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# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 8, No. 42  
Sept. 24, 1976

MEMO TO: Faculty and Staff

FROM: Andrew J. Kochman



SUBJECT: Uncommitted Salary Increase Funds FY77

Final tabulation of the salary increase plans effected July 1, 1976 shows that of the funds appropriated for salary increases, the amount of \$25,804 remains uncommitted in the Faculty/Faculty Administrative funds and \$8,981 in Civil Service range funds. Similarly, uncommitted funds for salary increases for personnel budgeted against non-appropriated funds are \$1,554 for Faculty/Faculty Administrative and \$1,568 for range Civil Service.

I have directed that such funds are to be committed for their intended purpose; namely salary increases. Criteria to be used are: The resolution of inequities; increments for exceptional performance; and adjustments to achieve published Faculty/Faculty Administrative range minimums.

Proration of uncommitted salary increase funds according to salary base by functional area is as follows:

	Appropriated Funds		Non-Appropriated Funds	
	<u>Faculty</u>	<u>Civil Service</u>	<u>Faculty</u>	<u>Civil Service</u>
Academic Affairs	\$23,972	\$4,553	\$ 977	\$ 356
Business Affairs	464	2,784	132	1,163
Student Services	490	332	445	49
Area Services	361	359	---	---
President's Admin. Area	<u>517</u>	<u>953</u>	<u>---</u>	<u>---</u>
	<u>\$25,804</u>	<u>\$8,981</u>	<u>\$1,554</u>	<u>\$1,568</u>

Recommendations for application of these funds are to be submitted to me by October 1 and on approval will be implemented on that date.