MEMO TO: The University Community

FROM: Kenneth A. Shaw, President

SUBJECT: (1) Personnel Administration Evaluation Report of September, 1977
(2) Realignment of University Committee Reporting


   a. The central organizational recommendation of the "Personnel Administration Evaluation Report" of September, 1977 is:

      "1. Establish an Office of University Personnel Administration to be headed by a Director of University Personnel Administration;".

      After reviewing constituency group and administrative evaluations of the report, I decided not to approve this recommendation, primarily because of the continuing transitional nature of central administrative organization with its basic need to further evaluate and refine organization under each Vice-President and the resultant administrative interrelationships. This decision is in accordance with the University Senate recommendation in this regard.

   b. Accordingly, the temporary unit "University Personnel Administration" which was suspended on 18 March 1977 (Edwardsville Bulletin, Vol. 9, No. 18) has been abolished (effective 1/4/78); appropriate action will be taken in this regard concerning the Board of Trustees.

   c. The Vice-President for Business Affairs has been assigned responsibility for coordinating further review of the "Personnel Administration Evaluation Report" of September, 1977. Subsequent to completion of the review, this officer also is assigned responsibility for coordinating implementation of appropriate recommendations of the report.

2. Realignment of University Committee Reporting

   a. Edwardsville Bulletin, Vol. 9, No. 27, of 19 May 1977 assigned the "University Building Naming Committee" and the "Radiological Control Committee" to the Vice-President for Business Affairs.

   b. The function of the "University Building Naming Committee" now has been assigned to a "University Building and Facility Naming Committee". This latter committee operates as a standing committee of the Planning Council of the University Senate -- to be convened by and to report its recommendations directly to the President.

   c. Responsibility for the "Radiological Control Committee" has been transferred to the Vice-President and Provost.