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BULLETIN

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 19, No. 19
November 17, 1988

MEMO TO: University Faculty and Staff
FROM: Earl Lazerson *E. Lazerson*
SUBJECT: Collective Bargaining Election Results

On November 16, the Illinois Educational Labor Relations Board (IELRB) conducted three collective bargaining elections for employees of Southern Illinois University at Edwardsville. The purpose of the elections was to determine exclusive bargaining representatives, if any, for: faculty of the SIU School of Dental Medicine; faculty at SIUE; and professional staff at SIUE. The preliminary results of the elections, as reported by the IELRB, were as follows:

SCHOOL OF DENTAL MEDICINE FACULTY

No Representative-----27
IEA-NEA-----15

Unless challenged in the next five working days, the results will be certified by the IELRB.

SIUE FACULTY

Joint Campaign Council of the AAUP FCB-IFT-----123
No Representative-----189
IEA-NEA-----128
Challenged votes----- 11

Since none of the choices received more than 50 percent of the ballots cast, a run-off election will be necessary. Depending on the disposition of the 11 challenged votes, the run-off election will be between No Representative and either IEA-NEA or the Joint Campaign Council of the AAUP FCB-IFT. The run-off election is scheduled December 7; however, the process of resolving the status of the challenged votes could delay the election.

SIUE PROFESSIONAL STAFF

The IELRB staff informed all parties at the pre-election meeting on November 15 that the ballots cast in the professional staff election would be impounded pending resolution of a question raised by the FCB Local 4393, IFT-AFT on November 10 regarding the inclusion of both professional and non-professional employees in the same bargaining unit. The Educational Labor Relations Act indicates that such employees may be combined in the same unit only on the majority vote of both groups of employees. The University had raised this same issue in August precisely to avoid a last-minute challenge to the election; no action was taken at that time. No information is available regarding how long the IELRB will take to resolve this issue.

I am pleased with the manner in which the elections were conducted and with the interest shown by the faculty and staff. The final outcome will not be known until after December 7, but whatever the results, I look forward to continuing a collegial working relationship with each of you in the months and years ahead.