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## Edwardsville Bulletin: April 5, 1974

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### Recommended Citation

Southern Illinois University Edwardsville, "Edwardsville Bulletin: April 5, 1974" (1974). *SIUE "Bulletin"*. 79.  
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# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University

*Holidays*

Vol. 6, No. 4  
April 5, 1974

Official Holidays of the 1974-75 fiscal year will be as follows:

Independence Day - Thursday, July 4, 1974  
Floating Holiday - Friday, July 5, 1974  
Labor Day - Monday, September 2, 1974  
Thanksgiving Day - Thursday, November 28, 1974  
Day after Thanksgiving - Friday, November 29, 1974  
Christmas Day - Wednesday, December 25, 1974  
New Year's Day - Wednesday, January 1, 1975  
Washington's Birthday - Monday, February 17, 1975  
Memorial Day - Monday, May 26, 1975

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Bulletin Volume 5, No. 15 identified Memorial Day, Monday, May 27, 1974, as a University Holiday. The Federal Government has established that day as a holiday. However some state offices and school districts have developed a different schedule. As a clarification Monday, May 27, 1974, remains the scheduled University holiday.

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President Rendleman, with the advice and concurrence of the vice presidents, has announced the following revised operating policy:

## OPERATING POLICY IN THE EVENT OF SPECIAL EVENTS, WEATHER CONDITIONS, ETC.

### GENERAL STATEMENT

The official calendar as established for the University will be followed except as specially declared National or State affairs may preempt or as unforeseen emergency conditions may occur.

Generally, weather conditions will not close the University. Classes may be temporarily cancelled in most severe conditions. All faculty and staff are expected to exercise reasonable effort to continue the ongoing operation of the University, including, but not limited to, library services, registration, academic advisement, research, services, plant operations, etc.

#### CANCELLATION OF CLASSES

Cancellation of classes may be authorized by the vice president and provost. Official cancellation of classes provides authorization for regularly scheduled classes not to meet during the period of cancellation. The decision of the vice president and provost will be immediately released to the area through University News Service.

University News Service is charged with the responsibility of "University spokesman" and will issue all announcements and releases in this regard to area news media.

#### CLOSING OF THE UNIVERSITY

The President or his delegated representative shall make the determination that conditions are such that the University is "closed" and only employees required to provide services which cannot be suspended or interrupted should be required to report for work. (University News Service will issue appropriate announcement as above.)

The vice presidents shall be responsible for the development of the plan for communicating to employees within each respective area of responsibility the closing of the University and the designation of operations that must continue regardless of closing the University. It is intended that individuals will be called (or may call an "identified" person) in the event of the University being "closed."

#### EMPLOYEE TIME REPORTING

Employees who reasonably report for work, i.e., within two hours of their regularly scheduled time, may be excused with pay for this time by the Head of the Department in which they work. This period of time should be reported on the monthly Salary Time Record as excused absence with pay. This provision is not intended to excuse all employees for two hours when classes are cancelled. Employees who do not report for work will not be paid for the absence. Employees may request that the absence be charged against vacation time and such request should normally be approved. Requests for sick leave on such days will require a physician's statement or other administratively acceptable evidence.

Employees required to work when the University is closed will receive "compensating time off" at the regular rate of pay to be scheduled similar to "vacation" time.

Other employees scheduled to work but excused when the University is closed should report the time on salary cards as "authorized time off with pay."

Consistency in implementation and adherence to this policy is essential to provide fair and equal treatment to all employees.