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Southern Illinois University Edwardsville

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MEMO TO: The University Community

FROM: Kenneth A. Shaw

SUBJECT: July 1 Salary Increases - Faculty, Administrative Staff, Graduate Assistants, Range Civil Service, and Administrators

We earlier advised of salary increase guidelines. However, there has not been approval at the Governor's level of our FY '80 appropriation, and therefore, we have had to delay in making salary increase recommendations to be effective July 1.

The situation is as follows: Originally the IBHE recommended salary increases at seven percent. The Governor put a limitation on the funding for higher education and under this limitation the IBHE revised salary increase recommendations to 6.2% on 95% of the salary base, or an effective rate of 5.9%. Subsequently, the Governor announced he would support full seven percent salary increases for higher education. However, the Legislature passed appropriation bills including salary increases at 7.5% on 100% of the salary base; and these bills, including ours, are now on the Governor's desk for his approval or line-item veto to something less than 7.5%. Until such approval is forthcoming, we cannot proceed with updating payrolls to reflect salary increases.

Please be assured that salary increases will be retroactive to July 1 and will be in the earliest possible payroll for all payroll groups.