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Vol. 15, No. 17 November 9, 1984

MEMO TO: The University Community

FROM:

Earl Lazerson

SUBJECT: Salary Increase

The SIUE FY85 operations budget, as approved by the General Assembly and the Governor, provided monies for salary increases amounting to average increases of five percent on 95% of the personnel services budget line. Effective July 1, 1984, these monies were distributed as salary increases on a recurring basis to eligible employees in accordance with plans approved by the Board of Trustees.

At the time that salary increase plans were approved, I informed the constituency senates and the Board of the possibility of an additional increase later in the year contingent upon the accuracy of income fund projections related to enrollment and in general upon the attainment of anticipated state revenues. I am pleased to announce that the fiscal outlook is sufficiently favorable to support a further salary increase.

Effective December 1, 1984, eligible University employees will receive recurring increases of one percent of their June 30, 1984 monthly base salaries. In addition, they will receive one-time lump sum payments equivalent to five times one percent of June 30, 1984 monthly base salaries. For faculty members whose pay is prorated and for other employees who are paid on a monthly basis, the recurring one percent increase and the lump sum payment will be reflected in pay checks issued January 1, 1985. For persons paid on the biweekly payroll, every effort will be made to include the lump sum payment on the paycheck issued December 21, 1984.

Further information, including detailed distribution rules and guidelines, will be issued shortly to fiscal officers by the Office of Personnel Services and the Payroll Department.