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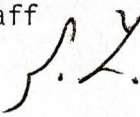
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Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 14, No. 16
December 1, 1983

MEMO TO: Faculty and Staff
FROM: Earl Lazerson 
SUBJECT: Affirmative Action Plan

A revision of the University's Affirmative Action Plan, which has been in place since 1979, was undertaken in the Spring of 1983. The draft of a proposed revision was sent to Deans, Directors, and Constituencies on March 11, 1983, with a request for review and comments by April 11, 1983. Subsequently, following a lengthy editing process, a final version evolved which I have now approved. Effective this date, it will supersede the previous Plan.

Copies of the revised Affirmative Action Plan have been distributed to the offices of the Vice President and Provost, Functional Area Directors, Academic Deans and Directors, Chairpersons, and to supervisors in their areas of responsibility. Copies have also been deposited in Lovejoy Library. Additional copies may be obtained from the Affirmative Action Section of University Personnel Services, Extension 2333. Any questions concerning requirements or procedures may also be addressed to that office.

The University is fully committed to a policy of Affirmative Action. Please, therefore, read the revised Plan carefully. While its principal thrust remains unchanged, numerous minor changes have been made which take into consideration administrative reorganization, new titles, etc. Of greater consequence are revised statements that (1) outline the circumstances under which exceptions to Affirmative Action Policies and Guidelines may be considered and (2) provide guidance in the matter of acting appointments. Of special note also is an expanded Appendix which now includes a statement of policy and procedure concerning sexual harassment.