MEMO TO: The University Community  
FROM: Nancy Belck  
SUBJECT: The 21st Century UNLIMITED

Excitement abounds aboard the 21st Century UNLIMITED! About 100 representatives of eight constituency groups on campus participated in a University-wide "Advance" on January 20. The purpose was to coordinate planning energies across the University in identifying goals for our 50th anniversary in 2007.

A list of the constituencies represented and invited participants is attached. Please share your own ideas with anyone who attended and hear their version of our great day.

We began by considering the 353 vision statements completed by those who attended our University Convocation in October. There were many very insightful submissions, from which a short list of salient themes capturing the primary ones was presented. These themes serve as a starting point to guide our thinking as we identify what we want SIUE to be by 2007:

A University--

> Known regionally and nationally for excellence in teaching and learning.
> That is caring and inclusive, where each person is treated with dignity and respect.
> That values its students and encourages their success through challenging classroom experiences and enriching co-curricular programs and activities.
> That attracts, retains, and graduates well-qualified students who represent broad geographical areas of the state, nation, and world.
> Known for the quality and high standards of its academic programs.
> That is a cultural, technological, and communications hub for the greater St. Louis metropolitan area.

(over)
> With a reputation as the best comprehensive, affordable university in the midwest.
> That prepares undergraduate students and working professionals to be leaders in their communities.
> To which working professionals turn for high-quality graduate programs.
> Committed to preserving the physical beauty of the environment.
> Known for its well-maintained facilities and for constructing facilities that accommodate changing faculty and student needs.
> Known for its willingness and success in working collaboratively with the leaders of educational, government, business, labor, non-profit, and political organizations.

As we contemplated our future, we asked: "What values do we believe in and share with each other?" "Whom do we serve?" and "What values must we demonstrate toward those we serve?" The results were dynamic and inspirational, as evidenced by spirited discussions in small group brainstorming, leading to almost unanimous endorsement of the following list of values by the larger group:

Respect/Trust; Integrity/Honesty/Sincerity; Quality/Excellence; Appreciation of Differences; Cooperation/Communication; Risk Taking; Awe, Joy, Enthusiasm; Diversity/Inclusiveness; Participation/Responsibility/Commitment; Life-Long Learning; Scholarship/Instruction; Openness; Sharing/Good Will; Commitment to Larger Goals; Good Citizenship; and Accountability.

The possibilities for the future are truly exciting and unlimited. It is awesome to consider the trends in education—mushrooming of science and technology, expansion of the intellectual community, blossoming of student life and personal development, and the revolution of becoming better citizens—as we improve the quality of life for everyone and truly become a premier institution of higher education.

From the initial group, a Task Force of 12-15 members will be named to coordinate the overall 21st Century UNLIMITED process. In late March, the Task Force will present a draft of vision/major goals to the President's Council for review and comment, and on April 7th another "Advance" will be held with these participants. Discussions will continue during the spring and summer; then, at the President's Fall Convocation, an overall vision statement and major goals will be shared with the University community.

Afterward, all University units will hold meetings to discuss how to reach the vision and major goals in their respective divisions. Ultimately, a final plan will be drafted to take us into the 21st Century UNLIMITED. By January 1996, our third constituency group participants should place the finishing touches on SIUE's means for getting to 2007. Climb aboard everyone—we're on our way!
Constituencies Represented and Invited Participants

**Faculty Senate Executive Committee**—John Farley, Dickie Spurgeon, Jacky So, Curtis Smith, Jimmie Hattemer, Ellen Nore, Marvin Finkelstein, Tom Paxson, Sid Denny, Dan Anderson.

**Staff Senate Executive Committee**—Mary Rast, Duane Meyer, Ann Schonlau, Patty Riggins, Phyllis Werner, Deanna Taylor, Joyree Chura, Jesse Harris, Everett Ayres.

**Student Government Executive Board**—Sarahjini Nunn, Brian Lang, Michael Ford, Vicki Hubbard, Kristi Bennett, Breman Anderson, Raymond Blakely.

**Academic Affairs Conference**—Bob Carver (for Dave Ault), Harland Bengtson, David Butler, Ruth Gresley, Patrick Ferrillo Jr., Steve Hansen, Gary Hull, Shankar Nair, Sam Pearson, Dixie Engleman, David Steinberg, Sharon Hahs, Gary Denue, Lynn Dieterich, Willie Epps, Sally Ferguson, Doug Eder, Dick Dremuk, Janet McReynolds, Dave Sill, Vance Wilson.


**President's Council**—Jim Buck, Kenn Neher, Harvey Welch, Dave Werner, Sam Smith.

**Student Services Council**—Claretha Bryant, Darron Cannon, Michael Ford, Cindy Jones, Terrell Martin, Janet McReynolds, Sarahjini Nunn, Mick Ostrander, Christa Oxford, Karen Patty-Graham, Mike Schultz, Marian Smithson, Steve Sperotto, Carolyn Turner, Kate Vedeler, Lyle Ward, Joan Warrington, Regina Youngblood.

**University Planning and Budget Council**—Dave Ault, Everett Ayres, Doris Bell, Dan Corbett, Doug Eder, Jesse Harris, Tom Paxson, Madhav Segal, Keith Spudic, Dicie Spurgeon, Brian Stout.