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Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 9, No. 12

February 16, 1977

MEMO TO: The University Community

FROM: Kenneth A. Shaw, President 

On 20 September 1976, Acting President Kochman approved the following action:

"The Central Affirmative Action Office is hereby given the responsibility to draft a complete revision of the current Affirmative Action Plan "with" 31 December 1976 as a target date for its completion."

On 14 January 1977, following receipt from Ms. Sally Page of the first draft of a revised Affirmative Action Plan, Acting President Ruffner requested University Affirmative Action Council (UAAC):

- "a. Review of the subject draft, and the subsequent development of recommendations to be submitted to the President; and
- b. Recommendation to the President as to other non-administrative reviews/recommendations of the draft he should request, together with a time-table."

Reviews of this first draft revision of the Affirmative Action Plan now have been requested of:

- a. The constituency groups, with their recommendations to be submitted directly to the UAAC; and
- b. The vice-presidents for their respective areas of responsibility, with their recommendations to be coordinated by Dr. Ruffner and then submitted by him to the UAAC.

The target date for completion of these initial reviews of the first draft is 7 March 1977. Thereafter, the UAAC will recommend a timetable to me for completion of the review process.

Interested individuals and groups other than those indicated in the preceding paragraph also are invited to review this first draft and to send their recommendations to the UAAC. Single copies of the draft may be obtained from the Central Affirmative Action Office.

While this process of revision is going on, the current Affirmative Action Plan, of course, continues to be in force.