mrs. Myrna J. Newenham as fifty percent time Researcher in the School of Medicine for the period February 15 to July 1, 1974. Her salary is to be paid from restricted funds.

7. Mr. David Allan Owen as twelve and one-half percent time Research Associate in Chemistry and Biochemistry for the period March 1 to March 16, 1974. His salary is to be paid from restricted funds.

8. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 to March 16, 1974. Her salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, or Terms of Appointment

(Previously Approved Base Salary Not Repeated)

1. Mr. Larry H. Ackerman to serve as Researcher in the Safety Center, rather than Staff Assistant in the Safety Center, for the period January 1 to July 1, 1974.

2. Mr. Albert L. Allen, Assistant in Design, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period March 1 through the Spring Quarter, 1974.

3. Mr. John H. Caster, Assistant Professor in the School of Medicine and in Microbiology, to serve at an increased monthly salary because of additional duties, effective March 15, 1974, on a fiscal year basis. $1,485.32 rather than $1,400.32
4. Mrs. Beverly K. Chance to serve as Researcher in the Safety Center, rather than Staff Assistant in the Safety Center, for the period January 1 to July 1, 1974.

5. Dr. Choon Bong Choi to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, on term appointment, rather than continuing appointment, for the period February 15 to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of Vocational Education Studies in the College of Education, rather than Assistant Dean of the College of Education-Administration, effective March 1, 1974, on a fiscal year basis.

7. Mrs. Karen E. Craig, Associate Professor and Chairman of Family Economics and Management, to serve also as Assistant Provost at an increased monthly salary; effective May 16, 1974, on a fiscal year basis.

8. Mr. John C. Guyon to serve as Dean of the College of Science and Professor of Chemistry and Biochemistry effective May 1, 1974, rather than May 15, 1974, as reported previously.


10. Mrs. Billie C. Jacobini, Academic Adviser in the General Studies Division, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 to July 1, 1974.

11. Mr. Ralph H. Johnson to serve as Instructor in Journalism, rather than Instructor in the Journalism and Egyptian Laboratory, for the period February 1 through the Spring Quarter, 1974. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor at an increased monthly salary, on continuing appointment, rather than term appointment, effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

12. Mr. David G. Kraemer to serve as Researcher in the Safety Center, rather than Staff Assistant, for the period January 1 to February 1, 1974.

13. Dr. Edward W. Kwedar to serve as twenty percent time Clinical Associate Professor in the School of Medicine, rather than as Clinical Associate in the School of Medicine, serving without salary, and to serve on term appointment, rather than continuing appointment, for the period February 1 to July 1, 1974.
14. Dr. Chauncey C. Maher, Jr., to serve as Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, on term appointment, rather than continuing appointment, for the period January 1 to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Charles O. Metzmaker as Associate Professor in the School of Medicine effective February 1, 1974, on a fiscal year basis, to be compensated on a seventy-five percent time basis for the period February 1 to July 1, 1974, rather than as forty-nine percent time Clinical Associate Professor in the School of Medicine, with change of salary effective February 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. He was born September 28, 1922, in Springfield, Illinois. Additional compensation may be derived through the Medical Service and Research Plan.

16. Mrs. Shelba Jean Musulin, Researcher in the Office of the Vice President for Academic Affairs, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective March 16, 1974, on a fiscal year basis.

17. Mr. David Allan Owen as twenty-five percent time Research Associate in Chemistry and Biochemistry for the period January 1 to July 1, 1974, in addition to serving as twelve and one-half percent time Research Associate and twenty-five percent time Lecturer in Chemistry and Biochemistry.

18. Mr. Arden L. Pratt, Dean and Professor of the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs, rather than as Dean and Professor of the School of Technical Careers, Dean of Manpower Programs, Project Director of the Environmental Manpower Assessment Project, and Professor of Higher Education, as reported previously, effective January 1, 1974, on a fiscal year basis. Part of his salary is to be paid from restricted funds.

19. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Associate Dean of the School of Medicine, rather than Assistant Dean of the School of Medicine, at an increased monthly salary, effective February 1, 1974, rather than $2,500.00.

20. Mr. Edgar E. Roulhac to serve as Instructor in the School of Medicine rather than Coordinator and Instructor in the School of Medicine, on term appointment, rather than continuing appointment, for the period March 1 to July 1, 1974.

21. Mr. Larry D. Schaeke, Coordinator in the Recreation and Intramurals Office, to serve at an increased monthly salary effective March 1, 1974, on a fiscal year basis.

22. Mrs. Gabrielle M. Shufeldt, Researcher in the School of Medicine, to serve also as Instructor for the period March 1 to July 1, 1974.

23. Mrs. Edith C. Spees, Director (Continuing Education for Women) in the Division of Continuing Education, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period March 16 to July 1, 1974.
24. Mr. Robert N. Tyzzer, III, to serve as Assistant Professor of Anthropology, rather than Instructor in Anthropology, at an increased monthly salary, and to serve on continuing appointment, rather than term appointment, effective March 1, 1974. He has completed the requirements for the Doctor of Philosophy degree from the University of Colorado. He was born May 25, 1945, in Oceanside, California.

25. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

(a) Mr. L. DeMoyne Bekker, Associate Professor of Psychology, serving also in the Clinical Center, presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties at an increased monthly salary, for the Fall Quarter, 1973. $1,300.00 rather than $1,200.00

(b) Mr. John W. Deichmann, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 to May 15, 1974. $1,938.33 rather than $1,645.00

(c) Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 18 to April 13, 1974. $1,831.25 rather than $1,465.00

(d) Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 30 to May 30, 1974. $2,598.75 rather than $2,079.00

(e) Mr. Fred D. Mack, Jr., Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 16, 1974. $1,725.00 rather than $1,500.00

(f) Mr. David T. Miles, Associate Professor of Guidance and Educational Psychology and the School of Medicine, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 to May 15, 1974. $1,932.50 rather than $1,546.00

(g) Mrs. Maxine Rosenbarger, Associate Professor in Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 20, 1974. $2,200.00 rather than $1,760.00

(h) Mr. Ronald W. Stadt, Professor and Chairman of Occupational Education and Professor of Secondary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 18 to April 13, 1974. $2,875.00 rather than $2,300.00
(i) Mr. James A. Sullivan, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 11, 1974.

F. Leave of Absence without Pay

Mr. Chester F. Williams, Community Consultant in Community Development Services, for the period March 16 to July 1, 1974, to accept a temporary appointment elsewhere.

G. Change in Leave of Absence with Pay

Mr. John M. H. Olmsted, Professor of Mathematics, for the period September 15, 1973, to August 16, 1974, rather than the period September 15, 1973, to September 15, 1974, as reported previously. The leave is for fifty percent time.

H. Resignations

1. Mr. Morris P. Byrd, Producer in Broadcasting Service, effective April 2, 1974, to accept appointment as Producer-Director at television station WETV, Atlanta, Georgia.

2. Mr. Donald G. Cruce, Assistant Professor of Educational Administration and Foundations, effective April 1, 1974, to accept appointment as Director of Capital Planning and Facility Development of the school district of Oakland, California.

3. Mr. Paul J. Duffy, Research Associate in Information Processing, effective April 1, 1974, to accept a position elsewhere.


5. Dr. P. S. Gurujal, Physician in the Health Service, effective March 31, 1974, to enter private practice.

6. Mr. Ronald J. Hanson, Assistant Professor of Agricultural Industries, effective April 18, 1974, to accept appointment at the University of Nebraska.

7. Mr. Yong Jim Kim, Research Associate in Cooperative Research in Molecular and Cancer Virology effective February 7, 1974.

8. Mr. David G. Kraemer, Researcher in the Safety Center, effective February 1, 1974, to accept appointment as Visiting Professor at the University of Wisconsin-Menomonie.


10. Mr. Andrew F. Powell, Associate Professor of Marketing, effective March 20, 1974, to accept appointment as Director of the Business Research and Services Institute at Western Michigan University.
I. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairman of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, a Promotion Panel appointed by the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

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<th>Effective Date</th>
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<td>Recreation Department, College of Education</td>
<td>Instructor</td>
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<td>8/27/74</td>
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SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, or Terms of Appointment

Mr. Lon R. Shelby, Professor of History, to serve also as Dean of the College of Liberal Arts, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. $2,500.00 rather than $2,020.00

B. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 62 faculty members listed below are for the specified periods of time as indicated. In 1973-74, sabbatical leaves for 63 faculty members were ratified.

1. For the Spring Quarter, 1974, at full pay:

Mr. Bill H. Boysen, Assistant Professor in the School of Art, who joined our staff in 1966, has the Master of Fine Arts degree from the University of Wisconsin. He plans to conduct workshops and demonstrations in the art of glassblowing in Australia at the request of The Australian Council For The Arts.

2. For the period June 15 to September 14, 1974, at full pay:

Mr. Elmer J. Clark, Dean of the College of Education and Professor of Higher Education, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Michigan. He plans international travel and work with emerging institutions.

3. For the period June 15 to December 16, 1974, at full pay:

Mr. Elwyn E. Zimmerman, Assistant Professor of Higher Education and Counselor in the Counseling Center, who joined our staff in 1966, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study at the Institute for Advanced Study in Rational Psychotherapy in New York, New York.

4. For the period July 1, 1974, to July 1, 1975, at half pay:

a. Mr. Conrad Hinckley, Associate Professor of Chemistry and Biochemistry, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Texas. He plans research at the University of Oxford, England.
b. Mr. Donald M. Miller, Associate Professor of Physiology, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing.

c. Mr. Peter Skinner Stowe, Assistant Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from Purdue University. He plans research.

d. Mr. Arthur E. Workun, Assistant Professor in the School of Technical Careers, who joined our staff in 1963, has the Master of Science in Education degree from Illinois State University. He plans research and study of parliamentary procedure.

5. For the period July 1, 1974, to January 1, 1975, at full pay:

a. Mr. Steven Barwick, Professor in the School of Music, who joined our staff in 1955, has the Doctor of Philosophy degree from Harvard University. He plans study of piano repertoire and coaching in New York and Paris.

b. Mr. William G. Dyer, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Colorado State University. He plans research.

c. Mr. Herbert Fink, Professor in the School of Art, who joined our staff in 1961, has the Master of Fine Arts degree from Yale University. He plans to study new techniques and methods in his field.

d. Mr. Terry G. Foran, Assistant Professor of Economics, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans study and writing.

e. Mr. Egon K. Kamaraesy, Assistant Professor of Government, who joined our staff in 1959, has the Doctor Politices degree from Budapest University, Hungary. He plans graduate study at Tulane University.

f. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing.

g. Mrs. Beverly Hill Konneker, Assistant Professor of Linguistics, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Texas. She plans study and research.

h. Mr. Manfred Landecker, Associate Professor of Political Science, who joined our staff in 1959, has the Doctor of Philosophy degree from Johns Hopkins University. He plans research abroad.
i. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Michigan. He plans to revise his book, *And Merely Teach*.

j. Mr. F. Lee Littlefield, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from the University of New Mexico. He plans creative work in painting.

k. Mr. C. Raymond Nowacki, Associate Professor of Engineering Mechanics and Materials, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Illinois. He plans additional study of structural analysis and design.

l. Mrs. Melva F. Ponton, Assistant Professor of Child and Family, who joined our staff in 1967, has the Master of Science degree from the University of Illinois. She plans graduate study toward a Doctor of Philosophy degree at Southern Illinois University.

m. Mr. M. Byron Raizis, Associate Professor of English, who joined our staff in 1966, has the Doctor of Philosophy degree from New York University. He plans to help reorganize and coordinate the English Studies Programs at the University of Athens, Greece, and the University of Thessaloniki, Greece.

n. Mr. Keith R. Sanders, Associate Professor of Speech, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Pittsburgh. He plans study and research.

o. Mr. Ronald W. Stadt, Professor of Occupational Education, who joined our staff in 1967, has the Doctor of Education degree from the University of Illinois. He plans to edit a journal and engage in further study.

p. Mr. William M. Vicars, Assistant Professor of Administrative Sciences, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to develop a bibliography of key empirical studies in the field of personnel management.

q. Mr. Danny D. Wood, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from the University of Iowa. He plans research and writing.

6. For the period August 1, 1974, to February 1, 1975, at full pay:

   Mr. Basil C. Hendrick, Professor in the Museum, who joined our staff in 1967, has the Doctor of Philosophy degree from Interamerican University, Mexico. He plans
to translate a 16th century Spanish manuscript into English, to serve as general editor of the Cultural and Historical Dictionary of Asia series, and to refamiliarize himself with the field of museology.

7. For the period August 15, 1974, to January 20, 1975, at full pay:

Mr. Robert A. McGrath, Professor of Political Science, who joined our staff in 1949, has the Doctor of Philosophy degree from the University of Iowa. He plans reading and study in political science subjects.

8. For the period August 16, 1974, to August 16, 1975, at half pay:

a. Mr. Alphonse Baartmans, Assistant Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans research.

b. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Delhi, India. He plans research in Bengal.

c. Mr. James A. Crenshaw, Assistant Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans study and research.

d. Mr. James A. Diefenbeck, Professor of Philosophy, who joined our staff in 1950, has the Doctor of Philosophy degree from Harvard University. He plans research and writing in Europe.

e. Mr. Hussein Elsaid, Associate Professor of Finance, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans study and research abroad.

f. Mr. Harold A. McFarlin, Assistant Professor of History, who joined our staff in 1969, has the Doctor of Philosophy degree from Indiana University. He plans research and writing.

9. For the period September 16, 1974, to August 16, 1975, at half pay:

Mr. Robert G. Layer, Professor of Economics, who joined our staff in 1955, has the Doctor of Philosophy degree from Harvard University. He plans to accept a Fulbright Lectureship at Tehran University, Iran.
10. For the period September 16, 1974, to March 16, 1975, at full pay:

   Mr. Harold DeWeese, Professor of Guidance and Educational Psychology, who joined our staff in 1959, has the Doctor of Education degree from the University of Illinois. He plans field study of admission and retention criteria procedures used in teacher education in other universities.

11. For the period January 1 to July 1, 1975, at full pay:

   a. Mr. Ernest K. Alix, Associate Professor of Sociology, who joined our staff in 1967, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and writing.

   b. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, who joined our staff in 1950, has the Doctor of Philosophy degree from Ohio State University. He plans study and curriculum development.

   c. Mr. Ian D. Beattie, Associate Professor of Elementary Education, who joined our staff in 1969, has the Doctor of Philosophy degree from Southern Illinois University. He plans to study curriculum projects in Great Britain.

   d. Mr. Richard F. Bortz, Associate Professor of Occupational Education, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Minnesota. He plans to begin writing a book on occupational curriculum development.

   e. Mr. William Dommermuth, Professor of Marketing, who joined our staff in 1968, has the Doctor of Philosophy degree from Northwestern University. He plans study in advanced statistical methods.

   f. Mr. T. T. Dunagan, Professor of Physiology, who joined our staff in 1962, has the Doctor of Philosophy degree from Purdue University. He plans research and writing.

   g. Mr. David Ehrenfreund, Professor of Psychology, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Iowa. He plans study and preparation for a research project.

   h. Mr. Douglas C. Eriksen, Associate Professor of Accountancy, who joined our staff our in 1969, has the Doctor of Philosophy degree from the University of Missouri. He plans study, research with respect to computers and information systems.
i. Mr. George H. Gass, Professor of Physiology, who joined our staff in 1959, has the Doctor of Philosophy degree from Ohio State University. He plans research in the laboratories of the Food and Drug Administration, Washington, D. C., and the Agricultural Research Center, Beltsville, Maryland.

j. Mr. Garth Gillan, Associate Professor of Philosophy, who joined our staff in 1969, has the Doctor of Philosophy degree from Duquesne University. He plans research and writing.

k. Mr. Charles M. Green, Assistant Professor in the School of Technical Careers, who joined our staff in 1957, has the Master of Science degree from Illinois State University. He plans to update his knowledge of electronics through study with the computer division of International Business Machines Corporation and the research laboratories of the Bell Telephone Company.

l. Miss Sylvia Greenfield, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Fine Arts degree from the University of Colorado. She plans to study community arts concepts.

m. Mr. Jerome S. Handler, Associate Professor of Anthropology, who joined our staff in 1962, has the Doctor of Philosophy degree from Brandeis University. He plans research and writing.

n. Mr. William C. Hood, Associate Professor of Geology, who joined our staff in 1968, has the Doctor of Philosophy degree from Montana State University. He plans field studies of several mines and mining districts in the United States and Canada.

o. Mr. Duncan L. Lampman, Assistant Professor in the School of Technical Careers, who joined our staff in 1954, has the Master of Science in Education degree from Southern Illinois University. He plans to prepare additional class materials and articles for publication.

p. Mrs. Ester Maring, Assistant Professor of Anthropology, who joined our staff in 1965, has the Doctor of Philosophy degree from Indiana University. She plans research and writing for three research projects.

q. Mr. Peter A. Munch, Professor of Sociology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Oslo, Norway. He plans field research on Tristan da Cunha.

r. Mr. Randall H. Nelson, Professor of Political Science, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of Michigan. He plans study and research.
s. Mr. Dinh-Hoa Nguyen, Professor of Linguistics, who joined our staff in 1969, has the Doctor of Philosophy degree from New York University. He plans to compile and edit an English-Vietnamese dictionary.

t. Mr. James P. O'Donnell, Associate Professor of Psychology, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Pittsburgh. He plans research and study.

u. Mr. Howard H. Olson, Professor of Animal Industry, who joined our staff in 1954, has the Doctor of Philosophy degree from the University of Minnesota. He plans to evaluate research techniques at university research stations and in private industry.

v. Mr. Robert L. Paulson, Assistant Professor in the School of Art, who joined our staff in 1967, has the Master of Fine Arts degree from the University of Wisconsin. He plans creative painting.

w. Mr. Harry F. W. Perk, Lecturer in Design, who joined our staff in 1964, has the Bachelor of Arts degree from the University of California, Los Angeles. He plans study and travel related to design science.

x. Mr. Henry Dan Piper, Professor of English, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans to complete the writing of a book.

y. Mr. Ronald R. Schmeck, Associate Professor of Psychology, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio University. He plans research.

z. Mr. Isaac L. Shechmeister, Professor of Microbiology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of California. He plans research in virology in laboratories at the University of California.

aa. Mr. Charles C. Taylor, Associate Professor in the School of Music, who joined our staff in 1957, has the Doctor of Education degree from Columbia University. He plans to study innovative practices in music education in public schools and in teacher training programs.

12. For the period January 1 to June 16, 1975:

Mr. William McKenzie, Professor of Educational Administration and Foundations, who joined our staff in 1964, has the Doctor of Education degree from the University of Denver. He plans research on Mexican education.
Mrs. Blacksheere asked several questions of Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, regarding personnel policies and procedures.

After considerable discussion, Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll and its Supplement, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye

After considerable discussion regarding the Approval of Contract: SIUE and SIU Foundation, President Rendleman withdrew the matter.

President Rendleman requested that the Board consider a proposed matter entitled Establishment of Evaluation Criteria for B.S. in Industrial Engineering, SIUE.

Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following Current and Pending matter:
ESTABLISHMENT OF EVALUATION CRITERIA
FOR B.S. IN INDUSTRIAL ENGINEERING, SIUE

Summary

This item would establish minimum program size and time goals for the degree program, B.S. in Industrial Engineering, SIUE, as agreed by the Board of Trustees and President Rendleman at the March, 1974 Board meeting. The criteria established would require 50 majors enrolled, and 10 students being graduated per year at the end of the sixth year of the program.

Rationale for Adoption

In March, 1974, Trustee Allen and President Rendleman suggested such an understanding be reached between SIUE and the Board of Trustees prior to forwarding this degree program to IBHE. The Board concurred. It is anticipated that the program will be larger than the stated criteria, but the criteria represent the smallest program which is justifiable in the interest of cost-effectiveness. The minimum number of graduates per FTE by these criteria would be 2.5. The current SIUE average is 2.95 graduates per FTE.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The substance of this Matter was generated by the Department of Engineering (SIUE), its Chairman, and the Dean of the School of Science and Technology. The Provost and the President concur.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on recommendation of appropriate University officers, the degree program, Bachelor of Science in Industrial Engineering (SIUE), shall be evaluated for its continuation on the following criteria:

At the end of the sixth year following its initiation, the program shall enroll 50 majors and shall be graduating 10 students per year.
After considerable discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman gave a progress report on the N.I.H. grant to the School of Dental Medicine, expressing the expectation of presentation of the project for approval at the May Board meeting. He also reported that after three years, all approvals were in for a revision to the General Studies program at SIUE which will make it more consonant with modern educational principles and policies.

Dr. Brown reported that the System Council felt that the Board should be aware of the establishment of a Board of Higher Education Tuition Study Committee chaired by Mr. Lindsay. This Committee will hold hearings in Springfield on May 6, and in Chicago on June 3; it has been charged to study not only tuition but also costs for students above that of tuition.

After discussion, the System Council was charged to update the Board Tuition Committee report and submit its proposal at the May meeting, for presentation of this information at the June 3 hearing of the Tuition Study Committee.

The Chair announced the next question was the means of evolving a recommendation with regard to the projected Master Plan – Phase IV. Dr. Brown suggested that each institution develop its own position, involving whatever external agencies desired, regarding its proposed mission and goals for Master Plan – Phase IV. The two documents developed in this manner would be reviewed at hearings of external agencies, citizens, and constituencies of the System or of either University. Thereafter, any modifications could be prepared and a composite recommendation presented to the Board of Higher Education.
After considerable discussion, the Chair instructed the Presidents and Chief of Board Staff to proceed with that plan.

The Chair announced that the meeting was recessed for lunch. The time was 1:10 p.m.

At 2:10 p.m., the meeting resumed with a quorum present. Dr. A. J. Kochman, Vice-President and Provost, SIUE, replaced President Rendleman at the meeting.

The following report was presented:

**REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1974, SIUC**

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After several questions, responded to by Mr. Dale A. Knight, Controller, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, the report was received.

Vice-President Mager presented the following matter:
APPROVAL OF PRELIMINARY DESIGN PLANS FOR
PARKING STRUCTURE, SIUC

Summary

This item would give Board of Trustees approval to the preliminary design plans and drawings and the site for the proposed parking structure on the Carbondale Campus, and give authorization to proceed with final drawings and specifications for the project.

Rationale for Adoption

Carl Walker and Associates, Inc., presented to the Board of Trustees on September 14, 1973 its recommendations for a demountable parking structure to serve the central campus area, and were retained by the Board of Trustees on March 14, 1973 to provide the architectural-engineering services for the project. Approval of the preliminary design plans is required before proceeding with preparation of the final working plans and specifications.

The description of the schematic design phase and drawings for this project are attached as supporting information. Two proposals, designated "Scheme A" and "Scheme B" are submitted for consideration. Each of these proposals will be further reviewed and a recommendation presented to the Board of Trustees at the April 12 meeting.

Considerations Against Adoption

When the Parking and Traffic Study was presented in September, several questions concerning the proposed structure, including its location and the resulting effect on traffic flow, were raised by the Board. The proposed plans call for construction in two stages, the first stage being a surface level lot and expansion of an existing surface lot, to be followed by a second stage - the construction of the parking structure itself. It is felt that this proposal responds to and provides solutions for many of the previous questions concerning this project as the impact of traffic from the first stage can be evaluated before proceeding with the second.

Constituencies Approving or Disagreeing

The proposed project has the approval of the Traffic and Parking Committee, the Security Office, and the Office of Facilities Planning. The
Illinois Board of Higher Education has previously approved the project as the University's Construction Proposal No. 11.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the preliminary design plans and drawings for the proposed parking structure on the Carbondale Campus be and are hereby approved as presented and recommended to the Board this date.

BE IT FURTHER RESOLVED, That authorization is hereby given to proceed with preparation of the final plans, specifications and details for the project, to be approved by this Board in accordance with Article IV, Section 1 of the Board Statutes.
DESCRIPTION OF THE SCHEMATIC DESIGN PHASE FOR THE SIUC PARKING STRUCTURE

The Parking and Traffic Study for Southern Illinois University at Carbondale dated August 1973 recommended the construction of a 400 space parking structure between Lincoln Drive and Parkinson Laboratory, just east of Faner Hall.

The study also recommended the closing of the entrance and exit lanes for Lot Number 10 and rerouting the traffic through the new facility, for the purpose of reducing the peak hour traffic conflicts at the intersection of U.S. Route 51 and Lincoln Drive. Therefore, the flow of vehicular traffic from the new facility is a major factor in the functional design.

The two exit lanes can handle the peak traffic volumes, of the combined surface lot and parking structure. However, closing the existing entrance and exit lane increases the driving distance and imposes a hardship on all parking patrons using Lot 10 and 2. The use of the exit can easily be denied during the peak period of traffic flow on Lincoln Drive by a temporary closure.

The schematic design phase presents two solutions for the projects. Each solution is required to have the capability of stage construction, the first stage being the surface level and the expansion of the existing surface lot. Both Scheme "A" and Scheme "B" portray the retention of the entrance and exit lane to Lot 10 and 2, the interconnection of the east and west surface lots and the multi-lane entrance/exit facility for the ground level of the parking structure.

SCHEME "A"

The surface parking facilities in Scheme "A" include an expanded surface Lot 10 east having 157 spaces and surface Lot 10 west (ground level of the parking structure) having 190 spaces for a total of 347 spaces, an increase of 230 spaces.

The proposed parking structure follows the schematic plans in the parking study. However, the functional plan was changed slightly to allow for the staged construction, minimize costs and retain the trees between Lot 10 and the deck. The parking structure would provide 127 spaces on the ground level and 214 spaces on the second level. The spaces are lost because the center two parking bays became a ramp for access to the second level. The total number of spaces provided in Scheme "A" is 498.

SCHEME "B"

The surface parking from Scheme "A" is retained.

The proposed parking structure is a two-level, flat floor facility with an external ramp to the second level. The traffic flow within the facility is shown on the attached sketches. All entering and exiting vehicular activity is located at the southeast corner, the second level ramp is at the northeast corner. Pedestrian exists are located in the northeast, northwest, and southwest corners. The earth embankment supporting the ramp and the ground surrounding the parking structure can be landscaped to enhance the appearance.
The parking structure shown in the Scheme "B" provides 190 surface spaces and 207 second level spaces for a total of 397 spaces. Adding the expanded Lot 10 increases the total to 554, representing an increase of 437 spaces in the parking supply.

**Summary**

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Mr. Rino Bianchi, Director, Facilities Planning, SIUC, and Mr. John L. Holm, Carl Walker & Associates, Inc., assisted Mr. Mager in the explanation of this matter.

After considerable discussion, including comments from some of the SIUC constituencies, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen left the meeting at 2:50 p.m., and Mr. Haney was then appointed Secretary pro tem.

Dr. Brown reported on three bills before the Legislature which directly involve Southern Illinois University: (1) House Bill 1826, appropriation of $830,000 to the Board of Trustees for a television tower at Southern Illinois University at Edwardsville. This bill had been assigned to the interim study calendar by the House last year, and in October it was voted back to the Higher Education Committee with a due pass motion; (2) Senate Bill 1226, Senator Vadalabene introduced this bill in March, which calls for a separate Board of Trustees for Edwardsville. This bill is at present in the Rules Committee of the Senate; (3) House Bill 2357, Representatives McCormick and Choate, et al., introduced the appropriation bill for Southern Illinois University. This bill follows the dollar recommendations of the Board of Higher Education and the Governor with one exception. It includes a section calling for the appropriation back to the two Universities of the working cash funds which must be deposited the first of July to our Income Fund in accordance with the Comptroller's Act. We will seek to introduce an amendment to request full funding of the retirement responsibility, which had inadvertently been included at a lower level in the original appropriation bill.
Dr. Brown elaborated on the following report:

SYSTEM COUNCIL REPORT

Among the accomplishments of the System Council during the past three months have been the following major items:

1. Recommendation to the Board regarding the disposition of the Treasurer function.

2. Recommendation to the Board of System-wide sick leave policy.

3. Maintenance of liaison with Board of Higher Education particularly regarding budgetary matters for FY-75 including development of System-wide capital projects priority list. In addition, coordination of System considerations on BHE Non-Instructional Capital Projects policy and Traditional and Innovative Programs Committee.

4. Review and coordination of numerous items of a legislative nature, including the development of FY-75 appropriation bill.

5. Review of status of previous System Council committees and task forces. Discontinuation of two (Program Review Task Force and Legislative Liaison Committee) and reaffirmation of two with specific charges and deadlines provided for each (Personnel Policies Task Force and Health Education Coordination Task Force). Established one new committee to examine Statutes amendments problems.

6. Coordinated Universities and System interests in questions relating to the State Universities Retirement System and the University Civil Service System.

Acting President Lesar reported that there had been considerable interest in securing Federal funding for a regional highway safety center to be located at SIUC. A preliminary proposal has been submitted to Representative Clyde Choate drafted by a committee composed of representatives of the Illinois Department of Transportation, Illinois State Police, and the Office of the Superintendent of Public Instruction, which has been meeting for the past several months with representatives from SIUC. The important points of this $30 million package are: (1) Capital funds will be furnished in total or a
large part from Federal sources; (2) a continuing base operating budget from the Department of Transportation so that the facility would not compete for our educational funds; and (3) an ongoing program of auto safety for schools, motorcycle safety, automotive safety testing, and ancillary highway safety projects.

The Chair announced that the Office of the Board of Trustees will be moved from Forest Hall in Carbondale before the first of July. That is a rented facility which the University is giving up. He had requested the Chief of Board Staff to make a review of facilities available for this office, including the possibility of moving to Springfield or elsewhere. Dr. Brown made a brief report on possibilities of different locations. After considerable discussion, the Chair stated that by common consent the move to Springfield be ruled out and the Chief of Board Staff should consider other locations to be presented next month.

Dr. Brown requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following Current and Pending matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment

Mr. Hiram H. Lesar, Professor and Dean of the School of Law, $4,166.67 to serve also as interim President effective March 14, 1974, at an increased monthly salary effective April 12, 1974, rather than $3,550.00.
Mr. Fischer moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye

The motion carried by the following recorded vote:

Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye

Chairman Elliott made two announcements pertaining to future Board meetings: (1) In May, the Report of the Board and Executive Officer Relationships of the Board of Trustees will be placed on the agenda for review; and (2) in June, the Board of Trustees has accepted an invitation from the School of Dental Medicine to hold their meeting at the Alton facilities of SIUE.

The Chair announced that immediately following the meeting a news conference would be held in the International Room of the University Center.

Mr. Fischer moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:30 p.m.

Alice Griffin, Assistant Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 9, 1974, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Mrs. Margaret Blacksheere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. Matthew Rich
Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. Hiram H. Lesar, President, SIUC
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

The Chair announced that Dr. Moore had been confirmed by the Illinois Senate during the past week, and his term would expire in 1977. He also stated that Mr. Rich had been elected by the student body of Southern Illinois University at Carbondale for the term May 1, 1974, through June 30, 1975, as certified by the Graduate Student Council and the Student Senate on April 24, 1974.

President Lesar introduced Mr. Dennis Sullivan, President of the Student Body, SIUC, and Mr. David Reed, Chairman of the Civil Service Employees Council, SIUC, who had been recently elected to head their respective constituencies.

The Chair proposed that without objection there would be taken up the following matters:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Hugh D. Barlow (b. Birmingham, England, 3/20/45) as Assistant Professor of Sociology in the School of Social Sciences effective September 23, 1974, on an academic year basis. Ph.D., University of Texas. *$1,380.00

2. Mr. Wilbur C. McAfee (b. Clifton, Tennessee, 10/23/16) as Associate Professor of Historical Studies in the School of Social Sciences effective September 23, 1974, on an academic year basis. M.A., University of Illinois. *$1,660.00

3. Mr. Lawrence E. Riley (b. Cleveland, Ohio, 2/11/35) as Assistant Professor of Sociology in the School of Social Sciences effective September 23, 1974, on an academic year basis. Ph.D., Ohio State University. *$1,400.00

4. Mr. Kenneth G. Ryden (b. Chicago, Illinois, 5/16/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., University of Kansas. *$1,200.00

B. Conditional Appointment

1. Mr. George M. Killenberg (b. St. Louis, Missouri, 10/27/44) as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Southern Illinois University at Carbondale. He is a candidate for the Doctor of Philosophy degree at Southern Illinois University at Carbondale. At such time as the doctor’s degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor *$1,175.00; Asst. Prof., *$1,250.00

C. Term Appointments

1. Mr. Carl P. Allen as sixty-seven percent time Visiting Lecturer of Accounting in the School of Business for the Spring

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds.

2. Mr. Charles Armitage as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Toronto. Salary to be paid from restricted funds. $938.00

3. Mrs. Carolyn A. Ault as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.A., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $264.00

4. Mr. Ricardo Avalos as Assistant (in Music) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. $740.00

5. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Massachusetts Institute of Technology. $1,960.00

6. Mrs. Linda J. Baumgartner as seventeen percent time Assistant (in Art) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Webster College. $85.00

7. Mr. James E. Benjamin as Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Illinois. Salary to be paid from restricted funds. $2,120.00

8. Mr. Roger C. Buchta as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $325.00

9. Mr. James T. Burk as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
10. Mr. George R. E. Cahill as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 264.00

11. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.S., Lincoln University. #$ 730.00

12. Mr. Darwin Dorr as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. Ph.D., Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 400.00

13. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. #$ 400.00

14. Mr. Walter L. Eckardt, Jr., as Visiting Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. D.Sc., Washington University. Salary to be paid from restricted funds. #$1,650.00

15. Mr. Henry Elsbach as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 125.00

16. Mr. Russell J. Evans as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

17. Mr. Clifford Fears as Assistant (in Dance) in the Per-*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
forming Arts Training Center for the periods July 1 through September 30, 1974, and January 1 through March 31, 1975. Experience equivalence in lieu of formal degree. *$

18. Mrs. Jean Kathryn Hall as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

19. Mr. Dennis C. Hammer as Research Associate in Anthropology in the School of Social Sciences for the period April 1 through November 15, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 600.00

20. Mrs. Anne G. Harris as Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. Ph.D., University of Michigan. $1,250.00

21. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period October 1, 1974, through January 31, 1975. M.S., Georgetown University. $ 337.50

22. Mr. Joseph A. Holland as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$ 400.00

23. Mr. Thomas L. Huling as Staff Assistant in Audio Visual Services for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. *$ 878.00

24. Mr. Gary L. Hull as Chairman and Assistant Professor of Instructional Technology in the School of Education for the period July 1, 1974, through June 30, 1975. Ph.D., Michigan State University. *$1,675.00

25. Mr. Steven H. Jones as thirty-three percent time Instructor of Anthropology in the School of Social Sciences for the Winter Quarter, 1975. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$ 314.00

26. Mr. Lloyd J. Kallial as one-fourth time Lecturer of Special Education in the School of Education for the Spring *$1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
Quarter, 1974. M.Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00

27. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$166.67

28. Mr. John Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Illinois School of Dentistry. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$400.00

29. Mr. Shin-Ichi Kumanomidou as one-half time Assistant (in Dance) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Miami University. *$400.00

30. Mrs. Kathryn E. Kumler as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. *$465.00

31. Mr. Thomas Kowalski as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $600.00

32. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. *$750.00

33. Mr. John Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$125.00

34. Mrs. Lorene R. Maras as one-half time Lecturer of Ele-

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
mentary Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

35. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., Harvard University. $ 575.00

36. Mr. William P. McLauchlan as Lecturer in the School of Social Sciences for a total of one month's service during the period March 29 through May 5, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. $1,250.00

37. Mrs. Judith McMahon as one-half time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. A.B., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 700.00

38. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University. $1,100.00

39. Mr. Danno R. Monahan as one-fourth time Lecturer of Education Foundations in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

40. Mr. Lenwood Morris as three fourths time Assistant (in Dance) in the Performing Arts Training Center for the periods September 15 through December 15, 1974, and March 15 through June 15, 1975. Experience equivalence in lieu of formal degree. $1,015.72

41. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Washington University Dental School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 366.67

42. Mr. David K. Palit as Visiting Instructor of Accounting *$1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Illinois. Salary to be paid from restricted funds.  

43. Mrs. Edith E. Pankow as thirty-four percent time Staff Assistant in the Upward Bound Program for the period March 27 through June 15, 1974. M.A., Washington University; M.A., Southern Illinois University. Salary to be paid from restricted funds.  

44. Mr. Samuel Patterson as Lecturer in the School of Social Sciences for a total of one month's service during the period April 19 through May 19, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds.

45. Mr. John Pratt as eighty percent time Consultant (in Stage and Costume Design) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Ph.B., University of Chicago.  

46. Mr. Marvin E. Ray as Visiting Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Arkansas. Salary to be paid from restricted funds.  

47. Mr. Harold L. Reents as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.  

48. Miss Marcia Robinson as thirty-four percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree.  

49. Mrs. Anita Runge as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.  

50. Mr. James S. Sagner as Visiting Associate Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., The American University. Salary to be paid from restricted funds.  

51. Mr. William F. Schmeltz as seventeen percent time Visi-
52. Mr. Jerome F. Schwier as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 340.00

53. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *$ 200.00

54. Mrs. Carol D. Sprouse as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

55. Miss Jeanelle Stovall as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Spelman College. *$1,257.00

56. Mrs. Julia Taake as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 287.50

57. Mrs. Jacqueline Thompson as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. *$ 582.75

58. Mrs. Betty Treat as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 300.00

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
59. Mr. Alphonso Trottman as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $158.33

60. Mr. William T. Weir as Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Georgetown University. $1,365.00

61. Mrs. Lila J. Williams as one-half time Instructor of Secondary Education in the School of Education for the Spring Quarter, 1974. M.S., University of Georgia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $650.00

62. Mr. Sonny B. Williams as eight percent time Assistant (in Dance) in the Performing Arts Training Center for the periods September 15 through December 15, 1974, and March 15 through June 15, 1975. M.S., Huntington College. $68.50

63. Mr. Ural Wilson as Assistant (in Dance) in the Performing Arts Training Center for the period September 15, 1974, through March 31, 1975. Experience equivalence in lieu of formal degree. $1,079.55

64. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. M.D., University of Pennsylvania School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Barbara M. Barnum as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
3. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.

4. Mr. Edward Brown as one-half time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.

5. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

8. Mrs. Judith Cingolani as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75.

9. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75.

10. Mr. Robert A. Colantino as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1974, through June 30, 1975.

12. Mrs. Wilma J. Cooper as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mrs. Viola K. Daugherty as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.
14. Mr. Walter Kent DeMars as Instructor and Coach in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Part of salary to be paid from restricted funds.

15. Mrs. Jane L. Denny as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.

16. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

17. Mr. Garrett C. DuBois as Assistant Professor of Chemistry in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75.

18. Mrs. Rosemary W. Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

19. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1974, through June 30, 1975.

20. Mrs. Linda K. Ellsworth as Staff Assistant in Educational Innovation for the period July 1, 1974, through June 30, 1975.

21. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1974, through June 30, 1975.

22. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

23. Mrs. Patricia A. Gohe as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

24. Mr. Martin Goldberg as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.

25. Mr. Frederic Golden as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
26. Mr. John G. Gross as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

27. Mr. Fredrick H. Hamilton as Assistant to the Program Director in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

28. Mr. James J. Harting as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

29. Mrs. Marilyn D. Hauschild as Instructor of Mathematical Studies in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75.

30. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

31. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

32. Mr. Kent E. J. Hedlund as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

33. Mr. John E. Heil as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

34. Mr. Douglas W. Hobbie as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

35. Mrs. Linda Green Hodges as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

36. Mrs. Helen H. Hollander as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
37. Mrs. Beverly J. Hotchner as one-half time Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

38. Mrs. Norma J. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

39. Mr. Stanley Kary as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

40. Mrs. Gayle Jones Kassing as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

41. Mr. Michael E. Keister as one-half time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

42. Mrs. Betty Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

43. Mr. Lester H. Krone, Jr., as thirty-three percent time Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds.

44. Miss Mary Lou Lamb as thirty-three percent time Visiting Lecturer of Business Education in the School of Business for the Spring Quarter, 1974.

45. Mr. Stanford L. Levin as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.
46. Mrs. Lula S. Lockett as Program Director in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

47. Miss Beverly A. Macon as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

48. Mr. George P. Mancuso as twenty percent time Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

49. Mr. Patrick C. McBride as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

50. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.

51. Mrs. Lynn J. McLaughlin as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

52. Mr. William J. Meyer as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

53. Mr. Earl Morris as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

54. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

55. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

56. Mr. Calvin L. Owens as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
57. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

58. Mr. R. Penn Reeve as one-half time Instructor of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

59. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

60. Mr. W. Mason Richard as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Salary to be paid from restricted funds.

61. Mr. Dennis L. Ringer as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

62. Mr. David Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

63. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

64. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

65. Mr. Robert Ruhl as one-half time Assistant in Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

66. Mrs. Louise W. Saunders as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.

67. Mr. Thomas E. Schaeffer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75.
68. Mrs. Janet Scott as Instructor of Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

69. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

70. Mrs. Judith J. Steinbrook as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

71. Miss Ruby Streate as one-third time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.

72. Mrs. Betty R. Tomfohrde as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

73. Mrs. Georgia D. Unthank as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

74. Mrs. Joy Upton as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

75. Mr. Donald L. Wallace as thirty-three percent time Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

76. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1974, through June 30, 1975.

77. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

78. Mr. Edward L. Welch as one-half time Assistant Professor
of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

79. Mr. Benjamin Whiteside as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

80. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Michael C. Astour, Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Fall and Winter Quarters, 1974-75, rather than the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.

2. Mr. William B. Baker, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

3. Mr. Thomas O. Baldwin to serve as Professor of Physics in the School of Science and Technology on an academic year basis, rather than as Professor and Chairman of Physics in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974.

4. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

5. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

6. Mrs. Virginia Bradburry, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
7. Mr. Julius Brown to serve as Professor of Engineering and Technology in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Engineering and Technology in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective June 16, 1974.

8. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

9. Mr. Philip M. Calcagno, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

10. Mr. Emerson M. Carpenter, Physician and Acting Director in Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1974.

11. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

12. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Associate Director in the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, and to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975.

13. Mr. Ching-Chih Chen, Assistant Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Winter and Spring Quarters, 1974-75, rather than the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.

14. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
15. Mrs. Betty I. Crowther, Associate Professor of Sociology in the School of Social Sciences, to continue to serve also as Program Director of the Behavioral Science Program on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975.

16. Mrs. Gertrude C. Drake, Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

17. Mr. Herman A. Dreifke, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

18. Mrs. Eleanor Ellis, Staff Assistant in the Center for Urban and Environmental Research and Services, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.

19. Miss Florence A. Fanning, Assistant Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

20. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

21. Mr. William R. Feeney, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Program Director in the School of Social Sciences on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1974. Part of salary to be paid from restricted funds.

22. Mrs. Sally S. Ferguson, Staff Assistant in the Center for Urban and Environmental Research and Services, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1, 1974, through June 30, 1974. Salary to be paid from restricted funds.

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
23. Mr. Odies Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

24. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

25. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1974.

26. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

27. Mr. John C. Gallaher, Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

28. Mr. Charles A. Geoffrion, Lecturer in the Performing Arts Training Center, to serve also as Adjunct Lecturer of Government and Public Affairs in the School of Social Sciences, for the Spring Quarter, 1974.

29. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business, for the Spring Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

30. Mr. William Goodman, Professor of Government and Public Affairs in the School of Social Sciences, to serve for the Summer, Winter and Spring Quarters, 1974-75, rather than for the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.

31. Mr. Ray C. Gwillim, Associate Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

32. Mr. William S. Hamrick, Assistant Professor of Philoso-
32. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

34. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also as Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.

35. Mr. Jessie B. Harris, Jr., Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

36. Mr. Donald L. Harvick to serve as one-fourth time Lecturer of Educational Administration in the School of Education with salary, rather than Adjunct Associate Professor of Secondary Education in the School of Education (without salary), for the Spring Quarter, 1974.

37. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

38. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

39. Miss Joan L. Hewitt, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

40. Mrs. Linda L. Hodges, Instructor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

41. Mr. James L. Holcomb, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.
42. Mr. Edward W. Hudlin, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

43. Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

44. Mr. James J. Jacobson, Assistant Professor in the Delinquency Study and Youth Development Center and the Human Services Program, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

45. Mrs. Gayle I. Kassing, Instructor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

46. Miss Florence M. Kasiske, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

47. Mr. Donald T. King, Associate Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, for the Spring Quarter, 1974.

48. Mr. Harry B. Kircher, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

49. Mrs. Ethel J. Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

50. Miss Marianne Kozlowski, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.

51. Mrs. Glenda M. Lawhorn, Counselor in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.
52. Miss Barbara J. Lawrence, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,375.00 rather than $1,175.00

53. Mr. Edwin G. Lawrence, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,345.00 rather than $1,285.00

54. Mrs. Frances C. Leighty, Staff Assistant in the Graduate School, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $910.00 rather than $840.00

55. Mrs. Sonja Lind, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,300.00 rather than $1,185.00

56. Mrs. Marilynn Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,640.00 rather than $1,625.00

57. Mrs. Lucille McClelland to serve as Professor in the School of Nursing on an academic year basis, rather than Dean and Professor in the School of Nursing on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974. *$2,600.00 rather than $2,700.00

58. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on one-half time appointment, rather than full-time appointment, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1974-75. *$937.00 rather than $1,874.00

59. Mrs. Fredericka MacKenzie, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,025.00 rather than $960.00

60. Mr. Joel Margalit to serve as Visiting Associate Professor of Biological Sciences in the School of Science and Technology with salary, rather than as Adjunct Associate Professor of Biological Sciences (without salary), for the Spring Quarter, 1974. $1,400.00

61. Mrs. Gertrude A. Marti, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to $1,420.00

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

62. Mr. Nicholas A. Masters to serve as Professor of Government and Public Affairs in the School of Social Sciences on an academic year basis, rather than Professor of Government and Public Affairs and Program Director in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities effective September 16, 1974. Salary to be paid from restricted funds for the period July 1 through September 15, 1974, and to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, effective September 16, 1974. *$2,630.00 rather than $2,705.00

63. Mr. Michael S. Matta, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,565.00 rather than $1,550.00

64. Miss Saundra E. May, Counselor in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,050.00 rather than $1,015.00

65. Mrs. Mary Rose Mellein, Instructor in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1 through June 30, 1974. *$900.00 rather than $871.00

66. Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,375.00 rather than $1,290.00

67. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,795.00 rather than $1,695.00

68. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Fall and Winter Quarters, 1974-75, rather than for the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment, and to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,565.00 rather than $1,540.00

69. Mrs. Catherine E. Milovich, Professor of Art and Design in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. *$1,707.00 rather than $1,637.00

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
70. Mr. Milton C. Moore, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,375.00 rather than $1,225.00

71. Mrs. Rosemary Spalla Morelli, Staff Assistant in the School of Education, to serve on full-time appointment, rather than one-half time appointment, with commensurate salary increase, for the period April 1 through April 30, 1970. $541.66 rather than $270.83

72. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974. $940.00 rather than $881.34

73. Mrs. Susan M. Wall, Instructor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974. $1,150.00 rather than $1,100.00

74. Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,165.00 rather than $1,105.00

75. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,565.00 rather than $1,525.00

76. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,300.00 rather than $1,135.00

77. Mr. Marvin D. Peterson, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,030.00 rather than $970.00

78. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through March 31, 1974. $1,395.00 rather than $1,335.00

79. Mr. Galen K. Fletcher, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,395.00 rather than $1,335.00
80. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, to serve at increased salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

$1,100.00 rather than $ 925.00

81. Mr. Nicholas A. Reuterman, Associate Professor of Psychology in the School of Education and in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

$1,561.00 rather than $1,508.46

82. Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

$1,875.00 rather than $1,765.00

83. Mrs. Ruth W. Richardson, Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

$1,928.00 rather than $1,878.00

84. Miss Sheila Ruth, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

$1,405.00 rather than $1,360.00

85. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate salary reduction, for the Spring Quarter, 1974.

$ 391.05 rather than $1,185.00

86. Mr. Robert C. Sedlacek, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

$1,035.00 rather than $1,020.00

87. Miss Ruth Anne Seris, Instructor in the School of Nursing, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through June 15, 1974.

88. Miss Mary Margaret Sherwin, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.

$1,100.00 rather than $ 900.00

89. Mrs. Ina P. Sledge, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.

$1,100.00 rather than $ 940.00
90. Mr. Marvin A. Soloman, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,100.00 rather than $1,035.00

91. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,330.00 rather than $1,255.00

92. Mr. Alvin D. Sullivan, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,400.00 rather than $1,370.00

93. Mrs. Elizabeth A. Tarpey, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,055.00 rather than $995.00

94. Mr. Donald Thompson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,165.00 rather than $1,110.00

95. Miss Nadine L. Verderber, Instructor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,200.00 rather than $1,100.00

96. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to serve also as Chairman of Physics in the School of Science and Technology on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1974. $2,070.00 rather than $1,995.00

97. Mr. William G. Ward, Professor of Mass Communications and Journalism and Aesltle Laboratory in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,787.00 rather than $1,697.00

98. Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,565.00 rather than $1,510.00

*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.
99. Miss Ollie Mae Williams, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

100. Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

101. Mr. Arthur C. Zahalsky to serve as Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Biological Sciences in the School of Science and Technology on a fiscal year basis, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974.

102. Mr. Frederick W. Zurheide, Associate Professor of Physics in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter and Spring Quarters, 1975, at full pay:

a. Mr. Don F. Davis, Associate Professor of Art and Design in the School of Fine Arts, who joined our staff in 1968, received the Master of Arts degree from Ohio State University. He plans research and travel in Europe.

b. Mr. Norman E. Showers, Associate Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1957, received the Doctor of Education degree from the University of Southern California. He plans research and scholarly writing.

c. Mr. Philip E. Violette, Instructor of English Language and Literature in the School of Humanities, who joined our staff in 1965, received the Bachelor of Arts degree from St. Michael's College. He plans completion of the doctor's degree.

d. Mr. Alcine J. Wiltz, III, Associate Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1968, received the Master of Fine Arts degree from the
University of Wisconsin. He plans to do further study in professional schools located in New York City.

e. Mr. Richard L. Stoppe, Associate Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1968, received the Doctor of Philosophy degree from Wayne State University. He plans completion of a textbook entitled The Psychology of Communications for Religious Leaders.

2. For the Spring Quarter, 1975, at full pay:

    Mrs. Betty Tyree Osiek, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research, completion of a book and additional scholarly writing.

3. For the Spring Quarter, 1975, and the Fall Quarter, 1975, at full pay:

    Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Illinois. He plans research, post-doctoral study in India, and scholarly writing.

G. Leaves Without Pay

1. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1974, for personal reasons.

2. Mr. Fay H. Starr, Professor of Psychology in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position with the Haile Sellassie I University in Ethiopia.

3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position with the Haile Sellassie I University in Ethiopia.

4. Mr. James E. Walker, Assistant Professor of Special Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a post-doctoral fellowship in Higher Education Administration at the University of Alabama.

H. Resignations

1. Mr. Oliver M. Holmes, Program Director in the School of
Business, effective April 12, 1974, to accept a position elsewhere.

2. Mr. DeWitt Kilgore, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, effective June 30, 1974, to accept a position at Soldan High School in St. Louis, Missouri.

3. Mr. Georg Maier, Associate Professor of Government and Public Affairs in the School of Social Sciences, effective September 15, 1974, to accept a position in Ecuador outside the academic field.

4. Miss Saundra E. May, Counselor in the General Studies Division, effective April 15, 1974, to accept other employment.

5. Mr. Frank J. Sobkowski, Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, effective July 1, 1974, to accept employment elsewhere.

I. Other Personnel Matters - For Information Only

The following persons will retire from service on the dates indicated:

1. Mr. Olin L. Hileman
   Associate Professor of Elementary Education in the School of Education
   August 31, 1974

2. Mr. Daniel W. Soper
   Professor of Counselor Education in the School of Education
   July 1, 1974

3. Mr. G. K. Dale Wantling
   Professor of Educational Foundations in the School of Education
   June 15, 1974
J. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

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<td>7/01/74</td>
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APPROVAL OF CONTRACT: SIUE AND SIU FOUNDATION

Summary

This item would authorize a contract between SIUE and the SIU Foundation. The contract is basically the same as the contract between SIUC and the Foundation except (a) consideration for the contract will be "a sum mutually agreed upon" between SIUE and SIUF, rather than $60,000 as in the SIUC contract, and (b) the SIUE/SIUF contract would assure control in the SIUF at Edwardsville Board of Governors over funds held by the Foundation in behalf of the University.

Rationale for Adoption

It is desirable to formalize into a contract services which the Foundation performs in behalf of, or in the interest of, SIUE. The Board already has acknowledged this principle in its previous approval of the SIUC/SIUF contract.

Considerations Against Adoption

University officers are aware of no such considerations.

Constituency Involvement

University officers responsible for interface with the Foundation have reviewed the proposed contract and favor it. The contract as proposed today was approved by the SIUF at Edwardsville Board of Governors on April 19, 1974. (Minutes not available at submission date).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Board of Trustees and the Southern Illinois University Foundation, governing services to be provided SIUE by the Foundation and considerations pertinent thereto, be and is hereby approved in the form presented to the Board this date, and the President of Southern Illinois University at Edwardsville is authorized to execute said Agreement for the Board.
AGREEMENT

THIS AGREEMENT, entered into as of the first day of May, 1974, between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, hereinafter called "University" and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not-for-profit corporation, "Foundation"

Witness That:

WHEREAS, The Foundation was established and does exist for the principal purpose of aiding and assisting universities governed by the Board of Trustees of Southern Illinois University in achieving educational, research, and service goals by providing the fiscal means and management procedures that allow the University to carry on instructional, research, and service activities not normally provided by State appropriations, and by enabling the University to attract and capitalize on educational, research, and service enterprises for its students, faculty, staff, and local constituency; and

WHEREAS, The Foundation has assisted in supporting the University by providing scholarships, loans and grants, patent and copyright assistance, purchasing and paying for real estate, and receiving and holding gifts made for the use of the University; and

WHEREAS, The Foundation has provided financial assistance to the University and the University has furnished staff and financial assistance to the Foundation in cooperation to meet the educational, research, and service goals and responsibilities of the University; and

WHEREAS, The Foundation and the University desire to continue cooperative efforts directed toward enhancing and expanding the educational,
research, and service goals and capabilities of the University at Southern Illinois University at Edwardsville.

NOW, THEREFORE, WITNESS THIS AGREEMENT:

1. The Foundation agrees:

   (a) To solicit, receive, and accept gifts of property, real or personal, financial or otherwise, for and on behalf of the University at Edwardsville, its faculty, students and staff and to administer such gifts according to the terms specified by the donor. In the event the donor does not specify the terms for which the gift shall be used, then the Foundation shall administer and use the gifts in accordance with policies which the Board of Governors of the Southern Illinois University Foundation at Edwardsville shall establish in respect to such gifts.

   (b) To solicit and apply for various research and service grants as may be designated from time to time by the University and manage each research and service grant according to the terms of the grant and in conformity with policies which the Board of Governors of the Southern Illinois University Foundation at Edwardsville shall establish in respect to such grants. Funds derived or received by the Foundation from research or service grants, other than direct costs, shall be held by the Foundation and spent in accordance with policies on such subject which shall be established by the Board of Governors of the Southern Illinois University Foundation
at Edwardsville. In establishing such policies the said Board of Governors shall solicit the views of the President of Southern Illinois University at Edwardsville.

(c) To act, upon request, as the agent for the University in obtaining patents and copyrights on inventions and works developed by the University, its faculty, staff and students, in accordance with the University Patent and Copyright Policy, and to market such inventions and works by contracting with such firms as directed by the University, in order to secure for the people of the State of Illinois and the United States full benefits of research and investigations made by the University. Any monies derived through the marketing of any inventions or works shall be divided in accordance with the University Patent and Copyright Policy, and any monies obtained by the Foundation shall be used exclusively for the educational, research and service goals and policies of the University in a manner to be determined by the Board of Governors of the Southern Illinois University Foundation at Edwardsville. The said Board of Governors shall solicit the advice and counsel of the President of Southern Illinois University at Edwardsville in making such determinations.

(d) To keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research and service goals.
(e) To act as depository and receiving agent for funds and gifts received by the University as part of its development effort and to invest and expend those funds for the benefit of the University in accordance with policies to be established by the Board of Governors of the Southern Illinois University Foundation at Edwardsville.

(f) To acquire such real and personal property as may be approved by the Board of Governors of Southern Illinois University Foundation at Edwardsville upon the recommendation of the President of Southern Illinois University at Edwardsville, provided, however, that funds for such acquisitions are available in the Foundation account, or available by loans, leases or other rentals.

(g) To do any and all other things requested by the University and agreed to by the Foundation in the furtherance of the educational, research, and service missions of the University.

2. The University agrees to pay annually to the Foundation a sum to be mutually and annually agreed upon, but which shall be not less than $30,000 nor more than $60,000, to perform the services herein agreed to be performed by the Foundation. Such sum shall be paid either in money, services of personnel, or both, as may be agreed from time to time by the Foundation and the University.
3. The parties mutually agree:

(a) That the term of this agreement shall begin on May 1, 1974, and extend through June 30, 1975, and shall continue thereafter from year to year unless either party shall give notice of termination to the other party in writing at least ninety (90) days prior to the expiration of the original term or any extended term of this agreement.

(b) That this agreement, or any extension thereof, may be terminated by either party, and thereby vitiate any responsibility under this agreement, by first giving the other party ninety (90) days prior written notice of intention to terminate. In the event this agreement, or any extension thereof, is terminated by either party, any unearned monies prepaid by the University for services to be rendered for it by the Foundation, shall be returned to the University pro rata within fifteen (15) days of the termination.

(c) That this agreement may not be assigned without prior written consent of both of the parties.

(d) That specific projects or actions may be agreed on between the parties in writing, identified as addenda to this agreement and when executed by the parties and attached to this agreement, shall constitute a portion of this agreement as though originally contained herein.
IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year first above written.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

BY

John S. Rendleman
President
Southern Illinois University
at Edwardsville

Assistant Secretary

SOUTHERN ILLINOIS UNIVERSITY FOUNDATION

ATTEST:

Secretary
APPROVAL OF PLANS AND SPECIFICATIONS, AND DESIGNATION OF ARCHITECT, SCHOOL OF DENTAL MEDICINE "START-UP" IMPROVEMENTS, SIUE

Summary

This Matter confirms project approval for, and approves plans and specifications for, capital improvements to School of Dental Medicine facilities at Alton. The improvements involve badly needed renovations to three existing buildings. Funding will be from an NIH "Start-Up" Grant (2nd year), as discussed by the Board in March, 1974. The Matter further authorizes employment of an outside architect to serve on this project, the architect to be paid from Plant Funds encumbered for such purposes by authorization of the Board in July, 1973.

Rationale for Adoption

As the Board was advised at the March, 1974 Meeting, a 1974 NIH "Start-Up" Grant to the School of Dental Medicine was released on March 1, 1974. The release was made late in the fiscal year due to earlier impoundment of their funds by President Nixon, and the grant funds must be encumbered by the end of June, 1974.

The Board therefore gave directions in March to proceed with necessary steps, provided the matter was returned to the Board for formal action prior to commitments being made. SIUE officers have proceeded to have plans and specifications for the project completed by Thompson Associates, Architects, of Troy, Illinois. Such external architects were engaged pursuant to discussions with, and approval by, the respective staffs of IBHE and ICDB. The completed plans and specifications will be filed with the Board Office as soon as available (prior to the May Board Meeting), and will be reviewed in detail at the May Meeting.

The project involves renovations to three buildings. The current administration building will become a supplemental clinic with eight or nine chair stations and the uncompleted "storage" space of the new clinic will be expanded by adding eight or nine chair stations. In addition, building 289 will be renovated to provide additional office space.

Considerations Against Adoption

This grant is a direct grant to the University. It represents SIUE's second installment of HEW's "start-up" assistance program for health education facilities. University officers know of no arguments against adoption.
Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Provost and the Vice President for Business Affairs in respect to this Matter.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for renovation of Buildings #282-3, #271 and #289 (Alton Dental Campus) be and is hereby approved, and design plans, specifications and details for such project are approved as presented at today's meeting of the Board.

BE IT FURTHER RESOLVED, That the engagement by University officers of Thompson Associates, of 6 Parklane, Troy, Illinois, to provide architectural services in connection with this project be and is hereby ratified by this Board, with payment to such architect to be made from Plant Funds approved by the Board for such professional services on July 13, 1973.

(The completed plans and specifications, a Campus Plan of the Alton School of Dental Medicine, and a Resume' on Thompson Associates, Architects-Engineers, have been placed on file in the Office of the Board of Trustees.)
It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Science degree be awarded to Herbert Blumer, Ph.D., Professor Emeritus, University of California at Berkeley.

Herbert Blumer was born March 7, 1900, in St. Louis, Missouri. He received the Bachelor of Arts and the Master of Arts degrees from the University of Missouri and the Doctor of Philosophy degree from the University of Chicago. He was awarded an honorary Doctor of Laws degree from the University of Missouri.

Mr. Blumer served as Instructor at the University of Missouri from 1922 to 1925, and subsequently served as Instructor, Assistant Professor, Associate Professor and Professor at the University of Chicago, and Professor and Chairman of Sociology at the University of California at Berkeley. In addition, he has served in visiting professorships at the University of Michigan, University of Hawaii, University of Iowa, University of Southern California, United States International University, Portland State University and Southern Illinois University at Edwardsville.

Other professional positions in which Mr. Blumer has served include that of Editor of the American Journal of Sociology, Public Panel Member of the War Labor Board and Chairman of the Board of Arbitration of the United States Steel Corporation and the United Steel Workers of America. Currently he is Chairman of the Board of Directors of INTEGRATED EDUCATION of Chicago, Illinois, and of Trans-Action at Rutgers University.

Mr. Blumer has been the recipient of numerous professional honors which include being elected President of the American Sociological Association in 1955; Vice-President of the International Sociological Association, 1962-66; and more recently as President of the Pacific Sociological Association, 1971-72; and Honorary Vice-President of the International Institute of Sociology, 1970-73. He is also serving as a member of numerous editorial boards for scholarly publications.

Mr. Blumer is the author of several books, including Movies, Delinquency and Crime; Movies and Conduct; Critiques of Research in the Social Sciences; An Appraisal of Thomas and Znaniecki's, the Polish Peasant in Europe and America; and Symbolic Interactionism: Perspective and Method. Articles he has written are too numerous to mention.

Herbert Blumer lives in Walnut Creek, California.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Science be awarded to Herbert Blumer at the June, 1974, commencement, or some commencement thereafter.
It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Fine Arts degree be awarded to Marshall Flaum, movie producer.

Marshall Flaum was born December 13, 1930, in Brooklyn, New York. He received the Bachelor of Arts degree from the University of Iowa.

Marshall Flaum started in the motion picture profession as a struggling television actor in New York City. Since success in that area was not imminent, he was forced to take employment in a factory in New York to support himself, his wife and two small children. Subsequently, while studying under Lee Strasberg in New York, he was persuaded by a friend to relocate in California where he started his new career as writer, story editor and producer.

An outstanding figure in the world of television, Marshall Flaum has spent over twenty years in documentary films. Executive producer of the Jacques Cousteau specials, Mr. Flaum has had a steadily advancing career since his transition from actor to writer-director-producer. In 1956 he began his career on the CBS-TV Peabody Award winning series, "Air Power". For five years he served as writer, story editor and associate producer of CBS-TV's multi-award winning series, "The Twentieth Century", which received two Emmys, the Peabody, Sylvania and other awards.

Later award winning specials of which he was writer-director-producer when he joined Wolper Productions are "Let My People Go", "The Yanks Are Coming", "Day of Infamy", "Berlin: Kaiser to Khrushchev", and Battle of Britain". In 1965 he joined film producer Sam Spiegel's Horizen Pictures as production executive on the films, "The Chase" and "The Night of the Generals". Mr. Flaum formed his own television production company in 1967 to produce, write and direct the ABC-TV special, "Bogart", hosted and narrated by Charlton Heston, which received the CINE Golden Eagle Award.

Since 1968, Marshall Flaum has been a vice-president of Metromedia Producers Corporation in Hollywood and through that agency has produced, written and directed, "Hollywood: The Selznick Years", "The Time of Man" and "Miss Goodall and the Wild Chimpanzees".

Widely acclaimed for his fine documentaries, Mr. Flaum has contributed outstanding works in the field of mass communications.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Fine Arts be awarded to Marshall Flaum at the June, 1974, commencement, or some commencement thereafter.
It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Laws degree be awarded to Melvin C. Lockard, banker.

Melvin C. Lockard was born October 9, 1906, in Union County, Illinois. He was educated at the University High School in Carbondale and was graduated from the Gem City Business College in Quincy, Illinois. He taught country school for one term. Mr. Lockard's first job in a bank was as janitor in 1925. Soon after he became a general clerk in The First National Bank of Cobden, rising from that humble position to that of Chief Executive Officer in 1937. He held that position under three titles, Cashier, Executive Vice-President and President until 1956, when he was elected President of The First National Bank of Mattoon, a position he still holds. He is also Chairman of the Board of Directors of that bank.

Mr. Lockard has been very active in banking circles and organizations, serving as vice-president and a member of the Executive Council of The American Bankers Association. He has also served as past-president, vice-president, secretary and treasurer of the Illinois Bankers Association. He became a member of the Association's Advisory Council in 1956 and has continued as a member of that group since that time. Mr. Lockard was also an originator of the Illinois Bankers School at Carbondale which was started in 1943, and he remains one of its most vigorous supporters.

Among his other activities he has served on the Board of Trustees of Southern Illinois University for eighteen years accepting the responsibilities of Secretary for the same eighteen years and of many other positions as from time to time were requested. Mr. Lockard further served the University by membership on the Board of Directors of the Southern Illinois University Foundation for eighteen years. His years of outstanding service as a member of the Board of Trustees of Southern Illinois University are highlighted by his unique contribution of support to the establishment of the Edwardsville Campus, now become Southern Illinois University at Edwardsville. His service to higher education also includes representation of Southern Illinois University to the Illinois State Board of Higher Education from 1962 to 1971.

In addition, he has served as a member of the Illinois State Chamber of Commerce Board of Directors, as a member of the Board of Directors of the 4-H Foundation in Illinois since its inception, and as a member of the Board of Coles County Airport Authority.

Melvin C. Lockard has provided outstanding leadership and significant contribution in his service to the business of banking and to public service.

Mr. Lockard lives in Mattoon, Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Laws be awarded to Melvin C. Lockard at the June, 1974, commencement, or some commencement thereafter.
RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the Southern Illinois University at Edwardsville Distinguished Service Award be presented to Albert Cassens, business executive.

Born in Hamel, Illinois, Albert Cassens has been a life-long resident of the Edwardsville area, as was his brother, Arnold. President and Executive Vice-President, respectively, of Cassens Transport Company of Hamel, Illinois, Albert and Arnold Cassens started their business of hauling automobiles by truck in 1933 with one truck. They took turns driving the truck. From that inauspicious beginning, the brothers developed a prosperous trucking company that now has terminals in Belvidere, Chicago and Venice, Illinois; Detroit, Michigan; and Fenton, Missouri, and serves approximately twelve states in the Midwest, as well as parts of Canada. In addition, Albert Cassens provides leadership for a number of other local businesses owned by the Cassens family, and is a director of the Bank of Edwardsville.

During his busy career as trucking company executive, Albert Cassens has contributed generously of his time toward community, religious and fraternal activities, as did his brother, Arnold, prior to his death in 1973. The brothers have been staunch supporters of such community projects as the recently constructed YMCA building in Edwardsville, the Edwardsville-Collinsville area hospital drives, and the establishment of Southern Illinois University at Edwardsville.

Albert Cassens' interest in education is further evidenced by his service as a member and President of the Edwardsville School Board for a period of fifteen years; and member of the Founders Group of Northern Baptist Theological Seminary at Oak Brook, Illinois. His service to Southern Illinois University in particular has been long-standing and wide-ranging, and includes support through the University Foundation, membership on the Board of Directors of the Religious Center from its inception, and membership on the Board of Directors of Mississippi River Festival, Incorporated, since its inception in 1969. He is currently serving as Secretary of the Board of Directors of Mississippi River Festival, Incorporated.

Albert Cassens' quiet but vigorous "behind the scenes" support toward civic improvement, education and cultural enrichment of the area has identified him as a truly outstanding citizen of southwestern Illinois. Additionally, his financial support to educational, cultural and religious organizations should not go unnoticed.

Albert Cassens lives in Edwardsville, Illinois.

Resolution

BE IT THEREFORE RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the Southern Illinois University Distinguished Service Award be and is hereby authorized for presentation to Mr. Albert Cassens, Edwardsville, Illinois.
Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period April 1, 1974, through June 30, 1974.

ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board ratify the action of Chairman Elliott in approving and signing for the Board the Consent to Informal Action by Members to Nominate and Elect Directors in Lieu of Election at Annual Meeting, Illinois Educational Consortium for Computer Services, as attached.
CONSENT TO INFORMAL ACTION BY MEMBERS TO NOMINATE AND ELECT DIRECTORS IN LIEU OF ELECTION AT ANNUAL MEETING

The Board of Trustees of Southern Illinois University, a member of the Illinois Educational Consortium for Computer Services, a not-for-profit Illinois corporation, consents to the following action of the members being taken by written consent of all the members in lieu of the requirements in Article IV of the By-Laws that the annual meeting of said members be held on March 25, 1974, and that directors of the corporation be elected at said annual meeting of said corporation.

The actions consented to are (1) the annual meeting of members scheduled for March 25, 1974 will not be held, and (2) the nomination and election by all the members of the following individuals as voting directors of said corporation, said election to be effective March 25, 1974:

Dr. James H. Mullen
Dr. Ben L. Morton
Dr. Robert C. Spencer
Dr. Franklin G. Matsler
Dr. James M. Brown
Dr. John S. Rendleman
Dr. Ronald W. Brady
Dr. John E. Corbally, Jr.

THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

By John C. Corbally,
It was pointed out that the Recommendations for Honorary Degrees and the Recommendation for Distinguished Service Award, SIUE, were submitted as Current and Pending matters. Mr. Allen moved that these items be considered with the omnibus motion. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen moved approval of the Minutes of the meeting held April 12, 1974; Changes in Faculty-Administrative Payroll - Edwardsville; Approval of Contract: SIUE and SIU Foundation; Approval of Plans and Specifications, and Designation of Architect, School of Dental Medicine "Start-Up" Improvements, SIUE; Recommendations for Honorary Degrees, SIUE (Herbert Blumer, Marshall Flaum, and Melvin C. Lockard); Recommendation for Distinguished Service Award, SIUE (Albert Cassens); Changes in Faculty-Administrative Payroll - Office of Board of Trustees; and Illinois Educational Consortium for Computer Services. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Under Trustee Reports, President Rendleman reported on the April 19 Board of Governors meeting of the Southern Illinois University Foundation, SIUE, since Mrs. Blacksheere had been unable to attend. Mrs. Blacksheere, along with Mr. Fischer, had attended a Higher Education Coordinating Council dinner on May 2. She reported that it was interesting to be with other trustees who also faced problems of money shortages for educational needs.
Chairman Elliott reported on the Board of Governors meeting of the Southern Illinois University Foundation, SIUC, held on April 18. On April 24, he had made a luncheon presentation to the Illinois Affirmative Action Officers Association held at SIUC. On May 3, he had spoken to the Jackson County Alumni Association in Carbondale, and on May 6, he had spoken to the Union County Alumni Association in Anna.

Mr. Fischer reported on the Health Education Commission meeting, held on April 25 in Chicago. On May 8, he had attended the Joint Trustees Committee for Springfield Medical Education Programs meeting.

Mr. Haney reported on the State Universities Retirement System meeting held in Chicago on April 16. He requested Dr. Brown to report on the Association of Governing Boards and Universities meeting, held April 28 in New Orleans. Mr. Fischer and Mr. Haney also attended this meeting. Dr. Brown responded with a brief report on the AGB meeting, stating that the theme this year was "Vitality Without Expansion."

Mr. Rowe reported on the Board of Higher Education meeting held on May 7 in Springfield. The Tuition Study Committee of the BHE has requested an amended charge not limited to tuition levels at the senior public institutions, but to also include all aspects of cost to students. This Committee has already had a hearing in Springfield, and a hearing in Chicago has been set for June 3. The BHE confirmed the grant of $179,000 to Doctors Memorial Hospital in Carbondale to assist in their current building program as it related to their tie-in with SIU's School of Medicine. An excellent survey was given of all the recommendations of Master Plans - Phase I, II, and III. There was considerable discussion on how to get Master Plan - Phase IV off the ground, and it was the consensus to use the existing committees of BHE plus existing board members for the primary effort but
also to seek a broadly based review of Master Plan - Phase IV. Mr. Rowe also reported on other matters discussed at the meeting.

After considerable discussion about Master Plan - Phase IV, Chairman Elliott commented that he had asked the System Council to discuss the issue, and asked Dr. Brown to report progress.

Dr. Brown said that the System Council had reviewed the activity of both Universities in developing their suggestions for Master Plan - Phase IV, and had agreed to aim for the month of August for consideration by the SIU Board before submission to the BHE. There were eighteen or nineteen policy areas dealt with in Executive Director's Report #118, which are apt to be matters with which the BHE Master Plan effort would deal. We should have some stance regarding whether or how we wanted to deal with those areas. The BHE document which cited the fate of all of the previous Master Plan recommendations would also be a beginning point.

Under Committee Reports, Dr. Brown requested the Board to consider the ratification of an action of the Executive Committee, which matter had not been distributed with the agenda because of a time factor.

Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following Current and Pending matter:
RATIFICATION OF ALLOCATION REQUEST FOR DOCTORS MEMORIAL HOSPITAL, SIUC

Resolution

WHEREAS, An urgent need existed for funding of an underway program of remodeling and expansion of Doctors Memorial Hospital at Carbondale in support of educational needs of the School of Medicine, and

WHEREAS, State capital grants for Fiscal Year 1974 for health facilities were to be considered at the May 7 meeting of the Board of Higher Education and an expression of priorities for such allocations to the Southern Illinois University System was necessary prior to that meeting in order to meet the aforesaid need, and

WHEREAS, This Board's next scheduled meeting was to be on May 9.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the priority designation of $179,000 for grant to Doctors Memorial Hospital at Carbondale, made by the Chief of Board Staff upon advice of the President of SIUC and the Dean of the School of Medicine and after consultation with the membership of the Executive Committee of this Board, be and is hereby ratified and approved in all respects.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Dr. Willis Malone, Chairman, Presidential Search Committee, SIUC, who gave a brief progress report of this Committee.

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After several questions, responded to by President Rendleman, the report was received.
The following matter was presented:

POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE
TO DONALD L. LAUTENSCHLAEGER, SIUE

Summary

This matter would authorize posthumous award of a bachelor's degree in business to Donald L. Lautenschlaeger who was fatally injured in an airplane crash on January 18, 1974.

Rationale for Adoption

Mr. Lautenschlaeger would have completed all requirements for a B.S. in Business during Winter Quarter, 1974. Professors of courses in which Mr. Lautenschlaeger was enrolled at the time of his fatal accident have given him pass credits for those courses, thus completing required courses for a B.S. in Business. Friends of Mr. Lautenschlaeger, and his faculty, wish to award him the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and the Dean of the School of Business, the Registrar, the Vice-President for Academic Affairs and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Business be awarded posthumously to Donald L. Lautenschlaeger at the June, 1974, SIUE commencement exercises.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

APPROVAL OF FEES FOR COOPERATIVE ENROLLMENT PROGRAMS
WITH STATE COMMUNITY COLLEGE, SIUE

Summary

This Matter would authorize fees which SIUE may charge for instruction services provided in specially selected courses to students enrolled at State Community College. Such fees would be an amount equal to tuition charged by State Community College for enrollment at SCC in the pertinent number of load hours.

Rationale for Adoption

SIUE's mission under MP III includes providing instructional services on a cooperative basis with institutions of higher education in Central and Southwestern Illinois. Pursuant to MP III, State Community College desires to have SIUE provide instruction services to selected groups of SCC students in certain courses not available at SCC. At present, SCC seeks specifically to have instruction provided in certain courses SIUE now offers in Sanitation Technology. SIUE is implementing such a cooperative arrangement, with administrative particulars to be approved by the respective presidents of SIUE and SCC.

It is anticipated that cooperative instruction will be provided to SCC by SIUE in other areas in the future. The same basic fee approved here would be applied to such future areas as may develop.

The Board of Trustees General Policy on Fees reserves to the Board the establishment of fees collected "in payment for instruction." The Board therefore must approve fees to be assessed for such instruction services. In keeping with the underlying premise of cooperative instruction, such fee is recommended to be an amount equal to the SCC tuition fee charged SCC students for equivalent hours of instruction. In other words, SCC will pay SIUE an amount for each student equal to the prevailing SCC tuition charge for a corresponding number of academic load hours at SCC.

SCC students receiving instruction under such programs will not be entitled to benefits or services from SIUE for which fees in addition to tuition are assessed SIUE students.

Considerations Against Adoption

Under this program, SCC students will receive instruction in SIUE courses for which SIUE students pay higher tuition rates. This consideration is rejected, as a reason not to adopt, because:
Cooperative programs to assist SCC deserve particularly high priority at SIUE; (2) The SIUE commitment to E. St. Louis is unique and flexibility is required to develop programs adequate to assist that City and SCC's mission; (3) Equality in fees between SIUE students and SCC students does not exist in the first instance, since SCC students receive a substantially higher per capita State subsidy whether instruction is provided by SIUE or SCC; and (4) Cooperative instruction programs with SCC will be impossible to develop if established SIUE tuition is required to be paid SIUE.

Constituency Involvement

This proposal has been developed by appropriate faculty and administrators in the School of Science and Technology in conjunction with their counterparts at SCC. It is recommended by the Dean of the School of Science and Technology, the Provost, the President of State Community College, and the President, SIUE.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in conjunction with cooperative instruction programs whereby SIUE provides instruction services to State Community College of East St. Louis, Illinois, Southern Illinois University at Edwardsville shall charge a fee in payment for instruction, applicable as to each SCC student receiving instruction under such arrangements, which shall be equal to the tuition charge which State Community College would assess such students (under then prevailing SCC tuition policy) were instruction in an equivalent number of load hours being provided directly by SCC.
Questions were responded to by President Rendleman, Dr. Earl E. Lazerson, Dean of the School of Science and Technology, and Mr. John Paul Davis, Legal Assistant, SIUE. Chairman Elliott pointed out that the resolution did not spell out what would prevent a student enrolled at State Community College from taking all of his courses at SIUE but only paying the lower tuition of State Community College for such instruction. It was explained that only one program was presently in contemplation and any additional programs would be carefully reviewed. Also, any shared programs would be on a space-available basis, and the real thrust of the resolution was the implementation of Master Plan - Phase III which asked for cooperation by the senior institutions with the community colleges.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

RESIDENT CENTER AT SCOTT AIR FORCE BASE, SIUE

Summary

If approved, the attached resolution would establish Scott Air Force Base as a resident instructional center of Southern Illinois University at Edwardsville, would establish tuition and fees at levels equal to on-campus undergraduate tuition and fees and would establish an office for administration of off-campus programs. The three cost-recovery programs currently operated at the base will be phased onto a state-supported basis during the first year of resident center operation. The designation of Scott Air Force Base as a resident center of the university would serve an estimated 600-1000 military personnel and civilians per quarter who do not now attend the university. In consideration of these educational needs, and in light of the recent enrollment decline on-campus, and in view of the rising costs of transportation to the commuting student, the establishment of Scott Air Force Base as a resident center is in the mutual interest of the university and of Illinois residents in and around Scott Air Force Base, Belleville, Illinois, and other nearby communities.

Rationale for Adoption

The Education Director of the Military Airlift Command and the Education Services Officer of Scott Air Force Base have consulted with various administrative personnel in the university, and broad areas of programmatic need which university faculty can meet have been identified for more detailed exploration when the establishment of the resident center is authorized. Scott Air Force Base will provide space and facilities for the university to conduct its program. The university intends to expand its administrative services at the base to provide an appropriate level of support for its operations.

The establishment of this center represents the first in a series of measures which the university community intends to take in order to enhance its ability to serve the needs of outlying communities, particularly the needs of adult students. The establishment of such a center of instruction is in accord with the stated mission and scope of the university in that it is directed toward meeting the needs of actively employed adults, promoting cultural enrichment and the quality of life, and for enhancing the career mobility of area citizens.

The proposed resident center fee is in lieu of on-campus fees for student welfare and recreation building trust fund, athletics, book rental, student activities, and student-to-student grants. The total dollar amount paid by the students at the resident center will be identical to that paid by a student at the Edwardsville campus except that the resident center student must purchase his own books. The identification of fees other than tuition and bonded debt fees as resident center fees provides income to defray the additional university expenses which will be incurred as a result of the requirement for administrative services at the resident center, for faculty travel to
and from the center, and for compensation of faculty. It is necessary to support some instructional salaries from the resident center fee because some university departments will be unable to free personnel to teach at Scott Air Force Base as part of their regular assignment. Where this is the case, faculty employees will be compensated for the additional workload incurred by the additional assignment, or adjunct faculty will be hired.

The establishment of a resident center at Scott Air Force Base has crystallized the need for a university office to assume direct responsibility for off-campus programs. The need for such an office has been increasingly felt, and it would not be possible to provide adequately coordinated communications with the Scott program in the absence of a single office with overall responsibility to maintain coordinated and efficient services to students at the resident center. The new office is administrative, rather than academic, in character. Its responsibilities are managerial and diplomatic, and do not involve responsibility for direct instruction, which remains with the schools and departments charged with the academic administration of instructional programs.

Considerations Against Adoption

The university currently operates three cost-recovery graduate degree programs at Scott Air Force Base and the proposed fee structures will result in a lower level of revenue to support these ongoing programs. It will be necessary to fund these programs out of state appropriations or from revenue derived from the resident center fee. The loss of this revenue is partially offset by 1) the increased level of service rendered to Scott personnel and residents of the surrounding area, by 2) inclusion of the Scott student body in the Illinois enrollment of the university, and by 3) the ability to serve more students whose educational costs are not subsidized by the Air Force or by the Veterans Administration.

Operation of a resident center at Scott Air Force Base will involve problems in providing supportive instructional services at an adequate level—particularly library and computing services. The problems will challenge the ingenuity of the library and computing center staffs. Air Force personnel have expressed their willingness to cooperate in insuring that Scott students have access to the fullest possible range of supporting services.

Constituency Involvement

The proposal has been developed by the academic deans and the Office of the Vice President and Provost. The deans have taken considerable initiative and have involved key members of their faculties in development of the proposal. Other university offices have been involved in development of recommendations concerning tuition and fees and administrative procedures. The University Senate has been informed and consulted.

Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to make its programs of instruction easily accessible to residents of the Metro-East St.
WHEREAS, the Education Office of the Military Airlift Command and Scott Air Force Base have identified a need for upper level undergraduate and graduate instruction for 600 to 1000 military personnel and civilians living on or near the Base, and

WHEREAS, Scott Air Force Base will provide physical facilities to support university programs of instruction, and

WHEREAS, the additional costs of administration and travel incurred by the University in offering its programs at Scott Air Force Base can be defrayed by a Resident Center Fee, and

WHEREAS, a Center to offer instruction for resident credit at Scott Air Force Base accords with the University's Mission and Scope and Technical Plan in meeting the educational needs of actively employed adults, promoting cultural enrichment and the quality of life, and enhancing career mobility through providing off-campus instruction in formats convenient to the adult audience,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to establish a Center for instruction for resident credit at Scott Air Force Base where academic programs of the University may be offered in accord with the needs of Scott Air Force Base personnel and citizens of the surrounding community commensurate with the resources of the University, and

BE IT FURTHER RESOLVED That the tuition and fees charged for instruction at Scott Air Force Base shall be:

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<thead>
<tr>
<th></th>
<th>Not More Than 5 Hours</th>
<th>More Than 5 Less Than 11</th>
<th>11 or More</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Fee - Illinois Resident</td>
<td>$ 48.00</td>
<td>$ 95.00</td>
<td>$ 143.00</td>
</tr>
<tr>
<td>&quot;  &quot; - Out-of-State Resident</td>
<td>(143.00)</td>
<td>(286.00)</td>
<td>(429.00)</td>
</tr>
<tr>
<td>University Center Fee</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Resident Center Fee</td>
<td>16.00</td>
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<td>45.00</td>
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<tr>
<td>Total - Illinois Resident</td>
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<td>$ 136.00</td>
<td>$ 198.00</td>
</tr>
<tr>
<td>Total - Out-of-State Resident</td>
<td>$ 169.00</td>
<td>$ 327.00</td>
<td>$ 484.00</td>
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BE IT FURTHER RESOLVED That an Office of Off-Campus Programs is hereby established to insure that programs mounted at sites remote from Edwardsville are supported by the auxiliary administrative services necessary for their effective and efficient operation.

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)
After considerable discussion, Chairman Elliott suggested that the Board request the System Council to review the policy of tuition and fees for residence centers, either itself or through a task force as it may see fit, and make a studied recommendation to the Board on tuition and fees for residence centers, whether the recommendation proves to be for nonuniformity or for uniformity.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next matter for consideration was the Position Paper of the Southern Illinois University System Regarding Tuition, which was adopted by the Board on November 8, 1973, with modifications made by the System Council at its meeting yesterday.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following was presented as a Current and Pending matter since it had not been distributed with the agenda:
Position Paper of the

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Regarding Tuition

The tuition practices of the State universities in the State of Illinois have been closely related over the years with the need to provide income from students to supplement the State funds provided for university operations.

The Board of Higher Education has taken a position that tuition levels ought to be equivalent to one-third of the instructional costs in the State universities.

However, the State of Illinois does not have a stated public policy on tuition. The recommendation that tuitions ought to be one-third of the instructional costs is simply a Board of Higher Education recommendation and is not supported by an underlying policy.

In its meeting of January, 1971, the Board of Trustees of the SIU System asked the Governor to form a committee composed of members of the Illinois General Assembly and others to explore the tuition policy problem and make a recommendation of a policy. That policy could then be used by the Legislature and the Governor in their determinations of the levels of tuition that should be charged.

A vital part of the American system of democracy has been the philosophic position that education is a right of all the people and not a privilege to be enjoyed by those few who could afford it. Thomas Jefferson was one of the prime advocates of an educated citizenry. The Land Grant Act was the first major move toward accomplishment of that goal in higher education. The State of Illinois has made great strides in extending the right to all students in the State. Policies have been adopted which would make Illinois somewhat of an "open door" State as it regards admission to State universities.

However, the tuition policies of the State combined with the practices of the Illinois State Scholarship Commission and the appropriation of subsidy monies to private colleges and universities have, in fact, made higher education a right of the poor, the privilege of the rich, and a serious problem for large numbers of students from middle-class families. There are those who cannot qualify for State scholarships but who do not have the kind of money it takes to pay for a college education. Although the philosophy of right, not a privilege, may be sound, the practice of the State of Illinois does not implement that philosophy in the judgment of the Board of Trustees and the administration of SIU. Instead, tuition practices have created a three-class society as it regards entrance to State universities. Many years ago the people of the State of Illinois made elementary and secondary education free to all. Some few private schools exist for the benefit of those who can afford them but the high quality of public education in Illinois argues that free education at the elementary and secondary level is practical and leads toward better education for all the people.
If, indeed, education at all levels is a right of all the people, then the practice of providing elementary and secondary level education tuition-free argues that higher education provided by the State ought also to be tuition-free. At the same time public tax support of private institutions at higher education levels is unsound from a philosophic point of view.

Recent reports issued by such groups as the Committee for Economic Development and the Carnegie Commission have indicated that tuitions ought to be raised and not lowered. Before those reports are given too much weight, however, careful attention should be paid to the fact that the private and public sectors of higher education are now in strong competition for students. A possible argument for increased tuition rates at State institutions is based, to some degree, on the desire of the private sector to remove the strong competitive advantage of the State universities.

The big question facing American higher education is whether or not this nation should devote itself to the survival of all of its educational institutions as a primary goal or whether it should devote itself to the education of all of its citizens as a primary goal. It is the feeling of the SIU Board Committee that educating the citizens ought to be accomplished and that maintenance of private higher education ought to be considered only if it serves that goal.

The current practice which is carried on in Illinois in the absence of policy is based on factors that existed in 1970 which have been modified to a greater or lesser degree in the years since.

For example, the community college program throughout the State has expanded and matured considerably since 1970 to the credit of the State and the community college districts and their boards. Also, some community colleges charge tuition, all do not, and so the State of Illinois has taken a position by practice that Grades 13 and 14 (college freshmen and sophomores) can be free of tuition.

At the same time, no student in the State of Illinois can attend a State university offering upper division and graduate study tuition-free. Although freshman and sophomore study is available tuition-free in some community colleges, it is tuition-free in none of the four-year degree-granting State universities. In effect, the State has established a class system in which students cannot attend a State university without paying tuition. Some students, of course, obtain Illinois State Scholarship Commission aid which pays the tuition.

During those years, also, funding of the Illinois State Scholarship Commission has increased from $37.5 million in FY 1971 to $64.9 million in FY 1974. The purpose of this increase was to provide educational opportunities to students whose own resources or whose parents' resources could not provide educational funds as costs of higher education increased. However, the recent trend toward students becoming independent of parents at an earlier age poses serious legal challenges as to whether the Illinois State Scholarship Commission can consider the income of the parents in determining grants to students if the student chooses to declare himself free of parental control and financial support.
For example, a student who chooses to make his permanent address the same as his college address in order to claim that he has established residence in that location, and to declare himself free and independent of his parents, can find ways to "tailor" his financial statement so that he is qualified for a State scholarship. The practice will increase, rather than decrease, and the rules by which the Scholarship Commission operates will either be seriously threatened or destroyed.

Court rulings on residency also indicate that a student from another state can come to Illinois, claim he is a permanent resident and independent of his parents and claim the right to scholarship aid from the Illinois State Scholarship Commission. The ability of the ISSC to serve is in no way related to the competence of the Commission which attempts to do the best job possible within the limits of the law and regulations.

Also, the State of Illinois has provided assistance to the private colleges and universities in Illinois under the basic philosophy that it was more efficient to subsidize private colleges and universities than to continue to expand facilities at the State universities which were then overcrowded and hard pressed to serve the expressed needs of all of the people of the State. Those conditions have changed drastically since 1970. Although no research has been done in Illinois to indicate why the student enrollment in the State universities system has decreased, most competent observers believe that the abolition of the military draft removed one of the major factors which caused students to seek a college education in order to avoid being drafted.

Some observers feel that students find the economic burden of attending a State university very heavy in times of inflation along with the diminishing availability of jobs for students. Although the practice has been to charge the equivalent of one-third of the educational costs, the fact is that a student who attends a State university without some sort of scholarship aid must pay for more than half of his total educational costs since he must not only pay tuition and fees but also provide housing and food for himself, both of which are increasing in cost. For example, some 1,200 students went through registration at SIU at Edwardsville but did not pay fees two months ago. Most of them indicated that they could not do so because of economic hardship.

Some opinions have been expressed that the decrease in enrollment in State institutions is the direct effect of the increased cost of education, but no facts have been developed to verify that cause and effect relationship. It is merely an assumption but it may well be valid.

It is also observed that more and more students are opting to attend a community college rather than go to a State university. Again, very little factual data have been compiled that would indicate why this shift is taking place. However, the shift is obvious in examining the figures of total enrollment in community colleges versus total enrollment in State universities. Beginning in 1970 those figures are:
Illinois Colleges and Universities Enrollment
(Head Count)

<table>
<thead>
<tr>
<th>Year</th>
<th>Community Colleges</th>
<th>Senior Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1970</td>
<td>137,834</td>
<td>169,424</td>
</tr>
<tr>
<td>1971</td>
<td>158,438</td>
<td>168,378</td>
</tr>
<tr>
<td>1972</td>
<td>169,900</td>
<td>167,374</td>
</tr>
<tr>
<td>1973</td>
<td>195,898</td>
<td>166,705</td>
</tr>
</tbody>
</table>

During these years, also, the Common Market educational philosophy expressed in the Master Plan - Phase III of the Board of Higher Education has become more operative. In order to take advantage of educational opportunities offered in the St. Louis metropolitan area, SIU at Edwardsville has established a cooperative graduate program with St. Louis University and Washington University. The Edwardsville University has properly seen itself as a major educational institution in the St. Louis metropolitan area. However, under the present tuition position of the State of Illinois generally, out-of-State tuitions are scaled to cover the full educational costs as much as is possible. And yet, the Edwardsville University is charging a tuition fee to Missouri students which is some $250 per year higher than Illinois students pay to attend colleges and universities in the Missouri State System.

Therefore, the Board of Trustees and the administration of Southern Illinois University recommend:

1. That the Tuition Committee of the Board of Higher Education attempt to examine the question of whether or not the State of Illinois really believes that higher education is a right of all the people and not a privilege of those who can afford it and should attempt to develop a tuition policy which would support that position in a manner which makes higher education available to all citizens of the State on an equal basis as far as possible.

2. That the Board of Higher Education Committee examine the question of the responsibility of society to provide higher education for the individual, society's responsibility in paying for that education, and the responsibility of the individual to pay for his own education. It is inconsistent that any society should take contradictory viewpoints on who should pay for education so long as that society believes that all education is a right and not a privilege. The State of Illinois now operates as if elementary and secondary education and some lower level college education is a right but that other higher education is a qualified privilege.

3. The Board of Higher Education Committee should examine the factors of community college enrollment, community college tuition, Illinois State Scholarship Commission policies, changes in the law which affect those policies and Illinois State Scholarship Commission grant differentials between the public and private sector.

4. That the State of Illinois examine its position on the subsidy of the private higher education sector.
5. That the Board of Higher Education Committee recommend reciprocal tuition agreements between adjoining states to allow for the exchange of students within metropolitan areas so long as tuition charges are made. For example, this would simply mean that St. Louis metropolitan area students living in Missouri would be treated as if they lived in Illinois when attending SIU at Edwardsville and that Illinois students in the St. Louis metropolitan area would be treated as if they lived in Missouri when attending a State of Missouri university in the St. Louis area.

6. That the Board of Higher Education Committee explore a step-by-step transition which would achieve the result of providing higher education in the State universities of Illinois on a tuition-free basis.
After discussion, including Mr. Allen's recommendation to Mr. Rowe to push to see that those matters are pursued because the BHE State tuition committees up to this time have only decided how much tuition should be charged, not whether tuition should be charged, a motion was moved by Mr. Allen that the modified Position Paper be presented to the Board of Higher Education Tuition Study Committee as the stance of this Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

After considerable discussion, it was the consensus of the Board to defer decision on the Report of Board and Executive Officer Relationships of the Board of Trustees until after the June meeting, at which the Board will deal with the following: (1) Material, including constituency reactions, provided to the Board of Trustees for the May meeting; (2) reactions of constituencies to the draft "Some Questions Involved in Choosing a Form of Central Structure for Southern Illinois University" which will be sent to the constituencies before the June meeting; and (3) possible additional background material to be provided to the Board by staff or others. Guidelines for this discussion will be distributed which will probably include the following:

(1) The Chair will ask constituency heads for any new comment over and above that contained in materials provided to Board members before the meeting;
(2) any new comment by a constituency at this point will be limited to a period of approximately five minutes (Advance notice of a desire to comment will be appreciated for planning purposes); and (3) after any such comment is completed, the Chair will seek questions and discussion from Board members, involving constituency heads and others as appropriate.

Mr. Fischer invited any group or individual to rewrite any part of the report they did not approve and send it to him personally if they did not
want to send it to all of the Trustees. Mr. Allen concurred that criticism of the report should be accompanied by constructive suggestions on how to solve the problems.

The following matter was presented:

**APPEAL OF JOHN D. PARSONS, SIUC**

Dr. John D. Parsons has for some ten years been employed to supervise and conduct research at the Pine Hills Field Station, holding appointment as an Associate Professor in which position he had gained tenure. Last year in dealing with budget cuts no money was allocated for staff at that facility and its operation was absorbed into the academic departments which most frequently use the location. Dr. Parsons was transferred to a one-year appointment as Assistant to the Dean of the College of Science.

Dr. Parsons is appealing this action on the principal grounds that he was not granted an adequate hearing and has been wrongly deprived of his tenured status. He further complains that he was given inadequate consideration for promotion in rank or a salary increase in the past year, and questions certain procedures used in the handling of his case.

The campus position is that there was no factual dispute calling for a formal hearing and that Dr. Parsons and his attorney had aired the matter with the Provost who is, under Board Statutes, qualified to hear and decide such cases. They note that a program cutback is a statutory ground for termination of a tenured position, and suggest that the voluntary grant of a terminal year's employment is more of a new job than a continuation of a prior one for which salary and promotion review would be appropriate.

Dr. Parsons replies that he was not fired and rehired, but that he voluntarily was transferred, tenure and all, to a continuing new position which now is being dealt with as a term position without tenure. He asserts his tenured status and his right to be treated as a continuing employee in all respects.

The Chair recommended that the following be approved:

**Draft Order**

In the matter of Appeal of John D. Parsons, SIUC, the Board determines that a hearing is appropriate and required in this case, and the matter is therefore remanded for proceedings consistent with that determination. Dr. Parsons shall be continued in pay status until the issues in the case are regularly resolved on the basis of such proceedings.

Mr. Rowe moved adoption of the foregoing as the Order of the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
Dr. Brown gave a brief status report on legislation.

As the Board had instructed at the last meeting, Dr. Brown reported that after extensive review he recommended that the Office of the Board of Trustees be relocated in Building #111, Small Group Housing. He stated that the renovations involved had been discussed with representatives of the staff of the Board of Higher Education, and proper approvals could be procured. No objection being heard, the Chair indicated concurrence with Dr. Brown's recommendation.
Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Luis A. Baez as Assistant Professor of Psychology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Princeton University. He was born February 25, 1947, in Managua, Nicaragua. $1,450.00

2. Mr. Donald W. Garner as Assistant Professor in the School of Law effective January 16, 1974, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Texas. He was born February 6, 1943. $2,222.22

3. Mr. Brian Mattis as Professor in the School of Law effective August 27, 1974, on an academic year basis. He received the Master of Laws degree from Yale University. He was born September 7, 1938, in Royersford, Pennsylvania. $3,000.00

4. Mrs. Taylor Mattis as Associate Professor in the School of Law effective August 27, 1974, on an academic year basis. She received the Master of Laws degree from Yale University. She was born December 12, 1937, in Dothan, Alabama. $2,666.67

5. Dr. Dean H. Morrow as Clinical Professor in the School of Medicine, serving without salary, effective April 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born June 11, 1931, in Indianapolis, Indiana.

6. Mr. Edward J. Reininger as Professor in the School of Medicine effective May 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born December 30, 1929, in Chicago, Illinois. $2,200.00

7. Dr. James M. Whittenberg as Clinical Associate in the School of Medicine serving without salary effective April 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 6, 1939, in Libertyville, Illinois.

B. Term Appointments

1. Mr. John M. Black as one-third time Associate Professor in the Center for the Study of Crime, Delinquency, and
Corrections, for the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Enriqueta C. Bond as forty-nine percent time Assistant Professor in the School of Medicine for the period April 1 through June 30, 1974. She received the Doctor of Philosophy degree from Georgetown University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Michael Alan Foley as fifty percent time Instructor in Philosophy for the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. David Charles Gobble as twenty percent time Instructor in Health Education for the Spring Quarter, 1974. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. George H. Hand as twenty-seven percent time Visiting Professor of Economics for the Spring Quarter, 1974. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System.

6. Mr. William N. Huffman as fifty percent time Lecturer in the School of Technical Careers for the Spring Quarter, 1974. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period March 1 through March 31, 1974. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds.

8. Mrs. Linda Labovsky as Researcher in the Safety Center for the period March 15 through June 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
9. Mrs. Marilyn Margon as Instructor in the School of Medicine for the period April 1 through June 30, 1974. She received the Master of Arts degree from Roosevelt University.  

10. Mrs. Katee L. Miller as thirty-three percent time Assistant Instructor in the School of Technical Careers for the Spring Quarter, 1974. She received the Bachelor of Science degree from Murray State University.  

11. Mr. John N. O'Connor as Assistant in the School of Medicine for the period March 15 through June 30, 1974. He completed paramedic training at Harborview Medical Center, Seattle, Washington.  

12. Miss Jeanne M. Pierce as fifty percent time Researcher in the School of Medicine for the period April 1 through June 30, 1974. She received the Bachelor of Science degree from Marian College of Fond du Lac.  

13. Mrs. Harriet F. Simon as fifty percent time Researcher in the Ulysses S. Grant Association project for the period February 1 through April 30, 1974. She received the Master of Education degree from Harvard University. Her salary is to be paid from restricted funds.  

14. Mr. John A. Tobin as fifty percent time Instructor in Philosophy for the Spring Quarter, 1974. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.  

15. Mr. Richard E. Tompkins as Instructor in Marketing for the Spring Quarter, 1974. He received the Master of Business Administration degree from Southern Illinois University.  

16. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period January 28 through June 30, 1974. His salary is to be paid from restricted funds.  

17. Mrs. Evelyn M. Workun as Assistant Instructor in the School of Technical Careers for the Winter and Spring Quarters, 1974. She received the Bachelor of Science in Education degree from Illinois State University.  

C. Reappointments (Previously Approved Base Salary Not Repeated)  

1. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period March 1 through March 31, 1974. Her salary is to be paid from restricted funds.  

2. Mr. Chan Kyoo Choi as fifty percent time Researcher in Research General (Physics and Astronomy) for the Spring Quarter, 1974.
3. Mrs. Louise F. Graham as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period March 25 through May 3, 1974. His salary is to be paid from restricted funds.

5. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

6. Mr. Thottathil Oommen as Research Associate in Chemistry and Biochemistry for the period March 1 through June 30, 1974. Part of his salary is to be paid from restricted funds.

7. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period March 16 through March 31, 1974. Her salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. William R. Abernathy, Assistant Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

2. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

3. Mrs. Judith A. Aydt as Instructor in Foreign Languages and Literatures, to serve on a continuing appointment, rather than term appointment, effective March 20, 1974. She received the Master of Arts degree from Southern Illinois University. She was born January 21, 1942, in Moline, Illinois.

4. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

5. Mr. Isaac P. Brackett, Professor of Speech Pathology and Audiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

6. Mr. David Royal Browning, Research Associate in Plant and Soil Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective September 1, 1973, on a fiscal year basis. Fifty percent of his salary is to be paid by the University of Illinois and fifty percent by Southern Illinois University at Carbondale each month, rather than one hundred percent by each university for six months annually.

7. Mrs. Fredda J. Burton to serve as seventy-five percent time Researcher in Research and Projects, rather than fifty percent
time Staff Assistant in Research and Projects, with change of salary accordingly, for the period April 1 through June 30, 1974.

8. Mr. Ronald Dean Carr, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms, effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

9. Mr. John P. Casey, Professor of Special Education and Professional Education Experiences, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

10. Mr. Ronald C. Comer to serve as Instructor in the School of Medicine, rather than Researcher in the School of Medicine, on term appointment, rather than continuing appointment, at an increased monthly salary, for the period April 1 through June 30, 1974. $1,458.00 rather than $1,420.00

11. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

12. Mr. Robert L. Francis, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

13. Mr. George H. Fraunfelter, Professor of Geology, serving also in the Museum, to serve on a full-time salaried basis in Geology, rather than the Museum, and on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

14. Mr. William H. Freeberg, Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

15. Mr. Richard F. Fryman to serve as Associate Professor of Economics, rather than Associate Professor of Economics and Assistant Dean of the College of Business and Administration, with change from fiscal year basis to academic year basis, effective July 1, 1974.

16. Mr. John T. Gholson to serve as Assistant Instructor in Animal Industry and Researcher in Experimental Farms, rather than Assistant in Animal Industry, effective July 1, 1974. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

17. Mr. Gerald R. Gaffney, Assistant Professor of Forestry, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

18. Mr. Jack W. Graham, Professor of Higher Education, Psychology, and Guidance and Educational Psychology, to serve also as Assistant Dean of the Graduate School effective April 1, 1974, on a fiscal year basis.
19. Mr. Jack S. Greer to serve as one hundred percent time Assistant Instructor in the School of Technical Careers, rather than fifty-five percent time Assistant in the School of Technical Careers, with change of salary accordingly, for the Spring Quarter, 1974.

20. Mr. Lewis E. Hahn, Professor and Research Professor of Philosophy, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

21. Mrs. Jennie M. Harper, Professor of Food and Nutrition, to serve at an increased monthly salary and to serve on a fiscal year basis rather than academic year basis, effective March 27, 1974.

22. Mrs. Margaret Keyser Hill, Professor of Elementary Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

23. Mr. C. William Horrell, Professor of Cinema and Photography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

24. Mrs. Beverly W. Howie, Staff Assistant in Elementary Education, to serve on a twenty-five percent time basis, rather than one hundred percent time basis, for the period March 16 through March 31, 1974. Her salary is to be paid from restricted funds.

25. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor in the School of Medicine on continuing appointment, rather than term appointment, effective January 17, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Chicago. He was born November 10, 1919, in Bureau, Illinois.

26. Mr. Dale E. Kaiser, Associate Professor of Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

27. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

28. Mr. Dale A. Knight, Controller, to serve also as Acting Vice President for Administration and Campus Treasurer, effective February 28, 1974, on a fiscal year basis.

29. Mr. Gene C. McCoy to serve as Assistant Instructor in Animal Industry and Researcher in Experimental Farms, rather than Assistant in Animal Industry, effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.
30. Mr. Robert A. McGrath to serve as Professor of Political Science, rather than Dean of Admissions and Records and Professor of Political Science, effective August 15, 1974, on a fiscal year basis. His appointment is to remain on a fiscal basis until the beginning of the Fall Semester, 1975, when it is to be changed to the academic year basis.

31. Mrs. Elizabeth W. Matthews to serve as Librarian (Law Cataloger) in the School of Law and Assistant Professor in Morris Library, rather than Assistant Professor (Medical Cataloger) in Morris Library, for the period March 1 through June 30, 1974.

32. Mr. Harlan H. Mendenhall, Lecturer in the School of Journalism, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

33. Mr. John Mercer, Professor of Cinema and Photography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

34. Mrs. Betty Lou Mitchell, Assistant Professor of English, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

35. Mr. Harry T. Moore, Professor and Research Professor of English, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

36. Mr. James B. Mowry, Professor of Plant and Soil Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective September 1, 1973, on a fiscal year basis. Fifty percent of his salary is to be paid by the University of Illinois and fifty percent by Southern Illinois University at Carbondale each month, rather than one hundred percent by each university for six months annually.

37. Mr. Paul F. Nowak, Associate Professor of Forestry and of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

38. Mr. Carl Planinc, Assistant Professor of Instructional Materials, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

39. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, has been assigned additional duties as Assistant Professor of Interior Design for the period January 1 through June 30, 1974.

40. Mr. James D. Quisenberry, Assistant Professor in Professional Education Experiences, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
41. Mr. Frank Rackerby, Assistant to the Dean of International Education, to serve also as Instructor and Curator (of North American Archaeology) in the Museum, rather than Instructor and Curator (of North American Archaeology) in the Museum and Instructor in Anthropology, for the period March 1 through June 30, 1974.

42. Mrs. Lola Shattuck to serve as seventy-five percent time Researcher in the School of Medicine, rather than fifty percent time Researcher in the School of Medicine, for the period March 1 through June 30, 1974.

43. Mr. Benjamin A. Shepherd to serve as Associate Professor of Zoology, rather than Associate Professor of Zoology and Assistant Dean of the Graduate School, effective July 1, 1974, on an academic year basis.

44. Mr. Melvin L. Siener, Associate Professor in the School of Music, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

45. Mrs. Josephine B. Snow to serve as Instructor in Linguistics and the Center for English as a Second Language, on continuing appointment, rather than Instructor in Linguistics on term appointment and Coordinator in the Center for English as a Second Language on continuing appointment, effective February 3, 1974, on an academic year basis. She received the Master of Arts degree from Southern Illinois University. She was born December 10, 1941, in Fairbanks, Alaska.

46. Mrs. Mary Catherine Snyder, Assistant Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1974. Part of her salary is to be paid from restricted funds.

47. Mr. Russell A. Snyder, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

48. Mr. Loren E. Taylor, Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

49. Mr. Donald J. Tolle, Professor of Higher Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

50. Miss My-Luong Thi Tran, Staff Assistant in the Center for Vietnamese Studies, to serve at an increased monthly salary for the period April 1 through the Spring Quarter, 1974. She has completed the requirements for the Master of Arts degree from Southern Illinois University.
51. Mr. John R. Verduin, Jr., Professor in Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

52. Miss Maxine Vogely, Assistant Professor of Foreign Languages and Literatures, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective March 27, 1974.

53. Mr. Malcolm T. Walker to serve as Assistant Professor of Anthropology and Research Associate in International Education and in Community Development Services for the period April 13 through August 15, 1974, and as Assistant Professor of Anthropology and Research Associate in Community Development Services effective August 16, 1974, on an academic year basis.

54. Mr. W. Russell Wright, Researcher and Instructor in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1974. Part of his salary is to be paid from restricted funds.

55. Mr. Paul A. Yambert, Professor of Forestry, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

56. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time regularly assigned duties:

a. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 through June 14, 1974.

b. Mr. Richard Bortz, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 7 through June 7, 1974.

F. Change in Sabbatical Leave

Mr. M. Byron Raizis, Associate Professor of English, requests change in sabbatical leave from the period July 1, 1974, to January 1, 1975, at full pay, to the period July 16, 1974, through January 15, 1975, at full pay.

G. Cancellation of Sabbatical Leave

Mr. William G. Dyer, Associate Professor of Zoology, requests cancellation of sabbatical leave for the period July 1, 1974, to January 1, 1975.
H. Leaves of Absence without Pay

1. Mr. Douglas R. Bohi, Associate Professor of Economics, for an additional thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D. C.

2. Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, for the Spring Quarter, 1974, to accept an employment opportunity with another institution.

3. Mrs. Shearon C. Pearson, Researcher in Information Processing, for the period April 1 through August 31, 1974, for personal reasons.

4. Mr. Allan G. Pulsipher, Associate Professor of Economics, for the Fall and Spring Semesters, 1974-75, to serve as a Senior Staff Economist with the President's Council of Economic Advisers, Washington, D. C.

5. Mr. Everett E. Shelton, Instructor in the School of Technical Careers, for the Spring Quarter, 1974, to engage in research and development for the Evion Corporation, Harrisburg, Illinois.

I. Change in Leave of Absence without Pay

Mr. Milton Russell, Professor of Economics, for eighty percent time, rather than thirty-three percent time, for the Spring Quarter, 1974, to engage in a research project for Resources for the Future, Inc., Washington, D. C.

J. Professional Development Leaves

1. Mr. Roger E. Beyler, Professor of Chemistry and Biochemistry, for the period July 1 through December 31, 1974, at full pay. He plans to observe recent programs for teaching chemistry to non-science students at several universities and to explore the research field of science and public policy preparatory to returning to full-time teaching following service as Dean of the College of Liberal Arts.

2. Mr. David E. Christensen, Professor of Geography, for the period July 1 through December 31, 1974. He plans study, visitation, and research to prepare for return to teaching following assignment as Associate Dean of the College of Liberal Arts.

3. Mr. David L. Gobert, Professor of Foreign Languages and Literatures, for the period July 1 through December 31, 1974, at full pay. He plans study in France and research for publication preparatory for return to full-time teaching following service as Associate Dean of the College of Liberal Arts.
K. Resignations

1. Mr. Donald Ballestro, Assistant to Housing Director, at the close of business March 31, 1974, to accept a Civil Service appointment.

2. Miss Virginia E. Benning, Staff Assistant in University Housing-University Park, effective the close of business March 31, 1974, to accept a Civil Service appointment.

3. Mrs. Gwendolyn C. Brackett, Instructor in Foreign Languages and Literatures, effective the close of business March 26, 1974.

4. Mr. Joseph M. Camille, Staff Assistant in University Housing-Thompson Point, as of the close of business March 31, 1974, to accept a Civil Service appointment.

5. Mr. Thomas D. Cole, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business March 31, 1974, to accept appointment with the Randolph County Department of Mental Health and Family Counseling.

6. Mr. Edward Donnerstein, Assistant Professor of Psychology, as of the close of business August 15, 1974, to accept appointment at Iowa State University.

7. Miss Helen Yearby Ellison, Staff Assistant in University Housing-Brush Towers, as of the close of business March 31, 1974, to accept a Civil Service appointment.

8. Mr. William E. Geiger, Jr., Assistant Professor of Chemistry and Biochemistry, effective the end of the Spring Quarter, 1974, to accept appointment at the University of Vermont.

9. Mr. John E. Griswold, Associate Professor in the School of Technical Careers, effective the end of the Winter Quarter, 1974, to accept appointment as Vice President of the Rhode Island School of Electronics.

10. Mrs. Anne K. Hedrick, Adjunct Instructor in the Museum, effective the close of business March 21, 1974, to accept a position elsewhere.

11. Mr. Kent J. Kasik, Resident Assistant in University Housing-Group Housing, effective the close of business March 15, 1974, to accept a position elsewhere.

12. Mr. Joseph Francis Kinnan, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective the end of the Winter Quarter, 1974, to accept appointment as Assistant Professor at Eastern Kentucky University.
13. Mr. George J. Lasseter as Staff Assistant in University Housing-Thompson Point, as of the close of business April 3, 1974, to accept a position elsewhere.

14. Mr. Donald E. Voth, Assistant Professor of Sociology, serving also in Community Development Services, effective the close of business June 30, 1974, to accept appointment at the University of Arkansas.

After Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, answered two questions regarding specific personnel items, Mrs. Blacksheere moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1974, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After a few questions, responded to by Mr. Dale A. Knight, Controller, SIUC, the report was received.

The Chair announced that the meeting was recessed for lunch. The time was 12:50 p.m.

At 2:05 p.m., the meeting resumed with a quorum present.
The following matter was presented:

STUDENT WELFARE AND RECREATIONAL FACILITY BUILDING TRUST FUND, SIUC

Summary

This matter would authorize that commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, fees collected and deposited in the Student Welfare and Recreational Facility Building Trust Fund may be used for revised purposes including operating budgets related to recreation programs and support of an expanded program of health care for students at SIUC. First, it authorizes expenditures during FY-75 of an amount not to exceed $165,000 in SWRF monies generated during FY-75 for the purpose of providing support of recreation and intramural programming as approved by the SIUC Student Senate, the Graduate Student Council, the Joint Fee Allocations Board, and the Graduate Council. Second, to assist students in more adequately meeting their health care needs, this resolution authorizes the transfer of $15.00 of the SWRF fee paid by each student to the Student Medical Benefit Fund as approved by the Student Fees Priorities Board and the Graduate Council.

Rationale for Adoption

Operation of the recreation and intramural programs at SIUC will be supported in part by SWRF monies. This funding is necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. During FY-74 these programs were funded from accumulated monies in the Student Welfare and Development Fund (SWD). A major portion of the SWD Fund was expended and will not be available for funding of these programs in the future. The Undergraduate Student Senate and the Graduate Student Council, through the Joint Fee Allocations Board, have determined the campus-wide need for the expenditure of SWRF monies for recreation and intramurals. The funding of the recreation and intramural programs at Carbondale is considered an integral part of the operational level expenses for the future Recreation Building and related programs at SIUC.

The second part of this resolution supports an expanded program of health care for students at SIUC. Presently, primary health care, emergency room service, infirmary care, ambulance service, and a variety of support and educational services are provided by the SIUC Health Service. Through the transfer of $15.00 of the SWRF fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health program for SIUC will more adequately meet the health care needs of students at SIUC by providing also for secondary health care (hospitalization), extended medical coverage, and specialty care to the extent actual realized income will permit. This plan will enhance the overall attractiveness of SIUC to prospective students. Its impact will likely facilitate student persistence.
Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption. Concern has been expressed in some quarters that if this resolution is adopted, when the Recreation Building is completed, adequate funds will not be available for the operation and maintenance of that building. In response to that concern, the resolution places the highest priority on the needs for operating (and programming) previously planned facilities.

The resolution calls for an annual report of the services provided by the Health Service and a report of funds available for operating and programming the Recreation Building in the succeeding year.

The question has also been raised that it might be preferable to seek an annual sum to provide for additional health care needs. The following reasons are presented to support the advantages of tying the amount to be transferred to the SMB Fund to a figure not to exceed the funds generated by $15.00 of the SWRF fee paid by each student.

1. With the provisions of this resolution each student will pay the same amount for medical coverage. On the other hand, since payment of the fee is now prorated, an annual sum places a greater burden on the full-time student who is no more likely to need care than the part-time student. The resolution eliminates the present inequitable practice of discriminating in charges made to the full-time student.

2. This resolution provides for a built-in correcting mechanism. If there are more students, more funds are generated to support the greater need. If there are fewer students, less funds are generated to support the diminished need.

3. The SWRF fee remains intact to fully support the first priority function of the operation and maintenance of the Recreation Building.

4. This resolution is fully responsive to the position that for two years has been consistently supported by the Student Fees Priorities Board.

Constituency Involvement

This resolution was developed as a result of input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. The campus constituency groups have been provided a copy of the resolution. None have expressed objection to the resolution. The Graduate Council unanimously endorsed the resolution.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, fees collected and deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Carbondale be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare; and for related student welfare programs including recreational programs and an expanded program of health care for students (hospitalization, extended medical coverage, and specialty care) to the extent actual realized income will permit and in accordance with the future authorization and direction of this Board of Trustees.

BE IT FURTHER RESOLVED, That commencing with FY-75 a sum not to exceed $165,000 is authorized to fund student recreational programs. The chief student personnel officer, SIUC, is authorized to proceed as fiscal officer for the $165,000 to fund student recreational programs. Further, commencing with FY-75 a sum not to exceed those monies generated from $15.00 of the SWRF fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund from the Student Welfare and Recreational Facility Building Trust Fund. An annual report including fiscal and operational activities shall be submitted to the Board of Trustees on the Student Health Program. When the annual report of available and potential funds to be generated by the SWRF fee is provided to the Board annually, the Board shall consider needs for operational budgets of previously planned facilities prior to any distributions made in a subsequent year for support of recreation programming or health care needs.

BE IT FURTHER RESOLVED, That commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, the aforesaid fund for SIUC shall be known as the Student Welfare and Recreation Trust Fund.

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, and on May 19, 1972, with reference to the same subject be ratified and confirmed.
Dr. Bruce Swinburne, Dean of Students, SIUC, responded to questions by members of the Board. After considerable discussion, Mr. Allen commented that the administration evidently had good reasons for this recommendation, although apparently there was more than one way to accomplish the end result. Therefore, he moved approval of the resolution, amended to alter the name of the fund from "Student Welfare and Recreational Facility Building Trust Fund" to "Student Welfare and Recreation Trust Fund." (Amendment incorporated above.)

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye
Matthew Rich  Aye

The motion carried by the following recorded vote:

William W. Allen  Aye
Margaret Blackshear  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye
Willis Moore  Aye
Harris Rowe  Aye
Summary

This matter would authorize the SIUC collection of General Student Fees each semester commencing with the Fall Semester, 1974. This resolution further provides for a change in present policy which would assess the same General Student Fee charge for extension and residence center students as for students registered for classes at the SIUC campus, with the exception that the Student Medical Benefit Fee and that portion of the SWRF fee that is transferred to the SMB Fund would not be required of students enrolled exclusively in extension or residence centers. This resolution further establishes a per semester hour charge for less than a twelve-hour load. This resolution does not significantly alter the annual General Student Fees rate presently in effect.

Rationale for Adoption

With the conversion to the semester calendar for Fall, 1974, it will be necessary to collect General Student Fees on a semester basis. Under the quarter system, all full-time students were charged $150 for three quarters, or $50 per quarter. Under the proposed semester schedule, the General Student Fees would remain the same ($150) for two semesters or $75 per semester. The General Student Fees would remain the same for both Illinois residents and out-of-state students. This conversion is in line with existing Board of Trustees policy on General Student Fees.

The present policy concerning General Student Fees establishes three categories for payment: (1) not more than five hours, (2) more than five hours and less than eleven hours, and (3) eleven hours or more. The use of these categories results in overcharging some students and undercharging others. It has also created a rather unique problem for the Student Medical Benefit Fee in that by prorating the fee by categories, some students are paying far less than others for medical services that cannot be prorated on the basis of student payment. A recent study of Student Health Service use shows that a significant proportion of those who availed themselves of the service were less than full-time and were paying far less into the Student Medical Benefit Fund than those who were full-time.

This resolution therefore establishes that the Student Medical Benefit Fee be constant regardless of the number of hours carried and be assessed only for students registered for classes at the SIUC campus. This resolution further provides for a full or partial refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Health Service or his designate.

Considerations Against Adoption

There are two basic arguments which could be stated against adoption: (1) that students enrolled for less than eleven hours will have to pay higher
General Student Fees than before, and (2) that all students registered for classes at the SIUC campus will be required to pay the full Student Medical Benefit Fee regardless of whether they are enrolled part-time or full-time.

The first argument against adoption has some merit. Under the present fee assessment structure, students enrolled for 0-5 hours would pay only $30.75 per semester in General Student Fees, and students enrolled for 6-10 hours would pay only $56.25 per semester. This compares to the proposed graduated General Student Fees schedule ranging from $48.25 for one credit hour to $70.00 for ten credit hours. For full-time enrollment (twelve hours or more) the total assessment of $75.00 is the same under both schedules. Although this means that the part-time student would have to pay from $17.50-$26.75 more each semester in General Student Fees, the assessments are more in line with actual usage of services, facilities, and programs funded through the General Student Fees.

The second argument against adoption, that all students registered for classes at the SIUC campus would be required to pay the full Student Medical Benefit Fee regardless of hours of enrollment, is weak. The Student Medical Benefit Fee is used to provide for a health care facility and health maintenance programs. The state of a student's health and hence the utilization of the University's health care system is not related to, or dependent on, the number of credit hours for which the student is enrolled. There is no way to determine the need for health care by hours of registration. In order to provide the best health care delivery system possible for the entire student body, it is necessary that each student registered for classes at the SIUC campus pay the same fee. This is more equitable than the present fee structure which allows part-time students full use of the Health Service for only 30% of the fee charged full-time students. As previously stated, a significant proportion of students seen by the Health Service were part-time students. Therefore, assessing each student registered for classes at the SIUC campus the same Student Medical Benefit Fee (with the provision for a refund of the payment of those benefits provided by a duplicate medical plan) regardless of hours of enrollment, appears to be the more equitable plan.

Constituency Involvement

The General Student Fees schedule proposed in the resolution is the result of the recommendation of a committee of deans and other administrators. Extensive input has come from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, and the Graduate Council. A copy of this material has been provided to other constituency heads for review and comment prior to the meeting of the Board.

Resolution

WHEREAS, Southern Illinois University at Carbondale will change its academic calendar from a quarter system to a semester system in August, 1974,

AND WHEREAS, This change requires the establishment of appropriate General Student Fees charges within the guidelines established by the Board of Trustees,
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Student Fees charges for Southern Illinois University at Carbondale be adopted according to the attached schedule effective Fall Semester, 1974.

BE IT FURTHER RESOLVED, That fees for residence centers or contracted instructional programs off-campus may be fixed by negotiated contract for such instruction.

BE IT FURTHER RESOLVED, That the full Student Medical Benefit Fee be assessed for on-campus instruction only, regardless of the number of credit hours carried and provision be made for a partial or full refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Student Health Service or his designate.
### General Student Fees Schedule

<table>
<thead>
<tr>
<th>Hours</th>
<th>SMB</th>
<th>Student Welfare and Recreation Fund</th>
<th>Student Activity Fee</th>
<th>Student Center Fee</th>
<th>Athletic Fee</th>
<th>On-Campus</th>
<th>Extension &amp; Residence Centers&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Permanent Full-Time or Permanent Part-Time Employees&lt;sup&gt;2&lt;/sup&gt;</th>
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<sup>1</sup>Includes allocations to the Student Welfare and Recreation Fund, Athletic Fund Fee, Student Center Fee, and Student Activity Fee.

<sup>2</sup>Includes Student Center Fee only.
Dean Swinburne explained that this matter was not simply an adjustment from quarterly fees to semester fees. Charges now will escalate with each additional semester hour rather than in only three steps. Also proposed is that part-time as well as full-time students will pay the full Student Medical Benefit Fee and the full amount of the Student Welfare and Recreation Trust Fund monies that is allocated to the Student Medical Benefit Fund. Provisions will be made for the first time for students who have equivalent health insurance coverage to receive a refund for that portion of the Student Medical Benefit Fund for which they have duplicate coverage. The proposed resolution should be changed to provide that fees for residence centers or contracted instructional programs off-campus may be fixed by negotiated contract for such instruction, in accordance with a revised page which was distributed. (Amendment incorporated above.)

After considerable discussion, Mrs. Blacksheere moved that the resolution as amended be approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

**ESTABLISHMENT OF GRADUATE RESIDENCE CENTER**
**AT KASKASKIA COLLEGE, SIUC**

**Summary**

The proposed resolution authorizes the establishment of a Graduate Residence Center at Kaskaskia College in Centralia, Illinois, and provides that the fees to be assessed students at the Residence Center shall be the same as for other off-campus instruction. The resolution is recommended for adoption.

**Rationale for Adoption**

The establishment of a Residence Center at Kaskaskia College will enable SIUC economically to offer needed instruction at the graduate level in the Centralia area while maintaining high standards of academic quality.

The needs which will be met by the establishment of this Residence Center and the programs to be offered at the Center have been demonstrated by a needs assessment survey. According to this survey, 425 residents of the Centralia area have expressed an intention of registering for one or more courses if such a Center were established, and as of April 15, 1974, more than 120 applications for admission to the Graduate School have been received from prospective students at the Center who have not previously been admitted to the Graduate School of SIUC.

The establishment of a Residence Center for the offering of such programs safeguards the standard of academic quality. The rules and regulations governing the approval by the Graduate School of courses and programs for offering at such a Center are governed by the policy on graduate residence credit adopted by the Graduate Council of SIUC on June 1, 1973. The experience with the Graduate Residence Center established at Wabash Valley College by action of the Board of Trustees at its meeting of September, 1973, has shown these regulations are effective in the maintenance of high academic standards.

**Considerations Against Adoption**

There are two major arguments which might be raised against the establishment of a Residence Center: first, that such a Center would be uneconomical and would drain the resources of the campus; second, that
the offering of graduate-level education off campus will lead to a lowering of academic standards. Neither of these objections seems well founded.

First, the establishment of a Residence Center has proved to be the most economical way of handling off-campus instruction. For example, the Residence Center permits efficient transportation of instructors to the site of their classes, since several instructors can ride to the Center in one car. For another example, administrative economies are effected by virtue of being able to deal with one institution other than SIUC regarding scheduling of classroom and office space for several courses and instructors. Finally, the residence Centers provide additional income to the University, since a great many of the students who enroll in the Residence Centers either would not otherwise be enrolled at SIUC or would enroll only occasionally or in the summers.

Second, the regulations governing the approval of courses and programs at the Residence Centers serve to maintain the highest academic standards. All students enrolled in the Residence Centers are regularly admitted to the Graduate School of SIUC. All courses are taught by regular members of the Graduate Faculty as part of their normal teaching loads. Careful attention is paid to the maintenance of office hours so that students are able to have the benefit of individual attention from their instructors. Finally, careful attention is paid to the library facilities at the Residence Centers, and no courses or degree programs are authorized for offering at the centers until the staff of Morris Library and the appropriate faculty have determined the extent of the deficiencies in library holdings and these deficiencies have been corrected so as to make the library facilities at the centers adequate for the programs in question.

Constituency Involvement

The proposed Residence Center has been developed on the initiative of the Deans of the College of Education and of the Graduate School, in cooperation with the President and Dean of Academic Affairs at Kaskaskia College. The Board of Trustees of Kaskaskia College approved the establishment of this Residence Center at its meeting of February 14, 1974. The Memorandum of Understanding which describes the details of the operation of this Center has been distributed to the entire Graduate Council of Southern Illinois University at Carbondale, and has been reviewed by the New Programs Committee of that Council. At the meeting of the Council of April 5, 1974, the Committee reported to the Council that the establishment of the Residence Center was in
full accord with the established policy on graduate residence credit. Copies of this Resolution and of the Memorandum of Understanding have been distributed to the heads of the other constituency bodies.

Resolution

WHEREAS, the Illinois Board of Higher Education has encouraged inter-institutional cooperation among institutions of higher education in Illinois, and

WHEREAS, Pressing public needs for graduate education in the Centralia area have been brought to the attention of the faculty and administration of Southern Illinois University at Carbondale, and

WHEREAS, These needs have been recognized and a means of meeting such needs through the establishment of a Graduate Residence Center of Southern Illinois University at Carbondale at Kaskaskia College has been agreed upon by appropriate officials of Southern Illinois University at Carbondale and Kaskaskia College, and

WHEREAS, This Center will be located at a considerable distance from the Carbondale campus, a distance comparable to that at which other off-campus instruction is offered.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The President of Southern Illinois University at Carbondale be and is hereby authorized to establish a Graduate Residence Center at Kaskaskia College for master's degree programs in Education.

2. Tuition and fees charged students at this Center be assessed according to the Schedule approved by the Board of Trustees for Extension and Residence Centers courses.

3. A copy of this resolution be submitted to the Illinois Board of Higher Education for information.
MEMORANDUM OF UNDERSTANDING

Representatives of the Board of Trustees of Southern Illinois University and the Board of Trustees of Kaskaskia College have met several times during the past six months in an attempt to establish the procedures and policies for the establishment and implementation of a residence-center degree program in education for Southern Illinois University at Carbondale on the campus of Kaskaskia College. The policies and procedures described below are the agreed upon procedures that will be in effect for the Kaskaskia College Graduate Residence Center of Southern Illinois University at Carbondale.

1. **Physical Facilities** - The physical facilities to be used will be those of Kaskaskia College at Centralia, Illinois. Classrooms will be provided as needed for use by Southern Illinois University at Carbondale graduate faculty members in teaching the SIUC credit courses. At least one faculty office will be provided for the staff from SIUC.

2. **Instructional Materials** - Library resources necessary for the conduct of the graduate programs in education will be provided by Southern Illinois University. An assessment of the library resources at Kaskaskia College will be conducted by Ms. Ruth Bauner of the Southern Illinois University at Carbondale's Morris Library staff and recommendations will be made to the College of Education and the Dean of the Graduate School. Based on this assessment, funds will be sought to be used for the purchase of library materials for the initiation of the Graduate Residence Center at Kaskaskia College.

In the future Kaskaskia College and Southern Illinois University at Carbondale will attempt to obtain additional funds to supplement the graduate materials. The physical facilities of the library at Kaskaskia College are sufficient and will be used for the housing of the graduate materials. In addition, librarians will be on duty at least three evenings a week so that graduate students who work during the day will be able to use the library facilities in the evening.

All students registering for classes at the Graduate Residence Center will be issued an identification card for using SIU graduate library materials and may, if necessary, on an individual basis apply for a State University Libraries of Illinois Borrower's Card so that they may use the other state university libraries. This State Card will be issued by Morris Library at SIUC.
3. **Faculty** - All courses taught at the Graduate Residence Center will be taught by regular members of the graduate faculty at Southern Illinois University at Carbondale as a part of their regular load. The cost of the travel by the Southern Illinois University at Carbondale faculty members to and from Centralia will be borne by Southern Illinois University at Carbondale as well as the expenses for their lodging and meals when necessary.

Faculty will be assigned to the courses at the Kaskaskia College Residence Center by the department chairmen in the College of Education at Southern Illinois University at Carbondale.

4. **Schedules** - All courses will meet the same total number of clock hours as is usual for the corresponding classes meeting on campus. The total number of office hours during which a Southern Illinois University faculty member will be available for consultation with students during any term will be at least half of the total number of contact hours in lecture session of the course he or she is teaching.

5. **Students** - In order to be eligible to earn credit at the Residence Center, a student must be admitted to Southern Illinois University at Carbondale. Application and admission procedures for graduate students who wish to study at the Kaskaskia College Residence Center will be the normal application and admission procedures for students planning to study on campus at Carbondale. In order to earn graduate credit, a student must be admitted to the Graduate School either as (a) a classified student admitted to a degree program; (b) an unclassified, either non-degree or late entry; or (c) a limited non-degree student. (Information on the limited non-degree program is available from the Graduate School of Southern Illinois University at Carbondale.)

Undergraduate students may register for 400-level courses for credit if they have been admitted to Southern Illinois University at Carbondale as an undergraduate, either classified as a bachelor's or second bachelor's student, or unclassified. (Specific information about the adult unclassified undergraduate status is available in the Undergraduate Catalog of Southern Illinois University at Carbondale.)

In order to be eligible to earn credit at the Resident Center, a student must be admitted to SIUC.

6. **Records** - All records for courses taken at the Residence Center will be maintained at Southern Illinois University at Carbondale. All courses taken for credit will be entered on the student's SIUC transcript exactly as if the student had taken the course on campus at Carbondale. The registration processes will be handled by the Division of Continuing Education from Southern Illinois University at Carbondale. Specific advisement and registration sessions will be conducted prior to the semester for which the classes are to be taken.
7. **Tuition** - Tuition and fees for students enrolled in Residence Center degree program courses will follow the Schedule for Extension and Residence Centers as approved by the Board of Trustees of Southern Illinois University for Southern Illinois University at Carbondale.

8. **Listing and Advertising the Courses** - A list of the courses to be offered and the faculty who will be offering the courses will be submitted by the Dean’s Office of the College of Education at Southern Illinois University at Carbondale to the Graduate Dean for approval. After the Graduate Dean has approved the courses, the Division of Continuing Education will make arrangements for dissemination concerning the courses to be offered. The Division of Continuing Education will work directly with Dean Virgil Bolerjack of the Kaskaskia College staff in publicizing the courses for the coming semesters. In addition, Dean Bolerjack will assume the responsibility of informing the Division of Continuing Education of additional programs and courses that are needed at the Residence Center.

Recommended for Approval by:

Virgil Bolerjack, Dean of Academic Affairs
Kaskaskia College

By ________________________________

E. Ray Searby, President
Kaskaskia College

Recommended for Approval by:

J. K. Leasure, Vice President for Academic Affairs and Provost
Southern Illinois University at Carbondale

By ________________________________

Hiram H. Lesar, Acting President
Southern Illinois University at Carbondale
After a short discussion, including the direction to the System Council to examine tuition and fees charged at residence centers, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Approval of Project and Ratification of A & E Services, Medical Facilities, SIUC.

Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:
APPROVAL OF PROJECT AND RATIFICATION
OF A & E SERVICES, MEDICAL FACILITIES, SIUC

Summary

This agenda item recommends approval of a project to remodel certain spaces in Life Science I and II which will provide additional instructional and research space for the School of Medicine. Ratification is also recommended for retention of the Fischer Stein Associates to perform the necessary A & E Services for this project.

Rationale for Adoption

Funds for this project will be made available through "Start-Up Grants" from the Federal Government.

An anticipated $180,000 will be spent to remodel 15 rooms in Life Science I and 6 rooms in Life Science II to accommodate the medical programs. A & E fees will require a maximum of $18,000, or 10 percent of the anticipated project cost.

At the March 14 meeting of the Board of Trustees, the urgency and time constraints in the employment of these funds were made known; contracts or purchase orders must be processed prior to June 26, 1974, and the expenditure report filed within 120 days thereafter.

Only project approval and approval of design engineers is requested at this time. Final drawings and specifications, and recommendations for award of bids will be presented to the Board at a subsequent meeting.

Constituency Involvement

This project has been reviewed and approved by the School of Medicine, the Vice President for Academic Affairs, the Vice President for Development and the Director of Facilities Planning. The project has been brought to the attention of the Illinois Board of Higher Education and the Capital Development Board. Both agencies are agreeable to the projects and the Capital Development Board has indicated that no further reviews or approvals on their part will be required. The Projects also have the approval of the National Institute of Health which are providing the federal funds.
University officers are aware of no specific disagreement or objection by any constituency regarding these improvements for the School of Medicine.

Resolution

WHEREAS, The School of Medicine is in need of additional instructional and research facilities for its faculty, and

WHEREAS, Federal funds are available for the employment of design engineers and for the award of construction contracts, and

WHEREAS, Time constraints on the use of federal funds call for expeditious handling.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to remodel certain rooms in Life Science I and II for the accommodation of the School of Medicine is hereby approved.

(2) The Employment of Fischer-Stein Associates is hereby ratified at a cost not to exceed $18,000 for the necessary design engineering.

(3) The federal "start-up funds" be used to accomplish this project.
Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

- Donald L. Hastings, Jr. Aye
- Matthew Rich Aye

The motion carried by the following recorded vote:

- William W. Allen Aye
- Margaret Blacksheare Aye
- Ivan A. Elliott, Jr. Aye
- Harold R. Fischer Aye
- Richard A. Haney Aye
- Willis Moore Aye
- Harris Rowe Aye

President Lesar also requested the Board to consider Payment of A & E Fees, Faner Hall, SIUC.

Mr. Fischer moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:
PAYMENT OF A & E FEES, FANER HALL, SIUC

Summary

This agenda item recommends the payment of $19,000 to Geddes Brecher Qualls Cunningham, Architects, Philadelphia, for additional design required for Faner Hall.

Rationale for Adoption

Because of current programs, the number of classrooms in Faner Hall was reduced from 64 to 39. The space formerly designed for classrooms was converted into offices and laboratories for the Department of Geography and office space for others. In addition, space was provided to house the University Museum. The concept and resolution to change the scope of Faner Hall was presented to and approved by the Board of Trustees at its June 16, 1972 meeting.

The architectural firm has completed its design work to the satisfaction of the University and the University now recommends payments in full (19,000) for this additional work. Upon concurrence of the Board of Trustees, the Illinois Building Authority will pay $13,000 of the amount due and the University $6,000 of the amount due.

Resolution

WHEREAS, Southern Illinois University at Carbondale has experienced a change in enrollments and programs, and

WHEREAS, these changes called for certain modifications to be made in Faner Hall, and

WHEREAS, the firm of Geddes Brecher Qualls Cunningham, Architects, was retained to plan and provide working drawings and specifications for the required changes, and

WHEREAS, Geddes Brecher Qualls Cunningham, Architects, have completed their work as required and to the satisfaction of the University.
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Fees totaling $19,000 for services rendered to modify Faner Hall as requested by the University are hereby approved for payment.

(2) Of the $19,000 due, $6,000 is to be paid from University Planning funds presently on hand.

(3) The Board of Trustees of Southern Illinois University concurs in the payment of the balance due ($13,000) by the Illinois Building Authority.

(4) The $19,000 to be paid represents the final payment due Geddes Brecher Qualls Cunningham, Architects, for the Phase I Modifications for Faner Hall.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Donald L. Hastings, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Matthew Rich</td>
<td>Aye</td>
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</tbody>
</table>

The motion carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Margaret Blacksheere</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Richard A. Haney</td>
<td>Aye</td>
</tr>
<tr>
<td>Willis Moore</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
</tbody>
</table>

President Lesar requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mr. Haney moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment

1. Dr. Robert D. Conn, Professor in the School of Medicine, to serve also as Director (of Medical Residency Program), rather than Chairman, effective April 16, 1974, to be compensated on a ninety-eight percent time basis, for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

2. Dr. Sergio Rabinovich, Professor in the School of Medicine, to serve also as Chairman, rather than Chief, at an increased monthly salary, effective April 16, 1974, to be compensated on a ninety-eight percent time basis for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

Mr. Allen moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Chairperson JoAnne Thorpe of the Faculty Senate and Chairman John King of the ad hoc Committee to Assist Terminated Faculty Members, SIUC, made a presentation regarding the retention of terminated faculty with tenure. In discussion, it was pointed out that the selection of individuals for termination was done administratively and should be discussed with the campus administration,
and that the basic problem to be solved was the decrease in enrollment. A Senate committee on budget and resources was invited to submit a written report. President Lesar indicated that the Board might expect a full report at its next meeting, which he hoped would reflect that a resolution of the problem was nearly accomplished. Expressions of confidence in and thanks for President Lesar's intensive efforts were made by the Chair, together with appreciation for the contributions of the Faculty Senate.

Dr. Brown requested the Board to consider Project Approval: Remodeling of Building #111, Small Group Housing, SIUC.

Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following as a Current and Pending matter:

PROJECT APPROVAL: REMODELING OF BUILDING #111, SMALL GROUP HOUSING, SIUC

Resolution

WHEREAS, The Office of the Board of Trustees is now in leased facilities, and

WHEREAS, Vacant space owned by the Board of Trustees is available for use as such an Office, and

WHEREAS, Remodeling of the vacant Building #111, Small Group Housing, may be accomplished at an expenditure of approximately two years' rent of the present Office.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That remodeling of the aforesaid Building #111 into office space for the Office of the Board of Trustees be and is hereby approved, at a cost not to exceed $75,000.
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye
Matthew Rich  Aye

The motion carried by the following recorded vote:

William W. Allen  Aye
Margaret Blacksheare  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye
Willis Moore  Aye
Harris Rowe  Aye

The Chairman, with consent of the Board members, will fix the time and date of the meeting next month, which may involve holding the executive session the afternoon before the regular meeting in order to devote the full day to agenda items including hearings on Board and Executive Officer Relationships.

The Chair announced there would be an immediate executive session in the Vermilion Room to discuss personnel selection with Dr. Willis Malone, Chairman, Presidential Search Committee, SIUC. No action will be taken. A news conference will be held in the Ohio Room immediately also, and the Chairman will attend the news conference.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting adjourned at 3:35 p.m.

Alice Griffin, Assistant Secretary
June 13, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 13, 1974, at 9:03 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. William W. Allen
- Mrs. Margaret Blacksheere
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Mr. Richard A. Haney
- Mr. Donald L. Hastings, Jr.
- Dr. Willis Moore
- Mr. Matthew Rich
- Mr. Harris Rowe, Secretary

Executive Officers present were:

- Dr. James M. Brown, Chief of Board Staff
- Dr. Hiram H. Lesar, President, SIUC
- Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

- Mr. Clifford R. Burger, Financial Officer
- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel
- Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

Because a number of new constituency heads were present, the Chair asked them to introduce themselves. The following were present at this time:

Dr. John B. Hawley, President, University Senate, SIUC; Dr. Jon A. Booker, representing the Graduate Council, SIUC; Dr. Thomas B. Jefferson, Chairman, Council of Deans, SIUC; Mr. David A. Reed, Chairman, Civil Service Employees Council, SIUC; Mr. Jack E. Simmons, Chairman, Administrative and Professional Staff Council, SIUC, and Mrs. Julia K. Muller, the new Chairman; Mrs. Peggy Kohler, Chairman, Nonacademic Employees Advisory Council, SIUE; Mr. Robin Roberts,
President, Student Senate, SIUE; Ms. Kathy Jones, President, Graduate Student Council, SIUC; Dr. Herbert S. Donow, Secretary, Faculty Senate, SIUC; and Dr. Rosemarie Archangel, President, University Senate, SIUE.

The first item of business was the scheduled hearing on the Report of Board and Executive Officer Relationships of the Board of Trustees. The following paraphrased comments were received:

Dr. Jon A. Booker, Chairman, Graduate Council Committee, SIUC: A System President with Chancellors for each unit, as previously recommended by the consultant to provide clear authority, prompt decisions, effective external relations, and reduced administrative cost, if effectively managed will not impair autonomy of the units.

Dr. Rosemarie Archangel, President, University Senate, SIUE: University communities should be consulted; centralization should not include individual University matters as is potential and probable with major authority in the Chief of Board Staff; the Board should not reserve wholly to itself determination of University missions and goals; representatives from the Universities should redraft the Report.

Professor Gene D. Allsup, SIUE: Faculty are frustrated by serious conflicts and no settled continuity in top administration; Board is isolated from faculty because of management layer interposed between Presidents and Board; faculty unionization and decreased morale result unless President has unfettered authority to represent it.

Dr. E. Earle Stibitz, Chairman, Faculty Senate, SIUC: Complete campus autonomy with maximum reliance on Presidents will provide greater campus homogeneity, identity and perhaps loyalty, with greater possibility for unique development of identity and recruitment of a quality person for SIUC President.
Professor David C. Huntley, SIUE; for Professor Laurence R. McAneny, SIUE: Evolution of SIUE should result in faculty contact with President who deals directly with Board and occasionally beyond, rather than a level of authority not in daily contact with the campus which can monitor such communication with the Board and cannot as effectively represent it externally. For himself: The present arrangement too much tries to cope with personalities and results in a faculty feeling of isolation from the Board. SIUE must serve its own area and communicate its concerns directly to the Board and State agencies.

Professor Francis T. Villemain, SIUE: SIUE should move from academic colonialism to commonwealth status, free-standing and self-determined. A committee of six faculty from each campus should explore this concept, to report to the Board in September.

Mr. Curtis R. Simic, Executive Director, SIUF-C; for Messrs. Brigham, Glassman, and Hayes of his Board of Governors: A System President and two Chancellors will better serve both external and internal relationships.

Mr. Jeff Tilden, Graduate Student Council Committee, SIUC: There should have been prior input of constituencies before the adoption of the present Report; before further changes there should be such input.

Mr. Gail Buenger, Alumni Association, SIUE: Autonomy for SIUE; a central hierarchy slows decision-making and adds tremendous cost, and SIUE will be the little dog.

Mr. Don Gladden, Vice-Chairman, Civil Service Employees Council, SIUC: Civil Service employee interests will be better served by an economical single administration with Board Staff in a true staff function as his Council's proposed revision to the Report details.
Mr. Allen pointed out that the present concept had been in effect for nearly four years, and the present document in effect over a year with minor modification, so it was erroneous to state that the discussion concerned some new idea of a few months ago. Mr. Haney responded that the January, 1974, amendment, whereby Board policy was reflected by the Chief of Board Staff rather than the Presidents, was a radical change, and that the witnesses had objected to Presidents having to communicate with the Board only through Board Staff. Mr. Allen remarked that the Report had for four years provided for direct communication from Presidents to the Board, and now so provided; that if this intent was not understood by the constituencies the difference in understanding should be reconciled.

Dr. Herbert Donow, Secretary, Faculty Senate, SIUC: Inquired whether the campus autonomy in the Regents and Governors systems had proved feasible. Mr. Allen replied that those systems were nearly a replication of that established by the present Report, except that the authority of campus Presidents was less because of no System Council in those organizations.

Mr. Allen noted that the BHE Master Plan - Phase III had called for autonomous campus units several months after this Board had moved in that direction four years ago, and that continued to be State policy.

Dr. J. K. Leasure, SIUC: The Board intent and the campus perception of that intent may differ, so the Board's intentions should be clarified.

The Presidents were invited to comment. Dr. Rendeleman had nothing to add; Dr. Lesar reiterated his opinion that different systems will work if the people involved want them to work.

Chairman Elliott remarked a need for a more definitive editing of the present Report to dispel any misconception that there was any management layer
interposed between Presidents and the Board such as a super-president would be. The interim interpretation of Board policy between meetings by Board Staff is neither policy-making nor interference in management by the Presidents, but a proper staff function which can be appealed to Board officers if differences of opinion occur. On external representation somebody has to coordinate the System representation, which in practice has usually included the Presidents even when the external agency had requested a single representative. The threat to higher education was centralization in political agencies, which made the most effective representation of the System imperative lest all jurisdiction pass from the governing boards to those agencies. He suggested that a decision be reached to provide System certainty as a firm basis for further operations.

After discussion, Mrs. Blacksheere moved that the Board establish a procedure to suggest any revisions in the basic document it deems necessary to assure maximum autonomy of each University within the SIU System. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.    Aye
Matthew Rich              Aye

The motion carried by the following recorded vote:

William W. Allen          Aye
Margaret Blacksheere      Aye
Ivan A. Elliott, Jr.      Nay
Harold R. Fischer         Aye
Richard A. Haney          Aye
Willis Moore              Aye
Harris Rowe               Aye

Explanation of votes included:

Fischer: The language of the Report needs clarification, but its basic thrust is already for autonomy within the System; concrete proposals for revision are desirable.
Elliott: The Report needs clarification but the charge to revise it is so broad as to hamper the SIUC presidential search and create additional upsets.

Hastings: A clear definition of autonomy will be of great assistance.

Moore: The motion will assure constituency participation.

Rich: The procedure will clear up the constituency dissatisfaction demonstrated today.

Allen: A presidential candidate should be encouraged by reasonable attempts to clear up dissatisfaction.

Rowe: The Report needs condensation and editing but no change in basic thrust.

Blackshere: The procedure will provide a vehicle to expand campus autonomy.

Haney: All witnesses spoke for more campus autonomy and the procedure will permit concrete proposals to that end.

Mrs. Blackshere then moved that a joint committee be established to recommend revisions in the Report by the September meeting of the Board, to include ten people from each campus to include a representative appointed by each constituency and three appointed by the SIUC Faculty Senate, and at SIUE the ten be appointed by the President of the University Senate in similar proportional representation. The motion was duly seconded and carried viva voce. The Chair ordered that the nominees promptly be submitted to him in care of the Offices of the Board, whereupon he would convene the committee to elect its own officers and determine its own procedures, with a report due in September. The expenses of the committee are to be borne by the respective Universities.
The Chair proposed that without objection there would be taken up the following matters:

**RATIFICATION OF ALLOCATION REQUEST FOR ST. JOHN'S HOSPITAL, SIUC**

Resolution

WHEREAS, A critical need existed for funding of and planning for an expanded Family Practice Clinic at St. John's Hospital at Springfield in support of educational needs of the School of Medicine, and

WHEREAS, State capital grants for Fiscal Year 1974 for health facilities had to be finally determined at the June 4 meeting of the Board of Higher Education and an expression of recommendations for such allocations to the Southern Illinois University System was necessary prior to that meeting in order to meet the aforesaid need, and

WHEREAS, This Board's next scheduled meeting was to be on June 13.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the priority designation of $32,400 for grant to St. John's Hospital at Springfield, made by the Chief of Board Staff upon advice of the President of SIUC and the Dean of the School of Medicine and after consultation with the membership of the Executive Committee of this Board, be and is hereby ratified and approved in all respects.

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1974, SIUC AND SIUE**

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
PARTICIPATION IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

In December, 1972, the Board of Trustees approved the entry of Southern Illinois University at Carbondale into a Southern Illinois Collegiate Common Market with John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The purpose of the consortium was to encourage cooperative educational programming between the member institutions. The resolution passed at that time called for an annual review of participation in the consortium. Such a review was due in December 1973, but escaped the attention of responsible administrators because of the urgency of other matters. The Board of Trustees' staff has brought this omission to our attention, and the following resolution is intended to authorize continued participation in the consortium for 1974.

As the attached annual report indicates, the consortium made considerable progress in its first year of operation. A major cooperative program leading to an associate degree in nursing is being completed. In addition, the institutions have worked together and with community groups in program areas such as educational T.V. and American Institute of Bankers training course. Discussions are under way in the areas of law enforcement and fire science as well.

The 1974 contributions from community colleges remain at $2,500 and that from SIUC at $5,000. In addition, the nursing program involves contributions from member institutions, and the University has contributed $25,000 from program funds authorized by IBHE for that purpose. As an indication of its confidence, the IBHE increased its 1974 contribution to the consortium to $18,000. It should be noted, however, that the 1973 IBHE contribution of $8,000 was $2,000 less than the amount originally budgeted.

Rationale for Adoption

Cooperative educational efforts of the sort attempted in S.I.C.C.M. are high priority programs for the University and IBHE. The consortium has increased the amount of discussion between the participants and has led to several important programmatic suggestions. A review of activities conducted by outside consultants at the request of IBHE was highly favorable, and the consultants felt that the consortium was making surprising progress. The University's participation represents a positive commitment to cooperation and to improved articulation with community colleges.

Considerations Against Adoption

The University has continued to participate in S.I.C.C.M. without the required Board authorization. While this unfortunate oversight
is regrettable, it does not appear to be of sufficient magnitude to warrant withdrawal of support for the consortium.

The consortium has had its share of problems in defining working relationships between institutions particularly in the nursing program. These problems can be and are being resolved, and they are not serious enough to warrant withdrawal.

Constituency Involvement

There has been no constituency involvement in the preparation of this matter since it involves continuing an existing, approved consortium. Individual program committees of the consortium involve faculty representatives of appropriate University units in order to insure adequate faculty input.

Resolution

WHEREAS, The Southern Illinois Collegiate Common Market has completed a successful first year of operation, and

WHEREAS, Interinstitutional cooperation is an objective of continuing high priority for Southern Illinois University.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market until December 31, 1974.

FURTHER, BE IT RESOLVED, That the University is authorized to contribute the sum of $5,000 toward the annual operating costs of the consortium.
INCREASE IN EVERGREEN TERRACE APARTMENT RENTAL RATES, SIUC
(FHA PROJECT 072-55010-NP)

Summary

This resolution, if passed by the Board of Trustees, would grant the University authority to increase the rental rates for the apartments in Evergreen Terrace beginning September 1, 1974. This increase requires the approval of the Board of Trustees, and also that of the Southern Illinois University Foundation (mortgagor). The proposed rate has been approved by the Federal Housing Administration.

Rationale for Adoption

This recommendation is necessary since labor and other costs have increased, and current rates have not provided income sufficient to meet current needs. A summary of the receipts and expenditures for Evergreen Terrace apartments for three fiscal years is attached to this resolution. This summary thoroughly indicates increased costs for operating Evergreen Terrace Apartments.

Rationale Against Adoption

The requested rate increases do not provide for improved services, but merely provide financial support to maintain the current living environment. Passage of this resolution obviously requires additional monthly rental payments by individuals residing in the Evergreen Terrace apartments. Students continue to suffer the effects of the inflationary spiral in higher education.

Constituency Involvement

It is safe to say that there is no general agreement, but Mr. Robert Wenc of Housing has informed the residents of the University's need for an increase through the Evergreen Terrace Council.

Resolution

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SIU in regular meeting assembled, That the rents and charges heretofore established for the apartments as is required by the Lease Agreement between Southern Illinois University and the Southern Illinois University Foundation shall be and
are hereby changed and altered by amendment in accordance with such Lease Agreement, effective of September 1, 1974, until otherwise amended, to the rate shown in the column headed Proposed Monthly Rate in the following schedule:

<table>
<thead>
<tr>
<th>Evergreen Terrace Apartments</th>
<th>Current Monthly Rate</th>
<th>Proposed Monthly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two Bedroom</td>
<td>$117.00</td>
<td>$125.00</td>
</tr>
<tr>
<td>Three Bedroom</td>
<td>130.00</td>
<td>138.00</td>
</tr>
</tbody>
</table>
**SOUTHERN ILLINOIS UNIVERSITY**  
UNIVERSITY HOUSING - CARBONDALE

**Evergreen Terrace Apartments**  
Summary of Receipts and Expenditures

<table>
<thead>
<tr>
<th></th>
<th>7/1/70 - 6/30/71</th>
<th>7/1/71 - 6/30/72</th>
<th>7/1/72 - 6/30/73</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Receipts</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rentals</td>
<td>$381,552</td>
<td>98.2%</td>
<td>$408,014</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>4,457</td>
<td>1.1%</td>
<td>7,020</td>
</tr>
<tr>
<td>Rev. Investments</td>
<td>2,548</td>
<td>0.7%</td>
<td>1,666</td>
</tr>
<tr>
<td>Bad Debts Recovered</td>
<td>-0-</td>
<td>-0-</td>
<td>12</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>388,557</td>
<td>100.0%</td>
<td>416,712</td>
</tr>
</tbody>
</table>

| **Expenditures**     |                  |                  |                  |
| Gen. Administration  | 19,078           | 4.9%             | 20,401           | 4.9%             | 21,200           | 4.9%             |
| Office Expense       | 376              | 0.1%             | 157              | 0.1%             | 174              | 0.1%             |
| Collection Expense   | -0-              | -0-              | 171              | -0-              | 755              | -0-              |
| Salaries             | 7,340            | 1.9%             | 7,498            | 1.8%             | 8,025            | 1.9%             |
| Wages                | 12,525           | 3.2%             | 13,492           | 3.2%             | 14,388           | 3.3%             |
| Lodging Allowance    | -0-              | -0-              | -0-              | -0-              | -0-              | -0-              |
| Supplies             | 3,230            | 0.8%             | 2,041            | 0.5%             | 1,358            | 0.3%             |
| Utilities            | 93,791           | 24.1%            | 107,045          | 25.7%            | 111,607          | 25.8%            |
| Telephone            | 237              | 0.6%             | 203              | 0.5%             | 391              | 0.9%             |
| Equipment            | 123              | 0.8%             | 1,022            | 0.2%             | 191              | -0-              |
| Building Maintenance | 51,848           | 13.3%            | 55,983           | 13.4%            | 74,734           | 17.3%            |
| Equip. Maintenance   | 2,134            | 0.6%             | 3,262            | 0.8%             | 210              | -0-              |
| Equip. Rental        | -0-              | -0-              | 240              | 0.1%             | (15)             | -0-              |
| Ground Maint.        | 21,633           | 5.6%             | 6,284            | 1.5%             | 7,396            | 1.7%             |
| Refuse Removal       | 6,096            | 1.6%             | 6,575            | 1.6%             | 7,414            | 1.7%             |
| Laundry and Cleaning | 18               | -0-              | 7                | -0-              | 14               | -0-              |
| Insurance            | 14,837           | 3.8%             | 12,925           | 3.1%             | 5,949            | 1.4%             |
| Real Estate Rental:  |                  |                  |                  |
| Interest             | 116,894          | 30.1%            | 115,223          | 27.7%            | 113,501          | 26.3%            |
| Principal            | 54,938           | 14.1%            | 56,609           | 13.6%            | 58,331           | 13.5%            |
| Repl. Reserve        | 14,969           | 3.9%             | 14,969           | 3.6%             | 14,969           | 3.5%             |
| Doubtful Accts.      |                  |                  |                  |
| Written Off          | 329              | 0.1%             | 4,772            | 1.1%             | 4,084            | 0.9%             |
| Total Expen.         | 420,396          | 108.2%           | 428,879          | 102.9%           | 444,676          | 102.9%           |

Excess of Receipts Over Expenditures $ (31,839) 2.2 $ (12,167) 2.9 $ (12,500) 2.9

<table>
<thead>
<tr>
<th>2 BR</th>
<th>3 BR</th>
</tr>
</thead>
<tbody>
<tr>
<td>117</td>
<td>130</td>
</tr>
<tr>
<td>125</td>
<td>138</td>
</tr>
</tbody>
</table>

*Percent based on total receipts.*
AWARD OF SITE IMPROVEMENT CONTRACT, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This agenda item seeks to notify the Capital Development Board of the Board of Trustees' concurrence to award a contract to Jones-Blythe Construction Company for the Phase I, Site Development Project, Medical Instructional Facilities, Group I, Springfield Medical Campus.

Rationale for Adoption

This project was originally approved by the Board of Trustees and the Illinois Board of Higher Education as a part of the FY 74 Capital Budget and was listed as two projects:

Utilities Extension $105,000
Site Improvements $ 90,000

Because of the close relationships of the two projects and the desirability to have one contractor to interface all phases of the work, the two projects were combined. This being a Capital Development Board project, the Capital Development Board selected the firm of Harry Weese Associates, Chicago, Illinois. The Engineer's estimate for the project was $189,453.97. The low bid for this project $164,800 was submitted by Jones-Blythe Construction Company. A copy of final drawings and specifications are on file at the Board Office.

Resolution

WHEREAS, The site improvements and utilities extensions project is necessary for the successful completion and activation of Medical Instructional Facilities, Group I, and

WHEREAS, This project has had the prior approval of the Board of Trustees and the Illinois Board of Higher Education, and

WHEREAS, Sufficient funds have been provided to the Capital Development Board for the award of contract, and

WHEREAS, The Capital Development Board has contracted with Harry Weese and Associates for the required A & E services, and

WHEREAS, The bids received for this project were below engineer's estimate.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees hereby ratifies the selection of Harry D. Weese Associates as the A & E firm for the Site Improvement Project, Medical Instructional Facilities, Group I.
(2) The Board of Trustees hereby approves the final working drawings and specifications for Site Improvements, Medical Instructional Facilities, Group I.

(3) The Board of Trustees hereby approves and recommends to the Capital Development Board, the award of contract to Jones-Blythe Construction, Springfield, Illinois, in the amount of $164,800, for Site Improvements, Medical Instructional Facilities, Group I.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)
CONSTRUCTION PROPOSAL NO. 13,
REPLACE WATER PIPING, NEELY HALL, SIUC

Summary

This agenda item seeks approval from the Board of Trustees and the Illinois Board of Higher Education to replace the present Neely Hall galvanized water piping (for both hot and cold water), with new copper tubing and valving. The anticipated cost is $400,000.

Construction Proposal No. 13 has been prepared in accordance with a format requested by the Illinois Board of Higher Education. It identifies in particular that State funds will not be required for this project nor will new or additional student fees be required. This project will be financed through the reserve fund set aside for any needed repairs to Neely Hall.

Rationale for Adoption

Neely Hall was constructed through funds realized from the sale of Revenue Bonds. It is the University's responsibility to maintain and keep the facility in good repair. This assures that every room will be leasable to students, and in turn guarantees a steady source of income through which the Revenue Bonds can be retired.

The heavy mineral content of water in the Carbondale area of Southern Illinois has caused considerable buildup within the piping and restricts the flow of water. Upon occasion, the flow of water has stopped. Pipes have become corrosive and occasionally burst. All the piping needs to be replaced if Neely Hall is to remain operable.

Considerations Against Adoption

None are apparent at this time.

Constituencies Approving or Disapproving

Constituencies approving this project include: Housing Business Services, Vice President for Administration and Treasurer, Vice President for Development and Services, the Physical Facilities Planning Office, the Physical Plant Office, plus hundreds of students over the past two years who have experienced at one time or another frustration and inconvenience when water was not available in their dormitory.

Resolution

WHEREAS, The water piping in Neely Hall is gradually deteriorating to an unsafe level, and

WHEREAS, There is an obligation to keep Neely Hall in a sound state of repair and fully operable, and

WHEREAS, Funds accumulate in a special reserve fund for repairs to Neely Hall.
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace the water piping in Neely Hall is hereby approved.

(2) Construction Proposal No. 13, Replace Water Piping, Neely Hall, SIUC, be forwarded and recommended to the Illinois Board of Higher Education for approval.

(3) A certified copy of this resolution be forwarded to the Illinois Board of Higher Education.
Submitted herewith is a proposal to provide for the replacement of cold and hot water piping in the Neely Hall dormitory on the Carbondale Campus of Southern Illinois University.

I. General description of the project:

Activated in the Fall of 1965, Neely Hall is a high-rise dormitory for single students. Hot and cold water is carried vertically through seventeen floors. A horizontal distribution of water is made at each floor level. This proposal calls for the complete replacement of all vertical and horizontal piping, joints, and valves within the building. Approximately four miles of piping and 9,500 various fittings will be required.

II. Need for the Project:

Because of the heavy mineral content of water in Southern Illinois, principally magnesium, the water piping tends to corrode and lime-up, thus causing the piping, valves, and joints to become clogged and inoperative, that is, the flow of water is stopped and serious leakage occurs. As corroded pipe becomes fully clogged, it sometimes explodes. While these kinds of emergencies have been treated on a piecemeal basis, the piecemealing itself causes further problems. As work is done in one area, other difficulties to be anticipated are clogged pipes, joints, and valves caused by corrosion and mineral deposits breaking loose and being carried along by the stream of water until they lodge at another destination.

Normally, the University employs copper tubing in its water distribution
systems. Despite the heavy mineral content of the water, copper tubing is much less susceptible to liming-up and 25 to 35 years of use can be anticipated from copper lines. During the construction of Neely Hall, the University was forced to use galvanized piping, copper tubing not being available as a result of the Korean conflict. The objective of this construction proposal is to replace all galvanized piping with copper tubing.

Inasmuch as Neely Hall is a revenue bond project, a high utilization of all rental rooms is a requisite in order to retire the debt service. A complete failure of cold and hot water systems will, of course, force the dormitory to close.

III. Financing the Project:

Anticipated total capitalization of project:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Percent of total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$400,000</td>
<td>100</td>
</tr>
</tbody>
</table>

Sources of capital funds:

(1) Direct appropriations or assignment of general state funds

-0- -0-

(2) Estimated value of state land to be used for the project

N.A. -0-

(3) Anticipated student fees or tuition assigned to project

None -0-

(4) Other sources

400,000 100

What are the anticipated annual costs of the project?

None -0-

The project will be funded out of the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963, University Park Residence Halls, Carbondale Campus. The available balance for July 1, 1974 in this account will be $235,000. Normal accretion for this account is $50,000.
per year. This project will therefore be programmed over a span of years as follows:

<table>
<thead>
<tr>
<th>Time</th>
<th>Amount of Work to be Contracted</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 1974</td>
<td>$235,000</td>
</tr>
<tr>
<td>July 1, 1975</td>
<td>50,000</td>
</tr>
<tr>
<td>July 1, 1976</td>
<td>50,000*</td>
</tr>
<tr>
<td>July 1, 1977</td>
<td>50,000*</td>
</tr>
<tr>
<td>July 1, 1978</td>
<td>15,000*</td>
</tr>
</tbody>
</table>

No state funds and no new or additional student fees will be employed on this project. The project is not inconsistent with current Master Plans of the Illinois Board of Higher Education.

*Because of unstable market conditions additional escalation factors may need to be considered for these years. The University cannot hold firm any estimates over this period of time and as long as no change in the scope of the project is made the University will award contracts the total of which may slightly exceed $400,000. Any significant change however will be reported to the Illinois Board of Higher Education.
RESOLUTION CONCERNING PAY ADJUSTMENTS AND
TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1974-75

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1974-75, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University, to implement pay adjustments, and to provide a basis for making tentative financial forecasts required for the Board of Higher Education until an Appropriations Bill for the University is enacted into law:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds, and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1974-75.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff are authorized to implement pay adjustments for Fiscal Year 1974-75, for employees in their respective units.

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the Chief of Board Staff, until such date as a complete Internal Budget for Fiscal Year 1974-75, based upon the Appropriations Bill ultimately enacted into law, is approved by the Board of Trustees.
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Peter Beiger (b. Columbia, Missouri, 12/22/42) as Assistant Professor of Speech and Theater in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Pennsylvania State University. $1,225.00

2. Mr. Paul E. Goldenbaum (b. Newport News, Virginia, 8/25/43) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 23, 1974, on an academic year basis. Ph.D., North Carolina State University. $1,500.00

3. Mrs. Velta R. Inglis (b. Leipaja, Latvia, 5/16/44) as Instructor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S., University of Maryland. $1,050.00

4. Mr. James R. Stein (b. Philadelphia, Pennsylvania, 5/21/43) as Assistant Professor in the Delinquency Study and Youth Development Center effective July 1, 1974, on a fiscal year basis. Ph.D., Saint Louis University. $1,453.00

5. Mrs. Barbara C. Tirre (b. Paterson, New Jersey, 5/5/35) as Instructor of Mass Communications in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.A., Syracuse University. $1,265.00

6. Mr. Joseph A. Weber (b. Effingham, Illinois, 3/1/42) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.S. in Art Ed., Indiana University. $1,325.00

B. Conditional Appointments

1. Mr. David L. Bennett (b. Clyde, Ohio, 5/31/39) as Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts for the period July 1, 1974, through June 30, 1975. M.A., University of Oklahoma. He is a candidate for the Doctor of Philosophy degree from the University of Oklahoma. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the instructor.
2. Mr. W. Duane Bridenbaugh, Jr., (b. Greenville, Ohio, 3/21/43) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M. of Pub. Admin., University of Dayton. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following, but not prior to March 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

3. Mr. Robert M. Carver, Jr., (b. St. Louis, Missouri, 5/16/47) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., University of Missouri. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

4. Mr. James B. Hansen as Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

5. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following, but not prior to January 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

$1,235.00; Asst. Prof., $1,310.00

$1,232.43; Asst. Prof., $1,432.43

$1,650.00; Asst. Prof., $1,800.00

$1,430.00; Asst. Prof., $1,530.00

$1,351.00; Asst. Prof., $1,434.00
6. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., Southern Methodist University. She is a candidate for the Doctor of Philosophy degree from Texas Tech University. At such time during the term of this appointment as the doctor's degree requirements have been completed, she is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

C. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $277.67

2. Mr. Donald J. Baden as Coordinator (of Teacher Education) and Assistant Professor of Elementary Education in the School of Education for the period July 1, 1974, through June 30, 1975. Ed. D., University of Houston. $1,420.00

3. Mr. Reginald H. Baker as eighty percent time Staff Assistant in the General Office—East St. Louis for the period April 1 through May 15, 1974. B.S., Southern Illinois University. $400.00

4. Mrs. Sharon D. Ballentine as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through June 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. $325.00

5. Mr. Albert E. Bender as one-half time Lecturer of Educational Foundations in the School of Education for the Spring Quarter, 1974. Ph.D., University of Pittsburgh. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $800.00

6. Miss Doris Bennett as forty percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $110.00

7. Mr. Frederick J. Bloss as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This
appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

8. Mr. William A. Bobo as Counselor in the School of Business for the period March 25 through April 12, 1974, and as Director (of Special Programs) in the School of Business for the period April 15, 1974, through June 30, 1975. B.S., Southern Illinois University. Part of salary to be paid from restricted funds.

9. Mr. John Brooks as fifteen percent time Assistant in Theater in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree.

10. Mr. Gordon L. Brown as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mr. Stephen M. Brown as Lecturer in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M. in Music, Southern Illinois University.

12. Mrs. Mildred Buck as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.


14. Mr. Lester W. Chadwick as one-half time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds.

15. Mr. Paul V. Chamless as three-fourths time Field Representative in Lovejoy Library for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree.

16. Mr. William B. Clarke as Coordinator (of Student Services) in the General Office--East St. Louis for the period
17. Mr. Robert G. Darnes as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. Ed.D., University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 312.50

18. Mr. Rex W. Fernando as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. $1,004.00

19. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $ 882.50

20. Mr. R. Buckminster Fuller as thirty-seven percent time Visiting Professor in the Graduate School for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds. $ 851.00

21. Miss Mary L. Garges as Academic Adviser in Special Education and in Psychology in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $ 891.00

22. Mr. Charles A. Geoffrion as Assistant Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Boston University. $1,326.00

23. Mr. Rickey Lee George as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. Ph.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 312.50

24. Mr. Thomas Gomez as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the period August 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. $1,025.00

25. Mr. Lawrence R. Greene as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 10 through June 9, 1974. J.D., Wayne State University. Salary to be paid from restricted funds. $1,500.00
26. Mrs. Anne Gilleland Harris as Assistant Professor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Michigan. $1,330.00

27. Mr. Joseph E. Harrison as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $1,429.00

28. Mr. William V. Hendricks as twenty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $240.00

29. Mrs. Anita M. Hoover as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00

30. Mr. Harold L. Jason as Assistant to the Director in the General Office--East St. Louis for the period July 1, 1974, through June 30, 1975. M.A., Chicago Teachers College. $1,625.00

31. Mr. Arnell D. Johnson as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.B.A., Washington University. $1,119.00

32. Mrs. Laura Reed Joost as Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. B.A.L.S., University of North Carolina at Chapel Hill. $1,160.00

33. Mrs. Carmen D. Kerr as Assistant to the Director of Student Work and Financial Assistance for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Part of salary to be paid from restricted funds.

34. Mr. Martin I. Klein as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. M.S., University of Illinois. Salary to be paid from restricted funds. $495.00

35. Mrs. Sylvia B. Kluth as thirty-four percent time Instructor of Speech and Theater in the School of Fine Arts for the Spring Quarter, 1974. B.F.A., Ohio University. This appointment carries faculty privileges appropriate for part-time ap-
36. Mr. Walter Kravitz as Lecturer in the School of Social Sciences for a total of one month's service during the period May 30 through June 9, 1974. M.A., New York University. Salary to be paid from restricted funds. $1,500.00

37. Mr. Robert M. Kuebel, Jr., as Staff Assistant in the School of Dental Medicine for the period April 15 through June 15, 1974. B.A., St. Benedict's College. Salary to be paid from restricted funds. $800.00

38. Mrs. Kay B. Kulfinski as Assistant in Business Administration in the School of Business for the Spring Quarter, 1974. B.S., Illinois Wesleyan University. $500.00

39. Mrs. Charlotte O. Lee as Lecturer of Chemistry in the School of Science and Technology and Coordinator in the General Office—East St. Louis for the period July 1, 1974, through June 30, 1975. Ph.D., University of Kansas. $1,301.25

40. Mrs. Sharon G. Levin as Visiting Assistant Professor of Economics in the School of Business and Researcher in the Center for Urban and Environmental Research and Services for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Michigan. $1,127.00

41. Mr. George R. Mace as Lecturer in the School of Social Sciences for a total of one month's service during the period May 11 through June 9, 1974. Ph.D., Claremont Graduate School. Salary to be paid from restricted funds. $1,350.00

42. Mrs. Marilyn Sue Maguire as one-half time Instructor in the School of Nursing for the Spring Quarter, 1974. M.S.N., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $550.00

43. Mr. Kenneth C. Marshall as twenty percent time Clinical Professor and Acting Chairman of Orthodontics in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $536.00

44. Mrs. Lucy McAneny as Academic Adviser in the Supplemental Instructional Program and in the School of Nursing for the period July 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University. $1,009.12
45. Mrs. Fannie C. McCollum as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.A., George Washington University. $1,060.00

46. Miss Pamela Melvin as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. B.A., University of California. Salary to be paid from restricted funds. $199.80

47. Miss Nola Mae Morgan as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $312.50

48. Mr. Robert Mowitz as Lecturer in the School of Social Sciences for a total of one month's service during the period April 5 through May 12, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds. $1,500.00

49. Mr. Royal W. Mulholland as one-fourth time Lecturer of Educational Foundations in the School of Education for the Spring Quarter, 1974. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $315.00

50. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $225.00

51. Miss Mabel Murphy as Visiting Professor in Lovejoy Library for the period April 16 through June 30, 1974. B.S.L.S., University of Southern California. This arrangement is in concurrence with the State Universities Retirement System. $1,300.00

52. Mr. John A. Nelson as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $287.50

53. Mr. Creighton B. Olson as Director in the Office of the
Vice President and Provost for the period July 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. $1,375.00

54. Mrs. Roberta Olson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S.N., Washington University. $1,187.00

55. Mrs. Katharine Popp as Assistant Professor of Counselor Education for the Spring Quarter, 1974. D.Ed., Indiana University. Part of salary to be paid from restricted funds. $1,400.00

56. Mr. Alvin M. Pulliam as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. $1,020.00

57. Mr. Mervyn B. Quigley as Visiting Associate Professor in the School of Dental Medicine for the period July 1, 1974, through December 31, 1974. Ph.D., University of Alabama. $2,090.00

58. Mrs. Aileen H. Rochester as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. M.S., Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00

59. Mrs. Elsie S. Roush as thirty-four percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1974. Ph.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $561.00

60. Miss Betty J. Sanders as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $890.00

61. Mr. Archibald Savage as Assistant Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the periods July 1 through December 15, 1974, and January 15 through June 30, 1975. Experience equivalence in lieu of formal degree. $1,134.00

62. Miss Ruth Seris as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S.N., Saint Louis University. $1,234.00
63. Miss Patricia J. Sims as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. B.S., Illinois State University. $1,020.00

64. Mr. Thomas A. Springer as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. D.Ed., Ball State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $316.75

65. Mrs. Brigita M. Steffen as sixty-seven percent time Lecturer in the School of Humanities for the Spring Quarter, 1974. M.A., University of Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $670.00

66. Mrs. Eleanor C. Stoppe as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Saint Louis University. $1,200.00

67. Miss Linda K. Stambaugh as Staff Assistant in the Data Processing and Computing Center for the period April 1 through April 15, 1974. B.S., Southern Illinois University. $650.00

68. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. A.B., Washburn Municipal College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $400.00

69. Mrs. Ruth Taylor as one-half time Coordinator in the Performing Arts Training Center for the period July 1 through September 30, 1974. M.A., Washington University. Salary to be paid from restricted funds. $500.00

70. Miss Mary J. Thatch as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs for the period July 1, 1974, through June 30, 1975. M.A., University of Missouri.

71. Mr. William T. Tighe as Coordinator (of Special Programs) in the Office of Student Activities for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University.

72. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.A., Greeley University. This appointment carries faculty privileges appropriate for part-time appoint-
73. Mr. Jack F. Truitt as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., University of Illinois. Salary to be paid from restricted funds. $495.00

74. Mrs. Anne Walker as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $445.50

75. Miss Gloria A. Walker as Assistant Coordinator (of Student Activities) in the General Office—East St. Louis for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. $892.00

76. Mr. Stuart White as Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. J.D., Northwestern University. Salary to be paid from restricted funds. $2,277.00

77. Mr. Rudolph F. Wierer as three-fourths time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. J.D., Masaryk State University, Czechoslovakia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $707.50

78. Mrs. Sandra L. Wilson as Coordinator (of Day Care Center) and Lecturer of Special Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. $1,170.00

79. Mrs. Frances Anne Zarkowsky as one-half time Staff Assistant in the School of Business for the period February 1 through June 30, 1974. B.F.A., State University of New York. Salary to be paid from restricted funds. $250.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Wilbert Barbee as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

2. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
3. Mrs. Sara Carpenter as one-half time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mrs. Margaret Chang as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1974, through June 30, 1975.

6. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.

7. Mrs. Lois J. Denzel as Academic Adviser in the School of Education for the period July 1, 1974, through June 30, 1975.

8. Mr. Gopal H. Gaonkar as Coordinator in the Supplemental Instructional Program and Visiting Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1974, through June 30, 1975.

9. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

10. Mrs. Colleen R. Haffner as Staff Assistant in Student Housing for the period July 1, 1974, through June 30, 1975. Part of salary to be paid from restricted funds.

11. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

12. Mr. Harry Hartleb as Physician in Health Service for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

13. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

14. Mr. James L. King as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.
15. Mr. Morton Kirsch as Physician in Health Service for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

16. Mrs. Kathryn E. Kumler as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.

17. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

18. Mrs. Bernadette M. McKay as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

19. Mrs. Patricia Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

20. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

21. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

22. Miss Elizabeth Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

23. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

24. Mr. Nolen Ross as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

25. Mr. James P. Rotter as Coordinator in the Office of Student Activities for the period July 1, 1974, through June 30, 1975.

26. Miss Sandra J. Schneider as Lecturer in Experiment in Higher Education for the period July 1, 1974, through June 30, 1975.

27. Mrs. Donna Schoonover as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.

28. Mr. Donald R. Smith as Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975.
29. Mr. Herbert A. Smith as Instructor in Experiment in Higher Education in the School of Education and of Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

30. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

31. Mrs. Roslyn Sykes as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

32. Mr. Richard A. Thornton as Academic Adviser in the School of Business for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

33. Mr. Louis Virdure as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

34. Miss Wenona Whitfield as Staff Assistant in the Office of University Services to East St. Louis for the period July 1, 1974, through June 30, 1975.

E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Frederic Custer to serve as one-half time Professor in the School of Dental Medicine, rather than full-time, with commensurate salary decrease, for the period July 1, 1974, through June 30, 1975. $1,309.00 rather than $2,618.00

2. Mr. Larry Y. Dann to serve as thirty-three percent time Lecturer of Accounting in the School of Business, rather than sixty-seven percent time, with commensurate salary decrease, for the Spring Quarter, 1974. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $453.75 rather than $916.67

3. Mr. Henry D. Drew to serve as Associate Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Associate Professor of Chemistry in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, effective July 1, 1974.
4. Mr. Walter L. Eckardt, Jr., Visiting Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds for the Spring Quarter, 1974, rather than from State of Illinois funds, as reported previously.

5. Mrs. Sally S. Ferguson, Staff Assistant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds, rather than restricted funds, for the period May 14 through June 30, 1974.

6. Mr. Gerald M. Ferry to serve as Counselor, rather than Counselor Trainee, in the Supplemental Instructional Program, with monthly salary increase to provide compensation commensurate with responsibilities and to recognize completion of the master's degree, for the period April 1, 1974, through June 30, 1975. $ 882.50 rather than $ 682.50

7. Mr. Harold H. Haines to serve as Associate Professor Emeritus of Speech and Theater in the School of Fine Arts, rather than Assistant Professor of Speech and Theater in the School of Fine Arts, effective June 16, 1974.

8. Mr. George M. Hansberry, Assistant Professor of Engineering in the School of Science and Technology, to serve also as Staff Assistant in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.

9. Mr. James B. Hansen to serve as Lecturer of Business Administration, rather than Business Education, in the School of Business, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 through Spring Quarter, 1974.

10. Mrs. Corinne Hawkins to serve as one-half time Lecturer of Psychology in the School of Education, rather than one-fourth time, with commensurate monthly salary increase, for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 650.00 rather than $ 325.00

11. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1974.

12. Mr. Donald Keefe, Instructor of Secondary Education in the School of Education, to serve also as Coordinator (of Teaching Learning Center) in the School of Education, on a fiscal year basis, rather than academic year basis, effective July 1, 1974.
13. Miss Glenda Lawhorn to serve as Acting Dean of Students in the Office of the Vice President for Student Affairs, rather than Counselor in the General Studies Program, with monthly salary increment to reflect additional administrative responsibilities, for the period March 27 through June 15, 1974. $1,155.00 rather than $1,055.00

14. Mr. Stanford L. Levin to serve as Visiting Assistant Professor, rather than Visiting Lecturer, of Economics in the School of Business, with monthly salary increment, in recognition of completion of the doctor's degree, for the period May 1 through Spring Quarter, 1974. Salary to be paid from restricted funds and State of Illinois funds. $1,605.00 rather than $1,530.00

15. Mr. Wilbur R. McKee to serve as one-half time Lecturer in Lovejoy Library with salary, rather than Adjunct Assistant Professor without salary, for the period April 16 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 625.00

16. Mrs. Wendy H. Michael, Staff Assistant in the School of Business, to serve for the periods January 28 through March 1, 1974, and March 18 through June 30, 1974, rather than for the period January 15 through June 30, 1974, as reported previously.

17. Mr. Donal G. Myer, Professor of Biological Sciences in the School of Science and Technology, to serve also as Chairman of Biological Sciences in the School of Science and Technology, with monthly salary increment to reflect additional administrative responsibilities, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1974. $2,235.00 rather than $2,160.00

18. Mrs. Barbara R. D. Schmidt, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $1,150.00 rather than $1,045.00

19. Mrs. Donna G. Schoonover, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through Spring Quarter, 1974. $1,050.00 rather than $ 950.00

20. Mrs. Ann S. Schwier, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. $2,050.00 rather than $1,975.00

21. Miss Mary M. Spelman, Assistant Dean and Associate Professor in the School of Nursing, to serve also as Director in the School of Nursing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the
22. Mrs. Eleanor C. Stoppe, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through Spring Quarter, 1974.

23. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to serve also as Coordinator (of Biological Sciences) in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer Quarter, 1974, and Summer Quarter, 1975, at full pay:

   Mr. Robert A. Schultheis, Professor of Business Education in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans scholarly writing and development of new course material.

2. For the period September 1, 1974, through August 31, 1975, at half pay:

   a. Mr. Saville Sax, Assistant Professor in the School of Dental Medicine, who joined our staff in 1967, received the Master of Arts degree from the University of Chicago. He plans completion of a book.

   b. Mr. Jack G. Shaheen, Jr., Associate Professor of Mass Communications in the School of Fine Arts, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research in the area of Middle East broadcasting systems, particularly in Lebanon, and travel in Lebanon.

3. For the period September 16, 1974, through September 15, 1975, at half pay:

   Miss Barbara Shelton, Assistant Professor in the School of Nursing, who joined our staff in 1969, received the Master of Science degree from Saint Louis University. She plans to pursue a doctor's degree.
4. For the Fall, Winter and Spring Quarters, 1974-75, at half pay:

Mrs. Sarah T. Turner, Assistant Professor of Music in the School of Fine Arts, who joined our staff in 1969, received the Master of Arts degree from Columbia University Teachers College. She plans to research German and French Art Song literature of the 18th and 19th centuries and travel in Europe.

5. For the Fall Quarter, 1974, and Spring Quarter, 1975, at half pay:

Mr. Ernest L. Schusky, Professor of Anthropology in the School of Social Sciences, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Chicago. He plans post-doctoral study, travel in Holland, and scholarly writing.

6. For the Fall and Winter Quarters, 1974-75, at full pay:

a. Mr. Edward W. Hudlin, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Columbia University. He plans research and completion of a textbook on film aesthetics.

b. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and scholarly writing.

c. Mrs. Marilynn L. Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Alberta. She plans research in the asymptotic behaviour of partition functions.

d. Mr. Thomas J. Maloney, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans travel to Costa Rica and a field study of the environmental, economic, technological and social aspects of labor-intensive and capital-intensive systems of processing sugar cane.

e. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research in Washington, D.C., and an analysis of congressional reform.
f. Mr. P. Narayama Swamy, Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Delhi. He plans research and travel abroad.

7. For the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay:

a. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Kansas. He plans research, study, and completion of a textbook.

b. Mr. Thomas D. Paxson, Jr., Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Juniata College. He plans research, study, and scholarly writing.

8. For the Winter Quarter, 1975, at full pay:

Mr. Donald R. Keefe, Instructor of Secondary Education in the School of Education, who joined our staff in 1969, received the Master of Arts degree from the University of Southern California. He plans completion of the doctor's degree.

9. For the Winter and Spring Quarters, 1975, at full pay:

a. Mr. Gene D. Allsup, Associate Professor of Educational Administration in the School of Education and of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans a study of supervisory practices in area schools within a fifty mile radius of Southern Illinois University at Edwardsville.

b. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Business Administration degree from the University of Southern California. He plans research and scholarly writing.

c. Mr. Ching-chih Chen, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Harvard University. He plans to conduct research in Taiwan and Japan and scholarly writing.

d. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from Syracuse University. He plans preparation of manuscripts for two textbooks.
e. Mr. Samuel B. Grant, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Michigan. He plans research and study in Egypt and scholarly writing.

f. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans post-doctoral study and advanced research at the School of Public Health at Harvard University.

g. Mr. Phillip J. Hampton, Associate Professor of Art and Design in the School of Fine Arts, who joined our staff in 1969, received the Master of Fine Arts from Kansas City University. He plans to complete research in synthetic media.

h. Mr. Gene T. Hsiao, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Master of Laws degree from the University of California. He plans research on prospects of Sino-Japanese trade.

i. Mr. David L. Kohfeld, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans research as a Visiting Fellow at the Center for Research in Human Learning at the University of Minnesota.

j. Mr. Robert E. Lamp, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans postdoctoral study in the area of clinical child psychology at the Saint Louis University Medical School.

k. Mr. Edwin G. Lawrence, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and study of Aristotle's theory of definition and scholarly writing.

l. Mr. 0. Eugene Maag, Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans to conduct research in the area of electromyographic assessment of physiological activities of speech.

m. Mr. Frederick J. C. Mundt, Professor of Instructional Technology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the
University of Wisconsin. He plans travel in Trinidad and Tobago and to serve as an educational specialist in those areas.

n. Mr. John L. Oldani, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans fieldwork in folklife in Southern Illinois and the lore of the Croations in Southern Illinois.

o. Mr. Jerome A. Popp, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study on the West Coast.

p. Miss Rosanda R. Richards, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. She plans research in sociology of education.

q. Mr. Charles J. Turner, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from Columbia University. He plans to conduct research in the field of education in Europe at Piaget and the British Infant Schools.

10. For the Spring Quarter, 1975, at full pay:

Mrs. Gertrude Marti, Assistant Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1966, received the Master of Arts degree from Western Reserve University. She plans completion of a textbook for beginners in French.

11. For the Spring Quarter, 1975, and the Fall Quarter, 1975, at full pay:

a. Mr. Paul L. Gaston, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Virginia. He plans completion of a book on W. D. Snodgrass.

b. Mr. Robert F. Hildebrand, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans travel in Europe, exploratory study of faculty and teacher union behavior in Germany as possible initial comparative study of United States and German union behavior, and lecturing.
12. For the Spring Quarter, 1975, and the Winter Quarter, 1976, at full pay:

Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, who joined our staff in 1965, received the Doctor of Philosophy degree from Saint Louis University. He plans to conduct research on self-concept.

13. For the Spring Quarter, 1975, and the Fall Quarter, 1976, at full pay:

Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and scholarly writing.

G. Change in Sabbatical Leave

Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Winter and Fall Quarters, 1974, at full pay.

H. Leaves Without Pay

1. Mrs. Marilynn L. Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to accept a membership in the Institute for Advanced Study.

2. Mrs. Barbara C. Tirre, Instructor of Mass Communications in the School of Fine Arts, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position as consultant with National Iranian Radio and Television in Iran.

I. Resignations

1. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, effective June 16, 1974, to accept other employment.

2. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, effective June 16, 1974, to accept employment elsewhere.

3. Mr. Henry L. Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, effective September 16, 1974, for personal reasons.
J. Other Personnel Matters - For Information Only

The following person received emeritus status on the date indicated:

Harold H. Haines
Associate Professor Emeritus in the School of Fine Arts

June 16, 1974
AWARD OF CONTRACTS: DENTAL SCHOOL NATIONAL INSTITUTE OF HEALTH GRANT IMPROVEMENTS, SIUE

Summary

This Matter would award bids on contracts for capital improvements at the SIUE School of Dental Medicine, Alton Campus. These improvements are funded by a $179,574 Start Up Grant (2d year) from the National Institute of Health, U.S. Department of Health, Education, and Welfare. The improvements were first discussed by the Board in March, 1974. The Board approved plans and specifications for the project, and designated Thompson Associates, Troy, Illinois, as project architects at the May, 1974 regular Board Meeting.

Rationale for Adoption

The Federal Start Up Grant funds for these improvements must be committed prior to June 30, 1974. The project has been bid according to plans and specifications approved by the Board in May, 1974 and award of those bids will be timely at the June, 1974 Meeting.

Considerations Against Adoption

Bids on the project will not be received until June 3, 1974 and this Matter assumes bids will be within parameters which favor awarding bids. Summaries and analyses of bids received will be forwarded both Trustees and the board staff as soon as possible following receipt of bids. If bids received are within acceptable parameters, University Officers are aware of no reasons not to adopt this Matter.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Provost and the Vice-President for Business Affairs in respect to this Matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts
are awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health, HEW, and such capital improvements were authorized by this Board on May 9, 1974.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)
Mr. Allen moved Ratification of Allocation Request for St. John's Hospital, SIUC; the reception of Reports of Purchase Orders and Contracts, April, 1974, SIUC and SIUE; the approval of Minutes of the meeting held May 9, 1974; Participation in Southern Illinois Collegiate Common Market, SIUC; Increase in Evergreen Terrace Apartment Rental Rates, SIUC; Award of Site Improvement Contract, Springfield Medical Campus, SIUC; Construction Proposal No. 13, Replace Water Piping, Neely Hall, SIUC; Resolution Concerning Pay Adjustments and Temporary Financial Arrangements for Fiscal Year 1974-75; Award of Contracts: Dental School National Institute of Health Grant Improvements, SIUC; and the ratification of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.  Aye
Matthew Rich  Aye

The motion carried by the following recorded vote:

William W. Allen  Aye
Margaret Blacksheere  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Richard A. Haney  Aye
Willis Moore  Aye
Harris Rowe  Aye

At this time, the Chair congratulated Mr. Donald L. Hastings, Jr., on his reelection as Student Trustee from SIUE.

Under Trustee Reports, the Chair stated that he had requested Mr. Allen, with the knowledge of Board members, to make some investigation concerning financial controls of the Universities. He recognized Mr. Allen, who stated the following:

The Southern Illinois University System has faced financial problems. Declining enrollment, limited tax dollars and increasing costs and other factors have combined to create a money crisis which has required this
Board to take actions which are not easy or acceptable to everyone. I have discussed this with the Board members, with the Presidents, with the Chief of Board Staff. They recommended we explore more deeply the financial situation in which we find ourselves. I recommend, Mr. Chairman, that we hire a financial consultant to work with the Presidents, the Chief of Board Staff, and their staffs. If the Board approves, a consultant would be chosen soon. As soon as that occurs, a public announcement would be made.

Mr. Allen moved the above recommendation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen also moved that the members of the Executive Committee be empowered to make whatever arrangements may be necessary to hire a consultant, if it can be done between now and the next Board meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheare Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Chairman Elliott reported that he had attended a meeting of the Merit Board of the University Civil Service System; attended commencement at SIUE and SIUC; and spoken to the Alumni Association of each University. He stated that the Alumni were extremely supportive of the Universities, which was a real credit to both organizations. He felt we were indeed fortunate to have such active, energetic, and enthusiastic Alumni Associations.

Mr. Fischer reported on the meetings of the group to review policies for affiliated hospital capital funding, the Health Education Commission, and the
Joint Trustees Committee for Springfield Medical Education Programs. He also reported on the SIUE Foundation Board of Governors Ball, which was their first.

Mr. Hastings reported on the SIUE commencement, which was also attended by Trustees Elliott, Moore, and Rich. This was the first commencement he had ever attended, and he felt it was a privilege to see the total picture of what is our purpose.

Mr. Rich reported on the SIUC commencement, which was also attended by Trustees Elliott and Moore. He said both commencements were carried out with a lot of dignity and it was a thrill to be able to observe the good feelings from thousands of parents and children of the graduates.

Mr. Rowe reported on the Board of Higher Education meeting held at the Kennedy-King College on the south side of Chicago, which was interesting in itself to see. An interesting discussion had been held on the report of the Committee on Non-traditional and Cooperative Programs, or what was originally talked about as Lincoln State University, but is generally a State-wide external degree program of which BHE is now thinking more in terms of the degrees coming from the University rather than a State-wide authority. Three items concerning SIU were approved: A grant for the East St. Louis area operation; one in connection with Greenville College; and a $32,000 grant to St. John's Hospital in Springfield as part of our medical school program. Executive Director West outlined generally some ideas that the BHE staff had for public hearings later this year on Master Plan - Phase IV. Mr. Rowe also reported that the new policy for approval of noninstructional capital facilities had been adopted on his motion. Dr. Brown explained that essentially the policy calls for the approval by the Board of Higher Education of every capital project involving any amount of dollars by means of a procedure involving a one-page form to be presented to BHE with a projected fifteen-day approval, provided there
are no questions which involve the Master Plan. The question brought up but not answered was, how do we know whether it involves the Master Plan? Mr. Rowe stated that the BHE staff knows that they are going to need a revision, possibly establishing a minimum figure.

Mr. Rich announced that effective June 12, 1974, he had resigned from the University Senate of Carbondale as Vice-President to avoid a possible conflict of interest.

Under Committee Reports, Mrs. Blacksheare inquired regarding the pay policy for visiting professors and also regarding one requisition which was later separated into several purchases. President Lesar reported that the visiting faculty salary is a negotiated sum to cover expenses such as travel or housing. In regard to her second question, Mr. Burger suggested that the specific cases should be referred to the individual purchasing units of the Universities, and Mr. Allen observed that this was the sort of question which gave rise to the suggestion for the hiring of a financial consultant.

The Chair recognized Dr. Willis Malone to report on the Presidential Search Committee. Dr. Malone reported that from a listing of about 160 interested people, the Committee had identified about eighteen to whom they wished to give further consideration, and out of the eighteen the Committee was presently looking seriously at twelve. He had already visited seven and will visit the remaining five next week. The Committee will then begin team visitation to the home institutions, and hopes to begin to invite individuals to the campus in early July. He had found that SIU still had a good reputation off the campus and experienced people recognize its potential. Dr. Malone stated that the selection involvement of the Board should be decided as soon as possible. A submission of names to the Board might be ready in the first half of August.
The following matter was presented:

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE**

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Joseph T. Dakin as Assistant Professor in the School of Technical Careers effective August 16, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Michigan State University. He was born February 8, 1938, in Lansing, Michigan. $1,667.00

2. Mrs. Grace Duff as Assistant Professor of Secondary Education, serving also in the College of Education-General, effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 26, 1921, in Thebes, Illinois. $1,500.00

3. Mrs. Caryl T. Moy as Associate in the School of Medicine, serving without salary, effective March 1, 1974, on a fiscal year basis. She received the Master of Social Work degree from the University of Chicago. She was born September 10, 1932, in Aurora, Illinois.

4. Mr. Satu M. Somani as Associate Professor in the School of Medicine effective April 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Liverpool, England. He was born March 14, 1937, in Hingoli (M.S.), India. $1,750.00

5. Mr. Kenneth W. Serfass as Dean of University Programs effective June 1, 1974, on a fiscal year basis. He received the Doctor of Education degree from the University of Missouri. He was born June 22, 1935, in Brookfield, Missouri. $2,300.00

B. Conditional Appointment

Mrs. Beverly M. Horner as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-1975. She received the Master of Science degree from Drake University. She is a candidate for the Doctor of Philosophy degree from the University of Iowa. At such time within the appointment period named above as the doctor's degree requirements are met, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born December 14, 1943, in Des Moines, Iowa.

Instructor, $1,300.00; Asst. Prof., $1,425.00

C. Term Appointments

1. Mr. Raymond J. Allen as Lecturer in the School of Art for the Spring Quarter, 1974. He received the Master of Fine Arts degree from the University of Wisconsin. $1,165.00
2. Mr. Fred Basolo, Jr. as Instructor in the School of Technical Careers for the Spring Quarter, 1974. He received the Master of Science degree from Eastern Illinois University.

3. Mr. Carl Emmit Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the Spring Quarter, 1974. He has completed requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

4. Mr. Leo J. Brown, II, as Assistant Instructor in the Employment Training Center for the period April 15 through June 30, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

5. Mrs. Eugenie Gatens Falvo as Instructor in the School of Medicine for the period May 1 through July 31, 1974. She received the Master of Science degree from the University of Wyoming.

6. Mr. Michael E. Fricke as Researcher in the School of Medicine for the period April 1 through June 30, 1974. He has attended Lincoln Land Community College and Sangamon State University.

7. Mrs. Eugenia Handler as thirty-three percent time Instructor in the Social Welfare Program for the Spring Quarter, 1974. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges except that time of service in it does not count toward permanent tenure.

8. Mr. Fredric R. Hedinger as Adjunct Associate Professor in the School of Medicine, serving without salary for the period April 1 through June 30, 1974. He received the Doctor of Philosophy degree from the University of Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Dennis Holloway as Researcher in Information Processing for the period April 1 through May 31, 1974. He received the Bachelor of Arts degree from the University of Illinois.

10. Dr. Patrick B. McVary as ten percent time Clinical Associate Professor in the School of Medicine for the period May 1 through June 30, 1974. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Mrs. Jane Payne as fifty percent time Researcher in the School of Medicine for the period April 1 through June 30, 1974. She received the Bachelor of Arts degree from the University of Michigan.

12. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period May 1 through June 30, 1974. He has retired, and this
appointment is made in accordance with provisions of the State Universities Retirement System.

13. Mr. William O. Robinson as Visiting Assistant Professor of Occupational Education for the period April 1 through June 30, 1974. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds. $1,400.00

14. Mr. James C. Stuart as fifty percent time Researcher in Elementary Education for the period May 1 through June 30, 1974. He received the Master of Education degree from the University of Missouri. $330.00

15. Mr. Fredrick H. Thomforde, Jr., as Visiting Professor in the School of Law for the Fall and Spring Semesters, 1974-75. He received the Juris Doctor degree from Valparaiso University. $2,833.33

16. Mrs. Vera A. Whiteside as Instructor in Morris Library for the period June 17 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University. $860.00

17. Mr. Gordon L. Wurth as fifty percent time Researcher in Elementary Education, serving also in the Head Start Agency, for the period April 22 through April 30, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $300.00

18. Mrs. Barbara Zucker as fifty percent time Lecturer in Special Education for the Spring Quarter, 1974. She received the Master of Science degree from the University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $600.00

D. Summer Session Appointment

Mr. Daniel W. Bridge as Instructor in Geography for the period June 18 through August 8, 1974. He received the Master of Arts degree from Miami University. $750.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period April 1 through June 30, 1974. Her salary is to be paid from restricted funds.

2. Mr. Henry Edward Flentje as Visiting Associate Professor of Political Science for the period July 1 through August 15, 1974, with salary to be paid from restricted funds, and the Fall and Spring Semesters, 1974-75, with part of his salary to be paid from restricted funds.
3. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period April 1 through December 31, 1974. Her salary is to be paid from restricted funds.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period May 6 through June 14, 1974. His salary is to be paid from restricted funds.

5. Mr. Larry Lee Naylor as fifty percent time Research Associate in the Museum for the period May 1 through May 31, 1974. His salary is to be paid from restricted funds.

6. Mrs. Harriet F. Simon as fifty percent time Researcher in the Collected Works of Ulysses S. Grant Project for the period May 1 through June 30, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period April 1 through April 30, 1974. Her salary is to be paid from restricted funds.

8. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Project for the period May 1 through June 30, 1974. His salary is to be paid from restricted funds.

F. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. James E. Aaron, Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

2. Mrs. Donna K. Abbass, fifty percent time Researcher in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.

3. Mrs. Frances Abrams, Instructor and Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through Spring Quarter, 1974.

4. Mr. Howard Allen, Professor of History, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

5. Mr. Richard E. Archer, Assistant in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

6. Mr. Fred J. Armistead, Professor of Educational Administration and Foundations, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.
7. Mr. Arnold J. Auerbach, Professor and Social Welfare Program Director, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $2,069.00 rather than $1,975.00

8. Mrs. Judith A. Aydt, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,036.00 rather than $915.00

9. Mr. Dennis W. Baird, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,023.00 rather than $910.00

10. Mrs. Natalie S. Bannister, Assistant to the Director of Cooperative Research in Molecular and Cancer Virology, to be paid from State of Illinois funds, rather than restricted funds, for the period April 15 to June 1, 1974.

11. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Associate Professor in the Division of Continuing Education, rather than as Coordinator (of Administrative Management Programs) in the Division of Continuing Education, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $2,217.00 rather than $2,105.00

12. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Assistant Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $2,217.00 rather than $2,105.00

13. Mr. James N. BeMiller, Professor of Chemistry and Biochemistry, serving also in the School of Medicine, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,155.00 rather than $1,120.00

14. Mrs. Eleanor G. Bender, Assistant Professor in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,155.00 rather than $1,120.00

15. Mr. Jnanbrota Bhattacharyya, Associate Professor of Government and Acting Assistant Director (of Community Development Services for the Community Development Institute), to serve also as Associate Professor of Community Development Services, effective April 1, 1974, and to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Associate Professor of Political Science and Community Development Services on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,345.00 rather than $1,310.00

16. Mrs. Dorothy R. Bleyer, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,479.00 rather than $1,227.00
17. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

18. Mrs. JoAnn Boydston, Professor of Library Affairs-Administration, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis, and to serve as Professor in the Center for Dewey Studies and in Morris Library, rather than in Library Affairs-Administration, effective July 1, 1974, on a fiscal year basis.

19. Mr. George C. Brown, Professor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

20. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

21. Miss Hazel R. Burnett, Assistant to the Coordinator of Special Meetings and Speakers, to serve at an increased monthly salary to provide compensation commensurate with responsibilities, for the period May 1 through June 30, 1974.

22. Mr. W. Larry Busch, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

23. Dr. Eleanor J. Bushee, Professor and Chairman of the Allied Health and Public Services Division of the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

24. Miss Judy Ann Carter, Visiting Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

25. Mr. John P. Casey, Professor of Special Education and Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

26. Mrs. Aveniel A. Cherry, fifty percent time Academic Adviser in the College of Education, to serve at an increased monthly salary for the period May 1 through the Spring Quarter, 1974.

27. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

28. Mr. Godwin C. Chu, Professor in the School of Journalism, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
29. Mr. Joseph Chu, Foreign Student Consultant in International Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

30. Mr. Gerald D. Coorts, Professor and Chairman of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

31. Mrs. Dru R. Copeland, fifty percent time Instructor in Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

32. Mrs. Karen E. Craig, Associate Professor and Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through May 15, 1974, and to serve as Associate Professor of Family Economics and Management and Assistant Provost, rather than Associate Professor and Chairman of Family Economics and Management and Assistant Provost, effective May 16, 1974, on a fiscal year basis.

33. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

34. Miss Carolyn S. Crynes, Instructor and Acting Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

35. Mr. Murnice H. Dallman, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Menard Career Education Program, with fifty percent of salary to be paid from restricted funds, for the period March 16 through June 30, 1974.

36. Mr. Kenneth J. Danhoff, Assistant Professor of Computer Science and Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

37. Mr. Paul S. Denise to serve as Instructor and Acting Chairman of Community Development Services, rather than Community Consultant in Community Development Services, at an increased monthly salary, for the period April 1 through June 30, 1974.

38. Mrs. Jewel V. DeWeese, seventy-five percent time Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

39. Mrs. Patricia Kay Drayton, Instructor in Food and Nutrition, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.
40. Mr. Kenneth W. Duckett to serve as Assistant Professor in Library-Special Collections and in Morris Library, rather than in Library Affairs-Administration, effective July 1, 1974, on a fiscal year basis.

41. Mrs. Miriam C. Dusenbery, Professor of Elementary Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $2,146.00 rather than $2,015.00

42. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,095.00 rather than $1,070.00

43. Miss Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,019.00 rather than $981.00

44. Mr. Donald M. Elkins, Associate Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,504.00 rather than $1,480.00

45. Mrs. Jerrilyn Emison, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,067.00 rather than $945.00

46. Mr. Harold F. Engelking, Assistant Professor in the Division of Continuing Education, to serve on a nine-months appointment for the period July 1 through December 31 and April 1 through June 30 annually, rather than fiscal year basis, effective July 1, 1974. $1,001.00 rather than $928.00

47. Mr. John F. Falabella, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,470.00 rather than $1,355.00

48. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,176.00 rather than $1,020.00

49. Mr. Stephen Lynn Foster, Assistant to the Dean of Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,800.40 rather than $1,564.40

50. Mr. George Fraunfelter, Professor of Geology, serving also in the Museum, to serve at an increased monthly salary commensurate with his responsibilities, effective May 1, 1974, on a fiscal year basis.
51. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles, to serve also as Assistant Dean of the College of Human Resources at an increased monthly salary, effective May 1, 1974, on a fiscal year basis.

52. Mrs. Ingrid Gadway, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

53. Mr. Jerry C. Gaston, Associate Professor of Sociology, to serve also as Associate Dean of the College of Liberal Arts, at an increased monthly salary, on fiscal year basis, rather than academic year basis, effective June 1, 1974.

54. Mr. Billy L. Goodman, Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

55. Mrs. Judith Wilson Grimes, fifty percent time Assistant in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.

56. Mrs. Mary Jane Grizzell, Assistant Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

57. Miss Jessie M. Hailey, Lecturer in the Developmental Skills Program, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

58. Mr. John Herbert Hall, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

59. Mr. William Hardenberg, Professor of Government, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

60. Mr. Darrell W. Harrison, Instructor and Curator (of Education) in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.

61. Mr. Larry W. Hawse to serve as Assistant Coordinator in Research and Projects, rather than Assistant Coordinator in Research and Projects and Coordinator in the School of Medicine, for the period April 1 through June 30, 1974. His salary is to be paid from restricted funds.

62. Mr. Roy C. Heidinger, Assistant Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.
63. Dr. Herbert B. Henkel to serve as ten percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate, serving without salary, for the period May 1 through June 30, 1974, serving on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

64. Dr. W. E. Henrickson, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 through June 30, 1974.

65. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

66. Mr. A. Doyne Horsley, Instructor in Geography, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

67. Mr. John S. Jackson, III, Associate Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

68. Mr. Thomas J. Kachel, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

69. Mr. David Kammler to serve as Associate Professor of Mathematics effective August 27, 1974, on an academic year basis, rather than Assistant Professor of Mathematics and Information Processing and Research Associate in Information Processing on a fiscal year basis, effective July 1, 1974.

70. Mr. George Kapusta to serve as Research Associate in Plant and Soil Science Research Stations, rather than Research Station Superintendent effective May 1, 1974, and to serve as Instructor in Plant and Soil Science for the period May 1 through June 30, 1974.

71. Miss Dorothy M. Keenan, Professor of Home Economics Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

72. Mr. John Charles Kelley to serve as Professor of Anthropology and the Museum, rather than Professor of Anthropology and Professor and Coordinator (of Nuclear American Research) in the Museum, effective July 1, 1974, on a fiscal year basis.

73. Mr. Louis Brent Kington, Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.
74. Mrs. Marion L. Kleinau, Professor of Speech, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

75. Mr. Ronald G. Knowlton, Professor of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

76. Mrs. Sue M. Knutsen, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

77. Mrs. Thelma Kathleen Kraft, Assistant Professor of Child and Family, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

78. Miss Bonnie J. Krause, Community Consultant in Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.

79. Mr. Gilbert M. Kroening, Professor of Animal Industry and Assistant Dean of the School of Agriculture, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.

80. Mr. John L. Kurtz to serve as Assistant Professor of Radio-Television, at an increased monthly salary, rather than Assistant Professor of Radio-Television and Assistant Director of Broadcasting Service, effective July 1, 1974, on a fiscal year basis.

81. Mrs. Wilma Lampman, Lecturer in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

82. Mr. J. K. Leasure, Professor of Plant and Soil Science, to serve also as Vice President for Academic Affairs and Provost on a continuing basis, rather than term basis, effective July 1, 1974, on a fiscal year basis.

83. Mr. D. Dixon Lee, Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

84. Mr. Ernest L. Lewis, Assistant Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

85. Mr. Larry B. Lindauer, Assistant Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.
86. Mr. Charles T. Lynch, Associate Professor of Radio-Television, to serve also as Chairman of Radio-Television, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. $2,000.00 rather than $1,575.00

87. Mr. Dan O. McClary, Professor of Microbiology, serving also in the Gene Enzyme Laboratory, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,849.00 rather than $1,789.00

88. Mrs. Florence Smith McCloskey, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,239.00 rather than $1,200.00

89. Mr. John A. McCoy to serve as Instructor in the School of Medicine, rather than Instructor and Manager (Health Projects) in the School of Medicine, at an increased monthly salary, effective March 1, 1974, on a fiscal year basis. $1,190.00 rather than $1,115.00

90. Mr. Thomas E. McGinnis, Coordinator (School-College Relations) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,190.00 rather than $1,145.00

91. Mr. Carlos Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,026.00 rather than $910.00

92. Mrs. Mariana Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,026.00 rather than $875.00

93. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974. $842.00 rather than $750.00

94. Dr. Joseph P. Miranti, Physician in the Health Service and Professor in the Rehabilitation Institute and in Physiology, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974. $2,023.00 rather than $1,995.00

95. Mr. Eugene P. Moehring, Instructor in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. $1,880.00 rather than $1,780.00

96. Mr. Ali A. Moslemi, Professor and Chairman of Forestry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,880.00 rather than $1,780.00

97. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,880.00 rather than $1,780.00
98. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary because of additional duties, for the period May 1 through the Spring Quarter, 1974.

99. Mrs. Shelba Jean Musulin, fifty percent time Researcher in the Office of the Vice President for Academic Affairs and Provost, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

100. Miss Geraldine Newman, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

101. Mr. Donald J. Norwood to serve as Assistant Professor of Radio-Television, rather than Assistant Professor of Radio-Television and Producer in Broadcasting Service, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

102. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

103. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid 75 percent time from restricted funds, rather than 100 percent time from restricted funds, for the period June 16 through June 30, 1974.

104. Mr. Thomas O. Olson, Associate Professor of Radio-Television and Coordinator of Broadcasting Service, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

105. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

106. Mrs. Sue Ann Pace, Associate Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

107. Mr. George D. Parker, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

108. Mr. William T. Patula, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

109. Mr. Roland C. Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.
110. Miss Frances K. Phillips, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,491.00 rather than $1,395.00

111. Mr. Gordon Fitz, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,940.00 rather than $1,892.50

112. Mrs. Melva Ponton, Assistant Professor of Child and Family, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,372.00 rather than $1,298.00

113. Mr. Ferris S. Randall to serve as Associate Professor and Director in Morris Library, rather than Associate Professor in Library Affairs-Administration and Director of Morris Library, effective July 1, 1974, on a fiscal year basis. $1,378.00 rather than $1,271.00

114. Dr. Anthony J. Raso, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974, on a fiscal year basis. $2,138.00 rather than $2,025.00

115. Mrs. Samantha Sue Ridley, Assistant Professor of Clothing and Textiles, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,584.81 rather than $1,509.25

116. Mr. Carroll L. Riley, Professor and Director of the Museum and Professor of Anthropology, to serve at an increased monthly salary effective May 1, 1974, on a fiscal year basis. $534.00 rather than $500.00

117. Mr. Roger E. Robinson, Instructor in the School of Medicine, to serve at an increased monthly salary effective April 1, 1974, on a fiscal year basis. $2,000.00 rather than $1,900.00

118. Mr. Clarence Lee Rogers to serve as Lecturer in Technology, rather than Lecturer in Technology and Assistant to the Dean of the School of Engineering and Technology effective the end of the Spring Quarter, 1974.

119. Mrs. Anita L. Rosen, Instructor in the Social Welfare Program, to serve on a sixty-seven percent time basis, rather than one hundred percent time basis, for the Spring Quarter, 1974, with change of salary accordingly.

120. Mrs. Nancy R. Rothwell, fifty percent time Instructor in Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. 

121. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.
122. Mr. Fred L. Schulten, Coordinator in International Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. $1,037.00 rather than $910.00

123. Mr. William L. Shade, Assistant Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,380.00 rather than $1,370.00

124. Mr. Benjamin A. Shepherd, Associate Professor of Zoology and Assistant Dean of the Graduate School, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,673.00 rather than $1,515.00

125. Mr. Charles W. Shipley to serve as Professor of Radio-Television, rather than Professor and Chairman of Radio-Television and Director of Broadcasting Services, effective July 1, 1974, on a fiscal year basis. $1,220.00 rather than $1,150.00

126. Mr. Ronald E. Sides, Assistant to the Chairman in the School of Medicine, to serve at an increased monthly salary, effective April 1, 1974, on a fiscal year basis. $1,610.00 rather than $1,400.00

127. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education at an increased monthly salary for the period April 12 through June 30, 1974. His salary is to be paid from restricted funds. $1,933.00 rather than $1,895.00

128. Mr. John Y. Simon, Professor of History and Library Affairs, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Professor of History, Professor in the Collected Works of Ulysses S. Grant, and Professor in Morris Library on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,849.00 rather than $1,750.00

129. Mr. Donald W. Slocum, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $2,182.00 rather than $2,165.00

130. Mr. James G. Smith, Professor and Chairman of Electrical Sciences and Systems Engineering, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $2,164.00 rather than $2,075.00

131. Dr. Leroy H. Spalt, Physician in the Health Service and Associate Professor and Physician in the Clinical Center and Associate Professor of Psychology and of Guidance and Educational Psychology, to be paid from State of Illinois funds, rather than partly from State of Illinois funds and restricted funds, effective May 1, 1974, on a fiscal year basis.

132. Mr. Wyatt E. Stephens, Professor of Special Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $2,164.00 rather than $2,075.00
133. Mr. Thomas R. Stitt, Associate Professor of Agricultural Industries, serving also in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,674.00 rather than $1,520.00

134. Dr. Louis E. Strack, Associate Professor of Animal Industry and Physiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,542.00 rather than $1,495.00

135. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, to serve also as Assistant Provost on continuing appointment, rather than term appointment, effective July 1, 1974, on a fiscal year basis. $2,008.00 rather than $1,810.00

136. Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Dean of Students on continuing appointment, rather than term appointment, effective July 1, 1974, on a fiscal year basis. $1,174.00 rather than $1,100.00

137. Mr. Larry E. Taylor, Associate Professor of English, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. $1,542.00 rather than $1,495.00

138. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $2,008.00 rather than $1,810.00

139. Mr. Richard M. Thomas, Professor of Higher Education, to serve also as Professor of Community Development Services, rather than Professor and Director of Community Development Services, effective April 1, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,174.00 rather than $1,100.00

140. Mr. Ronald E. Thomas, Assistant to Director of Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $3,167.00 (100%) $3,008.65 (95%) rather than $3,000.00 (100%) $2,850.00 (95%) $433.00 rather than $425.00

141. Dr. Clinton H. Toewe, II, Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis at an increased monthly salary commensurate with additional responsibilities, for the period May 1 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan. $1,825.00 rather than $1,735.00

142. Mrs. Doris Sewell Turner, fifty percent time Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,825.00 rather than $1,735.00

143. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.
144. Mr. Donald Ugent, Associate Professor of Botany, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

145. Mr. Jack R. VanDerSlik, Associate Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

146. Mr. Robert Van Gorder, fifty percent time Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.

147. Mr. Joseph Vinovich, Assistant Coordinator of Research and Projects, to serve on a fifty percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period April 1, through June 30, 1974.

148. Mr. Donald E. Voth, Assistant Professor of Sociology and Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.

149. Mr. George H. Waring, Associate Professor of Animal Industry and Zoology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

150. Mr. Richard E. Watson, Professor of Physics and Astronomy, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

151. Dr. William S. White to serve as forty percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period May 1 through June 30, 1974, serving on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

152. Mrs. Mildred Wilkinson, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.

153. Mr. Donald L. Winsor, Associate Professor of Instructional Materials, to serve also as Associate Professor and Director of Learning Resources Service, rather than as Associate Professor of Library Affairs-Administration and Director of Learning Resources Service, effective July 1, 1974, on a fiscal year basis.

154. Mrs. Ruth Wood, Instructor in Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.
155. Mrs. Annie Woodbridge, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,006.00 rather than $900.00

156. Mr. Hensley Woodbridge, Professor of Foreign Languages, serving also in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Literatures and in Morris Library, on an academic year basis, rather than fiscal year basis, effective July 1, 1974. $1,828.61 rather than $1,735.61

157. Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $1,059.00 rather than $1,045.00

158. Mrs. Mary V. Wright, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. $980.00 rather than $902.00

159. Mr. Ripley M. Young, Community Consultant in Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. $1,165.00 rather than $1,121.00

160. Dr. Donald H. Yurdin to serve as twenty-five percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, for the period May 1 through June 30, 1974, and to serve on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $833.33

161. Mrs. Juanita Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. $1,172.00 rather than $1,150.00

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period July 1, 1974, through December 31, 1974, at full pay:

Mr. L. DeMoyne Bekker, Associate Professor of Psychology, serving also in the Clinical Center, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio State University. He plans study of community mental health centers in several California cities, and research in community psychology.
H. Leave with Pay

Mr. David R. Derge, Professor of Political Science, for the period July 1 through August 15, 1974.

I. Professional Development Leave

Mr. Thomas M. Brooks, Professor of Family Economics and Management, for the Fall Semester, 1974, at full pay. He plans research and writing.

J. Leaves of Absence without Pay

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, for the Spring Quarter, 1974, for scientific work in association with the International Union of Crystallography, Barcelona, Spain.

2. Mr. Patrick Betaudier, Associate Professor in the School of Art, for the Spring Quarter, 1974, to satisfy a United States Immigration Office requirement to reside outside of the United States for a period.

3. Mr. Charles Blackorby, Associate Professor of Economics, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Associate Professor at the University of British Columbia.

4. Mr. Douglas R. Bohi, Associate Professor of Economics, for twenty-five percent time for the Fall and Spring Semesters, 1974-75, to continue research funded by Resources for the Future, Inc., Washington, D. C.

5. Mr. Stephen A. Buser, Assistant Professor of Economics, for the Fall and Spring Semesters, 1974-75, to accept a temporary position as Visiting Research Economist for the Federal Deposit Insurance Corporation.

6. Mr. Godwin C. Chu, Professor in the School of Journalism, for the period June 16 through June 30, 1974, and the Fall and Spring Semesters, 1974-75, to continue a temporary assignment at the University of Hawaii.

7. Mr. Edmund L. Epstein, Professor of English, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Professor at Queens College, City University of New York.

8. Mr. Harald Niederreiter, Associate Professor of Mathematics, for the Fall and Spring Semesters, 1974-75, to conduct research at the Institute for Advanced Study, Princeton, New Jersey.

9. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1974-75, to pursue research funded by Resources for the Future, Inc., Washington, D. C.

10. Mr. Manuel Schonhorn, Professor of English, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as
Visiting Professor at the University of Maryland.

11. Mr. George H. Waring, Associate Professor of Animal Industry and Zoology, for the Fall and Spring Semesters, 1974-75, to accept a temporary position in Washington, D. C.

12. Mr. George T. Weaver, Assistant Professor of Forestry, for the period June 15 through August 15, 1974, to participate in a program sponsored by the United States Department of Agriculture Forest Service.

K. Resignations

1. Mr. John W. Andresen, Professor of Forestry, effective the close of business June 30, 1974, to accept appointment at the University of Toronto, Toronto, Ontario, Canada.

2. Mr. Thurman L. Brooks, Assistant to Program Director for Black American Studies, as of the close of business December 31, 1973, to accept an appointment under the provisions of the University Civil Service System.

3. Mr. John Samuel Brown, Instructor in Mathematics, effective the end of the Spring Quarter, 1974.

4. Mr. Byron M. Bunger, Assistant Professor of Economics, effective the close of business August 31, 1974.

5. Mr. David L. Buskirk, Assistant Professor of Technology, effective the end of the Spring Quarter, 1974, to accept a position with Esso Production Research, Houston, Texas.

6. Mr. John E. Chaudoin, Assistant Coordinator of Student Work and Financial Assistance, effective the close of business March 31, 1974, to accept employment elsewhere.

7. Mrs. Sharon G. Fields, Assistant in Morris Library, effective the close of business May 31, 1974, to accept a position with the Kentucky Department for Human Resources, Lexington, Kentucky.

8. Mr. Gerald L. Grotta, Associate Professor in the School of Journalism, as of the close of business June 30, 1974.

9. Mr. Donald Hernandez, Staff Assistant in University Housing, effective the close of business May 31, 1974, to accept another appointment.

10. Mr. Dennis T. Lowry, Assistant Professor in the School of Journalism, effective the end of the Spring Quarter, 1974.

11. Mr. Malvin E. Moore, III, Staff Assistant (for Public Relations) in the School of Medicine, effective the close of business June 15, 1974, to accept a position as editor and general manager of The Carolina Times, Durham, North Carolina.
12. Mr. Richard R. Rasche, Instructor in Morris Library, as of the close of business June 4, 1974, to accept appointment at the University of Texas Medical Branch, Galveston, Texas.

13. Mr. Bryce W. Rucker, Professor in the School of Journalism, effective the end of the Summer Session, 1974, to accept appointment at the University of South Carolina.

14. Mr. Robert Perry Taylor, Staff Assistant in the University Press, as of the close of business June 30, 1974.

15. Mrs. Marita A. Weaver, Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, effective the close of business June 3, 1974, because of moving from the area.

L. Dislocation Allowances

The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at off-campus residence centers for the Winter Quarter, 1974:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Department</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brecht, Richard D.</td>
<td>Assistant Professor</td>
<td>Special Education</td>
<td>$64.00</td>
</tr>
<tr>
<td>Carter, Rose Mary</td>
<td>Assistant Professor</td>
<td>Home Economics Education</td>
<td>205.00</td>
</tr>
<tr>
<td>Casey, John P.</td>
<td>Professor</td>
<td>Elementary Education; Secondary Education</td>
<td>72.50</td>
</tr>
<tr>
<td>Cruce, Donald G.</td>
<td>Assistant Professor</td>
<td>Educational Administration and Foundations</td>
<td>320.00</td>
</tr>
<tr>
<td>Denzel, Harry</td>
<td>Assistant Professor</td>
<td>Guidance and Educational Psychology</td>
<td>152.50</td>
</tr>
<tr>
<td>Dixon, Billy G.</td>
<td>Associate Professor</td>
<td>Elementary Education; Secondary Education</td>
<td>175.00</td>
</tr>
<tr>
<td>Fults, Anna Carol</td>
<td>Professor</td>
<td>Home Economics Education</td>
<td>187.50</td>
</tr>
<tr>
<td>Helwig, Charles A.</td>
<td>Instructor</td>
<td>General Studies</td>
<td>102.50</td>
</tr>
<tr>
<td>Matthias, William</td>
<td>Associate Professor</td>
<td>Elementary Education; Secondary Education</td>
<td>72.50</td>
</tr>
<tr>
<td>Morgan, Howard</td>
<td>Professor</td>
<td>Special Education</td>
<td>475.00</td>
</tr>
<tr>
<td>Olsen, Farrel J.</td>
<td>Associate Professor</td>
<td>Plant &amp; Soil Science</td>
<td>625.00</td>
</tr>
<tr>
<td>Paige, Donald D.</td>
<td>Associate Professor</td>
<td>Elementary Education</td>
<td>122.50</td>
</tr>
<tr>
<td>Quisenberry, James D.</td>
<td>Assistant Professor</td>
<td>Elementary Education; Secondary Education</td>
<td>35.00</td>
</tr>
</tbody>
</table>
Mr. Allen moved ratification of Changes in Faculty-Administrative Payroll - Carbondale with the exception of Item 82 - Mr. J. K. Leasure. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.    Aye
Matthew Rich              Aye

The motion carried by the following recorded vote:

William W. Allen          Aye
Margaret Blacksheare      Aye
Ivan A. Elliott, Jr.      Aye
Harold R. Fischer         Aye
Richard A. Haney          Aye
Willis Moore              Aye
Harris Rowe               Aye

Mr. Allen moved ratification of Item 82 - Mr. J. K. Leasure, Professor of Plant and Soil Science, to serve also as Vice-President for Academic Affairs and Provost on a continuing rather than term appointment, effective July 1, 1974, on a fiscal year basis. The motion was duly seconded.
I shall vote against the reappointment of Dr. J. K. Leasure as Vice-President for Academic Affairs and Provost for the Carbondale Campus of Southern Illinois University. The primary reason for my decision is a strong faculty reaction against the proposal as evidenced, in part, in the Liberal Arts College vote of 16-0 and the Faculty Senate vote of 20-8 against reappointment.

Such a forceful expression of faculty judgment should be taken with utmost seriousness in any area of University affairs but should be decisive in the case of the selection of an administrator in the area of academic affairs. If the faculty is to exercise its statutory responsibility to, from the Statutes, "formulate broad policies in regard to educational functions of the University" it must not only be concerned with the person presiding over the area of policy-making but also have a voice in the choice of that person and pass judgment on his operations after appointment. The Faculty Senate as the representative body of the faculty to which this policy-making responsibility has been delegated by our Statutes is only exercising its statutory right and responsibility in recommending for or against reappointment of the administrator over this area. For the University administration and the Board of Trustees to reject the recommendation of the Faculty Senate in this instance would therefore be to flout our own Statutes and to register contempt for faculty opinion, actions that can only lower further a faculty morale that is already dangerously near bottom.

The administration and Board of Trustees should also note that prominent among the complaints listed in the supporting materials presented by the aforementioned faculty bodies is an insistence that Dr. Leasure has been making numbers of policy decisions, for example, abolishing faculty established programs, regrouping University units, and making key personnel appointments, with inadequate or no faculty participation. In my way of thinking the swelling wave of faculty and lower level administrative protest with which these inadequate procedures have been met are signs of academic integrity and courage on the part of the faculty. It should be the role of the Board of Trustees to encourage and support such internal forces as are working to restore that degree of faculty participation in University policy-making required by our Statutes and operative in every authentic institution of higher education in the world.

The Chair recognized Mr. Allen, who read the following statement:

Mr. Chairman, I rise to a point of personal privilege because I cannot accept Dr. Moore's suggestion that a disagreement with faculty "registers contempt for faculty opinion." I have never held responsible faculty opinion in contempt. I hope I never do. His indication that this Board would "flout our own Statutes" is his own opinion and is not supported by responsible legal opinions I have sought. I have never knowingly flouted Board Statutes. I hope I never do.

I do take the "forceful expression of faculty judgment" with a great deal of seriousness. I was not pleased with the method, the method, of
selection of the current Vice-President for Academic Affairs and agree that
the faculty should have been involved. I do not mean to imply I was not
pleased with the man, but that is behind us and nothing can be done now to
change it.

Some, but not all, of the criticisms leveled at Dr. Leasure penalize
him for carrying out policy decisions made by this Board, right or wrong.
Some of those decisions are now being reviewed and modified—modifications
in which Dr. Leasure's advice to the Board has had a considerable effect.

I applaud Dr. Moore's statement concerning faculty participation in
University policy-making. I would hope that the faculty and Dr. Leasure,
working with President Lesar, would attempt to bring about that participation.

The Chair recognized Mr. Fischer, who requested to go on record as
being in favor of Mr. Allen's comments.

The Chair recognized Dr. Earle Stibitz, Chairman of the Faculty Senate,
SIUC. Dr. Stibitz commented on three areas of concern to the faculty: (1) The
budget and financial situation, (2) the termination of the faculty, and (3) the
reappointment of the Vice-President for Academic Affairs. Committees on the
above subjects made careful studies, and transmitted their findings to the Board
for evaluation. Dr. Stibitz stated that the Faculty Senate recommended against
the reappointment of Dr. J. K. Leasure as Vice-President for Academic Affairs
and Provost.

At this time, Mr. Allen suggested to the Chairman that it would be
germane for President Lesar to give a report concerning the actions that have
been taken in the case of the 104 terminated faculty and staff.

The Chair recognized President Lesar, who gave the following report:

We started immediately last year trying to place the terminated
people. As of now the situation is that of the twenty-eight tenured
people, three have been returned to their departments by reason of
vacancies that have occurred; five have been placed elsewhere in the
University; eight, really ten, have received cash or made other
settlements that are satisfactory; four have job offers from us;
a job offer was refused by one; and there are five whom we are still
trying to place.
Of the continuing people, twenty-eight in number, I think all are really settled except one, and in that case, of course, we consider that the offer we made was adequate.

On the term appointments, numbering forty-eight, where adequate notice was given, we have still been able to return eight to their departments. We placed seven elsewhere in the University and made job offers to three others.

In effect, in the suit then, may I say that since we considered that we had discharged our obligation to the term people by giving them six months' notice, there was no reason to have them in the class suit. Then, since we had settled with all the continuing people except one, thought we had made adequate provision for them, and had settled with most of the tenured people, our attorneys filed a motion asking that the class action be dismissed and that the suit be continued only against those tenured people who chose to pursue the matter legally with the University. We are considering even dropping the suit completely and letting those people sue us. It may be that this will be resolved for us because the Student Teachers' Union has suggested they intend to file such suit on behalf of two of those persons. We would, in either case, whether we drop or continue the suit, insist that any suits be consolidated to try the one issue which this suit was designed to solve initially, and that is whether there was a financial exigency within the meaning of the Board Statutes.

So, the point is that we have asked to have the class suit dismissed and to dismiss the action against most of these people. There are remaining really only five tenured people, who we have not placed or made a reasonable job offer to or made a settlement with, and I fully expect that we will be able to make them some reasonable offer of a position in the University where their services can be used within the near future.

Let me say, that of the tenured people, the only one whom I thought might have settled under pressure was one who settled with us before it was determined that we probably could find a place somewhere in the University for him. He was contacted and offered a position, although not in his department. He chose to stay with the settlement.

After considerable discussion, including whether a financial exigency truly existed, the legal counsel suggested that these very questions would be asked in court and should not be discussed at this time.

Mrs. Blackshear commented that it was her belief that the faculty had not had adequate representation, and because it is of primary importance
that they be involved, she thought that Dr. Leasure could not lead the faculty any more and therefore supported the viewpoint of Dr. Moore.

Mr. Rich stated that the faculty that he had contact with did not feel they could work under Dr. Leasure; therefore, he did not see how the Board could support him in his role as Vice-President for Academic Affairs.

Mr. Fischer asked President Lesar if he was recommending the retention of Dr. Leasure for this position, and President Lesar replied in the affirmative.

The Chair requested a roll call vote on the ratification of Mr. J. K. Leasure as Vice-President for Academic Affairs and Provost on a continuing basis. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Nay, with no reflection on Mr. Leasure
Matthew Rich Nay, likewise

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshere Nay
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Nay
Harris Rowe Aye

The Chair requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Charles B. Hunt, Jr., as Dean of the College of Communications and Fine Arts and Professor in the School of Music effective July 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of California at Los Angeles. He was born July 20, 1916, in Nashville, Tennessee. $2,700.00

B. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

Dr. Richard H. Moy, Dean and Professor of the School of Medicine, to serve also as Provost (Springfield Medical Facility) effective June 13, 1974, on a fiscal year basis.

Mr. Allen moved ratification of the Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

The Chair announced that Program Approval or Funding, SIUC, would be considered next. The members of the Board had received in advance of the meeting details on each program; therefore, unless a presentation was called for, he would like to start with either a motion or questions.
The following matter was presented:

APPROVAL OF DEGREE PROGRAM: DOCTOR OF MEDICINE, SIUC

Summary

The proposed resolution approves the award of the M.D. degree by the School of Medicine subject to statutory approval by IBHE. In addition, it transmits an operating appropriation request for $3,136,000 in addition to approved FY 75 funding levels to IBHE for review and recommendations.

Rationale for Adoption

The development of the School of Medicine over the past four years, the admission of first-year and advanced standing classes this year, and the provisional accreditation of the School by the A.M.A. lead logically to the approval of the formal award of the M.D. degree. The faculty and administration of the School have worked diligently to develop an imaginative program which meets the rigorous professional standards applied by the accreditation body.

The $3,136,000 additional appropriation requested for FY 76 represents the last of the very large increments necessary to establish the School of Medicine. The attached program analysis indicates a rapid diminution of incremental increases between FY 76 and FY 79, and it projects a decrement for FY 80. The largest portion of the FY 76 increment ($1.9 million) will support the addition of faculty necessary to handle larger numbers of students as the School expands to its planned enrollment.

Education in the health care disciplines has received highest priority in the higher education plans of the State of Illinois in recent years. The School of Medicine at SIUC reflects those priorities in its programs.

Considerations Against Adoption

The increment requested for FY 76 is large. This can be explained by the fact that the School of Medicine has deferred activities in past fiscal years in order to relieve the financial burden of developing the new program.

Constituency Involvement

This program was proposed by the medical faculty and approved by the Dean of the School of Medicine. Current procedures do not call for a review of this proposal by the Graduate Council.

Resolution

WHEREAS, The Southern Illinois University at Carbondale School of Medicine has made rapid progress toward meeting its educational and service
objectives, and

WHEREAS, The program of the School of Medicine has been reviewed and granted provisional accreditation by the American Medical Association.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Medicine of Southern Illinois University at Carbondale be and is hereby authorized to grant the degree Doctor of Medicine subject to statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That the appropriations request for the School of Medicine for fiscal year 1976 be transmitted to the Illinois Board of Higher Education for review and recommendations.
The proposed program is designed to provide undergraduate instruction leading to the M.D. degree and graduate (resident) medical education. It also provides for continuing medical education for practicing physicians, research and service as well as education in health care systems, and a supportive role to allied health programs at SIUC and other institutions in central and southern Illinois.

The most important feature of the School of Medicine is that its mission extends far beyond medical education and production of health manpower. The resources of the school are organized and designed to relate to the broad health and health manpower needs of central and southern Illinois. Other important characteristics of the school include: (1) Use of existing science faculty and facilities in Carbondale; (2) Use of community hospitals and physicians for clinical teaching; (3) Reduction in the time required for the M.D. degree from four years to three years; (4) High priority of primary care residencies; and (5) High priority on developing family practice residency programs in several central and southern Illinois communities.

The development of the School of Medicine is a key part of the mission of SIUC, and the staff of the IBHE has indicated orally its continued support of this important activity.

Student demand for the program continues to be strong. 1207 applications were received for the sixty openings to be filled in 1974. Demand for graduates will be higher, since thirty-two of the fifty-two counties in central and southern Illinois have been designated as physician-deficient by the U.S. Government.

Provisional accreditation has been granted to the School of Medicine by the American Medical Association and the Association of American Medical Schools, and a final accreditation visit is scheduled for January 1975. Residency programs in anesthesiology, family practice, medicine, obstetrics and gynecology, pathology, pediatrics, and psychiatry have been approved by appropriate national specialty boards.
Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

APPROVAL OF DEGREE PROGRAM: JURIS DOCTOR, SIUC

Summary

The proposed resolution would grant to the School of Law at Southern Illinois University at Carbondale the authority to grant the J.D. degree. The resolution further authorizes the transmission to IBHE of a request for additional funding for fiscal year 1976 in the amount of $345,884.

Rationale for Adoption

The School of Law has completed its first year of operation as an instructional unit and has admitted its second class. It is necessary to obtain formal IBHE approval of the degree program in order to graduate the first class in June 1975. The program has been subjected to careful scrutiny by the American Bar Association and has received provisional accreditation.

The demand for legal education continues to be strong. Over 1000 students applied for the 80 spaces in the second class. The approval of the degree program is critical if this demand is to be met and if it is to be met in such a way as to provide needed legal services for Southern Illinois.

The funds requested for fiscal year 1976 will provide for the staff and library expansion required to handle a full three-year program. Of the amount requested, $125,000 is the second part of a special two-year program approved by IBHE for fiscal 1975 and designed to increase the holdings of the law library.

Considerations Against Adoption

None.

Constituency Involvement

This program was proposed by the law faculty and approved by the Dean of the School of Law. Current procedures do not call for a review of the proposal by the Graduate Council.

Resolution

WHEREAS, The Southern Illinois University at Carbondale School of Law has made significant progress in developing an excellent faculty and admitting its first two classes of students, and

WHEREAS, The program of the School of Law has been reviewed and granted provisional accreditation by the American Bar Association.
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Law of Southern Illinois University at Carbondale be and is hereby authorized to grant the degree Juris Doctor subject to statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That the appropriations request for the School of Law for fiscal year 1976 be transmitted to the Illinois Board of Higher Education for review and recommendations.
SUMMARY

J.D. DEGREE - SCHOOL OF LAW

The proposed program is designed to provide training in specific legal rules, analytic skills, research techniques, and basic legal principles and policies which will render its student competent to practice law. The program is further intended to prepare its students for a role as societal leaders. Finally, the program seeks to instill in its students a proper conception of the professional responsibilities of the lawyer and the organized bar, an understanding of the nature and the role of the legal profession, and a knowledge and appreciation of the ethical principles by which all lawyers must be bound.

There is a strong demand for legal training on the part of students. The first class in the School of Law consisted of 87 students selected from 900 applicants. Over 1,000 applications have been received for 80 places in the second class. There continues to be a strong, unmet demand for legal services in Southern Illinois, and this School is designed to help meet that demand.

As a comprehensive, senior university, SIUC has long stressed the development of a law school in its planning. The State of Illinois recognized this need in Master Plan Phase III, and recommended the initiation of the program. Continued funding in times of fiscal difficulty has been an indication of continued IBHE support.

In February, 1974, the School of Law was granted provisional accreditation by the American Bar Association. This indication of professional approval underscores the solid foundation on which the School is built.

The School ultimately hopes to serve a population of 400 students at an operating cost of less than $1.5 million (in current dollars).
Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

APPROVAL OF DEGREE PROGRAM: B.A. IN LINGUISTICS, SIUC

Summary

The proposed resolution authorizes the award of a baccalaureate degree in Linguistics subject to the approval of the IBHE. The program is to be funded through the internal reallocation of $22,500.

Rationale for Adoption

The Department of Linguistics presently offers an undergraduate minor and master's programs in Linguistics and English as a second language. The proposed program will provide a better foundation for the graduate programs and will enable the department to strengthen its offerings to those who wish a minor concentration.

Thirteen students are pursuing special majors in this area and others have indicated a strong interest if the undergraduate curriculum can be developed into a complete degree program. Because only four other Illinois institutions offer similar programs, additional students should be attracted by this program.

In the course of the graduate program review for the Department of Linguistics, the outside consultant recommended the establishment of this baccalaureate program.

Considerations Against Adoption

The primary argument which could be presented against the proposal is that it involves reallocation of resources in a time of budgetary crisis. However, if the University is to maintain its vitality and if it is to reverse enrollment declines, new educational programs must be attempted.

Constituency Involvement

This program was initiated by the faculty of the Department of Linguistics and approved by the Dean of the College of Liberal Arts and the Faculty Senate.

Resolution

WHEREAS, There has been an increasing student demand for undergraduate instruction in Linguistics, and

WHEREAS, The Department of Linguistics possesses major resources which can support an undergraduate degree program.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be and is hereby authorized to award a Bachelor of Arts degree in Linguistics subject to approval by the Illinois Board of Higher Education.
PROGRAM SUMMARY

B.A. IN LINGUISTICS

The proposed program is an extension of the existing M.A. programs in linguistics and English as a foreign language to the baccalaureate level. The extension would provide a solid foundation for the graduate programs and strengthen the preparation of those students who plan graduate work in the future.

In the past two years, thirteen undergraduate students have declared special concentrations in linguistics and several others have inquired about baccalaureate degree possibilities. The proposed program is designed to serve the needs of these students and to attract others to SIUC.

The objective of the B.A. in Linguistics program is to provide study and training in general, theoretical, and applied linguistics to majors in the field and its sub-areas, as well as a strengthened minor concentration to various other disciplines that deal with language and language behavior (e.g., Speech, Speech Pathology, Psychology, Sociology, Anthropology, Law, English, and Foreign Languages). The general courses not only give an introduction to the varied sub-fields of linguistics but also help the student to comprehend the relationships between his language and other facets of culture and society. The more advanced courses supply the intellectual underpinnings for model building and theory construction, as well as a firm basis for continuing on into graduate study. The applied courses demonstrate the application of technical knowledge to the language classroom and the training of language teachers for languages and English as a foreign or second language.

The proposed program provides an opportunity for further development in the Humanities. This is in accord with the scope and mission statements of SIUC and with the published plans of the IBHE.

Two public and two private universities in Illinois offer baccalaureate programs in linguistics. Three of the four are in the Chicago area (University of Chicago, Illinois Institute of Technology, and Northeastern Illinois University). The geographic and institutional options for prospective students are limited.

The outside consultant who conducted the graduate program review for the Department of Linguistics has recommended the establishment of a baccalaureate program.

The proposed program would be funded through internal reallocation.
Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

APPROVAL OF DEGREE PROGRAM: B.A. IN RELIGIOUS STUDIES, SIUC

Summary

The proposed resolution would authorize the establishment of a baccalaureate program in Religious Studies in the College of Liberal Arts. The resolution also authorizes a change in designation of the Religious Studies Program to the Department of Religious Studies.

Rationale for Adoption

Increasing enrollments in Religious Studies courses have signalled the growing student interest in religions and their impact on the individual and society. Seventeen students have developed special concentrations in this area, and these students would form a solid core for a new major. The interest in Religious Studies courses as electives on the part of non-majors is sufficiently strong to support a modest program even though the number of projected majors is not great. The present program has a highly qualified faculty which is sufficiently large to staff a baccalaureate program in its initial stages.

The proposed program is in consonance with the Scope and Mission statements of the University and all published planning statements of the IBHE. It would constitute only the second program of its kind in Illinois public universities.

The normal practice at SIUC is to designate those academic units conducting programs leading to the award of degrees as departments. Such a change in designation for Religious Studies will involve no additional cost, since it presently operates as a separate administrative unit in the College of Liberal Arts. The change in designation should prevent confusion and the proliferation of labels.

Considerations Against Adoption

The most significant argument against the program is its size. It will have a very small number of majors. However, as the rationale above indicates, the faculty teaches a sufficiently large service load for non-majors to counteract this objection.

Constituency Involvement

The program was proposed by the faculty in Religious Studies and approved by the Dean of the College of Liberal Arts and the Faculty Senate.

Resolution

WHEREAS, Students have demonstrated an increasing interest in the offerings of the Religious Studies program, and
WHEREAS, The number of students designing special concentrations in Religious Studies has increased to the point that a formal baccalaureate program is justified.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be authorized to award the degree Bachelor of Arts in Religious Studies subject to review and statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That upon approval of the baccalaureate degree by the Illinois Board of Higher Education the designation of the Religious Studies Program be changed to Department of Religious Studies.
Summary

Baccalaureate Degree in Religious Studies

The proposed program seeks to initiate the student into the process of collecting, classifying, and interpreting data concerning the religious attitudes and behaviors of mankind. This effort locates Religious Studies within the social sciences and humanities and makes use of such disciplines as sociology, anthropology, psychology, history, philosophy, arts, and letters.

The Religious Studies program presently offers a minor and a series of elective courses. The 3.5 FTE faculty members presently on the staff are sufficient to conduct the proposed baccalaureate program for the first two years. Significant program growth would require additional staff in future years.

A generally increasing number of students registering for Religious Studies courses indicates increasing student interest in the subject. Most students apparently are interested in such a program for broad, humanistic purposes. However, such a baccalaureate program can and does provide excellent pre-professional training for the ministry and other helping professions. Because of the general interest maintained in Religious Studies courses, a large number of declared majors and graduates will not be necessary to justify the existence of a major.

The only comparable program offered in Illinois public institutions is that program at the University of Illinois, Urbana. A second baccalaureate program in the state's public universities is not excessive, and SIUC was identified in Master Plan Phase III as the institution which should place particular emphasis on the humanities.

No new resources are being requested for this program for fiscal year 1976, and no request is predicted for fiscal year 1977.
Mr. Rich moved approval of the resolution as presented, and requested a clarification by the Board in consultation with Mr. Gruny why the Student Trustee could not make or second a motion. Mr. Gruny explained that that question had not yet been decided in the courts, and there were opinions both ways. Chairman Elliott replied that there was an opinion from the law firm of Chapman & Cutler that said Student Trustees cannot make or second a motion, but the Attorney General states that they can, and until this matter can be resolved in such a way that there is not a legal problem on whether or not a Student Trustee motion is valid, the Chair was going to rule that Student Trustees cannot make or second motions. He had told both Student Trustees privately and would like to state publicly that if they ever want a motion made and nobody else will make it, to tell him and he would see that it is made. Research has shown no legal opinion or case which could give the Board direction. The ruling of this Chair is in a careful way to be sure the Board does not take an illegal action, but it in no way reflects upon the Student Trustees, because the Chair did sponsor the right for Student Trustees to have a recorded opinion in Board minutes, which is beyond the call of the Statutes.

Mr. Haney suggested that since the Attorney General is the chief legal officer of this State, but Chapman & Cutler's legal opinions were designed strictly for bonding purposes, we could adopt a Board policy that would accept a student motion in everything except something of a financial nature. Chairman Elliott replied that Attorney General's opinions by law do not bind this Board, this Board has its own legal counsel, and the Attorney General's opinion has no more weight with this Board than the opinion of any other attorney.

Mr. Rich stated he had wanted this point of law to be brought out in public, and in view of the explanation he withdrew his motion.
Mr. Hastings then inquired concerning the legal effect of the interpretation of the sponsor of the bill. The Chair replied that the bill stands on its own language until a court interprets it or until the bill is amended. Several Trustees voiced support for an amendment which would authorize motions and seconds by Student Trustees.

Mr. Fischer moved approval of the degree program, B.A. in Religious Studies, SIUC. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

APPROVAL OF PROGRAM: EVALUATION AND DEVELOPMENTAL CENTER, SIUC

Summary

The proposed program is a public service program to be mounted in cooperation with the Division of Vocational Rehabilitation of the Office of the Superintendent of Public Instruction and the Department of Mental Health. It is based upon the phase-out of the workshop unit of the present Employment Training Center and the establishment of a new unit the primary purpose of which is to provide diagnostic services, work evaluation, and developmental skills training to handicapped individuals in Southern Illinois. A secondary purpose is the provision of an academic training and research environment for faculty and students of SIUC, particularly those of the Rehabilitation Institute, and the College of Human Resources. The Center is to operate in FY 75 under a special, start-up grant from OSPI of $45,000. The funds requested for FY 76 ($49,500) are intended to replace that start-up grant and to provide support for the educational and research activities of the Center.

Rationale for Adoption

The operation of the present Employment Training Center has become increasingly expensive to the University. While ETC operated successfully for many years on outside funds, it has been necessary to supplement these funds with University resources in the past two years. The University proposed to discontinue this function entirely, but representatives of DVR and DMH protested. These agencies argued that while ETC had assisted area workshops to the point that they could effectively assume that function, the diagnostic services and developmental skills training must still be provided in a regional facility that only SIUC could operate. They further argued that a modest, continuing contribution of University resources was appropriate because of the utilization of such a facility for educational and research purposes. The University feels that these arguments are compelling, and the present proposal is directed toward those ends. It should be noted that DVR and DMH will be providing the funds for two-thirds of the cost of the program since the major emphasis will be on serving their clients.

Considerations Against Adoption

There are some who might argue that, in times of budgetary crisis, the University should pull back to basic education and research programs and avoid public service activities of this sort. There are two fundamental problems with this argument as applied to the proposed program. First, the stated mission of SIUC has always involved service to the people of the State of Illinois. Even in these trying times we have chosen to reiterate that mission and to attempt to match our words with deeds. Second, the funds sought in this proposal are designed to support that portion of the program which is based on the instructional and research mission of the University as well as on a service component. The existence of such a program is critical to the proper training of students particularly in the Rehabilitation Institute.
Constituency Involvement

The proposed program was initiated by the faculty of the Rehabilitation Institute in conjunction with DVR and DMH and approved by the Dean of the College of Human Resources. No standard approval mechanism involving University-wide bodies presently exists for those primarily service programs which do not lead directly to the award of a degree or to exclusively research activity.

Resolution

WHEREAS, Southern Illinois University at Carbondale has a continuing mission of area service and cooperation with other State agencies, and

WHEREAS, The development of area workshops for the handicapped have dictated a reassessment of the role of the Employment Training Center at Southern Illinois University at Carbondale.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the unit known as the Employment Training Center be and is hereby redesignated as the Evaluation and Developmental Center effective July 1, 1974.

FURTHER, BE IT RESOLVED, That the program statement and appropriations request for the Evaluation and Developmental Center for fiscal year 1976 be forwarded to the Illinois Board of Higher Education for review, statutory approval, and funding recommendations.
The Employment Training Center operating under the auspice of SIU (C) has for some fifteen years been providing work evaluation and work adjustment services to the handicapped of the Southern Illinois area. One of the primary goals of ETC has been to foster the development of community-based rehabilitation facilities in the area. As a result of these efforts, there are now fourteen workshops serving the area handicapped. Since this goal was accomplished, the region is no longer dependent on the Employment Training Center's Work Adjustment (Subcontract Workshop) Unit, and therefore, ETC will cease that part of its operation June 30, 1974.

With this background in mind, Southern Illinois University in conjunction with the public and private rehabilitation agencies and certain area communities propose to launch an Evaluation and Developmental Center soon after the phase-out of the workshop unit of the present Employment Training Center. The main thrust of the proposed Center will be, of course, to provide competent and comprehensive work evaluation and developmental skills training to handicapped individuals in the region. But, basic to the Center's operation will be the provision of both long-term and short-term academic training and research in the areas of work evaluation, work adjustment and rehabilitation facilities administration. In that respect, the Center is conceived to be a major training and research laboratory for Rehabilitation and many of the other applied human service fields, e.g. social welfare, administration of justice, home economics, special education, recreation, psychology, and adult basic education.
OBJECTIVES

1. To expand services by developing the Evaluation and Developmental Center to serve the severely disabled of Southern Illinois.

2. To provide sophisticated prescriptive evaluation services to a minimum of 200 severely disabled clients in the first year of operation.

3. To work with community based, work oriented rehabilitation facilities in the Southern Illinois area in the development of evaluation and work adjustment programming appropriate to the needs of the severely disabled.

4. The utilization of the Evaluation and Developmental Center to provide a resource library for the training and development of Work Evaluators, Work Adjustment Specialists and Rehabilitation Facilities Administrators, who will subsequently be employed in rehabilitation facilities throughout the State and Region V.

The $49,500 basic operating subsidy requested from the Illinois Board of Higher Education will serve as a catalyst (matching funds) for obtaining additional funding from a variety of other sources; e.g., Division of Vocational Rehabilitation, Office of the Superintendent of Public Instruction and most importantly, insure continued/needed services to the severely disabled of Southern Illinois.
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The following matter was presented:

PROGRAM FUNDING: B.S. IN COMPUTER SCIENCE, SIUC

Summary

The proposed resolution transmits a request for continued funding for the B.S. in Computer Science approved by IBHE in December 1973. The IBHE recommended approval of equipment funds in the amount of $25,000 for each of two years. Such funds were to be nonrecurring. This request is designed to request the second installment of the funding approved by IBHE.

Rationale for Adoption

The first $25,000 will be used during FY 75 to begin purchase of a mini-computer for the instructional program. The second $25,000 will be necessary to complete the purchase.

Considerations Against Adoption

None.

Constituency Involvement

The program proposal was initiated in 1973 by the faculty in Computer Science and approved by the Dean of the College of Liberal Arts and the Faculty Senate. New involvement was not sought from the Faculty Senate, since this request is for a second portion of the program approved earlier.

Resolution

WHEREAS, The Illinois Board of Higher Education on December 4, 1974 recommended funding for the B.S. in Computer Science in the amount of $50,000 for equipment, such money to be paid in two equal, nonrecurring installments in successive fiscal years.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to transmit to the Illinois Board of Higher Education a request for appropriations for fiscal year 1976 in the amount of $25,000 to support the purchase of equipment for the B.S. in Computer Science.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matters were presented:
APPROVAL OF CONTRACT FOR AMBULANCE SERVICE
BETWEEN THE CITY OF CARBONDALE AND THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY SIUC

Summary

The proposed resolution authorizes the President of SIU at Carbondale to enter into a contract for and on behalf of the Board of Trustees and the City of Carbondale concerning ambulance service. The Board of Trustees approved a similar contract on June 7, 1973, to run for a six-month period with an additional six-month renewal provision. The proposed contract is essentially the same except for Sections 5, 6, and 7. Under the old and the proposed contract, SIU provides ambulance service within the City limits of Carbondale. In return, the City pays $50.00 to the University for each ambulance call.

Rationale for Adoption

The Board of Trustees of Southern Illinois University holds the health of their students, staff, and the community to be inseparable and the good health of the entire community to be in the best interests of the mission and purpose of the University. The Board in action in November of 1970 instructed the Administration to integrate the student health services with the community health care system, and this contract represents a significant part of that integration process in that through this agreement, the people of the greater Carbondale community have available to them a high quality emergency ambulance service. This contract provides for maximum emergency service and a minimum cost to students and the community alike.

Rational Against Adoption

The rationale against adoption of this proposal is the continuing danger of adverse publicity which an emergency ambulance service may encounter as well as liability claims that might occur as a result of negligence on the part of the University staff operating an ambulance service.

Constituency Involvement

There has been no direct constituency involvement on this proposed contract other than verbal reporting to the collegiate community by staff members in Academic Affairs, and through the news media.
Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Board of Trustees and the City of Carbondale, for ambulance service be and hereby approved in the form presented to the Board this date, and the President of Southern Illinois University at Carbondale is authorized to execute said agreement for the Board.
CONTRACT FOR AMBULANCE SERVICE BETWEEN
THE CITY OF CARBONDALE, ILLINOIS,
AND THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY, SIUC

THIS AGREEMENT, entered into this 13th day of June, 1974, by and
between the City of Carbondale, Illinois, a municipal corporation, hereinafter
referred to as "City," and the Board of Trustees of Southern Illinois University,
a body politic and corporate of the State of Illinois, located at Carbondale,
Illinois, hereinafter referred to as "University,"

WITNESSETH:

WHEREAS, the City Council of the City of Carbondale, Illinois, has
determined that a problem continues to exist within the City of Carbondale,
concerning ambulance service for the citizens of the City of Carbondale,
and

WHEREAS, the City has further determined that there is no
economical way by which the City can provide ambulance service, through
City-owned and operated facilities, for persons located within the City of
Carbondale, and

WHEREAS, the University presently maintains an ambulance service
which is capable of handling the normal ambulance service required for
both the City of Carbondale and the University, and

WHEREAS, the University is willing and able to cooperate with the
City to provide an ambulance service for the City of Carbondale in addition
to its own ambulance needs, and

WHEREAS, the City Council of the City of Carbondale has determined
that the University is qualified and able to provide said ambulance service for the City,

NOW, THEREFORE, THE PARTIES HERETO HEREBY AGREE,

AS FOLLOWS:

1. **Scope of Service.** The University shall provide an ambulance service for all of the persons located within the corporate limits of the City of Carbondale, Illinois, and will, with standards equal to those maintained for the benefit of its own students, operate said ambulance service in and for the City, answering all calls for said service in the City during the term of this agreement. The service to be rendered applies only to emergency service and not transfers between hospitals or care centers within the City or between cities.

2. **Term.** The term of this agreement shall be for six (6) months commencing on the 1st day of July, 1974, and terminating on the 31st day of December, 1974. This agreement may be extended for an additional six (6) months by written agreement of the parties hereto.

3. **Compensation.** The City shall pay to the University the sum of Fifty Dollars ($50.00) for each ambulance run which the University makes within the corporate limits of the City, but the City shall not be obligated to pay for those ambulance runs required by students registered half-time or more for tuition purposes in the University. The City shall not be obligated to make any payment to the University for any runs outside the corporate limits of the City. The City shall pay the University upon receipt by the City of notification of the run within the City by the 18th day of the following month.
4. **Insurance.** The University agrees to provide the City with a certificate of insurance which shall provide for bodily injury and property damage insurance coverage for the use of the ambulance in the amount of One Million Dollars ($1,000,000) single limit.

5. **Back Up Coverage.** The City agrees to provide back up coverage through their Fire Department in situations of abnormal demand for emergency medical service.

6. **Equipment.** The City agrees to acquire a new vehicle as described in the grant proposal entitled Application for Highway Safety Project submitted September 1, 1973 and now pending in the Department of Transportation, State of Illinois. When acquired, the ambulance will be furnished to the University without charge for use in the performance of this contract.

7. **Setting of Standards.** In the event that the City Council establishes standards for the operation of the ambulance within the corporate limits of the City, the City reserves the right to renegotiate this contract within a ninety (90) day period of the setting of the standards.

8. **Damages.** If the University fails to make the normal ambulance runs as provided for in this agreement, the University, in such event, agrees to pay as damages to the City until termination date of this agreement the actual cost to the City that is over and above the $50 per run agreement rate, but in no event to exceed $10.00 per run.

9. **Termination.** This agreement may be terminated by either party upon thirty (30) days written notification of termination thereof; or otherwise,
10. **Discrimination.** Exhibit "A" attached hereto and made a part hereof shall be a material portion of this agreement.

11. **Binding Effect.** All provisions of this agreement are binding and obligatory upon the parties hereto, their legal representatives, successors, other representatives or assigns of the parties hereto.

This agreement entered into by and between the parties hereto as of the day and year first above written.

**ATTEST:**

CITY OF CARBONDALE, ILLINOIS

By

Carroll J. Fry
City Manager

**ATTEST:**

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

By

Hiram H. Lesar, President
Southern Illinois University at Carbondale
EXHIBIT A

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be cancelled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

(1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

(2) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

(3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.

(4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

(5) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
6) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

7) That it will include verbatim or by reference the provisions of paragraphs 1 through 7 of this clause in every performance subcontract as defined in Section 2.10(b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also include the provisions of paragraphs 1, 5, 6 and 7 in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT BETWEEN SIUC AND SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.

Summary.

This contract is a renewal of the emergency room contract approved by the Board of Trustees at its July 13, 1973, meeting.

The proposed agreement with Shawnee Regional Health Maintenance System, Inc., in conjunction with the medical facilities and professional personnel of Doctors Memorial Hospital and the Carbondale Emergency Medical Service Corporation, all of Carbondale, Illinois, provides for the separate handling of student emergency medical service between the hours of closing in the evenings and its subsequent opening the following morning, weekends, and holidays.

There are three changes in this proposed contract in comparison to that of last year. They are as follows:

FOURTH. University will pay Shawnee an annual sum of $83,720 for the initial period of this Agreement. Said payment is payable quarterly in advance. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.

FIFTH. The payment of $83,720 per annum is predicated upon the expected utilization of 2,300 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, Shawnee, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1975. The first quarterly payment must be made by University within 45 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions upon obligating funds from future legislative appropriations, it is agreed that any payments due on account of future continuations of this Agreement shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.
Rationale for Adoption

The rationale for renewal of the attached proposed contract for emergency medical services from the Shawnee Health Service Development Corporation, is based on the University's satisfaction with last year's contract. In addition, the continued need for emergency medical service among our student population, and the availability of student fee dollars to purchase the services in question has made this a satisfactory contractual arrangement. The adoption of this Contract stands as one of the definitive steps in the integration process directed by the Board of Trustees on November 5, 1970. Finally, the University believes this arrangement for emergency medical services makes available to the students a higher quality, lower cost, and broader quantity of emergency medical services than those available prior to development of the community-wide emergency medical service plan of last July 16.

Rationale Against Adoption

None.

Constituency Involvement

Because of the expeditiousness of this Resolution, there was not sufficient time for constituency involvement. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board. The Administration of SIU-C is aware of no disagreement by any constituency at this time.

Resolution

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SIU in regular meeting assembled, That the contract between Shawnee Health Service and Development Corporation of Carbondale, Illinois, and the Board of Trustees of SIU, for the student emergency medical service program, be and hereby approved in the form presented to the Board this date, and the President of SIU at Carbondale is authorized to execute said agreement for and on behalf of the Board of Trustees.
STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT
BETWEEN
SHAWNEE HEALTH SERVICE AND DEVELOPMENT CORPORATION
OF CARBONDALE, ILLINOIS
AND
THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY, SIUC

This Agreement entered into this 1st day of July, 1974, by and between the Shawnee Health Service and Development Corporation, a health service plan corporation, located in Carbondale, Illinois, hereinafter referred to as Shawnee, and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located in Carbondale, Illinois, hereinafter referred to as University.

WITNESSETH:

WHEREAS, Shawnee has entered into a contract Doctors Memorial Hospital, hereinafter referred to as Hospital, for the provision of hospital emergency room services, and

WHEREAS, Hospital has entered into a contract with the Carbondale Emergency Medical Service Corporation, hereinafter referred to as EMSC, for professional services in the Emergency Room, and

WHEREAS, the University operates a Health Service and wishes to arrange separate handling of student emergency medical services between hours of closing of the Health Service in the evening and its subsequent opening the following morning and on weekends and holidays and wishes to arrange such service through the offices of Shawnee, and

WHEREAS, University is convinced that more efficient use of physician resources will result from such integration of services,
NOW, THEREFORE, in consideration of these premises and other valuable considerations stipulated herein, the parties agree as follows:

FIRST. During the hours as specified in paragraph SECOND below, students of the University that are eligible for medical benefits as a result of the student health fee program may, upon need of medical advice or treatment, go to the Emergency Room of Hospital for out-patient services appropriate to their emergency or urgent needs as may be determined by the Emergency Room medical personnel.

SECOND. Student use of the Emergency Room of Hospital pursuant to this Agreement may be made only during the following hours: Monday, 12 midnight to 8 a.m. and 6 p.m. to midnight; Tuesday, Wednesday, Thursday, and Friday, the same; Saturday, 12 midnight to 8 a.m. and 1 p.m. to midnight; and Sunday, all day. In addition, all day coverage will be provided hereunder on up to nine holidays each year (New Year's Day, Washington's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Day, and one other holiday to be designated) when the Health Service is closed. Medical Director of Health Service will provide written notice of the additional holiday to the EMSC at least three months in advance of the month in which the additional holiday occurs.

It is further understood that emergency service provided for in this contract will be extended on a 24 hour basis to SIU medical students which number approximately sixty (60) individuals receiving their primary physician treatment through the family practice residency program at Doctors Hospital.

THIRD. Hospital Emergency Room physicians will take professional responsibility in arranging admission of students to Hospital when this is necessary,
and will refer students to appropriate specialist if this is necessary, or will manage the medical care for the hospitalized students' needs until 8 a.m. the following morning when responsibility for care will promptly upon due notice be transferred to the Health Service Medical Director or his designate. Health Service must provide written advice to the EMSC giving instructions on specialist referrals and patient transfer. Such instructions may be changed from time to time by written notice to the EMSC from the Health Service Medical Director. In the event urgent need for care of a student arises under circumstances where the referral instructions cannot be followed and the Medical Director of the Health Service cannot be contacted for advice, the Medical Director or Duty Physician of the EMSC shall be permitted to retain, on behalf of the Health Service or students (as the case may be), any specialist or supportive service urgently needed for the student.

The University and Shawnee hereby agree that the ambulance emergency medical technicians shall be provided the opportunity to perform duties within the emergency room as specified by the supervisor of the emergency room on any given shift. The duties performed will be at no compensation to the University and it is clearly understood that the emergency medical technicians first responsibility is to the ambulance service and that they and they alone will determine when they will be available for emergency room duty.

FOURTH. University will pay Shawnee an annual sum of $83,720 for the initial period of this Agreement. Said payment is payable quarterly in advance. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.
FIFTH. The payment of $83,720 per annum is predicated upon the expected utilization of 2,300 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, System, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner.

SIXTH. Students will not be charged for Emergency Room service or treatment unless they (1) demand a level of service not deemed necessary by the Emergency Room physician or (2) demand service at a time not covered by this contract or (3) demand service for a condition which is not an emergency. Covered services when deemed necessary by the EMSC Duty Physician include services of the Emergency Room physician and ancillary hospital employees, x-ray and laboratory service, splints, casts, crutches (to be provided by the University), dressings, excess time charges, patient screening, out-patient emergency service, and urgent care and advice. Students can receive prescription drugs dispensed by the Hospital Emergency Room. Medications from Emergency Room formulary ordinarily contain sufficient medication for 24 hours. Changes in the formulary may be requested by the Medical Director of Health Service or EMSC and approved by Hospital Staff Emergency Room Committee.

SEVENTH. Hospital and EMSC agree to hold Shawnee and University free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment or the commission
or omission of any action other than actions directed specifically by physicians employed by the University and, at that specific time, exercising the authority of a Health Service Physician on behalf of the University. The University will agree to hold Shawnee, Hospital and EMSC free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment by Physicians of the University while they are acting or failing to act under the authority and responsibility of the University.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1975. The first quarterly payment must be made by University within 45 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions upon obligating funds for future continuations of this Agreement, payments shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.

NINTH. This Agreement may be modified at any time by mutual written agreement of the parties hereto. The Agreement may be terminated at any time after the first term by Shawnee or University upon 90 days advance written notice advising of intent to terminate and the cause for such actions. Upon any such termination, all payments made by or due from the University shall be pro-rated on the basis of days of actual service received hereunder.
TENTH. Should any disagreement arise regarding the administration of this contract, the parties agree to binding three-man arbitration in accordance with the rules for arbitration of the American Arbitration Association.

IN WITNESS WHEREOF, the parties have set their hands and seals hereto on the day and year first above written.

SHAWNEE HEALTH SERVICE AND DEVELOPMENT CORPORATION

By ____________________________

SECRETARY

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

By ____________________________

President
Southern Illinois University
at Carbondale

ACCEPTED:
DOCTORS MEMORIAL HOSPITAL

By ____________________________

WITNESS:

Jack B. Edmundson
Carbondale, Illinois

Carbondale Emergency Medical Service Corporation

By ____________________________
Mr. Gruny explained that both contracts had been revised with the full endorsement of the Board Staff. He suggested that both matters could be acted upon together.

Mr. Haney moved approval of the Contract for Ambulance Service between the City of Carbondale and the Board of Trustees of Southern Illinois University, SIUC, and approval of the Student Emergency Medical Service Agreement between SIUC and Shawnee Regional Health Maintenance System, Inc., with the revisions which have been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheere Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye
The following matter was presented:

**AMENDMENTS TO MOTOR VEHICLE REGULATIONS AND BICYCLE REGULATIONS, SIUC**

**Summary**

The proposed resolution provides for combining the Motor Vehicle Regulations and Bicycle Regulations at SIUC, and for amendments of certain provisions of said regulations. Specific changes are to (1) provide for a reduction of the annual motor vehicle registration fees, (2) provide for one-time bicycle registration, (3) to combine and expand the use of funds collected in connection with motor vehicle and bicycle parking, and (4) provide for the appointment of a full-time traffic and parking hearing officer. The resolution is recommended for adoption.

**Rationale for Adoption**

The present Motor Vehicle Regulations were first approved by the Board in August, 1972, and certain amendments were approved in August, 1973. The Bicycle Regulations were approved by the Board in September, 1973. The changes now proposed have been submitted to and considered by the SIUC Traffic and Parking Committee.

Providing for one-time registration of bicycles rather than annual registration as called for by the present regulations, will result in savings to the University in terms of time and expense in providing new license tags and registration each year, as well as to reduce the cost and inconvenience to students, faculty and staff of the University. The Bicycle Regulations were developed in cooperation with the City of Carbondale, and the City has indicated an interest in making a similar change in its Bicycle Registration Ordinance.

The establishment of one Traffic and Parking Revenue Fund and expanding the use of funds collected will better enable the University to provide better facilities for the total traffic and parking program, both motor vehicle and bicycle, on the campus. Specifically, greater flexibility will be provided in meeting the needs for providing improved traffic and parking facilities and administration.

In order to improve the hearing procedures provided under both the Motor Vehicle and Bicycle Regulations, it is proposed that a full-time hearing officer be appointed to replace the present pool of not less than seven hearing officers who are appointed annually and serve on a voluntary basis. It is felt that a hearing officer will have greater familiarity with the Traffic and Parking Regulations, be able to render more consistent decisions, and be able to more
efficiently provide hearings in a timely fashion on contested traffic and parking tickets.

Further changes are recommended in order to conform the regulations to the semester calendar, and to provide for a reduction in the fee for all classes of decals. Traffic and parking needs can be met with the reduced fee schedule. The reductions for 1974-75 will be as follows:

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Considerations Against Adoption

University officers are aware of no specific considerations for not adopting the proposed amendments. The appointment of a full-time hearing officer will result in additional expense in that present hearing officers serve on a voluntary basis; however, the ability to provide more efficient and consistent hearing procedures merits the expenditure.

Constituency Involvement

The proposed amendments have been submitted and reviewed by the Traffic and Parking Committee and approved by the Security Office and the Vice President for Development and Services of Southern Illinois University at Carbondale.

The SIUC Traffic and Parking Committee has approved all of the proposed changes in this resolution with the exception of the wording in Section 7-102 - Hearing Officers and Section 8-101 - Revenue. The Traffic and Parking Committee's suggestions and the administration's comments concerning these sections have been sent to the Chief of Board Staff and to each constituency head.

A copy of this proposed resolution has been provided to the constituency heads for review prior to the meeting of the Board of Trustees. University officials are aware of no specific disagreements by any constituency at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sections of the Motor Vehicle Regulations for Southern Illinois University at Carbondale be and are hereby amended as follows, effective August 1, 1974:
Section 1-104 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after September 1, 1973 August 1, 1974.

Section 3-103 - Vehicle Eligible for Registration

Any eligible person student, faculty member, employee or staff member may register only his vehicle or vehicle of a member of his immediate family. Immediate family includes any relative domiciled at the individual's residence.

Section 3-105 - Student Eligibility for Registration - Campus Parking

Graduate students and the following categories of undergraduate students may apply for permission to use, operate, park, or possess motor vehicles on the campus during posted hours, with the final approval to be given by the Dean of Student Life:

1. Juniors and seniors (90 or more hours of credit).
2. Veterans with 2 years of military service.
3. Married students.
4. Students residing in the home of parents or guardians.
5. A student who requires a motor vehicle for reasons of health or physical condition as certified by the Health Service Specialized Student Services.
6. A student who is certified in writing by the Office of Student Work and Financial Assistance to require a motor vehicle on campus for the purpose of employment because economically or professionally commensurate employment is demonstrably not available to him on campus or in a location where use of a private motor vehicle on campus is not required, but only so long as the circumstances which prompted the certification remain substantially unchanged.
7. A student not covered by 1 through 6 preceding whose reason for requiring a motor vehicle on campus is judged valid by the Dean of Student Life and is so certified in writing. However, no student will be granted an exception to the Motor Vehicle Policy solely on the basis of the remoteness of his housing from campus, so long as housing is available in accepted living centers located where use of a private motor vehicle on campus is not required.
Section 4-111 - Fees and Refunds

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

1. Motor Vehicle Fees by Quarter Month:

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Yellow registration decals will be issued at no cost upon proper application.

2. Requirements for refund authorization:
   a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.
   b. Return of remnants of decal to Parking Division.

3. Refundable amounts:

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All decals are valid until October 1 of the year following when they first become available.

Section 5-106 - Exceptions

Vehicles with yellow, silver, red, or blue decals may, during the following times use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays (only those in which no classes are held).
2. From 12 noon on Saturday to 2:00 a.m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).
3. Between quarters semesters, except for Lots #6, #10, and #47, which will remain in effect 12 months per year.

Section 6-103 - Imposition of Sanctions and of Monetary Use Charges

The Coordinator (or his assistant) of the Parking Division of the Security Office is authorized to impose or cancel sanctions for violations of these regulations, withdraw motor vehicle privileges as provided in these regulations, cause the removal of trespassing vehicles at the operator's or owner's expense as provided in these regulations, refer the matter to internal disciplinary action, impose a monetary use charge, or any combination of the above.

Section 7-102 - Administrative Hearing Officers

The-President, or his delegate, shall appoint annually, one or more hearing officers who shall be assigned individually to hear all cases submitted under Section 7-101 of these regulations. An administrative hearing officer shall be appointed who will hear all cases submitted under Section 7-101 of these regulations. The hearing officers shall establish the hearing procedure, the same to be approved by the University Legal Counsel.

Section 8-101 - Revenue

All revenues derived as a result of these Regulations and the Bicycle Regulations shall be paid into the Motor Vehicle and Bicycle Traffic and Parking Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with Motor Vehicle Parking and for no other purpose. Such fund is to be used for costs, including construction, renovation, maintenance or operations, connected with parking and traffic control of motor vehicles and bicycles on the Campus of Southern Illinois University at Carbondale, and requests for approval of expenditures should indicate the recommendation of the Traffic and Parking Committee.

(Additions shown by underlined material)
BE IT FURTHER RESOLVED, That the Bicycle Regulations for Southern Illinois University at Carbondale be and are hereby combined with the Motor Vehicle Regulations as new Divisions IX, X, XI and XII, and that the following sections of the Bicycle Regulations be amended as follows, effective August 1, 1974:

Division IX - Registration and Licensing

Section 9-102 - Issuance and Reciprocal Effect

The Security Office shall issue, upon written application, and upon payment of the license fee hereinafter provided, a bicycle license to any student, faculty or staff member of the University which license shall remain effective until the next succeeding 30th day of September while that individual remains a student, faculty or staff member of the University. Any such license shall entitle the licensee thereunder to operate the bicycle for which the same is issued upon the campus of SIUC subject to these regulations. By agreement with the City of Carbondale, such license shall also permit operation of the bicycle in the City subject to municipal ordinances.

Section 9-103 - License Fees

The annual registration and licensing fee to be paid for each bicycle shall be $1.00 and shall be paid in advance. When any license is transferred from one person to another, a transfer fee of $1.00 shall be paid by the transferee.

Section 9-104 - License Tag and Registration Card

The Security Office shall provide each year tags having registration numbers stamped thereon, commencing with the number "1", preceded by the letter "U", and indicating the year for which the same is issued, suitable for attachment upon each bicycle. Upon registration of a bicycle as provided herein, the Security Office shall attach a license tag to the rear seat of the bicycle or otherwise so as to be visible from the rear, and said tag shall at all times during the license year for which it is issued remain so attached. At the time of the issuance of the license, the Security Office shall also issue to the person obtaining the license, a registration card, which card shall bear the license and registration number of such bicycle. The Security Office shall keep a record of the date of the issuance of each license and the name and address of the person to whom the same is issued and the number thereof, together with a description of the bicycle licensed. A copy of the registration cards will be made available to the Chief of Police of the City of Carbondale.

Division XII - Enforcement and Hearings

Section 12-103 -- Bicycle Revenue-Fund
All revenues derived as a result of these regulations shall be paid into a Bicycle-Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with bicycle registration and parking and to provide and maintain parking facilities and paths for bicycles on the campus.

(Additions shown by underlined material)

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle and Bicycle Regulations as amended by this resolution.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, distributed an amendment to the matter, which has been incorporated above.

Chairman Elliott, at this time, turned the meeting over to Vice-Chairman Fischer.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion, involving whether the hearing officer should be appointed by the administration or the Traffic and Parking Committee should be given consent power over this appointment, Mr. Mager pointed out that although the hearing officer would be appointed by the administration, the recommendation of the Traffic and Parking Committee would be sought and the constituency heads at the Board meeting would have an opportunity to object to the appointment if they so desired. Another matter discussed was the use of the funds involved. There was strong opposition to using any of these funds for renovation or building a Security Building.

Mr. Gruny pointed out that any requisition over $5,000 would have to go through the Traffic and Parking Committee for their recommendation before the administration approves it, and then would be forwarded to the Board's
Executive Committee for approval. Mr. Allen pointed out that under the new BHE policy all capital improvements required specific approvals.

The Vice-Chairman called for a voice vote. After hearing votes against the motion, he requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows:

<p>| | |</p>
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<tbody>
<tr>
<td>Donald L. Hastings, Jr.</td>
<td>Nay</td>
</tr>
<tr>
<td>Matthew Rich</td>
<td>Nay</td>
</tr>
</tbody>
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The motion carried by the following recorded vote:

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<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Margaret Blacksheere</td>
<td>Nay</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Richard A. Haney</td>
<td>Aye</td>
</tr>
<tr>
<td>Willis Moore</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
</tbody>
</table>

Vice-Chairman Fischer turned the meeting back to Chairman Elliott.

The following matter was presented:

**INFORMATION ITEM: COOPERATIVE DOCTORAL PROGRAM, WIU-SIUC**

The attached materials describe a cooperative effort established by Southern Illinois University at Carbondale and Western Illinois University. The mechanism provides a means by which students in the specialist program at WIU can plan their work so as to guarantee its transfer with full credit should they wish to enter the Ph.D. program in Education at SIUC. It also provides for selective participation on SIUC doctoral committees by WIU faculty.

The program is but another example of productive interinstitutional cooperation for the benefit of students.
Southern Illinois
University at Carbondale
Carbondale, Illinois 62901

Graduate School

April 15, 1974

MEMO TO: J. K. Leasure
    Vice President for Academic Affairs and Provost

FROM: Thomas O. Mitchell
    Assistant Provost and Acting Dean

SUBJECT: Cooperative Doctoral Program in Education with Western Illinois University

I am enclosing herewith a Memorandum of Understanding with Western Illinois University in the matter of a cooperative doctoral program in Education between SIUC and Western Illinois University. This Memorandum will be signed by the Graduate Deans and by the Deans of the respective Colleges of Education of the two institutions.

In my judgment, the agreement described in this Memorandum is within the present authority of the two institutions involved. The cooperative program does not constitute an extension of our doctoral program or of the specialist program at Western Illinois University. Rather, it formalizes the procedures whereby students can be guaranteed that advanced work done at WIU can be applied to the requirements for the Ph.D. degree in Education from SIUC. In addition, it prescribes that any participation by WIU faculty members in doctoral committee activities shall be through the mechanism of adjunct appointments to the faculty of SIUC, as is our current practice.

The Memorandum of Understanding has been reviewed by the New Programs Committee of the Graduate Council, and a copy of the Memorandum has been sent to each member of the Graduate Council. At the April 5, 1974, meeting of the Graduate Council the Council accepted without dissent the assessment by the New Programs Committee that the cooperative program represents simply a formalization of our existing power to accept transfer credits and to make adjunct faculty appointments.

In light of the fact that the cooperative program does not represent any extension or modification of any current program, but only the utilization of existing policies and procedures, I should like to suggest that it be presented to our Board of Trustees as an item of information, rather than as a resolution.

TOM/b

Enclosure
Representatives of Southern Illinois University at Carbondale and of Western Illinois University have held two meetings to discuss the procedures and policies for the establishment of a cooperative doctoral program in Education. Under this program members of the Graduate Faculty of Western Illinois University and members of the Graduate Faculty of Southern Illinois University at Carbondale will be working together in developing doctoral-level courses of instruction and programs leading to the Ph.D. in Education, to be conferred by SIUC.

The first meeting to discuss this cooperative program was held on the campus at SIUC on October 11, 1973. The representatives of Western Illinois University who attended this meeting were Orval L. Ulry, Assistant Dean of the College of Education, and Andrew Leonie, Chairman of the Department of Educational Foundations. The representatives of Southern Illinois University at Carbondale who attended this meeting were Benjamin A. Shepherd, Assistant Dean of the Graduate School; Donald L. Beggs, Assistant Dean of the College of Education; Jacob O. Bach, Acting Chairman of the Department of Educational Administration and Foundations; and Arthur E. Lean, Professor of Educational Administration and Foundations.

The second meeting to discuss this program was held in the offices of the Southern Illinois University at Carbondale School of Medicine in Springfield, Illinois, on November 30, 1973. The representatives of Western Illinois University who attended this meeting were J. Henry Sather, Dean of the School of Graduate Studies; Orval L. Ulry, Assistant Dean of the College of Education; and Andrew Leonie, Chairman of the Department of Educational Foundations. The representatives of Southern Illinois University at Carbondale who attended the meeting were Thomas O. Mitchell, Assistant Provost and Acting Dean of the Graduate School, and Donald L. Beggs, Assistant Dean of the College of Education.

It has been agreed by these members of the two institutions that the policies and procedures described below will be followed in the establishment and implementation of this cooperative program, subject to approval by the chief academic officers, presidents, and governing boards of both institutions.

I. Objectives

The primary purpose of this cooperative arrangement is to permit individual students in the process of completing a master's degree program at WIU to matriculate to a Ph.D. program at SIUC. A student who has been admitted to the cooperative program may, with the prior approval of his doctoral committee, enroll after completion of his master's degree for 16 to 24 semester hours of doctoral-level work at WIU and then complete the remainder of the Ph.D. requirements at SIUC. Graduate courses and graduate faculty at Western will be carefully selected for appropriateness of content and level of expectation. This cooperative program, therefore, goes
beyond a simple transfer of credit in that designated faculty members from Western Illinois University along with Graduate Faculty of Southern Illinois University at Carbondale will actively participate jointly in doctoral committee programming, teaching of courses, assessing the academic quality of the student and in assisting the student in the completion of the Ph.D. degree requirements.

This cooperative program will make available to more students throughout the State an approved doctoral program involving faculty from two institutions of higher learning, and is therefore in accord with the request of the Illinois Board of Higher Education that cooperative programs be established where possible.

II. General Program Requirements

A. Admission

In order to participate in the cooperative doctoral program conducted by Southern Illinois University at Carbondale and Western Illinois University, a student must meet the following criteria:

1. He must be admitted to both institutions as a student in the cooperative program.

2. He must meet the normal minimum requirements for admission of the Graduate School of Southern Illinois University at Carbondale, i.e., he must have earned a master's degree from an accredited institution with a grade point average in all previous graduate work of at least 4.25 (A = 5.00).

3. He must meet the admission requirements of Western Illinois University School of Graduate Studies, including the attainment of a total score of at least 1050 on the Graduate Record Examination Aptitude Test.

4. He must meet other admission requirements normally established by the program leading to the Ph.D. in Education from Southern Illinois University at Carbondale.

B. Approval of Individual Plan of Study

The plan of study for each individual student must be approved by his doctoral committee in advance of his registration for any course work under the cooperative program.

The doctoral committee will be composed of a minimum of five members of Graduate Faculty, of whom two at most shall be members of the cooperating Graduate Faculty from WIU; the other members of the committee will be regular members of the Graduate Faculty of SIUC. One of the cooperating WIU faculty members may co-chair the doctoral committee along with the member of the Graduate Faculty of SIUC who holds Category I status. All other policies concerning committee makeup will be in accord with the regular policies of the Graduate School of SIUC and with the provisions of the Policies and Procedures Manual for Administering the Ph.D. in Education Degree Program within the Graduate School at SIU-C.

C. Residency and Dissertation Requirement

1. Students in the cooperative program will be required to fulfill the standard requirements of the Graduate School of SIUC concerning residency.
That is, they must be enrolled as full-time students for two consecutive semesters on campus at Carbondale prior to admission to candidacy for the Ph.D.; or they must earn at least 24 semester hours of acceptable credit as doctoral students on campus at SIUC before admission to Ph.D. candidacy, subject to the standard Graduate School regulations regarding the distribution of academic terms in which these credits can be earned.

2. The student must pass the preliminary examination administered at SIUC in accord with the standard policies and procedures of the Graduate School of SIUC and the College of Education of SIUC. Preliminary examinations will be prepared jointly by the regular Graduate Faculty of SIUC and the cooperating Graduate Faculty from WIU.

3. The student must enroll for a minimum of 24 semester hours of dissertation credit at SIUC. The dissertation will be directed by the student's committee, of which a member of the cooperating graduate faculty from WIU may be co-chairman. The dissertation research may be carried out at any location approved by the Committee.

III. Faculty

A. Cooperating Graduate Faculty

Members of WIU Graduate Faculty who participate fully in the cooperative program will do so by virtue of adjunct appointments to the faculty of Southern Illinois University at Carbondale and the award of Graduate Faculty status at SIUC. The criteria for adjunct appointment will be criteria normally applied by the College of Education of SIUC and the appropriate department.

The criteria for award of status on the Graduate Faculty of SIUC will be the criteria normally applied by the Graduate School of SIUC for the award of Category II to the regular faculty of SIUC. In order to be considered for appointment to the Graduate Faculty in Category II, the faculty member must have received the adjunct appointment through the appropriate department in the College of Education of SIUC, and must also be endorsed for this status by his own department at WIU.

B. Eligibility for Assignments

1. Only those members of the WIU faculty who have adjunct appointments on the faculty of SIUC and have been awarded Graduate Faculty status at SIUC are eligible to serve on the doctoral committee of a student in the cooperative program.

2. Only a regular member of the Graduate Faculty of WIU, whether appointed also to the faculty of SIUC or not, may teach graduate-level courses offered by WIU in which students in the cooperative program are enrolled in accord with the students' plans of study.

3. A member of the WIU faculty who is not a regular member of the Graduate Faculty of WIU may teach a course which will be taken by a student as part of the cooperative doctoral program only by explicit ad hoc permission of the Graduate Dean of SIUC upon recommendation of the Graduate Dean of WIU.

IV. Detailed Admissions Procedures

1. A potential student will be required to complete the application forms of both WIU and SIUC. The application forms for SIUC will be available in the Graduate School's office at WIU, and will be returned to the Graduate School's office at WIU.
2. The applicant will be required to have submitted one (1) official transcript from each junior college, college and university which he has attended directly to both WIU and SIUC.

3. The application and transcript will be evaluated at the Office of the Graduate School at SIUC. The admission standards which will prevail will be those of SIUC, viz., the student must have an overall graduate grade point average of at least 4.25 where A = 5.00 (3.25 where A = 4.00).

4. If the applicant is admissible by the standards defined above, the application and a copy of his transcript will be sent to the appropriate department in the College of Education at WIU for consideration. The usual transmittal form will be returned to the School of Graduate Studies, WIU, by the Department indicating acceptance or rejection.

5. If the applicant is accepted by the Department at WIU, the School of Graduate Studies, WIU, will send to the Graduate School of SIUC the following materials:
   a. The SIUC application form
   b. A copy of the letter of acceptance from WIU
   c. The applicant's permit to register at WIU
   d. A copy of the WIU transmittal form indicating the evaluation of the application and the action taken by the department.

6. The Graduate School of SIUC will evaluate the transcript(s). Provided that there are no discrepancies in the evaluation of the transcript(s) by the Graduate School, and that the student is regularly acceptable, the Graduate School of SIUC will send the SIU application form and a copy of the transcript(s) to the College of Education at SIUC along with the usual SIUC approval form.

7. If the student is acceptable to the College of Education at SIUC, the Graduate School of SIUC will send to the student the following items:
   a. The original of the letter of acceptance into the School of Graduate Studies of WIU
   b. The permit to register at WIU
   c. The standard SIUC approval form, on which will be indicated that the student is accepted for the cooperative doctoral program
   d. A cover letter from the Graduate Dean of SIUC notifying the student that he has been accepted into the cooperative doctoral program and briefly describing the program.

8. The Graduate School at SIUC will send copies of all of the above materials to the appropriate department at SIUC, the School of Graduate Studies at WIU, and the appropriate department in the College of Education at SIUC.

9. The plan of study as approved by the student's doctoral committee will govern questions of acceptability of credits to the fulfillment of degree requirements, subject to the usual policies of the College of Education of SIUC and the Graduate School of SIUC.

V. Records

All registration in WIU courses and all records of WIU courses will be handled as for students who are full-time WIU students. The official transcript of
courses taken at WIU to be transferred to SIUC for application toward the degree will not be sent to SIUC until application is made for transfer of these credits. In most cases this application will be made during the last academic term of the student's registration as a degree student before receipt of the degree. After every academic term during which a student is enrolled in one or more WIU courses, however, a copy of the WIU grade slip will be sent by the School of Graduate Studies at WIU to the Graduate School at SIUC for insertion in the student's Graduate School file at SIUC.

VI. Enrollment Reporting

For purposes of enrollment reporting:

A. Students registered only for WIU courses will be considered as WIU students; those registered only for SIUC courses will be considered SIUC students.

B. Students registered for both WIU and SIUC courses simultaneously during the same academic term will be reported by both institutions. The classification as full- or part-time students will be made by each institution on the basis of the criteria it ordinarily applies in such reporting.

Signed:

Charles C. Hannah, Dean
College of Education, WIU

Elmer J. Clark, Dean
College of Education, SIUC

J. Henry Sather, Dean
School of Graduate Studies, WIU

Thomas O. Mitchell, Assistant Provost
and Acting Dean, Graduate School, SIUC
There were no questions on the above informational item.

The Chair recognized President Lesar, who gave a report on Master Plan - Phase IV. President Lesar stated that each of the constituencies had been requested to submit a statement to him for Master Plan - Phase IV. A number of these statements had been received, and he invited anyone else to submit a statement. He is in the process of forming a committee, which will be announced next week, to go over all of the statements received and a statement is planned for submission to the Board in August.

The following matter was presented:

**INFORMATION ITEM: BIDS RECEIVED, RECREATION BUILDING, SIUC**

The results of a bid opening held on the Carbondale campus at 2 p.m. on Tuesday, June 4, indicate that the lowest and best bids received for the base building without alternate building sections 1, 2, and 3 were approximately $1.57 million above the budgeted funds available for the total building (base building plus sections 1, 2, and 3). Escalating costs of steel and other metals are primarily responsible for the high bids.

The Programming Committee of the Recreation Building feels that this project should now be held in abeyance until after the beginning of the fall semester. At that time, the committee will again consider the building and perhaps provide a reevaluation on the scope of the project and other possible alternatives.

After a short discussion, Chairman Elliott stated that the consensus of the Board appeared to be in concurrence with the recommendation of the Programming Committee of the Recreation Building.

President Lesar requested the Board to consider the matter on Approval of Plans and Award of Contract, Roof Replacement and Tuckpointing, Pulliam Hall, SIUC.

Mrs. Blacksheure moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
President Lesar presented the following as a Current and Pending matter:

APPROVAL OF PLANS AND
AWARD OF CONTRACT, ROOF REPLACEMENT
AND TUCKPOINTING, PULLIAM HALL, SIUC

Summary and Recommendation

This agenda item seeks approval of plans and award of contract for the re-roofing and tuckpointing of Pulliam Hall. The total contract award is $76,911. The Carbondale Campus recommends the award of contract as a necessary action to protect public property and as a security measure to prevent injury to building users.

Rationale for Adoption

This item will replace the original roof of Pulliam Hall which was completed in September, 1951. The roof is deteriorating rapidly and damage to the interior of the building will result as well as disruption of classes and offices. The tuckpointing is needed as some of the brickwork is being loosened and several pieces of the coping have already fallen. This work should be completed before the Fall rains begin and Winter sets in. This project was approved earlier by the Board of Trustees as a part of the FY 74 Capital Budget. General Revenue funds have been appropriated, released, and are available for the award of contract. A copy of working drawings and specifications are on file at the Board Office.

Rationale Against Adoption

University officers are aware of no arguments against approval of contract award.

Constituency Involvement

Individual constituencies have not been polled per se on this project inasmuch as this is a matter of routine maintenance and good housekeeping. Being a part of the Capital Budget, approvals were given earlier by the Board of Trustees and the Illinois Board of Higher Education. This project is earnestly recommended by the President, SIUC, the Vice President for Development and Services, the Vice President for Administration and Treasurer, the Director of Facilities Planning, and the Director, Physical Plant.

Resolution

WHEREAS, The roof of Pulliam Hall SIUC is in need of replacement, and

WHEREAS, The brickwork and coping of Pulliam Hall SIUC needs attention to prevent further deterioration, and
WHEREAS, General Revenue funds have been appropriated and are on hand to accomplish these improvements.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The design plans, specifications and details for the roof replacement and tuckpointing of Pulliam Hall SIUC are hereby approved.

(2) The Hannin Roofing Company, Paducah, Kentucky, be awarded a contract in the amount of $76,911 for the roof replacement and tuckpointing of Pulliam Hall SIUC.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr. (Temporarily absent)
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blackshear Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

President Lesar requested the Board to consider the matter on Approval of Plans and Award of Contracts, Medical Facilities, Life Science I and II, Phase 2, SIUC.

Mr. Haney moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.
President Lesar presented the following as a Current and Pending matter:

**APPROVAL OF PLANS AND AWARD OF CONTRACTS. MEDICAL FACILITIES, LIFE SCIENCE I AND II, PHASE 2, SIUC**

**Summary and Recommendation**

This agenda item seeks approval of plans and award of contracts to provide additional medical instructional and research facilities in Life Science I and Life Science II Buildings, SIUC. Total contract award is $204,703. The Carbondale Campus recommends the award of these contracts to enhance support for the growing School of Medicine on the Carbondale Campus.

**Rationale for Adoption**

These improvements in physical facilities for the School of Medicine will provide additional instructional facilities to meet future enrollments, program requirements, and research facilities. The funding for these improvements comes primarily from federal NIH start up grants. These funds come at an opportune time when state funds for these needed improvements are limited.

Total anticipated budget for this project has been estimated as follows:

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<th>Description</th>
<th>Amount</th>
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<tr>
<td>A &amp; E Fees</td>
<td>$19,000</td>
</tr>
<tr>
<td>Bid Awards</td>
<td>204,703</td>
</tr>
<tr>
<td>Physical Plant, General improvements, including the purchase of casework estimated at $14,000</td>
<td>52,000</td>
</tr>
<tr>
<td>Contingency</td>
<td>16,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$291,703</strong></td>
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In order to be able to award contracts, the School of Medicine has on hand the following funds:

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<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>NIH capitation I grant</td>
<td>$105,211</td>
</tr>
<tr>
<td>NIH capitation II grant</td>
<td>90,752</td>
</tr>
<tr>
<td>State funds</td>
<td>95,740</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$291,703</strong></td>
</tr>
</tbody>
</table>

Inasmuch as there are time restraints under which these funds must be expended, approval at this time is recommended.

The special conditions involving the use of the NIH start up funds were brought to attention at the March 14, meeting and the May 9, meeting of the Board of Trustees.
A copy of the plans and specifications are on file at the Board Office.

**Rationale Against Adoption**

University officers are not aware of any contra-influencing argument relating to these improvements.

**Constituencies Approving or Disapproving**

Earlier project approvals have been given by the Illinois Board of Higher Education and the Capital Development Board. These awards of contracts are being recommended by the President SIUC, the Vice President for Academic Affairs, the Vice President for Development and Services, the Dean of the School of Medicine, and the Director of Facilities Planning.

**Resolution**

WHEREAS, Additional physical facilities are needed for the orderly growth of the School of Medicine on the Carbondale Campus, and

WHEREAS, Federal funds are available to contribute to the award of contracts, and

WHEREAS, Contracts and purchase orders written on the capitation I grant funds must be encumbered by June 28, 1974.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The design plans, specifications and details for the improvement of medical instructional facilities and research facilities in Life Science I and Life Science II is hereby approved.

(2) A budget not to exceed $291,703 is hereby approved for the project.

(3) To achieve the improvements for the School of Medicine in Life Science I and II, the following contracts be awarded:

General Construction Work, the J. L. Simmons Company, Base Bid $114,270.00, add alternate G-3 ($75), delete alternates G2, G5, G8, G9, and G10 ($20,610). Total award: $93,735.


Piping Work, Blaise, Inc., Base Bid $37,000, delete alternates H-2, H-3 ($2,140). Total award: $34,860.

Electrical Work, Egizii Electric Co., Base Bid $27,944, delete
alternates E-5, E-6 ($4,492). Total award: $23,452.

The total of all bid awards is $204,703.

(4) The General Improvements program to be undertaken by Physical
Plant forces, including purchase of casework at $14,000, for a
total program of $52,000 is hereby approved.

(5) A certified copy of this resolution be transmitted to the
Illinois Board of Higher Education for review and approval.

(Full bid tabulations were before the Board and are on file in the
Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Allen moved approval of the resolution as presented. The motion
was duly seconded. Student Trustee opinion in regard to this motion was
indicated as follows:

Donald L. Hastings, Jr. Aye
Matthew Rich Aye

The motion carried by the following recorded vote:

William W. Allen Aye
Margaret Blacksheare Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Richard A. Haney Aye
Willis Moore Aye
Harris Rowe Aye

Mr. Mager reminded the members of the Board that the SIUC baseball
team was in the College World Series being played in Omaha. The team is one
of the top four in the country. There are eighteen sets of parents in Omaha
attending the series.

There were no System or Joint University matters presented.

The Chair recognized President Rendleman, who requested Dr. Vaughnis J.
Lindsay, Dean of the Graduate School, Dr. John W. Ellsworth and Dr. Warren A.
Joseph, Assistant Vice-Presidents in Academic Affairs, SIUE, to assist in answering
questions on the following matter:
APPROVAL OF NEW EXPANDED PROGRAMS AND ANALYTICAL STUDIES
ELEMENTS OF FY-76 (RAMP) BUDGET REQUEST, SIUE

Summary

This Matter would approve two elements of the FY-76 SIUE budget request (RAMP) for submission to IBHE. The two elements are those which, according to IBHE timetables, are due for submission by July 1, 1974: (1) New or Expanded Programs, and (2) Special Analytical Studies. The New or Expanded Programs element is fairly self-explanatory. The Special Analytical Studies element consists of three study areas which SIUE administrative officers feel merit attention by IBHE in reviewing budget requests and developing budget recommendations. The three study areas are: (1) Faculty Salary Studies, (2) Civil Service Salary Studies, and (3) Formula-Funding of Physical Plant Operation and Maintenance Costs.

Rationale for Adoption

IBHE procedures establish July 1, 1974 as the date by which these two elements of the FY-76 (RAMP) budget requests should be submitted to it. SIUE officers have completed these elements and desire to meet the IBHE deadline. The Resolution proposed in this Matter leaves open the opportunity for the Board to make refining adjustments or alterations in these elements in completing adoption of remaining elements (Technical Plan, etc.) of the FY-76 budget materials in August or September, 1974.

Considerations Against Adoption

The present stage of transition between MP III and MP IV complicates evaluation of the New or Expanded Programs element. SIUE officers have attempted to keep a focus on this transition in their review and approval of this element, and University officers see no reason not to adopt the Matters presented.

Constituency Involvement

The New or Expanded Programs element has been submitted to the University Senate Planning Council for review and comment. While comments from that Council are not now available, it is
hoped that they will be available before the June Board meeting. The Special Analytical Studies also have been submitted to appropriate University Senate Councils and the Non-Academic Employees Advisory Council for comment prior to the June Board Meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing and approving remaining elements of the FY-76 (RAMP) budget request to IBHE, the Board:

1. Approves the New or Expanded Programs element of the FY-76 (RAMP) budget request for SIUE as presented to the Board this date; and

2. Approves the Special Analytical Studies element of the FY-76 (RAMP) budget request for SIUE, as presented to the Board this date.

BE IT FURTHER RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville and the Chief of Board Staff shall take appropriate steps to accomplish filing of the materials approved above with IBHE in accordance with prevailing practices and procedures of the SIU System.
Mr. Allen asked if the Board was being asked to approve a group of new programs, some of which had not been reviewed individually. Dr. Ellsworth replied that there were two programs that had not been formally reviewed by the Board of Trustees and forwarded to the Board of Higher Education for their action—Institute for Urban and Regional Studies, and Specialty in Oral Pathology. Both of these programs will be presented with a resolution for approval to the Board of Trustees at a later date.

President Rendleman made some corrections in the figures of the Master of Science in Urban Studies program and the School of Dental Medicine program, which corrections will be made before transmitting this material to the Board of Higher Education.

After discussion, Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
President Rendleman presented the following matter:

**COOPERATIVE GRADUATE CENTER AT GREENVILLE COLLEGE, SIUE**

**Summary**

If approved, the attached resolution would authorize the Edwardsville University to negotiate an agreement with Greenville College to establish a Cooperative Center for graduate instruction in facilities at Greenville College for resident credit with Southern Illinois University at Edwardsville. Tuition and fees for this instruction would be charged on the same basis as at the Resident Center at Scott Air Force Base.

**Rationale for Adoption**

The administrations and faculties of Greenville College and Southern Illinois University at Edwardsville have given careful consideration to the mutual advantages of implementing this proposal and are enthusiastic about the prospects for the Cooperative Center. The Center will provide graduate educational opportunities to adult students in the Edwardsville service region who find it more convenient to commute to Greenville than to Edwardsville. SIUE and Greenville College will establish a Graduate Library Center in Greenville in support of the graduate programs and course offerings at the Center. The Greenville faculty who have the appropriate qualifications may be given adjunct appointments to the SIUE graduate faculty and may be assigned to teach in the programs and to supervise graduate student research.

The Governing Boards of both institutions are being asked to authorize the administrations to negotiate the details of these arrangements.

**Rationale for Adoption**

This Cooperative Graduate Center will be a further step toward full interinstitutional cooperation in the Metro-East Region. It will broaden graduate level educational opportunities for adults in the Greenville area. It will utilize the joint faculty resources of Southern Illinois University at Edwardsville and Greenville College to enhance the quality of academic programs at both institutions. And it will assist undergraduate students at Greenville College to identify their interests in fields of graduate education prior to their graduation at the bachelor's level.

**Considerations Against Adoption**

No arguments against establishment of the Center and offering of instruction in areas where University resources are adequate to do so have been advanced.

**Constituency Involvement**

An initial proposal for the Cooperative Graduate Center at Greenville was developed by the Vice President for Academic Affairs of Greenville College, Dr. W. Richard Stephens, Vice President and Provost Andrew J. Kochman of SIUE, and an ad hoc group of SIUE administrators and faculty. This proposal was approved...
in principle by the Faculty Council at Greenville College and by the Graduate Council at SIUE. The Greenville College Faculty Council appointed a Graduate Program Consultation Committee of six faculty members who met in conference with the chairpersons of the committees of the SIUE Graduate Council, the Graduate Dean, the Chairperson of the Graduate Council, and other University administrators and faculty and a mutual understanding of the scope and intent of the Cooperative Graduate Center was easily reached.

Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to make its programs of instruction easily accessible to residents of the Metro-East St. Louis area, and

WHEREAS, Greenville College has identified a need for graduate instruction for Illinois citizens in the vicinity of Greenville, and

WHEREAS, a Cooperative Graduate Center to offer instruction for resident credit at Greenville accords with the University's Mission and Scope and Technical Plan in meeting the educational needs of actively employed adults, promoting cultural enrichment and the quality of life, enhancing career mobility through providing off-campus instruction in formats convenient to the adult audience, and promotes interinstitutional sharing of resources,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to establish a Cooperative Graduate Center for resident credit at Greenville College where graduate programs of the University may be offered in accord with the needs of citizens of the surrounding community commensurate with the resources of the University and Greenville College, and

BE IT FURTHER RESOLVED That the tuition and fees charged for instruction at the Cooperative Graduate Center shall be:

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<th></th>
<th>Not More Than 5 Hours</th>
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<td>Tuition Fee - Illinois Resident</td>
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<td>&quot; &quot; - Out-of-State Resident</td>
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<td>(286.00)</td>
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<td>University Center Fee</td>
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<td>Total - Out-of-State Resident</td>
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After considerable discussion bearing on the inclusion of this arrange-
ment in the System Council review of the policy on tuition and fees for residence
centers, the role of the Board of Higher Education in the establishment of these
residence centers, and the intent that the adjunct appointees be compensated by
SIUE, Mr. Haney moved that the resolution be approved as presented. The motion
was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next matter discussed was the Clarification of Vacation Benefits
for Faculty and Administrative Staff on Fiscal Appointments, SIUE, which matter
President Rendleman was willing to withdraw in order that it be referred to the
Personnel Policies Committee of the System Council. Mrs. Blacksheere moved that
this matter be referred to the Personnel Policies Committee. The motion was duly
seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman stated that the Acceptance of Performance on 1973
Contract with the Mississippi River Festival, Inc., SIUE, should also be withdrawn
since there had been some legal questions raised and that it was not a necessity
that this matter be approved at this meeting. He felt that the Board's Legal
Counsel and his counsel should review the matter for an agreement before the
Board was requested to act.

The Chair recognized President Rendleman, who gave a report on Master
Plan - Phase IV. The Priorities Committee of the Planning Council of the
University Senate had prepared a revised document that would be forwarded by
President Rendleman to the members of the Board in the near future.

President Rendleman announced that two faculty committees were
currently working to adapt the British Open University courses in the Humanities
and Technology for use in the Metro-East area next fall. These courses would last from September through June and would carry twenty-four hours of academic credit each.

The Chair announced that a news conference would be held after lunch in the International Room of the Center.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:00 p.m.

Alice Griffin, Assistant Secretary
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