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# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University

Vol. 7, No. 7  
April 15, 1975

MEMO TO: Faculty and Staff  
FROM: John S. Rendleman *J Rendleman*  
SUBJECT: Affirmative Action Plan

After thorough and careful study, an Affirmative Action Program for the entire community at Southern Illinois University at Edwardsville has been developed. I am pleased to inform you that this program will take effect on Tuesday, April 15, 1975.

The implementation of this Program is one of the most important events in the history of this University. Its impact might well touch the lives of all who are presently employed by this institution.

Copies of the plan will be distributed to all supervisors, who will make a copy available to all employees within each unit. Additional copies will be available in Lovejoy Library, various administrative offices and the Student Activities office.

The development of this plan was the work of many dedicated hands throughout the entire University community. In my judgment, we have articulated a fair, just and equitable way of dealing with one of the most important aspects of official University policy. I want to offer my appreciation and congratulations to all who shared in shaping this document. Further, I would encourage every member of the University community to carefully examine and consider this Affirmative Action Plan.