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Vol. 13, No. 11 December 7, 1982

MEMO TO: The University Community

FROM: Ear

Earl Lazerson 21

SUBJECT: Administrative Reorganization

As a further step in the reorganization of University administration, effective this date the Central Affirmative Action Office will be merged administratively with the Office of University Personnel Services under the direction of Dr. Earl Beard. Dr. Benjamin F. Quillian, formerly Director of Affirmative Action, will become Assistant Director of Personnel Services. In this position, he will retain general administrative oversight of the Affirmative Action Program, whose day-to-day operations will be the responsibility of Ms. Coral Rice. In addition, Dr. Quillian will assume a range of new duties supporting the general functions of the Office of Personnel Services.

The location of the campus recreation program within Academic Affairs and Student Services, as recommended by the Intercollegiate Athletics/Recreation Task Force, has been approved. The following considerations determined this decision:

- 1. The recreation program should operate primarily to support student retention rather than general University development. The intercollegiate athletics program is a significant factor in developing the reputation and name recognition of the University. The proper role of the recreation program is directed toward general student activities, promoting student satisfaction and morale, and bolstering retention capacity.
- 2. The recreation program must continue to develop and improve. The person directing the program must be able to commit a substantial amount of time and attention to this end. Given the responsibilities of the Director of Intercollegiate Athletics, the state of development of the program and its value to the University warrants and requires direction fully consistent with its goals and importance. This responsibility will be undertaken by Dean of Students Dan Doelger. Director of Intercollegiate Athletics Eldon Bigham is to be commended for the excellent progress the program has witnessed under his stewardship.

As a collateral move, responsibility for Student Programming functions is being transferred from the University Center to the jurisdiction of Dean of Students Dan Doelger. This will have the effect of placing all student-related activities together under a single line of administrative responsibility, strengthening planning and executive coherence and recognizing the extreme importance of this aspect of the University's operations.

Director of Development and Public Affairs James Buck, Director of Supporting Services Luther Statler, and Vice-President Barbara J. Teters will coordinate all aspects of the implementation of these transfers, as well as the subsequent integration of the recreation program in the activities of the Multipurpose Building when it opens for use.