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Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 9, No. 29
May 26, 1977

MEMO TO: The University Community

FROM: Kenneth A. Shaw

SUBJECT: Educational Program on the Advantages
and Disadvantages of Collective Bargaining

Sponsored by the President's Office and the University Senate, an intensive one-day educational program to familiarize faculty and non-academic employees with the advantages and disadvantages of collective bargaining will be held Thursday, June 2, and repeated Friday, June 3. The program, which will feature eight experts in the collective bargaining field, will be offered two days to accommodate working schedules of University employees. The general sessions, which will be videotaped, will be held in the Communications Building Theater beginning at 9 a.m. and concluding at 5:30 p.m. each day.

The program represents the implementation of recommendations made by a committee appointed by Steven G. Sanders during his presidency of the University Senate. These recommendations subsequently were approved by the Senate Executive Committee, and they then received my concurrence. The committee will assist with the two-day program and its membership is: William Emblom, Nanella Hackethal, Dickie Spurgeon, Jean Willimann and David Valley (chairperson).

The experts who have been invited to discuss specific areas of concern and their fields of expertise include:

--James Gemmell, staff member of the Academic Collective Bargaining Information Service (ACBIS), Washington, D.C.; area of specialty: academic governance.

--Edward Kelly, associate director of ACBIS, Washington, D.C., labor attorney and an arbitrator for the American Arbitration Association; specialty: dispute resolution.

--Robert Birnbaum, chancellor of the University of Wisconsin at Oshkosh; specialty: compensation.

--Martin Moran, Harrisburg, Pa., a leader in the Pennsylvania Education Association; specialty: compensation, dispute resolution and governance.

--David Loebach, acting director, Office of Collective Bargaining, Illinois Department of Labor; specialty: current collective bargaining practices for public employees in Illinois, collective bargaining legislation, and dispute resolution.

--Arnold Franke, lecturer in the department of management of the SIUE School of Business and former SIUE director of business services and director of labor relations; specialty: non-academic compensation and dispute matters.

--Walter Powell, vice-president for administration, Temple University; specialty: all collective bargaining subject areas.

--Herbert Fishgold, Alexandria, Va., former general counsel to the Federal Mediation and Conciliation Service and currently an associate with Bill Usery and Associates; specialty: non-academic personnel policies and compensation.

The workshop will begin with an introductory session for all employees from 9 to 10:45 a.m. at which the invited authorities will discuss the basic mechanics, advantages and disadvantages of collective bargaining. Specialized sessions for academic and non-academic employees are scheduled from 11 a.m. until 4:15 p.m. on the subjects of governance, dispute resolution, and compensation. The workshop will be concluded with a plenary session with all employees in attendance from 4:30 to 5:30 p.m., featuring concluding remarks and a question-answering period by the experts.

A packet of materials pertinent to the program will be available upon request at the University Senate office (Room 3226, John S. Rendleman Building) beginning Tuesday, May 31.

I strongly urge that as many employees as possible attend the workshop. I also encourage various interest groups and individuals to submit position papers to my office to be distributed in written form as part of the educational effort.

ITINERARY

EDUCATIONAL PROGRAM ON THE ADVANTAGE AND DISADVANTAGES OF COLLECTIVE BARGAINING

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Plenary Session
Mechanism and Scope of Collective Bargaining

9:00 - 10:45 a.m. An introductory session for all employees at which five authorities on collective bargaining will discuss the basic mechanics, advantages and disadvantages of collective bargaining. The authorities will be: Mr. David Loebach, Mr. Arnold Franke, Mr. Edward Kelley, Mr. Robert Birnbaum and Mr. Martin Moran.

Specialized Sessions on Specific Issues of Concern

	<u>Academic Employees</u>	<u>Non-Academic Employees</u>
11:00 - 12:30	Governance: James Gemmell Martin Moran Walter Powell	Dispute Resolution: Arnold Franke David Loebach
1:30 - 3:00	Dispute Resolution: Edward Kelley Martin Moran	Personnel Policies: Herbert Fishgold David Loebach
3:15 - 4:15	Compensation: Robert Birnbaum Walter Powell	Compensation: Herbert Fishgold Arnold Franke

Concluding Plenary Session

4:30 - 5:30 A closing session for all employees with concluding remarks by the experts.