MEMO TO: The University Community

FROM: John S. Rendleman

The Affirmative Action Plan adopted this year at Southern Illinois University at Edwardsville represents the aspirations of the University community rather than merely meeting the interpretive standards of executive agencies of the Federal government. Affirmative action must have broad-based support and understanding, involving all persons who participate in educational programs, operations, employment and admission activities, if it is to be effective in the fullest sense. In the spirit of urging continued involvement by constituency groups concerned with affirmative action policies, the University is publishing this reminder of our official stance prohibiting sex discrimination:

NOTICE

Pursuant to Public Law 93-568 (Title IX of the Education Amendments of 1972, 20 U. S. C. 1681 et. seq.) and HEW Regulations implementive thereof (40 FR 24128), Southern Illinois University at Edwardsville is prohibited from discriminating on the basis of sex in any educational program and activity operated by it, including employment and admission. The University does not, by policy, discriminate on the basis of sex in any of its operations. The University is taking all appropriate steps to assure compliance with Title IX and pertinent Regulations both in respect to its policies and practices. Inquiries concerning application of Title IX within the University should be directed to the Affirmative Action Office, 3316 General Office Building, Southern Illinois University at Edwardsville, Edwardsville, Illinois 62026.