6-30-1973


Southern Illinois University Board of Trustees

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ANNUAL REPORT
of the Board of Trustees
Southern Illinois University
1972–1973
Volume 2
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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 10:10 a.m., Friday, December 15, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present:

- Mr. William W. Allen (arrived late)
- Dr. Martin V. Brown, Secretary
- Mr. Ivan A. Elliott, Jr., Vice-Chairman
- Mr. Harold R. Fischer, Chairman
- Dr. Donald E. Fouts (arrived late)
- Mr. W. Victor Rouse,

and the following members were absent:

- Mr. Harris Rowe
- Dr. Earl E. Walker.

Executive Officers present were:

- Dr. David R. Derge, President, SIUC
- Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

- Dr. Jerome M. Birdman, Academic Program Officer
- Dr. James M. Brown, Chief of Board Staff
- Mr. Clifford R. Burger, Financial Officer
- Dr. H. Edward Flentje, Deputy Chief of Board Staff
- Mr. Robert L. Gallegly, Treasurer
- Mr. C. Richard Gruny, Legal Counsel,

and the following member was absent:

- Mrs. Alice Griffin, Assistant Secretary.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a special meeting held November 16, 1972, and of a regular meeting held November 17, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rouse, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Derge, who presented the following matter:
A comprehensive program for interinstitutional cooperation is proposed by Rend Lake College, Ina; Shawnee College, Ullin; Southeastern Illinois College, Harrisburg; John A. Logan College, Carterville; and Southern Illinois University at Carbondale. The broad objectives will be to discover means of increasing educational productivity, effective use of existing and future resources and to accomplish substantial savings in public expenditures through common educational needs that can best be met on a cooperative basis.

This proposal is under the provisions of the Higher Education Cooperation Act and requests $10,000 from the Illinois Board of Higher Education to combine with funds to be contributed by Southern Illinois University at Carbondale ($5,000) and the community colleges ($8,000) for a projected budget of $23,000 for the period beginning January 1, 1973, and continuing through December 31, 1973. Support for the ongoing cooperative program is subject to annual approval by the governing board of the participating institution.

The following resolution is recommended for adoption at this time:

Resolution

WHEREAS, After detailed study it is deemed in the best interests of Southern Illinois University at Carbondale and the people of Southern Illinois to participate in a cooperative educational enterprise with area community colleges, and

WHEREAS, Application has been made to the Illinois Board of Higher Education for supplementary funding to support such a cooperative enterprise,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to join the Southern Illinois Collegiate Common Market for the period from January 1, 1973, and continuing through December 31, 1973, and that the President of Southern Illinois University at Carbondale is authorized to contribute an amount not to exceed $5,000 for the said period, subject to participation by the Board of Higher Education, for the University's share of this cooperative project.

(Copies of the cooperative Proposal together with correspondence indicating the stage of approval by certain of the other named institutions was before the Board for information, and is on deposit in the Office of the Board of Trustees.)
Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Martin V. Brown</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>W. Victor Rouse</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The Chair then recognized Dr. James Brown, who called upon Dr. Flentje to present Item B, Analysis and Observations on Enrollments, a Board Staff Report. This report had been sent to the members of the Board in advance of the meeting, and a copy was placed on file in the Office of the Board of Trustees.

After considerable discussion, Chairman Fischer thanked those who had prepared the report.

The Chair then recognized Dr. James Brown, who presented the following matter:
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Miss Sina M. Mott, Associate Professor (Emerita) in the University School. She was born March 29, 1897, and died May 10, 1972. She received the Bachelor of Arts degree from Iowa State Teachers College, and the Master of Arts and Doctor of Philosophy degrees from New York University. She taught in the public schools of Mooresville, North Carolina, and Ottumwa, Iowa, and at Henderson State Teachers College prior to accepting appointment at Southern Illinois University in 1935. She was a specialist in nursery school and kindergarten education and developed a program at Southern Illinois University that was considered a model in that field. She was a teacher of children and dedicated her professional life to nursery-kindergarten education.

B. Continuing Appointments

1. Mr. Kenneth C. Chilman as Associate Professor of Forestry effective January 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Michigan. He was born March 20, 1932, in Platte, South Dakota. $1,375.00

2. Mr. Donald Arthur Hecke as Director (of Communication Services) in the Office of the Vice President for Development and Services effective January 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born October 27, 1931, in East St. Louis, Illinois. $1,875.00

C. Conditional Appointments

1. Mr. Edward J. O'Day, Instructor in History, is a candidate for the Doctor of Philosophy degree from Indiana University. In the event the doctor's degree requirements are completed within the 1972-73 year, he is to serve as Assistant Professor at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. $1,330.00

2. Mr. Edgar I. Patterson, Instructor in Sociology, is a candidate for the Doctor of Philosophy degree from Washington University. In the event the doctor's degree requirements are completed within the 1972-73 year, he is to serve as Assistant Professor with monthly salary increase effective the first of the month following receipt
of official notification in the President's Office of completion of degree requirements. This is the last year a contingency appointment is to be offered.

3. Mr. John E. Ware, Jr., Assistant Professor and Program Coordinator in the School of Medicine, is a candidate for the Doctor of Philosophy degree from the University of Southern California. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

D. Term Appointments

1. Mr. Pedro Armillas as Adjunct Professor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from the University of Barcelona, Spain.

2. Mrs. Victoria Azrin as one-half time Visiting Professor in Special Education for the Fall Quarter, 1972. She received the Doctor of Philosophy degree from Southern Illinois University.

3. Miss Maria Battilana as Adjunct Research Associate in Foreign Languages, serving without salary for the period November 1, 1972, to June 15, 1973. She received a degree from a university in Venice, Italy.

4. Mrs. Helle Jean Brown as Researcher in Physiology for the period November 1, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University.

5. Mr. Donald Caspary as Assistant Professor in the School of Medicine for the period December 1, 1972, to June 27, 1973. He received the Doctor of Philosophy degree from New York University. His salary is to be paid from restricted funds.

6. Mr. Thomas D. Cole as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1972, to May 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

7. Mr. Andrew W. Coleman, III, as one-half time Resident Counselor in University Park Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Arts degree from Blackburn College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
8. Mrs. Mavis H. Dark as one-half time Researcher in the Graduate School, Research and Projects, for the period November 1, 1972, to May 1, 1973. She has attended the Slade School of Fine Arts, University of London. Her salary is to be paid from restricted funds.

9. Mr. Sidney Denny as Adjunct Assistant Professor in the Museum, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.

10. Mr. Duc-Nhu Duong as Researcher in the Center for Vietnamese Studies for the period October 15, 1972, to April 15, 1973. He received the Master of Arts degree from the University of London. His salary is to be paid from restricted funds.

11. Mr. Edward T. Esty as Adjunct Assistant Professor of Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Education degree from Harvard University.

12. Mr. Fred F. Farris as one-fifth time Assistant Professor in the School of Medicine for the period October 10, 1972, to June 27, 1973. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

13. Mr. Robert L. Fellows as Research Associate in Chemistry and Biochemistry for the period November 1, 1972, to September 1, 1973. He received the Doctor of Philosophy degree from Florida State University. His salary is to be paid from restricted funds.

14. Mr. Charles E. Fenton, Jr., as twenty-six percent time Instructor in the Vocational-Technical Institute for the Fall Quarter, 1972. He received the Bachelor of Arts degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

15. Mr. Edward A. Halter as Staff Assistant in Institutional Research and Studies for the period November 1, 1972, to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.

16. Mr. Bobby E. Horn as one-half time Assistant in Theater for the period November 1 to December 16, 1972. He received the Bachelor of Fine Arts degree from the University of Texas.
17. Mrs. Billie C. Jacobini as one-half time Academic Adviser in the General Studies Division for the period July 1, 1972, to July 1, 1973. She received the Master of Arts degree from Southern Illinois University. $405.00

18. Mr. Byron Val Johnson as Instructor in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. He received the Master of Sacred Theology degree from McCormick Seminary. $1,075.00

19. Mrs. Gail L. King as one-fourth time Staff Assistant in the Student Services Office for the period December 1, 1972, to July 1, 1973. She has attended Illinois State University and Southern Illinois University. $125.00

20. Miss Myrna Sue Levin as thirty percent time Staff Assistant in Microbiology for the period October 23, 1972, to May 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. $180.00

21. Mr. Neil Lyerly as one-fourth time Resident Counselor in Thompson Point Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Science degree from Baptist College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00

22. Dr. Hugh D. McCowan as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Washington University. (C)

23. Mrs. Elizabeth May McWilliams as Lecturer in Morris Library for the period November 15, 1972, to July 1, 1973. She received the Master of Arts degree from the University of Iowa. $825.00

24. Dr. Robert H. Miller as Assistant Professor in the School of Medicine for the period November 1, 1972, to June 27, 1973. He received the Doctor of Medicine degree from the University of Tennessee. $2,670.00

25. Mr. Harry G. Newman, Jr. as Researcher in the School of Medicine and Information Processing for the period November 1, 1972, to July 1, 1973. He received the Bachelor of Science degree from Bradley University. His salary is to be paid from restricted funds. $1,500.00

26. Mr. Gerald M. Querciagrossa as Production Coordinator in Broadcasting Service for the period September 1, 1972, to July 1, 1973, with salary change effective November 1, 1972. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $666.67

(C)
27. Mr. John D. Richey as one-fourth time Staff Assistant in Chemistry and Biochemistry for the period October 1, 1972, to April 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

28. Mr. Ronald Jay Schiesz as one-half time Resident Counselor in University Park Housing for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

29. Mr. Silas P. Singh as Coordinator in Specialized Student Services for the period September 1 to September 15, 1972, and as Coordinator of Specialized Student Services and Assistant Professor in the Rehabilitation Institute for the period September 15, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.

30. Mr. Deane D. C. Tsuei as Assistant Professor in Cooperative Research in Molecular and Cancer Virology for the period November 15, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds.

31. Dr. Francis J. Vincent as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Georgetown University.

32. Mr. Michael J. Wessels as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 to December 15, 1972. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds.

33. Miss Tazuko Yuasa as Researcher in Molecular and Cancer Virology for the period September 18, 1972, to September 1, 1973. She received the Bachelor of Science degree from Ochanomizu University, Tokyo, Japan. Her salary is to be paid from restricted funds.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.
2. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds.

3. Mr. Thomas C. Hays as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds.

4. Mr. Thomas J. Kachel as Instructor in Design for the Winter and Spring Quarters, 1972-73.

5. Mr. Burt Kaufman as Adjunct Assistant Professor of Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73.

6. Dr. Don E. Knapp as Medical Director of the Health Service for November, 1972.

7. Mr. Robert E. McClure as Instructor and Assistant to the Coordinator in the School of Medicine for the period October 1, 1972, to January 1, 1973. His salary is to be paid from restricted funds.

8. Mr. Loyal A. Mehrhoff as Adjunct Associate Professor of Forestry for the period July 1, 1972, to July 1, 1973.


10. Mr. Richard E. Pierson as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period November 11, 1972, to January 1, 1973. His salary is to be paid from restricted funds. $855.00

11. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period November 1, 1972, to January 1, 1973. Her salary is to be paid from restricted funds.

12. The following Adjunct Instructors have been reappointed for the Fall, Winter, and Spring Quarters, 1972-73, serving without salary:

   Karmos, Ann, Mathematics
   Preston, Jean, Special Education
F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Henry Andrews to serve as Assistant Registrar, rather than Assistant to the Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis. $1,090.00 rather than $1,000.00 (C)

2. Mrs. Jo Ann Boydston to serve as Associate Professor of Secondary Education and Library Affairs-Administration, rather than Associate Professor of Secondary Education and Project Director of Library Affairs-Administration, effective July 1, 1972. (C)

3. Mr. Glenn M. Brasch to serve as Staff Assistant in the Peer-Oriented Drug Abuse Educational Network on a thirty-five percent time basis, rather than twenty percent time basis, with change of salary accordingly, for the period December 1, 1972, to May 1, 1973. His salary is to be paid from restricted funds. (C)

4. Mr. Bill Brown, Instructor in Physical Education for Men and Professional Education Experience, to serve also as Acting Athletic Director in Physical Education-Special Programs, rather than Assistant to Head, Physical Education-Special Programs, at an increased monthly salary, for the period November 1, 1972, to March 16, 1973. $1,850.00 rather than $1,620.00 (C)

5. Mr. Barney K. Browning to serve as Registrar and Assistant Dean of Admissions and Records and Assistant Professor of Educational Administration and Foundations, rather than Assistant Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis. $1,555.00 rather than $1,430.00 (C)

6. Mr. Robert Chase Child to serve as Community Consultant in Community Development Services, rather than Community Consultant and Assistant Director (of Training and Consulting Services) effective October 11, 1972, on a fiscal year basis. (C)

7. Mrs. Karen E. Craig, Assistant Professor of Family Economics and Management, to serve also as Chairman, rather than Acting Chairman, effective December 1, 1972. (C)

8. Mr. William T. Felts to serve as Assistant to the Dean of the College of Communications and Fine Arts, rather than as Assistant Coordinator of Student Work and Financial Assistance, at an increased monthly salary, effective November 1, 1972, on a fiscal year basis. $1,100.00 rather than $985.00 (C)

9. Mr. James L. C. Ford, Professor in the School of Journalism, to serve on a fiscal year basis, rather than academic year basis, effective November 1, 1972. (C)

10. Mr. Stephen L. Foster as Assistant to the Dean of Admissions and Records, rather than Assistant to the Registrar, at an increased monthly salary, effective December 1, 1972, on a fiscal year basis. $950.00 rather than $860.00 (C)
11. Mr. David A. Lipp, Instructor in Administrative Sciences, to serve also as Instructor in the School of Medicine for the period November 1, 1972, through the Spring Quarter, 1973.

12. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Special Assistant to the Provost (Health Affairs) at an increased monthly salary for the period November 1, 1972, to July 1, 1973.

13. Mr. Robert V. Riordan, thirty-three percent time Researcher in Anthropology, began his duties September 16, 1972, rather than October 1, 1972, as reported previously.

14. Mr. Thomas A. Tyler, Associate Professor of Guidance and Educational Psychology, to serve also as Services Director (Academic Computing) in Information Processing, rather than Assistant Director of the Counseling and Testing Center, at an increased monthly salary, effective October 1, 1972, on a fiscal year basis.

15. Mr. Robert VanGorder to serve as Instructor in Foreign Languages on a full-time basis, rather than three-fourths time basis, with change of salary accordingly, for the Fall Quarter, 1972.

16. Mr. Salvatore Vuocolo as Staff Assistant in the Student Services Office on a one-half time basis, rather than one-fourth time basis, with change of salary accordingly, for the period December 1, 1972, to July 1, 1973.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter, Spring, Summer, and Fall Quarters, 1973, at half pay:

   Mr. Lyle Solverson, Associate Professor of Agricultural Industries, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to engage in research with the United Dairy Industry Association.

2. For the Winter and Spring Quarters, 1973, at full pay:

   Mr. Nicholas Vergette, Professor in the School of Art, who joined our staff in 1959, has a Diploma from the University of London Institute of Education. He plans to study ceramic form and technology in Europe.
H. Change in Sabbatical Leave

Miss Phyllis J. Bubnas, Assistant Professor of Home Economics Education, requests change in sabbatical leave from Fall, Winter, and Spring Quarters, 1972-73, at half pay, to Fall, Winter, Spring, and Summer Quarters, 1972-73, at half pay.

I. Cancellation of Sabbatical Leave


J. Leaves of Absence without Pay

1. Mr. London G. Branch, Instructor in Music, for the Spring Quarter, 1973, to complete study for a doctor's degree.

2. Mr. Robert C. Vogel, Associate Professor of Economics, for the Winter and Spring Quarters, 1973, to continue a temporary appointment with the President's Council of Economic Advisors, Washington, D.C.

K. Corrections

1. Mr. William P. Criswell to serve as Producer in Broadcasting Service and Lecturer in Radio-Television, rather than Producer in Broadcasting Service effective October 1, 1972, as reported previously.

2. Mrs. Jo Ann E. Otto to serve as Adjunct Instructor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1972-73, rather than the period July 1, 1972, to July 1, 1973, as reported previously.

3. Mr. Robert E. Otto to serve as Adjunct Instructor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1972-73, rather than the period July 1, 1972, to July 1, 1973, as reported previously.

L. Withdrawal of Appointment

Mr. R. Bruce Johnson has requested that his appointment as Assistant Professor of Agricultural Industries be withdrawn effective December 1, 1972.

M. Resignations

1. Mr. Charles Gary Lobb, Assistant Professor of Geography, effective December 16, 1972, to accept appointment at California State University, Northridge.
2. Mr. G. Donald MacLean, Associate Professor of Psychology and Counselor in the Counseling and Testing Center, effective November 1, 1972, to accept appointment with the Andrew McFarland Zone Center, Springfield, Illinois. (C)

3. Miss Marian Faye Oelheim, Staff Assistant in the Graduate School, Research and Projects, effective October 21, 1972, to accept appointment at Lincoln Land Community College. (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Change in Assignment, Salary, and Terms of Appointment

Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Sciences, at an increased monthly salary, for the period January 1 to July 1, 1973. When appointment as Dean is terminated, his professorial appointment is to be on an academic year basis.

$2,700.00 rather than $2,580.00 (C)
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Term Appointments

1. Miss Dorothy E. Abberley as Adjunct Lecturer of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.Ed., University of Illinois.

2. Mr. Morris Berk III as thirty-three percent time Lecturer of Engineering in the Science and Technology Division for the Fall Quarter, 1972. M.S., Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $330.00

3. Mrs. Karin Birgitta Brown as sixty-four percent time Staff Assistant in Biological Sciences in the Science and Technology Division for the period September 16, 1972, to May 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $499.20

4. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period November 1, to December 1, 1972. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,458.33

5. Mrs. Karen W. Draper as Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $475.00

6. Mrs. Helen Wai-Chung Chou as Adjunct Lecturer in Lovejoy Library, serving without salary, for the period October 1, 1972, to July 1, 1973. M.S., University of Southern California at Los Angeles.

7. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of Illinois.

8. Mr. Peter N. Gillingham as Project Coordinator in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. L.L.B., Yale University. Salary to be paid from restricted funds. $2,208.33
9. Mr. Joseph S. Hupert as Lecturer of Secondary Education in the Education Division for the period August 16 to September 16, 1972. B.A., Washington University. $1,390.00

10. Mrs. Carmen Deist Kerr as Staff Assistant in Student Work and Financial Assistance for the period October 1, 1972, to July 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 500.00

11. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., University of Illinois. $ 140.00

12. Mr. Robert E. Klie as fourteen percent time Lecturer of Chemistry in the Science and Technology Division for the Fall Quarter, 1972. M.S., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

13. Miss Marion M. Koch as Adjunct Lecturer in Lovejoy Library, serving without salary, for the period October 23, 1972, to July 1, 1973. B.S., University of Illinois. $ 458.70

14. Mr. Alan L. Loeh as one-fourth time Instructor of Biological Sciences in the Science and Technology Division for the Fall Quarter, 1972. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 255.00

15. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Fall Quarter, 1972. Ph.D., University of Bern. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the State Universities Retirement System. $ 458.70

16. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

17. Mrs. Joan L. Mundt as thirty percent time Lecturer in Lovejoy Library for the period October 1, 1972, to January 1, 1973. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 255.00
18. Mr. John E. Podner as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.A., Wroxton College.

19. Mr. James M. Radford as Staff Assistant in the Illinois Veterans Planning Project for the period August 23 to September 22, 1972. M.A., Southern Illinois University. Salary to be paid from restricted funds. $1,292.34

20. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

21. Mr. Timothy G. Richards as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period October 1 to November 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $400.00

22. Mrs. Elizabeth R. Stanley as one-half time Lecturer in Lovejoy Library for the period October 24, 1972, to January 1, 1973. B.A., Washburn Municipal University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $465.00

23. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

24. Mr. James M. Veiloff as Adjunct Instructor of Secondary Education in the Education Division, serving without salary, for the Fall, Winter and Spring Quarters, 1972-73. M.S., Southern Illinois University.

25. Miss Gloria A. Walker as Coordinator in the General Offices in East St. Louis for the period September 16, 1972, to July 1, 1973. B.A., Southern Illinois University. $800.00

26. Mr. William P. Watson as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $670.00

27. Mrs. Mary R. White as Coordinator (of Reading) in the Supplemental Instructional Program for the period January 1 to July 1, 1973. M.A., Saint Louis University. $1,190.00
28. Mr. Stephen C. Wood as Assistant Professor of Biological Sciences in the Science and Technology Division for the Fall, Winter and Spring Quarters, 1972-73. Ph.D., University of Oregon. $1,450.00

B. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. James A. Dalton, Assistant Professor of Economics in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1972. $372.57 rather than $1,129.00

2. Mr. Larry Y. Dann to serve as thirty-three percent time Instructor of Accounting in the Business Division, rather than full time, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Winter Quarters, 1972-73. $1,129.00

3. Mr. Robert A. Daugherty to serve as Associate Professor of Psychology and Psychological Services in the Education Division on an academic year basis, rather than Associate Professor and Chairman of Psychology and Psychological Services in the Education Division on a fiscal year basis, with monthly salary decrease to reflect change to academic responsibilities, effective September 16, 1972. $1,685.00 rather than $1,760.00

4. Mr. James O. Eaton, Associate Professor of Accounting in the Business Division on an academic year basis, to serve also as Acting Chairman of Accounting in the Business Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period September 16, 1972, to July 1, 1973. $2,268.00 rather than $2,193.00

5. Mr. Mohamed El-Hennawi to serve as Lecturer of Finance, rather than Accounting and Finance, in the Business Division effective Fall Quarter, 1972.

6. Mr. Olin L. Hileman to serve as Associate Professor of Elementary Education in the Education Division for the Fall, Winter and Spring Quarters, 1972-73, rather than effective Fall Quarter, 1972, as reported previously.

7. Mr. Joseph S. Hupert to serve as Lecturer of Secondary Education in the Education Division for the Fall and Winter Quarters, 1972-73, and beginning Spring Quarter, 1973, to May 16, 1973, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

8. Mr. John Ingwerson, Assistant Professor of Management Science in the Business Division, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period November 1, 1972, to January 1, 1973.
9. Mr. Orville D. Joyner, Assistant Professor of Instructional Technology in the Education Division, to serve also as Acting Director in Audio Visual Services, with monthly salary increase to reflect additional administrative responsibilities, for the period October 2, 1972, to the end of Spring Quarter, 1973. $1,850.00 rather than $1,775.00

10. Mr. Robert E. Kohn, Associate Professor of Economics in the Business Division, to serve on one-half time basis for the Fall Quarter, 1972, and on one-fourth time basis for the Winter and Spring Quarters, 1973, rather than full-time basis, with salary change accordingly, and to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1972-73. $872.50; $436.25 rather than $1,745.00

11. Mrs. Judith A. Martin, Assistant in the Nursing Division, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1972, to the end of Fall Quarter, 1972. $1,000.00 rather than $500.00

12. Mr. Thomas C. O'Brien, Associate Professor of Elementary Education in the Education Division, to serve also as Project Director in the Education Division, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period November 1, 1972, to the end of Spring Quarter, 1973. $2,055.00 rather than $2,005.00

13. Mrs. Katharine Popp to serve as full-time Lecturer of Counselor Education in the Education Division, rather than one-half time, with salary change accordingly, and to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period October 16, 1972, to the end of Fall Quarter, 1972. $2,200.00 rather than $2,100.00

14. Mr. Gilbert L. Rutman, Professor of Economics in the Business Division on an academic year basis, to serve also as Acting Program Director in the Urban Studies Program on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period October 1, 1972, to July 1, 1973. $2,055.00 rather than $2,005.00

15. Mr. Hollis L. White, Professor of Speech and Theater in the Fine Arts Division on an academic year basis, to serve also as Acting Dean of the Fine Arts Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period September 16, 1970, to January 1, 1971, rather than on an academic year basis at academic salary, as reported previously. This action corrects an inadvertant administrative error. $2,200.00 rather than $2,100.00
C. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1973-74, at full pay:

   Mr. James C. Austin, Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from Western Reserve University. He plans compilation of an anthology of popular literature in America.

2. For the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay:

   a. Mr. Warren L. Brown, Associate Professor of Secondary Education in the Education Division and Dean of Students, received the Doctor of Education degree from the University of Missouri. He plans research and study.

   b. Mr. S. Joseph Gore, Associate Professor of Secondary Education and Assistant Dean in the Education Division, received the Doctor of Philosophy degree from Washington University. He plans research and study in the area of urban education and teacher organization.

D. Leave With Pay

Mrs. Gladys Steinman Daniels, Assistant Professor of English Language and Literature in the Humanities Division, for the Winter and Spring Quarters, 1973, for personal reasons.

E. Change in Leave Without Pay

Mr. Larry Y. Dann, Instructor of Accounting in the Business Division, for the Spring Quarter, 1973, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

F. Cancellation of Leave Without Pay

Mr. Robert E. Kohn, Associate Professor of Economics in the Business Division, for the Fall, Winter and Spring Quarters, 1972-73.

G. Resignations

1. Mrs. Jean Louise Ferguson, Staff Assistant in the Office of the Vice President and Provost, effective November 11, 1972, for personal reasons.
2. Mr. Harry A. Thiel, Instructor of Mass Communications in the Fine Arts Division and Production Manager in the Journalism and Aestle Laboratory, effective November 8, 1972, to accept employment elsewhere.

3. Mr. George W. Toussaint, Instructor in Lovejoy Library, effective December 1, 1972, for personal reasons.

Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll, including the supplement. The motion was duly seconded, and carried by the following recorded vote:

- Martin V. Brown: Aye
- Ivan A. Elliott, Jr.: Aye
- Harold R. Fischer: Aye
- W. Victor Rouse: Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of October, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After considerable discussion, the report was received.

The Chair then recognized President Derge, who called upon Dr. Willis E. Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

(E) AUTHORIZATION FOR THE ESTABLISHMENT OF A COLLEGE OF HUMAN RESOURCES, SIUC

For several years a proposal has been under discussion at Southern Illinois University at Carbondale which would establish a college which could provide a focus for the various programs designed to train professionals to work with contemporary social problems. This proposal was part of the Ten-Year Plan submitted by SIUC and was subsequently endorsed in principle by
IBHE in Master Plan, Phase III. The Board of Trustees on October 16, 1970, approved in principle the establishment of a collegiate unit for training and research in human resources development on the Carbondale Campus. Additionally, the appropriation for FY 1973 contained $93,000 for the continued planning of this unit.

The fundamental justification for the proposed new college lies in the need to pull together scattered units with a common educational emphasis. This regrouping of units is designed to provide for greater interdisciplinary efforts in instruction, research, and service. At present, five of the eleven units which are proposed for the College of Human Resources report individually to an Assistant Provost, one unit is in the College of Liberal Arts and Sciences, and five units are in the School of Home Economics. Obviously, programmatic coordination is difficult.

The general administrative need for a new college is also evident. The presence of a significant number of free-standing, but small, academic and public service units or programs reporting to the Executive Vice-President and Provost increases the span of control of that office and results in an undesirable centralization of decision-making and policy implementation. The new college will reduce by five the number of units reporting directly to that office. The need for such action was recognized by the Management Task Force in its study of the administration of SIUC.

As presently planned, the College of Human Resources would include:

1. Black American Studies
2. The Rehabilitation Institute
3. The Department of Design
4. Community Development Services
5. The Center for Study of Crime, Delinquency, and Corrections
6. The Social Welfare Program
7. The Department of Child and Family
8. The Department of Clothing and Textiles
9. The Department of Family Economics and Management
10. The Department of Food and Nutrition
11. The Department of Interior Design

The last five units named above would continue to constitute the School of Home Economics. A committee of the chairpersons would serve as a coordinating body, particularly with the Department of Home Economics Education. Because of differences in educational emphasis, it is proposed that Home Economics Education be transferred to the College of Education. Funding for the remainder of FY 1973 would come from the budgets of the existing units. New program requests for FY 1974 funding would be allocated according to the new organization once appropriated.

The following resolution is recommended for adoption at this time:
Resolution

WHEREAS, Establishment of a College of Human Resources by Southern Illinois University at Carbondale is consistent with the goals established in the long-range academic plans of the University and in accordance with the provisions of Master Plan, Phase III, as adopted by the Illinois Board of Higher Education,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the development of a College of Human Resources, to be established as an operational college as of July 1, 1973.

(2) The College of Human Resources be authorized to act as a degree awarding unit for existing baccalaureate degree programs in Design, the Administration of Justice, Social Welfare, Child and Family, Clothing and Textiles, Family Economics and Management, Food and Nutrition and Interior Design.

(3) This resolution be submitted to the Illinois Board of Higher Education for information.

Dr. John Baker, Assistant Provost, SIUC, assisted Dr. Malone in answering questions of the Board.

Near the end of the discussion on this matter, Mr. Allen and Dr. Fouts arrived at the meeting.

Following considerable discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen               Pass
Martin V. Brown                Aye
Ivan A. Elliott, Jr.           Aye
Harold R. Fischer              Aye
Donald E. Fouts                Pass
W. Victor Rouse                Aye

The Chair then recognized Dr. James Brown, who presented the following matter:
As a traditional practice and for convenience in meeting certain provisions of the Open Meeting Statute, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the third Friday of each month as the regular meeting date. Since there have been suggestions to change from the third Friday practice, a set of four alternatives has been outlined. The annual schedule of Board meetings for the next calendar year should be adopted at the December meeting. Schedules of alternative dates, with the January meeting at SIUC and alternating between the Universities thereafter, were proposed for each third Friday, each fourth Friday, each first Friday after the first Tuesday, and each second Friday.

Following considerable discussion of the four alternative meeting dates presented as well as other dates and times, Mr. Allen moved approval of the schedule listed below which reflects the second Friday of each month:

<table>
<thead>
<tr>
<th>Month</th>
<th>Campus</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 12</td>
<td>Carbondale</td>
</tr>
<tr>
<td>February 9</td>
<td>Edwardsville</td>
</tr>
<tr>
<td>March 9</td>
<td>Carbondale</td>
</tr>
<tr>
<td>April 13</td>
<td>Edwardsville</td>
</tr>
<tr>
<td>May 11</td>
<td>Carbondale</td>
</tr>
<tr>
<td>June 8</td>
<td>Edwardsville</td>
</tr>
<tr>
<td>July 13</td>
<td>Carbondale</td>
</tr>
<tr>
<td>August 10</td>
<td>Edwardsville</td>
</tr>
<tr>
<td>September 14</td>
<td>Carbondale</td>
</tr>
<tr>
<td>October 12</td>
<td>Edwardsville</td>
</tr>
<tr>
<td>November 9</td>
<td>Carbondale</td>
</tr>
<tr>
<td>December 14</td>
<td>Edwardsville</td>
</tr>
</tbody>
</table>

The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

(F) EARLY ADMISSIONS POLICY, SIUC

The Board of Trustees has from time to time approved requirements and regulations for admission to the University, the current Undergraduate Admission Policies for the Carbondale Campus having been approved by the Board on August 20, 1971.

On September 22, 1967, the Board approved an Early Admissions Policy for the University to permit high-ranking high school seniors to enroll for University courses during their senior year of high school work. This policy was considered and approved independently of admission policies then existing and has never been incorporated into the Undergraduate Admission Policies which have been subsequently approved by the Board.
The Faculty Council of Southern Illinois University at Carbondale in accordance with Part III, Article IV, Section 3.D of the Board Statutes of 1971, has recommended changes in the existing Early Admissions Policy to:

1. Extend the period during which certain high school students may enroll in University courses to include the summer between their junior and senior years, and

2. stipulate that no student participating in the early admissions program may carry more than 12 quarter hours during the summer.

It is recommended that the following resolution be favorably considered:

Resolution

WHEREAS, The Faculty Council has recommended (1) that the existing Early Admissions Policy of Southern Illinois University at Carbondale be changed to permit high school students to enroll in the University during the summer between their junior and senior years without being concurrently enrolled in a secondary school, and (2) that enrollment during the summer for students participating in the early admissions program be limited to 12 quarter hours, and

WHEREAS, The Board of Trustees has reviewed the modifications of the undergraduate Early Admissions Policy adopted by the Faculty Council, and

WHEREAS, The Early Admissions Policy, with modifications as adopted by the Faculty Council, needs to be incorporated into the general Undergraduate Admission Policies for the Carbondale Campus, approved by the Board, August 20, 1971.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Early Admissions Policy, as previously approved by this Board on September 22, 1967, shall remain in effect, and the modifications of that policy as recommended by the Faculty Council are approved for Southern Illinois University at Carbondale, such modifications to be effective for the Summer Quarter, 1973.

BE IT FURTHER RESOLVED, That the following Early Admissions Policy, as amended and approved by the Board, is hereby incorporated into the Undergraduate Admission Policies for Southern Illinois University at Carbondale, as approved August 20, 1971:

Any exceptionally capable high school student who (a) has completed his junior year, (b) is recommended by his high school principal, and (c) is approved by the Director of Admissions of the University will be permitted to enroll for University courses to be taken concurrently with his senior year of high school work. Any such student will also be permitted to enroll for University courses offered during the Summer Quarter between his junior and senior years of high school, without being concurrently enrolled in the secondary school, provided that enrollment during the summer for students participating in this early admissions program shall be limited to 12 quarter hours.
It is expected that the high school principal will judge each case on its individual merits, but that in making his selections and recommendations he will consider such things as:

(a) The rank held by the student in his high school class,

(b) the results of any standardized test which the student may have taken,

(c) the opinion of the student's teachers regarding his aptitude for college level work, and

(d) the opinion of the student's teachers regarding the student's having attained sufficient maturity to adjust to the social and emotional interactions involved.

Following considerable discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

President Rendleman handed out to the Board members at the meeting an eight-page Bid Tabulation sheet and a proposed matter and resolution. He apologized for the late presentation of the resolution but explained that the schedule for the December 15 Board meeting and the schedule of the bidding of November 30 and December 7 did not make it possible to have furnished it sooner. In general, he thought the bids were good because most were close to the estimate. He also mentioned three problems with the specialty bids which the Capital Development Board will have to resolve. President Rendleman asked that a change in designation be made in the matter and resolution presented today (which change has been incorporated in these minutes).
Funding of major capital projects includes a Board of Higher Education Cost Increase Reserve equivalent basically to 10% of estimated total project cost. This is held in reserve by the Illinois Board of Higher Education to cover funding contingencies which arise as the project proceeds from planning boards to reality.

Review by architects of bids received for the Classroom Buildings II and III project make apparent the need for release by the Board of Higher Education of a portion of the Cost Increase Reserve for this project. The Cost Increase Reserve totals $1,426,630.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Higher Education is hereby requested to release so much of the Cost Increase Reserve now held by it for Classroom Buildings II and III (SIUE) as may be determined, by the Architects Collaborative, Inc. and the Capital Development Board, to be necessary for construction of this project.

Following discussion, Mr. Allen moved approval of the resolution as presented with the designated change. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Allen then moved that this Board, having examined the bids, urges the Capital Development Board to accept the low bids as indicated on the Bid Tabulations on file in the Office of the Board of Trustees. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:
A special program providing intensive courses in English for non-native speakers was begun in 1964 at Southern Illinois University at Carbondale as a cooperative activity with a not-for-profit corporation, English Language Service (ELS). This arrangement was terminated in 1966. A service unit, Center for English as a Foreign Language, later being unofficially designated as the Center for English as a Second Language (CESL), was administratively established to continue the program especially designed to improve the proficiency in English of students from other countries planning to study at American colleges or universities. Other participants have included adults from other countries who have desired to learn English as a second language prior to their beginning professional careers in this country.

An international student who passes the CESL Proficiency Examination may be certified by the Center that he is proficient in English and is qualified to meet the language requirements for study at an American college or university.

Since September 1966 through the present session, scheduled to end on December 15, 1972, there have been 1,616 individual students enrolled in the Center. The current basic charges for these enrollees--non-students--in the Center have apparently not been officially established by the Board of Trustees. The non-refundable application charge of $10.00, the class charge for one six-week session of $225.00, the materials and language laboratory charge for each six-week session of $5.00, and a student activity charge of $15.50 for two six-week sessions have not been adequate. The additional funding required to meet the operation's FY 1972 deficit was $14,524.24. To eliminate continuing deficits, increased funding is necessary. It is planned that the University would continue to furnish classroom and laboratory space as well as maintenance of the spaces.

This service unit with a present instructional-administrative staff of seven, plus two Civil Service employees and two teaching assistants, was placed under the jurisdiction of the Dean of the College of Liberal Arts and Sciences in 1972 in order to provide better management and to offer practicum experiences for graduate students enrolled in the Department of Linguistics. The current enrollment in the Center is 52 students. No student credit hours are produced by this unit.

The System Internal Auditor has recommended that the charges made by the Center for English as a Second Language be presented to the Board of Trustees for approval. This is the prime purpose of the resolution.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the authorization be and the same is hereby given to the President of Southern Illinois University at Carbondale to continue the non-credit instructional program in English for international students in the unit, Center for English as a Second Language, which is herein authorized, and
BE IT FURTHER RESOLVED, That the Center for English as a Second Language be placed under the jurisdiction of the Dean of the College of Liberal Arts and Sciences as a cooperative activity with the Department of Linguistics, and

BE IT FURTHER RESOLVED, That effective January 1, 1973, authorization be and the same is hereby given to the President of Southern Illinois University at Carbondale to establish such charges for each enrollee in the Center for English as a Second Language as are consistent with the current costs of operating the Center but not to exceed $300.00 per six-week period of specialized instruction, and

BE IT FURTHER RESOLVED, That an application charge not to exceed $25.00 be established as a non-returnable fee, and

BE IT FURTHER RESOLVED, That such charges collected from enrollees in the Center be used solely to provide for the necessary costs for instruction, laboratory equipment and maintenance, and for supplies commensurate with the requirements of this specialized program.

Dr. Malone was available and answered questions of Board members regarding this particular charge. General discussion then ensued concerning the definition of fees as opposed to charges, whether the Board or the administrations should set these fees, and whether the fees should cover the complete cost of the programs.

Both administrations stated they were working on a report to bring to the Board in the near future which would pull together all the unapproved fees and related issues that have grown over a period of time.

Counsel for the Board and the Universities were asked to propose a resolution defining tuition as opposed to other instructional fees for the guidance of the administrations.

Following discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen          Aye
Martin V. Brown            Aye
Ivan A. Elliott, Jr.       Aye
Harold R. Fischer          Aye
Donald E. Fouts            Aye
W. Victor Rouse            Aye
The meeting adjourned for lunch at 12:05 p.m. Following lunch, the meeting resumed at 1:05 p.m.

The Chair then recognized President Derge, who asked Dr. George R. Mace, Dean of Students, SIUC, to bring the Board up-to-date on the following matters:

(I-(l)) **REVISION OF STUDENT FEE SCHEDULE, SIUC**

Proposed Changes in Fee Structure

The resolution recommended for adoption would entail removing indicated funds from the present Student Activity Fee and establishing them as the Student Medical Benefit Fee. This will produce no increase in the overall mandatory fee structure in the Winter Quarter, 1973, with total fees remaining at $53.50 for students enrolled for eleven or more hours. Effective Spring Quarter, 1973, the increase in the Student Medical Benefit Fee will increase the mandatory fee structure total from $53.50 to $58.00. For students enrolled in eleven or more hours, the mandatory fee structure will be as follows:

<table>
<thead>
<tr>
<th>Fee</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Activity Fee</td>
<td>3.50</td>
</tr>
<tr>
<td>Student Medical Benefit Fee</td>
<td>11.50</td>
</tr>
<tr>
<td>SWRF</td>
<td>15.00</td>
</tr>
<tr>
<td>Athletic Fee</td>
<td>10.00</td>
</tr>
<tr>
<td>Student Center Fee</td>
<td>10.00</td>
</tr>
<tr>
<td>Book Rental Fee</td>
<td>8.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$58.00</strong></td>
</tr>
</tbody>
</table>

On this basis, it would be possible to reallocate $8.00 from the Book Rental Fee when phased out and $5.50 from the Student Welfare and Recreational Facility Building Trust Fund so that there would be no further increase in the mandatory fee structure.

The effect of changes recommended at this time is that programs totalling $131,647.00 during FY 1973-74 would be funded from other sources. Programs in recreation would be funded from the Student Welfare and Recreational Facility Building Trust Fund. Student Affairs would fund operations for the Mirror. Academic Affairs would fund remaining programs. In the event reallocation in Academic Affairs during the coming year could not be accomplished without serious complications, these obligations could be funded by the Student Welfare Development Fund and incorporated into the budget for FY 1974-75. The programs are itemized as follows:

<table>
<thead>
<tr>
<th>Academic</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Forensics</td>
<td>500</td>
</tr>
<tr>
<td>Southern Players</td>
<td>265</td>
</tr>
<tr>
<td><strong>Music Activities:</strong></td>
<td></td>
</tr>
<tr>
<td>Band</td>
<td>10,000</td>
</tr>
<tr>
<td>Choirs</td>
<td>7,000</td>
</tr>
<tr>
<td>Orchestra</td>
<td>6,000</td>
</tr>
<tr>
<td><strong>Egyptian</strong></td>
<td></td>
</tr>
<tr>
<td>Obelisk</td>
<td>6,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$64,765</td>
</tr>
</tbody>
</table>


Based upon an in-depth study of the current fee structure, the following resolution to revise the mandatory Student Fee Schedule is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the present Student Fee Schedule remain the same except as only to the following items which are hereby revised and established effective as follows:

<table>
<thead>
<tr>
<th>Semester</th>
<th>Winter Quarter, 1973</th>
<th>Student Medical Benefit Fee</th>
<th>$- --</th>
<th>$3.50</th>
<th>$7.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Student Activity Fee</td>
<td>3.50</td>
<td>3.50</td>
<td>3.50</td>
</tr>
<tr>
<td></td>
<td>Spring Quarter, 1973</td>
<td>Student Medical Benefit Fee</td>
<td>4.00</td>
<td>7.50</td>
<td>11.50</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Student Activity Fee</td>
<td>3.50</td>
<td>3.50</td>
<td>3.50</td>
</tr>
</tbody>
</table>

The Student Activity Fee and the Student Medical Benefit Fee shall be mandatory for all students with the exception that both fees shall be optional for graduate students enrolled for 0-5 hours.
<table>
<thead>
<tr>
<th>Code #</th>
<th>Organization</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>82</td>
<td>Student Government</td>
<td>33,000.00</td>
</tr>
<tr>
<td>83</td>
<td>Graduate Student Council</td>
<td>8,000.00</td>
</tr>
<tr>
<td>84</td>
<td>Daily Egyptian</td>
<td>35,000.00</td>
</tr>
<tr>
<td>85</td>
<td>Obelisk</td>
<td>6,000.00</td>
</tr>
<tr>
<td>86</td>
<td>The Mirror</td>
<td>6,000.00</td>
</tr>
<tr>
<td>87</td>
<td>Black Affairs Council</td>
<td>20,000.00</td>
</tr>
<tr>
<td>88</td>
<td>Inter-Greek Council</td>
<td>4,500.00</td>
</tr>
<tr>
<td>89</td>
<td>Interfaith Council</td>
<td>188.95</td>
</tr>
<tr>
<td>90</td>
<td>International Student Council</td>
<td>500.00</td>
</tr>
<tr>
<td>91</td>
<td>Married Students Activities Council</td>
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<td>275</td>
<td>Southern Illinois Collegiate Sailing Club</td>
<td>173.80</td>
</tr>
<tr>
<td>276</td>
<td>Southern Illinois Film Society</td>
<td>700.00</td>
</tr>
<tr>
<td>277</td>
<td>Southern Illinois Peace Committee</td>
<td>357.60</td>
</tr>
<tr>
<td>278</td>
<td>Southern Illinois Road Runners Club</td>
<td>14.13</td>
</tr>
<tr>
<td>279</td>
<td>Southern Illinois Veterans Association Inc.</td>
<td>1,117.50</td>
</tr>
<tr>
<td>280</td>
<td>Southern Players</td>
<td>265.00</td>
</tr>
<tr>
<td>281</td>
<td>Sphinx Club</td>
<td>5.94</td>
</tr>
<tr>
<td>282</td>
<td>Student Christian Foundation</td>
<td>22.89</td>
</tr>
<tr>
<td>283</td>
<td>Student Civil Liberties Union</td>
<td>103.04</td>
</tr>
<tr>
<td>284</td>
<td>Students for Community Development</td>
<td>7.93</td>
</tr>
<tr>
<td>285</td>
<td>Students for a Democratic Society</td>
<td>26.69</td>
</tr>
<tr>
<td>286</td>
<td>Students for Jesus</td>
<td>37.36</td>
</tr>
<tr>
<td>287</td>
<td>Students International Meditation Society</td>
<td>34.72</td>
</tr>
<tr>
<td>288</td>
<td>Student Mobilization Committee</td>
<td>67.05</td>
</tr>
<tr>
<td>289</td>
<td>Student's Party</td>
<td>18.26</td>
</tr>
<tr>
<td>290</td>
<td>Student Tenant Union</td>
<td>670.50</td>
</tr>
<tr>
<td>291</td>
<td>Thai Students' Association</td>
<td>1.53</td>
</tr>
<tr>
<td>292</td>
<td>Theater Now</td>
<td>27.45</td>
</tr>
<tr>
<td>293</td>
<td>Unity Party</td>
<td>15.64</td>
</tr>
<tr>
<td>294</td>
<td>Vietnamese Student Association</td>
<td>7.71</td>
</tr>
<tr>
<td>295</td>
<td>Visiting International Students Association (VISTA)</td>
<td>-0-</td>
</tr>
<tr>
<td>296</td>
<td>VTI Programming Board</td>
<td>3,000.00</td>
</tr>
<tr>
<td>297</td>
<td>Wesley Foundation</td>
<td>24.51</td>
</tr>
<tr>
<td>298</td>
<td>WIDB (Student Radio Station)</td>
<td>10,000.00</td>
</tr>
<tr>
<td>299</td>
<td>Winged Wheels</td>
<td>74.00</td>
</tr>
<tr>
<td>300</td>
<td>Women's Liberation Front</td>
<td>126.13</td>
</tr>
<tr>
<td>301</td>
<td>Young Socialists Alliance</td>
<td>4.06</td>
</tr>
<tr>
<td>302</td>
<td>Zero Population Growth</td>
<td>894.00</td>
</tr>
</tbody>
</table>

AFROTC Ladies Club: -0-
Black Programming Committee: -0-
Grassroots: 223.50
Orientation: 3,000.00
Saluki Expenses: 670.50
Student Government Research Bureau: -0-
Student Life Contingency: 2,000.00
Forensics (See: 114)
*Visiting International Students Association (VISTA)  
(Included in Code #90)

**Campus Recreation (Included in Code #93) 14,000.00
**Intramurals (Included in Code #93) 16,000.00
**Lake Recreation (Included in Code #93) 1,100.00
**Swimming Fund (Included in Code #93) 10,000.00
**Women's Recreation Association (Included in Code #93) 16,000.00

***Band (Included in Code #95) 10,000.00
***Choirs (Included in Code #95) 7,000.00
***Orchestra (Included in Code #95) 6,000.00

12/4/72
Dr. Mace explained the several direct and indirect ways in which students had been involved in the planning for expanded student health care, to be financed by the proposed version of the Student Fee Schedule. He also mentioned a proposed committee to make future recommendations on fee allocations, and a similar committee to make further recommendations for restructuring the Student Fee Schedule. Such committees would be comprised of a student chairman, 4 undergraduate and 2 graduate students, 2 faculty and 2 administrators, for a total of 11 members.

Questions were raised concerning funding of religious groups, the Daily Egyptian publishing policy and advertising sales, policy and procedures for the fee allocations recommended, internal funding of activities from which student fee support was to be withdrawn, salaries of undergraduate student government officers, and whether the completed health care plan would be submitted for Board review.

Mr. Joseph Camille, President of the Graduate Student Council, SIUC, was present and gave comments at the invitation of the Board. The undergraduate President of the Student Body was not present.

Following considerable discussion, Mr. Elliott moved approval of the resolution as presented for the Revision of Student Fee Schedule, SIUC. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Elliott then moved approval of the SIUC Student Activity Fee Allocation Recommendations 1972-73. The motion was duly seconded, and carried by the following recorded vote:

- William W. Allen: Aye
- Martin V. Brown: Nay
- Ivan A. Elliott, Jr.: Aye
- Harold R. Fischer: Aye
- Donald E. Fouts: Aye
- W. Victor Rouse: Aye
Mr. Allen explained his vote to be in favor of the current efforts to reform the system rather than for the substance of the proposal.

The Chair then recognized Dr. James Brown, who suggested deferring consideration of Item J, Report on Faculty Workload, until the next meeting in order to be able to give it the kind of concern the Board might wish. By common consent, the Report was deferred.

The Chair then recognized President Derge, who presented the following information item and asked Dr. Malone to respond to questions and give a very short rationale of why this is being done:

(Current and Pending Matter)

(1) **REASSIGNMENT OF DEPARTMENT OF OCCUPATIONAL EDUCATION, SIUC**

Upon the request of the Dean of the School of Engineering and Technology and the Dean of the College of Education, and upon unanimous recommendation of the faculty of the Department of Occupational Education, the administration of Southern Illinois University at Carbondale has approved the transfer of administrative responsibility for the Department of Occupational Education from the School of Engineering and Technology to the College of Education, effective January 1, 1973.

Foremost among a number of reasons for placing Occupational Education in the College of Education is the fact that the teaching, research and service functions of the Department are related to education professions. That the Department is a teacher education and leadership development unit for public and other educational enterprises is justification enough for it to be a department in the College of Education. Several other reasons are noteworthy:

1. The faculty of the Department of Occupational Education is presently and will in the future be engaged in research and training projects in cooperation with other departments in the College of Education.

2. The faculty of the Department of Occupational Education is interested in responding to the emerging demands for preparing career education professionals through establishing close working relationships with the Departments of Guidance and Educational Psychology, Educational Administration and Foundations, Elementary Education, and others in the College of Education.
3. The faculty of the Department of Occupational Education needs and wants the advice and counsel which can only be assured by regular contact and direction from the College of Education administrative staff. Likewise, the College can benefit from regular input from Occupational Education personnel, regarding widespread reorientation of education to the world of work.

4. The diversified preparation of College of Education graduates can better match professional demands if Occupational Education is included in common and specialized recruiting, training, placement, and follow-up functions.

5. This move at SIUC is analogous to that which is happening in other pertinent situations and examples. Such a change of assignment for the Department of Occupational Education would enhance the possibilities for clearer and stronger relationships with Federal, State, and local education agencies. At the Federal level the occupational education has been elevated to Bureau status in the Department of Health, Education, and Welfare and at the State level there now is a proposal to move the Division of Vocational Technical Education to the Office of the Superintendent of Public Instruction.

6. The Department's relationships with other departments in the School of Engineering and Technology have been reduced as the engineering program has grown and become accredited, and as the philosophy and nature of curricular offerings in occupational education have undergone transition.

7. This matter has been discussed by various professionals and administrators for more than six years and there is now general accord that the reassignment of the Department of Occupational Education to the College of Education is in order.

Mr. Allen moved acceptance of this as a Current and Pending Matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

Following discussion, Mr. Elliott noted that under IV Statutes 2, the approval of the Board was required, and therefore moved that this be approved as an action rather than information matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.
The Chair then recognized President Derge, who asked to make a status report on the SIUC Student Carrier-Current Radio Station, WIDB.

President Derge suggested that there were two unanswered questions with regard to the WIDB proposal to sell advertising time on broadcasts within SIUC dormitory housing: The legal liability of the Board of Trustees and unfair competition with local broadcasters. He then suggested a committee of one representative from WIDB, one representative of local broadcasters, and Board Staff Counsel to explicate these issues, since WIDB had funds with which to operate until such investigation was completed.

Dr. James Brown interjected that WIDB had made an effort to place a revised request to sell advertising on the Board agenda for this meeting, but had failed to meet one requirement: That administrative remedies at the University level be exhausted. President Derge confirmed that he had had little opportunity for involvement in the latest WIDB proposal.

Mr. Allen noted that, pursuant to I Bylaws 4 and IX Bylaws 2, action upon the WIDB proposal had not been placed upon the Board's agenda, and pursuant to I Bylaws 1 and IX Bylaws 3 B.4, no consideration of the matter could occur but with unanimous consent of the Board. Dr. Fouts moved such consent; and the motion died for lack of a second.

Representatives of WIDB present were invited to present arguments for unanimous consent to hear the petition. Mr. Joel Preston, General Manager of WIDB, responded that without funding for the full ensuing academic quarter he thought the activity would cease for lack of volunteer help, so there was no time for the suggested study. Dr. Emil Spees, Dean of Student Life, suggested that a report by the WIDB fiscal officer indicated sufficient
funding to meet this condition even with salaries for key WIDB executives, for whose salaries the advertising revenue was intended. By common consent, the Board indicated inclination to hear the proposal after consideration by President Derge.

At the request of President Derge, Chairman Fischer stated that a short executive session would be held following the meeting.

The meeting adjourned at 2:30 p.m.

___________________________
Martin V. Brown, M.D., Secretary
January 12, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:40 a.m., Friday, January 12, 1973, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. William W. Allen
- Dr. Martin V. Brown, Secretary
- Mr. Ivan A. Elliott, Jr., Vice-Chairman
- Mr. Harold R. Fischer, Chairman
- Dr. Donald E. Fouts
- Mr. Harris Rowe
- Dr. Earl E. Walker,

and the following member was absent:

- Mr. W. Victor Rouse.

Executive Officers present were:

- Dr. David R. Derge, President, SIUC
- Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

- Dr. Jerome M. Birdman, Academic Program Officer
- Dr. James M. Brown, Chief of Board Staff
- Mr. Clifford R. Burger, Financial Officer
- Dr. H. Edward Flentje, Deputy Chief of Board Staff
- Mr. Robert L. Gallegly, Treasurer
- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held December 15, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Rendleman, who requested Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, SIUE, and who was Chairman of the Governance Council of the University Senate during the period of time this item was developed, to present the following matter:
REDESIGNATION OF BASIC ACADEMIC UNITS
FROM DIVISIONS TO SCHOOLS, SIUE

In development of the academic organization of SIUE, basic academic units have been designated Divisions rather than the traditional designations of Schools and Colleges. The Governance Council of the University Senate at SIUE has recommended that the designation of the basic academic units of the University be changed from Divisions to Schools.

The administration concurs in this recommendation and requests the Board of Trustees to effect the redesignation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That designations of the basic academic units beneath the President of Southern Illinois University at Edwardsville be and are hereby changed as follows, effective July 1, 1973:

- Business Division to School of Business
- Education Division to School of Education
- Fine Arts Division to School of Fine Arts
- Humanities Division to School of Humanities
- Science and Technology Division to School of Science and Technology
- Social Sciences Division to School of Social Sciences
- Division of Nursing to School of Nursing

*The School of Dental Medicine was designated a "School" by the Board of Trustees upon being initially authorized by the Board. It therefore is not included in the list of units whose designation is being changed.

After Dr. Jason's presentation, Dr. M. V. Brown suggested that the Science and Technology Division should be changed to School of Science and Engineering. President Rendleman felt that the Governance Council of the University Senate should consider this change first before a recommendation was made.

Following discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.
The Chair then recognized President Derge, who asked Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(B) IMPROVEMENTS IN PARKING FACILITIES, SIUC

Resolution

WHEREAS, Construction Proposal No. 11, attached hereto and made a part hereof by reference as if herein set forth in full, describes in pertinent detail a project designed to improve parking facilities on the central campus area of Southern Illinois University at Carbondale, and

WHEREAS, The aforesaid construction proposal, when implemented, will provide urgently needed improvement of some existing parking facilities and will add substantial parking capacity in an area of high density and congestion,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pursuant to Article IV, Section 1, of the Bylaws of said Board of Trustees, the aforesaid Construction Proposal No. 11 be approved.

(2) The foregoing approval be subject to approvals and acceptances as may be required by the Illinois Board of Higher Education, Capital Development Board, and/or other agencies; which said approvals, as may be required, the administration is hereby directed to obtain.
Submitted herewith is a construction proposal to provide certain improvements in parking facilities at the Carbondale Campus of Southern Illinois University.

I. General description of the project:

This project is designed to provide improved and additional parking on the Carbondale Campus of Southern Illinois University. Thirteen surface parking lots are to be improved, three are to be enlarged, and two new lots are to be created.

In addition to the improvements in surface parking, a parking structure to accommodate approximately 500 cars will be provided. See Appendix A.

Parking fees have been collected over the past several years. Funds are now on hand to pay for all improvements. State funds will not be required for any of these projects.

II. Need for the Project:

The primary need is to provide better parking facilities and expanded parking facilities in order to more adequately accommodate a campus population of 25,000.* At the present, surface lots provide 7,501 parking spaces. Many of these lots are of a temporary nature, having a loose gravel surface. In general, the improvements will provide for a redesign, a hard surface, bumper blocks, new graphics, and screening where needed. When completed,

*Fall Term, 1972, headcount figures: Students 20,349; Faculty-Staff 2,806; Civil Service 1,867.
the improved surface parking will make available 357 additional parking spaces. The Budget established for the improvement of surface parking is $402,800.

When the Humanities Building is completely activated, it will provide office space for 655 FTE. Its classrooms will generate approximately 24,000 weekly student hours per week. To partially alleviate the parking demand to be created by this building, a parking structure providing spaces for approximately 500 cars will be erected adjacent to the building. The budget for this project is $900,000.

III. Financing the project:

A. Commencing in 1969, the University has been collecting funds from the sale of parking decals, parking meters, and pay lots. The balance in the Parking Revenue Account as of December 12, 1972, was $1,749,269. The Traffic and Safety Committee of the University Senate has approved and recommended the expenditure of $1,302,800 of the balance available to accomplish the needed improvements. In addition, a 10 per cent bidding contingency ($130,280) will be held in reserve.
B. What is the anticipated total capitalization of the project:

Amount $1,397,700 of total 100.0

Sources of capital funds:

(1) Direct appropriations or assignment of general state funds

(2) Estimated value* of state land to be used for the project

94,900 6.8

(3) Anticipated student fees or tuition assigned to project

(4) Other sources**

1,302,800 93.2

C. What are the anticipated annual costs of the project?

271,635 100.0

Sources of operational funds:

(1) Student fees, rentals, or sales

(2) Institutional general funds, including estimated prorated salaries of administrative and supervisory personnel, utilities, etc.

149,400 55.0

(3) Other sources**

122,235 45.0

D. To what extent will the fees of all students be raised to subsidize this project?

NONE

*Estimate based upon current assessed valuation of adjoining or nearby land.

**Funds resulting from sale of parking decals, parking meters, pay lots.
IV. Impact upon Enrollments:

A. How many students is the project designed to serve?

(1) What total institutional enrollment is necessary to assure optimum use of this facility?

(2) What year is the institution expected to achieve this enrollment level?

B. In what way, if any, will the project affect the institution's role and/or the State Master Plan?

The project is not inconsistent with the institution's role or the State Master Plan.

The project may well enhance the University's efforts in establishing a Collegiate Common Market. The additional and more conveniently located parking will implement the sharing of resources with visitors.
## APPENDIX A
### PARKING FACILITIES DESCRIPTION

<table>
<thead>
<tr>
<th>Lot No.</th>
<th>Location</th>
<th>Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>South of Harwood</td>
<td>Perimeter curb and gutter, bituminous concrete surface, graphics, bumper blocks</td>
<td>$35,000</td>
</tr>
<tr>
<td>50, 94</td>
<td>East of Washington Square</td>
<td>Redesign, provide oil and chip A-3 surface, bumper blocks</td>
<td>6,600</td>
</tr>
<tr>
<td>53</td>
<td>South of Service Shop</td>
<td>Provide oil and chip A-3 surface, graphics</td>
<td>9,200</td>
</tr>
<tr>
<td>1</td>
<td>West of General Classroom Building</td>
<td>Redesign, perimeter curb and gutter, bituminous concrete surface, graphics</td>
<td>50,000</td>
</tr>
<tr>
<td>4</td>
<td>West of Agriculture Building</td>
<td>Redesign, curb and gutter, bituminous concrete surface, graphics, bumper blocks</td>
<td>80,000</td>
</tr>
<tr>
<td>40, 46</td>
<td>West of Communications Building</td>
<td>Perimeter curb and gutter, bituminous concrete surface, graphics</td>
<td>50,000</td>
</tr>
<tr>
<td>19</td>
<td>East of Personnel Office</td>
<td>Provide oil and chip A-3 surface</td>
<td>6,000</td>
</tr>
<tr>
<td>3, 7</td>
<td>North of Pulliam Hall</td>
<td>Redesign, bituminous concrete surface, bumper blocks, graphics</td>
<td>20,500</td>
</tr>
<tr>
<td>42</td>
<td>Grand and Wall Street</td>
<td>Redesign, perimeter curb and gutter, bituminous concrete surface, graphics</td>
<td>50,000</td>
</tr>
<tr>
<td>23</td>
<td>North of Small Group Housing</td>
<td>Redesign, perimeter curb and gutter, bituminous concrete surface, graphics</td>
<td>16,000</td>
</tr>
<tr>
<td>13</td>
<td>East of Student Center</td>
<td>Planting, graphics</td>
<td>300</td>
</tr>
<tr>
<td>22</td>
<td>Life Sciences</td>
<td>Provide parking meters in 8 spaces</td>
<td>200</td>
</tr>
<tr>
<td>55</td>
<td>Washington and Grand</td>
<td>Provide new lot, A-3 surface, bumper blocks, 69 spaces</td>
<td>15,000</td>
</tr>
<tr>
<td>105</td>
<td>Grand and Elizabeth</td>
<td>Provide new lot, A-3 surface, bumper blocks, 111 new spaces</td>
<td>16,000</td>
</tr>
<tr>
<td>57</td>
<td>Loop Road at Grand</td>
<td>Perimeter curb and gutter, bituminous concrete surface, graphics, enlarge by 58 spaces</td>
<td>34,000</td>
</tr>
<tr>
<td>Lot No.</td>
<td>Location</td>
<td>Description</td>
<td>Estimated Cost</td>
</tr>
<tr>
<td>--------</td>
<td>--------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>49</td>
<td>South of Baptist Foundation</td>
<td>Perimeter curb and gutter, bituminous concrete surface, graphics, bumper blocks, enlarge by 25 spaces.</td>
<td>$17,000</td>
</tr>
<tr>
<td>59</td>
<td>Northwest of Small Group Housing</td>
<td>Enlarge lot by 94 spaces, curb and gutter, bituminous concrete surface, graphics.</td>
<td>$34,000</td>
</tr>
</tbody>
</table>

Subtotal, Surface Parking Improvements $402,800

Provide open deck, demountable, fire resistive, ramp-type parking structure for 500 cars $900,000

Grand Total $1,302,800
Mr. Mager explained about the amount of money involved in the recommended improvements to the existing lots and the proposed construction of a portable, ramp-type parking garage. He also commented that plans have been undertaken for expenditure of approximately $5,000 from the proposed budget for a consultant to determine where would be the best location for this parking structure to be constructed, and if a different location resulted that the Board would be advised.

After extensive discussion regarding the desirability of location, time involved in loading and unloading cars from this parking garage, and the impaction of traffic, Mr. Rowe moved the adoption of the resolution from the standpoint that Mr. Mager can proceed to make plans and report back to the Board. The motion was duly seconded.

Chairman Fischer said his understanding of the matter was that Mr. Mager would investigate the parking garage and come back to the Board with final recommendations before any contracts were let. Mr. Mager agreed, and said the Board would have approval of all the contracts. He would also recommend to the Board what he believed to be the best solution, along with what had been proposed, what objections had been raised, and would have it all before the Board with adequate time for staffing. Mr. Allen commented he would also like to have a comprehensive report of some long-term plans in terms of parking development as it relates to McAndrew Stadium and other buildings, especially in terms of impaction as classes change.

The motion passed by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Martin V. Brown</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>(Out of the room)</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The Chair recognized Dr. James Brown, who presented the following matter:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Arthur M. Ford as Assistant Professor of Economics effective December 1, 1972, on an academic year basis. He completed the requirements for the Doctor of Philosophy degree from the New School for Social Research. He has served as Instructor at Southern Illinois University. He was born April 10, 1935, in Union Star, Missouri. $1,615.00 (C)

2. Mrs. Maxine Rosenbarger as Associate Professor of Occupational Education effective January 2, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born December 13, 1927, in Greenbrier, Tennessee. $1,700.00 (C)

3. Mr. A. Kimbrough Sherman as Assistant Professor of Administrative Sciences effective December 1, 1972, on an academic year basis. He received the Doctor of Philosophy degree from the University of Maryland. He has served as Instructor at Southern Illinois University. $1,600.00 (C)

He was born March 22, 1941, in Washington, D.C.

B. Conditional Appointments

1. Mrs. Carol Coventry as Staff Assistant in Specialized Student Services for the period January 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for the Master of Science in Education degree from Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. $750.00; $800.00 (C)

2. Mrs. Elizabeth Ann Dawson as Researcher (Statistical) in the School of Medicine for the period November 15, 1972, to July 1, 1973. She received the Bachelor of Arts degree from Sangamon State University. She is a candidate for the Master of Arts degree from Sangamon State University. At such time as the master's degree requirements have been completed, she is to be granted a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. Her salary is to be paid from restricted funds. $920.00; $970.00 (C)
3. Mr. Avijit Gupta as Instructor in Geography for the Winter and Spring Quarters, 1973. He received the Master of Arts degree from Calcutta University, Calcutta, India. He is a candidate for the Doctor of Philosophy degree from Johns Hopkins University. At such time as the requirements for the doctor's degree have been completed, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

4. Mr. M. George Mandis as Counselor (Pre-College) in Admissions and Records effective November 13, 1972, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for the Master of Science degree from Southern Illinois University. In the event the master's degree requirements have not been completed by July 1, 1973, he is to serve as Field Representative on term appointment. He was born June 7, 1946, in Litchfield, Illinois.

C. Term Appointments

1. Mr. Nils-Magnus Bjorkman as Assistant Professor of Sociology for the Winter Quarter, 1973. He received the Filosofie Licentiat from the University of Stockholm. $1,100.00 (C)

2. Mr. Rodney G. Dobey as Staff Assistant in Health Education for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. $700.00 (C)

3. Mr. Dan K. Evans as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $300.00 (C)

4. Mr. Erich Follmann as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15 to November 1, 1972. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $300.00 (C)

5. Miss Lois Jean Hunt as Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. She received the Bachelor of Science degree from Iowa State University. Her salary is to be paid from restricted funds. $650.00 (C)
6. Dr. Stephen L. Jaffe as Clinical Associate in the School of Medicine, serving without salary for the period November 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Cornell University.

7. Mr. Kenneth J. Nalder as one-half time Resident Assistant in University Housing-Group Housing, for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00

8. Mr. Charles J. Newling as one-half time Resident Assistant in University Housing-Group Housing for the Winter Quarter, 1973. He received the Bachelor of Arts degree from St. Mary's College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00

9. Mr. Charles M. Routen as Field Representative in Admissions and Records for the period December 16, 1972, to June 16, 1973. He has attended Southern Illinois University. $825.00

10. Mr. John R. Saint as Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Fall, Winter, and Spring Quarters, 1972-73. He received the Associate in Technology degree from Southern Illinois University. $900.00

11. Miss Pamela Darlene Sherer as one-half time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Arts degree from Carthage College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00

12. Mr. H. Olav Slaymaker as Associate Professor of Geography for the period April 1 to June 8, 1973. He received the Doctor of Philosophy degree from the University of Cambridge. $1,700.00

13. Mrs. Virginia A. Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to May 15, 1973. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $650.00

14. Mr. Kent L. Western as one-fourth time Resident Counselor in University Housing-Thompson Point for the period November 11, 1972, to June 16, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from.
restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

15. Dr. Charles Lyne Whitfield as Assistant Professor in the School of Medicine for the period November 1, 1972, to June 27, 1973. He received the Doctor of Medicine degree from the University of North Carolina. His salary is to be paid from restricted funds.

16. Mr. David L. Wilson as one-half time Researcher in the Graduate School for the period January 1 to May 1, 1973. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Christopher Crawford as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period November 4, 1972, to January 1, 1973. His salary is to be paid from restricted funds.

2. Mr. John F. Falabella as one-half time Assistant (in Dental Laboratory) in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973.


4. Mr. Bobby E. Horn as one-half time Assistant in Theater for the Winter and Spring Quarters, 1973.

5. Mr. David L. House as one-fourth time Resident Counselor in University Housing-University Park for the Winter and Spring Quarters, 1972. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.


7. Mr. David C. McCauley as Researcher in Geography for the period September 16 to October 16, 1972. His salary is to be paid from restricted funds.

8. Mrs. Marguerite M. Martin as one-half time Resident Assistant in University Housing-Small Group Housing for the Winter Quarter, 1973. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
9. Miss Nancy A. Simkowski as Researcher in Geography for the period September 1 to September 16, 1972. Her salary is to be paid from restricted funds.

10. The following Adjunct Instructors in Mathematics have been reappointed for the Fall, Winter, and Spring Quarters, 1972-73, serving without salary:

   Caplan, Martin
   Carmony, Lowell A.
   Clarke, Pamela
   Hammond, Henrianne
   Karmos, Joseph S.
   Shively, Joe E.

E. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Edwin R. Ashworth to serve as Assistant Professor, rather than Instructor, of Design and of Electrical Sciences and Systems Engineering, at an increased monthly salary, effective December 1, 1972. He was awarded the Doctor of Philosophy degree from Southern Illinois University.

2. Mr. Thurman Lee Brooks to serve as Assistant to Program Director of Black American Studies, rather than Staff Assistant in University Services to Carbondale, effective January 1, 1973, on a fiscal year basis.

3. Mr. Juh Wah Chen, Professor and Chairman of Thermal and Environmental Engineering, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

4. Mr. Gerald D. Coorts, Professor of Plant Industry, to serve also as Chairman, at an increased monthly salary, effective January 1, 1973, on a fiscal year basis.

5. Mr. Philip K. Davis, Professor and Chairman of Engineering Mechanics and Materials, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

6. Mr. E. Leon Dunning, Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering and Occupational Education, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973.
At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

7. Mr. Irvin G. Hillyer to serve as Professor of Plant Industry, rather than Professor and Acting Chairman of Plant Industry, effective January 1, 1973, on a fiscal year basis.

8. Miss Anita L. McGruder to serve as Staff Assistant in Black American Studies, rather than Assistant to the Coordinator of University Services to Carbondale, effective January 1, 1973, on a fiscal year basis.

9. Mr. Archibald McLeod, Professor and Chairman of Theater, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

10. Mr. Vernon Meentemeyer to serve as Assistant Professor of Geography on a full-time basis, rather than one-half time basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973.

11. Mr. Randall H. Nelson, Professor and Chairman of Government, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

12. Mr. Albert J. Ross to serve as Staff Assistant in Black American Studies, rather than in University Services to Carbondale, for the period January 1 to July 1, 1973.

13. Mr. James G. Smith, Professor and Chairman of Electrical Sciences and Systems Engineering, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

14. Dr. Leroy Henry Spalt, Physician in the Health Service, to serve also as Associate Professor of Psychology, Associate Professor of Educational Psychology, and Physician and Associate Professor in the Clinical Center for the period November 1, 1972, to July 1, 1973.

15. Mr. Ronald W. Stadt, Professor and Chairman of Occupational Education and Professor of Secondary Education, to serve on a
fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

16. Miss Charlotte West, Associate Professor of Physical Education for Women, to serve on a fiscal year appointment, rather than academic year appointment, effective December 16, 1972.

17. The following persons participated in an experimental program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to their full-time, regularly assigned duties for the Fall Quarter, 1972. Their increases are effective only for the period of participation.

(a) Mr. Edward B. Breen, Instructor in Special Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(b) Mr. Toshiaki Hisama, Assistant Professor of Special Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(c) Mr. John S. Jackson, Assistant Professor of Government and the Public Affairs Research Bureau, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(d) Mr. Victor Randolph, Professor of Elementary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(e) Mr. Robert D. Rossel, Associate Professor of Sociology, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(f) Mr. Kevin Swick, Assistant Professor of Elementary Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.

(g) Mr. William M. Vicars, Assistant Professor of Administrative Sciences, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1972.
F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1973, at full pay:

Mr. Cal Y. Meyers, Professor of Chemistry and Biochemistry, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Illinois. He plans to lecture and engage in research and writing at Osaka City University and Kyoto University, Japan.

G. Change in Sabbatical Leave

Miss Charlotte West, Associate Professor of Physical Education for Women, requests change in sabbatical leave from the Winter and Spring Quarters at full pay to the Spring and Summer Quarters, 1973, at full pay.

H. Resignations

1. Mrs. Dianne Coambs, Instructor in Elementary Education, effective the end of the Fall Quarter, 1972, because of family relocation.

2. Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective August 1, 1973, to continue graduate study.

3. Dr. Richard V. Lee, Professor of Physiology, Physician in the Health Service, and Assistant to the Chancellor, effective November 13, 1972, to continue a professional association in Bloomington, Indiana. Dr. Lee has been on leave of absence without pay since August 1, 1971.

4. Mr. Michael J. Schussele, Staff Assistant in the School of Medicine, effective December 1, 1972.

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Alfred J. Junz as Research Associate in the Office of the Senior Vice President for Planning and Review effective November 1, 1972, on a fiscal year basis. M.A., New School for Social Research. $1,980.00

2. Mr. Panos Kokoropoulos as Assistant Professor of Engineering in the Science and Technology Division effective January 2, 1973, on an academic year basis. Ph.D., University of Akron. $1,400.00

3. Mr. Robert E. Schutzius as Chief Academic Adviser in the Business Division effective December 16, 1972, on a fiscal year basis. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. $1,250.00

B. Conditional Appointment

Mr. Kenneth R. Holmes as Instructor in the School of Dental Medicine effective December 15, 1972, on a fiscal year basis. M.S., Michigan State University. He is a candidate for the Doctor of Philosophy degree from Michigan State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. $1,416.67

C. Term Appointments

1. Mrs. Virginia Armbruster as one-half time Assistant to the Clinical Director in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1972-73. M.A., Washington University. Salary to be paid from restricted funds. $480.00

2. Miss Rose M. Collins as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $416.66

3. Mr. Peter N. Gillingham as Research Associate in the Office of the Senior Vice President for Planning and Review for the period December 1, 1972, to July 1, 1973. B.L., Yale Law School. $2,090.00
4. Miss Jackie Hubbard as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 208.33

5. Mr. George P. Mancuso as Special Assistant to the Dean of the School of Dental Medicine for the period December 1, 1972, to July 1, 1973. M.S., Northwestern University. $1,792.00

6. Mr. James Lee Mazander as thirty-three percent time Assistant in Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.A., Southern Illinois University. $ 300.30

7. Mr. Donald B. Phillips as thirty-three percent time Assistant in Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.S. University of Illinois. $ 265.00

8. Mrs. Verna Rivers as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 416.66

9. Miss Christine Russell as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 208.33

10. Mrs. Cynthia S. Thomas as Coordinator in the General Office at East St. Louis for the period July 1 to November 1, 1972. B.S., Southern Illinois University. $1,000.00

11. Mr. Richard A. Thornton as Academic Adviser in the Business Division for the period November 20, 1972, to July 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 800.00

12. Mr. Carl S. Wilks as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 670.00

13. Mr. Paul E. Winston as Project Director in the Manpower Development Training Agency for the period September 5 to November 1, 1972. M.A., University of San Francisco. Salary to be paid from restricted funds. $1,500.00

14. Mr. Phillip W. Womack as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00
15. Mr. Robert Zipprich as twenty percent time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 127.40

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Morris Berk III as thirty-three percent time Lecturer of Engineering in the Science and Technology Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Robert L. Carr as Assistant Project Coordinator in the Illinois Veterans Planning Project for the period December 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.


4. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Winter Quarter, 1973. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the Illinois State Universities Retirement System. $ 458.70

5. Mr. Ronald P. Richardson as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Salary to be paid from restricted funds. $ 318.50


7. Mrs. Judy A. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period December 1, 1972, to January 1, 1973. Salary to be paid from restricted funds.

8. Mrs. Terry Ann Wicker as thirty-three percent time Lecturer of Health, Recreation and Physical Education in the Education Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 396.00

E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. William L. Farrar to serve as Assistant to the Director
of Admissions and Records, rather than Foreign Student Admissions Counselor, in the Office of Admissions and Records, effective September 1, 1972, and to serve also as Adjunct Instructor of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

2. Mr. John Flamer, Assistant to the President of Southern Illinois University at Edwardsville, to serve at increased monthly salary to reflect additional administrative responsibilities effective January 1, 1973. $1,250.00 rather than $1,120.00

3. Mrs. Earline Flottman, Assistant Professor and Program Director in the Nursing Division, to serve also as Assistant Dean in the Nursing Division for the period July 1, 1972, to July 1, 1973.

4. Mr. D. Kimble Funk, Assistant to the Director of Student Activities, to serve at increased monthly salary due to additional administrative responsibilities, for the period December 1, 1972, to July 1, 1973. $764.00 rather than $714.00

5. Mr. Martin Goldberg to serve as Assistant Professor, rather than Lecturer, of Management Science in the Business Division, with monthly salary increase, due to completion of the doctor's degree, for the period December 1, 1972, to the end of Spring Quarter, 1973. Salary to be paid from restricted funds. $1,700.00 rather than $1,500.00

6. Mrs. Charlotte O. Lee, Associate Professor and Coordinator (of Inner City Allied Health Programs) in Ethnic and Special Studies, to serve also as Adjunct Associate Professor of Chemistry in the Science and Technology Division, for the Fall, Winter, and Spring Quarters, 1972-73.

7. Mr. Allan J. McCurry, Professor of Historical Studies in the Social Sciences Division on an academic year basis, to serve also as Dean of the Social Sciences Division on a continuing basis, rather than term basis, effective January 1, 1973.

8. Mr. James F. Miller, to serve as Assistant Dean and Assistant Professor in the Business Division, rather than Assistant Dean, Assistant Professor and Chief Academic Adviser in the Business Division, effective December 16, 1972.

9. Mr. Dennis L. Ringering to serve as Sixty-eight percent time Assistant Professor of Art and Design, rather than thirty-four percent time Assistant Professor of Art and Design, in the Fine Arts Division, with salary change accordingly, for the Winter and Spring Quarters, 1973. $1,020.00 rather than $510.00
10. Mr. Ralph W. Ruffner, Senior Vice President for Planning and Review of Southern Illinois University at Edwardsville, to serve also as Professor (of International Studies) in the Graduate School, rather than Professor in the Education Division, effective November 1, 1972.

11. Mr. Robert E. Schutzius to serve as Chief Academic Adviser in the Business Division, rather than Counselor, effective December 16, 1972, on a fiscal year basis. Part of salary to be paid from restricted funds.

12. Mr. William C. Slattery, Professor of English Language and Literature in the Humanities Division, to serve also as Acting Coordinator in the Deans College, with monthly salary increase to reflect additional administrative responsibilities, for the period January 1, 1973, through the end of Spring Quarter, 1973.

13. Mr. Frank J. Sobkowski, Dean and Professor in the School of Dental Medicine, to serve also as Special Assistant (for Health Education) to the President of Southern Illinois University at Edwardsville, effective January 1, 1973.

14. Mr. William T. Weir to serve as Lecturer of English Language and Literature in the Humanities Division, rather than Instructor, as previously reported, for the Fall, Winter and Spring Quarters, 1972-73.

15. Mr. Dorris W. Wilton to serve as Assistant to the Director of Admissions and Records, rather than Assistant to the Registrar, in the Office of Admissions and Records, effective September 1, 1972, and to serve also as Adjunct Assistant Professor of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1972-73.

16. Mrs. Marilyn Zahalsky to serve as three-fourths time Research Associate, rather than sixty percent time Research Associate, in Biological Sciences in the Science and Technology Division, with monthly salary increase, for the period October 16, 1972, to February 1, 1973. Salary to be paid from restricted funds.

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1973, at full pay:

Mr. Paul R. Tarpey, Assistant Professor of Management Science in the Business Division, received the Master of Science degree from Oklahoma A. & M. College. He plans doctoral study at Saint Louis University.
G. Change in Sabbatical Leave

Mr. Zadia C. Herrold, Professor of Health, Recreation and Physical Education in the Education Division, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1973, at full pay, to Winter and Summer Quarters, 1973, at full pay.

H. Leave of Absence With Pay

Mr. Robert W. Handy, Director of the University Center, for the period June 1, 1973, to September 1, 1973. He plans completion of manuscripts for two books.

I. Leave of Absence Without Pay

1. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the Education Division, for the Winter and Spring Quarters, 1973, for personal reasons.

2. Mrs. Mary Burnett Strauss, Instructor of Art and Design in the Fine Arts Division, for the Winter and Spring Quarters, 1973, for personal reasons.

J. Resignations

1. Mrs. Idabelle A. Hardy, Academic Adviser in the Business Division, effective December 15, 1972, for personal reasons.

2. Mrs. Erma F. Hendrix, Staff Assistant in the Supplemental Instructional Program, effective December 1, 1972, for personal reasons.

3. Mr. Gene E. Trotter, Assistant Professor of Art and Design in the Fine Arts Division and University Architect in Architectural and Engineering Services, effective January 1, 1973, to accept employment on the Carbondale Campus of Southern Illinois University.

K. Correction

Mr. Edward J. Harrick, Instructor of Business Administration in the Business Division, to serve as Assistant Professor on term appointment, rather than continuing appointment, upon completion of the doctor's degree requirements, as reported previously.
Mr. Allen moved approval of Changes in Faculty-Administrative Payroll.

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen  Aye
Martin V. Brown  Aye
Ivan A. Elliott, Jr.  (Out of the room)
Harold R. Fischer  Aye
Donald E. Fouts  Aye
Harris Rowe  Aye
Earl E. Walker  Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of November, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Fischer asked for comments or questions, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Dr. James Brown, who presented the following matter:

(E) APPEAL OF DEBORAH WIEDERMANN, SIUC

The whole record in this case will be filed in the Office of the Board of Trustees and has been supplied to each Trustee. The record consists of the submittal of Mr. Arne Wiedermann on behalf of his daughter, Deborah, who was a minor at the time of the incidents giving rise to this appeal, together with the response of SIUC, and Mr. Wiedermann's rebuttal thereof pursuant to IX Bylaws 2.

There are two questions involved. Appellant has raised the point that the response of the University was tardy, and thus may not be considered by the Board in connection with this matter. He alleges that if the Board takes notice of the University response in its deliberations, it will constitute a violation of his and his daughter's civil rights. On top of the record is the University's response to Appellant's "motion to strike" the University's response. Therefore, as the "final judicial authority with respect to the interpretation and enforcement of the Bylaws" pursuant to VII Bylaws, the first question to be decided by the Board is whether to accept and consider the University's submittal in this matter.
The second question will of course be on the merits of the appeal, which basically involves the question of whether Appellant is or should be bound to the contractual obligations of her dormitory contract, or whether the adverse conditions of the dormitory were such as to warrant her release from these obligations.

Draft orders on both questions have been supplied to each Trustee and have been tendered to all parties, and the procedural certification is attached to the record, pursuant to IX Bylaws 2 E.

The Chair requested Mr. Gruny to review this matter. After considerable discussion, Dr. Walker moved that the Board finds that the submittal of Southern Illinois University at Carbondale was timely filed and will be considered in the matter of the Appeal of Deborah Wiedermann. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Dr. Walker moved that the Board finds that without admitting any technical or actual legal fault in the handling thereof determines that Appellant is released from all obligations under the dormitory contract in question and her academic record is forthwith released to her. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed, with one "Nay" vote by Dr. M. V. Brown.

Mr. Gruny mentioned that a communication had been handed to the Board prior to the meeting today, stating that a Bill had been introduced in the Student Senate at Carbondale to investigate the handling of releasing students from housing contracts. The Bill has not been passed by the Student Senate; it is under investigation, but it has been officially noticed to the Board.

The Chair then recognized President Derge, who requested Mr. Mager to present the following matter:

(F) ARCHITECTURAL PLANS AND DESIGN FOR THE VOCATIONAL-TECHNICAL INSTITUTE CLASSROOM AND OFFICE BUILDING, SIUC

The location for the Vocational-Technical Institute Classroom and Office Building has been changed from the Southern Acres Campus to the Carbondale Campus to comply with the concept of Master Plan III of the Illinois Board of Higher
Education. This also requires a revision in the architectural design and plans for the building as originally prepared by Gunnar Birkerts & Associates. The Capital Development Board, with the concurrence of Southern Illinois University at Carbondale, suggests the revision of the architectural plans be done by the original architectural firm.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the firm of Gunnar Birkerts & Associates, 909 Haynes Street, Birmingham, Michigan 48011, be and are hereby recommended to the Capital Development Board of the State of Illinois for the architectural services required for the design of the Vocational-Technical Institute Classroom and Office Building to be located on the Campus of Southern Illinois University at Carbondale.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and discussion ensued. After a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. Mager to present the following informational item:

(G) REPORT ON PRELIMINARY DRAWINGS FOR THE SECURITY SERVICES BUILDING, SIUC

On May 19, 1972, the Board of Trustees approved the firm of Fischer-Stein Associates, Inc., as Architects-Engineers for the Security Services Building to be constructed on the central campus at Carbondale, and on August 23, 1972, the Architectural and Engineering Services Contract with that firm was executed. Preliminary drawings for the project have been prepared for presentation to and review by the Board at this time. Mr. Willard Hart, Campus Architect, SIUC, and Mr. Hans Fischer, President of Fischer-Stein Associates, Inc., will present the drawings and answer any questions from the Board. Presentation of these preliminary drawings is made at this stage for the Board's information, review, and comments; at such time as detailed plans and specifications for the project have been prepared, they will be presented for approval of the Board in accordance with Article IV, Section 1, of the Bylaws of the Board.

Mr. Hart and Mr. Hans Fischer, the design architect, explained the function, location, description, cost, and the proposed schedule of the Security Services Building. After discussion, which included questions to Mr. Thomas Leffler, Security Officer, SIUC, the Chair thanked the gentlemen for their report.

The Chair requested Item H, Revised Report on Faculty Work Load, be deferred until after lunch.
Chairman Fischer read the following letter he had received from Mr. Ed Smith, Chairman of the Citizens Advisory Committee, East St. Louis, Illinois:

As you may recall, the Citizens Advisory Committee is a twenty-five member body formed to give direction and community support to the East St. Louis Center. Created in May, 1970, this group has met regularly in attempting to lend direction for continued quality higher education in the Metro-East area. It is our feeling that by holding the regularly scheduled meeting in East St. Louis, two functions will be served: The meeting will reacquaint the present Board membership with the facilities and programs of the East St. Louis Center; and, two, it will give an opportunity to East St. Louis citizens to observe University procedures and operations. Your earliest reply would be appreciated.

After discussion, it was the consensus to hold the regularly scheduled meeting at the Edwardsville Campus, and after lunch, make arrangements to tour the facilities and review the programs of the East St. Louis Center.

The Chair recognized President Rendleman, who distributed three items to the Board for information: (1) Report on the Dean's College, 1971-72; (2) Guidelines on Cooperative Doctoral Programs - Southern Illinois University at Edwardsville, St. Louis University, Washington University, January 9, 1973; (3) Recommendations for a General Education Program, SIUE, November, 1972. A copy of each of these reports has been placed on file in the Office of the Board of Trustees.

The Chair then recognized President Derge, who announced that SIUC has been recommended for favorable consideration to establish a chapter of Phi Beta Kappa, the oldest and most prestigious honorary scholastic fraternity in America. Dr. Lewis Hahn, Chairman of the University's Phi Beta Kappa Association Faculty Committee, has been informed that the Society Senate and Qualifications Committee will ask for a favorable vote on SIUC's application at the Triennial Council Meeting in August at Vanderbilt University.

Mr. Allen gave a brief report of a committee named by the Illinois Board of Higher Education to study laboratory schools. He felt that Southern Illinois University had benefited from the final deliberations of that Board in
establishing a criterion which is viable for the institution of teacher training laboratory schools in the future should we ever desire to do so. As chairman of that committee, he wanted to thank the people of this community who presented much data when the laboratory school question was before this Board of Trustees and were very helpful to him even after the laboratory school at SIUC was closed. Dr. Walker suggested that the Board should commend Mr. Allen for his excellent performance as chairman of that committee.

Mr. Elliott moved that the Board go into executive session, recess for lunch at 12:15 p.m., and return to open meeting after lunch. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

At 1:20 p.m., the Chairman called the open meeting to order. The Chair reported a short executive session was held to discuss a personnel matter and that no action had been taken.

Mr. Elliott moved that the Board resolve itself into a committee of the whole. The motion was duly seconded and adopted.

The Chair then recognized Dr. James Brown to present Item H, Revised Report on Faculty Work Load. Dr. Brown said the Board should keep in mind the prefatory statement in the report that these data take into consideration only certain quantitative and not the qualitative aspects of faculty efforts and institutional missions; also, our two Universities are in different categories by Carnegie Commission and other standards. He expressed regret that some media reports had not accurately reflected such factors. Dr. Birdman of the Board Staff had worked very specifically and directly with campus representatives in connection with this matter, and was asked to introduce the following matter:
REVISED REPORT ON FACULTY WORK LOAD
TO THE
BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JANUARY 12, 1973
Report on Faculty Work Load

INTRODUCTION

In order that the Board may compare SIUC & SIUE with other institutions in the nation and the State, and in order to provide information regarding policies on faculty work load, the Board Staff in cooperation with the Universities offers with this Report data on student-faculty ratios, credit-hour productivity, unit costs, and classroom contact hour commitments. The Board should keep in mind that these data take into consideration only certain quantitative, and not the qualitative, aspects of faculty efforts and institutional missions; also, our two Universities are in different categories by Carnegie Commission and other standards. According to the Commission SIUC should be compared with other doctoral granting universities; SIUE should be compared with what the Carnegie Commission calls, "comprehensive universities and colleges."

STUDENT-FACULTY RATIOS

The Carnegie Commission Report on The More Effective Use of Resources, "recommends that all colleges and universities examine their utilization of faculty time and in particular that they do so if their student-faculty ratios fall below the following median levels for their categories."

<table>
<thead>
<tr>
<th>TABLE 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STUDENT-FACULTY RATIOS</strong></td>
</tr>
<tr>
<td><strong>ACTUAL RATIO</strong></td>
</tr>
<tr>
<td>SIUC</td>
</tr>
<tr>
<td>SIUE</td>
</tr>
</tbody>
</table>

The Weighting is obtained by multiplying FTE Graduate Students by 3 in doctoral-granting Universities and by 2 in comprehensive Universities and Colleges.

These figures demonstrate that student-faculty ratios at our Universities are above the Carnegie Commission recommended medians for their categories.

CREDIT-HOUR PRODUCTION

The Carnegie Commission believes that the best measure of output is student credit hours. The following table compares SIUC and SIUE with average State credit-hour productivity.
Total credit-hour productivity per FTE faculty at SIUC shows an overall decline between 1967 and 1971; total credit-hour productivity per FTE faculty involved in direct instruction at SIUE shows also an overall decline between 1967 and 1971. These declines reflect a shift from lower level to upper level undergraduate students coupled with a decline in overall enrollments. On the whole, however, our Universities have exceeded the average credit-hour productivity per FTE faculty in all senior State institutions.

The following tables (3 & 4) compare student credit-hour productivity by Illinois Senior System and by institution.

**TABLE 3**

<table>
<thead>
<tr>
<th>System</th>
<th>Lower</th>
<th>Upper</th>
<th>Grad I</th>
<th>Grad II</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Illinois University</td>
<td>296.19</td>
<td>256.11</td>
<td>124.90</td>
<td>89.20</td>
<td>244.07</td>
</tr>
<tr>
<td>University of Illinois</td>
<td>246.03</td>
<td>178.99</td>
<td>122.57</td>
<td>88.32</td>
<td>179.60</td>
</tr>
<tr>
<td>Board of Regents</td>
<td>326.56</td>
<td>241.41</td>
<td>119.75</td>
<td>62.33</td>
<td>244.24</td>
</tr>
<tr>
<td>Board of Governors(^2)</td>
<td>328.49</td>
<td>252.62</td>
<td>144.33</td>
<td>108.32(^3)</td>
<td>268.38</td>
</tr>
<tr>
<td>Total State</td>
<td>290.55</td>
<td>221.03</td>
<td>125.98</td>
<td>85.52</td>
<td>221.27</td>
</tr>
</tbody>
</table>

\(^1\) Sangamon State does not have Lower Division and Graduate II Production.

\(^2\) Governors State not included.

\(^3\) Western Illinois only institution in system with Graduate II Production.
### Table 4

<table>
<thead>
<tr>
<th>Institution</th>
<th>Lower</th>
<th>Upper</th>
<th>Grad I</th>
<th>Grad II</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Illinois University-Carbondale</td>
<td>275.04</td>
<td>256.72</td>
<td>107.16</td>
<td>80.61</td>
<td>230.84</td>
</tr>
<tr>
<td>Southern Illinois University-Edwardsville</td>
<td>343.59</td>
<td>254.74</td>
<td>163.57</td>
<td>161.70</td>
<td>275.21</td>
</tr>
<tr>
<td>University of Illinois-Urbana</td>
<td>214.99</td>
<td>162.95</td>
<td>130.67</td>
<td>90.36</td>
<td>159.84</td>
</tr>
<tr>
<td>University of Illinois-Chicago</td>
<td>301.58</td>
<td>211.21</td>
<td>89.43</td>
<td>70.13</td>
<td>228.09</td>
</tr>
<tr>
<td>Western Illinois University</td>
<td>395.48</td>
<td>266.56</td>
<td>103.88</td>
<td>108.32</td>
<td>298.09</td>
</tr>
<tr>
<td>Eastern Illinois University</td>
<td>285.13</td>
<td>247.14</td>
<td>127.95</td>
<td>--</td>
<td>253.94</td>
</tr>
<tr>
<td>Illinois State University</td>
<td>410.69</td>
<td>279.25</td>
<td>123.68</td>
<td>66.74</td>
<td>303.49</td>
</tr>
<tr>
<td>Sangamon State University</td>
<td>--</td>
<td>233.74</td>
<td>249.25</td>
<td>--</td>
<td>238.04</td>
</tr>
<tr>
<td>Chicago State College</td>
<td>249.27</td>
<td>242.10</td>
<td>198.10</td>
<td>--</td>
<td>236.72</td>
</tr>
<tr>
<td>Governors State University</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Northeastern Illinois State College</td>
<td>305.00</td>
<td>236.20</td>
<td>178.30</td>
<td>--</td>
<td>247.00</td>
</tr>
<tr>
<td>Northern Illinois University</td>
<td>274.36</td>
<td>218.20</td>
<td>105.47</td>
<td>61.75</td>
<td>210.43</td>
</tr>
</tbody>
</table>

Table 3 demonstrates that credit-hour productivity in our system is high at the junior-senior level, and appropriate at the other levels.

**CLASSROOM CONTACT HOURS**

In a 1969 survey the Carnegie Commission determined that faculty in institutions comparable to SIUC spent a median 7.3 hours per week in the classroom. Faculty at SIUC actually spent, in Fall, 1970, an average 8.0 hours per week in the classroom.

The same Carnegie Commission survey determined that faculty in institutions comparable to SIUE spent a median 11.0 hours per week in the classroom. Faculty at SIUE actually spent, in Fall, 1970, an average 9.1 hours per week in the classroom. Since productivity at SIUE is generally high, one probable conclusion is that class sizes at SIUE are generally higher.
than the State average, or that mass media teaching methods are used more extensively at SIUE than elsewhere in the State.

Average clock-hour commitments to direct instruction in the State in Fall, 1970, were 9.3 hours per week. Table 5 compares our system with other senior systems in the State and with State averages. The first column, Direct Instruction Class Hours, is based upon actual teaching commitments. The other columns are estimates submitted by faculty.

**TABLE 5**

**SUMMARY OF PROFESSIONALLY RELEVANT FACULTY ACTIVITIES**

**OF THE SYSTEMS OF PUBLIC SENIOR HIGHER EDUCATION INSTITUTIONS—FALL 1970* (EXCLUDING ADMINISTRATIVE, STUDENT SERVICES, LIBRARY, AND ORGANIZED ACTIVITIES STAFFS)**

<table>
<thead>
<tr>
<th>System</th>
<th>% Distribution</th>
<th>Direct Instr. Class Hrs.</th>
<th>Support Instr. Hours</th>
<th>Res. &amp; Creative Activity Hours</th>
<th>Ext. &amp; Service Activity Hours</th>
<th>Admin. &amp; Activity Hours</th>
<th>Comm. Assign. Activity Hours</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIU</td>
<td>18.0</td>
<td>49.6</td>
<td>17.9</td>
<td>2.5</td>
<td>10.5</td>
<td>1.4</td>
<td></td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>8.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>45.9</td>
</tr>
<tr>
<td>U. of I.</td>
<td>15.3</td>
<td>26.5</td>
<td>39.1</td>
<td>10.2</td>
<td>5.5</td>
<td>3.4</td>
<td></td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>7.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>51.8</td>
</tr>
<tr>
<td>Bd. of Rgnts.</td>
<td>20.2</td>
<td>45.2</td>
<td>20.8</td>
<td>1.8</td>
<td>8.0</td>
<td>4.0</td>
<td></td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>10.7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>53.1</td>
</tr>
<tr>
<td>Bd. of Govs.</td>
<td>24.0</td>
<td>43.3</td>
<td>18.2</td>
<td>3.7</td>
<td>6.8</td>
<td>4.0</td>
<td></td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>13.0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>54.2</td>
</tr>
<tr>
<td>State Avg.</td>
<td>18.2</td>
<td>36.0</td>
<td>28.8</td>
<td>6.6</td>
<td>7.0</td>
<td>3.3</td>
<td></td>
<td>100.0</td>
</tr>
<tr>
<td></td>
<td>9.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>51.0</td>
</tr>
</tbody>
</table>

*Excluding Governors State University

Table 5 indicates that faculty in our system estimate that they spend more time in preparing for teaching (Support Instruction Hours) and in Administrative Activity than faculty in other systems, and less time in Research and Creative Activity and on Committees than faculty in other systems.

**UNIT COSTS**

The Carnegie Commission considers the cost of instruction another important measure. The Unit Cost Study used by the IBHE can be defined as the cost of producing a student semester credit-hour at a given instructional level excluding the allocated expense of operating and maintaining physical plant.

The following three tables (6,7,8) should be taken together. They give a general indication, without considering quality, of how our Universities relate to Statewide average costs, credit-hour production, and contact hours.
| Discipline                  | Statewide Average | Southern Illinois University at Carbondale Costs | Percent Above or Below State Average | Southern Illinois University at Edwardsville Costs | Percent Above or Below State Average |
|----------------------------|-------------------|--------------------------------------------------|------------------------------------|-----------------------------------------------|---------------------------------
| Agricultural Sciences      | $97               | $123                                            | +26.8                              | $39                                           | -37.1                            |
| Biological Sciences        | 62                | 51                                              | -17.7                              | 51                                            | +30.8                            |
| Mathematical Sciences      | 39                | 33                                              | -15.4                              | 65                                            | -12.2                            |
| Physical Sciences          | 74                | 73                                              | -1.4                               | 65                                            | +30.8                            |
| Engineering Sciences       | 115               | 112                                             | -2.6                               | 132                                           | +14.8                            |
| Social Sciences            | 36                | 47                                              | +30.6                              | 37                                            | +0.3                             |
| Humanities                 | 45                | 50                                              | +11.1                              | 42                                            | -6.7                             |
| Fine Arts                  | 58                | 59                                              | +1.7                               | 63                                            | +8.6                             |
| Business                   | 47                | 67                                              | +42.3                              | 50                                            | +6.4                             |
| Education                  | 58                | 67                                              | +15.5                              | 61                                            | +5.2                             |
| Home Economics             | 55                | 67                                              | +21.8                              |                                               |                                  |
| Journalism                 | 79                | 110                                             | +39.2                              | 145                                           | +83.5                            |
| Medical                    | 146               | 225                                             | +54.1                              | 274                                           | +87.7                            |
| Other Professions¹         | 67                | 58                                              | -13.4                              | 74                                            | +10.4                            |
| Educational Services²      | 58                | 54                                              | -6.9                               | 102                                           | +75.9                            |
| Grand Total                | 53                | 59                                              | +11.3                              | 52                                            | -1.9                             |

¹Includes Professional P.E., V.T.I., and Industrial Education.

²Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.
TABLE 7

Comparison of Credit Hour Production per Full Time Faculty Member by Discipline, 1970-71

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Statewide Average</th>
<th>Southern Illinois University at Carbondale</th>
<th>Southern Illinois University at Edwardsville</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Credit Hours</td>
<td>Percent Above or Below State Average</td>
</tr>
<tr>
<td>Agricultural Sciences</td>
<td>198</td>
<td>301</td>
<td>+52.0</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>213</td>
<td>263</td>
<td>+23.5</td>
</tr>
<tr>
<td>Mathematical Sciences</td>
<td>276</td>
<td>266</td>
<td>-3.6</td>
</tr>
<tr>
<td>Physical Sciences</td>
<td>179</td>
<td>190</td>
<td>+6.1</td>
</tr>
<tr>
<td>Engineering Sciences</td>
<td>126</td>
<td>173</td>
<td>+37.3</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>305</td>
<td>284</td>
<td>-6.9</td>
</tr>
<tr>
<td>Humanities</td>
<td>201</td>
<td>189</td>
<td>-6.0</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>199</td>
<td>234</td>
<td>+17.6</td>
</tr>
<tr>
<td>Business</td>
<td>282</td>
<td>326</td>
<td>+15.6</td>
</tr>
<tr>
<td>Education</td>
<td>204</td>
<td>236</td>
<td>+15.7</td>
</tr>
<tr>
<td>Home Economics</td>
<td>210</td>
<td>212</td>
<td>+1.0</td>
</tr>
<tr>
<td>Journalism</td>
<td>160</td>
<td>91</td>
<td>-43.1</td>
</tr>
<tr>
<td>Medical</td>
<td>130</td>
<td>144</td>
<td>+10.8</td>
</tr>
<tr>
<td>Other Professions(^1)</td>
<td>190</td>
<td>226</td>
<td>+18.9</td>
</tr>
<tr>
<td>Educational Services(^2)</td>
<td>228</td>
<td>351</td>
<td>+53.9</td>
</tr>
<tr>
<td>Grand Total</td>
<td>221</td>
<td>231</td>
<td>+4.5</td>
</tr>
</tbody>
</table>

\(^1\)Includes Professional P.E., V.T.I., and Industrial Education.

\(^2\)Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.
<table>
<thead>
<tr>
<th>Discipline</th>
<th>Statewide Average</th>
<th>Southern Illinois University at Carbondale</th>
<th>Southern Illinois University at Edwardsville</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agricultural Sciences</td>
<td>2.6</td>
<td>5.8</td>
<td>9.7</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>11.1</td>
<td>7.2</td>
<td>10.9</td>
</tr>
<tr>
<td>Mathematical Sciences</td>
<td>10.3</td>
<td>9.6</td>
<td>11.8</td>
</tr>
<tr>
<td>Physical Sciences</td>
<td>9.7</td>
<td>7.5</td>
<td>11.8</td>
</tr>
<tr>
<td>Engineering Sciences</td>
<td>6.3</td>
<td>8.7</td>
<td>9.3</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>8.6</td>
<td>6.4</td>
<td>7.9</td>
</tr>
<tr>
<td>Humanities</td>
<td>9.5</td>
<td>8.2</td>
<td>8.6</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>13.2</td>
<td>7.7</td>
<td>16.1</td>
</tr>
<tr>
<td>Business</td>
<td>8.3</td>
<td>5.4</td>
<td>7.6</td>
</tr>
<tr>
<td>Education</td>
<td>10.3</td>
<td>7.5</td>
<td>8.1</td>
</tr>
<tr>
<td>Home Economics</td>
<td>6.1</td>
<td>8.6</td>
<td></td>
</tr>
<tr>
<td>Journalism</td>
<td>6.4</td>
<td>4.3</td>
<td>8.4</td>
</tr>
<tr>
<td>Medical</td>
<td>10.4</td>
<td>2.1</td>
<td>4.9</td>
</tr>
<tr>
<td>Other Professions(^1)</td>
<td>12.3</td>
<td>14.9</td>
<td>6.6</td>
</tr>
<tr>
<td>Educational Services(^2)</td>
<td>13.0</td>
<td>6.3</td>
<td>11.4</td>
</tr>
<tr>
<td>Grand Total</td>
<td>9.3</td>
<td>8.0</td>
<td>9.1</td>
</tr>
</tbody>
</table>

\(^1\)Includes Professional P.E., V.T.I., and Industrial Education.

\(^2\)Includes Health and Safety Education, Bands, R.O.T.C., Men's and Women's P.E., also E.H.E. and P.A.T.C. at SIUE.
The following tables (9, 10 & 11) compare costs by system and by institution. Table 9 indicates that system costs at the freshman-sophomore and graduate levels are the highest in the State. Table 11 reveals costs by institution.

**TABLE 9**

<table>
<thead>
<tr>
<th>System</th>
<th>Lower</th>
<th>Upper</th>
<th>Grad I</th>
<th>Grad II</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Illinois University</td>
<td>$36.58</td>
<td>$55.24</td>
<td>$128.65</td>
<td>$190.07</td>
<td>$56.67</td>
</tr>
<tr>
<td>University of Illinois</td>
<td>32.86</td>
<td>56.68</td>
<td>102.81</td>
<td>142.27</td>
<td>58.87</td>
</tr>
<tr>
<td>Board of Regents</td>
<td>29.60₁</td>
<td>52.60</td>
<td>99.59</td>
<td>118.44₁</td>
<td>48.52</td>
</tr>
<tr>
<td>Board of Governors²</td>
<td>34.90</td>
<td>48.42</td>
<td>68.69</td>
<td>83.57³</td>
<td>44.67</td>
</tr>
<tr>
<td>Total State</td>
<td>33.39</td>
<td>53.60</td>
<td>98.84</td>
<td>145.92</td>
<td>52.88</td>
</tr>
</tbody>
</table>

₁Sangamon State does not have Lower Division and Graduate II Production.

²Governors State not included.

³Western Illinois only institution in system with Graduate II Production.

**TABLE 10**

<table>
<thead>
<tr>
<th>Program</th>
<th>Lower</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate Oriented</td>
<td>$39.93</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>40.01</td>
</tr>
<tr>
<td>General Studies</td>
<td>44.31</td>
</tr>
<tr>
<td>Occupational Fields</td>
<td>53.65</td>
</tr>
<tr>
<td>Institution</td>
<td>Lower</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Southern Illinois University-Carbondale</td>
<td>$36.36</td>
</tr>
<tr>
<td>Southern Illinois University-Edwardsville</td>
<td>36.97</td>
</tr>
<tr>
<td>University of Illinois - Urbana</td>
<td>34.15</td>
</tr>
<tr>
<td>University of Illinois - Chicago</td>
<td>30.92</td>
</tr>
<tr>
<td>Northeastern Illinois State College</td>
<td>42.11</td>
</tr>
<tr>
<td>Sangamon State University</td>
<td>--</td>
</tr>
<tr>
<td>Northern Illinois University</td>
<td>31.94</td>
</tr>
<tr>
<td>Eastern Illinois University</td>
<td>36.86</td>
</tr>
<tr>
<td>Chicago State College</td>
<td>43.34</td>
</tr>
<tr>
<td>Illinois State University</td>
<td>27.28</td>
</tr>
<tr>
<td>Western Illinois University</td>
<td>29.67</td>
</tr>
</tbody>
</table>
THE PROCEDURE BY WHICH FACULTY WORK LOADS ARE DETERMINED, EVALUATED AND CONTROLLED AT SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

The Department Chairman is the primary officer of the University for assigning faculty work loads. These charts are guided in their task by the following work load policy.

**POLICY STATEMENT CONCERNING FACULTY LOAD FOR FULL-TIME FACULTY**

(issued July 1, 1970)

In general, the distribution of a faculty member's time among teaching, research, and service activities is the responsibility of his department chairman or other comparable officer. Because faculty loads are related directly to the number of teaching positions, and the availability of funds for salary adjustments and for new programs, chairs and other officers are asked to adhere to the following guidelines in making staff assignments. Deans and Directors are expected to monitor faculty loads in their units and to provide justification for any major deviations from the guidelines outlined in this memorandum.

For full-time faculty, the official work load is 45 quarter hours per academic year in teaching, or equivalent in a combination of teaching, research, and service activities. It is assumed that all continuing faculty have some common responsibilities such as serving on departmental committees, serving on committees, and serving in general administrative assignments. These general responsibilities are considered to be the equivalent of about one course per quarter, or nine quarter hours for the academic year. Thus, the official load, exclusive of the regular activities just mentioned, is 36 quarter hours per academic year in teaching, research, and service activities other than those mentioned above.

A faculty member, regardless of rank, who devotes full time to teaching is to be assigned approximately 12 hours per quarter. Quarterly assignments may vary from this norm provided the total assignment approximates 36 hours for the academic year. A faculty member who has had approved release time for research and/or service should have his basic teaching assignment modified accordingly. Determination of released time for such research activities as direction of master's theses or doctoral dissertations or participation in graduate degree committees is a good example of the need for flexibility and discretion in the hands of Chairmen and Deans.

Although rigid formulas that can be applied uniformly across departmental or collegial lines are virtually impossible to provide, nevertheless, the criteria that should be used is based on actual time to be expended. Thus, for example, if a faculty member were devoting about ten hours per week to the direction of doctoral dissertations, a corresponding reduction of approximately three hours in his teaching load might be considered appropriate. Deviations from anticipated loads could be adjusted in subsequent academic quarters. A rigorous and continuing review of research and service assignments is expected.

At the beginning of each quarter, each course offered by the University is assigned a teacher and a department home. This is done through the Registrar's office and becomes the official Registrar's course time table. No grades can be given unless the course is on the time table.

At Mid-Term, each faculty member completes a statistical report which requires him to distribute his professional time to various activities as defined here. This report is approved by the chairman and further reviewed by the Dean, the Vice President and Provost, and then sent to Institutional Research and Studies.

**DEFINITIONS OF PROFESSIONAL ACTIVITIES**

**DIRECT TEACHING** includes the time expended in classes normally associated with direct contact teaching of students in a face-to-face setting. Such commonly associated activities include preparation for classes or laboratories, evaluation of student progress, and review of student records. In addition, other activities directed toward the professional growth of students, such as supervision and counseling, are included in this category.

**RESEARCH** includes all assigned activities associated with the instruction of college credit students in the academic discipline. Examples are: supervision of research by students, evaluation of student research, preparation and presentation of research papers, assistance in preparing course outlines, paper grading for students enrolled in other courses, or serving as a consultant to students in problems of the academic discipline.

**SERVICE** includes all activities specifically assigned to faculty or that may be assigned to faculty through the request of the University or other professional organizations. Examples are: service on faculty committees, participation on administrative and institutional committees, and service on committees of other institutions.

**DEPARTMENTAL RESEARCH** includes all research activities carried on under the direction of the department and supported by departmental funds in the form of salary and departmental service and supplies. Research for the specific purpose of teaching is not considered teaching activity.

**TEACHING AND DISCUSSION GUIDANCE** includes all those activities provided to students not specifically enrolled or assigned to you for the present quarter. Report here the time taken to supervise thesis students or other graduate students or any other activity specifically assigned to you in the present quarter.

**CREATIVE ACTIVITY** includes professional writing in all academic fields and those performing and specialized activities generally associated with the arts and music.

**ORGANIZED RESEARCH** includes research for which a specific sum of money has been set aside either for specific projects or for the support of the academic discipline. Such research activities may be funded by a federal agency, a special allocation to the University, a cooperative research fund, or other non-university funds.

**INTERUNIVERSITY COMMITTEES** includes all those committees outside the immediate department or unit which have been established in response to external or internal coordination or support of other research activities. Such committees may include those formed by the University or other similar organizations.

**OTHER COMMITTEES** includes all those committees activity not classified as interuniversity. Such committees are generally formed at the request of the University, but with the exception of other committees, membership may include all professional personnel who are engaged in professional activities.
The data from the Faculty Reports are analyzed and displayed in administrative studies to assist with management decisions. Several excerpts from studies are shown.

Student Credit Hours produced per Full-Time-Equivalent ranked faculty in Units of Instruction by Student Level for the Fall Terms 1965 through 1971 at Southern Illinois University at Carbondale, Illinois

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>1971</td>
<td>275.04</td>
<td>275.04</td>
<td>107.16</td>
<td>80.61</td>
<td>230.84</td>
</tr>
<tr>
<td>1970</td>
<td>264.24</td>
<td>255.95</td>
<td>129.97</td>
<td>101.43</td>
<td>236.65</td>
</tr>
<tr>
<td>1959</td>
<td>273.20</td>
<td>254.09</td>
<td>115.55</td>
<td>88.02</td>
<td>236.62</td>
</tr>
<tr>
<td>1968</td>
<td>Study not conducted this year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1967</td>
<td>303.20</td>
<td>257.20</td>
<td>118.50</td>
<td>93.30</td>
<td>252.40</td>
</tr>
<tr>
<td>1966</td>
<td>302.36</td>
<td>226.58</td>
<td>98.33</td>
<td>78.48</td>
<td>237.34</td>
</tr>
</tbody>
</table>

Distribution of Clock Hours worked per week by Full-Time-Equivalent Ranked Faculty in Instructional Units for Fall Term 1971 at Southern Illinois University at Carbondale

These Administrative Studies are used by the Vice President and Provost, the Deans, and the Chairman to evaluate work load assignments and to determine future fiscal support decisions about academic units within the University.

Semester Credit Hour Cost of Instruction including all University Overhead except Physical Plant Cost for all Instructional Units by Student Levels for Fiscal Years 1968 through 1971 at Southern Illinois University at Carbondale, Illinois

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1970-71</td>
<td>36.36</td>
<td>54.36</td>
<td>154.17</td>
<td>215.59</td>
<td>58.95</td>
</tr>
<tr>
<td>1969-70</td>
<td>34.20</td>
<td>46.73</td>
<td>120.59</td>
<td>165.25</td>
<td>49.37</td>
</tr>
<tr>
<td>1968-69</td>
<td>28.42</td>
<td>40.74</td>
<td>117.16</td>
<td>144.06</td>
<td>42.09</td>
</tr>
<tr>
<td>1967-68</td>
<td>28.14</td>
<td>39.73</td>
<td>116.71</td>
<td>125.77</td>
<td>40.90</td>
</tr>
</tbody>
</table>

*Hours taken from the Registrar's Time Table
THE PROCEDURE BY WHICH FACULTY WORK LOADS ARE DETERMINED, EVALUATED, AND CONTROLLED AT SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

The Department Chairman is the primary officer of the University for assigning faculty work loads. These chairmen are guided in their task by the following work load policy.

POLICY STATEMENT
CONCERNING FACULTY LOAD FOR FULL-TIME FACULTY
(Issued January 11, 1971 by the Senate Welfare Council)

No statement of teaching load can be made without a realization that the University as a whole derives its financial support on the basis of credit hour production. Within that context, however, certain recommended practices can be set forth. The determination of faculty teaching load assignments shall be made by the Dean and/or Chairman of the various academic units in accordance with the general guidelines outlined below:

For those engaged in undergraduate instruction, the maximum teaching load shall be no more than 12 credit hours per week.

For those engaged in graduate instruction, the maximum teaching load shall be 9 credit hours per week.

Each faculty member will also assume responsibility for work normally associated with teaching and service to his academic unit, e.g., course preparation and evaluation, conferring with students, and committee work.

Work that supports the academic unit of the university may be substituted in lieu of teaching. Examples of such activities are: Research, Graduate Advisement, University Service, e.g., leadership positions in the University Senate, Administration, Mass Lectures, Committee Work within the academic unit.

All persons holding academic rank should be actively engaged in the teaching mission of the University during the academic year.

At the beginning of each quarter, each course offered by the University is assigned a teacher and a department home. This is done through the Registrar’s office and becomes the official Registrar’s course time table. No grades can be given unless the course is on the time table.

At Mid-Year, each faculty member completes a statistical report which requires him to distribute his professional time to various activities as defined here. This report is approved by the chairman and further reviewed by the Dean, the Vice President and Provost, and then sent to Institutional Research and Studies.

DEFINITIONS OF PROFESSIONAL ACTIVITIES

DIRECT TEACHING includes the time expended in duties normally associated with direct contact teaching of students in college credit hours. Such normally assigned duties may include classroom instruction, tutorials, student conferences, student supervision of research, and counseling in academic matters. It includes: preparation for class, grading student work, and office hours for academic purposes.

INDIRECT TEACHING includes all assigned activities associated with the teaching of college credit hours other than classroom teaching. Examples are: supervision of research by others, academic advisement, research, and preparation of studies and reports; presentation of course material, proper grading for students enrolled with others, direction of extramural activities including teaching of remedial courses, and the development of data or evidence required for the evaluation of courses.

DEPARTMENTAL RESEARCH includes all research activities carried on under the auspices of the department and supported by department funds in the form of salary and research service contracts. Research for the specific purpose of preparing to teach a new course should be included as indirect teaching activity.

DIRECTIONS DISCUSSION GUIDANCE includes all those activities provided to graduate students not specifically assigned or assigned to you for the present quarter. Be sure to define those discussions or other graduate student committee activities for which you are not specifically assigned to each student.

CREATIVE ACTIVITIES include professional activities in all academic fields and those performing and specialized activities generally associated with students.

ORGANIZED RESEARCH is research for which a specific sum of money has been set aside either for specific projects or in the budget for a separate research agency. Organized research activities may be funded from a Research General Account or a Cooperative Research Account, or from some other nonstate funds.

INTER UNIVERSITY COMMITTEES includes all those committees outside the immediate department or unit which have been established in response to institutional or academic needs. This category includes school, college, campus or university administrative committees, faculty councils, and other planning groups.

OTHER COMMITTEES includes all those committee activities not classified as Interuniversity. Such committees as relate to governmental agencies or interinstitutional coordination are examples of Other Committee activities. Committee membership in professional organizations should be included as a nonprofessional activity.
The data from the Faculty Reports are analyzed and displayed in administrative studies to assist with management decisions. Several excerpts from studies are shown.

Student Credit Hours Produced per Full-Time-Equivalent Ranked Faculty in Units of Instruction by Student Level for the Fall Terms 1966 through 1971 at Southern Illinois University at Edwardsville, Illinois

<table>
<thead>
<tr>
<th>Fall Quarter</th>
<th>Lower Div.</th>
<th>Upper Div.</th>
<th>Grad 1 Div.</th>
<th>Grad 2 Div.</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1971</td>
<td>343.59</td>
<td>254.74</td>
<td>163.57</td>
<td>161.70</td>
<td>275.21</td>
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<tr>
<td>1970</td>
<td>361.51</td>
<td>248.98</td>
<td>175.45</td>
<td>140.56</td>
<td>281.68</td>
</tr>
<tr>
<td>1969</td>
<td>357.12</td>
<td>232.99</td>
<td>162.28</td>
<td>167.35</td>
<td>276.68</td>
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<tr>
<td>1968</td>
<td>Study not conducted this year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1967</td>
<td>323.00</td>
<td>246.70</td>
<td>161.50</td>
<td>160.40</td>
<td>265.40</td>
</tr>
<tr>
<td>1966</td>
<td>293.74</td>
<td>212.54</td>
<td>153.68</td>
<td>157.41</td>
<td>241.18</td>
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</table>

Distribution of Clock Hours worked per week by Full-Time-Equivalent Ranked Faculty in Instructional Units for Fall Term 1971 at Southern Illinois University at Edwardsville

<table>
<thead>
<tr>
<th>Professional Activity</th>
<th>Prof.</th>
<th>Asso. Prof.</th>
<th>Asst Prof.</th>
<th>Lect. Instr.</th>
<th>Grad Stud</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Instruction*</td>
<td>8.03</td>
<td>9.73</td>
<td>10.51</td>
<td>10.39</td>
<td>5.96</td>
<td>9.24</td>
</tr>
<tr>
<td>Support Instruction</td>
<td>19.93</td>
<td>23.83</td>
<td>27.96</td>
<td>29.03</td>
<td>30.08</td>
<td>26.08</td>
</tr>
<tr>
<td>Total Instruction</td>
<td>27.96</td>
<td>33.56</td>
<td>38.47</td>
<td>39.42</td>
<td>36.04</td>
<td>35.30</td>
</tr>
<tr>
<td>Research</td>
<td>6.86</td>
<td>7.28</td>
<td>6.42</td>
<td>3.68</td>
<td>4.05</td>
<td>5.74</td>
</tr>
<tr>
<td>Public Service</td>
<td>.31</td>
<td>.34</td>
<td>.47</td>
<td>1.08</td>
<td>.60</td>
<td>.57</td>
</tr>
<tr>
<td>Administration</td>
<td>9.46</td>
<td>5.79</td>
<td>3.91</td>
<td>3.45</td>
<td>.01</td>
<td>4.70</td>
</tr>
<tr>
<td>Committees</td>
<td>1.75</td>
<td>1.57</td>
<td>1.17</td>
<td>.38</td>
<td>.00</td>
<td>1.02</td>
</tr>
<tr>
<td>Total All Activities</td>
<td>46.34</td>
<td>48.54</td>
<td>50.44</td>
<td>48.01</td>
<td>40.73</td>
<td>47.33</td>
</tr>
</tbody>
</table>

*Hours taken from the Registrar's Time Table

These Administrative Studies are used by the Vice President and Provost, the Deans, and the Chairmen to evaluate work load assignments and to determine future fiscal support decisions about academic units within the University.

Semester Credit Hour Cost of Instruction including all University Overhead except Physical Plant Cost for all Instructional Units by Student Levels for Fiscal Years 1968 through 1971 at Southern Illinois University at Edwardsville, Illinois

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</tr>
</thead>
<tbody>
<tr>
<td>1970-71</td>
<td>36.97</td>
<td>57.26</td>
<td>92.70</td>
<td>104.29</td>
<td>52.18</td>
</tr>
<tr>
<td>1969-70</td>
<td>31.16</td>
<td>49.14</td>
<td>80.81</td>
<td>77.78</td>
<td>43.56</td>
</tr>
<tr>
<td>1968-69</td>
<td>32.35</td>
<td>46.62</td>
<td>72.95</td>
<td>62.13</td>
<td>42.37</td>
</tr>
<tr>
<td>1967-68</td>
<td>28.62</td>
<td>44.20</td>
<td>68.25</td>
<td>73.45</td>
<td>39.25</td>
</tr>
</tbody>
</table>
After considerable discussion regarding the limitations inherent in the statistics, President Rendleman introduced Dr. Warren A. Joseph, Assistant Vice-President for Personnel Administration, SIUE, and Dr. J. Keith Leasure, Assistant Provost, SIUC, who also commented upon this report. President Derge cautioned against the misuse of statistical averages to judge intrinsically different sorts of schools. Dr. Birdman pointed out a section in the Carnegie Commission Report on Resource Use which recommends to Trustees that they request data at least annually on outputs, costs, as compared to similar institutions on a global basis, and as among departments internally on a more specific basis; review policies that affect costs in major ways, budgetary flexibility, and recapturing and reassignment of old funds; examine the student to faculty ratio; assign adequate authority and staff to the offices of the President. Dr. Birdman expressed a willingness at the Board's direction to continue to provide this kind of information and to seek ways in which to significantly interpret the information.

Chairman Fischer thanked everyone who had participated in this report. Mr. Elliott moved that the committee of the whole be dissolved in order to go back into regular session and that the meeting be adjourned. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 2:30 p.m.

Alice Griffin, Assistant Secretary
February 9, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, February 9, 1973, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
Dr. Martin V. Brown, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Harold R. Fischer, Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse
Mr. Harris Rowe
Dr. Earl E. Walker.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held January 12, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair announced the next order of business to be the annual election of officers, Executive Committee, Board representatives, and appointments by the Chairman. After a brief comment regarding his position as a Trustee and Chairman of the Board, Chairman Fischer stated that he was not a candidate for re-election, and nominated Vice-Chairman Ivan A. Elliott, Jr., to serve as Chairman of the Board.
There being no further nominations, Mr. Allen moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Ivan A. Elliott, Jr., was elected Chairman. Mr. Elliott assumed the Chair.

Mr. Allen nominated Harold R. Fischer as Vice-Chairman. There being no further nominations, Dr. Walker moved the nominations be closed. The motion was duly seconded. Mr. Elliott commented that he was deeply honored by the responsibility the Board had given him and he would try to do his best to give equal dedication that Mr. Fischer had given. It would be a matter of personal privilege to have Mr. Fischer serve as Vice-Chairman, not only for his assistance but for his counsel and guidance as well. After a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Harold R. Fischer was elected Vice-Chairman.

Dr. Walker nominated Martin V. Brown as Secretary. There being no further nominations, Mr. Fischer moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Martin V. Brown was elected Secretary.

The Chair recognized Mr. Allen, who stated that he had served on the Executive Committee with Dr. Martin V. Brown one year and Mr. Rowe another year. Even though he enjoyed serving on this Committee, he requested to be relieved because it was a very time-consuming job. Dr. Martin V. Brown nominated Harris Rowe and Earl Walker as members of the Executive Committee to serve with Chairman Elliott. There being no further nominations, Mr. Fischer moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a
voice vote the Chair declared the motion to have passed. Mr. Harris Rowe and Dr. Earl E. Walker were unanimously elected by voice vote to serve on the Executive Committee together with Chairman Ivan A. Elliott, Jr., ex-officio.

Dr. Walker nominated Harold R. Fischer to serve on the Board of Directors of the Southern Illinois University Foundation. There being no further nominations, Mr. Rowe moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. Harold R. Fischer was unanimously elected by voice vote to serve on the Board of Directors of the Southern Illinois University Foundation. Board representatives serving on the Board of Directors of the Southern Illinois University Foundation are as follows: Chairman Ivan A. Elliott, Jr., ex-officio; Dr. Earl E. Walker to June, 1974; Dr. Martin V. Brown to June, 1975; Mr. Harold R. Fischer to June, 1976.

Mr. Rowe nominated W. Victor Rouse to serve on the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Fischer moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. W. Victor Rouse was elected to serve on the Board of Trustees of the State Universities Retirement System.

Dr. Fouts nominated Ivan A. Elliott, Jr., to serve on the Merit Board of the University Civil Service System. There being no further nominations, Mr. Allen moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Vice-Chairman declared the motion to have passed. Mr. Ivan A. Elliott, Jr., was elected to serve on the Merit Board of the University Civil Service System.
Mr. Rowe nominated Martin V. Brown to serve on the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Fischer moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Dr. Martin V. Brown was elected to serve on the Association of Governing Boards of Universities and Colleges.

Without objection, the Chairman of the Board made the following appointments:

Board of Higher Education - William W. Allen as alternate for the Chairman

Joint Trustees Committee for Springfield Medical Education Programs - Martin V. Brown and Harold R. Fischer

The Chair pointed out that according to the Bylaws, Committees of the Board expire at the end of this meeting unless their term is extended. Dr. Walker moved that the term of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University which was appointed November 17, 1972, be extended. The motion was duly seconded and, after a voice vote the Chair declared the motion to have passed. The present members were reappointed; namely, Ivan A. Elliott, Jr., Chairman, William W. Allen, and Martin V. Brown to serve on the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University.

At this time, Chairman Elliott made a brief report on the progress of the Committee on Board and Executive Officer Relationships of the Board of Trustees. The Committee now has produced a first draft of a report which will continue the refinement of what has been done in the decentralization in the past; some changes will be made but not a major change in the organization of the University. The
Committee has agreed that Southern Illinois University has the three best administrators in the State of Illinois. The Committee will again meet with the two Presidents and the Chief of Board Staff to discuss the details of the report before the report is released.

The Chair then recognized Dr. James Brown, who presented the following matter:

(4) PETITIONS FOR RECONSIDERATION: APPEAL OF DEBORAH WIEDERMANN

Mr. Arne Wiedermann has submitted to the Board of Trustees two petitions for Reconsideration in the matter of the Appeal of Deborah Wiedermann, decided by the Board at the January meeting.

Mr. Wiedermann's first petition requests the Board to reconsider its judgment that the Carbondale University "summary and records" submitted in the original grievance proceeding were timely and thus admissible in the record of the appeal.

Mr. Wiedermann's second petition requests the Board to determine that there did exist an unacceptable study environment near Miss Wiedermann's dormitory room, that such a determination be entered on Miss Wiedermann's academic record, and that the Board record its approval or disapproval of performance by a certain University employee in the matter.

These petitions have been placed on the Board agenda as required by the Bylaws. The Board may take any action on each petition which it could have taken on the original appeal.

Dr. Walker commented that at the January meeting of the Board, included in the resolution was the fact that the Board accepted the reports submitted to it and that a point was made specifically that the University was not at fault; therefore, since both of the petitions have been covered, he moved that the Board not reconsider the Appeal of Deborah Wiedermann. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Rendleman, who requested Mr. Kenneth Ramers, Personnel Officer, SIUE, and Mr. Joseph Yusko, Personnel Officer, SIUC, to present Item A - Amendments to Tax-Sheltered Annuity Program and to answer questions.
Dr. Walker moved approval of the resolution and the motion was duly seconded. After considerable discussion regarding the language involved in the resolution, the Chair requested consent of the mover and seconder to withdraw the motion until some of the language of the resolution had been changed by Messrs. Ramers and Yusko and then the matter would be brought back to the Board later in the meeting. Consent was granted.

The Chair then recognized President Rendleman to present Item B - Approval of Financing Proposal for Additional Student Housing, SIUE. At the request of President Rendleman, this matter was deferred until later in the meeting because of the later arrival of Mr. Peter Kenny of the Bond Counsel firm of Mudge, Rose, Guthrie & Alexander, from New York.

The Chair then recognized Dr. James Brown, who presented the following matter, including a supplement from the Office of the Board of Trustees and a supplement from SIUC neither of which had the Board received in advance of this meeting:
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Report of Death

With regret, we report the death of Mr. Norman L. Wendt, System Internal Auditor. He was born September 18, 1924, and died January 22, 1973. He received the B.S.C. degree from St. Louis University in 1949. He served as an accountant with General Motors Acceptance Corporation in St. Louis and as Controller at St. Louis University prior to accepting appointment at SIU at Edwardsville in 1965. He served the University in various capacities, including Budget Officer, Division Chief (Auditor), Director of Auxiliary and Service Enterprises, Director of Administrative Services, and University Auditor before being named System Internal Auditor in November of 1971.

B. Reappointments (Base Salary Rate Not Repeated)

1. Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1973 to June 30, 1973.

2. Mr. Malcolm V. Replogle to serve as one-fourth time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1973 to March 16, 1973.

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

Mr. Robert L. Gallegly, Associate Professor of Accountancy, and Board Treasurer, to serve also as Acting System Internal Auditor, effective January 23, 1973, with no change in salary.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Mr. Henry E. Bender as one-half time Associate Professor of Design effective January 2, 1973, on an academic year basis. He received the Doctor of Philosophy degree from New York University. He was born April 5, 1938, in Mineola, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $950.00 (C)

2. Mr. Dale R. Bengtson as Assistant Professor of Religious Studies effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Hartford Seminary Foundation. He was born September 2, 1936, in Selma, California. $1,500.00 (C)

3. Mr. Gareth M. E. Goodger-Hill as Assistant Professor of Cinema and Photography effective January 2, 1973, on an academic year basis. He received the Master of Science degree from the University of Oregon. He was born November 19, 1938, in Montreal, Quebec, Canada. $1,200.00 (C)

4. Mr. Theodore H. Mattheiss as Associate Professor of Administrative Sciences effective January 2, 1973, on an academic year basis. He received the Doctor of Business Administration degree from the University of Maryland. He was born September 22, 1936, in Baltimore, Maryland. $1,700.00 (C)

5. Mr. James F. Moore as Staff Assistant in the Counseling and Testing Center effective January 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born January 30, 1949, in Johnson County, Illinois. $600.00 (C)

6. Mr. Bluford M. Sloan as Assistant Coordinator of Student Work and Financial Assistance effective January 1, 1973, on a fiscal year basis. He received the Master of Theology degree from Southern Baptist Theological Seminary. He was born April 21, 1915, in Galatia, Illinois. $985.00 (C)

7. Mr. Gene E. Trotter as Assistant Professor in the Vocational-Technical Institute effective January 1, 1973, on a
fiscal year basis. He received the Bachelor of Science degree from North Dakota State University. He was born May 1, 1917, in Fargo, North Dakota.

B. Term Appointments

1. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds.

2. Miss Jean L. Berres as Instructor in the School of Journalism for the Winter and Spring Quarters, 1973. She received the Master of Arts degree from Marquette University.

3. Mr. Ronald L. Bishop as one-half time Research Assistant in the Southern Illinois University Press for the period January 1 to May 1, 1973. He received the Bachelor of Arts degree from San Francisco State College. His salary is to be paid from restricted funds.

4. Mr. Shelly J. Bleiweiss as Researcher in the Cooperative Wildlife Research Laboratory for the period December 12, 1972, to March 25, 1973. He received the Bachelor of Arts degree from Southern Illinois University.

5. Mr. Joseph L. Davie as Consultant in Information Processing for the period December 11, 1972, to February 10, 1973. He received the Bachelor of Arts degree from Southern Illinois University.

6. Mr. Leonard E. Etlinger as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-1973. He received the Master of Arts degree from Syracuse University.

7. Mr. Charles E. Greer as one-fourth time Staff Assistant in the Studies in Adult Education Project for the Fall Quarter, 1972. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

8. Mrs. Loretta Marie Hays as Instructor in the Vocational-Technical Institute for the Winter Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University.

9. Mr. Alan W. Holz as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Doctor of Philosophy degree from Purdue University.
10. Miss Barbara A. Kay as Clinical Professor in the School of Medicine, serving without salary for the period December 16, 1972, to July 1, 1973. She received the Doctor of Philosophy degree from Ohio State University.

11. Dr. Don E. Knapp as Physician in the Health Service for the period February 1 to March 1, 1973. He received the Doctor of Medicine degree from the University of Illinois.

12. Mr. Paul Lamprinos as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. He received the Master of Science degree from Michigan State University.

13. Mr. Joseph C. Liberto as Assistant in the School of Music for the Spring Quarter, 1973. He received the Bachelor of Arts degree from LaSalle College.

14. Mr. Richard L. Marcuson as Lecturer in Mathematics for the Winter and Spring Quarters, 1973. He received the Doctor of Philosophy degree from Indiana University.

15. Mr. Jay Dee Martin as one-third time Instructor in the Vocational-Technical Institute for the Winter and Spring Quarters, 1973. He received the Master of Arts degree from the University of Missouri at Kansas City. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

16. Mrs. Rita Marie Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period January 2 to April 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

17. Dr. D. J. Mauro as Clinical Associate in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from Temple University.

18. Mr. Terry L. Mauzy as Researcher in the Career Development for Children Project for the period January 1 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

19. Mr. Timothy Merriman as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period October 15, 1972, to January 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
20. Mr. Paul Mocaby as Assistant (in Welding) in the Vocational-
Technical Institute Manpower Training Program for the period
December 11, 1972, to April 1, 1973. His salary is to be paid
from restricted funds. $725.00 (C)

21. Mr. Richard E. Pierson as Staff Assistant (Counselor) in
the Vocational-Technical Institute Manpower Training Program
for the period January 1 to November 1, 1973. He received the
Bachelor of Arts degree from McKendree College. His salary is
$855.00 (C)

22. Mrs. Mary Kathryn Price as Instructor in Theater and
Physical Education for Women for the Winter Quarter, 1973. She
received the Master of Fine Arts degree from the University of
Oklahoma. $930.00 (C)

23. Mr. Peter Ross as Adjunct Instructor in Mathematics, serv­
ing without salary for the Fall, Winter, and Spring Quarters,
1972-73. He received the Master of Arts degree from the Uni­
versity of California. (C)

24. Mr. Romeu K. Sassaki as one-fourth time Assistant in the
Rehabilitation Institute for the Winter Quarter, 1973. He
received a diploma from Catholic University of Sao Paulo,
Brazil. His salary is to be paid from restricted funds. $150.00 (C)

25. Mr. Gerhard Schumacher as one-half time Visiting Professor
of Special Education for the Winter Quarter, 1973. He received
the Doctor of Philosophy degree from the University of Hamburg,
Germany. $650.00 (C)

26. Mr. David Wayne Sullivan as Assistant (in Maintenance) in
the Vocational-Technical Institute Manpower Training Program
for the period January 1 to April 1, 1973. He received the
Associate in Science degree from the College of Lake County.
His salary is to be paid from restricted funds. $600.00 (C)

27. Mr. John A. Van de Walle as Adjunct Instructor in Math­
ematics, serving without salary for the Fall, Winter, and Spring Quarters,
1972-73. He received the Doctor of Philosophy
degree from Ohio State University. (C)

28. Mr. Folkert Van Karssen as Adjunct Instructor in Mathematics,
serving without salary for the Fall, Winter, and Spring Quarters,
1972-73. He received the Master of Arts degree from the Univer­
sity of Oregon. (C)

29. Mr. Frank H. Wilkerson to serve as one-fourth time Lecturer
in Health Education for the period November 1, 1972, through
the Winter Quarter, 1973. He received the Master of Science in
Social Work degree from the University of Tennessee. This ap­
pointment carries faculty privileges appropriate for part-time
appointment except that time of service in this appointment
period does not count toward permanent tenure. $367.00 (C)
30. Mr. Steven L. Wunderle as three-fourths time Instructor in Botany for the Winter and Spring Quarters, 1973. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $562.50

31. Mr. Jeffrey William Zabel as thirty percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period January 1 to May 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $240.00

32. Mrs. Billie Zimny as one-half time Instructor in Elementary Education for the Winter and Spring Quarters, 1973. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $450.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. Her salary is to be paid from restricted funds.

2. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period January 1 to July 1, 1973.

3. Mr. Gerald L. Berry as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. His salary is to be paid from restricted funds.

4. Mr. Christopher Crawford as Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to October 1, 1973. His salary is to be paid from restricted funds.

5. Mr. Lowell Edward Davis as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds.

6. Mrs. Helen Davison as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. Her salary is to be paid from restricted funds.

7. Mr. Charles E. Fenton, Jr., as twenty-six percent time Instructor in the Vocational-Technical Institute for the
Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

8. Mr. Phillip Russell Flor as Researcher in the Cooperative Wildlife Research Laboratory for the month of December, 1972. His salary is to be paid from restricted funds. (C)

9. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and Publications for the period January 1 to April 1, 1973. Her salary is to be paid from restricted funds. (C)

10. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds. (C)

11. Mrs. Deloris Poston Griffith as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to March 1, 1973. Her salary is to be paid from restricted funds. (C)

12. Mr. Robert P. Hammond as Adjunct Instructor in Mathematics, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73. (C)

13. Miss Caren Hanlyn as Researcher in the Cooperative Wildlife Research Laboratory for the month of December, 1972. Her salary is to be paid from restricted funds. (C)

14. Mr. Thomas C. Hays as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period January 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds. (C)

15. Mr. John S. Holmes as one-fourth time Assistant in Black American Studies for the Winter Quarter, 1973. (C)

16. Dr. Don E. Knapp as Medical Director of the Health Service for the period December 1, 1972, to February 1, 1973. (C)

17. Mrs. Louvenia McKinley as Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. Her salary is to be paid from restricted funds. (C)

18. Mr. Dale E. Millis as Adjunct Instructor in Plant Industry, serving without salary for the period July 1, 1972, to July 1, 1973. (C)

19. Mrs. Nancy Lee Moffatt as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program
for the period January 1 to April 1, 1973. Her salary is to be paid from restricted funds.

20. Mr. William Arthur Morgan as Staff Assistant in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. His salary is to be paid from restricted funds.

21. Mrs. Muriel Maxwell Nelson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to June 1, 1973. Her salary is to be paid from restricted funds. $685.00

22. Mr. Charles J. Newling as one-half time Resident Assistant in University Housing-Group Housing for the Spring Quarter, 1973. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

23. Dr. Peter Gabriel O'Dwyer, Physician in the Health Service, for the period January 1 to February 1, 1973. $2,087.50

24. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary for the Fall, Winter, and Spring Quarters, 1972-73.

25. Mr. David E. Reeder as Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds.

26. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to June 1, 1973. His salary is to be paid from restricted funds.

27. Mr. Donald P. Scott as Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to November 1, 1973. His salary is to be paid from restricted funds.


29. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to February 1, 1973. His salary is to be paid from restricted funds.

30. Mr. Norman D. Smith as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for
31. Mr. Ralph L. Snyder as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to April 1, 1973. His salary is to be paid from restricted funds.

32. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to May 1, 1973. Her salary is to be paid from restricted funds.

33. Mr. John R. Sutton as Coordinator in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. His salary is to be paid from restricted funds.

34. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period January 1 to August 1, 1973. Her salary is to be paid from restricted funds.

35. Mr. W. K. Turner as Acting Director of University News Service for the period January 1 to April 1, 1973.

36. Mrs. Mary S. Walker as Project Coordinator of the Health Advisory Board for the period February 1 to May 1, 1973. Her salary is to be paid from restricted funds.

37. Mr. Michael J. Wessels as one-half time Researcher in the Cooperative Wildlife Research Laboratory for the period December 16, 1972, to January 1, 1973. His salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Rino Bianchi, Instructor in Government, to serve also as Acting Assistant to the Vice President for Development and Services (for Facilities Planning), rather than Assistant to the President, effective January 1, 1973, on a fiscal year basis.

2. Mr. Ronald C. Bishop, Associate Professor and Chairman of Administrative Sciences, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.
3. Mr. Glenn M. Brasch, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period February 1 to May 1, 1973. His salary is to be paid from restricted funds.

4. Miss Phyllis J. Bubnas to serve as Assistant Professor of Home Economics Education, rather than Assistant Professor of Home Economics Education and Assistant Dean of the School of Home Economics, effective September 16, 1973, on an academic year basis.

5. Mrs. Winona W. Burns to serve as twenty-four percent time Instructor in Elementary Education with the Regional Training Program-Head Start, with salary to be paid from restricted funds, in addition to appointment as one-half time Instructor in Elementary Education, with salary to be paid from State of Illinois funds, for the period October 1 to November 16, 1972.

6. Mrs. Karen E. Craig, Assistant Professor and Chairman of Family Economics and Management, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

7. Mr. Paul S. Denise to serve as Community Consultant in Community Development Services, rather than Instructor in Sociology and Acting Assistant Director of Community Development Services, for the period January 1 to July 1, 1973.

8. Mr. William P. Dommermuth, Professor and Chairman of Marketing, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

9. Mrs. Elsa Ford, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the Winter Quarter, 1973.

10. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

11. Miss Anna Carol Fults, Professor and Chairman of Home Economics Education and Professor of Professional Educational Experiences, to serve on a fiscal year basis, rather than
academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

12. Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, to serve also as Assistant Professor of Foreign Languages for the period January 1 to August 1, 1973.

13. Mr. Frank Konishi, Professor and Chairman of Food and Nutrition, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

14. Mr. Richard P. Long, Instructor in Speech, to serve on a one-half time basis, rather than one-fourth time basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973.

15. Mrs. Carol D. McDermott, one-fourth time Counselor in the Clinical Center, to serve also as Instructor in the Social Welfare Program on a one-fourth time basis, rather than non-salaried basis, with change of salary accordingly, for the Winter and Spring Quarters, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

16. Mrs. Linda MacLachlan, Academic Adviser in the College of Liberal Arts, to serve also as one-fourth time Instructor in the College of Liberal Arts, with change of salary accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Mr. William M. Marberry, Assistant Professor of Botany, to serve also as Head (of Plant Care) for Business Operations effective January 1, 1973, on a fiscal year basis.

18. Mrs. Nina Marie Morton, Assistant Professor in Morris Library, to serve on a fiscal year basis, rather than academic year basis, effective January 2, 1973.

20. Mrs. Frances I. Pierce, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the Winter Quarter, 1973.

21. Mr. Harves C. Rahe, Professor and Chairman of Secretarial and Business Education and Professor of Professional Education Experiences, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

22. Mr. Robert Schacke, Assistant Professor of Theater, to serve on a fiscal year basis, rather than academic year basis, effective December 1, 1972.

23. Mr. Ralph W. Stacy, Professor and Chairman of Physiology, to serve also as Professor in the School of Medicine, effective January 1, 1973, on a fiscal year basis.

24. Mr. Ralph D. Swick, Professor and Chairman of Accountancy, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

25. Mr. Robert VanGorder, Instructor in Foreign Languages, to serve on a three-fourths time basis, rather than one-half time basis, with change of salary accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mr. Michael Zunich, Professor and Chairman of Child and Family, to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1973. At such time as the administrative assignment of chairman is terminated, the faculty appointment in the tenure rank indicated is to be changed from a fiscal year to an academic year basis.

27. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Winter Quarter, 1973. His increase is effective only for the period of participation:

   Mr. Thomas M. Haladyna, Instructor in Guidance and Educational Psychology, at an increased monthly salary, for the Winter Quarter, 1973.

   $1,485.00

   rather than

   $1,245.00

   (C)
E. Change in Sabbatical Leaves

1. Mr. George A. Hussey, Jr., Associate Professor in the School of Music, requests change in sabbatical leave granted previously from the Fall and Winter Quarters, 1972-73, at full pay, to the Fall Quarter, 1972, at full pay. (C)

2. Mr. Nicholas Vergette, Professor in the School of Art, requests change in sabbatical leave granted previously from Winter and Spring Quarters, 1973, at full pay, to Spring and Fall Quarters, 1973, at full pay. (C)

F. Corrections

1. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Science, rather than the Dean of the College of Sciences, as reported previously, for the period January 1 to July 1, 1973. (C)

2. Mr. David L. House to serve as one-fourth time Resident Counselor in University Housing-University Park for the Winter and Spring Quarters, 1973, rather than 1972, as reported previously. (C)

3. Dr. Peter Gabriel O'Dwyer, Physician in the Health Service, to serve at a different salary than the figures reported previously for the period August 17, 1972, to January 1, 1973, to correct an error. $2,250.00 rather than $1,666.66; $2,087.50 (C)

G. Leave of Absence without Pay

Mr. Frank A. Kirk, Consultant in Community Development Services, for the period January 16 to July 1, 1973, to serve as Director of the Illinois Department of Local Government Affairs for the State of Illinois. (C)

H. Resignations

1. Mr. Albert Y. Badre, Professor of Economics, effective the end of the Spring Quarter, 1973, to accept appointment as President of Beirut University College, Beirut, Lebanon. (C)

2. Mrs. Welma E. Buboltz, Instructor in Mathematics, effective the end of the Fall Quarter, 1972, to retire. (C)

3. Miss Jean Donaldson, Assistant Professor in the Center for Vietnamese Studies, effective November 15, 1972, because of illness. (C)

4. Mr. Ronald G. Hansen, Professor of Speech Pathology and Audiology and Associate Dean and Coordinator in the Graduate
School, effective July 1, 1973, to accept appointment as President of the Eyring Research Institute, Provo, Utah. 

5. Dr. Bruce Hector, Physician in the Health Service, effective February 1, 1973, to continue education and training elsewhere.

6. Mr. Alfred J. Junz, Assistant Professor of Government and Director (of Development) in the Office of the President, effective November 1, 1972, to accept appointment at Southern Illinois University at Edwardsville.

7. Dr. Homer M. Kimmich, Assistant Dean of the School of Medicine, effective December 1, 1972.

8. Miss Linden Gail Leathers, Staff Assistant in the Talent Search Center, effective January 1, 1973, to accept appointment with the St. Louis School District, St. Louis, Missouri.


11. Mr. Richard L. Thompson, Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, effective December 1, 1972, to accept appointment elsewhere.

I. Special Salary Adjustments

The following salary increases are recommended to attain equity with prevailing salaries for doctors of medicine in the area. The aggregate increase within the faculty-administrative employee unit does not result in any violation of the Economic Stabilization Act according to the Office of the University Legal Counsel:

1. Dr. Walter P. Alvis, Physician in the Health Service, to serve on an eighty percent time basis, rather than a ninety-five percent time basis, and at an increased monthly salary, for the period March 1 to July 1, 1973.

2. Dr. Bon B. Hartline as Physician in the Health Service for the period February 1 to July 1, 1973, with salary increase effective March 1, 1973. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds.

3. Dr. Don E. Knapp as Medical Director and Physician in the Health Service for the period March 1 to July 1, 1973.
4. Dr. Glenn R. Marshall, Physician in the Health Service, to serve at an increased monthly salary for the period March 1 to July 1, 1973. His salary is to be paid from restricted funds. $2,916.66 rather than $2,370.00 (C)

5. Dr. Peter O'Dwyer as Physician in the Health Service for the period February 1 to July 1, 1973, with salary increase effective March 1, 1973. $2,087.50; $2,916.66 (C)

6. Dr. Anthony J. Raso, Physician in the Health Service, to serve on a ninety percent time basis, rather than eighty-four percent time basis, and at an increased monthly salary, for the period March 1 to July 1, 1973. $2,625.00 rather than $1,840.00 (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE**

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Douglas W. Weaver as Athletic Director in Physical Education-Special Programs effective February 19, 1973, on a fiscal year basis. He received the Juris Doctor degree from the University of Kansas. He was born October 15, 1930, in Chicago, Illinois. $2,291.66 (C)

B. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

Mr. Ronald G. Hansen, Professor of Speech Pathology and Audiology, to serve also as Assistant Provost (for Research) in the Office of the Vice President (Academic), rather than Associate Dean and Coordinator (of Research and Projects) in Research Administration, for the period February 14 to July 1, 1973. (C)
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Paul D. Arnold (b. Passaic, New Jersey, 7/16/25) as Associate Professor in the School of Dental Medicine effective May 1, 1973, on a fiscal year basis. D.M.D., University of Pittsburgh. $1,916.67

2. Mrs. Martha Morsman Feeney (b. Buenos Aires, Argentina, 2/25/43) as Instructor in Lovejoy Library effective July 1, 1972, on a fiscal year basis. M.L.S., Pratt Institute. $ 905.00

3. Mr. John David Hirce (b. Pittsburgh, Pennsylvania, 4/6/47) as Instructor in the School of Dental Medicine effective January 1, 1973, on a fiscal year basis. D.M.D., College of Medicine and Dentistry of New Jersey. $1,333.33

B. Term Appointments

1. Mr. Joel R. Berrey as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 666.66

2. Mrs. Evanira M. Birdman as thirty-four percent time Lecturer of Music in the Fine Arts Division for the Winter Quarter, 1973. Diploma, Conservatory of Choral Music, Sao Paulo. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 323.00

3. Mr. William A. Bobo as one-half time Assistant in Student Counseling in the Business Division for the period January 1 to July 1, 1973. B.S., Southern Illinois University. $ 400.00

4. Mr. Bernard Bolden as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

5. Mrs. Phyllis J. Brockman as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00
6. Mr. Harold J. Bryant as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 833.33

7. Mr. Paul L. Burkhart as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. B.A., Southern Illinois University. Salary to be paid from restricted funds. $ 700.00

8. Mr. Gregory L. Cooper as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

9. Mr. E. Claude Cosby, Jr., as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1 to July 1, 1973. M.S., Southern Illinois University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

10. Mr. Keithen D. Curtis as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

11. Mr. Larry C. Davis as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 708.33

12. Mrs. Helene Gordon DeNat as Staff Assistant in the Office of the Vice-President and Provost for the period November 8 to December 4, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

13. Miss Ruth A. Diak as Staff Assistant in the Social Sciences Division for the period January 2 to July 1, 1973. B.S., Southern Illinois University. $ 400.00

14. Mr. James C. Dugan as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

15. Mr. John D. Dwiggins as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00
16. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. B.A., Kalamazoo College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $264.00

17. Mr. Wallace A. Fingal as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

18. Mr. Richard H. Flure as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

19. Mrs. Phyllis M. Gibson as Staff Assistant in the Business Division for the period December 1, 1972, to April 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $550.00

20. Mr. Ronald Green as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

21. Mr. Jeffrey Gunns as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $316.80

22. Mr. Donald L. Harvick as Adjunct Associate Professor of Secondary Education in the Education Division, serving without salary, for the Winter and Spring Quarters, 1973. Ed.D., University of Illinois.

23. Mr. Edward C. Hayward as Post-Doctoral Fellow in the Science and Technology Division for the period September 1, 1972, to September 1, 1973. Ph.D., University of Rochester. Salary to be paid from restricted funds. $530.00

24. Mr. James W. Henley as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

25. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period December 1, 1972, to September 10, 1973. M.S., Southern Illinois University. Salary to be paid from restricted funds. $1,000.00
26. Mr. Joseph L. Hoyle as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

27. Mr. Gerald Thomas Hull as one-half time Staff Assistant in the Office of the President for the period December 18, 1972, to July 1, 1973. B.A., Southern Illinois University. $300.00

28. Mr. Joseph S. Hupert as Lecturer in the Education Division for the period May 16 to July 1, 1973. B.A., Washington University. Salary to be paid from restricted funds. $1,390.00

29. Mrs. Amy J. Kessler as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1 to July 1, 1973. M.S., University of Wisconsin. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $450.00

30. Mr. Robert E. Klie as twenty-seven percent time Lecturer of Chemistry in the Science and Technology Division for the Winter Quarter, 1973. M.S., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $270.00

31. Mr. Thomas F. Lenhardt as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $212.50

32. Mr. James L. Lowry as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

33. Mrs. Judith A. Martin as one-half time Assistant in the Nursing Division for the Winter and Spring Quarters, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. $500.00

34. Mr. Wilbur R. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1972, to July 1, 1973. M.A., University of Michigan. $500.00

35. Mr. Larry J. Miller as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00
36. Mr. Edward H. Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

37. Mr. Theodus Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

38. Mr. Willie C. Moore as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $666.66


40. Mr. James V. O'Neal as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

41. Mr. Aaron D. Peterson as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $212.50

42. Mr. John K. Revenburgh as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

43. Mr. Timothy G. Richards as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

44. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period November 15, 1972, to September 10, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $834.00

45. Mr. William F. Seib as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $708.33
46. Mr. Clifford F. Simmons as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

47. Mr. Michael L. Smith as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

48. Mr. Wayne E. Spencer as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 700.00

49. Mrs. Elizabeth Stanley as one-fourth time Lecturer of Instructional Technology in the Education Division for the Winter Quarter, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

50. Mr. James D. Steele as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

51. Mr. Richard C. Teichmann as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

52. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the Business Division for the Winter Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 450.00

53. Mr. Trent F. Turner as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $ 637.00

54. Mr. David H. Van Aken as thirty-three percent time Instructor of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in
it does not count toward permanent tenure. $264.00

55. Mr. William L. Varble as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $833.33

56. Mr. Alphonso Edward Vaughn as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Winter Quarter, 1973. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $316.80

57. Mr. Bobby J. Viviano as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

58. Mr. Robert J. Wehling as seventeen percent time Lecturer of Mass Communications in the Fine Arts Division for the Winter Quarter, 1973. B.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $181.90

59. Mr. John J. Welle as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $700.00

60. Mr. Kenneth L. Williams as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $637.00

61. Mrs. Catherine A. Wright as Staff Assistant in the Illinois Veterans Planning Project for the period November 1 to December 1, 1972. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $516.66

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert W. Barclay as thirty-three percent time Lecturer of Business Administration in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Elizabeth Kasten as one-half time Instructor of Business Education in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate
for part-time appointment except that time of service in it
does not count toward permanent tenure.

3. Mr. Michael E. Keister as one-fourth time Instructor
of Psychology and Psychological Services in the Education Divi-
sion for the Winter Quarter, 1973. This appointment carries
faculty privileges appropriate for part-time appointment except
that time of service in it does not count toward permanent
tenure.

4. Mr. William F. Schmeltz as one-fourth time Professor of
Accounting in the Business Division for the Winter Quarter,
1973. Salary to be paid from restricted funds. This appoint-
ment carries faculty privileges appropriate for part-time ap-
pointment except that time of service in it does not count
toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Lecturer of Business Administra-
tion in the Business Division, to be paid from State of Illinois
funds and restricted funds, rather than State of Illinois funds,

2. Mr. Robert L. Barringer, Associate Professor of Management
Science in the Business Division, to be paid from State of Illi-
ois funds and restricted funds, rather than restricted funds,

3. Mr. James A. Dalton, Assistant Professor of Economics in
the Business Division, to be paid from State of Illinois funds
and restricted funds, rather than restricted funds, for the

4. Mrs. Martha Morsman Feeney, Instructor in Lovejoy Library,
to serve on continuing appointment, rather than term appoint-
ment, effective July 1, 1972.

5. Mr. Odies C. Ferrell, Assistant Professor of Marketing
in the Business Division, to be paid from State of Illinois
funds and restricted funds, rather than State of Illinois
funds, for the Winter Quarter, 1973.

6. Mr. Martin Goldberg, Assistant Professor of Management
Science in the Business Division, to be paid from State of
Illinois funds, rather than restricted funds, for the Winter

7. Mrs. Colleen R. Haffner to serve as Staff Assistant in
the Office of Student Housing, rather than in the Office of
the Vice President for Business Affairs, and to be paid from State of Illinois funds, rather than restricted funds, for the period January 1 to July 1, 1973.

8. Mr. Arthur E. Hoover, Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

9. Mr. Thomas E. Johnson, Jr., Assistant Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

10. Mr. Steven H. Jones, Instructor of Anthropology in the Social Sciences Division, to serve on three-fourths time appointment, rather than one-half time appointment, with salary change accordingly, for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mr. Donald J. Klein, Visiting Professor of Accounting in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1973.

12. Mrs. Charlotte O. Lee, Associate Professor of Ethnic and Special Studies, to serve also as Adjunct Associate Professor of Chemistry in the Science and Technology Division, for the Fall, Winter and Spring Quarters, 1972-73.


15. Mr. David A. Roth, Assistant Professor of Earth Sciences in the Social Sciences Division, to serve on sixty-seven percent time appointment, rather than full-time appointment, with salary change accordingly, for the Winter and Spring Quarters, 1973.

17. Mr. Norman E. Showers, Associate Professor of Health, Recreation and Physical Education in the Education Division, to serve also as Acting Chairman of Health, Recreation and Physical Education in the Education Division, for the Winter Quarter, 1973.

18. Mr. Marvin A. Solomon, Assistant Professor in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period December 1, 1972, to January 1, 1973.

19. Mr. Sidney A. Strong to serve as Assistant to the Coordinator in Business Affairs, rather than in the Office of Student Housing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period January 1 to July 1, 1973.

20. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

21. Mr. William J. Tudor to serve as Associate Director of the University Press of Southern Illinois University at Edwardsville and Professor in the Office of the Vice President and Provost, rather than Director (on leave) of the former Office of Regional and Urban Development Studies and Services, effective January 1, 1973.

22. Mr. Wayland B. Van Syoc, Professor of English Language and Literature in the Humanities Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1973.

23. Mr. Roland L. Wiggins to serve as Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), rather than Director of Health Service, and to serve on term appointment, rather than continuing appointment, effective December 14, 1972, to September 1, 1973.

E. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

1. For the Winter and Spring Quarters, 1973, at full pay:

Mr. Richard J. Milles, Associate Professor of Accounting in the Business Division, received the Doctor of Philosophy degree from Saint Louis University. He plans research and writing.
F. Leaves Without Pay

1. Mrs. Mary Sue Sohusky, Assistant Professor of Instructional Technology in the Education Division, for the Winter and Spring Quarters, 1973, for personal reasons.

2. Mrs. Mary Burnett Strauss, Instructor of Art and Design in the Fine Arts Division, for the Winter and Spring Quarters, 1973, for personal reasons.

3. Mr. Roland L. Wiggins, Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), for the period March 1 to September 1, 1973, for personal reasons.

G. Resignations

1. Mrs. Sherelon J. Pintar, Staff Assistant in the Social Sciences Division, effective January 1, 1973, for personal reasons.

2. Mr. Larry D. Roth, Assistant to the Vice President and Provost, effective January 9, 1973, to accept a position with the State of Illinois Department of Registration and Education.

3. Mr. Robert Van Regenmorter, Lecturer of Accounting in the Business Division, effective the end of Fall Quarter, 1972, to accept a position with the Middle Tennessee State University.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll, including the two supplements. The motion was duly seconded, and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
<tr>
<td>W. Victor Rouse</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Martin V. Brown</td>
<td>Aye</td>
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</tbody>
</table>

Dr. Walker expressed sympathy for the family of the late Mr. Wendt, the System Internal Auditor, and thanks for his loyal and able service. He also expressed pleasure at the background and reputation of Mr. Weaver for the Athletic Director position at SIUC.
The Chair then recognized Dr. James Brown, who presented the following matter:

(D) REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1972

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. Mr. Allen made a brief report to the members of the Board on meetings the Executive Committee has held with various officials at the two Universities and the System Office to try to work out some of the problems dealing with the motor fleet and other purchases. He expressed his appreciation for the cooperation this Committee had received, and he felt that substantial progress had been made in clearing up some of these matters. After discussion, the Report of Purchase Orders and Contracts, December, 1972, was received.

The Chair then recognized President Rendleman, who requested that the Board now consider Item B - Approval of Financing Proposal for Additional Student Housing, SIUE. He introduced the following people, and said that they were available for questioning: Mr. Peter Kenny, of the Bond Counsel firm of Mudge, Rose, Guthrie & Alexander; Messrs. Howard Percy and Arthur Weichelt, of the Fiscal Agent firm of Midwest Securities; Mr. Sam Lemsky, of the developer firm of Consumers Development and Construction; and Mr. Don Blivas, of the Architectural firm of Blivas Associates. President Rendleman then presented the following matter:
(B) APPROVAL OF FINANCING PROPOSAL FOR ADDITIONAL STUDENT HOUSING, SIUE

At the November, 1972, meeting of the Board of Trustees, University officers were authorized to work with Mudge, Rose, Guthrie & Alexander (bond counsel) and Midwest Securities (fiscal agent) to explore development of a financing and development plan for additional student housing. Results of those efforts were to be reported to the Board. University officers subsequently held three meetings involving Messrs. Peter Kenny (Mudge/Rose), Arthur Weichelt (Midwest Securities), Charles Schweizer (SIU Foundation), Francis Sperry (HUD), Board Treasurer Gallegly, Assistant Treasurer Isbell, and Board Counsel Gruny.

Following thorough discussion of all pertinent concerns in these meetings, the following points were agreed upon:

1. Mudge, Rose, Guthrie & Alexander will render an unqualified opinion on revenue bonds of the Board of Trustees issued to finance acquisition of the project as proposed by SIUE.

2. Midwest Securities views the project favorably and will guarantee the sale of 5.5 million dollars in revenue bonds.

3. HUD has assured an interest subsidy grant at a minimum of $145,600 annually for this project, and the SIUE application to HUD was filed early enough to remain a valid, continuing commitment despite any possible moratorium on HUD funds.

4. The University should proceed as quickly as possible to secure sale of bonds in the most advantageous bond market.

The project considered remains the same as previously proposed by SIUE. Consumers, Ltd. will construct the project under contract with the SIU Foundation and the University will purchase the completed project in phases from the Foundation via funding from Board of Trustees revenue bonds. Issuance of such bonds in the amount of 5.5 million dollars will require the pledge of student tuition and fees in an amount presently estimated at $276,000 annually.* The participants in the above meetings consider the project to be feasible in every respect. The Board therefore is requested to authorize final steps necessary to consummate the bond sale.

Resolution

WHEREAS, The Board of Trustees has been advised that the acquisition of additional student housing by Southern Illinois University at Edwardsville in the manner today proposed is feasible both in respect to fiscal and legal considerations and the Board desires to consummate this project.

*This estimate is being finalized at the deadline for submission of Board Matters. It is subject to slight revision prior to the February Board meeting.
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board approves acquisition of additional student housing at SIUE through the format today proposed by University officers.

(2) After approval of specific terms by the Board, the Board authorizes the President of Southern Illinois University at Edwardsville to effect the transfer of title in real property of the University, containing approximately 30 acres and situated adjacent to and north from the existing Tower Lake I housing project, to the Southern Illinois University Foundation for use by the Foundation in developing student housing contemplated herein.

(3) The Board further requests the Southern Illinois University Foundation to accept title to the real property authorized for transfer to it, to enter into a construction contract with Consumers Development & Construction, Ltd., for the construction of additional student housing facilities at Edwardsville, said contract to be in the amount not exceeding $4,822,920, provided that these conditions and assurances are expressly contained within the contract:

(a) No obligation shall accrue to the Southern Illinois University Foundation prior to the sale by the Board of Trustees of Southern Illinois University of University Facilities Revenue Bonds, Series F, in the amount of 5.5 million dollars and all undertakings in such a contract are made expressly conditioned upon the sale of such bonds in the amount herewith specified, and

(b) The contract shall contain adequate stipulations to assure that separate specifications shall be prepared for all equipment, labor, and materials in connection with the four following subdivisions of work to be performed: (1) plumbing, (2) heating, piping, refrigeration and automatic temperature control systems, (3) ventilating and distribution systems for conditioned air, and (4) electric wiring, and that separate and independent bidding upon each of the above four subdivisions of work shall be the basis for award of bid to the lowest responsible bidder for each or all of the buildings included in the specifications.

(4) The Board of Trustees of Southern Illinois University hereby assures the Southern Illinois University Foundation that the said Board will purchase facilities constructed pursuant to (3) above, subject to the sale of revenue bonds contemplated herein.
(5) The Board authorizes formal retention of Mudge, Rose, Guthrie & Alexander as bond counsel and Midwest Securities Company as fiscal agent for this project, and further directs the said bond counsel and fiscal agent, in conjunction with the Treasurer of the Board of Trustees and appropriate University officers, to proceed with preparation of a bond resolution formally authorizing the sale of University Facilities Revenue Bonds, Series F, in the amount of 5.5 million dollars, for a 30-year term at an interest rate not exceeding 7% per annum, such bonds to be for the purchase of the development contemplated herein from the Southern Illinois University Foundation no later than the date of project completion.

(6) After approval of specific terms by the Board, the Chairman of the Board of Trustees, the President of Southern Illinois University at Edwardsville, and the Treasurer of the Board of Trustees are each authorized and directed to enter such agreements and execute such documents as may be necessary to accomplish the objectives intended and actions taken herein by the Board of Trustees.

After considerable discussion, including the fact that the Purchasing Act requires the Capital Development Board to adhere to the Purchasing Act, and that this proposal must go to the Capital Development Board, Dr. Martin V. Brown moved the resolution with the addition before items (2) and (6) of the language "After approval of specific terms by the Board," which language has been incorporated in the matter as reported above. The motion was duly seconded.

Mr. Allen requested that before any tuition funds are actually expended to support this project that it be reviewed with the Board. President Rendleman was directed to keep the Board informed on this matter in order for the Board to increase rentals when necessary to avoid the use of tuition funds in supporting this project. Mr. Allen also requested more information about the kind of people now occupying student housing at Edwardsville and a more thorough survey of facts on the use of the housing. This information should be sent directly to the members of the Board who, if they find they want more information, can bring it up at a future meeting.
The motion carried by the following recorded vote:

Harris Rowe  Aye
W. Victor Rouse  Aye
Donald E. Fouts  Aye
Harold R. Fischer  Aye
Ivan A. Elliott, Jr.  Aye
Martin V. Brown  Aye
William W. Allen  Aye
Earl E. Walker  Aye

Chairman Elliott pointed out that at one time the vote was alphabetical. The Secretary is now rotating the order in which Trustees vote in order to eliminate prejudice as to who votes first or last. He also called attention to the fact that the temporary appointment of Mr. Robert L. Gallegly, Board Treasurer, to the position of Acting System Internal Auditor, creates no conflict of interest. The Treasurer is audited by external auditors who report to the Auditor General of the State of Illinois. He could also be audited by external auditors at the request of the internal auditors. Mr. Gallegly's appointment is necessary until permanent arrangements can be made after the death of Mr. Wendt, System Internal Auditor.

The Chair then recognized Mr. Joseph Yusko, Personnel Officer, SIUC, to present the following matter with the new language incorporated in the resolution:

(A) AMENDMENTS TO TAX-SHELTERED ANNUITY PROGRAM

On July 1, 1964, the Board of Trustees authorized a plan for a tax-sheltered annuity program for faculty and staff members of the University, and on September 23, 1966, the Board approved qualifications for the approval of additional companies to participate in the program. Since that time, a number of these requirements have become outdated and in some cases irrelevant because of changes in the insurance industry. Revision of the qualifications is necessary in order to update the University's tax-sheltered annuity program, and to require professional qualifications for participating companies which will continue to provide University control and assurance that employees will have a full selection of annuity contracts currently available in the industry.

The following resolution is jointly recommended by President Derge and President Rendleman for adoption at this time:
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective April 1, 1973, additional companies will be authorized for participation in the University's tax-sheltered annuity program only upon meeting the following qualifications:

(1) The company must designate one representative to serve as a contact with each University in regard to all matters concerning annuities purchased by the University. The representative must provide proof of company representation and be licensed to sell fixed and variable contracts.

(2) The company must submit to the University copies of annuity contracts with satisfactory evidence that they meet provisions of the Internal Revenue Code and are considered by the insurance industry as a pure annuity contract. Each company offer must include fixed, variable, and combination possibilities. The initial loading cost, if any, from the initial contract be credited in any change in the participant's annuity.

(3) The company must procure, or have pending, twenty annuity contracts within the Southern Illinois University System with a minimum total monthly premium of at least $2,000.00.

(4) The company must be recommended in the most current edition of "Best's Life Insurance Reports."

(5) The company must be authorized by the Director of Insurance of the State of Illinois to issue such annuity contracts.

(6) Authorized salary reduction intended for annuity purchase will be exclusively used for that purpose.

(7) The minimum reduction percentage will be 1% of gross pay. Reductions will be restricted to whole percentages rounded by Payroll to nearest whole dollar.

(8) A maximum exclusion allowance calculation will be sent by the company representative to the respective Personnel Office for each participant whose reduction is in excess of 16% of annual salary or wages. This is to be received prior to February 1 of each calendar year.

(9) The company must be willing to accept the University transmittal list each month as the evidence upon which their account will be paid by the University.
FURTHER, BE IT RESOLVED, That the Presidents at Carbondale and Edwardsville, or their designated representatives, be and are hereby authorized to approve and contract with additional companies pursuant to the aforementioned guidelines, to effect amendments to employment contracts for a reduction in salary necessary for employee participation in the program, and to perform any other acts necessary for the operation of the University's tax-sheltered annuity program.

Mr. Rowe moved approval of the resolution with the changes incorporated therein. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

(E) REDESIGNATION OF THE VOCATIONAL-TECHNICAL INSTITUTE AS THE SCHOOL OF TECHNICAL CAREERS AND REDESIGNATION OF THE ASSOCIATE IN BUSINESS AND ASSOCIATE IN TECHNOLOGY DEGREES AS ASSOCIATE IN APPLIED SCIENCE DEGREE, SIUC

Since July, 1971, the faculty and administrative staff of the Vocational-Technical Institute of Southern Illinois University at Carbondale has conducted a program of intensive self-study and planning. As a result of this review and evaluation, the proposals are now made for a title redesignation of the Vocational-Technical Institute, a reorganization of programs within that unit, and an identification of programs leading to specified associate degrees. Background information in support of these proposals is provided in an attachment hereto.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective July 1, 1973, the title of the Vocational-Technical Institute of Southern Illinois University at Carbondale shall be redesignated as the "School of Technical Careers," such School to consist of the following four divisions:

(1) Allied Health and Public Services
(2) Applied Technologies
(3) Aviation Technologies
(4) Graphic Communications
FURTHER, BE IT RESOLVED, That the associate programs or concentrations as have been authorized by the Board will lead either to an existing Associate in Art degree, or to a redesignated Associate in Applied Science degree, which shall be awarded in lieu of the presently authorized Associate in Business and Associate in Technology degrees, to be effective beginning Fall Quarter, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That a copy of the resolution and appropriate information to support the title redesignation and degree redesignations, if submitted to the Illinois Board of Higher Education for information and subsequent action as may be appropriate.
BACKGROUND INFORMATION TO SUPPORT THE PROPOSAL FOR TITLE
REDESIGNATION OF THE VOCATIONAL-TECHNICAL INSTITUTE
TO THE SCHOOL OF TECHNICAL CAREERS, REORGANIZATION
OF PROGRAMS, AND IDENTIFYING PROGRAMS LEADING
TO SPECIFIED ASSOCIATE DEGREES

Since July, 1971, the faculty and administrative staff of the Vocational-
Technical Institute of Southern Illinois University at Carbondale has conducted a
program of intensive self-study and planning. The program recommendations which
culminated in the proposal presented and the resolution acted upon by the Board of
Trustees at its March 17, 1972, meeting was the first specific result of this
operation.

This second proposal focuses on title redesignation of the Vocational-
Technical Institute, reorganization of programs in the School of Technical Careers,
and identifying programs leading to the designated associate degree.

A. Title Redesignation

During the continuing evaluation of programs conducted by the Vocational-
Technical Institute and studies to determine new directions for associate degree
and other level programs to be proposed for the Vocational-Technical Institute,
it has become clear that the unit should be redesignated by a title more appro­
priate to its redefined role within the University. To fulfill this objective
it is proposed that the Vocational-Technical Institute be redesignated as the
School of Technical Careers.

The title, School of Technical Careers, is descriptive of the continuing
associate degree program direction which has been a major function of the
Vocational-Technical Institute during its twenty years. Furthermore, the title,
School of Technical Careers, will more accurately describe the new program dir­
ections to be proposed and implemented than does the present designation. Many
of these proposed program directions--including provision of flexible baccalaureate programs for students with career and occupational educational background,
cooperative programs with community colleges, in-service preparation of career
and occupational education teachers, and increased interrelation with other
units of the University in cooperative course offerings and joint development
of programs--are functions more appropriate to a unit designated a school than
one designated an institute.

B. Reorganization

At the present time the internal structure of the Vocational-Technical
Institute includes a variety of separate programs operating under the supervi­sion of a group of professors-in-charge. Line authority is either non­
existent or is limited to the function of academic coordination of faculty
assigned to specific programs.

During 1972-1973 the Vocational-Technical Institute offerings have in­
cluded nineteen associate degree programs and additional third year post­
associate education specialties. In addition, during the same period several
students are completing their associate degree requirements in those programs
which are being phased out in response to action taken by the Board of Trustees
at its March 17, 1972, meeting.
It is proposed that four divisions be organized within the School of Technical Careers. These divisions would be designated by the following titles:

- Allied Health and Public Services
- Applied Technologies
- Aviation Technologies
- Graphic Communications

The distribution of associate degree programs, third-year post-associate specialists, and related courses into four divisions is based on the criteria of similarity in goals, curricula, equipment, facilities, potential new associate degree program areas, projected interrelationship of programs and proximity after the projected relocation to the Carbondale campus.

The planned distribution of programs into these four divisions is illustrated in Attachment #1.

It is anticipated that the proposed divisional organization will permit better operation of the School of Technical Careers both in academic affairs and in administration. The establishment of divisions under the direction of authorized, responsible chairmen with internal budget allocations is expected to simplify routine operations. Furthermore, the establishment of divisions will place important elements of decision-making more directly with the faculty than has previously been true. This increased faculty involvement must result in strength and currency in program development and increasing response to student needs. The proposed organization is also expected to assist the School of Technical Careers in effective planning for its future role in Southern Illinois University at Carbondale as a leader in career and occupational education.

C. Redesignation of Degrees

At the present time the Vocational-Technical Institute awards three associate degrees: associate in art, associate in business, and associate in technology. The historic development and assignment of these degrees to specific programs is obscure. In several instances the associate degree awarded for completion of a program is not pertinent or descriptive. Furthermore, two of the three degrees, associate in business and associate in technology, have not received wide acceptance in other educational institutions during the two decades of their use at the Vocational-Technical Institute.

It is proposed that, beginning with the Fall Quarter of 1973-1974, the associate programs will lead to either the associate in art degree or to the proposed new degree, associate in applied science.
ATTACHMENT # 1

ASSOCIATE DEGREE PROGRAMS
INCLUDED IN PROPOSED DIVISIONS OF THE
SCHOOL OF TECHNICAL CAREERS

Division of Allied Health and Public Services

Correctional Services
Dental Hygiene
Dental Laboratory Technology
Law Enforcement
Mortuary Science and Funeral Service
Physical Therapy Assistant

Division of Applied Technologies

Architectural Technology
Automotive Technology
Construction Technology--Building
Construction Technology--Civil
Electronics Technology
Tool and Manufacturing Technology (Numerical Control)

Division of Aviation Technologies

Aviation Technology
Avionics Technology

Division of Graphic Communications

Commercial Graphics--Design
Commercial Graphics--Production
Electronic Data Processing
Media Technology (Library Assistant)
Secretarial and Office Specialties
ATTACHMENT # 2

DEGREES AUTHORIZED TO BE GRANTED BY
THE SCHOOL OF TECHNICAL CAREERS OF
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

<table>
<thead>
<tr>
<th>Associate Degree Program</th>
<th>Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architectural Technology</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Automotive Technology</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Aviation Technology</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Avionics Technology</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Commercial Graphics - Design</td>
<td>A.A.</td>
</tr>
<tr>
<td>Commercial Graphics - Production</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Construction Technology - Building</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Construction Technology - Civil</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Correctional Services</td>
<td>A.A.</td>
</tr>
<tr>
<td>Dental Hygiene</td>
<td>A.A.</td>
</tr>
<tr>
<td>Dental Laboratory Technology</td>
<td>A.A.</td>
</tr>
<tr>
<td>Electronic Data Processing</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Electronics Technology</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Law Enforcement</td>
<td>A.A.</td>
</tr>
<tr>
<td>Media Technology (Library Assistant)</td>
<td>A.A.</td>
</tr>
<tr>
<td>Mortuary Science and Funeral Direction</td>
<td>A.A.</td>
</tr>
<tr>
<td>Physical Therapy Assistant</td>
<td>A.A.</td>
</tr>
<tr>
<td>Secretarial and Office Specialties</td>
<td>A.A.S.</td>
</tr>
<tr>
<td>Tool and Manufacturing Technology (Numerical Control)</td>
<td>A.A.S.</td>
</tr>
</tbody>
</table>

A.A. -- Associate in Art
A.A.S. -- Associate in Applied Science
After discussion, Dr. Martin V. Brown moved approval of the resolution with the changes requested by Dr. Malone and the Board Staff, which have been incorporated in the above matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Richard H. Moy, Dean, School of Medicine, SIUC, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(F) APPROVAL OF MEDICAL SERVICE AND RESEARCH PLAN FOR THE SCHOOL OF MEDICINE, SIUC

The Medical Service and Research Plan, a copy of which is attached hereto, has been developed by members of the faculty and administrative staff of the School of Medicine in cooperation with appropriate administrative staff members of SIUC. This Plan is based on the fundamental assumption that proficiency of medical faculty will be enhanced by continued exposure to the practice of medicine. The Medical Service and Research Plan will permit each faculty member in cooperation with the Dean of the School of Medicine to determine the appropriate combination of professional practice and professional educational responsibilities, which will contribute most effectively to the programs of the School of Medicine.

The Plan has been established in such a way as to insure that participating faculty members earn income from University resources only for those activities which are related directly to their faculty status and not directly to the professional practice of medicine. The attached examples indicate the manner in which salaries would be adjusted under the Plan. Furthermore, the variable practice income feature guarantees that a faculty member will not be encouraged to exceed the reasonable limits of his agreement in order to generate additional income. The amount returnable to the physician decreases rapidly as additional revenues are generated from private medical practice.

Inasmuch as the Medical Service and Research Plan is deemed to be both economically and educationally sound, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan of the School of Medicine of Southern Illinois University at Carbondale be and is hereby approved, effective immediately.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take appropriate administrative action to implement this Plan.
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

APPROVED BY BOARD OF TRUSTEES
Effective _________

1/16/73
I. DEFINITIONS

A. These rules and regulations shall be known and referred to as the "Medical Service and Research Plan."

B. The word "Plan" as used in these regulations shall be construed to mean the plan herein created for the rendering of professional services to patients or any other services related to the practice of medicine rendered other than to the University by members of the faculty of the School of Medicine of Southern Illinois University at Carbondale who are on regular full time appointment, providing for the use of any fees or compensation received for such services and providing for additional compensation for those faculty members who become members of the Plan.

C. The "fees" and "compensation" covered by the Plan shall be construed to mean all fees for professional services related to patient care, whether the services be rendered within or without the confines of the Medical School and affiliated facilities, which may become due and payable to a member of the faculty of the School of Medicine who is a participant in the Plan, and may also include payments to such members of the faculty where the terms of the payment provide that such funds are for services of the faculty member other than those required under his University contract when the same are approved for payment into the Plan by the Dean of the School of Medicine. Fees and compensation covered by the Plan
shall not include the member’s salary from the University, any royalties, his actual expenses incurred in trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions of Section IX hereof.

D. The words "University salary" shall mean that amount of compensation paid to a faculty member appointment with the University and without reference to fees or compensation he earns under the Plan. (See attached appendix.)

E. For the purposes of this plan the word "practice" is defined as all activities related to direct patient care and services for which usual and customary fees may be charged, according to the rules and customs governing medical practice in the State of Illinois.

F. The words "fixed practice income" shall refer to that amount which a participant in the Plan shall be permitted to earn through fees generated under this Plan fixed as hereinafter provided which shall be a percentage up to but not more than 100% of the participant's University salary. In determining the University salary upon which the fixed practice income is to be based, the amount of the member's salary as fixed by the University shall be used, regardless of whether the entire salary is paid from University salary accounts or from special grants or other special funds.

G. The words "Variable Practice Income" shall be that portion of income generated by participants in this Plan over and above that established by University salary and fixed practice income as established by the table labeled "Variable Practice Income Table" hereinafter set forth in this Plan.
H. The word "patient" as used in these regulations shall be construed to mean those persons to whom a member may, under these regulations, charge a fee for professional services, including persons who have insurance, money, or other resources available specifically for and restricted to the payment of professional fees.

I. The words "Member of the Plan" or "Participant" as used in these regulations shall be construed to mean any member of the faculty of the School of Medicine of the University generating fees from patient care who is on regular full time appointment and who has been accepted for membership in the Plan and executed the required agreements.

J. The words "the Committee" as used in these regulations shall refer to the Medical Service and Research Plan Committee.

K. The words "Department" or "Departments" shall refer to those departments of the School of Medicine of the University in which one or more members shall have qualified for membership in the Plan.

L. The words "Department Account" or "Department Accounts" shall refer to those departmental accountability records maintained in support of the University Medical Service and Research Plan.

M. The words "Department Chairman" shall refer to the head of the Department within the School of Medicine qualified under the Plan.

N. The words "Division" or "Divisions" shall refer to those sections of departments of the School of Medicine of the University which have a separate account as provided in Section X, paragraph B.

O. The words "Division Account" or "Division Accounts" shall refer to those divisional accountability records maintained in support of the University Medical Service and Research Plan.
P. The words "Division Chief" shall refer to the head of a Division within a Department qualified under the Plan.

Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University trust account into which all fees shall be deposited and from which the Department or Division Account allocations are made.

R. Where the masculine pronoun is used it shall be interpreted as feminine when applicable.

II. MEMBERSHIP

A. Every regular full time appointment to the faculty of the School of Medicine shall be conditioned upon the appointee's not receiving fees for the practice of his profession unless and until he shall become a member of the Plan. Upon becoming a member of this Plan every such appointment shall be reduced to less than full time by such percentage as will assure that the faculty member will not receive University Salary for the projected medical practice.

B. Any member of the faculty of the School of Medicine who is on regular full time appointment generating professional fees from the clinical practice of medicine shall be eligible for membership in the Plan when approved by (1) the Division Chief when applicable, (2) the Department Chairman, (3) the Dean of the School of Medicine, (4) the Vice President for Academic Affairs, and (5) the President of the University after execution of the agreements hereinafter provided.

III. QUALIFICATION FOR MEMBERSHIP

A. Before being recommended for participation in the Plan, the faculty member shall, in consideration of his employment by the University and the
privilege of participation in the Plan, grant and assign to the Board of Trustees of Southern Illinois University, all fees and compensation of whatsoever nature received by him for professional services rendered to patients while a member of the faculty of the School of Medicine of the University provided, however, that such assignment shall not include his compensation received from the University for services not rendered under this Plan, any royalties, his actual expenses incurred on trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions for Section I, paragraph C hereof.

B. All such assigned fees shall be the property of the University, provided, however, that the University agrees that it will use the assigned funds only for the purposes stated in these rules and regulations and in accordance therewith, and title to such funds shall be in the University solely because of the grant and assignment by the individual faculty member. All such funds will be utilized in accordance with the rules, regulations and laws of the State of Illinois.

C. Before being recommended for participation in the Plan, the faculty member seeking admission thereto shall also enter into an agreement with the Department Chairman or Division Chief of the Department or Division in which he is to participate, setting forth the fixed practice income which he shall be entitled to receive from fees he generates for medical services rendered pursuant to the Plan and incorporating by reference the "Variable Practice Income Table" contained in this Plan. The proposed agreement shall then pass to the Chairman of the Department, who shall endorse his approval or disapproval thereon and pass the same to the Dean
of the School of Medicine, who shall endorse his approval or disapproval thereon and pass to the Vice President for Academic Affairs who shall endorse his approval or disapproval thereon, and pass to the President of the University, who shall endorse his approval or disapproval thereon.

D. In case the member does not have a Division Chief the agreement shall be executed between the Chairman of the Department and the member and have the approval or disapproval of the Dean of the School of Medicine, Vice President for Academic Affairs, and the President of the University endorsed thereon. In the case of a Chairman of a Department, the agreement shall be executed between the Chairman and the Dean of the School of Medicine and shall have the approval or disapproval of the Vice President for Academic Affairs of the University endorsed thereon. After the execution of such agreements and the endorsements above provided are made thereon, if approved by the President of the University, the name of the faculty member shall be submitted to the Board of Trustees for admission into the Plan.

E. Such agreements shall be in the form provided in Exhibits A and B, attached to and forming a part of these regulations.

F. Any member may withdraw from the Plan at any time by filing his written withdrawal with his Division Chief and the Chairman of his Department, or if there be no Division Chief then the Chairman of his Department. The withdrawal shall be submitted to the Board of Trustees through the Dean of the School of Medicine, Vice President for Academic Affairs and the President of the University.

G. Any member of the Plan may be removed therefrom for failure to comply with the regulations of the Plan.
H. The removal of a member may be initiated either by the Division Chief, Chairman of his Department, by three members of the Committee or by the Dean of the School of Medicine by filing with the Committee a written recommendation setting forth the reasons for dropping the member. The member shall be entitled to be heard before the Committee. The Committee shall make recommendation thereon of approval or disapproval and the same shall then pass to the Board of Trustees for final action through the Dean of the School of Medicine, Vice President for Academic Affairs and the President of the University, each of whom shall add his approval or disapproval thereto.

IV. ACCEPTANCE OF PATIENTS—OTHER SERVICES

A. In accepting paying patients and in the performance of other services provided under the Plan, each member shall conform with and abide by all rules and regulations of the Plan, and all rules and regulations promulgated in connection with the Medical School whether by the Board of Trustees, Medical Services Research Plan Committee, or by the Dean of the Medical School.

B. No member shall permit the acceptance of paying patients or consultations or the rendering of other services under the Plan to interfere with his teaching, research, administrative, or other duties required under his employment as a member of the faculty of the School of Medicine. It shall be understood that the amount of time devoted to patient care that any member may devote or the rendering of other services permitted under the Plan must be governed by the Division Chief, Department Chairman, and the Dean of the School of Medicine.
V. DETERMINATION OF PROFESSIONAL CHARGES

A. The Committee shall formulate, after consultation with Division Chiefs and Department Chairmen, and make available to members of the Plan and the Business Office of the Medical School a schedule of usual and customary fees by Departments compatible with regional standards as a guide for determining fees by the respective members of the Plan.

B. With the approval of this plan, the Board of Trustees of Southern Illinois University delegates to each member of the Plan the sole and unrestricted right to fix his professional fees. No adjustment shall be made in any charge fixed by a member except upon written authorization of the member performing the service.

C. No fee once billed may be written off or turned over to a collection agency without approval of the Plan member generating the fee, which approval shall not be unreasonably withheld.

D. The Committee may also formulate and make available to each Department participating in the Plan and the Business Office of the Medical School a policy relating to professional courtesy. Any adjustment as to professional courtesy as fixed by the member shall be made only upon authorization of the member performing the service.

VI. REPORT OF PRIVATE FEES

A. Each member shall prepare and sign on forms furnished by the Medical School for this purpose an itemized statement of professional services performed for each patient under his care or supervision or for other services rendered by him and covered by the Plan, and shall transmit it promptly to the Business Office of the Medical School.

VIII. COLLECTION OF PROFESSIONAL FEES

A. All fees shall be billed and collected by the School of Medicine Business
Affairs Office in accordance with a Plan formulated and approved by the Committee, and Campus Treasurer, and fees collected shall be deposited in the account Medical Service and Research Plan General Trust Fund and held and used in accordance with the Plan. All fees for paying patients shall be billed on specially prepared stationery of the University providing for professional fee billings.

VIII. DEPOSIT OF FEES AND COMPENSATION

A. All fees and compensation of whatever nature covered by the Plan received by the members of the Plan shall be paid into the Business Office of the Medical School for the use of the Plan. Any member of the Plan receiving any check in payment of a fee shall properly endorse the same and promptly deliver it to the Business Office of the Medical School.

IX. PLAN FUNDS

A. All fees and compensation as defined in Section I, paragraph C hereof of members of the Plan shall be paid into and become funds of the Plan.

B. In addition thereto honoraria monies received by members of the Plan may be included in fees and compensation required to be deposited in the Plan at the option of each Department.

C. The policy of inclusion or exclusion of honoraria monies when adopted by a Department shall apply to all members thereof, and if the Department policy requires the deposit of honoraria monies, the member's contract (Exhibit A) shall so state. When a Department adopts its policy for inclusion of honoraria monies the policy shall become effective on July 1 and be in effect for at least the fiscal year, and from year to year thereafter unless the policy is changed prior to the beginning of any
fiscal year. The Department policy to include or exclude honoraria monies shall be determined by the Plan members of the Department at a meeting called for such purpose by written notice given by the Chairman of the Department at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June 20. Each time there is a change in the policy of a Department with reference to inclusion of honoraria monies, a new contract (Exhibit A) shall be executed by the members of the Department.

D. A Chairman of a Department shall have the right to inspect the accounts of his Department at any time; a Division Chief shall have the right to inspect the accounts of his Division at any time; and any individual member shall have the right to inspect his record at any time; and all of the accounts and records shall be open to the inspection of the Dean of the School of Medicine, the Medical Service and Research Plan Committee, the Vice President for Academic Affairs and the President at any time.

X. MEDICAL SERVICE AND RESEARCH PLAN

RECORDS AND ACCOUNTS

A. As of the effective date of these regulations the following agency account shall be established:

Medical Service and Research Plan General Trust Fund.

B. There will also be set up on said records a separate ledger account or accounts for each department, additional division or divisions of a department participating and all fees earned by the members thereof shall be reflected in the division account and all other fees of members of the department not subject to deposit in a division account shall be
reflected in the department account. Any other Department or Division that may subsequently be admitted to the Plan in the manner provided herein shall likewise have a ledger account established.

C. At the time of the quarterly distribution or monthly distribution as hereinafter provided or annual redistribution there shall be delivered to the Chairman of each Department and Chief of each Division and each member thereof a report of the account of his Department or Division, together with a report of the individual records of the members of his Department or Division.

XI. COST AND GENERAL ALLOCATIONS

A. Quarterly, as of the last day of March, June, September and December (or monthly as applicable) there shall be deducted from the monies received by virtue of the Plan and deposited in the General Trust Fund account during the quarter (or month) the following:

1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the operation of the Plan. In return for the 30% deduction from all Medical Service and Research Plan funds, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. Said percentage shall continue to be used by the School of Medicine to defray the cost of the operation of the Plan until and unless a generally acceptable accounting practice or technique is devised to clearly reflect the cost of the operation of the Plan by the University. On or before the first day of the
second month succeeding the termination of the quarter or month (as applicable) the monies so retained and deducted by the University to support the cost of clinical practice shall be paid into such account or accounts of the University as the President of the University shall designate after receiving the recommendation of the Dean of the School of Medicine.

2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research and academic development purposes shall be deposited in the Medical Service and Research Plan General Trust Fund and allocated as follows: 50% thereof shall be placed in the Trust Fund for budgeting by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be placed in each Department Account in proportion to the amount collected by each Department and budgeted by the Chairman of each such Department for the purposes aforesaid.

B. The Medical Service and Research Plan Committee shall annually review the use of the funds allocated pursuant to this section and shall make recommendations to the Dean and Department Chairmen concerning the use of funds allocated herein.

XII. PARTICIPANT COMPENSATION

A. Each participant in the Plan shall be entitled to receive additional compensation from the fees earned by the participants and the members of the Plan after the deductions and allocations specified in Section XI to the extent and computed as hereinafter provided.
B. The amount of fixed practice income which a participant may be entitled to receive to the extent earned under the Plan by a member shall be recommended by the Division Chief and approved by the Department Chairman, or if there be no Division Chief then recommended by the Department Chairman. The permissible fixed practice income shall be approved by the Dean of the School of Medicine, Vice President for Academic Affairs, and the President of the University before being submitted to the Board of Trustees and shall be fixed by reference to a percentage not to exceed more than 100% of a member's University salary.

C. Each time the University salary of a participant is changed, a new agreement (Exhibit B) establishing the percentage for fixed practice income must be executed prior to the change and approved in the manner provided above. Such changes may not be made retroactively.

D. In addition to fixed practice income, a participant in the Plan shall be entitled to participate in the variable practice income feature in this Plan as set forth in the table attached to and incorporated by reference in this Plan captioned "Variable Practice Income Table" which provides that a member of the Plan shall always receive a portion of the fees he generates by virtue of clinical practice.

XIII. PAYMENT OF PARTICIPANT COMPENSATION

A. Quarterly, and within 60 days of the end of each quarter established as the last day of March, June, September and December (or within 60 days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the departmental accounts from the General Trust Fund Account of the net fees available for distribution payment shall be
made to the members of the Plan generating fees from clinical practice in accordance with the following:

1. Fixed practice income shall be paid to a participating member in an amount equal to that percentage earned and received for the preceding quarter (or month) as fixed in the participation agreement which shall not exceed 100% of the proportionate University salary; provided, however, that if a member does not generate the maximum amount of fixed practice income which is authorized to be earned, he may be entitled to share in redistribution in an amount not to exceed his authorized fixed practice income as hereinafter provided.

2. Variable practice income shall also be paid to a participating member at the time of payment of fixed practice income if the member has generated from the clinical practice medicine during the preceding quarter receipts in excess of that required to satisfy the authorized amount of fixed practice income in accordance with the "Variable Practice Income Table" attached hereto and incorporated herein by reference.

B. Any member coming into the Plan during the fiscal year shall be entitled to participate in the first quarterly or monthly distribution made after he has been in the Plan one full calendar month, provided, however, that his University salary as used in the formula for that quarter shall be based on the number of full calendar months that he has been in the Plan.

C. A member going on sabbatical leave may receive additional compensation from the Plan for the period of his leave, provided the same shall not exceed that amount paid to the member during the quarter immediately preceding the commencement of his sabbatical leave.
D. In case a member of the Plan ceases to be employed by the University his right to receive additional compensation shall terminate as of the date of the termination of his University salary, except that he may receive 50% of the participatory share to which he would have been entitled that is received and deposited under the Plan within six (6) months of said termination.

E. In case of death of a member of the Plan, his personal representative shall be entitled to receive the additional compensation he would have received for the quarter in which he died.

XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

A. The amount of fees generated by clinical practice by the members of this Plan which is not permitted to be paid to participating members under the fixed practice income agreement or "Variable Practice Income Table" shall be determined at the end of the Plan fiscal year on June 30 and shall then be allocated and distributed in priority as follows:

1. To the department or division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research and academic development purposes. The funds shall be placed in the Department or Division Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.

2. For redistribution in an amount established by the percentages in accordance with the "Variable Practice Income Table" in priority and according to the following: first, to all members within the department generating said fees who did not generate sufficient fees
from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee; secondly, and after the redistribution within departments, to all members of the Plan who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee.

B. The balance of any Plan funds not needed for or subject to distribution or redistribution shall be deposited in such accounts as may be designated by the President of the University and used for any purpose the President of the University may direct.

XV. ACCOUNTING

The Campus Treasurer shall cause within the School of Medicine Business Affairs Office such business practices to be adopted and such accounting methods as necessary to be established as may be required or desirable in the fiscal administration and management of the Plan funds. The Dean of School of Medicine shall serve, or designate someone to serve on his behalf, as fiscal officer for each of the accounts required in the operation of the Plan. He shall provide or cause to be provided such systems and personnel as may be necessary to collect and disburse all Plan funds.
A. There is hereby created a committee to be known as the Medical Service and Research Plan Committee. Said Committee, in addition to performing the duties herein provided for it, may be called upon to advise the Dean of the School of Medicine, Vice President for Academic Affairs, and the President of the University, as to recommended changes in the Plan. The Committee shall have the right to review any changes proposed in the Plan by the Dean of the School of Medicine, Vice President for Academic Affairs, or the President of the University prior to the referral of such changes to the Board of Trustees.

B. The Committee shall consist of members to be selected in the following manner:

1. Six Committee positions shall be the Chairman of the Departments of Family Practice, Medicine, Obstetrics and Gynecology, Pediatrics, Psychiatry, and Surgery. Additional Committee positions may be filled by new Department Chairmen as these Departments are created.

2. One Committee position shall be filled by the Dean of the School of Medicine.

3. Two Committee positions shall be filled by majority vote of the Professors and Associate Professors in the School admitted to the Plan who shall not be members of the same Department; two Committee positions shall be filled by majority vote of the Assistant Professors and Instructors of the School admitted to the Plan who shall not be members of the same Department. Terms of members of the Committee so elected shall be for one year. Elections shall be held on a date to be fixed by the Committee.
4. Vacancies shall be filled by the Dean of the School of Medicine in those positions specified in 3 above from members of the respective constituency, and by acting Department Chairman for those members specified in 1 above.

C. Any Committeeman unable to attend any Committee meeting may be represented at the meeting by a proxy, provided, however, that the proxy shall be a member of the Committeeman's Department or constituency. In any case the appointment of proxy must have the approval of the Dean of the School of Medicine endorsed thereon and the proxy shall not be entitled to vote at the meeting unless he be approved as such by the Committee. The appointment of proxy shall state the meeting at which the proxy is to represent the member, and he shall not be entitled to represent the member at any other meeting. The Dean of the School of Medicine shall have the power to appoint in writing an authorized representative to serve as ex-officio member on the Committee in his absence with the right to vote.

D. A majority of the members of the Committee as constituted from time to time shall constitute a quorum, and any action approved by the majority of the members of the Committee present at any meeting in person or represented by an approved proxy shall constitute the action of the Committee. Each member of the Committee shall be entitled to one vote.

E. At the first meeting of the Committee after July 1 of each year, the Committee shall organize by electing from its membership a Chairman, a Vice Chairman, and a Secretary. No Chairman may serve more than two consecutive terms as Chairman.

F. The Chairman of the Committee shall, in addition to performing the usual duties of a Chairman, sign all reports and endorsements required of the
Committee, and in the absence of the Chairman, the Vice Chairman shall perform the duties of the Chairman.

G. It shall be the duty of the Secretary to keep the minutes and all records of the Committee, to circulate after each meeting copies of the minutes thereof, and to provide access to all Committee records by all members of the Plan.

H. The Committee shall adopt regulations setting forth the time and place of meetings, the giving of notice thereof and such other matters relating to the transaction of business of the Committee, not inconsistent with these regulations, as the Committee may deem proper.

I. A Committee meeting may be called by the Chairman of the Committee or at the request of any six members of the Plan.
EXHIBIT A

ASSIGNMENT OF FEES

In consideration of my employment by the Board of Trustees of Southern Illinois University and of my being permitted to participate in fees collected by the members of the staff participating in the Medical Service and Research Plan, I hereby assign to the Board of Trustees of Southern Illinois University all fees charged by me to patients for professional services. This assignment shall be an absolute assignment, subject only to the conditions that the University shall not alter the fees charged by me, except as provided in its rules and regulations establishing said Plan, and that the fees collected from members of the Plan shall be used for the purposes as stated in the regulations covering said Plan.

I further agree that all monies received by me for such fees will be promptly turned over to the School of Medicine Business Affairs Office and all checks made payable to me for such fees will be promptly endorsed and delivered to said School of Medicine Business Affairs Office. It is distinctly understood that this assignment does not cover the salary received from the University.

In consideration of my being permitted to participate in the Medical Service and Research Plan, I agree to fully cooperate therein and comply with all of the rules and regulations relating thereto.
EXHIBIT B
AGREEMENT FOR PARTICIPATION
IN
MEDICAL SERVICE AND RESEARCH PLAN

________________________________________
Date

It is hereby agreed between ________________________, Chairman of the Department of ________________________ of the School of Medicine of Southern Illinois University at Carbondale and ________________________, ________________________, of the Medical Service and Research Plan of Southern Illinois University at Carbondale that, subject to the approval of the Board of Trustees of Southern Illinois University, ________________________ shall participate in the fees earned and received after cost and general allocations have been made, to the extent of ________________________ percent (____%) of his University salary, which is ________________________ for the period ________________________, effective ________________________ as fixed practice income; and in variable practice income to the extent earned, and further agrees that he will comply with all the rules and regulations of said Medical Service and Research Plan and will fully cooperate with other members in carrying out the purposes thereof.

Chief, Division of ________________________
(when applicable)

Chairman, Department of ________________________

Dean of the School of Medicine ________________________

Member ________________________

Vice President for Academic Affairs ________________________

President of the University ________________________
VARIABLE PRACTICE INCOME TABLE

MS & RP OPERATION EXPENSE FUND

MS & RP MEDICAL EDUCATION AND RESEARCH FUND ALLOCATION

MS & RP DEPARTMENTAL OR DIVISIONAL TRUST FUND

REDISTRIBUTION

VARIABLE PRACTICE INCOME

FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME
EXAMPLE NO. 1

An assistant professor of surgery in a specialty with income capacity with a full-time salary of $30,000 wants to participate in the plan on a 20\% basis. In negotiation with his chairman he is to participate in fees earned and received after cost and general allocations have been made to the extent of 50\% of his University salary for the fiscal period. This is arrived at on the basis of department's need to recruit the faculty member.

1. A University contract would be completed that indicates he is to receive from University funds a salary of $24,000 ($30,000 - (20\% of $30,000) = $24,000).

2. He would complete Exhibit B which would show that he would participate in fees earned to the extent of 50\% of his University salary which is $24,000.

3. Both documents would have to be approved as outlined in the Medical Service and Research Plan.

4. If the faculty member were to generate $40,000 in gross fees which were all collected, the following distribution would occur.

A. $12,000 - Set aside for overhead funds
   ($40,000 x .30 = $12,000)

B. $2,000 - Dean's Fund for education and research
   ($40,000 x .10/2 = $2,000)

C. $2,000 - Department fund for education and research
   ($40,000 x .10/2 = $2,000)

D. $12,000 - Fixed practice income paid to faculty member
   [($40,000 - $12,000 - $2,000 - $2,000)/2 = $12,000 in excess of FPI]

E. $2,500 - Variable practice income paid on first $5,000
   ($5,000 x .50 = $2,500)

F. $1,250 - Department fund
   ($5,000 x .25 = $1,250)

G. $1,250 - Department redistribution fund
   ($5,000 x .25 = $1,250)

H. $2,000 - Variable practice income paid on second $5,000 in excess of FPI
   ($5,000 x .40 = $2,000)

I. $1,500 - Department fund
   ($5,000 x .30 = $1,500)
J. $ 1,500 - Department redistribution fund  
($5,000 x .30 = $1,500)

K. $ 600 - Variable practice income paid on last $2,000  
($2,000 x .30 = $600)

L. $ 700 - Department fund  
($2,000 x .35 = $700)

M. $ 700 - Department redistribution fund  
($2,000 x .35 = $700)

The effect on the faculty member's income is illustrated below:

$24,000 - Salary received from University  
12,000 - Fixed practice income (Item D)  
5,100 - Variable practice income (Items E, H & K)  
$41,100 - Total Income

The funds reverting to the School of Medicine are illustrated below:

$12,000 - Overhead funds (Item A)  
2,000 - Dean's education and research fund (Item B)  
5,450 - Department education and research fund (Items C, F, I & L)  
3,450 - *Department redistribution fund (Items G, J & M)  
$22,900 - Total

*It should be noted that as the faculty member earned the full amount of the fixed practice income allowed (50% of $24,000) he cannot share in any funds from the Department Redistribusion Fund.)
EXAMPLE NO. 2

As assistant professor of medicine in a specialty with some income capacity with a full-time salary of $30,000 wants to participate in the plan on a 20% basis. In negotiation with his chairman, he is to participate in fees earned and received after cost and general allocations have been made to the extent of 50% of his University salary for the fiscal period.

Assume that steps 1, 2, and 3 are the same as in Example No. 1.

4. If the faculty member were to generate $10,000 in gross fees which were all collected, the following distribution would occur.

A. $ 3,000 - Set aside for overhead funds
   ($10,000 x .30 = $3,000)

B. $ 500 - Dean's fund
   ($10,000 x .10/2 = $500)

C. $ 500 - Department fund
   ($10,000 x .10/2 = $500)

D. $ 6,000 - Fixed practice income paid to faculty member
   (As the faculty member could earn up to $12,000 which is 50% of $24,000 and $6,000 is below this receives all of it.)

The effect on the faculty member's income is illustrated below:

   $24,000 - Salary received from University
   6,000 - Fixed practice income (Item D)
   $30,000 - Total Income*

The funds reverting to the School of Medicine are illustrated below:

   $ 3,000 - Overhead funds (Item A)
   500 - Dean's education and research fund (Item B)
   500 - Department education and research fund (Item C)
   $ 4,000 - Total

*As the faculty member did not earn all of the fixed income allowed ($24,000 x .50 = $12,000) he is eligible to receive funds from the Department's Redistribution Fund.
Dean Moy described in simpler terms the challenges and the goals the School of Medicine was trying to accomplish with this Medical Service and Research Plan. He also introduced to the Board Dr. Roland Polse, Chairman of the Department of Surgery, and Dr. J. W. Roddick, Chairman of the Department of Obstetrics and Gynecology.

Dr. Martin V. Brown moved approval of the resolution as presented with Board Staff "errata" corrections in the Medical Service and Research Plan, which have been incorporated in the above. The motion was duly seconded.

Dean Moy had asked the Sangamon County Medical Society to review the final draft of the Plan for their impressions and any concerns they might have. He read the following paragraph from that letter, dated February 7, 1973: "The Medical School Liaison Committee agrees with the basic principles of the Plan and has no essential disagreement with the level of income possible to the faculty as envisioned by the Plan." This Committee did raise two concerns which Dean Moy would like to bring to the Board's attention because he shares them both. One is where the Medical School and thus the University has contracted with a faculty member for a significant percentage of his time for teaching and academic administration that the administration be very sure the faculty member performs according to his contract. The other concern is that this is a source of income, even though it is aimed at appropriately replacing some Medical School expenses for salaries and clinical operations, which should not be considered as replacing funds which should be generated by State appropriations; that the proceeds of the practice of medicine not be diverted to pay for program support that should come from appropriated funds. The letter from the Sangamon County Medical Society has been placed on file in the Office of the Board of Trustees.
Mr. Mager commented that from his experience at the University of Missouri, the Plan will have at least two amendments every year and probably more as this Plan is started.

Discussion ensued, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. Willard Hart, Campus Architect, SIUC, to present the following matter:

(G) MEDICAL SCHOOL REMODELING - LIFE SCIENCE I, SIUC

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That it be and hereby is recommended to the Illinois Capital Development Board that award of contracts for Life Science I Renovation and Alteration Phase I at Southern Illinois University at Carbondale, CDB Project 18-301, be made as follows:

<table>
<thead>
<tr>
<th>Division of Work</th>
<th>Contractor</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>J. L. Simmons Company, Inc.</td>
<td>$159,700</td>
</tr>
<tr>
<td></td>
<td>Blaise, Inc.</td>
<td>34,997</td>
</tr>
<tr>
<td>Plumbing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heating, Piping &amp;</td>
<td>Blaise, Inc.</td>
<td>105,089</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>McNeill &amp; Dugger, Inc.</td>
<td>119,292</td>
</tr>
<tr>
<td>Ventilation</td>
<td>Egizii Electric, Inc.</td>
<td>115,900</td>
</tr>
<tr>
<td>Electrical</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>TOTAL $534,978</td>
</tr>
</tbody>
</table>

It was pointed out that the total of all bids was 12.3% below available funds and 20% below the Architect's estimate. The Summary Sheet and Bid Tabulations for this project have been placed on file in the Office of the Board of Trustees.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts
W. Victor Rouse
Harris Rowe
Earl E. Walker
William W. Allen
Martin V. Brown
Ivan A. Elliott, Jr.
Harold R. Fischer
The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(H) LAND EXCHANGE: WATER TOWER SITES, SIUC

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has authorized the construction of a Recreation Facility, fields, and grounds on the Carbondale campus, and

WHEREAS, Within the area to be utilized for the foregoing, the City of Carbondale is owner of a tract of land, located at the intersection of State Street and Grand Avenue and described as follows:

"A part of Outlot 160 described as follows: Beginning at a point on the West boundary line of said Outlot 160, said point being at the intersection of the Southeast corner of C. L. Burlison's Addition and the Northeast corner of the tract owned by Mrs. Eubanks; thence running South along the West line of said Outlot 160, 219.2 feet to a point; thence East 125 feet to a point; thence North parallel with the West line of said Outlot a distance of 219.2 feet to a point; thence West 125 feet to a point of beginning;" thereafter termed; "Tract A"; and

WHEREAS, Upon said tract of land there is a City-owned, elevated water tank with capacity of one hundred fifty thousand gallons, and

WHEREAS, The City of Carbondale has erected and is using an elevated water tank of capacity of seven hundred fifty thousand gallons, located on land owned by this Board, and leased to the City for a term of 99 years, located south of Chautauqua Street and described as follows:

"Commencing at the northeast corner of the northwest quarter of the northeast quarter of Section 29, Township 9 south, Range 1 west of the 3rd P.M.; thence west on the north line of Section 29 a distance of three hundred fifty-seven and five-tenths (357.5) feet for a point of beginning; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred and fifty (550) feet; thence west, parallel with the north line of Section 29, a distance of thirty (30) feet; thence north, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred fifty (550) feet to the north line of Section 29,
thence east on the north line of Section 29 to the point of beginning; located in the County of Jackson, State of Illinois;"

and

"Commencing at the northeast corner of the northwest quarter of the northeast quarter of Section 29, Township 9 South, Range 1 west of the 3rd P.M.; thence west on the north line of Section 29 a distance of three hundred twenty-two and five-tenths (322.5) feet; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of five hundred fifty (550) feet to a point of beginning; thence west, parallel with the north line of Section 29, a distance of one hundred (100) feet; thence south, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of one hundred (100) feet; thence east, parallel with the north line of Section 29, a distance of one hundred (100) feet; thence north, parallel with the east line of the northwest quarter of the northeast quarter of Section 29, a distance of one hundred (100) feet to the point of beginning; located in the County of Jackson, State of Illinois;"

hereinafter termed, "Tract B"; and

WHEREAS, The City has determined that the smaller of the two tanks hereinabove described is obsolete and desires to discontinue its use; acquisition by this Board of the land upon which said tank stands would improve and enhance the Board's ability to utilize the planned recreation area to best advantage; the passing of title to the land currently leased to the City for a 99-year term would constitute negligible, if any, detriment to this Board; and the cost to this Board of removal of the obsolete tank would be reasonable in view of the utilization and aesthetic values involved.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Title to the land described as Tract B be conveyed to the City of Carbondale in exchange for title to the land described as Tract A, which will be conveyed to this Board.

(2) The President, Southern Illinois University at Carbondale, be and he is hereby directed to provide for documentation to accomplish the foregoing.
After considerable discussion regarding the exchange of water tower sites versus acquiring both sites, it was the consensus that further negotiations with the City of Carbondale were in order. Mr. Allen moved that the Board approve the transfer subject to the approval of the specific terms of the transfer by the Executive Committee. The motion was duly seconded, and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Aye</td>
</tr>
<tr>
<td>W. Victor Rouse</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
</tr>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Martin V. Brown</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The Chair then recognized President Rendleman, who presented the following matter:

(I) APPROVAL OF PLANS: RENOVATION AT SCHOOL OF DENTAL MEDICINE, SIUE

The initial plan for development of the School of Dental Medicine called for the utilization of certain selected buildings on the Alton Campus, renovated to accommodate an entering class size of 24 dental students. Transfer of the program to a permanent facility at Edwardsville was projected for 1975 with a concomitant increase in entering class size to 64 or more dental students, and the initiation of related dental programs in post-graduate, graduate, and auxiliary education. Recent developments have necessitated the use of the interim facilities on the Alton Campus well beyond the original 1975 projection.

In order to alleviate some of the difficulties encountered by the delay in the move to more adequate quarters at Edwardsville, the University has assigned remaining buildings on the Alton Campus to the School of Dental Medicine. In turn, capital monies have been requested from both the State of Illinois and the Federal Government in order to prepare the interim quarters at Alton for a longer period of utilization and to accommodate an expanded dental program and increased student enrollment. (The American Dental Association's Council on Dental Education recently has approved an increase from 24 to 40 enterclass students for September, 1973.)

The Federal portion of these additional capital funds has been made available. The University has been awarded the sum of $240,000 through the HEW Health Professions Start-Up Assistance Grant Program. By grant condition, these funds must be obligated in the renovation and remodeling of specified buildings on the Alton Campus by June 30, 1973.
It is proposed that these funds be used to renovate 5 buildings, which the University recently allocated to the Dental School, in order to make them minimally acceptable for the academic effort to be made in them. Schematics of the proposed renovations have been filed in the Office of the Board of Trustees, and a visual presentation will be presented at today's Board meeting.

The 5 buildings concerned and the uses which will be made of each of them are indicated on the attached list. Completion of the renovations proposed today will not render each building totally satisfactory for the purposes expected of it. As funds may become available in the future, therefore, additional renovative efforts may be sought in the same buildings.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That schematic design plans for renovation of Buildings #8277, #8278, #8285, #8287, and #8288 be and are hereby approved as presented at today's meeting of the Board, and the President of Southern Illinois University at Edwardsville, and appropriate other University officers, are authorized to complete final design plans, specifications, and detail for work contemplated by the design schematics approved today, which final design plans, specifications, and details are to be approved for this Board by its Executive Committee in accordance with Article IV, Bylaws, Section 1, and provided that funding be solely from the $240,000 HEW Start-Up Assistance Grant now available.
USES PROPOSED FOR BUILDINGS RENOVATED FOR DENTAL SCHOOL

1. Building No. 8277

This building is to be used as a biomedical library with the usual and expected functions including stack space, reference area, reading rooms, staff offices, and receiving and cataloging areas.

2. Building No. 8278

This building is to be used as a classroom facility with two large lecture rooms and an audiovisual production facility including medical illustration, television and photographic studio, darkrooms, and offices for staff.

The educational program is designed for individualized instruction with considerable emphasis on the utilization of autotutorial materials and devices.

3. Building No. 8285

To be used as offices for faculty and supporting personnel.

4. Building No. 8287

This building is to be used for research in applied science and will contain the appropriate laboratories and related office space for faculty.

Adequate research facilities currently are not available.

5. Building No. 8288

This building is to be used as a medical services laboratory for urine and blood analysis and biopsy service, and also for attendant faculty offices.

Current appropriate space is unavailable for these functions which are essential for the dental education program.
After considerable discussion, Mr. Allen moved the resolution with the changes recommended, now incorporated in the above text. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following informational matter:

(J) INNOVATIVE TEACHING PROGRAMS IN THE BUSINESS DIVISION, SIUE

In September, 1972, the Board of Trustees received an information report from President Rendleman concerning efforts at SIUE to introduce innovative teaching and course formats in the various academic units of the University. Five basic categories of innovative programs were explained to the Board at that time: (1) Extramural and Continuing Education Programs intended to meet advanced educational needs of persons unable to attend regular classes; (2) Internship and Community Involvement Programs combining academic and practicum experience for students while providing services to community agencies; (3) New Program Options, designed to meet the specific needs of a changing society as it strives to find solutions to urban, economic and environmental problems; (4) New Student Options, which recognizes students' varying interests, experiences, and abilities and provides flexibility in their respective academic programs; and (5) New Teaching Techniques, striving to upgrade the quality of instruction and improve academic programs wherever possible.

Not included in the report to the Board in September, 1972, was the Business Division's Management Problem Laboratory (MPL), through which problem-oriented, interdisciplinary educational efforts are conducted utilizing innovative teaching methods and course formats. A brief summary of MPL therefore is provided the Board at this time. President Rendleman and Dean John W. Leonard of the Business Division will further explain the program and be available for inquiries from Trustees at the February meeting of the Board of Trustees.

*One copy of voluminous supporting detail, in the form of Appendices to this report, has been filed with the Office of the Board of Trustees and is available to Trustees upon request.
PROBLEM-ORIENTED, INTERDISCIPLINARY EDUCATION
IN THE BUSINESS DIVISION
SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Summary

Program Goals

The Business Division at Southern Illinois University is keenly aware of the rapidly changing social and economic conditions in our society and the consequent changing demands such accelerated change places upon our educational system. To meet this challenge the Division is engaged in the development, implementation and study of an alternative delivery system calculated to meet the following societal needs:

1. The need for a more problem-oriented, interdisciplinary education.
2. The need to deliver quality career oriented education to students who cannot attend the University on a full- or part-time basis as well as to full-time students.
3. The need to decrease the direct and indirect costs of gaining and continuing an education to the students.

Program Format: The Management Problem Laboratory (MPL)

Effective problem-oriented education calls for a different student-teacher environment in which the range of resources and options for facilitating independent work and opportunities for accelerated progress are increased. The method combines some of the advantages of "case," "simulation," and "field training" methods by bringing on-going, real world problem environments into the University via a data bank or an information library.

The problem laboratory contains detailed data (demographic, social, economic, financial) on selected problem areas (e.g., a housing community, a firm). Students work problems (e.g., make recommendations on strategies to increase occupancy rate) by gathering data through forming and submitting written questions to laboratory operators who retrieve requested information. That is, students carry out their own information search and use the data retrieved to develop ideas and write reports. The problems are selected so that effective performance must be interdisciplinary, requiring the utilization of the concepts, techniques, and knowledge of all the participating courses. It is a process of learning through concept development, information search, feedback, and concept modification.

The Program

During the past year the method was developed and implemented on an experimental basis in the Business Division. All core courses required for Business majors over a three-quarter period were taught in the MPL format. Approximately 40 students completed the three-quarter program.
Direct class contact was reduced by slightly over 50 per cent. The time saved was used by students working on an independent basis in the problem laboratory. The final report on the problem, due at the end of the quarter, was graded by all professors from participating courses that quarter, and was the sole basis for grading.

A modified version of the MPL has also been used effectively in the Institute of Housing Management in the Business Division in non-degree training program in Housing Management.

Evaluation of the Program

The criteria used to evaluate the effectiveness of the program were:

1. Knowledge acquired across participating disciplines.
2. Conceptual ability - the ability to use a broader range of interdisciplinary information and concepts in coping with business and societal situations.
3. Motivation for independent work.

Thirty-five students completing all three quarters of work in the MPL format were matched with an equal number of students entering and completing the same courses over three quarters in the regular program. A number of research studies conducted on the effectiveness of the program are summarized below:

1. Studies on Knowledge Acquisition

Four studies show no significant difference in the amount of knowledge acquired by students in the MPL and regular programs. That is, students in the interdisciplinary problem-oriented program scored as well as students in the regular program on objective tests of knowledge in: (a) general BS/BA areas; (b) accounting; (c) finance; and (d) economics.

2. Studies on Interdisciplinary Conceptual Ability

Four studies investigated the effects of the MPL program on the students' ability to use multi-disciplinary information and concepts in dealing with business, societal, and social problems. The studies show that the MPL trained students score significantly higher on conceptual ability than students in the regular program in economics, management, social and group situations, and marketing.

3. Studies on Motivation

Significant increases in motivation for the MPL students, compared to regular program students were indicated by: (a) An
increase in achievement motivation measured by the McClelland Achievement Test; and (b) the ability of MPL students to compensate for the 50-60 per cent reduction in student-instructor contact.

Scholarly Publications on Program Method and Results

This problem-oriented method has stimulated scholarly interest within the University, nationally and internationally. Eight empirical studies were carried out by faculty members; a book and two studies have been submitted for publication; six papers have been presented or are accepted for presentation at professional conventions, nationally and internationally; and a number of scientists and educators from other universities and from Germany, India, and Canada have come to observe the program.

Future Plans

With appropriate developmental resources, it would appear that this method can facilitate our progress toward the stated goals through: (a) Implementation on a broader range and offering an interdisciplinary option in our regular on-campus undergraduate and graduate programs; this will be particularly relevant to working (part-time) students; and (b) implementation in our off-campus programs for delivery to working students in centers lacking university facilities.
President Rendleman requested Dr. Harold M. Schroder, Director of Internal Research, Business Division, SIUE, to introduce the students accompanying him. Dr. Schroder introduced Miss Sue Bax, Messrs. Larry Hall and John Kitchens. The Chair asked if there were any questions by the members of the Board. The Chair commented the report was well-prepared and it appeared to be a good program.

The Chair announced there were three Current and Pending Matters. Mr. Fischer moved that the Board consider the first Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge to present the following matter:

(Current and Pending Matter)

(1) ELECTION OF DIRECTORS: ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is authorized to elect Directors to the Illinois Educational Consortium for Computer Services and has previously elected President David R. Derge and President John S. Rendleman as Directors, and

WHEREAS, The Board has requested that new Directors be elected in accordance with the Articles of Incorporation and Bylaws by the governing boards of the membering institutions by not later than March 5, 1973, and has further provided that with the consent of the member institutions the election of Directors may be by mail ballot.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees of Southern Illinois University consents to the proposed election of Directors by mail ballot.

(2) Dr. David R. Derge and Dr. John S. Rendleman are hereby elected to the Board of Directors of the Illinois Educational Consortium for Computer Services.
(3) The Assistant Secretary of the Board of Trustees is authorized and directed to forward a copy of this resolution consenting the said election and electing said Directors to the President of the Illinois Educational Consortium for Computer Services.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rowe moved that the second Current and Pending Matter be considered by the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge to present the following matter:

(Current and Pending Matter)

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Dr. Lyun Joon Kim is a distinguished educator, eminent composer of music, and a leading journalist in the Republic of Korea, where he has been president of Hanyang University at Seoul since 1959.

A pacesetter in education in his native country, Dr. Kim manifested his ingeniosity and acumen early in his career. In 1938, at the age of 24 and in the year of his graduation from Yuneesi (now Yunsel) Christian University, he established The Chosun (Korean) Cultural Institute and Dong-Ah Politechnical Institute.

Today's Hanyang University is the successor and expanded institution of these two schools. It first was established by Dr. Kim as Hanyang Technical College, of which he became Dean of the College, and in ensuing years Dr. Kim upgraded the College into Hanyang University, becoming its president in 1959. He also established the Hanyang Educational Foundation to support the Hanyang educational complex and invested all his capital for the lofty purpose of developing science, technology, and industry through education. Sixty percent of the scientists, engineers, and technicians in Korea owe to Dr. Kim for their education.

Hanyang University today contains 15 units of higher education including medicine, engineering, music, commerce and economics, arts and sciences. It also consists of research institutes, and attached schools for boys and girls below the college level. A highlight in his life of achievement came last May when a modern 1,000-bed hospital with advanced equipment and facilities was joined to the School of Medicine.
Dr. Kim is a devoted Christian who publishes a paper of the Korean Christian Association as well as his Dai-han Ilbo (Korea Daily News), a major daily circulated throughout the nation. He presently is chairman of the Korean Seminary board of trustees.

He has served as president of the Korean Research Institute of Policies, as Korean delegate to the World University Service, on the Seoul Committee of the International League for Human Rights, and as president of the Korean University Sports Union. He has an honorary doctoral degree of law from the University of Windsor, Ontario, Canada. He spends much of his time composing music. He has contributed more than 100 pieces of music to the culture of his own and other nations.

Mr. Allen moved approval that the honorary degree be granted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen moved that the third Current and Pending Matter be considered by the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

(3) SELECTION OF ASSOCIATE ENGINEERS FOR McANDREW STADIUM MODIFICATIONS DESIGN, SIUC
REVISION OF PRIOR BOARD ACTION

Resolution

WHEREAS, The Board of Trustees on November 17, 1971, reviewed proposals for renovation of McAndrew Stadium, SIUC, and requested that the project be submitted to the Board of Higher Education for approval; the prescribed construction proposal form was prepared and submitted to the Board of Higher Education on March 13, 1972, with a project budget which included an item of architectural and engineering fees in the amount of $120,000; and the project was formally approved by the Board of Higher Education at a subsequent meeting; and

WHEREAS, At the October 20, 1972, meeting, the Board of Trustees approved The Engineers Collaborative, Ltd. of Chicago, Illinois, as associate engineers for renovation and modifications design for McAndrew Stadium, and also approved the execution of a contract for such services to be performed with a contract amount not to exceed $97,500; it has now been discovered that
inadvertently the amount of $97,500 was submitted for the maximum contractor's fee instead of the correct maximum amount which is $121,000; and execution of the contract is being held in abeyance until this matter is presented to the Board of Trustees for revision and approval.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the resolution of this Board on the selection of associate engineers for McAndrew Stadium Modifications Design, dated October 20, 1972, be, and the same hereby is revised by deleting from the subparagraph numbered (2) thereof the amount, $97,500, and substituting in lieu of said amount the amount, $121,000.

Mr. Mager explained that this was not an increase over what was contemplated as the cost, but was to correct an error in the original resolution presented to the Board on October 20, 1972.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
W. Victor Rouse Aye
Donald E. Pouts Aye
Harris Rowe (Temporarily absent)
Earl E. Walker Aye
William W. Allen Aye
Martin V. Brown Aye

Chairman Elliott reported that a short executive session had been held on January 12, 1973, and no actions were taken. He asked the Board's permission as Chairman to try a few experiments in the arrangement of the agenda in order to facilitate matters both for the Universities and for the Board. He also requested an oral and written report from any Trustee who attends a meeting as a representative of the Board, in order to keep the Board members informed. Written reports should be provided to the Chief of Board Staff for distribution, and oral reports will be routinely called for in open meeting.

The Chair recognized Dr. James Brown, who reported that the Illinois Board of Higher Education had met this week, and that he would mail to the
members of the Board a summary of the recommendations of that Board regarding the operating budget for the SIU System.

The Chair recognized President Rendleman, who announced that a bus will be available any time after 1:00 p.m., to take the members of the Board and anyone interested to the East St. Louis facility for a tour and a short meeting.

Mr. Fischer moved that the meeting be adjourned to convene in executive session at 1:00 p.m., and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:10 p.m.

Alice Griffin, Assistant Secretary
March 9, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 a.m., Friday, March 9, 1973, in the Television Studio, Broadcasting Service, Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. William W. Allen
- Dr. Martin V. Brown, Secretary
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Dr. Donald E. Fouts
- Mr. W. Victor Rouse
- Mr. Harris Rowe
- Dr. Earl E. Walker.

Executive Officers present were:

- Dr. David R. Derge, President, SIUC
- Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

- Dr. Jerome M. Birdman, Academic Program Officer
- Dr. James M. Brown, Chief of Board Staff
- Mr. Clifford R. Burger, Financial Officer
- Dr. H. Edward Flentje, Deputy Chief of Board Staff
- Mr. Robert L. Gallegly, Treasurer
- Mrs. Alice Griffin, Assistant Secretary
- Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held February 9, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

Chairman Elliott made the following statement:

All of us have our businesses, our occupations, professions, and the way we make our living. This is the place we spend most of our time, sometimes more than with our families, but each of us also have our hobbies. A hobby is something a man or a woman does with his or her spare time,
something which he or she enjoys, something that sometimes takes first claim on your time, something for which you don't get paid, something you are proud of and you love to do. We have a member of this Board who has had SIU as a hobby since 1954. He has given greatly of his time as first demand for many years and the last two years as Chairman of this Board the demands on his time have been terrific. We have learned to love him on the Board level, the campuses have appreciated the work that he has done, the concern that he has shown for SIU, and we are, all of us, proud of the work that he has done. The gavel which he turned over to me last month is a big gavel, a standard-size gavel, and he has always used it in a very mild and unassuming way and yet has conducted the meetings properly. We think that he can use a smaller gavel just as appropriately because he never really banged with this one, so at this time it is our pleasure to present to Harold Fischer a plaque with a small gavel with the following inscription: "Harold R. Fischer, in grateful appreciation, Board of Trustees, Southern Illinois University, Member, 1954 to present, Chairman, 1971-1973." This is a small token of appreciation of the Board of Trustees of Southern Illinois University for the terrific job which Harold has done as Chairman and Board member, as chief hobbyist of SIU for many years.

CONSIDERATION OF BOARD OF TRUSTEES MATTERS

Chairman Elliott submitted a written report on a meeting held by the Merit Board of the University Civil Service System of Illinois, February 19, 1973, in Champaign, Illinois. A copy of this report has been placed on file in the Office of the Board of Trustees. In essence, the report covered the following points:

1. Discussion of coverage against individual liability of Merit Board and its employees.

2. Request that each governing board submit by June 1, 1973 lists of those classes of positions claimed to be exempt as principal administrative employees, together with the number of persons in each such class of positions as of April 30, 1973.

3. Appointment of a committee to study revision of Rule 7.7 - Student Appointments, to consist of three Personnel Directors, three Civil Service employees, and three Financial Aids officers, including Dr. Frank Adams, SIUC.

4. The following officers of the Board were elected:

   Mr. Ivan A. Elliott, Jr., Chairman (SIU)
   Mr. Earl L. Neal, Vice-Chairman (U of I)
The Chair recognized Mr. Allen to report on the Illinois Board of Higher Education meeting. Mr. Allen reported that due to a lack of quorum, the scheduled meeting had been cancelled, and the next regular meeting will be held the first Tuesday in April.

The Chair requested that Vice-Chairman Fischer moderate the next section of the meeting. Chairman Fischer then called on Mr. Elliott to make a report of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University.

Mr. Elliott stated that the Committee had met with the news media earlier in the day for a frank and open discussion of the Report. At 9:25 a.m., the Committee had met in open session and unanimously adopted the following:
REPORT OF THE COMMITTEE ON
BOARD AND EXECUTIVE OFFICER RELATIONSHIPS

The Committee has consulted with the two Presidents and the Chief of Board Staff. It has studied suggestions submitted by each and has conducted its own intensive study, review and analysis.

It recognizes that no system of governance can or should be static. Changing statutory mandates, operations of related external authorities, attitudes of internal constituencies, and even the personalities involved all indicate the need for continued review and possible alteration of the system of governance of Southern Illinois University.

This Committee reports its findings and recommendations based on the current situation at Southern Illinois University.

The Board of Trustees has divided the System into two Universities, each with its own President who is responsible to the Board for the comprehensive operation of his University.

The concept of the creation of two Universities within the Southern Illinois University System and the creation of a Board Staff was that University operational aspects should be performed by the Presidents. The Board Staff was created for advice and assistance to the Board and operational functions were added only when the Board itself was operational or the nature of the matter required a System representative.

The transition from a massive central organization to separate Universities at Carbondale and Edwardsville has taken time and planning. The decentralization has been skillfully accomplished. A few operational functions were assumed by the Board Staff, especially in the early days of decentralization. If the Board Staff had not assumed these responsibilities, many of them would have been at least partially neglected. Experience in the decentralization process has been desirable for evaluation. The problems created have been reviewed and further plans and directions are presented to complete the decentralization process, and to clarify the handling of functions in which there must be involvement beyond the individual University.

The statements of August 20, 1971, describing the Functions of Presidents and Board Staff are, we believe, basically sound and only minor changes in these statements are proposed in the attached report.

These statements were the outline of a new System which the Board had begun to develop following an exhaustive management consultant study. These statements had not been subject to testing by experience. It is now believed that a complete plan for the decentralized Universities should include additional statements: First, a statement of the role the Board of Trustees intends to play; second, an outline for the mechanics of coordinating the actions and plans of the four parts of top level policy and executive authority of the Southern Illinois University System—the Board, the two Presidents and the Chief of Board Staff.
In order to fulfill its responsibility, to coordinate the two Universities into one System, to establish policies and future direction for the two Universities and to handle legal matters requiring Board action, the Board will establish guidelines. It needs to be assisted by a Board Staff since Board members are not paid, can only function on a part-time basis and are not expected to be professional educators. It is recommended that the Board should adopt the following:

1. A Statement of Guidelines for Functions of the Board of Trustees of Southern Illinois University.


3. Functions of Presidents and Board Staff. (Revised)

All of these documents are to be interpreted as a whole considering all parts of the other documents in order that the spirit of the method of organization may be followed.

Respectfully submitted,

Ivan A. Elliott, Jr., Chairman

William W. Allen

Martin Van Brown
GUIDELINES FOR FUNCTIONS OF THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY

GENERAL CONCEPT

The Board of Trustees selects the President of each University and delegates to him the planning for and operation of that University. It relies on them to provide well reasoned recommendations for actions the Board should take, for presentation of sound plans to further the excellence of Southern Illinois University and its service to the State of Illinois, for making recommendations to the Board of desirable policy positions and for representation of each University in most instances to internal interests and on many occasions to external interests. Each President is responsible primarily for the University of which he is President, but each also has a responsibility for the excellence of the entire System.

The Board expects the Presidents to be responsive to the external and internal voices of those interested in excellence in education.

The Board makes policy decisions concerning each University and the System. Financial planning and controls are essential. The Board should review and oversee the operations of the Universities rather than direct them. Individual rights are protected by allowing appeals after administrative processes have been exhausted. Some actions must be taken by the Board to meet legal requirements.

The Board must support and back the Presidents. This does not mean affirming every recommendation blindly, but means providing a give-and-take of communication by both Board and Presidents so that each understands the other. Neither likes surprises and all need the perspective of a wide range of experience and viewpoint. Support is understanding each other's problems and reasons, then making a conscientious decision.

Likewise, the President must support Board policy once it has been established. It must have the President's best judgment in the form of recommendations and must have the benefit of the reasons both pro and con on debatable issues. The Board would rather be informed in candor and in advance of problems, where possible, than to find out for itself or have the matter hidden—even though it is never aired. Trust and confidence are built of this material.

The Board should constantly evaluate the performance of the Presidents and the activities of the Universities and the System. The Presidents should likewise evaluate the procedures of the Board, the activities of their respective Universities, and the entire System. Each should periodically communicate these evaluations to the other.

The Board of Trustees is assisted, advised and supported by the Chief of Board Staff in the performance of all of its functions.

EXTERNAL AFFAIRS

The functions of the Board in external affairs are comprehensive and are difficult to delegate.
No one can speak for the Board of Trustees except the Board itself unless duly authorized. Board officers, Board members, the Presidents and the Chief of Board Staff all speak as individuals unless duly authorized.

The System has many representatives to external agencies. Some of these are Board members and some are faculty, students, administrators or staff. Support of and advice to these representatives is necessary. They must report and request guidance to insure that their actions are according to policy and to coordinate internal plans and actions.

In order to clarify the role the Board of Trustees will play in making policy for external affairs, it will be the Board's policy to delegate these affairs to the Southern Illinois University System Council except that the Board will:

1. Set all policy on all legislation affecting the Universities or the System.
2. Approve all budgets and requests for funds and releases thereof.
3. Approve all formal reports and policy statements.
4. Approve all proposals for new programs, buildings and similar important matters.
5. Represent the Board of Trustees on those Boards where it has a representative as a member.
7. Consider external areas not covered by those guidelines and work out additional guidelines as needed.

**INTERNAL AFFAIRS**

To the extent allowed by law and except as indicated, internal procedures for each University are delegated to the respective Presidents. The Southern Illinois University System Council is involved to the extent indicated in the document creating the Council.

A. Board action is required for the following matters:

1. Approval of budgets and allocation of appropriations for each University and for the Board Staff.
2. Approval of employment of academic and administrative personnel. (Employment of Civil Service personnel is delegated to the Presidents.)
3. Expenditure of funds through purchase orders and contracts except as delegated by Approved Requisition Policy and Procedure Statement of the Board or other specific delegation.

4. Establishment of standards for purchasing and travel.

5. Approval of the structure of the administration of the Universities two levels below the President.

6. Approval of academic unit designations.

7. Approval of new programs; discontinuation, modification and redesignation of programs.

8. Acquisition and conveyance of interests in real estate.


10. Approval of basic plans for capital improvements--both short and long range and award of bids of capital projects.

11. Establishment of publication and broadcast policies.

12. Establishment of policies governing student, faculty and staff welfare, such as housing policies, medical service, food service, parking and vehicle controls.

13. Selection of Presidents and Chief of Board Staff.

14. Hearing and deciding appeals to protect individual rights after University remedies have been exhausted.

15. Election of its own officers, establishment of its own Statutes and policies, establishment of its own procedures.

16. Approval of all revenue bond issues, bond counsel and fiscal agents.

17. For those functions not enumerated requiring action by the Board to meet legal requirements.

B. The Board is concerned with the expenditure and control of funds. For this purpose two procedures are established:

1. Control of funds. (A further study should be made of the Treasurer's functions and responsibilities to determine procedures and changes desirable in this area.)
2. Audit. The audit is a tool of management and should be available to the Presidents for the control of their respective Universities. The Board shall have a System Auditor who is responsible only to the Board when it desires to call on him. External auditors are responsible to the Auditor General of the State of Illinois and not to the Board of Trustees. The Presidents shall report to the Board once a year summarizing important findings of the separate University's audits and they shall report to the System Auditor immediately on items of substantial irregularity who shall forward the report to the Board.

The following outline is designed to meet the Board's need for an independent auditor and still to recognize the Presidents as the ones who are primarily responsible for internal audit. Each University shall have its own internal audit staff responsible to its President. There shall be one System Auditor who shall report directly to the Board. He shall be on the Board Staff and shall be supported by its personnel and facilities. He shall perform such audits of financial records, properties and management of fiscal operations as shall be assigned to him by the Board. All audits shall be authorized by the Board. Any Board member, the Chief of Board Staff or either President may recommend a subject of audit. The respective Presidents and Chief of Board Staff shall be informed of the nature of the audit unless the Board directs otherwise.

Requests for audit, reports of audit and other matters in regard to audit will be submitted to the Board members individually in writing. Recommendations for audit will be acted on as if approved unless any Board member raises objections, in which case the matter will be acted upon by the Board in open or executive session as may be appropriate within the limitations of the Public Meeting Act. The System Auditor may recommend other areas of audit and shall have direct access to the Board and its members if he feels it necessary to do so. The System Auditor may request through each University President that each University auditor and his staff or other persons assist in the audit of that University. Each President shall cooperate in giving reasonable assistance. The System Auditor may request personnel to assist in an audit of the Board Staff or the other University, but such personnel need not be released for this purpose unless the Board directs that they be made available.

Unless the Board directs otherwise, results of audits shall be shown to the President of the University audited (or to the Chief of Board Staff if the audit is of the Board Staff) and he shall have an opportunity to respond.
Reports of the System Auditor will be filed with the Chief of Board Staff except in the following instances when they shall be presented to the Board:

(a) Whenever in the System Auditor's opinion substantial discrepancies appear or the interests of the University indicate that the Board should be informed.

(b) Whenever either President or the Chief of Board Staff request the audit to be sent to the Board.

(c) Whenever the Board directs.

C. The Board is also concerned with the following areas and should:

1. Insure that all elements of the System observe the requirements of law and the regulations governing the System.

2. Review on a regular basis the programs of the Universities.

3. Be involved by the Presidents or Chief of Board Staff in matters which have, or may be expected to have, wide interest by the public, press or government.

4. Give assistance and direction to the two Presidents and the Chief of Board Staff and to the Southern Illinois University System Council.

5. Evaluate each President and the Chief of Board Staff annually individually and in person.

6. Evaluate these guidelines, Board procedures and the administrative structure of the System. Appropriate changes should be made. Recommendations are welcome from the Presidents, Chief of Board Staff or appropriate interested persons.

7. Involve itself in such manner as it deems appropriate in any System or University matter which the Board considers to be of sufficient importance.
In order to coordinate the two Universities' efforts and plans and to facilitate the operation of the Southern Illinois University System, the Board of Trustees creates a Southern Illinois University System Council.

This Council is in some degree modeled after the Council of Presidents of the old Teacher's College Board and the Council of Presidents of the present Board of Governors and Board of Regents. It is designed to coordinate the two Universities into a System and at the same time to preserve the sovereignty of the Presidents in the operation of their respective Universities.

COMPOSITION AND ORGANIZATION

The Southern Illinois University System Council shall be composed of the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff.

The Chairmanship shall rotate between the two Presidents each calendar quarter with the first Chairman being the President of Southern Illinois University at Carbondale. The permanent Secretary shall be the Chief of Board Staff.

The Council shall meet weekly on a regular basis. Individual meetings may be cancelled or additional meetings may be scheduled. Unless scheduled by action of the Council, the Chairman shall be responsible for the scheduling of meetings and shall give every reasonable consideration to the schedules and desires of the others.

Attendance by the member in person shall have a high priority. A delegated representative may be sent when the individual cannot reasonably attend but use of a delegate is definitely discouraged. The delegated representative shall be the highest ranking subordinate available. An assistant to the Secretary may attend for the purpose of assistance in preparation of minutes. The Secretary shall make a written report to the Board each month stating the dates of meetings, the length of the meeting and who attended. Other information may be included at the request of any Council member.

Actions by the Council shall be by unanimous action. In the event of a disagreement, the matter shall be referred to the Board of Trustees for decision. In the event a decision is needed before the next meeting, the problem shall be submitted to the three officers of the Board and a decision of two of them shall be followed until the matter can be submitted to the Board. A conference call placed during the meeting with all three officers of the Board and all three members of the Council participating shall be the preferred method. In the event this cannot be accomplished, the Chairman shall determine the best alternate method. In the event only one of the three officers can be located, the members of the Board's Executive Committee may be substituted for the unlocated officers.

The Southern Illinois University System Council may report to the Board of Trustees as a Council if it desires or if the Board requests. This shall not in any way limit the right of each member to direct access to the Board nor his right to present his individual views.
The Council may establish its own rules and methods of procedure including a recommendation that the directions of this statement by the Board be amended by the Board.

CONCERNS

The System Council shall be concerned with all matters of concern to the Board of Trustees, all matters of System implication, the cooperation and coordination of the two Universities, all Southern Illinois University external affairs, the advance exchange of ideas and intentions of either University or the Board Staff which may have an affect on any of the others, and such other things as the Council may desire to consider.

Specific directions are given in the following instances:

1. **Appearances before external agencies.** The individual or individuals to appear before external agencies and the method of presentation shall be determined by the Council. The individual chosen may be a Council member. In most instances, such as legislative proceedings, legislators wish to communicate directly with the Presidents on their University matters. This should be encouraged. The Council may also request a Board member to appear in behalf of the System or either University. In many cases, the person chosen will be someone else. Multiple representation will often be indicated. The Council may determine that the presentation shall be in portions. (For example, the Chief of Board Staff may respond to the call for a System report by the BHE or a Legislative Committee; he may respond and introduce a representative from each University to present the portion of the report with which each is directly involved.) Additional representatives may be requested to attend as resource persons or to collect and disseminate reports as to what happened at the meeting. Limitations placed on representation by the external agency must be considered and the custom of presentation or the method of presentation by other University Systems should be considered. The goal is to have the individual best qualified and most knowledgeable in the area to make the actual presentation. In the event all three members of the Council or their representatives do not attend a presentation, it is the responsibility of the person in charge of the presentation to inform those not attending of the activities which took place.

Continuing direct contact may be authorized by the Council with continuing coordination and supplying of information as it may direct.

Representatives of the members shall continue to be responsible to their superiors even though direct contact is authorized or they are acting for the System and are also responsible to the System.
2. Reports and requests to external agencies. Reports and requests involving only one University not requiring consolidation and not involving unresolved System policy may be made direct to the external agency by the President of that University with a copy being sent to the other President and the Chief of Board Staff. (Example of such reports and requests would include: A request to the Board of Higher Education for approval of an academic program at one University which has been approved by the Board.)

Requests to the Board of Higher Education or the Bureau of Budget for release or reallocation of funds and requests for clarification of Board of Higher Education or Bureau of Budget financial policies shall be made by the Chief of Board Staff unless the System Council directs otherwise.

Reports and requests requiring consolidation will be submitted by the Chief of Board Staff. (Examples include System budgets; appropriation requests.)

Reports and requests involving unresolved System policy will be submitted in such manner as the Southern Illinois University System Council shall determine. (Examples include requests of Board of Higher Education for 15% of lowest priority items in budget; request for release of funds for building when the granting would deprive the System of funds for another building or project of equal or higher priority; or comments requested concerning proposed Board of Higher Education staff or committee recommendations.)

3. Legislation. System policy on pending or proposed legislation shall be set by the Board of Trustees.

Interpretation of System policy may be made by the Southern Illinois University System Council and these interpretations shall be reported to the Board.

Legislative liaison shall be controlled by the Southern Illinois University System Council using personnel from either University or the Board Staff. All members shall use care to see that others are fully informed of legislative contacts and attitudes. The Council shall set up procedures to keep track of calendars and to review and evaluate legislation. The Chief of Board Staff is responsible for keeping the calendar and seeking review and evaluation of pending legislation.

The Council shall report to the Board during the legislative sessions concerning pending legislation and actions recommended and shall neither endorse or oppose legislation in the absence of Board policy as to such legislation.
4. **Interuniversity cooperation and coordination.** The Council shall determine areas where cooperation and coordination between the two Universities is desirable and may ordinarily be delegated to subordinates. (Examples may be library acquisitions of rare or expensive items; book loan programs; University calendar; and use of computers.) These will be delegated to subordinates in each University with such Board Staff involvement as the Council shall determine. The designated subordinates shall make direct contact in the assigned area and take such action as is within their authority to bring about the maximum in cooperation and coordination. In the event of disagreement among the designated subordinates, that matter shall be referred to each individual's superior who may refer it to the Council.

Action in this area begun by the Council may be delegated to others who are directed to report back. (For example, coordination to prevent undesirable duplication; to loan facilities and equipment; to transfer and recognize credits; to regulate orderly growth; or to allocate funds to engineering programs at each University. Other illustrations might be transferability of credits or granting of degrees at the other University. The common market concept should work with greater ease between Southern Illinois' two Universities than with outsiders.)

5. **Budget, appropriations and fiscal matters.** Guides and standards as to sizes of budgets and requests should be considered by the Council adequately in advance so that the requests can be consolidated without presenting conflicts in policy. Such System policies as percentages of salary increase, overall budget increase, and capital priorities must be determined before substantial document preparation has progressed. Possible cuts at the appropriation level should be contemplated so that if this happens, contingency plans can be ready to insure that the least damage possible is done to the System. All phases of bond issues fall in this area because collateral and ratings may affect both Universities.

6. **News media.** All relationship with news media are a Southern Illinois University System Council concern. Most relationships with news media will be handled by the Universities through subordinates (with coordination as indicated). Board actions or involvements relating primarily with one University will be handled by that University. (For example, the closing of a campus for disorders would be handled by the press relations personnel of that University; budget interpretation of a University would be handled by that University.) Specific Board matters should be handled by the Chief of Board Staff. (Examples include announcement of Board membership and election of officers; location and details of Board meetings; announcement of System budget.) Items of dual concern should be coordinated as indicated above. (For example, an explanation of budget might be done by either or both Universities or by the Chief of Board Staff. The Council should decide which will be most effective.)
The Board should make a further study of the public relations needs of the entire System, including not only news media, but also other elements.

7. **Advance exchange of ideas and intentions.** A good idea should be shared in a spirit of cooperation for mutual improvement. Internal activities at one University may or may not affect the same activities at the other University. Evaluation and assistance by the Board Staff can be accelerated and facilitated by advance knowledge. (For example, a proposal to change the tenure system; a proposal to change tuition; a proposal to change from quarters to semesters; a proposal to abolish general studies; or a proposal to lease motor vehicles.)

The Southern Illinois University System Council must be given advance information on matters being considered by any component of the System at the time serious consideration begins. Council members can then direct their own investigations to begin, if desirable, and can advise and discuss these projects with each other.

8. **Other matters.** The Council may consider and advise the Board on any relevant matter including the Board's own processes and procedures. It may propose new policies or amendments or revocation of standing policies.
FUNCTIONS OF THE PRESIDENTS OF SOUTHERN ILLINOIS UNIVERSITY

The position of President has been established for Southern Illinois University at Carbondale and for Southern Illinois University at Edwardsville. The President is the Chief Executive and Administrative Officer of his University. He is responsible directly to the Board of Trustees and shall have direct access to the Board and its members. As such, his authority and responsibility shall include:

A. As to affairs external to the University:

1. In geographic areas near his University, he shall represent Southern Illinois University in its relationship to external agencies and shall interpret the University's goals and achievements. In areas of System or Board concern, he shall represent the University to the extent practicable in coordination with the other President and the Chief of Board Staff and the System Council. All matters relating to State agencies shall be considered to be of Board concern.

2. He is authorized to sign documents on behalf of the University which relate to his University and which are not to be signed by Board officers.

3. He shall provide information to news media on behalf of his University in accord with the functions of the System Council.

4. He shall maintain liaison with the unit of the Southern Illinois University Foundation and the Southern Illinois University Alumni Association designated for his University and shall supervise their affairs to the extent allowed by their independent boards.

B. As to affairs internal to the University:

1. He is the Chief Executive and Administrative Officer of the elements of the System assigned to his University.

2. He shall develop, within guidelines provided, proposed budgets for each University, and control the expenditures of each University within the framework of approved budgets, public laws and Board policy.

3. He shall devise, direct and assume responsibility for efficient and effective internal organization for administration and governance of his University.
4. He shall propose policies relating solely to his own University.

5. He shall propose System policies, in cooperation with the other President and Chief of Board Staff.

6. He shall provide leadership in the educational development of his University.

7. He shall be responsible for the academic concerns of his University for teaching, study, discussion and research.

8. He shall evaluate periodically the effectiveness of all University functions, measuring performance on the basis of System-wide policies, formal goals and objectives and approved budgets.

9. He shall appoint all academic and nonacademic employees within the limitation of powers specifically delegated to him by the Board of Trustees.

10. He shall be responsible for the physical security of his University and its inhabitants, and the coordination and liaison with outside security agencies.

11. He shall carry out all public laws and approved Board policies governing the management of the University. He shall implement Board policies as they apply to his area of responsibility and promulgate supplementary rules and regulations, keeping the Chief of Board Staff informed of interpretations, rules and regulations.

12. He shall advise the Board of Trustees in all matters important to the smooth conduct of University or System affairs, including any substantial problems he may have with the Board Staff.

C. Relationship to Chief of Board Staff and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.

2. The Chief of Board Staff may inform the President of Board policy or action but shall not direct the President in regard to his actions in managing the affairs of his University.

3. He shall have direct access to the Board of Trustees and the members thereof.
4. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The President shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.

FUNCTIONS OF THE BOARD STAFF OF SOUTHERN ILLINOIS UNIVERSITY

The Board of Trustees has created the Office of Board Staff, headed by the Chief of Board Staff, to assist it in carrying out its responsibilities to govern Southern Illinois University. The Board of Trustees is responsible to the people of the State of Illinois for all aspects of the operation of Southern Illinois University. Board members serve without pay and have a limited time available to research problems, establish policies, represent the University and do the other things desirable to fulfill their responsibility. The Chief of Board Staff, assisted by others under his supervision, has the mission of assisting the Board in a professional manner so that it may be more effective. He reports to and is directly responsible to the Board of Trustees.

The Chief of Board Staff, as the representative of the Board of Trustees, has the following functions:

A. As to affairs external to the University:

1. When it is mandatory that one person represent the Southern Illinois University System and this is not done by a Board member, he may after discussion and concurrence with the System Council represent the System in its relationship to external agencies including the Governor's Office, Bureau of Budget, Legislature, Board of Higher Education, Capital Development Board, and at conferences of System Heads.

2. Whenever it is more effective to expand external contacts to include the University Presidents or their representatives, this should be done. System representation may be delegated by the Southern Illinois University System Council.

3. He is authorized to sign documents on behalf of the Board which relate to the entire System rather than to one University and which are not to be signed by the Board officers.

4. He shall provide information to news media on behalf of the Board in accord with the functions of the System Council.

5. He shall maintain liaison on behalf of the Board with the Southern Illinois University Foundation and the Southern Illinois University Alumni Association.
1. On behalf of the Board, he shall prepare one appropriation bill for the entire System. This shall be developed from budgets presented by the Presidents. He shall represent the Board in working with the Presidents to develop guidelines for budget preparation both preliminary to passage of an appropriation and after an appropriation. Major decisions, final budgets and any substantial disagreement in the budgeting process should be presented to the Board.

2. He shall prepare and present to the Board System-wide statutes, bylaws, policies and procedures. These may be a consolidation of requests by the Presidents or may be initiated by the Chief of Board Staff.

3. He may suggest University plans or needs to the appropriate President.

4. He shall cooperate with the Presidents in proposing, consolidating and refining plans for the future of the System.

5. He shall consolidate reports on present enrollment, financial affairs and other matters.

6. He shall represent the interests of the Board in assisting the Presidents to coordinate the affairs of the several Universities.

7. On behalf of the Board he shall review all activities of Southern Illinois University which are requested by the Board or which he believes to be of such importance as to merit Board attention. He shall call to the Board's attention any affairs of Southern Illinois University which he deems to be of sufficient importance.

C. As to the Board's own procedures:

1. He shall prepare agendas for the Board and schedule appearances before the Board in accordance with policies set by the Board.

2. He shall maintain Board records.

3. He shall review and analyze all items to be considered by the Board and shall submit his recommendation on each item. It is recognized that the depth of analysis must be in relation to the importance of the item. Unless requested to make an independent investigation, the Chief of Board
Staff should confine his review to matters presented by the originator of the item and such additional information as he may deem appropriate to request from them. This review should be made with the goal in mind that the Board desires to have an independent professional opinion on matters of importance but does not desire to diminish the authority and responsibility of the Presidents for the matters submitted.

4. He shall advise the Board in regard to its own organization and procedure and the legality of its actions.

5. He shall assist individual Board members in regard to their University relationships.

D. Relationship to Presidents and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.

2. He shall have direct access to the Board of Trustees and the members thereof.

3. The Chief of Board Staff should inform either President prior to informing the Board of any proposed or past action which he believes to be in contravention to Board policy, but shall not direct the President to act or refrain from acting.

4. This statement of functions shall be interpreted consistently with the Board's policy of Guidelines and Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The Chief of Board Staff shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.
Mr. Elliott moved approval of the Report by the Board of Trustees. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Elliott moved that the Board approve the following Committee recommendations:

1. The Committee be continued. In approximately ninety days, the Committee meet with the two Presidents and the Chief of Board Staff to review the progress of the System Council and the University under the guidelines presented in the Report, and that the Committee should recommend to the Board such future actions as may be desirable.

2. The Chairman of the Board be authorized to appoint a committee to examine the Treasurer function and to what extent it should be decentralized, and make a report to the Board.

3. The Committee be authorized to request the public relations personnel of both Universities and the Board Staff to make recommendations to the Board as to how a further examination of public relations can be accomplished.

Newspaper correspondents, radio and television correspondents, and any other interested persons that have recommendations make those recommendations to the Board by sending, in writing, a copy to each Board member concerning the best way to go about the evaluation and recommendations in the area of public relations for the entire University System. For example, how should this be accomplished? What specific suggestions should be made? What organization can be set up, hopefully within the University, to examine the entire scope of public relations?

4. The Committee be authorized to request the Auditors presently assigned to the Board Staff be decentralized immediately in accordance with their present domicile.

5. The Committee be authorized to request Dr. James M. Brown, Chief of Board Staff, and Mr. Robert L. Gallegly, Treasurer, to present to the Board job descriptions and personal characteristics of a proposed System Auditor.
6. After the job descriptions and personal characteristics of a proposed System Auditor have been approved by the Board, Dr. James M. Brown and Mr. Robert L. Gallegly should recommend three candidates for the position of System Auditor to the Board for their consideration.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Vice-Chairman then turned the meeting back to the Chairman. In response to item 2 in the above motion, the Chair appointed the following committee to examine the Treasurer function: Mr. Harris Rowe, Chairman, Mr. Harold R. Fischer, and Mr. W. Victor Rouse.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Berge, who presented the following matter:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Death

With regret, we report the death of Mr. Joseph H. Friend, Professor of English. He was born April 14, 1909, and died November 22, 1972. He received the Bachelor of Arts degree from the University of Wisconsin, the Master of Arts degree from Columbia University, and the Doctor of Philosophy degree from Indiana University. He served as an editor, in charge of the lexicographical department, with the World Publishing Company and as Assistant Professor, Associate Professor, and Professor at Western Reserve University prior to accepting appointment at Southern Illinois University in 1966. He attained scholarly recognition as a lexicographer and was responsible for improving the quality of the program offered by the Center for English as a Second Language so that it became an educational service for international enrollees learning English.

B. Continuing Appointments

1. Mr. Ronald A. Browning as Assistant Professor of Physiology and the School of Medicine effective March 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born November 7, 1940, in Washington, D.C. $1,335.00 (C)

2. Mr. Bernard J. O'Conner as Coordinator (Information Officer) in the Office of the Vice President for Development and Services effective January 15, 1973, on a fiscal year basis. He received the Bachelor of Philosophy degree from Marquette University. He was born November 15, 1910, in Valparaiso, Indiana. $1,125.00 (C)

3. Mr. Anthony Paparo as Assistant Professor of Zoology and the School of Medicine effective March 26, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Fordham University. He was born April 8, 1940, in New York, New York. $1,500.00 (C)

C. Conditional Appointment

Mr. Robert A. Drevs as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Northwestern University. He is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time within the appointment period named above
as the doctor's degree requirements are met, the rank is to be changed to Assistant Professor on continuing appointment and the salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School where the degree was earned. He was born January 6, 1945, in Oak Park, Illinois.

D. Term Appointments

1. Miss Constance Myra Allentuck as Instructor in Theater and Physical Education for Women for the Spring Quarter, 1973. She received the Bachelor of Arts degree from Bennington College.

2. Mr. Leroy E. Barber as one-half time Resident Assistant in University Housing-Group Housing for the Fall Quarter, 1972, and the period January 1 to February 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

3. Miss Sheila Anne Bares as three-fourths time Resident Counselor in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1972-73. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

4. Mr. John Thomas Blair as one-half time Staff Assistant in Microbiology for the period January 1 to June 1, 1973. He has completed the requirements for the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

5. Mr. Robert C. Briner as one-fifth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Winter Quarter, 1973. He received the Doctor of Philosophy degree from Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mrs. Cleo Carter as one-half time Lecturer in Professional Education Experiences for the Winter and Spring Quarters, 1973. She received the Doctor of Education degree from Indiana University. She is Associate Professor (Emerita) of Professional Education Experiences. This appointment is made in accordance with provisions of the State Universities Retirement System.
7. Dr. Matias R. Castro as Clinical Associate in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from the University of the Philippines.

8. Mr. Douglas Falkner as one-half time Resident Counselor in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $270.00

9. Mrs. Kathleen B. Fralish as Adjunct Instructor in Speech Pathology and Audiology, serving without salary for the period December 15, 1972, to July 1, 1973. She received the Master of Science degree from the University of Wisconsin.

10. Mr. Cameron W. Garbutt to serve as one-half time Associate Professor of Theater for the Winter Quarter, 1973. He received the Doctor of Philosophy degree from Louisiana State University. He is Associate Professor (Emeritus) of Speech and of Speech Pathology and Audiology. This appointment is made in accordance with provisions of the State Universities Retirement System. $700.00

11. Mrs. Kathryn Gerken as Instructor in Special Education for the Winter Quarter, 1973. She received the Master of Arts degree from Bradley University. $1,100.00

12. Mr. Michael D. Higgins as Lecturer in Sociology for the Spring Quarter, 1973. He received the Master of Arts degree from Indiana University. $333.33

13. Mr. Lawrence Liang Ho as Researcher in Chemistry and Biochemistry for the period January 1 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $450.00

14. Dr. Andrew Louis Hoekstra as Clinical Associate in the School of Medicine, serving without salary for the period February 1 to July 1, 1973. He received the Doctor of Medicine degree from the University of Colorado. $500.00

15. Mrs. Margaret C. Humadi as one-half time Assistant in Elementary Education for the Winter and Spring Quarters, 1973. She received the Master of Arts degree from George Washington University. $500.00

16. Mr. Pham The Hung as Staff Assistant in the Center for Vietnamese Studies for the Winter and Spring Quarters, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $640.00
17. Mr. Corey L. Isenberg as Staff Assistant in the School of Medicine for the period January 22 to July 1, 1973. He received the Bachelor of Arts degree from California State College, San Bernardino. Part of his salary is to be paid from restricted funds. $666.70

18. Mr. Dennis J. Jarvis as one-fourth time Resident Counselor in University Housing-Thompson Point, for the Winter and Spring Quarters, 1973. He received the Bachelor of Science degree from State University of New York College at Brockport. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00

19. Mrs. Bradette A. Jepsen as one-half time Staff Assistant in the School of Medicine for the period January 15 to March 16, 1973. She received the Bachelor of Arts degree from Western Illinois University. $320.00

20. Mrs. Katharine Lockwood as Assistant (in Archives) in Library-Special Collections for the period January 3 to July 1, 1973. She received the Bachelor of Arts degree from Oberlin College. $550.00

21. Mrs. Kathleen Mills Long as three-fourths time Resident Counselor in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1972-73. She received the Master of Arts degree from West Virginia University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $450.00

22. Mr. Ralph Carl Maloy as one-fourth time Resident Counselor in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1972-73. He received the Bachelor of Education degree from Washburn University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $100.00

23. Mr. William M. Murphy as Educational Specialist in the International Services Division, serving at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period January 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Wisconsin. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. $1,325.00

24. Mr. Daniel G. O'Rourke as Staff Assistant in Occupational Education in the Statewide Assessment: Programs for the
Disadvantaged Project, serving on a three-fourths time basis for the period January 1 to March 1, 1973; on a full-time basis for the period March 1 to July 1, 1973; and on a three-fourths time basis for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

25. Dr. James P. Paulissen as Clinical Associate in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from Loyola University (Illinois).

26. Mrs. Bonnie N. Raphael as one-half time Lecturer in Theater for the Spring Quarter, 1973. She received the Master of Arts degree from the University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Mr. Stephen Schultz as Instructor in Recreation for the Winter and Spring Quarters, 1973. He has completed the requirements for the Master of Science in Education degree from Southern Illinois University.

28. Mr. Michael V. Talkington as Staff Assistant in the Statewide Assessment: Programs for the Disadvantaged Project for the period January 1 to September 1, 1973. He received the Bachelor or Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

29. Miss My-Luong Thi Tran as Staff Assistant in the Center for Vietnamese Studies for the Winter and Spring Quarters, 1973. She has attended Marymount College and Southern Illinois University. Her salary is to be paid from restricted funds.

30. Mrs. Maria Tyszkowa as one-half time Visiting Professor of Special Education, serving also in the Clinical Center, for the Winter Quarter, 1973. She received the Doctor of Philosophy degree from Adam Mickiewicz University, Poznan, Poland.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Richard D. Carter as one-half time Lecturer in the Employment Training Center, for the period January 1 to March 1, 1973. His salary is to be paid from restricted funds.

2. Mr. Richard L. Daesch, Assistant to the Director of the Center for English as a Second Language, to continue to serve as Acting Director from the beginning of the Spring Quarter, 1973, until a director is appointed.

4. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period January 1 to March 1, 1973. Her salary is to be paid from restricted funds.

5. Mr. Larry W. Lamely as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 to July 1, 1973. His salary is to be paid from restricted funds.

6. Mr. Robert E. McClure as Instructor and Assistant to the Coordinator in the School of Medicine for the period January 1 to July 1, 1973. His salary is to be paid from restricted funds.

7. Mrs. Betty A. Neely as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period January 1, 1973, to January 1, 1974. Her salary is to be $630.00 paid from restricted funds.

8. Mrs. Mary Joyce Powell as Assistant Project Director of the Southern Illinois Health Manpower Consortium for the period January 1 to July 1, 1973. Her salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Donna K. Abbass to serve as one-half time Researcher in the Museum, rather than Educational Operations, for the period February 1 to July 1, 1973.

2. Mr. Jason R. Barr, III, Assistant to the Associate Dean in the School of Medicine, to serve also as Coordinator (of Programs for Handicapped Children) in the School of Medicine, for the period February 1 to July 1, 1973.

3. Mrs. Helen S. Besterfield to serve as one-half time Staff Assistant in the General Studies Division for the period July 1, 1972, to July 1, 1973, rather than the Fall, Winter, and Spring Quarters, 1972-73, as reported previously. She was approved for leave of absence without pay for the period September 16 to December 15, 1972.

4. Mr. Jnanabrota Bhattacharyya, Assistant Professor of Government, to serve also as Acting Assistant Director (of Community Development Services for the Community Development Institute), rather than Researcher for Community Development Services, effective January 1, 1973, on a fiscal year basis.
5. Mr. Arthur L. Casebeer, Associate Professor of Higher Education, to serve also as Director (Office of Student and Faculty Affairs) in International Student Services, for the Fall, Winter, and Spring Quarters, 1972-73. (C)

6. Mrs. Sandra Lee Costa, Staff Assistant in the Southern Illinois Talent Search Center, to serve on a full-time basis, rather than one-half time basis, with change of salary accordingly, for the period February 1 to June 1, 1973. Her salary is to be paid from restricted funds. (C)

7. Mrs. Edna Jacqueline Eddleman, Assistant Professor, to serve in Child and Family, rather than Home Economics Education, effective the Fall Quarter, 1973, on an academic year basis. (C)

8. Mr. Malcolm J. Fawley to serve as Coordinator (of Academic Advisement) in the Vocational-Technical Institute, rather than Assistant Coordinator (School-College Relations) in Admissions and Records, effective February 19, 1973, on a fiscal year basis. (C)

9. Mr. John Gardner, Professor of English, to serve at an increased monthly salary effective the Spring Quarter, 1973. $2,500.00 rather than $2,060.00 (C)

10. Dr. James Graham as Clinical Professor in the School of Medicine, rather than Clinical Associate, serving without salary for the period January 15 to July 1, 1973. (C)

11. Dr. Robert A. Harp to serve as forty-nine percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period January 1 to July 1, 1973. $1,920.00 (C)

12. Mr. Richard C. Hayes to serve as Director, Personnel Services, Affirmative Action, rather than Coordinator in the Affirmative Action Office, effective January 1, 1973, on a fiscal year basis. (C)

13. Mr. Thomas C. Hays, Staff Assistant in the Vocational-Technical Institute Manpower Training Program, to serve at an increased monthly salary because of additional responsibilities, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds. $1,100.00 rather than $1,050.00 (C)

14. Mrs. Beverly A. Hendee to serve as one-half time Instructor in the Vocational-Technical Institute in addition to service as one-half time Staff Assistant in Agricultural Industries, for the period January 22 to March 18, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $892.50 rather than $430.00 (C)
15. Mr. Fred R. Isberner, Staff Assistant in Peer-Oriented Drug Abuse Educational Network, to serve on a full-time basis, rather than seventy percent time basis, with change of salary accordingly, for the period January 1 to May 1, 1973.

16. Mrs. Linda T. Keldermans, one-half time Staff Assistant in the School of Medicine, to serve at an increased monthly salary because of additional duties and responsibilities, for the period January 1 to July 1, 1973.

17. Mr. Jerome Lacey to serve as Special Assistant to the Vice President for Development and Services, rather than Assistant to the President and Coordinator of University Services to Carbondale, effective February 1, 1973, on a fiscal year basis.

18. Mr. Herman R. Lantz, Professor of Sociology, to serve on a fiscal year basis, rather than academic year basis, for the period January 1 to July 1, 1973, thence to serve on an eleven months appointment for the period August 1, 1973, to July 1, 1974. The appointment pattern is to be from August 1 to the following July 1 until July 1, 1977.

19. Mrs. Rita Maulding to serve for the period January 1 to April 1, 1973, rather than January 2 to April 1, 1973, as reported previously.

20. Mr. William A. Morgan to serve as Acting Coordinator, rather than Staff Assistant, of the Vocational-Technical Institute Manpower Training Program, at an increased monthly salary, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds.

21. Mr. Henry Dan Piper, Professor of English, to serve on a fiscal year basis, rather than academic year basis, for the period January 1 to July 1, 1973, thence to serve on an eleven months appointment for the period August 1, 1973, to July 1, 1974. The appointment pattern is to be from August 1 to the following July 1 until July 1, 1977.

22. Mr. Arden L. Pratt, Professor and Dean of the Vocational-Technical Institute and Professor of Higher Education, to serve also as Project Director of the Environmental Manpower Assessment Project, effective January 9, 1973. Part of his salary is to be paid from restricted funds.

23. Dr. John William Roddick, Jr., Professor and Chairman in the School of Medicine, to serve also as Coordinator (of Clinical Affairs) in the School of Medicine, at an increased monthly salary, effective February 1, 1973, on a fiscal year basis. One-half of his salary as Professor and Chairman is to be reimbursed to the School of Medicine by hospitals in Springfield, Illinois. At such time in the future as his administrative assignment as Coordinator may be discontinued, his salary is to revert to a salary as Professor.
24. Mr. Frank H. Sehnert to serve as Assistant in the Museum, rather than Foreign Student Consultant in the International Student Services Division, and to serve on term appointment, rather than continuing appointment, for the period January 15, 1973, to July 1, 1974.

25. Dr. David L. Silber, Associate Professor in the School of Medicine, to serve also as Assistant Chairman in the School of Medicine, at an increased monthly salary, effective February 1, 1973, on a fiscal year basis. At such time in the future as his administrative assignment as Assistant Chairman may be discontinued, his salary is to revert to a salary as Associate Professor.

26. Mrs. Mary Catherine Snyder, Research Associate in the School of Medicine, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period February 1 to October 1, 1973. Her salary is to be paid from restricted funds.

27. Mrs. Lucy P. Stewart to serve as Assistant Professor of Interior Design, rather than Assistant Professor of Interior Design and the Division of Continuing Education, effective the Fall Quarter, 1973.

28. Mr. John R. Sutton, Coordinator of the Vocational-Technical Institute Manpower Training Program, to serve also as Project Coordinator of the Vocational-Technical Institute Menard Vo-Tech Program, at an increased monthly salary, for the period January 15 to July 1, 1973. His salary is to be paid from restricted funds.

29. Mr. John A. Van de Walle to serve as Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, in addition to serving as Adjunct Instructor in Mathematics, for the period January 15 to July 1, 1973.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1973, at full pay:

   Mr. Robert E. Lee, Associate Professor of the Rehabilitation Institute, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Minnesota. He plans to study rehabilitation program administration in the United States and urban and rural programs in Central and South America.
Applications for sabbatical leaves for 1973-74 were received at one time and then reviewed competitively for the first time in recent years. Sabbatical leaves for the 57 faculty members listed below are for the specified periods of time as indicated. In 1972-73, sabbatical leaves for 75 faculty members were ratified.

2. For the Summer and Fall Quarters, 1973, at full pay:
   a. Mr. Clayton E. Ladd, Professor of Psychology and Counselor in the Counseling and Testing Center, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans research and writing.
   b. Mr. Edward B. Sasse, Associate Professor of Educational Administration and Foundations, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research and writing on organizational strategies for the extended school year.

3. For the period July 1, 1973, to January 1, 1974, at full pay:
   Mr. C. Addison Hickman, Professor of Economics, occupying the Vandeveer Chair of Economics, who joined our staff in 1960, has the Doctor of Philosophy degree from the University of Iowa. He plans research and writing in Economics and visits to research centers and campuses where potentially important curricular, instructional, or governance programs are being developed.

4. For the period September 15, 1973, to September 15, 1974, at half pay:
   a. Mr. William McDaniel Herr, Professor of Agricultural Industries, who joined our staff in 1957, has the Doctor of Philosophy degree from Cornell University. He plans to accept appointment as Visiting Scholar in the Research Division of the Farm Credit Administration, Washington, D.C.
   b. Mr. Allan G. Pulsipher, Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from Tulane University. He plans research and part-time teaching at the University of the West Indies.

5. For the Fall Quarter, 1973, at full pay:
   a. Mr. Samuel A. Floyd, Jr., Assistant Professor in the School of Music, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a book on teaching music appreciation.
b. Mr. Edward L. Winn, Jr., Professor of Finance, who joined our staff in 1966, has the Doctor of Business Administration degree from Indiana University. He plans to study graduate programs in universities in England.

6. For the Fall and Winter Quarters, 1973-74, at full pay:

a. Mr. Vernon L. Anderson, Associate Professor of Foreign Languages, who joined our staff in 1968, has the Doctor of Philosophy degree from Stanford University. He plans research for a biography of Johannes Bobrowski, an East German Writer.

b. Mr. Michael C. Batinski, Assistant Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Northwestern University. He plans research for a book on political thought in colonial America.

c. Mr. I. P. Brackett, Professor of Speech Pathology and Audiology, who joined our staff in 1951, has the Doctor of Philosophy degree from Northwestern University. He plans to continue work on a basic text in disordered phonology.

d. Mr. Robert L. Buser, Professor of Secondary Education, who joined our staff in 1967, has the Doctor of Education degree from Indiana University. He plans research on several problems related to secondary education.

e. Mr. Charles T. Goodsell, Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from Harvard University. He plans research in the Caribbean area for two projects.

f. Mr. Harold Grosowsky, Lecturer in Design, who joined our staff in 1960, has studied at the Institute of Design. He plans to develop workshop materials for cross cultural problem solving workshops in cooperation with the Center for Research in Education.

g. Miss Bonnie Krause, Community Consultant in Community Development Services, who joined our staff in 1968, has the Master of Science degree from Southern Illinois University. She plans to study arts and crafts cooperatives, schools, and folklore collections for long range planning of arts and crafts support in Southern Illinois.

h. Mrs. Theresa B. Miriani, Assistant Professor in the Vocational-Technical Institute, who joined our staff in 1960, has the Master of Science degree from the University of Denver. She plans graduate study at Southern Illinois University and study of teaching methods in shorthand and court reporting in colleges and community colleges.
i. Mr. Thomas J. Pace, Jr., Professor of Speech, who joined our staff in 1965, has the Doctor of Philosophy degree from Denver University. He plans post-doctoral study at Duquesne University.

j. Mr. Bruce Petersen, Assistant Professor of Zoology, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Colorado. He plans to study at the Smithsonian Institution's tropical laboratory on Barro Colorado Island in the Panama Canal Zone and at the Lerner Marine Laboratory on Bimini, Bahama Islands.

k. Mr. C. David Schmulbach, Professor of Chemistry and Biochemistry, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Illinois. He plans to complete a manuscript for a textbook in inorganic chemistry.

l. Mr. Shirish B. Seth, Associate Professor of Accountancy, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans study in computer science and electronic data processing to enhance his capabilities in his teaching field.

m. Mr. Leland G. Stauber, Associate Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from Harvard University. He plans research on problems of liberal socialism in Europe.

7. For the Fall and Spring Quarters, 1973-74, at full pay:

   Mr. Robert B. Partlow, Jr., Professor of English, who joined our staff in 1957, has the Doctor of Philosophy degree from Harvard University. He plans research on Charles Dickens in London, England.

8. For the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay:

   a. Mr. Donald R. Adams, Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans to accept a Fulbright Grant to teach and study in Sweden.

   b. Mr. Duane D. Baumann, Associate Professor of Geography, who joined our staff in 1967, has the Doctor of Philosophy degree from Clark University. He plans research at the University of Colorado.
c. Mrs. Patricia Carrell, Associate Professor of Linguistics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. She plans study and research in areas of logic that are relevant to linguistics.

d. Mr. Ronald Grimmer, Associate Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Iowa. He plans post-doctoral research at Iowa State University.

e. Mr. David M. Kvernes, Assistant Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Minnesota. He plans research and writing.

f. Mr. Jon D. Muller, Associate Professor of Anthropology, who joined our staff in 1968, has the Doctor of Philosophy degree from Harvard University. He plans to join the University of Ibadan in Nigeria for a research project in the archaeology of northwest Nigeria.

g. Mrs. Sue A. Pace, Associate Professor of Speech Pathology and Audiology, who joined our staff in 1965, has the Doctor of Philosophy degree from Northwestern University. She plans to accept a Fulbright-Hays Award at Yonsei University, Seoul, Korea.

h. Mr. James E. Redden, Professor of Linguistics, who joined our staff in 1967, has the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study and research at the University of Hamburg, Germany.

i. Mr. Lon R. Shelby, Professor of History, who joined our staff in 1961, has the Doctor of Philosophy degree from the University of North Carolina. He plans to write a book entitled, "The Medieval Master Mason".

j. Mr. Jacob Verduin, Professor of Botany, who joined our staff in 1964, has the Doctor of Philosophy degree from Iowa State University. He plans year-round study of western Lake Erie.

9. For the period October 1, 1973, to October 1, 1974, at half pay:

   Mr. Thomas G. Eynon, Professor of Sociology and the Center for Study of Crime, Delinquency, and Corrections, who joined our staff in 1968, has the Doctor of Philosophy degree from Ohio State University. He plans professional writing and visitation to criminological institutes and criminal justice agencies.

10. For the Winter and Spring Quarters, 1974, at full pay:

   a. Mr. R. Clifton Andersen, Professor of Marketing, who joined our staff in 1967, has the Doctor of Business Administration degree from Indiana University. He plans research and study in the area of marketing channels.
b. Mr. David N. Bateman, Assistant Professor of Administrative Sciences, who joined our staff in 1965, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and writing in business communication and business analysis.

c. Mrs. Mary Ann Webb Bateman, Associate Professor in the School of Music, who joined our staff in 1965, has the Master of Music degree from the University of Michigan. She plans additional organ study to enlarge her teaching and playing repertoire.

d. Mr. Donald L. Brehm, Assistant Professor of History, who joined our staff in 1957, has the Doctor of Philosophy degree from Washington University. He plans research for a book related to Spanish political theory and the collection of materials for courses.

e. Mr. Leslie Ralph Casey, Associate Professor of Health Education, who joined our staff in 1957, has the Doctor of Education degree from Columbia University. He plans intensive study of contemporary developments in health program evaluation.

f. Mr. Lawrence J. Dennis, Associate Professor of Educational Administration and Foundations, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to survey teacher education programs in the United Kingdom.

g. Mr. Harry Denzel, Assistant Professor of Learning Resources Service and Guidance and Educational Psychology, who joined our staff in 1964, received the Doctor of Philosophy degree from Southern Illinois University. He plans to study the effectiveness of instructional techniques and approaches to learning in selected institutions of higher education in several countries of Europe, in the Near East, and Far East.

h. Mrs. Elizabeth R. Eames, Professor of Philosophy, who joined our staff in 1963, has the Doctor of Philosophy degree from Bryn Mawr College. She plans to complete a book manuscript on Bertrand Russell.

i. Mrs. Florence M. Foote, Professor of Physiology and the School of Medicine, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Iowa. She plans to study new creative approaches to the teaching of anatomy and organ culture techniques in several schools of medicine.

j. Mr. Michael Hoshiko, Professor of Speech Pathology and Audiology, who joined our staff in 1957, has the Doctor of Philosophy degree from Purdue University. He plans research in speech science at the Royal Institute of Technology, Stockholm, Sweden, and the University of Rome.
k. Mr. Harold E. Little, Assistant Professor in the Vocational-Technical Institute, who joined our staff in 1964, has the Bachelor of Science degree from Pennsylvania State University. He plans to study for a Master of Science degree at Southern Illinois University.

l. Mr. James H. McHose, Professor of Psychology, who joined our staff in 1961, has the Doctor of Philosophy degree from the University of Iowa. He plans research.

m. Mr. George Nadaf, Assistant Professor in the School of Music, who joined our staff in 1965, has the Master of Music degree from Manhattan School of Music. He plans research and writing.

n. Mrs. Joann P. Paine, Associate Professor of Government, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Oregon. She plans post-doctoral study and research.

o. Mr. David Potter, Professor of Speech, who joined our staff in 1960, has the Doctor of Philosophy degree from Columbia University. He plans to study teaching and organization patterns in European Folk High Schools.

p. Mr. Gordon E. Rader, Associate Professor of Psychology, who joined our staff in 1968, has the Doctor of Philosophy degree from Yale University. He plans advanced study in Gestalt and group psychotherapy.

q. Mr. Robert C. Radtke, Associate Professor of Psychology, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans to engage in research.

r. Mr. Robert D. Rossel, Associate Professor of Sociology, who joined our staff in 1966, has the Doctor of Philosophy degree from Yale University. He plans research and writing involving the comparative study of the role of religious movements in the generation of new political belief systems.

s. Mr. Manuel Schonhorn, Associate Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans research and writing.

t. Mr. Howard Schultz, Professor of English, who joined our staff in 1967, has the Doctor of Philosophy degree from Harvard University. He plans research and writing.
u. Mr. John B. Stahl, Associate Professor of Zoology, who joined our staff in 1966, has the Doctor of Philosophy degree from Indiana University. He plans study on the taxonomy of chironomid midges at Eastern New Mexico University.

v. Mr. Henry S. Vyverberg, Associate Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Harvard University. He plans research in Europe for a proposed book on cultural and intellectual history of the ancient and medieval Western world.

w. Mr. John H. Wotiz, Professor of Chemistry and Biochemistry, who joined our staff in 1967, has the Doctor of Philosophy degree from Ohio State University. He plans study of higher education and research in chemistry in Japan, Australia, and New Zealand.

11. For the Spring Quarter, 1974, and Fall Quarter, 1974, at full pay:

a. Mr. Edward J. Schmidlein, Professor of Accountancy, who joined our staff in 1959, has the Doctor of Philosophy degree from New York University. He plans study and research.

b. Mr. David M. Sharpe, Associate Professor of Geography, who joined our staff in 1966, has the Doctor of Philosophy degree from Southern Illinois University. He plans research with the German Atomic Energy Commission, Julich, Germany.

H. Correction

Mr. Steven L. Wunderle, three-fourths time Instructor in Botany, to serve at a different salary than reported previously, to correct an error.

I. Leaves of Absence without Pay

1. Mr. Paul S. Denise, Community Consultant in Community Development Services, for the period April 1 to June 15, 1973, to complete the dissertation for a doctor's degree.

2. Mrs. Marjorie H. Potter, Associate Professor of Physical Education-Women, for the Winter and Spring Quarters, 1974, to accompany her husband on sabbatical leave.

J. Resignations

1. Miss Nancy Ann Barclay, Associate Professor of Family Economics and Management, effective the end of Spring Quarter, 1973, to accept appointment as Head of the Department of Management, Housing, and Family Development at Virginia Polytechnic Institute.
2. Mr. Dennis Donham, Resident Counselor in University Housing-Thompson Point, effective January 1, 1973, to accept an internship with International Education in Nepal.

3. Mr. Warren D. Klawiter, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective February 14, 1973, to accept appointment as Instructor and Coach at East Carolina University.

4. Miss Myrna Sue Levin, Staff Assistant in Microbiology, effective January 1, 1973.

5. Mr. William H. McFarland, Assistant Professor of Speech Pathology and Audiology, effective January 23, 1973, to continue post-doctoral study at the University of Wisconsin.

6. Mr. John Michael Patrick, Activities Consultant in Student Activities, effective March 14, 1973, to enroll in a doctoral program at Michigan State University.

7. Mr. Frank H. Thomas, Professor of Geography, effective the end of the Spring Quarter, 1973, to accept appointment as Professor and Chairman at Georgia State University.
Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker Aye
Harris Rowe Aye
W. Victor Rouse Aye
Donald E. Fouts Aye
Harold R. Fischer Aye
Ivan A. Elliott, Jr. Aye
William W. Allen Aye
Martin V. Brown Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. After discussion, the Report of Purchase Orders and Contracts, January, 1973, was received.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

AUTHORIZATION TO ESTABLISH UNIVERSITY STUDIES DEGREE, SIUC

In recent years, there has been an increase in the interest of students in general rather than specialized education. Although the number of students participating in such programs has not been large, there has been sufficient demand for such an option to warrant its continuation at those universities which have adopted it.

In accordance with a proposal approved by the Faculty Council, the following resolution is recommended to obtain authorization for the Dean of the General Studies Division to work with individual students and their faculty advisers in order to develop individualized and generalized courses of study.
leading to a baccalaureate degree. The students would be subject to all existing University requirements for graduation, and the program would operate under the close supervision of the Office of the Executive Vice-President and Provost.

Detailed information on this proposal has been distributed to the members of the Board of Trustees for their information. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to establish a program leading to the degree of Bachelor of Arts, or to the degree of Bachelor of Science, in University Studies to be granted to those students completing individual programs approved by the Dean of General Studies and the President or his designee, to be effective July 1, 1973, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That a copy of this resolution and appropriate information to support the establishment of this new program and new degree be submitted to the Illinois Board of Higher Education for approval.

After considerable discussion, Dr. Walker moved that the resolution be approved as presented, which motion was duly seconded. In response to an inquiry by Mr. Allen, assurance was given that this proposal would include a formal statement about personnel and dollar requirements and other items when presented to the Board of Higher Education. The question was called, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following matter:

MERGER OF THE SMALL BUSINESS INSTITUTE AND THE BUSINESS RESEARCH BUREAU INTO A CENTER FOR RESEARCH AND SERVICES, IN THE SCHOOL OF BUSINESS, SIUC

As part of a continuing examination of priorities at Southern Illinois University at Carbondale, and in conjunction with budgetary limitations experienced in recent years, the School of Business has proposed a reorganization of its research and service units. The primary purpose of this reorganization is to enable the School to maintain adequate levels of activity in the research and service areas in an era of particularly scarce resources.
The reorganization would involve the merging of two units, the Small Business Institute (Center for Management Development), established by the Board of Trustees on July 8, 1954, and the Business Research Bureau, approved by the Board on January 30, 1958, into a new unit, the Center for Research and Services. Because the present programs of the Center for Management Development involve providing continuing education activities and counseling services for the business community in the area, these programs are to be continued under the auspices of the Division of Continuing Education. The Center for Research and Services will strive to continue the other functions of these two units, but necessarily on a lesser scale. Research programs and other service activities will be encouraged, but with greater reliance placed on departmental faculty. The new unit will not in any way affect the organized individual research or service projects being carried on by staff members of the School of Business; however, it will serve as a coordinating unit for these activities.

The proposed reorganization and establishment of the new unit has been reviewed by the Office of the Executive Vice-President and Provost. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to name a "Center for Research and Services" through the merger of the Small Business Institute (Center for Management Development) and the Business Research Bureau, all within the School of Business of Southern Illinois University at Carbondale, effective July 1, 1973.

Dr. Martin V. Brown moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following matter. Vice-President Malone asked Dr. Arden L. Pratt, Dean, Vocational-Technical Institute, SIUC, to assist him.

AUTHORIZATION TO ESTABLISH PROGRAM CONCENTRATIONS
LEADING TO THE BACHELOR OF SCIENCE DEGREE IN THE
SCHOOL OF TECHNICAL CAREERS, SIUC

The proposed career-oriented program leading to the Bachelor of Science degree in Technical Careers is designed to serve students who have been enrolled in or have completed a program labeled "occupational" or "career."

The purpose of a Bachelor of Science degree in the School of Technical Careers of Southern Illinois University at Carbondale is to provide individually
designed learner-centered programs which will enable a student to achieve personal academic and vocational goals within the resources now available at this University.

Special characteristics of this program are intended:

(1) To increase the availability of baccalaureate level options and alternatives within the University for students who transfer from educational programs termed "career," "occupational," "technical," "vocational," or similar connotations either from within the University or from other higher educational institutions, including community colleges.

(2) To establish the maximum flexibility of the baccalaureate level program options available for these students and remain within the normal University framework of graduation requirements, without penalty for choosing to enter higher education in a program oriented toward an occupation.

(3) To offer baccalaureate level opportunities which will broaden and expand the level of employment opportunities available to graduates of the School of Technical Careers.

(4) To offer increased opportunities to students within the School of Technical Careers to gain university credit for extra-institutional learning, including such sources as work experiences and military training.

The proposed program of concentration leading to the Bachelor of Science degree in the School of Technical Careers will be based on the development of a program of study for each enrollee which will be his personalized plan of education. Under the terms of this program of concentration:

(1) The School will recognize certain credits based on the student's previous higher educational background and extra-institutional experiences, while

(2) the student will be responsible for the completion of a series of specific courses or electives and a defined work experience.

At the time the student seeks admission to the baccalaureate program, he will be assigned to a specific faculty member or adviser. Depending upon his career and educational objectives, he will remain with that adviser or be reassigned to an advisory committee of three individuals. At least one member of this committee will be a member of the faculty of the School of Technical Careers. The other two members will be selected by the student from among University faculty members and laymen knowledgeable in the student's career objectives. Each of the programs will require the Dean's approval as the final step.
Each program will be task-oriented as is all of vocational education. The degree requirements for the Bachelor of Science degree in the School of Technical Careers will be defined in terms of skills and competencies. The specific competencies to be developed will be defined for each individual in response to his career and educational objectives. However, the inclusion of general studies and electives will allow the goals of general and liberal studies to be realized within the University's graduation requirements for a baccalaureate degree which include completion of 186 hours and achievement of a "C" average.

Evaluation is of vital importance to the success of the program. Provision will be made for the evaluation of all aspects of the program. This assessment will be based on outcomes, particularly with respect to placement and follow-up of those leaving the program. In addition, an on-going longitudinal study of student performance through accumulated records will be employed.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to establish the Bachelor of Science degree in the School of Technical Careers to be awarded to those students completing individualized programs approved by the Dean of the School of Technical Careers and the President or his designee, to be effective July 1, 1973, or as soon thereafter as possible.

FURTHER, BE IT RESOLVED, That this program will be subject to annual review by the President of Southern Illinois University at Carbondale and that any program concentrations which appear to generate sufficient student demand will be submitted to this Board and the Illinois Board of Higher Education as new program proposals.

FURTHER, BE IT RESOLVED, That at the time the School of Technical Careers moves to the University campus in Carbondale, the Board of Trustees will be presented a comprehensive report on the Bachelor of Science degree program in the School of Technical Careers, including information on graduates of the program and evidence of the elimination of those courses and programs which may be unnecessarily duplicative of other University offerings.

FURTHER, BE IT RESOLVED, That a copy of this resolution and appropriate information to support the establishment of this new program and new degree be submitted to the Illinois Board of Higher Education for information and approval.

After considerable discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The Chair then recognized President Derge, who presented the following matter:

AUTHORIZATION TO CHANGE THE NAME OF THE DEPARTMENT OF FOREIGN LANGUAGES TO THE DEPARTMENT OF FOREIGN LANGUAGES AND LITERATURES, SIUC

The faculty of the Department of Foreign Languages and the Dean of the College of Liberal Arts have proposed that the name of the Department of Foreign Languages be changed to the Department of Foreign Languages and Literatures.

The change would be designed to represent more adequately the scope of the Department's activities and responsibilities.

Further, such a change would help to dispel confusion among prospective students who assume, incorrectly, that the Department limits itself to language instruction. A substantial portion of the Department's current course offerings are in literature.

Further, such a change in name would bring about a greater conformity between the designation of this Department and departments in other universities which are presently engaged in similar activities of instruction in both languages and literatures.

Further, the proposed change in name would facilitate possible future proposals for the establishment of interdisciplinary programs such as Comparative Literature as well as for courses in national literatures in translation.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be, and is hereby, authorized to change the name of the Department of Foreign Languages in the College of Liberal Arts at Southern Illinois University at Carbondale to the Department of Foreign Languages and Literatures, effective July 1, 1973.

FURTHER, BE IT RESOLVED, That any new degree programs of the Department of Foreign Languages and Literatures will be presented to the Board of Trustees for their approval.

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Illinois Board of Higher Education for information.
Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. Danilo Crescanin, Vice-President for Administration and Campus Treasurer, SIUC, to present the following matter:

CARBONDALE AREA TRANSPORTATION STUDY REPORT,
REJECTION OF PLAN AS MODIFIED BY
POLICY COMMITTEE, SIUC

Resolution

WHEREAS, The Carbondale Area Transportation Study Report, including the initial short- and long-range transportation plan, has been presented by the Technical Committee to the Policy Committee for their necessary action, and

WHEREAS, The Policy Committee did on November 29, 1972, meet and modify, as outlined in the minutes of the Policy Committee meeting (a copy of which minutes is attached hereto and made a part hereof—as if herein set forth in full), the Technical Committee's recommended plan, by, inter alia, removal of a proposed U.S. Route 51 By-Pass, and did substitute in its place a southerly improvement to existing U.S. Route 51 and a west grid system of local roads, and

WHEREAS, Each Policy Committee member is required to reflect the official position of his constituent agency,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) This Board did and does support the plan (including a westerly Route 51 By-Pass of Carbondale) presented by the Technical Committee at the meeting of the Policy Committee held on October 26, 1972.

(2) This Board rejects the modified plan passed by the Policy Committee at its meeting held on November 29, 1972.
To: Carbondale Transportation Study Files

From: T. L. Jennings

Date: November 30, 1972

Subject: Minutes of Policy Committee Meeting Held November 29, 1972

The meeting was called to order at 9:10 a.m. in the Council Chambers of the Carbondale City Hall by Chairman James Newton. The following members were present:

- James F. Newton - Illinois Department of Transportation
- Neal E. Eckert - City of Carbondale
- John F. H. Lonergan (Acting for Dan Orescanin) - Southern Illinois University
- Charles E. Gray - Jackson County Board of Supervisors

Technical members present included:

- Carroll J. Fry
- B. J. Schweigman
- James W. Rayfield
- Gene Peebles

- Rollin R. Blythe
- A. B. Mifflin
- David W. Townsend
- T. L. Jennings

Chairman Newton directed the Policy Committee's attention to a motion passed at their October 26, 1972 meeting, requiring them to adopt a transportation plan for Carbondale by December 1, 1972.

The plan presented by the Technical Committee at the last meeting (October 26, 1972) contained a westerly Route 51 By-Pass of Carbondale. The need for this element of the plan was questioned repeatedly by Mayor Eckert.

Mayor Eckert expressed an opinion that a system of Grid Streets on the west, similar to that proposed for the east, would adequately serve future needs. The proposed grid would, according to the Mayor, be more justified than the proposed By-Pass.

John Lonergan, representing SIU on the Policy Committee, spoke for the plan as presented by the Technical Committee. Lonergan said the University is still planning to build a large central parking lot near where the proposed By-Pass would be routed.
Considerable discussion regarding pros and cons of the By-Pass-central parking idea took place after Mr. Lonergan’s comments.

Lonergan moved the Carbondale Area Transportation Plan, as presented by the Technical Committee on October 26, 1972, be accepted by the Policy Committee and passed on to the governing bodies for ratification and further implementation.

The motion was ruled dead by Chairman Newton for lack of a second.

Mayor Eckert moved that the Policy Committee accept the Carbondale Area Transportation Plan as presented by the Technical Committee on October 26, 1972 except the west U. S. Route 51 By-Pass be deleted, the following grid system to be substituted:

- Improve Reservoir Road from McLafferty Road west to the Township line.
- Jackson Hills Road to be improved and extended between New Route 13 and Reservoir Road.
- Tower Road to be improved and extended between old Route 13 and Reservoir Road.
- Chautauqua Street to be improved from the west Township line to Mill Street.
- McLafferty Road to be improved from Reservoir Road to Chautauqua Street.
- Improve and expand existing U. S. Route 51 from about the SIU Physical Plant south on the existing alignment,

and that this plan be presented to the governing bodies for ratification and further implementation.

Motion seconded by Charles Gray.

Chairman Newton, without calling for a vote, recessed the meeting at 11:50 a.m. until 2:00 p.m.

The Committee reconvened at 2:00 p.m. at which time very little discussion was offered. Mr. Newton called for a vote about 2:15 p.m. The following roll call vote was received:

<table>
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<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Eckert</td>
<td>Yes</td>
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<tr>
<td>Gray</td>
<td>Yes</td>
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<tr>
<td>Lonergan</td>
<td>No</td>
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<tr>
<td>Newton</td>
<td>Yes</td>
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</table>
The motion to accept the modified plan was declared passed (3 to 1) by Mr. Newton.

The Policy Committee requested that a resolution for adoption of the plan by the various governmental bodies be prepared by the Department of Transportation.

The meeting was adjourned at 2:20 p.m.
Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. After considerable discussion, a voice vote was taken and the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who requested Vice-President Malone to present the following informational matter:

INFORMATION CONCERNING PRESIDENT'S DEGREE PROGRAM
LEADING TO THE BACHELOR OF SCIENCE OR BACHELOR OF ARTS DEGREE IN DEGREE GRANTING UNITS, SIUC

The President's Degree Program is designed to provide a distinctive educational experience for those students of high motivation and talent who are interested in pursuing a program concentration of interdisciplinary studies at the undergraduate level at Southern Illinois University at Carbondale.

The Program Director of the President's Scholars Program, under the supervision of the Executive Vice-President and Provost, or his designee, is responsible for working with individual participating students and faculty members of academic units and departments to create a learning environment and to provide the opportunity that optimally suits the needs and talents of these highly motivated and talented students. The establishment of a President's Degree Program leading to an appropriate baccalaureate degree—Bachelor of Science or Bachelor of Arts—in existing degree granting units has been recommended by the Faculty Council.

The President's Degree Program is an interdisciplinary curricular program of study option in which the Program Director is to work in cooperation with appropriate deans of degree granting units in reviewing the individualized programs of study and to insure that appropriate University requirements for graduation are met.

Information concerning the President's Degree Program follows:

(1) Admission

(A) Any high school student whose record indicates a genuine interest in his education may apply for admission to the President's Degree Program. All available evidence shall be used to identify those students prepared to profit from the kinds of opportunities associated with the Program. Admission shall reflect the following standards.

(a) Considerable emphasis shall be placed upon the quality of the student's high school work and upon measures of potential and accomplishment appropriate to the individual student and his field.
(b) The student will be considered by a process of self-
selec\V\ion, and admittance will be based upon the
examination of available test scores, high school
record, references, and personal interview. Normally,
a student must be in the top 7% on national test scores
and rank in the top 10% of his high school class to
warrant serious consideration for membership.

(c) Students will take and present the results of the CLEP
General Examinations no later than the end of the first
week of classes during their first term in the President's
Degree Program. Those not successfully completing one
(or more) of the areas will be required to take the
required work in those areas of General Studies.

(B) Any student who fails to qualify when he applies from high
school may subsequently establish eligibility; normally,
however, no student shall be admitted who has less than six
terms remaining for undergraduate study at Southern Illinois
University at Carbondale. The applicant shall propose how
he intends to utilize membership in the Program. References
may be required.

(C) Transfer students from other institutions, including those
with fewer than six terms remaining for undergraduate study,
may apply for admission to the Program. In most instances,
however, at least one term of residence will be required
before admission is granted. The applicant shall propose
how he intends to utilize membership. References may be
required.

(2) Participation

(A) After a student has been designated a President's Degree
Program student, all requirements—other than the general
University requirements—will be waived. The student will
choose (or upon request be assigned to) an adviser who has
been judged appropriate by the procedure specified below
in section three. The President's Degree Program staff
shall advise those students who have not yet found an
appropriate adviser.

(B) Students in the Program shall develop, with the aid of a
faculty adviser (and other faculty consultants if unrelated
disciplines are involved), a program of study which seems
appropriate for the individual. The curricular proposal
will be reviewed by a committee whose members are the
faculty adviser, the President's Degree Program director,
and the dean of the degree-granting unit to determine if
it is reasonable and logical in view of the student's stated
academic goals. Each student's curricular proposal shall be
kept on file in the Program's office to facilitate the evaluation of the student's progress.

(C) Faculty members wishing to participate as advisers shall apply directly to the President's Degree Program. The applications shall be reviewed by a committee selected by the deans of the degree-granting units.

(3) Retention

The academic record of each student shall be reviewed regularly (i.e., at intervals not exceeding a year) by the President's Degree Program Director. To remain in the Program, a student shall normally be expected (a) to show that he is receiving some benefit from membership consistent with the objectives of the Program, and (b) to maintain a 4.0 grade point average.

(4) Evaluation

An on-going evaluation of the quality of student achievement, retention of students, and the ability of the President's Degree Program to attract students of high academic potential shall be conducted. This evaluation shall be conducted by a University agency outside the Program such as Institutional Research and Studies.

Following discussion, the Chair expressed the thanks of the Board for the information presented.

Chairman Elliott called upon President Derge for any Carbondale Current and Pending Matters or announcements. President Derge responded that one of the responsibilities assigned to the Presidents is to determine the academic calendar of the University for which each is responsible. He stated that Dr. Willis Malone had headed a task force to examine the options available to SIUC in academic calendars; that a study had been in process for a year now; and that Dr. Malone had recommended, after consultation with a wide range of concerned parties, both on and off the campus, that SIUC move to a so-called "early semester system," commencing in August of 1974. The early semester system is a calendar with two semesters of approximately equal length, one commencing in August and ending before Christmas with a break of approximately one month; the second semester commencing in mid-January and terminating in early May. President Derge announced that he was directing Dr. Malone to make
the necessary studies and changes in systems of operation to bring SIUC into
the early semester system by August of 1974. Chairman Elliott expressed
appreciation to President Derge for his announcement.

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott introduced Mr. Walter G. Ingerski, the new Director
of the University Civil Service System of Illinois, who expressed appreciation
at being invited to attend the Board meeting, and mentioned his goals of
improved leadership, more professionalism, and responsiveness to University
needs. Merit System employee representatives and personnel officers present
were also introduced.

Chairman Elliott then made the following statement concerning the
Governor's recent Budget Message:

We, as members and trustees, welcome the opportunity of working
with the Illinois Board of Higher Education to reduce budgets provided
we can also find ways of maintaining academic excellence. The SIU
Board has a responsibility both to the people and to the Governor to
try to maintain excellence at bottom dollar costs. As trustees we
have a dual responsibility to see that excellence is maintained in
each of our Universities and is funded, and that educational costs
fit into the financial ability of the State. We know there is not
enough money to go around to all the programs which everyone in the
State would like to have funded. Our sympathy is with the Governor
who has the problem of meeting all of the needs of the State and in
adopting his budgets and translating them in the short period of time
which has been available to him. The proposed cut seems severe. We're
not prepared to say at this time how they might affect SIU if they go
unchanged. The Presidents are both examining this on a crash basis
to try to determine what needs to be done. We had expected some trim­
ing of the Board of Higher Education recommendations. It may be that
this is a littler greater than we expected. We welcome the chance and
the willingness of the Governor to work with the governing boards and
to work with the Board of Higher Education in examining this whole
situation and pledge our cooperation to try to do everything we can,
and also our support to the Universities to try to maintain the program
of academic excellence on which we have embarked.
The Chair then recognized Dr. James Brown, who presented a Board Staff report entitled "Operating Funds, Fiscal Year 1973-74, as Recommended by the Illinois Board of Higher Education, and Operating Funds Analysis, July 1, 1970, through June 30, 1974." This report had been mailed to the members of the Board of Trustees prior to the meeting.

Dr. Brown stated that the report was an update of an Analysis Report provided the Board last October, and includes analysis of the Board of Higher Education recommendations for fiscal year 1973-74.

The Chair asked Mr. Clifford R. Burger for comments. Mr. Burger commented that the BHE recommendations involved diversion of $3 million from existing activities, a sum greater than that recommended for salary increases alone, which is on top of a resource erosion for existing activities of $21 million over the previous four years. Further, it now appears that even those recommendations are optimistic in view of the Governor's recent Budget Message.

Following further discussion, the report was received. (A copy of this report is on file in the Office of the Board of Trustees.)

The Chair then recognized Dr. James Brown who presented the following matter:

FEES AND CHARGES

In the past, both of the Universities governed by the Board of Trustees have established fees and charges (including tuition schedules) on an ad hoc basis. Similarly, adjustments to the level of these fees and charges have been made item by item as needed. As a result, the chain of authority for a constantly growing number of fees and charges has become increasingly difficult to follow. Perhaps an even greater concern is the increasing propensity, within the growing complexities of both Universities, for isolated fees and charges to emerge, become fixed, and expand in their own right without authorization from the Board of Trustees or from agents of the Board with delegated authority to establish charges. Both Universities are sufficiently complex to permit such isolated fees to emerge and enlarge, in some cases, not only without authority but without even the knowledge of primary University officers.
From a desire to resolve this common problem, the Presidents developed a proposal for Board action on fees and charges. This proposal was then thoroughly discussed and reworked by representatives of the two Universities and the Board Staff. The resolution as presented is a joint proposal recommended for adoption by the Presidents and the Chief of Board Staff.

The proposed resolution accomplishes three basic objectives:

(1) Establishing general policies for student fees and charges

(2) Defining fundamental categories of fees and charges

(3) Delegating authority for certain fees and charges

The general policies recommended for adoption clarify the authority for the establishment of fees and charges (as well as for refunds, exemptions, or waivers from fees and charges). The policies also require: (1) Publication of student fees and prior notice of changes in fees; (2) adequate fiscal controls over fees and charges; and (3) an annual report from each President on fees and charges established under his authority.

The resolution defines the following categories of fees:

(1) Instructional Fees
   a. Tuition Fees
   b. General Student Fees
   c. Specific Student Fees

(2) Regulatory Fees

(3) Charges for Special Non-Instructional Services and Privileges

(4) Charges in Funded Debt Enterprises

The authority to establish those fees which are assessed as a condition of enrollment in the University System (i.e., Tuition Fees and General Student Fees within the category of Instructional Fees) is retained by the Board of Trustees. The authority over other fees and charges (i.e., Specific Student Fees within the category of Instructional Fees, Regulatory Fees, and Charges for Special Non-Instructional Services and Privileges) is delegated to the Presidents. The authority over charges in funded debt enterprises has been determined by bond resolutions entered into by the Board of Trustees.

Presidents Derge and Rendleman and Chief of Board Staff Brown recommend adoption of the following resolution:

Resolution

WHEREAS, The Board of Trustees considers it desirable to regularize the process by which fees and charges are established, modified, terminated, and collected within the operations of both Universities under its governance, and
WHEREAS, The Board recognizes that certain such fees and charges should require affirmative enactment by the Board itself, while other fees and charges are by their nature more conducive to establishment and modification by authority of the respective Presidents, with a report of such action being made to the Board.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, all fees and charges payable to the Board of Trustees, or to any university or agency thereof under its governance, shall be made in accord with the following policies:

I. General Policies Applicable to Student Fees and Charges

A. Authorization. All student fees and charges shall be fixed only under the authority of the Board of Trustees. That authority may be the direct statutory authority of the Board of Trustees "to fix and collect . . . fees" or may be authority delegated to its chief officers in specific policies adopted by the Board of Trustees.

B. Refunds, Exemptions, or Waivers. No exemptions, refunds, or waivers of fees or charges shall be granted except as authorized by the Board of Trustees in accordance with law.

C. Publication. All student fees shall be published periodically in official University publications. Those students affected by changes in fees shall be given notice through publication prior to the implementation of such changes.

D. Payable in Advance. All student fees are payable in advance, and no student shall be enrolled in any educational unit until fees have been paid.

E. Access. In order to assure ease of access to the educational opportunities within the Southern Illinois University System, instructional fees shall be kept to a minimum level consistent with the maintenance of educational quality. Pursuant to this policy, no instructional fee over $100 (either per quarter or as a one-time charge) may be assessed of an individual student except by action of the Board of Trustees.

F. Fiscal Control. Each fee or charge established under the authority of the Board of Trustees shall have adequate fiscal controls; shall be separately accounted for and budgeted for; and shall be susceptible to post audit. Periodic reports shall be made to the Board on the status of fee assessments and collections and of expenditures against budgets.

G. Annual Reports. Each President shall annually file in the Office of the Board of Trustees a report of all fees and charges established by his authority and in effect during the preceding fiscal year, and an information report on the use of tuition and fees in University housing.
II. Definition of Student Fees and Charges

The following categories of student fees and charges are defined as follows:

A. Instructional Fees. An instructional fee is any fee which is assessed as a condition of enrollment or which adds to the costs of instruction for a student participating in an instructional program within the Southern Illinois University System.

1. Tuition Fees. Tuition fees are collected in payment for instruction. Except for specific exclusions set by law, tuition fees are returned to the State Treasury into a special fund, the Southern Illinois University Income Fund. Rates and categories of tuition fees shall be the same throughout the Southern Illinois University System.

2. General Student Fees. General student fees are mandatory fees assessed by term as a condition of enrollment in the University and for a special purpose. These fees are noted specifically in the Charter of the Board of Trustees as "fees for student activities; fees for student facilities such as student union buildings or field houses or stadiums or other recreational facilities; student welfare fees; [and] . . . similar fees for supplies and material."

3. Specific Student Fees. Specific student fees are those fees which are necessary to the pursuit or completion of a specific instructional program and which add to the overall instructional costs of a student attending Southern Illinois University.

B. Regulatory Fees. Regulatory fees are those fees necessary to the efficient and proper regulation of the University and are designed to prevent abuses to various University regulations. The authority to assess such fees lies in the statutory authority of the Board of Trustees "to make rules [and] regulations, not inconsistent with law, for the government and management of Southern Illinois University . . . ."

C. Charges for Special Non-Instructional Services and Privileges. These charges are special purpose, incidental charges assessed for non-instructional services or privileges provided through the University. These charges are not of general application nor may they be assessed as a condition of enrollment. These charges are designed to cover the operating costs of the service being provided.

D. Charges in Funded Debt Enterprises. Charges in funded debt enterprises are those assessments made under the authority of bond resolutions entered into by the Board of Trustees. These charges are designed to cover the cost of the facilities, goods, and services provided.
III. Delegation of Authority for Student Fees and Charges

A. The Board of Trustees retains authority over the following Instructional Fees:
   1. Tuition Fees
   2. General Student Fees

B. The Board of Trustees delegates to the Presidents authority over the following fees:
   1. Specific Student Fees within the category of Instructional Fees
   2. Regulatory Fees
   3. Charges for Special Non-Instructional Services and Privileges

IV. Charges in Funded Debt Enterprises

A. The authority over charges in funded debt enterprises has been determined by bond resolutions entered into by the Board as follows:
   1. Charges requiring approval of the Board of Trustees
      a. Charges not requiring concurrence of additional parties; usually representing operations where bonds were sold by the Board of Trustees:
         - Housing Room and Board Charges
         - Housing Area Activity Fees
      b. Charges requiring concurrence of the Board of Trustees and additional parties:
         - Bonds issued by the SIU Foundation require approval of that body.
           - Housing Charges - VTI Dormitory
         - Loans incurred by the SIU Foundation with special governmental agencies. Require concurrence by the governmental agency, the SIU Foundation, and the Board of Trustees.
           - Housing Charges - F.H.A. Project
   2. Charges established by a delegated officer of the Board of Trustees. Certain bond resolutions require that its Treasurer establish rates
for goods and services that will produce certain levels of income in relationship to operational expenses.

a. Facilities and equipment rental in student centers
b. Prices of goods and services in student centers

3. Charges delegated to the Presidents
   a. Amount of housing security deposit and refund
   b. Amount and terms of housing deposits
   c. Miscellaneous housing charges
      - Guest meals, facilities
      - Recreational deposits and fees

B. All charges established in funded debt enterprises by an officer of the Board or by a President of a University, and all changes in the level of any such charge shall be filed in the Office of the Board of Trustees with information copies to all parties concerned.

Dr. Walker moved approval of the resolution and the motion was duly seconded. Discussion then followed, during which the Chair drew attention to the first paragraph of the resolution in the upcoming item entitled "Information Reports on Use of Tuition and Fees in University Housing, SIUE," and suggested that the following phrase therefrom be added to policy I. G. "Annual Reports" under Fees and Charges: "and an information report on the use of tuition and fees in University housing," which has been incorporated above. Following approval of the motioner and seconder of the addition, and after a voice vote the Chair declared the motion to have passed.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

### A. Continuing Appointments

1. **Mrs. Margrit Flynn** (b. Greussen, Thuringen, Germany, 5/10/39) as Assistant Professor in the School of Dental Medicine effective September 1, 1973, on a fiscal year basis. D.D.S., Karls University, West Germany. $1,666.67

2. **Mrs. Ina J. Ingwersen** (b. Amsterdam, The Netherlands, 12/8/15) as Associate Professor in the Nursing Division effective September 25, 1973, on an academic year basis. M.S.N., Washington University. $1,900.00

3. **Mr. Marvin A. Soloman** (b. East St. Louis, Illinois, 7/12/23) as Assistant Professor in Lovejoy Library effective January 1, 1973, on a fiscal year basis. M.A.L.S., Missouri University. $995.00

### B. Term Appointments

1. **Mr. William O. Anderson** as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Winter Quarter, 1973. B.A., University of Toledo. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $400.00

2. **Mr. William D. Brunner** as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Winter Quarter, 1973. B.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $264.00

3. **Mr. Robert A. Colantino** as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period February 1 to July 1, 1973. D.D.S., Saint Louis University School of Dentistry. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $266.67

4. **Mr. Gerald M. Ferry** as Counseling Trainee in the Supplemental Instructional Program for the period September 18, 1972, to July 1, 1973. Experience equivalence in lieu of formal degree. $650.00

6. Mr. Joe A. Kelley as thirty-three percent time Assistant in Chemistry in the Science and Technology Division for the Winter Quarter, 1973. M.S., Southern Illinois University. $198.00

7. Mrs. Kay B. Kulfinski as one-half time Assistant in Business Administration in the Business Division for the Winter and Spring Quarters, 1973. B.S., Illinois Wesleyan University. $250.00

8. Mr. Steve E. Lupcho as Instructor of Instructional Technology in the Education Division for the Winter and Spring Quarters, 1973. M.S., Southern Illinois University. $1,200.00

9. Mr. Joel Margalit as Adjunct Associate Professor of Biological Sciences in the Science and Technology Division, serving without salary, for the Winter and Spring Quarters, 1973. Ph.D., The Hebrew University of Jerusalem, Israel.

10. Mrs. Sylvia I. Mitchell as Instructor in the Nursing Division for the Winter and Spring Quarters, 1973. M.S.N., Saint Louis University. $1,050.00

11. Mrs. Martha R. O'Malley as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $300.00


13. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $212.50

14. Mrs. Nancy J. Polette as one-fourth time Lecturer of Instructional Technology in the Education Division for the Winter Quarter, 1973. M.S.E., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $225.00

15. Mr. Stephen J. Sabo as one-fourth time Lecturer of Accounting in the Business Division for the Winter Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $150.00
16. Mr. Finus C. Winkler as Director (of Student Work and Financial Assistance) in the Office of Student Work and Financial Assistance for the period January 15 to July 1, 1973. B.S., Arkansas Agricultural, Mechanical and Normal College. $1,334.00

17. Mr. Charles Curtis Wolf as one-half time Instructor in the Delinquency Study and Youth Development Center for the period January 1, 1973, to July 1, 1973. M.A., Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 475.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Morris Berk III as thirty-four percent time Lecturer of Engineering in the Science and Technology Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Stephen Mainey Brown as Lecturer in the Fine Arts Division for the period July 1, 1973, to July 1, 1974.

3. Mr. James L. Cronin as thirty-three percent time Professor of Management Science in the Business Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Rudolph Wierer as sixty percent time Lecturer in Lovejoy Library for the period January 1 to April 1, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Jane Ann Altes, Research Associate in the Center for Urban and Environmental Research and Services and Lecturer of Sociology in the Social Sciences Division, to serve also as Assistant Director in the Center for Urban and Environmental Research and Services, with monthly salary increase to reflect additional administrative responsibilities, effective February 1, 1973. $1,520.00 rather than $1,445.00

2. Mr. William D. Burns to serve as Assistant Director (of Student Work and Financial Assistance) in the Office of Student Work and Financial Assistance, rather than Staff Assistant, with monthly salary increase to reflect additional administrative responsibilities, effective February 1, 1973. $ 980.00 rather than $ 880.00
3. Mrs. Lula S. Lockett to serve as Program Director in the Supplemental Instructional Program, rather than Lecturer in the Supplemental Instructional Program and Lecturer of Elementary Education in the Education Division, for the Winter and Spring Quarters, 1973.

4. Mrs. Theresa R. Love, Assistant to the Vice President for Special Programs and Minority Affairs and Associate Professor of English Language and Literature in the Humanities Division, to serve at increased monthly salary to reflect additional administrative responsibilities, effective Fall Quarter, 1972, with part of salary to be paid from restricted funds for the period September 16, 1972, to the beginning of Spring Quarter, 1973.  

5. Mr. George P. Mancuso to serve as seventy percent time Special Assistant to the Dean in the School of Dental Medicine, rather than full-time Special Assistant to the Dean, with monthly salary decrease accordingly, for the period February 1 to July 1, 1973.  

6. Mr. Robert E. Mendelson, Researcher in the Center for Urban and Environmental Research and Services on a fiscal year basis, to serve also as Assistant Professor of Earth Sciences in the Social Sciences Division on an academic year basis on continuing appointment, rather than term appointment, effective Winter Quarter, 1973.  

7. Mr. James R. Schmidt to serve as Professor in the School of Dental Medicine effective June 1, 1973, rather than February 1, 1973, as previously reported.  

8. Mr. Ronald G. Trimmer, seventy percent time Assistant Program Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the Education Division with salary change accordingly, for the Fall Quarter, 1972. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.  


10. Miss Kathleen A. Zeable, Staff Assistant in University Graphics and Publications, to serve at increased monthly salary to reflect additional responsibilities, effective April 1, 1973.  

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is
recommended for the faculty members listed below:

1. For the Spring Quarter, 1973, and Spring Quarter, 1974, at full pay:

   Mrs. Myrna L. Martin, Instructor of Health, Recreation and Physical Education in the Education Division, received the Master of Science degree from Southern Illinois University. She plans research and travel abroad.

2. For the Summer Quarter, 1973, and Winter Quarter, 1974, at full pay:

   Mr. Melvin E. Kazeck, Professor of Earth Sciences in the Social Sciences Division, received the Doctor of Education degree from Columbia University. He plans research of climatic data based on air mass analysis and scholarly writing.

3. For the Fall and Winter Quarters, 1973-74, at full pay:

   a. Miss Barbara Lawrence, Instructor of English Language and Literature in the Humanities Division, received the Master of Arts degree from Saint Louis University. She plans post doctoral research and study in neurolinguistics at the University of California at Los Angeles.

   b. Mr. Eric A. Sturley, Professor of Mathematical Studies in the Science and Technology Division, received the Doctor of Education degree from Columbia University. He plans collection of mathematical problems in the area of earth sciences for use in lower level mathematics courses.

   c. Mr. William W. Vilhauer, Professor of Speech and Theater in the Fine Arts Division, received the Doctor of Philosophy degree from the State University of Iowa. He plans research and travel abroad to study theater architecture and technical theater advancements in Europe, particularly in Germany and Poland.

4. For the Fall Quarter, 1973, at full pay:

   Mr. Garry N. Murphy, Assistant Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Washington. He plans research of Shakespeare's scenic techniques.

5. For the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay:

   a. Mr. George C. Grant, Assistant Professor in Lovejoy Library, received the Master of Science in Library Science degree from Atlanta University. He plans course work toward the Doctor of Philosophy degree.
b. Mrs. Catherine E. Milovich, Professor of Art and Design in the Fine Arts Division, received the Master of Arts degree from Columbia University. She plans research in the area of handcrafted textiles and wax techniques and travel in Europe.

5. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. Henry T. Boss, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from Colorado State College. He plans research of area community junior colleges' curriculum and scholarly writing.

b. Mr. George H. Goodwin, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from the University of Florida. He plans research in community and junior college governance for use in teacher preparation programs by the Secondary Education Department.

c. Mr. Austin Ray Helsel, Associate Professor of Educational Administration in the Education Division, received the Doctor of Education degree from Pennsylvania State University. He plans completion of a book based on pupil control behavior and ideology.

d. Mrs. Betty Richardson, Assistant Professor of English Language and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Nebraska. She plans the writing of a textbook, a proposed simplified introduction to literary studies.

e. Mr. John H. Schnabel, Associate Professor of Secondary Education in the Education Division, received the Doctor of Education degree from Indiana University. He plans research of ongoing programs of competency-based teacher preparation.

f. Mr. Dale Wantling, Professor of Foundations of Education in the Education Division, received the Doctor of Philosophy degree from Ohio State University. He plans research.

6. For the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay:

Mr. William R. Peeney, Assistant Professor of Government and Public Affairs in the Social Sciences Division, received the Doctor of Philosophy degree from Johns Hopkins University. He plans research, travel in Europe, and scholarly writing.

F. Leaves of Absence Without Pay

1. Mrs. Judith Ann Martin, Assistant in the Nursing Division, for the Winter Quarter, 1973, for personal reasons.
2. Miss Nadine L. Verderber, Instructor of Mathematical Studies in the Science and Technology Division, for the Fall Quarter, 1973, to complete the doctor's degree.

G. Resignations

1. Mr. John Brooks, Staff Assistant in Ethnic and Special Studies, effective February 28, 1973, for personal reasons.

2. Miss Marion M. Koch, Adjunct Lecturer in Lovejoy Library, effective January 2, 1973, to accept a position at Saint Louis University.

3. Mr. George V. Poynor, Associate Professor of Mathematical Studies in the Science and Technology Division, effective March 30, 1973, for personal reasons.

4. Mr. David A. Roth, Assistant Professor of Earth Sciences in the Social Sciences Division, effective the end of Spring Quarter, 1973, for personal reasons.

5. Miss Teresa D. Thomas, Staff Assistant in the Center for Urban and Environmental Research and Services, effective February 19, 1973, to accept employment elsewhere.

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Pouts</td>
<td>Aye</td>
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<tr>
<td>W. Victor Rouse</td>
<td>Aye</td>
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<tr>
<td>Harris Rowe</td>
<td>Aye</td>
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<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
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<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Martin V. Brown</td>
<td>Aye</td>
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<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
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</tbody>
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The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
Chairman Elliott asked for comments or questions, if any, on the above matter. After discussion, the Report of Purchase Orders and Contracts, January, 1973, was received.

The Chair then recognized President Rendleman, who presented the following matters, requesting that the press not report the identities of the awardees until notification and acceptance thereby:

**AUTHORIZATION TO GRANT HONORARY DEGREE, SIUE**

During his tenure of nearly a quarter of a century, Delyte W. Morris brought a splendid vision and a relentless determination to his achievements as President of Southern Illinois University. To him goes an overwhelming share of the credit for the transformation of a calmly dormant normal school into a vibrant University with a world-wide outreach. His dreams took on powerful dimensions, which were matched by his dedication to their fulfillment; under his direction, the traditions of the past evolved rapidly into a comprehensive institution with a particular concern for innovation within the rubric of a contemporary educational environment.

Delyte W. Morris rendered service to this institution which was sensitive, intense, and dynamic. The mark he leaves is fundamental, pervasive, and indelible. We honor ourselves by awarding him an Honorary Doctor of Humane Letters at the Spring-1973 Commencement exercises.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendations of the University Committee for Honorary Degrees and of President Rendleman, the degree Honorary Doctor of Humane Letters be, and is hereby, authorized to be conferred by Southern Illinois University at Edwardsville upon Dr. Delyte W. Morris in recognition and appreciation of devoted services, vision, and leadership provided by him to Southern Illinois University at Edwardsville.

**RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE**

It is recommended that at the June 9, 1973, Commencement or some commencement thereafter the Southern Illinois University Distinguished Service Award be presented to Mr. Christopher Columbus Jones.

Mr. Jones has distinguished himself as an outstanding educator and humanitarian, particularly in the black community. He was born March 21, 1878, in Murphysboro, Illinois. He received the A.B. degree from Southern Illinois University in 1938 and the M.A. degree from the University of Illinois in 1942.
Mr. Jones received his early schooling in Murphysboro, Illinois, and in Carbondale, Illinois, and has the distinction of being the first black entrant accepted in the training school at Southern Illinois Normal University. He began his career as educator in 1896 by teaching black children in a country school in Jackson County and later in a village school in Perry County. He subsequently moved to Edwardsville, Illinois, and served as teacher and principal in the Edwardsville Public Schools from 1902 until 1950, when he retired from active service. His career as an educator spanned a total of fifty-four years.

Mr. Jones, or "C. C." as he is familiarly known, has the added distinction of being considered Southern Illinois University's oldest living black graduate. He is Vice President of the Edwardsville Chapter of the National Association for the Advancement of Colored People and was recently recognized by the National Organization as its oldest active member. He also is currently a trustee of the Edwardsville Public Library, and has served in that capacity for several years since his retirement.

Mr. Jones not only has provided leadership to the black community in Edwardsville and Southern Illinois in uplifting their educational goals but has contributed generally to the welfare of the entire society.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendations of the University Committee for Honorary Degrees and of President Rendleman, the Southern Illinois University Distinguished Service Award be, and is hereby, authorized for presentation to Mr. Christopher Columbus Jones, Edwardsville, Illinois.

Mr. Rouse moved approval of both resolutions. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: INTERCOLLEGIATE BASEBALL CAPITAL IMPROVEMENTS, SIUE

Southern Illinois University at Edwardsville presently uses a substandard facility for intercollegiate baseball play. This facility is located in the American Bottoms area of the campus where it was relocated in 1971-72. Prior to relocation, intercollegiate baseball was played on a temporary diamond in the academic core area which had to be removed in deference to the priorities of a student-staff parking lot and general recreation/intramural facilities close to the academic core area.

Relocation of the intercollegiate baseball facility in 1971-72 was in no way a first phase of a planned multi-phase development of the facility. At the
time of relocation, the improvements proposed today were not contemplated either in concrete or esoteric terms. Relocation provided a facility which, although substandard, would suffice for a period of time, the length of which was indeterminate as of the date of relocation.

Subsequent to relocation, funds were identified as available in the account "Men's Intercollegiate Athletics (20-40-7-57061)" and the suggestion arose that these funds might be applied to upgrading the relocated intercollegiate baseball facility. This suggestion was approved by the University Intercollegiate Athletic Committee and subsequently by University officers. Schematics were shown to the Board in November. The improvements proposed today therefore are both: (a) distinct in origin from the plan to relocate the facility in 1971-72; and (b) complete in themselves, i.e., neither part of a phased plan for development of this facility initiated with relocation, nor part of an existing plan for further improvements in stages subsequent to the presently proposed improvements.

The plan proposes essentially the following improvements at an estimated cost of $67,000: (1) enclosure of the existing bullpen - $16,000; (2) installation of a public address system - $1,000; (3) installation of an electric scoreboard - $2,300; (4) construction of dugouts - $3,000; (5) provision of grandstand seating capacity for 1,500 persons - $42,500; and (6) improvements to press-box facilities - $2,200. Copies of the site plan schematics and pertinent specifications are attached and copies of the same have been filed with the Office of the Board of Trustees.

Resolution
BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Plans, specifications, and details for the proposed capital improvements to the intercollegiate baseball facilities of Southern Illinois University at Edwardsville are approved as presented at today's meeting of the Board of Trustees.

(2) Funding for the described project is approved in the amount of $67,000 from the account "Men's Intercollegiate Athletics (20-40-7-57061)," and the President of Southern Illinois University at Edwardsville and his delegated officers are authorized to proceed with bidding and other steps necessary and appropriate to accomplish the capital improvements approved herein, subject to receipt of acceptable bids on the project and the award thereof by the Board of Trustees.

The Chair commented favorably on the improved quality of the proposal.
After discussion Mr. Allen moved approval of the resolution as presented.
The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Martin V. Brown Aye
Harold R. Fischer Aye
William W. Allen Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Rendleman, who presented the following matter:

INFORMATION REPORTS ON USE OF TUITION AND FEES
IN UNIVERSITY HOUSING, SIUE
(Amended to Apply to both Universities)

At the February, 1973, meeting of the Board of Trustees, the Board expressed its desire to be informed periodically concerning use of tuition and fees in subsidy to University Housing operations. The following resolution is presented in response to that request:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville and the President of Southern Illinois University at Carbondale shall report to the Board concerning any fiscal situation which will necessitate a change in the level of tuition and fees in subsidy to University Housing operations at the time the need for such change is recognized.

Discussion produced several proposed modifications of the original resolution, and Dr. Walker moved approval of the modified resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following informational matter:

REPORT ON TERTIARY TREATMENT PLANNING, SIUE

Tertiary treatment of sewage first became a concern of SIUE in 1968 when the Department of Public Health issued a directive (TR-20-22) governing standards for effluent discharged from treatment plants. In late 1971 and early 1972, the Illinois Pollution Control Board promulgated a series of regulations
which specifically control the maximum concentrations of various contaminants that may be discharged into waters in the State. (IPCB Regulations, Section 301 et seq. and 401 et seq.) These regulations have become referred to commonly as tertiary treatment standards. The regulations further require the University, as a treatment plant operator, to file a Project Completion Schedule with the Illinois Environmental Protection Agency advising that Agency of additional controls or treatments required to comply with tertiary treatment standards by December 31, 1973, and the projected timetable for the project's completion. (IPCB Regulations, Section 1002)

Funds for tertiary treatment facilities were first requested in the 1971-72 Capital Budget Request ($296,500 with priority ranking of 8) in anticipation of compliance with the 1968 DPH directive. State budget priorities were such that this 1971-72 budget request item was not appropriated. As the compliance deadline grew nearer, a higher priority was given this item in the 1972-73 Capital Budget Request. The 1972-73 capital appropriations for SIUE do include $311,300 for this project.

To expedite ultimate progress on this project, $20,000 in University Plant Funds were identified as available in April, 1972, and were committed to obtaining an engineering study and proposal on specific processes and improvements to meet tertiary treatment standards. Study proposals were solicited from engineering firms in July, 1972, and in October, 1972, the Board of Trustees Executive Committee approved Clark-Dietz for this study and authorized commitment of the $20,000 in plant funds for this purpose.

The Clark-Dietz study is now underway. Their report will be forthcoming in the near future, and University officers will recommend to the Board specific steps and improvements to be made to assure compliance with tertiary treatment standards. University officers are hopeful that release of the $311,300 appropriation item for this project will be requested and effected within the present fiscal year.

The context of the Clark-Dietz report is broader, however, than simple compliance with tertiary treatment standards. In 1967 the General Assembly mandated establishment by the Board of Trustees of a Sewage Treatment Plant Operators Institute and a Public Water Supply Operators Institute. Programs pursuant to this mandate presently are conducted by the Division of Science and Technology. The Clark-Dietz report will encompass the need to achieve tertiary treatment compliance while also improving our ability to provide varied instruction for operators who operate various treatment plants using different methodologies.

Following discussion, the Chair expressed the thanks of the Board for the information presented.

President Derge announced that this was the first time an entire Board meeting had been video-taped, made possible through the technical expertise and professional abilities of staff and students of the Department of Radio-Television.
headed by Dr. Charles W. Shipley, and that the tape would be telecast over WSIU-TV Channel 8 at 7:00 p.m. the same evening.

The Chair then recognized Dr. James Brown, who reported that the Board members and guests were invited for lunch at Grinnell Hall by the Schneider House Council; following lunch, there would be a short presentation and a tour of the Technology Building and facilities on campus.

The Chair then asked the Board to meet in Room 1052 for one short item in executive session, after which the Board would adjourn for lunch. He expressed appreciation to Dr. Shipley and his staff, the students at Grinnell Hall, and the Dean and his staff of the School of Engineering and Technology, and suggested that the Trustees visit the Journalism Laboratory as they left the building. Mr. Allen indicated that his professional experience with Dr. Shipley's graduates had been favorable.

Dr. Walker moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:22 a.m.

Alice Griffin, Assistant Secretary
April 13, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 a.m., Friday, April 13, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem.

The following members of the Board were present:

- Mr. William W. Allen
- Mr. Ivan A. Elliott, Jr., Chairman
- Mr. Harold R. Fischer, Vice-Chairman
- Dr. Donald E. Fouts
- Mr. W. Victor Rouse
- Mr. Harris Rowe, Secretary pro tem
- Dr. Earl E. Walker,

and the following member was absent:

- Dr. Martin V. Brown, Secretary.

Executive Officers present were:

- Dr. David R. Derge, President, SIUC
- Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

- Dr. James M. Brown, Chief of Board Staff
- Mr. Clifford R. Burger, Financial Officer
- Dr. H. Edward Flentje, Deputy Chief of Board Staff
- Mr. Robert L. Gallegly, Treasurer
- Mrs. Alice Griffin, Assistant Secretary,

and the following members were absent:

- Dr. Jerome M. Birdman, Academic Program Officer
- Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held March 9, 1973, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.
CONSIDERATION OF BOARD OF TRUSTEES MATTERS

The Chair announced that under the new format the first order of business was Reports of the Trustees, and that the first report would be by Mr. William W. Allen, the alternate to the Board of Higher Education, on the recent April 3 meeting of the Board of Higher Education.

Mr. Allen reported that the Governor, in his Budget Message, had not included in his recommendations to the General Assembly university funding for the universities at the Board of Higher Education level, but had reduced the $64 million new money in the BHE recommendations to some $20 plus million. The Board of Higher Education had been asked then to allocate that $20 plus million to the various systems. Southern Illinois University was recommended to receive $4.1 million for the Medical School, something slightly less than $100 thousand for Nursing Education at Edwardsville, about $54 thousand for Nursing Education at Carbondale, and some other lesser items. There were no monies included in those recommendations for salary increases for either staff or faculty. Although it was the general position of the Board of Higher Education members that the original budget was sound, they recognized the financial problems which the Governor faces. Concluding that it could not respond to whether the Governor's recommendations could be termed adequate for operations, the Board moved that the Governing Boards review those figures and make statements to the Board of Higher Education to indicate what impact such reductions might have. It was general consensus that none present felt that it was appropriate to attempt to operate the universities next year without any money for salary increases.

The Chairman of the Board of Higher Education, Dr. Prince, announced to the BHE Board that the Governor had indicated he would talk with it about recommending additional funding. Mr. Allen had asked the two Presidents and
the Chief of Board Staff to determine how much money the System will need as an absolute minimum to at least handle salary increases and to operate new buildings to be opened. The budget squeeze was recognized, but it was not deemed fair to ask people because they work for the State of Illinois to forego salary increases. The goal of maintaining and continuing to build excellence cannot be attained in a frozen salary situation.

The Chair expressed its appreciation to those who worked very hard in trying to analyze these figures, and to Mr. Allen for making an extremely skilful presentation of this matter for the Board of Higher Education. The Chair expressed the wish that Mr. Allen be given as much guidance as necessary so that the Board members would feel comfortable with measures necessarily taken in the interim between Board meetings. The Board was asked whether it agreed upon a stance that salary increases were extremely desirable or necessary for this coming year. Mr. Rowe suggested that it would be a calamity if State employees received a salary increase and yet higher education did not, and that the Board had to impress on the Governor that it could only take so much funding for new legal, medical, and dental programs away from existing budgets which are now pretty thin.

Mr. Allen indicated his pleasure that the recommendations for allocation of the $20 million had included specific funding for the Medical School, although there was not included enough money for other new programs, let alone salary increases, new buildings, price increases, and so on. The difference between survival and excellence was pointed out.

The Chair then asked the two Presidents for their comments, which were in reinforcement of the views stated above.
The Chair suggested to the Board that the procedure for producing the requested impact statement be that if Mr. Allen and the Chief of Board Staff and the two Presidents could agree upon a recommendation, that the Board would delegate authority for final approval to that body, keeping the Chairman informed, but if a difference of opinion occurred that it be taken up with the Executive Committee to solve any problems. The members indicated concurrence with the suggestion.

Mr. Allen reemphasized the fact that the Governor had come into office and had less than two months to prepare a budget message, and publicly stated that he appreciated the Governor's willingness at least to discuss additional funds, not making promises that there were additional funds available, because the Governor understands the kind of spot the universities are in.

Upon invitation, the press inquired what percent of increase would be recommended for faculty salaries. Mr. Allen replied that the recommendation would not be in terms of percentages, but rather in a dollar figure. Percentages imply a flat, across-the-board increase, while both Presidents have said they want money to pay increases on a merit basis, which is the general salary policy of this Board of Trustees.

Mr. Allen reported that among other items at the Board of Higher Education meeting was attempt by the Board of Higher Education staff to have the Board approve documents to implement a Resource Allocation and Management Program, abbreviated as RAMP. There had been no general agreement with the universities on what the document forms ought to be. The Board of Higher Education did take action to approve the thrust of the program but not the forms, and suggested that the Board of Higher Education work with system representatives to work out these reporting forms.
The BHE Board also approved the resolution calling for the establishment of a "University Without Walls" in Illinois. This was opposed by two of the systems represented, and was given an indifferent reaction by the third system. The idea is to provide a vehicle to pull together credits from various sources, including tests, experience, and such things to apply toward a degree from the so-called University Without Walls. Some who spoke in opposition said that this could be done by present institutions, but the fact that it is not being done now may indicate that although the means are now available, those means do not seem to be adequate. It will be necessary, in order to establish such a vehicle in Illinois, for the General Assembly to adopt statutes to that effect. Mr. Allen indicated some questions about it, but that he had voted for it as a step in the right direction. The Chair inquired whether we could not do this at SIU and grant the same degree that Lincoln State University is supposed to grant, and Mr. Allen replied that we could. Discussion followed on the present resistance to unlimited transferability of credits and any need of the threat of a separate body to move people to do what they say they can do but are not.

It was suggested by President Rendleman that it is properly the faculty's purview to determine what is appropriate or not as to transferability of credits, but that the trends in the last two or three years indicate a growing tendency on the part of faculties to yield greater acceptability of other credits. At the same time, he continued, the proposal suggests that there is a burning problem of lack of transferability of credits which he did not think existed. He further suggested that the problem is not so pressing that in time of limited resources the State should be expending them on a program of this type. Mr. Allen explained his vote as being in favor of a concept but not in total sympathy with any particular method of achieving that concept.
Mr. Allen further reported that there was approval given to the temporary, movable parking garage at Southern Illinois University at Carbondale. One other item, a discussion on the funding of system offices in the Board of Higher Education, was presented in an attempt to cut back and save money in the operational system offices and the office of the Board of Higher Education. The Chairman of the Board of Higher Education recommended that the Chicago offices of the BHE be closed or substantially reduced and that the principal office of the Board of Higher Education be moved to Springfield, which was supported by the Board, and although there may be some small office in Chicago the principal office of the BHE which has been in Chicago the past four years is being moved to Springfield. He also announced the resignation of James B. Holderman as Executive Director of the Board of Higher Education, and presented for the consideration of the Board the name of Dr. Cameron West as Dr. Holderman's replacement.

Mr. Allen concluded with a comment that the analysis of the SIU System office budget by the Board of Higher Education staff was, charitably speaking, naive. It was partially based upon funding levels of the Board Staff office in 1970, while there was no Board Staff office in 1970, and was comparing hen eggs and brickbats, with refusal to recognize the fact that the internal audit function had been moved from central system office to the various universities. On this basis, the staff had demanded a cutback of something over $300 thousand in the funding of our System office. He reported discussion of this illogic with Dr. Holderman and Dr. Prince. The BHE staff had admonished the SIU System very heavily in this document that it was operating its central office at a level above .9 percent of total budget, which they considered to be the optimum position since that is the level of operation of the System office of the University of Illinois. Mr. Allen pointed out that an accurate calculation of the operating
level was .81 percent, and promptly made application to Dr. Holderman and Dr. Prince for that remaining 9/100ths percent differential to be added to the Board Staff budget, whereupon the document was laid aside and it was his understanding that the figures are being revised properly to reflect the facts.

President Rendleman added that there had been a baccalaureate in recreation approved for SIUE.

The Chair indicated that on March 12, the Joint Trustees Committee for Springfield Medical Education Programs was attended by Dr. M. V. Brown and Mr. Fischer. Mr. Fischer reported that Dr. Charles Richardson was accepted as the representative to attend the Joint Trustees Committee meetings for SIUC in the future, and that Dean Moy had reported on the resolution of some erroneous bad publicity that had developed in Springfield in recent months, and also discussed at length the budget matters to which Trustee Allen had referred.

The Chair reported his attendance at several meetings of the Merit Board in the last five or six weeks. On the 14th of March, the Kathryn Hansen Award was awarded to Mr. Oscar Smith of the University of Illinois for this year. He had also attended meetings of the Board of Regents, the Board of Trustees of the University of Illinois, and the Board of Governors, each time for the purpose of introducing Mr. Walter Ingerski as the new Director of the Civil Service System.

Dr. Walker reported that the SIU Foundation had met on April 5. A committee was formed to consider and study the future mission of, the organization of, and the mechanism of the Foundation in achieving service to the University.

The Chair reported that he and Mr. Fischer had also attended this meeting; the Foundation had invited the Board of Trustees to appoint two representatives, invited each President to appoint a representative, and invited the Chief of Board Staff to appoint a representative to the aforesaid committee,
with the Chief of Board Staff representative to be the convenor.

Mr. Rouse moved that the Chair authorize such appointments, which was
duly seconded and adopted by voice vote. The Chair appointed Dr. Earl Walker
and Mr. Elliott to the committee.

The Chair reported that on March 24th, the Board of Trustees was honored
by being invited for dinner with Governor Walker and the other members of the
governing boards of the colleges and universities in Illinois at the Governor's
Mansion in Springfield. This was attended by Mr. Allen, Mr. Fischer, Dr. Fouts,
Mr. Rouse, and the Chairman. Mr. Rouse was called upon to report on this event.

Mr. Rouse reported that the Governor had talked briefly about budget
constraints and the need for universities and college systems to adjust the
question of staff utilization and administrative cost reductions where possible.
He was very clear, however, that higher education was a priority for his
administration. The Governor also pointed out that he was interested in seeing
an increased number of blacks and women on boards.

Mr. Allen added that in view of decreased enrollments and inquiries
concerning commensurate decreases in staffing, he had asked both universities
to prepare figures thereon. He expressed pleasure with what President Derge and
President Rendleman had done within the constraints of staffing and tenure and
other restrictions to adjust faculty to reduced student bodies.

The Chair added that, on the following evening, the Governor had invited
the Presidents and the Board Executive Officers of the colleges and universities,
including the junior colleges, to have dinner with him in the evening and they
discussed some of the same problems.

The Chair reported that on the 29th of March, Mr. Fischer and he had
attended a meeting of the Regional Industrial Development Corporation in St.
Louis and later a groundbreaking ceremony for the General Classrooms and Office
Buildings at Southern Illinois University at Edwardsville.

Mr. Fischer commented upon the long wait for those two buildings, and
noted that participants in the groundbreaking ceremonies included Governor Walker,
State Treasurer Dixon, Senator Vadalabene, and Chairman Elliott.

The Chair reported with pleasure that at this meeting of the RIDC
President Rendleman had become its President.

The Chair then called for a report of the Treasurer Function Committee.

Mr. Rowe reported that the committee had met once. The new System
Council was requested to make a recommendation to it, and it has appointed a
subcommittee which has met and is going to meet again. The committee itself
met yesterday with the Board Treasurer to get some impressions from him, and
is hoping that within the next month this System Council subcommittee will meet
again and submit a recommendation. Consensus was that this would be the last
step in decentralization.

The Chair acknowledged that the Board was aware of the work the students
had done in helping to save Kaskaskia Island and wished to compliment the students
of both Universities who participated in this effort.

The Chair suggested to the Board that he had had a number of favorable
comments concerning the Board meeting which was on television, and requested
personal reactions as to whether or not the Trustees would be favorable to
having further Board meetings televised.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the
following matter:
Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Report of Deaths

1. With regret, we report the death of Mr. John W. Leonard, Dean of the Business Division and Professor of Economics. He was born May 22, 1919, and died March 18, 1973. He received the Bachelor of Science and Master of Arts degrees from the University of Arizona and the Doctor of Philosophy degree from Cornell University. He served as Professor of Economics and Director of the Institute of Industrial and Labor Relations at the University of Arizona prior to accepting appointment at Southern Illinois University in 1969. He was a nationally known arbitrator and held membership in the American Arbitration Association, the National Academy of Arbitrators, the American Economic Association and the National Industrial Research Association. He was highly regarded as a teacher and administrator by his students and colleagues.

2. With regret, we report the death of Mrs. Millicent C. Palmer, Associate Professor in Lovejoy Library. She was born April 14, 1912, and died March 21, 1973. She received the Bachelor of Arts degree from Muskingum College and the Master of Arts degree from the University of Denver. She served as Head Librarian at Sunnyside High School in Tucson, Arizona, prior to accepting appointment at Southern Illinois University in 1965. She was a nationally recognized consultant and lecturer in library instructions and was a member of the National Education Association and the American Library Association. She was highly regarded as an instructor and librarian by students and colleagues.

B. Continuing Appointment

Mr. John J. Celuch (b. Cleveland, Ohio, 11/15/44) as Staff Assistant in Audio Visual Services effective February 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. $ 825.00

C. Conditional Appointments

1. Mr. Walter L. Eckardt, Jr., (b. St. Louis, Missouri, 8/14/46) as Instructor of Finance in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. M.S., Washington University. He is a candidate for the Doctor of Science degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant
Professor on term appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

2. Mr. Sang-Ki Kim (b. KyungSangBukDo, Korea, 8/18/37) as Instructor of Philosophical Studies in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74. M.A., Seoul National University. He is a candidate for the Doctor of Philosophy degree from the State University of New York at Buffalo. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

D. Term Appointments

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. Ed. D., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Edward R. Bauer as one-fourth time Instructor of Business Administration in the Business Division for the Spring Quarter, 1973. M.B.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Anthony M. Galloway as one-half time Staff Assistant in the Delinquency Study and Youth Development Center for the period January 1 to March 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

4. Mrs. Ann Elizabeth Geers as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Herbert Goldman as Adjunct Professor of Psychology and Psychological Services in the Education Division, serving without salary, for the period January 1, 1973, to January 1, 1974.
6. Mr. Leroy J. Grossman as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. B.S. and B.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $350.00

7. Mr. Joseph C. Hisrich as Lecturer of Sociology in the Social Sciences Division for the Spring Quarter, 1973. M.A., Loyola University. $1,000.00

8. Mr. Frank R. Hudak as thirty-three percent time Lecturer of Earth Sciences in the Social Sciences Division for the Spring Quarter, 1973. J.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $350.00

9. Mr. Stanley K. Kary as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $325.00

10. Mr. Michael E. Keister as one-half time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $600.00

11. Miss Beverly Ann Macon as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. B.A., Webster College. $844.00

12. Mrs. Lucy Helen McAneny as one-half time Academic Adviser in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. A.B., University of Kansas. $460.00

13. Mrs. Lynn J. McLaughlin as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $350.00

14. Mr. Karl A. Sauber as one-fourth time Lecturer of Economics in the Business Division for the Spring Quarter, 1973. B.S., Kent State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $200.00

#Subject to 1973-74 salary increase as approved by the Board of Trustees.
15. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the Education Division for the Winter Quarter, 1973. A.M., Colorado State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $212.50

16. Mr. Robert B. Turrill as one-fourth time Assistant Professor of Business Administration in the Business Division for the Winter and Spring Quarters, 1973. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $450.00

17. Mrs. Judy A. Varble as one-half time Staff Assistant in the Illinois Veterans Planning Project for the period January 1 to March 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. $350.00

18. Mr. Robert J. Wehling as thirty-three percent time Lecturer of Mass Communications in the Fine Arts Division for the Spring Quarter, 1973. B.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $353.10

19. Mr. Richard A. Wilbur as thirty-four percent time Lecturer of Mass Communications in the Fine Arts Division for the Spring Quarter, 1973. B.F.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $363.80

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Michael Brodley as thirty-three percent time Staff Assistant in the Upward Bound Program for the period January 3 to July 1, 1973. Salary to be paid from restricted funds.

2. Mrs. Maxine J. Chambers as one-half time Lecturer in the Nursing Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. James Patrick Delaloye as one-fourth time Lecturer of Business Administration in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
4. Mr. Giuseppe F. Distefano as Staff Assistant in the Social Sciences Division for the period February 26 to April 1, 1973. Salary to be paid from restricted funds.

5. Mr. Jeffrey Gunns as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Suzanne King Hagan as one-fourth time Lecturer of Biological Sciences in the Science and Technology Division for the Winter Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.


8. Mr. Larry K. Hiland as one-fourth time Instructor of Accounting in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. Donald S. Holm, Jr., as one-half time Professor of Business Administration in the Business Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mrs. Elizabeth Kasten as one-half time Instructor of Business Education in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mr. Fritz Marti as thirty-three percent time Visiting Professor of Philosophical Studies in the Humanities Division for the Spring Quarter, 1973. He is Professor Emeritus of Philosophical Studies in the Humanities Division. This appointment is made in accordance with the provisions of the Illinois State Universities Retirement System.

12. Mrs. Nancy J. Polette as one-fourth time Lecturer of Instructional Technology in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
13. Mr. William F. Schmeltz as one-fourth time Professor of Accounting in the Business Division for the Spring Quarter, 1973. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.


15. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mr. Alphonso Edward Vaughn as thirty-three percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. William P. Watson as sixty-seven percent time Instructor of Sociology in the Social Sciences Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mr. Lockwood E. Wiley as one-fourth time Lecturer of Instructional Technology in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

19. Mr. Frank E. Williams as Staff Assistant in the Social Sciences Division for the period March 16 to April 1, 1973. Salary to be paid from restricted funds.

F. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Jacquelin M. Bahr to serve as Instructor in the School of Dental Medicine on a continuing basis, rather than Cataloger in the School of Dental Medicine on a continuing basis and Instructor in the School of Dental Medicine on a term basis, effective February 1, 1973.

2. Mr. Ralph L. Bain to serve as Associate Professor of Chemistry in the Science and Technology Division on an academic year basis, rather than Associate Professor and Chairman of
Chemistry in the Science and Technology Division on a fiscal year basis, with monthly salary decrease to reflect return to academic responsibilities, effective September 16, 1973.

3. Mr. Robert L. Barringer, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

4. Mr. James E. Benjamin, Associate Professor of Management Sciences in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

5. Mr. Daniel J. Bosse, Chairman and Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 to July 1, 1973.

6. Mrs. Evelyn T. Buddemeyer to serve as Associate Professor Emerita, rather than Associate Professor, of Art and Design in the Fine Arts Division, effective June 16, 1973.

7. Mr. John J. Caluch, Staff Assistant in Audio Visual Services, to serve on continuing appointment, rather than term appointment, effective February 1, 1973.


9. Mr. James A. Dalton, Assistant Professor of Economics in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

10. Mrs. Gladys Steinman Daniels to serve as Assistant Professor Emerita, rather than Assistant Professor, of English Language and Literature in the Humanities Division, effective June 16, 1973.

11. Mr. Louis S. Drake, Professor of Economics in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

12. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

13. Mrs. Charlotte J. Frisbie, Assistant Professor of Anthropology in the Social Sciences Division, to serve also as Chair-

*Subject to 1973-74 salary increase as approved by the Board of Trustees.
Man of Anthropology in the Social Sciences Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective April 1, 1973.

14. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.


17. Mr. Anele L. Iwu, Assistant Professor of Finance in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

18. Mr. Marvin Karlins, Associate Professor of Business Administration in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

19. Mr. Raymond LaGarce, Assistant Professor of Marketing in the Business Division, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1973.

20. Mrs. Theresa R. Love to serve as Associate Professor of English Language and Literature in the Humanities Division, rather than Assistant to the Assistant Vice President for Special Programs and Minority Affairs and Associate Professor of English Language and Literature in the Humanities Division, with monthly salary decrease to reflect return to academic responsibilities, effective the beginning of Spring Quarter, 1973. Salary to be paid from State of Illinois Funds, rather than State of Illinois funds and restricted funds.

21. Mr. Richard N. McKinney, Assistant Professor of Business Administration in the Business Division, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

23. Mr. W. Mason Richard, Lecturer of Accounting in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1973.

24. Mr. Randy P. Rock to serve as Academic Adviser in the Supplemental Instructional Program, rather than the General Studies Division, effective July 1, 1973.

25. Mr. Gilbert L. Rutman, Professor of Economics in the Business Division and Program Director of the Urban Studies Program, to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1973, to July 1, 1974.

26. Mr. Ernest L. Schusky to serve as Professor of Anthropology in the Social Sciences Division on an academic year basis, rather than Professor and Chairman of Anthropology in the Social Sciences Division on a fiscal year basis, with monthly salary decrease to reflect return to academic responsibilities, effective April 1, 1973.

27. Mr. Edward R. Scott to serve as Instructor of Accounting in the Business Division for the Fall Quarter, 1972, rather than for the Fall, Winter and Spring Quarters, 1972-73, as reported previously.

28. Mr. Donald Raymond Smith to serve as Lecturer in Lovejoy Library on a term appointment, rather than Academic Adviser in the General Studies Division on continuing appointment, for the period July 1, 1973, to July 1, 1974.


30. Mr. David J. Werner, Associate Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

31. Mr. William J. Whitmore, Associate Professor of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1973.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Summer Quarter, 1973, at full pay:
Mrs. Lucille H. McClelland, Professor in the Nursing Division, received the Doctor of Philosophy degree from Saint Louis University. She plans preparation of a series of articles for Nursing journals. In addition, she plans exploration of the possibility of establishing summer programs for nursing students outside the continental United States.

2. For the Winter and Spring Quarters, 1974, at full pay:
   a. Mr. Herbert H. Rosenthal, Professor of Historical Studies in the Social Sciences Division, received the Doctor of Philosophy degree from Harvard University. He plans research and writing on the Progressive Movement in New York State.
   b. Miss Virginia F. Shaffer, Assistant Professor of Special Education in the Education Division, received the Doctor of Education degree from the University of Illinois. She plans to develop case studies dealing with the identification and visibility of gifted children.

H. Leaves of Absence Without Pay

1. Mr. Stephen M. Brown, Lecturer in the Fine Arts Division, for the period June 16 to September 16, 1973, for personal reasons.

2. Mrs. Sonja M. Lind, Instructor of Foreign Languages and Literature in the Humanities Division, for the Spring Quarter, 1973, for personal reasons.

3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the Education Division, for the Spring Quarter, 1973, and for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position at the Haile Selassie I University.

4. Mr. Fay H. Starr, Professor of Psychology and Psychological Services in the Education Division, for the Spring Quarter, 1973, and for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position at the Haile Selassie I University.

I. Termination of Leave of Absence Without Pay

Mr. Hady H. Aly, Professor of Physics in the Science and Technology Division, returned the beginning of Spring Quarter, 1973, from leave of absence without pay granted for the Fall, Winter and Spring Quarters, 1972-73.

J. Resignations

1. Miss Helen Wai-Chung Chou, Adjunct Lecturer in Lovejoy Library, effective March 9, 1973, to accept a position with the Illinois State Library at Springfield, Illinois.
K. Changes in Rank

Approval is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairman of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairman and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

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<td>Science and Technology Division</td>
<td>Associate</td>
<td>Professor</td>
<td>7/01/73</td>
</tr>
<tr>
<td>Name</td>
<td>School or Division</td>
<td>Present Rank</td>
<td>Recommended Rank</td>
<td>Effective Date</td>
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<tr>
<td>Yarbrough, Ronald E.</td>
<td>Social Sciences Division</td>
<td>Instructor</td>
<td>Assistant</td>
<td>7/01/73</td>
</tr>
<tr>
<td>Zurheide, Frederick W.</td>
<td>Science and Technology Division</td>
<td>Assistant Professor</td>
<td>Associate Professor</td>
<td>7/01/73</td>
</tr>
</tbody>
</table>
Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen  Aye
Ivan A. Elliott, Jr. Aye
Harold K. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. The Report was received.

The Chair then recognized President Rendleman, who requested Dr. John A. Regnell, Associate Professor, Mass Communications, Dr. John R. Rider, Director, Broadcasting Services, and Dr. Hollis L. White, Dean, Fine Arts Division, SIUE, to assist him in presenting the following matter:

APPROVAL OF DEGREE PROGRAM: MASTER'S DEGREE IN MASS COMMUNICATIONS, SIUE

The proposed degree program has been undergoing internal University review and revision since the Fall of 1970. It satisfies University requirements for academic quality, fosters the implementation of the stated Mission and Goals of Southern Illinois University at Edwardsville, is incorporated in the current five-year plan for implementation in the Fall of 1974, and meets the requirements and recommendations of Master Plan III of the State of Illinois. Funds for implementation of the program will be requested in connection with the Operating Budget Request for 1974-1975.

The undergraduate program in Mass Communications has grown steadily in enrollment and in the number of degrees granted since its establishment in 1969.
This Fall there were 172 enrolled undergraduate majors in the bachelor's program; 43 students graduated with the B.S. in Mass Communications in the Spring and Summer Commencements of 1972.

The communications media constitute a high growth employment field and this program will provide both entry-level and continuing educational opportunities for professionals in the various media. The curriculum is problem rather than media centered, and emphasizes practical experience through a "culminating experience" wherein the student will contract with the faculty to design a major production to address communications needs of an agency or institution, or to contribute to the solution of a pressing current problem. The skills of practicing professionals will thus be of great assistance to them in completing degree requirements and students entering the job market for the first time will have been oriented to the problems of practice in a growing industry as a result of their graduate educational experiences.

This proposal has been under internal review and consideration since October of 1970 and has been revised in response to suggestions from reviewing authorities designed to strengthen the program. While the indicated date for implementation is Fall of 1973, it will be noted that the proposal indicates a need to expand the faculty by two members. Whether new resources are obtained or internal reallocation is used to provide new faculty, it will be Fall of 1974 before the program will have the needed faculty for full implementation.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program, Master of Science in Mass Communications, be and is hereby approved for offering by Southern Illinois University at Edwardsville, and the Board of Higher Education is requested by this Board to sanction implementation of said degree program at Edwardsville.

After considerable discussion revolving around the fact that a similar program has been developed on the Carbondale campus for presentation to the Board next month and comparisons and differences pointed out between the proposed program from SIUC and the program presented today from SIUE, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

A summary statement of the program, which was before the Board at the time of its consideration, has been placed on file in the Office of the Board of Trustees.

The Chair then recognized President Rendleman, who presented the following matter:
QUIT CLAIM TRANSFER OF RIGHT-OF-WAY EASEMENT
OVER MAHER PROPERTY IN EDWARDSVILLE, SIUE

In 1959, Theodore and Tina Dinwiddie granted the Southern Illinois University Foundation a right-of-way easement over property owned by them in the City of Edwardsville. The easement was necessary because street configurations at that time permitted no other access to property being acquired by the Foundation for ultimate transfer to the Board of Trustees to serve as the Edwardsville campus. In 1961, the Dinwiddies transferred the property owned by them to Robert W. and Betty A. Maher, subject to the easement previously granted the Foundation. The easement is no longer necessary for access to properties now owned by the University, and the Mahers desire to have the easement extinguished.

Although, subsequent to 1959, the Foundation transferred to the Board of Trustees all properties owned by it for which the subject easement provided access, the easement itself was never conveyed to the Board and remains of record at the present time as a conveyance to the Foundation. Counsel for the Mahers believe title in the easement may nevertheless be in the Board of Trustees since the easement was appurtenant to and may "run with" parcels the Foundation transferred to the Board of Trustees. In order to extinguish the easement, quit claim deeds are therefore being sought from both the Board of Trustees and the SIU Foundation.

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there be conveyed by Quit Claim Deed to Robert W. Maher and Betty A. Maher, as husband and wife, of the City of Edwardsville, County of Madison, and State of Illinois, all interest in the right-of-way off of the North end of land heretofore conveyed by Minna Crocker by Deed recorded in Book 819, Page 489 in the Recorder's Office of Madison County, Illinois (said right-of-way granted to Southern Illinois University Foundation by Theodore Guy Dinwiddie and Tina Dinwiddie, husband and wife, by Deed recorded in Book 1975, Page 50 in the Recorder's Office of Madison County, Illinois).

BE IT FURTHER RESOLVED, That the Chairman and Secretary be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes.

After it had been pointed out that the value of the easement was only nominal, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:
PROJECT APPROVAL: CAPITAL IMPROVEMENTS TO RECREATION PENINSULA, SIUE

In May, 1970, the Board of Trustees contracted with the architectural firm of Gabriel and Dulgeroff, Inc., Granite City, Illinois, for services in planning and developing the recreation peninsula on Tower Lake at SIUE. To date, 24% of this contract has been performed and Gabriel and Dulgeroff have received full payment for all services performed.

Since 1970, the University has reviewed its long-range planning in an effort to bring physical plant aspirations into conformance with fiscal realities of the 1970's. One result of this review has been a recognition that development of the Tower Lake recreation peninsula in a manner acceptable to University recreation personnel can be accomplished without completion of further work by Gabriel and Dulgeroff, and through the use of in-house architectural and engineering services.

University officers therefore propose that the Board terminate its contract with Gabriel and Dulgeroff and simultaneously approve the capital improvements plan for the recreation peninsula presented at today's Board meeting.

The Tower Lake recreation peninsula presently consists of a swimming beach, an undeveloped picnic area, portable rest rooms, an open-air shower, and two house trailers used for first aid and to store safety and rental equipment. Attendance between mid-May and Labor Day has increased from 27,100 in 1970 to 40,800 in 1972. The Office of Plant Engineering proposes complete development of the peninsula by addition of four facilities:

(1) Beach House: To provide bathing/shower facilities, with locker and dressing rooms to accommodate 80 men and 80 women. Toilet facilities are to be included as well as a first aid and emergency room. A food preparation area will also be contained in this facility, along with minimal office space for recreation personnel and custodial services. The facility is proposed to be constructed with a concrete block exterior.

(2) Boat Dock and Storage: To provide a mooring area, with storage and servicing facilities for small non-motor boats (primarily sailboats) used on Tower Lake.

(3) Information and Control Booth: To provide a control point for access to the peninsula and a focal point for information. Bicycle storage and rental will also operate from this facility.

(4) Covered Picnic Pavilion: To provide picnic facilities, including fireplaces, rest rooms, and electrical outlets.

Plant Engineering estimates total cost for the proposed improvements will be $91,000. Funding from SWRF was approved by the Student Senate on March 2, 1973.
Plant Engineering's schematic plan (dated 3/21/73) showing location of the proposed improvements has been provided each Trustee and a copy has been filed with the Office of the Board of Trustees. There are no other improvements anticipated in the recreation peninsula area other than those depicted in the schematic plan. Previous improvements to a parking lot adjacent to the peninsula were not made as a component of development of the recreation peninsula, but were made in order to upgrade the lot to the standard of other central core lots and thus to provide overflow capacity for other parking lots in the central academic core.

Plant Engineering recognizes that handling of waste water from showers and rest room facilities must be addressed in development of plans and specifications for these improvements. It is anticipated that costs will prohibit extension of existing sewerage lines to service the peninsula. Plant Engineering is confident, however, that alternative arrangements satisfactory to environmental protection standards can be devised in the preparation of plans and specifications for the project.

Language in the Capital Development Board Act makes it unclear whether or not CDB is required to approve projects funded through SWRF. University officers will discuss this matter with CDB and involve that agency as appropriate in respect to this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board's contract dated May 18, 1970 (Contract No. 1051) with Gabriel and Dulgeroff, Inc., Granite City, Illinois, be and is hereby terminated for the reason that Southern Illinois University at Edwardsville is abandoning the scope of development planning for the Tower Lake recreation peninsula contemplated in that contract.

(2) Capital improvements to the Tower Lake recreation peninsula at SIUE are approved as presented to the Board this date, and funding for the project is authorized from the Student Welfare and Recreational Building Trust Fund in the amount of $91,000.

(3) University officers are authorized to proceed with completion of final plans, specifications, and details for these improvements, with approval of such final plans, specifications, and details as required by IV Bylaws to be approved by the Executive Committee prior to commitment of funds and initiation of construction.

Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after some discussion of the necessity of convening the Executive Committee for any valid action by that body, the motion was carried
by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye
William W. Allen Aye

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF PLANS AND SPECIFICATIONS: WAGNER BUILDING RENOVATIONS, SIUE

Southern Illinois University at Edwardsville has conducted a portion of its Art Department studio and classroom activities at inadequate facilities in the Wagner Building for several years. Abandonment of the proposed Phase II addition to the Communications Building (which would have housed the Art Department) necessitated long-term use of Wagner to accommodate Art Department activities. The University now seeks to renovate warehouse-type facilities at Wagner not only to make them adequate for these activities, but also to make them the permanent home of the Art Department. Relocation of the Art Department at Wagner will make possible reassignment of 6,956 square feet of classroom space in the academic core area to other programs competing for badly needed classroom space.

The University's appropriated FY-73 Capital Budget included $115,350 for remodeling, rehabilitation, modification, and improvements to various buildings in addition to Wagner. The University has reviewed with IBOB its plans to concentrate $76,699 of these funds (with $40,941 from other sources) on renovation of Wagner (diverting some funds originally planned for other buildings). Release of this appropriation item was obtained for that purpose. The balance of the appropriation was released for later application in Lovejoy Library. The BHE was informed of the University's plans in respect to Wagner and acquiesced in IBOB's release of funds for this purpose.

Having thus obtained all requisite approvals for the Wagner renovations, plans and specifications for the project have been completed and the Board is requested to approve these at today's meeting. A copy of the detailed plans and specifications has been filed with the Office of the Board of Trustees. Floor plans and a summary of the renovation estimate are attached. A summary of the plans and specifications will be presented to the Board at today's meeting.

The renovations proposed cost an average of $17.00 per square foot. While most of the work involved will be accomplished with University forces, sheetmetal work, prefabrication work, and heating, ventilation, and air conditioning work will be contracted to outside vendors through competitive bidding. Funds for the total project are available as indicated in the resolution. Use of the operating funds account "Major Repairs" is for repair, renewal, and replacement to existing structures and new items of equipment consistent with past practice and prevailing BHE operations analysis guidelines.
Language in the Capital Development Board Act makes it unclear whether or not CDB is required to approve this project. University officers will discuss this matter with CDB and involve that agency as appropriate in respect to this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans, specifications, and details for the renovation of Wagner Buildings 7192 and 7193, SIUE, are approved as presented to the Board this date, and University officers are authorized to commence work on this project with funding to be as follows:

Remodeling, Rehabilitation, & Modification
Release 2 (60-00-7-74822) $ 76,699

Campus Improvements, Renovations, & Additions Release 8 (60-00-7-14923) 8,148

Major Repairs (00-53-7-55933) 32,793

$117,640

BE IT FURTHER RESOLVED, That such competitive bids as are solicited and received by University officers for components of the project not to be accomplished by University forces shall be received and awarded by the Executive Committee acting for the Board, subject to procurement of a letter from the Capital Development Board indicating that the project is consistent with the Act creating that Board.
EDWARDSVILLE SERVICE CENTER
BUILDING 192 & 193

1001 - Entry
1002 - Ceramics
1002a - Circ. Kiln
1002b - Drying
1002c - Office
1003 - W. R.R.
1004 - M. R.R.

1001 - Entry
1002 - Sculpture Studio
1002a - Wax working
1002b - Stone working
1002c - Supply
1002d - Wood working
1002e - Welding
1002f - Studio
1002g - Office

RENOVATE 192 B
1,700 S.F.

RENOVATE 193 B
5,200 S.F.

1" = 30'

EXISTING
# Proposed Wagner Building Renovations

## Renovation Estimate

### Building 7192

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<th>Cost</th>
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<tr>
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<tr>
<td>Gas lines</td>
<td>$3,000.00</td>
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<tr>
<td>Kiln vents</td>
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<td>Spray booth, move and install</td>
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<td>Partitions</td>
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<td>Door changes</td>
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<td>Window renovations</td>
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<td>Painting</td>
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<tr>
<td>Concrete work, grouting, misc. labor</td>
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<td><strong>Total</strong></td>
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### Building 7193

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<td>Drain lines and sinks</td>
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<td>Air lines and water</td>
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<td>Floor</td>
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<td>Partitions</td>
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<td>Door frames, hardware and labor</td>
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<td>Repair existing doors</td>
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<tr>
<td>Darkroom ceiling</td>
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<td>Benches, fabricate and install</td>
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<td><strong>Total</strong></td>
<td><strong>$99,920.00</strong></td>
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**Grand Total**                       **$117,640.00**
After discussion, Dr. Walker moved approval of the resolution as presented, with the added stipulation that a letter be procured from the Capital Development Board indicating that the project is consistent with the Act creating that Board, which stipulation has been incorporated in the resolution. The legal conditions governing Executive Committee action were again mentioned. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer  Aye
Donald E. Fouts  Aye
W. Victor Rouse  Aye
Harris Rowe  Aye
Earll E. Walker  Aye
William W. Allen  Aye
Ivan A. Elliott, Jr.  Aye

The Chair then recognized President Rendleman, who presented the following informational item:

REPORT ON DEVELOPMENT OF SINGLE STUDENT HOUSING PROJECT, SIUE

At its February 9, 1973 meeting, the Board of Trustees authorized University and Board officers to proceed with preparation of a bond resolution and other steps necessary to finalize acquisition by SIUE of the single student housing project approved by the Board. The Board was advised by Mr. Peter Kenny (of Bond Counsel) that the Capital Development Board would have to approve the project. University officers have coordinated a review of the project with CDB and formal authorization of the University's acquisition of the project is forthcoming from CDB.

Simultaneously, University officers have been finalizing HUD's review of the project, and it is hoped that final details of the HUD interest-subsidy agreement will be worked out prior to the April Board meeting. The Bond Counsel and Fiscal Agent have been asked, in conjunction with the Board Treasurer and University officers, to develop a prospectus, Notice of Sale of Bonds, and other documents necessary to the bond sale in anticipation that the details involving CDB and HUD will be shortly completed.

President Rendleman desires to report to the Board at the April meeting concerning status of this project and the anticipated schedule for advertisement and sale of the pertinent revenue bonds.
President Rendleman distributed the following matter to the members of the Board of Trustees:

APPROVAL OF NOTICE OF SALE AND OFFICIAL STATEMENT:
UNIVERSITY FACILITIES REVENUE BONDS, SERIES "F," SIUE

It is hoped that details can be concluded for the sale of University Facilities Revenue Bonds, Series "F," at the May meeting of the Board of Trustees. These bonds will finance acquisition of the proposed single student housing project for 1,000 students at Edwardsville.

The Board is requested to approve the Notice of Sale and Official Statement for these bonds substantially as presented at today's meeting, but with delegation for the Treasurer to effect adjustments in the Official Statement in the event that concluding details in respect to the bond issue necessitate such adjustments.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Notice of Sale of University Facilities Revenue Bonds, Series "F," as presented to the Board this date be and is hereby approved,

(2) The Official Statement in respect to the above-named bonds is approved substantially as presented to the Board this date, and the Treasurer of the Board is hereby authorized to act for the Board in making adjustments to details within the Official Statement, and which do not materially alter the Statement, as may be necessary to conform the final, published Statement with factual details in respect to the proposed bonds, and

(3) The Executive Committee of the Board is hereby authorized to act for the Board to approve specific terms of any agreements or documents in furtherance of this project (including any which transfer legal title in University property to the SIU Foundation), as such approvals were reserved by the Board on February 9, 1973, and for these purposes the Executive Committee is authorized to take actions without a formal meeting if a written consent setting forth the action so taken is signed by the members of the Executive Committee.

The Notice of Sale and Official Statement, which were before the Board upon its consideration of this matter, have been placed on file in the Office of the Board of Trustees.
In reply to Chairman Elliott's inquiry regarding the Bond Counsel's opinion not being a part of this document, Mr. John Paul Davis, Legal Assistant, SIUE, replied that the Bond Counsel is awaiting action by the Capital Development Board prior to writing the formal opinion. President Rendleman clarified the procedure of this project as follows: (1) Approval of Notice of Sale and Official Statement: University Facilities Revenue Bonds, Series "F," which should be approved at this meeting; (2) open bids at the next meeting; (3) approval of resolution, accompanied by Bond Counsel's approving opinion, authorizing the issuance of the bonds; and (4) the sale thereof at a special meeting held on a Tuesday, preferably, after the May 11 meeting. The Chair requested that a presentation be made of everything except the result of the bids at the meeting of May 11 in order for the entire Board to be informed of the legal opinion and any problems that may come up before the awarding of bids.

After further discussion, Mr. Allen moved approval of the resolution with a minor amendment incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts  Aye
W. Victor Rouse  Aye
Harris Rowe  Aye
Earl E. Walker  Aye
William W. Allen  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

The Chair then recognized Chief of Board Staff Brown, who presented the following matter:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Term Appointment

Miss Mary Ann Day to serve as one-fourth time Staff Assistant in the Office of the Board of Trustees for the period March 26, 1973 to June 8, 1973. She received the Bachelor of Science degree from Arizona State University. $150.00

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Office of Board of Trustees. The motion was duly seconded, and carried by the following recorded vote:

- W. Victor Rouse Aye
- Harris Rowe Aye
- Earl E. Walker Aye
- William W. Allen Aye
- Ivan A. Elliott, Jr. Aye
- Harold R. Fischer Aye
- Donald E. Fouts Aye

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Chairman Elliott asked for comments or questions, if any, on the above matter. The Report was received.

Mr. Rowe questioned a pending requisition that he had received for approval as a member of the Executive Committee in the amount of $12,000 for a
consultant study of traffic congestion and the best location for the parking
garage to be constructed near the Humanities Building, SIUC. At the January
meeting, the amount for this study was proposed at $5,000.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC,
explained that in January, he thought the study would cost $5,000. As people
were interviewed to make this study, it was pointed out that our surveys should
be reviewed and updated as well as traffic studies should be made to cover the
total campus rather than just the central campus area. It would depend on these
findings where the parking garage should be sited. The first part of the study
would cost approximately $5,000, the second part an additional $4,000, and the
third part approximately $3,000. This would result in a much broader study than
was originally contemplated. Bids on the parking structure will not be let until
a study is received showing the best location.

Mr. Rowe moved that the requisition be approved and the previous
Board's action be amended to raise the amount as indicated in the requisition.
The motion was duly seconded, and carried by the following recorded vote:

- Harris Rowe: Aye
- Earl E. Walker: Aye
- William W. Allen: Aye
- Ivan A. Elliott, Jr.: Aye
- Harold R. Fischer: Aye
- Donald E. Fouts: (Out of the room)
- W. Victor Rouse: Aye

The Chair then recognized President Derge, who requested Mr. Mager,
assisted by Mr. Rino Bianchi, Acting Assistant to the Vice-President for
Development and Services (for Facilities Planning), and Mr. Douglas W. Weaver,
Athletic Director in Physical Education-Special Programs, SIUC, to present
the following matter:
Southern Illinois University Construction Proposal Number 9, concerning the repair and renovation of McAndrew Stadium, was approved by the Board of Trustees of Southern Illinois University on November 19, 1971. At this meeting, the Board of Trustees approved a project budget based on estimated costs developed at that time of $1,800,000.

The repair and renovation of McAndrew Stadium encompasses two phases. Phase I, which has been completed, provided for an Astroturf covering for the playing field at a total cost of $296,800. Phase II of the project will repair, renovate, and enlarge the east and west stands, provide for a communications center, and provide for new concession stands and rest rooms. The present refined cost estimate for Phase II is $1,882,159.

The revised estimate takes into consideration current construction costs and does not represent a change or increase of the scope of the project.

Funds sufficient to complete the work under the revised estimate in the amount of $1,882,159 are on hand and were derived from accumulated athletic fees, interest earned thereon, and external contributions.

The presentation today of the schematic design from which plans, specifications, and bid documents will be developed by The Engineers Collaborative for the completion of McAndrew Stadium Renovation Phase II are recommended by the administration to the Board of Trustees for approval. (A copy of the schematic design presentation has been placed on file in the Office of the Board of Trustees.)

The anticipated time element for Phase II of the project is for letting of bids by August 1, 1973, and completion of construction by September, 1974. Careful coordination and timing are critical to the completion of this project by that date.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project budget for the Phase II renovation and completion of McAndrew Stadium in the amount of $1,882,159 is approved.

(2) The schematic design presentation by The Engineers Collaborative for the Phase II renovation of McAndrew Stadium is approved and The Engineers Collaborative is authorized and directed to prepare drawings, specifications, and bid documents for the McAndrew Stadium repair and renovation; upon completion thereof, the President of SIUC is hereby authorized to solicit bids competitively on the project and to submit bids received to the Board of Trustees for approval.
(3) A copy of this resolution shall be submitted to the Board of Higher Education for information.

Mr. Richard Rose and Mr. James McDonald of The Engineers Collaborative presented a slide presentation.

Mr. Rowe commented that Mr. Mager and his staff should be commended for coming back to the Board and further refining this program to correct its previous inadequacies.

After further discussion, Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

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<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
</tr>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Aye</td>
</tr>
<tr>
<td>W. Victor Rouse</td>
<td>Aye</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The Chair then recognized President Derge, who requested Mr. Mager, assisted by Mr. Jerome Lacey, Special Assistant to the Vice-President for Development and Services, SIUC, to present the following matter:

EMPLOYMENT OF CONSULTING FIRM FOR A FUND-RAISING FEASIBILITY STUDY, SIUC

A fund-raising feasibility study to determine the best methods and goals through fund-raising projects is considered essential to enhance the standing of Southern Illinois University at Carbondale. For this purpose the Alumni Association and Southern Illinois University Foundation have agreed to contribute up to $7,500 each to the Board of Trustees to pay for the fund-raising feasibility study. A proposal for such a study has been received from Ketchum, Inc., Midwestern Region Office, Chicago, Illinois. It is recommended that this professional consulting firm be retained under the terms of said proposal, a copy of which is attached hereto and incorporated herein by reference as if herein set forth in full, at a cost not to exceed $15,000. Accordingly, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the consulting firm of Ketchum, Inc., be
contractually retained by said Board to make a fund-raising feasibility study for the Carbondale campus of Southern Illinois University, pursuant to the terms of that firm's proposal, at a cost not to exceed $15,000, payable from the funds contributed by The Association of Alumni and Former Students of Southern Illinois University, Incorporated and Southern Illinois University Foundation.

The proposal of Ketchum, Inc., which was before the Board at the time of consideration of this matter, has been placed on file in the Office of the Board of Trustees. It was pointed out that the Alumni Association and Foundation participated and concurred in the selection of this firm.

Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Derge, who requested Mr. Mager to present the following matter:

DEMONSTRATION PROTOTYPE TRANSIT SYSTEM CONSULTANT, SIUC

The University has received a proposal from PRT Systems Corporation and its associate, Franklin Institute Research Laboratories, to perform all research and development work required to implement a demonstration prototype transit system for Southern Illinois University at Carbondale under a Federal grant. PRT Systems Corporation and its associate will prepare a planning study consisting of an analysis and definition of the service needs and levels for a campus transit system, coordinate proposed plans with University officials and Federal, State, and County transportation officials, define a system designed to operate and serve the transit needs of Southern Illinois University, establish a work program and implementation schedule and file applications and make presentations to Federal agencies authorizing grant funds for demonstration prototype transit systems. The proposal outlines that the work will be accomplished within 90 days after receipt of a letter of acceptance of the proposal and that a fee of $28,000 for performance of the services proposed by PRT Systems Corporation will only be payable if and when the work to be done is completed and a 100 percent Federal grant has been received for the construction of the system.

The administration recommends that PRT Systems Corporation be authorized to undertake the work specified as above stated and, therefore, recommends the following resolution for approval:
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale is authorized to contract with PRT Systems Corporation to plan and develop a demonstration prototype transit system and prepare, file, and present applications to Federal agencies to provide grant funds for such prototype transit system for Southern Illinois University at Carbondale at a fee of $28,000 to be payable upon completion of the work and award of a 100 percent construction demonstration grant for the project and in the event the work is not completed, or the Federal grant is not received, no fees shall be due and payable by the University to PRT Systems Corporation.

The statement of Design Qualifications of the firm, which was before the Board at the time of consideration of this matter, has been placed on file in the Office of the Board of Trustees.

Mr. Fischer moved approval of the resolution as presented. After considerable discussion of needs and requirements, the motion was amended to request the administration to make a presentation as soon as possible bringing the feasibility studies up to date and making further recommendations to the Board. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer  Aye
Donald E. Fouts  Aye
W. Victor Rouse  Aye
Harris Rowe  Aye
Earl E. Walker  Aye
William W. Allen  Aye
Ivan A. Elliott, Jr.  Aye

The Chair then recognized President Derge, who presented the following matter:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Dr. Walter P. Alvis, Physician in the Health Service. He was born April 5, 1914, and died March 5, 1973. He attended Southern Illinois University and received the Doctor of Medicine degree from St. Louis University. He was engaged in the practice of medicine in Benton, Illinois, and served at Southern Illinois University in a part-time capacity beginning September 24, 1969. He was a conscientious and faithful member of the staff and was respected by his colleagues and students.

2. With regret, we report the death of Mr. Wayne A. R. Leys, Professor of Philosophy. He was born June 29, 1905, and died March 7, 1973. He received the Bachelor of Arts degree from Illinois Wesleyan University and the Doctor of Philosophy degree from the University of Chicago. He served as Professor and Dean of the Central YMCA College, Chicago, Illinois, and as Professor, Dean of Faculties, Vice President, and Graduate Dean of Roosevelt University prior to accepting appointment at Southern Illinois University in 1964. He was an internationally known scholar in ethics, political and legal philosophy, public administration, and the history of philosophy; an erudite, imaginative teacher who combined theory and application and seasoned his erudition with wit and humor; an effective participant in numerous professional and civic organizations; an esteemed and appreciative colleague who contributed enormously to our common efforts; and a man of integrity who had the courage of his convictions. His kind cannot be replaced.

B. Continuing Appointments

1. Mr. Joseph L. Davie as Consultant in Information Processing effective February 10, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He has served since December 11, 1972, on term appointment. He was born November 14, 1927, in Jonesboro, Illinois.

2. Mr. Roger F. Jacobs as Professor and Librarian in the School of Law and Library Affairs effective June 1, 1973, on a fiscal year basis. He received the Juris Doctor degree from the University of Detroit. He was born January 1, 1937, in Detroit, Michigan.
3. Mr. James E. Moreland as Professor in the School of Medicine and in Physiology effective February 15, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Louisiana State University. He was born September 17, 1929, in Powhatan, Louisiana.

4. Mr. Samuel L. Silas as Staff Assistant in Broadcasting Service effective March 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He has served previously in this capacity on term appointment. He was born September 25, 1940, in Homeland, Florida.

5. Dr. Leroy Henry Spalt as Physician in the Health Service, as Physician and Associate Professor in the Clinical Center, and as Associate Professor in Psychology and in Guidance and Educational Psychology, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kentucky. He has served since July 1, 1972, on term appointment. He was born July 8, 1936, in Belleville, Illinois.

C. Conditional Appointment

Mr. John R. Glick as Instructor in Accountancy for the Spring Quarter, 1974. He received the Master of Science degree from the University of Alabama. He is a candidate for the Doctor of Business Administration degree from the University of Colorado. At such time within the period of this appointment as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School of the University of Colorado. He was born November 15, 1918, in Mt. Carmel, Illinois.

D. Term Appointments

1. Mrs. Patricia Baysinger as Staff Assistant in the Center for Dewey Studies for the period March 15 to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University.

2. Dr. Arnaldo Gomes de Carvalho as Clinical Assistant Professor in the School of Medicine, serving without salary for the period July 1, 1972, to July 1, 1973. He received the Doctor of Medicine degree from the University of Rio de Janeiro, Rio de Janeiro, Brazil. The University is to reimburse St. John's Hospital, Springfield, Illinois, in the amount of $3,000.00 annually for the release of 10% of the appointee's time to fulfill academic duties.
3. Mr. Paul J. Duffy as one-half time Researcher in the School of Medicine for the period February 1 to April 1, 1973. He received the Bachelor of Arts degree from Waynesburg College. His salary is to be paid from restricted funds. $600.00

4. Mr. Harold I. Dycus as one-third time Lecturer in Accountancy for the Spring Quarter, 1973. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $400.00

5. Mrs. Dolores Ellis as one-half time Staff Assistant in the College of Liberal Arts for the period March 1 to the end of the Spring Quarter, 1973. She received the Bachelor of Arts degree from Southern Illinois University. $310.00

6. Mrs. Susan Ferge as Assistant Professor of Sociology for the Spring Quarter, 1973. She was a Candidate of the Hungarian Academy of Sciences, Budapest, Hungary. $1,100.00

7. Mr. Philip R. Fine as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period March 1 to July 1, 1973. He received the Doctor of Philosophy degree from the University of Oklahoma. $413.40

8. Mr. Fred A. Frey as twenty-six percent time Instructor in the Vocational-Technical Institute for the Winter Quarter, 1973. He received the Bachelor of Science degree from Saint Mary College (Kansas). This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $200.00

9. Mr. Lewis L. Hines as one-half time Resident Assistant in University Housing-Group Housing II, for the period February 1 to June 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00

10. Dr. Stephen A. Kwedar as Clinical Associate in the School of Medicine, serving without salary for the period February 1 to July 1, 1973. He received the Doctor of Medicine degree from Northwestern University. $2,275.00

11. Mr. Maurice Levy as Professor in the School of Medicine and Director of the Medical Education Resources and Development Program for the period May 1 to June 27, 1973. He received the Doctor of Education degree from the University of Georgia. His salary is to be paid from restricted funds. $2,275.00
12. Mrs. Anne T. Lynch as one-half time Researcher in Resources for Tomorrow for the period March 1 to July 1, 1973. She received the Master of Arts degree from Southern Illinois University. $425.00

13. Dr. Muktesh Mehra as Clinical Associate in the School of Medicine, serving without salary for the period October 15, 1972, to July 1, 1973. He received the Bachelor of Medicine and Bachelor of Surgery degrees from the University of Delhi, India. $100.00; $110.00

14. Mr. Rumy Mistry as one-fourth time Resident Counselor in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1972-73, with salary increase effective December 1, 1972. He received a bachelor's degree from Baroda University, India. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $1,555.00

15. Mrs. Mabelle B. Nardin as Assistant Professor in the Center for Vietnamese Studies for the period December 1, 1972, to February 1, 1973, and as Researcher for the period February 1 to July 1, 1973, serving at the University of Saigon, Saigon, Vietnam, under the terms of a grant agreement between Southern Illinois University and the United States Department of State Bureau of Educational and Cultural Affairs. She received the Master of Arts degree from Columbia University. This appointment carries faculty privileges except that years spent in assignment to this project do not count toward permanent tenure. Her salary is to be paid from restricted funds. $600.00

16. Mrs. Lynn E. Paplauskas as Researcher in Chemistry and Biochemistry for the period March 1, 1973, to January 1, 1974. She received the Bachelor of Science degree from Saint Xavier College. Her salary is to be paid from restricted funds. $875.00

17. Miss Janice Ross as Adjunct Instructor in Physiology, serving without salary for the period February 12 to July 1, 1973. She received the Bachelor of Science degree from Millikin University. $200.00

18. Mr. Walter Richard Schneider as Instructor and Librarian (Assistant Medical) in the School of Medicine for the period March 7 to June 27, 1973. He received the Master of Arts degree from the University of Missouri. His salary is to be paid from restricted funds. $600.00

19. Mr. Joel A. Schunk as one-half time Resident Assistant in University Housing-Group Housing for the Fall and Winter Quarters, 1972-73. He has attended Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. $200.00
20. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period March 12 to June 16, 1973. He has attended Southern Illinois University. $825.00 (C)

21. Mr. Richard A. Tate as Assistant Coach (Football) in Physical Education-Special Programs for the period February 5 to July 1, 1973. He received the Bachelor of Science degree from the University of Illinois. $1,000.00 (C)

22. Mr. James F. Tent as Instructor in History for the Spring Quarter, 1973. He received the Master of Arts degree from the University of Wisconsin. $1,220.00 (C)

23. Dr. Victor F. Trautman as Clinical Associate in the School of Medicine, serving without salary for the period February 15 to July 1, 1973. He received the Doctor of Medicine degree from the University of Tübingen, Tübingen, Germany. (C)

24. Mr. Lans Verduin as Staff Assistant in the Fine Instruments Research Shop for the period March 15 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. $825.00 (C)

25. Mr. John Lyndell Zanotti as Staff Assistant in the Vocational-Technical Institute Menard Vo-Tech Program for the period January 25 to July 1, 1973. He has completed the requirements for the Bachelor of Science degree. His salary is to be paid from restricted funds. $960.00 (C)

E. Summer Quarter

Mrs. Vera Whiteside as Instructor in Morris Library for the period June 18 to August 31, 1973. She received the Master of Science in Education degree from Southern Illinois University. $820.00 (C)

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert C. Briner as one-fifth time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. (C)

2. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the month of June, 1973. Her salary is to be paid from restricted funds. (C)

3. Mrs. Kathryn Gerken as Instructor in Special Education for the Spring Quarter, 1973. (C)
4. Mrs. Nancy S. Gillespie as one-half time Staff Assistant in University Graphics and one-fourth time Staff Assistant in the College of Liberal Arts for the period April 1 to July 1, 1973. Part of her salary is to be paid from restricted funds.

5. Mrs. Deloris Foston Griffith as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period March 1 to June 1, 1973. Her salary is to be paid from restricted funds.

6. Mr. Nguyen K. Hoach as Visiting Research Professor of Foreign Languages and the Center for Vietnamese Studies, for the Spring Quarter, 1973. His salary is to be paid from restricted funds.

7. Mr. Robert V. Riordan as thirty-three percent time Researcher in Anthropology for the period May 1 to June 16, 1973. His salary is to be paid from restricted funds.

8. Mr. Gerhard Schumacher as one-half time Visiting Professor of Special Education for the Spring Quarter, 1973.

9. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Project for the period February 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds.

10. Mrs. Maria Tyszkowa as one-half time Visiting Professor of Special Education, serving also in the Clinical Center, for the Spring Quarter, 1973.

11. Mr. John A. Van de Walle as Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 to September 1, 1973.

G. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)


2. Mr. Douglas O. Bedient, Assistant Professor in Learning Resources Service, to serve also as Assistant Professor of Instructional Materials, effective July 1, 1973, on a fiscal year basis.

3. Mr. Dean V. Bowser, Assistant in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.

5. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.  

6. Mr. Frank A. Coyle, Jr., to serve as Coordinator in the Employment Training Center, rather than Instructor, for the period March 1 to July 1, 1973. His salary is to be paid from restricted funds.


8. Mr. William A. Doerr to serve as Campus Coordinator of the International Services Division and Assistant Dean (for Instruction) of the School of Agriculture and Assistant Professor of Agricultural Industries, rather than Campus Coordinator in the International Services Division and Instructor in Agricultural Industries, for the period March 1, 1973, to May 1, 1974. He has completed the requirements for the Doctor of Philosophy degree at Southern Illinois University. Part of his salary is to be paid from restricted funds.

9. Mrs. Marcia V. Donnerstein to serve as one-half time Instructor in Psychology, rather than one-fourth time Instructor is Psychology, with change of salary accordingly, for the Spring Quarter, 1973. At such time within the appointment period as the doctor's degree requirements are met, the rank is to be changed to Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements from the Registrar or Dean of the Graduate School of Florida State University.


11. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.

12. Mrs. Nancy S. Gillespie to serve as one-fourth time Staff Assistant in the College of Liberal Arts in addition to one-half time service in University Graphics, with change of salary accordingly, for the period March 1 to April 1, 1973.

13. Mr. Nguyen K. Hoach to serve as Visiting Research Professor of Foreign Languages and the Center for Vietnamese Studies, rather than Visiting Professor, for the period February 1 through the Winter Quarter, 1973.
14. Mr. Charles D. Lamkin to serve as Instructor in the Museum, rather than Assistant, for the period March 1 to July 1, 1973. He has been awarded the Master of Science in Education degree from Southern Illinois University.

15. Mr. Robert A. McKay to serve as Staff Assistant in the Fine Instrument Research Shop, rather than Physics and Astronomy, effective March 1, 1973, on a fiscal year basis.

16. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973.

17. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to serve at an increased monthly salary for the period March 1 to July 1, 1973.

18. Dr. Joseph P. Miranti, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973.

19. Mr. Ali A. Moslemi, Associate Professor of Forestry, to serve also as Chairman, rather than Acting Chairman, at an increased monthly salary, effective March 1, 1973, on a fiscal year basis.

20. Mr. Jehiel Novick, Assistant to the Dean of the Division of Continuing Education, to serve also as Assistant Professor of Higher Education, effective March 1, 1973. The appointment as Assistant Professor is to be on the academic year basis.

21. Dr. Peter G. O'Dwyer, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period March 15 to July 1, 1973.

22. Dr. Robert J. Patton to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary for the period January 15 to July 1, 1973.

23. Dr. Emmet F. Pearson to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period January 19 to July 1, 1973.

24. Mr. Jack E. Simmons to serve as Director, Internal Auditing in the Office of the Internal Auditor, rather than as System Assistant Internal Auditor in the Office of the System Internal Auditor, effective March 10, 1973, on a fiscal year basis.

25. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct
Instructor in Psychology, to serve on an eighty percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period January 1 to May 1, 1973. His salary is to be paid from restricted funds.

26. Mr. Salvatore Vuocolo to serve as Staff Assistant on a full-time basis in the Student Services Office and the Peer-Oriented Drug Abuse Educational Network, rather than as one-half time Staff Assistant in the Student Services Office, with change of salary accordingly, for the period March 1 to May 1, 1973. Part of his salary is to be paid from restricted funds.

27. Mr. Walter J. Wills to serve as Professor of Agricultural Industries, rather than Professor of Agricultural Industries and Assistant Dean of the School of Agriculture, effective March 1, 1973.

H. Withdrawal of Sabbatical Leave

Mr. David M. Sharpe, Associate Professor of Geography, has requested that his application for sabbatical leave for the Spring Quarter, 1974, and Fall Quarter, 1974, be withdrawn.

I. Leave of Absence without Pay


2. Mr. Ronald Jay Hanson, Assistant Professor of Agricultural Industries, for the period April 10 to June 10, 1973, for active duty in the United States Army to attend the U.S. Army Quartermaster School at Fort Lee, Virginia.


4. Mr. Thomas J. Walsh, Associate Professor in the School of Art, for the Fall, Winter, and Spring Quarters, 1973-74, to continue research and creative work in Rome, Italy.

J. Resignations

1. Miss Norma J. Dresch, Adjunct Instructor in Physiology, effective February 9, 1973, to accept appointment at Wayne State University.

2. Mrs. Marie Harrell, Staff Assistant in the College of Liberal Arts, effective March 1, 1973, for personal reasons.
3. Mr. Wilbur C. McDaniels, Professor (Emeritus) of Mathematics serving on a part-time basis, effective the end of the Winter Quarter, 1973.

4. Miss Anita L. McGruder, Staff Assistant in Black American Studies, effective March 1, 1973, to continue her education.

5. Mr. Theodore H. Schmudde, Professor of Geography, effective January 24, 1973, to accept appointment at the University of Tennessee.

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Edward J. Kionka as Associate Professor in the School of Law for the period September 1, 1973, to June 1, 1974, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born February 18, 1939, in Oak Park, Illinois. $2,555.56

2. Mr. Thomas G. Roedy as Professor and Associate Dean of the School of Law effective July 1, 1973, on a fiscal year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born April 27, 1918, in Kane, Illinois. $2,500.00

B. Term Appointment

Mr. Frank W. Miller as Visiting Professor of the School of Law for the period July 1, 1973, to July 1, 1974. He received the Doctor of Juridical Science degree from the University of Wisconsin. $3241.67

C. Reappointment

Mrs. Elizabeth Ann Kelly as Librarian (Technical Services) in the School of Law and Instructor in Library Affairs for the period July 1, 1973, to July 1, 1974. $1,125.00

D. Change of Assignment, Salary, or Terms of Appointment

Mrs. Elizabeth Ann Kelly to serve as Librarian (Technical Services) in the School of Law and Instructor in Library Affairs, rather than Instructor in Morris Library, at an increased monthly salary, for the period June 1 to July 1, 1973. $1,125.00 rather than $980.00
K. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

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Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded, and carried by the following recorded vote:

- Donald E. Fouts: Aye
- W. Victor Rouse: Aye
- Harris Rowe: Aye
- Earl E. Walker: Aye
- William W. Allen: Aye
- Ivan A. Elliott, Jr.: Aye
- Harold R. Fischer: Aye

(The meeting adjourned at 12:10)

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter:

**PROCEDURES ON ACADEMIC/ADMINISTRATIVE SALARIES, SIUC**

The assigning of a base academic salary to faculty personnel who also hold administrative titles at Southern Illinois University has been practiced for a number of years. This practice has been maintained without approval having been sought from or given by the Board of Trustees for authorization for the establishment of such a policy to be followed in determining the monthly salary rate for the academic personnel assigned to administrative positions at Southern Illinois University at Carbondale. Previously, the Board of Trustees on November 19, 1971, did approve a "Shadow Salary Structure" for Southern Illinois University at Edwardsville.

The following resolution is recommended for adoption at this time:

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following policy regarding the assignment of a base academic salary to members of the faculty who also have administrative titles at Southern Illinois University at Carbondale be and is hereby approved, effective immediately.

A staff member with a tenure rank at Southern Illinois University at Carbondale who has, or is to be assigned an administrative payroll title, is, after appropriate concurrence, to be assigned a monthly salary rate on a fiscal year basis. This rate is to be based on the individual's experience, and on the assigned administrative responsibilities and level of duties. Tenure rank includes faculty members on either continuing appointment or on permanent tenure in the ranks of professor, associate professor, assistant professor, or instructor.
A staff member holding a tenure rank and serving in an administrative position on a fiscal year basis is subject to reassignment to an academic year appointment for teaching, research, or service duties within the University in the fiscal year following the period covered by the current notice of appointment. In cases of reassignment from the administrative position, either by request of the tenured faculty member or by administrative action, the following guidelines will pertain:

1. The monthly salary rate to be effective will be cooperatively determined by at least two administrative officers (one of whom holds a position senior to the position presently held and the other filling a position senior to the position of reassignment), in addition to the individual being reassigned.

2. In determining the amount of the monthly salary, the following will be considered:
   a. The individual's current administrative salary rate.
   b. The individual's service to the University during the period of administrative duties.
   c. The nature of the reassignment position.
   d. The individual's age, nearness to retirement, and similar factors.
   e. The salary range within the University for the academic rank. (Little or no change in monthly salary is anticipated if the monthly salary is within the range for persons of the same experience, length of service and academic rank within the University.)

3. Changes from a fiscal year to an academic year basis will be negotiated as a part of the procedure outlined in 1 and 2 above, and under most circumstances the differential from the administrative monthly salary rate and the monthly salary rate on the new assignment will not exceed eight percent.

The following statement is to be added to each notice of appointment (contract) of a faculty member now holding an administrative position at Southern Illinois University at Carbondale:

"The salary and appointment reported is for the current assignment including the tenure rank appointment to the academic department or unit as specified. Should reassignment occur at the end of this appointment period, the monthly salary and terms of appointment will be negotiated following established guidelines."

Further, the above statement is also to be placed in the other conditions section of the application for appointment processed on behalf of new administrative officials who also have academic rank at SIUC and, further, that the above statement be placed on
the change of assignment form to be processed on behalf of a person who holds academic rank and who is being assigned additional responsibilities as an administrative officer.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the implementation of this policy.

In answer to Chairman Elliott's question, Dr. Malone replied that these salary changes would come before the Board for approval as all other salaries are presently being reported. President Derge commented that this policy might pose problems in recruitment for administrative positions, would keep being reviewed, and the administration might come back with a revision again next year. After further discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

REDESIGNATION OF DEPARTMENT OF PLANT INDUSTRY, SIUC

For several years the Department of Plant Industry has experienced increasing difficulty in maintaining the professional identification of its program and faculty. No other department with this academic mission utilizes the title, Plant Industry. The label is so misleading as to create confusion in the minds of some between this academic unit and the Physical Plant of the University.

Various titles are used in other universities to describe similar programs, e.g., Agronomy, Horticulture, and Plant Science. The designation of broad programs which include the areas of field crops, soils, and horticulture at land-grant colleges such as Maine, Massachusetts, Rhode Island, Montana, and Vermont provides precedent for the use of the title, Department of Plant and Soil Science. It is the title which best describes our program.

This proposal involves a change in name only and does not in any way imply a change in service, function, or program.

The following resolution is recommended for adoption at this time:
Resolution

WHEREAS, The name of the Department of Plant Industry does not accurately describe the academic program conducted therein,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Plant Industry in the School of Agriculture at Southern Illinois University at Carbondale be and is hereby redesignated as the "Department of Plant and Soil Science," effective immediately,

BE IT FURTHER RESOLVED, That this redesignation shall not constitute authorization for a change in academic program and that this resolution, therefore, be transmitted to the Board of Higher Education for information.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

APPROVAL OF HIGHWAY SAFETY TRAINING CENTER, PHASE II, SIUC

On February 18, 1972, Construction Proposal Number 8 was presented to the Board of Trustees. Construction Proposal Number 8 provides for a Highway Safety Training Center to be accomplished in three phases. Phase I provided for a storage building and a paved surface measuring 400 feet by 250 feet. Funding for Phase I, in the amount of $110,000, was provided from Federal grants distributed through the Office of the Superintendent of Public Instruction.

On February 18, 1972, the Board approved Phase I of the project and authority was given to present Phases I, II, and III of the project to the Board of Higher Education for review and approval. Since that time, the Board of Higher Education has given its approval for the three phases of the project.

Phase II of the Highway Safety Training Center project will provide for an additional paved surface that will adjoin the existing paved surface and will measure 200 feet by 600 feet. The cost of Phase II is $79,200. As in Phase I, these funds will be provided from Federal funds distributed through the Office of the Superintendent of Public Instruction.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Construction Proposal Number 8, Phase II,
Southern Illinois University at Carbondale, a 600-foot extension to an existing paved surface, be and is hereby approved. The cost of the said Phase II shall not exceed $79,200 provided from Federal funds distributed through the Office of the Superintendent of Public Instruction of the State of Illinois.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to select and employ any responsible and competent design consultant required for the project; to approve plans, specifications, and details therefor which are of sound and economical engineering design and aesthetically and ecologically acceptable; to receive bids and award contracts in conformity with good business practice and the Illinois Purchasing Act; and to execute in the name of this Board all documents as may be required for the implementation of said Phase II.

After discussion, Dr. Walker moved approval of an amended resolution as suggested by Board Staff, which amendment has been incorporated above. The considerations governing Executive Committee action were again mentioned. The motion was duly seconded, and carried by the following recorded vote:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
<tr>
<td>Earl E. Walker</td>
<td>Aye</td>
</tr>
<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Harold R. Fischer</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The Chair then recognized President Derge, who requested Dean Hiram H. Lesar, School of Law, and Mr. Rino Bianchi, SIUC, to present the following matter:

**APPROVAL OF BIDS FOR CONVERSION OF BUILDINGS 0113 AND 0114 FOR USE OF THE SCHOOL OF LAW, SIUC**

Advertising for bids for the conversion of Building 0113, Wakeland Hall, and Building 0114, Kaplan Hall, from housing units to law school facilities, SIUC, will begin on March 27, 1973, with opening of bids scheduled for April 17, 1973.

These facilities are required for occupancy by the School of Law commencing Fall Quarter, 1973; therefore, the following resolution is recommended for adoption at this time:

**Resolution**

WHEREAS, It is essential to expedite the conversion of Buildings 0113 and 0114 for use of the School of Law at Southern Illinois University at Carbondale by Fall Quarter, 1973,
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the receipt of bids and award of contracts for work contemplated for the conversion of Buildings 0113 and 0114 for use and occupancy by the School of Law, Southern Illinois University at Carbondale, shall be approved for this Board by its Executive Committee in accordance with Article IV, Bylaws, Section 1.

After discussion which included that the Board of Higher Education approves this conversion and also the source of funds, and adversion to the necessity for a formal meeting of the Executive Committee, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

- Harris Rowe: Aye
- Earl E. Walker: Aye
- William W. Allen: Aye
- Ivan A. Elliott, Jr.: Aye
- Harold R. Fischer: Aye
- Donald E. Fouts: Aye

Chairman Elliott and Dr. Walker, members of the Executive Committee, will meet after the opening of bids, which is scheduled for April 17, in accordance with the above resolution.

The Chair then recognized Mr. Gallegly, who proposed to the Board that since Southern Illinois University at Carbondale will go to a semester system in the near future the matter of fees be recalculated. The Chair requested President Derge to bring to the Board a statement on the revision of fees as they will relate to the semester system rather than the current quarter system.

The Chair then recognized President Derge, who requested that Dean Lesar present to the Board for information the Preliminary Draft of the Bulletin for the School of Law, 1973-74. A copy of this draft has been placed on file in the Office of the Board of Trustees.

Discussion ensued regarding admissions to the School of Law, $100
nonrefundable deposit, and a 25-point preference for Southern Illinois residents out of a 1200-point system.

The Chair recognized President Derge, who announced that SIU at Carbondale has scheduled an open house at the University for parents and students, prospective students, and friends of the University. He invited the members of the Board to participate.

The Chair then recognized President Rendleman, who announced that SIU at Edwardsville had been visited the past week by the Engineering Accreditation Team, and they had been given a letter of warm endorsement from the Board of Higher Education.

Chairman Elliott stated that he had referred to him as Chairman of the Board a request for release of funds in the amount of $25,000 for studies for Nursing Facilities at Southern Illinois University at Edwardsville, with the suggestion that it be referred to the Executive Committee. He did not feel that this item was either an emergency or routine; therefore, he presented it to the Board for their consideration.

Mr. Allen moved approval of the release of $25,000 for studies for Nursing Facilities at Southern Illinois University at Edwardsville. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Walker moved that the meeting be adjourned and that the Board meet in executive session after lunch with no action to be taken. The motion was seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:35 p.m.

Alice Griffin, Assistant Secretary
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- Request for Release of Equipment Funds, Medical Facility, Life Science I 1045
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- Final Report for Health Care Delivery and Integration Advisory Board 1046

Regular June Meeting Changed from June 8 to June 7, 1973, 9:30 a.m.,
Madison Room, Southern Illinois University at Edwardsville ............. 1047

May Meeting Adjourned to 10:00 a.m., June 5, 1973, at 625 North Michigan,
Chicago, Illinois .......................................................... 1048
Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:32 a.m., Friday, May 11, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Dr. Donald E. Fouts
Mr. Harris Rowe, Secretary pro tem
Dr. Earl E. Walker,

and the following members were absent:

Dr. Martin V. Brown, Secretary
Mr. Harold R. Fischer, Vice-Chairman
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallegly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held April 13, 1973, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, to report on the May 1 meeting of the Board of Higher Education.
Mr. Allen reported that the Board of Higher Education had taken two actions at its meeting: One was to comply with its statutory duty to advise the Governor by answering a request from Governor Walker on how those monies included in his budget message should be allocated. The Board advised that allocations of the sums budgeted by the Governor be made to SIU to provide for the first year operating of Springfield medical, for an expansion of the nursing program at Edwardsville, and for the nursing program at Carbondale, but the motion to approve those allocations also indicated that those monies would not provide enough for salary increases and that not to provide salary increases would cause serious problems for the Universities. In the second action, the Board reaffirmed its position of recommending to the Legislature funding for the senior institutions, private education, and the scholarship commission at the level of $647 million.

Mr. Allen reported that the following document entitled "Illinois Board of Higher Education Meeting" contained an analysis of the Board of Higher Education operating budget actions for Fiscal Year 1974.

There were two major reports made at that meeting. One report was by Senator Newhouse, who had chaired a task force on equal opportunity in the universities. The Board Staff has been requested to summarize this report for the members of the Board of Trustees. The other report was on the employment of women and the status of women in the universities, which Mr. Allen recommended for careful study.

There was a great deal of argument about whether or not the Board of Higher Education had the statutory requirement of calling for full funding of the retirement fund. A motion calling for full funding was defeated because of the implication that such funding was to be the first priority for any funds appropriated in excess of the Governor's budget, although it was the sense of the Board of Higher Education that they favored full funding for the retirement fund.
A motion was made in that meeting to ask the Chairman of the Board of Higher Education to seek a meeting with the Governor to discuss funding. That meeting has been called for 1:00 this afternoon in the Governor's Chicago office to include all members of the BHE, which includes the ten lay members and the five representatives of governing boards, and the system heads. At 10:00 this morning, Dr. James Brown and Mr. Allen will leave this meeting to attend the Governor's meeting, to discuss whether the Governor will change his position from his budget message. The Governor has indicated a couple of times he is at least sympathetic; yesterday he announced salary increases for all State employees, and since university employees are also State employees the Governor is expected to provide at least those monies. Our representatives will also point out some of the other funds needed by this System for the next fiscal year.
ILLINOIS BOARD OF HIGHER EDUCATION MEETING

May 1, 1973, at Chicago

(Trustee William W. Allen, representing the Southern Illinois University System)


III. Summary Comparison, Board of Higher Education FY 1973-74 Operating Budget Actions.

IV. Graph: Resource Erosion Reflected by May 1, 1973 Recommendation.
ANALYSIS

May 1, 1973, meeting of Illinois Board of Higher Education

Actions on FY 1973-74 Operating Budgets:

Chairman Donald M. Prince of the BHE recommended and requested the Board: "(1) To reaffirm the Board's original operating (Feb. 6) and capital budget recommendations and (2) To respond to the Governor's request for advice on how the Board would allocate the figure contained within his budget message." The Board acted unanimously in support of the Chairman's proposal. See page II, following.

Overall for the four senior university systems the FY 1973-74 operating budget recommendation approved February 6, 1973, and reaffirmed May 1, totaled $449.1 million, an increase of $30.3 million over the FY 1972-73 appropriation of $418.8 million. However, the FY 1973-74 operating budget allocation at the Governor's figure proposed and approved May 1 in the amount of $428.1 million, was $21 million less than the original February 6 recommendation and exceeded the FY 1972-73 appropriation by only $9.3 million.

Most notably, the allocation approved May 1 emphasized continued support for health-related programs and dropped the February recommendation of additional funds for salary increases, price increases, and opening new facilities. At the same time, the February mandate for "reallocations" (of 1972-73 appropriations) for 1973-74 programs was skirted by indicating that "relocation" amounts could be used for salary increases, etc., thus requiring the institutions to achieve further internal "reallocations" if they were to free funds for salary and price increases, in lieu of receiving new monies for those needs.

Page IV compares for the Southern Illinois University System the FY 1973-74 operating budget recommendations approved February 6, 1973, and reaffirmed at the May 1 meeting, with the May 1 allocation at the Governor's figure for FY 1973-74. The System total was reduced $2,734,030 by the May 1 allocation, of which $1,490,065 was suffered by S.I.U.C., $1,203,555 by S.I.U.E., and $40,410 by the System Offices. Details are provided in the table.

The erosion of resources in the Southern Illinois University System since 1970-71 is shown graphically on page V.
## Higher Education Programs
### Operations and Grants

#### Appropriations

**Fiscal 1973 and Fiscal 1974 Board of Higher Education Recommendations**

(in millions of dollars)

<table>
<thead>
<tr>
<th>Component</th>
<th>Fiscal 73 Appropriation</th>
<th>Fiscal 74 BHE Recommendation</th>
<th>Fiscal 74 Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Universities</td>
<td>418.8</td>
<td>449.1</td>
<td>428.1</td>
</tr>
<tr>
<td>Community Colleges</td>
<td>62.5</td>
<td>73.8</td>
<td>68.6</td>
</tr>
<tr>
<td>Illinois State Scholarship Commission</td>
<td>59.7</td>
<td>74.6</td>
<td>66.0</td>
</tr>
<tr>
<td>Direct Grants to Nonpublic Institutions</td>
<td>6.0</td>
<td>6.0</td>
<td>6.0</td>
</tr>
<tr>
<td>Health Education Grants to Nonpublic Institutions</td>
<td>15.9</td>
<td>21.6</td>
<td>11.2</td>
</tr>
<tr>
<td>Board of Higher Education</td>
<td>.8</td>
<td>1.0</td>
<td>.8</td>
</tr>
<tr>
<td>Interinstitutional Grants</td>
<td>.4</td>
<td>.8</td>
<td>.4</td>
</tr>
<tr>
<td>University Civil Service Merit Board Retirement</td>
<td>17.8</td>
<td>19.9</td>
<td>19.9</td>
</tr>
<tr>
<td>Subtotal</td>
<td>582.2</td>
<td>647.2</td>
<td>601.4</td>
</tr>
<tr>
<td>IBA Rentals</td>
<td>37.6</td>
<td>36.0</td>
<td>36.0</td>
</tr>
<tr>
<td>Grand Total</td>
<td>619.8</td>
<td>683.2</td>
<td>637.4</td>
</tr>
</tbody>
</table>

#### Funding

<table>
<thead>
<tr>
<th>Source</th>
<th>Fiscal 73</th>
<th>Fiscal 74</th>
<th>Fiscal 74</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Revenue Fund</td>
<td>552.3</td>
<td>620.8</td>
<td>575.0</td>
</tr>
<tr>
<td>Universities Income Fund</td>
<td>66.1</td>
<td>61.0</td>
<td>61.0</td>
</tr>
<tr>
<td>Other Funds</td>
<td>1.4</td>
<td>1.4</td>
<td>1.4</td>
</tr>
<tr>
<td>Grand Total</td>
<td>619.8</td>
<td>683.2</td>
<td>637.4</td>
</tr>
</tbody>
</table>

Revised
April 19, 1973
### SOUTHERN ILLINOIS UNIVERSITY SYSTEM

**SUMMARY COMPARISON, BOARD OF HIGHER EDUCATION FY 1973-74 OPERATING BUDGET ACTIONS (Excluding Retirement Contributions)**

**RECOMMENDATIONS ISSUED FEBRUARY 6, 1973, AND REAFFIRMED MAY 1, 1973**

**AND**

**ALLOCATION AT GOVERNOR’S BUDGET FIGURE, ISSUED MAY 1, 1973**

<table>
<thead>
<tr>
<th></th>
<th>S.I.U. at Carbondale</th>
<th>S.I.U. at Edwardsville</th>
<th>System Offices</th>
<th>System Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Recommended</td>
<td>Allocation</td>
<td>Recommended</td>
<td>Allocation</td>
</tr>
<tr>
<td></td>
<td>by B.H.E.</td>
<td>by B.H.E.</td>
<td>by B.H.E.</td>
<td>by B.H.E.</td>
</tr>
<tr>
<td></td>
<td>Feb. 6, 1973</td>
<td>May 1, 1973</td>
<td>Feb. 6, 1973</td>
<td>May 1, 1973</td>
</tr>
<tr>
<td><strong>FY 1973 APPROPRIATIONS (A)</strong></td>
<td>$53,748,472</td>
<td>$53,748,472</td>
<td>$26,790,276</td>
<td>$26,790,276</td>
</tr>
<tr>
<td>Less: Reallocations per B.H.E.</td>
<td>(2,008,114)</td>
<td>-</td>
<td>(973,860)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$51,740,358</td>
<td>$53,748,472</td>
<td>$25,816,416</td>
<td>$26,790,276</td>
</tr>
</tbody>
</table>

**FY 1974 Increases Specified by B.H.E.:**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Programs:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School of Medicine</td>
<td>4,104,913</td>
<td>4,104,913</td>
<td>4,104,913</td>
<td>4,104,913</td>
</tr>
<tr>
<td>Nursing</td>
<td>54,186</td>
<td>54,186</td>
<td>141,000</td>
<td>94,000</td>
</tr>
<tr>
<td>Total Health-Related</td>
<td>4,159,099</td>
<td>4,159,099</td>
<td>141,000</td>
<td>94,000</td>
</tr>
<tr>
<td>General</td>
<td>414,200</td>
<td></td>
<td>820,000</td>
<td></td>
</tr>
<tr>
<td>Total Programs</td>
<td>4,573,299</td>
<td>4,159,099</td>
<td>961,000</td>
<td>94,000</td>
</tr>
<tr>
<td>b. Price Increases</td>
<td>352,980</td>
<td></td>
<td>265,982</td>
<td></td>
</tr>
<tr>
<td>c. Salary Increases</td>
<td>1,888,753</td>
<td></td>
<td>894,333</td>
<td></td>
</tr>
<tr>
<td>d. Operation of New Facilities</td>
<td>583,642</td>
<td></td>
<td>127,500</td>
<td></td>
</tr>
<tr>
<td>e. Student Aid</td>
<td></td>
<td></td>
<td>110,471</td>
<td></td>
</tr>
<tr>
<td>f. Refunds (decrease)</td>
<td>(45,000)</td>
<td>(45,000)</td>
<td>(53,552)</td>
<td>(53,552)</td>
</tr>
<tr>
<td>g. Special Requests</td>
<td>258,626</td>
<td>-</td>
<td>22,600</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total of FY 1974 Specified Increases</strong></td>
<td>$7,612,278</td>
<td>$4,114,099</td>
<td>$2,328,334</td>
<td>$150,919</td>
</tr>
<tr>
<td><strong>NET FY 1974 APPROPRIATIONS</strong></td>
<td>$59,352,636</td>
<td>$57,862,571</td>
<td>$28,144,750</td>
<td>$26,941,195</td>
</tr>
<tr>
<td></td>
<td>$723,250</td>
<td>$682,840</td>
<td>$88,220,636</td>
<td>$85,486,606</td>
</tr>
</tbody>
</table>

(A) Reflects adjustments of Internal Audit and Treasurer to S.I.U.C. and S.I.U.E. from System Offices.
(B) Per B.H.E. release of May 1, 1973: "The reallocation amount can be generated and used for salary increases, new programs and opening new buildings as the systems and institutions see fit."
(C) Includes Health Overhead, $185,000; Computers, $91,186; Library Staffing, $15,000; Fire Protection, ($10,564 decrease).
(D) Includes Library Staffing, $19,000; Computers, $9,000; Fire Protection, ($5,460 decrease).
The Chair announced he would like to take the next item out of order so that Mr. Allen, who has special interest in this field, can comment before he has to leave this meeting.

The Chair then recognized President Derge, who requested Dr. Willis Malone, Executive Vice-President and Provost, SIUC, to present the following matter. Dr. Malone asked Dr. John H. Baker, Assistant Provost, SIUC, to make the presentation. He also introduced Dr. Robert E. Davis, Chairman, Department of Cinema and Photography, and Dr. Charles W. Shipley, Chairman, Broadcasting Service, SIUC, to assist Dr. Baker.

APPROVAL OF DEGREE PROGRAM: MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

The Master of Arts in Public Communications Arts is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography. Sponsored jointly by the Departments of Cinema and Photography and Radio-Television and intended to provide substantial advanced training in the theory, history, and practice of public communications, emphasis in the program is upon the social influences and applications of the electronic and photographic media. The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community and to prepare him to utilize the media in helping to shape social consciousness.

Radio, television, cinema and photography as separate and combined areas of concentration are being selected as majors by large numbers of undergraduate students. At the most elemental level, the Departments of Radio-TV and Cinema and Photography have an obligation to offer these students the most complete education possible in their chosen area. In order fully to accomplish this end, and hence meet the evident needs of many of the citizens of Illinois who come to Southern Illinois University to concentrate in this area of communications, a graduate program on the Masters level appears required without qualification. Departmental surveys indicate that many of our best graduates would remain at the University were a graduate program offered. A graduate program further has the advantage of dimensionalizing and broadening the educational, instructional, and operative levels of both scholarship and creative ability within the field. Also, a graduate program in Public Communications would attract graduates from other institutions who would bring in their particular expertise in the area and hence enrich the curriculum.

Due to what has been referred to as the "media explosion" in our country during the past two decades, citizens are increasingly involved on many levels with the industry and the art of radio, television, cinema and photography. In terms of business alone, the recent move of General Electric, as one example, into the motion picture production business testifies to the increasing possibilities
for work in cinema and its related fields. Motion pictures will soon be able to be purchased as one buys music records or tapes today, to be inserted in a home cassette and viewed on a large wall receiver. The Columbia Broadcasting System has recently formed a contingent company to provide films and to seek personnel for local, non-centralized programming at television stations throughout the country. Along with these moves, business and industrial organizations of all sizes are seeking photographers for informational publications they produce as well as cinematographers for producing film histories of their companies and films of an instructional or informational type. "Cinema" no longer means just the entertainment industry; and "photography" no longer means simply journalistic or "art" still pictures. In our society, on all levels, the directness of visual presentation is fast replacing the written word alone for economic, social, political, educational and entertainment purposes. In broadcasting, the increased need to emphasize the "quality of life" aspect of modern communication contributes to a vital necessity to train people for public communications, as opposed to commercial broadcasting whose purpose is the sale of goods and services through entertainment. Only in the burgeoning medium of public communication will it be possible to attain the high degree of social involvement and awareness that the public has a right to expect from public media. Radio, television, cinema and photography have direct formative relevance to the industry and culture of the modern civilized world.

The relationships of the disciplines of radio, television, cinema and photography to human and environmental needs are striking and immediate. Such contemporary writers and thinkers as Rudolf Arnheim, Lewis Mumford, Marshall McLuhan, Tom Wolfe, Suzanne Langer and others are concerned with the changing patterns of man's environment, particularly as this pattern evidences, on a general level, the move away from the orientation and formation by Nature and a move toward the influences of technological media. Radio, television, cinema and photography, as both art and recording devices synthetic with the technological environment, are disciplines which can participate both with the past and future to remind man of his heritage and to help him project its directions.

Man receives his informational, educational, and entertainment needs in an increasingly visual manner, either directly, through publications, or by means of what Marshall McLuhan has called the "electronic media." The fact is that man, through the media alone, is in constant intellectual and emotional relationships with the whole world; his environment is no longer described by his city or town. Communications, and their important reliance on cinema, photography, and telecommunications have given man the means for education and edification not available to him even fifteen years ago.

In view of the considerations offered above, the proposed program would relate to the improvement of the quality of life in at least the following direct ways: (1) It would offer graduates and students information and expertise for them better to form and control their relationships to the modern environment; (2) it would instill an appreciation and understanding of values specifically in relation to industry, business and culture; (3) it would graduate students who would, in meeting the standards for graduation, have the sophistication required for objective, knowledgeable involvement both in the specific needs of their careers, whether in professional media or education, and their obligations as informed citizens.
Graduate programs vary considerably, and because of the recent (albeit extraordinarily heavy) move of institutions offering degrees to meet the needs of a very large and snowballing number of students interested in the area, there are few "traditions" in curriculum. Our proposed program could well be considered "traditional" and "innovative" together, offering as it would the necessary courses in production, history, and theory while at the same time it would provide an interdisciplinary approach to media. The graduate, as a result, should be unusually well-equipped to meet both professional and educational demands in his career.

This proposal has been reviewed extensively by the participating departments, the College of Communications and Fine Arts, the Graduate Council, and the Office of the Executive Vice-President and Provost. It is recommended for adoption at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Arts in Public Communications Arts be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education.
Summary Statement
of
A Proposal For a Masters of Arts Degree Program
in
Public Communications Arts
April, 1973

I. Program Description:

The degree sponsored jointly by the Departments of Cinema and Photography and
Radio-Television is based upon a strongly interdisciplinary program in telecommunications,
motion pictures, and still photography.

The primary objective of the program is to develop the student as a public com­
municator aware of his responsibility to his community.

Acceptance in the program, and subsequent continuation in it, are at the discretion
of the Graduate School and the Program in Public Communications Arts. (See pages 1 through
3 of the proposal for specific requirements.)

The program will initially be governed by an executive committee chaired by the
Dean of the College of Communications and Fine Arts, and administered by representatives
of the Departmental Chairmen.

II. Justification for Establishment of Program:

Currently, the Radio-Television Department and the Department of Cinema and
Photography enroll more than 700 undergraduate majors; registration in these departments
continues to climb. Many fine potential graduate students are leaving for other states. With
the proposed combination of creative, scholarly and public-oriented training, the student
should be able to intelligently and compassionately maximize the use of visual media to
understand, explore, and meet the needs of the community.
The need throughout the nation for additional educators on all levels as well as professionalism in the field of visual communication is acute. The growth of public television and cable communications are only two examples of the development of the communication and information explosion. The technology of these new media has arrived and continues to grow. Now the challenge is to develop well-rounded people to staff the new systems.

The letters of inquiry we have received from college students from many states and countries requesting information about graduate work in visual communications constitute a clear indication of the student need for this type of program. (See Appendix C for examples). The response to our mail survey of national organization representing the industry (see Appendix K), makes quite clear their concern about the quality of the people needed.

Graduate Programs in Communications Media, published in May, 1970, (see Appendix F) indicates that the proposed program would not be redundant. Rather, the program will fill a severe recognized educational void.

The proposed program is consistent with and supportive of the mission and role of Southern Illinois University at Carbondale in several ways:

1) In the Board of Higher Education's Master Plan, Phase III, Southern Illinois University is designated as a University Center for expanded and new graduate programs (p. 29). Such programs, the Master Plan states, should be considered in "those areas where a well defined need and strong undergraduate program exist to justify the action" (p. 105). The Master Plan, furthermore, supports programs which are interdisciplinary in nature and which add strength to the humanities (pp. 108, 36). The program which has been proposed here is consistent with these criteria for it is needed, it is based on strong undergraduate degree programs in both sponsoring departments, it is strongly interdisciplinary in nature, and it adds considerable strength to the humanities offerings of the College of Communications and Fine Arts.
(2) The program continues the tradition of Southern Illinois University, Carbondale, as noted in its Ten Year Plan (p. 11) to offer substantial academic programs in subject matter areas where work is not offered by other public universities in Illinois. The proposed program has no counterpart either in the public or private universities of the state or in nearby universities in adjoining states.

(3) The proposed program, with its strong emphasis on the social implications and applications of mass communication, supports the intention of SIU, Carbondale, to encourage those programs which offer greater social relevance (p. 7 Ten Year Plan; pp. 3-6 this proposal).

(4) The program outlined in this document also reinforces the efforts of the University in public service. Graduates of the program will obviously contribute new strength and alternative perspectives to contemporary communications. More immediately, the Southern Illinois region will benefit directly from the ongoing program of communications research and from the work of these advanced students as carried by the University's broadcasting stations (p. 11 Ten Year Plan).

(5) The planned graduate program further contributes to the role of the University in applied research and problem solving (p. 31 Ten Year Plan). A basic concern of the program is with finding new ways in which the electronic and photographic media may be employed in socially useful ways.

(6) The program is consistent with the University's Ten Year Plan in that the plan recognizes that there will be "graduate degree programs in areas such as cinema and photography (and) radio and television" (p. 51).

III. University Resources in Support of the Program:

The Departments include fifteen highly-specialized staff members with graduate faculty status. Eight graduate teaching assistantships will free sufficient graduate faculty time (approximately 1/3 of total work load per graduate faculty member) to staff the program.

The library holds both in number and quality the necessary source material for original research in the field of cinema. In Photography and Television, the holdings permit perhaps a good sociological or historical approach. Broadcast texts which are pertinent and recent are apparently lacking to a considerable degree as are books in the history of photography.
The Departments have underway a systematic selection on behalf of the library of that literature which should be available for the serious graduate student.

The Departments have exemplary facilities which can provide suitable opportunity for necessary research in the envisioned graduate program. Graduate research will not place significantly increased burdens on production facilities.

SIU-C has an information Processing Center which supports the academic needs of the University. The center is presently equipped with an IBM system 370, model 155, IBM 1130, and an IBM 1401, plus a variety of sorting and tabulating equipment all of which are available to both faculty and students at no personal cost.

The intense undergraduate programs in television, cinema and photography provide healthy support for this proposed graduate program.

IV. Future Funding Need:

A. Estimated Size of Program

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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td>1) Number of majors</td>
<td>20</td>
<td>26</td>
<td>32</td>
<td>36</td>
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<td>2) Number of annual degrees</td>
<td>10</td>
<td>15</td>
<td>18</td>
<td>20</td>
<td>25</td>
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<td>3) Number of total FTE academic staff required</td>
<td>4*</td>
<td>4*</td>
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<td>5**</td>
<td>6**</td>
</tr>
<tr>
<td>4) Number of total FTE support staff required</td>
<td>2.5***</td>
<td>2.5***</td>
<td>4.5***</td>
<td>4.5***</td>
<td>5.5***</td>
</tr>
</tbody>
</table>

*These figures represent a reallocation of graduate faculty now involved in the undergraduate program. The undergraduate responsibilities of these faculty members will be fulfilled and carried out by the teaching assistants brought in by the graduate program.

**One additional faculty member will be required for the third year and one additional faculty for the fifth year.
***These figures represent necessary support staff for the developing program such as secretarial support, television engineering support and photographic laboratory personnel. 1.5 of these figures will be reallocated from existing support staff.

B. Estimated Costs of Operation

The figures below represent cumulative personnel costs. The other figures are not cumulative.

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>1) Faculty</td>
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<td>2) Equipment (628,000)*</td>
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<td>3) Library</td>
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<td>4) Other (teaching assistants)</td>
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<td>36,000</td>
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<td>5) Other (support staff)</td>
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<td>6) Totals</td>
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<td>90,000</td>
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</table>

*Cost of second TV studio and equipment per Broadcasting Service capital budget request dated March 30, 1972. Because the facility is designed for WSIU-TV production, and is in that budget request, the amount is not included in our total.

C. Both Federal and private foundation grants will be sought.
Mr. Allen commented that this Board had approved a Master's Degree in Mass Communications, SIUE, of some similar nature in April. He was disturbed by the fact that there was a statement last month stating that the program at Edwardsville and the program at Carbondale were so very different that there was no possibility of working in any kind of interinstitutional approach, and that now he did not perceive all the differences suggested. He recalled that Master Plan - Phase III called for common market use of resources and common market planning, but he did not see any attempt here at interinstitutional planning; therefore, he moved that this item be tabled and the SIUE program not be submitted to the Board of Higher Education until a report is made why there is no mutuality of interest or thrust of the programs, and why interinstitutional planning could not be accomplished. President Rendleman commented that the SIUE program had already been forwarded to the BHE.

In reply to President Derge's query of what outcome Mr. Allen desired and what instructions would he give to the campuses, Mr. Allen replied that he would like to have the campus groups that proposed each of the programs to meet to evaluate the potential for making the best features of each program available to students at either campus, which seemed particularly appropriate in programs concerning mass communications. After discussion regarding transferability of credits, Master Plan - Phase III, the tradition of personal supervision by a single faculty supervisor throughout a program, television links between the programs, semester system vs. quarter system, Mr. Rowe seconded Mr. Allen's motion. Dr. Walker requested a roll call vote, which was held as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tr>
<td>William W. Allen</td>
<td>Aye</td>
</tr>
<tr>
<td>Ivan A. Elliott, Jr.</td>
<td>Aye</td>
</tr>
<tr>
<td>Donald E. Fouts</td>
<td>Nay</td>
</tr>
<tr>
<td>Harris Rowe</td>
<td>Aye</td>
</tr>
<tr>
<td>Earl E. Walker</td>
<td>Nay</td>
</tr>
</tbody>
</table>
The Chair announced that as the motion had carried the matter was tabled, and requested that Mr. Allen write the Presidents a memo concerning the matters he would like to be reviewed for presentation next month.

At this point, the Chair excused Mr. Allen and Dr. James Brown from the meeting, and stated that the regular order of the agenda would now be followed.

The Chair recognized Dr. Fouts, who reported on the annual meeting of the Association of Governing Boards of Universities and Colleges which was held in San Francisco, California on April 29, 30, and May 1. Trustees Fischer and Rouse and Chief of Board Staff Brown also attended. Dr. Fouts commented that the program had two principal themes: One on governance of higher education, and the second on alternative emphases on programming.

Chairman Elliott reported that he and Dr. Walker had attended two meetings of the Ad Hoc Committee of the Southern Illinois University Foundation, May 2 in Carbondale and May 9 in Edwardsville. Also on May 9, Mr. Elliott attended a meeting of the Nominating Committee of the SIU Foundation. He did not feel reports on these meetings were appropriate at this time.

Under Committee Reports, Chairman Elliott submitted the following Minutes of Meeting of Executive Committee of the Board of Trustees - April 18, 1973, for information:
COMMITTEE REPORTS

Minutes of Meeting of Executive Committee
of the Board of Trustees - April 18, 1973

The Executive Committee held a meeting on April 18, 1973, at the
offices of Conger and Elliott, Attorneys, Farm Bureau Building, Carmi, Illinois,
and these minutes are reported to the Board herewith as required by the Bylaws:

Chairman Elliott called the meeting to order at 6:50 p.m. Present
were Chairman Ivan A. Elliott, Jr., and Dr. Earl E. Walker. Absent was Mr. Harris
Rowe.

Also present were Dr. James M. Brown, Chief of Board Staff, and Mrs.
Alice Griffin, Assistant Secretary of the Board of Trustees.

Chairman Elliott appointed Mrs. Griffin as Secretary for the meeting.
After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on Friday, April 13,
1973, authorizing the Executive Committee to award contracts for the conversion
of Wakeland Hall (Building 0113) and Kaplan Hall (Building 0114) to accommodate
the new School of Law and because of the exigent need to have the facilities in
operation for the beginning of the school year on September 4, this meeting was
held pursuant to notice.

The attached Bidding Summary Sheets and Bid Tabulations were distributed.
After a brief discussion which pointed out that the bids were under the Architect's
estimates, Dr. Walker moved that the bids be accepted and the contracts awarded.
The motion was duly seconded and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Earl E. Walker Aye

The meeting adjourned at 7:00 p.m.

Alice Griffin, Assistant Secretary
GENERAL WORK - Proposed Contract No. 6111

Base Bid G $29,810.00

Contractor:
P & K Construction Co.
322 South Third Street
Marion, Illinois 62959

Time to Complete: 90 days

PLUMBING WORK - Proposed Contract No. 6112

Base Bid P $1,707.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

HEATING, PIPING & REFRIGERATION WORK - Proposed Contract No. 6113

Base Bid H $16,481.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901
VENTILATION WORK - Proposed Contract No. 6114

Base Bid V
$2,252.00

Contractor:
Quality Sheet Metals, Inc.
P.O. Box 419
Carbondale, Illinois 62901

ELECTRICAL WORK - Proposed Contract No. 6115

Base Bid E
$28,990.00

Contractor:
Blaise, Inc.
P.O. Box 763
Centralia, Illinois 62801

Total Cost of Work ................................ $79,270.00
Architect's Estimate ............................... $92,377.00
Building 0113 Wakeland Hall - Conversion for Library Extension  
Southern Illinois University at Carbondale, Illinois  
Willard C. Hart - Campus Architect  
Proposals Opened: April 17, 1973 2:00 PM CST

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BIDDING SUMMARY SHEET

BUILDING O11h - KAPLAN HALL
CONVERSION TO
LAW SCHOOL FACILITY

Southern Illinois University
at Carbondale, Illinois

Bids taken at 2:00 P.M. April 17, 1973

GENERAL WORK - Proposed Contract No. 6116

Base Bid G $39,200.00

Contractor:
J. L. Simmons Company
2140 North Woodford
Decatur, Illinois 62526

Time to Complete: 100 days

PLUMBING WORK - Proposed Contract No. 6117

Base Bid P $958.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901

HEATING, PIPING & REFRIGERATION WORK - Proposed Contract No. 6118

Base Bid H $17,236.00

Contractor:
Wellers, Inc.
1200 West Main
Carbondale, Illinois 62901
VENTILATION WORK - Proposed Contract No. 6119

Base Bid V
$5,780.00

Contractor:
Quality Sheet Metals, Inc.
P.O. Box 449
Carbondale, Illinois 62901

ELECTRICAL WORK - Proposed Contract No. 6120

Base Bid E
$24,775.00

Contractor:
Blaise, Inc.
P.O. Box 763
Centralia, Illinois 62801

Total Cost of Work .......... $37,975.00

Architect's Estimate .......... $94,042.00
## Bid Tabulation

**Building #114 Kaplan Hall - Conversion for Law School**  
Southern Illinois University at Carbondale, Illinois  
Willard C. Hart - Campus Architect

Proposals Opened: April 17, 1973 2:00 PM CST

<table>
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<th>Proposal</th>
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<th>City, State, Zip</th>
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<th>Plumbing Work Base Bid &quot;P&quot;</th>
<th>Heating, Piping and Refrigeration Base Bid &quot;H&quot;</th>
<th>Ventilation Base Bid &quot;V&quot;</th>
<th>Electrical Base Bid &quot;E&quot;</th>
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<td>2140 North Woodford Decatur, Illinois 62526</td>
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<td>100 days</td>
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CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair recognized President Rendleman, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Conditional Appointment

Miss Fay T. Uyeda as Counselor Trainee in the Supplemental Instructional Program for the period February 6 to July 1, 1973. Ed.B., University of Hawaii. She is a candidate for the master's degree at Southern Illinois University. At such time as the master's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

$650.00;

$750.00

B. Term Appointments

1. Mrs. Carol Ann Axtell as thirty-three percent time Lecturer of Biological Sciences in the Science and Technology Division for the Spring Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

$396.00

2. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

$212.50

3. Mr. Herbert Blumer as Visiting Professor of Sociology in the Social Sciences Division and in the Delinquency Study and Youth Development Center for the period June 16 to August 1, 1973. Ph.D., University of Chicago. Salary to be paid from restricted funds.

$3,250.00

4. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology and Psychological Services in the Education Division for the Spring Quarter, 1973. Ph.D., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

$420.00
5. Mrs. Nancy Krchniak as one-half time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.A., Columbia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 500.00

6. Mr. Kenneth B. Mehl as one-fourth time Assistant in Music in the Fine Arts Division for the Spring Quarter, 1973. B.S. in Ed., Eastern Illinois University. $ 250.00

7. Mr. Roy L. Olive as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

8. Miss Carol A. Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period December 19, 1972, to July 1, 1973. B.A., Marymount Manhattan College. Salary to be paid from restricted funds. $ 700.00

9. Mrs. Rebecca J. Poe as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 212.50

10. Mr. Richard C. Teichmann as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 250.00

11. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. A.M., Colorado State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

12. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period June 1, 1973, to July 1, 1974. D.M.D., University of Pittsburgh.

13. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter,
1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the Humanities Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Phyllis M. Gibson as Staff Assistant in the Business Division for the period April 1 to July 1, 1973. Salary to be paid from restricted funds.

3. Mr. Wilbur C. McAfee as Lecturer of Historical Studies in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74.

4. Mrs. Martha R. O'Malley as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Karl G. Rahdert as one-fourth time Professor of Business Administration in the Business Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mr. Rudolph F. Wierer as sixty percent time Lecturer in Lovejoy Library for the period April 1 to July 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Daniel N. Cote, Assistant Professor of Engineering in the Science and Technology Division, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1973.

2. Mr. James D. Culley, Lecturer of Marketing in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through the Spring Quarter, 1973.
3. Mr. Henry D. Drew, Associate Professor of Chemistry in the Science and Technology Division, to serve also as Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, rather than academic year basis, effective July 1, 1973.

4. Mr. Mohamed El-Hennawi to serve as Assistant Professor of Finance in the Business Division, rather than Lecturer, due to completion of the doctor's degree, for the Winter and Spring Quarters, 1973.

5. Mrs. Margrit Flynn, Assistant Professor in the School of Dental Medicine, to serve effective August 1, 1973, rather than September 1, 1973, as previously reported.

6. Mr. Donald Fogarty, Chairman and Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 to October 1, 1973.

7. Mr. Harold H. Haines to serve as Assistant Professor of Speech and Theater in the Fine Arts Division, rather than Lecturer, effective March 16, 1973.

8. Mr. Earl E. Lazerson, Associate Professor of Mathematical Studies in the Science and Technology Division, to serve also as Dean of the Science and Technology Division on a fiscal year basis, rather than Chairman of Mathematical Studies, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973.

9. Mr. Laurence R. McAneny to serve as Professor of Physics in the Science and Technology Division, rather than Dean of the Science and Technology Division and Professor of Physics, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1973, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1973.

10. Mr. John A. Regnell, Associate Professor of Mass Communications in the Fine Arts Division, to serve also as Director of Broadcasting Services and Chairman of Mass Communications in the Fine Arts Division on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective May 1, 1973.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.
11. Mr. John R. Rider to serve as Professor of Mass Communications in the Fine Arts Division on a fiscal year basis, rather than Director of Broadcasting Services and Chairman of Mass Communications in the Fine Arts Division, with monthly salary reduction to reflect return to academic responsibilities, effective May 1, 1973.

12. Mr. Gerald J. T. Runkle to serve as Professor of Philosophical Studies in the Humanities Division on an academic year basis, rather than Dean of the Humanities Division and Professor of Philosophical Studies on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973.

13. Mr. Herbert A. Smith, Staff Assistant in Ethnic and Special Studies, to serve also as Instructor in the Fine Arts Division, rather than Instructor of Music in the Fine Arts Division, for the Fall, Winter and Spring Quarters, 1973-74, as previously reported.

14. Mr. Paul R. Tarpey to serve as Assistant Professor of Management Science in the Business Division, rather than Assistant Director of the Data Processing and Computing Center and Assistant Professor of Management Science, effective June 16, 1973, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1973.

15. Mrs. Marion A. Taylor to serve as Professor Emerita, rather than Professor, of English Language and Literature in the Humanities Division, effective June 16, 1973.

16. Mr. Ronald G. Trimmer, seventy percent time Assistant Program Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the Education Division, with salary change accordingly, for the Spring Quarter, 1973. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. Roland L. Wiggins, Assistant Vice President for Student Affairs (for Environmental Health Care, Education and Safety), currently on leave, to serve also as Adjunct Clinical Professor in the School of Dental Medicine for the period June 1 to September 1, 1973.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.
1. For the Fiscal Year, July 1, 1973, to July 1, 1974, at half pay:

   Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the Education Division, received the Master of Science degree from Southern Illinois University. She plans development of a taxonomy of teaching competencies.

2. For the Summer and Fall Quarters, 1973, at full pay:

   Mr. Robert S. Gilland, Instructor in the Delinquency Study and Youth Development Center, received the Master of Science degree from Southern Illinois University. He plans research, study and scholarly writing.

3. For the Summer Quarter, 1973, and the Winter Quarter, 1974, at half pay:

   Mr. Ernest L. Schusky, Professor of Anthropology in the Social Sciences Division, received the Doctor of Philosophy degree from the University of Chicago. He plans completion of a manuscript.

4. For the Fall and Winter Quarters, 1973-74, at full pay:

   Mrs. Ruth W. Richardson, Professor of Elementary Education in the Education Division, received the Doctor of Education degree from Penn State University. She plans completion of an instrument designed to measure verbal facility of beginning elementary school children.

5. For the Winter and Spring Quarters, 1974, at full pay:

   a. Mr. Ralph L. Bain, Associate Professor of Chemistry in the Science and Technology Division, received the Doctor of Philosophy degree from Oregon State University. He plans study and research at the University College London.

   b. Miss Ann Carey, Associate Professor of Speech and Theater in the Fine Arts Division, received the Doctor of Philosophy degree from Southern Illinois University. She plans post-doctoral study, research and scholarly writing.

   c. Mrs. Barbara Quinn Schmidt, Instructor of English Language and Literature in the Humanities Division, received the Master of Arts degree from Creighton University. She plans completion of the doctor's degree.

   d. Mrs. Kathryn K. Skinner, Associate Professor of Psychology and Psychological Services in the Education Division,
received the Doctor of Philosophy degree from the University of Texas. She plans research and study resulting in the development and refinement of course material for use in psychology classes.

e. Mr. Lawrence E. Taliana, Professor of Psychology and Psychological Services in the Education Division, received the Doctor of Philosophy degree from Purdue University. He plans post-doctoral study of contemporary diagnostic, therapeutic and administrative techniques utilized in representative neuro-psychiatric facilities in the greater metropolitan area of St. Louis.

F. Change in Sabbatical Leave

Mrs. Lucille McClelland, Professor in the Nursing Division, requests a change in sabbatical leave granted for the Summer Quarter, 1973, at full pay, to the Winter Quarter, 1974, at full pay.

G. Resignations

1. Mr. Paul L. Adkins, Instructor of Art and Design in the Fine Arts Division, effective the end of Spring Quarter, 1973, to carry out full-time creative activities in art, music and photography.

2. Mr. Daryl Chubin, Instructor of Sociology in the Social Sciences Division, effective September 15, 1973, to accept a position with Cornell University.

3. Mr. S. Sajjad Haider, Assistant Professor of Special Education in the Education Division, effective the end of Spring Quarter, 1973, to accept employment with the public school system of Minneapolis, Minnesota.

4. Mr. George Heaslip, Jr., Instructor of Sociology in the Social Sciences Division, effective September 16, 1973, for personal reasons.

5. Mr. Anton G. Jachim, Assistant Professor of Government and Public Affairs in the Social Sciences Division, effective September 16, 1973, to accept a position with the State University of New York.

6. Mrs. Betty Jo Kuenzli, Instructor of Elementary Education in the Education Division, effective the end of Spring Quarter, 1973, to accept employment elsewhere.

7. Mrs. Karen J. Woods, Staff Assistant in the Education Division, effective April 1, 1973, for personal reasons.
received the Doctor of Philosophy degree from the University of Texas. She plans research and study resulting in the development and refinement of course material for use in psychology classes.

e. Mr. Lawrence E. Taliana, Professor of Psychology and Psychological Services in the Education Division, received the Doctor of Philosophy degree from Purdue University. He plans post-doctoral study of contemporary diagnostic, therapeutic and administrative techniques utilized in representative neuro-psychiatric facilities in the greater metropolitan area of St. Louis.

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6. Mrs. Betty Jo Kuenzli, Instructor of Elementary Education in the Education Division, effective the end of Spring Quarter, 1973, to accept employment elsewhere.

7. Mrs. Karen J. Woods, Staff Assistant in the Education Division, effective April 1, 1973, for personal reasons.
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Stanley Phillip Hazen (b. Alexandria, Minnesota, 8/29/24) as Dean of the School of Dental Medicine and Professor in the School of Dental Medicine effective September 1, 1973, on a fiscal year basis. D.D.S., University of Minnesota. $3,500.00

B. Change in Assignment, Salary and Terms of Appointment

Mr. Dale S. Bailey to serve as Dean of the Humanities Division and Professor of English Language and Literature in the Humanities Division, rather than Associate Professor of English Language and Literature, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect change in rank and additional administrative responsibilities, effective September 16, 1973. $2,150.00 rather than $1,665.00

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Donald E. Fouts Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.
The Chair asked for comments or questions on the matter; the report was received.

The Chair then recognized President Rendleman, who presented the following matter:

PROJECT AUTHORIZATION: UNIVERSITY CENTER RENOVATIONS, SIUE

The University Center Board, in conjunction with an ad hoc University Center/Student Activities Renovation Committee recently completed a survey on utilization of the University Center at SIUE. The survey was particularly designed to identify ways in which existing facilities could be improved by relatively minor renovation. Following the survey, these groups jointly proposed the renovation project outlined below. A copy of schematic drawings depicting details of the project has been filed with the Office of the Board of Trustees, and a summary of these details will be presented to the Board at the May meeting.

The project contemplates funding from the Student Welfare and Recreational Building Trust Fund, and it has the approval both of the SIUE Student Senate and University officers responsible for programming and fiscal facets of the University Center.

The renovation project will consist of three elements, as described below:

Sub-Project A - Governor's Lounge Renovation: The Governor's Lounge presently consists of a large, open lounge adjacent to the individually separated and secluded Redbud and Dogwood Rooms. The survey reveals that the present arrangement fails to serve the general student and faculty population of the campus in a satisfactory manner. A ten-foot arched doorway will be cut between the inner Redbud and Dogwood Rooms, serving to brighten and open these areas for more general and flexible usage. Included in the opened area will be badly needed study carrels and chairs, an art gallery with adequate security provisions to permit contracted exhibits, and areas designed to be conducive to small group meetings, receptions, and limited audience programs.

Sub-Project B - River Rooms Renovation: These rooms, designed for meetings and small receptions, are badly in need of wall repairs. The original burlap wall coverings are now nearly eight years old and require immediate attention. It is proposed to cover the original burlap walls with attractive and more durable hardboard paneling, and to replace existing chalkboard doors in these rooms with new chalkboard doors and eraser rail systems.

Sub-Project C - Partition Installation at Basement Level: At present, the basement level of the University Center is a single, undivided area with various functions. A cafeteria and food-serving area is in the center of the basement level, with smaller meeting and dining rooms on the far east end and a snack and recreation area on the far west end. Although the large cafeteria closes each evening and on weekends, the snack and recreation area remains in use nightly
and throughout weekends. In order to secure the cafeteria and food service kitchen at times when it is closed but other operations are open, it is proposed to install a glass partition to separate the snack and recreation facilities from the cafeteria area, and to install security screens at the bottom of the two stairwells which lead to the cafeteria from the main floor of the University Center.

Work will be accomplished by University forces to the limits of Physical Plant job capacities. Work by outside contractors will be minimal.

The Board's SWRF resolution governs this project and requires prior Board approval. Since the project's total cost is less than $50,000, however, IV Bylaws is not relevant, and it is proper for the Board to delegate all further actions necessary to accomplish the project to the President.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That renovations to the University Center, SIUE, as described above (and at today's meeting of the Board) be and are hereby approved, and a budget for the project (funded entirely from the Student Welfare and Recreational Building Trust Fund, SIUE) is authorized in an amount not exceeding $32,000.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to approve all design specifications, plans, and details for the said project, receive bids and award all contracts in respect thereto, and take such other actions as may be necessary to complete the said project consistent with the budget and source of funds authorized herein and applicable Board regulations and State laws.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded. After discussion regarding the usages of Student Welfare and Recreational Building Trust Funds, the motion carried by the following recorded vote:

- Donald E. Fouts: Aye
- Harris Rowe: Aye
- Earl E. Walker: Aye
- Ivan A. Elliott, Jr.: Aye

The Chair then recognized President Rendleman, who presented the following matter:
The Board was advised at the February, 1973, meeting that the National Institute of Health (U.S. Department of HEW) has awarded the School of Dental Medicine a "start-up" assistance grant of $240,000. This grant was made to permit making certain improvements at the dental school's interim facilities (Alton) which are necessary to accommodate a viable academic program for several years in the rehabilitated facilities. As the Board was advised, these Federal funds must be obligated by June 30, 1973.

In February, the Board approved the fixed improvement project proposed to be financed with the NIH "start-up" grant. This project basically consists of renovations to five buildings on the Alton campus which had not previously been allocated to the School of Dental Medicine. A summary of uses to be made of each of these five buildings was provided the Board in February, and a copy is attached hereto.

The Office of Plant Engineering will have plans, specifications, and details in respect to this project completed prior to the May Board meeting. A summary of these materials will be formally presented to the Board at the May meeting, and copies of these documents will be filed with the Office of the Board of Trustees and provided Board Staff for review as soon as they are completed and available.

The Board is requested to approve these plans, specifications, and details in order to facilitate solicitation and award of bids prior to June 30.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans, specifications, and details in respect to renovations of Buildings No. 8277, No. 8278, No. 8285, No. 8287, and No. 8288 be and are hereby approved as presented at today's meeting of the Board, and the President of Southern Illinois University at Edwardsville is authorized to receive and award bids and contracts in respect thereto in conformity with good business practice and the Illinois Purchasing Act, provided the budget of $240,000 previously established by this Board is not exceeded without concurrence by two of the three members of the Executive Committee as to the source and amount of supplemental funds up to ten percent above the established project budget, or concurrence by the Board as to the source and amount of supplemental funds beyond ten percent above the established project budget.
USES PROPOSED FOR BUILDINGS RENOVATED FOR DENTAL SCHOOL

1. Building No. 8277

This building is to be used as a biomedical library with the usual and expected functions including stack space, reference area, reading rooms, staff offices, and receiving and cataloging areas.

2. Building No. 8278

This building is to be used as a classroom facility with two large lecture rooms and an audiovisual production facility including medical illustration, television and photographic studio, darkrooms, and offices for staff.

The educational program is designed for individualized instruction with considerable emphasis on the utilization of autotutorial materials and devices.

3. Building No. 8285

To be used as offices for faculty and supporting personnel.

4. Building No. 8287

This building is to be used for research in applied science and will contain the appropriate laboratories and related office space for faculty.

Adequate research facilities currently are not available.

5. Building No. 8288

This building is to be used as a medical services laboratory for urine and blood analysis and biopsy service, and also for attendant faculty offices.

Current appropriate space is unavailable for these functions which are essential for the dental education program.
After discussion, Dr. Walker moved approval of an amended resolution as suggested by Board Staff, which amendment has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe  Aye
Earl E. Walker  Aye
Ivan A. Elliott, Jr.  Aye
Donald E. Fouts  Aye

The Chair then recognized President Rendleman, who presented the following matter:

**AWARD OF BIDS: BASEBALL FIELD IMPROVEMENTS, SIUE**

In March, the Board of Trustees approved plans, specifications, and details in respect to proposed fixed improvements to the intercollegiate baseball facility, SIUE. Pursuant to that approval, University officers have solicited bids for contracting work to be performed by private contractors rather than by University forces. Essentially, work to be done by outside contractors includes grandstand and fencing improvements. Bids will be received subsequent to the May Board agenda deadline, but in advance of the date set for the May Board meeting.

It is hoped that award of bids may be done through Executive Committee action before the May Board meeting. Should this prove not possible, however, the Board will be requested to award bids in accord with bid tabulations and recommendations of University officers forwarded Board members prior to the date of the May meeting.

**BIDDING SUMMARY SHEET**

**TRACT 7000 - BASEBALL FACILITY**

Southern Illinois University at Edwardsville, Illinois

Bids Taken at 2:00 P.M., April 26, 1973

**FENCING IMPROVEMENTS** - Proposed Purchase Order No. 66055-0577

Contractor: Southern Illinois Fence Co. $12,498.00
320 Main
Mt. Vernon, Illinois 62864

Time to Complete: 45 days

Total Cost of Work . . . . . . . . . . . . . . . . . . .  . $12,498.00

Architect's Estimate . . . . . . . . . . . . . . . . . . . $11,500.00
Tract 7000 - Baseball Facility - Fencing Improvements  
Southern Illinois University at Edwardsville, Illinois

Charles N. Moorleghen - Asst. Vice President for Univ. Plant Operations

Proposals Opened: April 26, 1973 at 2:00 P.M. CST

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The Chair pointed out that the matter was not available for submission ten days in advance, and under the Bylaws this matter can be considered only by unanimous consent. Dr. Walker moved that this matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Rowe commented that there had been a suggestion that these bids might be referred to the Executive Committee, which procedure he preferred not be used with any great degree of regularity.

Dr. Walker moved approval of awarding the fencing improvements to the Southern Illinois Fence Company, Mt. Vernon, Illinois, in the amount of $12,498. The motion was duly seconded, and carried by the following recorded vote:

- Earl E. Walker Aye
- Ivan A. Elliott, Jr. Aye
- Donald E. Fouts Aye
- Harris Rowe Aye

The Chair then recognized President Rendleman, who presented the following matter:

**AWARD OF BIDS: WAGNER BUILDING RENOVATIONS, SIUE**

At the April meeting of the Board of Trustees, the Board approved plans, specifications, and details in respect to renovations proposed at the Wagner Building, SIUE. Pursuant to that approval, University officers have solicited bids for contracting work to be performed by outside work forces in accomplishing the approved project. Such work by outside contractors will include plumbing, concrete and cabinet work, HVAC, and other specialized tasks for which Physical Plant lacks capacity. Bids will be received subsequent to the May Board agenda deadline, but in advance of the date set for the May Board meeting.

It is hoped that award of bids may be made through Executive Committee action before the May Board meeting. Should this prove not possible, however, the Board will be requested to award bids in accord with bid tabulations and recommendations of University officers forwarded Board members prior to the date of the May meeting.
BIDDING SUMMARY SHEET

BUILDING 192 & 193 - WAGNER
RENOVATION

Southern Illinois University
at Edwardsville, Illinois

Bids taken at 3:30 P.M., April 16, 1973 - 0556
2:00 P.M., April 17, 1973 - 0562
3:30 P.M., April 19, 1973 - 0574

HEATING, AIR CONDITIONING AND VENTILATING WORK -
Proposed Purchase Order No. 66055-0556

Contractor:
Modern Plumbing & Heating Co. $32,468.00
356 West Main St.
East Alton, Illinois 62024

Time to Complete: 45 days

LAY-IN CEILING SYSTEM - Proposed Purchase Order No. 66055-0562

Contractor:
Jim Varner, Inc. $3,046.00
808 Arch
Alton, Illinois 62002

Time to Complete: 8 days

CONCRETE WORK - Proposed Purchase Order No. 66055-0574

Contractor:
Hessel & Kovarick $4,696.00
1406 Madison
Edwardsville, Illinois 62025

Time to Complete: 5 days

Total Cost of Work. $40,210.00
Architect's Estimate. $41,300.00
<table>
<thead>
<tr>
<th>BIDDERS</th>
<th>Heating, Air Conditioning</th>
<th>Lay-In Ceiling System</th>
<th>Concrete Work</th>
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<tbody>
<tr>
<td>Modern Plbg. &amp; Htg. Co.</td>
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<tr>
<td>356 West Main St.</td>
<td>$32,468.00</td>
<td>45 days</td>
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<td>St. Alton, Illinois 62024</td>
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<tr>
<td>Lantzette Sheet Metal</td>
<td>32,735.00</td>
<td>75 days</td>
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<td>632 West Schwartz</td>
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<td>Wardsville, Ill. 62025</td>
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<tr>
<td>Canham Sheet Metal Corp.</td>
<td>33,655.00</td>
<td>120 days</td>
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<td>180 Pearl Street</td>
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<td>Alton, Illinois 62002</td>
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<tr>
<td>Kane Plumbing &amp; Heating</td>
<td>35,675.00</td>
<td>50 days</td>
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<td>3 South 6th St.</td>
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<td>Edwardsville, Illinois</td>
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<tr>
<td>France Plumbing &amp; Heating</td>
<td>46,119.00</td>
<td>50 days</td>
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<td>3 E. Vandalia</td>
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<td>Edwardsville, Illinois</td>
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<tr>
<td>Varner, Inc.</td>
<td>$3,046.00</td>
<td>8 days</td>
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<td>8 Arch</td>
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<td>Alton, Illinois 62002</td>
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<tr>
<td>&amp; H, Inc.</td>
<td>3,156.00</td>
<td>4 days</td>
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<tr>
<td>5 South Morrison</td>
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<tr>
<td>Collinsville, Ill. 62234</td>
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<tr>
<td>J. Hamilton Co.</td>
<td>4,418.00</td>
<td>30-40 days</td>
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<td>239 Lindell Boulevard</td>
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<td>St. Louis, Mo. 63108</td>
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<tr>
<td>Environmental Interiors, Inc.</td>
<td>4,743.00</td>
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<td>4161 Gravois</td>
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<tr>
<td>Maryland Hts., Mo. 63043</td>
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<td>Inges Division, Guar. Elec Co.</td>
<td>4,755.00</td>
<td>7 days</td>
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<tr>
<td>4161 Gravois</td>
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<tr>
<td>St. Louis, Mo. 63116</td>
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<tr>
<td>Assel &amp; Kovarik, Inc.</td>
<td>$4,696.00</td>
<td>5 days</td>
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<td>1406 Madison</td>
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<tr>
<td>Wardsville, Ill. 62025</td>
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<tr>
<td>ide-Cut Stone, Inc.</td>
<td>5,112.00</td>
<td>4 days</td>
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<tr>
<td>197 Old St. Louis Road</td>
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<tr>
<td>Wood River, Ill. 62095</td>
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The Chair stated that this matter could be considered only by unanimous consent. Dr. Walker moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Walker moved approval of awarding the following bids: Heating, air conditioning, and ventilating work to Modern Plumbing & Heating Company, East Alton, Illinois, in the amount of $32,468; lay-in ceiling system to Jim Warner, Inc., in the amount of $3,046; and concrete work to Hassel & Kovarick in the amount of $4,696. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.  Aye
Donald E. Fouts  Aye
Harris Rowe  Aye
Earl E. Walker  Aye

The Chair then recognized President Rendleman, who requested the Board adjourn to a day certain, for the sale of bonds for the student housing project at the Edwardsville campus. After discussion, the Chair indicated intent to announce the proposed meeting at an appropriate place in the agenda.

President Rendleman announced that the chairman of the Spring Festival, SIUE, had asked him to invite the members of the Board to attend the dinner-theater on May 24, and the reception on May 25.

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott recognized Dr. Flentje, who reported there were no matters to be considered at this time.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair then recognized President Derge, who presented the following matter:
CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Mr. Marshall G. Clark, Lecturer (Emeritus) of the School of Agriculture. He was born February 4, 1895, and died April 8, 1973. He received the Bachelor of Science and Master of Science degrees from the University of Illinois. He taught in the high schools of St. Joseph and Dundee, Illinois, and served as Instructor at the University of Missouri, and was self-employed as a farm consultant prior to accepting appointment at Southern Illinois University in 1947. He was dedicated to helping students, and his former students remember him with deep appreciation.

2. With regret, we report the death of Mrs. Georgia Gantt Winn, Professor (Emerita) of English. She was born October 12, 1905, and died March 24, 1973. She received the Bachelor of Arts degree from East Texas State College, the Master of Arts degree from George Peabody College for Teachers, and the Doctor of Philosophy degree from the University of Pittsburgh. She taught at Slippery Rock State College, Slippery Rock, Pennsylvania, and Sul Ross State College, Alpine, Texas, prior to accepting appointment at Southern Illinois University in 1947. She demonstrated the finest qualities of exceptional individuals in the teaching profession. She was a great teacher, a cordial and esteemed colleague, and a loyal member of the University she served.

B. Continuing Appointments

1. Dr. V. A. Beadle, Jr., as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973. He received the Doctor of Dental Surgery degree from Washington University. He was born November 28, 1939, in St. Louis, Missouri.

2. Miss Charlotte C. Campbell as Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. She received the Bachelor of Science degree from George Washington University. She was born December 4, 1914, in Winchester, Virginia.

3. Mr. William H. Cline as Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from West Virginia University. He was born December 28, 1940, in Elkins, West Virginia.
4. Mr. James W. Curtiss as Adjunct Assistant Professor in the
School of Medicine, serving without salary, effective July 1, 1973.
He received the Doctor of Philosophy degree from the University of
Denver. He was born January 19, 1926, in Bloomingdale, Michigan.

5. Mr. J. Kevin Dorsey as Assistant Professor in the School of
Medicine and the Department of Chemistry and Biochemistry effec­
tive September 25, 1973, on an academic year basis. He received
the Doctor of Philosophy degree from the University of Wisconsin.
He was born February 7, 1943, in New York, New York.

6. Mr. John H. Huck as Coordinator (Systems and Procedures
Services) in Information Processing, effective April 1, 1973, on
a fiscal year basis. He received the Master of Arts degree from
Southern Illinois University. He was born September 18, 1943, in
Chicago, Illinois.

7. Miss Barbara A. Kay as Adjunct Professor in the School of
Medicine, serving without salary effective July 1, 1973, on a
fiscal year basis. She received the Doctor of Philosophy degree
from Ohio State University. She was born March 2, 1929, in
Suffern, New York.

8. Dr. M. Zafer Kayyali as Clinical Associate in the School of
Medicine, serving without salary, effective May 1, 1973, on a
fiscal year basis. He received the Doctor of Medicine degree
from American University, Beirut, Lebanon. He was born July 29,
1951, in Jaffa, Palestine.

9. Miss Patricia Laurencelle as Adjunct Professor in the School
of Medicine, serving without salary effective July 1, 1973, on a
fiscal year basis. She received the Doctor of Philosophy degree
from Boston University. She was born June 3, 1923, in New York,
New York.

10. Mr. Maurice Levy as Professor in the School of Medicine and
Director of the Medical Educational Resources and Development
Program effective June 27, 1973, on a fiscal year basis. He
received the Doctor of Education degree from the University of
Georgia. He was born August 15, 1933, in Chicago, Illinois.

11. Sister Helen Ann Reisch as Instructor in the School of
Medicine effective July 1, 1972, on a fiscal year basis. She
received the Master of Arts degree from the University of Minne­
sota. She was born January 25, 1935, in Columbus, Nebraska.

12. Mr. Dighton F. Rowan as Professor in the School of Medi­
cine effective June 27, 1973, on a fiscal year basis. He received
the Doctor of Philosophy degree from Stanford University. He was
born December 31, 1914, in Amsterdam, New York.
C. Term Appointments

1. Dr. Kofi Sarpong Amankwah as Assistant Professor in the School of Medicine for the period March 15 to June 27, 1973, to be compensated on a ninety-five percent time basis. He received the Doctor of Medicine degree from the University of Alberta, Edmonton, Alberta, Canada. His salary is to be paid from restricted funds. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

   $2,335.00
   (C)

2. Mr. Leonard E. Boltz as one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute for the Spring Quarter, 1973. He has completed the requirements for the Associate degree in the Aviation Technology Program at Southern Illinois University.

   $300.00
   (C)

3. Mrs. Barbara L. Branche as fifteen percent time Assistant (in Dental Hygiene) in the Vocational-Technical Institute for the Spring Quarter, 1973. She received the Bachelor of Science degree from Southern Illinois University.

   $127.50
   (C)

4. Mr. Robert J. Brooks as sixty-five percent time Lecturer in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1973. He received the Master of Arts degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

   $1,300.00
   (C)

5. Miss Charlotte C. Campbell as Professor in the School of Medicine for the period May 1 to June 27, 1973. She received the Bachelor of Science degree from George Washington University. Her salary is to be paid from restricted funds.

   $2,333.33
   (C)

6. Mr. William H. Cline as Professor in the School of Medicine for the period April 1 to June 27, 1973. He received the Doctor of Philosophy degree from West Virginia University. His salary is to be paid from restricted funds.

   $2,050.00
   (C)

7. Dr. John J. Devitt as Associate Professor in the School of Medicine for the period May 1 to June 27, 1973. He received the Doctor of Medicine degree from Marquette University. His salary is to be paid from restricted funds.

   $2,920.00
   (C)

8. Mr. Allan L. Dooley as three-fourths time Researcher in the Cooperative Wildlife Research Laboratory for the period March 16 to July 1, 1973. He received the Bachelor of Arts degree from the University of Montana.

   $500.00
   (C)

9. Mr. J. Kevin Dorsey as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry for the period July 1 to September 16, 1973. He received the Doctor of Philosophy degree from the University of Wisconsin.

   $1,350.00
   (C)
10. Miss Karen C. Evans as one-half time Counselor in Student Work and Financial Assistance for the period April 1 to July 1, 1973. She received the Master of Arts degree from the University of New Mexico. $400.00

11. Mr. Mark A. Ferry as Assistant to the Director of Broadcasting Service for the period June 20 to July 1, 1973. He has attended Southern Illinois University. His salary is to be paid from restricted funds. $840.00

12. Dr. Bruce A. Flashner as fifteen percent time Assistant Professor in the School of Medicine for July, 1972, as twenty-eight percent time Assistant Professor in the School of Medicine for the period August 1, 1972, to January 1, 1973, and as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. These appointments carry faculty privileges except that time of service in them does not count toward permanent tenure. $335.25 (15%); $625.80 (28%); $320.00

13. Mrs. Patricia Fleming as one-half time Staff Assistant in the Graduate School for the Spring Quarter, 1973. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $320.00

14. Mr. Richard M. Foxx as Adjunct Assistant Professor of Guidance and Educational Psychology, serving without salary for the Spring Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University. $363.00

15. Mr. Michael E. Giesing as one-half time Researcher for Organizational Reappraisal-Career Education for the period March 15 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. $400.00

16. Mrs. Eugenia Handler as thirty-three percent time Instructor in the Social Welfare Program for the Spring Quarter, 1973. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $363.00

17. Dr. Anthony Hawe as one-fourth time Clinical Associate Professor in the School of Medicine for the period March 1 to June 27, 1973. He received a medical degree from Liverpool University Medical School, Liverpool, England. His salary is to be paid from restricted funds. $833.33

18. Dr. Robert Hayner as one-fourth time Clinical Associate Professor in the School of Medicine for the period March 1 to June 27, 1973. He received the Doctor of Medicine degree from the University of Cincinnati. His salary is to be paid from restricted funds. $833.33
19. Dr. W. E. Henrickson as Physician in the Health Service for the period April 1 to July 1, 1973. He received the Doctor of Medicine degree from St. Louis University. His salary is to be paid from restricted funds. $2,916.67 (C)

20. Mrs. Ann Kelso Johnson as one-half time Instructor in Physiology for the Spring Quarter, 1973. She received the Master of Science degree from Ohio State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $600.00 (C)

21. Mr. Joseph F. Kinnan as Instructor in Health Education and Assistant Coach (Football) in Physical Education-Special Programs for the period March 1 through the Spring Quarter, 1973. He received the Master of Science degree from Florida State University. $950.00 (C)

22. Mrs. Kristin Kocan as one-half time Instructor in Electrical Sciences and Systems Engineering for the Spring Quarter, 1973. She received the Master of Science degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $500.00 (C)

23. Miss Jean Catherine Lewis as Staff Assistant in Chemistry and Biochemistry for the Spring Quarter, 1973. She has completed the requirements for the Bachelor of Arts degree from Southern Illinois University. Part of her salary is to be paid from restricted funds. $560.00 (C)

24. Mr. James F. McConnell as Adjunct Instructor in Technology, serving without salary for the Winter and Spring Quarters, 1973. He attends Washington University. (C)

25. Mr. Leonard Nickel as Adjunct Instructor in Instructional Materials, serving without salary for the Winter Quarter, 1973. He received the Master of Science in Education degree from Southern Illinois University. (C)

26. Dr. Raymond Pearson as Clinical Associate in the School of Medicine, serving without salary for the period March 1 to July 1, 1973. He received the Doctor of Medicine degree from Cornell University. (C)

27. Mr. Robert G. Price as Assistant Project Director in the Vocational-Technical Institute for the period March 1 to September 1, 1973. He received the Master of Science degree from Kansas State College and has completed the requirements for the Doctor of Philosophy degree from Kansas State University. His salary is to be paid from restricted funds. $1,100.00 (C)
28. Mr. Dighton F. Rowan as Professor in the School of Medicine for the period April 1 to June 27, 1973. He received the Doctor of Philosophy degree from Stanford University. His salary is to be paid from restricted funds.

29. Mr. Ralph F. Schroeder, II, as Adjunct Assistant Professor in the Air Force Reserve Officers Training Corps, serving without salary for the period March 16 to July 1, 1973. He received the Master of Arts degree from Midwestern University. He is presently serving as Captain with the United States Air Force.

30. Mr. James A. Saibert as one-half time Staff Assistant in the Counseling and Testing Center for the period April 1 to July 1, 1973. He received the Master of Science in Education degree from Southern Illinois University.

31. Mr. Ralph Lester Snyder as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds.

32. Mr. Paul C. Stein as Adjunct Associate Professor in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Miami.

33. Mr. Alfreds Straumanis as Lecturer in Theater for the Winter and Spring Quarters, 1973. He received the Doctor of Philosophy degree from Carnegie-Mellon University.

34. Dr. Bart L. Troy as Assistant Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1973. He received the Doctor of Medicine degree from Columbia University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

35. Mr. John T. Walsh as Adjunct Associate Professor in the School of Medicine for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from the University of Montreal, Montreal, Canada.

36. Mrs. Mary T. Wolf as one-half time Staff Assistant in the School of Medicine for the period February 5 to March 1, 1973. She received the Bachelor of Arts degree from the University of Evansville. Her salary is to be paid from restricted funds.

37. Dr. Larry Woodcock as Educational Specialist in the International Services Division, serving at the Federal University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, for the period March 15, 1973, to May 14, 1974. He received the Doctor of Veterinary Medicine...
degree from the University of Illinois. In addition to salary, he is to receive such allowances as may be provided under the terms of the contract with the Food and Agriculture Organization. His salary is to be paid from restricted funds.

38. Mr. Richard D. Wright as Adjunct Assistant Professor in the School of Medicine, serving without salary for the period December 1, 1972, to July 1, 1973. He received the Doctor of Philosophy degree from Tulane University.

39. Dr. Donald H. Yurdin to serve as one-fourth time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period March 1 to June 27, 1973. His salary is to be paid from restricted funds.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the Vocational-Technical Institute for the period April 1 to July 1, 1973. His salary is to be paid from restricted funds.

2. Mr. Ronald L. Bishop as one-half time Research Assistant in the Southern Illinois University Press for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds.


5. Mrs. Bradette A. Jepsen as one-half time Staff Assistant in the School of Medicine for the period March 16 to June 16, 1973. Her salary is to be paid from restricted funds.

6. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period March 1 to April 1, 1973. Her salary is to be paid from restricted funds.


8. Mrs. Marguerite M. Martin as one-half time Resident Assistant in University Housing-Small Group Housing for the Spring Quarter, 1973. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

9. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period April 1 to May 16, 1973. Her salary is to be paid from restricted funds.
10. Mr. Paul Mocaby as Assistant (in Welding) in the Vocational-
Technical Institute Manpower Training Program for the period
April 1 to July 1, 1973. His salary is to be paid from restricted
funds.

11. Mrs. Nancy Lee Moffatt as Assistant (in Basic Education)
in the Vocational-Technical Institute Manpower Training Program
for the period April 1 to July 1, 1973. Her salary is to be paid
$720.00
from restricted funds.

12. Mr. Thottatil V. Oomen as Research Associate in Chemistry
and Biochemistry for the period March 1 to July 1, 1973. His
salary is to be paid from restricted funds.

13. Mr. David E. Reeder as Assistant (in Auto Mechanics) in the
Vocational-Technical Institute Manpower Training Program for the
period April 1 to July 1, 1973. His salary is to be paid from
restricted funds.

14. Mr. Walter R. Schneider as Instructor and Librarian (Assistant
Medical) in the School of Medicine for the period June 27, 1973,
to July 1, 1974.

15. Mr. Joel A. Schunk as one-half time Resident Assistant in
University Housing-Group Housing for the Spring Quarter, 1973.
His salary is to be paid from restricted funds. In addition to
salary, meals and lodging on the premises are required and are
to be furnished for the convenience of the University.

16. Miss Sundra Jean Shealey as one-half time Assistant in

17. Mr. David Wayne Sullivan as Assistant (in Maintenance) in
the Vocational-Technical Institute Manpower Training Program for
the period April 1 to April 25, 1973. His salary is to be paid from
restricted funds.

18. Mr. W. K. Turner as Acting Director of University News
Services for the period April 1 to July 1, 1973.

19. Mrs. Mary S. Walker as Project Coordinator of the Health
Advisory Board for the period May 1 to July 1, 1973. Her salary
is to be paid from restricted funds.

20. Mr. David L. Wilson as one-half time Researcher in Research
and Projects for the period May 1 to July 1, 1973.
E. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John L. Baier, Coordinator of Student Activities, to serve at an increased monthly salary effective April 15, 1973, on a fiscal year basis.

2. Mr. Rino Bianchi, Instructor in Government, to serve also as Director (of Facilities Planning) in the Office of the Vice President for Development and Services, rather than Acting Assistant to Vice President for Development and Services (for Facilities Planning), effective March 26, 1973.

3. Dr. Alan G. Birtch, Professor in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

4. Mr. Bill Brown, Instructor in Physical Education for Men and Professional Education Experiences, to serve also as Assistant Athletic Director, effective March 16, 1973, on a fiscal year basis.

5. Mr. Everett S. Campbell, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. He is a candidate for a master's degree at Southern Illinois University. At such time as the master's degree requirements have been completed, he is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

6. Mr. Donald M. Caspary, Assistant Professor in the School of Medicine, to serve at an increased monthly salary, for the period March 1 to June 27, 1973. His salary is to be paid from restricted funds.

7. Mr. Larry M. Cox to serve as Assistant to the Coordinator (for Student Organizations), rather than Coordinator (of Student Governance) in Student Activities, effective April 15, 1973, on a fiscal year basis.

8. Mr. Frank A. Coyle, Jr., to serve as Coordinator in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973.
9. Mrs. Ann K. Deichmann, one-half time Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973.

10. Miss Anne Frances DeMartino, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973.

11. Mr. Charles E. Fisher to serve as Assistant Director of Information Processing, rather than Assistant Director (Acting) of Information Processing, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis.

12. Mr. John M. Fohr, Professor of Administrative Sciences, to serve also in the School of Business-General, rather than the Business Research Bureau, effective July 1, 1973, on a fiscal year basis.

13. Dr. John Roland Folse, Professor and Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

14. Mr. Terry G. Foran to serve as Assistant Professor of Economics, rather than Assistant Professor of Economics and Assistant Director of the Business Research Bureau, effective July 1, 1973, on an academic year basis.

15. Mr. William H. Freeberg to serve as Professor of Recreation, rather than Recreation and Professional Education Experiences, effective April 1, 1973, on a fiscal year basis.

16. Mr. Gerald R. Gaffney to serve as Assistant Professor of Outdoor Laboratory, rather than Assistant Professor of Outdoor Laboratory and Conservation and Outdoor Education, effective March 1, 1973, on a fiscal year basis.

17. Mrs. Catherine M. Grenfell, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973.

18. Mr. William J. Hearn, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois
funds, rather than restricted funds, for the period April 1 to July 1, 1973.

19. Mr. Lawrence J. Hengehold to serve as Assistant Director of Information Processing, rather than Coordinator, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis. $1,510.00 rather than $1,410.00 (C)

20. Miss Sharon L. Hooker to serve as Assistant Coordinator of Student Activities, rather than Coordinator in the Student Activities Office, at an increased monthly salary, for the period April 15 to July 1, 1973. $965.00 rather than $865.00 (C)

21. Dr. Stephen L. Jaffe to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, for the period January 1 to July 1, 1973. The University is to reimburse the Carbondale Clinic monthly for his services during the period of this appointment. (C)

22. Mr. Samuel R. Jewell, Assistant Professor and Assistant Director of the Cooperative Wildlife Research Laboratory, to serve also as Assistant Professor of Zoology, effective the Spring Quarter, 1973, on an academic year basis. (C)

23. Dr. Robert Peter Johnson, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. (C)

24. Mrs. MaryAnn A. Keiner, Assistant (in Rehabilitation), to serve in the Rehabilitation Institute, rather than the Employment Training Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 to July 1, 1973. (C)

25. Mr. Allan L. Lange to serve as Program Director of the President's Scholars Program, rather than Program Director of the President's Scholars Program and Assistant Professor of Guidance and Educational Psychology, effective April 1, 1973, on a fiscal year basis. (C)

26. Mr. John M. McDermott, Institute Director of the Labor Institute and Assistant Professor in the Vocational-Technical Institute, to serve also as Assistant to the Vice President for Administration and Campus Treasurer (for Labor Relations), rather than as Assistant to the President (for Labor Relations), effective April 1, 1973, on a fiscal year basis. (C)
27. Mr. James F. Moore to serve as Coordinator in Student Work and Financial Assistance, rather than Counselor in Student Work and Financial Assistance, at an increased monthly salary, effective April 1, 1973, on a fiscal year basis.

28. Mrs. Lynn E. Paplauskas to serve as Researcher for the period March 1, 1973, to January 1, 1975, rather than March 1, 1973, to January 1, 1974, as reported previously.

29. Mr. Allan G. Pulsipher to serve as Associate Professor of Economics, rather than Associate Professor of Economics and Director of the Business Research Bureau, effective July 1, 1973, on an academic year basis.

30. Dr. John William Roddick, Jr., Professor and Chairman and Coordinator (of Clinical Affairs) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

31. Mr. Robert E. Saieg to serve as Assistant to Coordinator (for Student Programming) in Student Activities, rather than Activities Consultant, at an increased monthly salary, for the period April 15 to July 1, 1973.

32. Dr. James H. Salmon, Professor in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period February 9 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

33. Mr. Donald P. Satchell, Associate Professor of Plant Industry, to serve also in Forestry effective April 1, 1973, on a fiscal year basis.

34. Mr. William Sloan, Adjunct Professor in the Rehabilitation Institute, to serve also in the School of Medicine, serving without salary for the period March 1 through the Spring Quarter, 1973.

35. Mr. Richard A. Tate as Assistant Coach (Football) in Physical Education-Special Programs effective February 5, 1973, as previously reported, but on a fiscal year basis. He received the Bachelor of Science degree from the University of Illinois. He was born June 18, 1946, in Mattoon, Illinois.

36. Mr. James F. Tent to serve as Assistant Professor of History, rather than Instructor in History, at an increased monthly salary, for the Spring Quarter, 1973. He has completed the requirements for the Doctor of Philosophy degree at the University of Wisconsin.
37. Mr. Donald E. Vaughn, Professor of Finance, to serve also as Chairman, effective September 16, 1973, on a fiscal year basis. In the event the chairmanship is relinquished in the future, his appointment is to change to the academic year basis. (C)

38. Mr. Lans Verduin to serve as Staff Assistant in the Fine Instruments Research Shop for the period April 1 to July 1, 1973, rather than March 15 to July 1, 1973, as reported previously. (C)

39. Mr. Edward L. Winn, Jr., to serve as Professor of Finance, rather than Professor and Chairman, effective the Fall Quarter, 1973. (C)

40. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

   Mr. L. Demoyne Bekker, Assistant Professor of Psychology, rather than serving also in the Clinical Center, at an increased monthly salary, $1,565.00 rather than $1,831.66 for the Spring Quarter, 1973.

F. Sabbatical Leave

   In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

   Mr. John Howie, who joined our staff in 1966, has the Doctor of Philosophy degree from Boston University. He plans research and post-doctoral study. (C)

G. Cancellation of Sabbatical Leave

   Mr. W. Manion Rice, Associate Professor in the School of Journalism, requests that his sabbatical leave for the Spring Quarter, 1973, be cancelled. (C)

H. Leaves of Absence without Pay

1. Mr. Douglas R. Bohi, Associate Professor of Economics, for eighty percent time for the Fall Quarter, 1973, and thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D.C. (C)

2. Mr. Lee M. Joiner, Professor of Special Education, for the Fall, Winter, and Spring Quarters, 1973-74, for post-doctoral study. (C)

3. Mr. Davis J. Pratt, Lecturer in Design, for the Fall, Winter, and Spring Quarters, 1973-74, to continue a temporary assignment at the Poh-Chang College of Arts and Crafts in Bangkok, Thailand, and at Northern Technical Institute in Chiangmai, Thailand. (C)

5. Mr. Milton Russell, Professor of Economics, for seventy-five percent time for the Spring Quarter, 1973, thirty-three percent time for the Fall Quarter, 1973, and thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D.C.

6. Mr. Ralph Lester Snyder, Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program, for the period March 21 to March 30, 1973, for personal reasons.

I. Change in Date of Resignation

Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective July 1, 1973, rather than August 1, 1973, as reported previously.

J. Resignations

1. Mr. William R. Brand, Assistant (in Aviation Technology) in the Vocational-Technical Institute, effective the end of the Winter Quarter, 1973, for personal reasons.


3. Mr. Rodney G. Dobey, Staff Assistant in Health Education, effective the end of the Winter Quarter, 1973, to accept a position elsewhere.

4. Mrs. Judith F. Howe, Instructor in Morris Library, effective April 7, 1973, to accompany her husband elsewhere.

5. Miss Norma C. McGeoch, Staff Assistant in Elementary Education, effective the end of the Winter Quarter, 1973, to accept appointment at Eastern Illinois University.

6. Mr. Douglas Richardson, Staff Assistant in University Housing-Thompson Point, effective April 18, 1973, to accept a position elsewhere.

7. Mr. Elvis C. Rowland, Jr., Staff Assistant in Placement Service, effective April 12, 1973, to accept a position with Oldsmobile Corporation, Milwaukee, Wisconsin.

8. Mr. Joseph Bruce Scafe, Producer in Broadcasting Service, effective May 16, 1973, to accept a position with station WFAA-TV, Dallas, Texas.
9. Mr. Donald L. Smith, Assistant Professor of Health Education, effective the end of Spring Quarter, 1973, to accept appointment as Associate Professor at Michigan State University. (C)

10. Mr. Pohle H. Wolfe, Associate Professor of Food and Nutrition, effective the end of the Spring Quarter, 1973. (C)

The following supplement, copies of which were distributed to the members of the Board in advance of this meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Resignation

Mr. Kenneth R. Miller, Director of Foundations, effective July 1, 1973, to accept appointment elsewhere. (C)

The following supplement, copies of which were distributed to the members of the Board at the meeting, was recommended for approval:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Dr. Grant C. Johnson to serve as twenty-five percent time Clinical Professor in the School of Medicine, serving without salary for the period July 1, 1972, to April 1, 1973, and as forty-nine percent time Clinical Professor and Chairman in the School of Medicine, serving without salary effective April 1, 1973. He received the Doctor of Medicine degree from Indiana University. He was born June 4, 1919, in South Bend, Indiana. (C)

B. Changes in Assignment, Salary, and Terms of Appointment

Dr. Donald D. VanFossan to serve as Clinical Professor and Assistant Chairman in the School of Medicine, rather than Clinical Professor in the School of Medicine, serving without salary for the period April 1 to July 1, 1973. (C)
Dr. Walker moved approval of Changes in Faculty-Administrative Payroll - Carbondale, including the supplements. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Donald E. Fouts Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

Dr. Walker submitted a requisition to the Board in lieu of the Executive Committee, to provide washed, screened coal to SIUC, in the amount of $550,000, July 1, 1973 through June 20, 1974.

Dr. Walker moved approval of the requisition, which motion was duly seconded, and then inquired regarding the sulphur content of the coal, difficulty involved in obtaining coal, and how many bidders could be expected? Dr. Danilo Orescanin, Vice-President for Administration and Campus Treasurer, SIUC, responded that of two bids in hand, the low bid had a 3.3 level of sulphur and the higher bid had a 2.13 level; the preferred level is 2.5, and an Environmental Protection Agency regulation enters into this problem. He reported that it is difficult to get people to bid on coal. In the past, after the bid process and after coal starts being delivered, the coal companies come back because of difficulty in
coming up to contract requirements. He estimated in excess of ten bids had
been sent out, and two had at this point been received.

Upon call of the question, the Chair declared the motion to approve
the coal requisition to have passed.

The Chair then recognized President Derge, who presented the following
matter:

ENACTMENT OF FEES, ASSESSMENTS, AND OTHER CHARGES ON A
SEMESTER BASIS FOR ENROLLEES IN THE SCHOOL OF LAW, SIUC

The School of Law will initiate its academic program on a semester
plan in September of 1973. Therefore, it is necessary that the Board of Trustees
enact on a semester basis those fees, assessments, and other charges which are
applicable to students enrolled in the School of Law.

The Board is requested to approve the following resolution:

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University has
approved a School of Law, which School is now in the process of admitting its
first class of seventy-five students, and further, which School is to commence
academic instruction on September 5, 1973 on a semester basis; and

WHEREAS, It is the duty of the Board, pursuant to its Charter, "to
fix and collect matriculation fees; tuition fees; fees for student activities,
fees for student facilities . . . student welfare fees; laboratory fees and
similar fees for supplies and material"; and

WHEREAS, The same Charter provides that "all other expenses" other
than expenses pertinent to "the building, improving, repairing and supplying
fuel and furniture and the necessary appliances . . . salaries," etc., are to
be chargeable against students "and the Board of Trustees of Southern Illinois
University shall regulate the charges accordingly."

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern
Illinois University in regular meeting assembled, That an acceptance deposit
shall be assessed against students accepted for admission to the School of Law
in the amount and manner set forth below:

Acceptance Deposit. A deposit of $100 shall be assessed each
applicant who is accepted for admission into the School of Law.
This deposit shall be assessed only against students being
accepted into the School for the first time, and shall apply
toward registration tuition and fees. This deposit is refundable
to those initially accepted applicants who cancel their acceptance
on or before May 15, 1973. Thereafter, the acceptance deposits
which are assessed and received shall be nonrefundable. In
notifying the applicant of his acceptance for admission, the Dean of the School of Law shall inform the applicant of the manner in which this nonrefundable acceptance deposit is to be applied to registration tuition and fees.

BE IT FURTHER RESOLVED, That tuition fees and other fees and assessments shall be established on a semester basis as follows:

(1) **Tuition.** Students enrolled in the School of Law, SIUC, shall pay the following rates of tuition each semester:

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<tr>
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<th>In-State Students</th>
<th>Out-of-State Students</th>
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<tbody>
<tr>
<td>Full Time</td>
<td>$214.50</td>
<td>$643.50</td>
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(2) **Activities and Related Semester Fees.** Students attending the School of Law shall pay the following fees each semester, in a manner to be established and in the amounts set forth below:

Students Enrolled on Semester Basis in School of Law

a. Student Activity Fee  $ 5.25 per semester
b. Student Center Fee  15.00 per semester
c. Student Welfare and Recreational Building Trust Fund Fee  22.50 per semester
d. Athletic Fee  15.00 per semester
e. Medical Benefit Fee  17.25 per semester

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.  Aye
Donald E. Fouts  Aye
Harris Rowe  Aye
Earl E. Walker  Aye

The Chair then recognized President Derge, who requested Dr. John Baker to present the following matter. Dr. Baker asked Dr. Charles T. Goodsell, Professor, Department of Government, SIUC, to assist him.
APPROVAL OF DEGREE PROGRAM: MASTER OF PUBLIC AFFAIRS, SIUC

Public employment is the most rapidly growing area of job opportunities in the United States today. The projections of the U.S. Department of Labor indicate that this growth will continue. With the increase in public employment opportunities there has been an increase in student interest in programs preparing students for such jobs. This interest is demonstrated by the over 100% increase in enrollments in public administration classes between Fall 1966 and Fall 1970.

In addition to pre-service training opportunities, the proposed program also focuses on in-service training for public employees in Southern Illinois. Regional offices of state and federal agencies combined with local governments provide thousands of employees who might benefit from a local MPA program.

The proposed program is highly interdisciplinary, drawing courses from Government, Administrative Sciences, Speech, Sociology, Accounting, Guidance and Educational Psychology, Mathematics, Business Administration, Economics, Journalism, and Geography. Several of these departments were represented on the committee which planned the program and will have continued input to the program's operation.

In addition to being interdisciplinary, the program will also be highly flexible in order to create an educational experience which meets the needs of the individual student. Only 12 of the 48 hours will be devoted to required courses, and the remainder of the hours will be subject to distribution requirements only. The curriculum will be further individualized through internships for inexperienced students and through job-related independent study projects for experienced administrators.

The University presently has sufficient resources to mount such a program successfully, since the bulk of the courses involved are already being taught as parts of other programs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Public Affairs be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to the approval of the Board of Higher Education.
SUMMARY OF PROPOSAL FOR MPA PROGRAM

Title: Degree of Master of Public Affairs

Description: This program, leading to the Master of Public Affairs (MPA) degree, will serve two purposes. First, it will offer the mid-career public servant an opportunity to retool, enlarge his horizons, and advance his career. Second, it will provide younger college graduates with the educational background needed for employment opportunities in the public service.

The program will be administered by a Director recruited by the Chairman of the Department of Government. Although the program will be associated with the Department of Government for housekeeping purposes, its Director will be ultimately responsible to the Graduate Dean. This is in keeping with the highly interdisciplinary character of the program.

Candidates for the MPA degree will be required to enroll in three core courses taught under the aegis of the Department of Government, namely "Advanced Public Administration," "Planning and Budgeting Systems," and "Advanced Policy Analysis." Beyond this, candidates will be permitted to choose (with close guidance) from a number of specified courses offered by a range of departments of the University, including Accounting, Administrative Sciences, Economics, Geography, Government, Journalism, Speech, and Sociology. Mid-career enrollees will conclude their program with an individualized study-research project of academic quality yet practical relevance. Younger students will experience an internship in a public agency in the area. Reports on these activities will be required in lieu of theses. Without preparatory or prerequisite courses, a candidate can expect to obtain the degree within one year on a full-time basis.
Justification: Nearly 400,000 government employees work in Illinois, yet only four institutions of higher education presently offer the MPA or its equivalent. The fact that on the average only five MPA's were being granted in the state annually helped lead the IBHE's Committee T to conclude in 1969 that creation of added graduate programs in public administration was essential. In southern Illinois alone, some 49,000 persons are employed by federal, state, and local government and yet no MPA program exists in the region. Furthermore, public employment on the state and local level is one of the few areas where employment opportunities for trained professionals is continuously growing. Also it is certain that performance in state and local government could benefit greatly from better training of existing personnel. In the words of Committee T, "government's critical need for more and better educated manpower is absolutely irrefutable."

An MPA program of this nature is squarely in accord with the objectives and long-range plans of the University. SIU-C has had a long history of serving the public of southern Illinois in tangible, practical ways. This program will directly benefit the citizens and taxpayers of the region by upgrading affected public agencies in the area and by broadening the opportunities for men and women who are interested in public service careers. Master Plan Phase III visualizes an integrated program of higher education in the state and defines a role for SIU-C with respect to interdisciplinary study. This program is compatible with Sangamon State's MA in public administration (with credits easily transferrable) and stresses not only an interdisciplinary approach but provides for individual programs tailored to each candidate's needs. Establishment of the degree is specifically called for in the Ten-Year Plans of both SIU-C and the Department of Government.

Resources: The Department of Government has six faculty members competent to teach various aspects of public administration on the graduate level. The departments of
Economics, Geography, Sociology, and Speech and the School of Business possess more than twelve faculty members capable of teaching relevant courses. Morris Library contains approximately 28,000 books, more than 300 periodicals, and over 133,000 documents pertinent to the program's substantive reach.

As prospective candidates will be enrolled for the most part in existing courses taught by existing faculty, little will be needed in terms of additional space. The addition of one faculty member will be essential. A new "Institution" in the sense of separate quarters, classroom space, and secretarial staff is not to be created. By and large the program can be accomplished with existing resources. Thus, this proposal calls more for a reordering and added use of existing resources rather than substantial budgetary expansion.

**Funding Needs:** To operate this program, costs are estimated for the first through fifth years (consecutively) as $34,000, $44,500, $55,000, $63,500, and $64,500. This includes the salary of the Director, travel expenses (for internship supervision), intern fellowships and stipends, and a half-time secretary. These estimated costs could be substantially curtailed by reducing the projected number of fellowships. Costs will be from state funds, although eventually it may be possible to obtain income through federal grants under the Intergovernmental Personnel Act.

To initiate and continue the program it will be absolutely essential to add one member to the faculty of the Department of Government, both to direct the program and to teach the planning-budgeting and policy analysis courses. Available staff in the Department cannot perform these functions, particularly in view of recent and pending retirements. The Department presently has two unfilled positions, one of which can be used for this purpose, provided that the position is released.

April 27, 1973
After considerable discussion, including Dr. Walker's and Dr. Fouts' favorable comments about this program, Dr. Fouts moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

**GRANT OF WATER MAIN EASEMENT, MEDICAL INSTRUCTIONAL FACILITY - GROUP I, SIUC**

WHEREAS, The interests of Southern Illinois University School of Medicine will be advanced by the granting of an easement for a six-inch water main upon real property of the Board in Springfield, Illinois, and

WHEREAS, The easement grant document, attached hereto and made a part hereof as if herein set forth in full, sets forth in detail the exact location, dimensions, configuration and limits of the proposed easement,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proposed easement as described in the attached document be approved and executed in due course and form by the appropriate administrative officer.
THE GRANTOR, the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, for and in consideration of One Dollar in hand paid the receipt of which is hereby acknowledged, has this day bargained and sold and by these presents does bargain, sell, convey and quit-claim to the City of Springfield, an Illinois Municipal Corporation, its successors and assigns, grantee, an easement and right-of-way being ten ft. (10') in width, in, over, across, through and under the following described property in Sangamon County, Illinois, to wit:

Part of Lots 1 and 2 in Herndon & Edward's Addition of outlots in the City of Springfield, Sangamon County, Illinois, said part being a strip of land 10.00 ft. in width and further described as follows:

Beginning at a point on the West line of Rutledge St., said point being N. 00° 50' 41" W., 81.79 ft. from a drill hole at the Southeast corner of said Lot 1; thence S. 88° 26' 46" W., 447.78 ft. to a point on the East line of Reisch St.; thence N. 2° 40' 08" W., along said East line, 10.00 ft.; thence N. 88° 26' 46" E. 448.09 ft. to a point on the West line of Rutledge St.; thence S. 00° 50' 41" E., along said West line, 10.00 ft. to the point of beginning, containing 0.10 acres, more or less.

The purpose of the easement herein granted is for the laying, construction, reconstruction, removing, replacing, renewing, maintaining, repairing, operating and protecting one six-inch (6") water main and appurtenances, together with the perpetual right of access, ingress, and egress at all reasonable times upon the property herein described.

It is expressly covenanted and agreed between the Grantor and the Grantee herein and as covenants running with the land herein described and binding on the successors and assigns of the parties hereto, as follows:

1. No permanent building or structure shall be constructed by the Grantor or their successors in interest on said Easement; provided, however, that the Grantor and their successors in interest may use said strip of ground for driveway improvements, parking area, fence or lawn improvements and other public utility uses and equipment; pipes, poles, wires and other fixtures, as long as such use does not prevent or unreasonably interfere with the uses and purposes of this easement, or access by the Grantee for the aforesaid uses and purposes. In the event that driveway or parking improvements are constructed by the Grantor or their successors in interest on said Easement, the Grantee agrees that, if said driveway or parking improvements are moved, disturbed or damaged as a result of the grant of said Easement or any work done pursuant thereto, it will restore said driveway or parking improvements as nearly as possible to its condition immediately prior to such removal, disturbance, or damage, at the expense of the Grantee.
2. The Grantee shall have the right to remove without obligation to replace, trees, shrubbery, bushes and undergrowth on the said real estate where such removal is necessary for the construction and maintenance of said water main or for the access of equipment during construction or maintenance of said water main, however, compensation shall be paid to the Grantor for any loss of an existing crop upon the premise damaged or destroyed by construction of this main.

3. The compensation paid to the Grantor shall constitute payment for land taken and severance damages, if any, to the property of the Grantor adjoining the property over which the easements run.

DATED this ______ day of May, 1973.

Chairman

(SEAL)

Assistant Secretary

State of Illinois
County of Jackson

I, C. Richard Gruny, a Notary Public in and for the County and State aforesaid do hereby certify that before me this day in person appeared Ivan A. Elliott, Jr., personally known to me to be the Chairman of the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, and Alice A. Griffin, personally known to me to be the Assistant Secretary of said Board of Trustees, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority given under the charter and bylaws of the Board of Trustees, as the free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and seal this ______ day of May, 1973.

Notary Public

(Seal)
Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested that he would like to submit for consideration a request for release of funds for equipment in the amount of $211,630 for use in the medical facility, Life Science I, SIUC.

Dr. Walker moved that this matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Rowe moved that the Board of Trustees request the release of funds for equipment in the amount of $211,630. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the Proposed Mass Transit System, SIUC, and to also introduce the guests who had been invited to participate in the discussion.

Vice-President Mager introduced the following people from the City of Carbondale: Mayor Neal Eckert, Councilman Clark Vineyard, Councilman Hans Fischer, City Manager Carroll Fry, City Planner James Rayfield, and Director of Public Works Bill Schwegman. He also introduced Mr. George P. Scelzo, President, and Mr. Marvin Weiss, Vice-President, PRT Systems Corporation, and Mr. Rino Bianchi, Acting Assistant to the Vice-President for Development and Services (for Facilities Planning), SIUC.

Mr. Bianchi first emphasized that plans no longer included a single vast parking lot, then explained that the more this project was examined the more impressed they were with it, not only for its practical application to the
Carbondale campus, but as a research project which will be of service not only to the State, but the nation. He said that the PRT Systems Corporation will prepare the application for the federal grants and will make the necessary Washington contacts. He turned the presentation over to Mr. Scelzo, who handed out a brief paper on expanding transit technology, a copy of which has been placed on file in the Office of the Board of Trustees. He then showed a film of a system that has been operating for more than four years at Dallas Love Field International Airport. It is owned by Braniff International Airways, and has transported more than twenty million passengers without personal injury.

Councilman Fischer suggested that necessary discussions be initiated which would explore the possibility of a joint effort to serve the City. Vice-President Mager explained that part of the consulting agreement with PRT would permit them to coordinate with the necessary local agencies. Consultation with Mr. Rouse was promised, and if other absent Board members if required.

The Chair then recognized President Derge, who requested Dr. George R. Mace, Dean of Students, SIUC, to answer any questions of the members of the Board on the informational report entitled "Final Report for Health Care Delivery and Integration Advisory Board," dated January 31, 1973, copies of which were mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees. Dr. Mace explained that the first goal which had been established was development of a management system with professional administration, for which Arthur Andersen was contracted to provide technical consulting services. That report recommends a new organizational structure for the Health Service and management information reporting system looking toward development of a comprehensive integrated health care delivery system for the Carbondale area. A part of such a system would include a community ambulance service concerning which Dr. Mace invited Carbondale City Manager Fry to speak.
Mr. Fry said that the City and SIUC administrations had been working for several months in the development of a University-City relationship in the handling of the ambulance problem, and strongly urged that the Board consider favorably the proposed agreement that the University through its facilities take over the job of furnishing ambulance service in the City and on campus. In return, the City would handle the billing processes and would underwrite any losses that might occur as a result of the billing process in the corporate limits of the City. The City would agree to pay the University a hundred percent guarantee for the services rendered on a $40 per call basis. Such a contract would be subrogated to any contract which might later be initiated to provide ambulance service county-wide.

Dr. Mace explained that duplication of resources causes inefficiencies. Ambulance service now costs approximately $48,000 for the University and about $40,000 for the City, and this would provide an opportunity to reduce those costs by approximately one-half. He expressed the intention to bring to the Board at its next meeting a contract wherein the University would provide a combined service.

The Chair recommended that the June meeting of the Board of Trustees be rescheduled from Friday, June 8, 1973, to Thursday, June 7, 1973, at the same time and place at Edwardsville because of commencement on June 8 at Southern Illinois University at Carbondale. Dr. Fouts moved the above recommendation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
Dr. Fouts moved that this meeting be adjourned to a date certain, to meet at 10:00 a.m., June 5, 1973, at 625 North Michigan, Chicago, Illinois. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:55 a.m.

Alice Griffin, Assistant Secretary
June 7, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Thursday, June 7, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Rowe to serve as Secretary pro tem.

The following members of the Board were present:

Mr. William W. Allen
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Dr. Donald E. Fouts
Mr. W. Victor Rouse (absent at time of roll call; joined the meeting as noted in text below)
Mr. Harris Rowe, Secretary pro tem
Dr. Earl E. Walker,

and the following member was absent:

Dr. Martin V. Brown, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer
Dr. James M. Brown, Chief of Board Staff
Mr. Clifford R. Burger, Financial Officer
Dr. H. Edward Flentje, Deputy Chief of Board Staff
Mr. Robert L. Gallégly, Treasurer
Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. At this time, the Chair introduced Mrs. Margaret Blacksheare, nominee for the position of Trustee and whose nomination had been approved by the Senate Executive Committee on June 6. With the consent of the Board members the Chair accorded her the privilege of the floor. The Chair explained that she was not entitled to vote until her nomination is confirmed by the full Illinois Senate and she is officially appointed thereafter.
He welcomed her to the Board and commented that the members were glad to have her experience and balance added to the Board of Trustees. Chairman Elliott presented the Minutes of a regular meeting held May 11, 1973, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented. Mr. Allen asked if a feasibility study had been made as requested when the Board approved the signing of a contract with a firm to explore a transportation system at Carbondale. Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, explained that Mr. Rouse is to transmit data and advice on the firms that might make this study. The Chair suggested if it were agreeable with other members of the Board, he would request that this feasibility study be placed on next month's agenda.

BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the June 5 meeting of the Board of Higher Education.

Mr. Allen reported that the Governor announced that he was willing to recommend an additional $10 million, raising his recommendation from $601 million to $611 million, and asked the Board of Higher Education for advice on how that additional $10 million should be distributed among the several systems. The Board of Higher Education staff worked over the week-end, and on Tuesday morning, June 5, presented to the Board of Higher Education a recommendation for allocation of the additional $10 million. After considerable discussion, the Board of Higher Education approved the allocations recommended by the Board staff. Unfortunately, the Southern Illinois University System received only $1,234,350 of that $10 million. That figure falls short by some $400,000 of the amounts the Presidents had indicated
would be necessary in order to give salary increases. The Board of Higher Education staff said, "We will ask each system to reallocate, that is, to sweat out of its last year's budget half of the reallocation amount that was recommended in the original BHE budget, and then would make up the difference between that half and the amount needed for salary increases by monies from the $10 million." The result was that Southern Illinois University with decreasing enrollment was penalized and the University of Illinois with increasing enrollment was benefited rather greatly. As an example, the monies that were included in the original budget presentation of the Board of Higher Education included money for salary increases. The $1.2 million represented only forty-five percent of the SIU System's needed amount; other systems' respective allocations represented seventy-two percent of the University of Illinois' needed amount; fifty-two percent of the Board of Regents' system; and sixty-one percent of the Board of Governors' system. Mr. Allen reported he had objected rather strenuously to the method of allocation. After presentation and a motion, he had moved that the motion be tabled, hoping to gain some time for SIU representatives to have a chance to look at this important matter more critically. His motion to table failed. He voted against the allocations as they were listed as did two other members of the Board of Higher Education.

Mr. Allen commented that the Governor did say he was open-minded when he gave us the $601 million message. The additional $10 million is not enough but it is a lot better than a month ago.

Both Presidents and the Chief of Board Staff commended Mr. Allen for his efforts at the Board of Higher Education meeting.

Mr. Allen added that the Board of Higher Education had not reduced its budget request to the General Assembly. That still stands at $647 million. It was his understanding that the allocation figures which were approved Tuesday would
be given to the Governor and the Governor would cause amendments to be entered amending the various appropriation bills downward to the $611 million level. He also reported that there had been two programs approved by the Board of Higher Education: Bachelor of Science degree in Technical Careers, SIUC, and Bachelor of Arts or Bachelor of Science degree in University Studies, SIUC. In addition, non-public health education grants were allocated to Memorial Hospital in Springfield and St. Johns Hospital in Springfield in the amount of $23,000 each for positions in conjunction with the medical school.

Mr. Allen reported that a committee had been appointed to investigate the cost of presidents' homes built in the last three years, and that committee reported it was a bigger job than they thought. They have hired Peat, Marwick & Mitchell to conduct the audit.

The Chair expressed his appreciation on behalf of the Board to Mr. Allen, Presidents Derge and Rendleman, Chief of Board Staff Brown, and their staffs for a tremendous amount of work on a crash basis this month. Mr. Allen added the following names to that list: Mr. James Metcalf, SIUE, Dr. Danilo Orescanin, SIUC, and Messrs. Clifford Burger and Robert Gallegly of the Board Staff, who had put in many hours in preparation of data to help him in trying to get additional monies.

Mr. Rowe reported that the Treasurer Function Committee did not meet during the month. The System Council had discussed the matter further. The sub-committee appointed by the System Council had agreed on a few items, had agreed to disagree on several items, and they in turn will pass the matter back to the System Council. The Committee hopes to make a recommendation in the near future.
Dr. Walker moved the Board go into executive session in the International Room to return to open meeting in the Madison Room as soon as possible. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The time was 9:55 a.m.

At 11:05 a.m., the Chair announced the meeting back to order in open session. Mr. Rouse joined the meeting during the executive session.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair recognized President Derge, who requested that supplements to Changes in Faculty-Administrative Payroll - Carbondale be considered. He presented the following:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Stanley H. Smith as Dean of the College of Human Resources effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Washington State University. He was born October 23, 1925, in Trinidad.

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Herbert L. Fink to serve as Dean, College of Communications and Fine Arts, at an increased monthly salary, effective July 1, 1973, through June 30, 1974, on a fiscal year basis.

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

(Previously Approved Base Salary Not Repeated)

1. Mr. J. Keith Leasure to serve as Vice-President for Academic Affairs and Provost, at an increased monthly salary, effective July 1, 1973, through June 30, 1974, on a fiscal year basis.
2. Mr. Danilo Orescanin, Vice-President for Administration and Campus Treasurer, to serve also as Executive Vice-President, effective July 1, 1973, on a fiscal year basis.

B. Leaves of Absence with Pay

1. Mr. Willis E. Malone, Executive Vice-President and Vice-President for Academic Affairs and Provost, effective July 1, 1973 through September 30, 1973. To serve as Special Assistant to the President for Planning, effective October 1, 1973, at no change in salary.

2. Mr. Phillip H. Olsson, Dean, College of Communications and Fine Arts, July 1, 1973 through December 31, 1973. Effective January 1, 1974, to serve as Professor of Music, subject to 1973-74 salary review.

President Derge explained that Dr. Willis Malone after a long and distinguished career as a harassed administrator had asked to be relieved of his administrative positions to undertake one of the most crucial studies that SIUC has ever undertaken. That will be a study of curricular changes, of innovation in all American universities as they relate to the growth of academic excellence at SIUC. In addition to that, he had asked Dr. Malone to turn his attention and experience to building our international dimension in establishing overseas study centers for our young men and women. Dr. Malone had agreed to do this and President Derge recommended that he be given full support.

Mr. Allen moved that these supplements be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge then presented the following matter:
Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Death

With regret, we report the death of Miss Margaret Kaeiser, Associate Professor of Botany. She was born June 20, 1912, and died April 25, 1973. She received the Bachelor of Science and Master of Science degrees from the University of Oklahoma and the Doctor of Philosophy degree from the University of Illinois. She served as Instructor at the Pennsylvania College for Women, as Assistant Professor and Associate Professor at Cedar Crest College, and as Assistant Professor at St. Joseph College prior to accepting appointment at Southern Illinois University in 1947. She was one of the leading world authorities on wood morphology and published extensively in this field.

B. Continuing Appointments

1. Dr. William H. Anderson as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born November 12, 1916, in Ewen, Michigan.

2. Mr. Gene A. Brodland as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from the University of Iowa. He was born June 16, 1935, in Freeman, South Dakota. $1,670.00

3. Dr. Paul M. Cadwell as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born December 4, 1920, in Anaconda, Montana.

4. Dr. John J. Devitt as Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Marquette University. He was born February 20, 1923, in LaCrosse, Wisconsin. $2,920.00

5. Dr. Curtiss Orval Floyd as Clinical Associate in the School of Medicine, serving without salary effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born July 27, 1941, in Indianapolis, Indiana.
6. Dr. Ugo C. Formigoni as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Pavia, Italy. He was born May 31, 1931, in Ostiglia, Italy.

7. Dr. Bert W. Gilbert as Clinical Associate in the School of Medicine, serving without salary effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Indiana University. He was born October 5, 1923, in Danville, Illinois.

8. Mr. Paul A. Hargrave as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born November 30, 1938, in Clifton Springs, New York. $1,375.00

9. Mr. Clifford D. Harper as Associate Professor of English and Director of Black American Studies effective June 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from St. Louis University. He was born June 14, 1936, in East St. Louis, Illinois. $1,925.00

10. Dr. Clifford J. Lynch as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Wake Forest University. He was born November 12, 1931, in Fargo, North Dakota.

11. Mr. Walter L. Myers as Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born March 13, 1939, in Joliet, Illinois. $2,250.00

12. Dr. F. William Schroeder as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 13, 1939, in St. Louis, Missouri.

13. Dr. Myron M. Sternstein as Clinical Associate in the School of Medicine, serving without salary, effective April 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 1, 1942, in Chicago, Illinois.

14. Dr. Elvin G. Zook as Associate Professor and Chief in the School of Medicine to be compensated on a ninety percent time basis effective July 1, 1973, on a fiscal year basis. He
received the Doctor of Medicine degree from Indiana University. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan for the period July 1, 1973, to July 1, 1974. He was born March 21, 1937, in Huntington County, Indiana.

C. Term Appointments

1. Mrs. Sharon S. Blom as one-half time Staff Assistant in Elementary Education for the period March 16 to May 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $400.00 (C)

2. Mr. G. Wayne Brown as Visiting Professor of Engineering Mechanics and Materials for the period June 18 to September 15, 1973. He received the Master of Science degree from the University of California. His salary is to be paid from restricted funds. $2,300.00 (C)

3. Mr. Michael J. Dolan as Adjunct Instructor in the Vocational-Technical Institute, serving without salary for the Spring Quarter, 1973. He received the Bachelor of Arts degree from Southern Illinois University.

4. Mr. Paul A. Hargrave as Assistant Professor in the School of Medicine and the Department of Chemistry and Biochemistry for the period August 1 to September 15, 1973. He received the Doctor of Philosophy degree from the University of Minnesota. $1,375.00 (C)

5. Mr. James E. Hendricks as Staff Assistant in the Vocational-Technical Institute for the period April 1 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. $1,000.00 (C)

6. Mr. William T. Kabisch as (Executive) Associate Dean and Professor in the School of Medicine for the period April 16 to July 1, 1973. He received the Doctor of Philosophy degree from the University of Chicago. $2,750.00 (C)

7. Mr. Edward E. Krantz as Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program for the period April 16 to July 1, 1973. His salary is to be paid from restricted funds. $720.00 (C)

8. Mr. Gary Lee Lessman as Assistant to Chairman in the School of Medicine for the period May 14 to July 1, 1973. He received the Bachelor of Arts degree from Blackburn College. $1,100.00 (C)

9. Mr. A. LaMont Smith as Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary for the period July 1, 1973, to July 1, 1974. He received the Doctor of Public Administration degree from the University of Southern California.
10. Mr. Kai-Shung Tse as one-half time Staff Assistant in Research and Projects for the Spring Quarter, 1973. He received the Bachelor of Science degree from Northeast Missouri State College. $300.00 (C)

11. Mr. Kenneth A. Van Lente as Professor of Chemistry and Biochemistry for the period April 16 through the Spring Quarter, 1973. He received the Doctor of Philosophy degree from the University of Michigan. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. $1,440.50 (C)

12. Mrs. Joan K. Wall as Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. $850.00 (C)

D. Summer Quarter Appointments

1. Mr. Warren Richard Boss as eighty-four percent time Staff Assistant in the School of Music for the period June 19 to September 1, 1972. He received the Master of Arts degree from Southern Illinois University. $672.00 (C)

2. Mr. Pat I. Brown, Jr. as thirty-three percent time Instructor in Physiology for the period June 18 to September 1, 1973. He received the Master of Science degree from the University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $396.00 (C)

3. Mrs. Patricia Kay Drayton as Assistant in Food and Nutrition for the period June 18 to September 1, 1973. She received the Bachelor of Science degree from Michigan State University. $650.00 (C)

4. Mr. J. Steven Hayden as Lecturer in the School of Music for the period July 9 to July 22, 1972. He received the Bachelor of Music degree from Southern Illinois University. $400.00 (C)

5. Mrs. Jane Gordon Keyes as one-half time Instructor in Sociology for the period June 18 to September 1, 1973. She received the Master of Arts degree from the New School for Social Research. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $600.00 (C)

6. Mr. James M. Mannon as one-fourth time Instructor in Sociology for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $300.00 (C)
7. Mrs. Maurine G. Springer as thirty-three percent time Instructor in Physiology for the period June 18 to September 1, 1973. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $396.00

8. Mr. John A. Tobin as one-half time Instructor in Philosophy for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. $350.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Kofi Sarpong Amankwah, Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis for the period June 27 to July 1, 1973. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. $854.00

2. Mr. Paul J. Duffy as one-half time Researcher in the School of Medicine for the period April 16 to June 16, 1973. His salary is to be paid from restricted funds. $854.00

3. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds. $854.00

4. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period April 1 to May 1, 1973. Her salary is to be paid from restricted funds. $854.00

5. Miss Verlene Lampley as one-half time Staff Assistant in Elementary Education for the period April 1 to May 1, 1973. Her salary is to be paid from restricted funds. $854.00

6. Mr. John D. Richey as one-fourth time Staff Assistant in Chemistry and Biochemistry for the period April 1 to July 1, 1973. $942.00

7. Mr. Norman D. Smith as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. His salary is to be paid from restricted funds. $942.00

8. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period May 1 to July 1, 1973. Her salary is to be paid from restricted funds. $775.00
F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Assistant to the Dean of the Division of Continuing Education, rather than as Director of the Small Business Institute, effective July 1, 1973, on a fiscal year basis.

2. Dr. Eli L. Borkon to serve as eighty percent time Assistant Dean (for Professional Development) and Professor in the School of Medicine, rather than eighty percent time Director (of Clinical Affairs) and Clinical Professor in the School of Medicine, with change of salary, effective May 1, 1973. Should the administrative responsibilities be terminated at some time in the future, he is to assume appointment as eighty percent time Professor in the School of Medicine.

3. Mr. Jesse Lee Chenoweth to serve as Staff Assistant in Placement Services, rather than the Married and Graduate Student Office, effective May 1, 1973, on a fiscal year basis.

4. Mrs. Margaret C. Humadi to serve as thirty-three percent time Assistant in Elementary Education, in addition to one-half time service in Elementary Education, for the period March 16 to May 1, 1973. The additional salary is to be paid from restricted funds.

5. Mr. Richard J. Kalina to serve as Staff Assistant in Placement Services, rather than the Married and Graduate Student Office, for the period May 1 to July 1, 1973.

6. Mr. Eric G. Moll, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period May 1 to June 1, 1973.

7. Mrs. Ann Nicholas as one-half time Staff Assistant in the Student Life Office in addition to serving as one-fourth time Resident Counselor in Thompson Point Housing, with change of salary accordingly, for the period April 19 to June 16, 1973.

8. Mr. John M. H. Olmsted to serve as Professor of Mathematics, rather than Professor of Mathematics and Dean of the Graduate School, effective July 1, 1973. He is to serve on an academic year basis effective the Fall Quarter, 1973.

9. Mr. Walter G. Robinson, Program Director of Black American Studies and Assistant Professor in the Rehabilitation Institute, to serve also as Acting Coordinator (of the Rehabilitation Administration Program) for the period March 16 to June 16, 1973.
10. Mr. Fred L. Schulten to serve as Coordinator of International Student Services, rather than Foreign Student Consultant, for the period March 26 to July 1, 1973.

11. Mr. Ralph W. Wilkerson, Instructor in Mathematics, to serve on a full-time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period May 1 to June 1, 1973.

12. Mr. Paul A. Yambert to serve as Dean of Outdoor Laboratory and Professor of Forestry, rather than Dean of Outdoor Laboratory, Professor of Forestry, and Professor of Conservation and Outdoor Education, effective April 1, 1973.

13. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

   Mr. John P. Casey, Associate Professor of Special Education serving also in Professional Education Experience, at an adjusted monthly salary rate for the Spring Quarter, 1973.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring and Summer Quarters, 1974, at full pay:

   Mr. A. Doyne Horsley, Instructor in Geography, who joined our staff in 1968, has the Master of Arts degree from Southern Illinois University. He plans to complete the requirements for a doctor's degree.

H. Change in Sabbatical Leave

   Mr. Allan G. Pulsipher, Associate Professor of Economics, requests sabbatical leave for the Fall and Winter Quarters, 1973-74, at full pay, rather than the period September 15, 1973, to September 15, 1974, at half pay, as ratified previously.
I. Cancellation of Sabbatical Leave

Mr. Edward L. Winn, Jr., Professor of Finance, has resigned effective the end of the Summer Quarter, 1973, and therefore the sabbatical leave granted for Fall Quarter, 1973, is to be cancelled. (C)

J. Leaves of Absence without Pay

1. Mr. David E. Conrad, Associate Professor of History, for the Fall Quarter, 1973, to accept a Fulbright Lectureship at the University of Costa Rica. (C)

2. Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, for the period July 1, 1973, to July 1, 1974, to accept a temporary appointment with the State of Maryland, Department of Mental Hygiene. (C)

3. Mr. John Gardner, Professor of English, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a Guggenheim Fellowship. (C)

4. Mr. Glenn G. Gilbert, Associate Professor of Linguistics, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a Senior Fulbright Lectureship at the University of Mainz, Germany. (C)

5. Miss Sharon O. Young, Counselor in the Counseling and Testing Center, for the period July 1 to September 1, 1973, to complete doctor's degree requirements. (C)

K. Correction

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Quarter, 1974, at full pay:

Mr. John Howie, who joined our staff in 1966, has the Doctor of Philosophy degree from Boston University. He plans research and post-doctoral study. The previous report failed to name the period of leave. (C)

L. Change in Date of Resignation

Mr. Charles Christian Hoffmeister, Assistant Professor in Morris Library, effective June 1, 1973, rather than July 1, 1973, as reported previously. (C)
M. Resignations

1. Mr. Peter Cole, Instructor in the Center for English as a Second Language, effective June 15, 1973, to accept appointment as Assistant Professor at the University of Illinois. (C)

2. Mr. Douglas S. Prensner, Associate Professor of Thermal and Environmental Engineering, effective the end of the Spring Quarter, 1973, to become affiliated with The Navigators, Urbana, Illinois. (C)

3. Mr. Michael V. Talkington, Staff Assistant in the Statewide Assessment: Programs for the Disadvantaged Project, effective May 1, 1973, to accept appointment elsewhere. (C)

4. Mr. Edward L. Winn, Jr., Professor and Chairman of Finance, effective the end of the Summer Quarter, 1973, to accept appointment as Professor at the University of Mississippi. (C)

Mr. Rouse moved approval of Changes in Faculty-Administrative Payroll - Carbondale, including the supplements. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Derge, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

The Chair then recognized President Derge, who requested that the
agenda item entitled Approval of Degree Program: Master of Arts in Public Communications Arts, SIUC, be deferred. Mr. Allen said the reason for the postponement was his fault and not President Derge's or his staff. He had raised some questions at the last meeting concerning this program and a similar program at Edwardsville, and he had not had time to discuss it yet with the Presidents. There was no objection by the other members of the Board; therefore, the Chair declared the matter to be deferred.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

AGREEMENT WITH CITY OF CARBONDALE FOR IMPROVEMENTS, SIUC

Resolution

WHEREAS, Representatives of the Board of Trustees of Southern Illinois University and of the City of Carbondale have been engaged in negotiation relative to mutually desirable improvements on and near the campus of Southern Illinois University at Carbondale, and

WHEREAS, A memorandum of understanding, attached hereto and made a part hereof as if herein set forth in full, embodying the terms of agreement between the respective negotiators, has been favorably received by the members of the Carbondale City Council,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The terms of the aforesaid memorandum of understanding be, and the same are hereby approved.

(2) The President, Southern Illinois University at Carbondale, be, and he is hereby directed to provide for documentation to accomplish conveyance by this Board of any rights, titles or interests in real property to be conveyed under the terms of said memorandum.

(3) The President, Southern Illinois University at Carbondale, be, and he is hereby directed to take such action as may be required to implement such terms of such memorandum as do not involve conveyance of any right, title or interest in real property.
MEMORANDUM OF UNDERSTANDING

The City of Carbondale and the Board of Trustees of Southern Illinois University jointly desire to make certain improvements to the campus of Southern Illinois University at Carbondale and to the adjacent community. These improvements are briefly described as follows:

1. The Board desires to construct a recreational complex north of the University Park Towers area. This complex will consist of a large building on the north side of Grand Avenue, centered over Marion Street with several athletic fields located adjacent thereto and between this building and the towers.

2. The City desires to construct a new raw water line between the existing city reservoir and the existing water treatment plant. This line will cross University property from a point near the physical plant on Route 51, to a point south of the trailer park on South Wall Street. This improvement is needed in order for the City to continue to furnish water to the University in the quantities that the Board desires.

3. The City desires to widen South Wall Street, from Freeman Street to Park Street, to a full four lanes of traffic; plus signalize the Wall Street and Grand Avenue intersection. This will greatly improve City-University traffic in this area.

4. The City and Board jointly desire the annexation to the City of such land, not heretofore annexed to the City, as lies between Evergreen Terrace and Evergreen Park.

5. The Board and City jointly desire to make some temporary improvements to East Grand Avenue. Said improvements would eliminate the dual single lanes between State Street and Marion Street, and relieve the University from the necessity of building a retaining wall to protect the site development south of the recreation building.

To accomplish the foregoing, the City agrees to do the following:

1. Promptly review the plans prepared by the Board for the relocation of the water and sewer main improvements associated with the recreation building complex, and if they meet with City and State standards, promptly sign the Environmental Protection Agency Permit which is required prior to construction.
2. Allow Grand Avenue and Marion Street between Grand and Pearl, to be closed for a reasonable period of time to facilitate the construction of the necessary utility tunnel facilities required for the recreational complex.

3. Vacate the following streets in a timely manner based on the following schedule:
   a. Grand Avenue from Wall Street to Washington Street upon completion of a grade separation at Mill Street, and a connector to Wall Street.
   b. Park Street from Wall Street to Washington Street - immediately.
   c. Marion Street from Park Street to Pearl Street - immediately.
   d. Pearl Street from Marion Street to Washington Street - immediately or upon request.
   e. Marion Street from Pearl Street to Grand Avenue - upon request.

4. Vacate or quit claim the site of the Number One Water Tower on the corner of East Grand Avenue and South State Street including any interest in the tower. In addition, the City will disconnect the tower from its water system and remove the chain link fence prior to any vacation.

5. Include the improvement of South Wall Street and East Grand Avenue between State Street and Marion Street in the City's 1974-75 Capital Improvements Program.

To accomplish the foregoing, the Board agrees to do the following:

1. Grant to the City a permanent water pipeline easement of 20 feet wide no later than July 1, 1973. In addition, grant to the City an additional 20 feet each side of the aforementioned 20-foot easement for a temporary easement to facilitate the construction of the pipeline. This temporary easement will cease upon the construction of said pipeline.
2. Grant to the City a strip of ground 20 feet in width immediately behind, contiguous, and parallel to the existing Wall Street right-of-way, said strip to be dedicated for road purposes to allow for the widening of South Wall Street. The strip is to extend from a point south of Hester Street to East Park Street and cover only those properties presently owned by the Board or acquired by the Board prior to the beginning of construction work for the widening of South Wall Street.

3. Provide the materials for the temporary reconstruction of East Grand Avenue between State Street and Marion Street; said materials consisting of crushed aggregate for the base, and asphaltic hot mix for the surface.

4. Acquiesce in the annexation by the City of such property, not heretofore annexed to the City, as lies between Evergreen Terrace and Evergreen Park.

FOR THE CITY OF CARBONDALE

Reviewed By _________________________________
Director of Public Works

Reviewed By _________________________________
City Attorney

Recommended for Approval By _________________________________
City Manager

Approved at a regular Council Meeting of the Council of the City of Carbondale on ____________________________, 1973.

Mayor

ATTEST: _________________________________
City Clerk

FOR BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

Reviewed By _________________________________
Assistant to the President

Reviewed By _________________________________
Legal Counsel

Recommended By _________________________________
Vice President for Development and Services

President
Southern Illinois University at Carbondale

ATTEST: _________________________________
Assistant Secretary
Vice-President Mager requested Mr. Rino Bianchi, Director (of Facilities Planning) in the Office of the Vice-President for Development and Services, SIUC, to explain the map and to answer any questions concerning the proposed agreement.

After discussion, including mention that the Carbondale City Council were unanimous in their agreement with the articles as they had been rewritten, and that Vice-President Mager will present to the Board at the July meeting an informational item on the master plan for the east side of the campus, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.  Aye  
Harold R. Fischer  Aye  
Donald E. Fouts  Aye  
W. Victor Rouse  Aye  
Harris Rowe  Aye  
Earl E. Walker  Aye  
William W. Allen  Aye

The Chair then recognized President Derge, who requested Dr. George R. Mace, Dean of Students, SIUC, to present a current and pending matter on a contract for ambulance service between the City of Carbondale and the Board of Trustees of Southern Illinois University, SIUC, negotiations on which had only been completed June 1.

Mr. Fischer moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Mace presented the following matter:

APPROVAL OF CONTRACT FOR AMBULANCE SERVICE BETWEEN THE CITY OF CARBONDALE AND THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, SIUC
CONTRACT FOR AMBULANCE SERVICE BETWEEN
THE CITY OF CARBONDALE, ILLINOIS,
AND THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY, SIUC

THIS AGREEMENT, entered into this _________ day of ____________, 1973, by and between the City of Carbondale, Illinois, a municipal corporation, hereinafter referred to as "City," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter referred to as "University,"

WITNESSETH:

WHEREAS, the City Council of the City of Carbondale, Illinois, has determined that a problem exists within the City of Carbondale, concerning ambulance service for the citizens of the City of Carbondale, and

WHEREAS, the City has further determined that there is no economical way by which the City can provide ambulance service, through City owned and operated facilities, for persons located within the City of Carbondale, and

WHEREAS, the University presently maintains an ambulance service which is capable of handling the normal ambulance service required for both the City of Carbondale and the University, and

WHEREAS, the University is willing and able to cooperate with the City to provide an ambulance service for the City of Carbondale in addition to its own ambulance needs, and

WHEREAS, the City Council of the City of Carbondale has determined that the University is qualified and able to provide said ambulance service for the City,

NOW, THEREFORE, THE PARTIES HERETO HEREBY AGREE, AS FOLLOWS:

1. **Scope of Service.** The University shall provide an ambulance
service for all of the persons located within the corporate limits of the City of Carbondale, Illinois, and will, with standards equal to those maintained for the benefit of its own students, operate said ambulance service in and for the City, answering all calls for said service in the City during the term of this agreement. The service to be rendered applies only to emergency service and not transfers between hospitals or care centers within the City or between cities.

2. Term. The term of this agreement shall be for six (6) months commencing on the 1st day of July, 1973, and terminating on the 31st day of December, 1973. This agreement may be extended for an additional six (6) months by written agreement of the parties hereto.

3. Compensation. The City shall pay to the University the sum of Forty Dollars ($40.00) for each ambulance run which the University makes within the corporate limits of the City, but the City shall not be obligated to pay for those ambulance runs required by students registered half-time or more for tuition purposes in the University. The City shall not be obligated to make any payment to the University for any runs outside the corporate limits of the City. The City shall pay the University upon receipt by the City of notification of the run within the City.

4. Insurance. The University agrees to provide the City with a certificate of insurance which shall provide for bodily injury and property damage insurance coverage for the use of the ambulance in the amount of One Million Dollars ($1,000,000.00) single limit.

5. Damages. If the University fails to make the normal ambulance runs as provided for in this agreement, the University, in such event, agrees to pay as damages to the City until termination date of this agreement the actual cost to the City that is over and above the $40.00 per run agreement
rate, but in no event to exceed $10.00 per run.

6. Termination. This agreement may be terminated by either party upon thirty (30) days written notification of termination thereof; or otherwise, by mutual written consent.

7. Discrimination. Exhibit "A" attached hereto and made a part hereof shall be a material portion of this agreement.

8. Binding Effect. All provisions of this agreement are binding and obligatory upon the parties hereto, their legal representatives, successors, other representatives or assigns of the parties hereto.

This agreement entered into by and between the parties hereto as of the day and year first above written.

CITY OF CARBONDALE, ILLINOIS

ATTEST: By ____________________________

City Manager

City Clerk

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST: By ____________________________

David R. Derge, President
Southern Illinois University
at Carbondale

Assistant Secretary
EXHIBIT A

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be cancelled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

(1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

(2) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

(3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.

(4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

(5) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
(6) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(7) That it will include verbatim or by reference the provisions of paragraphs 1 through 7 of this clause in every performance subcontract as defined in Section 2.10(b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also so include the provisions of paragraphs 1, 5, 6 and 7 in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor.

In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

After discussion, including editorial changes which had been incorporated in the contract above, Mr. C. Richard Gruny stated that a question had been raised by SIUC as to the City's acceptance of the definition of a student as one registered half-time or more; that there might be some negotiation on whether it was half-time, two-thirds time, quarter-time, and he had agreed with SIUC to request the Board to permit the definition of student to be negotiated further and not tie it irrevocably to the half-time standard.

The Chair suggested that the Board go ahead and approve the contract, and if an amendment is necessary bring the matter back to the Board.

Dr. Walker moved approval of the contract as corrected for ambulance service between the City of Carbondale, Illinois, and the Board of Trustees of Southern Illinois University, SIUC. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye
William W. Allen Aye

The Chair announced that the Illinois Senate just a few minutes ago advised and consented to some fifty-two appointments, including himself and Mrs. Margaret Blacksheare to this Board. Legal Counsel Gruny advised that the Governor must now formally reappoint and appoint to make it legal, therefore, Mrs. Blacksheare is still not entitled to vote today.

The Chair recognized Dr. Mace, who requested the Board consider giving permission to use $15,000 of the student activity fees for Summer Quarter use until the next Board meeting when the student activity fees budget will be presented to the Board.
Dr. Walker moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

After discussion, Dr. Walker moved approval to allocate $15,000 for emergency use by student activities until the new budget can be presented to the Board next month. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye
William W. Allen Aye
Ivan A. Elliott, Jr. Aye

CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

The Chair then recognized Chief of Board Staff Brown, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Term Appointment

Miss Mary Ann Day to serve as three-eighths time Staff Assistant in the Office of the Board of Trustees for the period June 18, 1973 to September 1, 1973. She received the Bachelor of Science degree from Arizona State University. $225.00

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Office of Board of Trustees. The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye
William W. Allen Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
The Chair then recognized Chief of Board Staff Brown, who presented the following matter:

**APPEAL OF HERMAN SUMMERS, SIUC**

**Summary of Dispute**

Appellant’s principal complaint is that for over two years his superiors have been trying to retaliate against him and two colleagues for having filed a grievance on salary matters. He alleges that this retaliation took the form of reassigning a major part of his duties to others and then threatening to reclassify the position downward on the basis of newly reduced responsibilities, which he claims would be a demotion by manipulation rather than by the due process demanded by the Civil Service System. He says this procedure was threatened four times, and each time the issue was dropped after he promised to appeal any such action. He also alleges that the reassignment of duties to others made possible a threat of abolition of the diminished position, and finally of a layoff. Layoff, however, must be in reverse order of seniority, and seniority has therefore come to constitute the principal question of this appeal.

SIUC denies any retaliatory intent and alleges that the whole situation resulted from the decrease in construction, remodeling and maintenance work to be supervised by such employees as Appellant, both because of an absolute decrease in construction and because of a decrease in the proportion of such work assigned to be done by our own forces. Instead of laying off any supervisors SIUC charitably chose to use them in other capacities, except for the one with greatest seniority, who continued to supervise construction.

Some of the pertinent facts include the existence for about fifteen years of two Civil Service classifications: Supervisor of Trades (Plumber, Steamfitter, Painter, Hanger, etc.), and Supervisor of Building Craftsmen (Carpenter, Painter, Electrician, Hanger, etc.). The latter job classification is often abbreviated to Supervisor of Crafts. Both classifications had the same qualifications and "characteristic duties" listed in the Civil Service System records. Appellant alleges that in fact the Supervisor of Trades worked in General Improvements on roads, sidewalks and such, and the Supervisors of Crafts (three including Appellant) generally handled buildings. SIUC alleges that the Supervisor of Trades handled construction and the Supervisors of Crafts handled plant maintenance. Whatever small differences there were in the written descriptions of these classifications had been ignored for some time in one way or another. A Supervisor of Building Maintenance classification was also created just before this grievance began, with a similar job description, even though both of the existing job descriptions included maintenance responsibilities.

The instant difficulty arose when the one Supervisor of Trades was assigned all supervision of crafts and trades and the Supervisors of Crafts were withdrawn from all such duties. On the one hand, the incumbent of the Trades job had more overall seniority in the Civil Service System, but on the other hand Appellant as the most senior man in the Crafts job had lost the duties and responsibilities of that job classification to a man with no seniority in that job classification. Appellant further alleges that parts of his previous duties also were assumed by the new Supervisor of Building Maintenance as well as by others in lower than supervisory positions.
One issue which Appellant categorizes as having "room for compromise" regards back pay, at a rate recently negotiated in compromise of other pay grievances which were settled before this present issue got before the Board.

Concerning the larger question of seniority, SIUC has once more assigned Appellant to supervision of construction in a two-man job classification of Supervisor of Crafts, but junior in seniority to the ex-Supervisor of Trades. Appellant insists that this man cannot be senior to him in the Supervisor of Building Craftsmen classification, and that this is a pretext upon which to wait a decent period and then lay him off for lack of work while the actual work which he should be doing is again assumed by the Supervisor of Building Maintenance and other positions less than supervisory.

The Executive Director of the Universities Civil Service System has issued a ruling that when job classifications are very similar and the duties are essentially the same they may be merged, with each incumbent to retain the seniority acquired in his own classification. Appellant objects that this ruling was made on the basis of a unilateral and slanted statement of the facts by SIUC only, in spite of his written request to be heard also. Further objection is made that said ruling is inapplicable in this case because, although the official job descriptions were quite similar, the actual assigned duties of the positions were no longer essentially the same; they had been made dissimilar by the reassignment of duties complained of in the first place. Appellant further alleges that the theory that the positions had been merged was first advanced two full years after SIUC began to reassign his job away from him, and was only a rationalization of what had in fact illicitly occurred.

Chairman Elliott stated that he had discussed this matter with Mr. Gruny and a group from the Carbondale campus. Inasmuch as the individual is back at work in a job which gives him seniority in accordance with the opinion of the Director of the University Civil Service System, he does have seniority. At such time as he would be fired, he would have a right to another grievance.

Mr. Allen moved that the Board finds that Appellant is not entitled to back pay at his present rate for any period prior to his latest salary increase; the action of the SIUC administration is accordingly affirmed; the Board finds that merger of the job classifications Supervisor of Building Craftsmen and Supervisor of Trades was proper and that each person in the merged classification properly retained his accumulated seniority in his previous classification; and the action of the SIUC administration is accordingly affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.
The Chair then recognized Chief of Board Staff Brown, who requested Dr. H. Edward Flentje to comment briefly on the following matter:

**FY 75 BUDGET SUBMISSION: BOARD OF HIGHER EDUCATION GUIDELINES**

While budget deliberations for FY 74 are hopefully coming to a close, preparations for submitting FY 75 budget requests to BHE are well underway. However, because of delays in working out the format and procedures for FY 75 budget submission, the deadlines for budget submission are already upon the universities. Final instructions from BHE staff have set the following deadlines:

<table>
<thead>
<tr>
<th>Material to be Submitted</th>
<th>Deadline Date</th>
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<tbody>
<tr>
<td>1. New and Improved Program Requests</td>
<td>July 1, 1973</td>
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<td>2. Mission and Scope Statement</td>
<td>September 1, 1973</td>
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<tr>
<td>This statement should include:</td>
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<tr>
<td>- Definition of educational community served and its higher education needs</td>
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<tr>
<td>- Objectives of the institution with respect to these needs</td>
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<tr>
<td>- Alternative approaches to accomplishing the objectives</td>
<td></td>
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<tr>
<td>- General approach adopted by the institution</td>
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<tr>
<td>3. Technical Plan</td>
<td>September 1, 1973</td>
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<tr>
<td>This plan should include:</td>
<td></td>
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<tr>
<td>- Output targets and planning parameters</td>
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<tr>
<td>- Description of existing programs, output levels, and conditions</td>
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</tr>
<tr>
<td>- Planned modifications to existing programs and conditions</td>
<td></td>
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<tr>
<td>4. Resource Requirements Plan (RRP)</td>
<td>September 1, 1973</td>
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<tr>
<td>This plan should include:</td>
<td></td>
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<tr>
<td>- Projected program outputs</td>
<td></td>
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<tr>
<td>- Physical resource requirements</td>
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<td>- Dollar resource requirements</td>
<td></td>
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<tr>
<td>- Sources of funds</td>
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</table>
The basic question raised by the nearness of these deadlines is: What role does the Board of Trustees want to play in review of SIU budget requests? The following options among others are available to the Board:

1. FY 75 budget submissions should be made to BHE only after these requests are reviewed and approved by the Board of Trustees.

2. FY 75 budget submissions should be made to BHE, and information copies should be provided to the Board of Trustees.

3. FY 75 budget submissions should be made to BHE in accord with deadlines, and after such submissions the Board of Trustees will review and approve the budget requests.

After extensive discussion on the pressures involved in meeting the Board of Higher Education deadline dates for FY 75 budget submissions, it was the consensus of the Board that these submissions should be made to the Board of Higher Education only after these requests have been reviewed and approved by the Board of Trustees.

The members of the Board agreed that the Mission and Scope Statements and the New and Improved Program Requests should be presented to the Board at the July 13 meeting for their review and approval before being submitted to the Board of Higher Education, and the other material to be submitted will be presented to the Board at the August 10 meeting before being sent to the Board of Higher Education by September 1, 1973.

Chairman Elliott will write a letter to the Chairman of the Board of Higher Education requesting a change in the deadline date for submission of New and Improved Program Requests from July 1, 1973, until after the July 13 meeting of the Board of Trustees.

The Chair recognized Chief of Board Staff Brown, who presented the following informational item. He commented that it was his understanding that the appropriation bill for higher education would come under active scrutiny of the Senate Appropriations Committee next week.
PROPOSED LEGISLATION AFFECTING THE SIU SYSTEM

University Administration

Appropriations:
Both our official appropriation bills were introduced in the Senate in early April at the BHE-recommended levels. While there has been considerable movement behind the scenes, officially these bills repose in committee and have never been called for hearing. There are also two maverick bills in the House, not approved by the BHE nor authorized by our Board. The one for a television transmitter at SIUE has been remanded for a year's study along with another bill concerning a transmitter for WIU; the one for a Co-Rec Building at SIUE was supported in the Education Committee by SIUE representatives and was recommended Do Pass. It now goes to the Appropriations Committee.

(SB 503, 659; HB 1825, 1826)

General:
Two bills of interest have passed the House. One would require prompt payment for all State purchases, and the other permits filming of Open Meetings. A bill making several changes in the Purchasing Act has been recommended Do Pass. At passage stage is a bill to require an environmental impact statement for all State projects. On the House floor with a Do Pass recommendation is a bill to exempt State and local agencies from a city utility tax which the utilities presently pass on to the agencies. The latter bill does not mention public corporations, as most bills do not, so whether and how it applies to Universities remains in question. Finally a bill to abolish State immunity from lawsuits and subject it to the regular courts has been pigeonholed for a year's study.

(HB 177, 230, 1282, 701, 1269, 1291)

State Board of Education:
There are six bills on this in the House, and one in the Senate which is a duplicate of one of the House bills. The boards proposed range in membership from 13 to 30, and are elected, appointed, or partly each. Three include higher education and three (including the duplicate bills) do not, and one we can't tell about yet. The one bill that has passed the House is the one with a Senate duplicate; it provides for 17 appointed members to govern K-12 only. Two others also had a Do Pass recommendation, each from a different committee. Of the remainder, two got a Do Not Pass and two remain in committee without action.

(HB 661; HB 1053, 1650; HB 83, 1889; HB 1830, SB 1057)

University Employees

Collective Bargaining:
There are at least a baker's dozen of bills on this subject. All 6 of the Senate bills are stalled in committee. In the House one bill has been defeated on the floor and two in committee, and one is stalled in committee. That leaves three bills. The one which is now at passage stage permits unions to require dues from every civil service employee whom they represent, and for negotiation for the employer to enforce this by a dues checkoff. The one which passed in the house of origin applies to education only but extends also to faculty; it
requires collective bargaining by employers and permits strikes by employees, and that is all it says. It has no required impasse procedures and prohibits no unfair labor practices. The one held at amendment stage covers K-12 education only.

(SB 109, 500, 751, 852, 897, 1000; HB 3, 618, 1629; HB 1083, 448, 1652)

Pensions:
There are three bills to more adequately fund the University Retirement System; one looks dead, the remaining House bill for $74 million is on the House floor with a Do Pass recommendation, and the Senate bill for $24 million passed the Senate and is in House committee. There are five liberalizing bills, all out of committee in the house of origin but one. There is one bill out of committee which would prevent "buying in" military time for pension credit.

(HB 980, 1773, SB 183; HB 976, 1184, 1321, SB 576; HB 1186; SB 634)

General:
A bill to prohibit sex discrimination in University Civil Service is at passage stage in the House; in view of HEW and FEPC this bill seems redundant. A bill to stringently control matter in personnel files has been remanded for a year's study, and the bill to permit state salaries to be garnished for debt has been tabled.

(HB 1259, 1208, 528)

University Students

Board Membership:
The bill to put students on the U. of I. Board got a Do Not Pass recommendation. Of the other two bills to put students on all governing boards, one is at passage stage and the committee has not acted on the other. The former bill gives nonvoting Board membership to students at the rate of one student elected by the students of each campus governed by that Board. SIU would have two, the U. of I. three, and so on.

(HB 1195, 1628, 1719)

General:
The perennial bill to limit tuition waivers to 2% of the student body failed to gain committee approval. A modified Ohio Plan, to require students to repay some of the tax "subsidy" for their education, was sent down for a year's study. The bill to permit beer in dormitories has not been heard in committee in the house of origin, while the one permitting liquor in University faculty centers and airports has passed in one house and is at passage stage in the other. The bills in each house to lower the drinking age to 18 have been tabled, but the bill to permit sale of beer and wine only below 21 passed the House and has gained committee approval in the Senate. The principal debate has been whether the lower age limit should be 18 or 19.

(HB 473, 619; HB 1678, SB 216; HB 38, SB 469, HB 200)

The Chair then recognized Chief of Board Staff Brown, who presented the following current and pending matter:
RESOLUTION CONCERNING TEMPORARY FINANCIAL ARRANGEMENTS FOR 1973-74 UNIVERSITY OPERATIONS

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1973-74, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University and to permit tentative financial forecasting required for the Board of Higher Education until an Appropriations Bill for the University is enacted into law:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization for expenditures for the University operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents, until such dates as Fiscal 1973-74 salary adjustment recommendations and a complete Internal Budget for Fiscal Year 1973-74, based on the Appropriations Bill ultimately enacted into law, can be submitted to and approved by the Board of Trustees.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Earl E. Walker  Aye
William W. Allen  Aye
Ivan A. Elliott, Jr.  Aye
Harold R. Fischer  Aye
Donald E. Fouts  Aye
W. Victor Rouse  Aye
Harris Rowe  Aye

The Chair then recognized Mr. Allen, who asked for the consensus of the Board that it has not taken an amended budget position. He felt that as this University appears before the Senate and House Committees, it should be reiterated that the official position of this Board is for the budget to be requested at the Board of Higher Education level, and that is the position which this Board supports. Chairman Elliott observed that if the Board takes no other action at this time, that is the Board's position on the budget. The consensus of the Board was that higher education should be funded at the $647 million level.
CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Philip M. Calcagno (b. St. Louis, Missouri, 11/29/46) as Assistant Professor in Lovejoy Library effective July 1, 1973, on a fiscal year basis. M.L.S., University of Illinois. $ 835.00*

2. Miss Katherine Dunham (b. Chicago, Illinois, 2/06/12) as University Professor in Ethnic and Special Studies effective May 1, 1973, on a fiscal year basis. Ph.B., University of Chicago. $2,500.00

3. Mrs. Shahrenas Ghoneim (b. El-Shotot, Egypt, 9/01/31) as Assistant Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. Ph.D., University of Missouri. $1,875.00

4. Miss Joan Lee Hewitt (b. St. Louis, Missouri, 8/04/40) as Assistant Professor in Lovejoy Library effective July 1, 1973, on a fiscal year basis. M.S., University of Illinois. $ 925.00*

5. Mr. Marvin Karlins (b. Minneapolis, Minnesota, 10/04/41) as Professor of Business Administration in the Business Division effective September 24, 1973, on an academic year basis. Ph.D., Princeton University. $2,090.00

6. Mr. Frank E. Oakes (b. Rochester, New York, 3/18/14) as Assistant Professor in Lovejoy Library effective May 1, 1973, on a fiscal year basis. M.A., University of Wisconsin; M.A. in L.S., The Florida State University. $1,065.00

7. Mrs. Jane C. Pennell (b. St. Louis, Missouri, 9/25/17) as Assistant Professor of English Language and Literature in the Humanities Division effective September 24, 1973, on an academic year basis. Ph.D., Saint Louis University. $1,020.00*

8. Mr. Henry L. Sparks, III, (b. Mineola, New York, 7/08/39) as Assistant Professor of Speech and Theater in the Fine Arts Division effective September 24, 1973, on an academic year basis. M.F.A., Brandeis University. $1,200.00*

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.
9. Mr. Donald K. Strohmeyer (b. Rochester, New York, 4/09/27) as Associate Professor of Earth Sciences in the Social Sciences Division effective September 24, 1973, on an academic year basis. M. of Regional Planning, Kansas State College. $1,700.00

10. Mr. Robert A. Vanzo (b. Hillsboro, Illinois, 9/14/49) as Assistant to the Director of Institutional Research and Studies effective May 1, 1973, on a fiscal year basis. M.B.A., Southern Illinois University. $1,100.00

B. Term Appointments
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage as Visiting Assistant Professor of Business Administration in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Toronto. Salary to be paid from restricted funds. $1,350.00

2. Mr. Ramey R. Elliott as Staff Assistant in the Understanding of Black Dialect-Field Testing Project for the period March 1, 1973, to April 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. $600.00

3. Mr. William H. Gardner as Instructor of Business Administration in the Business Division for the Fall Quarter, 1973. M.S., Indiana State University. Salary to be paid from restricted funds.

4. Mr. Martin Goldberg as Visiting Assistant Professor of Management Science in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Northwestern University. Salary to be paid from restricted funds.

5. Mr. Fredrick H. Hamilton as Assistant to the Program Director of the Supplemental Instructional Program for the period May 1 to July 1, 1973. M.Ed., University of Pittsburgh. $1,375.00

6. Mr. Thomas B. Herthel as Associate Professor of Speech and Theater in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Cornell University.

7. Mr. Raymond LaGarce as Visiting Assistant Professor of Marketing in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Missouri. Salary to be paid from restricted funds.


*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

10. Mrs. Katharine Popp as one-half time Lecturer of Counselor Education in the Education Division for the Spring Quarter, 1973. Ph.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 625.00

11. Mrs. Donna G. Schoonover as Instructor in the Nursing Division for the period May 1 through the end of Spring Quarter, 1973. M.S.N., University of Missouri. $ 950.00

12. Mrs. Elizabeth R. Stanley as one-half time Lecturer in Lovejoy Library for the period May 1 to July 1, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 465.00

C. Summer Quarter Appointments

First Appointments for Summer, 1973:

1. Mr. Ray E. George as Instructor of Art and Design in the Fine Arts Division for the Summer Quarter, 1973. M.A., University of Northern Iowa. $1,095.00

2. Mr. Curtis H. Stanley as one-fourth time Visiting Professor of Accounting in the Business Division for the Summer Quarter, 1973. Ph.D., University of Michigan. Salary to be paid from restricted funds. $ 500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. W. Duane Bridenbaugh as Instructor in the Delinquency Study and Youth Development Study Center for the period July 1, 1973, to July 1, 1974.

2. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

3. Mr. Leland B. Cohen as Instructor of Sociology in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74.

4. Mrs. Elizabeth M. Crook as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.
5. Mrs. Viola K. Daugherty as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974.


7. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1973, to July 1, 1974.

8. Mrs. Linda K. Funkhouser as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.


10. Mr. John George Gross as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

11. Mr. Kent E. Hedlund as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

12. Mr. W. Douglas Hobbie as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.


15. Mrs. Velta Ritums Inglis as Instructor in Lovejoy Library for the period July 1, 1973, to July 1, 1974.


17. Mrs. Laura Reed Joost as one-half time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
18. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the Education Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. $ 225.00

19. Mrs. Ethel Jean Kittrell as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

20. Mr. Donald J. Klein as Visiting Professor of Accounting in the Business Division for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds.

21. Mrs. Mary Rose Mellein as Instructor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974.

22. Mr. William J. Meyer as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

23. Mr. Mervyn B. Quigley as Visiting Associate Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974.

24. Mr. Arthur A. Sandoval as Instructor of Art and Design in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.


26. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

27. Miss Margaret Sherwin as Instructor in Lovejoy Library for the period July 1, 1973, to July 1, 1974.


29. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

30. Mrs. Eleanor C. Stoppe as Instructor of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.
31. Mr. Richard A. Thornton as Academic Adviser in the Business Division for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

32. Mrs. Barbara C. Tirre as Instructor of Mass Communications in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

33. Mrs. Betty Ruth Tomfohrde as one-half time Assistant in Music in the Fine Arts Division for the Fall, Winter and Spring Quarters, 1973-74.

34. Mr. David H. Van Aken as thirty-three per cent time Lecturer of English Language and Literature in the Humanities Division for the Spring Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

35. Mr. Donald L. Wallace as thirty-three per cent time Lecturer of Earth Sciences in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

36. Mr. William T. Weir as Lecturer of English Language and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

37. Miss Veronique Zaytzeff as Instructor of Foreign Languages and Literature in the Humanities Division for the Fall, Winter and Spring Quarters, 1973-74.

E. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage to serve as Visiting Assistant Professor of Business Administration in the Business Division, rather than Lecturer, with monthly salary increase due to completion of the doctor's degree, for the period May 1 through the end of Spring Quarter, 1973. Salary to be paid from restricted funds.

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois Funds, for the period April 1 through the end of Spring Quarter, 1973.

3. Mrs. Gladys Steinman Daniels to serve as Assistant Professor Emerita of English Language and Literature in the
Humanities Division effective September 1, 1973, rather than June 16, 1973, as reported previously.

4. Miss Katherine Dunham to serve as University Professor in Ethnic and Special Studies on continuing appointment, rather than Project Director on term appointment, effective May 1, 1973.

5. Mr. James B. Hansen, Assistant to the Dean of the Education Division on leave without pay, to serve as sixty-seven per cent time Lecturer of Business Education in the Business Division, for the Winter Quarter, 1973. $ 536.00

6. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division, to serve also as Adjunct Assistant Professor of Counselor Education in the Education Division for the period July 1, 1973, to July 1, 1974.

7. Mr. Marvin Karlins, Associate Professor of Business Administration in the Business Division, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through the end of Spring Quarter, 1973.

8. Mrs. Barbara Lawrence to serve as Assistant Professor of English Language and Literature in the Humanities Division, rather than Instructor, due to completion of the doctor's degree, effective June 1, 1973.

9. Miss Annette Marie Mulvany, Coordinator (of Special Projects) in the University Information Center, to serve also as Instructor of Speech and Theater in the Fine Arts Division on a continuing basis, effective July 1, 1973.

10. Mr. John M. Moormann, Jr., Assistant to the Director of Broadcasting Services, to serve also as Instructor of Mass Communications in the Fine Arts Division on a continuing basis, effective July 1, 1973.

11. Mr. Frank E. Oakes to serve as Assistant Professor in Lovejoy Library on continuing appointment, rather than term appointment, effective May 1, 1973.

12. Mr. John P. Phillips, Assistant Professor of Management Science in the Business Division, to serve also as Director in the Business Division on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to September 16, 1973. Salary to be paid from restricted funds. $1,900.00* rather than $1,850.00*

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.
F. Sabbatical Leaves

In conformity with established regulations, sabbatical leave is recommended for the faculty members listed below:

1. For the Fiscal Year, July 1, 1973, to July 1, 1974, at half pay:

   Mr. Daniel W. Soper, Professor of Counselor Education in the Education Division, received the Doctor of Philosophy degree from Syracuse University. He plans research, study and collection of information concerning the current trend toward emphasizing humanistic education for the teachers and counselors, and scholarly writing.

2. For the Summer and Fall Quarters, 1973, at full pay:

   Mr. Melvin A. Hanson, Professor of Finance in the Business Division, received the Doctor of Philosophy degree from the University of Minnesota. He plans research and scholarly writing.

3. For the Fall Quarter, 1973, at full pay:

   Mr. Alfred G. Pellegrino, Professor of Foreign Languages and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Montreal. He plans a study of current system of foreign language methodology in the United States and abroad, revision of an elementary French textbook and completion of another book, Perspectives on the Teaching of Foreign Languages.

4. For the Fall and Winter Quarters, 1973-74, at full pay:

   a. Mr. Walter L. Blackledge, Professor of Business Administration in the Business Division, received the Doctor of Philosophy degree from the State University of Iowa. He plans a study of personnel selection and recruitment of recent business university graduates into executive positions in government, business and industry.

   b. Mr. John Ingwersen, Assistant Professor of Management Science in the Business Division, received the Master of Business Administration from New York University. He plans research, study and completion of a manuscript.

   c. Mr. Richard N. McKinney, Assistant Professor of Business Administration in the Business Division, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study in his field of professional specialization, Organizational Behavior, Theory and Change, which will increase his professional competence and provide greater student knowledge and skills in this area.
d. Mr. John R. Rider, Professor of Mass Communications in the Fine Arts Division, received the Doctor of Philosophy degree from Michigan State University. He plans research, travel abroad and scholarly writing.

e. Mrs. Gertraude C. Wittig, Associate Professor of Biological Sciences in the Science and Technology Division, received the Doctor of Natural Sciences degree from the University of Tubingen, Germany. She plans research, study and completion of manuscripts.

5. For the Fall and Spring Quarters, 1973-74, at full pay:

   Mr. Robert R. Blain, Associate Professor of Sociology in the Social Sciences Division, received the Doctor of Philosophy degree from the University of Massachusetts. He plans completion of a textbook manuscript.

6. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. James G. Bridwell, Instructor of Earth Sciences in the Social Sciences Division, received the Master of Arts degree from Southern Illinois University. He plans research and study of strip mine reclamation and solid waste in Illinois and development of a set of slides in the field of soil erosion for classroom use.

b. Mr. Rasool M. H. Hashimi, Associate Professor of Economics in the Business Division, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research, study and scholarly writing concerning specific problems of the Middle East.

c. Mr. James M. Henslin, Associate Professor of Sociology in the Social Sciences Division, received the Doctor of Philosophy degree from Washington University. He plans research, study and scholarly writing.

d. Miss Carol A. Keene, Assistant Professor of Philosophical Studies in the Humanities Division, received the Doctor of Philosophy degree from Saint Louis University. She plans research, travel abroad, and scholarly writing.

e. Mr. Cameron W. Meredith, Professor of Counselor Education in the Education Division, received the Doctor of Philosophy degree from the University of Michigan. He plans completion of two manuscripts.

f. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the Humanities Division, received
the Master of Arts degree from the University of Illinois. He plans research of Modernese drama at the University of Modena, Italy, and a survey of the need for multi-lingual individuals in various agencies of government and commerce for use in anticipating career opportunities for American students of French, Italian, Spanish and German.

g. Mr. Mark M. Tucker, Professor of Special Education in the Education Division, received the Doctor of Education degree from the University of California at Los Angeles. He plans research, study and completion of a manuscript.

h. Mr. Antony C. Wilbraham, Associate Professor of Chemistry in the Science and Technology Division, received the Graduate of Royal Institute of Chemistry Research Diploma from the Royal Institute of Chemistry, London. He plans research of the use of pulse radiolysis and electron spin resonance of chemiluminescent systems at The University of Manchester, England.

7. For the Spring Quarter, 1974, at full pay:

Miss Helen D. Goode, Associate Professor of Foreign Languages and Literature in the Humanities Division, received the Doctor of Philosophy degree from the University of Kansas. She plans research and preparation of a textbook for Spanish stylists.

G. Resignations

1. Mr. Robert M. Jones, Assistant to the Dean of the Nursing Division, effective April 1, 1973, for personal reasons.

2. Mr. Christopher McKee, Associate Professor in Lovejoy Library, effective April 1, 1973, to accept a position at Grinnell College.

3. Mrs. Shirley P. Scott, Staff Assistant in the Education Division, effective May 8, 1973, for personal reasons.

4. Mrs. Mary Ann Sommers, Staff Assistant in the Business Division, effective March 31, 1973, for personal reasons.

H. Correction

Mr. George Heaslip, Jr., Instructor of Sociology in the Social Sciences Division, resigned effective September 16, 1972, rather than September 16, 1973, as reported previously.
H. Other Personnel Matters - For Information Only

The following person will retire from service on the date indicated:

Mr. Robert Murdoch
Assistant Professor of Philosophical Studies in the Humanities Division

June 16, 1973

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Term Appointment

Mr. Jeffrey W. Wides as Assistant Professor of Government and Public Affairs in the Social Sciences Division for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of California at Los Angeles. $1,295.00*

B. Change of Assignment, Salary or Terms of Appointment

Mr. Jeffrey W. Wides, Assistant Professor of Government and Public Affairs in the Social Sciences Division, to serve on term appointment, rather than continuing appointment, effective June 8, 1973, to conform with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University following the denial of tenure.

*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.
FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following Summer Quarter, 1973, appointments for faculty whose academic records have been reported previously. (Previously approved base salaries are not included.)

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<thead>
<tr>
<th>Name</th>
<th>Rank or Title</th>
<th>Unit or Division</th>
<th>% of Time Employed</th>
<th>No. Weeks Employed</th>
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<td>Education</td>
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<td>Tulloss, Dorothy</td>
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<td>Fine Arts</td>
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Valley, David B.  Asst. Prof.  Fine Arts  66 2/3  12
Van Camp, Leonard W.  Assoc. Prof.  Fine Arts  66 2/3  12
Van Syoc, W. Bryce  Professor  Humanities  100  12
Verdierber, Nadine  Instructor  Science & Technology  66 2/3  12
Vilhauer, William W.  Professor  Fine Arts  100  12
Villemain, Francis T.  Professor  Education  100  12
Vincent, Vern H.  Professor  Business  100  12
Violette, P. Eugene  Instructor  Humanities  66 2/3  12
Voget, Fred W.  Professor  Social Sciences  100  12

Wagner, Robert M.  Asst. Prof.  Education  100  12
Walker, James E.  Asst. Prof.  Education  100  12
Walsh, Richard P.  Assoc. Prof.  Education  66 2/3  12
Warren, Edwin B.  Professor  Fine Arts  66 2/3  12
Weingartner, James J.  Assoc. Prof.  Social Sciences  66 2/3  12
Weir, William T.  Professor  Humanities  66 2/3  12
Werner, David J.  Assoc. Prof.  Business  100  12
White, J. Edmund  Professor  Science & Technology  66 2/3  12

Whitmore, William J.  Assoc. Prof.  Business  100  12
Whitted, Jack J.  Instructor  Education  100  10
Wides, Jeffrey W.  Asst. Prof.  Social Sciences  100  12
Willbraham, Anthony C.  Assoc. Prof.  Science & Technology  66 2/3  12
Wilson, Glenn T.  Asst. Prof.  Business  100  12
Wilson, Howell K.  Assoc. Prof.  Science & Technology  66 2/3  12
Wilson, Rudolph G.  Lecturer  Education  100  8
Wiltz, Alcine J. III  Assoc. Prof.  Fine Arts  66 2/3  12
Winter, Kamil  Assoc. Prof.  Fine Arts  100  2
Wolf, Robert G.  Asst. Prof.  Humanities  66 2/3  12
Wood, Stephen C.  Asst. Prof.  Nursing  100  12
Woodard, James P.  Professor  Fine Arts  100  12

Yarbrough, Ronald E.  Instructor  Social Sciences  100  2

Zanger, Jules  Professor  Humanities  100  8
Zaytzeff, Veronique  Instructor  Humanities  83 1/3  12
Ziegler, Robert J.  Asst. Prof.  Humanities  66 2/3  12
Zurheide, Frederick W.  Asst. Prof.  Science & Technology  100  8

*Salary to be paid from restricted funds.
**Salary to be paid from restricted funds and State of Illinois funds.
President Rendleman explained there was a supplement, copies of which had been sent to the members of the Board in advance of the meeting, and there also were the Faculty Appointments for Summer Quarter, 1973, in this matter.

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement and the Faculty Appointments for Summer Quarter, 1973. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen Aye
Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye

The Chair then recognized President Rendleman, who presented the following matter:

REPORT OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The Chair asked for comments or questions on the above matter; the report was received.

The Chair then recognized President Rendleman, who stated that the Board Staff had recommended that no action be taken at this time on Personnel Policies in Academic Affairs, SIUE, and that he had no objection, but he did want to point out that there are two Universities with two Faculty Councils who make differing developmental policies with regard to faculty service. Even though this matter was deferred, President Rendleman commented that the personnel activity of the University would continue and would be within the present Board
Chairman Elliott commended President Rendleman's staff for the excellent work in putting these policies together. He would like to have the same kind of policies ready for both Universities and some way of extracting from them what needs to be System policy. Mr. Allen agreed, and commented that the questions raised by the Board Staff were not to the Universities but to this Board. The Board should decide the definition of what is a system and how far system responsibility should go. Chairman Elliott felt that a framework is needed in which to discuss or seek recommendations as to these items and possibly others as to whether or not they should be System policies, to what extent they have System impact, and to what extent they can be different between the two Universities.

After considerable discussion, the Chair declared that the Personnel Policies in Academic Affairs, SIUE, be deferred and the System Council was instructed to respond to the members of the Board with their advice next month. The Chair requested that at such time as the Board does consider these personnel policies or other policies to have pointed out what items are changes in policy from past policy.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF CONTRACT: MISSISSIPPI RIVER FESTIVAL, INC., SIUE

The Mississippi River Festival has been presented on the campus of Southern Illinois University at Edwardsville since the summer of 1969. The Festival has been conducted under the auspices of a not-for-profit corporation (Mississippi River Festival, Inc.) since the formation of that corporation early in 1970. Attendance at the Festival has steadily increased and the Festival continues to receive national recognition as a major cultural and artistic attraction.
A fifth anniversary season of the Festival is planned to be held during July and August, 1973. Through its affiliation with the Festival, the University at Edwardsville has established a favorable rapport with the entire St. Louis metropolitan area, bridging the traditional barrier of the Mississippi River, and the University has as well received favorable recognition with national news media and cultural interests.

University officers have negotiated with officers and directors of MRF, Inc. and the St. Louis Symphony Society in respect to contractual arrangements to govern presentation of the fifth anniversary season of the Mississippi River Festival. In keeping with the Board-enacted Guidelines for Functions of the Board of Trustees which (at "Internal Affairs, A3") requires Board approval of expenditure of funds through contracts, the Board is requested to approve the contract between SIU at Edwardsville and MRF, Inc. This contract already has been authorized by the Board of Directors of MRF, Inc. (along with a companion contract between MRF, Inc. and the Symphony Society).

In summary, the MRF, Inc./SIUE contract provides that:

1. The University will provide use of its multi-purpose events site, with appropriate care, maintenance, and repair of facilities, for MRF, Inc.'s 1973 season.

2. The University further agrees to furnish services by its audio directors, tentmaster, concert manager (and assistant), and adequate box office, ushering, and security personnel.

3. In consideration of the above services during the eight-week Festival period, MRF, Inc. agrees to pay the University $40,000.

4. The University also agrees to furnish food and parking services, provided the University retains all proceeds from these services up to an amount equal to actual costs incurred in providing these services.

MRF, Inc. has approved a separate contract between itself and the Symphony Society. Under this contract, the Symphony will provide MRF, Inc. the services of the full Symphony orchestra, music director, Symphony administrative staff, and a Festival managing director, as well as the costs of all music rental and all travel and drayage expenses. Further, the Symphony agrees to provide stagehands for all concerts, whether or not symphonic concerts. MRF, Inc. agrees to pay the Symphony Society $214,200 for these services, and the Symphony assures its pledge of $40,000 to the Festival.

University officers feel that the proposed MRF, Inc./SIUE contract will provide fair reimbursement to the University for expenditure of funds directly associated with the Festival.
Resolution

WHEREAS, The Mississippi River Festival seeks to hold its fifth anniversary season on the campus of SIU at Edwardsville.

WHEREAS, The Board of Trustees desires to further the conduct of this important artistic and cultural activity in conjunction with the University at Edwardsville.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract today proposed between Southern Illinois University at Edwardsville and the Mississippi River Festival, Inc. is approved and the President of Southern Illinois University at Edwardsville be and is hereby authorized to execute said contract.
PROPOSED MRF, INC./SIUE CONTRACT FOR 1973 SEASON
(SUBMITTED FOR BOARD OF TRUSTEES CONSIDERATION ON JUNE 7, 1973)

AGREEMENT

THIS AGREEMENT made and entered into this ______ day of ______, 1973 by and between the MISSISSIPPI RIVER FESTIVAL, INCORPORATED, hereinafter called "The Festival" and SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE, ILLINOIS, hereinafter called "The University."

WITNESSETH:

WHEREAS, The Festival is a not-for-profit Illinois corporation whose purpose is to sponsor an annual Festival of Musical Arts and other Fine Arts which shall be educational and civic in nature, exclusively with Saint Louis Symphony Society and Southern Illinois University at Edwardsville; and

WHEREAS, It is in the interest of The University, with its dramatically rapid growth, to acquire a noteworthy cultural facility which will attract the participation and favorable notice of greater St. Louis area residents, students of all universities in the area, tourists, and which will bring to The University, through the quality of performance and presentation, national recognition in the field of music and the performing arts.

NOW, THEREFORE, IT IS AGREED THAT:

I. In consideration of fees to be paid the University pursuant to Paragraph II of this Agreement, the University shall provide services as follow to the benefit of the Festival:

A. The University shall furnish and otherwise permit use of its multi-purpose events facility for public performances by the Festival for the eight-week period, July 9 through August 31,
1973, and the University further agrees to provide facilities appropriate for rehearsals during that period.

B. The University shall undertake appropriate care, maintenance, repairs and improvements of the grounds and facilities supplied.

C. The University shall furnish the services of audio directors, tentmaster and assistants, Concert Manager, Assistant Concert Manager, and the services of regular University employees (including students in appropriate cases) in respect to providing adequate ushering, box office, security and related administrative functions. Subject to the provisions of Paragraph III, below, the University further agrees to provide University employees (including students where appropriate) to furnish adequate parking lot and food service functions.

II. In consideration of the performance of services under Paragraph I of this Agreement, the Festival shall pay to the University the sum of $40,000.00 (Forty Thousand and No/100 Dollars), said sum to be paid by installments of $5,000.00 (Five Thousand and No/100 Dollars), each installment of which shall be due and payable cumulatively at the end of each of the eight weeks specified in Paragraph IA above. Payment of sums under this Paragraph II shall be separate from and in addition to monies retained by the University pursuant to Paragraph III below.

III. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from operation
of food services and parking at the Festival site cumulatively up to, but not exceeding, the sum necessary to cover actual costs incurred by the University in providing these services. The University agrees to account, by maintenance of separate accounting records, for actual expenses in respect to these services. It is agreed that an accounting shall be rendered, following the end of the Festival season, in respect to expenses arising out of these services; and the University agrees that the net balance, if any, of proceeds from these services (i.e., gross proceeds less actual accumulated University expenses in providing the services) shall be paid to the Festival.

IV. It is further agreed that if the performance of any of the covenants and promises of the Agreement on the part of either the University or the Festival shall be prevented by act of God, force, majeure, fire casualty, illness, physical disability, the acts of regulations of public authorities or labor unions, labor difficulties, lockout, strike, civil tumult, war, riot, power failure, blackout, air raid alarm, air raid, act of public enemy, epidemic, interruption or delay of transportation service or any other cause of a similar or different nature, beyond its control, the parties shall respectively be relieved of their obligations hereunder with respect to the performance so prevented for the period during which such performance shall be so prevented. If the presentation of a concert or concerts shall be prevented for any of the foregoing reasons, the University shall be under no obligation to supply the services described above; nor shall the Festival be obligated to pay the University for that
portion of cost represented by the concert or concerts unplayed.

IN WITNESS WHEREOF, this Agreement has been executed by the undersigned.

MISSISSIPPI RIVER FESTIVAL, INC.

By
Richard W. Shomaker, President

ATTEST:

Ernest A. Karandjeff, Treasurer

SOUTHERN ILLINOIS UNIVERSITY

By
John S. Rendleman, President

ATTEST:
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MISSISSIPPI RIVER FESTIVAL  
FINANCIAL STATEMENT  
May 1, 1973

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<td>$627,000</td>
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<td>$774,400</td>
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| EARNED INCOME        |            |                 |                 |                        |
| Gross Box Office     |            |                 |                 |                        |
| Season Tickets        | 8,591      | 8,685           | 9,000           | 9,000                  |
| Coupon Books         | 82,160     | 97,900          | 100,000         | 119,700                |
| Symphony Tickets - Cash | 47,994 | 42,164          | 45,000          | 67,400                 |
| Pops Tickets - Cash  | 183,209    | 286,758         | 233,600         | 335,000                |
| Parking              | 11,348     | 14,848          | 15,000          | 15,000                 |
| Food Service (Net)   | 821        | 2,540           | 2,500           | 2,500                  |
| Miscellaneous (includes Opening Party) | 3,817 | 0               | 0               | 0                      |
|                      | 337,940    | 452,895         | 405,100         | 548,600                |

| CONTRIBUTED INCOME   |            |                 |                 |                        |
| Symphony Society     | 40,000     | 40,000          | 40,000          | 40,000                 |
| Fund Campaign & Friends of the MRF | 38,264 | 48,950          | 50,000          | 50,000                 |
| Missouri State Council on the Arts | 22,566 | 38,000          | 40,000          | 40,000                 |
| Illinois Arts Council | 50,000  | 50,000          | 158,500         | 95,800                 |
| Symphony Society Women's Association | 20,000 | -0-             | -0-             | -0-                    |
| Pyramid              | 40,087     | -0-             | -0-             | -0-                    |
|                      | $210,917   | $176,950        | $288,500        | $225,800               |

| TOTAL INCOME         | $548,857   | $629,845        | $693,600        | $774,400               |

Surplus (Deficit)     | ($31,995)  | $2,845          | -0-             | -0-                    |

Accumulated Surplus (Deficit) | ($26,345) | ($23,500) | -0- | -0- |
President Rendleman explained that there are three kinds of costs in the operation of the Mississippi River Festival: (1) The cost of having the Outdoor Performing Arts Facility in operation for the events that are held there other than the Mississippi River Festival; (2) direct cost of the Mississippi River Festival; and (3) indirect cost of the Mississippi River Festival. The University is attempting with this contract to recover the direct cost involved.

After extensive but inconclusive explanation and discussion, including an amendment suggested by Dr. Rendleman which has been incorporated in the contract above, Mr. Allen moved that this Board go on record as being in general support of the Mississippi River Festival, and that it delegate the responsibility to the members of the Executive Committee to act on this contract after the questions raised have been resolved to their individual satisfaction. The motion was duly seconded. Mr. Fischer requested a conference call for discussion if the members of the Executive Committee did not agree to approve the contract, which request received common consent. The motion carried by the following recorded vote:

Ivan A. Elliott, Jr. Aye
Harold R. Fischer Aye
Donald E. Fouts Aye
W. Victor Rouse Aye
Harris Rowe Aye
Earl E. Walker Aye
William W. Allen Aye
The Chair then recognized President Rendleman, who presented the following matter:

**AWARD OF CONTRACTS: BASEBALL FIELD IMPROVEMENTS, SIUE**

Plans, specifications, and details in respect to fixed improvements to the intercollegiate baseball facilities at SIUE were approved by the Board in March. Bids in respect to contracting work to be performed by outside contractors were awarded at the regular May meeting, except with respect to bids for the grandstand element of the project.

Bids for the latter element were not received in time for action by the Board at the regular May meeting, but will be received subsequent to the deadline date for submission of June agenda items to the Office of the Board of Trustees. If bids received are favorable for award, a tabulation of bids and recommendations pertinent thereto will be forwarded as soon as available in advance of the June meeting date. The Board will be asked to award bids and authorize contracts accordingly.
BIDDING SUMMARY SHEET

TRACT 7000 - BASEBALL FACILITY
Southern Illinois University
at Edwardsville, Illinois

Bids Taken at 10:30 A.M., May 30, 1973

GRANDSTAND IMPROVEMENTS - Proposed Purchase Orders No. 66055-0635
and 66055-0642

Contractor:
Hellrung Construction Co.
One Ridge St.
Alton, Illinois 62002

Material - 0635 $23,038.00
Erection - 0642 7,773.00

Time to Complete: 70 days

Total Cost of Work.........................$30,811.00
Architect's Estimate......................$30,000.00
Tract 7000 - Baseball Facility - Grandstand Improvements  
Southern Illinois University at Edwardsville, Illinois

Charles N. Moorleghen - Asst. Vice President for Univ. Plant Operations

Proposals Opened: May 30, 1973 at 10:30 A.M. CDT

<table>
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<tr>
<th>BIDDERS</th>
<th>Proposals</th>
<th>Time of Completion</th>
<th>Proposals</th>
<th>Time of Completion</th>
<th>Total Grandstand Improvements</th>
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<td>Sturdisteel Co.</td>
<td>$21,724.00</td>
<td>45 days</td>
<td>$21,724.00</td>
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<td>$21,724.00 (Material only)</td>
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<td>P. O. Box 949 Waco, Texas 76703</td>
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<tr>
<td>Stollrung Construction Co.</td>
<td>$23,038.00</td>
<td>49 days</td>
<td>$7,773.00</td>
<td>21 days</td>
<td>$30,811.00</td>
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<td>One Ridge St. Alton, Illinois 62002</td>
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</table>
Mr. Fischer moved that Hellrung Construction Company of Alton, Illinois, be awarded the contracts for material and erection of the grandstand element. The motion was duly seconded, and carried by the following recorded vote:

Harold R. Fischer  Aye
Donald E. Fouts    Aye
W. Victor Rouse    Aye
Harris Rowe        Aye
Earl E. Walker     Aye
William W. Allen   Aye
Ivan A. Elliott, Jr. Aye

The Chair then recognized President Rendleman, who reminded the Board that it had approved at the May meeting the use of funds which had been awarded to the University by the National Institute of Health. He reported that these funds have now been made available and the improvement of the five buildings discussed in May will proceed.

The Chair recognized Mr. Allen, who requested information on the request that the System Council make a proposal for student input to the Board. President Rendleman replied that the System Council will make a recommendation to the Board in the near future.

Dr. Walker moved that the meeting be recessed for the scheduled luncheon, and that the Board reconvene in executive session after lunch with no action to be taken. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:25 p.m.

Alice Griffin, Assistant Secretary
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