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# BULLETIN

To the Faculty, Staff and Students of Southern Illinois University at Edwardsville

Vol. 25, No. 18  
October 11, 1994

MEMO TO: Faculty and Staff

FROM: Nancy Belck *Nancy Belck*

SUBJECT: FY 95 Salary Increases

The SIU Board of Trustees approved salary increase plans for fiscal year 1995 at its September 8 meeting. In accordance with those plans, the salary increases for faculty, unrepresented professional staff, and open range civil service employees will be implemented as follows:

Salary increases based on merit and related considerations of approximately 3.5 percent will be distributed to the faculty, unrepresented professional staff and administrators, and open range civil service employees. Increases for these groups of employees are effective July 1, 1994. Employees paid monthly will receive the new rate and pay adjustments on the November 1 pay day. Civil service employees, who are paid semi-monthly or bi-weekly, will receive the new rate and salary adjustments on the October 14 pay day.

Prevailing wage employees will receive compensation in accordance with the Statute and Rules of the State Universities Civil Service System. The salaries of employees represented by unions will be determined through the collective bargaining process.

Questions regarding salary increases should be directed to the Office of University Personnel Services at 2190.