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# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

Vol. 8, No. 33

July 1, 1976

MEMO TO: The University Community

FROM: Andrew J. Kochman

SUBJECT: University Affirmative Action Council

1. Upon the recommendation of the University Senate, that section of the University's "Affirmative Action Plan" dealing with the University Affirmative Action Council (pages 7a - 7b) is amended as follows. (Deletions are crossed-out, additions are underlined.)

"The University Affirmative Action Council shall be effective as a successor agency to the Affirmative Action Task Force on May 1, 1975. The UAAC shall be composed of the following members:

Each operating Vice-President of the University, or his or her designee;

~~Each Central Affirmative Action Officer;~~

Four persons who are full-time University employees who shall be appointed annually by the President from a list of at least ten nominees developed by the University Senate President in consultation with the Senate Welfare Council and the Non-Academic Employees Advisory Council. Such list shall be provided the President by the University Senate President prior to May 1 of each academic year. Among those appointed by the President from this list, at least one of the persons so appointed shall be a person holding a civil service appointment, and one shall be a person holding a professional administrative (non-faculty) appointment below the level of Vice-President.

Also, the President shall appoint a graduate student from a list of two nominees submitted by the Graduate Student Association, and an undergraduate student from a list of two nominees submitted by the Student Senate.

In making appointments, the President will assure that interests of persons in protected classes as designated by applicable federal and state laws and regulations are represented in the University Affirmative Action Council.

Members ex officio, without vote

Each Central Affirmative Action Officer

Assistant Vice President for University Personnel Administration