MEMO TO: The University Community

FROM: Nancy Belck

SUBJECT: Implementation of the College of Arts and Sciences

As you know, the SIU Board of Trustees approved the formation of a College of Arts and Sciences for SIUE at its meeting in September, 1993. The Board made the judgment that the College was the most desirable organizational structure for SIUE to enhance its general education component and enrich academic programs. Establishing the College was also an important part of SIUE's response to the PQP recommendations of the IBHE, and it was instrumental in the University's achieving a favorable budgetary recommendation for FY95.

I recognize that some faculty and staff were opposed to the development of such a college, and that even many who supported it were concerned about the process used. Nevertheless, we now face the challenge of creating a college that will serve our current and future faculty, staff, and students well. It is time to seek strategies that help heal whatever wounds may still exist and move forward together.

Creation of the College is proceeding through the work of the Implementation Committee for the College of Arts and Sciences, chaired by Professor Sid Denny; and the Dean's Search Advisory Committee for the College of Arts and Sciences, chaired by Professor Don Elliott. Members of these committees are:

**Implementation Committee**

Sid Denny, Chair  
Eva Ferguson  
Nick Adams  
Jesse Harris  
Arthur Braundmeier  
Ik-Ju Kang  
Shirley Burris  
Robert Klepper  
T. R. Carr  
Dan Salden  
Belinda Carstens-Wickham  
Alan Stueber  
John Danley  
David Werner  
Mary de Meneses  
Regina Youngblood  
Dixie Engelman  
Therese Zoski (Ex-Officio)

over
In meeting with the Implementation Committee, I stressed the importance of open communication across the campus community. Likewise, Provost Werner emphasized the importance of communicating with all constituencies in his charge to the Dean’s Search Advisory Committee. However, information must flow in both directions to be effective. The Committees are committed to keeping you informed, and you are encouraged to bring your ideas and insights to them. Professors Denny and Elliott will make certain that there are appropriate mechanisms for you to share your ideas.

Bringing the College of Arts and Sciences into full operation will be a challenge to us all. It is also an opportunity to help achieve the goal of excellence in education in a way that brings us together. I am counting on each of you to help the SIUE community meet this challenge and opportunity.