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Vol. 20, No. 6 July 18, 1989

MEMO TO: Faculty and Staff FROM: Earl Lazerson

SUBJECT: Fiscal Year 1990 Salary Increases

The IBHE distribution of the General Assembly approved Fiscal Year 1990 appropriation bill for Southern Illinois University, when signed by the Governor, will provide Southern Illinois University at Edwardsville with an 8.275% increase in our personal service base for salary increases. After examining our total appropriation and Fiscal Year 1990 budgetary needs, I can report that we will be able to allocate sufficient funds to raise the average salary increase to 8.75% for faculty, unrepresented professional staff and open-range civil service employees. In addition, we will proceed with the second half of scheduled equity adjustments and an increase in the stipends for graduate assistants. Salary increases for represented and prevailing wage employees will be subject to applicable negotiated agreements and guidelines. We will also continue our ongoing negotiations with represented employee groups.

I am pleased that the General Assembly has taken important steps to improve Higher Education funding. We must continue to work together to ensure that the recently passed temporary tax increase is made permanent so that this year's gains are available for the long term.