6-30-1992


Southern Illinois University Board of Trustees

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ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

1991-92
Southern Illinois University - Board of Trustees  
CARBONDALE, ILLINOIS 62901-6801

June 30, 1992

The Honorable Jim Edgar  
Governor of the State of Illinois  
Springfield, Illinois 62706

Dear Governor Edgar:

We have the honor to submit to you herewith, in compliance with the law, the forty-first annual report of the Board of Trustees of Southern Illinois University for fiscal year July 1, 1991 to June 30, 1992.

Respectfully yours,

George T. Wilkins, Jr.  
Secretary  
Board of Trustees

GTW:sh
BOARD OF TRUSTEES
(as of June 30, 1992)

B. Barnard Birger
John Brewster
Molly D'Esposito
Don Flack
William L. Hall
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr.
George T. Wilkins, Jr.

Collinsville
Marion
Winnetka
Edwardsville
Carbondale
Rolling Meadows
Jacksonville
Springfield
Edwardsville

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Molly D'Esposito, Vice-Chair
George T. Wilkins, Jr., Secretary
Sharon Holmes, Executive Secretary
C. Richard Gruny, Board Legal Counsel
Donald W. Wilson, Board Treasurer and Vice-Chancellor for Financial Affairs

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William L. Hall
A. D. VanMeter, Jr.

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Harris Rowe
George T. Wilkins, Jr.

ARCHITECTURE AND DESIGN COMMITTEE
George T. Wilkins, Jr., Chair
B. Barnard Birger
Don Flack

FINANCE COMMITTEE
Molly D'Esposito, Chair
John Brewster
Harris Rowe
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*NOTE: Copies of all matters furnished to the Board in connection with personnel transactions appear in the monthly minutes as approved by the Board of Trustees and are on file in the Office of the Board of Trustees.*
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A special meeting of the Board of Trustees of Southern Illinois University convened at 5:14 p.m., July 10, 1991, in the International Room of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. B. Barnard Birger
- Mr. John Brewster
- Mrs. Julian D'Esposito
- Mr. Don Flack
- Mr. William L. Hall
- Mr. William R. Norwood
- Mr. Harris Rowe, Vice-Chairman
- Mr. A. D. VanMeter, Jr., Chairman
- Dr. George T. Wilkins, Jr., Secretary

Also present were Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University, Dr. Earl E. Lazerson, President, SIUE, and Mr. C. Richard Gruny, Board Legal Counsel.

A quorum was present.

Dr. Wilkins moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, and adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 8:49 p.m.

George T. Wilkins, Jr., Secretary
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 11, 1991, at 10:30 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. B. Barnard Birger  
Mr. John Brewster  
Mrs. Julian D'Esposito  
Mr. Don Flack  
Mr. William L. Hall  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. A. D. VanMeter, Jr., Chairman  
Dr. George T. Wilkins, Jr., Secretary

Executive Officers present were:

Dr. Lawrence K. Pettit, Chancellor of Southern Illinois University  
Dr. Earl E. Lazerson, President, SIUE  
Dr. John C. Guyon, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that pursuant to notice the Board of Trustees had had breakfast with Dr. Jim Buck, Vice-President for Development and Public Affairs and Chief Executive Officer of the SIUE Foundation. He stated that these breakfast sessions are most helpful and very informative for the Board members to learn what is going on with the campuses.
July 11, 1991

The Chair introduced Mr. John Brewster, newly-appointed member of the SIU Board of Trustees. He explained that Mr. Brewster graduated from the SIU School of Law and is presently serving as President of the SIU Foundation. He stated that Mr. Brewster comes to the Board well prepared and with a great knowledge of the University. The Chair also introduced Mr. Don Flack, Student Trustee from SIUE.

The Chair introduced the following constituency heads: Dr. Don Paige, President of the SIUC Faculty Senate, also representing the Graduate Council today; Mr. Dave Saunders, representing the SIUC Civil Service Employees Council; Ms. Susan Hall, President of the SIUC Graduate and Professional Student Council; and Mr. Brad Cole, representing the Undergraduate Student Government.

The Chair stated that an election and appointments would have to be made to the Board of Trustees since Mr. Elliott’s retirement from the Board. The Chair made the following appointments:

ACADEMIC MATTERS COMMITTEE
- William R. Norwood, Chairperson
- John Brewster
- William L. Hall

ARCHITECTURE AND DESIGN COMMITTEE
- George T. Wilkins, Jr., Chairperson
- B. Barnard Birger
- Don Flack

FINANCE COMMITTEE
- Molly D'Esposito, Chairperson
- Harris Rowe
- A. D. VanMeter, Jr.

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY FOUNDATION
- John Brewster
- Molly D'Esposito, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY, INCORPORATED
- William R. Norwood
- John Brewster, Alternate
The Chair stated that the Board's representative to the Merit Board of the State Universities Civil Service System was elected. Mr. Norwood nominated John Brewster to the Merit Board of the State Universities Civil Service System. The motion was duly seconded. The Chair called for a roll call vote. Mr. Brewster was elected by the following recorded vote: Aye, Don Flack, William L. Hall; nay, none; B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Under Trustee Reports, Mrs. D'Esposito reported that she had attended the meeting of the Southern Illinois University Foundation Executive Committee meeting on June 28. She stated that the meeting included the topics of the Foundation's Fiscal Year 1992 goals and objectives. She continued that the agenda included examples of planned giving brochures which members were asked to evaluate. She explained that the members had gone over the development report, and the proposed FY-92 budget report in great detail. She stated that she had met the members of the Executive Committee who were all very dedicated supporters of the Carbondale campus. She continued that she had also had a welcome opportunity to visit the Foundation office and meet the staff.

Mr. Brewster reported that his term as Chairman of the SIU Foundation Board officially expired June 30 and that Harold Kuehn will be the new Chairman. He stated that Mr. Kuehn is a former President of the Alumni Association which will hopefully herald an even closer degree of cooperation between the Alumni Association and the Foundation in achieving the goals that the University and both of those groups have set out for the next ten years.

Mrs. D'Esposito reported that she had attended the meeting of the Illinois Board of Higher Education on July 9. She stated that Dr. Wagner's report on action of the General Assembly was quite frustrating since there had
been none. She stated that at this July meeting the statistical data on minority and female student participation was distributed, which prompted a great deal of discussion. She continued that SIU has made great progress and the report showed in its statistics SIU's commitment to minority and female participation at all levels. She stated that the Data Book of Illinois Higher Education and Profiles and Trends had been received, and she was going to ask Dr. Wagner's office to send the SIU Board members a copy of it. She announced that the Committee on Scope, Structure, and Productivity had requested that the four systems and the Illinois Community College Board provide two reports to help prospective students and parents become informed about their choice of colleges and universities in Illinois. She stated that examples of those documents had been distributed and that the SIUE brochure had been highlighted. She reported that she had also attended the meeting of the Committee on Underserved Areas as well as Dr. John Haller and Dr. William Eaton.

Mr. Norwood reported that he was invited to throw out the game ball as a representative of SIU on June 29 when the Chicago Cubs played the St. Louis Cardinals at Wrigley Field.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in the Mississippi-Illinois Room of the University Center at 9:00 a.m. She gave the following report:

The minutes of the June 13 meeting were approved. We would like to place on the omnibus motion the following items: 0, Salary Increase Plans for Fiscal Year 1992; P, Operating RAMP Guidelines for Fiscal Year 1993, as revised; Q, Change in Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b]; and R, Computer System Upgrade, SIUE, as revised. Dr. Pettit and Mr. Wilson stated their concerns about the current fiscal crisis of the state and the impact that would have on the RAMP summary for Fiscal Year 1992.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:
The Committee welcomed Mr. Brewster to the Committee and congratulated Mr. Hall for being reappointed to the Committee. We received the minutes and reviewed the RAMP Documents. We had discussions with Vice-Presidents Shepherd and Werner. It was very enlightening to all of us to get a little insight into the RAMP planning, the documents, exactly what they mean, and also some insight into the backlog of items that have been approved by this Board and also recommended by the Board of Higher Education that have not been funded so far. We received information that the Faculty Senate and the Graduate Council of SIUC will be working with the President and the Academic Vice-President in looking at the RAMP documents in the future. We request that Item S, Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1993, be placed on the omnibus motion.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

We welcomed Don Flack to our Committee, joining Mr. Birger and me. We considered the following four items and ask that they be placed on the omnibus motion: K, Approval of Plans and Specifications and Award of Contracts: Construction of Building, Phase II, Cooperative Wildlife Research, SIUC; L, Approval of Plans and Specifications and Award of Contract: Roof Replacement, Student Center, SIUC; M, Approval of Plans and Specifications and Award of Contract: Roof Replacement, Trueblood Hall, SIUC, as revised; and N, Approval of Plans and Specifications and Award of Contract: Floor Replacement, Student Recreation Center, SIUC.

Under Executive Officer Reports, Chancellor Pettit stated that he hoped the impasse in Springfield would break so that payrolls can be met. He outlined the various contingency plans. He reported that on the federal level the House, last week, completed its action on Fiscal '92 appropriations. He continued that the Senate subcommittee mark-ups will take place some time this morning and it is expected that the whole process will be finished by Labor Day if they remain on schedule. He explained in that various House bills were preserved which gave direct funding for several ongoing programs at SIUC. He stated that the Department of Defense Appropriations Bill included a provision to add $91 million for medical research so that the SIU School of Medicine would be eligible and a likely recipient of some of that $91 million in research. He announced that President Lazerson had been invited to attend an Institute of International Education Program in Brussels in late September and
July 11, 1991

early October on the relationship between the United States and the European economic community from the perspective of universities.

Chancellor Pettit stated that the June Board meeting was the first meeting of the Board that was held ten calendar days or more after his report on the Application for Appeal of David Dobill, SIUE. He continued that at that meeting the applicant had requested in writing that the matter be postponed until the July meeting. The Chancellor continued that his recommendation was that the Application for Appeal be refused. He explained that no action by the Board is required in order to implement his recommendation; if the Board takes no action, the effect is to refuse the appeal. He stated that if, however, any member of the Board desires to grant the Application for Appeal of David Dobill, in spite of the absence of a positive recommendation by the Chancellor, this is the meeting at which any motion to that effect must be made. He stated that if such a motion is duly seconded and approved by a majority of voting members present, the Application for Appeal is granted, and the substance of the appeal may be considered by the Board. He continued that if no such motion is approved, the Bylaws provide that the Application for Appeal shall be deemed to have been denied, and the action which is the subject of the grievance shall stand.

The Chair asked if there was such a motion; hearing none, the Chair declared that the Chancellor's recommendation would stand.

The Chair explained the procedure for the Board's omnibus motion; and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MAY, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of May, 1991, were mailed to the members of the Board in advance of this meeting,
copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1992

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

- **February 13, 1992** Southern Illinois University at Carbondale
- **March 12, 1992** Southern Illinois University at Edwardsville
- **April 9, 1992** Southern Illinois University at Carbondale
- **May 14, 1992** Southern Illinois University at Edwardsville, School of Dental Medicine, Alton
- **June 11, 1992** Southern Illinois University School of Medicine, Springfield
- **July 9, 1992** Southern Illinois University at Edwardsville
- **September 10, 1992** Southern Illinois University at Carbondale
- **October 8, 1992** Southern Illinois University at Edwardsville
- **November 12, 1992** Southern Illinois University at Carbondale
- **December 10, 1992** Southern Illinois University at Edwardsville

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACTS:
CONSTRUCTION OF BUILDING, PHASE II, COOPERATIVE WILDLIFE RESEARCH, SIUC

**Summary**

This matter seeks the approval of plans and specifications and the award of contracts for the second phase of a project to construct a building for the Cooperative Wildlife Research program.
The estimated cost of Phase II was $164,500. The low bids totaled $115,872. The sources of funding are appropriated and nonappropriated accounts within Academic Affairs.

Rationale for Adoption

At its meeting on February 8, 1990, the Board of Trustees gave its approval to a phased project to construct a building for the Cooperative Wildlife Research program. The contract for Phase I was approved by the Board at its meeting on July 12, 1990. The Board also gave its approval to a request to revise the project budget up to $436,500 at its meeting on April 11, 1991.

Favorable bids for the construction of Phase II totaling $115,872 have been received and the award of contracts is requested at this time. It is noted that a single bid was received for the plumbing and heating work.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the plumbing and heating work for Phase II be and is hereby awarded to H & H Mechanical and Electrical Contractors, Inc., Carbondale, Illinois, in the amount of $67,800.

(2) The contract for the ventilation work be and is hereby awarded to Quality Sheet Metals, Inc., Carbondale, Illinois, in the amount of $16,177.

(3) The contract for the electrical work be and is hereby awarded to Wilson Electric Co., Carbondale, Illinois, in the amount of $31,895.

(4) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.

(5) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
Summary

This matter seeks the approval of plans and specifications and the award of a contract for a project to replace certain sections of the roof on the Student Center.

The estimated cost of this project was $215,000. The recommended low bid is $168,980. Funding for this project will come from Student Center revenue.

Rationale for Adoption

At its meeting on March 14, 1991, the Board of Trustees gave its approval to a project to replace the roof on certain sections of the Student Center. This project will reroof ten of the highest areas containing approximately 68,800 square feet. There is a tentative plan to reroof the remaining sections of the building during the summer, 1992.

The estimated cost of this present work was $215,000. The low bid is $168,980 and the award of contract is requested at this time. Funding for this work will come from Student Center revenue.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to replace certain sections of the roof on the Student Center be and is hereby awarded to Whitehead Roofing and Insulation, Inc., St. Louis, Missouri, in the amount of $168,980.

(2) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT:
ROOF REPLACEMENT, TRUEBLOOD HALL, SIUC

Summary

This matter requests the approval of plans and specifications and the award of contract for the project to replace the roof on Trueblood Hall.

The estimated cost of this project is $120,000. The recommended low bid is $102,350. Funding for this work will come from housing revenue.

Rationale for Adoption

At its regular meeting on March 14, 1991, the Board of Trustees gave its approval to a project to replace the roof membrane on Trueblood Hall, which is the dining hall and commons building for the University Park residence halls.

The estimated cost was $120,000. The recommended low bid is $102,350, and the award of contract is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to replace the roof on Trueblood Hall be and is hereby awarded to the Dan Jewett Construction Co., Greenville, Illinois, in the amount of $102,350.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT: FLOOR REPLACEMENT, STUDENT RECREATION CENTER, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contract for the project to replace the original gymnasium floor in the Student Recreation Center.
The estimated cost of this project was $153,000. The recommended low bid is $162,800. Funding for this project will come from insurance proceeds in the amount of $80,000, and the remaining $82,800 will come from Student Recreation Center reserves revenue.

Rationale for Adoption

At its meeting on May 9, 1991, the Board of Trustees gave its approval to a project to replace the main gymnasium floor in the Student Recreation Center. This work is necessary because of flooding onto the floor caused by storm water runoff and inadequate drainage. It is believed that these problems have been corrected by appropriate site work.

The estimated cost was $153,000. Funding will come from insurance proceeds of $80,000 and from Recreation Center reserves revenue in the amount of $82,800. The recommended low bid is $162,800 and the award of contract is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter has been shared with the members of the Intramural-Recreational Sport Advisory Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to replace the gymnasium floor in the Student Recreation Center, be and is hereby awarded to the Missouri Floor Company, St. Louis, Missouri, in the amount of $162,800.

(2) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
SALARY INCREASE PLANS FOR FISCAL YEAR 1992

Summary

This matter presents for Board approval salary increase plans for Fiscal Year 1992. These plans do not intend to establish specific salary recommendations for each employee, but rather to set forth general policies and parameters within which employee salary increases will be made, assuming that new appropriations are made available for that purpose.

Salary increase plans have been prepared for SIUE, SIUC, and central administration. They have been approved by the Chancellor and are attached as Exhibits A, B, and C, respectively.

Rationale for Adoption

Board policy requires the annual approval of salary increase plans which establish the general parameters for the distribution of salary increase funds made available through appropriations. The plans do not address changes in salaries established through collective bargaining, nor do the plans address salary increases funded through internal reallocation.

At the time of this writing, it is doubtful that general salary increase funds will be made available through new appropriations. Nonetheless, this matter is necessary should such funds be made available prior to, or during, Fiscal Year 1992.

The Chancellor and the Presidents will be prepared to discuss other, more limited salary increases which might be made during FY-92 from internal reallocation. Such increases could include those made for equity or market adjustments, promotions in rank, changes in duties or responsibilities, or to match offers from other employers.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

At SIUE, guidelines for faculty employees are based on the faculty salary plan adopted in 1981. The plan was developed by the Faculty Senate, the Academic Deans, and the Provost, before being recommended to the Chancellor by the President. Guidelines for professional staff and for civil service employees were developed by the University Staff Senate, and the Vice-President for Administration before being approved by the President and Chancellor.

At SIUC, guidelines are the same as those for FY 1991 and were developed in consultation with the appropriate constituency groups and, in each case, were endorsed by the constituency groups before approval by the President and subsequently by the Chancellor.
At the School of Medicine, guidelines were approved by the School of Medicine's Executive Committee prior to approval by the Dean, President, and Chancellor.

Plans for central administration were developed internally without direct constituency involvement.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Salary Increase Plans for Fiscal Year 1992, as presented (attached as Exhibits A, B, and C), be approved; and

BE IT FURTHER RESOLVED, That the implementation date of these plans shall be consistent with the date indicated for salary increase allocations in the appropriation process.

EXHIBIT A

Salary Increase Plans for Fiscal Year 1992, SIUE

1. Guidelines for Faculty Employees

   a. Of the full allocation for salary increases for faculty, expressed as a percentage, 3% shall be allocated for merit increases and the remainder shall be allocated for "standard increment" (SI) increases. Each school or equivalent unit shall receive for distribution a salary increase allocation proportionate to its salary base.

   b. The awarding of SI increases and the amount of individual merit increases shall be based upon an evaluation process in which each faculty member's performance is reviewed in accord with procedures adopted by each school or equivalent unit. The review process must include an evaluation by an elected peer review body. A statement of minimum performance expectations for its faculty members shall be approved by a majority vote of the faculty members of each school or equivalent unit.

   c. Each faculty member is responsible for providing materials to be used in the evaluation. The chairperson or other individuals responsible for the evaluation are obligated to make their recommendation on the basis of the evidence provided and other performance data and material routinely available to the school or unit.

   d. The SI increase shall be awarded as a percentage increase in the individual's monthly base salary for each faculty member performing at least at the minimum satisfactory level.
e. Each school or equivalent unit shall define a policy and procedure, including an elected peer review body, to be used in the determination and distribution of merit increases. The policy must include a definition of the relative emphasis to be placed on teaching, research, University service, and public service for purposes of merit salary increases. There is no automatic right to a merit increase and, therefore, merit increases shall not be determined on an across-the-board basis.

f. Since there are differing levels of performance, there should be differing levels of merit increase. The salary plan recommends that units establish at least three merit levels. Each school or equivalent unit shall place individuals performing above the minimum acceptable level into their respective merit categories using the unit's evaluation procedures. Each school or equivalent unit shall determine the relative weights for each of the merit categories.

g. Insofar as possible, internal reallocations should be used to fund the merit portion of the salary plan by using money accruing from retirement of individuals at higher salary levels and hiring individuals at lower salary levels.

h. The majority of the faculty of a school or equivalent unit may request from the Provost permission for the unit to be exempted from the University salary plan for faculty and to use a salary increase distribution system commensurate with the mission and goals of that unit, as well as with market value. Any such distribution system must demonstrate through a process and rationale that the unit's criteria and procedures are rigorous and demanding of faculty excellence.

i. A faculty member may also receive an equity adjustment based on the faculty salary equity study completed in FY 1991. Equity adjustments will be funded through internal reallocations.

2. Guidelines for Professional Staff Employees Not Represented By a Bargaining Agent

a. Salary increase monies equivalent to the approved percentage of increase for professional staff not represented by a bargaining agent shall be available for distribution to unrepresented professional staff employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 2.b. and 2.c. below.

b. Employees whose unsatisfactory job performance can be documented shall be excluded from receiving this increase.

c. In accord with the professional staff rules and regulations, the supervisor of each unrepresented professional staff employee must conduct, during the winter quarter, an oral and written performance evaluation based upon the individual's written job description and any mutually agreed upon developmental goals. If the employee's performance has been demonstrably unsatisfactory and the supervisor can document that it has not improved, the supervisor may recommend to the appropriate functional area head (with copies given to the employee) that no salary increase be awarded to the employee. In such a case, a second performance review shall be conducted during the summer quarter to
determine whether the employee has overcome demonstrable deficiencies noted at the time of the winter quarter evaluation. If sufficient progress has been made, the supervisor may recommend to the appropriate functional area head that a salary increase in accordance with the original percentage basis become effective October 1, 1991.

d. An unrepresented professional staff employee may also receive an equity adjustment based on the professional staff salary equity study completed in FY 1991. Equity adjustments will be funded through internal reallocations.

3. Guidelines for Civil Service Open Range Employees and for Civil Service Employees Excluded from Bargaining Units as Confidential, Managerial, or Supervisory Employees.

a. Salary increase monies equivalent to the approved percentage of increase for civil service employees shall be available for distribution to civil service open range employees and to civil service employees excluded from bargaining units as confidential, managerial, or supervisory employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 3.b. and 3.c. below.

b. Employees whose unsatisfactory job performance can be documented shall be excluded from receiving this increase.

c. In accordance with civil service employee evaluation procedures at SIUE, the supervisor of each civil service open range employee must conduct annually an oral and written performance evaluation based on the individual employee's written job description and any mutually agreed upon developmental goals. If an employee's performance has been demonstrably unsatisfactory and the supervisor documents that it has not improved, the supervisor may recommend through channels to the appropriate functional area head (with copies to the employee) that no salary increase be granted to the employee. In such a case, a second performance evaluation will be conducted during the summer quarter to determine whether the employee has overcome the deficiencies noted at the time of the annual evaluation. If sufficient progress has been made, the supervisor may recommend through channels to the appropriate functional area head that a salary increase in accordance with the original percentage basis become effective October 1, 1991.

d. An open range civil service employee may also receive an equity adjustment based on the open range civil service salary equity study completed in FY 1991. Equity adjustments will be funded through internal reallocations.
EXHIBIT B
Salary Increase Plans for Fiscal Year 1992, SIUC

1. Guidelines for Faculty, except those at the School of Medicine

   If the state allocation for salary increases is 3% or less, the increase shall be distributed as follows:

   a. Funds for promotional increases shall be taken from the salary increase pool prior to any other salary increases.

   b. The remainder of funds will be available as a baseline merit salary increment provided to each faculty member as an across-the-board increase.

   c. Funds totaling 0.5% of any monies beyond the 3.0% (referenced in #1 above) shall constitute discretionary funds (to include equity and market adjustments) assigned to the Vice-President for Academic Affairs who shall make known the total amount and the procedures and criteria used for market and equity adjustments.

   d. All other salary increase monies shall be distributed based on performance.

2. Administrative/Professional Staff, except those at the School of Medicine

   a. If the state allocation for salary increases is 4.0% or less, the entire amount shall be distributed as a straight percent, across-the-board increase.

      If a supervisor wishes not to assign this increase to an individual, they must submit a justification in writing, through appropriate Vice-President reporting channels, to the President.

   b. If the state allocation for salary increases is 4.01%-6.99%, the increases shall be distributed as follows:

      1. 3.0% across-the-board.

         If a supervisor wishes not to assign this increase to an individual, they must submit a justification in writing, through appropriate Vice-President reporting channels, to the President.

         2. Any monies beyond the 3.0% (referenced in #1 above) shall constitute discretionary (to include market, equity, or merit) increase monies to be assigned at the discretion of unit supervisors.

   c. If the state allocation for salary increases is 7% or above, the salary increases shall be distributed as follows:
1. 4.0% across-the-board.

If a supervisor wishes not to assign this increase to an individual, they must submit a justification in writing, through appropriate Vice-President reporting channels, to the President.

2. Any monies beyond the 4.0% (referenced in #1 above) shall constitute discretionary (to include market, equity, or merit) increase monies to be assigned by the unit supervisors.

3. Civil Service--Range, except those at School of Medicine at Springfield

All funds will be distributed across-the-board as a percentage of current salary. Ranges will be adjusted appropriately.

All Faculty, Administrative/Professional Staff, and Civil Service Range employees hired on or before March 31, 1991, will be eligible for an increase.

4. Faculty and Administrative/Professional Staff, School of Medicine

Salary increase funds allocated by the state will be distributed as follows:

1. Up to 1.0% of the state allocation will be reserved for market and/or equity adjustments, promotions, and special merit for outstanding teaching.

2. The remainder of the funds will be available in each responsibility area for distribution. The appropriate unit administrator will, in making his/her recommendation, utilize salary administration principles of merit, cost of living, internal equity, and market value.

All Faculty and Administrative/Professional Staff hired on or before March 31, 1991, will be eligible for an increase.

The Dean and Provost will review salary increase recommendations with unit administrators.

5. Civil Service, School of Medicine at Springfield

Salary increase funds allocated by the state will be distributed as a straight percent, across-the-board increase.

All persons hired on or before December 31, 1990, will be eligible for salary increases, except learners and trainees, who would be eligible upon completion of the learner and trainee programs should such occur during FY-92.
EXHIBIT C

Salary Increase Plans for Fiscal Year 1992
Central Administration

1. Guidelines for Appointed Board Officers and Professional Staff

Salary increases will be distributed to appointed Board officers and professional staff according to the following priorities:

a. If average state funds are less than 3%, the entire percentage shall be distributed across-the-board on a percentage basis.

b. If average state funds are 3% or more, salary increases will be distributed according to the following priorities:
   1) Market adjustments.
   2) Merit.

2. Guidelines for Civil Service Range Employees will be distributed as follows:

a. If average state funds are less than 3%, the entire percentage shall be distributed across-the-board on a percentage basis.

b. If average state funds are 3% or more, salary increases will be distributed on a merit basis.

OPERATING RAMP GUIDELINES FOR FISCAL YEAR 1993

Guidelines necessary to develop the RAMP (Resource Allocation and Management Program) submission for Fiscal Year 1993 are herewith presented for Board review and approval. The guidelines include the percentage increments for salary and price increases. They specify the funding levels for operation and maintenance of new space and for program and institutional support budget requests and other special items. At the Board's September meeting, the RAMP request will be submitted for approval in summary form, prior to its October 1, 1991, submission to the Illinois Board of Higher Education.

The guidelines were developed concurrently with campus plans for program and institutional support budget requests and other special items. Members of the Chancellor's staff met separately with SIUC and SIUE officers to discuss budget guidelines and funding requests. In June, after further discussions and a review by the Chancellor and his staff of the various elements which make up the operating budget request, the Chancellor issued to the Presidents of SIUE and SIUC a set of decision rules and percentages or dollar amounts for each element in the request. These proposals were reviewed with the Board's Finance Committee at its June meeting. The decision rules are:
1. With respect to regular salary and general price increases, we should document inflation projections using the most reliable data available. Documentation for determining salary and general price requests will come from our analysis of inflation projections made by Wharton Econometrics, and any other reliable projections we can obtain.

2. With respect to library materials and utilities, we should follow the same course, relying more heavily upon demonstrable university experience and written comments from suppliers and local utilities.

3. Any new request for operation and maintenance funds should be based on projected need.

4. The funding requested for the combination of program and institutional support budget requests and all other special items should be strongly documented and prioritized to reflect institutional needs and missions. The total funding requested in these categories should not exceed 3% of the previous year's total appropriated budget base (excluding retirement contributions).

5. From time to time we may wish to make a sizable request which is not covered by the first four principles. Any such request must have a clear rationale and be fully documented.

Applying the decision rules results in a budget request for new operating funds for SIUC of $34,026,200 or 20.2%; for SIUE of $12,602,800 or 18.6%; and for central administration of $256,400 or 12.5%; for a University total of $46,885,400 or 19.7%. This total does not include the request for retirement contributions or certain other technical adjustments. Each element of the request is discussed separately below and combined in tabular form in Exhibit A.

**Base Adjustments**

This year base adjustments are being included in the requests parameters. Adjustments are included for the phased tuition increases for the SIUC School of Law and the SIUE School of Dental Medicine which were previously approved by the Board. Also included are Legislative Audit Commission guideline adjustments known at this time.

**Salary Increases**

Adequate salary increases for our faculty and staff should continue to be our top priority. Our request will include funds necessary to meet projected inflation for Fiscal Year 1993 and to improve our faculty and staff salaries relative to their respective peer groups. Studies conducted by the IBHE, the campuses, and the Chancellor's staff indicate that sizable increases need to be provided if we are to compensate our faculty and staff at rates comparable to their respective counterparts at other universities and units of state government.
The latest IBHE Three Year Budget Plan called for annual salary increases of 10% from 1990-1992. As you are aware, Fiscal Year 1990 and 1991 funding will fall short of this recommended funding level, and it would appear that we will also lose ground in Fiscal Year 1992.

Thus, the recommendation for faculty, professional and administrative staff, and civil service salary increases (based on 95% of base) for Fiscal Year 1993 is 15%. This percentage takes into account both regular and catch-up amounts and is directed toward covering inflation and achieving appropriate peer-group levels.

The increases proposed are large (15%), but they would not, if funded, solve all our problems.

Support Cost Increase

Based on projected inflation and decision rule two, the following support cost increases are recommended:

- General Price Items: 5%
- Utilities: 5% generally, but 15% for electricity and 8% for natural gas at SIUE.
- Library Materials: 15%

Operation and Maintenance

Projected funding needed to operate and maintain new space is $35,000 for the Wildlife Research Facility at SIUC, and $518,900 to complete and operate the Art and Design Facility at SIUE.

Unavoidable Costs

Public universities are required by the state and federal governments to pay certain costs, including Medicare coverage of employees hired since April 1986, unused sick leave accrued by terminated employees since January 1, 1984, and Workers' Compensation at the University of Illinois. Further, as a result of the federal budget agreement reached by Congress and the President this year, colleges and universities will be required to make Social Security contributions for university employees not covered by the retirement system. Included in this request is funding to cover these costs as projected for Fiscal Year 1993.

Program and Institutional Support Budget Requests

The amounts being sought for these areas, less those particulars which will be designated "special requests," are $4,844,000 for SIUC and $2,028,400 for SIUE. The details are included in other matters on today's agenda.

Special Requests

Decision rule five provides us with a means of designating certain items as special requests. A portion of our salary increase request has regularly been developed using the principles outlined in this decision rule. This year the special requests include the following:
1. In the past, the IBHE endorsed a request for a phased increase in funds which addresses the matter of civil service salaries at the School of Medicine in Springfield. A request will be submitted to address the goal of bringing these employees' salaries closer to the state average for comparable positions.

2. Funding to replace outdated equipment for the School of Medicine is being recommended. A large portion of the current equipment was installed at the time the Medical School was established, and was purchased with non-recurring federal and state funds. This type of need is similar to a repair and replacement need recognized by the Build Illinois Program.

3. A decade of diminished state funding relative to growing operation and maintenance costs incurred through use of affiliated hospital space leads to a request for an adjustment to the base of the budget for the School of Medicine. Failure to fund this request will impede the ability of the School to develop and maintain high quality educational programs.

4. Funding for updating instructional equipment at SIUC is being requested.

5. Funding for adequately addressing Hazardous Substances Management at SIUE is being requested.

6. Consistent with the latest Long Range Plan for Computing, initiatives are being recommended for both SIUC and SIUE.

Conclusion

The operating budget increase proposed here would result in approximately a 19.7% increase over our hoped for FY 1992 base, a level which is consistent with past requests. The magnitude of this increase should not give false hope to our University colleagues. Success in obtaining this level of funding will depend on a number of variables, including significant improvements in the fiscal resources of the State of Illinois.
**SIU FY 1993 OPERATING BUDGET REQUESTS PARAMETERS**

**July 11, 1991**

**EXHIBIT A**

<table>
<thead>
<tr>
<th>(in thousands of dollars)</th>
<th>SIUC</th>
<th>SIUE</th>
<th>Central Administration</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td><strong>FY 92 Budget Base (Governor's Level)</strong></td>
<td>$160,564.2</td>
<td>$67,612.2</td>
<td>$2,045.4</td>
<td>$238,221.8</td>
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<tr>
<td><strong>Base Adjustments</strong></td>
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<td></td>
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<tr>
<td>Phased Tuition Increase</td>
<td>77.0</td>
<td>67.6</td>
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<td>144.6</td>
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<td>LAC Student Fees Only</td>
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<td>--</td>
<td>36.5</td>
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<td><strong>Adjusted Base</strong></td>
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<td>$67,679.8</td>
<td>$2,045.4</td>
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<tr>
<td><strong>Requested Incremental Increases:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Salary</td>
<td>18,160.5</td>
<td>7,420.9</td>
<td>221.0</td>
<td>25,802.4</td>
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<td>General Price</td>
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<td>545.1</td>
<td>24.1</td>
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<td>Unavoidable Costs</td>
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<td></td>
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<td></td>
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<tr>
<td>Sick Leave Payout</td>
<td>516.9</td>
<td>228.2</td>
<td>6.7</td>
<td>751.8</td>
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<td>Social Security</td>
<td>710.0</td>
<td>68.3</td>
<td>4.6</td>
<td>782.9</td>
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<td>Utilities</td>
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<td>374.2</td>
<td>--</td>
<td>707.8</td>
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<td>Library Materials</td>
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<td>199.3</td>
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<td>834.0</td>
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<td>SEOG Matching Funds</td>
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<td><strong>Total Incremental Increases</strong></td>
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<td>53.9</td>
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<td><strong>Programmatic and Other</strong></td>
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<td>354.2</td>
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<td>826.8</td>
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<td>New Program Requests</td>
<td>4,371.4</td>
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<td>Expanded/Improved Program Requests</td>
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<td>--</td>
<td></td>
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<tr>
<td>Special Analytical Studies</td>
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<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td><strong>Total NEIPRS</strong></td>
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<td>6,872.4</td>
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<td>Three Percent Guideline Limit for NEIPRS and SAS (2)</td>
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<td>$2,028.4</td>
<td>$61.4</td>
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<td><strong>Special Requests</strong></td>
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<td>School of Medicine Staff Support</td>
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<td>1,022.6</td>
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<tr>
<td>School of Medicine Equipment</td>
<td>1,945.4</td>
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<td>1,945.4</td>
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<td>Affiliated Hospital O &amp; M</td>
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<td>--</td>
<td>1,079.5</td>
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<td>Instructional Equipment Updating</td>
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<td>1,500.0</td>
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<tr>
<td>Hazardous Substances Management</td>
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<td>218.2</td>
<td>218.2</td>
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<td>Computing Support for Instruction and Research</td>
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<td>870.7</td>
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<td>2,442.7</td>
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<td><strong>Total Special Requests</strong></td>
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<td><strong>Net Change</strong></td>
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<td>$12,602.8</td>
<td>$256.4</td>
<td>$46,885.4</td>
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<td><strong>Percent Increase</strong></td>
<td>20.19%</td>
<td>18.64%</td>
<td>12.54%</td>
<td>19.68%</td>
</tr>
</tbody>
</table>

**Total FY 93 Operating Budget Request**

| $201,540.4 | $90,215.0 | $2,301.8 | $314,057.2 |

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(1) Does not include retirement contributions and certain LAC activities.

(2) These amounts are the three percent allowable established maximums.
CHANGE IN STUDENT MEDICAL BENEFIT FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b]

Summary

This matter proposes that, effective Fall Semester 1991, students enrolled in the School of Medicine be assessed the same Student Medical Benefit fees ($158.00) as the other students enrolled in the University.

Rationale for Adoption

Medical students have been assessed a reduced Student Medical Benefit Fee on the basis of partial duplicate coverage through the School of Medicine. Following study of this matter by a task force, a new means of providing health care to these students has been proposed.

All medical students would continue to participate in the benefits provided through the Student Medical Insurance Premium Fee. Further, first-year medical students would now receive primary care through the Student Health Service, rather than through the Family Practice Center in Carbondale, benefitting from all services in a manner similar to all other students.

Medical students at the Springfield Medical Facility would receive primary care through the Family Practice Center in Springfield. The Student Health Fee paid by these students would be collected by the University and reimbursed to the Family Practice Center in Springfield, in accordance with a written agreement.

Considerations Against Adoption

Though this is an additional cost to medical students, it will provide them with enhanced medical coverage.

Constituency Involvement

This matter comes as a recommendation from the Student Health Task Force established for this purpose by the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1991, 4 Policies of the Board B-2-b be amended to read as follows:

2. b. General Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies of the Board B-6) with the following exception:
Effective Fall Semester, 1991, students attending the Springfield Medical Facility, including those enrolled in programs of physiology and pharmacology, shall be exempt from paying:

a) Student Recreation Fee  
b) Student Center Fee  
c) Athletic Fee  
d) Revenue Bond Fee  
e) Students' Attorney Program Fee  
f) Campus Recreation Fee  

Funds collected from the Student Health Fee for these students shall be paid to the Family Practice Center in Springfield to provide comparable health care for these students.

COMPUTER SYSTEM UPGRADE, SIUE

Summary

This matter seeks Board of Trustees authorization to proceed with a planned upgrade of the University's central computing facilities by acquiring an IBM 9121-320 central processing unit, operating system conversion services, and systems programming training courses. This upgrade will provide more than a twofold increase in computing capability for the mainframe facility.

The equipment, conversion services, and training courses would be purchased from one vendor over a two-year period with three payments at a cost of $1,127,139 plus finance charges. Separate requests for quotation on financing will be considered. The first payment will be made in September 1991, the second in September 1992, and the third in September 1993. Project costs and financing charges will be presented to the Board through the Finance Committee at its July 11, 1991, meeting.

Rationale for Adoption

Background

The Long Range Plan for Computing, Fiscal Years 1991-1995, presented to the Board of Trustees in the fall of 1990, called for an upgrade to the SIUE central computing system by moving to an appropriate model in the new series of IBM ES/9000 processors, or an equivalent machine. A justification document was presented to the Board of Trustees at its June 13, 1991, meeting and permission was granted to obtain vendor proposals.

The results of the Request for Proposal will be available in advance of the July 11, 1991, meeting and will be discussed in the Finance Committee on July 11.
Basis for Recommendation

The IBM 9121-320 central processing unit incorporates current computing technology on the market. It provides more than twice the relative performance of the current IBM 4381-92E, contains twice the amount of central memory, and is capable of full functional use of current operating system software. There are currently two levels of upgradability from the 9121-320 to higher capacity machines in the air-cooled series and numerous upgrades to water-cooled processors in the ES/9000 line.

Requests for Proposal on the equipment, services and training, and Requests for Quotation on financing were opened on June 28, 1991. An analysis of those documents yielded the following results.

The best proposal for the package was for $1,127,139. A four-year cost analysis was completed, which included projected residual value on July 1, 1995, maintenance, power consumption, and machine room floor space costs. This analysis indicated the selected proposal was the best alternative. The proposal has been put to competitive financing bids. Three payments over two years are planned. The results of the competitive financing bids and actual payment amount will be reported to the Finance Committee upon completion of the bid process.

Conclusion

The selection of the IBM 9121-320, professional services to convert all current IBM operating system products to newer versions, and training courses for the systems programming staff will meet administrative and academic central computing system demands at SIUE as outlined in the justification document presented to the Board in June.

Considerations Against Adoption

University budget projections for FY-92 and beyond are clouded by uncertainty regarding the State's fiscal condition. Postponement of the upgrade could result in lower costs as the product cycle of new computers advances. However, any delay will cause a concomitant postponement in implementation of the new Student Information System. That system is expected to benefit the University by providing support for enhanced recruitment, retention, academic records management, and delivery of other student services. Furthermore, interest rates, which are now relatively low, may increase in the future, resulting in increased costs.

Constituency Involvement

Upgrade plans have been shared with the Advisory Committee on Administrative Computing, the Academic Computing Council, and the Faculty Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the acquisition of a computer system upgrade as described in Requisition Number 39518Z, which includes an IBM 9121-320 central processing unit, professional services for software
conversion, and training courses, be and is hereby approved at a cost of $1,127,139 plus financing charges.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)
PLANNING DOCUMENTS, FISCAL YEAR 1993: EXECUTIVE SUMMARY

The SIU RAMP Planning Documents set forth priorities, plans, and program and related resource needs for Fiscal Year 1993. These documents reflect the goals and aspirations of each of the constituent institutions, are congruent with the Strategic Directions of the University, and reflect the Statewide Goals and Priorities of the Illinois Board of Higher Education. They contain the following sections: (1) Planning Statements; (2) a Five-Year Program Development Schedule; (3) Reports on Program Reviews: Academic Programs, Research and Public Service Centers and Institutes, and Support Functions; (4) New Program Requests; (5) Program and Institutional Support Requests; and (6) Special Analytical Study Requests. In addition, the SIUC and SIUE Documents contain an update on reviews of undergraduate education and on the assessment of undergraduate student learning outcomes.

Some elements of the Planning Documents are highlighted below:

SIUC (Including the School of Medicine)

New Program Requests. We are again repeating our request for funding for a Ph.D. program in Physics ($131,816) for SIUC. The Board approved this program as a part of the FY 1991 RAMP request, and since that time, the proposal has continued under review by the Illinois Board of Higher Education and its consultants. The proposal was resubmitted in the FY 1992 RAMP, but did not receive IBHE approval. We hope in this cycle to obtain IBHE approval, especially since the proposed program in Physics was prioritized in relation to existing doctoral programs through a comprehensive program review process conducted by the Graduate Council. We are, therefore, repeating the funding request approved earlier by the Board of Trustees, adjusted for inflation.

Through its Cooperative Fisheries Research Laboratory (CFRL) activities, SIUC has established a leadership role in aquaculture and fish management. Accordingly, this RAMP request seeks funding for the establishment of an Aquaculture Research and Demonstration Center ($340,800) which would provide for expansion of the activities of the CFRL and development of a coordinated program of research, training, demonstration, and technology transfer as an outgrowth of SIUC's long-standing leadership in fisheries and aquaculture.

Program and Institutional Support Budget Requests. A total of 21 Program and Institutional Support Budget Requests (formerly titled Expanded/Improved Program Requests), are included for SIUC and the School of Medicine. For SIUC, 8 of the repeat requests are for funds to support Undergraduate Quality efforts in Electrical Engineering, Physics, Mathematics, Liberal Arts and Science, Art and Design, Psychology, Foreign Languages and International Trade, and Business and Administration. Additionally, SIUC is requesting funds to support the M.P.A. in Aviation Administration, the M.S. in Food and Nutrition, the Molecular Biology Initiative, the M.S. in Manufacturing Systems, Assessment of Student Progress, the Illinois Minority Graduate Incentive
Program (IMGIP) and Illinois Consortium for Educational Opportunity (ICEOP), Advancing Minority Participation, Environmental Health and Safety: A Coordinated Program, and Minority Retention. Repeat requests for the School of Medicine include Staff Support and the Doctoral Student Support Program in Reproductive Biology. A new Program and Institutional Support Budget Request for the School of Medicine is the Recruitment and Preliminary Education Entry Facilitation and Retention of Minority Students. The School of Medicine also requests funds for Increased Affiliated Hospital Operations and Maintenance Costs.

Special Analytical Studies Requests for SIUC include a repeat request from FY-92 for funding for Instructional Equipment and a Computing Expansion Request. The Special Analytical Studies Request for the School of Medicine seeks funding for Phased Replacement of Equipment.

SIUE

New Program Request. Only one new program request is included for SIUE, the Master of Social Work ($354,184). This program request anticipates the establishment of a new academic unit, the Department of Social Work, which is required by the Council on Social Work.

Program and Institutional Support Budget Requests. Nine of these requests are presented for SIUE. Six are repeat requests which appeared in RAMP 92, were approved and recommended for funding by IBHE, but received no funding: B.S. in Management Information Systems; B.S. in Business Administration; Enhancement of Nursing Graduate Programs (including Nurse Anesthesia); Minority Incentives; Assessment of Student Progress; and Excellence in Undergraduate Teaching. Three other program and institutional support budget requests for SIUE include: Master of Marketing Research; M.S. in Environmental Studies; and Minority Engineering Program.

Special Analytical Studies Requests for SIUE seek funding for Computing Support for University Academic Programs and for Hazardous Substances Management.

The New Program Requests, Program and Institutional Support Budget Requests, and Special Analytical Studies Requests are consistent with the missions and purposes of SIUC, the School of Medicine, and SIUE and funding levels sought are appropriate to program needs.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1993 (PLANNING STATEMENTS, PROGRAM REVIEWS, NEW PROGRAM REQUEST, PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS, AND SPECIAL ANALYTICAL STUDIES), SIUC, INCLUDING SCHOOL OF MEDICINE

Summary

The Fiscal Year 1993 RAMP Planning Documents summarized in this matter have been prepared in accordance with current guidelines promulgated by the Illinois Board of Higher Education (IBHE) and in conformity with University planning processes. They present the University's programmatic priorities and
goals for Southern Illinois University at Carbondale (SIUC) and the School of Medicine (SOM) for Fiscal Year 1993 and a planned schedule of initiatives for the short-range future.

Planning Statements are included for enhancing the quality of undergraduate education; clarifying priorities for graduate education; advancing SIUC's reputation as a research institution; facilitating student recruitment and increasing access for educational opportunity; expanding international programming; and promoting economic development. Planning Statements for the School of Medicine address strengthening graduate and professional education and research; encouraging diversity in students; and responding to society's health care concerns.

Reviews of academic and support functions conducted during Academic Year 1990-91 are reported for both SIUC and the School of Medicine. Review schedules for academic and support functions and for organized research and public service units are also included.

SIUC New Program Requests for Fiscal Year 1993 include the resubmission of the request for a Ph.D. in Physics; and 2) Aquaculture Research and Demonstration Center.

The Program and Institutional Support Budget Requests for SIUC are: (1) Master of Public Affairs, Concentration in Aviation Administration; (2) M.S., Food and Nutrition; (3) Molecular Biology Initiative; (4) M.S., Manufacturing Systems; (5) Undergraduate Program Quality: Electrical Engineering; (6) Undergraduate Program Quality: Physics; (7) Undergraduate Program Quality: Mathematics; (8) Undergraduate Program Quality: College of Liberal Arts and College of Science; (9) Undergraduate Program Quality: School of Art and Design; (10) Undergraduate Program Quality: Psychology; (11) Undergraduate Program Quality: Foreign Language and International Trade; (12) Undergraduate Program Quality: College of Business and Administration; (13) Minority Retention; (14) Assessment of Student Progress; (15) Illinois Minority Graduate Incentive Program (IMGIP) and Illinois Consortium for Educational Opportunity Program (ICEOP); (16) Advancing Minority Participation; (17) Special Analytical Study: Instructional Equipment; (18) Environmental Health and Safety: A Coordinated Program; and (19) Special Study: Computing Expansion.

The Program and Institutional Support Budget Requests for the School of Medicine are: (1) Staff Support; (2) The Recruitment and Preliminary Education Entry Facilitation and Retention of Minority Students; (3) Doctoral Student Support Program in Reproductive Biology; (4) Increased Affiliated Hospital Operation and Maintenance Costs; and (5) Special Analytical Study: Phased Replacement of Equipment.

Rationale for Adoption

These documents provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 1993 for SIUC, including the School of Medicine. They are the official documents by which SIUC communicates its priorities, plans, and resource needs to the Chancellor and are used subsequently by the Chancellor in communicating University needs to the Board of Trustees and the IBHE. The documents originate from...
an ongoing planning process which identifies directions in which the institution may move while assessing the current status of existing programs.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The Planning Statements, New Program Requests, and Program and Institutional Support Budget Requests have been developed following broad involvement of students, faculty, and staff within the respective academic and support units. In all instances, the documents carry the recommendation of the various program directors and deans. In preparing the various requests, SIUC officials have followed the regular planning process to identify priorities and have sought the recommendations of the constituencies affected. Academic program requests from the University have been recommended either by the Graduate Council or the Faculty Senate, and for the School of Medicine by the Executive Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1993 for Southern Illinois University at Carbondale, including Southern Illinois University School of Medicine, be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with policies of Southern Illinois University.

SIUC NEW PROGRAM REQUESTS

Ph.D. in Physics $ 131,816

A broad-based doctoral program in physics with an emphasis on physical phenomena related to materials science, coal, and coal-related materials is proposed. The program would enhance existing scientific and engineering disciplines within the University and provide highly trained physicists to meet the increasing demand for these scientists.
Aquaculture Research and Demonstration Center

SIUC continues to be a leader in the area of aquaculture and fish management. Since 1986 when the University increased the number of state supported faculty assigned .75 time to the Cooperative Fisheries Research Laboratory (CFRL) from two to four faculty, the amount of external funding support for fisheries research increased from $488,000 in 1986 to $1,100,000 in 1990. The establishment of a Center would expand the activities of the CFRL and provide a coordinated program of research, training, demonstration, and technology transfer which would be an outgrowth of SIUC's long-standing leadership in fisheries in general and aquaculture in particular.

TOTAL NEW PROGRAM REQUESTS

SIUC PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS

M.P.A., Aviation Administration

This request seeks the remainder of funding required to complete implementation of the new concentration in Aviation Administration in the Master of Public Affairs program. This program was first approved for FY-90 with $134,500 of new state resources provided for that fiscal year. The first partial class was admitted for January of 1990, and the first full class has been admitted for the Fall of 1990.

M.S., Food and Nutrition

This request for a M.S. in Food and Nutrition, with a concentration in community nutrition, was approved by IBHE and recommended for full funding in FY-91. Absent any appropriation for this program in FY-91 and FY-92, the request is being resubmitted for FY-93.

Molecular Biology Initiative

This proposal was first submitted in SIUC's FY-87 RAMP Planning Documents. IBHE recommended funding for this program in FY-87, FY-88, FY-89, FY-90, and FY-91. Since $270,000 was appropriated for this activity for FY-90, the balance of the original request is being submitted for FY-93.

M.S., Manufacturing Systems

This request seeks the remainder of funding required to complete implementation of the Master of Science Degree in Manufacturing Systems which received IBHE approval in May, 1987.
This request seeks the remainder of funding required to complete full implementation of the expansion proposal which was originally recommended for funding by IBHE for FY-88. The IBHE again recommended that this proposal be funded at a level of $125,600 in FY-89 and FY-90. With this amount now appropriated for this purpose since FY-90, the University is seeking the outyear funding for this expansion.

UG Quality: Physics $ 302,402

This request was first submitted in SIUC's FY-90 RAMP Planning Documents. It was resubmitted in the FY-91 and FY-92 RAMP Planning Documents and recommended for funding by IBHE. Since no appropriation was received for this request for FY-91 and FY-92, the proposal is being resubmitted in the FY-93 RAMP Planning Documents.

UG Quality: Mathematics $ 124,062

This request was first submitted in SIUC's FY-90 RAMP Planning Documents. It was resubmitted in the FY-91 and FY-92 RAMP Planning Documents and recommended for funding by IBHE. Since no appropriation was received for this request for FY-91 and FY-92, the proposal is being resubmitted in the FY-93 RAMP Planning Documents.

UG Quality: College of Liberal Arts and College of Science $ 177,232

This request was first submitted in the FY-90 RAMP Planning Documents. The request was resubmitted in the FY-91 and FY-92 RAMP Planning Documents and recommended for funding by IBHE. Since no appropriation was received for this request for FY-91 and FY-92, the proposal is being resubmitted in the FY-93 RAMP Planning Documents.

UG Quality: School of Art and Design $ 209,000

The School of Art and Design in the College of Communications and Fine Arts seeks additional resources which will enable the unit to continue to improve and provide quality education for both majors and non-majors. This request was first submitted in SIUC's FY-91 RAMP Planning Documents. Although it was recommended by IBHE for funding, no appropriation was received for this request for FY-91 and FY-92. The proposal is being resubmitted in the FY-93 RAMP Planning Documents.

UG Quality: Psychology $ 115,520

Funds are being sought for creating and implementing the computer management of GE-B 202, an introductory Psychology course now enrolling 1,400 students each term. The course serves the General Education population and Psychology majors. If funding is secured, substantial portions of the course will be converted to a self-instruction format.
Approved without new state funding in 1986, Foreign Languages and International Trade has since become one of the growth programs of SIUC. Federal grants and ad hoc internal funding have supported it up to now. Because such funding cannot be relied on systematically and because continuing base budget support is necessary for stability and planned growth, application is now being made for state funding.

State funds are requested for faculty positions, computer equipment, and Other Than Salaries (OTS) support to further advance undergraduate program quality in the College of Business and Administration (COBA). These new resources would support additional undergraduate courses in information systems, international business, and entrepreneurship.

This request was first submitted in the FY-90 RAMP Planning Documents. Although IBHE recommended funding, the dollars were not appropriated for FY-91 and FY-92. Hence, the request is being resubmitted as part of the FY-93 RAMP Planning Documents.

The $100,000 recommended by IBHE and received in FY-90 for this purpose has been used to defray expenses incurred in developing and piloting measures to assess student learning objectives in General Education, baccalaureate-level skills, and the academic major. This request seeks additional funding to cover expenses associated with an assessment process that is designed to assess all students, rather than a representative sample. This request was recommended for funding for FY-92, but is being resubmitted for FY-93 because no appropriation was received for this activity for FY-92.

Resources were requested with the FY-91 RAMP to be added to SIUC's base budget for the administration of two statewide graduate minority fellowship programs: The Illinois Graduate Minority Incentive Program; and the Illinois Consortium for Educational Opportunity Program. Both programs have the goal of increasing the number of minority faculty and staff at Illinois colleges and universities via the provision of graduate fellowships and other program supports. Since there was no appropriation for this program in FY-92, the request is being resubmitted for FY-93.
Advancing Minority Participation

Resources are requested to fund a scholarship program which targets minorities and women in areas such as engineering, science, agriculture, and teacher education, where these populations are underrepresented. This request represents a continuation of SIUC's effort to advance minority participation by targeting the recruitment of promising Black and Hispanic high school and community college graduates, and in addition, the inclusion of women who wish to major in those disciplines which are underrepresented.

Special Analytical Study: Instructional Equipment

Technological advances require that universities devote increasing amounts of their resources to the purchase of equipment to enable students to receive up-to-date instruction. In an attempt to focus this problem, SIUC has carried out a Special Analytical Study on Instructional Equipment. This request was recommended by IBHE for funding for FY-92, but it is being resubmitted for FY-93 because no appropriation was received.

Environmental Health and Safety: A Coordinated Program

The State of Illinois and SIUC in particular are being faced with increasing regulation on environmental concerns affecting the health and safety of their employees and of the general public. Partial recognition of this is contained in the FY-92 capital budget recommendations made by the Illinois Board of Higher Education (IBHE) to the General Assembly and to the Governor. These recommendations contain two projects which are very similar in nature and which received IBHE statewide priorities of no. 3 for the University of Illinois and no. 4 for SIUC, respectively. Further recognition of the importance of these environmental projects is found in the Governor's Capital Budget Plan for FY-92. These two projects were among a very few projects to receive his endorsement.

With capital funding all but assured, the proposal presented herein requests that the State of Illinois should recognize the wider implications of environmental control of chemicals in the workplace and support the development at SIUC of a wide-ranging but coordinated effort in environmental health and safety encompassing not only hazardous waste disposal but also employee health and safety training and monitoring. These efforts would be housed in the proposed new building and, along with existing and proposed academic programs in occupational education and environmental studies, would constitute a coordinated and effective response to environmental health and safety in the University.
Special Study: Computing Expansion

This request is a modification of the FY-92 request which received a recommendation for partial funding by the IBHE. The request has two principal components: (1) undergraduate instruction facilities; and (2) central computing facilities.

School of Medicine Staff Support (SOM)

Southern Illinois University School of Medicine has found the salaries paid to its civil service employees substantially below the salaries paid to individuals employed by the state code departments and other local employers and has contributed to excessive turnover rates.

In an effort to correct the deficiencies in employee salaries, the School of Medicine has developed a Staff Support program that would restore competitiveness of Civil Service salary ranges and actual salaries paid.

The Recruitment and Preliminary Education, Entry Facilitation, and Retention of Minority Students (SOM)

In downstate Illinois there is no proactive systematic program pathway for minority students to enter the health professions. This proposal will build such a program at SIU-SM that will encompass recruitment, preliminary education, entry facilitation, and retention of underrepresented minorities.

Doctoral Student Support Program in Reproductive Biology (SOM)

The Department of Physiology proposes to develop an interdepartmental doctoral student support program in reproductive biology with faculty from both the Physiology and the Anatomy units. This is not a new program, rather it is a substantial improvement of an existing effort to train superior young scientists in the field of reproductive biology.

Increased Affiliated Hospital Operations and Maintenance Costs (SOM)

A decade of diminished state funding relative to growing operation and maintenance costs incurred through use of affiliated hospital space leads the School to request a base adjustment to its budget. Failure to fund this request will impede the School's ability to develop and maintain high-quality educational programs.
The School of Medicine is including an updated special analytical study of equipment replacement for consideration for state funding in Fiscal Year 1993. The updated study of the equipment replacement needs of the School of Medicine forms the basis for a request of $1,945,400 each year from Fiscal Year 1993 through Fiscal Year 1997.

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS $11,490,935
TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1993, SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE, INCLUDING THE SCHOOL OF MEDICINE

<table>
<thead>
<tr>
<th>Program</th>
<th>Requested New State Appropriations</th>
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<tbody>
<tr>
<td><strong>New Program Requests</strong></td>
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<tr>
<td>Ph.D. in Physics</td>
<td>$131,816</td>
</tr>
<tr>
<td>Aquaculture Research and Demonstration Center</td>
<td>340,800</td>
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<td><strong>Total New Program Requests</strong></td>
<td>$ 472,616</td>
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**Program and Institutional Support Budget Requests**

<table>
<thead>
<tr>
<th>Program</th>
<th>Budget Requests</th>
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<tr>
<td>Master of Public Affairs</td>
<td>$ 68,100</td>
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<tr>
<td>M.S., Food and Nutrition</td>
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<td>Molecular Biology</td>
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<td>M.S., Manufacturing Systems</td>
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<td>UG Quality: Electrical Engineering</td>
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<td>UG Quality: COLA and COS</td>
<td>177,232</td>
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<tr>
<td>UG Quality: School of Art and Design</td>
<td>209,000</td>
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<tr>
<td>UG Quality: Psychology</td>
<td>115,520</td>
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<tr>
<td>UG Quality: Foreign Languages and International Trade</td>
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<td>UG Quality: College of Business and Administration</td>
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<tr>
<td>Minority Retention</td>
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<td>Assessment of Student Progress</td>
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<tr>
<td>IMGIP/ICEOP</td>
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<td>Advancing Minority Participation</td>
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<tr>
<td>Special Analytical Study: Instructional Equipment</td>
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<tr>
<td>Environmental Health and Safety: A Coordinated Program</td>
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<tr>
<td>Special Study: Computing Expansion</td>
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<tr>
<td>School of Medicine Staff Support (SOM)</td>
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<tr>
<td>The Recruitment and Preliminary Education, Entry</td>
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<tr>
<td>Facilitation, and Retention of Minority Students (SOM)</td>
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<td>Doctoral Student Support Program in Reproductive Biology (SOM)</td>
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<tr>
<td>Increased Affiliated Hospital Operations and Maintenance Costs (SOM)</td>
<td>1,079,505</td>
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<tr>
<td>Special Analytical Study: Phased Replacement of Equipment (SOM)</td>
<td>1,945,400</td>
</tr>
</tbody>
</table>

**Total Program and Institutional Support Budget Requests** $11,490,935

**Total Program Requests for SIUC, Including the School of Medicine** $11,963,551
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1993 (PLANNING STATEMENTS, PROGRAM REVIEWS, REVIEW OF UNDERGRADUATE EDUCATION, NEW PROGRAM REQUEST, PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS, AND SPECIAL ANALYTICAL STUDIES), SIUE

Summary

The SIUE mission statement approved by the Board of Trustees in 1985, and included in RAMP 1987, continues to reflect the University's purposes and directions. The Planning Statements describe the ways in which SIUE is fulfilling its mission through specific plans for FY 1993. The Statements contain fourteen principal sections, organized according to the Strategic Directions of Southern Illinois University and the Statewide Goals and Priorities of the Illinois Board of Higher Education: Institutional Values and Mission; Maintaining and Enhancing the Quality of Comprehensive Undergraduate Education; Cooperating with Other Educational Institutions; Strengthening Graduate and Professional Education and Research; Responding to Society's Health Care Concerns; Extending Educational Opportunities to All; Providing Necessary Services for Students' Learning and Growth; Supporting and Enhancing Human Resources; Cultivating and Sustaining an Ecological Commitment; Cultivating and Sustaining a Global Perspective; Supporting Economic Social, and Cultural Development; Contributing to Public Understanding of, and to Solutions to, Society's Needs and Problems; Accountability and Cost Effectiveness; and Supporting the Educational Environment. A Five-Year Program Development Schedule follows the Planning Statements.

The RAMP Program Review section includes a description of the review process, unchanged from that which was submitted in RAMP 1987; a description of a revised program review process for the two years preceding semester conversion in Fall, 1993; the results of all program reviews conducted in 1988-89; a revised, seven-year review schedule for all academic programs; reports on follow-up questions for two reviews in RAMP 92; the results of reviews conducted for three research and public service units (Center for Management Studies, Papers on Language and Literature, and Regional Research and Development Services); a review schedule for research and public service units; the results of this year's support unit reviews; and a schedule for support unit reviews.

A Review of Undergraduate Education at Southern Illinois University at Edwardsville, including an Update on Undergraduate Assessment, is also included.

One New Program Request is presented: the Master of Social Work. A cover sheet with abstract is included, as well as revised budget tables. In addition, revisions regarding admissions criteria and internal reallocation are described, in accordance with ongoing discussions with IBHE staff. The remainder of the Request, identical to that contained in RAMP 92, is not repeated in RAMP 93.

Nine Program and Institutional Support Budget Requests are presented. Six of these appeared in RAMP 92 and were approved and recommended for funding by IBHE: B.S. in Management Information Systems, B.S. in Business Administration, Enhancement of Nursing Graduate Programs (including Nurse Anesthesia),
Minority Incentives, Assessment of Student Progress, and Excellence in Undergraduate Teaching, (the latter three were also recommended for funding by IBHE in RAMP 91). No funding was received for any of these. Since they are unchanged from RAMP 92, the presentations in RAMP 93 are considerably abbreviated, containing in most cases only the title page and revised budget tables.

Three of the Program and Institutional Support Budget Requests were not included in RAMP 92. These are presented as complete proposals: Master of Marketing Research (this had been included in RAMP 91 requesting supplemental funding after initial program approval in RAMP 85), M.S. in Environmental Studies, and Minority Engineering Program.

Two Special Analytical Studies are presented: Computing Support for Instruction and Research, and Hazardous Substances Management.

Rationale for Adoption

The institutional mission statement continues to express the objectives of SIUE. The program evaluation procedures and the results of all reviews respond to and reflect the needs of the institution and conform to Illinois Board of Higher Education requirements. The New Program Request, Program and Institutional Support Budget Requests, and Special Analytical Studies are appropriate to SIUE's instructional and service priorities, and the funding levels sought are appropriate to program needs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Planning Statements have been reviewed by the appropriate administrators and staff. Internal program evaluation information is the result of extensive committee involvement through the Graduate Council and the Curriculum Council of the Faculty Senate, as well as substantial administrative consideration. The New Program Request and the Program and Institutional Support Budget Requests were evaluated and ranked by the University Planning and Budget Council. The Special Analytical Studies were prepared following extensive discussions by University officers. The President, SIUE, subsequently recommended them and received the concurrence of the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1993 for Southern Illinois University at Edwardsville be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices of Southern Illinois University.
SIUE NEW PROGRAM REQUEST

Master of Social Work

This proposal seeks approval of and funding for a master's degree in Social Work (MSW) at SIUE. The objectives of the MSW program are: (1) Preparation of advanced social work practitioners in one of two areas of program emphasis: children and family services or community health care services; and (2) Preparation of advanced social work practitioners who will take an active professional role in the social development of the University's service region. There is no evidence that this program will compete with other graduate social work programs in the state. Program faculty will consist of the four current faculty of the SIUE undergraduate social work program and four additional positions. A request for the establishment of a new academic unit, the Department of Social Work, in response to requirements of the Council on Social Work Education will be forthcoming.

TOTAL NEW PROGRAM REQUEST $354,184

SIUE PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS

B.S. in Management Information Systems

This proposal is a request for funding for the newly-approved undergraduate degree program in management information systems (MIS). The proposal was developed in concert with the MIS Advisory Committee, a group of MIS executives from the area served by SIUE. Previously, MIS students had been prepared under the MIS specialization in the Bachelor of Science in Business Administration degree program (BSBA). The major objective of the newly-approved program is to prepare students for positions in management information systems or business-related computer positions in the area served by SIUE. Current levels of financial support for the program need to be increased in order to permit the employment of one additional faculty member. Requests for the purchase of necessary computer hardware and software are included in the Special Analytical Study on academic computing that is part of this RAMP document.

Assessment of Student Progress

The proposal is intended to support continuing implementation of the Plan for the Assessment of Undergraduate Education at Southern Illinois University at Edwardsville. The Assessment Plan specifies requirements to be completed by undergraduate students from their initial enrollment through the senior year. Those requirements include tests in college-entry skills, a paper to assess whether objectives in writing and critical thinking have been attained, and a senior assignment to assess
attainment of general education objectives and proficiency in
the major. The purpose of the Assessment Plan is to enable the
University to improve continually (a) the quality of its
undergraduate program and (b) the benefits that accrue to
students from participation in that program. The request is
put forward at the level of funding recommended by IBHE for
Fiscal Year 1992.

Bachelor of Science in Business Administration

The purpose of this request is to permit the School of Business
to implement proposed revisions in the requirements for the
Bachelor of Science in Business Administration in a systematic
and comprehensive manner. If the School is forced to rely upon
internal resources to implement the proposed changes, it is
uncertain as to how much of the plan can be implemented and,
therefore, how effective the implementation of the curriculum
changes will be. The revisions in the curriculum include more
emphasis on the liberal arts and sciences as a foundation for
study in business, team-teaching, more structure in the
sequencing of course material, continuous evaluation of the
student's writing skills, and the development of multicultural
and international perspectives.

Enhancement of Nursing Graduate Programs

This request for state funding provides for implementation of
the Master of Science Degree in nursing, Nurse Anesthesia
Specialization, and for improvement of graduate programs in
general. State funding for initiation of the Nurse Anesthesia
program was requested in RAMP 91 and in RAMP 92; although IBHE
approved the program and the funding requests, no funding was
allocated.

Excellence in Undergraduate Teaching/Honors Academy

This proposal has a dual thrust, that of enhancing general
education and introductory-level courses in mathematics and in
English composition and that of providing resources to enhance
SIUE's Honors Academy program. Thus, students from both ends
of the academic spectrum, those requiring a strengthening of
their skills and those students who excel, will be served. The
new resources that are requested will enable SIUE to employ
full-time faculty members for assignment to general education
and introductory-level courses in mathematics and English
composition, thus improving the quality of the institution's
programs by having regular faculty members in lower-division
courses rather than teaching assistants or auxiliary faculty as
is sometimes the case at present. The SIUE Honors Academy has
been approved to develop and offer a structured honors program
to students who have the necessary qualifications and who will
benefit from it. Small class sizes, interdisciplinary courses,
and a participatory learning environment are features of the
program. Experienced faculty with a commitment to honors
education will be assigned to participate in the program.
Minority Incentives

The components of SIUE's Minority Incentives proposal address the priorities set forth by the Illinois Board of Higher Education for Minority Preparation and Retention Initiatives in state universities. The proposal describes and explains three interrelated activities: (1) Summer Science Awareness Bridge Program; (2) Pre-College Program for High School Juniors Who Need Academic Assistance; and (3) College Awareness Program for 7th, 8th, 9th graders in East St. Louis District #189, Alton Community Unit No. 11, and St. Louis Public Schools.

M.S. in Environmental Studies

The program currently receives its staffing from volunteer faculty through departmental cooperation in the Schools of Sciences and Social Sciences. This program request will allow the program to employ part-time faculty who are professionals and are current in environmental matters and to secure additional secretarial assistance. This program has had an increasing enrollment and an expanding spectrum of issues and interests. It therefore has corresponding increased needs for additional faculty who are available for assignment, who perform environmental research, and who can provide thesis suggestions and support. Lapsed salaries are now being used for other urgent purposes, and funding for call staff has become insufficient to meet all the program needs.

Master of Marketing Research

The graduate program in marketing research (MMR) was first approved in 1985. Initial new state resources (FY 1987) were used primarily for equipment and support services and later to provide for an MMR faculty position (FY 1989). The initial request also projected a need for an additional faculty member to staff the program adequately and to provide much needed specialization. Therefore, the current request for additional faculty is a follow-up to new program implementation as it was conceived in the original program design in 1985. For the successful implementation of this program, it is imperative that funds be made available to hire additional faculty. This proposal requests funds primarily for personnel and administrative costs and other support needs for bringing the program to maturity. The successful implementation and development of this program depend critically on this request for additional funding.
Minority Engineering Program

In the years 1974 to 1985, only two minority students graduated from engineering programs at SIUE despite the fact that twenty minority students were enrolled in each of those years. Since the inception of the SIUE Minority Engineering Program in 1985, minority enrollments have risen to near the national average of 10.5%, and SIUE has graduated 36 minority engineers. In order to continue these efforts, an expansion of the Minority Engineering Program is proposed to support a summer residential "bridge" for entering minority freshmen and transfer students, and to fund an academic support system for all enrolled minority engineers.

TOTAL PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS $1,674,216

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1993, SIUE

<table>
<thead>
<tr>
<th>Program</th>
<th>Requested New State Appropriations</th>
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<tbody>
<tr>
<td>Master of Social Work</td>
<td>$354,184</td>
</tr>
</tbody>
</table>

TOTAL NEW PROGRAM REQUEST, SIUE $354,184

Program and Institutional Support Budget Requests

- B.S. in Management Information Systems $100,000
- Assessment of Student Progress 60,000
- Bachelor of Science in Business Administration $208,000
- Enhancement of Nursing Graduate Programs 305,000
- Excellence in Undergraduate Teaching 480,956
- Minority Incentives 245,000
- M.S. in Environmental Studies 45,260
- Master of Marketing Research 105,000
- Minority Engineering Program 125,000

TOTAL PROGRAM AND INSTITUTIONAL SUPPORT BUDGET REQUESTS $1,674,216

TOTAL PROGRAM REQUESTS FOR SIUE $2,028,400
SIUE SPECIAL ANALYTICAL STUDIES

Hazardous Substances Management

According to the Environmental Protection Agency (EPA), the University is classified as a small quantity waste generator—that is, one that generates more than 100 kilograms (220 pounds) but less than 1,000 kilograms of hazardous waste per month. As a small quantity hazardous waste generator, the University is required by the EPA to protect human health and the environment from contamination by its wastes. It must, therefore, collect, treat, store, transport, and dispose of hazardous waste in accordance with the Resource Conservation and Recovery Act of 1976. The proposed program will enable the University to maintain and upgrade its waste management program in accordance with federal and state regulations. The request provides for the training of personnel, the development of a computerized inventory, the conduct of research, and the provision for assisting common schools and regional colleges in hazardous waste management.

Computing Support for Instruction and Research

This proposal requests academic computing support for university curricula and faculty research. The University's Academic Computing Council, noting that computing and telecommunications facilities directly support the quality of instructional programs, have determined that faculty in every school need tools to develop innovative applications of computer technology in teaching and research. In the years ahead, the use of networked classrooms and microcomputer facilities will continue to increase. Faculty need access to "intelligent" desktop workstations, to file servers, and to networks linking them to external databases and communications systems. Objectives of this study are to enhance faculty knowledge of the instructional and research applications of computing technology; to equip campus microcomputer laboratories with state-of-the-art tools for instruction; to design networked computerized classrooms to support specific curricula; to provide faculty with access to external data and research networks such as the Internet and NSFNet; and to retain technical support specialists to provide consulting and technical help for ongoing operations.

TOTAL SPECIAL ANALYTICAL STUDY REQUESTS

$1,088,942
### TOTAL NEW STATE RESOURCES REQUESTED FOR SPECIAL ANALYTICAL STUDIES, FISCAL YEAR 1993, SIUE

<table>
<thead>
<tr>
<th>SAS Title</th>
<th>Requested New State Appropriations</th>
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<tbody>
<tr>
<td>Hazardous Substances Management</td>
<td>$218,242</td>
</tr>
<tr>
<td>Computing Support for Instruction and Research</td>
<td>870,700</td>
</tr>
<tr>
<td><strong>TOTAL SPECIAL ANALYTICAL STUDIES FOR SIUE</strong></td>
<td><strong>$1,088,942</strong></td>
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Mr. Norwood moved the agenda which included reception of Reports of Purchase Orders and Contracts, May, 1991, SIUC and SIUE, and the approval of the Minutes of the Meetings held June 12 and 13, 1991; Changes in Faculty-Administrative Payroll, SIUC and SIUE; Schedule of Meetings of the Board of Trustees for 1992; Approval of Plans and Specifications and Award of Contracts: Construction of Building, Phase II, Cooperative Wildlife Research, SIUC; Approval of Plans and Specifications and Award of Contract: Roof Replacement, Student Center, SIUC; Approval of Plans and Specifications and Award of Contract: Roof Replacement, Trueblood Hall, SIUC, as revised; Approval of Plans and Specifications and Award of Contract: Floor Replacement, Student Recreation Center, SIUC; Salary Increase Plans for Fiscal Year 1992; Operating RAMP Guidelines for Fiscal Year 1993, as revised; Change in Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b]; Computer System Upgrade, SIUE, as revised; Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1993: Executive Summary; Planning Statements, Program Reviews, New Program Request, Program and Institutional Support Budget Requests, and Special Analytical Studies, SIUC, Including School of Medicine; Planning Statements, Program Reviews, Review of Undergraduate Education, New Program Request, Program and Institutional Support Budget Requests, and Special Analytical Studies, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Don Flack,
William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair announced that a news conference would follow in the International Room following the regular meeting and that lunch would follow in the Oak-Hackberry Room. Guests at the luncheon will be members of the faculty involved in the assessment program.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 10:55 a.m.

Sharon Holmes, Executive Secretary
August 14, 1991

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Roll Call ................................................................. 50
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Appointment of interim Chancellor of The Southern Illinois University System .................. 52
A special meeting of the Board of Trustees of Southern Illinois University convened at 10:00 a.m., August 14, 1991, in the Mississippi-Illinois Room of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger  
John Brewster  
Julian D'Esposito  
Don Flack  
William L. Hall  
William R. Norwood  
Harris Rowe, Vice-Chairman  
A. D. VanMeter, Jr., Chairman  
George T. Wilkins, Jr., Secretary

Also present were Sharon Holmes, Executive Secretary of the Board, C. Richard Gruny, Board Legal Counsel, Donald W. Wilson, Board Treasurer, John C. Guyon, President, SIUC, and Earl E. Lazerson, President, SIUE.

The Secretary reported a quorum was present.

Mr. Norwood moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, with no action to be taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none. The Trustees retired to the International Room together with Board Legal Counsel C. Richard Gruny and Executive Secretary Sharon Holmes.

The special meeting reconvened in open session at 10:55 a.m.

The Chair stated that the purpose of the executive session was for the purpose of discussion of appointment, employment or dismissal of employees
or officers, and that no action had been taken. He continued that the call for this meeting stated two items on the agenda: first, the resolution in the matter of the acceptance of the resignation of the Chancellor.

The following matter was presented:

**ACCEPTANCE OF RESIGNATION OF THE CHANCELLOR**

**Summary**

Lawrence K. Pettit has proffered his resignation from the position of Chancellor and requested a Professional Development Leave, both effective September 1, 1991; the leave is to expire with the beginning of academic year contracts for the 1992-93 Academic Year at Southern Illinois University at Carbondale. This matter responds to those requests.

**Rationale for Adoption**

Dr. Pettit holds tenure as a professor in the Department of Educational Administration and Higher Education, College of Education, Southern Illinois University at Carbondale. Upon his departure from the position of Chancellor it is reasonable and proper to grant a Professional Development Leave during which Dr. Pettit may prepare to resume faculty duties. The leave will be spent as a senior fellow for the American Council on Education.

**Constituency Involvement**

Pursuant to Board Policy, the concerned constituency will be primarily responsible for establishing the terms upon which Dr. Pettit will take up his faculty duties.

**Considerations Against Adoption**

Dr. Pettit could be immediately reassigned to the faculty without a period of preparation. To do so would be a disservice to his prospective students.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The proffered resignation of Lawrence K. Pettit as Chancellor is hereby accepted effective September 1, 1991;
2. Dr. Pettit is hereby placed on Professional Development Leave with pay for the period September 1, 1991, to August 15, 1992;
3. During the term of such leave Dr. Pettit will be responsible for his own expenses; and
(4) Dr. Pettit may retain possession of his assigned living quarters and automobile through September 1991 or until he departs the area to commence his professional development, whichever sooner occurs.

Mr. Norwood moved acceptance of the resignation pursuant to the above resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair stated that it was necessary that an interim Chancellor be appointed commencing September 1, 1991, since Dr. Pettit's resignation takes effect as of that date. He stated that appointment of an interim chancellor was also included as an agenda item in the call of the meeting.

Mrs. D'Esposito stated that she wanted it publicly explained that this resolution carries no terminal time for Dr. Brown's appointment and that he will serve at the Board's pleasure month to month.

The following matter was presented:

**APPOINTMENT OF INTERIM CHANCELLOR**
**OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM**

**Summary**
To fill the position of Chancellor pending selection of a permanent incumbent.

**Rationale for Adoption**
The prospective appointee has served as the Chief of Board Staff, Acting Chancellor, and Vice-Chancellor prior to his retirement.

**Considerations Against Adoption**
None are apparent.

**Constituency Involvement**
None sought because of pressures of time. Constituencies will be involved in the search for a permanent incumbent.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. James M. Brown be and is hereby appointed as interim Chancellor of The Southern Illinois University System, effective September 1, 1991, to serve at the pleasure of the Board. Salary shall be paid at the rate of $10,417 per month and the use of a University vehicle. No University-owned housing or a housing allowance shall be furnished.

Mr. Rowe moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Mr. Rowe made the following presentation:

I have been reading the recent articles in the newspaper and it seems like an occasion, such as a Chancellor's departure, brings a lot out of the woodwork. After reading a lot of these comments, I went back and re-read the five-year report that was submitted to us after we had had the Chancellor's system for five years. It was an exhaustive report. We held public hearings, and would you remember with me that very few faculty showed any interest in this report, and didn't come to the hearings or anything of the kind. We then went into open session on December 13, 1984, and we expressed the reasons why we approved the report, why we approved the Chancellor's system, and as far as I'm concerned in re-reading this, those reasons are still valid, and I would like to see us begin the process as reasonably soon as possible of searching for a permanent Chancellor. Now, that's not to say that we shouldn't charge Dr. Brown with the responsibility of looking where we've been these last five years. If we've got some dead wood any place, I'm for getting rid of it. And so, I don't think we've appointed a caretaker. I think we've appointed someone with the knowledge, the knowhow, and the respect in Springfield that can carry us on as we look for a permanent Chancellor. But as far as I'm concerned, we have reaffirmed the necessity for a Chancellor's office. If it needs some redefining, if we need to streamline, maybe that's not the word, I'm for any of those things. The system is there, I think it's working, and if we can change it and improve upon it, I'm all for that.

Mr. Hall made the following comments:

I, too, have read with interest much in the media lately and heard much public comment regarding SIU's system office. I'm concerned that any evaluation of our system office must also take into consideration the statewide system of systems as it's been described recently, and that any proposals for change, radical change, in SIU's university system must also take into consideration the effect that that would have on the University from a statewide perspective.
The Chair commented that the employment of Dr. Brown is on a month-to-month basis for the very reason that the Board is not setting up a date by which something has to be accomplished. He continued that the Board has asked him to come and to act, forcibly act, as Chancellor of the University during this period. He stated that the Board did not look upon this as a matter of just standing still. He stated that he agreed with Mr. Rowe's comments but that didn't mean that the Board wasn't going to be doing some fine-tuning and looking at the governance of the University in order to find what is best for the total of the University. He continued that during this process, it does give a specific opportunity to listen, probably a little more than we would be listening otherwise because the opportunity is there, and if people have comments in regard to the Chancellor and University, those will be shared and discussed. He stated that after all the real interest is what is best for the total of Southern Illinois University. With that in mind, he outlined the following way in which the Board intended to proceed: Dr. Brown will put together the necessary procedures to be followed in accordance with the Bylaws for the selection of a permanent Chancellor. He explained that this will be one of his early responsibilities. He re-emphasized that Dr. Brown is being asked to come on board for an indefinite period of time while the Board makes an orderly and proper search for a permanent replacement.

Dr. Brown expressed his appreciation to the Board for the confidence it has displayed in making this appointment today. He stated he will do his best to work for the benefit of the University and in support of the Board that deserves that confidence and looked forwarded to working with the Board.

The Chair stated that the Board appreciated the fact that he came out of retirement to assume this responsibility.
Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:15 a.m.

Sharon Holmes, Executive Secretary
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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 12, 1991

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 1991, at 11:15 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

John Brewster
Molly D'Esposito
Don Flack
William L. Hall
William R. Norwood
A. D. VanMeter, Jr., Chairman
George T. Wilkins, Jr., Secretary

The following members were absent:

B. Barnard Birger
Harris Rowe, Vice-Chairman

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
David Werner, Vice-President and Provost, SIUE
John C. Guyon, President, SIUC

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Trustee Reports, Mr. Norwood reported that he had attended the SIUC Commencement on August 3 and it was very enjoyable. He stated that those who don't attend many commencements don't realize how much fun it is to see how happy the students and parents are and it was a pleasure for him to attend.

Mrs. D'Esposito reported that she had attended the August 6 meeting of the subcommittee on underserved areas of the Illinois Board of Higher
Education. She stated that she had also attended the September 3, 1991, meeting of the Illinois Board of Higher Education on the campus of Northern Illinois University. She announced that the IBHE had approved the facility plan for NIU's Hoffman Estates Center and $60 million for the institutional grants program, $9.6 million of which is the HECA grants. She explained that the IBHE has two subcommittees currently meeting and those committees will be returning information in December and January to the full IBHE. She reported that the master plan for Illinois higher education 1991 had been distributed to all board members, and it was an excellent overview of the issues challenging coordinating boards in the 1990s.

Mr. Brewster reported that he had attended the Executive Committee meeting of the SIU Foundation on August 15. He stated that the Executive Committee had met and approved the appointment of Dr. Gola Waters as the Acting President of the Foundation necessitated by the resignation of Rex Ball. He explained that subsequent to that meeting, there had been a meeting between the representatives of the Foundation, the Alumni Association, and Dr. Guyon looking at various possibilities to include the development effort of the University through the vehicle of the Alumni Association and the Foundation. He explained that several alternatives had been discussed and that Dr. Waters, the representatives of the Alumni Association, and Dr. Guyon were continuing to explore those alternatives. He stated that there had been a great deal of cooperation and interest voiced in improving the development effort of the University because of the need for additional funding; and the obvious answer to that is, the only real available source of additional monies is through that development effort through the Alumni Association and the Foundation.

The Chair explained that Mr. Birger is a member of the Illinois Coalition and has asked that Larry Hengehold present his report in his absence.
On Mr. Birger's behalf, Mr. Hengehold reported that the Illinois Coalition High Performance Computing and Networking Work Group had concluded its assigned tasks and that two reports will be published this month. He continued that the first report documents the case for statewide networking; the second is an inventory of high performance computing capabilities within the State of Illinois. He explained that the work group was composed of volunteers from across Illinois who worked for four months on the projects and they had compiled a sizable quantity of information along with excellent recommendations for the State of Illinois. He continued that in addition a high performance computing public relations brochure was prepared and is currently at the printers. He stated that it will be used to justify federal research grants for the Illinois research institutions. He announced that as an Illinois research institution, SIU is included in the brochure along with the University of Illinois, Northwestern, University of Chicago, Fermi Lab, and Argonne National Laboratory.

The Chair announced that on a topic of great interest and importance to the Board of Trustees and the entire University community, namely the search for a permanent Chancellor, interim Chancellor Brown has been charged by the Board to develop for Board approval a set of recommendations leading to the formulation of specific criteria and related guidelines upon which a successful search can be based. He stated that the Board seeks initially to develop a concept and definition of the Chancellor position, which will be a clear guide for the procedures used in seeking the new permanent Chancellor. He continued that when these basic considerations have been determined, then the next logical and necessary steps will be authorized and undertaken. He reported that at this time the Board will not set schedules for the development of these fundamental considerations because it feels deadlines often force decisions, and the Board is determined to avoid being rushed into action before it is
positive about the basics, which are crucial to the success of this enterprise. He stated that the Board will announce developments of its plans and procedures when it feels they have matured, and in no way will the Board jeopardize this important task by risking premature decisions or actions not fully deliberated and studied. He thought this reaffirmed the statement made on behalf of the Board at the August 14 meeting. He continued that at that time the Board was only taking action to ask Dr. Brown to assume the duties of Chancellor, that the Board has given him these specifics, and as time progressed, and as other items come to the Board's attention, it will probably be giving him other specific jobs to do and come back and give the Board very important recommendations. In line with that, he stated that Dr. Donald Paige, President, SIUC Faculty Senate, and Dr. Hans Rudnick, Chairman, SIUC Graduate Council, have indicated a desire to address the Board on matters relating to the Chancellor's search. He explained that he had talked with them previously and requested that they keep their comments within a framework of ten minutes.

The Chair stated that now or at any other time if a constituency head of this University or community have items which they think should be brought to the attention of the Board in setting up the standards and conducting the search within the guidelines set forth, that Dr. Brown's office will be open to them and you may feel free to sit down with him and make any information available to him which he in turn will share with the Board. He repeated that as always the constituency groups are welcome to address this Board at any time.

Dr. Donald Paige made the following remarks:

Thank you very much and I support your statement that you have just read. I'd like to address you quickly, and if you can listen fast I'll try to talk fast. The number one point the faculty is concerned about is the national trend and, indeed, an international trend. If you look at Time Magazine this week where Britain and Europe's having the same trouble with financing, the United States is having, AP just came out with a big report this week, "Costly lessons, student/college face rise in costs, and the State of Massachusetts
this year lost 17% of their funds for higher education. Illinois in this study stayed at 1.1% increase. But included in this AP national report is in Illinois funding is up fractionally, quote, quote, quote. All ten state universities are hiking tuition by 5%. Universities are postponing maintenance, trimming travel, and delaying administrative hiring. That's from an AP staff report. My office has been flooded in the last month with reports from faculty that look like this, signed by all members of their faculty. I'll just read the top one. The Department of Foreign Language and Literatures, facing extreme fiscal measures, no money for travel, extremely limited funds for long distance telephone calls, severe shortages of Ditto and Xerox supplies, reduction in student work, etc. We do not have money to run this department according to my view, and I've got that from a lot of other departments. I've got a letter or a report here that came to the Faculty Senate yesterday, and what's happening to the impact of the University this year because of the budget reductions. One college is losing two positions. Science, 5; Education, 10; engineering, 3; business, liberal arts, the library's losing 3½ people. They're all being cut on travel, the equipment supplies are going down, they're all losing GAs. The University is losing a lot of funding at this source, and OTS is one of the big things. One of the problems that I want to stress is that the fruit at the top of the tree is nice, but let's not just look at the fruit at the top of the tree, let's look at the tap root of the University. That's the College of Liberal Arts and Sciences. I think it's dying from lack of nutrition. That's my personal point of view. I'm from a professional school. We have lots of grants. Liberal Arts is dying. I also have some brief remarks to make about the growth of bureaucracies. A lot of us have seen that. Bureaucracies do three things. They grow, they play games, and they produce paper. Growth in bureaucracies is, if you've got an administrator that doesn't have enough to do, he hires two assistants so he can put in his lesson or his study that "I'm supervising" and then that keeps repeating and when you look the other way, assistants to people become assistants. And that happens in the growth of bureaucracies. Bureaucracies play games. They tell you that this is the industrial age. We're the industrial counterpart. We're CEOs, and then the minute something happens to the CEO, he wants tenure, and he wants to come back at a high salary. That's happened three times in the last 15 years, I think. Bureaucracies produce paper. System Guidelines have been produced in the last 10 years. This book's been produced in the last 10 years. No involvement on my part. I was involved with the production of this book. The $2 million doesn't bother me. What bothers me is the time that went into the production of that strategic plan, and I have an autographed copy up in the front that says, this copy presented to Donald Paige, autographed by hand. The time that went into the production of this, we had one meeting with 278 people at it for a half a day. It's not the money, it's the eating up of our time producing paper that is killing the campus. That's from bureaucracies. The next point I want to make is an old quote. Every dollar spent for administration that does not directly impact on teaching, research, and service is considered by administrators to be a waste of money. The primary function is teaching, research, and service. Don't kill us preparing reports for people that are going to gather dust and that aren't evaluated too well either. One faculty member that read it carefully whom I respect, looked at me and said, "for this they cut trees?" Next, I'd like to talk about the faculty survey which we have done. We've been bombarded with about 650 plus. We haven't looked at all of them. They're in this box. Anybody can have them and look at them in the Faculty Senate Office later. One of them says we are not about students. Why is that services are being cut? Another one says, OTS in my department went
from 53,000 in 1979 to 50,000. That's microbiology. Another person says, Chancellor Pettit has protected the campuses from the Board. I don't know what that means. But that was a positive rating. There's another positive one that says this is an asinine survey. We just copied the one they did in '84 folks. It would be absolutely irresponsible of them to make this appointment without a thorough re-evaluation. Please, no timidity on this issue. Unsigned. We do have a lot of signed ones. Very thoughtful. Take a look at the office, and take a look at the two ways it's been run. Completely differently. Your statement earlier, we need to define exactly what it's suppose to do. Is it suppose to be the Chancellor of a system, or is it the chief academic officer of one system that has two campuses? And there are a lot of thoughtful statements in this report. And one strange thing came into my office. I received a copy of a newsletter underlined, and the article quoted, and the title of the article is, "The Spirit of Insubordination." I don't consider this insubordination. I consider it doing my job to try to help get this ship back on track, and we've got stormy weather coming, and we've got to trim the sails. Next, I'd like to hand out the summary to the Board of the 1991 evaluation on one side, the 1984 evaluation is on the other side. We have copies for other people that want them. I'm not going to repeat what's on it. It speaks for itself. Just briefly, in the excellent category, the highest one is one percent as I glance at it. We have two formal things which you know, which was in the letter that I sent to you. One of them is we hope you will consider suspending the use of a headhunter. We have the talent, not at this table maybe, but at the head table up there, to conduct this search without resorting to headhunters. I don't think they've been successful in the past for our institution. We would like you not to do that. I would like to close and turn this over to Hans with a brief quote from the Eisenhower era when General of the Army's Eisenhower came back to the University life in 1948, he gave an eloquent talk to the faculty and kept saying, if you do this, the University will take care of you. And the students were there, and he said, if you do this the University will take care of you. Unknown is the faculty member from the back of the room that raised his hand and said, General, you have one thing wrong. We are the University. Thank you.

Dr. Rudnick made the following presentation:

In that sense, I want to thank you first for your consideration of our ideas that we tried to bring before you. The governance problem certainly is a high priority to all of us on this campus. I just repeat something that you probably know, that we are a community of scholars, teachers, and students, and are in the pursuit of knowledge and truth, and our real action happens in the classroom between the teachers and the students. And in that sense too, administration is paperwork that does not contribute that much to the educational purposes of an educational institution. So, if you can relieve us sometimes of this kind of work, we would be very happy because that means research, teaching, and service gets more of our time. Because we are committed professionals. We're not loafing, even though it may sometimes seem that we are seen during daylight somewhere outside. With regard to governance, the past situation, I think, was such that arrows flew, and I'm using the Chancellor's words, more vertically than horizontally. That was one of his words. At the academy we are equals and exchange ideas, and on that ground, we are creative and find the results. We were having the feeling that there was too much authority exerted by that office on this campus. The CEO model was one that does not work in education. It works in business. It works in industry. But in the academy, I would like to tell you that it is rather
stifling because it interferes with the creativity of the individuals. We had the feeling that there were two Presidents on campus. We would like to avoid that in the future. And I think that at this time you have given us the opportunity to address this question wisely and learn from our past mistakes, and hopefully we will find a good solution to the problem that we are now facing with the choice, whatever system we are going to choose. Thank you very much.

The Chair recognized Dr. Mary Ann Boyd who made the following statement:

I wanted to inform you that a letter has been sent to you as Chairman of the Board at the request of our Faculty Senate requesting that a study be conducted to determine whether or not the functions of the Office of the Chancellor are necessary, and whether or not the functions are being carried out in the most cost effective manner. Additionally, I'd like to offer our help in participating in any committee or deliberations that need to be done out of the acting Chancellor's office. And from a personal point of view, if I might add, it's always interested me that it could cost more to run the Office of the Chancellor than it does to educate from my school, the School of Nursing, the undergraduate and the graduate nursing education for all of Southern Illinois. And so, I think that it's important for you to understand our perspective when we look at the cost of the Office of the Chancellor. Thank you.

The Chair explained that the statement he made on behalf of the Board says that the avenue is open for you to make comments and to get information to the Board, and this forum, these meetings will be open as we progress. He continued that as Dr. Brown begins to make recommendations to the Board and you begin to see those, he was sure that you all will have comments on them and the Board will listen to them.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in Ballroom "A" of the Student Center at 9:00 a.m. She gave the following report:

The Finance Committee met this morning and we would like to place the following items on the omnibus motion: Board agenda item J, Annual Internal Budget for Operations, Fiscal Year 1992, which also includes the budget for Stone House; and K, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1993: Operating Budget Request, as amended in Committee. These are the only two items that will be on the omnibus motion. However, we did have a motion within our committee concerning bonding activities, and that would be found in the minutes of our meeting which will be on file with Mrs. Holmes.
Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We have one item for recommendation for the omnibus motion and that's Item G, Abolition of a Master of Science, Major in Policy Analysis, School of Social Sciences, SIUE. We had an information report on the Fifth Annual Report to the Southern Illinois University Board of Trustees on Goals and Plans to Improve the Participation and Success of Minority, Women, and Disabled Students in Academic Programs, and the Recruitment and Retention of Minority, Women, and Disabled Faculty and Staff. We had comments from both campuses and we are thankful for the report and enjoy the progress that they are making. Some of the programs they have in place are looking very, very good. The last item we had was an athletics update from Southern Illinois University at Carbondale. We had Associate Athletic Director West and Athletic Director Hart who gave us a brief update of what the academic area is doing at SIUC in assisting the student athlete. It was a good report. They have some ideas in place that will hopefully help the students become even better students.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

We have five items that we would like to have placed on the omnibus motion. They are: L, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1993: Capital Budget Priorities; M, Revised Project Budget Approval, Approval of Plans and Specifications, and Award of Contract: Roof Replacement, 913 North Rutledge, Springfield Medical Campus, SIUC; N, Recommendation of Engineer: Heating and Refrigeration Plant Burner Conversion, SIUE; O, Project Approval: Exterior Lighting Improvements, SIUE; and P, Authorization for Grant of Easement by Southern Illinois University Foundation, Evergreen Terrace, SIUC. We also had a discussion of several items on both campuses of physical improvements either in the future or presently going to be built.

The Chair welcomed Dr. David Werner, Vice-President and Provost, SIUE, representing President Earl Lazerson. He explained that President Lazerson was making very good progress after his surgery.

Under Executive Officer Reports, Dr. Werner reported that SIUE had received the final results of the accreditation visit for engineering programs held last fall and the programs in civil and electrical engineering were re-accredited and the program in industrial engineering received initial accreditation. He explained that SIUE had started a program of mechanical
engineering last fall and that had not been presented for accreditation because it was not yet suitably placed. He expected that that would be up for review in the next two to three years. He announced that enrollment for the summer of 1991 was 6,479 students, an increase of 209 over the prior summer and represents the highest enrollment at SIUE since 1977. He stated that some months ago President Lazerson had reported to the Board about a partnership agreement entered into with District 189, centering around plans at a junior high school in East St. Louis. He reported that that was one of the HECA projects that had been funded so there will be increased impetus in carrying out that project. He recognized Mr. John Ulrich, SIUE Budget Director, who will be retiring from the University at the end of this month after 29 years of service in a variety of positions. He stated that his talents are going to be greatly missed. He asked Mr. Ulrich to stand and be recognized.

President Guyon introduced Dr. Gerald Stone, the new Dean of the College of Communications and Fine Arts. He stated that Dr. Stone joins SIUC from Memphis State University, his academic discipline is journalism, and SIUC is most pleased that after nearly 2½ years to have found the right man for the job. He stated that the SIU School of Medicine had had an absolutely remarkable presentation on the technique of using simulated patients for medical education which had been presented on national television on the Today Show. He explained that the tape of this show could be viewed on the VCR and television outside in the lobby.

Chancellor Brown made the following presentation on health and insurance benefits for University employees:

Historically, these benefits have been determined by negotiations taking place between the Department of Management Services, representing the State, and AFSCME, representing State Code Department employees. University employees have not been directly represented in these negotiations, an unfortunate circumstance which this year has borne some very troublesome fruit. In the most recent round of negotiations, CMS agreed to a package of reduced health insurance benefits, increased employee-paid premiums, and special early
retirement incentives, all of which combined to reduce costs for the State; in return, employees of State Code Departments received significant salary increases to be spread over the next few years including what amounts to a 4% increase in take-home pay effective in January of 1992. The reductions in health benefits and the increases in premiums for those benefits apply to University employees as well as to Code Department employees; the incentives to early retirement and the increases in salary, however, do not apply to University employees, since practices governing these matters in universities do not fall under Code Department authority. It is a fundamental irony and a tragic miscarriage of equity that the negotiations leading to this situation took place without any participation of higher education representatives and with no opportunity for public colleges and universities to anticipate and thus to plan for dealing with the additional costs which now must be met by our employees. For many SIU faculty and staff, if not most of them, the changes in health benefits and premium costs results in a reduction in take-home pay in a year when there were no general salary increases. For university administrations across the state an additional complication has arisen in demands by unions representing university employees that these reductions and additional costs be subject to bargaining. These demands have led to the filing of Unfair Labor Practice charges across the state, with SIU experiencing at least three such charges. These charges will in the ordinary course of action in such matters be adjudicated before the Illinois Educational Labor Relations Board. Recently the Director of Central Management Services has added to the confusion by indicating publicly that public colleges and universities have the capability to offset the additional costs to employees which CMS negotiations have created for them. Whether such offsets are possible is subject to debate, but it is certain that without representation in the negotiations and participation in the agreement reached at the bargaining table, university officials had no means of planning on ways to avoid or minimize the consequences of CMS negotiation. Now to the announcement: in an effort to develop and coordinate strategies of response to these unfortunate circumstances, the IBHE has appointed a task force which will have SIU representation on it, to examine the matter of higher education participation in the decision-making process affecting the benefit packages for its employees and, specifically, to review the desirability of amending the State Universities Retirement System statute to allow for an early retirement option comparable to that now available to Code Department employees. I bring this matter to your attention because it is of great concern to the university community and because these issues will no doubt be the subject of our attention in the future.

Dr. Mary Ann Boyd, President, SIUE Faculty Senate, made the following statement:

The SIUE Staff and Faculty Senates are very concerned about the newly approved benefits package, and we appreciate that you are also concerned, Dr. Brown. The health insurance coverage and premiums were changed without any awareness on the part of either the faculty or the staff. The situation is confusing, and the faculty and the staff are requesting that the situation be reversed and that action be undertaken that would lead to the restoration of lost benefits. The following is our understanding of the situation: the benefits package was negotiated with little if any input from state universities. The outcome of the negotiation was that the health benefit package contracted with CMS now costs more, but the benefits are reduced. These costs have been passed on to the employees of the University. The immediate problem
is determining what can be done this year in order to prevent additional costs to employees. The Senates would like the problem to be rigorously pursued by the administration and the Board and will be happy to participate in the process. In the long-term, the lack of communication between the universities and agencies with whom benefits are negotiated needs to be addressed. The Senates would like to further discuss the problem and be apprised of progress as future benefit negotiations are undertaken. Thank you for your consideration of this matter.

Dr. Brown stated that he shared their concerns but that it was difficult to see exactly what positive actions are possible and can be taken. He explained that they will all be explored and that SIU will work with the representation from the Faculty Senates and anyone else to try to make some positive progress on this important and troublesome matter.

Dr. Brown continued with the following announcements:

At this time state revenues are significantly lower than projections. For instance, the sales tax receipts for August are 11% below what was projected. Other sources of revenue for the state are following a similar and unanticipated kind of pattern. We read headlines in the newspapers each day about the state borrowing money, and all of it boils down to the fact that sooner or later we are apt to face severe financial difficulties. It is still problematical about whether we will face a rescission at the middle of the year, but it is becoming less and less problematic. We might wisely look ahead and begin to tighten our belts for a very austere winter which doesn't have any optimistic sign in it. In connection with matters of state, the Governor has been active lately signing legislation. He still has a number of bills to review that we have an interest in, including the one-half tuition waiver for university employees, due process for NCAA investigations, comparable worth legislation, veteran's preference bills, lapse period reduction, and future education account. This legislation still has not been acted on by the Governor. We look forward to ascertaining his action on these matters and adjusting our practices accordingly. At the federal level, the Congress is facing thirteen appropriations bills which must be passed by October 1, if expenditures as authorized and planned will continue. There are other fundings in the federal hopper that are of deep interest to us including groundwater research, natural mine reclamation, state coal research program, centers for international business, education, and research, and although the action is some distance in the future, the rewriting of the Higher Education Act is not to be completed until next year, it has already undergone subcommittee markups. We will follow that also.

Dr. Brown stated that this was the first meeting ten days following Dr. Pettit's recommendation to the Board on the Application for Appeal of Anthony A. Paparo, SIUC. He explained that Dr. Pettit had recommended that this Application for Appeal be granted, and the matter be considered by the Board, which implies neither agreement nor disagreement with either party's
position but instead was an indication that the Chancellor viewed the matter as appropriate for consideration by the full Board. He stated that on the other hand Chancellor Pettit had also recommended that the substantive appeal itself be denied. He joined in both of those recommendations, namely that the Application for Appeal be granted, and that the underlying appeal itself be denied.

Mr. VanMeter explained that the matter before the Board was a question of whether to grant or deny the Application for Appeal of Anthony A. Paparo, SIUC. He continued that the Bylaws provide that the grant of the application shall be by majority vote. He stated that if the application is denied, the administrative action which is the subject of the grievance shall stand. He explained that if the application is granted, then the substantive appeal will be considered.

Mrs. D'Esposito moved that the Application for Appeal of Anthony A. Paparo be granted, but that the underlying substantive appeal be denied. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 1991, were mailed to the members of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1992

Summary

This matter submits for approval the Annual Internal Budget for Operations, Fiscal Year 1992. The document includes estimates of all funds expected to be available during the fiscal year for Southern Illinois University and makes allocations for the use of these funds. A review describing the contents of the document in some detail is attached.

Submission of the Annual Internal Budget for Operations, Fiscal Year 1991, at this meeting is in accordance with the Board of Trustees schedule for budget matters. A printed and bound copy of the document was mailed to each member of the Board of Trustees in advance of this meeting and, upon approval by the Board, a copy will be placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of the University and its constituent institutions. As such, and in accordance with the Statutes of the Board of Trustees, approval of the Annual Internal Budget for Operations is a Board action necessary to meet established responsibilities.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Campus recommendations, as they were prepared for submission to central administration for approval, were developed in accordance with the intent of the appropriation act and the applicable policies of the Board of Trustees, as was the section for central administration. In addition, SIUC reviewed its proposed budget recommendations with the President's Budget Advisory Committee, and SIUE developed its budget recommendations with the participation of the University Planning and Budget Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University Annual Internal Budget for Operations, Fiscal Year 1992, as presented and described in the printed copy of the Internal Budget document in Schedules A-1 through A-5, be approved.

REVIEW OF ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1992

The Annual Internal Budget for Operations describes the estimated total revenue sources and the spending plans of Southern Illinois University by major functions and activities for Fiscal Year 1992. The primary source of funding is appropriations from the State of Illinois. This source, excluding
State appropriated funds consist of general funds (General Revenue Fund and Education Assistance Fund, both of which come from tax dollars) and income fund collections (derived primarily from tuition and fees). General Revenue Fund dollars will support about 39.82% of the projected Fiscal Year 1992 budget, Education Assistance Fund dollars about 2.73%, and Income Fund collections are expected to support about 14.10%. The remaining 43.35% of expected revenue comes from nonappropriated funds. These funds include revenues received in support of research and other programs sponsored by governmental entities and private foundations and corporations; revenues received from operation of revenue bond financed auxiliary enterprises, principally housing and student and university center operations; and revenues received from other self-supporting auxiliary enterprises and activities which were funded primarily by student fees and operating charges.

The Southern Illinois University Internal Budget for Operations for Fiscal Year 1992 estimates revenue from all sources, except retirement contributions to be $416,686,957, an increase of $10,749,936 or 2.65% over Fiscal Year 1991 budget revenues. (Retirement contributions are budgeted at $10,236,300, an increase of $25,200 over 1991.) Following is information for each campus and central administration which summarizes changes in budget levels for appropriated and nonappropriated funds:

<table>
<thead>
<tr>
<th></th>
<th>Central Administration</th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>State Appropriated Operating Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 1992</td>
<td>$2,020,500</td>
<td>$167,036,800</td>
<td>$66,979,100</td>
<td>$236,036,400</td>
</tr>
<tr>
<td>FY 1991</td>
<td>2,035,900</td>
<td>167,645,100</td>
<td>66,795,200</td>
<td>236,476,200</td>
</tr>
<tr>
<td>Change</td>
<td>(15,400)</td>
<td>(608,300)</td>
<td>183,900</td>
<td>(439,800)</td>
</tr>
<tr>
<td>% of Change</td>
<td>-0.76%</td>
<td>-0.36%</td>
<td>0.28%</td>
<td>-0.19%</td>
</tr>
<tr>
<td><strong>Nonappropriated Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 1991</td>
<td>7,077,554</td>
<td>129,950,734</td>
<td>32,432,533</td>
<td>169,460,821</td>
</tr>
<tr>
<td>Change</td>
<td>1,635,019</td>
<td>5,319,493</td>
<td>4,235,224</td>
<td>11,109,736</td>
</tr>
<tr>
<td>% of Change</td>
<td>23.10%</td>
<td>4.09%</td>
<td>13.06%</td>
<td>6.50%</td>
</tr>
<tr>
<td><strong>Combined Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 1991</td>
<td>9,113,454</td>
<td>297,595,834</td>
<td>99,227,733</td>
<td>405,937,021</td>
</tr>
<tr>
<td>Change</td>
<td>1,619,619</td>
<td>4,711,193</td>
<td>4,419,124</td>
<td>10,749,936</td>
</tr>
<tr>
<td>% of Change</td>
<td>17.77%</td>
<td>1.58%</td>
<td>4.45%</td>
<td>2.65%</td>
</tr>
</tbody>
</table>

a Funds for self-insurance activities. These funds are under the Fiscal Officership of the Board Treasurer for support of SIUC and SIUE self-insurance needs.
Central Administration  SIUC    SIUE    Total
Retirement
FY 1992   $87,700   $7,185,300   $2,963,300  $10,236,300
FY 1991   87,500    7,167,600    2,956,000  10,211,100
Change    200      17,700      7,300     25,200
% of Change 0.23% 0.25% 0.25% 0.25%

Total
FY 1991   9,200,954    304,763,434    102,183,733  416,148,121
Change   1,619,819    4,728,893     4,426,424  10,775,136
% of Change 17.60% 1.55% 4.33% 2.59%

Appropriated Funds

Schedule A-1 of the 1991-1992 Internal Budget for Operations presents
the income budget allocation of the state appropriation amount among Central
Administration, SIUC, and SIUE. The following comments and attached Table 1
summarize the changes made in state appropriations. Table 2 displays the
various phases this budget went through from our RAMP request through the
appropriations process.

ADJUSTMENTS TO THE FY 1991 APPROPRIATION BASE

Implementation of Financial Guidelines

These adjustments reflect changes in the scope of certain
self-supporting university activities, such as instructional programs purchased
by a corporation or offered on a military base. Since Fiscal Year 1980, such
activities have been included in the appropriations process in order to
implement the Financial Guidelines of the Legislative Audit Commission.
Revenues from these activities are deposited into the appropriate University
Income Funds and expenditures are made from appropriations passed by the
General Assembly. Adjustments to the appropriations base and to the estimated
revenues to be deposited into the Income Fund are frequently required when
these programs become larger or smaller. SIUC was recommended for a positive
adjustment of $2,800 and SIUE an adjustment of $60,000.

Tuition Waiver Adjustment

A board of Higher Education policy adopted in 1971, and amended in
1989, limits the amount of undergraduate institutional tuition waivers a campus
may grant to 3% of undergraduate enrollment. Statutory waivers and waivers for
Civil Service staff are excluded from this limitation. This budget includes
negative adjustments recommended for SIUC of $66,700 and SIUE of $66,400 in
order to ensure that General Revenue Funds do not subsidize tuition waivers
above the established limit.

Professional School Tuition Annualization

Phased tuition increases were approved by the Board of Trustees in
the spring of 1990 to be implemented during FY-91. This adjustment annualized
the phased increases and makes adjustments to the budget for SIUC of $38,400
for the School of Law and for SIUE of $93,700 for the School of Dental Medicine.

Other Adjustments

A negative adjustment of $617,100 for SIUC is required because of the planned downsizing of the cost recovery instructional programs offered by SIUC at various locations around the world.

A negative adjustment is also called for because space being vacated by SIUC will no longer require operations and maintenance costs calculated at $15,100.

VARIOUS RECOMMENDED INCREASES

As is customary, the bill which appropriates funds for the normal operations of the University is introduced at the level recommended by the Illinois Board of Higher Education. The Senate, the chamber in which the bill originates, amended the bill to the level recommended by the governor. The increases indicated in Table 1 reflect the IBHE distribution of SIU's share of the governor's recommended budget level for higher education.

Unavoidable Costs

These are increases recommended to cover costs over which the University has no control because the costs have been mandated by either federal or state statute. These unavoidable costs include the employer's portion of medicare for those employees hired on or after April 1, 1986, the employer's portion of Social Security for those persons not covered by the State Universities Retirement System, and to cover the cost of accumulated sick leave not used by persons separating employment with the University.

General Cost Increases

A general cost increase rate of 2% was recommended to offset inflation in the purchase of goods and services by the University.

Utility Cost Increases

Funds are recommended for utility cost increases of 2%.

Library Cost Increases

Funds were recommended for a 10% increase for libraries to cover the ever increasing costs of materials.

O & M of New Buildings

Funds were recommended to cover the costs of operating and maintaining two new facilities at SIU. $273,000 was recommended for the Small Business Incubator at SIUC and $95,700 for the Art and Design Facility at SIUE.
Program and Institutional Support

The only item included in this category was $50,000 for SIUC to implement the public institutions' cooperative transfer data project.

GENERAL BUDGET REDUCTION

The Illinois Budget Crisis

The appropriation bill for SIU, SB 304, was passed out of the Senate to the House of Representatives at the level recommended by the governor. Because the overall state spending plan was not resolved at the time for final committee action in the second chamber, the House appropriations committee recommended a reduction in the SIU appropriations of $1.00. This amendment was sustained by the full House which moved the bill to conference committee.

The Illinois Constitution requires that the budget for the state be balanced. Furthermore, the governor indicated that he wanted the entire spending plan forwarded to him at one time rather than piecemeal. After considerable negotiating, a spending plan for the state was devised. To create a balanced budget, the general revenue appropriations for higher education were reduced by 1.3% of the governor's recommended funding level. This reduction was across the board by line item. For SIU this reduction amounted to $2,316,000. The distribution of this reduction is shown in Table 1.

RETIREMENT CONTRIBUTIONS

This appropriation reflects funding at the level recommended by the governor and amount to 40% of estimated gross benefit payout requirements. The $10,236,300 appropriated to SIU is an increase of $25,200 over FY 1991.

Nonappropriated Funds

Nonappropriated funds estimated to be available in Fiscal Year 1992 amount to $180,650,557, an increase of $11,189,736 (6.6%) over such revenues budgeted in Fiscal Year 1991. Nonappropriated funds consist of the fund groups, the budgets for which are contained in Schedules A-2 through A-5 of the 1991-1992 Internal Budget for Operations. Schedule A-2 (Restricted Nonappropriated Funds) contains an estimate of revenues expected from governmental entities and private foundations and corporations for the support of various research, instructional, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Schedule A-3 (Unrestricted Nonappropriated Funds) includes revenues received by the University for which no specific use is identified. Primarily, these revenues represent reimbursement of indirect costs of sponsored programs included in Schedule A-2. Schedule A-4 (Revenue Bond Auxiliary Enterprises) identifies estimated revenues from operation of revenue bond financed facilities, primarily housing and student/university center operations. Schedule A-5 (Other Auxiliary Enterprises and Activities) includes estimated revenues from other self-supporting auxiliary enterprises and activities which were funded primarily from student fees and/or operating charges. A summary of these funds by Schedule and by campus, along with comparison of budgets of the previous year, is shown below.
<table>
<thead>
<tr>
<th></th>
<th>Budgeted FY 1992</th>
<th>Budgeted FY 1991</th>
<th>Change</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Central Administration</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Auxiliary Enterprises</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Activities (Schedule A-5)</td>
<td>8,712,573$ \textsuperscript{a}</td>
<td>7,077,554</td>
<td>1,635,019</td>
<td>23.10</td>
</tr>
<tr>
<td><strong>SIUC</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Nonappropriated</td>
<td>47,100,000</td>
<td>44,991,000</td>
<td>2,109,000</td>
<td>4.69</td>
</tr>
<tr>
<td>Funds (Schedule A-2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Nonappropriated</td>
<td>22,293,900</td>
<td>20,549,300</td>
<td>1,744,600</td>
<td>8.49</td>
</tr>
<tr>
<td>Funds (Schedule A-3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue Bond Auxiliary</td>
<td>29,581,217</td>
<td>28,097,914</td>
<td>1,483,303</td>
<td>5.28</td>
</tr>
<tr>
<td>Enterprises (Schedule A-4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Auxiliary Enterprises</td>
<td>36,295,110</td>
<td>36,312,520</td>
<td>(17,410)</td>
<td>-0.05</td>
</tr>
<tr>
<td>and Activities (Schedule A-5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total - SIUC</td>
<td>135,270,227</td>
<td>129,950,734</td>
<td>5,319,493</td>
<td>4.09</td>
</tr>
<tr>
<td><strong>SIUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Nonappropriated</td>
<td>17,016,164</td>
<td>14,299,370</td>
<td>2,716,794</td>
<td>19.00</td>
</tr>
<tr>
<td>Funds (Schedule A-2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Nonappropriated</td>
<td>1,207,613</td>
<td>919,528</td>
<td>288,085</td>
<td>31.33</td>
</tr>
<tr>
<td>Funds (Schedule A-3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue Bond Auxiliary</td>
<td>8,956,529</td>
<td>8,480,756</td>
<td>475,773</td>
<td>5.61</td>
</tr>
<tr>
<td>Enterprises (Schedule A-4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Auxiliary Enterprises</td>
<td>9,487,451</td>
<td>8,732,879</td>
<td>754,572</td>
<td>8.64</td>
</tr>
<tr>
<td>and Activities (Schedule A-5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total - SIUE</td>
<td>36,667,757</td>
<td>32,432,533</td>
<td>4,235,224</td>
<td>13.06</td>
</tr>
<tr>
<td>Total - SIU</td>
<td>180,650,557</td>
<td>169,460,821</td>
<td>11,189,736</td>
<td>6.60</td>
</tr>
</tbody>
</table>

\textsuperscript{a}Funds for self-insurance activities. These funds are under the fiscal officership of the Board Treasurer for support of SIUC and SIUE self-insurance needs.

Funds in Schedules A-3, A-4, and A-5 are those most affected by the Financial Guidelines of the Legislative Audit Commission. The guidelines include the requirements that these funds be budgeted in entities that are similar and rationally related; that funding of nonindentured reserves for equipment replacement and development be by plan and incorporated in each entity's budget; and that excess funds resulting from the operation of any auxiliary enterprise or activity shall be deposited in the SIU Income Fund in the State Treasury. Schedule A-5 was developed and first used in the Fiscal Year 1978 Internal Budget for Operations. The Schedule includes footnotes that describe all reserves for which a current allocation of revenue is proposed. The beginning balance of each entity reported in Schedule A-5, when such balance exists, has been examined by the campus to which it belongs for the existence of excess funds and for compliance with other guidelines. On the basis of this examination, these balances represent funds that may appropriately be rebudgeted.
September 12, 1991

Table 1

SUMMARY OF FY-92 STATE APPROPRIATED OPERATING BUDGET FOR

SOUTHERN ILLINOIS UNIVERSITY\(^a\)

(In thousands of dollars)

<table>
<thead>
<tr>
<th></th>
<th>Central Administration</th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY-91 General Revenue</td>
<td>$1,916.1</td>
<td>$115,757.6</td>
<td>$47,208.3</td>
<td>$164,882.0</td>
</tr>
<tr>
<td>FY-91 Income Fund</td>
<td>119.8</td>
<td>7,881.7</td>
<td>3,386.4</td>
<td>11,387.9</td>
</tr>
<tr>
<td>FY-91 Income Fund</td>
<td>0.0</td>
<td>44,005.8</td>
<td>16,200.5</td>
<td>60,206.3</td>
</tr>
<tr>
<td>FY-91 Appropriation</td>
<td>2,035.9</td>
<td>167,645.1</td>
<td>66,795.2</td>
<td>236,476.2</td>
</tr>
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</table>

Adjustments to FY-91 Appropriations

<table>
<thead>
<tr>
<th>Adjustment</th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
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<tbody>
<tr>
<td>Financial Guidelines</td>
<td>0.0</td>
<td>2.8</td>
<td>60.0</td>
</tr>
<tr>
<td>Cost Recovery Instruction</td>
<td>0.0</td>
<td>(617.1)</td>
<td>0.0</td>
</tr>
<tr>
<td>Prof School Tuition</td>
<td>0.0</td>
<td>38.4</td>
<td>93.7</td>
</tr>
<tr>
<td>Annualization</td>
<td>(66.7)</td>
<td>(66.4)</td>
<td>(133.1)</td>
</tr>
<tr>
<td>Tuition Waiver Adjustment</td>
<td>(15.1)</td>
<td>(15.1)</td>
<td></td>
</tr>
<tr>
<td>Vacated Space</td>
<td>(657.7)</td>
<td>87.3</td>
<td>(570.4)</td>
</tr>
<tr>
<td>Total Adjustments</td>
<td>0.0</td>
<td>-0.4</td>
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</table>

Percent of Adjustments

<table>
<thead>
<tr>
<th></th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Security Requirements</td>
<td>0.0</td>
<td>105.5</td>
<td>126.7</td>
</tr>
<tr>
<td>Medicare Increases</td>
<td>0.0</td>
<td>27.5</td>
<td>113.8</td>
</tr>
<tr>
<td>Sick Leave Payout Increase</td>
<td>0.0</td>
<td>40.0</td>
<td>18.0</td>
</tr>
<tr>
<td>General Cost Increase</td>
<td>9.5</td>
<td>544.3</td>
<td>199.7</td>
</tr>
<tr>
<td>Utility Cost Increase</td>
<td>0.0</td>
<td>151.5</td>
<td>55.6</td>
</tr>
<tr>
<td>Library Cost Increase</td>
<td>0.0</td>
<td>385.0</td>
<td>120.2</td>
</tr>
<tr>
<td>O &amp; M of New Buildings</td>
<td>0.0</td>
<td>273.0</td>
<td>95.7</td>
</tr>
<tr>
<td>Program and Institutional Support</td>
<td>0.0</td>
<td>50.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Total Increases</td>
<td>9.5</td>
<td>1,576.8</td>
<td>729.7</td>
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Percent Increases

<table>
<thead>
<tr>
<th></th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Budget Reduction</td>
<td>(24.9)</td>
<td>(1,527.4)</td>
<td>(633.1)</td>
</tr>
<tr>
<td>Net Change from FY-91</td>
<td>(15.4)</td>
<td>(608.3)</td>
<td>183.9</td>
</tr>
<tr>
<td>Percent of Net Change</td>
<td>-0.8</td>
<td>-0.4</td>
<td>0.3</td>
</tr>
<tr>
<td>FY-92 Appropriation</td>
<td>2,020.5</td>
<td>167,036.8</td>
<td>66,979.1</td>
</tr>
</tbody>
</table>

Source of Appropriated Funds

<table>
<thead>
<tr>
<th>Fund</th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>General Revenue</td>
<td>1,900.7</td>
<td>115,942.3</td>
<td>48,080.2</td>
</tr>
<tr>
<td>Education Assistance Fund</td>
<td>119.8</td>
<td>7,881.7</td>
<td>3,386.4</td>
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<tr>
<td>Income Fund</td>
<td>0.0</td>
<td>43,212.8</td>
<td>15,512.5</td>
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</table>

Total Appropriated Funds

<table>
<thead>
<tr>
<th></th>
<th>SIUC</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2,020.5</td>
<td>167,036.8</td>
<td>66,979.1</td>
</tr>
</tbody>
</table>

\(^a\)Does not include Retirement Contributions.
Summary

This matter presents the Southern Illinois University Fiscal Year 1992 operating budget requests in summary form. The summaries will provide the basis for preparation of a voluminous set of Resource Allocation and Management Program (RAMP) forms to be submitted to the Illinois Board of Higher Education by October 1, 1991. Separate sets of RAMP forms for the operating budget requests will be submitted for Southern Illinois University at Carbondale, with subcomponents for Carbondale and the School of Medicine; Southern Illinois University at Edwardsville, with subcomponents for Edwardsville and the School of Dental Medicine; and the Office of the Chancellor in accordance with instructions issued by the Illinois Board of Higher Education. The respective summaries are included in Table A.

The guidelines used in the preparation of these operating requests were approved by this Board at its July 11, 1991, meeting. Following is a review of those guidelines:

Incremental Increase Guidelines

General Price: 5%

Utilities: 5% generally, but 15% for electricity and 8% for natural gas at SIUE

Library Materials: 15%

Salaries: Faculty, Professional Staff, Civil Service, and RAMP-Defined Administrators - 15% on 95% of base

Other Increases

Operation and Maintenance: SIUC - Carbondale, $35,000 Wildlife Research Facility; SIUE - $518,900 to complete and operate the Art and Design Facility.

Programmatic and Other: SIUC - $11,963,500
SIUE - $3,117,300

General Comments

Details relating to the Programmatic and Other and Special Requests were set forth in back-up materials to Item S on the July 11, 1991, agenda.

Other Comments

The requests for employer retirement contributions and Financial Guidelines Programs are not included in the attached summary. These requests will be included in the final RAMP documents, based upon guidelines provided by the State Universities Retirement System of Illinois and IBHE guidelines, respectively.
Rationale for Adoption

The RAMP Operating Budget submission is the document required by the IBHE for communicating the University's planning decisions and resource requirements for Fiscal Year 1993. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known.

Constituency Involvement

The University request was developed using the guidelines approved by the Board of Trustees at the July 11, 1991, meeting. These guidelines have been reviewed by various constituency groups from both SIUC and SIUE.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program (RAMP) Operating Budget Request;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program (RAMP) Operating Budget Request of Southern Illinois University for Fiscal Year 1993 as summarized and presented herewith in Table A be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That the Chancellor be and is hereby authorized to adjust this Budget Request to include funding for employer retirement contributions based upon guidelines provided by the State Universities Retirement System of Illinois, and to make such adjustments that are necessary for Financial Guidelines Programs as per Illinois Board of Higher Education guidelines, and to make such other adjustments as are necessary to reflect actions of this Board, the General Assembly, the Governor of the State of Illinois, and the Illinois Board of Higher Education.
TABLE A

SIU FY 1993 OPERATING BUDGET REQUESTS(1)

(in thousands of dollars)

<table>
<thead>
<tr>
<th></th>
<th>SIUC</th>
<th>SIUE</th>
<th>Chancellor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 92 Budget Base (P.A. 87-0052)</td>
<td>$167,036.8</td>
<td>$66,979.1</td>
<td>$2,020.5</td>
<td>$236,036.4</td>
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<tr>
<td>Base Adjustments</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Phased Tuition Increase</td>
<td>77.0</td>
<td>67.6</td>
<td>--</td>
<td>144.6</td>
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<tr>
<td>LAC Student Fees Only</td>
<td>36.5</td>
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<td>--</td>
<td>36.5</td>
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<tr>
<td>Adjusted Base</td>
<td>$167,150.3</td>
<td>$67,046.7</td>
<td>$2,020.5</td>
<td>$236,217.5</td>
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<tr>
<td>Requested Incremental Increases:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td>17,989.1</td>
<td>7,346.4</td>
<td>218.3</td>
<td>25,553.8</td>
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<tr>
<td>General Price</td>
<td>1,143.2</td>
<td>542.5</td>
<td>23.8</td>
<td>1,709.5</td>
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<tr>
<td>Unavoidable Costs</td>
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<td></td>
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<tr>
<td>Sick Leave Payout</td>
<td>516.9</td>
<td>228.2</td>
<td>6.7</td>
<td>751.8</td>
</tr>
<tr>
<td>Social Security</td>
<td>710.0</td>
<td>68.3</td>
<td>4.6</td>
<td>782.9</td>
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<tr>
<td>Utilities</td>
<td>1,766.3</td>
<td>366.7</td>
<td>--</td>
<td>2,133.0</td>
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<tr>
<td>Library Materials</td>
<td>634.7</td>
<td>199.3</td>
<td>--</td>
<td>834.0</td>
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<tr>
<td>SEOG Matching Funds</td>
<td>101.2</td>
<td>63.0</td>
<td>--</td>
<td>164.2</td>
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<tr>
<td>Total Incremental Increases</td>
<td>$22,861.4</td>
<td>$8,814.4</td>
<td>$253.4</td>
<td>$31,929.2</td>
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<td>O &amp; M Needs</td>
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<td>$518.9</td>
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<td>$553.9</td>
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<td>Programmatic and Other</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>New Program Requests</td>
<td>472.6</td>
<td>354.2</td>
<td>--</td>
<td>826.8</td>
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<tr>
<td>Expanded/Improved Program Requests</td>
<td>4,371.4</td>
<td>1,674.2</td>
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<td>6,045.6</td>
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<tr>
<td>Special Analytical Studies</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
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<tr>
<td>Total NEIPRS</td>
<td>4,844.0</td>
<td>2,028.4</td>
<td>0.0</td>
<td>6,872.4</td>
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<tr>
<td>Three Percent Guideline Limit</td>
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<td></td>
<td></td>
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<tr>
<td>for NEIPRS and SAS (2)</td>
<td>$5,011.1</td>
<td>$2,009.4</td>
<td>$60.6</td>
<td>$7,081.1</td>
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<tr>
<td>Special Requests</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School of Medicine Staff Support</td>
<td>1,022.6</td>
<td>--</td>
<td>--</td>
<td>1,022.6</td>
</tr>
<tr>
<td>School of Medicine Equipment</td>
<td>1,945.4</td>
<td>--</td>
<td>--</td>
<td>1,945.4</td>
</tr>
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<td>Affiliated Hospital O &amp; M</td>
<td>1,079.5</td>
<td>--</td>
<td>--</td>
<td>1,079.5</td>
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<tr>
<td>Instructional Equipment Updating</td>
<td>1,500.0</td>
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<td>--</td>
<td>1,500.0</td>
</tr>
<tr>
<td>Hazardous Substances Management</td>
<td>--</td>
<td>218.2</td>
<td>--</td>
<td>218.2</td>
</tr>
<tr>
<td>Computing Support for Instruction and Research</td>
<td>1,572.0</td>
<td>870.7</td>
<td>--</td>
<td>2,442.7</td>
</tr>
<tr>
<td>Total Special Requests</td>
<td>$7,119.5</td>
<td>$1,088.9</td>
<td>$0.0</td>
<td>$8,208.4</td>
</tr>
<tr>
<td>Net Change</td>
<td>$34,973.4</td>
<td>$12,518.2</td>
<td>$253.4</td>
<td>$47,745.0</td>
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<tr>
<td>Percent Increase</td>
<td>20.94%</td>
<td>18.69%</td>
<td>12.54%</td>
<td>20.23%</td>
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<tr>
<td>Total FY 93 Operating Budget Request</td>
<td>$202,010.2</td>
<td>$79,497.3</td>
<td>$2,273.9</td>
<td>$283,781.4</td>
</tr>
</tbody>
</table>

(1) Does not include retirement contributions and certain LAC activities.
(2) These amounts are the three percent allowable established maximums.
RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS, 
FISCAL YEAR 1993: CAPITAL BUDGET PRIORITIES

Summary

The following capital projects for FY 1993 have been prioritized into a University-wide list presented for the consideration and approval of the Board.

Rationale for Adoption

Projects proposed for the campuses are concerned with greatly needed permanent facilities and with capital renewal to preserve existing facilities.

In reformulating the campus requests into priority listings by categories, the following project priority considerations were recognized:

A. Projects of an emergency nature.
B. Projects for which planning funds have previously been appropriated.
C. Previous priority accorded to projects carried over from the past.
D. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and realignment of existing facilities, with special consideration given when preservation of the facility is a factor.
E. Capital renewal projects to address critical infrastructure needs and to update academic and research space.

Considerations Against Adoption

None is known.

Constituency Involvement

Each campus administration has worked with appropriate groups to develop its request for capital budget projects.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to minor technical changes as may be deemed necessary by the Chancellor, the attached lists of Capital Projects consisting of:

Regular Projects $67,875.6
Capital Renewal Projects 13,761.8
Total Capital Projects 81,637.4

be approved as the University-wide Priority List for Southern Illinois University for Fiscal Year 1993.
Southern Illinois University
University-wide Capital Budget Priority List

REGULAR CAPITAL PROJECTS
Fiscal Year 1993

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project Description</th>
<th>SIUC</th>
<th>SIUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>University-wide</td>
<td>High Temperature Water Distribution System Renovation</td>
<td>$5,156.4</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>This project will fund a complete renovation of the high temperature water distribution system on the Edwardsville Campus. Planning funds of $321,100 from FY-91 Build Illinois appropriations have been proposed for release by the Governor's Spending Control Committee. The system, 25 years old, presents increasingly severe maintenance problems and would compromise the University's ability to function if a system failure occurred at any of several critical locations. The cost of the total project is projected at $5,477,500.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Engineering Annex</td>
<td>$11,392.9</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This project provides for construction of an annex to the Engineering and Technology Building at SIUC for the Department of Electrical Engineering. The new 52,970 GSF facility will provide approximately 31,390 NASF, including 10,000 NASF for classroom laboratories, 15,030 NASF for research laboratories, and 6,360 NASF for offices. The total estimated cost of the engineering annex is $14,310,000, including future year allocations for equipment and utilities extensions. Planning funds of $817,100 were appropriated and approved in the FY-90 Science and Technology Initiative.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Priority University-wide</td>
<td>Project Description</td>
<td>SIUC</td>
<td>SIUE</td>
</tr>
<tr>
<td>-------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>3</td>
<td>Engineering Facility Planning and Construction</td>
<td>$18,636.2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This project will provide funds to complete planning and to construct a facility to house laboratories, classrooms, and offices of the School of Engineering at SIUE. Planning has begun, funded by $843,500 appropriated in FY-90. The proposed facility will consist of approximately 60,000 NASF. The cost of the total project, including planning, construction, and equipment is expected to be $23,620,200.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Planning - Research and Education Facility</td>
<td>$1,133.5</td>
<td></td>
</tr>
<tr>
<td></td>
<td>As the School of Medicine reaches full maturity, resolutions of space allocation conflicts among research and instructional programs have become progressively more difficult. Leased facilities are increasingly ineffective and costly. This request will support design of a building to permit expansion of grant supported research, ensure compatible development of educational resource capabilities and maximize future opportunities to consolidate related functions. The total cost of design, construction, and equipment for the building is estimated at $24,700,700.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Supporting Services Annex</td>
<td>$ 2,799.0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Funding for this initiative will provide for construction of additional supporting services facilities on the Edwardsville Campus to accommodate the activities of three units: Contract Archaeology, University Police, and the University Museum. The new facilities also will include general-purpose storage space. Plans call for construction of 20,000 Gross Square Feet (15,000 Net Assignable Square Feet).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Priority</td>
<td>Project Description</td>
<td>( Thousands)</td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>---------------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td>University-wide</td>
<td>Morris Library Annex</td>
<td>$1,000.0</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>This project provides the first part of planning funds for construction of an annex building containing 340,000 gross square feet and 200,000 net square feet. The total estimated cost of the project is $59,662,000.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Land Acquisition and Construction of Day Care Facility</td>
<td>$756.3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Funds are requested to support the planning, land acquisition, construction, and equipping of a Day Care Center for the School of Medicine at Springfield. The operation costs of the completed Day Care facility are expected to be supported from the operating revenues of the center. The availability of a Day Care Facility will enable the school to more effectively compete for high quality employees in the Springfield job market.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Property Acquisition and Expansion - Outpatient Care Center</td>
<td>$27,001.3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Funds are requested to purchase and expand the Outpatient Care Center which will be located directly south of other owned facilities of the School at Springfield. The 100,000 gross square foot building is currently being considered for lease by the School and will house the outpatient clinical areas of the Departments of Surgery, Medicine, Psychiatry, Alzheimer's Disease Center, and Obstetrics and Gynecology. Funds are also requested to expand the building to 166,000 gross square feet to facilitate the relocation and consolidation of a major portion of the School's faculty offices out of expensive hospital space.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>SIUC</th>
<th>SIUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIUC Campus Totals</td>
<td>$41,284.0</td>
<td>$26,591.6</td>
</tr>
<tr>
<td>University-wide Total</td>
<td>$67,875.6</td>
<td></td>
</tr>
</tbody>
</table>
Southern Illinois University

CAPITAL RENEWAL PROJECTS
Fiscal Year 1993

SIUC

Underground Electric, Phase III

This project provides for an upgrade of the underground electrical distribution system. Work to be undertaken includes replacement of four transformers, loop switches, approximately 5,000 linear feet of duct and 20,000 linear feet of electric cable in feeder #8.

Asbestos Abatement, Phase I

Initial request of funds to remove friable building materials containing asbestos and to provide replacement materials with similar insulating qualities.

Neckers Building, Renovations

This request will provide for A & E services through the schematic design phase for a major renovation of the Physics and Chemistry departments' instructional and research laboratories in C wing, and of the air conditioning system throughout the entire building. The original plans and the construction of the building provided no space for research laboratories. This project will renovate approximately 50,000 sq. ft. of space for use as research laboratories. In addition, inadequate capacity of the air conditioning system has been a constant problem throughout the building. The total project cost will be approximately $9,700,000.

Renovate Classrooms and Academic Offices--Lingle Hall

This project will provide funding for renovating the classrooms and administrative and faculty offices located on the first floor. Many areas have partial partitions and the lighting and air conditioning systems will be upgraded to normal levels.

Replace Cooling Tower Screens--Neckers

Glass screens with steel supports are on three sides of the roof top cooling towers as concealment of the equipment. The steel supports and the heavy glass panels are to be replaced with light weight aluminum louvered panels.
Replace Carpeting--Faner, Phase II

This is a continuation of replacing 17 year old carpet that is worn in many places to the extent that it becomes hazardous to pedestrian traffic. Classrooms and academic offices are the areas of greatest concern.

Replace Fan Speed Control

This project will replace on/off switching mechanisms with variable speed controls to reduce the surges and the stress associated with frequent cycling of fans. This second phase will replace the units in the Wham Education Building.

Replace Roofs--Morris Library, Anthony, Miles Halls

This project will replace the 10-15 year old single membrane roofs on the 7th floor roof of Morris Library and the entire roof of Miles Hall. The clay tile roof on Anthony Hall is to be renovated and resealed.

Connect Morris Library to Central Chilled Water System

The stand alone chilled water unit at Morris Library is to be connected to the main campus system for more effective use of its capacity and for maintenance flexibility.

Complete Renovation of Pulliam Gym and Auditorium

This project will provide funding for renovating and air conditioning the gymnasium and the main auditorium in Pulliam Hall. Funds were not adequate for the needed work in these two sections during the recent major renovation of the building.

Exterior Door Replacement and Monitoring MIF

The entrance doors to the Medical Instructional Facility (MIF) are deteriorating from wear. Replacement door hardware and closures are no longer available from the manufacturer. Some of the aluminum frames are warped by wind and wear to a point where security has been compromised. To improve access for handicapped, automatic doors will be installed at three locations. The requested funds would replace the exterior door frames of MIF and provide an electronic monitoring system to ensure proper access control.

Handicapped Access Improvements

Current rest room facilities in 801/911/913 North Rutledge are built to a handicapped access standard that is now obsolete. These funds will permit renovation/expansion of rest room facilities to meet the current preferred handicapped access standard.

Total SIUC $5,831.6
SIUE

Project Description

East St. Louis Center Safety Renovations

This project will fund the renovation of three interior fire exits and the replacement of two exterior exits at the East St. Louis Center. It also will provide for the removal of an old, non-functioning smokestack.

Chilled Water Unit Replacement

This project will fund the replacement of four obsolescent chiller units in the Edwardsville Campus Heating and Refrigeration Plant. The twenty-five year old existing chillers are 750 ton per hour, single-stage lithium bromide units. They will be replaced by similar capacity, two-stage units. The new chillers are expected to operate with at least 30% greater energy efficiency than the equipment being replaced.

Science Laboratory Casework Renovation and Replacement

This project will provide for the renovation or replacement of laboratory casework and fixtures in the Science Laboratory Building on the Edwardsville Campus. Facilities to be renovated serve the instructional and research activities of the Biology, Chemistry, and Physics Departments.

Door and Window Hardware Repair and Replacement

Doors, windows, and associated hardware in a number of facilities at both campuses and the East St. Louis Center have deteriorated significantly. It has become prohibitively expensive to accommodate problems on a case-by-case basis. Funding for this project will provide for the repair or replacement of complete locking systems, door frames, hinges, closers, panic bars, and other accessories as well as windows and window frames.

Mechanical Systems Renovation

Mechanical systems in a number of facilities at both campuses and the East St. Louis Center are obsolescent or becoming increasingly unreliable because of wear. Funding for this project will provide for upgrades or replacements of air compressors, heat exchangers, generators, motors, supply and return fans and HVAC systems.

Total SIUE $7,930.2
Total for SIUC and SIUE $13,761.8
REVISED PROJECT BUDGET APPROVAL, APPROVAL OF PLANS AND SPECIFICATIONS, AND AWARD OF CONTRACT: ROOF REPLACEMENT, 913 NORTH RUTLEDGE, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks an increase in the project budget, approval of plans and specifications and the award of contract for a complete roof replacement for the School of Medicine facility located at 913 North Rutledge. The revised project budget is $182,000 which will come from the revenues received by the School for rental of a portion of the Rutledge Manor complex.

Rationale for Adoption

At its meeting on May 9, 1991, the Board of Trustees gave its approval to an architect and a budget of $160,000 for a project to reroof the 913 North Rutledge facility on the Springfield Medical Campus. The current roof is in failure and it is necessary that the roof replacement be completed before winter to avoid further interior damage to the building.

The architect, Steckel-Parker of Springfield recommended the regrading of the property immediately north of the building to facilitate drainage from the roof and to prevent further damage to the building when roof run-off flows against the north wall of the building and through the brick. Alternate bids were solicited for the regrading and for a higher quality tapered roof insulation which has a low capacity for water retention. Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

One bid was received for this project. In addition to the required advertising, telephone calls were placed to the four area firms that were prequalified and were potential bidders. Offers were made to each firm to answer any questions they might have and they were each encouraged to bid. Three of the four firms indicated they would bid on the project, but only one bid was received. The bid received was from Henson-Robinson, Springfield, Illinois, one of the most reputable roofing contractors in the area. The bid, including both alternates, was $165,860.00. The bid is higher than originally estimated but the majority of the increase is due to the addition of the alternates. It is recommended that both alternates be accepted and that a contract be awarded to Henson-Robinson for the bid price.

The total project cost at the bid price, including architect's fee, will be $182,000. It is recommended that the project budget be revised to this level.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Final plans and specifications for this project are hereby approved as submitted to the Board of Trustees for review and shall be placed on file in accordance with 1 Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.

(2) The revised project budget to complete the roof replacement of the facility at 913 North Rutledge at the Springfield Medical Campus be and is hereby approved at $182,000.

(3) A contract for the complete roof replacement of 913 North Rutledge at the Springfield Medical Campus be and is hereby awarded to Henson-Robinson, Springfield, Illinois, in the amount of $165,860.00.

(4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
## BID TABULATION

Southern Illinois University at Carbondale  
Roof Replacement 913 North Rutledge Street, Springfield, Illinois

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<th>BIDDERS</th>
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Bid 8-19-91
RECOMMENDATION OF ENGINEER: HEATING AND REFRIGERATION
PLANT BURNER CONVERSION, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the engineering firm to provide planning services for the capital project, Heating and Refrigeration Plant Burner Conversion, SIUE. The project will be funded from a FY-90 Build Illinois program appropriation to the Capital Development Board for the University.

Rationale for Adoption

At its April 11, 1991 meeting, the Board approved the capital project, Heating and Refrigeration Plant Burner Conversion, at an estimated cost of $126,500.

Identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of a finalist firm; interview and discussion of the finalist by the Vice-President for Administration; and recommendation of the firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives of the Assistant Vice-President for Planning and Information Systems, the Vice-President for Administration, and Plant Operations.

This matter is recommended to the Chancellor for adoption by the Vice-President for Administration and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of McCoy and Howard Consulting Engineers, Inc., Mt. Vernon, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, Heating and Refrigeration Plant Burner Conversion, SIUE.
(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

**PROJECT APPROVAL: EXTERIOR LIGHTING IMPROVEMENTS, SIUE**

**Summary**

This matter would grant project and budget approval for the capital project, Exterior Lighting Improvements, SIUE.

The estimated cost of the project is $310,000. Funds for the project will be provided by revenue from parking and traffic activities at SIUE.

In addition, this matter requests that the project be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

**Rationale for Adoption**

There has not been a general upgrade in the exterior lighting system that serves parking lots, walkways, and roadways since inception of the campus. An evaluation by Hurst-Rosche Engineers of the existing lighting system indicated a need for a number of improvements. The present system in some parking lots and along some walkways does not meet Illuminating Engineers Society standards for adequate lighting. The proposed project was developed to correct these technical deficiencies, to address issues of safety, and to reduce energy use.

The project will install more efficient, lower wattage lighting fixtures on all campus walkways; install additional lighting in the Supporting Services parking lot; and install new lighting in parking lots C, P1, P2, P3, and P15.

Funding for the project in the amount of $310,000 will be provided by revenue from parking and traffic activities at SIUE.

**Considerations Against Adoption**

University officers are aware of none.

**Constituency Involvement**

The proposed project resulted from recommendations by the University Parking and Traffic Committee and members of the University community. This matter is recommended for adoption by the Vice-President for Administration and the President, SIUE.

**Resolution**

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:
September 12, 1991

(1) The capital project, Exterior Lighting Improvements, SIUE, be and is hereby approved at an estimated cost of $310,000 with funding for the project to be from SIUE parking and traffic revenues.

(2) The project approved herein, including the budget and funding source, be recommended to the Illinois Board of Higher Education for approval as a non-instructional capital improvement.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AUTHORIZATION FOR GRANT OF EASEMENT BY SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, EVERGREEN TERRACE, SIUC

Summary

This matter requests that the Board of Trustees give its consent to the Southern Illinois University Foundation for the purpose of granting a public utility easement that will be along the west edge of the Evergreen Terrace property. The purpose of this easement is to extend sanitary sewer service to a proposed southwest water treatment plant, which is to be constructed by the City of Carbondale.

It further requests the consent of the Board for the City of Carbondale to connect this proposed sewer line into the University's existing sanitary sewer system at Evergreen Terrace.

Rationale for Adoption

The City of Carbondale has requested a 35-foot-wide easement running along the west edge of the Evergreen Terrace property, which is owned by the SIU Foundation. Such easement is requested for the purpose of extending sanitary sewer service to the City's proposed southwest water treatment plant, which is to be constructed on the City's property approximately one-quarter mile south of Evergreen Terrace. Because of the future obligation of the Foundation to reconvey the Evergreen Terrace tracts to the Board of Trustees, the consent of the Board is requested for such a grant of an easement by the Foundation.

The City's proposed sewer line is to be used solely for the purpose of providing regular domestic sewer service to the water plant building, and it will contain no hazardous wastes and very little organic matter. University officials have determined that the projected use by the City will not adversely affect the University's service. All existing and proposed lines have been engineered with ample capacity to preclude any foreseeable interruption of University service that may be caused by the southwest water plant usage. The City has indicated a willingness to pay for its share of any replacement or enlargement of the University's line if and when such actions may become necessary. This project will be in a portion of Tract #32-1.
Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Consent be and is hereby given to the Southern Illinois University Foundation to grant an easement to the City of Carbondale, such to be located along the west side of the Evergreen Terrace tracts, for the purpose of constructing, using, and maintaining an extension of sanitary sewer service to the City's proposed southwest water treatment plant.

(2) The easement to be given to the City of Carbondale shall be as set forth in the legal description submitted herewith to the Southern Illinois University Foundation for its consideration and action, and on file in the Office of the Board of Trustees in accordance with I Bylaws 9.

(3) Consent be and is hereby given to the City of Carbondale to connect its proposed sanitary sewer line into the University's existing sewer system at Evergreen Terrace.

(4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

EASEMENT

THIS INDENTURE MADE THIS _____ day of ________, 199_, by and between Southern Illinois University Foundation, Carbondale, Illinois, hereinafter called "Foundation," and the City of Carbondale, Illinois, hereinafter called "City," WITNESSETH:

That for and in consideration of the benefits to be gained by the construction, maintenance, and repair of the improvements to be made to the land described herein, and the sum of $1.00, Cash in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, the parties hereto agree as follows:

1. That the land affected by this agreement is located in the County of Jackson, State of Illinois and is more particularly described as follows:

   Part of the Northwest Quarter of the Northeast Quarter of Section 32, Township 9 South, Range 1 West of the 3rd Principal Meridian, Jackson County, Illinois.
2. On such land affected, City shall have, and the Foundation hereby bargains, sells, transfers, and delivers as hereinafter described, a Permanent Easement to construct, maintain, and repair a sanitary sewer force main together with other appurtenances and connections. City shall have the right to excavate and refill ditches and/or trenches for the location of the facilities described in the paragraph, and shall have the further right to do all other necessary things, including removal of trees, bushes, undergrowth, and other obstructions interfering with the location, construction, and maintenance of said facilities. This easement is more particularly described as follows:

The West 35 feet of the Northwest Quarter of the Northeast Quarter of Section 32, Township 9 South, Range 1 West of the 3rd Principal Meridian, Jackson County, Illinois.

to have and to hold said Permanent Easement and Right of Way unto City, and unto its successors and assigns forever. Foundation does hereby covenant with City that it lawfully seized and possessed of the strip of land above described, that they have a good and lawful right to convey it, or any part thereof, and it is free from all encumbrances, and that they do and will forever warrant and defend the title thereto against the claim of all persons or parties whosoever.

3. City shall have such permanent rights of entry upon, passage over, and storage of equipment and material on the land herein described as being affected by such Permanent Easement and Right of Way, as may be necessary or useful for future construction, maintenance, and repair.

4. Premises of the Foundation shall be left neat and clean, with all rubbish and excess earth removed and with holes filled and leveled. Existing fences and driveways shall be restored. City shall pay reasonable damages for damage to crops, trees, and shrubbery that cannot be restored except in the area described herein as Permanent Easement.

Subject to the above provisions, the Foundation hereby waives all claims for damages of every name and nature that may accrue to him or to his property because of the exercise of the rights granted herein, it being understood and agreed that this waiver does not apply to acts of negligence by the City or by its contractors.

This indenture shall extend to and be binding upon the heirs, executors, administrators, successors, and assigns of the parties hereto.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.
STATE OF ILLINOIS )
COUNTY OF JACKSON ) SS.

I, ________________________________________, a Notary Public in and for the County and State aforesaid, do hereby certify that _______ person(s) whose name(s) subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that ______ signed, sealed, and delivered said instrument as ______ free and voluntary act for the uses and purposes therein set forth.

Given under my hand and Notary Seal this ____ day of __________., 1991.

Notary Public

ACCEPTANCE

Accepted pursuant to authority contained in a certain motion passed by the City Council of Carbondale, Illinois, on the _____ day of __________, 1991.

CITY OF CARBONDALE, ILLINOIS

Mayor

ATTEST:

City Clerk

ABOLITION OF DEGREE PROGRAM: MASTER OF SCIENCE, MAJOR IN POLICY ANALYSIS, SCHOOL OF SOCIAL SCIENCES, SIUE

Summary

This matter proposes the abolition of the degree program, Master of Science, Major in Policy Analysis, in the School of Social Sciences of Southern Illinois University at Edwardsville. A moratorium was placed on admissions to the program on May 16, 1990. Students remaining in the program have been afforded an opportunity to complete it, and there are now no students in the program. Students with interests in policy analysis will be able to take relevant courses in the Master of Public Administration program. No staffing changes will result from the abolition. One faculty member in policy analysis has resigned from the University in an action unrelated to the abolition herein proposed and the other, after two years' leave to pursue a Ph.D., has returned
to the Department of Public Administration and Policy Analysis and will continue to teach courses in that department, including courses in policy analysis.

Rationale for Adoption

Student demand for a policy analysis degree separate from Public Administration has sharply declined, due in part to changes in the job market. To secure employment, policy analysis graduates have had to market their complementary skills in computing, finance, or non-profit management. As of the initiation of this request, the number of students pursuing a separate policy analysis degree had dropped from 17 students in Fall, 1987 to 2 students in Fall, 1989. Table 1 provides recent admissions, enrollment, and graduation figures. The University judges that the insights of policy analysis are more efficiently and effectively delivered as an area of emphasis within the Master of Public Administration.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This request was originated within the Department of Public Administration and Policy Analysis and has the support of the Dean of the School of Social Sciences, the other departments in the School of Social Sciences, and the Dean of the School of Business. It was recommended by the Graduate Council and the Dean of the Graduate School, by the Program Expansion and Retrenchment Committee of the University Planning and Budget Council, and by the Council itself. It has the support of both the Provost and Vice-President for Academic Affairs and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master of Science degree program, Major in Policy Analysis, School of Social Sciences, SIUE, be and is hereby abolished effective December 31, 1991.

BE IT FURTHER RESOLVED, That the Chancellor shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices of Southern Illinois University.
ABOLITION OF DEGREE PROGRAM: MASTER OF SCIENCE, MAJOR IN POLICY ANALYSIS, SCHOOL OF SOCIAL SCIENCES, SIUE

I. Program Inventory Data:

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II. Reason for Proposed Action:

Student demand for a policy analysis degree separate from Public Administration has sharply declined. This is partly because the job market has changed. Moreover, the University judges that the insights of policy analysis are more efficiently and effectively delivered as an area of emphasis within the Master of Public Administration.

The change will have an effect on the curriculum of the Department of Public Administration and Policy Analysis. Three courses will be updated and modified to serve other students as well as those pursuing an area of emphasis in policy analysis, and one course will be dropped. These changes are in line with what has informally occurred in the department as the decline in student demand for the separate policy analysis degree has resulted in a realignment of the Department's academic and fiscal resources.

III. Anticipated Budgetary Effects:

The University anticipates no change in the budget of the Department of Public Administration and Policy Analysis and no change in the Department's normative costs.

IV. Arrangements to be made for Affected Faculty, Staff, and Students, and for Affected Equipment and Physical Facilities:

A moratorium was placed on admissions to the program on May 16, 1990. Students remaining in the program have been afforded an opportunity to complete it; in accordance with Graduate School policy and procedures, students admitted during the six-year period prior to Spring, 1990 (the quarter of Graduate Council approval) were informed of the anticipated termination and advised to contact the Department immediately. There are now no students in the program. Table 1 provides recent admissions, enrollment, and graduation figures.

No staffing changes will result from the abolition. One faculty member in policy analysis has resigned from the University in an action unrelated to the abolition herein proposed and the other, after two years' leave to pursue a Ph.D., has returned to the Department of Public Administration and Policy Analysis and will continue to teach courses in that department, including courses in policy analysis. Several other
faculty members who teach primarily public administration courses can teach policy analysis courses when this is needed. This assures that public administration students who wish to pursue an emphasis in policy analysis can do so. No equipment or physical facilities are affected by the requested change.

V. Other Educational Units, Curricula, or Degrees Affected by this Action:

Termination of the policy analysis degree is not expected to have any effect on other programs in the University. Other departments in the School of Social Sciences, as well as the Dean of the School of Business, have expressed their concurrence in the abolition. Policy analysis courses will still be available to students from other departments.

VI. Catalog Copy to be Deleted:

See attachments.

VII. Requested Effective Date of Implementation:

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*Taken from Graduate School application records
**Includes one from previous term
POLICY ANALYSIS

The Department of Public Administration and Policy Analysis offers the Master of Science degree in policy analysis. The interdisciplinary curriculum is designed to prepare students for a variety of careers that require proficiency in policy analysis techniques and a broad understanding of domestic policy problems in the United States. The program is suited for persons currently employed in public service occupations and for those who require graduate training in order to qualify for entry level positions in such fields as city, state and federal administration, policy planning, and community development.

The curriculum has two principal components: (1) interdisciplinary social science courses dealing with the contemporary domestic policy scene, and (2) instruction in the policy analysis methods needed to perform basic public sector professional roles. Contributions of the social sciences to the understanding of domestic policy phenomena are discussed in team-taught seminars. Decision making methods of policy analysis are taught in the Public Problems Laboratories, where, working in small groups, students explore the application of these methods to real world problems on behalf of clients who are decision makers in state and local public agencies. Opportunity to relate directly to real clients in the laboratory setting is a unique feature of the program.

In a typical year's full-time program, students learn how to conduct issue analysis, design and evaluate programs, and budget and plan the strategy for an organization. They receive training in the quantitative techniques employed in public service careers. Those students without public service work experience participate in an internship program featuring placement with national consulting firms, regional planning agencies, and local public and non-profit organizations. Among program objectives is the familiarization of the student with the character of public sector decision making jobs, the nature of a variety of fields of public service delivery, and the theoretical foundations needed for understanding the contemporary domestic policy scene. The program is designed to aid students in intelligent planning for careers in public service and in the acquisition of knowledge for carrying out on-the-job assignments that characterize the work of public agencies.

ADMISSION

Applicants must satisfy admission requirements of the Graduate
School and be approved for admission by the policy analysis faculty. Included in the Graduate School requirements is an undergraduate cumulative grade-point average of at least 3.5 (A=5.0). Applicants should also arrange for three letters of recommendation to be sent directly to the director of the program. Transcripts from all schools that the applicant attended should be sent by those schools directly to the Graduate School.

The following additional information is considered by the program faculty as appropriate:

A. Work experience. The faculty will consider the extent and nature of the applicant’s work experience in public sector-related occupations.

B. Interviews. Interviews with the program faculty may be required.

C. Graduate Record Examination (GRE). An applicant may present GRE scores as additional evidence for consideration for admission.

D. Written work. An applicant may choose to submit an example of written work, drafted either for a university course or within an organizational setting, to be reviewed as part of the admission process.

Inquiries about admission to graduate study in policy analysis should be sent to the director of the program.

PROGRAM OF STUDY

Entering students are assigned an academic adviser at the beginning of the program. This graduate faculty member assists in program and career planning, defining an area of emphasis, and choosing an internship experience, when appropriate.

Candidates for the degree must complete 54 quarter hours of graduate study, at least two-thirds of which must be policy analysis course work. All students must take the core courses: the interdisciplinary seminars (PAPA 501, 502, 503), Public Problems Laboratory (PAPA 510a, 510b, 510c, 510d), Quantitative Analysis for Public Management (PAPA 515), and Computer Applications for Public Managers (PAPA 516). The remainder of the student’s program is planned in consultation between the student and the academic adviser.

In addition to the core courses, all students must take a minimum of 12 hours in an area of emphasis. Courses in the area of emphasis may be chosen from a wide variety of social science and other relevant electives approved by the academic adviser. Fields from which
students may select elective courses include public administration, public sector planning, and public finance, to name only a few. All courses in the student’s degree program must be approved by the academic adviser.

In addition to the 54 hours of course work, students who have had no significant public service experience must complete a supervised work internship in a public agency.

RESEARCH PAPER AND COMPREHENSIVE EXAMINATION PLANS

In addition to taking the core courses in policy analysis, students choose between two basic plans for completion of the degree. The first is to take 12 hours of course work in an area of emphasis and 4 hours of independent research (PAPA 590). To complete 590 successfully, the student is required to write a research report that demonstrates proficiency in formulating and analyzing a selected research topic and to defend the paper orally before a committee comprised of three graduate faculty members.

The second plan for completing degree requirements consists of satisfactory completion of 16 hours in an area of emphasis and a comprehensive examination consisting of both written and oral components. This examination is administered by at least three graduate faculty members.
515—4 QUANTITATIVE ANALYSIS FOR PUBLIC MANAGEMENT. Skills and knowledge for statistical applications in public administration and policy analysis: descriptive statistics; contingency tables; hypothesis testing; regression; techniques for decision-making and planning.

516—4 COMPUTER APPLICATIONS FOR PUBLIC MANAGERS. Computing in a governmental context: organizational and societal impacts of computers; database systems, electronic spreadsheets and other end-user computer tools and techniques.

520—2 to 4 SEMINAR IN THE DESIGN AND EVALUATION OF URBAN PROGRAMS. Techniques, methods of program design and evaluation. Value questions, arguments in program evaluation field: accountability; client and needs analysis; objective-setting; goal attainment scaling. May be repeated to a maximum of 4 hours so long as no topic is repeated.

521—4 URBAN SERVICE DELIVERY: PRODUCTIVITY. Productivity analyst’s perspective on policy questions. Efficiency problems positioned within context of distributional, consumer satisfaction dimensions of service provision.

522—4 URBAN SERVICE DELIVERY: ANALYSIS OF COST. How cost considerations are integrated into decision analyses on issue, program, agency, community-wide levels. Case determinations frequently revolve around differing interpretations of cost factors involved.

523—4 URBAN SERVICE DELIVERY: FEDERAL GRANTS AND THE CITIES. Federal urban grants' evolution: general revenue sharing, block grants, categoricals. Legislative background, economic rationales, politics of passage and implementation, administrative characteristics, assessment of grant impacts.

524—4 THEORIES AND BEHAVIORS OF PUBLIC ADMINISTRATION. Formal, informal, and societal characteristics of public organizations. Additional emphasis on processes of interpersonal and group dynamics.

525—4 PUBLIC PERSONNEL ADMINISTRATION. Theory and practice; evolution, structure, recruitment, staffing, job evaluation, work-systems design, performance appraisal, and compensation.

528—4 PUBLIC ADMINISTRATION INTERNSHIP. Three month's service in an approved public administration work assignment.
Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, June and July, 1991, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held July 10 and 11, 1991; Annual Internal Budget for Operations, Fiscal Year 1991; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1993: Operating Budget Request, as amended; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1993: Capital Budget Priorities; Revised Project Budget Approval, Approval of Plans and Specifications, and Award of Contract: Roof Replacement, 913 North Rutledge, Springfield Medical Campus, SIUC; Recommendation of Engineer: Heating and Refrigeration Plant Burner Conversion, SIUE; Project Approval: Exterior Lighting Improvements, SIUE; Authorization for Grant of Easement by Southern Illinois University Foundation, Evergreen Terrace, SIUC; and Abolition of Degree Program: Master of Science, Major in Policy Analysis, School of Social Sciences, SIUE. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair stated that pursuant to notice the Board of Trustees had had dinner with retired Trustee, Mr. Ivan Elliott. He continued that the gathering was social in nature. In that regard, the Chair stated that there was no way you can put into a written form, reward form, gift, or anything else, the service that Mr. Elliott has given to the University.

The following matter was presented:
Recognition of
IVAN A. ELLIOTT, JR.

Resolution

WHEREAS, Ivan A. Elliott, Jr. served as a member of the Board of Trustees of Southern Illinois University for four six-year terms, amounting to 24 years, almost to the day;

WHEREAS, During this period as a Board member he served variously as Chairman of the Board (4 years), Vice-Chairman (3 years), Chairman of the Finance Committee (11 years), a member of the Executive Committee (5 years), and on more than a dozen major special and Ad Hoc Committees of the Board dealing with University governance and organization, Board procedures and policies, Chancellor selection, and other basic responsibilities of the Board;

WHEREAS, He served as the representative of the Board of Trustees to the State Universities Civil Service Merit Board for almost 24 years, including 20 years as chairman of that Board, providing consistent, thoughtful, and sensitive leadership in the complex and vital area of public university Civil Service operations throughout the state;

WHEREAS, He was active in the deliberations leading to the establishment of the two universities which function under the authority of the Board, and has since their establishment been consistently aware of and responsive to the needs of each institution;

WHEREAS, He early on established an intimate and wide-ranging knowledge of University resources and operations and through perseverance and constant study kept that knowledge up-to-date, developing and mastering the art of the possible in University practices, including especially the crucial management areas of financing, budgeting, and auditing;

WHEREAS, He characteristically displayed elegant, discreet, and consummate skill in the recognition and management of political sensitivities in the many contexts where they might affect the University, working always within political reality to carry out and support the appropriate function and effectiveness of the Board;

WHEREAS, His service with the Board encompassed periods of prosperity and progress for the University and its institutions as well as stressful times of varying severity and notoriety, and in all contexts his performance remained level-headed and sensible, providing calm, thoughtful leadership in whatever role the Board asked him to undertake; and

WHEREAS, Throughout his service with the Board he has generously and freely given of his time, energy, and creative thinking in his dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;
NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Ivan A. Elliott, Jr., be herewith formally recognized for his long term, unselfish, dedicated, and talented service to the mission of the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

BE IT FURTHER RESOLVED, That the Board of Trustees express its profound appreciation of his participation in the activities of the Board and declare for the record its enduring gratitude for his contributions in defining the goals of the Board and his whole-hearted involvement in achieving those goals.

Mr. Norwood moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Dr. Donald Paige, President, SIUC Faculty Senate, stated that the Faculty Senate had passed the following resolution on Tuesday, September 10, 1991:

BE IT RESOLVED, That the Faculty Senate acknowledge and thank Mr. Ivan Elliott for his twenty years of dedicated service to the Board of Trustees and to Southern Illinois University, and we'd like to add our thanks to the many hours he's put in to help this institution.

The Chair stated that Mr. Rowe, who had served almost as many years as Mr. Elliott on this Board, had a prior commitment which he couldn't get out of and had asked that the following statement be placed in the record:

No one could in a few words adequately describe the contributions of Ivan Elliott to Southern Illinois University. Hence, I will not try, but I do want to say a few words about the gentle, scholarly way he went about his work on this Board. We have not always agreed, but even in disagreement, one could not become angry with him. He left the rhetoric to others and relied upon his intellect to do his reasoning. Time after time, he would counsel his colleagues to do only what was best for SIU, and under his leadership, we brought the constituency groups to a prominent place in our meetings, with microphones, to be sure we had an input they wished to give. So today, it is thank you, Ivan, well done thou faithful servant of Southern Illinois University.
Mr. Norwood stated that the interesting thing about Ivan was that Board members would be sitting around discussing things and telling how we should do it and how we shouldn't do it, and Ivan would be very quiet, and then after we all finished discussing, we would all look at Ivan as if to say, is that okay. He continued that Ivan would always be quiet and he would nod yes or no, and we would know we were on the right track. He thanked him for all the years and all of the education which he had given to all of them.

Mr. Elliott responded with the following comments:

I was bound and determined that this was not going to seem like a funeral, which reminds me of the funeral in which the nice things were said about the corpse and the widow and the young son were listening, and finally, at the end of the nice remarks, the widow said to the young son, son, go look in the casket and see if that's Dad. I'm reminded of another story about a baseball coach. He had a couple of rookies he was trying to work into the line, and so he told this rookie, I want you to go out in left field. So, he went out in the left field, and the first ball came out to left field, and it was a zinger right on the ground, and it went right between his legs and he missed it. And the coach hollered at him, rookie, get on the ball, get down there and get that ball. Well, the next one went to left field, and this particular time, it hit in front of him and bounced over his head. He had a bad bounce. And, oh, the manager was red-faced, too, because he felt bad about having missed it. And the next one also went to left field. It went way up in the air, and he lost it in the sun and dropped it. Rookie, get in here, get in here, and let me show you how to play left field. So, the red-faced rookie replaced the furious red-faced manager, and the manager went out into left field. Guess what. The next one also went out into left field. And it went up in the air, too, and the manager ran over for it, and he had his hands up to catch it, and stubbed his toe and fell. And, of course, he missed the ball. He got up. He was so mad, he could spit. He was so mad and he came running into the bench, and he said, rookie, see what you've done, you've messed up left field so nobody can play it.

I can't resist one last time, Mr. Chairman, to summarize something I've learned over 24 years. And maybe I don't talk too much, Mr. Norwood, but this has been learned through mistakes. We've made a number of mistakes in 24 years, and I just have to comment to you as to what my counsel is and then you can go do as you want to.

I want to say that players come and players go, but the University structure is sound. Left field is in good shape. Now, this is not a time for a substantial retrospective, but I can't pass up the opportunity to summarize one major accomplishment. And that is the adoption of a sound governance structure. I've worked with the structure of total centralization, the conflict and chaos of total decentralization, and a number of steps in between. In 24 years I've served on every committee examining this process, and have been a part of mistakes as well as the victories. The most worthy, mature, and effective structure is the present system. I recently re-read the 1979 report
which recommended the present structure, and the 1984 five-year review of the present structure. They're commended to you for your re-reading. They're in the Board Minutes, and I'm sure that Sharon Holmes would be glad to provide you with a copy if you don't have access to the Minutes. In my opinion, these reports are equally valid today. SIU, in my opinion, has the best administrative structure of any system in Illinois. The University doesn't need to waste its energy in re-inventing the wheel. The balance of central control of external affairs, and the establishment of long-range policy compared with operational autonomy of the separate universities has already been carefully delineated. Fine-tuning may be sometimes needed, but a major revision is not necessary. I listened with interest to the reports this morning, the requests from the faculty; that's in the nature of fine-tuning. And, of course, we want to make administration as simple as possible and cut down on paperwork. But, nevertheless, the structure we have can be fine-tuned, and there's no need for a major revision in my opinion. I wish you well as you look into the storm clouds on the horizon. The fight for limited monetary resources will be fierce. You'll need all the legislative strength that you can muster from all of Southern Illinois as well as what we can get from Springfield and Chicago to hold your own in the constant Illinois competition between the Systems and between public and private Universities. The present governance structure is suited to this end. SIU is a great University. It has been my pleasure to work with marvelous people for 24 years. I wish you God speed on the University's continued journey.

The Chair stated that the applause for Mr. Elliott speaks volumes of the respect the University community has for him.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:20 p.m.
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 10, 1991, at 10:10 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger  
John Brewster  
Molly D'Esposito  
Don Flack  
William L. Hall  
William R. Norwood  
Harris Rowe, Vice-Chairman  
A. D. VanMeter, Jr., Chairman  
George T. Wilkins, Jr., Secretary

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University  
John C. Guyon, President, SIUC  
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that Steve Kraft was representing the SIUC Graduate Council and Brad Cole was representing the SIUC Undergraduate Student Government.

Under Trustee Reports, Mr. Norwood reported that he had attended the quarterly meeting of the State Universities Retirement System on September 19 and September 20 and had also attended the Investment Committee meeting on
September 19. He announced that the retirement system had instituted a more formal structure for hiring investment managers. He stated that at present 8% of the retirement fund was in indexed foreign investment fund. He explained that the SURS is encouraging its managers to have affirmative action attitudes toward brokerage houses and that this will be one of the requests made to the managers. He stated that this year, for the first time, the employer and employee contributions and the investment income will fall short of covering the responsibilities for payout by about $50 million. He reported that there is $72 million cash on hand, there will be about $20 million in dividends, and that is where the SURS will get the $50 million. He reported that SURS will conduct a five-year review of its consultant, Ennis, Knupp, and Associates. He announced that SURS had voted for a vehicle allowance for its Executive Director. He explained that there had been four different ways to approach the problem of a vehicle: 1) to buy a vehicle; 2) to lease; 3) use a University vehicle; and 4) a vehicle allowance. He stated that the vehicle allowance was the best of the four alternatives. He reported that SURS had had a visit from William Gross, a partner in Pacific Management Investment Company, who does a lot of its fixed-active income investment and who also has a connection with Salomon Brothers. He continued that none of the SURS money or none of the bidding on the excess of the 35% constraint on bonds is at risk; that PEMCO never participated in it directly. He announced that state employees have a five and five option for retirement and that the Executive Director of the State Universities Retirement System will be visiting around the state and will be questioned on this item as far as the possibility of getting the option for university personnel. He explained that his answer will probably not be overly enthusiastic about this concept. He explained that the Executive Director will be speaking from the point of view as to what is the status of the pension fund and how this will impact upon the funding of the pension fund. He stated that
he wanted everyone to know that it was not that he was not for these improvements or opportunities for improvements for the participants in the funds, but that he's speaking from a point of view that it will impact the fund greatly. He explained that he had given members of the Board and the constituency table a pamphlet put together by Wyatt which gives you an idea of what the pension fund might look like. He explained that at present the retirement system was unfunded about 47%. He stated that if the SURS has the same funding that it presently has across the board, it could be in jeopardy, particularly if the five and five is passed, and it is estimated that 30% of the people will take advantage of it. He explained that the state is not required to fund the pension fund at a certain level, but the state guarantees to the recipients that they will get the pension earned when they retire. He continued that if we have level funding, at the year 2015 the pension fund of the SURS will go broke, and since the state guarantees the payment of the benefits to the beneficiaries of this system the state will then have to come up with a few billion dollars to pay the annuitants.

Mr. Norwood reported that he had attended the SIU Alumni Board of Directors meeting on October 4. He stated it was gratifying to see the cooperation between the SIUC Alumni Association and the SIU Foundation. He reported that Dr. Gola Waters had been appointed acting President of the SIU Foundation with the departure of Dr. Ball. He announced that there would be another kickoff campaign on January 11 to encourage people to become members of the Alumni Association. He continued that the kickoff campaign would also be in conjunction with the basketball game that will be on ESPN. He stated that the college constituencies are becoming more and more active in the Alumni Association and it was pointed out again at that meeting that the trend has changed from state general revenue funding for higher education for public universities and appropriations from the general revenue fund as a percentage
of the budget for the SIUC operation were down to 41.5% for SIUC. He cited the
new agreement between the Alumni Association and the Board of Trustees wherein
the Alumni Association is going to get out of the active management of their
fund and put it into a cash account which will be co-mingled into the
investment fund we have right now. He stated that he thought President Guyon
was working very hard and effectively in getting the two organizations to work
more closely together.

Dr. Guyon stated that the spirit of understanding and cooperation is
maturing rapidly and SIUC may soon be in a position that the cooperation will
be so successful that the capital campaign for the institution can be put
underway, but until that cooperation and spirit of working together is there it
would be unwise for us to pursue that. He stated that he appreciated
Mr. Norwood's comments.

Mr. Norwood reported that he had attended SIUC homecoming on
October 5. Unfortunately, he reported the football team didn't win its game.
He stated that Mr. Jim Price, Class of 1941, was Grand Marshal for the parade.

Mr. Brewster reported that he had attended his first meeting of the
State Universities Civil Service System on September 24 in Urbana. He reported
that there had been six discharge cases presented at that meeting: five were
voted affirmatively, one was rejected. He stated that Mr. Elliott had served
as Chair of that board for many years. He reported that Mr. William Hoffee,
representative for the Board of Governors, was chosen as Chair. He explained
that Mr. Hoffee is an attorney from Fairfield and had previously been
Vice-Chair. He reported that Mr. Milton McClure, representative for the Board
of Regents, had been chosen as Vice-Chair. He stated that this group meets
quarterly and the next meeting will be in January.

Mr. Brewster reported that he had attended the October 4 meeting of
the SIU Foundation Board of Directors. He stated that an ongoing agenda item
of the Board of Directors is a report of the money manager from the Foundation, Boatmen's Trust Company. He explained that a copy of the report from Boatmen's Trust Company has been placed by each Board member's seat. He explained that there had been questions about the investments of the Foundation and this report was in response to that inquiry. He stated that the return on the Foundation's funds through Boatmen's, which manages approximately $17 million for the Foundation, over the last year was 10.1%; annualized since Boatmen's took over the management of the fund in 1983 is 11% return. He continued that the mix was equities 24%, fixed income 72%, and cash equivalent 4%. He reported that the fund balance, as indicated at the previous meeting, of total Foundation funds as of the end of the fiscal year were a little over $21 million; revenues at the end of the fiscal year were a little over $6 million. He stated that that represented a $4 million approximate contribution back to SIU in scholarships and other expenditures on behalf of the University. He drew attention to the last page of the report where it showed that in 1983 fund balances of the Foundation were a little over $5 million; net contributions from the University since that period of time, excess of revenues over expenditures, have been a little over $4 million. He stated that interest and increase in value of the fund through financial management had been a little over $7 million for the total of approximately $17 million which exists today as managed by Boatmen's Trust Company. He stated that as indicated to this group previously, and as preached to the University and to the Foundation, this is our one opportunity to get real new money for this University which we need very desperately. He continued that we have a university we can be proud of; we have a lot of people who have accumulated a great deal of wealth as a result of their experiences at SIU, and he stated that that was where the real horizon lies in terms of raising money for Carbondale, Edwardsville, Springfield, and all of the other constituent parts.
Mrs. D'Esposito reported that she had attended the October 1 meeting of the Illinois Board of Higher Education. She reported that Dr. Diego Redondo, one of the longest serving members of the IBHE, had passed away in September. She explained that he had served as Vice-Chairman of the Board since 1979 and had died of complications from an additional series of strokes that had occurred after the September meeting. She stated that Dr. Diego was a wonderful person and was an example of a person who took a handicap disability and did not let it affect his willingness to serve his community and his state. She continued that he was also able to maintain a wonderful sense of humor and that he will be missed very much. She explained that the most interesting report made at that meeting was the first draft of the report from the Commission to Study Preparation of the Work Force. She thanked Dr. John Haller for assisting SIU in a review of that draft. She stated that there had been 38 recommendations, some of which were quite startling. She explained that this would be a very interesting time for the board to sort through what is appropriate for the state to look at in these fiscally pressed times, and what really should be more of a burden on the business community as opposed to the academic. She thanked John Washburn, faculty member from SIUC, who had been very active in helping this committee.

Mrs. D'Esposito brought to the attention of the Board a letter from Mr. Arthur Quern, Chairman of the IBHE. She stated that this letter had been received by all Board members, as well as all presidents and chancellors of public and private colleges and universities in Illinois. She continued that Mr. Quern, with the full support of Governor Edgar, had outlined his concerns about the escalating increase in the cost of higher education at a time when the taxpayer and the tuition payer have empty pockets. She continued that he called for making choices to support quality and eliminate less effective programs. She read the closing paragraph of the letter: "If we are to
reaffirm public confidence in the wisdom of our spending priorities and our willingness to recognize our responsibilities to taxpayers and tuition payers, it must be based on a commitment that begins and ultimately ends with what happens at each institution of higher education in this state. If we are to be advocates, we must be leaders. To lead at this time, we must set aside old rhetoric and move to make the difficult choices and find the innovative new ideas. The quality of higher education in Illinois is dependent upon the willingness we all have to face these challenges." She stated that Mr. Quern was very serious about this initiative and hopefully the academic community will join together and support him in doing all it can to prioritize what's important to our mission.

Mr. Birger gave an update on the Illinois Coalition. He explained that Southern Illinois is well represented in playing a key role on the coalition. He stated that Dr. Brown is a member of the coalition, President Guyon is involved on the Governor's Science Advisory Committee. He reported that Larry Hengehold and Martha Cropper, also involved in the coalition, will all be in attendance at the next meeting. He stated that Governor Edgar and his chief of staff, Kirk Dillard, will also be present at that meeting. He stated that the subject is the Illinois Task Force Advanced Telecommunication and Networking. He reported that on September 19, 1991, Governor Edgar had announced by executive order a formation of the Illinois Task Force on Telecommunications and Networking. He stated that this initiative had come about as a direct result of the primary recommendation of the Illinois Coalition working group on computing network. He stated that he and Larry Hengehold had served on this group and that the mission of the task force is to make recommendations on how state government can help achieve a more effective and efficient utilization of Illinois' telecommunications infrastructure in order to channel technology advancements into meaningful application through
Illinois businesses, primary, small, or medium-sized, to become more productive. He announced that Martha Cropper, Director of the Technology Center, SIUC, has been selected by the Governor as one of the 26 members of the task force, and had been placed on the task force at the suggestion of Larry Hengehold and the people at the SIUC Small Business Incubator. He continued that her role is to provide a direct perspective on the effectiveness and potential of state-supported and university-based programs to provide technical assistance to small business in technology and telecommunications utilization. He stated that Martha will be directly involved with the Illinois Coalition as the Governor's representative.

Mr. Hall reported that the Illinois Board of Higher Education Student Advisory Committee, which he chairs, had had the pleasure of being guests for its annual orientation meeting at the campus of SIUE on September 28 and 29, 1991. He explained that the Student Advisory Committee consists of the student body presidents or their designees of Illinois public universities, private universities and colleges, and community colleges. He reported that this orientation was the best in his experience on the Student Advisory Committee. He thanked SIUE, Mike Shelton and his student government, President Earl Lazerson, Provost David Werner, and Mr. B. B. Birger for their assistance in providing the accommodations for this meeting. He stated we can be truly proud of the hospitality extended to these statewide student leaders by SIUE. He added that it was no mere coincidence that the meeting at which SIUE was the host had also been the most productive meeting that this committee has had in at least five years.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in the Mississippi-Illinois Room of the University Center at 9:00 a.m. She gave the following report:
We discussed a Notice of Proposed Change for Revision of Tuition and Fee Schedules, SIUE. We discussed that the coal demonstration project at SIUC would be coming up in the Architecture and Design Committee. We have also received quarterly reports of audits. We have nothing to put on the omnibus motion today.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We had an information report on accreditation at SIUC and SIUE. We were impressed by the volume of accreditation practices and reports that we have at each of the Universities and how involved the Universities are at all times with some type of accreditation other than the institutional accreditation. I think we should applaud the persons who go through this as an extra effort of the faculty, staff, and students. We also had an updated report on athletics from SIUE. It was a very interesting and commendable report from Athletic Director Cindy Jones, Dr. Nancy Parker, and Dr. John Meisel. It was informative and educational for the entire committee.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

We have three items we would like to have placed on the omnibus motion. Item K, Approval of Plans and Specifications: University Center Bookstore Renovation, SIUE; Item L, Project Approval and Selection of Architect: Construction of Coal Gasification Plant, Illinois Coal Development Park, SIUC; and Item M, Approval of Plans and Specifications: Student Fitness Center, SIUE.

The Chair stated that in keeping with the procedures of the Board, he would recognize Dr. Donald Paige, President of the SIUC Faculty Senate, who has asked that he be allowed to present a matter to the Board. The Chair stated he has asked Dr. Paige to limit his time to five minutes.

Dr. Paige made the following presentation:

Thank you, Mr. Chairman. A little background. I've been invited the last weeks to a coalition of unions that are meeting between the two campuses as an observer for our faculty, and they have asked if they could present an item to the Board today. I would like you to recognize Professor Feeney from SIUE who is an informal spokesman for a coalition of all the unions of the two campuses.
Mr. Feeney made the following presentation:

Mr. Chairman, I address the Board today as a member of a coalition representing thousands of employees at Southern Illinois University, both at Carbondale and Edwardsville. Our coalition includes both represented and unrepresented employee groups among the faculty, civil service, and administrative/professional staff of the University. We have come together as a coalition to express our collective objection to a recent change in our group health insurance coverage, a change which has been imposed unilaterally by the University administration, and which we believe is entirely inappropriate and unwarranted. To be specific, the administration has for the first time recently taken the following unilateral actions directly affecting all employee groups' insurance benefits: 1) the deduction of money from employees' paychecks for a portion of the monthly single dental insurance premium; 2) the imposition of higher annual deductibles for health insurance coverage; and 3) the imposition of higher out-of-pocket costs to employees for use of non-PPO health care providers. In addition, starting January 1, 1992, the administration plans to begin deducting from employees' paychecks a portion of the cost of the single monthly insurance premium. These actions are being taken unilaterally by the University administration without the prior authorization of the employees and without prior negotiations with the respective collective bargaining representatives. The administration has attempted to argue that these changes in the employees' insurance benefits have been mandated by the Department of Central Management Services. However, in an August 19, 1991, memorandum to all Illinois university systems, CMS has clearly stated that universities are not required to automatically pass on any increased insurance costs to their employees. A copy of that August 19 memorandum from CMS is included in the materials I have provided for the Board's reference. We believe that the University has within its power the ability to substantially reduce the impact of such insurance changes on its employees. The insurance benefits that employees have received in the past are an important condition of employment at the University. The maintenance of such benefits enables the University to more successfully compete with other employers in attracting and retaining highly qualified employees. As a member of the SIUC and SIUE Coalition of University Unions and Employee Groups, I urge the Board of Trustees to prevail upon the administration to rescind these unilateral actions, promptly restore the previous insurance benefit levels and premium arrangements, and reimburse employees for any deductions which have been made from their pay without their authorization. Thank you very much.

Dr. Brown commented that SIU is very much aware of the concern which Professor Feeney has expressed and indeed has received communication from the group which he refers to as a coalition. He continued that the letter requested an audience with the Board, the Chancellor, and the two Presidents. He continued that rather than involve those officials in their question which we feel is not really subject to that much discussion, we sent a letter to Mr. Bell who was the spokesman for the group which included the following two
paragraphs: "We have reviewed the language on benefits in our various collective bargaining agreements covering represented SIU employees and believe that these changes fall within the terms of those agreements. Should the certified bargaining agents representing those various groups of employees wish to discuss this issue further, I suggest they contact Dale Dillard at Carbondale and Rick Hampton at Edwardsville as appropriate." He explained that this letter was signed by Michael Becker, Director of Employee Relations in the Office of the Chancellor.

Mr. Rowe asked if the Board would be getting any further information on this matter. He asked that if the Board responded to this request it would be like granting a pay increase which would cost the University a considerable number of dollars. He stated that this was something that was being forced on both parties.

Dr. Brown commented that both the University and the employees were victims in this situation, trapped in an arrangement in which we had no voice. He stated that he had spoken to the Board about this situation at the last meeting and outlined the dilemmas connected with the matter.

Under Executive Officer Reports, President Guyon announced that the University had recently completed a search for a replacement for retiring Dean of the Library, Dr. Kenneth Peterson. He stated he was most pleased to announce that SIUC has attracted an outstanding individual from the University of Indiana at Bloomington who will be the new Dean of the Library, Carolyn Snyder. He announced that Dr. Charlotte West had been named Outstanding Woman Administrator for 1991 for the National Association of Collegiate Women Athletic Administrators. He stated that this is the inaugural award and recognizes her outstanding contributions. President Guyon announced that renovation money for Wheeler Hall had been released.
The Chair welcomed President Lazerson back from his convalescence. President Lazerson thanked all the members of the Board and the Universities who extended best wishes to him during the period of his enforced vacation. President Lazerson reported that enrollment for the fall quarter at SIUE is at the 12,000 mark, the largest enrollment that the University has experienced since 1975. He introduced Sheila Cox, who for the past five years has been Director of Personnel at Western Illinois University, as the new Director of Personnel at SIUE. He introduced Reid Christenberry, head of the Financial Management Systems at the University of Georgia since 1977, who has moved to SIUE to become the new Director for Information Technology Systems. He reported that Governor Edgar had announced yesterday the release of the construction monies for the Art and Design Building at SIUE. He continued that SIUE will go out immediately for bids, and he hoped that construction could begin in the spring of 1992. He thanked the Board for its support of this project and acknowledged for public record the support that came from Dick Wagner who was very instrumental in helping this along.

The Chair stated that it speaks well for both Universities when funds are released in these times.

Mr. Birger explained that it was quite a surprise when the funds were released. He stated there were a lot of people to thank.

Chancellor Brown announced that he had been interviewed by a variety of representatives of the media yesterday. With regard to the IBHE committee meetings, Dr. Brown stated that John Washburn, SIUC, had helped on the Work Force Committee, and Bill Eaton, SIUC, had helped on the Underserved Areas Committee. He stated that the Quern letter referred to by Mrs. D'Esposito does signal the beginning of a major initiative. He explained that the letter can be boiled down essentially into three words: priorities, quality, and productivity. He stated that these are terms which have been used before, but
that he didn't think they've ever been meant before in exactly the same way that Mr. Quern means them. As announced, he stated that chancellors and presidents of higher education institutions in Illinois had received this letter. He proposed to the Board that he draft a response to Mr. Quern indicating SIU's desire to cooperate in this matter, and looking forward to positive, if not fiscally, extravagant results. He continued that he will submit the draft to the Chairman of the SIU Board for his consideration before it is sent. He stated that mention had been made about the retirement situation and the IBHE had appointed a task force to look into what is involved in applying a five plus five approach to the employees of the state not covered by the present legislation. He reported that that task force had met earlier this month and meets again on the 15th. He stated that its primary purpose right now is to gather enough data and information to allow some kind of reasonable assessment of what costs and what benefits may be involved in some kind of scheme which parallels that prior agreement. He anticipated that legislation would be necessary to accomplish goals which look feasible after the task force reports them and has accepted them.

Dr. Brown stated that in two weeks the fall veto session will begin and the principal interest still centers upon retirement with the provision in legislation of retirement benefits for auxiliary enterprise employees and also an extension of the current early retirement policy. He reported that the governor has completed his review of all substantive legislation and one of our chores is to read every enacted law to make sure that we haven't missed any applications to SIU. He stated that at the Federal level there had been several helpful developments. He reported that the Agriculture Appropriations Conference Committee met this past week and included in its mark-up the sum of $750,000 for the Illinois Groundwater Consortium that originally started out as $600,000. He stated he was very pleased with this increase and expressed
gratitude to Congressman Durbin for his support in this matter. He reported that the House and Senate Interior Appropriations Committee had included a $1.5 million for the National Mine Land Reclamation Center, and he was pleased to have another year's support in this activity. He stated that the House Interior Appropriations Committee had included $1.5 million for the State Coal Research Program. He explained that the Senate did not, but this was the routine way they have of handling this; in the past it has been inserted during conference committee activity and he anticipates that it will happen again the same way.

Chancellor Brown reported that he had sent to the Board of Trustees copies of interim guidelines for the use of Stone House. He explained that it was less than a page long and basically very simple. He stated that it limits the utilization of Stone House to University-related groups and encourages that those groups seek to use the facilities in the name of some special event or the presence of some person of consequence especially somebody from outside the University. He explained that President Guyon, President Lazerson, and he are included in the group who can seek to use the house. He stated it was anticipated that the best channel for seeking a reservation and a time to use the house is through the Vice-Presidents at each institution who are very familiar with the University-related groups that associate with them. He continued that he and President Guyon are at work in developing a proposal for the Board to consider regarding the permanent utilization of Stone House and anticipates there will be something on that by the November Board meeting.

Chancellor Brown reported that the staff of the Office of the Chancellor has been working on how to define the position of the Chancellor so that there will be a basis upon which to seek a new permanent Chancellor. He mentioned this to tell the Board that he had not forgotten the Board's charge
and its indication that it would rather see a patiently developed and well-tested definition produced without the pressure of a deadline.

Dr. Brown explained that with the departure of Vice-Chancellor Tom Britton, he had undertaken a reorganization of the office which reallocates with some modification the responsibilities which were held by the Vice-Chancellor for Administration. He anticipated that that reorganization will be ready to present to the Board for its approval in November. He continued that he would mail the material to Board members to examine during the month; if there are questions or concerns he asked the Board to let him know.

The Chair stated that pursuant to notice the Board of Trustees had had breakfast with Dr. David Ault, Dean of the School of Business, SIUE. He stated that these are continuing breakfasts and ones that have been suggested to the Board primarily by the President of each campus. He stated that the Board has found these to be most helpful and that this morning's breakfast was certainly a very, very excellent one.

The Chair explained the procedures for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of August, 1991, were mailed to the members of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF PLANS AND SPECIFICATIONS: UNIVERSITY CENTER BOOKSTORE RENOVATION, SIUE

Summary

This matter would approve the plans and specifications for the capital project, University Center Bookstore Renovation, SIUE, and authorize University officers to proceed with bidding the project.
The project will provide for renovating the University Center Bookstore at SIUE. The project, expected to cost $249,900, will be funded from SIUE Repair and Replacement Reserves.

Rationale for Adoption

At its meeting of February 14, 1991, the Board approved the project, the project budget, and source of funds. On June 13, 1991, the Board approved retention of Artec, Inc., Belleville, Illinois, as the architectural firm for the project.

The project will involve removing several partitions, a divider wall and all existing carpet; replacing the current cash register control system; constructing a wall, three private offices, an open office area and a multi-purpose room; installing specialty lighting throughout the store; and painting old fixtures and installing some new fixtures.

Artec, Inc., the architectural firm for the project, has completed the plans and specifications. The plans and specifications have been submitted for filing with the Office of the Board of Trustees. Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Project Design Committee, chaired by the Assistant Director of the University Center, included the Bookstore Manager, the Director of Plant Operations, the University Center Board President, the Assistant to the Assistant Vice-President for Planning and Information Systems, and a representative each of the Student Senate and the Physical Facilities Committee of the University Planning and Budget Council. The final plans and specifications, proposed herein, were modified based on comments received.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The plans and specifications for the capital project, University Center Bookstore Renovation, SIUE, be and are hereby approved as presented to the Board this date and officers of Southern Illinois University are authorized to bid the project in accordance with the plans and specifications herein approved.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever additional action may be required in the execution of this resolution in accordance with established policies and procedures.
PROJECT APPROVAL AND SELECTION OF ARCHITECT:
CONSTRUCTION OF COAL GASIFICATION PLANT,
ILLINOIS COAL DEVELOPMENT PARK, SIUC

Summary

This matter seeks project and budget approval to construct an experimental coal gasification plant at the Illinois Coal Development Park on the Carterville campus.

The estimated cost of the project is $18,000,000. Funds are provided by a federal research grant and by state appropriations to the Illinois Department of Energy and Natural Resources.

This matter further requests approval for the plans and specifications to be prepared by a professional engineering firm.

Rationale for Adoption

The use of coal as a source of liquid fuels, principally kerosene or "coal oil," was first explored in the mid-1880s. Even though the first concerted effort to develop a coal-based synthetic fuels industry was initiated during the 1920-1923 oil shortage, the development of coal conversion technologies was stopped then and each time thereafter by new supplies of conventional fuels. Past research efforts have been directed toward the production of premium fuels, e.g., diesel fuels, motor and aviation gasoline, and high-btu gas, with the hope that these high-use products would achieve commercial success. However, the high-temperature, high-pressure processes that were required for these derived products were themselves commanding large investments of capital funds, and it was repeatedly revealed that the resulting products could not compete in an open market with the more conventional and less expensive fuels.

Mild gasification, an alternative approach to coal conversion, may be an affordable route to increased coal utilization in the present economic climate. Because of its mild operating conditions and process simplicity, the technology could be commercialized within the next decade. Current projects sponsored by the U.S. Department of Energy (USDOE) and some systems analysis studies by industry scientists all support this project.

Under the sponsorship of a USDOE grant, representatives from a group of coal-related industries recently completed a small scale test production of a few coal-related products that could be derived through the mild gasification process. As a consequence of its approval by the USDOE, this testing has now become the first phase of a four-phase project possibly leading up to the commercialization of the process.

On June 1, 1991, Congressman Glenn Poshard announced that funds for the second phase of the project had been approved, and that SIUC, through the efforts of its Coal Extraction and Utilization Research Center, was to become a major participant of a four member team that will construct a coal processing plant at the Illinois Coal Development Park on the Carterville campus. The $18,000,000 cost of this phase will come from the USDOE in the amount of $15,000,000, and $3,000,000 will come from the Illinois Department of Energy and Natural Resources through the state's Coal Development Board.
This plant has a high potential to open up new markets for the high-sulfur coal found in southern Illinois. It will permit more extensive testing of the experimental mild gasification process which removes most of the coal properties that are environmentally objectionable. The coal-derived products of this facility then will be tested under industrial conditions by a separate team of five major manufacturing firms. The "form coke" will be evaluated for its usefulness in the blast furnaces of the steel making industry, the "char" will be evaluated as an improved fuel for the electric utility industry, and the coal liquids will be evaluated for fractionation into fuels and liquid chemicals. This plant is to be supported by an incinerator and a scrubber for environmentally acceptable disposal of all process generated gases and surplus coal liquids. The incinerator and scrubber will be part of the original construction thereby placing the major costs of environmental compliance within the construction budget. The facility will be evaluating coal from mines near Galatia, Illinois, and in West Virginia and Wyoming. Coal usage will be approximately 24 tons per day.

The project's four main team members and their roles in this project are: the Kerr-McGee Coal Corporation (KMCC), Oklahoma City, Oklahoma, is the prime contractor with USDOE and will manage and control the project; the Bechtel Group Inc., San Francisco, California, will be responsible for the design and construction of the process and the plant; the Institute of Gas Technology, Chicago, Illinois, will be responsible for the development and supervision of all technological matters and the product evaluation management; and SIUC will provide the site for the construction of the facility and will provide approximately 15 to 20 staff members for the day-to-day operation. Under the terms of the grant, the University will receive $1,962,718 to pay the salaries of these new staff members, and the utilities and other direct costs of the operation.

The installation and test operation of this second phase at the Carterville site is intended to be temporary and to be operated only for the minimum period of time necessary, which is approximately three years. The length of time for all four phases is approximately twelve years. The four phases are titled: Process Research Unit, Process Development Unit, Demonstration Unit, and Commercial Plant.

Upon the completion of this second phase, the University will have the option of acquiring (or retaining) title to the facility, or, to have the facility dismantled and the site returned to its previous condition at no cost to the University. The entire facility is to be constructed on land that was deeded to the University through the U.S. Department of Education on July 28, 1989. In accordance with part III, (2), Conditions Subsequent of that deed, and pending the Board of Trustees action proposed herein, the University is formally requesting authorization from the Department for such use of the land and its improvements. The project will be in Tract #520.

It is noted that under the terms of the grant the preparation of plans and specifications for all parts of this project will be provided by the Bechtel firm. This firm has been associated with the mild gasification process through the first phase of experimental operating conditions that occurred from 1988 to 1991.

It is further noted that the Bechtel firm will be controlling the award of all contracts for the construction of this facility.
Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to construct a coal processing plant in the Illinois Coal Development Park be and is hereby approved at an estimated cost of $18,000,000.

(2) Funding for this project shall come from a $15,000,000 grant from the U.S. Department of Energy, and $3,000,000 in state appropriations through the Illinois Coal Development Board.

(3) Under the terms of the grant, approval be and is hereby given for the plans and specifications to be prepared by the Bechtel Group Inc., San Francisco, California.

(4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS: STUDENT FITNESS CENTER, SIUE

Summary

This matter would approve the plans and specifications for the capital project, Student Fitness Center, SIUE, and authorize University officers to proceed with bidding the project.

The project will construct approximately 55,000 gross square feet (50,100 net assignable square feet) of additional indoor recreation space at SIUE. The project, expected to cost $6,566,470, will be funded from the sale of revenue bonds in the amount of $6,700,000. Revenue generated from the Student Health and Fitness Center Fee at SIUE will pay the costs of debt service and other costs associated with the revenue bonds, and fund the operation and maintenance of the building.

Rationale for Adoption

At its meeting of October 11, 1990, the Board approved the project, the project budget, and the source of funds. On February 14, 1991, the Board approved retention of Hastings & Chivetta Architects, Inc., St. Louis, Missouri, as the architectural firm for the project.
The project will construct a facility adjacent to the Vadalabene Center and connected along the Center's west wall in the area of the existing racquetball courts. The structure will include four multi-purpose courts, a 200-meter elevated jogging track, a weight training center, an aerobics room, a student lounge, space to house the University Wellness Program, facilities for equipment issue and storage, and space to provide child care service for those using the facility.

Hastings & Chivetta Architects, Inc., the architectural firm for the project, has completed the plans and specifications. The plans and specifications have been submitted for filing with the Board's office. Mr. Charles Pulley, AIA, is reviewing the plans and specifications and his recommendations will be provided at a later date.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The preliminary design concept of the facility was reviewed with students, faculty, and staff in a series of design workshops. The Project Design Committee included representatives from the Office of the Vice-President for Administration, the Assistant Vice-President for Planning and Information Systems, the Office of the Vice-President for Student Affairs, and the Director of Campus Recreation. The final plans and specifications, proposed herein, were modified based on comments received.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The plans and specifications for the capital project, Student Fitness Center, SIUE, be and are hereby approved as presented to the Board this date, and officers of Southern Illinois University are authorized to bid the project in accordance with the plans and specifications herein approved.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, August, 1991, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held August 14 and September 12, 1991, with the correction of Mrs. D'Esposito's name; Approval of Plans and Specifications: University Center Bookstore Renovation, SIUE; Project Approval and Selection of Architect:
Construction of Coal Gasification Plant, Illinois Coal Development Park, SIUC; and Approval of Plans and Specifications: Student Fitness Center, SIUE. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D’Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented for notice only:

NOTICE OF PROPOSED CHANGE: REVISION OF TUITION AND FEE SCHEDULES, SIUE

[AMENDMENT TO 4 POLICIES OF THE BOARD C-1, C-5, AND C-14]

Summary

This matter would approve amendments to SIUE's tuition and student fee schedules to extend the assessment of tuition and fees on a per-hour basis. Tuition would be assessed on a per-hour basis for students registering from one through eleven quarter hours and for those registering for more than eighteen hours. Some student fees would be assessed on a per-hour basis over a greater hours of enrollment range, while other fees would remain unchanged. Proposed tuition and fee rates have been calculated to produce the same overall revenue from tuition and from each fee as the current assessment structure.

This matter would also change the name of the Student Health and Fitness Center Fee to be the Student Fitness Center Fee.

Rationale for Adoption

At its July 13, 1983 meeting, the Board approved revision of SIUE's tuition and fees to establish the existing assessment structure. That action established per-hour assessment for students registering for 1 through 5 credit hours. Tuition and fee assessment blocks were continued for students registering for 6 through 11, for 12 through 18, and for 19 or more credit hours.

The proposed structure would assess tuition on a per credit hour basis for students registering for 1 through 11 credit hours, continue the assessment block for students registering for 12 through 18 hours, and return to per-hour assessment for students registering for more than 18 hours. The proposal follows the desire, expressed in the 1983 action, to create a more equitable tuition and fee assessment structure. Under the pre-1983 as well as the current structure, students who register for a number of hours in the lower range of an assessment block effectively subsidize tuition costs for students who register for a number of hours in the upper range of the block. Creating a more extensive per-hour structure was not feasible in 1983, given the student information systems in use at the time. The new Student Information System (SIS) will permit extending per-hour assessment as proposed.
SIUE's student fees are structured on a combination of principles: charges reflecting value received, as well as charges reflecting availability of services that may be equally used by students regardless of the number of hours of enrollment. This latter principle is the basis for several fees being assessed on a flat-rate across all hours of enrollment. Such fees include the Student Welfare and Activity Fee (SWAF) Publications, Recreation, and Student Medical Benefit subfees, and the Student Fitness Center Fee. Flat-rate assessment of these fees would be continued. Assessment of other fees would be on a per-hour basis through a specified number of hours and at a flat rate thereafter. The point at which a fee changes from per-hour to flat-rate varies among the fees and was determined by the objectives of generating the same revenue as the current structure, changing fee rates as little as necessary across the enrollment categories, and creating a structure that did not require costly customization of the SIS.

Implementing the revised structure is proposed for Spring Quarter, 1992, with the provision that implementation may be deferred in the event that Student Information System implementation is not completed according to schedule. Implementing the SIS to accommodate the tuition and fee structure could be affected by unforeseen problems in completing the upgrade of the operating system software portion of the University's computer system which was approved by the Board at its July, 1991 meeting, or by unforeseen technical problems in implementing the information system itself.

Changing the name of the Student Health and Fitness Center Fee to Student Fitness Center Fee is proposed to avoid confusion about whether Health Service would be located in the facility. Recreation program staff have found that a number of students erroneously assume from the fee name that Health Service will be housed in the Center.

Considerations Against Adoption

The proposed structure would result in increased costs at certain hours of enrollment levels. For example, total tuition and fee charges would increase for students registering for 5, 8 through 11, and 20 hours. Such increases could affect student decisions about enrollment at those credit hour levels where increases occur. University officers considered the possible impact of such increases when arriving at the proposal presented.

Constituency Involvement

The proposal presented was developed by administrative officers. The Student Senate reviewed the proposal at its November 30, 1990, meeting and concurred with the revision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective with the assessment of tuition and fees for Spring Quarter, 1992, or of a later quarter if so authorized by the Chancellor and subsequently reported to the Board, 4 Policies of the Board C-1 and C-5 be amended as shown on Exhibit A attached hereto;
(2) The title, Student Health and Fitness Center Fee, be changed to Student Fitness Center Fee in 4 Policies of the Board C-5 and C-14, effective Winter Quarter, 1992; and

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take all actions necessary to the execution of this resolution in accordance with established policies and procedures.

EXHIBIT A

C. Southern Illinois University at Edwardsville

1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective with the collection of tuition for Summer Session 1991, the spring term, 1992, for all on-campus students and students attending at an off-campus location in a non-cost-recovery course or program shall be:

<table>
<thead>
<tr>
<th>Quarter Hours</th>
<th>In-State</th>
<th>Out-of-State</th>
<th>Missouri</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 42.60</td>
<td>$ 127.80</td>
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<td>6-9</td>
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<td></td>
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<tr>
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<td>766.80</td>
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<td>10</td>
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<td>12-18</td>
<td>511.40</td>
<td>1,534.20</td>
<td>1,534.20</td>
</tr>
<tr>
<td>19 and over</td>
<td>554.00 *</td>
<td>1,662.00 *</td>
<td>1,662.00 *</td>
</tr>
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</table>

*A student enrolled for more than 18 hours will be assessed tuition equal to the rate charged for 18 hours plus the 1 hour rate for each hour beyond 18.
### Graduate Tuition

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<th>Missouri</th>
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<td>19 and over</td>
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<td>$1,644.30</td>
<td>$1,644.30</td>
</tr>
</tbody>
</table>

* A student enrolled for more than 18 hours will be assessed tuition equal to the rate charged for 18 hours plus the 1 hour rate for each hour beyond 18.

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### General Student Fee Schedule

<table>
<thead>
<tr>
<th>Quarter Hours</th>
<th>Athletic Fee</th>
<th>Textbook Rental Fee</th>
<th>University Center Fee</th>
<th>Student Welfare and Activity Grant Fee</th>
<th>Student Health &amp; Fitness Center Fee</th>
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<td>$48.00</td>
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<tr>
<td>12-18 and over</td>
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<td>$57.80</td>
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</tbody>
</table>

14. The Student Health and Fitness Center Fee, SIUE, shall be as stipulated in C-5 above, and shall be assessed of all students registered at the University unless assessment of the fee is waived by the President, SIUE.
The Chair announced that a news conference would follow in the International Room and that lunch would follow in the Oak-Hackberry Room. Guests at the luncheon will be members of the Faculty Senate Executive Committee, University Staff Senate officers, Student Senate, and University Planning and Budget Committee.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:10 a.m.

Sharon Holmes, Executive Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 14, 1991, at 11:00 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale, Carbondale, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito
Don Flack
William R. Norwood
Harris Rowe, Vice-Chairman
A. D. VanMeter, Jr., Chairman
George T. Wilkins, Jr., Secretary

The following member was absent:

William L. Hall

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair stated that pursuant to notice the Board of Trustees had attended a cocktail party at the home of Dr. Donald Paige, President, SIUC Faculty Senate. He explained that the invitation list had also included members of the Faculty Senate Executive Committee, the faculty members of the Graduate Council Expanded Executive Committee, and the medical school faculty representative. He reported that it was a very delightful and informative party and thanked Mrs. Paige and the others for a very enjoyable time.
The Chair stated that pursuant to notice the Board of Trustees had had breakfast with George Agich of the School of Medicine, Hans Rudnick of the Graduate Council, and Donald Paige of the Faculty Senate. He stated that the breakfast was held at approximately 7:30 a.m. in the Friends Room at Touch of Nature.

The Chair introduced Mr. Tony Svach, representing the SIUC Undergraduate Student Government.

Under Trustee Reports, Mr. Birger reported that at the October 25 meeting of the Southern Illinois University at Edwardsville Foundation Board of Directors the following people had been appointed as new members of the Board: Gary Berkley, publisher of the Belleville News-Democrat, E. Gayle Johnson, manager of the Wood River Manufacturing Plant, Shell Oil Company, and two SIUE alumni, Dale Keller, owner of Keller Construction Company, and Dennis Terry, President of the Mark Twain Edwardsville Bank. He reported that annual giving pledges for schools and departments were up 35% while non-salaried costs for conducting the annual giving program were reduced by 38% from the previous year. He stated that the average quarterly gain on investments as reported by the three investment managers for the quarter ending September 30 was 15.77% for endowment funds and 8.93% for non-endowment funds. He announced that on December 4 the SIUE Foundation and President Lazerson will host the first annual President's Council dinner. He explained that more than 100 invitations will be issued to those people whose contributions made them eligible for the President's Club, $1,000 during the previous year; Goshen Society, a total of $25,000; Benefactor, total of $100,000; or Heritage Society of Planned Gift. He stated that the purpose of the dinner is to recognize and thank those donors who have made a significant personal commitment to the University.

Mr. Birger reported on the meeting of the Illinois Coalition. He explained that SIU has been well represented in State of Illinois activities.
He stated that he and Chancellor Brown are directors of the Governor's Illinois Coalition Board; President Guyon is a member of the Board of Directors of the Governor's Science Advisory Committee; he and Larry Hengehold were members of the Illinois Coalition High Performance Computing and Network Group, which recently completed its report; and now Martha Cropper is a member of the Governor's Task Force on Advanced Telecommunications and Networking. He continued that through these individuals, Southern Illinois University representatives are contributing to and influencing the determination of state government plans and directions. He reported that these committees discuss ways in which technology may be able to improve the business and economic climate of Illinois. He announced that advanced telecommunications and networking will provide a decided advantage for Illinois small and medium-sized businesses.

Mrs. D'Esposito reported that she had attended the November 5 subcommittee meeting of the Illinois Board of Higher Education, which is the Committee to Study Underserved Areas. She explained that although the committee had been charged with analyzing the concerns of areas without major state universities or educational resources, part of the reason for this committee coming into existence was the perceived turf battles that were occurring in the highly populated and in one way overserved areas of the collar counties of Cook. She continued that the committee had been asked to look at two distinct problems: one of the underserved, and one of the overserved. She reported that the committee had made its final proposals which will be brought to the full Board at the end of November. She announced that the committee proposes to establish regional consortia to provide a forum for the public and private educational institutions of Illinois to coordinate and cooperate to meet the educational needs of the state in a high-quality, cost-effective manner. She continued that the committee is envisioning approximately 10 of
these consortia which would be called together by the community colleges within each consortium area, but the senior institutions would have the opportunity to join as many of the consortia as they wished. She said that if SIU, for example, were going to make a major off-campus initiative in an area outside its geographical area then it could join the appropriate consortium. She stated that HECA grants would be the incentive to facilitate the cooperation by such institutions. She explained that the idea of the committee was to make the arrangements voluntary initially and then see what happens.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in Ballroom "A" of the Student Center at 9:00 a.m. She gave the following report:

We would like to place the following items on the omnibus motion: Board Agenda Item J, Revision of Tuition and Fee Schedules, SIUE [Amendment to 4 Policies of the Board C-1, C-5, and C-14] and Board Agenda Item L, Reorganization of the Office of the Chancellor. We also discussed a cash and investment report. The topic of student housing at SIUE was discussed at length and we wish to thank Dr. Rockingham, Dr. Werner, and Dr. Quillian for their excellent presentations.

Mr. VanMeter commented that there was a consensus of the Finance Committee and all Board members present of support in going forward in regard to the SIUE housing matter.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We had an update from the Illinois Task Force on Advanced Telecommunications from Larry Hengehold, Director of Computing Affairs, SIUC, and Martha Cropper, Director of Technology Commercialization Center, SIUC. It was a very interesting report and we appreciate the update. It also indicates how active members of the SIU community are on these different committees. We also had a report on faculty governance for SIUC. The report was given by Donald Paige, Chair of the Faculty Senate, Hans Rudnick, Chair of the Graduate Council, and George Agich, President of the Faculty Council of the SIU School of Medicine. It was interesting and also helped us to understand how these different councils work and how they relate from the faculty up through the chairs, deans, vice-presidents, and president.
Mr. VanMeter announced that the SIUE Faculty Senate will be making a similar presentation at the December Board of Trustees meeting.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

We would like to recommend passage of Board Agenda Item K, Proposal to Name Physical Component, SIUC, but that it not be placed on the omnibus motion. We also had a discussion of the Olympic Festival.

Under Executive Officer Reports, President Guyon asked that Dr. Paige make the report.

Dr. Paige pointed out that two years ago the SIUC Faculty Senate had appointed a select committee to bring forth a document which is called the 21st Century Task Force Report. He explained that the report was in press now and would be distributed and discussed this coming Monday at 3:00 p.m. at the annual faculty meeting in the Student Center. He invited anyone who would like to see what the faculty feels SIU should be doing in 15 years to attend that meeting.

Mr. Norwood announced that the SIUC Flying Club had placed second in the regionals this year and they were looking forward to going down to the nationals in Louisiana in April.

Chancellor Brown expressed his delight that Professor Paige had joined the ranks of those people who espouse reports when two months ago he was suggesting we should never have another report at all. He stated that he had received from President Guyon a draft report concerning the possible utilization of Stone House. He continued that a final version will be presented to the Board as soon as possible. With regard to government relations, he noted there were several key matters which needed to be mentioned. He reported that the veto of Senate Bill 1353, which provides for one-half tuition waivers for University employees with an employment record of 7 years or more, was
overridden by the legislature and the bill does take effect on January 1, 1991. He explained that a group has been formed to examine how SIU will proceed to implement the provisions of the statute. In response to a question from Mr. VanMeter, Dr. Brown responded that if you are at one university within the system governed by this Board of Trustees your child can attend SIUC or SIUE, whichever one it wishes under the provisions of this statute. He continued that House Bill 971 contained the extension of the present early retirement provision which allowed retirement at age 55 under certain conditions which has been in effect for a number of years now and has been continued. In addition, he stated that it permits the University to continue the practice of paying fringe benefits for auxiliary enterprise employees with state appropriated funds, an issue of longstanding between SIU and the Auditor General and some other interests in the legislature. He explained that the early retirement bill, 5 plus 5 concept, was close to being introduced during the veto session, but did not make it. He explained that the sponsor of that idea had indicated that he intended to pursue the introduction of that bill in the Spring session of the legislature. He recognized two significant legislators who have decided not to pursue re-election and whom SIU will miss severely: Bruce Richmond and "Doc" Davidson. He reported that during the National Land Grant Association meeting in Washington this past week he and Susan Morris had visited the offices of four congressmen: Representative Poshard, Representative Bruce, Representative Costello, and Representative Durbin. He outlined the new congressional districts and the legislators within those districts.

The Chair explained the procedures for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:
REPORTS OF PURCHASE ORDERS AND CONTRACTS,
SEPTEMBER, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of September, 1991, were mailed to the members of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REVISION OF TUITION AND FEE SCHEDULES, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-1, C-5, AND C-14]

Summary

This matter would approve amendments to SIUE's tuition and student fee schedules to extend the assessment of tuition and fees on a per-hour basis. Tuition would be assessed on a per-hour basis for students registering from one through eleven quarter hours and for those registering for more than eighteen hours. Some student fees would be assessed on a per-hour basis over a greater hours of enrollment range, while other fees would remain unchanged. Proposed tuition and fee rates have been calculated to produce the same overall revenue from tuition and from each fee as the current assessment structure.

This matter would also change the name of the Student Health and Fitness Center Fee to be the Student Fitness Center Fee.

Rationale for Adoption

At its July 13, 1983 meeting, the Board approved revision of SIUE's tuition and fees to establish the existing assessment structure. That action established per-hour assessment for students registering for 1 through 5 credit hours. Tuition and fee assessment blocks were continued for students registering for 6 through 11, for 12 through 18, and for 19 or more credit hours.

The proposed structure would assess tuition on a per credit hour basis for students registering for 1 through 11 credit hours, continue the assessment block for students registering for 12 through 18 hours, and return to per-hour assessment for students registering for more than 18 hours. The proposal follows the desire, expressed in the 1983 action, to create a more equitable tuition and fee assessment structure. Under the pre-1983 as well as the current structure, students who register for a number of hours in the lower range of an assessment block effectively subsidize tuition costs for students who register for a number of hours in the upper range of the block. Creating a more extensive per-hour structure was not feasible in 1983, given the student information systems in use at the time. The new Student Information System (SIS) will permit extending per-hour assessment as proposed.

SIUE's student fees are structured on a combination of principles: charges reflecting value received, as well as charges reflecting availability of services that may be equally used by students regardless of the number of hours of enrollment. This latter principle is the basis for several fees being assessed on a flat-rate across all hours of enrollment. Such fees include the Student Welfare and Activity Fee (SWAF) Publications, Recreation, and Student
Medical Benefit subfees, and the Student Fitness Center Fee. Flat-rate assessment of these fees would be continued. Assessment of other fees would be on a per-hour basis through a specified number of hours and at a flat rate thereafter. The point at which a fee changes from per-hour to flat-rate varies among the fees and was determined by the objectives of generating the same revenue as the current structure, changing fee rates as little as necessary across the enrollment categories, and creating a structure that did not require costly customization of the SIS.

Implementing the revised structure is proposed for Spring Quarter, 1992, with the provision that implementation may be deferred in the event that Student Information System implementation is not completed according to schedule. Implementing the SIS to accommodate the tuition and fee structure could be affected by unforeseen problems in completing the upgrade of the operating system software portion of the University's computer system which was approved by the Board at its July, 1991 meeting, or by unforeseen technical problems in implementing the information system itself.

Changing the name of the Student Health and Fitness Center Fee to Student Fitness Center Fee is proposed to avoid confusion about whether Health Service would be located in the facility. Recreation program staff have found that a number of students erroneously assume from the fee name that Health Service will be housed in the Center.

Considerations Against Adoption

The proposed structure would result in increased costs at certain hours of enrollment levels. For example, total tuition and fee charges would increase for students registering for 5, 8 through 11, and 20 hours. Such increases could affect student decisions about enrollment at those credit hour levels where increases occur. University officers considered the possible impact of such increases when arriving at the proposal presented.

Constituency Involvement

The proposal presented was developed by administrative officers. The Student Senate reviewed the proposal at its November 30, 1990, meeting and concurred with the revision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective with the assessment of tuition and fees for Spring Quarter, 1992, or of a later quarter if so authorized by the Chancellor and subsequently reported to the Board, 4 Policies of the Board C-1 and C-5 be amended as shown on Exhibit A attached hereto; and

(2) The title, Student Health and Fitness Center Fee, be changed to Student Fitness Center Fee in 4 Policies of the Board C-5 and C-14, effective Winter Quarter, 1992; and
November 14, 1991

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take all actions necessary to the execution of this resolution in accordance with established policies and procedures.

EXHIBIT A

C. Southern Illinois University at Edwardsville

1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective with the collection of tuition for the spring term, 1992, for all on-campus students and students attending at an off-campus location in a non-cost-recovery course or program shall be:

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<thead>
<tr>
<th>Quarter Hours</th>
<th>In-State</th>
<th>Out-of-State</th>
<th>Missouri</th>
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<td>12-18</td>
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<td>19 and over*</td>
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Graduate

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<td>1,644.30</td>
</tr>
<tr>
<td>19 and over*</td>
<td></td>
<td></td>
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</tbody>
</table>

*A student enrolled for more than 18 hours will be assessed tuition equal to the rate charged for 18 hours plus the 1 hour rate for each hour beyond 18.
5. General student fee schedule for Southern Illinois University at Edwardsville in effect Spring term, 1992:

<table>
<thead>
<tr>
<th>Quarter Hours</th>
<th>Athletic Fee</th>
<th>Textbook Rental Fee</th>
<th>University Center Fee</th>
<th>Student-to-Student Activity Fee</th>
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<tr>
<td>12 and over</td>
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<td>48.00</td>
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</table>

14. The Student Fitness Center Fee, SIUE, shall be as stipulated in C-5 above, and shall be assessed of all students registered at the University unless assessment of the fee is waived by the President, SIUE.

REORGANIZATION OF THE OFFICE OF THE CHANCELLOR

Summary

This matter presents a proposed reorganization of the Office of the Chancellor and requests the Board’s approval of the organization represented by the attached chart and the assignments and titles contained therein.

Rationale for Adoption

The Board of Trustees, upon hiring Dr. James Brown as Chancellor, requested that he review the organization of the Office of the Chancellor. Chancellor Brown, having had discussions with individual Board members, the SIUC and SIUE Presidents, other University administrators, faculty, Chancellor's Office staff, and staff members, and other interested individuals, recommends the attached reorganizational plan. This plan is intended to reduce the administrative cost of the Office of the Chancellor and to promote a teamwork approach among the Chancellor, the Presidents, and the administrative staffs of the Office of the Chancellor, SIUC, and SIUE. The Board has been previously sent detailed background information on this proposed organization. The major aspects of this plan are:

1. Change of the office title from Central Administration to Office of the Chancellor.

2. Elimination of the position of Vice-Chancellor for Administration.
November 14, 1991

3. Reassignment of the duties of that position to the Chancellor and the remaining two Vice-Chancellors.

4. Change of titles of six administrative positions to reflect modified roles for these positions and incumbents.

This plan will also allow for future fine tuning of the Office of the Chancellor.

Considerations Against Adoption

None.

Constituency Involvement

The Chancellor has discussed this matter with individual Board members, the Presidents, and other University administrators, faculty, and staff members.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the Chancellor the organization represented by the attached chart is approved and the titles contained therein for the positions and individuals shown are approved.

BE IT FURTHER RESOLVED, That the Chancellor is hereby authorized to take whatever action is necessary to implement this resolution.

BE IT FURTHER RESOLVED, That the Chancellor, after consulting with the Chairman of the Board and the Chairman of the Finance Committee, is hereby authorized to make additional adjustments in positions and titles below the Vice-Chancellor level without further action of this Board.
Southern Illinois University
Office of the Chancellor
(Office Staff)

Chancellor
James M. Brown

Vice Chancellor for * Financial Affairs and Board Treasurer
Donald W. Wilson

Assistant Treasurer
and Director of Capital Facilities
L. Stuart Robson

Director of Risk Management
Joseph M. Yusko

Assistant to the Vice Chancellor for Financial Affairs
Walter R. Rohwaldt

Director of Employee Relations
Michael K. Bocker

Asst. to the VC for Acad. Affairs & Dir. of Information Technology
Nathaniel L. Fedder

Asst. Vice Chanc. for Academic Aff.
& Board of Special Projects
Betty J. McDowell

Assistant to the Vice Chancellor for Academic Affairs
C. Anthony Eurlis

Board Legal Counsel*
C. Richard Gruny

Executive Secretary Board of Trustees
Sharon Holmes

Executive Director of Audits
Elaine Hydan

Director of** Media Relations
Jack R. Dyer

Director of Government Relations
Garrett L. Deakin

Audit Manager
Carbondale
Ron Camaes

Audit Manager
Edwardsville & Springfield
David Oohmke

EDP Assistant to Exec. Dir. of Audits
Cheryl Farbaugh-Dickins

Director of State Relations (vacant)
Director of Federal Relations
Susan Manis

Director of Area Services
J.C. Caravella

* Also serves as Officer of the Board
** Also serves as Executive Director of University Relations, SIUC
Mrs. D'Esposito moved the reception of Reports of Purchase Orders and Contracts, September, 1991, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meeting held October 10, 1991; Revision of Tuition and Fee Schedules, SIUE [Amendment to 4 Policies of the Board C-1, C-5, and C-14] and Reorganization of the Office of the Chancellor. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

PROPOSAL TO NAME PHYSICAL COMPONENT, SIUC

Summary

This matter seeks approval to name the dining hall at the Touch of Nature Camp II in honor of Dr. William H. Freeberg for his conspicuous contributions to programs for handicapped children and for his long and distinguished service to the University.

Rationale for Adoption

William Henry "Bill" Freeberg was born in Chicago in 1920 and died in Carbondale in 1987. He came to the University as a freshman football player in 1938, and he retired from the faculty in 1980 leaving behind a legacy of national repute for his accomplishments with programs for disabled children.

Bill Freeberg was a star football player in high school in Princeton, Illinois, and he was recruited by Glenn "Abe" Martin, then coaching at Eastern Illinois University. When Coach Martin left Eastern to come to Carbondale, he also persuaded his new recruit to join him as a Southern Illinois Normal University "Maroon." Freeberg was a four-year letterman, he played both offense and defense, and he was a team captain for Martin's teams from 1938 to 1941. Even at that young age, his determination and leadership abilities were apparent to Coach Martin.

After receiving his bachelor's degree in 1942, he received his master's degree in education from the University of Illinois in 1945, and in 1950, his doctorate degree in recreation from Indiana University was the first such degree in the nation.

He joined the faculty in 1942 as an instructor in physical education and as an assistant football coach. From 1949 to 1953 he was an assistant
professor in physical education and the director of the intramurals programs. In 1952, his efforts led to the establishment of the first college-level curriculum in the nation that centered on recreation and outdoor education. From 1953 to 1965 he chaired that new academic unit which is known today as the Recreation Department. However, Dr. Freeberg's efforts were not limited to curriculum matters alone; he could see that this new program needed a special setting, a setting that could not be attained within conventional classrooms and laboratories. With Dr. Freeberg's inspiration, the University purchased its first tract of land at Little Grass Lake in 1950, and the facility was known for many years as the Outdoor Education Laboratory. Current land holdings exceed 3,000 acres, and the facility is known today as the Touch of Nature Environmental Center.

Dr. Freeberg's vision was not limited merely to the creation of a new college-level program. He had a passion for creating opportunities for the disabled, and he quickly realized that the Little Grass facility provided a medium within which these interests could be focused into some clear benefit for the disabled. As a cofounder of the Egyptian Association for Mentally Retarded Citizens, he was instrumental in starting the first residential camp for the disabled in 1954. He set up tents and borrowed picnic tables from the nearby Giant City State Park and held the camp for about thirty disabled children.

He initiated training programs for directors of day camps for the developmentally disabled. For twelve years he brought in nationally recognized speakers in day care, outdoor education, and recreation. Because of these early efforts, day camps for the handicapped now have been established all across the nation. In May, 1963, Ms. Eunice Kennedy Shriver was touring the nation visiting facilities for the handicapped. She was strongly impressed with the program at Little Grassy, and later, her husband, Sargent Shriver, the first director of the Peace Corps, brought Dr. Freeberg to Washington for a year and a half as a consultant to the Joseph P. Kennedy Foundation for developing national programs for the handicapped.

Dr. Freeberg's legacy is most visible in the Special Olympics program. In 1965, Ms. Anne M. Burke attended one of his summer training sessions, and when she returned to her office at the Chicago Park District she developed an idea for a city-wide track meet for the disabled. Using Dr. Freeberg's continuous encouragement and guidance, this revolutionary event began to take form. As the need for funding became apparent, Dr. Freeberg persuaded the Kennedy Foundation to sponsor the program. He also obtained permission from the International Olympic Committee to use the name for this event. What began as a local event ended up attracting disabled children and young adults from twenty-two states to the first Special Olympics, held at Chicago's Soldiers Field on July 20, 1968.

In 1980, Dr. Freeberg received the SIUC Alumni Achievement Award, in 1981 he was inducted into the SIUC Athletic Hall of Fame, and in 1985 he received the Award of Merit from the Educational Council of 100.

It seems appropriate that some additional form of recognition should be shown for Bill Freeberg's long and distinguished teaching career at SIUC, but especially shown for all the unknown thousands of handicapped children whose lives he touched both directly and indirectly, and that this gratitude should be shown in a suitable and dignified manner. This matter now proposes
that the dining hall at the Touch of Nature Camp II on Little Grassy Lake be named in his honor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These recommendations are the result of nominations received by the President's Advisory Committee on Naming University Facilities, SIUC, the committee having constituency representation. Pursuant to the rules of the advisory committee, these recommendations have the support of the groups which use the facilities to be named.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in recognition of his long and distinguished service to Southern Illinois University at Carbondale, and in recognition of his conspicuous contributions to programs for handicapped children, the dining hall at the Touch of Nature Camp II be and is hereby named in commemoration of Dr. William H. "Bill" Freeberg.

The Chair read the summary as contained in the Board matter. He stated that the matter had been omitted from the omnibus motion so that more emphasis could be placed on the matter.

Mr. Norwood commented that he thought it was appropriate for the matter to be excluded from the omnibus motion because of the many things Dr. Freeberg had done for this University. He stated that Dr. Freeberg was responsible for the different varieties of trees on the campus. He continued that when you walk through Thompson Woods and around other parts of the campus you should take time to pause and thank Dr. Freeberg.

Dr. Wilkins moved that the resolution be approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that a news conference would be held in the Video Lounge and that lunch would follow in the Old Main Lounge.
Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:30 a.m.

Sharon Holmes, Executive Secretary
December 12, 1991

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 12, 1991

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 12, 1991, at 10:20 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito
William L. Hall
William R. Norwood
Harris Rowe, Vice-Chairman
A. D. VanMeter, Jr., Chairman
George T. Wilkins, Jr., Secretary

The following member was absent:

Don Flack

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair stated that pursuant to notice the Board of Trustees had had breakfast with Dr. Mary Ann Boyd, President of the SIUE Faculty Senate. He stated that the breakfast was held at approximately 7:30 a.m. in the Maple Room of the University Center. He indicated that it was a most enjoyable breakfast.

The Chair also stated that pursuant to notice the Board of Trustees had attended a cocktail party at the home of President and Mrs. Lazerson on
Wednesday, December 11, 1991. He explained that the invitation list had also included members of the Executive Committee of the SIUE Faculty Senate. He stated that it was a most enjoyable time and the Board appreciated the opportunity to interact with members of the Faculty Senate.

The Chair announced that Dr. Phil Lindberg was representing the SIUC Administrative and Professional Staff Council. He also announced that Dr. Hans Rudnick was representing the SIUC Faculty Senate and the Graduate Council.

Under Trustee Reports, Mrs. D'Esposito reported that she had attended the meeting of the Illinois Board of Higher Education on November 26th in Chicago, Illinois. She explained that agenda item 4 had dealt with recommendations of the Committee to Study Preparation of the Work Force. She stated that there were 38 items on the agenda which the board had been asked to endorse. She continued that the last three items had covered various aspects of accountability and guarantees for the graduates of Illinois higher education; that these had caused much discussion and some remarkable exchanges among Board members. She reported that the IBHE staff had agreed not to implement the final three items until it had reported back to the board about its legal liability, feasibility, and scope. She announced that the motion had then carried with a unanimous vote. Regarding agenda item 6, she reported that this item related to priorities, quality, and productivity of Illinois higher education and that this initiative established the board as a committee of the whole to examine and evaluate strategies and statewide processes for determining priorities and implementing productivity improvement. She stated that each system was being asked to do the same. She explained that Dr. Brown would be discussing this matter further in his remarks. She reported that under agenda item 13 the IBHE had approved the exterior lighting improvements for SIUE.
Mr. Birger reported on the first annual President's Council dinner hosted by President Lazerson and the SIUE Foundation on December 4. He explained that the purpose of the dinner was to recognize and thank those donors who had made a significant personal commitment to the University. He stated that the 126 major donors in attendance represented a cumulative giving of $5 million to the University. He continued that it was a festive night, there had been wonderful entertainment provided by the University Theater, and he had really enjoyed the evening. He thanked Dr. Buck for arranging the function and stated that he looked forward to the next dinner and the hope that additional major donors would be in attendance.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in the Mississippi-Illinois Room of the University Center at 9:00 a.m. She gave the following report:

Item M, Statutory Tuition Waivers for Children of SIU Employees has been recommended for approval to the Board and we ask that it not be placed on the omnibus motion. Item N, Authorization for the Sale of Bonds: Student Fitness Center, SIUE; and Revenue Refunding Bonds of 1992, was also recommended for approval. The Committee asks that it not be included on the omnibus motion. With regard to Item I, Changes in Faculty-Administrative Payroll, SIUE, the Committee would like to have noted on the omnibus motion that the item has been amended.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

Dr. Haller gave an information report on approval of reasonable and moderate extensions and requests for off-campus programs and locations. The Committee also had a very good report on faculty governance at SIUE presented by Dr. Mary Ann Boyd. The report was very informative and explained how well the system is working at SIUE. We congratulate Dr. Boyd on the excellent report and on the smooth operation of the Faculty Senate and interaction with the administration, particularly at this time when SIUE is changing from the quarter to semester system.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:
The Committee asks that the following three items be placed on the omnibus motion: J, Project Approval and Selection of Engineer: Heating and Cooling System Modifications, Wright Hall, SIUC; K, Recommendation of Engineer: High Temperature Water Distribution System Renovation, SIUE; and L, Revised Project Approval: Construction of Coal Gasification Plant, Illinois Coal Development Park, SIUC. He pointed out that Item L is exciting for the economic redevelopment of Southern Illinois. The Committee viewed a mock-up of the proposed Engineering Facility. The facility will be approximately 700 feet west of the University Center.

Under Executive Officer Reports, President Guyon recognized Pete Brown, Director of the University News Service, who is retiring after 34 years of service with the University. He stated that this was Mr. Brown's last Board meeting. He also reported that neither the women's or men's basketball teams have been defeated as yet and he stated he didn't think there was another Division I school wherein both men's and women's programs were undefeated.

President Lazerson informed the Board that one of SIUE's recent graduates, Molly Kramer, was one of 32 people selected this year for a Rhodes Scholarship. He continued that she will be attending Oxford for two years. He explained that in addition to her excellent qualities as a student Molly was a terrific advocate. He stated that she was the person who led the charge on getting the golf course resituated after the original determination had been made about where it might be sited. He reported that the Board was scheduled to ratify the appointment of Dan Corbett as budget director for the University. He continued that Dan had joined the SIUE family back in 1973, had worked in academic affairs for a number of years, and most recently had served as Assistant to the Vice-President for Administration with special responsibility in the budget area. He stated that he was pleased with the fact that once more SIUE has been able to develop capabilities and competencies in someone at the University which has enabled them to progress and take on more responsibility. President Lazerson recognized Mr. Corbett.

Chancellor Brown reported that on November 27 he had provided to the Board a notice of the Application for Appeal of Mark Feldman, SIUE. He stated
that this meeting was the first meeting ten days following his report to the Board on the Application for Appeal of Mark Feldman, SIUE. He continued that his recommendation was that the application for appeal be granted and that the matter be considered by the Board, which implied neither agreement nor disagreement with either party's position, but instead was an indication that he viewed the matter as appropriate for consideration by the full Board. He reported that he had also recommended that the substantive appeal itself be denied. He recommended that the Application for Appeal of Mark Feldman, SIUE, be granted and that the underlying appeal itself be denied.

The Chair stated that Dr. Feldman was in the audience and had distributed a copy of his statement to each member of the Board. He explained that the matter before the Board was the question or whether to grant or deny the Application for Appeal of Mark Feldman, SIUE. He announced that the Bylaws provided that the granting of the application shall be by a majority vote. He continued that if the application is denied, the administrative action which is the subject of the grievance shall stand; if the application is granted, then the substantive appeal will be considered. He stated that a motion to grant the application may include a motion to dispose of the substantive issue also. Mrs. D'Esposito moved that the Application for Appeal of Mark Feldman, SIUE, be granted, and she also moved that the underlying substantive appeal be denied. The motion was duly seconded. Mr. Hall offered the possibility that Dr. Feldman be allowed to make a statement to the Board. The Chair stated that if, under the Board's procedure, the motion was approved Dr. Feldman would not be granted the opportunity to make a statement. The motion being duly made and seconded, the Chair called for a roll call vote. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, William L. Hall. The motion carried by the following recorded vote: Aye, B. Barnard
Dr. Brown stated that a topic of major and significant interest to the University was the question of what may happen with regard to a possible rescission of funds appropriated to the University. He explained that the likelihood of a rescission was considered to be extremely high. He reported that both Universities were assessing their funding and their abilities and means for handling a request for return of funds. He continued that the University was trying to make sure it had considered all possibilities and was ready to handle whatever exigencies it might face.

He explained that SIU was very interested in recognizing the needs of its employees and that if a rescission did not take away significant funding that both Universities were considering the possibility of a salary increase in the range of perhaps 2½%, which would add up to slightly more given the fact that promotions, increases, and such do take place also. He cautioned that that action depended entirely on what happened with the possible rescission, but that it remained a sign that SIU is aware and sensitive to the needs and welfare of its employees. He explained that another possible action facing the legislative session had to do with the 5 plus 5 concept for early retirement. In that regard, he stated that there were two troublesome problems. He continued that when invoked, early retirement could result in possible savings within the University when a line is vacated and not refilled and the money remains. He reported that one of the problems was how to get this benefit for staff without costing the University the flexibility and the necessary funding that would result if and when the procedure is evoked. He continued that the other problem was the fact that retirements of the scope that this kind of legislation would bring about would seriously threaten the fiscal capability and stability of the retirement system.
With regard to the meeting of the Illinois Board of Higher Education, Dr. Brown reported that the IBHE has suggested that individual governing boards establish processes which parallel that of the IBHE in exploring the six areas of productivity goals. He continued that SIU has taken a look at the structure of the University and it would appear that the Board of Trustees already has in place machinery which will allow SIU to parallel the interests of the IBHE within the Finance and Academic Matters Committees.

In response to a question from Mr. VanMeter, Dr. Brown stated that he was suggesting that the Finance Committee and the Academic Matters Committee assume these additional responsibilities. The Chairs of the two Committees stated that they would assume these additional responsibilities.

The Chair stated that during private conversations with the Chairman of the Illinois Board of Higher Education it was evident that this was going to be an ongoing procedure within the University and that the University should start thinking about setting up an item at each of its Committee meetings directed to these various questions.

Dr. Wilkins commented that Mr. Quern, Chairman of the Illinois Board of Higher Education, had brought a new dynamic leadership to the IBHE. He explained that SIU should definitely want to be involved and very helpful.

In response to a comment from Mr. Norwood, Dr. Brown explained that he and the Presidents intended to conduct an inclusive study of the data of the past 10 or 12 years to be used as a basis for further action regarding productivity.

President Lazerson commented that at the IBHE meeting with regard to the matter guaranteeing the validity of the credentials of students graduating from SIU, he thought it was important for the Board and the University to know that Mrs. D'Esposito had spoken very forthrightly on the issue and it was partly as a result of what she said and some of her colleagues that the
question of not moving forward on those validation points was secure. He reported that that was a great victory for academic integrity and that SIU owed her a vote of thanks for her work there.

The Chair commented that Mr. Quern was a very organized and methodical person and knows where he's starting from and where he's going to end up. He continued that Mr. Quern had started this whole process by a letter to all of the systems. He stated that Dr. Brown had discussed the letter with the staff and the University Presidents and had prepared and sent back a response to Chairman Quern. Mr. VanMeter reported that Chairman Quern had commented to him that it was by far the most responsive letter of any that he had received. The Chair explained that SIU was off to a good start, but it still has a lot of responsibility in doing what has to be done. He stated this would be an ongoing and long-going process.

With regard to the 5 plus 5 option, Mr. Norwood explained that the Executive Director of the State Universities Retirement System would be speaking against that option because of the fact that the system is underfunded about 50% right now.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of October, 1991, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
PROJECT APPROVAL AND SELECTION OF ENGINEER: HEATING AND COOLING SYSTEM MODIFICATIONS, WRIGHT HALL, SIUC

Summary

This matter seeks project and budget approval to make certain modifications to the heating and cooling systems in Wright Hall, one of three triad dormitories in the University Park residence halls.

The estimated cost of this project is $180,000. Funding for this project will come from student housing revenue.

This matter also requests approval for the plans and specifications to be prepared by the Physical Plant Engineering Service.

Rationale for Adoption

The University Park residence halls were opened in 1965. During the past few years, mechanical problems in the original heating system have become more frequent. These problems have resulted in numerous water leaks and an inadequate supply of heat on many occasions.

It is proposed that most of the present heating system be abandoned and that modifications be made to the present cooling system that would allow it to provide both heating and cooling within the one system. The major benefits of these modifications will be increased comfort of the students and decreased costs of maintenance. There will be some modest energy savings also.

Projects similar to this one have been approved by the Board of Trustees on April 12, 1990, for Boomer Hall and on March 14, 1991, for Allen Hall. The results of these earlier projects have all been very satisfactory.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project was shared with the Residence Hall Association last year as part of the rate increase proposal for FY-92.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to modify the heating and cooling systems in Wright Hall, SIUC, be and is hereby approved at an estimated cost of $180,000.

(2) Funding for this project shall be from student housing revenue.

(3) Upon recommendation of the Architecture and Design Committee, the Physical Plant Engineering Services is authorized to prepare the plans and specifications.
The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECOMMENDATION OF ENGINEER: HIGH TEMPERATURE WATER DISTRIBUTION SYSTEM RENOVATION, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the engineering firm to provide planning services for the capital project, High Temperature Water Distribution System Renovation, SIUE. Funds for planning the project will be from a FY-91 Build Illinois capital appropriation in the amount of $321,000, appropriated to the Capital Development Board. Construction funds to complete this project are included in the University's FY-93 RAMP Capital Budget Requests in the amount of $5,156,400.

Rationale for Adoption

At its September 12, 1991, meeting, the Board approved the capital project, High Temperature Water Distribution System Renovation, which was included in the University's FY-93 Capital Budget Priority list, at an estimated cost of $5,477,400. Because the present system is deteriorating at an accelerating rate and must be replaced as soon as possible, planning for the initiative must be implemented immediately. Selection of an engineer to provide planning services will allow the planning process to begin.

Identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives from the Office of the Vice-President for Administration, Plant Operations, and the School of Engineering. This matter is recommended for adoption by the Vice-President for Administration and the President, SIUE.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of Ross & Baruzzini of Illinois, Inc., Belleville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, High Temperature Water Distribution System Renovation, SIUE.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISED PROJECT APPROVAL: CONSTRUCTION OF COAL GASIFICATION PLANT, ILLINOIS COAL DEVELOPMENT PARK, SIUC

Summary

This matter seeks a revision in the earlier project approval to construct an experimental coal gasification plant at the Illinois Coal Development Park on the Carterville campus.

Rationale for Adoption

At its regular meeting on December 8, 1988, the Board of Trustees gave its approval to acquire certain real property from the U.S. Department of Education. The acquisition was for 24.72 acres of land and two buildings on that land adjoining the University's Carterville campus. One of the conditions contained in that deed requires the University to obtain the prior written approval of the Department before any construction may occur anywhere on that acreage.

At its meeting on October 10, 1991, the Board of Trustees gave its approval to a project to construct an experimental coal gasification plant on the above acreage. The Board also authorized subsequent action by the University to further implement the planned construction. Immediately thereafter, the University's request for the needed approval was formally submitted to the Department.

The University has now received notification from the Department of Education that approval for construction of the coal gasification plant cannot be granted without violating some of the III Conditions Subsequent 5, (1) through 5, (5) contained in the deed. However, the Department has recommended an alternative method for gaining its approval of the project. This alternative method is contained in IV Covenants 14 of the deed, and it allows the University to seek abrogation of the Conditions Subsequent. In essence, the use of abrogation proceedings would allow the University to pay to the Department the appraised value of the 1.4 acres, and thereby remove this land from any further federal control.
This matter now proposes that the original project approval given by the Board of Trustees be revised to indicate explicitly the Board's approval of using the abrogation procedures as the recommended method of gaining the approval of the Department of Education for this project. Also, the format of the present Resolution was suggested by the Department to provide assurance to the Department that the Board is aware of the conditions under which the Conditions of the deed have been abrogated for this specific tract of land.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, this 12th day of December, 1991, a quorum being present, passed and adopted the following regarding certain property identified as the Illinois Coal Development Park on the Carterville campus:

WHEREAS, The aforesaid Board of Trustees did obtain certain real property situated in Williamson County, Illinois, by Quitclaim Deed dated July 28, 1989, from the United States of America, to be utilized for educational purposes;

WHEREAS, Said real property owned by Southern Illinois University Board of Trustees is subject to certain conditions subsequent as described in the aforesaid Quitclaim Deed and has been used for the purposes set forth in said deed of conveyance;

WHEREAS, Said real property is located in Carterville, Illinois, and more particularly described in Exhibit A, attached hereto and by reference incorporated herein, including any and all improvements thereon together with all and singular the tenements, hereditaments, and appurtenances thereunto belonging or in anywise pertaining; and

WHEREAS, It is desired to abrogate the conditions subsequent contained in said deed of conveyance from the United States of America in order that the Board of Trustees use said real property to construct an experimental coal gasification plant free from all restrictions;

NOW, THEREFORE, BE IT RESOLVED, That James M. Brown, Chancellor, be and he is hereby authorized, for and on behalf of said Southern Illinois University Board of Trustees, to do and perform any and all acts and things which may be necessary to accomplish the abrogation of the conditions subsequent contained in the Quitclaim Deed above referred to including the payment of any and all sums necessary to obtain a release of the said conditions subsequent from the United States of America.
GENERAL DESCRIPTION

Situated in and a part of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois.

DETAIL DESCRIPTION

Commencing at the Northeast corner of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois; thence running South along the East line of the said Quarter Section, a distance of 1350.0 feet to a point; thence Westerly with a deflection angle of 85°-41', a distance of 510.0 feet to the point of beginning for this description; from said point of beginning, thence continuing Westerly along the last described course and along the back tangent projected, a distance of 420.35 feet to a point; thence Southerly with a deflection angle of 90°-00', a distance of 228.0 feet to a point; thence Easterly with a deflection angle of 90°-00', a distance of 420.35 feet to a point; thence Northerly with a deflection angle of 90°-00', a distance of 228.0 feet to the point of beginning, containing 2.20 acres more or less.

Tract #2, 22.52 Acres

GENERAL DESCRIPTION

Situated in and a part of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois.

DETAIL DESCRIPTION

Commencing at the Northeast corner of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois; thence running South along the East line of the said Quarter Section, a distance of 1350.0 feet to a point; thence Westerly with a deflection angle of 85°-41', a distance of 55.15 feet to the point of beginning for this description; from said point of beginning; thence continuing Westerly along the last described course and along the back tangent projected, a distance of 454.85 feet to a point; thence Southerly with a deflection angle of 90°-00', a distance of 228.0 feet to a point; thence Westerly with a deflection angle of 90°-00', a distance of 420.35 feet to a point; thence Southerly with a deflection angle of 90°-00', a distance of 941.84 feet to a point; thence Easterly with a deflection angle of 86°-49', along a line parallel with the South line of aforesaid Quarter Section, a distance of 196.86 feet to a point; thence Southerly with a deflection angle of 90°-00', a distance of 150.02 feet to a point located 55.0 feet distant Northerly from the South line of said Quarter Section; thence Easterly with a deflection angle of 90°-00', along a line parallel with the South line of said Quarter Section, a distance of 584.82 feet to a point located 55.0 feet distant Westerly from the East line of said Quarter Section; thence Northerly with a deflection angle of 88°-52', along a line parallel with the East line of said Quarter Section, a distance of 1366.92 feet to the point of beginning and containing 22.529 acres more or less and subject to Easements over and across portions of the herein described tract.
Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, October, 1991, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC; the ratification of Changes in Faculty-Administrative Payroll, SIUE, as amended; and the approval of the Minutes of the Meeting held November 14, 1991; Project Approval and Selection of Engineer: Heating and Cooling System Modifications, Wright Hall, SIUC; Recommendation of Engineer: High Temperature Water Distribution System Renovation, SIUE; and Revised Project Approval: Construction of Coal Gasification Plant, Illinois Coal Development Park, SIUC. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

STATUTORY TUITION WAIVERS FOR CHILDREN OF SIU EMPLOYEES

Summary

Public Act 87-793 directed the Board to offer 50% tuition waivers for undergraduate education to the children of persons who have been employed by the University for seven years or more, and further directed the Board to prescribe rules and regulations to implement and administer those waivers. The Governor's veto of this Bill was overridden in mid-November, and the effective date of the statute is January 1, 1992. This matter would authorize the Chancellor to publish interim regulations to handle the school terms which begin soon after the first of the year.

Rationale for Adoption

The time since enactment of this law has been too short to arrive at fully developed Board Legislation to implement it. Some implementing regulations will be required to guide student registrations early in the new year before the Board meets again. This matter authorizes the Chancellor to fill this void until we can achieve internal agreement between our Universities and external agreement with the Higher Education Systems of the State on the final form of regulations. A copy of a preliminary draft of interim rules is attached for your information and comments. This draft was produced in an internal group representing the financial aid and personnel offices of both
Universities and the School of Medicine and including the Board Treasurer and Legal Counsel.

Considerations Against Adoption

Board action would be preferable if time permitted.

Constituency Involvement

There has been insufficient time to gain full constituency involvement in this interim measure, but appropriate constituencies will be involved in producing the final regulations before they are brought to the Board for final approval and promulgation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chancellor is hereby authorized and directed to publish interim rules and regulations to implement and administer Public Act 87-793 regarding partial tuition waivers for children of SIU employees.

Dr. Brown commented that this action by the legislature obviously benefits University employees through the partial waiver of tuition charges for their children. He continued that SIU finds itself totally in support of it. He pointed out, however, that there were some problems associated with it because a realistic estimate of what it will cost the University is unavailable. He stated that the action today was not final since a statewide stance regarding the procedures and specifics has not been developed. He reported that this matter calls for authority to be given to the Chancellor to authorize ways to handle the matter until such a statewide approach has been developed and can be put in place through more additional, formal action by this Board.

Mrs. D'Esposito moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:
December 12, 1991

AUTHORIZATION FOR THE SALE OF BONDS: STUDENT
FITNESS CENTER, SIUE; AND REVENUE REFUNDING
BONDS OF 1992

Summary

This matter requests Board authorization to issue new bonds; select
Bond Counsel; select Managing Underwriter; select bond registrar and paying
agent; issue Preliminary and Official Statements for bonds; and for the
Treasurer and authorized officers to take actions necessary to complete this
proposed bond sale.

Rationale for Adoption

At its February 14, 1991 meeting, this Board approved construction of
a Student Fitness Center at SIUE. The total estimated construction cost of
this project is $6,566,470.

A preliminary review indicates that it would be desirable at this
time to advance refund the Board's Athletic Facilities Revenue Bonds, Series
1987, and the Board's Recreational Facilities Revenue Bonds, Series 1988, by
authorizing the issuance of additional new Housing and Auxiliary Facilities
System Revenue Bonds of the Board.

The funding for this project, the advance refunding, the creation of
reserves, and the payment of expenses will come from the sale of revenue bonds
in an amount not in excess of $15,000,000, such Bonds being payable from the
net revenues of the housing and auxiliary facilities system, student fees,
usage fees, and earned interest.

The selection of a Bond Counsel, a Managing Underwriter, and a bond
registrar and paying agent is to be made without financial obligation should
bonds not be sold.

Considerations Against Adoption

University officers are aware of and are concerned about the
continuing increase in the cost of education and related activities.

Constituency Involvement

Construction of the building and creation of a student fee to fund
construction and operation of the Center has been approved by the Student
Senate and by SIUE students voting in a referendum in Spring, 1990. This
matter was recommended to the Chancellor by the Vice-President of Student
Affairs, the Vice-President for Administration, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois
University in regular meeting assembled, That:

Section 1. It is hereby determined to be desirable that this Board
of Trustees of Southern Illinois University (the "Board") (i) construct a
Student Fitness Center at the Edwardsville campus, (ii) advance refund the
Section 2. In order to provide for the payment of the costs of the project, the advance refunding, the creation of reserves, and the payment of expenses, it is necessary that this Board authorize the issuance of housing and auxiliary facilities system revenue bonds of the Board in an amount not in excess of fifteen million dollars ($15,000,000) (the "Bonds"), such Bonds being payable from the net revenues of the housing and auxiliary facilities system, student fees, usage fees, and earned interest.

Section 3. The firm of Chapman and Cutler, Chicago, Illinois, be and is hereby retained as Bond Counsel for the issuance of the Bonds, with such fees for such services to be in accord with standards of the profession, contingent upon the actual sale of bonds.

Section 4. The LaSalle National Bank, Chicago, Illinois, be and is hereby retained as Managing Underwriter for the issuance of the Bonds, with fees for such services to be in accord with standards of the profession, contingent upon the actual sale of bonds.

Section 5. In order to offer the Bonds for sale, the Board Treasurer and the LaSalle National Bank be and are hereby authorized to prepare and distribute a Preliminary Official Statement and an Official Statement as shall be hereafter adopted by this Board of Trustees.

Section 6. The LaSalle National Bank of Chicago be hereby authorized to serve as bond registrar and paying agent for the Bonds.

Section 7. The Treasurer of this Board be hereby authorized to enter into a Purchase Contract with the LaSalle National Bank for the sale of the Bonds pursuant to a bond resolution to be hereafter adopted by this Board.

Section 8. The members, officers, agents, and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these resolutions, and all the acts and doings of the members, officers, agents, and employees of this Board which are in conformity with the intent and purposes of these resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed, and approved.

Mrs. D'Esposito stated that the Finance Committee had recommended approval of this matter. She explained that the current fiscal condition of the bond market warranted this action as a very prudent move. She thanked Don Wilson for the work he had done in this matter. Mrs. D'Esposito moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard
Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair announced that a news conference would follow in the International Room and that lunch would be at 11:15 a.m. He stated that guests at the luncheon would be members of the Calendar Implementation Committee and the Committee for Higher Administrator Performance Appraisals.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:00 a.m.

Sharon Holmes, Executive Secretary
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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 13, 1992

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 13, 1992, at 10:53 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

John Brewster
Molly D'Esposito
Don Flack
William L. Hall
William R. Norwood
Harris Rowe, Vice-Chairman
A. D. VanMeter, Jr., Chairman
George T. Wilkins, Jr., Secretary

The following member was absent:

B. Barnard Birger

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business was the annual election of officers, Executive Committee, and Board representatives, and annual appointments by the Chairman. He explained that the annual election was mandated by the Bylaws of the Board and that a Chairperson, Vice-Chairperson, and Secretary would be elected by secret ballot from its own membership and by
February 13, 1992

a majority vote of those voting members present. He stated that the Student Trustees were invited to cast an advisory vote.

The Chair recognized Dr. Wilkins who nominated A. D. VanMeter, Jr. as Chairman of the Board of Trustees. Mr. Rowe moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. VanMeter was re-elected Chairman.

The Chair recognized Mr. Rowe who nominated Molly D'Esposito as Vice-Chair of the Board of Trustees. No further nominations being heard, Mr. Norwood moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mrs. D'Esposito was elected Vice-Chair.

The Chair recognized Mr. Norwood who nominated George T. Wilkins, Jr. as Secretary of the Board of Trustees. No further nominations being heard, Mr. Rowe moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Dr. Wilkins was re-elected Secretary.

The Chair stated that the Bylaws provide that the Chairman serves as one member of the Executive Committee. He stated that at present Mr. Rowe and Dr. Wilkins are serving as members of the Executive Committee.

The Chair recognized Mr. Norwood who nominated Harris Rowe and George T. Wilkins, Jr. as members of the Executive Committee of the Board of Trustees. The motion was duly seconded, and after a voice vote the Chair declared that Harris Rowe and George T. Wilkins, Jr. had been re-elected to serve with A. D. VanMeter, Jr. as members of the Executive Committee.

The Chair stated that Mr. Norwood is serving as the Board's representative to the State Universities Retirement System.
The Chair recognized Mr. Rowe who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Norwood had been unanimously re-elected.

The Chair stated that at present Mr. Brewster is serving as the Board's representative to the Merit Board of the State Universities Civil Service System.

The Chair recognized Mr. Rowe who nominated John Brewster to the Merit Board of the State Universities Civil Service System. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Brewster had been unanimously re-elected.

The Chair stated that the standing committees of the Board are extremely important within the function of this Board. He stated that the Board has three standing committees: the Academic Matters Committee, Architecture and Design Committee, and the Finance Committee.

The Chairman of the Board made the following appointments:

ACADEMIC MATTERS COMMITTEE
William R. Norwood, Chair
William L. Hall
A. D. VanMeter, Jr.

ARCHITECTURE AND DESIGN COMMITTEE
George T. Wilkins, Jr., Chair
B. Barnard Birger
Don Flack

FINANCE COMMITTEE
Molly D'Esposito, Chair
John Brewster
Harris Rowe

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY FOUNDATION
John Brewster
Molly D'Esposito, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE FOUNDATION
B. Barnard Birger
George T. Wilkins, Jr., Alternate
The Chair announced that pursuant to notice members of the Board of Trustees had had dinner with Chancellor Brown. He reported that the Chancellor is an excellent cook and he highly recommended his lemon pie.

The Chair stated that pursuant to notice the Board of Trustees had had breakfast with Dr. Carolyn Snyder, Dean of Library Affairs, SIUC, and Mr. Larry Hengehold, Director of Computing Affairs, SIUC. He stated that the gathering was social in nature and was not held for the purpose of discussion of public business. He continued that it was a most informative meeting and that each of these breakfasts had given the Board the opportunity to get to know some of the people who are the real workers, shakers, and doers within each of the Universities.

The Chair announced that the Board of Trustees will conduct reviews of the Chancellor and the two Presidents according to the following schedule: the first half of the Chancellor's review with the Board in May; review session for President Guyon in June, and President Lazerson in July. He continued that the Board will meet again with the Chancellor in September to conclude the reviews. He reported that these sessions would be included in the notice of meetings.

The Chair introduced a very special guest in attendance at the Board meeting today. He stated that he was delighted he could come to campus, taking his own personal time to come down to meet with people on our campus, to look
at the campus, and to sit in on our meetings today. He introduced Mr. Ed Moore, who joined the Illinois Board of Higher Education in June. He stated that Mr. Moore is Vice-President of an electric metering company in Arlington Heights, Illinois. He stated that Mr. Moore was obviously taking his assignment to the IBHE extremely serious.

Under Trustee Reports, Mr. Norwood reported that he had attended the meeting of the Investment Committee of the State Universities Retirement System on December 12 and the quarterly Board meeting on December 13. He reported that 8% was established as the percent to be credited to the accounts of participants for the retirement effective rate of interest this year. He stated that 10.274 was established as the actuarial amount for the employer. He reported that $200 million had been transferred from Pimco. He announced that the State Universities Retirement System will be sharing an office in Springfield with the State Universities Annuity's Association and it will be opening an office in Oakbrook. He continued that the new building for SURS is set for occupancy in September of this year. He stated that only 1.36% of the 5% contingency fee for the building has been used. Mr. Norwood reported that Charles Wolff, President of the Board of Trustees of the University of Illinois and member of the State Universities Retirement System Board, had passed away.

Mrs. D'Esposito reported that the Illinois Board of Higher Education had met in Chicago on January 7. She stated that Dr. Wagner began with a discussion of the 3% rescission in the general fund base. She stated that Dr. Brown will be reviewing the operating budget recommendations for Fiscal Year 1993. She reported that Chairman Quern again reiterated that his goal was to change the priorities, change the culture, change the way that higher education does business and that we could not pick someone else's pocket to achieve this undertaking. She explained that this had been the theme that Chairman Quern had indicated throughout his tenure as Chair, and that it was
indicative that we must listen to his call and realize that he's very serious about seeing significant change. She reported that the recommendations of the Committee to Study Underserved Areas was passed by the Board and that these recommendations include establishing a regional consortium to promote cooperation among colleges and universities, to achieve quality and cost effectiveness, and to avoid duplication of efforts. She continued that ideally the consortium will coordinate planning and priority setting across institutions that serve various regions of the state. She reported that she had served on this committee and has high hopes for it. She continued that it was going to be expensive initially to create the consortium but hoped that our institutions would participate as best as we can where appropriate. She reported that the committee had also recommended the development of a statewide telecommunications based instructional delivery system. She announced that the IBHE had received the fourth annual report on underrepresented groups in public institutions of higher education in Illinois and that the report indicated that there had been a dramatic increase in minority enrollment, particularly among black students in the past year, and that Hispanic enrollment had also increased by 10% at public institutions, but had declined at community colleges. Mrs. D'Esposito reported that the first of three reports on undergraduate education entitled "Learning and Teaching" was presented. She continued that in this overview report, SIUE had been highlighted for its long-term commitment and success in providing quality undergraduate education. She announced that SIUC was mentioned for its support and focus of undergraduate education within the "Twenty-first Century Task Force Report."

Mrs. D'Esposito reported that she had attended the February 7 meeting of the Executive Committee of the SIU Foundation in Carbondale. She explained that Dr. Moy, Dean of the School of Medicine, had presented a proposal to set the stage for a capital campaign for the school. She continued that the first
step in this campaign is entitled, "Image Enhancement," and although that sounded like a buzz word, it really has a very important purpose. She reported that the School of Medicine is often not differentiated in the minds of the users of the school's services from the two hospitals that are located in Springfield and, as a result, it was felt that before an actual campaign began, this clarification of roles should be established in the minds of the users and the central Illinois population. She explained that that was what had begun with an RFP sent to a number of agencies to provide some assistance and coordination of the project. She noted that much of the work for the image enhancement will be done in house with the talented staff Dean Moy has there. She continued that there was a discussion concerning a proposal to increase requirements for endowments and that had concluded with a decision to accommodate a request from the deans of various colleges to delay the implementation of the new requirements until early 1993. She announced that Dr. Waters had given a lively update on development activities at the Foundation.

Mr. Brewster reported that he had attended the January 14 meeting of the Merit Board of the State Universities Civil Service System in Urbana. He announced that there were eight complaints seeking discharge which was a record, breaking the previous record of six at the last meeting. He stated he was happy to report that none of those were from this system. He explained that half of the complaints were from the University of Illinois system; six of the complaints were found basis for discharge, the other two were denied. He commented that the Merit Board is experiencing the same budgetary problems as the rest of the state. He reported that the next meeting is scheduled for May.

Under Committee Reports, Dr. Wilkins, Executive Committee, stated that the Committee had met this morning in Ballroom "A" of the Student Center at 8:30 a.m. He gave the following report:
February 13, 1992

The Executive Committee asks for discussion and a separate vote on Board agenda item V, Searches for a Chancellor [Amendment to II Statutes of the Board of Trustees 4-A-7].

Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met following the Executive Committee meeting. She gave the following report:

The Committee received two notice items: Notice of Proposed Increase: Residence Hall Rates and Apartment Rentals, SIUC, and Notice of Proposed Increase: Increase in University Housing Rental Rates, SIUE. The Committee would like Item P, Southern Illinois University Housing and Auxiliary Facilities System Revenue Project and Refunding Bonds, Series 1992A, to be handled separately. The Committee does recommend Item P for approval. Dr. Brown and Dr. Guyon discussed Item U, Administrative Reorganization of the Office of the President of SIUC, and the Committee recommends approval and that it be placed on the omnibus motion. Mr. Wilson reported on his meetings of the Administrative Advisory Committees for the State Universities Civil Service System and the State Universities Retirement System. Those meetings are held quarterly and he'll be attending in the future. Dr. Brown referred to Senate Joint Resolution 107 and updated us on our commitment to fulfill the spirit of that resolution. The Finance and Architecture and Design Committees jointly considered the future use of Stone House after reviewing Chancellor Brown and President Guyon's written report which contained seven options with estimated costs of each. In listening to comments made, both the Finance and the Architecture and Design Committees concurred with the plan to implement option one which would convert a portion of Stone House into offices for SIUC Alumni Services while retaining portions for an entertainment-reception center and guest rooms. This option is the preferred alternate for a variety of reasons. It is the lowest cost alternative, and it meets two very real University needs. Alumni Services is presently cramped into quarters on the second floor of the Student Center with no available space to grow. In addition, the facilities are not very comfortable and do not make a good impression on visiting alumni. All of these issues could be corrected by housing Alumni Services at Stone House while still preserving the additional benefit of retaining a portion of the house for entertainment and guest lodging. I would specifically note that in concurring with the Chancellor and President's plan to implement option one, the Finance and Architecture and Design Committees appropriately agree to transfer the control and responsibility for Stone House to President Guyon and future Board involvement with Stone House would only be for general overview of the facility, just as we would for any other major University facility. There will be no vote on this matter by the full Board. We have concluded the review of Stone House within Finance Committee and feel that it has been appropriately handled there.

Mr. VanMeter stated that the matter of Stone House as reported is a matter that has been approved by both the Finance Committee and the Architecture and Design Committee and the significance as far as the Board is concerned is that the previous Board involvement in Stone House will cease with its use being turned over to President Guyon.
Mrs. D'Esposito continued that the final activity of the Finance Committee was a very extensive report from Dr. Lazerson on the past and future of SIUE, looking at it from a budget and also a planning perspective. I want to thank Dr. Lazerson for the excellent presentation.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We have a recommendation for approval and that Item R, Software Piracy Policy Statement [Addition of V Policies of the Board I] be included on the omnibus motion. We also had a report on minority engineering at SIUC and it appears that the program is very successful. We had a report an education from Dr. Albert Kent, Acting Dean, Dr. James Evers, Associate Dean, and Mr. Johnny Bar Patterson, the Director of Minority Engineering. We want to thank them and SIUC for the presentation.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting. He gave the following report:

I would like to have the Minutes reflect that we completely agree with the actions of Mrs. D'Esposito and the Finance Committee in delegating Stone House back to the campus. Second, we ask that Board agenda Item Q, Award of Contracts: Student Fitness Center, SIUE, be brought up as a separate item which requires a roll call vote. Lastly, we ask that Items L, Recommendation of Engineering Firm: Exterior Lighting Improvements, SIUE; M, Recommendation of Engineer: East St. Louis Center Infrastructure Repairs, SIUE; N, Award of Contracts: University Center Bookstore Renovation, SIUE; O, Recommendation of Architect: Bursar Facilities Remodeling, SIUE; S, Project Approval and Selection of Architect: Roof Replacement, Student Center, SIUC; and T, Revised Project and Budget Approval: Rutledge Manor Complex Renovation, Springfield Medical Campus, SIUC, be placed on the omnibus motion.

Mr. Hall made the following presentation:

I appreciate you giving me the opportunity to raise a concern of the Student Trustee from Carbondale that is upcoming in the future, in the March agenda and in the April agenda. First, I wanted to say that I'd like to express my appreciation to this Board for the construction of the Board's meeting administratively, specifically the Committee Reports, which allows student leaders to speak freely and openly to this Board, and this Board's cooperation and facilitation of student leaders, and in addition to administrative leadership on the Carbondale campus has gone a long way over many years to helping students at SIU become student leaders across the state and in the United States. And I hope that we will be as successful in the future. Mr. Chairman, I asked for permission to speak today because of the recent rescission and what that means to tuition in the future. As everyone here knows, there's been much comment in the media, and many of the student constituency groups and the student organizations have been meeting to address our concerns about the possibility of a tuition increase in the near future.
The Undergraduate Student Senate has been looking at this issue. The Graduate and Professional Student Council has been looking at it, in addition to the Illinois Board of Higher Education Student Advisory Committee. The Illinois Student Association also is trying to help higher education find a way to provide the funds that are very necessary for our future. I might add that this Board will be glad to hear that the interim executive director that has just been hired for the Illinois Student Association is a past member of this Board, Phil Lyons. I'm sure we'll work closely with him in the future.

Mr. Chairman, I am concerned that students are facing a tuition increase at a time when it will be especially difficult for them to shoulder that burden. In part because of a 3% rescission and because of the financial situation that the state private industry finds itself in today. When the Carbondale campus held a student work fair at the beginning of this academic year, there were many more students who came to the University administration looking for college work study jobs at a minimum wage than this campus will ever be able to hire. So many, if not most, of the students who were looking for work and employment are unable to find that in the community. In addition to that, student work and financial aid doesn't have the wherewithal to provide the necessary funds for students. Simply because of the inability of the University to afford to pay sufficient staff members to do the job. SIU students have been told that internal reallocation is necessary to provide for a 2% mid-year salary increase for faculty and staff in part to boost the low employee morale that currently exists on campus. I wonder what we can do to boost the low student morale. Student recipients of the Illinois Student Assistance Commission Monetary Award Program Grants, due to the 3% rescission have lost 12% of their grants. At the Carbondale campus that means anywhere from $18 to $142.67 per student. This is money that had already been credited to student accounts this semester. So, it is hitting those students especially hard. There are rumors of tuition hikes of anywhere from 4 to 25%. We have before us today an information item seeking an increase in housing rates. There are rumors that other student fee areas will be forced to seek increases to cover resources lost to the 3% rescission. Hiring positions have been frozen, and the Board of Higher Education Fiscal Year 1993 budget recommendations do not provide for any new or expanded programs, nor any new funds for library costs. All this translates to students that are being forced to pay more and more for less and less, or at the very least, more and more to maintain the status quo. Perhaps one thing we can do to boost student morale would be to find the necessary monies to cover the lost MAP awards. I believe we are talking about approximately $600,000 for the Carbondale campus, and I'm unaware of the exact amount for SIUE. It is my understanding that this University has tried to stand for access. Let's protect access for those students hit the hardest by the 3% rescission. Thank you, Mr. Chairman.

Under Executive Officer Reports, President Lazerson reported that the University had received notification from the National Science Foundation that it was being awarded a grant of $1.1 million for the purpose of extending the work of Professor Williams in the School of Education on his river project. He continued that Professor Williams is the principal investigator and the purpose of the project is to prepare curriculum that relate to the environment based on
national rivers. He stated that this is a very extensive undertaking and one that will involve institutions at a national level. He explained that he thought it was a rich tribute to the work that has been done in the past by Professor Williams and his colleagues in the School of Education. He continued that he was particularly pleased that in a time when NSF funding is very difficult to get, that SIUE has received such a substantial project with funding.

President Guyon reported that enrollment for this spring term is approximately 730 students higher than a comparable time last year. He stated that coupling that with a 3% rescission in general revenue, he was delighted to inform the Board that SIUC is vigorously pursuing the IBHE mandate to increase productivity.

Chancellor Brown presented the following matter:

**SUMMARY OF THE IBHE OPERATING BUDGET RECOMMENDATIONS FOR FISCAL YEAR 1993**

The Illinois Board of Higher Education, at its January 7, 1992, meeting, approved a Fiscal Year 1993 operations and grants budget recommendation of $1,984.3 million for higher education. This is an increase of $75.4 million, or 3.9% over Fiscal Year 1992 appropriations. Of this increase, $56.3 million is recommended for universities, an increase of 4.1% over the current year original appropriations. Built into these recommendations is a tuition increase of 4% which averages $77 per year. Attached as Table I is a summary of the recommended increases for all components of higher education. (Since the funding level of the Universities Retirement System is determined by Public Act 86-0273, recommendations pertaining to retirement are excluded from regular operations and grants recommendations for higher education and are dealt with separately.)

**ADJUSTMENTS TO THE FY 1991 APPROPRIATION BASE**

*Tuition Waiver Adjustments*

In December 1988, the Board of Higher Education adopted a policy to limit the amount of undergraduate tuition waived by public universities to 3% of potential undergraduate tuition revenue. Statutory waivers and waivers for civil service staff are excluded from the limitation. The budget recommendations include $157,300 in negative base adjustments at three university campuses at which tuition waivers exceed 3%. These adjustments ensure that state general funds do not subsidize tuition waivers above the limit established by Board policy. The recommendations also include positive
adjustments of $387,500 to restore resources to the four institutions that have reduced the value of waivers in excess of 3%.

Financial Guidelines Adjustments

Base adjustments are required to reflect cost and salary increases and the expansion or contraction of certain self-supporting university activities such as programs supported with fee revenues and instructional programs offered under contract. These activities have been included in the appropriations process since Fiscal Year 1980 in order to implement the Financial Guidelines of the Legislative Audit Commission. Revenues from these activities are deposited in the Universities Income Fund and expenditures are made from appropriations approved by the General Assembly and the Governor. Financial guidelines adjustments for Fiscal Year 1993 total $1.5 million.

Other Adjustments to the Fiscal Year 1992 Appropriations Base

A negative adjustment of $1.5 million to the University of Illinois' appropriation base is recommended to remove spending authority required in Fiscal Year 1992 for the conversion of the semester calendar system at the Chicago campus. This conversion created a shift in the academic calendar causing a larger portion of the summer 1992 semester to be accounted for in Fiscal Year 1992. For Fiscal Year 1993, the University will require funding for only one full summer session.

A positive base adjustment of $550,000 for Southern Illinois University is recommended to increase expenditure authority for programs offered at military bases by the Carbondale campus. These programs are funded by the federal government with funds deposited in the University's Income Fund. The adjustment is recommended because there is a projected increase in program enrollments.

Several other adjustments to public university base appropriations are included in the recommendations. A positive adjustment of $300,000 is recommended for Illinois State University to support the second year of the University's enrollment management initiative. Recommendations for Southern Illinois University include the reallocation of $120,300 to the Carbondale campus from the Office of the Chancellor related to the transfer of personnel. A positive base adjustment of $1.2 million is recommended for the University of Illinois at Chicago to provide for the operation and maintenance of two institutes which were transferred from the Department of Mental Health and Developmental Disabilities. Adjustments also are recommended to reallocate resources among the Board of Governors universities based on use of the Cooperative Computer Center and Educational Computing Network.

Recommended Increases

Salary Increases

The quality of educational services offered by public universities depends on the qualifications and commitment of faculty and staff. Competitive salaries are essential to attract and retain the highest caliber of staff necessary to offer quality educational programs. According to the latest data, in Fiscal Year 1990, average salaries at Illinois public universities were 96.4% of median salaries at similar institutions in other states. In Fiscal Year 1991, when funds were appropriated for salary increases averaging 1.9%,
average salaries fell to 93.5% of the median salaries at these similar institutions. No funds were appropriated for salary increases in Fiscal Year 1992.

The Fiscal Year 1993 recommendations include $45.2 million for average salary increases of 4.5% at public universities. To reflect savings from staff turnover and vacant positions, salary increases are calculated on 95% of the personal services base. The SIU portion of the $45.2 million recommended is $7.4 million.

Institutional Support

The Fiscal Year 1993 recommendations include $8.7 million for non-salary cost increases and other institutional priorities. This provides funding to Board of Governors institutions for salary increases for employees of the Cooperative Computer Center and Educational Computing Network and provides funding to all institutions to cover increases in other personnel costs. Funds also are recommended for other improvements to institutional infrastructures such as the operation and maintenance of facilities and instructional computing. Of this $8.7 million, SIU is recommended to receive $2.3 million.

SUMMARY TABLES

The attached Table II summarizes the IBHE Fiscal Year 1993 operating budget recommendations for each university system; Table III summarizes these recommendations for SIUC, SIUE, and the Office of the Chancellor.

CONCLUSIONS

The budget being recommended by the Illinois Board of Higher Education is by no means a reflection of the needs of the University. Furthermore, given the economy of the State of Illinois, it is an ambitious recommendation. Any reduction in these recommendations would negatively impact public higher education in the state which is already in dire straits.
<table>
<thead>
<tr>
<th>TABLE I</th>
<th>SUMMARY OF IBHE FY-93 OPERATING BUDGET RECOMMENDATIONS FOR HIGHER EDUCATION</th>
</tr>
</thead>
<tbody>
<tr>
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<td>FY-92 Appropriations</td>
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<td>25,751.6</td>
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<td>TOTAL</td>
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<td>$1,984,311.9</td>
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## TABLE II

**SUMMARY OF IBHE FY-93 OPERATING BUDGET RECOMMENDATIONS BY UNIVERSITY SYSTEM**

(in thousands of dollars)

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<tr>
<th></th>
<th>Board of Governors</th>
<th>Board of Regents</th>
<th>Southern Illinois University</th>
<th>University of Illinois</th>
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<td>77.0</td>
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<td>School of Dental Medicine</td>
<td></td>
<td>67.6</td>
<td></td>
<td></td>
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<td>Total Increases</td>
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<td>$69,553.6</td>
<td>$1,970.2</td>
<td>$246,683.2</td>
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Chancellor Brown stated that this item encompasses in slightly over two pages of text and three pages of tables, the very complex result of the operations of the IBHE in developing appropriation recommendations for operating functions in higher education in the State of Illinois. He continued that it is so compressed, in fact, that no review is necessary. He commented that there were only two major points that should be mentioned: the overall result recommendation calls for a 4% increase in tuition for higher education institutions across the state and allows for a 4.5% increase in salary for higher education institutions across the state. He explained that the recommendations call for a $75 million increase in all higher education institutions and for SIU the total increase is $9,775,000. He noted that he would spend more time attempting to clarify some of the figures and the implications were it not for the fiscal situation in the state which makes much of the effort of the IBHE appropriation recommendations almost meaningless.

Dr. Brown stated that one of the great troubles with Fiscal Year 1993 is Fiscal Year 1992. He commented that the State has piled $350 million in a hole to get us level through Fiscal Year 1992 and there are other debts and obligations of the state which suggest even more trouble in Fiscal Year 1992. He explained that we cannot ignore the possibility that Fiscal Year 1992 will see another rescission. He announced that the Economic and Fiscal Commission for the State has predicted for Fiscal Year 1993 a flat income. He continued that despite the fact that the economy should grow $600 million there is already a $600 million debt there to be met by that growth and we cannot anticipate any kind of significant funding development for Fiscal Year 1993. He cited there are additional obligations which will have to be dealt with including public aid problems, entitlements of various kinds, the requirements of collective bargaining, the problem of early retirement, new prisons, and many other obligations of the State which are going to interfere with the possibility of funding for higher education. He stated that his sense of the matter in
connection with the budget proposed by the IBHE is that we'll be lucky if we get that for Fiscal Year 1993.

Mrs. D'Esposito moved that the matter be received. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chancellor Brown commented that the IBHE is spearheading an effort to try to develop a proposal for early retirement for higher education personnel, which proposal will provide desirable benefits but will not incur unacceptable debt for the Retirement System. He stated that in looking at this question he felt the responsibility to see where the funding would come from before he urges the passage of legislation to authorize it. He assured the Board it was being actively examined by the Retirement System, by the system heads, and by the kind of committee that Don Wilson works on. He reported that the question of health benefits and how higher education is to deal with that kind of problem in the future is being worked on actively with a group of essentially system representatives who have taken it upon themselves to visit with Central Management Services, and discussions of this matter have proceeded to the point that we have been assured that higher education representatives will be involved in the next go-round. He explained that he didn't know exactly how or who will be involved, but at least they are aware that we are here and we feel that what happened last year should not happen again. With regard to salary increases for Fiscal Year 1992, he commented that a lot of people are concerned about them and it does involve a severe look at where the money will come from, not only in 1992, but in 1993 when it has to be annualized. He continued that whether it is wise to try to do this or not has not yet been concluded by those people who would have to find the money and have to propose to the Board that such an increase be authorized. He explained that it was not a lost cause; it is not a healthy cause.
The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER AND DECEMBER, 1991, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of November and December, 1991, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RECOMMENDATION OF ENGINEERING FIRM: EXTERIOR LIGHTING IMPROVEMENTS, SIUE

Summary

This matter would approve retaining the architectural and engineering firm to provide design services for the capital project, Exterior Lighting Improvements, SIUE.

The project, expected to cost $308,901, will be funded by revenue from parking and traffic activities at SIUE.

Rationale for Adoption

At its September 12, 1991 meeting, the Board approved the Exterior Lighting Improvements project at an estimated cost of $308,901. The Illinois Board of Higher Education approved the project as a noninstructional capital improvement on November 5, 1991.

Identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.
Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee, chaired by the Assistant to the Vice-President for Administration, included the Director of the Rape and Sexual Abuse Care Center, the Public Safety Counselor, the Assistant to the Assistant Vice-President for Institutional Studies and Planning, and a representative of the SIUE Student Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of Crawford, Murphy & Tilly, Inc., Springfield, Illinois, be and is hereby retained to provide architectural services in connection with the capital project, Exterior Lighting Improvements, SIUE.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECOMMENDATION OF ENGINEER: EAST ST. LOUIS CENTER INFRASTRUCTURE REPAIRS, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the engineering firm to provide planning services for the capital project. East St. Louis Center Infrastructure Repairs, SIUE. The project will be funded from a FY-91 Build Illinois program appropriation to the Capital Development Board for the University.

Rationale for Adoption

At its September 13, 1990 meeting, the Board approved the capital project, East St. Louis Center Infrastructure Repairs, which was included in the University's FY-92 Capital Budget Priority list, at an estimated cost of $261,000. Identification of the firm recommended as engineer followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.
Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives from the Office of the Vice-President for Administration, the Office of the Director, East St. Louis Center, and Plant Operations.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of Kuhlmann Design Group, Edwardsville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the engineer for the capital project, East St. Louis Center Infrastructure Repairs, SIUE.

(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: UNIVERSITY CENTER BOOKSTORE RENOVATION, SIUE

Summary

This matter would award contracts for the capital project, University Center Bookstore Renovation, SIUE.

The project will renovate the SIUE University Center Bookstore, and will be funded from SIUE Repair and Replacement Reserves. The budget approved for the project, including architect's fees and contingencies, is $249,900.

Rationale for Adoption

At its meeting of February 14, 1991, the Board approved the project, the project budget, and the source of funds. On June 13, 1991, the Board approved retention of Artec, Inc., Belleville, Illinois, as the architect for the project. Plans and specifications for the project were approved by the Board on October 10, 1991.

Bids received for the project are within budget and the award of contracts is now timely.
Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in connection with the capital project, University Center Bookstore Renovation, SIUE:

(1) A contract in the amount of $155,000 be awarded to Korte-Plocher, Inc., Highland, Illinois, for the general construction work.

(2) A contract in the amount of $1,697 be awarded to Lee Mechanical Contractors, Flat River, Missouri, for the heating, piping, refrigeration, and automatic temperature control systems work.

(3) A contract in the amount of $3,763 be awarded to Fritz, Inc., Belleville, Illinois, for the ventilating and distribution systems for conditioned air work.

(4) A contract in the amount of $48,916 be awarded to Fritz, Inc., Belleville, Illinois, for the electrical work.

(5) A contract in the amount of $4,386 be awarded to International Fire Sprinkler, St. Louis, Missouri, for the fire protection work.

(6) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
BIDDING SUMMARY SHEET
BOOKSTORE RENOVATION
UNIVERSITY CENTER
SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

Heating, Piping, Refrigeration, and Automatic Temperature Control; Ventilating and Distribution System for Conditioned Air; Electrical; and Fire Protection bid were taken at 2:30 p.m., November 20, 1991; General Work was taken at 2:30 p.m. on November 27, 1991.

**PROPOSED AWARDEES**

**General Work**

Korte-Plocher Inc.
P.O. Box 38
Highland, IL 62249

Base Only $124,700.00

Alternates $30,300.00

**Heating, Piping, Refrigeration, and Automatic Temperature Control Work**

Lee Mechanical Contractors
P.O. Box 663
Flat River, MO 63601

Base Only $1,697.00

**Ventilating and Distribution System for Conditioned Air Work**

Fritz Inc.
424 Lebanon Avenue
Belleville, IL 62220

Base Only $3,763.00

**Electrical Work**

Fritz Inc.
424 Lebanon Avenue
Belleville, IL 62220

Base Only $48,916.00

**Fire Protection Work**

International Fire Sprinkler
56F Weldon Parkway
St. Louis, MO 63043

Base Only $4,386.00

**Total of Bids**

$213,762.00

**Plus Contingency**

$15,550.00

**TOTAL COST OF WORK**

$229,312.00

**PROJECTED COMPLETION: July, 1992**
## BOOKSTORE RENOVATION

### SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

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<tr>
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- Korte-Plocher Inc.
  - P.O. Box 38
  - Highland, IL 62249

- Ed Moore Construction
  - 68 Santa Anita
  - Edwardsville, IL 62025

- Shively Construction Inc.
  - 1225 Roger Street
  - Belleville, IL 62221

- R. W. Boeker Co., Inc.
  - 302 Cook Avenue, Box 188
  - Hamel, IL 62046

- Thiemel Construction Co.
  - 103 Seminole Street
  - Edwardsville, IL 62025

- Limbaugh Builders Inc.
  - 4186 Highway 162
  - Granite City, IL 62040

- Peettker Construction Co.
  - P.O. Box 207
  - Breese, IL 62230

- Tindall Construction Inc.
  - 629 English Place
  - Granite City, IL 62040

- John Kalicak Construction
  - 6487 Hunt Avenue
  - St. Louis, MO 63110

- Miller Maack Gen. Contractors
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<td>St. Louis, MO 63043</td>
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RECOMMENDATION OF ARCHITECT: BURSAR FACILITIES
REMODELING, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the architectural firm to provide planning services for the capital project, Bursar Facilities Remodeling, SIUE. The project will be funded from a FY-91 Build Illinois program appropriation to the Capital Development Board for the University.

Rationale for Adoption

At its September 13, 1990 meeting, the Board approved the capital project, Bursar Facilities Remodeling, which was included in the University's FY-92 Capital Budget Priority list, at an estimated cost of $230,600.

Identification of the firm recommended as architect followed the University's customary procedure: solicitation of interest from appropriate firms; composition of an appropriate review committee; communication with the Architecture and Design Committee about the firms solicited, the members of the review committee and the project; review of credentials of interested firms; interviews with selected firms; recommendation to the Vice-President for Administration of finalist firms; interviews and discussion of finalists by the Vice-President for Administration and other appropriate officers; and recommendation of a firm to the President.

Factors weighed in the review process for each firm included Capital Development Board prequalification status, availability of appropriate disciplines, experience with similar projects, size of staff and anticipated workload, location of offices, and adequacy of performance for SIUE and other clients.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included representatives from the Office of the Vice-President for Administration, the Office of the Bursar, Plant Operations, and the University Police.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of By Design, Inc., Belleville, Illinois, be and is hereby recommended to the Capital Development Board for retention as the architect for the capital project, Bursar Facilities Remodeling, SIUE.
(2) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ARCHITECT: ROOF REPLACEMENT, STUDENT CENTER, SIUC

Summary

This matter seeks project and budget approval to replace the roofing material on many parts of the Student Center.

The estimated cost of this project is $136,500. Funding for this work will come from Student Center revenue.

This matter also requests permission to use the Physical Plant Engineering Service for the preparation of plans and specifications.

Rationale for Adoption

The Student Center building has twenty-six different areas of roof totaling 126,100 square feet. Many of the roofs are the original surfaces and they are approximately thirty years old. One of the smaller sections was reroofed in the fall 1990, and at its meeting on March 14, 1991, the Board of Trustees approved a project to reroof ten of the highest locations containing approximately 68,800 square feet.

It is now proposed that all remaining roof surfaces containing approximately 45,800 square feet be replaced during the summer construction season at an estimated cost of $136,500. Funding will come from Student Center reserves and operations revenue.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Student Center Board has reviewed and approved this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace certain portions of the Student Center roof, SIUC, be and is hereby approved at an estimated cost of $136,500.

(2) Funding for this project shall come from Student Center reserves and operations revenue.
(3) Upon recommendation of the Architecture and Design Committee, the Physical Plant Engineering Services is authorized to prepare the plans and specifications.

(4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISED PROJECT AND BUDGET APPROVAL: RUTLEDGE MANOR COMPLEX RENOVATION, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks revised project and budget approval to make extensive renovations of the Rutledge Manor facility at Springfield. The total estimated cost for this project is $1,913,700. Funding will come from regular and Build Illinois appropriations received by the School of Medicine and from funds received as rental from the former owner of the property.

Rationale for Adoption

At its meeting on October 11, 1990, the Board of Trustees approved a matter authorizing the expenditure of $1,594,100 for the renovation of 911-913 North Rutledge. The project scope was to include the renovation of one floor of the 911 North Rutledge Street portion of the facility as research laboratories and renovation of a second floor as administrative offices. In addition, the project was to support a complete re-roof of 911 and 913 North Rutledge. In early 1991, the Governor imposed a freeze on capital funding, thus delaying the start of the project.

Since the roof on the 913 North Rutledge portion of the facility was in failure, the School of Medicine requested approval of a plan which would use money the School received as rental from the former owner of the Rutledge Manor complex to pay for re-roofing of that portion of the facility. The Board of Trustees approved this request at its May 9, 1991 meeting.

Preliminary planning for the project has been completed. The architect has estimated that the budget required to complete the renovations as proposed will be far greater than available funding. Unanticipated repairs required to the building envelope and the extent of the facility as both administrative offices and laboratories are major cost factors. A thorough survey of the building has also indicated a need for asbestos abatement that may cost over $300,000.

The School's priority need is for laboratory space. It is, therefore, requested that approval be given to revise the project scope to complete as much of one floor of the facility as available funding will allow for use as research laboratories. The second floor of the facility will be developed as shell space, with roughed-in mechanical systems for future use as research laboratories to be completed at such time as funding will permit. Before the renovation work begins, the School will seek competitive bids for any necessary asbestos abatement.
Approval is also requested to increase the budget for the project to $1,913,700. The additional funding will come from rental income received from the former owner of the facility.

The architect is still optimistic that bids can be taken this spring and the project completed within one year of the start of construction.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The revised project to renovate 911 North Rutledge at the Springfield Medical Campus be and is hereby approved at an estimated cost of $1,913,700. Funding for this project will come from regular and Build Illinois capital funds appropriated for the work at the Springfield Medical Campus, and from rental of space within the 911-913 North Rutledge Street complex.

(2) The scope of the renovations to the 911 North Rutledge Street portion of the facility be and is hereby changed from mixed office and laboratory use to development as only a laboratory facility.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of the resolution in accordance with established policies and procedures.

ADMINISTRATIVE REORGANIZATION OF THE OFFICE OF THE PRESIDENT OF SIUC

Summary

This matter proposes an administrative reorganization of the Office of the President at Southern Illinois University at Carbondale together with certain corollary activities. Specifically, it proposes: (1) abolition of the positions of Vice-President for Financial Affairs and Vice-President for Campus Services; (2) establishment of the position of Vice-President for Administration; (3) establishment of the position of Vice-President for Institutional Advancement; and (4) changing the title of Vice-President for Academic Affairs and Research to Vice-President for Academic Affairs and Provost.

This matter also proposes the following reallocation of the units, programs, and personnel now housed therein: (1) Facilities Planning, Pollution Control, Service Enterprises, Physical Plant, Security Office, SIUC Arena,
February 13, 1992

Shryock Auditorium, Traffic and Parking Hearing Office from Vice-President for Campus Services to Vice-President for Administration. Controller, Insurance Services, Personnel Services, and Purchasing from Vice-President for Financial Affairs to Vice-President for Administration; (2) Information Resources from Vice-President for Financial Affairs to the Budget Director; (3) Director of Alumni Services, Director of Area Services, Executive Director of University Relations, Executive Director for Institutional Advancement from SIUC President to Vice-President for Institutional Advancement.

Rationale for Adoption

The proposed reorganization will allow SIUC to better coordinate programs with similar functions and responsibilities.

The establishment of the positions Vice-President for Administration and Vice-President for Institutional Advancement will decrease the number of units which directly report to the President. The resultant outcomes should provide no increase in administrative costs and provide better coordination between units with similar purposes.

The establishment of the Vice-President for Administration position will allow SIUC to better direct, administer, and coordinate human, fiscal, and facilities resources.

The establishment of Vice-President for Institutional Advancement position will allow SIUC to better direct, administer, and coordinate functions, activities, and programs related to fund raising, public relations, and alumni activities.

Changing the title of Vice-President for Academic Affairs and Research to Vice-President for Academic Affairs and Provost will provide appropriate focus to the duties and responsibilities of the Vice-President for Academic Affairs as well as encourage better coordination between and among senior administrative officers.

The transfer of Information Resources to the Budget Director will allow SIUC to better coordinate Information Management and budget information.

Considerations Against Adoption

University officers are aware of none. In no case will any administrative and professional staff, faculty member or civil service staff lose employment as a result of the proposed changes.

Constituency Involvement

The action is supported by the SIUC President, Vice-President for Academic Affairs, Acting Vice-President for Financial Affairs, Vice-President for Campus Services, Executive Director of University Relations, Executive Director of Alumni Services, Acting Executive Director for Institutional Advancement, SIUC Foundation Board, and SIUC Alumni Board. In addition, this action was discussed with and approved by the constituency heads and recommended by the Task Force on the 21st Century.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, this 13th day of February, 1992, a quorum being present, passed and adopted the following regarding the Office of the President of SIUC be and is hereby reorganized by: (1) eliminating the positions of Vice-President for Campus Services and Vice-President for Financial Affairs and transferring administrative control for units assigned to these Vice-Presidential areas to the Vice-President for Administration and the Budget Director; (2) establishing the position of Vice-President for Institutional Advancement and reallocating administrative controls for units assigned to the Executive Director of University Relations and Executive Director of Alumni Services and Executive Director for Institutional Advancement to the newly established position; (3) changing the title of Vice-President for Academic Affairs and Research to Vice-President for Academic Affairs and Provost.

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University is authorized to take those actions necessary to implement this reorganization without further action of this Board.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, November and December, 1991, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUE and SIUC; and the approval of the Minutes of the Meeting held December 12, 1991; Recommendation of Engineering Firm: Exterior Lighting Improvements, SIUE; Recommendation of Engineer: East St. Louis Center Infrastructure Repairs, SIUE; Award of Contracts: University Center Bookstore Renovations, SIUE; Recommendation of Architect: Bursar Facilities Remodeling, SIUE; Project Approval and Selection of Architect: Roof Replacement, Student Center, SIUC; Revised Project and Budget Approval: Rutledge Manor Complex Renovation, Springfield Medical Campus, SIUC; and Administrative Reorganization of the Office of the President of SIUC. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:
SOUTHERN ILLINOIS UNIVERSITY HOUSING AND AUXILIARY
FACILITIES SYSTEM REVENUE PROJECT AND REFUNDING BONDS,
SERIES 1992A

Summary

This matter requests Board authorization to: issue bonds; execute a
bond purchase contract; execute an escrow agreement; subscribe for United
States Treasury Securities, State and Local Government Series; and for the
Board Treasurer and other authorized officers to take actions necessary to
complete the proposed Series 1992A bond sale.

Rationale for Adoption

At its February 14, 1991 meeting, this Board approved construction of
a Student Fitness Center at SIUE.

At its December 12, 1991 meeting, this Board approved the issuance of
new bonds; selection of Bond Counsel; selection of Managing Underwriter;
selection of bond registrar and paying agent; issuance of Preliminary and
Official Statements for bonds; and for the Treasurer and authorized officers to
take actions necessary to complete this proposed bond sale.

A review indicates that it would be desirable at this time to advance
refund the Board's outstanding Recreational Facilities Revenue Bonds, Series
1988, by authorizing the issuance of additional new Housing and Auxiliary
Facilities System Revenue Project and Refunding Series 1992A Bonds of the
Board.

The funding for this project, the advance refunding, the creation of
reserves, and the payment of expenses will come from the sale of revenue bonds
in an amount not in excess of $15,000,000, such Bonds being payable from the
net revenues of the housing and auxiliary facilities system, student fees,
usage fees, and earned interest.

Considerations Against Adoption

University officers are aware of and are concerned about the
continuing increase in the cost of education and related activities.

Constituency Involvement

Construction of the building and creation of a student fee to fund
construction and operation of the Center has been approved by the Student
Senate and by SIUE students voting in a referendum in Spring, 1990.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois
University in regular meeting assembled, That:

Section 1. It is hereby determined to be desirable that the Board of
Trustees of Southern Illinois University (the Board) construct a Student
Fitness Center at the Edwardsville campus and advance refund the Board's
Section 2. In order to provide for the payment of the costs of the project, the advance refunding, the creation of reserves, and the payment of expenses, it is necessary that this Board authorize the issuance of the Southern Illinois University Housing and Auxiliary Facilities System Revenue Project and Refunding Bonds, Series 1992A (the "Bonds") of the Board prescribing all the details of said Bonds, and supplementing resolutions of the Board adopted August 29, 1984 and November 13, 1986. The Board hereby approves the Bond Resolution in substantially the form hereto attached as Exhibit A or with such necessary changes as shall be approved by the Board Treasurer.

Section 3. The Treasurer of this Board of Trustees is hereby authorized to enter into a Purchase Contract with LaSalle National Bank (the "Underwriter") for the sale of such Series 1992A Bonds, wherein the Underwriter agrees to purchase from the Board and the Board agrees to sell to the Underwriter all (but not less than all) of the Bonds, such Bonds to be issued in an aggregate original principal amount not exceeding $15,000,000 to mature over a time period not to exceed 20 years with substantially level debt service in the years during which principal will be repaid, bear interest at a rate or rates not in excess of the maximum rate authorized by law at the time the Series 1992A Bonds are sold, and such Bonds to be sold at a purchase price of not less than 97% of the original principal amount thereof.

Section 4. The Treasurer of this Board of Trustees is hereby authorized to enter into the Escrow Agreement with the Escrow Agent in substantially the form attached hereto as Exhibit B or with such changes as shall be approved by such officer for the payment of the Board's outstanding Southern Illinois University Recreational Facilities System Revenue Bonds, Series 1988.

Section 5. The LaSalle National Bank, as Escrow Agent, LaSalle National Bank, as Underwriter, and Chapman and Cutler, as Bond Counsel, are hereby authorized to act on behalf of the Board in connection with the subscription for United States Treasury Securities, State and Local Government Series, in connection with such refunding.

Section 6. The Treasurer, other officers, and agents of this Board of Trustees are hereby authorized, empowered, and directed to do all such acts and things and to execute and deliver all such other instruments and documents on behalf of this Board as may be by them deemed necessary to appropriate to comply with or to evidence compliance with, the terms, conditions or provisions of the Official Statement, the Bond Resolution, the Purchase Contract, and the Escrow Agreement and all acts and things whether heretofore or hereafter done or performed by the officers of this Board which are in conformity with the intents and purposes hereof shall be and the same are hereby in all respects, ratified, confirmed, and approved.

Mr. Rowe moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.
The following matter was presented:

AWARD OF CONTRACTS: STUDENT FITNESS CENTER, SIUE

Summary

This matter would award contracts for the capital project, Student Fitness Center, SIUE.

The project will construct approximately 55,000 gross square feet (50,100 net assignable square feet) of additional indoor recreation space at SIUE, and will be funded from the sale of revenue bonds. The project budget, including architect's fees and contingencies, is $6,566,470. Revenue from the Student Fitness Center Fee at SIUE will pay the Fitness Center's share of the costs of debt service and other costs associated with the bonds, and will fund the operation and maintenance of the building.

Rationale for Adoption

The Board approved the project, the project budget, and the source of funds at its meeting of October 11, 1990. On February 14, 1991, the Board approved retention of Hastings and Chivetta Architects, Inc., St. Louis, Missouri, as the architect for the project. At its October 10, 1991, meeting the Board approved the plans and specifications for the project. On December 12, 1991, the Board authorized the sale of bonds to finance the project.

Bids received for the project are within budget and the award of contracts is now timely.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in connection with the capital project, Student Fitness Center, SIUE, contingent upon receipt of proceeds from a satisfactory bond issue, the Board authorizes the Chancellor to award the following contracts:

(1) A contract in the amount of $3,301,200 be awarded to Korte Construction Company, Highland, Illinois, for the general construction work.

(2) A contract in the amount of $264,300 be awarded to France Mechanical Corporation, Edwardsville, Illinois, for the heating, piping, refrigeration, and automatic temperature control systems work.
(3) A contract in the amount of $197,970 be awarded to Gent Mechanical Incorporated, Edwardsville, Illinois, for the plumbing work.

(4) A contract in the amount of $94,500 be awarded to Bi-State Fire Protection Corporation, St. Charles, Missouri, for the fire protection work.

(5) A contract in the amount of $309,351 be awarded to Fritz Incorporated, Belleville, Illinois, for the ventilating and distribution systems for conditioned air work.

(6) A contract in the amount of $466,580 be awarded to Fritz Incorporated, Belleville, Illinois, for the electrical work.

(7) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
# Bidding Summary Sheet

**Student Health and Fitness Center**

Southern Illinois University at Edwardsville

Heating, Piping, Refrigeration, and Automatic Temperature Control; Ventilating and Distribution System for Conditioned Air; Electrical; Plumbing; and Fire Protection bid were taken at 2:30 p.m., January 7, 1992; General Work was taken at 2:30 p.m. on January 10, 1992.

## Proposed Awardees

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Contractor</th>
<th>Base Only</th>
<th>Alternates 1 thru 6</th>
<th>Bid Price</th>
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<td>General Work</td>
<td>Korte Construction Co.</td>
<td>Base Only</td>
<td>Alternates</td>
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<td>$203,200.00</td>
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<td>Highland, IL 62249</td>
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<td>Plumbing Work</td>
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<td>Fire Protection Work</td>
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<td>1001 North Second Street</td>
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<td>Ventilating and Distribution System for Conditioned Air Work</td>
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<td>Electrical Work</td>
<td>Fritz Inc.</td>
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<td>$3,980.00</td>
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<td></td>
<td>Total of Bids</td>
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<td>$4,633,901.00</td>
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<td></td>
<td>Plus Contingency</td>
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<td>$231,700.00</td>
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<td><strong>Total Cost of Work</strong></td>
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<td><strong>$4,865,601.00</strong></td>
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Time to Complete: 300 Calendar Days
## Proposal:

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<tr>
<th>Contractor</th>
<th>General Work Base Bid</th>
<th>General Work Alternate #1</th>
<th>General Work Alternate #2</th>
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<tbody>
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<tr>
<td>Base Bid</td>
<td>Alternate 1</td>
<td>Alternate 2</td>
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<tr>
<td></td>
<td>Add - Aerobics Floor</td>
<td>Add - Soccer Floor</td>
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BBH Builders  
702 N. MacArthur Blvd.  
Springfield, IL 62702
## General Work

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<tr>
<th>Alternate</th>
<th>Add - Vertical Blinds and Acrylic Mirrors</th>
<th>Add - Divider Curtains between Courts</th>
<th>Add - Glass between Lobby and Multi-purpose Sports Forum</th>
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<tr>
<td>Alternate #3</td>
<td>Alternate #4</td>
<td>Alternate #5</td>
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<td>Add - Vertical Blinds and Acrylic Mirrors</td>
<td>Add - Divider Curtains between Courts</td>
<td>Add - Glass between Lobby and Multi-purpose Sports Forum</td>
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BRH Builders  
702 N. MacArthur Blvd.  
Springfield, IL 62702  

$39,700.00 $16,303.00 $3,861.00
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<th>Contractor</th>
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<td>Korte Construction</td>
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<td>Grunloh Construction Inc.</td>
<td>112 W. Kentucky Avenue Effingham, IL 62401</td>
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<td>1107 W. Church Street Benton, IL 62812</td>
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<td>7228 Horner Ind. Drive Godfrey, IL 62035</td>
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<tr>
<td>Add - Extend</td>
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BRH Builders
702 N. MacArthur Blvd.
Springfield, IL 62702

$154,720.00
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<td>Wood River, IL 62095</td>
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## STUDENT HEALTH AND FITNESS CENTER
### SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

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<tr>
<th>Company</th>
<th>Proposal Electrical Work</th>
<th>Electrical Work Alternate #4 Add - Divider Curtains between Courts</th>
<th>Electrical Work Alternate #6 Add - Extend Parking Lot</th>
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February 13, 1992

Dr. Wilkins moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

SOFTWARE PIRACY POLICY STATEMENT
[ADDITION OF V POLICIES OF THE BOARD]

Summary

This matter is intended to protect the labor and creativity resulting in the development of computer software. It encompasses respect for the right of the creator of computer software to determine the form, manner, and terms of publication and distribution. University employees, and students making, acquiring, or using unauthorized copies of computer software, may be subject to University disciplinary sanctions as well as legal action by the copyright owner. By this policy, neither the University nor the State of Illinois will provide legal indemnification or defense for employees or students whose violation arises out of willful misconduct.

Rationale for Adoption

In 1980, the Copyright Act of 1976 was amended to include computer software as protected material. The availability of utility programs to copy software has made violations of the Copyright Act as it relates to computer software a common occurrence. For many years, violations were frowned upon, but rarely punished.

While software piracy is still difficult to identify, prosecution of violators is beginning to make an impression upon the business community. Recently, the University of Oregon paid $130,000 to the Software Publishers Association of America to settle a lawsuit that charged one department of the university with illegally copying computer programs. Since 1988, the Software Publishers Association has filed more than seventy lawsuits alleging the violation of copyright.

Many software piracy acts are unintentional and occur when machines are moved from one individual to another, when machines are upgraded, or when problems or corrections to an employee's computer are accomplished with utility packages that are proprietary in nature and are left on a user's hard disk.

Whether software piracy is intentional or unintentional, the fact remains that it violates federal copyright law and carries both civil and criminal penalties. Administrators and institutions can be held liable for acts of copyright infringement committed by employees—even if the crime was unintentional or concealed from the employer. The University cannot afford, either financially or ethically, to violate copyright laws.
The University should have a written policy on software piracy and enforce the policy vigorously. The policy should be circulated to every employee and student and every effort should be made to inform employees and students of the consequences of copyright infringement. This policy is consistent with those in place at peer universities.

Considerations Against Adoption

The policy may entail short-term costs, which we believe will be more than offset by the long-term savings described above.

Constituency Involvement

The policy was developed by the Office of the Chancellor in consultation with the directors of computing affairs at both campuses, including the School of Medicine. The policy was also reviewed by the library directors at both SIUC and SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policy entitled Software Piracy, attached hereto and incorporated herein by reference, be and is hereby approved.

BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University be and is hereby authorized to take all actions necessary to the execution of this resolution in accordance with established policies and procedures.

SOFTWARE PIRACY POLICY STATEMENT

I. Software Piracy Policy Statement

1. Southern Illinois University

   Respect for the intellectual work and property of others is vital to the mission of higher education. This principle applies to works of all authors and publishers in all the media, including the labor and creativity resulting in computer software. It encompasses respect for the right to acknowledgment and the right to determine the form, manner, and terms of publication and distribution.

   Unauthorized copying of software is illegal and may force the University as well as individuals to incur legal liability. The United States Copyright Law protects software authors and publishers in much the same manner as patent law protects inventors. Unauthorized copying of software, including programs, applications, data bases and code, deprives developers of a fair return for their work, may result in increased prices, may reduce the level of future support and enhancement available to the University, and may inhibit the development of new software products.
Unless software has been placed in the public domain, the owner of a copyright holds exclusive right to the reproduction and distribution of his or her work. The purchaser of software generally purchases only a license to use the software on one machine. Most licenses do not permit copying although a licensee may generally make a backup or archival copy. Some institutional licenses permit copying for use on local area networks or on multiple machines, but such uses must be authorized in a license agreement commonly called a site license, which might include a network license or a limited-use license.

It is the policy of Southern Illinois University that unauthorized copying of computer software will not be tolerated. Such copying is both unethical and illegal. University employees and students making, acquiring, or using unauthorized copies of computer software may be subject to University disciplinary sanctions as well as legal action by the copyright owner. Neither the university nor the State of Illinois will provide legal indemnification or defense for employees or students whose violation arises out of willful misconduct as defined in Policies of the Board E.

The Presidents of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville shall develop procedures for the implementation of this policy, pursuant to V Bylaws 8.

Mr. Hall explained that he would abstain from the vote on this matter. He stated he was in agreement with fellow Board members' concern about the University not being seen as indemnifying any violations of copyright law or any software piracy. He continued that he did have a concern that students or faculty may be inordinately punished by suspension or probation for making a copy of a computer disk which is copyrighted in the same way that students and staff often make copies of magazine articles, music cassette tapes, and video tapes.

Mr. Norwood moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

SEARCHES FOR A CHANCELLOR

[AMENDMENT TO II STATUTES OF THE BOARD OF TRUSTEES 4-A-7]

Summary

This action would amend II Statutes 4-A-7 to reduce the membership of the committee of constituency leaders to interview Chancellor candidates from
Instead of the present makeup of two faculty, two non-faculty employees, and one student from each campus, the proposed committee would have one faculty and one non-faculty employee from each campus, and one student to represent students on both campuses.

Rationale for Adoption

The Chancellor does not work as closely with constituency groups as does a President, so the breadth of the present committee does not seem necessary. In the present and foreseeable state of the budget the savings in travel and accommodations for a reduced committee will be welcome, and a smaller group should be able to function more efficiently and with greater assurance of maintaining the privacy of applicants and nominees.

Considerations Against Adoption

More committee members of course would permit a broader representation and spreading the duties among more participants.

Constituency Involvement

The interim Chancellor has interviewed or afforded ample opportunity for interview with each constituency head or the designee thereof on the subject of this action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That II Statutes of the Board of Trustees 4-A-7 be and is hereby amended as follows:

7. Individuals from the final group will be interviewed by a committee of constituency leaders selected by the Board, and also interviewed by the Presidents. These committee members will be recommended nominated and selected as follows: for SIUC, each constituency group will nominate two representatives. From those nominations, the Board will choose one faculty representative, two non-faculty representatives, and one student representative. For SIUE, the Faculty Senate will nominate four representatives, the University Staff Senate will nominate four representatives, and the Student Senate will nominate two representatives. From those nominations, the Board will choose one faculty representative, two non-faculty representatives, and one student representative. From the student nominations of both Universities, the Board will choose one representative.

Mr. VanMeter explained that this matter was being presented to the Board with the recommendation of the Executive Committee. He called upon Dr. Wilkins to make the presentation.

Dr. Wilkins moved that there be an amendment to II Statutes of the Board of Trustees 4-A-7. The motion was duly seconded.
Chancellor Brown made the following comments:

The matter of conducting a search for the Chancellor has a long history and a detailed and involved set of elements in it. One of the problems right now is how much detail I should go into in trying to explain why it is necessary to have the agenda item under consideration passed today. One of the first elements in the whole situation is the fact that the Board asked when I was initially hired to propose a new job description for the position of Chancellor. Some time during last November and early December a one-page description had been developed. Copies have been shared with Board members, the Presidents, and constituency heads, and yesterday it was provided to members of the press and journalistic media.

Hearing no questions regarding the description Chancellor Brown continued with his remarks. The language contained in the Statutes states: the Board acting as a committee of the whole will be responsible for those activities which lead to the appointment of a Chancellor. The search for a Chancellor will be conducted on a nationwide basis. The Board will retain the services of a consultant to support the search process and to advise it on matters related to the search. Working closely with Board officers, the consultant will on behalf of the Board solicit nominations and applications, gather information regarding candidates, identify a preliminary group of candidates, and attend all interviews with final candidates. The Board will meet with its consultant and review the credentials of members of the preliminary group. The Board will screen the preliminary group, and from it select a group of final candidates. Individuals from the final group will be interviewed by a committee of constituency leaders selected by the Board and also interviewed by the President. The rest of this paragraph is what is at issue with the item today. I'll skip that briefly. Then the Board will interview all final candidates, and based on its own reactions and reports from the constituency committee, each president, and its consultant, the Board will select a final candidate with whom negotiations will be authorized. That's basically the pattern of the search that Board authority is defining. It seems to me the search should adhere to the policies of the Board when it is at all possible and feasible. Several considerations have applied in my approach to this matter. I would like to have a search which is fast, which is economical, and which meets the criteria that candidates are going to want us to be able to guarantee them, that is, confidentiality. So I propose that instead of hiring a consultant, the Board appoint me as the consultant to work with the Board in accomplishing this task. I have considered carefully what kind of responsibility that suggestion entails, and am prepared to proceed in any way the Board wishes to guide. In addition, I suggest that the Board consider a subcommittee of the Board to really conduct this search business since a Board of this size is, although usually very, very wise, sometimes very unwieldy and it's difficult in conducting an expeditious search and an economical search to deal with 9 people doing the activities necessary to select candidates from a pool of applicants. So I suggest a small committee of the Board; the Board appoint a committee to do the search activity with which the consultant would work, with which I would work. This remains then and that can be done simply through regular Board procedures. There is nothing to prevent the Board from appointing a subcommittee from the committee of the whole. Then the question of the constituency advisory committee needs to be dealt with. In the desire to achieve economy and expeditiousness and confidentiality, it seemed to me that the best thing to do was to minimize the size of the constituency advisory committee. The function of this committee is
to interview finalists and comment to the Board, evaluate for the Board, their assessment of those candidates. And the matter before you today makes a proposal on how to manage that. I have contacted, I have talked with every constituency leader in the two institutions. I have provided each of these people with a copy of the job description, with a copy of the advertisement which we propose to run nationally, a copy of the prospectus which will be provided to each candidate, and a copy of the guidelines for the search procedures. All of which has been provided to the Board. And I asked their confidential examination and reaction to me so that I could get some assessment of what to say to you about how the University would react to the proposal I'm making. I have received several written communications and I've made several telephone communications with constituency heads regarding this situation. I did not receive any comment at all about the position description. I take that as the affirmation of silence. I thought if it bothered anybody they might say something to us. The prospectus did not require comment. It is simply a collection of facts. The guidelines for the conduct of the search did receive comment and I'd like to give you my brief summary of what I got. The constituency heads are all here and they can tell you how fairly I have reflected their reactions. From Carolyn Moore, the Student Body President at Edwardsville, I received a memo and I'll try to be brief. The last sentence of her memo says, "It would be more effective to have two student representatives, one from each campus." I received a memo from Muriel Narve, Civil Service President at Carbondale. A key sentence in her memo is, "We request that you add a representative for the SIU at Carbondale Civil Service Employees." I received a memo from Susan Hall, President, Graduate and Professional Student Council. A key sentence in this is, and I'll only use the last clause, "It is important that each student constituency receive its own representation on the Chancellor search committee." And by each I think she's referring not only to Carbondale but Edwardsville student constituencies. A memo from Mary Ann Boyd, President of the Faculty Senate at Edwardsville, has in it this: "The Executive Committee would like to have constituency representation earlier in the selection of candidates and additionally there was some concern that there should be two faculty from each University on the constituency group." Mr. Sullivan, Student President at Carbondale, wrote a short paragraph—in a short paragraph in a longer memo, said, "Contingent upon Carbondale and Edwardsville each being granted a student slot, I feel that my constituency would embrace the proposal as a whole and advocate it." By telephone I was informed by Carol Wright, who is the A/P constituency head at Edwardsville, that her group found the packet I gave her quite acceptable. Don Paige of the Faculty Senate and Hans Rudnick of the Graduate Council both informed me by telephone and in person that they felt it was a workable approach to it and had no objection to proceeding on this basis. The upshot of it, I think, Mr. Chairman, is how to judge what the function of this advisory committee would be and how it might best be manned or womaned. The call for additional representation I think represents a view of the task of the committee that does not reflect what the committee will really be called upon to do. The committee will be called upon to interview candidates selected by the Board search committee. This is not a Chancellor search committee that the committee is. It is a constituency advisory committee. I would hold to the argument that representation by numbers is not the resolution to the problem and there are other problems that need to be considered and they are specifically, cost. It's very easy to spend money as if it's going out of style in trying to conduct a search. I propose to conduct an economical, but effective search which means I'll take the position that we do not do unnecessary travel. We don't shift people around for interviews any more than necessary, and we shift
as few people as possible around for interviews and other purposes for the search. In addition, I am severely concerned that a search like this will be successful only if it can be conducted totally in a confidential manner. The more people who are involved in dealing with candidates the greater possibility of deviation from confidentiality: whether deliberate or accidental doesn't much matter. If candidates don't feel that we're totally dependable then we're not going to get candidates. So on that basis I respectively request the Board to approve the item under consideration here.

Mr. Hall commented that he agreed with the proposal that appoints the Chancellor in place of a private search consultant. He explained that we have the expertise to do that here. He continued that his concern was with the constituency representation. He moved to amend the provisions so there are two students on the search committee. The Chair asked for a second to the motion. Hearing none, the motion failed for the want of a second.

Mr. Hall continued that he didn't feel the extra cost involved was a sufficient difference to warrant excluding so many constituency representatives since the constituency groups say they are willing to shoulder the burden of any extra costs.

Chancellor Brown apologized for omitting the comment that he had talked to Dr. Charlotte West. He stated that she had informed him that her sense of the group was that there were concerns.

The Chair recognized Dr. Charlotte West, President of the SIUC Administrative and Professional Staff Council. She made the following comments:

We didn't meet until yesterday afternoon so I didn't have an opportunity for a formal response then. But I have been requested by the A/P Staff Council to request that members of the Board sustain the present amendment to the Statutes. I think the Statute you have been operating under has been well designed. It has the support of the constituencies and it has served you well. I know that our role in the search for the Chancellor is advisory and it's my thesis that we can advise much more accurately and reliably with 10 members than in your present amendment. I think the arguments against, well, the arguments for reducing the size of the committee are cost containment and confidentiality. And I think really the savings are not significant; certainly confidentiality is. But I would urge you to trust the constituencies that they will propose names to you whose trustworthiness has been tested. So I really think that we can assure you confidentiality with 10 as well as with 5. I think you already know the score. The reasons for maintaining the present system are stronger than those to reduce the size of
the committee. We all want the same thing. I think by involvement by each of the groups, 5 on each campus, that you encourage participation, your members will have a sense of responsibility and involvement that's important in this important search. And I also think it's important to the candidates being interviewed. I think sometimes we think of ourselves and how we're reacting in the selection process, but you know we're recruiting high level people and we want to put our best foot forward. And I think in their questions to us we can be much more concise and accurate. We cannot talk for the people at Edwardsville. We don't know the day-to-day problems, the issues, the strengths of the camp. So I urge you to defeat the amendment to reduce the size of the committee. Thank you.

The Chair recognized Dr. Hans Rudnick, President of the SIUC Graduate Council. He made the following comments:

I think the Chancellor convinced both of us, Dr. Paige and me, that we could trust this smaller representation, particularly since we are not dealing with an officer to be hired to be head of the campus, but head of the system. We would insist on a full committee that we have always been part of if this was a campus officer. But our condition of going along with the five-member committee was that if we can keep it at five we shall be happy with it. We have full trust in Chancellor Brown in this matter. He assured us that he would consult with us very closely. On the other hand, I think the students have lots of input, more than anybody on this campus. They are represented with two members on this Board, and I think the faculty might even be part of this Board one of these days, too.

The Chair recognized Mr. Jack Sullivan, President of the SIUC Undergraduate Student Government. He made the following comments:

We would like to applaud Chancellor Brown's efforts here today. We had no problems with most of the proposal. But we do have the significant exception of the advisory committee. In times such as they are right now, as our student trustee brought up, that we are facing tuition increases, fee increases, our MAP grants have been cut, I was astounded by the fact that I as the head of the largest constituency represented here today, was not assured of a spot on the advisory committee. So what we wanted to ask you, a simple alternative to this would be to put one more student on there. We cannot adequately represent Edwardsville and I don't think they can adequately represent us. The arguments against these are costs, and I've already offered to pay most of the costs for us, and confidentiality. I would hope that this Board would not say that they cannot trust a student. This was brought to us a couple of weeks ago. We didn't leak it to anyone. We have shown our ability to hold confidentiality, and this is a very important position. We will definitely hold this with great respect and reverence. Frankly, I would think that the Board should open this up to the rest of the constituencies. I think that a small, more secretive organization pattern would be discouraged, especially in light of recent controversy surrounding the resignation of our last Chancellor. We don't want to open any of that up again. So I hope that you'll consider our position and ask you to amend this to open it up, at least in our point, to another student representing both campuses. Thank you.
The Chair recognized Ms. Carolyn Moore, President of the SIUE Student Senate. She made the following comments:

I, too, understand that the underlying issue here is confidentiality, but just as the Board as a whole can address issues and confidentiality without disturbing its representative structure, I feel the search committee can function just as well. The search committee should function with a minimum amount of seats that will maintain efficiency and effectiveness. Although a small committee may operate more efficiently, a diverse committee will operate more effectively. I think one of the most important qualities of the Chancellor is that the individual can effectively represent and be sensitive to the aspects of each campus. This is recognized in the proposed amendment by the fact that there are faculty representation from each campus. So I would have to ask the question, why is it not a necessity, and why is it not justifiable to have student views and representation from each campus.

The Chair recognized Ms. Susan Hall, President of the SIUC Graduate and Professional Student Council. She made the following comments:

Thank you, Mr. VanMeter. The Executive Board has reviewed the advisory committee proposal. We are concerned that there is only one student to represent the entire system. We think that greater constituency involvement in the search process will allow for greater constituency cooperation after the hire. If each constituency feels ownership in the process, there will be less room for future criticism of the Office of the Chancellor. By only allowing for one student representative on the search committee, two of the three student constituencies become alienated from the process. GPSC feels that significant differences exist between graduate and professional students and undergraduate students, and between SIUC and SIUE students. Therefore, we feel it is important that each of the student constituencies have representation on the advisory board.

The Chair recognized Ms. Carol Wright, President of the SIUE University Staff Senate. She made the following comments:

I would just like to say that the University Staff Senate at SIUE Edwardsville would stand in support of adding one additional student to the committee.

The Chair recognized Ms. Muriel Narve, Chair, SIUC Civil Service Employees Council. She made the following comments:

Our council voiced their concerns with the search and also requested from Dr. Brown to have representation on the search. Thank you.

Mr. Norwood spoke in support of the recommendation put forth by Dr. Brown. He explained that the terms advisory committee and search committee have been used interchangeably, but that the constituency committee is in fact
an advisory committee. He stated that it would be nice to have every constituency represented, but once you start increasing the numbers on this committee, you keep increasing it. With regard to confidentiality, he commented that once you start getting to ten or more, confidentiality does become a problem.

The motion being duly made and seconded, the Chair called for a roll call vote. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Don Flack, William L. Hall. The motion carried by the following recorded vote: Aye, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair made the following comments:

I would like just to add one thing to the discussion. I think the discussion has been a very healthy one and a very good one. We did hear your concerns, and we do hear your concerns. I would like to say this. When we started the process back in Edwardsville in late summer, we told you that it was going to be a very deliberate and a very honest and ongoing process. I think we have followed what we said we would do. Dr. Brown has been very careful in assuming his duties and I think I certainly speak for the Trustees when I say he has gained our confidence. I think that our statement to you that we were going to take a very hard look and a sensible look at the job description, and that today's results speak for themselves. I think that our confidence in Dr. Brown is shown in the sense that we are not going to, as our Bylaws provide, an outside source to do a search. We're turning to him and to our own staff to conduct a very sensible and complete search. We're giving great responsibility to him. I think that he has been willing to assume that responsibility and I think that he has the assurance from every constituency here that what he has accomplished is for the total of both Universities and I think that we enter this search with that confidence factor very high. We have confidence that you will keep appropriately advised those who are involved in the search, and that the results are what we're all most interested in; what will be for the very best of this University. Our vote today is in support of him and his feeling that this is the way we should proceed. It is very important to have the confidentiality of this total process. Mrs. D'Esposito and I heard a lecture and John Brewster just got the book regarding the absolute necessity for the confidentiality of the search. The people that we want to bring to the University for this position are people who have no notion that they are even going to be considered. They're the type of people who are doing a splendid job wherever they may be within this University or some place else. And for that reason, when Dr. Brown starts talking with them, their job is in jeopardy the minute that anything should come out in regard to this search. So I think his desire in asking us to go to the limited committee is based upon what he considers the very best reasons as far as the future of the search is concerned and, therefore, the future of the two Universities.
Mr. Brewster stated that in reviewing this matter and considering the issues addressed here by the various groups, we all have to recognize that in this process we are searching for a head of a system. He continued that every member of this Board was responsible to all parts of the system, and in essence we are your representatives. He explained that this is not an elected Board, but one appointed by the Governor to serve this University which is our constituent in this issue. He noted that maybe it was a breach of faith that can't be crossed, but nevertheless in this process that is our responsibility. He continued that it was the Board's responsibility to find the best Chancellor that it can for this University. He stated that what most of you are speaking to is to seeking representation for your own individual interest in this process. He asked them to help the Board find the best Chancellor and continue to make and improve this great University because that's what this is all about.

Chancellor Brown stated that with this action he assumed it would be acceptable for him to place advertisements for the position of Chancellor. The Chair commented in the affirmative.

The following matters were presented for notice only:

NOTICE OF PROPOSED INCREASE: RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

[AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates effective Summer Session 1992 and increases in apartment rentals for Southern Hills and Evergreen Terrace, effective July 1, 1992. Typical increases include $72 per semester (5%) for double occupancy room and board with 19 meals per week in the residence halls and a range of $12-15 per month (4.8-4.9%) in apartment rentals. A 15-meal plan and housing over break periods are also proposed.

Rationale for Adoption

Over the past ten years the working cash balance has been gradually increased to put housing operations in a sound cash position. The declining enrollment of freshmen resulted this year in a significant drop in occupancy rates for the first time in 20 years. Of the $600,000 net loss of revenue,
$100,000 has been offset by reductions in operating costs. The remainder will come from use of working cash in FY-92. Delays in completing various major projects has also contributed to the excess of expense over revenue, but the unspent cash has also been carried forward. These two factors, plus the budgeted use of almost $500,000 of working cash in FY-92 account for the budgeted excess of expense over revenue of $1,456,200 for this year.

Marketing efforts to increase occupancy, further cuts in operational costs, and the proposed rate increases combine to present an almost balanced budget for FY-93. The proposed use of $127,900 of working cash is expected to leave housing with a satisfactory cash balance, although not as high as in FY-91. A further rate increase is expected for FY-94.

Salary increases of 4.5% are budgeted for FY-93, along with funds for a possible FY-92 mid-year increase of 2.5%. Funds for a larger increase would come from the use of reserves. Any savings from a smaller increase would be used to restore deferred maintenance projects. Other cost increase assumptions for FY-93 range from no change to 5%.

Current housing rates are well below those at the University of Illinois, are even with those at Northern Illinois University, and are somewhat above those at Illinois State University. The proposed increase is not expected to make this ranking less favorable.

The installation of cable television has been successful and contributes to the desirability of living on campus. This has been funded by the use of $650,000 of reserves, which are being repaid from operations at the rate of $100,000 per year.

A 5-day, 15-meal plan option is proposed to provide more flexibility in responding to resident needs and desires. Also one residence hall (Wright I) will be kept open the full academic year to provide a contract option to remain in residence over the breaks; however, provision will be made for residents to prepare their own meals during the breaks. No food service will be available over the breaks; however, provision will be made for residents to prepare their own meals during the breaks. No increase in room rates is proposed for Summer Session housing, due to the very low summer occupancy. Summer food service is provided through a non-refundable credit in the Student Center at a discount. This cost is proposed to increase by 6.2%.

Southern Hills apartment complex and Greek Row are part of the same funded-debt entity as the residence halls and share in their common operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded. No increase is being proposed for the latter two units.

Evergreen Terrace continues to benefit from the recent renovations and continues to have improved occupancy. The residents are also benefiting from the decision to separate rent from utilities as evidenced by the continuing decline in utility expense. As of July 1, 1991, all of the residents are being billed for electricity separately. FY-92 will be the first full year of the new policy.

Considerations Against Adoption

The proposed increases could be reduced or avoided by depleting working cash balances or deferring maintenance and renovation projects.
Constituency Involvement

The preparation of the budget and its implications have been shared during the Fall Semester with the Residence Hall Association. They have reaffirmed their support for cable television and also support the 5-day, 15-meal plan option.

This matter has been distributed to the Undergraduate Student Government and to the Graduate and Professional Student Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:

15. University Housing:

<table>
<thead>
<tr>
<th>Category</th>
<th>Room Rate</th>
<th>Food Rate</th>
<th>Food Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident</td>
<td>Room Rate</td>
<td>Food Rate</td>
<td>Food Rate</td>
</tr>
<tr>
<td>Double Occupancy - 19 meals</td>
<td>847</td>
<td>889</td>
<td>1,440</td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>593</td>
<td>623</td>
<td>1,121</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>999</td>
<td>623</td>
<td>1,622</td>
</tr>
<tr>
<td>Double Occupancy - 15 meals</td>
<td>889</td>
<td>598</td>
<td>1,487</td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>598</td>
<td>598</td>
<td>1,597</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>999</td>
<td>598</td>
<td>1,597</td>
</tr>
<tr>
<td>Double Occupancy - Summer Session</td>
<td>483</td>
<td>706</td>
<td>325*</td>
</tr>
<tr>
<td>Single Occupancy - 19 meals</td>
<td>1,292</td>
<td>623</td>
<td>1,915</td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>1,292</td>
<td>623</td>
<td>1,915</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>1,402</td>
<td>623</td>
<td>2,025</td>
</tr>
<tr>
<td>Single Occupancy - 15 meals</td>
<td>1,292</td>
<td>598</td>
<td>1,890</td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>598</td>
<td>598</td>
<td>1,890</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>1,402</td>
<td>598</td>
<td>2,000</td>
</tr>
<tr>
<td>Single Occupancy - Summer Session</td>
<td>581</td>
<td>306</td>
<td>325*</td>
</tr>
<tr>
<td>Non-Resident</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester - 19 meals</td>
<td>691</td>
<td>726</td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester - 15 meals</td>
<td>701</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Meals provided through a $350 non-refundable credit in the Student Center at a cost of $325.
b. Schedule of rates for Greek Row building lease at SIUC effective Summer Session, 1991-1992:

<table>
<thead>
<tr>
<th>Fraternities and Sororities</th>
<th>Academic year (includes utilities &amp; maintenance)</th>
<th>Summer Session (plus charges for metered electricity)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$44,328</td>
<td>$1,098</td>
</tr>
<tr>
<td></td>
<td>$46,544</td>
<td>$1,153</td>
</tr>
</tbody>
</table>

SIUC Leased Office Space

| Annual (without utilities & maintenance) | $20,300 |


c. Schedule of rates for University-operated apartment rental housing at SIUC effective July 1, 1991-1992:

<table>
<thead>
<tr>
<th>Monthly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Hills (with utilities)</td>
</tr>
<tr>
<td>Efficiency - Furnished</td>
</tr>
<tr>
<td>One Bedroom - Furnished</td>
</tr>
<tr>
<td>Two Bedroom - Furnished</td>
</tr>
</tbody>
</table>

| Evergreen Terrace* (plus charges for metered electricity) | | |
| Two Bedroom - Unfurnished | $251  | 263 |
| Three Bedroom - Unfurnished | $271  | 284 |

| Elizabeth Apartments (with utilities) | | |
| Efficiency - Furnished | $290  | |

| University Courts (with utilities) | | |
| One Bedroom - Furnished | $346  | |

*Rates subject to approval by the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.
UNIVERSITY HOUSING - FUNDED DEBT
Comparative Statement of Actual and Estimated
INCOME AND EXPENSE
(Actual Basis)

<table>
<thead>
<tr>
<th></th>
<th>ACTUAL FY 89</th>
<th>ACTUAL FY 90</th>
<th>ACTUAL FY 91</th>
<th>BUDGETED FY 92</th>
<th>PROJECTED FY 93</th>
</tr>
</thead>
<tbody>
<tr>
<td>INCOME</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>14,963,137</td>
<td>14,904,771</td>
<td>15,459,631</td>
<td>15,394,500 A</td>
<td>15,504,500 B</td>
</tr>
<tr>
<td>Investments</td>
<td>392,283</td>
<td>444,165</td>
<td>331,907</td>
<td>269,000</td>
<td>224,000</td>
</tr>
<tr>
<td>TOTAL INCOME</td>
<td>15,355,420</td>
<td>15,348,936</td>
<td>15,791,538</td>
<td>15,663,500</td>
<td>15,728,500</td>
</tr>
<tr>
<td>EXPENSE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>3,326,024</td>
<td>3,636,945</td>
<td>3,787,746</td>
<td>3,665,700 C</td>
<td>3,748,800 D</td>
</tr>
<tr>
<td>Wages</td>
<td>930,941</td>
<td>947,323</td>
<td>1,216,103</td>
<td>1,186,200 E</td>
<td>1,140,800 E</td>
</tr>
<tr>
<td>Less USAF</td>
<td>(211,293)</td>
<td>(178,081)</td>
<td>(169,014)</td>
<td>(169,000)</td>
<td>(169,000)</td>
</tr>
<tr>
<td>Food</td>
<td>1,983,725</td>
<td>2,067,195</td>
<td>2,248,509</td>
<td>2,341,800 F</td>
<td>2,435,500 F</td>
</tr>
<tr>
<td>Utilities</td>
<td>1,881,725</td>
<td>1,913,329</td>
<td>1,864,123</td>
<td>2,011,600 G</td>
<td>2,112,200 G</td>
</tr>
<tr>
<td>Maintenance Building, Ground &amp; Equipment</td>
<td>1,936,359</td>
<td>2,106,079</td>
<td>2,177,873</td>
<td>2,304,700</td>
<td>2,396,900 F</td>
</tr>
<tr>
<td>Special Projects</td>
<td>1,060,733</td>
<td>1,295,491</td>
<td>1,158,627</td>
<td>2,173,700</td>
<td>889,000 H</td>
</tr>
<tr>
<td>(Less Use of Reserves)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>(650,000)</td>
<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td>275,738</td>
<td>219,781</td>
<td>375,941</td>
<td>360,600</td>
<td>196,000</td>
</tr>
<tr>
<td>Cable TV Channels</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>201,800</td>
<td>209,900</td>
</tr>
<tr>
<td>Administration</td>
<td>967,969</td>
<td>1,083,254</td>
<td>1,156,223</td>
<td>1,310,800</td>
<td>1,376,300 G</td>
</tr>
<tr>
<td>Special Administration</td>
<td>53,503</td>
<td>5,687</td>
<td>12,313</td>
<td>12,000</td>
<td>0</td>
</tr>
<tr>
<td>Commodities</td>
<td>301,755</td>
<td>305,937</td>
<td>293,263</td>
<td>344,600</td>
<td>358,400 F</td>
</tr>
<tr>
<td>Special Commodities</td>
<td>103,891</td>
<td>247,756</td>
<td>123,653</td>
<td>148,800</td>
<td>45,000 J</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>461,618</td>
<td>483,292</td>
<td>486,343</td>
<td>483,100</td>
<td>483,100</td>
</tr>
<tr>
<td>Maintenance Allowance</td>
<td>522,507</td>
<td>511,475</td>
<td>526,472</td>
<td>549,900 K</td>
<td>549,900 K</td>
</tr>
<tr>
<td>Other Current Expenses</td>
<td>332,360</td>
<td>347,842</td>
<td>418,194</td>
<td>412,400 L</td>
<td>428,900 L</td>
</tr>
<tr>
<td>Special Current Expenses</td>
<td>72,623</td>
<td>L</td>
<td>66,500 M</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>TOTAL OPERATING EXPENSES</td>
<td>13,925,555</td>
<td>14,993,305</td>
<td>15,750,992</td>
<td>16,755,200</td>
<td>16,201,700</td>
</tr>
<tr>
<td>Debt Service</td>
<td>1,564,666</td>
<td>1,517,112</td>
<td>1,528,858</td>
<td>1,631,500 N</td>
<td>1,631,500 N</td>
</tr>
<tr>
<td>TOTAL EXPENSE</td>
<td>15,490,221</td>
<td>16,510,417</td>
<td>17,279,850</td>
<td>18,386,700</td>
<td>17,833,200</td>
</tr>
<tr>
<td>USE OF REVENUE BOND FEE</td>
<td>1,192,000</td>
<td>1,131,500</td>
<td>1,248,819</td>
<td>1,267,000</td>
<td>1,267,000</td>
</tr>
<tr>
<td>REVENUE OVER EXPENSE</td>
<td>1,057,199</td>
<td>(29,981)</td>
<td>(239,493)</td>
<td>(1,456,200) O</td>
<td>(837,700)</td>
</tr>
<tr>
<td>USE OF CASH AND RECEIVABLES</td>
<td>29,981</td>
<td>239,493</td>
<td>1,456,200 P</td>
<td>127,900 Q</td>
<td></td>
</tr>
<tr>
<td>REVENUE FROM PROPOSED RATE INCREASE</td>
<td>709,800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
UNIVERSITY HOUSING - FUNDED DEBT
Comparative Statement of Actual and Estimated INCOME AND EXPENSE
(Accrual Basis)

NOTES:

A) FY-92 rate increase offset by decline in occupancy due to decline in freshman.

B) Reflects $130,000 from increased occupancy due to marketing efforts, $30,000 increase from other sources, less $50,000 reduction from new 15-meal option.

C) Reflects staff reduction and possible 2.5% midyear salary increase. Savings from previously budgeted salary increase was used to offset loss of revenue from decline in occupancy.

D) Assumes 4.5% increase, after a base reduction of $129,000 and annualization of the FY-92 increase. A possible larger increase would be funded from use of reserves for scheduled improvement projects; savings from a lesser increase would be used to fund deferred maintenance from the 5-year plan.

E) Reflects saving from student worker staffing reductions.

F) Assumes 4% cost increase.

G) Assumes 5% cost increase.

H) Nonrecurring major projects of repair and renovations based on the 5-year plan, updated annually. FY92 includes projects not completed from prior year; other projects may carry over to FY93.

I) Funds to install cable TV system; to be repaid from operations.

J) Nonrecurring purchases under $100 (furniture, dishes, mattresses, etc.) based on the 5-year plan, updated annually.

K) Cost of room and board provided for resident staff.

L) Includes refuse removal, taxes, laundry, insurance, transportation, and bad debt expense.

M) Shared expense for installation of Validine ID system.

N) Includes $100,000 repayment to the Reserves for funds used to install cable TV.

O) Includes approximately $500,000 net loss from reduced occupancy, almost $300,000 of special projects carried over from prior years, and almost $500,000 planned use of cash for the original FY92 budget.

P) Projected 6-30-92 cash balance is $2,341,841 which includes approximately $1,400,000 in prepayments for FY-93.

Q) Projected 6-30-93 cash balance, without a rate increase, is $2,168,941 (including approximately $1,400,000 in prepayments for FY-94.)
## Comparative Statement of Actual and Estimated INCOME AND EXPENSE
(Accrual Basis)

<table>
<thead>
<tr>
<th>INCOME</th>
<th>FY 89</th>
<th>FY 90</th>
<th>FY 91</th>
<th>FY 92</th>
<th>FY 93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
<td>1,062,385</td>
<td>1,114,529</td>
<td>1,130,281</td>
<td>1,140,800</td>
<td>1,149,800</td>
</tr>
<tr>
<td>Interest</td>
<td>8,999</td>
<td>11,022</td>
<td>10,416</td>
<td>14,200</td>
<td>17,200</td>
</tr>
<tr>
<td>TOTAL INCOME</td>
<td>1,071,384</td>
<td>1,127,551</td>
<td>1,140,697</td>
<td>1,155,000</td>
<td>1,167,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSE</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>30,054</td>
<td>37,012</td>
<td>39,594</td>
<td>38,500</td>
<td>40,800</td>
</tr>
<tr>
<td>Wages (Net of USOE)</td>
<td>59,349</td>
<td>66,685</td>
<td>82,378</td>
<td>88,300</td>
<td>88,300</td>
</tr>
<tr>
<td>Utilities</td>
<td>379,780</td>
<td>364,061</td>
<td>351,910</td>
<td>366,100</td>
<td>368,700</td>
</tr>
<tr>
<td>Maintenance Building, Ground &amp; Equipment</td>
<td>188,287</td>
<td>239,592</td>
<td>216,875</td>
<td>238,600</td>
<td>248,100</td>
</tr>
<tr>
<td>Special Projects</td>
<td>201,376</td>
<td>245,474</td>
<td>229,130</td>
<td>176,200</td>
<td>112,000</td>
</tr>
<tr>
<td>Less Use of Reserves</td>
<td>(10,000)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td>157</td>
<td>6,014</td>
<td>2,039</td>
<td>2,700</td>
<td>8,000</td>
</tr>
<tr>
<td>Administration</td>
<td>52,475</td>
<td>56,147</td>
<td>55,207</td>
<td>58,200</td>
<td>61,100</td>
</tr>
<tr>
<td>Refuse Removal</td>
<td>18,517</td>
<td>17,272</td>
<td>17,072</td>
<td>20,800</td>
<td>21,600</td>
</tr>
<tr>
<td>Other Current Expenses</td>
<td>32,552</td>
<td>27,719</td>
<td>27,841</td>
<td>32,200</td>
<td>33,500</td>
</tr>
<tr>
<td>Real Estate Rental</td>
<td>199,013</td>
<td>207,663</td>
<td>208,717</td>
<td>211,000</td>
<td>211,000</td>
</tr>
<tr>
<td>TOTAL OPERATING EXPENSES</td>
<td>1,151,560</td>
<td>1,267,639</td>
<td>1,230,763</td>
<td>1,232,600</td>
<td>1,193,100</td>
</tr>
</tbody>
</table>

| USE OF REVENUE BOND FEE | 75,000 | 135,500 | 151,000 | 0 | 0 |

| REVENUE OVER EXPENSE | (5,176) | (4,588) | 60,934 | (77,600) | (26,100) |

| USE (INCREASE) OF CASH AND RECEIVABLE | (4,588) | (60,934) | 77,600 | 16,500 |

| REVENUE FROM PROPOSED RATE INCREASE | 42,600 |

### Notes:

**A)** Assumes a 5% rate increase on a reduced base. Utility expense has dropped from $152,502 in FY87 as a result of energy conservation improvements and, more recently, from separate billing for electricity.

**B)** Cash balance on 6-30-91 was $91,100.

**C)** Projected cash balance for 6-30-92 is $400.

**D)** The proposed increase is needed to balance the FY93 budget and to increase the cash balance by $16,500 to a projected 6-30-93 balance of $16,900.
NOTICE OF PROPOSED INCREASE: INCREASE IN UNIVERSITY HOUSING RENTAL RATES, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-12]

Summary

This matter proposes increases in rental rates for single student and family housing at SIUE to be effective summer term, 1992.

Rationale for Adoption

Rental rates for SIUE's Tower Lake Apartments were last increased in summer 1990. The rent increase proposed would offset increases in operating costs since 1990 and permit continuation of services to residents at existing levels.

From FY-91 to FY-93, salary and wage costs will increase by about 12%. The increase is due to annual and equity salary and wage increases, and to increasing staff to provide improved security and services to residents. Costs for contractual services will increase 18% from FY-91 to FY-93. Utilities are the principal part of the contractual service costs. Other major costs in this area include those for refuse removal, for repair of equipment and furniture, and for emergency replacement of air conditioners, furnaces, and hot water heaters. Telecommunication costs will increase approximately 14% over the two-year period. Debt service expenses will increase 7%.

To help offset some of the increased operating costs, the budget for special maintenance projects will be reduced 63%, from $410,000 in FY-91 to $152,000 in FY-93. The special maintenance projects initiative, begun in 1988, has supported major repair and replacement projects such as replacing storm windows and patio doors, the exterior lighting improvement project, large scale replacement of ranges, furnaces and air conditioners, and repair of walkways and parking areas.

Tower Lake Advisory Committee recommendations to reduce operating costs are being addressed also. These involve evaluating the operation of the Wild Turkey food service in the Commons Building, the number and scheduling of student supervisors, and schedules for furniture reupholstering.

The rental rate increase proposed involves differential increases among rental rate categories. Monthly rates for family housing would increase 3 to 4%, while monthly single student rates would increase 5 to 7%. This structure of increases was recommended by the Tower Lake Advisory Committee and housing management to prevent increasing the difference in rates between family and single student units that developed through across-the-board percentage increases. The increases proposed are based on assessments that, for example, the cost to operate a family unit occupied by a family of four is lower than the cost to operate the same type unit occupied by four single students. This approach is similar to that used at other Illinois public universities, where rental rates are adjusted based on assessments of costs for types of units as opposed to across-the-board percentage increases.

Increases proposed will generate approximately $150,000. Absent the rate increase, the Tower Lake apartment operation would incur a deficit of approximately $125,000 at the end of FY-93. A schedule showing historic, current year, and projected income and expenses is attached.
Considerations Against Adoption

The rental rate increase proposed would increase the cost of attendance for on-campus resident students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.

Constituency Involvement

The Tower Lake Advisory Committee, the designated advisory body for Tower Lake rental rates, recommended the increase proposed. The SIUE Student Senate did not approve the Advisory Committee's recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of rent for Summer Quarter, 1992, Policies of the Board C-12 be amended to read as follows:

12. Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville effective Summer Quarter, 1992, are as follows:

FAMILY HOUSING I

$374 385 per month - two-bedroom, unfurnished apartment
$432 450 per month - two-bedroom, furnished apartment
$421 433 per month - three-bedroom, unfurnished apartment
$487 505 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six-month contract at a rate which is, as to each type of unit, $100.00 higher than above.

SINGLE STUDENT HOUSING I

$145 155 per month per student - two-bedroom, 4-student unit
$290 305 per month per student - two-bedroom, 2-student unit
$113 130 per month per student - three-bedroom, 6-student unit
$243 255 per month per student - three-bedroom, 3-student unit
$146 155 per month per student in double - two-bedroom, 3-student unit
$210 230 per month per student in single - two-bedroom, 3-student unit
## TOWER LAKE HOUSING

### Comparative Statement of Actual and Estimated Income and Expenses

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|                      |                           |                           |                           |                      |                      |
| **EXPENDITURES**     |                           |                           |                           |                      |                      |
| Salaries             | $ 614,899                 | $ 731,144                 | $ 778,469                 | $ 832,593            | $ 868,683            |
| Wages                | 121,820                   | 131,973                   | 147,581                   | 176,155              | 164,724              |
| Other:               |                           |                           |                           |                      |                      |
| Personnel Services   | 56,542                    | 63,739                    | 81,512                    | 84,105               | 88,228               |
| Debt Service         | 423,636                   | 409,670                   | 411,316                   | 441,000              | 441,000              |
| Travel               | 1,241                     | 2,295                     | 3,888                     | 4,239                | 4,450                |
| Equipment            | 24,531                    | 19,200                    | 16,467                    | 39,930               | 41,923               |
| Commodities          | 53,812                    | 40,280                    | 40,947                    | 48,938               | 51,364               |
| Contractual Services | 745,448                   | 846,866                   | 895,889                   | 944,060              | 1,060,138            |
| Telecommunications   | 7,816                     | 9,386                     | 114,246                   | 117,957              | 130,236              |
| Operation of Auto    | 8,883                     | 8,416                     | 14,154                    | 8,127                | 8,533                |
| Special Maint. Projects | 300,890                  | 176,854                   | 410,164                   | 270,000              | 152,000              |
| **TOTAL EXPENDITURES** | $2,359,718              | $2,439,823                | $2,914,633                | $2,967,104           | $3,011,279           |

|                      |                           |                           |                           |                      |                      |
| **NET INCOME/(LOSS)**| $116,639                  | $95,671                   | (110,867)                 | (229,104)            | (118,990)            |

|                      |                           |                           |                           |                      |                      |
| **CASH CARRYOVER**   | 388,671                   | 484,342                   | 373,475                   | 144,371              | 25,381               |
The Chair announced that a news conference would follow in the Video Lounge and that lunch would be held in the Old Main Lounge.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:20 p.m.

Sharon Holmes, Executive Secretary
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MARCH 12, 1992

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 12, 1992, at 11:25 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito, Vice-Chair
Don Flack
William L. Hall
William R. Norwood
A. D. VanMeter, Jr., Chairman
George T. Wilkins, Jr., Secretary

The following member was absent:

Harris Rowe

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Trustee Reports, Mr. Birger gave the following report regarding the January 22 meeting of the Illinois Coalition:

My previous reports to the Board of Trustees about the Illinois Coalition have centered around statewide telecommunications and networking. However, it is just one of the Illinois Coalition's four initiatives. The other three are as follows: Fermi National Accelerator Laboratory's future was cast in doubt when the supercollider was placed in Texas. The Coalition formed a task force which has provided effective support for Fermi's future. A third initiative is the Illinois Technology Challenge Grant Program. This program promotes partnerships among universities, research centers, and industry to
leverage new technology into the commercial marketplace. The fourth initiative is the high performance computing and communications. Illinois research institutions, universities, and corporations hope to exploit Illinois' comparative advantage in computing and communications through a coordinated strategy focusing on the federal government's $638 million challenge grant program. "The Illinois Coalition for what?" This has been the question most often asked of the Coalition over its two and a half years of existence. At any rate, the Coalition Civic Committee founders were not as concerned about high visibility for the group as they were about the ability to establish effective collaboration among business, labor, academic, and government to promote Illinois' economy through science and technology. These collaborations are made possible through the Coalition's Board of Directors, consisting of the state's top leaders in each of these fields including representatives of Governor Jim Edgar, the Leadership of the General Assembly, and the Illinois congressional delegation. Its agenda for 1992 includes: continuing the fight to assure Fermi National Accelerator Laboratory's world leadership in high energy physics into the 21st century; fostering the State of Illinois' investments in its own technology future through the Illinois Technology Challenge Grant Program; promoting the competitiveness of Illinois' small- and medium-sized businesses through utilization of the state's vast, high-technology telecommunications infrastructure; and increasing Illinois' share of federal and private research and development investments in high-performance computing and communications.

Fermi National Accelerator Laboratory, known familiarly as Fermilab, represents one of the federal government's largest single investments in Illinois. Its $180 million annual payroll, high quality jobs, and critical scientific and technological presence in the western suburbs make Fermilab one of Illinois' vital pillars for long-term technology-based growth. When the federal government decided to site the Super- Conducting Supercollider (SSC) in Texas, Fermilab's future was cast in doubt. Yet, at the same time, the nation's scientists recognized that Fermilab's continued existence was critical both to maintain U.S. world leadership in high-energy physics research and to train the physicists critical to the success of the SSC. We have a task force co-chaired by Commonwealth Edison's James O'Connor and the Museum of Science and Industry's Jack Kahn to bring business, labor, and state government support behind Fermilab's $200 million initiative to increase dramatically the effectiveness of the facility. The target: replacement of the Main Injector, the original Fermi accelerator that had been in use since 1972. The Main Injector accelerates sub-atomic particles and inserts them into the Tevatron, currently the world's most powerful collider. Now, as the federal FY 1993 budget is being prepared, both the FY 1992 appropriation and inclusion of this critical project in the FY 1993 budget have been threatened. Once again, the congressional delegation and Governor Edgar's office are working hard to assure continuation of the project, while the coalition marshals support from the business, labor, and scientific community in Illinois and in other states affected by the proposed cutbacks. On the rest of this, I can do this at another time and on account of time, I think we'll just conclude that at this point.

Mr. Birger reported that there had been a meeting on the Carbondale campus on February 19 wherein the Illinois Coalition reviewed the Technology
March 12, 1992

Challenge Grant Fund Projects. He stated that they had visited the Coal Research Center and the Fish Hatcheries.

Mrs. D'Esposito reported that she had attended the March 3rd meeting of the Illinois Board of Higher Education. She reported that Dr. Wagner had indicated that members of the IBHE and his staff were awaiting the Governor's budget message on April 7, as was the entire academic community and the State of Illinois. She explained that the staff had prepared a data sheet on the 2% rescission, its effects, and what it means to various components of higher education. She announced that Chairman Quern had pointed out that although the name of the legislation is the Emergency Budget Act of FY 1992, the temporary sound of the title was somewhat misleading. She continued that Chairman Quern felt strongly that this was not a temporary situation at all and we'll continue working under these difficult fiscal restraints for the foreseeable future. She stated that a second report on undergraduate education, which looked at access, preparation, learning, and teaching had been presented. She announced that both SIUC and SIUE had been cited for positive examples of providing quality access, preparation, learning, and teaching. She recommended the report for reading. She stated that early retirement options for Illinois higher education had generated a great deal of discussion; the staff recommended an option referred to as the 2 plus 2 option as opposed to the 5 plus 5 option which other state employees had already received. She reported that the IBHE staff had recommended the 2 plus 2 proposal which was defeated. After the regularly scheduled meeting, the board moved into a meeting of the committee of the whole for the purpose of discussing productivity and improvements in Illinois higher education. She stated that guidelines concerning enrollment by program, projected occupational growth areas, full-time equivalent enrollments by instructional area, and the centrality of activity in relation to instructional mission were discussed. She explained that SIUC and SIUE will be
asked to analyze and describe their Universities' short-term productivity improvements and long-term plans in these areas. She announced that a statewide productivity report will be presented in November, 1992, to the Illinois Board of Higher Education and then the IBHE staff will recommend improvements and implications for the 1994 budget development.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in the Mississippi-Illinois Room of the University Center at 9:00 a.m. She gave the following report:

Item M, Increase in University Housing Rental Rates, SIUE [Amendment to 4 Policies of the Board C-12] was approved by the Finance Committee and it is recommended that it be included on the omnibus motion. Item N, Increase in Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board B-15] is recommended by Committee but we ask that it not be included on the omnibus motion. Item O, Revised Salary Increase Plans for Fiscal Year 1992 was discussed; with only two members present and one voting for and one voting against, the Committee brings this matter to the Board for further discussion. Other items that came before the Committee were a Notice of Proposed Fee Increase: Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b, B-6, and B-12] and Notice of Proposed Increase: Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]. We also had a discussion of a wonderful event that occurred yesterday, thanks to the Board Treasurer, his excellent staff, and the people at SIUE. We will have an exciting ceremony following this Board meeting in conjunction with a new recreational center at SIUE. We heard from President Guyon and Bill Capie concerning a point of sales card at SIUC which we hope will provide a service for the students, and we feel has been structured properly so that the SIUC Bursar's Office does not become a bank, but rather a facilitator. Finally, President Guyon presented "SIUC, A Look Forward," which was quite informative and gave us an excellent overview of what the problems have been in the last five years in terms of funding, and what his hopes for the future are, and what sources and choices he is making among alternative uses of funds to provide for a quality University that is strong both in research at the graduate level and in teaching at the undergraduate level.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

The high point of our meeting was the report on the Undergraduate Research Academy at SIUE. That was led by Dr. Richard Keating, who is the Director. We had a presentation by Edward Melton, a chemistry major from SIUE and his title is Effects of Drought Stress and Soil Type on Competition, Growth, and Survival of the Federally Threatened Species, Boltonia decurrens.
He was checking the hypothesis that soil made a difference between the survival and the growth of the decurrens and the asterids. He disproved that hypothesis in his research and his mentor, Dr. Smith, and he are to be congratulated. It was an excellent presentation that made us all proud to see how an undergraduate student could perform research that well and do such an excellent presentation. Also participating were Dr. Shankar Nair and Ms. Sandra K. Bodie. The Academic Matters Committee congratulates them and thanks them for an excellent presentation.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee meeting.

He gave the following report:

The Committee asks that Board agenda item L, Project Approval and Selection of Architect: Roof Replacement, Student Recreation Center, SIUC, be placed on the omnibus motion. It was passed unanimously by Committee.

Mr. Birger announced that funds for the $14 million plus biological sciences building in Carbondale, plus another $1.7 million for some other repairs, had been released. He stated that SIU should feel flattered that it had done so well. He thanked all the people involved in getting this done.

Mr. VanMeter announced that pursuant to notice the Board of Trustees had had breakfast with Professor Richard Keating, Biological Science, SIUE, at approximately 7:30 a.m. in the Board Room of the University Center. He stated that the gathering was social in nature and was not held for the purpose of discussion of public business. He stated that it was a most informative meeting and gave the Board the opportunity to meet and talk with people who really make these Universities go.

Under Executive Officer Reports, President Lazerson announced that following the Board meeting today, there will be a groundbreaking ceremony for the Student Fitness Center, which will take place at the west entrance to the Vadalabene Center. He continued that there would be a reception following the groundbreaking and then the regular lunch for the Board and guests. He pointed out that the Art and Design Building bid opening had taken place earlier in the week and that it is a $5.6 million project.
Chancellor Brown commented that the discussion at the IBHE meeting found itself hung on the dilemma between trying to develop desirable augmentation of the retirement choices so that people would be happy to consider early retirement and making those goals compatible with some fiscal responsibility to pay for those special considerations. He continued that the IBHE discussion found itself impaled on the two horns of this dilemma and although the system heads were familiar with the proposal which had been presented to the IBHE by Dr. Wagner, and had indicated support for it, in general that proved to be a broken stick to lean on in view of the vote. He reported that the system heads will meet again next week and one of the items on the agenda will be early retirement. He explained that one of the problems faced about early retirement is that there are two bills before the legislature currently involving early retirement legislation for higher education or which includes higher education. He continued that one of the concerns with the legislation is that we do manage to get steps taken to maintain the fiscal fluidity of our retirement system. He stated we would hate to see benefits offered and granted which throws the retirement system into disarray or worse. He informed the Board that the Chancellor's search activity is underway, and that applications and nominations are being received. He reported that this week over 700 personally signed letters will be mailed to presidents and chancellors across the country asking for their help in locating viable candidates for this position. He announced that by next month he and the two Presidents hoped to have developed for Board consideration some review of questions regarding the development of tuition charges for Fiscal Year 1993. He continued it was an issue of deep concern since tuition represents one of the few sources of funding available to higher education. In view of the difficulties anticipated with state tax appropriation funding, he stated that other sources must be looked at.
In regard to the Board search, the Chair explained that the Bylaws provide that the Board acts as a Committee of the Whole in regard to this search; the procedure calls for the Chair to select a committee or a sub-committee to act on its behalf with the understanding that all of these matters will be considered by the Board. He continued that the committee will work on a day-to-day basis with Dr. Brown. He appointed the Chairs of the respective committees to serve on this sub-committee: Mrs. D'Esposito, Chair of the Finance Committee, Mr. Norwood, Chair of the Academic Matters Committee, and Dr. Wilkins, Chair of the Architecture and Design Committee. He stated that he would act as Chair of the committee. He emphasized that the work of that committee is ministerial in the sense that it will be assisting Dr. Brown early on, and that the real work of the whole selection process will be done by the Board as a Committee of the Whole.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1992, SIUC AND SIUE**

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of January, 1992, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

**PROJECT APPROVAL AND SELECTION OF ARCHITECT: ROOF REPLACEMENT, STUDENT RECREATION CENTER, SIUC**

Summary

This matter seeks project and budget approval to replace the roofing material on the first phase of the Student Recreation Center.

The estimated cost of this project is $264,000. Funding for this work will come from Student Recreation Center fees.
This matter also requests permission to use the Physical Plant Engineering Service for the preparation of plans and specifications.

Rationale for Adoption

The Student Recreation Center was opened in 1977. The original roofing material is beginning to show the adverse effects of weather and the deterioration caused by the sun. The Center staff have now developed a plan to repair and replace that roof at an estimated cost of $264,000. This project will reroof approximately 93,600 square feet of surface. The second phase of the Center was opened in 1989, and its roof remains intact and requires no repairs.

The funding for this project will come from student fees and other operating revenues of the Center.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has been shared with the Intramural-Recreational Sports Advisory Board. No opposition has been expressed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The project to repair and replace the roof on the first phase of the Student Recreation Center, SIUC, be and is hereby approved at an estimated cost of $264,000.

2. Funding for this project shall come from Student Recreation Center fees.

3. Upon the recommendation of the Architecture and Design Committee, the Physical Plant Engineering Services is authorized to prepare the plans and specifications.

4. The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

INCREASE IN UNIVERSITY HOUSING RENTAL RATES, SIUE

Summary

This matter proposes increases in rental rates for single student and family housing at SIUE to be effective summer term, 1992.
**Rationale for Adoption**

Rental rates for SIUE's Tower Lake Apartments were last increased in summer 1990. The rent increase proposed would offset increases in operating costs since 1990 and permit continuation of services to residents at existing levels.

From FY-91 to FY-93, salary and wage costs will increase by about 12%. The increase is due to annual and equity salary and wage increases, and to increasing staff to provide improved security and services to residents. Costs for contractual services will increase 18% from FY-91 to FY-93. Utilities are the principal part of the contractual service costs. Other major costs in this area include those for refuse removal, for repair of equipment and furniture, and for emergency replacement of air conditioners, furnaces, and hot water heaters. Telecommunication costs will increase approximately 14% over the two-year period. Debt service expenses will increase 7%.

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Increases proposed will generate approximately $150,000. Absent the rate increase, the Tower Lake apartment operation would incur a deficit of approximately $125,000 at the end of FY-93. A schedule showing historic, current year, and projected income and expenses is attached.

**Considerations Against Adoption**

The rental rate increase proposed would increase the cost of attendance for on-campus resident students which could affect access to the University. University officers considered the impact on access in arriving at the proposal submitted.
Constituency Involvement

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Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of rent for Summer Quarter, 1992, 4 Policies of the Board C-12 be amended to read as follows:

12. Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville effective Summer Quarter, 1992, are as follows:

**FAMILY HOUSING I**

- $385 per month - two-bedroom, unfurnished apartment
- $450 per month - two-bedroom, furnished apartment
- $433 per month - three-bedroom, unfurnished apartment
- $505 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six-month contract at a rate which is, as to each type of unit, $100.00 higher than above.

**SINGLE STUDENT HOUSING I**

- $155 per month per student - two-bedroom, 4-student unit
- $305 per month per student - two-bedroom, 2-student unit
- $130 per month per student - three-bedroom, 6-student unit
- $255 per month per student - three-bedroom, 3-student unit
- $155 per month per student in double - two-bedroom, 3-student unit
- $230 per month per student in single - two-bedroom, 3-student unit
### TOWER LAKE HOUSING

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<td><strong>TOTAL INCOME</strong></td>
<td>$2,476,357</td>
<td>$2,535,494</td>
<td>$2,803,766</td>
<td>$2,738,000</td>
<td>$2,892,289</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$614,899</td>
<td>$731,144</td>
<td>$778,469</td>
<td>$832,593</td>
<td>$868,683</td>
</tr>
<tr>
<td>Wages</td>
<td>121,820</td>
<td>131,973</td>
<td>147,581</td>
<td>176,155</td>
<td>164,724</td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Services</td>
<td>56,542</td>
<td>63,739</td>
<td>81,512</td>
<td>84,105</td>
<td>88,228</td>
</tr>
<tr>
<td>Debt Service</td>
<td>423,836</td>
<td>409,670</td>
<td>411,316</td>
<td>441,000</td>
<td>441,000</td>
</tr>
<tr>
<td>Travel</td>
<td>1,241</td>
<td>2,295</td>
<td>3,888</td>
<td>4,239</td>
<td>4,450</td>
</tr>
<tr>
<td>Equipment</td>
<td>24,531</td>
<td>19,200</td>
<td>16,467</td>
<td>39,930</td>
<td>41,923</td>
</tr>
<tr>
<td>Commodities</td>
<td>53,812</td>
<td>40,280</td>
<td>40,947</td>
<td>48,938</td>
<td>51,364</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>745,448</td>
<td>846,866</td>
<td>895,889</td>
<td>944,060</td>
<td>1,060,138</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>7,816</td>
<td>9,386</td>
<td>114,246</td>
<td>117,957</td>
<td>130,236</td>
</tr>
<tr>
<td>Operation of Auto</td>
<td>8,883</td>
<td>8,416</td>
<td>14,154</td>
<td>8,127</td>
<td>8,533</td>
</tr>
<tr>
<td>Special Maint. Projects</td>
<td>300,890</td>
<td>176,854</td>
<td>410,164</td>
<td>270,000</td>
<td>152,000</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td>$2,359,718</td>
<td>$2,439,823</td>
<td>$2,914,633</td>
<td>$2,967,104</td>
<td>$3,011,279</td>
</tr>
<tr>
<td><strong>NET INCOME/(LOSS)</strong></td>
<td>116,639</td>
<td>95,671</td>
<td>(110,867)</td>
<td>(229,104)</td>
<td>(118,990)</td>
</tr>
<tr>
<td><strong>CASH CARRYOVER</strong></td>
<td>388,671</td>
<td>484,342</td>
<td>373,475</td>
<td>144,371</td>
<td>25,381</td>
</tr>
</tbody>
</table>

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, January, 1992, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUE and SIUC; and the approval of the Minutes of the Meeting held February 13, 1992; Project Approval and Selection of Architect: Roof Replacement, Student Recreation Center, SIUC; and Increase in University Housing Rental Rates, SIUE [Amendment to 4 Policies of the Board C-12]. The motion was duly seconded. Student Trustee opinion in regard to the
motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matters were presented for notice only:

NOTICE OF PROPOSED FEE INCREASE: STUDENT MEDICAL

[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b, B-6, and B-12]

Summary

This matter seeks an increase in both components of the Student Medical Benefit Fee: $3.00 per semester in the Student Health Fee and $3.00 per semester in the Student Medical Insurance Premium Fee. The increases for each of these fees for Summer Session would be $1.80 respectively. These increases are proposed to be effective with the collection of fees for Fall Semester, 1992.

With the proposed increases, the new rates for the Student Health Fee would be $78.00 for the Fall and Spring Semesters respectively and $46.80 for Summer Session. The rates for the Student Medical Insurance Premium Fee would be $86.00 for the Fall and Spring Semesters respectively and $51.60 for Summer Session.

Rationale for Adoption

The Student Health Fee and the Student Medical Insurance Premium Fee are the two components of the Student Medical Benefit Fee. The former funds the on-campus program of health care while the latter funds the contract with an external provider of health insurance. This matter addresses both of these components.

The $3.00 increase proposed for the Student Health Fee represents a 4.0% increase. The average annual increase since FY-87, when this fee was separately established, including this proposed increase, would be 6.2% (compounded). A portion of this fee increase is necessary to fund expected retirement costs. Four long-term staff members will retire in FY-93, resulting in unusually large retirement costs ($111,070). Further, additional staff may elect early retirement, adding a further liability of $56,800. After meeting these nonrecurring costs, the recurring revenue will be used to offset any salary or inflationary increases for FY-94 and to fund the equipment reserve established in FY-92. Any savings from an FY-93 salary increase of less than 4.5% will be added to working cash for FY-93 and used to offset the need for future increases. Care will be taken to maintain an adequate level of working cash to cover future nonrecurring costs and to maintain a positive cash balance during the fiscal year.

The $3.00 increase proposed for the Student Medical Insurance Premium Fee represents a 3.6% increase. The average annual increase in this fee since
FY-87, when this fee was separately established, including this proposed increase, would be 18.9% (compounded). No increase in the insurance premium rate is expected for FY-93. However, revenues for FY-92 and FY-93 are expected to fall short of expense. The fee increase is needed to provide an adequate cash balance and to balance current revenue and expense.

The Student Health Program continues to have strong student support and provides an essential service to a large student population located in a relatively small community. With the proposed increase, students will have comprehensive health care at an equivalent cost of $35.53 per month.

Considerations Against Adoption

This increase could be reduced by cutting back or eliminating services.

Constituency Involvement

This matter is under consideration by the Student Health Advisory Committee and has been shared with the Undergraduate Student Government and the Graduate and Professional Student Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-2-b be amended to read as follows:

2. b. General Fees. Student enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies of the Board B-6) with the following exceptions:

1) Effective Fall Semester, 1991 1992, students attending the Springfield Medical Facility, including those enrolled in ancillary programs of physiology and pharmacology, shall be exempt from paying:

a) Student Recreation Fee
b) Student Center Fee
c) Athletic Fee
d) Revenue Bond Fee
e) Students' Attorney Program Fee
f) Campus Recreation Fee

Funds collected from the Student Health Fee for these students shall be paid to the Family Practice Center in Springfield to provide comparable health care for these students.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:
BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12 be amended as follows:

12. a. Student Health Fees. Commencing with the Summer Session--1991 Fall Semester, a Student Health Fee of $76.00 78.00 for Fall Semester, $75.00 78.00 for Spring Semester, and $45.00 46.80 for Summer Session shall be collected from each student.

b. Student Medical Insurance Premium. Commencing with the Fall Semester, 1989 1992, a Student Medical Insurance Premium of $83.00 86.00 for Fall Semester, $83.00 86.00 for Spring Semester, and $49.00 51.60 for Summer Session shall be collected from each student. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

Authorization is granted for the expenditure of monies collected from this fee for a comprehensive program of health care for students at SIUC.

A refund of the Student Medical Benefit Fee components is authorized to the extent that the student is able to demonstrate duplicate medical coverage and such proof is presented to the Administrative Director of the Student Health Program or his designee. Similarly, a refund is authorized for those students precluded from use of the Student Health Program by unusual or extreme geographic considerations.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Student Health Fee</th>
<th>Student Medical Insurance Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$76.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>2</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>3</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>4</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>5</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>6</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>7</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>8</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>9</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>10</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>11</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
<tr>
<td>12 or more</td>
<td>$75.00 78.00</td>
<td>$83.00 86.00</td>
</tr>
</tbody>
</table>

4 Rate shown applies to Fall and Spring Semesters only; Summer Session rate is $45.00 46.80.

5 Rate shown applies to Fall and Spring Semesters only; Summer Session rate is $49.00 51.60. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.
### STUDENT HEALTH INSURANCE PROGRAM

**Statement of Revenue and Expense**

**February 3, 1992**

<table>
<thead>
<tr>
<th></th>
<th>FY-89 Actual</th>
<th>FY-90 Actual</th>
<th>FY-91 Actual</th>
<th>FY-92 Budget</th>
<th>FY-93 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance Premium Fee</td>
<td>1,599,254</td>
<td>1,866,002</td>
<td>3,223,863</td>
<td>3,256,102</td>
<td>3,176,327</td>
</tr>
<tr>
<td>Interest Earnings</td>
<td>34,622</td>
<td>18,000</td>
<td>20,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>1,599,254</td>
<td>1,866,002</td>
<td>3,258,485</td>
<td>3,274,102</td>
<td>3,196,327</td>
</tr>
</tbody>
</table>

|                |              |              |              |              |                 |
| **EXPENSE**    |              |              |              |              |                 |
| Insurance Premiums | 1,492,390   | 1,754,229    | 2,569,087    | 3,243,472    | 3,164,007       |
| Adjustment for Prior Years | 511,515  |              |              |              |                 |
| Claims Administration: |              |              |              |              |                 |
| Salaries        | 63,646       | 70,299       | 75,216       | 88,147       | 96,167          |
| Wages           | 8,235        | 11,764       | 6,616        | 8,670        | 8,670           |
| less use of F.W.S. | (250)      | (240)        | 0            | 0            | 0               |
| Commodities     | 5,707        | 2,796        | 1,758        | 3,227        | 3,227           |
| Contractual Services | 10,350      | 10,632       | 10,571       | 14,160       | 14,160          |
| Other Current Expenses | 421         | 165          | 525          | 763          | 763             |
| Telecommunications | 832         | 554          | 38           | 661          | 661             |
| **TOTAL EXPENSE** | 1,581,331    | 1,850,159    | 3,175,326    | 3,359,100    | 3,287,655       |

|                |              |              |              |              |                 |
| **REVENUE OVER EXPENSE** | 17,924     | 15,803       | 83,159       | (84,998)     | (91,768)        |

Proposed $3.00 increase 114,807

**ENDING FUND BALANCE**

|                |              |              |              |              |                 |
|                | 40,144       | 55,947       | 139,106      | 54,108       | 77,588          |

**NOTES:**

A. Based on actual YTD earnings. Payment of $511,515 adjustment in late FY91 and delayed ISAC payments have sharply reduced the average cash balance.

B. Reflects increased premium and 1% increase in enrollment.

C. Reflects no change in premium and 2.45% decline in enrollment.

D. Reflects a $4,053 increase in staffing and a 4.5% salary increase.

E. Costs were inadvertently charged against the on-campus account during a transition to new accounts.
February 4, 1992

STUDENT HEALTH PROGRAM — ON-CAMPUS
Comparative Statement of Revenue and Expense

<table>
<thead>
<tr>
<th></th>
<th>FY-89 Actual</th>
<th>FY-90 Actual</th>
<th>FY-91 Actual</th>
<th>FY-92 Budget</th>
<th>FY-93 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>REVENUE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Funds</td>
<td>160,759</td>
<td>164,363</td>
<td>171,072</td>
<td>94,200</td>
<td>98,439</td>
</tr>
<tr>
<td>Pharmacy Charges</td>
<td>438,881</td>
<td>444,650</td>
<td>485,529</td>
<td>514,882</td>
<td>541,382</td>
</tr>
<tr>
<td>Front Door Fees</td>
<td>179,920</td>
<td>195,017</td>
<td>202,248</td>
<td>204,270</td>
<td>200,185</td>
</tr>
<tr>
<td>Full Charge Fees</td>
<td>72,045</td>
<td>125,338</td>
<td>112,815</td>
<td>117,860</td>
<td>115,503</td>
</tr>
<tr>
<td>Hospital Deductible, 10%</td>
<td>5,021</td>
<td>1,943</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Interest Earned</td>
<td>62,986</td>
<td>83,441</td>
<td>12,502</td>
<td>8,560</td>
<td>15,000</td>
</tr>
<tr>
<td>TOTAL REVENUE</td>
<td>$3,157,933</td>
<td>$3,353,162</td>
<td>$3,944,965</td>
<td>$4,190,154</td>
<td>$4,141,315</td>
</tr>
</tbody>
</table>

|                      |              |              |              |              |                |
| EXPENSE:             |              |              |              |              |                |
| Salaries            | 2,168,327    | 2,464,801    | 2,709,611    | 2,690,703    | 2,811,785      |
| Wages               | 81,538       | 91,390       | 96,372       | 105,477      | 105,477        |
| Less F.W.S.         | (7,404)      | (16,631)     | (11,802)     | (15,374)     | (15,374)       |
| Equipment           | 46,004       | 28,016       | 52,617       | 29,257       | 32,288         |
| Travel              | 39,541       | 49,804       | 44,318       | 39,318       | 26,131         |
| Medical & Lab Supplies | 105,413     | 120,674      | 127,572      | 133,951      | 140,648        |
| Pharmacy Items for Resale | 286,638     | 299,197      | 324,019      | 340,220      | 350,086        |
| Commodities: Other  | 87,539       | 74,641       | 105,076      | 108,948      | 109,145        |
| Prof'l. Services - Testing | 112,255     | 154,988      | 127,200      | 133,560      | 137,088        |
| Prof'l. Services - Other | 29,584      | 15,497       | 13,067       | 13,067       | 13,720         |
| Hospital/Ambulance  | 1,103        | 0            | 0            | 0            | 0              |
| Malpractice Insurance | 28,417      | 35,000       | 42,000       | 42,000       | 42,000         |
| Contracts           | 40,316       | 58,980       | 88,239       | 119,162      | 124,662        |
| Contractual Service: Other | 166,891     | 162,012      | 209,385      | 202,968      | 206,997        |
| Operation Auto. Equipment | 14,310      | 12,396       | 14,014       | 13,812       | 13,812         |
| Telecommunications  | 35,764       | 39,665       | 43,227       | 42,582       | 44,711         |
| TOTAL EXPENSE       | $3,236,236   | $3,590,230   | $3,984,915   | $3,999,651   | $4,143,176     |

Transfer to Equipment Reserve | 100,000 |
Reserve for Projected Retirement Costs | 0 |

REVENUE OVER EXPENSE | ($78,303) | ($237,668) | ($39,950) | $90,503 | ($169,730) |

Proposed $3.00 increase | 126,832 |

ENDING FUND BALANCE | $286,101 | $49,033 | $9,083 | $99,586 | $56,688 |
NOTES:

A. Reallocation of state funds.

B. Reflects $6 fee increase and 1.4% Fall enrollment increase; however, reduced ISAC awards for Spring may reduce actual fee collections.

C. Projected 2.45% enrollment decline.

D. Reflects division of cash between revenues from this fee and the insurance premium fee.

E. Reflects cash flow from delayed ISAC payments to the University.

F. Projected 4.5% salary increase.

G. Increases due to changes in the minimum wage FY90 through FY92.

H. Radiology contract was previously paid from salary line. This was changed to contractual services in mid FY91.

I. Building rental, $32,850; Clinical Center, $15,000; Radiology, $43,812; Jackson County Mental Health phased increase of $11,000 for FY90, $11,000 for FY91, $5,500 for FY92, and $5,500 for FY93 for a final cost of $33,000.

J. Reserve established for replacement of high-cost equipment, separate from operating budget.

K. Four long-term employees will retire in FY93 at an estimated cost of $111,070. These staff provide direct services and would need to be replaced with a minimum time lapse. Potential early retirements could cost an additional $56,800.
NOTICE OF PROPOSED INCREASE: FLIGHT TRAINING CHARGES, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-4]

Summary

This matter proposes an increase in the fees for flight training courses offered by the Aviation Flight program.

Rationale for Adoption

The acquisition, maintenance, operation, and replacement and/or refurbishment of training aircraft are supported by aviation flight fees. Increased fees for flight training are necessary to meet increased aircraft operating and maintenance costs and to provide for replacement and/or refurbishment of training aircraft. At the levels proposed, the fees charged by SIUC will be comparable to those charged by other universities with similar programs.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in the cost of education and related activities.

Constituency Involvement

The proposed rates were developed by program faculty and administration after a thorough review of program fiscal requirements and the rates charged by other institutions with similar programs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-4 be amended to set forth flight training charges as follows:

4. Charges for flight training, SIUC, effective Fall Semester, 1992:

<table>
<thead>
<tr>
<th>Course</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>AF 201 - Primary</td>
<td>$3,656</td>
</tr>
<tr>
<td>AF 203 - Basic</td>
<td>2,699</td>
</tr>
<tr>
<td>AF 204 - Intermediate</td>
<td>3,999</td>
</tr>
<tr>
<td>AF 206 - Instrument &amp; Advanced</td>
<td>3,813</td>
</tr>
<tr>
<td>AF 207a - Advanced</td>
<td>1,975</td>
</tr>
<tr>
<td>AF 207b - Multi-Engine</td>
<td>2,173</td>
</tr>
<tr>
<td>AF 300 - Flight Instructor</td>
<td>1,725</td>
</tr>
<tr>
<td>AF 301 - Flight Instructor/Multi-Engine</td>
<td>1,113</td>
</tr>
<tr>
<td>AF 302 - Flight Instructor/Instrument</td>
<td>1,018</td>
</tr>
</tbody>
</table>
Summary Companion Document
SIUC Aviation Flight
Fee Increase Proposal
March 12, 1992

Background

A thorough review of Airport Operations conducted in 1989 resulted in the development and adoption of a Planning Document for Airport Operations which was implemented in FY-90. This planning document projected five-year fiscal goals toward the systematic retirement of the accumulated $1.77 million deficit. Although fiscal performance in FY-90 and FY-91 was better than projected in the 1990 Plan, a current fiscal review completed in October, 1991, concludes that less-than-projected revenues and rising costs will not produce the desired deficit reduction over the duration of the Plan. A copy of this 1991 fiscal review entitled Draft Planning Document Update - Airport Operations is attached.

Justification

As outlined in the attached Draft Planning Document Update, aircraft operating and maintenance costs have increased beyond projected levels. These additional costs will continue because of a growing scarcity of parts, inflation, stricter FAA safety requirements, and more stringent program-related safety measures. The current level of flight fees is insufficient to cover these increased costs and provide for the eventual replacement and/or refurbishment of the aircraft fleet.

The 1991 Plan Update calls for retirement of the deficit in FY-96, and a positive balance beginning FY-97 for the replacement/refurbishment of aircraft. This projection assumes approval of the proposed fee increase effective Spring Semester, 1992, and additional smaller increases annually beginning 1993. The projection further assumes no additional reduction in state funds allocated to the program. To provide adequate lead time, the initial proposed flight fee increase would occur Fall, 1992, rather than Spring, 1992, which will reduce fee income by approximately $60,000 below projections in the Plan Update. In addition, the anticipated FY-92 mid-year budget revision will negatively affect fiscal projections by an additional $30,000.

Comparison of Fees Assessed by Other Programs

The attached Table 1 compares current and proposed SIUC flight fees with fees currently assessed by four other state universities which operate similar flight programs.

Projected Impact on Enrollment

Based upon current costs of other similar flight programs, and the high demand for the SIUC program, no adverse effect on enrollment is anticipated. For example, approximately 300 applications have thus far been received for Fall Semester, 1992, with a maximum acceptance limit of 100 new students.
In consideration of the need for additional revenue as outlined in this document and detailed in the attached Planning Document Update, it is proposed that the fees currently assessed for each Aviation Flight course be increased 10% effective Fall Semester, 1992. Dollar amounts of these increases are as follows:

### SIUC Aviation Flight

#### Associate Degree Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Current Fee</th>
<th>Proposed Increase</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AF 201</td>
<td>$ 3,656</td>
<td>$ 366</td>
<td>$ 4,022</td>
</tr>
<tr>
<td>AF 203</td>
<td>2,600</td>
<td>260</td>
<td>2,860</td>
</tr>
<tr>
<td>AF 204</td>
<td>3,000</td>
<td>300</td>
<td>3,300</td>
</tr>
<tr>
<td>AF 206*</td>
<td>3,813</td>
<td>383</td>
<td>4,196</td>
</tr>
<tr>
<td>AF 207**</td>
<td>1,975</td>
<td>198</td>
<td>2,173</td>
</tr>
</tbody>
</table>

Subtotals $15,044 $1,507 $16,551

#### Post-Degree Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Current Fee</th>
<th>Proposed Increase</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AF 300</td>
<td>$ 1,725</td>
<td>$ 173</td>
<td>$ 1,898</td>
</tr>
<tr>
<td>AF 301</td>
<td>1,113</td>
<td>111</td>
<td>1,224</td>
</tr>
<tr>
<td>AF 302</td>
<td>1,018</td>
<td>103</td>
<td>1,121</td>
</tr>
</tbody>
</table>

Subtotals $3,856 $387 $4,243

Totals $18,900 $1,894 $20,794

*With this proposed action, AF 206 - Instrument & Advanced will be broken into two courses: AF 206 - Instrument and AF 207a - Advanced.

**With this proposed action, AF 207 - Multi-Engine becomes AF 207b - Multi-Engine.
Table 1
Comparison of Current and Proposed SIUC Flight Fees to Fees Assessed by Similar Programs

<table>
<thead>
<tr>
<th>Major Courses Offered Leading to:</th>
<th>Current SIUC Fees</th>
<th>Univ. of N. Dakota</th>
<th>Purdue Univ.</th>
<th>U. of I.</th>
<th>Ohio State</th>
<th>Proposed SIUC Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private License</td>
<td>$ 3,656</td>
<td>$ 3,788</td>
<td>$ 4,050</td>
<td>$ 4,484*</td>
<td>$ 4,075**</td>
<td>$ 4,022</td>
</tr>
<tr>
<td>Commerc. &amp; Instr.</td>
<td>9,413</td>
<td>11,880</td>
<td>11,245</td>
<td>8,773*</td>
<td>11,925**</td>
<td>10,356</td>
</tr>
<tr>
<td>Multi-Engine</td>
<td>1,975</td>
<td>2,197</td>
<td>1,550</td>
<td>1,922*</td>
<td>1,800**</td>
<td>2,173</td>
</tr>
<tr>
<td>Total</td>
<td>$15,044</td>
<td>$17,865</td>
<td>$16,845</td>
<td>$15,179*</td>
<td>$17,800**</td>
<td>$16,551</td>
</tr>
</tbody>
</table>

NOTE: For comparison purposes, fees for post-degree, advanced flight courses are not included as similar courses are not offered by all the above institutions.

*Charges for one-on-one ground instruction, flight-related materials, and check/examination flights are not included in initially assessed fees. $500 per course ($2,000) has been added to reflect these additional charges.

**Figures provided are based on the average flight hours reported as needed to successfully complete required training, and are not based on initial course flight fees.

As these comparisons indicate, the increased fees proposed for the SIUC program would be reasonably comparable to those charged by other similar programs.
The following matter was presented:

INCREASE IN RESIDENCE HALL RATES AND APARTMENT
RENTALS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates effective Summer Session 1992 and increases in apartment rentals for Southern Hills and Evergreen Terrace, effective July 1, 1992. Typical increases include $72 per semester (5%) for double occupancy room and board with 19 meals per week in the residence halls and a range of $12-15 per month (4.8-4.9%) in apartment rentals. A 15-meal plan and housing over break periods are also proposed.

Rationale for Adoption

Over the past ten years the working cash balance has been gradually increased to put housing operations in a sound cash position. The declining enrollment of freshmen resulted this year in a significant drop in occupancy rates for the first time in 20 years. Of the $600,000 net loss of revenue, $100,000 has been offset by reductions in operating costs. The remainder will come from use of working cash in FY-92. Delays in completing various major projects has also contributed to the excess of expense over revenue, but the unspent cash has also been carried forward. These two factors, plus the budgeted use of almost $500,000 of working cash in FY-92 account for the budgeted excess of expense over revenue of $1,456,200 for this year.

Marketing efforts to increase occupancy, further cuts in operational costs, and the proposed rate increases combine to present an almost balanced budget for FY-93. The proposed use of $127,900 of working cash is expected to leave housing with a satisfactory cash balance, although not as high as in FY-91. A further rate increase is expected for FY-94.

Salary increases of 4.5% are budgeted for FY-93, along with funds for a possible FY-92 mid-year increase of 2.5%. Funds for a larger increase would come from the use of reserves. Any savings from a smaller increase would be used to restore deferred maintenance projects. Other cost increase assumptions for FY-93 range from no change to 5%.

Current housing rates are well below those at the University of Illinois, are even with those at Northern Illinois University, and are somewhat above those at Illinois State University. The proposed increase is not expected to make this ranking less favorable.

The installation of cable television has been successful and contributes to the desirability of living on campus. This has been funded by the use of $650,000 of reserves, which are being repaid from operations at the rate of $100,000 per year.

A 5-day, 15-meal plan option is proposed to provide more flexibility in responding to resident needs and desires. Also one residence hall (Wright I) will be kept open the full academic year to provide a contract option to remain in residence over the break periods. No food service will be available
over the breaks; however, provision will be made for residents to prepare their own meals during the breaks. No increase in room rates is proposed for Summer Session housing, due to the very low summer occupancy. Summer food service is provided through a non-refundable credit in the Student Center at a discount. This cost is proposed to increase by 6.2%.

Southern Hills apartment complex and Greek Row are part of the same funded-debt entity as the residence halls and share in their common operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded. No increase is being proposed for the latter two units.

Evergreen Terrace continues to benefit from the recent renovations and continues to have improved occupancy. The residents are also benefitting from the decision to separate rent from utilities as evidenced by the continuing decline in utility expense. As of July 1, 1991, all of the residents are being billed for electricity separately. FY-92 will be the first full year of the new policy.

Considerations Against Adoption

The proposed increases could be reduced or avoided by depleting working cash balances or deferring maintenance and renovation projects.

Constituency Involvement

The preparation of the budget and its implications have been shared during the Fall Semester with the Residence Hall Association. They have reaffirmed their support for cable television and also support the 5-day, 15-meal plan option.

This matter has been distributed to the Undergraduate Student Government and to the Graduate and Professional Student Council. On February 19, 1992, a motion to approve the proposed housing increase was defeated unanimously by the Undergraduate Student Government.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:
15. University Housing:

a. Schedule of rates for University-operated single student housing at SIUC effective Summer Session, 1992:

<table>
<thead>
<tr>
<th></th>
<th>Room Rate</th>
<th>Food Rate</th>
<th>Room and Food Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Double Occupancy - 19 meals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>$ 889</td>
<td>$ 623</td>
<td>$1,512</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>999</td>
<td>623</td>
<td>1,622</td>
</tr>
<tr>
<td>Double Occupancy - 15 meals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>889</td>
<td>598</td>
<td>1,487</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>999</td>
<td>598</td>
<td>1,597</td>
</tr>
<tr>
<td>Double Occupancy - Summer Session</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single Occupancy - 19 meals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>1,292</td>
<td>623</td>
<td>1,915</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>1,402</td>
<td>623</td>
<td>2,025</td>
</tr>
<tr>
<td>Single Occupancy - 15 meals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester</td>
<td>1,292</td>
<td>598</td>
<td>1,890</td>
</tr>
<tr>
<td>Fall or Spring, plus breaks</td>
<td>1,402</td>
<td>598</td>
<td>2,000</td>
</tr>
<tr>
<td>Single Occupancy - Summer Session</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Resident</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester - 19 meals</td>
<td></td>
<td>726</td>
<td></td>
</tr>
<tr>
<td>Fall or Spring Semester - 15 meals</td>
<td></td>
<td>701</td>
<td></td>
</tr>
</tbody>
</table>

*Meals provided through a $350 non-refundable credit in the Student Center at a cost of $325.

b. Schedule of rates for Greek Row building lease at SIUC effective Summer Session, 1992:

Fraternities and Sororities

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic year (includes utilities &amp; maintenance)</td>
<td>$ 46,544</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer Session (plus charges for metered electricity)</td>
<td></td>
<td></td>
<td>1,153</td>
</tr>
</tbody>
</table>

SIUC Leased Office Space

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual (without utilities &amp; maintenance)</td>
<td>$ 20,300</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
c. Schedule of rates for University-operated apartment rental housing at SIUC effective July 1, 1992:

<table>
<thead>
<tr>
<th>Location</th>
<th>Monthly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Southern Hills (with utilities)</strong></td>
<td></td>
</tr>
<tr>
<td>Efficiency - Furnished</td>
<td>$ 275</td>
</tr>
<tr>
<td>One Bedroom - Furnished</td>
<td>$ 298</td>
</tr>
<tr>
<td>Two Bedroom - Furnished</td>
<td>$ 319</td>
</tr>
<tr>
<td><em><em>Evergreen Terrace</em> (plus charges for metered electricity)</em>*</td>
<td></td>
</tr>
<tr>
<td>Two Bedroom - Unfurnished</td>
<td>$ 263</td>
</tr>
<tr>
<td>Three Bedroom - Unfurnished</td>
<td>$ 284</td>
</tr>
<tr>
<td><strong>Elizabeth Apartments (with utilities)</strong></td>
<td></td>
</tr>
<tr>
<td>Efficiency - Furnished</td>
<td>$ 290</td>
</tr>
<tr>
<td><strong>University Courts (with utilities)</strong></td>
<td></td>
</tr>
<tr>
<td>One Bedroom - Furnished</td>
<td>$ 346</td>
</tr>
</tbody>
</table>

*Rates subject to approval by the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.*
### UNIVERSITY HOUSING - FUNDED DEBT

**Comparative Statement of Actual and Estimated INCOME AND EXPENSE**

**(Accrual Basis)**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>ACTUAL FY 89</th>
<th>ACTUAL FY 90</th>
<th>ACTUAL FY 91</th>
<th>BUDGETED FY 92</th>
<th>PROJECTED FY 93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
<td>14,963,137</td>
<td>14,904,771</td>
<td>15,459,631</td>
<td>15,394,500 A</td>
<td>15,504,500 B</td>
</tr>
<tr>
<td>Investments</td>
<td>392,283</td>
<td>444,165</td>
<td>331,907</td>
<td>269,000</td>
<td>224,000</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>15,355,420</td>
<td>15,348,936</td>
<td>15,791,538</td>
<td>15,663,500</td>
<td>15,728,500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSE</th>
<th>ACTUAL FY 89</th>
<th>ACTUAL FY 90</th>
<th>ACTUAL FY 91</th>
<th>BUDGETED FY 92</th>
<th>PROJECTED FY 93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>3,326,024</td>
<td>3,636,945</td>
<td>3,787,746</td>
<td>3,665,700 C</td>
<td>3,748,800 D</td>
</tr>
<tr>
<td>Wages</td>
<td>930,941</td>
<td>947,323</td>
<td>1,216,103</td>
<td>1,186,200 E</td>
<td>1,140,800 E</td>
</tr>
<tr>
<td>Less USOE</td>
<td>(213,293)</td>
<td>(178,081)</td>
<td>(169,014)</td>
<td>(169,000)</td>
<td>(169,000)</td>
</tr>
<tr>
<td>Food</td>
<td>1,983,725</td>
<td>2,067,195</td>
<td>2,248,509</td>
<td>2,341,800</td>
<td>2,435,500 F</td>
</tr>
<tr>
<td>Utilities</td>
<td>1,881,725</td>
<td>1,913,329</td>
<td>1,864,123</td>
<td>2,011,600</td>
<td>2,112,200 G</td>
</tr>
<tr>
<td>Maintenance Building, Ground &amp; Equipment</td>
<td>1,936,359</td>
<td>2,106,079</td>
<td>2,177,873</td>
<td>2,304,700</td>
<td>2,396,900 F</td>
</tr>
<tr>
<td>Special Projects</td>
<td>1,060,733</td>
<td>1,295,491</td>
<td>1,158,627</td>
<td>2,173,700 H</td>
<td>889,000 H</td>
</tr>
<tr>
<td>(Less Use of Reserves)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>(650,000) I</td>
<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td>275,738</td>
<td>219,781</td>
<td>375,941</td>
<td>360,600</td>
<td>196,000</td>
</tr>
<tr>
<td>Cable TV Channels</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>201,800</td>
<td>209,900</td>
</tr>
<tr>
<td>Administration</td>
<td>967,969</td>
<td>1,083,254</td>
<td>1,156,223</td>
<td>1,310,800</td>
<td>1,376,300 G</td>
</tr>
<tr>
<td>Special Administration</td>
<td>53,503</td>
<td>5,687</td>
<td>12,313</td>
<td>12,000</td>
<td>0</td>
</tr>
<tr>
<td>Commodities</td>
<td>301,755</td>
<td>305,937</td>
<td>293,263</td>
<td>344,600</td>
<td>358,400 F</td>
</tr>
<tr>
<td>Special Commodities</td>
<td>103,891</td>
<td>247,756</td>
<td>123,653</td>
<td>148,800 J</td>
<td>45,000 J</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>461,618</td>
<td>483,292</td>
<td>486,343</td>
<td>483,100</td>
<td>483,100</td>
</tr>
<tr>
<td>Maintenance Allowance</td>
<td>522,507</td>
<td>511,475</td>
<td>528,472</td>
<td>549,900 K</td>
<td>549,900 K</td>
</tr>
<tr>
<td>Other Current Expenses</td>
<td>332,360</td>
<td>347,842</td>
<td>418,194</td>
<td>412,400 L</td>
<td>428,900 L</td>
</tr>
<tr>
<td>Special Current Expenses</td>
<td>72,623 L</td>
<td>66,500 M</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>13,925,555</td>
<td>14,993,305</td>
<td>15,750,992</td>
<td>16,755,200</td>
<td>16,201,700</td>
</tr>
<tr>
<td><strong>Debt Service</strong></td>
<td>1,564,666</td>
<td>1,517,112</td>
<td>1,528,858</td>
<td>1,631,500 N</td>
<td>1,631,500 N</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>15,490,221</td>
<td>16,510,417</td>
<td>17,279,850</td>
<td>18,386,700</td>
<td>17,833,200</td>
</tr>
<tr>
<td><strong>USE OF REVENUE BOND FEE</strong></td>
<td>1,192,000</td>
<td>1,131,500</td>
<td>1,248,819</td>
<td>1,267,000</td>
<td>1,267,000</td>
</tr>
<tr>
<td><strong>REVENUE OVER EXPENSE</strong></td>
<td>1,057,199</td>
<td>(29,981) (239,493)</td>
<td>(1,456,200) O</td>
<td>(837,700)</td>
<td></td>
</tr>
<tr>
<td><strong>USE OF CASH AND RECEIVABLES</strong></td>
<td>29,981</td>
<td>239,493</td>
<td>1,456,200 P</td>
<td>127,900 Q</td>
<td>709,800</td>
</tr>
</tbody>
</table>

**REVENUE FROM PROPOSED RATE INCREASE**

1,057,199
UNIVERSITY HOUSING - FUNDED DEBT
Comparative Statement of Actual and Estimated
INCOME AND EXPENSE
(Accrual Basis)

NOTES:

A) FY-92 rate increase offset by decline in occupancy due to decline in freshman.

B) Reflects $130,000 from increased occupancy due to marketing efforts; $30,000 increase from other sources; less
$50,000 reduction from new 15-meal option.

C) Reflects staff reduction and possible 25% midyear salary increase. Savings from previously budgeted salary increase
was used to offset loss of revenue from decline in occupancy.

D) Assumes 4.5% increase, after a base reduction of $129,000 and annualization of the FY-92 increase. A possible
larger increase would be funded from use of reserves for scheduled improvement projects; savings from a lesser
increase would be used to fund deferred maintenance from the 5-year plan.

E) Reflects savings from student worker staffing reductions.

F) Assumes 4% cost increase.

G) Assumes 5% cost increase.

H) Nonrecurring major projects of repair and renovations based on the 5-year plan, updated annually. FY92 includes
projects not completed from prior year; other projects may carry over to FY93.

I) Funds to install cable TV system; to be repaid from operations.

J) Nonrecurring purchases under $100 (furniture, dishes, mattresses, etc.) based on the 5-year plan, updated annually.

K) Cost of room and board provided for resident staff.

L) Includes refuse removal, taxes, insurance, transportation, and bad debt expense.

M) Shared expense for installation of Validine ID system.

N) Includes $100,000 repayment to the Reserves for funds used to install cable TV.

O) Includes approximately $500,000 net loss from reduced occupancy, almost $500,000 of special projects carried over
from prior years, and almost $500,000 planned use of cash for the original FY92 budget.

P) Projected 6-30-92 cash balance is $2,241,841 which includes approximately $1,400,000 in prepayments for FY-93.

Q) Projected 6-30-93 cash balance, without a rate increase, is $2,168,941 (including approximately $1,400,000 in
prepayments for FY-94.)
### UNIVERSITY HOUSING - EVERGREEN TERRACE

Comparative Statement of Actual and Estimated

INCOME AND EXPENSE

(Accrual Basis)

<table>
<thead>
<tr>
<th></th>
<th>ACTUAL FY 89</th>
<th>ACTUAL FY 90</th>
<th>ACTUAL FY 91</th>
<th>BUDGET FY 92</th>
<th>PROJECTED FY 93</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>1,062,385</td>
<td>1,114,529</td>
<td>1,130,281</td>
<td>1,140,800</td>
<td>1,149,800</td>
</tr>
<tr>
<td>Interest</td>
<td>8,999</td>
<td>13,022</td>
<td>10,416</td>
<td>14,200</td>
<td>17,200</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>1,071,384</td>
<td>1,127,551</td>
<td>1,140,697</td>
<td>1,155,000</td>
<td>1,167,000</td>
</tr>
</tbody>
</table>

| **EXPENSE**    |              |              |              |              |                 |
| Salaries       | 30,054       | 37,012       | 39,594       | 38,500       | 40,800          |
| Wages (Net of USEO) | 59,349  | 66,685       | 82,378       | 88,300       | 88,300          |
| Utilities      | 379,780      | 364,061      | 351,910      | 366,100      | 368,700 A       |
| Maintenance Building, Ground & Equipment | 188,287    | 239,592      | 216,875      | 238,600      | 248,100         |
| Special Projects | 201,376  | 245,474      | 229,130      | 176,200      | 112,000         |
| Less Use of Reserves | (10,000) | 0            | 0            | 0            | 0               |
| Equipment      | 157          | 6,014        | 2,039        | 2,700        | 8,000           |
| Administration | 52,475       | 56,147       | 55,207       | 58,200       | 61,100          |
| Refuse Removal | 18,517       | 17,272       | 17,072       | 20,800       | 21,600          |
| Other Current Expenses | 32,552  | 27,719       | 27,841       | 32,200       | 33,500          |
| Real Estate Rental | 199,013  | 207,663      | 208,717      | 211,000      | 211,000         |
| **TOTAL OPERATING EXPENSES** | 1,151,560  | 1,267,639    | 1,230,763    | 1,232,600    | 1,193,100       |

| **USE OF REVENUE BOND FEES** | 75,000      | 135,500      | 151,000      | 0            | 0               |

| **REVENUE OVER EXPENSE** | (5,176)     | (4,588)      | 60,934       | (77,600)     | (26,100)        |

| **USE (INCREASE) OF CASH AND RECEIVABLE** | (4,588)     | (60,934)     | 77,600 C     | (16,500) D   |                 |

| **REVENUE FROM PROPOSED RATE INCREASE** | 42,600 D    | 42,600 D     | 42,600 D     | 42,600 D     | 42,600 D        |

### NOTES:

A) Assumes a 5% rate increase on a reduced base. Utility expense has dropped from $452,502 in FY87 as a result of energy conservation improvements and, more recently, from separate billing for electricity.

B) Cash balance on 6-30-91 was $91,100.

C) Projected cash balance for 6-30-92 is $400.

D) The proposed increase is needed to balance the FY93 budget and to increase the cash balance by $16,500 to a projected 6-30-93 balance of $16,600.
The Chair recognized Mr. Jack Sullivan, President of the SIUC Undergraduate Student Government. Mr. Sullivan outlined the life of a student at SIUC. He stated that last year there had been a housing increase and a $144 increase in housing is being proposed today. He explained that there will be several increases coming forward: tuition and medical benefits. He asked what the 2% salary increase would do to students. He explained the cuts in the college work study money and the decrease in educational opportunities. He suggested that if adding HBO to the cable TV service in the residence halls is the cause of everything, then cut it now.

The Chair recognized Mr. Tony Svach, SIUC Vice-President of the Undergraduate Student Government. He stated that both his parents had graduated from SIUC; they had taken out a second mortgage on their home so he was able to attend SIUC; and that a third mortgage was out of the question for his 16-year-old brother to attend SIUC. He suggested that other avenues be explored prior to hitting the students' pockets.

Mr. Hall stated that the Board listens very closely to the two student constituency groups at SIUC. He explained that he didn't remember the Undergraduate Student Government unanimously opposing a student fee before. He explained that the Graduate and Professional Student Council recognized that the undergraduates have a primary consideration in this question and it has abstained from making a decision in deference to the undergraduates. He stated that the Residence Hall Association had chosen not to make a request to this Board to support the fee increase. He pointed out that he couldn't think of a clearer message that this study body has brought to this Board with regard to a student fee in the time he had been on this Board.

Mr. Norwood stated that students had been involved in the process with regard to the cable TV.
President Guyon stated that on the question of the housing increase, he hoped that it had been demonstrated that the administration had certainly listened to the students carefully and had tried to make an intelligent decision. He continued that on the overview of being a student, he had some concern that this Board might come away feeling that everything being dealt with now was being put on the backs of the student population to fund. He stated that that was categorically not the case. He stated that SIU was at a point where some of the reasons for the academic integrity of the institution are in jeopardy and we simply must respond in ways as best we can. He explained that SIUC had seen a remarkable increase in external funding; a five-fold increase in private fund-raising; program initiatives funded at the international level strictly by third-party agreement which had provided innumerable educational opportunities for students and staff; and an effort on the part of the University administration to acquire additional funds through fee increases and tuition increases. He claimed that the students were going to have to participate in the support otherwise the academic quality of the institution would suffer.

Mr. Norwood moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack; nay, William L. Hall. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

Mr. VanMeter commented that the Board does hear the concerns of the students. He cited the Considerations Against Adoption section of the matter where it stated that "the proposed increase could be reduced or avoided by depleting working cash balances or deferring maintenance and renovation projects." He stated that it was a responsibility to the bondholders to see
that these items are taken care of. He explained the procedure used in selling bonds and the reasons for keeping the buildings in good shape and having working cash balances.

The following matter was presented:

REVISED SALARY INCREASE PLANS FOR FISCAL YEAR 1992

Summary

This matter presents for Board approval revised salary increase plans for Fiscal Year 1992. These plans do not intend to establish specific salary recommendations for each employee, but rather to set forth general policies and parameters within which employee salary increases can be made from funds made available through internal reallocations.

Salary increase plans have been prepared for SIUE, SIUC, and the Office of the Chancellor. They have been approved by the Chancellor and are attached as Exhibits A, B, and C, respectively.

Rationale for Adoption

Board policy requires the annual approval of salary increase plans which establish the general parameters for the distribution of salary increase funds. The plans do not address changes in salaries established through collective bargaining.

In July of 1991, when the Board approved salary increase plans for Fiscal Year 1992, it was noted that it was doubtful that general salary increase funds would be made available through new appropriations. It was also noted that the Chancellor and the Presidents would be prepared to discuss other, more limited salary increases which might be made during FY-92 from internal reallocation. Such increases would include those made for equity or market adjustments, promotions in rank, changes in duties or responsibilities, or to match offers from other employers.

Considerations Against Adoption

The recent 3% recision and the continued uncertainty of the state and University budget make it very difficult to reallocate funds for faculty and staff salary increases.

Constituency Involvement

At SIUE, the planned implementation of the second half of the salary equity studies for faculty, open-range Civil Service, and unrepresented administrative and professional staff employees was previously recommended by the University Planning and Budget Council. The 1% general salary increase for faculty, open-range Civil Service, and unrepresented administrative and professional staff employees will be distributed in accordance with the FY-92 salary increase plans previously approved by the SIU Board.
The President of SIUC has discussed the SIUC plan with the constituency leaders.

Plans for the Office of the Chancellor were developed internally without direct constituency involvement.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Revised Salary Increase Plans for Fiscal Year 1992, as presented (attached as Exhibits A, B, and C), be approved.

EXHIBIT A

Revised Salary Increase Plans for Fiscal Year 1992, SIUE

The second half of the salary equity studies for faculty, open-range Civil Service, and unrepresented administrative and professional staff employees will be implemented as close to the previously planned date of May 1, 1992, as the SIUE President and the Chancellor deem fiscally responsible.

The 1% general salary increase for faculty, open-range Civil Service, and unrepresented administrative and professional staff employees will be distributed in accordance with the FY-92 salary increase plans previously approved by the SIU Board with an effective date to be determined as fiscally responsible by the SIUE President and the Chancellor.

EXHIBIT B

Revised Salary Increase Plans for Fiscal Year 1992, SIUC

1. Guidelines for Faculty, Administrative/Professional, and Civil Service Range employees except those at the School of Medicine.

Salary increase funds available through reallocation will be distributed as follows:

A 2% January 1, 1992, monthly salary increase (1% on the FY-92 Salary Base) will be distributed across-the-board as a percentage. Each Faculty, Administrative/Professional, and Civil Service Range employee will receive a 2% increase rounded to the nearest whole dollar. FY-92 Faculty promotional increases were funded through reallocations earlier in the fiscal year.

If a supervisor wishes not to assign this increase to an individual, they must submit a justification in writing, through appropriate vice-presidential reporting channel, to the President.

All persons hired on or before December 31, 1991, will be eligible for a salary increase, except learners and trainees, who would be eligible upon
completion of the learner and trainee programs should such occur during FY-92.

2. Guidelines for Faculty and Administrative/Professional Staff at School of Medicine.

Salary increase funds available through reallocation will be distributed as follows:

Faculty and Administrative/Professional Staff with a total annual compensation of $75,000 or less will receive as a salary increase a flat dollar amount equivalent to $504 per year.

All Faculty and Administrative/Professional employees hired before July 1, 1991, will be eligible for an increase.

3. Guidelines for Civil Service Range Employees, School of Medicine at Springfield.

Salary increase funds available through reallocation will be distributed as follows:

Civil Service Range employees will receive as a salary increase a flat dollar amount equivalent to $1,008 per year.

All Civil Service Range employees hired before July 1, 1991, will be eligible for a salary increase, except learners and trainees, who would be eligible upon completion of the learner and trainee programs should such occur during FY-92.

EXHIBIT C

Revised Salary Increase Plans for Fiscal Year 1992
Office of the Chancellor

1. Guidelines for Appointed Board Officers and Professional Staff

Salary increase funds available through reallocation, an average of approximately 2% on a monthly basis, will be distributed effective January 1, 1992, on basis of merit, equity, and market adjustments.

2. Guidelines for Civil Service Range Employees

Salary increase funds available through reallocation will be distributed effective January 1, 1992, as a 2% monthly salary increase for each Civil Service Range employee.

Dr. Donald Paige, President of the SIUC Faculty Senate, explained that he was silent in the Finance Committee meeting this morning because he thought that SIUC was fairly well unified in where it was going with regard to
budgetary considerations. He stated that this matter has been discussed for a long time. He stated that faculty started the academic year at 85% of its peer groups by the Oklahoma study that was used which came out last summer. He continued that the faculty was greeted at the beginning of the year with a $400 loss in insurance coverage plus $100-$120 increase in payments, so about $500 has been lost this year just in insurance coverage. He cited the other universities in the state which had already given salary increases to their employees and the pay raises given to people in Springfield. He stated that there had been a 10% increase in students in the last three or four years and that was done with fewer faculty and fewer dollars. He explained that this year SIUC will bring in close to $75 million in external grants; that's done with faculty working evenings, weekends, and getting grants on their own and for graduate students. He stated that SIUC employs 10-15% of graduate students on federal money generated by faculty who write grants. He said that the faculty has done its share of helping plan for the University. He reported that the faculty approved this 2% pay raise and they thought that faculty at this end of the state deserved a pay raise as well as the faculties at the northern end of the state.

Dr. Hans Rudnick, President of the SIUC Graduate Council, stated that the faculties on campus were unanimous and in full agreement.

Dr. Mary Ann Boyd, President of the SIUE Faculty Senate, stated that the faculty at SIUE strongly supports the increase. She explained the salary increase plan for SIUE. She reported that the faculty chose to look at the matter in two ways: 1) to recognize that as a nation we are in a health care crisis and 2) that it was the higher paid faculty and staff who ended up assuming the additional costs. She continued that even though the increase recommended is modest it does give a clear message to faculty and staff that they are valued. She recommended the increase.
Ms. Muriel Narve, President of the SIUC Civil Service Employees Council, stated that the matter had been discussed at the December meeting of the Civil Service Employees Council and after much discussion it was proposed that the proposal be approved with the stipulation that nobody lose jobs.

Dr. Charlotte West, President of the SIUC Administrative and Professional Staff Council, reported that the matter had been discussed and that there were strong arguments for and against the increase. She explained that there had been a division on the council, but the majority voted in non-support of a salary increase.

Mrs. Susan Hall, President of the SIUC Graduate and Professional Student Council, stated that the GPSC had voted not to participate in the 2% salary increase for graduate assistants. She explained that GPSC had been given the option to participate and have the graduate assistant budget line used to cover those 2% increases or not participate and not have any money removed from those lines. She pointed out that 91 graduate assistantships had been lost between the spring of 1991 and the spring of 1992; approximately $145,000 had been lost in the graduate assistant line due to the 3% rescission. She said there was also low morale on the student end and cited the fact that other campuses had come up with money to cover the loss in the Illinois Student Assistance Commission Monetary Award Program grants as well as good salary increases for their faculty. She suggested that SIUC might be able to find some money to cover the $600,000 lost in MAP awards. She stated that if the 2% can be accomplished without losing positions and without losing funds then maybe it would be appropriate; if it can't, she didn't think it was.

Mr. Jack Sullivan, President of the SIUC Undergraduate Student Government, stated that in the very early stages USG gave its support in the naive hope that this would stave off some of the tuition increase. He stated that USG was now coming out against this salary increase basically because of
the result it will have upon the student population in the area of educational opportunities and tools. He recommended that the Board vote against this matter.

Mr. Brewster stated that after listening to the statements of the various parties in some respects he felt better about the proposed increase. He continued that on the other hand his recollection of the letter he had received from Governor Edgar when he was appointed to this Board indicated that the trustees are appointed to represent the citizens of the State of Illinois. He explained that the State of Illinois in the past several years had experienced almost a doubled increase in unemployment. He stated that SIU operates in an economy that is in worse shape than the rest of the State of Illinois. He said that he understood the need for the increases and the merit for the increases because of what great things the faculty had done, but on the other hand the people of the State of Illinois and the state itself had been on a spending binga like the rest of our economy over the 80s and had spent themselves into the poorhouse. To continue along that line, he stated that given the fact that we are facing either flat or declining revenues, he didn't feel it appropriate at this time. He continued that if the state economy improves, if the state has more money, if the state is able to afford more money, if the rest of the people are doing better, then he thought the University and its employees in total, not just the faculty, but everyone, share in that benefit. He stated that at this point he thought we ought to be glad we've still got jobs and still have a place to work because the rest of the state was not that fortunate.

Ms. Carolyn Moore, President of the SIUE Student Senate, commented that as students they recognized the fact that quality faculty and comparable salaries needed to be retained. She stated that the Board had done a very good job in recognizing that fact, but she also suggested that as increases for the
needs of the University, faculty, housing, bonds, et cetera, were considered, also consider the needs of the students as far as their means for accessing the University.

Dr. Benjamin Shepherd, SIUC Vice-President for Academic Affairs and Provost, stated that 90 graduate assistant positions had not been cut and it was true that SIUC will run out of college work study funds. He stated that SIUC had not penalized the graduate students and he said categorically that not one dollar of graduate assistant funds will go to fund the increase for faculty salaries within academic affairs. He explained that as SIUC struggled with depleted college work study funds for undergraduate students that it was looking at ways to accommodate those students as best it could. He reminded the Board that in the plan for next year it called for graduate students receiving an additional $150,000 and additional $200,000 going to undergraduate students. He explained that when these decisions are made it all has to do with resources and resources are limiting factors on everything.

President Guyon commented that the funds for the salary increase had been identified and sequestered and that there need be no further cuts.

President Lazerson stated that the SIUE proposal was in two parts: 1) it called for the implementation of the second half of the equity study that was conducted two years ago and 2) it speaks to a 1% increase for non-negotiated, non-prevailing wage rate employees. He stated that a legitimate question to ask in regard to number 1 is, is the money in the bank this year, and the answer to that is yes. He continued that an even more important question to ask is, can you deal with it in terms of the imminent fiscal situation that the state faces. He stated that the planning budget based on the presentation he made to the Board in February recognized the situation in the coming years by calling for a base line budget not at the level of monies that were allocated on July 1, but rather on the expenditure level that is 3%
less. He stated that in his view the action being requested for Edwardsville was equitable, it was just, and it was financially responsible.

Mr. Hall asked the Board not to support this proposal. He stated that civil service staff, college work students, and student workers were losing their jobs. He stated he was concerned that this did send a clear message to faculty and staff that they were valued; and as a student representative they were certainly of no more greater value to anyone else in the University system than they are valued to students. He continued that at a time when we are hearing proposals for a 10% tuition hike in addition to raising the cap, we need to think about how this message is perceived by the student body.

Mrs. D'Esposito moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Don Flack, William L. Hall. The motion carried by the following recorded vote: Aye, Molly D'Esposito, William R. Norwood, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, John Brewster.

The Chair reported that Mr. Birger had stepped out of the room just prior to the vote, but had left word that he would have voted in favor of the salary increase.

The Chair announced that a news conference would follow in the International Room and that the groundbreaking ceremony would immediately follow in the Vadalabene Center. He stated that lunch would be held in the Dance Studio of the Vadalabene Center and that guests would be members of the Student Recreation Facility Planning Committee, members of the Sam M. Vadalabene Center for Health, Recreation, and Physical Education Advisory Committee, representatives of Hastings and Chivetta Architects, Inc., and other honored guests.
March 12, 1992

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:45 p.m.

Sharon Holmes, Executive Secretary
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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 9, 1992, at 10:00 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary present, the Chair appointed Harris Rowe to serve as Secretary pro tem. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito, Vice-Chair
Don Flack
William L. Hall
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr., Chair

The following member was absent:

George T. Wilkins, Jr., Secretary

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Mr. VanMeter announced that pursuant to notice the Board of Trustees had had breakfast with Dr. Robert Hahn and Dr. Mark Johnson, members of the Philosophy Department, SIUC, in the Friends Room, Touch of Nature, at approximately 7:00 a.m. He stated that the gathering was social in nature and
had not been held for the purpose of discussion of public business. He stated that it was most informative and helpful.

The Chair introduced Steven Kraft representing the SIUC Graduate Council. The Chair announced that this was Don Paige's last meeting as President of the SIUC Faculty Senate, and that the Board had enjoyed working with him very much this year. The Chair reported that the SIUC Graduate and Professional Staff Council had held its election on April 8 and the new officers elected for 1992-93 are President, Susan Hall, Vice-President for Administrative Affairs, Bill Hall, and Vice-President for Graduate Student Affairs, Ron Smith.

Under Trustee Reports, Mr. Norwood reported that he had attended the meeting of the State Universities Retirement System on March 12 and 13. He stated that the SURS had decided to be a nominal participant in the lawsuit brought by the State Teachers Retirement System for not funding the retirement system at the appropriate level. He said that at its June meeting the SURS will be interviewing some foreign investment managers looking toward active management. He reported at that present the market account is $4.6 billion plus, still underfunded, but the market value amount is increasing. He stated that the amount of bonds was increased by 5%; and real estate was decreased from 15% to 10%. He announced that Dr. Art Aikman's term on the SURS board had expired in September and since he has not been replaced he is still serving on that board. With regard to the building, Mr. Norwood announced that they expect occupancy the last part of August. He stated that there was only 1-1/2% in change orders so they were doing quite well. He announced that the Pension Laws Commission was going to be reestablished.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in Ballroom "A" of the Student Center at 8:30 a.m. She gave the following report:
Patterns of SIU Funding and Notice of Proposed Changes: Revised Tuition Hour Cap and Tuition Rate Increase for Fiscal Year 1993 have been referred to the full Board meeting. Board Agenda Item I, Notice of Proposed Changes: General Student Fees Prorated by Credit Hour, SIUC, has been withdrawn from the agenda by President Guyon. The Finance Committee recommends that the following three items be placed on the omnibus motion: M, Increase in Student Medical Benefit Fee, SIUC [Amendment to 4 Policies of the Board B-2-b, B-6, and B-12]; N, Increase in Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]; and O, Amendment to Tuition and Fee Refund Policy, SIUE [Amendment to 4 Policies of the Board C-4]. The Committee received Quarterly Report of Audits. We recognized a loyal employee of SIU and the Chancellor's Office, Stu Robson, who is retiring April 30.

The Chair stated that he had talked with the SIUC Student Body President and others in regard to the presentation of Item H, Notice of Proposed Changes: Revised Tuition Hour Cap and Tuition Rate Increase for Fiscal Year 1993. He stated that this matter was a notice item for this meeting. He explained that the Board had set up the procedure some years ago whereby an item would be received as a notice item and then presented at the following meeting as an action item. He continued that generally speaking, the Board asks for discussion in regard to it at the time that the action is to be taken. He explained that because of the interest, the two campuses, et cetera, the Board was going to waive that sort of unofficial procedure and receive comments in regard to this particular item even though it is only a notice item. He continued that he wanted everyone to understand the procedures and that they are only the Chairman's suggestions.

He asked that the Chancellor make his presentation in regard to funding, with comments to follow by the two Presidents. After those comments the meeting will be opened up for comments from other concerned and interested parties. He also asked that the SIUC Student Body President take the responsibility for dividing the time limit among those who want to make a presentation or comment. He also asked that the presenters identify themselves and inform the Chair as to how many minutes they have been allocated by the
Student Body President. He indicated that Dr. Paige had been allocated five minutes.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We recommend that Items P, Recommendation for Honorary Degree, SIUC [Dr. Walter E. Massey] and Q, Recommendation for Distinguished Service Award, SIUC [Dr. Walter J. Wills] be placed on the omnibus motion. Dean Haynsworth brought some law students to give us some idea of how the moot court team operates. SIUC has several moot court teams and this was the ABA moot court team. It was a very interesting presentation. We felt very proud of the members of the team. It gave us an indication of how polished some of the youngsters are and I think a lot of that goes to the youngsters but also to the faculty and sponsors who put in a lot of work to get these youngsters from just law students to professional arguers of a case.

Mr. Birger, in the absence of Dr. Wilkins, chaired the Architecture and Design Committee meeting which had met following the Academic Matters Committee meeting. He gave the following report:

Items R, Project Approval and Selection of Engineer: Renovations to Parking Lots and Drives, SIUC, and S, Approval of Sewer Line, Water Line, Electrical Service, and Gas Line Easements, Springfield Medical Campus, SIUC, are recommended by the A & D Committee and that they be placed on the omnibus motion. As an information item, the Burner Conversion money was released, $125,000, and the Dental Clinical Remodeling, $688,000. These were Build Illinois funds.

Under Executive Officer Reports, President Lazerson informed the Board of a tragic event that had occurred at the Edwardsville campus earlier in the week. He stated that there had been an explosion in the research chemistry lab on the second floor of the Science Building. He said that there were three people in the lab, and that heroic actions had been taken by four members of the faculty and the lab manager. He stated that Professors Getman, O'Brien, Hunsley, and the lab manager, Jay Patrick, had acted with great expeditiousness and really took heroic action in terms of securing the people who were in the lab from any further damage. He explained that the physical damage was limited
and that the building was open today for business. He stated that one of the students who was in the lab, was seriously injured but in stable condition.

Chancellor Brown commented briefly about legislative matters focusing on the fact that the Governor had presented his FY-93 budget to the General Assembly on April 7. He explained that the Governor's request totals $28.6 billion, of which $13.6 billion is requested from the general revenue fund. He stated that higher education budgets receive what can be pleasantly called level funding which means 3% below the funding which was appropriated for the current year. He stated that the mid-year recision does apply for FY-93. He announced that this kind of news had been received with mixed feelings: relief, that we did not suffer some of the cuts that the Governor's budget applies to other state agencies, and concern because we are hurting for money as everyone knows. He reported that the IBHE had been requested by the Governor to allocate his recommended budget among the elements of higher education. He stated that there were some more pleasant spots in the budget. Namely, the capital budget he requests includes $5 million for the High Temperature Water Distribution System project at SIUE, a project which has been essentially on the emergency list for much too long; the Department of Transportation budget includes $500,000 for the Transportation Research Center located at SIUE; an increase of $200,000 over FY-92 funds; the Department of Public Health, the Alzheimer's grants were reduced to $1.5 million which is very troublesome for us. He explained that the most interesting part of the Governor's message, from the point of view of higher education, was his announcement of his intention to appoint a committee, co-chaired by Lieutenant Governor Kustra and Board of Higher Education Chairman, Art Quern, to look into missions, programs, and priorities of higher education. He continued that the Governor's speech emphasized looking into administrative costs in higher education. He announced that the committee was to be composed of around 10
April 9, 1992

people, including the two co-chairs, and was expected to give a preliminary report by June. He reported that SIU's appropriation bill, Senate Bill 1842, presented at the IBHE recommended level, had been introduced two days ago.

Chancellor Brown took the opportunity in the full Board meeting to recognize the contribution of Stu Robson to the University. He stated that Mr. Robson had been a steady and devoted and dedicated, loyal employee for over 20 years, the last 10 of which he had served as Assistant Treasurer and kept in line the complex, financial matters of the obligations owed by this Board of Trustees for various structures. He continued that we all owe him a debt for the fine service he has performed. He announced that although Stu would be leaving at the end of April, David Oehmke, who has been on board since April 1, will replace Stu in this important and significant function.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS,**
**FEBRUARY, 1992, SIUC AND SIUE**

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of February, 1992, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

**INCREASE IN FLIGHT TRAINING CHARGES, SIUC**

(summary to 4 Policies of the Board B-4)

**Summary**

This matter proposes an increase in the fees for flight training courses offered by the Aviation Flight program.

**Rationale for Adoption**

The acquisition, maintenance, operation, and replacement and/or refurbishment of training aircraft are supported by aviation flight fees. Increased fees for flight training are necessary to meet increased aircraft
operating and maintenance costs and to provide for replacement and/or refurbishment of training aircraft. At the levels proposed, the fees charged by SIUC will be comparable to those charged by other universities with similar programs.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in the cost of education and related activities.

Constituency Involvement

The proposed rates were developed by program faculty and administration after a thorough review of program fiscal requirements and the rates charged by other institutions with similar programs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-4 be amended to set forth flight training charges as follows:

4. Charges for flight training, SIUC, effective Fall Semester, 1992:

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Summary Companion Document
SIUC Aviation Flight
Fee Increase Proposal
March 12, 1992

Background

A thorough review of Airport Operations conducted in 1989 resulted in the development and adoption of a Planning Document for Airport Operations which was implemented in FY-90. This planning document projected five-year fiscal goals toward the systematic retirement of the accumulated $1.77 million deficit. Although fiscal performance in FY-90 and FY-91 was better than projected in the 1990 Plan, a current fiscal review completed in October, 1991, concludes that less-than-projected revenues and rising costs will not produce the desired deficit reduction over the duration of the Plan. A copy of this 1991 fiscal review entitled Draft Planning Document Update - Airport Operations is attached.
Justification

As outlined in the attached Draft Planning Document Update, aircraft operating and maintenance costs have increased beyond projected levels. These additional costs will continue because of a growing scarcity of parts, inflation, stricter FAA safety requirements, and more stringent program-related safety measures. The current level of flight fees is insufficient to cover these increased costs and provide for the eventual replacement and/or refurbishment of the aircraft fleet.

The 1991 Plan Update calls for retirement of the deficit in FY-96, and a positive balance beginning FY-97 for the replacement/refurbishment of aircraft. This projection assumes approval of the proposed fee increase effective Spring Semester, 1992, and additional smaller increases annually beginning 1993. The projection further assumes no additional reduction in state funds allocated to the program. To provide adequate lead time, the initial proposed flight fee increase would occur Fall, 1992, rather than Spring, 1992, which will reduce fee income by approximately $60,000 below projections in the Plan Update. In addition, the anticipated FY-92 mid-year budget rescission will negatively affect fiscal projections by an additional $30,000.

Comparison of Fees Assessed by Other Programs

The attached Table 1 compares current and proposed SIUC flight fees with fees currently assessed by four other state universities which operate similar flight programs.

Projected Impact on Enrollment

Based upon current costs of other similar flight programs, and the high demand for the SIUC program, no adverse effect on enrollment is anticipated. For example, approximately 300 applications have thus far been received for Fall Semester, 1992, with a maximum acceptance limit of 100 new students.

In consideration of the need for additional revenue as outlined in this document and detailed in the attached Planning Document Update, it is proposed that the fees currently assessed for each Aviation Flight course be increased 10% effective Fall Semester, 1992. Dollar amounts of these increases are as follows:
## SIUC Aviation Flight
### Associate Degree Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Current Fee</th>
<th>Proposed Increase</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AF 201</td>
<td>$3,656</td>
<td>$366</td>
<td>$4,022</td>
</tr>
<tr>
<td>AF 203</td>
<td>2,600</td>
<td>260</td>
<td>2,860</td>
</tr>
<tr>
<td>AF 204</td>
<td>3,000</td>
<td>300</td>
<td>3,300</td>
</tr>
<tr>
<td>AF 206*</td>
<td>3,813</td>
<td>383</td>
<td>4,196</td>
</tr>
<tr>
<td>AF 207**</td>
<td>1,975</td>
<td>198</td>
<td>2,173</td>
</tr>
<tr>
<td>Subtotals</td>
<td>$15,044</td>
<td>$1,507</td>
<td>$16,551</td>
</tr>
</tbody>
</table>

### Post-Degree Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Current Fee</th>
<th>Proposed Increase</th>
<th>Proposed Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AF 300</td>
<td>$1,725</td>
<td>$173</td>
<td>$1,898</td>
</tr>
<tr>
<td>AF 301</td>
<td>1,113</td>
<td>111</td>
<td>1,224</td>
</tr>
<tr>
<td>AF 302</td>
<td>1,018</td>
<td>103</td>
<td>1,121</td>
</tr>
<tr>
<td>Subtotals</td>
<td>$3,856</td>
<td>$387</td>
<td>$4,243</td>
</tr>
<tr>
<td>Totals</td>
<td>$18,900</td>
<td>$1,894</td>
<td>$20,794</td>
</tr>
</tbody>
</table>

*With this proposed action, AF 206 - Instrument & Advanced will be broken into two courses: AF 206 - Instrument and AF 207a - Advanced.

**With this proposed action, AF 207 - Multi-Engine becomes AF 207b - Multi-Engine.
### Table 1
Comparison of Current and Proposed SIUC Flight Fees to Fees Assessed by Similar Programs

<table>
<thead>
<tr>
<th>Major Courses Offered Leading to:</th>
<th>Current SIUC Fees</th>
<th>Univ. of N. Dakota</th>
<th>Purdue Univ.</th>
<th>U. of I.</th>
<th>Ohio State</th>
<th>Proposed SIUC Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private License</td>
<td>$3,656</td>
<td>$3,788</td>
<td>$4,050</td>
<td>$4,484*</td>
<td>$4,075**</td>
<td>$4,022</td>
</tr>
<tr>
<td>Commerc. &amp; Instr.</td>
<td>9,413</td>
<td>11,880</td>
<td>11,245</td>
<td>8,773*</td>
<td>11,925**</td>
<td>10,356</td>
</tr>
<tr>
<td>Multi-Engine</td>
<td>1,975</td>
<td>2,197</td>
<td>1,550</td>
<td>1,922*</td>
<td>1,800**</td>
<td>2,173</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$15,044</strong></td>
<td><strong>$17,865</strong></td>
<td><strong>$16,845</strong></td>
<td><strong>$15,179</strong></td>
<td><strong>$17,800</strong></td>
<td><strong>$16,551</strong></td>
</tr>
</tbody>
</table>

**NOTE:** For comparison purposes, fees for post-degree, advanced flight courses are not included as similar courses are not offered by all the above institutions.

*Charges for one-on-one ground instruction, flight-related materials, and check/examination flights are not included in initially assessed fees. $500 per course ($2,000) has been added to reflect these additional charges.

**Figures provided are based on the average flight hours reported as needed to successfully complete required training, and are not based on initial course flight fees.

As these comparisons indicate, the increased fees proposed for the SIUC program would be reasonably comparable to those charged by other similar programs.
Summary

This matter proposes to amend SIUE's policy on refunding of tuition and general student fees. The amendment would be effective with the beginning of fall term 1993, and is part of the University's process of conversion to a semester academic calendar.

Rationale for Adoption

The proposed revision of SIUE's refund policy arose from policy reviews conducted as a part of the calendar conversion process. The recommended policy would continue SIUE's basic refund deadline of the last day of the second week of classes for most courses taught, with shorter deadlines for courses of lesser duration.

The proposed policy is based on the principle that students should commit to their academic tasks as early as possible in the term while providing flexibility for students to change their academic commitments. It is consonant with Board policy for SIUE (4 Policies of the Board C-13) on payment of student financial obligations to the University. For courses of less than eight weeks duration, the simplified refund schedule recognizes the fixed resource commitments associated with such courses.

Approval of the revised refund policy is sought at this time because other SIUE policy is based on it and cannot be revised until the refund policy is established. Most significant in this regard is the University's policy on the determination of overpayment status and refunds for financial aid programs. This policy is required by federal financial aid program regulations and must be based upon the institution's policy for refunding tuition and fees to students.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective fall term 1993, 4 Policies of the Board C-4 be revised to read as follows:

4. Tuition and all general student fees shall be refunded to students who officially withdraw from the University by the following deadlines:
Duration of Course | Last Date to Withdraw to Receive a Refund
---|---
8-16 weeks | Last day of second week
4-7 weeks | Last day of first week
Less than 4 weeks | Day of first class meeting

No tuition or general student fees shall be refunded after the deadlines stated above except for students entering military service for six months or longer and students in grave circumstances who demonstrate to the President's satisfaction that, for reasons beyond their control, they are unable to continue their educational program. The tuition and general student fees shall be refunded on the basis of criteria and procedures established by the President, SIUE, and approved by the Chancellor.

AND, BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University be and is hereby authorized to take all actions necessary to the execution of this resolution.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor, on the recommendation of the Honorary Degrees and Distinguished Service Awards Committee and the President of Southern Illinois University at Carbondale, presents to the Board of Trustees a resolution recommending that Dr. Walter E. Massey be awarded the honorary degree, Doctor of Science, to be presented at the May 17, 1992, commencement of the Graduate School of Southern Illinois University at Carbondale.

Rationale for Adoption

Dr. Walter E. Massey, a distinguished scientist with outstanding academic credentials, having been appointed by President George Bush as director of the National Science Foundation, started a six-year term on March 4, 1991. The Foundation, with an annual budget of $2.3 billion, awards 13,000 to 17,000 grants a year for research in all fields of the natural and social sciences and in engineering. Dr. Massey has served as a member of the President's Council of Advisers on Science and Technology, as president of the American Association for the Advancement of Science, and as vice-president of the American Physical Society. From 1984 to 1991, he was vice-president for research at the Argonne National Laboratory of the University of Chicago.

A researcher and lecturer on the physics of quantum liquids and solids, Dr. Massey also has spoken and written on the teaching of science and mathematics and the role of science and technology in a democratic society.

Born April 5, 1938, in Hattiesburg, Mississippi, Dr. Massey earned his B.S. in physics and mathematics from Morehouse College (1958); and his M.S. and Ph.D. in physics from Washington University (1966). He has served as assistant professor at the University of Illinois and as associate professor,
full professor, and dean at Brown University. Since 1979 he has been a full professor at the University of Chicago, where he served as vice-president of research during 1983-84 before moving to this position at the Argonne Laboratory.

Dr. Massey has been a member of the Physics Review Committee of the National Academy of Sciences and National Research Council (1972-75), advisory committee on Eastern Europe and USSR (1973-76), advisory panel of the Division of Physics of the National Science Foundation (1975-77), National Science Board (1978-84), Board of Trustees of Washington University (1980-81), and advisory committee on science and mathematics of the National Science Foundation. He has been a member of the Board of Trustees of Brown University since 1980 and a member of the Governor of Illinois' Commission on Science and Technology since 1982.

Throughout his career, Dr. Massey has received numerous awards, including the Distinguished Service Citation of the American Association of Physics Teachers in 1975. The same year, he was cited by Change magazine as one of the 100 most important educators in America.

Active in cultural and civic affairs, Dr. Massey is a past director of United Way of Chicago and a trustee of the Chicago Museum of Science and Industry, Chicago Symphony Orchestra, and Scientists' Institute of Public Information. He has served as chairman of the board of the Argonne National Laboratory/University of Chicago Development Corporation, and has been a board member of the MacArthur Foundation and a member or director of the corporate boards of AMOCO, First National Bank of Chicago, Rand Corporation, Motorola, and the Tribune Corporation.

After President Bush's nomination of Dr. Massey as NSF director, but before his appointment was confirmed by the Senate, Irwin Goodwin, writing in the October 1990 issue of Physics Today, said: "An unscientific sampling of university researchers and administrators suggests that Massey is a prize catch." Goodwin quoted Robert Rosenzweig, president of the Association of American Universities, who said of Dr. Massey that he was "as ideal a choice as anyone could find."

In nominating Dr. Massey for the honorary degree, members of the SIUC Department of Physics not only called attention to his reputation as an outstanding physicist, but also praised him "for his contributions to American educational, social, and corporate lives. He has worked closely to improve the education of the deprived community; under his leadership, Argonne National Laboratory has become a focus of major research activities in the world; he has been instrumental in attracting federal funds and creating outstanding research facilities in the State of Illinois. SIUC is likely to benefit enormously from the advice of Dr. Massey, who has wide experience in advising federal bodies responsible for formulating national research policies. Lastly but not least, Dr. Massey will serve as a role model to many Afro-Americans who are aspiring scientists."

Considerations Against Adoption

None are known.
Constituency Involvement

The Honorary Degrees and Distinguished Service Awards Committee of Southern Illinois University is composed of members from the appropriate faculty and constituency groups. The President reviewed the recommendation and, in consultation with the Vice-President for Academic Affairs and the Dean of the College of Science, recommends this honorary degree.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be presented to Dr. Walter E. Massey at the May 17, 1992, commencement or some commencement thereafter of Southern Illinois University at Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor, on the recommendation of the Honorary Degrees and Distinguished Service Awards Committee and the President of Southern Illinois University at Carbondale, presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Dr. Walter J. Wills at the May 17, 1992, commencement of the Graduate School of Southern Illinois University at Carbondale.

Rationale for Adoption

Dr. Walter J. Wills, emeritus professor in the Department of Agribusiness Economics at Southern Illinois University at Carbondale, served SIUC for 27 years as professor and administrator, during which he developed a reputation as an agricultural transportation and marketing specialist and became a recognized authority on U.S. agricultural cooperatives. He has served as a department chairman, as well as assistant dean and acting dean of agriculture.

Dr. Wills was born on October 8, 1915, near Beecher City, Illinois, where he grew up on a farm. He received an associate degree from Blackburn College in 1934, and B.S. (1936), M.S. (1937), and Ph.D. (1952) degrees in agricultural economics from the University of Illinois.

He served as credit examiner for a St. Louis firm from 1937 to 1941, then enlisted in the Army, rising from private to first lieutenant while serving in the European Theater of Operations. After World War II, he became assistant professor of livestock marketing at the University of Illinois, then associate professor and extension marketing specialist at Washington State University.

In 1956, Dr. Wills joined the SIUC faculty as chairman of the Department of Agricultural Industries (now the agribusiness economics, and agricultural education and mechanization departments), a position he held for 17 years. He served as professor of agribusiness economics until his retirement in 1983, and also has served as assistant dean of agriculture and (twice) as acting dean.
Dr. Wills is the author of three books and over 400 professional and popular publications. He has been active in international education, serving as Fulbright professor in Turkey (1969-70), agricultural evaluator in Botswana (1982), member of an agricultural design team in Pakistan (1983), and supervising over 75 theses of SIUC international students.

As a spokesman for agriculture, Dr. Wills has testified three times before the U.S. Congress, seven times before the Interstate Commerce Commission, six times before the Illinois Department of Transportation, and numerous times before the Illinois General Assembly.

Since his retirement, Dr. Wills has worked to establish endowments at the SIU Foundation and the Illinois Agricultural Association Foundation to provide scholarship support to SIUC agriculture students. The endowments—providing nine annual scholarships—have topped the $50,000 mark.

In nominating Dr. Wills for a Distinguished Service Award, Les L. O'Dell, SIUC assistant agriculture dean for External Affairs, called attention to some of the many awards Dr. Wills has received: the Illinois Award for Outstanding Contributions for Improving Rural and Urban Understanding (1977), the College of Agriculture's Faculty Service Award (1966 and 1979), the College's Special Recognition Award (1984 and 1989), and the SIU Alumni Association's Great Teacher Award (1984). "Through his more than 30 years of dedication, service, and philanthropy, Dr. Wills has distinguished himself as one who has unselfishly given to and promoted the agricultural industry, Southern Illinois University at Carbondale and the region," O'Dell said.

Considerations Against Adoption

None are known.

Constituency Involvement

The Honorary Degrees and Distinguished Service Awards Committee of Southern Illinois University at Carbondale is composed of members from the appropriate faculty and constituency groups. The President reviewed the recommendation and, in consultation with the Vice-President for Academic Affairs and the Dean of the College of Agriculture, recommends this Distinguished Service Award.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUC, be presented to Dr. Walter J. Wills at the May 17, 1992, commencement or some commencement thereafter of Southern Illinois University at Carbondale.

PROJECT APPROVAL AND SELECTION OF ENGINEER:
RENOVATIONS TO PARKING LOTS AND DRIVES, SIUC

Summary

This matter seeks project and budget approval to resurface various roads, drives, and parking lots on the Carbondale campus.
The estimated cost of this project is $224,500. Funding for this work will come from traffic and parking revenue.

This matter also requests permission to use the Physical Plant Engineering Services for the preparation of plans and specifications.

Rationale for Adoption

The proper care and maintenance of the campus parking lots and roads require frequent attention. Constant use and adverse weather conditions cause deterioration of the surfaces. However, funding for these repairs is limited thereby causing the repairs to be phased yearly on a priority basis. This project is of that nature and it is scheduled for the summer construction season.

This project will resurface and renovate these nine items: that portion of Forest Street lying between parking lot #44 and Mill Street, the drive from the east end of Chautauqua Street over to Lincoln Drive, the circle drive into the north end of Faner Hall, parking lot #2 on the east side of Anthony Hall, the drive from Logan Drive into the Brush Towers and University Park residential area, the Thompson Street portion of the SIU Arena drive from the south end of parking lot #18 toward Reservoir Road, parking lot #24 and the drive into the Campus Beach area, the drive to Evergreen Terrace lying between Logan Drive and Reservoir Road, and the drive from McLafferty Road westward into the Cooperative Wildlife Research area.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the recommendation of the Campus Traffic and Parking Committee which has constituency representation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The project to renovate and resurface parking lots and drives, SIUC, be and is hereby approved at a total cost of $224,500.

2. Funding for this project shall be from traffic and parking revenue.

3. Upon recommendation of the Architecture and Design Committee, authorization be and is hereby granted for the plans and specifications to be prepared by Physical Plant Engineering Services.

4. The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
APPROVAL OF SEWER LINE, WATER LINE, ELECTRICAL SERVICE, AND GAS LINE EASEMENTS, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter proposes the grant of a permanent sewer line, water main, and electrical service easement to the City of Springfield. The matter further proposes to grant a gas line easement to the Central Illinois Light Company. Both of these easements will run in areas currently used as paved driveway and parking facilities on the Springfield medical campus.

Rationale for Adoption

The School of Medicine and Memorial Medical Center have jointly planned the development of the Outpatient Care Center (OCC) adjacent to the Springfield medical campus. The OCC is currently under construction and is expected to be completed in February 1993. The engineers have recently notified the School of Medicine that they will require additional easements to provide electrical, water, sewer, and gas service to the OCC.

Two easements are required. The first will allow for construction of an electrical vault and electrical duct from Rutledge Street west to the electrical transformers and switch gear designed into the OCC. It will also allow for a water main which will run the full east-west width of University owned property and will provide water service to not only the Outpatient Care Center but also service to the adjacent 700-car parking ramp which is also being constructed by Memorial Medical Center. The easement with the City of Springfield will further facilitate the necessary sewer connections for the OCC.

The second easement will permit the installation of a gas line by Central Illinois Light Company (CILCO) to service the Outpatient Care Center. Formal easement agreements are being developed.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Subject to the provisions of the agreement between the University and the City of Springfield, a permanent easement to run electrical service, water mains, and sewer lines across University property described below is granted to the City of Springfield:

Part of Lot 10 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois, said part being further described as follows:
Beginning at the northeast corner of Lot 1 of Phillip and William Loeb Estate; thence S.88°00'31"W., 263.90 feet along the North line of said Lot 1 and its extension; thence N.00°54'11"E., 30.97 feet; thence N.88°44'25"E., 79.13 feet; thence N.01°15'35"W., 6.50 feet; thence N.88°44'25"E., 57.00 feet; thence S.46°15'35"E., 9.00 feet; thence N.88°44'25"E., 121.00 feet to the West right of way line of Rutledge Street; thence S.00°22'11"W., 27.73 feet along said West line to the point of beginning containing 0.186 acres, more or less. And,

Part of Lot 9 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois. Said part being further described as follows:

Commencing at the Northeast corner of Lot 1 of Phillip and William Loeb Estates; thence S.88°00'31"W., 263.90 feet along the North line of said Lot 1 and its extension; thence N.00°54'11"E., 7.44 feet to the point of beginning; thence S.88°44'25"W., 52.97 feet; thence S.00°54'11"W., 17.04 feet; thence S.87°57'44"W., 10.00 feet; thence N.00°54'11"E., 17.18 feet; thence S.88°44'25"W., 135.36 feet; thence N.00°26'28"W., 10.00 feet; thence N.88°44'25"E., 198.56 feet; thence S.00°54'11"W., 10.01 feet to the point of beginning containing 0.049 acres, more or less. And,

Part of Lots 9 and 10 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois. Said part being further described as follows:

Commencing at the Northeast corner of Lot 1 of Phillip and William Loeb Estates; thence S.88°00'31"W., 263.90 feet along the North line of said Lot 1 and its extension; thence N.00°54'11"E., 12.44 feet to the point of beginning; thence S.88°44'25"W., 14.03 feet; thence N.66°15'34"W., 82.22 feet; thence N.23°44'25"E., 10.00 feet; thence S.66°15'34"E., 80.00 feet; thence N.88°44'25"E., 20.00 feet; thence S.01°15'34"E., 10.00 feet; thence S.88°44'25"W., 8.19 feet to the point of beginning containing 0.023 acres, more or less.

(2) Subject to the provisions of a gas line easement agreement between the University and Central Illinois Light Company, a gas line easement across the University property described below is granted to the Central Illinois Light Company.

Part of Lot 10 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois, said part being further described as follows:

Beginning at the northeast corner of Lot 1 of Phillip and William Loeb Estate; thence S.88°00'31"W., 263.90 feet along the North line of said Lot 1 and its extension; thence N.00°54'11"E., 30.97 feet; thence N.88°44'25"E., 79.13 feet; thence N.01°15'35"W., 6.50 feet; thence N.88°44'25"E., 57.00 feet; thence S.46°15'35"E., 9.00 feet; thence N.88°44'25"E., 121.00 feet to
the West right of way line of Rutledge Street; thence S.00°22'11"W., 27.73 feet along said West line to the point of beginning containing 0.186 acres, more or less.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, February, 1992, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and Office of the Chancellor; and the approval of the Minutes of the Meeting held March 9, 1992; Increase in Flight Training Charges, SIUC [Amendment to 4 Policies of the Board B-4]; Amendment to Tuition and Fee Refund Policy, SIUE [Amendment to 4 Policies of the Board C-4]; Recommendation for Honorary Degree, SIUC [Dr. Walter E. Massey]; Recommendation for Distinguished Service Award, SIUC [Dr. Walter J. Wills]; Project Approval and Selection of Engineer: Renovations to Parking Lots and Drives, SIUC; and Approval of Sewer Line, Water Line, Electrical Service, and Gas Line Easements, Springfield Medical Campus, SIUC. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr.; nay, none.

The following matter was presented:

INCREASE IN STUDENT MEDICAL BENEFIT FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-2-b, B-6, and B-12]

Summary

This matter seeks an increase in both components of the Student Medical Benefit Fee: $3.00 per semester in the Student Health Fee and $3.00 per semester in the Student Medical Insurance Premium Fee. The increases for each of these fees for Summer Session would be $1.80 respectively. These increases are proposed to be effective with the collection of fees for Fall Semester, 1992.

With the proposed increases, the new rates for the Student Health Fee would be $78.00 for the Fall and Spring Semesters respectively and $46.80 for Summer Session. The rates for the Student Medical Insurance Premium Fee would be $86.00 for the Fall and Spring Semesters respectively and $51.60 for Summer Session.
Rationale for Adoption

The Student Health Fee and the Student Medical Insurance Premium Fee are the two components of the Student Medical Benefit Fee. The former funds the on-campus program of health care while the latter funds the contract with an external provider of health insurance. This matter addresses both of these components.

The $3.00 increase proposed for the Student Health Fee represents a 4.0% increase. The average annual increase since FY-87, when this fee was separately established, including this proposed increase, would be 6.2% (compounded). A portion of this fee increase is necessary to fund expected retirement costs. Four long-term staff members will retire in FY-93, resulting in unusually large retirement costs ($111,070). Further, additional staff may elect early retirement, adding a further liability of $56,800. After meeting these nonrecurring costs, the recurring revenue will be used to offset any salary or inflationary increases for FY-94 and to fund the equipment reserve established in FY-92. Any savings from an FY-93 salary increase of less than 4.5% will be added to working cash for FY-93 and used to offset the need for future increases. Care will be taken to maintain an adequate level of working cash to cover future nonrecurring costs and to maintain a positive cash balance during the fiscal year.

The $3.00 increase proposed for the Student Medical Insurance Premium Fee represents a 3.6% increase. The average annual increase in this fee since FY-87, when this fee was separately established, including this proposed increase, would be 18.9% (compounded). No increase in the insurance premium rate is expected for FY-93. However, revenues for FY-92 and FY-93 are expected to fall short of expense. The fee increase is needed to provide an adequate cash balance and to balance current revenue and expense.

The Student Health Program continues to have strong student support and provides an essential service to a large student population located in a relatively small community. With the proposed increase, students will have comprehensive health care at an equivalent cost of $35.53 per month.

Considerations Against Adoption

This increase could be reduced by cutting back or eliminating services.

Constituency Involvement

This matter is under consideration by the Student Health Advisory Committee and has been shared with the Undergraduate Student Government and the Graduate and Professional Student Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-2-b be amended to read as follows:
2. b. General Fees. Student enrolled in the School of Medicine shall pay the general student fees approved by the Board (4 Policies of the Board B-6) with the following exceptions:

1) Effective Fall Semester, 1992, students attending the Springfield Medical Facility, including those enrolled in ancillary programs, shall be exempt from paying:

a) Student Recreation Fee  
b) Student Center Fee  
c) Athletic Fee  
d) Revenue Bond Fee  
e) Students' Attorney Program Fee  
f) Campus Recreation Fee

Funds collected from the Student Health Fee for these students shall be paid to the Family Practice Center in Springfield to provide comparable health care for these students.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-6 be amended to show the following schedule:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Student Health Fee 4</th>
<th>Student Medical Insurance Premium 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$78.00</td>
<td>$86.00</td>
</tr>
<tr>
<td>2</td>
<td>78.00</td>
<td>86.00</td>
</tr>
<tr>
<td>3</td>
<td>78.00</td>
<td>86.00</td>
</tr>
<tr>
<td>4</td>
<td>78.00</td>
<td>86.00</td>
</tr>
<tr>
<td>5</td>
<td>78.00</td>
<td>86.00</td>
</tr>
<tr>
<td>6</td>
<td>78.00</td>
<td>86.00</td>
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<tr>
<td>7</td>
<td>78.00</td>
<td>86.00</td>
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<tr>
<td>8</td>
<td>78.00</td>
<td>86.00</td>
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<td>9</td>
<td>78.00</td>
<td>86.00</td>
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<tr>
<td>10</td>
<td>78.00</td>
<td>86.00</td>
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<tr>
<td>11</td>
<td>78.00</td>
<td>86.00</td>
</tr>
<tr>
<td>12 or more</td>
<td>78.00</td>
<td>86.00</td>
</tr>
</tbody>
</table>

4Rate shown applies to Fall and Spring Semesters only; Summer Session rate is $46.80.

5Rate shown applies to Fall and Spring Semesters only; Summer Session rate is $51.60. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier.

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-12 be amended as follows:

12. a. Student Health Fees. Commencing with the Fall Semester, 1992, a Student Health Fee of $78.00 for Fall Semester, $78.00 for Spring Semester, and $46.80 for Summer Session shall be collected from each student.
b. Student Medical Insurance Premium. Commencing with the Fall Semester, 1992, a Student Medical Insurance Premium of $86.00 for Fall Semester, $86.00 for Spring Semester, and $51.60 for Summer Session shall be collected from each student. Subsequent rates are subject to change in accordance with the terms of the contract with the insurance supplier. Authorization is granted for the expenditure of monies collected from this fee for a comprehensive program of health care for students at SIUC.

A refund of the Student Medical Benefit Fee components is authorized to the extent that the student is able to demonstrate duplicate medical coverage and such proof is presented to the Administrative Director of the Student Health Program or his designate. Similarly, a refund is authorized for those students precluded from use of the Student Health Program by unusual or extreme geographic considerations.
### STUDENT HEALTH INSURANCE PROGRAM

**Statement of Revenue and Expense**

**February 3, 1992**

<table>
<thead>
<tr>
<th></th>
<th>FY-99 Actual</th>
<th>FY-90 Actual</th>
<th>FY-91 Actual</th>
<th>FY-92 Budget</th>
<th>FY-93 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance Premium Fee</td>
<td>1,599,254</td>
<td>1,866,002</td>
<td>3,223,863</td>
<td>3,256,102 A</td>
<td>3,176,327</td>
</tr>
<tr>
<td>Interest Earnings</td>
<td></td>
<td></td>
<td>34,622</td>
<td>18,000</td>
<td>20,000</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>1,599,254</td>
<td>1,866,002</td>
<td>3,258,485</td>
<td>3,274,102</td>
<td>3,196,327</td>
</tr>
<tr>
<td><strong>EXPENSE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance Premiums</td>
<td>1,492,390</td>
<td>1,754,229</td>
<td>2,569,087</td>
<td>3,243,472 B</td>
<td>3,164,007 C</td>
</tr>
<tr>
<td>Adjustment for Prior Years</td>
<td></td>
<td></td>
<td></td>
<td>511,515</td>
<td>0</td>
</tr>
<tr>
<td>Claims Administration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>63,646</td>
<td>70,299</td>
<td>75,216</td>
<td>88,147</td>
<td>96,167 D</td>
</tr>
<tr>
<td>Wages</td>
<td>8,235</td>
<td>11,764</td>
<td>6,616</td>
<td>8,670</td>
<td>8,670</td>
</tr>
<tr>
<td>less use of F.W.S.</td>
<td>(250)</td>
<td>(240)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Commodities</td>
<td>5,707</td>
<td>2,796</td>
<td>1,758</td>
<td>3,227</td>
<td>3,227</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>10,350</td>
<td>10,632</td>
<td>10,571</td>
<td>14,160</td>
<td>14,160</td>
</tr>
<tr>
<td>Other Current Expenses</td>
<td>421</td>
<td>165</td>
<td>525</td>
<td>763</td>
<td>763</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>832</td>
<td>554</td>
<td>38 E</td>
<td>661</td>
<td>661</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>1,581,331</td>
<td>1,650,199</td>
<td>3,175,326</td>
<td>3,359,100</td>
<td>3,287,655</td>
</tr>
</tbody>
</table>

| **REVENUE OVER EXPENSE** | 17,924 | 15,803 | 83,159 | (84,998) | (91,768) |

Proposed $3.00 increase

| **ENDING FUND BALANCE** | 40,144 | 55,947 | 139,105 | 54,108 | 77,588 |

### NOTES:

A. Based on actual YTD earnings. Payment of $511,515 adjustment in late FY91 and delayed ISAC payments have sharply reduced the average cash balance.

B. Reflects increased premium and 1% increase in enrollment.

C. Reflects no change in premium and 2.45% decline in enrollment.

D. Reflects a $4,053 increase in staffing and a 4.5% salary increase.

E. Costs were inadvertently charged against the on-campus account during a transition to new accounts.
### STUDENT HEALTH PROGRAM — ON-CAMPUS

#### Comparative Statement of Revenue and Expense

<table>
<thead>
<tr>
<th></th>
<th>FY-89 Actual</th>
<th>FY-90 Actual</th>
<th>FY-91 Actual</th>
<th>FY-92 Budget</th>
<th>FY-93 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Funds</td>
<td>160,759</td>
<td>164,363</td>
<td>171,072</td>
<td>94,200</td>
<td>98,439</td>
</tr>
<tr>
<td>Pharmacy Charges</td>
<td>438,881</td>
<td>444,650</td>
<td>485,529</td>
<td>514,882</td>
<td>541,382</td>
</tr>
<tr>
<td>Front Door Fees</td>
<td>179,920</td>
<td>195,017</td>
<td>202,248</td>
<td>204,270</td>
<td>200,185</td>
</tr>
<tr>
<td>Full Charge Fees</td>
<td>72,045</td>
<td>125,338</td>
<td>122,815</td>
<td>117,860</td>
<td>115,503</td>
</tr>
<tr>
<td>Hospital Deductible, 10%</td>
<td>5,021</td>
<td>1,943</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Interest Earned</td>
<td>62,986</td>
<td>83,441</td>
<td>12,502</td>
<td>8,500</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$3,157,933</td>
<td>$3,353,162</td>
<td>$3,944,965</td>
<td>$4,190,154</td>
<td>$4,141,315</td>
</tr>
</tbody>
</table>

|                         |              |              |              |              |                 |
| **EXPENSE:**            |              |              |              |              |                 |
| Salaries                | 2,168,327    | 2,464,801    | 2,709,611    | 2,690,703    | 2,811,785       |
| Wages                   | 81,538       | 91,190       | 96,337       | 105,477      | 105,477         |
| Less F.W.S.             | (7,404)      | (16,631)     | (11,802)     | (15,374)     | (15,374)        |
| Equipment               | 46,004       | 28,016       | 52,617       | 29,257       | 32,288          |
| Travel                  | 39,541       | 49,804       | 44,318       | 39,318       | 26,121          |
| Medical & Lab Supplies  | 105,413      | 120,674      | 127,572      | 133,952      | 140,648         |
| Pharmacy Items for Resale| 286,638     | 299,197      | 324,019      | 340,220      | 350,086         |
| Commodities: Other      | 87,539       | 74,641       | 105,076      | 108,948      | 109,145         |
| Prof'l. Services - Testing| 112,255      | 154,988      | 127,200      | 133,560      | 137,068         |
| Prof'l. Services - Other| 29,584       | 15,497       | 13,067       | 13,067       | 13,720          |
| Hospital/Ambulance      | 1,103        | 0            | 0            | 0            | 0               |
| Malpractice Insurance   | 28,417       | 35,000       | 42,000       | 42,000       | 42,000          |
| Contracts               | 40,316       | 58,980       | 68,239       | 119,162      | 124,662         |
| Contractual Service: Other| 166,891     | 162,012      | 209,385      | 202,968      | 206,997         |
| Operation Auto. Equipment| 14,310       | 12,396       | 14,014       | 13,812       | 13,812          |
| Telecommunications      | 35,764       | 39,665       | 43,227       | 42,582       | 44,711          |
| **TOTAL EXPENSE**       | $3,236,236   | $3,590,230   | $3,984,915   | $3,999,651   | $4,143,176      |

|                         |              |              |              |              |                 |
| **Transfer to Equipment Reserve** | 100,000      | 0            |              |              |                 |
| Reserve for Projected Retirement Costs |              |              |              | 167,870      |                 |
| **REVENUE OVER EXPENSE** | ($78,303)    | ($237,068)   | ($39,950)    | $90,503      | ($169,730)      |

| Proposed $3.00 increase |              |              |              |              | 126,832         |
| ENDING FUND BALANCE     | $286,101     | $49,033      | $9,083       | $99,586      | $56,688         |
A. Reallocation of state funds.

B. Reflects $6 fee increase and 1.4% Fall enrollment increase; however, reduced ISAC awards for Spring may reduce actual fee collections.

C. Projected 2.45% enrollment decline.

D. Reflects division of cash between revenues from this fee and the insurance premium fee.

E. Reflects cash flow from delayed ISAC payments to the University.

F. Projected 4.5% salary increase.

G. Increases due to changes in the minimum wage FY90 through FY92.

H. Radiology contract was previously paid from salary line. This was changed to contractual services in mid FY91.

I. Building rental, $32,850; Clinical Center, $15,000; Radiology, $43,812; Jackson County Mental Health phased increase of $11,000 for FY90, $11,000 for FY91; $5,500 for FY92, and $5,500 for FY93 for a final cost of $33,000.

J. Reserve established for replacement of high-cost equipment, separate from operating budget.

K. Four long-term employees will retire in FY93 at an estimated cost of $111,070. These staff provide direct services and would need to be replaced with a minimum time lapse. Potential early retirements could cost an additional $56,800.
April 9, 1992

Mr. Hall informed the Board of the large degree of support that the SIU Carbondale Health Service and Wellness Center have among the student body. He stated that he had attended the Undergraduate Student and Graduate and Professional Student Council meetings and it had been very pleasing to see how much interest, support, and protection the students at large feel for this program and its staff. He continued that he thought it was commendable that at a time when we are having budget difficulties, there is a fee proposal and some students are even considering asking for further increases in that fee.

Mr. Norwood moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack, William L. Hall; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr.; nay, none.

The Chair stated that notice items are a matter of notice; however, at this meeting we will hear any comments in regard to tuition increase notice items regarding SIUC and we will not hear them at the time we ordinarily would. He suggested that Dr. Brown make his presentation, that the two Presidents be allowed to comment, and then there would be time for comments from others.

After discussion, it was moved that an allocation of 30 minutes be given for comments with an additional 5 minutes to Dr. Paige's group.

Dr. Brown gave a slide presentation on the patterns of funding for Southern Illinois University. Following is the text of that presentation:

The first slide gives you information related to FY 1970. We had an appropriation of general funds of $72 million, our income fund appropriation was $3.2 million, our non-appropriated funding was $26 million. A total budget of $101 million. The general fund's percentage of our total budget was 71%, the income fund, 3.2%, the non-appropriated fund was 25.75%.

In FY-80, our general fund's tax dollars appropriated by the state to the University had decreased from 71% to 55%; the income fund had increased from 3% to 11.8%; our non-appropriated monies had increased to 33% of our total budget.
In FY-90, our general fund percentage of the budget had decreased to 44.7%; our income fund share had increased to 15.3%; our non-appropriated share had become 40%.

In FY-92, which we are ending now, our general fund's share, after recision, was 41.8% of our total budget; our income fund was 14.3% of our total budget; our non-appropriated funding was 43.9% of our total budget for a total budget that was about four times as big as our budget was in FY-70.

This puts all four of these together and displays a very troubling kind of pattern. The general revenue funding has gone from 71% to 41%; the income fund has gone from 3.2% to 14.3%; our non-appropriated funding has gone from $26 million at 25.7% to $180 million at 43.9%. These charts reveal a very disturbing tendency in that the state is not supporting higher education at SIU, at least, in the manner now that it used to. We are becoming more and more a state-assisted institution and less and less a state-supported institution.

This change in funding patterns is not limited only to SIU and the next two slides deal with some information about that.

From FY 1980 to FY 1990, the average increase for the entire state government expenditure of tax dollars was $280 million. For higher education it was a loss of $109 million. Only mental health and developmental disabilities suffered a loss of that nature and that was an even larger loss. This is a picture of the priorities practiced by state funding during that decade.

If these were converted to percentages you see that the state average increased 8%, higher education decreased 9% during this period. What this tells us, of course, is that we cannot continue to count on state funding of tax dollars to support the institution in the way that we have been used to for the past 22 years.

In FY-90, an income tax surcharge was adopted for the benefit of education. The share of this for SIU in FY-90 was $10.8 million which we received. In FY-91 it was $11.4 million, but a recision took away some of it and we ended up with $9.6 million. This year, the allocation was $11.4 million and we have lost nearly 70% of that to recisions and other losses giving money back to the state. In short, the long-term development funding of support of higher education by tax money has declined, and the University has had to seek alternative sources of support. For example, non-appropriated funds, grants and contracts, have increased from 33% in FY-80 to 40% in FY-90 to 44% in FY-92. This is another source of funding that the University uses.

In FY-80, the grants and contracts to the University amounted to $25.8 million. In FY-90, to $74.7 million; in FY-92, $87.6 million. This represents a phenomenally successful increase in grants and contracts acquisition which is a measure, incidentally, of the quality and energy of our faculties because grants and contracts are largely developed through faculty initiatives and concerns. The revenue bonds dollars have experienced some growth largely due to inflation. The other auxiliary enterprises which include academic support entities such as the University Farms and University Press; student fee entities like health, athletics, traffic and parking, clinical support, the Medical School account for also what amount to almost inflation increases.
If these are reduced to percentages you see that of the budget the grants and contracts has risen from 13% to 21%; the revenue bond items have remained about level at 9.8% and 8.9% and 9.4%. And, the other auxiliary enterprises have remained about level. Although we have made progress in acquiring more funding for the institution; through grants and contracts, it is specialized money and doesn't provide us the kind of benefit that other kinds of funding do.

We get to the third category of funding after general fund tax appropriations and non-appropriated funding to tuition which, although appropriated, still represents an area in which we have some control because the Board can set levels of tuition which, although they must survive the legislative appropriation process, still allow the Board to function with a view to needs.

Since the characteristics of the two Universities are different, we will treat the tuition characteristics differently. The next few slides are devoted to the SIUC University. It shows that the tuition level at the University of Illinois-Urbana/Champaign, University of Illinois-Chicago; SIUC peers, Northern, ISU, and SIUC. It clearly demonstrates that SIUC is materially below the level of tuition charged at these similar institutions.

At Carbondale, the tuition is $615 less than U. of I.-Urbana/Champaign. It is $162 less than less similar institutions like Northern and Illinois State. The peers we compared these to are Carnegie Classification Research II universities, many of which are Big 8 and Southeast Conference universities which Carbondale very much resembles in terms of kinds of degrees awarded, numbers of doctoral degrees, research grant levels, and matters of that sort.

Compared to its peer institutions, in 1980 Carbondale was $180 below the peer institutions in tuition and in 1990, $88 below, and in 1992, $361 below. Figures, I think, speak for themselves.

At SIUE, the peers are defined by Carnegie Classification Comprehensive I universities, but there are so many of them we had to put additional constraints on our selection and we chose those Carnegie Comprehensive I universities which are also in the IBHE listing of SIUE peers and have an enrollment of between 9,000 and 14,500 students which give us institutions very much like SIUE.

The average tuition charged by Illinois public higher education institutions, excluding University of Illinois institutions, is in the green column on the left, $1,690; the tuition at SIUE is on the extreme right at $1,534. Between them, Eastern and Western and the SIUE peers are all higher and troublingly so in many ways.

In peer institutions for FY-80, FY-90, FY-92 these figures show in 1990 for some reason we haven't had time to try to determine, Edwardsville cost more than its peer institutions, but it fell below again in 1992.

If we charged the tuition at Carbondale charged by University of Illinois-Urbana/Champaign we would get $12.7 million more than we have now in income fund. At University of Illinois in Chicago, $10 million; if we charged what the Carbondale peer institutions charged we would have nearly $8 million
more; if we charged just what Northern or ISU charged we would have $3 million more.

At SIUE, if we charged tuition equal to that at Eastern, which is an institution somewhat like Edwardsville, Edwardsville would have $1.2 million for funding income fund; Western, where the same figure applies, and if we charged the tuition charged by SIUE peers we would have over $500,000 of extra income fund money.

That ends the selection of slides. I'd simply like to point out that figures and information like this emphasize and clearly define several considerations. One is, state tax dollar support for higher education cannot be looked upon as a steadily increasing source of support for higher education, including Southern Illinois University. It is going to be left up to us to do what we feel we need to do and use funding techniques which are available to us which means continuing looking for grants and contracts and looking hard at tuition. It was considerations like these which I have shown to you today which have led the two Presidents and the Chancellor to conclude that the time is ripe and necessary for us to consider major tuition increases to allow the Universities to continue their resolution of the problems of delivering quality education. And so, I think it might be helpful at this point to ask President Lazerson to comment on his specific tuition increase figures and what will be done with the monies thus generated and after him, President Guyon will do the same for Carbondale and we will have finished this presentation.

President Lazerson made the following comments:

I appreciate the opportunity to speak to the Board this morning on this most important topic. My responsibility as President to the University as I understand it is to present to you a reasonable perspective with regard both to resources and expenditures.

In February at your meeting of that month, I put on the table a four-year plan for the University which dealt with both those issues; that is, revenues and expenditures. Based on the fundamental assumption, i.e., the fact that there would be little or no incremental state funding for higher education over the course of the next four years. That plan called for $7.5 million of internal reallocation based on productivity and $3.5 million in terms of tuition increases to strengthen primarily undergraduate education at the University. The targeted areas which would utilize the tuition increase money include the library, academic computing, an instructional equipment replacement program, and program support that would permit us to put full-time faculty in those areas of greatest need at the undergraduate level, such as English and mathematics. I indicated that in terms of internal deliberation I was working with the University Planning and Budget Council which is an all-University constituency body including students, faculty, and staff, to deliberate those recommendations and for that body to come forward with recommendations to me about the final shape of the plan.

The UPBC has endorsed the principal that I enunciated, that SIUE should move to parity with regard to tuition with all of the senior institutions in the State of Illinois exclusive of the University of Illinois. They have also endorsed my recommendation with regard to the targeted amounts at this point, for dollars that would flow into academic computing; they are currently reviewing the dollar amounts for the library and for the instructional equipment replacement. There is a clear understanding within the
University community that the dollars that would be obtained through tuition would be designated for those purposes, and those purposes alone, and there is a way to deal with that. You simply segregate the accounts. We have, over the past six years, conducted an Excellence in Undergraduate Education Program which provides a million dollars a year on a competitive basis. Those dollars have not been touched by recision, etc. The call that I am making is that then one-third of the dollars, essentially, that will be used in this four-year period would come from tuition increases. This is slightly less than 33%. The remaining dollars will come from productivity increases, the $7.5 million through reallocation in terms of existing services particularly the non-academic areas.

In making this recommendation to the Board, I had to think long and hard about the questions that one could ask. For example, why did you wait so long? I would submit to the Board that for Edwardsville to have requested tuition increases to bring us to parity earlier would have done absolutely no good because as you know, we were regarded by the Board of Higher Education as a high-cost institution and, consequently, any money that would have come in excess of what we had been receiving for tuition would have immediately gone out based on the unit cost study.

In FY-91, for the first year in the past 13 years, we are below average cost in the state. Now is the time in my view to move forward with this matter. And I say that based on the responsibility that I have to the Board and the responsibility that I have to the University community. The easy road is to do nothing. But to do nothing is to deprive our students of the benefits of strengthened education and I believe that I would be remiss in my responsibility if I selected that route. The tuition increase that we are proposing for this coming year, would, as I understand the figures at this point, net us approximately $1.8 million. That money would be distributed as follows: $5,000 would go into a continuing library materials and equipment program; $500,000 would go to reorganize and appropriately manage, including the lengthening of hours, for our academic instructional program; a minimum of $500,000 would go into the instructional equipment replacement program; and any dollars that would remain would be utilized to bring on board faculty in the areas of greatest need: regular faculty that I mentioned earlier, i.e., English and mathematics being the first priorities.

Those are the dollars that I would hope to secure through this. That's the way they would be used. I believe that I have discharged my responsibility both to the University and to the Board in making this recommendation and I would be pleased to answer any questions you may have.

President Guyon made the following comments:

We are involved in recommending a tuition increase to you and we are going to be involved in about two months in a rather substantial internal reallocation process. The objective of both the tuition increase and the internal reallocation process is to maintain a quality learning environment for the students and a viable teaching environment for the University faculty and staff.

As you saw from the figures presented by Chancellor Brown I do not feel personally and I believe the University community in general through its various councils and committees, do not feel we can do that. Given our present
revenue, we need to generate some internal reallocation resources and to have a substantial tuition increase. It would be difficult for me to put tags on money in terms of how I would separate it, tuition increase from those generated by the internal reallocation process, but let me say that the total to be reconsidered and redistributed, if appropriated and approved by this body, would be about $6.8 million in FY-93. In the March meeting I gave you a four-year plan for such and, in subsequent years, those numbers would be somewhat different so I report to you what I would do in FY-93. In FY-93 about two-thirds of those resources would come from the proposed tuition increase and about one-third would come from the internal reallocation process and in the following year those numbers would be about 50-50.

I would like to present to you the categories in which I would propose to reallocate the resources from the tuition and from the internal process. It's a little harder to give you precise dollar amounts or even close dollar amounts within reasonable limits because we don't know what's going to happen with the increase in the cap on tuition from 12-15 hours; it is not clear what that will mean in terms of generated income. So, let me just say to you that as agreed upon by the University's Budget Advisory Committee, in large measure, not in total, but in large measure, the monies would go in categories as follows: graduate student support; undergraduate student work funds; to exempt the library from further recisions and to attempt to restore its funding to the level prior to the recession; to improve the campus computing environment, especially in the small computer laboratories; to deal with unfunded mandates, such as Medicare, vacation, and sick leave, hazardous waste situations, and recycling, and, finally, of course, the paramount issue to be able to retain and recruit a high quality faculty and staff and compensate them appropriately and keep them in an environment which they can discharge their responsibility.

As in President Lazerson's case, I believe that I have discharged my responsibility to try to tell you what we need. It has been said that we're asking the students to pay more for less. I think I'm asking the students to pay more for maintenance of the present level of activity. Absent paying more, the quality of the programs will surely suffer and we will be unable to maintain the environment that they deserve.

Mr. Hall asked what accounted for the decrease in the income fund from 1990 of 59,335, to 1992, when it was 58,775. President Guyon responded that he thought it was when the off-campus military programs were reduced.

Mr. Hall asked how much of the increased monies from the tuition hike would be going toward instruction as opposed to research and public service. President Lazerson responded that as far as the tuition increase is concerned, 100% of the dollars will go for instructional purposes. He stated he was talking about the tuition increment. President Guyon responded that he wished he could make a definitive statement on the part of the Carbondale campus, but
he personally was unable to subdivide, for instance, a faculty member's time
that SIU is trying to hire and retain in those various categories. He stated
it was a differentiation that he couldn't make in terms of dollars. In his
judgment, he felt that everything done is part of the instructional program, be
it graduate education or undergraduate education, so he couldn't make the
differentiation.

Mr. Hall asked if there was any idea how much of this money would be
going toward unfunded and/or externally mandated activities. Chancellor Brown
responded that SIU would have to meet the obligations laid on it by appropriate
authority. He continued that he couldn't tell where the money will come from
dollar for dollar; that's what we have to do, so we do it.

Mr. Brewster stated that he understood, particularly at SIUC, that
some portion of this combined reallocation and the tuition increase would be
used to fund proposed salary increases that we've talked about in addition to
the one that we passed last month, additional salary increases on July 1.
President Guyon responded that a portion of the money would be used for salary
increases. Mr. Brewster asked if there was any idea in terms of total dollars
what percentage of that amount would be. President Guyon stated that if he
wouldn't hold him to being too tight to that, he would suggest that number is
probably going to be about half of the internal reallocation, tuition increase
is going to go to salary increases maybe more, maybe 60%, something in that
range.

Chancellor Brown explained that some of the action on salary
adjustments effective in July will depend on the results of the appropriation
bill. He continued that those figures are impossible to predict at this point.

Mr. Brewster explained that he hadn't been through this process at
this level before. He asked if those figures probably won't be known until
sometime in July. Chancellor Brown responded that we wouldn't know them
definitely until the Governor signs the bill, but we would have a pretty good idea how things are going through the Senate and House Appropriations Committee hearings and usually a state policy regarding salary increases in higher education develops during the legislation session. He stated that people are expected to fit into the kind of pattern that evolves through legislative consideration. He continued that they look at what they see to be the available funding and the requests that are presented and arrive at some understanding which evolves into the final appropriation.

Mr. Brewster stated that in some respect, depending on your perspective, that would be bootstrapping into the salary increases by considering an increase in this tuition that would potentially generate the funds in order to be able to pay those salary increases July 1. Chancellor Brown commented it would give us some flexibility.

Mr. Hall asked if Chancellor Brown could estimate what the other larger campuses anticipate their proposals to their governing boards to be on tuition hikes. Chancellor Brown said that he was not free to estimate because he didn't know. He stated that he knew that discussions about tuition in System Heads meetings had principally focused in the range proposed today; somewhere between 8% to 10% or possibly above. He stated that he knew of no system which had announced that it intended to have a tuition increase less than 8%, although he knew of none that had formally announced that it was going to do that.

In response to a question from Mr. Hall, President Guyon stated that there would be no effect on the SIU School of Law with regard to a tuition increase.

Mr. Hall made the following comments:

I'm very concerned about what can be done, what can we, as a University, do to keep these kind of tuition proposals from coming forward and one area that I think we can recognize that needs further work that we can all
take part in it for the faculty, for the students, for the staff, for the University community at large and for the Illinois Board of Higher Education and its staff and the system staff to do more at going to the General Assembly and going to the Governor and trying to explain the problems of higher education and to explain the statistics that you so well presented on the board today that we're becoming less and less a public university. We're becoming more and more a privately funded university.

SIU much more so than many campuses across the state has stood for access, especially for those students who have the capability to excel academically but do not have the financial means so when we see students coming to a meeting like this today and we wonder if other campuses are getting a turnout like this it may well be that they're not but it's probably because Carbondale students are a vanguard. We do a better job at communicating our concerns and our needs often than many other campuses.

One of the biggest problems we have is financial aid. We've seen that financial aid has not increased sufficient to keep pace with tuition increases and from Governor Edgar's budget address and President Bush's education budget, financial aid does not appear to be able in the future to keep pace with tuition increases. The percentage of students who are paying for their educational costs through loans rather than scholarships and grants has skyrocketed. Stafford Loans and Perkin Loans have skyrocketed. So, when a student who pays for their education through a loan goes to repay that, they're adding 8% and 9% to this increased tuition rate. The Board of Higher Education has recommended a 4% tuition hike. That recommendation comes in the face of a Board of Higher Education policy which asks that public university tuition remain at 33% of instructional costs and almost all public universities have now gone over that.

So, Mr. Chairman, I'm simply asking that we as a University community perhaps consider the possibility of having a general University assembly, perhaps a town meeting, and work on and discuss and seek out ways that we can communicate this problem to the General Assembly and to the Governor.

Mr. Jack Sullivan, President, SIUC Undergraduate Student Government, made the following comments:

Mr. Chairman, thank you for allowing us this time to speak. On the matter of a tuition increase here at SIUC the Undergraduate Student Government is by no surprise opposed to a student suffering from further financial setbacks as they tread the increasingly weary path towards an education. In response to today's presentation I would urge the Board members to take with a grain of salt the comparisons to other universities. The standards of living at other universities are far different, their offerings are far different; as my student trustee has mentioned, we have stood for access for a long time here at Carbondale. If we charged as much as some of these other universities, I guarantee that we would be the size of Edwardsville within a couple of years. And, as you know right now, the proposal in front of you is not the same proposal that we had voted on earlier about a month ago. As a matter of fact, it's significantly higher than the proposal I myself gave input into. Right now, classes are being cut, tuition is going up, so are fees, and financial aid is going down, many of our student work opportunities are going down. All of this is by no surprise to you so as the Board is not voting on this today
please allow me to take this moment to address the real heart of our University's troubles.

During times of tuition increases we students normally perceive the University as the main antagonist to address. It is important to recognize, however, that our University is at the mercy of our state and budgetary matters and that in reality it has been the disgusting failure of our state government to upkeep its commitment to students and educators that have placed us in this quagmire today. In its financial struggle between the state and public education, and I use the term public education sparingly after Dr. Brown's presentation, in this we, students, are the ones who are on the front lines. We are the embattled. And several of the students that allow me to represent them have come to express their concerns to you today.

Let me say first that as appointees of the Governor of Illinois you here have been entrusted, you have the skills and the traits that have been entrusted by the Governor of Illinois, that's no small task. Now, I request of you, to utilize these skills on our behalf in order to fight this battle with our state because we all here have so much to lose. Please summon the same courage that my students have in coming to speak to you today, when you take on our fight and then we can perceive ourselves and we can be perceived as allies and not as antagonists as we appear to be today.

Thirteen SIUC students appeared before the Board of Trustees and gave testimony in regard to the tuition increase matter.

Mrs. Susan Halá, President, SIUC Graduate and Professional Staff Council, deferred her comments until the next Board meeting. Ms. Carolyn Moore, President, SIUE Student Body, asked that comments for SIUE be retained until the next meeting at which time there will be more SIUE student representatives.

The Chair recognized Dr. Donald Paige, President, SIUC Faculty Senate, who made the following comments:

I would just like to make three points. First, we all understand that there is a need and I'm not going to reiterate the comment I made last month about the need for faculty, but SIU Carbondale also needs physical plant funds; we need funds for graduate student support, undergraduate student support, the library, computing, and just about any area you can name. Unfortunately, the largest growth of that slide show is earmarked funds. That yellow portion of the slide show is funds that can't go for any of these needs. Funds that can't go for instructional purposes. The only two sources for instructional purposes are the income fund and the state general revenue fund. That large yellow growth pattern is research dollars earned by faculty and I think that shows that the faculty is doing their job. So, I just want to say we do have a need for funds in areas where faculty can't generate those monies. They must either come from income fund or from general revenue.
I also want to make a statement that the faculty has been involved in this entire process. We've been on the budget committee. Faculty Senate has debated a lot of these issues and all of the proposals coming from this campus have had very active faculty involvement.

A third point I would like to make is the discriminatory practice of the tuition cap which I have been fighting for four or five years. Dr. Guyon is probably tired of my speech but when you put a cap at 12 hours and I come from a low social economic background and have to work 20 hours a week to support my way through college and I can only take 10 or 12 hours a term, I must pay for every hour I take. On the other hand, if I come from a high economic status or I'm a foreign student whose funding is paid by the government I can come in here and take 18 hours a term but only pay for 12. I think that cap should be completely removed, not just moved to 15. It is a discriminatory policy against people who have to work their way through school. I would like to yield some time to Professor Kraft.

Dr. Steven Kraft, representing the SIUC Graduate Council, made the following comments:

We, of the Graduate Council, basically support the increase in the tuition cap and the increase in tuition. While we recognize the potential adverse impact on students, as well, we also recognize the potential negative impact on students if there is not an increase. We are concerned with the impact of decreasing state funding on such things as the capacity to deliver quality, undergraduate and graduate programs. We're concerned with the ability of the University to maintain an adequate institutional infrastructure, to support the institutional activities of the school, the research activities of the school, and the service activities of the school. By institutional infrastructure I mean such things as the health and safety of labs and offices. I mean the availability of adequate OTS or other than salary funds to support the faculty's activities. I mean the availability of adequate library materials so that we can teach and we can carry out an effective research program. I mean the access to computer facilities, not just for faculty members but for all the students here at Southern Illinois University.

As we go through the current process of budget cutting that Dr. Guyon alluded to, we are at risk for many of the departments of this campus to rendering them purely baccalaureate programs. We run the risk of doing great damage to the graduate program at Southern Illinois University that has been one of the major forces in bringing recognition to the institution. As that process occurs, we damage the growth area that Dr. Paige just referred to in terms of the money coming in from grants and from external contracts. We also run the risk of being able to deliver a quality program.

We've heard a little bit about salary. I'm interested in salaries, many of the rest of you are interested in salaries. Given the present salary situation here at Southern Illinois University there is a severe morale problem amongst the faculty. That morale problem translates into the quality of classroom instruction. It translates into the quality of the creative process. Again, that creative process which underlies many of the research and instructional activities of the University.
A lack of funding also affects the ability of Southern Illinois University to deliver services to the area. It is those services which frequently are recognized by the state legislators and which are used by them to help emphasize the usefulness, the sorts of activities that Southern Illinois University is providing to the area. As funding is cut, as internal reallocations take place, the ability of Southern Illinois University to deliver those services will be severely eroded and the ability of our local legislators to seek support will also be decreased as well. Consequently, we support an increase in tuition.

Dr. Paige thanked the students. He stated they are articulate and great. Mr. VanMeter asked Jack Sullivan to repeat to the students that the Board is most impressed with their presentation, their tenor, and the manner in which they handled themselves and the arguments which they have made. He stated he thought they are certainly a credit to the University in the way in which they handled a very delicate subject today. He continued that he thought they represented the University very well.

Mr. Rowe made the following comments:

I was going to say the same thing. An old timer can remember back here one time when the students who came through with a casket and I forgot if there was a trustee in the casket or not. But, I was impressed with the impression they made and I, for one, have not decided nor will I decide today on how much, if any, tuition increase I would vote for. I would wish that the students would at least appreciate the history because in the 20 some years that I've been here every time that we have had a tuition increase come before us we've agonized, we've held it down to the very minimum we thought we could, and not that anyone wants credit for that. I know it is in the past, but tuition is as low as it is and access is as good as it is now because we have tried honestly to keep that tuition low and I really think that the students need to know that we're not unmindful of costs and places where we can cut. President Lazerson has been through a tremendous cost-cutting program the last few years because his unit costs were too high and Carbondale has also been scrutinizing every place it can so it's not that we're not trying to hold costs down. Where this terrible cycle is going to end, who knows. We'll each have to do our own soul searching. But I do thank the students for their presentation.

Ms. Muriel Narve, President, SIUC Civil Service Employees Council, made the following comment:

I was fortunate enough to sit, or unfortunate enough to sit, on the President's Advisory Budget Committee and I assure the Board and the students that we did a lot of thinking, we did a lot of soul searching, we did a lot of information gathering. And Dr. Guyon was a very large part of that. Our proposal was advisory to Dr. Guyon and we appreciated being able to have the input that he allowed us at the time that this critical problem was faced by the University.
Mr. Norwood made the following comments:

I think the students were very eloquent and I think some of the things they said we need to reflect upon. One thing they said was students hurting. There are some hurts somewhere, but I would suggest to the students that it is better to hurt as a student than to hurt as a graduate. If the quality of these programs go down, you can decide to hurt for a lifetime. The job market is getting tight, very, very tight and when we look at these universities and you look at Carbondale and the breadth and the depth of the programs, and say we should have a tuition less than Eastern; we should have a tuition less than Illinois State or Northern; I don't think we examined it very closely. We have fought to keep tuition down over the years. The problem is, at one point you run into diminishing returns. You cannot deliver products without having the wherewithal to pay for them. I'm a lot more interested in keeping quality up and keeping the graduates who get out of here on the cutting edge. If there is some time to suffer, it's a little bit better to suffer as students than as graduates and I think we need to keep that in mind.

There was another suggestion about the Chancellor beating on the Governor's door or the legislature's door. I've been here many years now and the one thing I always suggest is that it would be nice if all nine Board members, the two Presidents, and the Chancellor beat on the doors. But, if 10,000 students write individual letters to their representatives telling how they're hurting, it would be a lot more effective. I'm not going to ask for any hands on how many have written legislators because I don't want to embarrass anyone, but just think about it. I think the Board pains with you in this situation because quite often, particularly when we are talking about costs, you know it is a kind of Solomon-like decision you're talking about making and if it's necessary to come down on one side or the other I have to come down on the side of making sure that when you graduate from these two institutions that you graduate with something that is very, very marketable and that adds to your quality of life. If we continue to lower the quality, you can't do it. It's impossible.

Mr. VanMeter made the following comments:

There's very little I can add to what Mr. Rowe or Mr. Norwood have said. There is one facet though I do want to emphasize and I do it on purpose and that is the other facet of all of this and as I heard the comments made by the students is this matter of what Mr. Quern has challenged us with. It's the "in" word these days. It's more than an "in" word to this institution and that's the matter of productivity. The students are absolutely correct. We have to keep that matter before us constantly. We have to, as a Board, as an institution, as the whole University community, have to be looking at what we can do better for less and how much more productive we really can be in giving a quality education, which Mr. Norwood so eloquently spoke about.

But, let me tell you that I think I speak for every member of this Board when I say that we are not caught up in this syndrome, and I think a lot of private schools did, that we just pass it on to the students and all of a sudden tuition becomes mushrooming so much so that there is no discipline built into the system that what they're getting is what they're paying for. And, I tell you that as one member of this Board that the questions that we're going to be putting to the administrators and to both Universities is, "Are you meeting the productivity suggestions of the Board of Higher Education?" and
"Are we falling into a trap that we are just passing on nonproductivity to the students?" I think that's a challenge for us and one that I think that we take very seriously and that they have certainly made us stop and think about it today with the presentations made here today.

The following matter was presented for notice only:

**NOTICE OF PROPOSED CHANGES: REVISED TUITION HOUR CAP AND TUITION RATE INCREASE FOR FISCAL YEAR 1993**

[AMENDMENT TO 4 POLICIES OF THE BOARD B-1 and B-2]

**Summary**

This matter gives notice that the Chancellor and the Presidents will recommend to the Board of Trustees of Southern Illinois University at its May 1992 meeting the adoption of tuition rate increases for FY 1993 as specified in the resolution and tables included in this matter. If approved, the proposed tuition rate and structure as listed in Table 1 will become effective for SIUC with the fall term 1992 and as listed in Table 2 as of July 1, 1992, for SIUE. The resolution also specifies that the undergraduate tuition assessment cap at SIUC be increased from 12 hours to 15 hours, effective fall term 1992.

**Rationale for Adoption**

At its meeting of January 2, 1992, the Illinois Board of Higher Education formally recommended a general 4% increase in tuition at public universities in connection with its Fiscal Year 1993 operating budget recommendations. This recommendation reflects the IBHE policy that tuition increases "over time should approximate the rate of inflation." It would, if adopted by the SIU Board of Trustees, add some $1.2 million to the funding available to SIUC and some $500,000 to the funding available to SIUE.

Unfortunately, an inflation-based adjustment means only standing still, with no resources provided to make up for losses incurred through a long history of cuts and rescissions. Both the economy and state policy strongly indicate that new General Revenue funds will not be available to higher education in Illinois for at least the next few fiscal years. Yet SIU institutions desperately need new additional funding to strengthen undergraduate program quality (quality faculty and staff, library materials, instructional equipment, computing resources), maintain graduate and professional programs, support new/expanded and improved academic programs, and meet the cost of externally mandated activities.

The only possible source for new funding for these needs is tuition, and the increases proposed in this matter reflect a sober assessment by administration and by constituency groups of institutional needs balanced against the negative impact of significant tuition increases.

At SIUC, the constituency-based Budget Advisory Committee in February recommended the revised tuition cap proposed to the administration in this matter. However, income to be generated by raising the number of billable tuition hours is uncertain. Review of tuition rates within the state and in the context of national peers shows SIUC to be $361 below the average of its national peers, $615 below U. of I. at Champaign-Urbana, and $172 below
Northern Illinois University and Illinois State University, so that a significant tuition increase would not put SIUC's tuition cost out of line. The administration determined that increases from the modified cap and an additional 5.9% over the IBHE recommendation would meet the immediate needs of the institution.

At SIUE, the four year plan recently presented by President Lazerson relies on reallocation and income fund increases rather than general revenue increases. The SIUE University Planning and Budget Council has recommended that the University move toward a goal of tuition parity with the average of other Illinois public universities (excluding the University of Illinois) in order to accomplish institutional priorities. SIUE tuition is currently at 91% of such parity for undergraduates and 94% for graduates; the 12.5% tuition increase proposed in this matter includes 9.25% to begin moving toward the state average and 3.25% to accommodate cost increases anticipated for FY-93.

Additionally, this matter proposes a 17% increase in tuition for the Southern Illinois University School of Medicine for Fiscal Year 1993. The resulting tuition rate will be equivalent to the University of Illinois' College of Medicine tuition rates. Currently the total tuition for the M.D. degree at the University of Illinois College of Medicine is $26,226. The SIU School of Medicine's current tuition costs are $7,491 per year. The School of Medicine charges for nine semesters (or three years) for a total of $22,473 for the M.D. degree. The proposed increase would bring the School's tuition for the M.D. degree to $26,226.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in costs of attending Southern Illinois University.

Constituency Involvement

See references in Rationale for Adoption.

Resolution

The Board of Trustees of Southern Illinois University, in regular meeting assembled, authorizes the tuition increases for SIUC, SIUE, and the SIU School of Medicine, as specified in Tables 1 and 2, attached, and further authorizes increasing the tuition per hour cap at SIUC from 12 to 15 hours as detailed in Table 1.
<table>
<thead>
<tr>
<th>Hours</th>
<th>FY-92 Tuition Rate</th>
<th>Recommended Increase</th>
<th>FY-93 Tuition Rate</th>
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<tr>
<td>1</td>
<td>$ 68.25</td>
<td>$ 6.75</td>
<td>$ 75.00</td>
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<td>136.50</td>
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Southern Illinois University School of Medicine

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<tr>
<th>Hours</th>
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Southern Illinois University School of Law

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<td>1,122.00</td>
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<td>1,320.00</td>
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(a) Non-resident students are charged three times the relevant resident rate.

(b) The academic year for the School of Medicine consists of three semesters. Each medical student pays nine semesters of tuition before receiving an M.D. degree.

(c) The Board in June, 1990, approved a three-year tuition rate increase plan for the SIUC School of Law. The tuition rate for Fiscal Year 1993, the second year of the plan established by that action is a 17.65% increase which at a per credit hour cost is an increase from $93.50 to $110.00. On an academic term that increase is to $1,320, compared to a $1,122 Fiscal Year 1992 academic term cost. To complete the tuition rate increases, in Fiscal Year 1994, the approved increase is 5.91%. The tuition plan for the School of Law will remain as approved, but in Fiscal Year 1995 the Law School assessment cap will be raised to 15 hours, to be consistent with the rest of the campus.
Table 2

Southern Illinois University at Edwardsville
Current and Projected FY-93 Academic Year Tuition Rates

<table>
<thead>
<tr>
<th>Full-time Resident Students (a)</th>
<th>FY-92</th>
<th>Recommended</th>
<th>FY-93</th>
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<tr>
<td></td>
<td>Tuition Rate</td>
<td>Increase</td>
<td>Tuition Rate</td>
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<td>$1,726.20</td>
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<td>Graduate</td>
<td>$1,644.30</td>
<td>$204.30</td>
<td>$1,848.60</td>
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<tr>
<td>Dental (b)</td>
<td>$3,630.00</td>
<td>$360.00</td>
<td>$3,990.00</td>
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</table>

(a) Non-Resident students are charged three times the relevant resident rates.

(b) The SIU Board at its June 14, 1990 meeting approved a multi-year tuition increase plan for the School of Dental Medicine. Consequently, no additional increases beyond those already approved are being recommended for this school.

Mr. Hall submitted the following two resolutions from the Undergraduate Student Government and from the Graduate and Professional Student Council to enter into the record.
Resolution Concerning 1992-93 Tuition Increases

WHEREAS: Actions on behalf of the Illinois General Assembly have resulted in decreased resources for higher education, specifically SIUC, and supposedly necessitate an increase in SIUC tuition; and,

WHEREAS: Southern Illinois University, along with the other higher public institutes in the state of Illinois, has been caught in this budgetary quagmire with few options for increasing need revenues outside of tuition increases; and,

WHEREAS: President Guyon's Budget Advisory Committee has presented a 3 year plan for the collection of the needed revenues to all constituencies that balances internal reallocation within the university with tuition increases.

THEREFORE IT BE RESOLVED THAT: The Undergraduate Student Government express its disfavor and opposition to a tuition increase that has been forced upon its constituents as a result of a lack of budgetary priority given to education by our elected state officials.

THEREFORE BE IT FURTHER RESOLVED THAT: Outside of USG's inflexible opposition to a tuition increase, it recognizes the university's need for revenues in the wake of recissions by the state.

THEREFORE BE IT FURTHER RESOLVED THAT: If a tuition increase is imminent the Undergraduate Student Government only recognizes the tuition plan in which it had direct consultation in formulating. That being the preferred proposal of the President's Budget Advisory Committee.

THEREFORE BE IT FINALLY RESOLVED THAT: USG steadfastly deny any future proposals for fee increases that would be make by units attempting to compensate for revenues lost in internal reallocation.

Written by: Jack Sullivan
April 9, 1992

Submitted by:
Nishi Vakharia, Senator of College of Science

Passed: 18 pass, 1 oppose, 4 abstain

Certified:

[Signatures]

Anthony M. Svach
Vice President
Undergraduate Student Body

Jack Sullivan
President
Undergraduate Student Body
GRADUATE AND PROFESSIONAL STUDENT COUNCIL
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
JANUARY 29, 1992

RESOLUTION ON 1992-93 TUITION CHARGES

WHEREAS: Currently a student who takes 15 hours pays for only twelve hours, and it is appropriate that a student should contribute a fair share of the cost for each unit of instruction, but

WHEREAS: Raising the tuition cap to 15 hours will cause hardship on students who depend on financial aid if no corresponding increase in financial aid is made available to offset the increased costs, and

WHEREAS: Previous tuition increases, including two mid-year tuition increases in the last 5 years, have been used, in part, to fund missions other than the university's instructional mission,

THEREFORE BE IT RESOLVED THAT: The Graduate and Professional Student Council (GPSC) does not support a tuition increase but finds the plan to raise the tuition cap to 15 hours, in order to help meet financial needs in this particular crisis situation, the least objectionable of the tuition increase plans proposed, and

BE IT FURTHER RESOLVED THAT: Such an increase be accompanied with sufficient financial aid to meet ALL new needs caused by the raising of the tuition cap; including the use of tuition revenues for on-campus financial aid if state financial aid does not react to meet these needs, and

BE IT FURTHER RESOLVED THAT: As SIUC law students recently accepted a multi-year tuition increase plan, they should not be subject to any increased tuition under a raise in the tuition cap, and

BE IT FINALLY RESOLVED THAT: Now and in the future, NO money collected as tuition should be used to support anything other than the University's instructional mission.
The following matter was withdrawn:

NOTICE OF PROPOSED CHANGES: GENERAL STUDENT FEES
PRORATED BY CREDIT HOUR, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6, B-8, B-9, B-11, B-13, B-14, and B-18]

Summary

This matter proposes to raise the per credit cap on the General Student Fees from 12 to 15 credits. This is proposed in such a way as to be revenue neutral.

Rationale for Adoption

General Student Fees are assessed to all students enrolled for on-campus credit in a manner similar to the assessment of tuition. If the credit cap on tuition is raised to 15 credits, then these fees should be similarly defined.

A further consideration is that the 12-credit cap causes part-time students to pay a higher cost for their 120 credits (nominal) required for graduation. That is, students taking 12 credits or fewer each semester eventually pay more in fees for their degree than do students taking more than 12 credits.

The proposed change to a 15-credit cap is constructed in such a way that there is no change in the total revenue generated. That is, $1.10314 of fee at the 15-credit cap will generate the same revenue as $1.00 at the 12-credit cap. Appendix 1 illustrates this, based on the actual distribution of enrollment for Fall 1990, Spring 1991, and Summer 1991. The effect of this proposed change is that students enrolled for 13 or fewer credits will pay less in fees than before and those enrolled for 14 or more credits will pay more in fees.

This proposal does not affect those fees which are not prorated by credit hour: Student Medical Benefit, Students' Attorney, and Student to Student Grant. The remaining fees were multiplied by a conversion factor to arrive at the proposed amounts for 15 credits. The new amount is then prorated over 15 credits. The conversion factor, based on the current enrollment distribution, is 1.10314 to obtain the same level of revenue. The calculated fee was then adjusted to be evenly divisible by 15 to arrive at the proposed fees shown below:

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<tr>
<td>Revenue Bond</td>
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</table>
The portions of the Student Activity Fee and the Athletic Fee that are designated for specific purposes are also adjusted proportionally. This matter also makes an editorial correction in the definition of students at the Springfield Medical Facility, in relation to the Student Activity Fee.

Considerations Against Adoption

Prorating fees over 15 credits rather than 12 credits will increase the nominal fee amount reported for comparison with other universities. That is, "full-time" fees under the 12-credit cap total $372.15 per semester. Under the 15-credit cap, "full-time" fees will total $394.10 at 15 credits (although only $347.93 at 12 credits.) See Appendix 2.

The proration of fees (and tuition) over 15 credits, rather than 12, will cause increased work for the Financial Aid Office in adjusting financial aid awards for students whose enrollment changes between 12 and 15 credits. The Financial Aid Office believes this will require additional staff to process the changes.

Constituency Involvement

This matter has been shared with the Undergraduate Student Government and the Graduate and Professional Staff Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-6 be amended to show the following schedule:

<table>
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<th>Hours</th>
<th>Student Recreation Fee</th>
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<th>Student Activity Fee</th>
<th>Student Center Fee</th>
<th>Athletic Bond Fee</th>
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<tr>
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<td>2.25</td>
<td>14.10</td>
<td>14.10</td>
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BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-8 be amended as follows:

8. Student Recreation Fee. A $67.00 $63.00 Student Recreation Fee per academic semester shall be collected from each full-time student enrolled for 15 or more credit hours and prorated for students enrolled for less than 15 credit hours. Revenue from this fee shall be deposited in the Student Recreation Fund for Southern Illinois University at Carbondale.

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-9 be amended as follows:

9. Athletic Fee. In order to provide a regularized source of funding for Men's and Women's Intercollegiate Athletic programs at Southern Illinois University at Carbondale, a fee of $38.00 $42.00 is established for each full-time student enrolled for 15 or more credit hours and prorated for students enrolled for less than 15 credit hours for each semester in attendance beginning with the Summer-Session 1984 Fall Semester, 1992.

a. Funds generated from a $36.00 $39.75 portion of this fee shall be distributed in a manner to provide equal opportunities for male and female athletes.

b. Funds generated from a $2.00 $2.25 portion of this fee shall be used to establish an "Intercollegiate Athletics Repair, Replacement, and Modernization Reserve," which shall have a maximum level to be determined by application of the Legislative Audit Commission University Guidelines. These reserve funds shall be used for repair, replacement, and modernization of facilities and equipment used for programs of intercollegiate athletics.

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Fall Semester, 1992, 4 Policies of the Board B-11 be amended as follows:

11. Student Activity Fee. Commencing with the Fall Semester, 1992, a Student Activity Fee of $12.75 $14.10 per semester shall be collected from each full-time student enrolled for 15 or more credit hours and prorated for students enrolled for less than 15 credit hours to be used in support of student activities and welfare.

a. Funds generated from a $10.60 $11.70 portion of this fee shall be used for support of student organizations and programming.

b. Funds generated from a $1.15 $1.30 portion of this fee shall be used to support a program of campus safety.

c. Funds generated from a $1.00 $1.10 portion of this fee shall be used in support of a program of day care for student dependents through Rainbow's End child development center.
d. That portion of the funds generated from the full $12.75
$14.10 fee paid by the medical students at the Springfield
facility, including those involved in programs of physiology
microbiology and pharmacology, shall be allocated to support
student organizations and programming at that location.

BE IT FURTHER RESOLVED, That, effective with the collection of fees
for Fall Semester, 1992, 4 Policies of the Board B-13 be amended as follows:

13. Revenue Bond Fee. Commencing with the Fall Semester, 1992-1992,
a Revenue Bond Fee of $59.40 $65.55 per semester shall be
collected from each full-time student enrolled for 15 or more
credit hours and prorated for students enrolled for less than 15
credit hours. Monies collected from this fee shall be used to
compensate for the loss of available retained SIUC tuition fees
pledged in support of the Southern Illinois University Housing
and Auxiliary Facilities System Revenue Bonds, and, in such sums
as may be approved by the Board from time to time, applied to the
support of Evergreen Terrace Family Housing.

BE IT FURTHER RESOLVED, That, effective with the collection of fees
for Fall Semester, 1992, 4 Policies of the Board B-14 be amended as follows:

14. Student Center Fee. Commencing with the Summer-Sessions-1985
Fall Semester, 1992, a Student Center Fee of $43.00 $43.95 per
semester shall be collected from each full-time student enrolled
for 15 or more credit hours and prorated for students enrolled
for less than 15 credit hours. Monies collected from this fee
shall be used in support of the budget for the Student Center.
Commencing with the Summer-Sessions, 1986, the Student Center Fee
will be reduced to the level of $30.75 per semester for each
full-time student.

BE IT FURTHER RESOLVED, That, effective with the collection of fees
for Fall Semester, 1992, 4 Policies of the Board B-18 be amended as follows:

18. Campus Recreation Fee. A $2.00 $2.25 Campus Recreation Fee per
academic semester shall be collected from each full-time student
enrolled for 15 or more credit hours and prorated for students
enrolled for less than 15 credit hours to be used in support of
campus-wide recreation facilities and activities.
## APPENDIX 1

**ANALYSIS OF CREDIT HOURS**


**SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE**

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## COMPARISON OF FEE STRUCTURE BY CREDIT HOUR FOR 12- AND 15-CREDIT CAP

### SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE

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<th>Student Center</th>
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<th>Student Recreation</th>
<th>Student Athletic</th>
<th>Campus Recreation</th>
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### BASE

| 39.75 | 44.00 | 12.75 | 14.10 | 57.00 | 63.00 | 38.00 | 42.00 | 2.00 | 2.25 | 59.40 | 65.55 | 2.25 | 3.00 | 158.00 | 372.15 | 394.10 |

**Fees:**
- **BASE:** 39.75, 44.00, 12.75, 14.10, 57.00, 63.00, 38.00, 42.00, 2.00, 2.25, 59.40, 65.55, 2.25, 3.00, 158.00
- **Total Fees:** 372.15, 394.10

**Note:**
- The table above provides a comparison of fee structures for different credit hours at Southern Illinois University, Carbondale. It includes details on student center, student activity, student recreation, student athletic, campus recreation, revenue bond, SIS student grant, atty, S.M.B., and total fees. The fees vary depending on the number of credit hours, with increments of 39.75 for base and additional fees for each 15-hour increment. The total fees are calculated based on the base fees and additional charges for each credit hour. The data is presented in a tabular format for easy reference and analysis.
April 9, 1992

The Chair stated that this meeting was a very happy one for the trustees in that the thirteenth Lindell W. Sturgis Memorial Public Service Award was to be presented. He explained that Mr. Elliott had been asked to make the presentation, and the trustees appreciated the fact that he could come back for this very happy occasion. He asked Mr. Elliott to come forward, assume the chairmanship of the meeting, and make the presentation.

Mr. Elliott made the following presentation:

My full measure of honor today is to be invited to honor the past recipients of the Lindell W. Sturgis Award and recognize a worthy addition to the number. I'm even more honored by watching you from the other side of the room agonize over tuition and the needs of the University and the needs of the students. We've done this many times before and now that you've spent your part of the meeting, really in agony, I get to have all the fun. So I appreciate it even more so.

The Lindell W. Sturgis Award is a public service award. The Board has received the recommendation for the thirteenth award memorializing Lindell and the signal service that he gave to the institution. He served on the governing boards of SIU for 30 years, 20 of those with the Board of Trustees. He was also Chairman and Vice-Chairman of the Board at different times. The family and other friends donated an endowment and the award is given annually to an employee of Southern Illinois University at Carbondale. This employee should be recognized for his or her contributions to the state, area, nation, and community, and shall be based on non-job related activities. If funds are available and they are so inclined, a second award is given for outstanding professional achievement in the area of public service and that achievement is by a member of the faculty or staff of SIU Carbondale.

I would like to first recognize the Committee that makes this recommendation and ask that you stand and be recognized and then be seated. The Chairman of the Committee is Jack Dyer, Rex Karnes, Dave Grobe, Dorothy McCombs, Harris Rubin, Pat McNeil, Marianne Osberg, Sharon Holmes, and Mary Lou Higginson. We thank the Committee for the hard work they do in making selections and seeing the selections over the years. We know they have recommended well and also appreciate the difficulty in deciding who to give these honors to.

I would also like to recognize and ask them to come forward in assisting me in greeting the award recipient: the daughters and sons-in-law of Lindell Sturgis, John and Jean Easley, Milton and Sue Wetherington. Will you come forward, please. I'd also like to note that John and Jean are proud of their son-in-law, Phillip Pfeffer, who will be the Alumni Achievement recipient at the Liberal Arts graduation on May 16. I know you're delighted about that.

We now have a number of other past recipients present. One of the great things about this occasion is that all the past recipients have come to help honor the new recipient and we have many of those people here. You know nearly all of them, they are great people. They are the very force that
epitomizes the tying together of this University, making it great. So I would like to have the following recipients come forward and help in recognizing the new one. The first recipient was Bill O'Brien. Dave Christenson was the second recipient; Carol McDermott, the fourth; Betty Mitchell, the fifth; Rex Karnes was the first recipient of the Professional Achievement Award; Irv Coppi, the eighth recipient; Art Aikman, the ninth; Patricia Black-Clay, the tenth; Jack Graham, the eleventh; Dave Kinney, second recipient of the Professional Achievement Award; J. C. Garavalia, third recipient of the Professional Achievement Award; and Ben Gelman, twelfth recipient. Ed Shea, the sixth recipient, is at a national convention in Indiana. He's sorry he can't be with us today, but wanted to express his admiration of the choice and his enthusiasm for the whole program. I would also like to recognize Gola Waters, President of the SIU Foundation. We have an adequate reception committee and really this is very fitting because the individual that gets this award every year joins this group of the most elite people on this campus, and it is a great thing to have them here and to help in making this welcome.

So, in the past, Mr. Chairman, I made a motion. I can't do that this time, but I would like to ask the trustees to request the Board to present the thirteenth Lindell W. Sturgis Award to the Committee's recommendation, Robert D. Arthur.

Mr. Rowe made the motion. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott asked Dr. Arthur, his wife, and daughter Emily to come forward. He recognized Dr. Arthur and outlined for the Board the wide variety of activities in which he is currently and has been involved regarding community service. He presented Dr. Arthur with a plaque and a check for $500.

Dr. Arthur made the following remarks:

Thank you. If I may I would like to make a few comments. I promise not to make a 50-minute lecture out of this. It is with a great amount of pleasure and humility that I accept the 1992 Lindell W. Sturgis Memorial Public Service Award. It was a complete surprise to me when approximately three weeks ago I came home, opened a letter from the Board of Trustees announcing that I had been selected as this year's recipient. To be considered for such an award, to be included in the list of such distinguished past recipients is a great honor. There have been several individuals who have been involved in this award that I would like to thank. First of all, my family, my wife Beth, my daughter Emily, and my daughter Abby who attends the University of Missouri at Columbia and could not be here today, for their understanding and support for all the times spent away from home. To my immediate supervisor, Dr. Jim Tweedy, who has been willing to let me be on vacation to participate in my activities and in some instances, at times when it was not ideal, such as this Appalachian Service Project which always seems to come around about the same time we're trying to get budget numbers together and a couple of times we have made final decisions over the telephone back and forth. I also want to thank the individual who nominated me and the selection committee for feeling I was a worthy candidate.
Finally, I want to thank the administrators and the Board of Trustees, Southern Illinois University at Carbondale, for providing the opportunity and encouragement that allows me to participate in activities unrelated to my job responsibilities. Thank you.

Mr. Elliott stated that we are very proud of our new honoree and he thanked the Board again for allowing him to make the presentation.

Mr. VanMeter stated that you know the significance of this award as shown by the fact that the Committee has chosen so well in the past and he was certain that was true today; that they've chosen people with a loyalty that they show up and continue to support it and give it real meaning. He stated they appreciated all of them attending today.

The Chair announced that a news conference would be held in the Video Lounge immediately following the regular meeting and that lunch would follow in the Gallery Lounge. He announced that guests at the luncheon would be members of the Lindell W. Sturgis family, members of the Lindell W. Sturgis Memorial Public Service Award Committee, past recipients of the award, present recipient, and Mr. and Mrs. Ivan A. Elliott, Jr.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:30 p.m.

Sharon Holmes, Executive Secretary
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May 14, 1992

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A special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., May 13, 1992, in the International Room of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois. The Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Harris Rowe to serve as Secretary pro tem. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito, Vice-Chair
Don Flack
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr., Chair

The following members were absent:

William L. Hall
George T. Wilkins, Jr., Secretary

Dr. Wilkins joined the session at approximately 5:30 p.m. Also present were Dr. James M. Brown, Chancellor of Southern Illinois University, and Mr. C. Richard Gruny, Board Legal Counsel.

A quorum was present.

Mrs. D'Esposito moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, and adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Don Flack; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr.; nay, none.
The meeting adjourned at 8:00 p.m.

Harris Rowe, Secretary pro tem
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 14, 1992

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 14, 1992, at 10:25 a.m., in the Auditorium of the School of Dental Medicine, Alton, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito, Vice-Chair
Don Flack
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr., Chair
George T. Wilkins, Jr., Secretary

The following member was absent:

William L. Hall

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Mr. VanMeter announced that pursuant to notice the Board of Trustees had had breakfast with Dr. Patrick Ferrillo, Dean of the School of Dental Medicine, in the International Room of the University Center, Southern Illinois University at Edwardsville, Edwardsville, Illinois, at approximately 8:00 a.m. He stated that the gathering was social in nature and had not been held for the purpose of discussion of public business. He stated that it was most informative and helpful to the trustees.
The Chair introduced Jervis Underwood, newly-elected President, SIUC Faculty Senate, Steven Kraft, newly-elected Chair, SIUC Graduate Council, and Brad Cole, newly-elected President, SIUC Undergraduate Student Organization. He announced that this was the last meeting for the three SIUE constituency heads: Mary Ann Boyd, President, SIUE Faculty Senate; Carol Wright, President, SIUE University Staff Senate; and Carolyn Moore, President, SIUE Student Senate. Dr. Boyd introduced Ruth Gresley, newly-elected President of the SIUE Faculty Senate.

Under Trustee Reports, Mrs. D'Esposito reported that she and Mr. VanMeter had attended the Carol Kimmel Leadership Awards Banquet, held at SIUE on April 9. She congratulated Dr. Rockingham and her staff on a job well done. She explained that the honored guest was Ivan A. Elliott, Jr., former member of the SIU Board of Trustees. She stated that Mr. Elliott was completely surprised by the ten-minute video that was shown. She commented that the video had been very well done and it was a very fitting tribute to a man who had served the University for many years.

Mrs. D'Esposito mentioned that on Monday, May 4, prior to the meeting of the Illinois Board of Higher Education, there convened an Illinois Presidents' Forum at the College of DuPage. She continued that the purpose of the meeting was to have a chance for presidents of all institutions of higher education within the state to meet and talk about issues that are being discussed statewide. She stated that at this particular meeting there was a panel of speakers discussing priorities, quality, and productivity (PQP). She explained that the purpose of the meeting was to find out from the presidents what aspects of this initiative they were concerned with and how did they see it fitting into the activities that they saw going on on their campuses. She reported that many of the presidents had stated a concern that they wanted to see more direction from the IBHE in giving them an indication of where to go
with PQP. She explained that Mr. Quern kept reiterating that he wanted the campuses to be the instigators of change, to be the catalyst for making these difficult choices. She stated that she was very pleased to have been asked to participate. She announced that Father Richardson, President of DePaul University, had spoken about the need for all of the campuses throughout Illinois to be aware of the importance of maintaining social justice as a concept and as a reality both on campus and a topic that must continually be discussed and challenged within our communities. She stated that he had indicated very strongly that he hoped PQP would not have any detrimental affects on that topic.

Mrs. D'Esposito reported that she had attended the general meeting of the IBHE on May 5 at which three interesting things had happened. She stated that the Board had gone into a committee meeting of the whole and had discussed PQP again. She explained that again the Board had tried to refine what the issues were by campus and by area of interest and again the clearer picture the institution has of its role and mission, the easier it will be for PQP to be implemented. She continued that the other two items on the agenda were the allocation of the Governor's Fiscal Year 1993 budget and within that was an issue that I spoke to concerning the allocation of 28% of the tuition increase above the 4.4% recommended IBHE level that any Board might pass and that that 28% would be transferred away from the institution and applied to the Illinois Student Assistance Commission which provides access to higher education through a series of scholarships. She stated that it was her feeling, and the feeling of many people at SIU, that it is a very unfortunate arrangement of financing strategies. She stated that on the one hand, we as an institution have always been for open access and have maintained a low level of tuition, but on the other hand, we have to some extent been penalized because we now find ourselves as one of the best bargains in town. She commented that as a result we have a
smaller pool of resources to work with on both campuses and so in our attempt
to bring our levels of tuition up a bit higher, we are going to have 28% of
that removed and placed in a fund over which we have no control. She explained
that philosophically this means that instead of access being a priority for all
the people who pay taxes in Illinois, which is how ISAC has been funded in the
past, we are asking that parents and students who have the ability to pay will
now be funding a certain segment of students who are receiving these
scholarships. She commented that she thought that was a very slippery slope
that we have embarked upon and that it will come back to haunt us.

Mrs. D'Esposito commented that she had brought this matter to the
attention of the IBHE much to the chagrin of the Executive Director. She said
that she felt the matter had been slid in, and there were some board members
who weren't aware of it at all.

Mrs. D'Esposito reported that the other area that had caused some
attention was the "Report on the Undergraduate Education Transfer and
Articulation." She explained that this was part three of a wonderful report
prepared by Dr. Ann Bragg of the IBHE staff which focused primarily on
community college students being accepted as full junior level students at the
twelve public higher education institutions. She announced that this had been
a continuing problem and one in which Dr. Lazerson had taken a wonderful lead
and has, in his typical way, explained what the reality was. She continued
that there were some institutions who still didn't facilitate this articulation
process and Mr. Crisp took the opportunity to request that the issue be brought
to the Board as a matter of discussion and a voting matter as of next month
rather than the month of July when we meet again.

Mr. Rowe thanked Mrs. D'Esposito for her awareness on the matter of
the 28%. He thought it was a terrible precedent for the IBHE to set. He
stated that SIU should continue to raise its voice on this issue and remain aware of the issue.

Mr. Norwood suggested that the University community speak to their legislators since the matter has to be passed by the legislature.

Dr. Jervis Underwood stated that a letter had been sent in opposition to this matter. Mrs. Hall stated that the GPSC had also passed a resolution on May 6 opposing the measure and it will also be sending a letter.

Mr. Brewster asked Dr. Guyon to report on the April 25 meeting of the SIU Alumni Association Board of Directors. Dr. Guyon announced that there were many items on the agenda and one significant matter that had been brought to the attention of the Association regularly was the development of a regular membership, more enhanced and active membership, and regular contacts with the membership. He stated that this was being done in three ways: first, they have developed a new position in the association fostering member services to provide various kinds of activities; secondly, the civics program which involves members of the association going to various cities where we have substantial amount of presence to have programs, that program has been doubled over the course of the past year; and finally, to make a wide distribution of the Alumnus Magazine which is becoming a fine, well-respected periodical. He stated that in the fall copies of the magazine have been sent to 90,000 addresses. He continued that this magazine is now a quarterly magazine so there will be upwards of a quarter million contacts with the alumni by the University.

Mr. Brewster reported that he had attended the May 1 and 2 meeting of the Board of Directors of the SIU Foundation which was held in Springfield. He stated that the School of Medicine had hosted the meeting. He commented that Dean Moy had reported on a media campaign being conducted by the School of Medicine and supported by the physicians at the School of Medicine to enhance
the image of the school and to follow-up, hopefully, with a feasibility study concerning the beginning of a capital campaign which is something the Dean has been very much interested in and that we hope they are going to be able to put together. He reported that there had been various committee reports and election of officers. He continued that the officers generally hold two-year terms; that this was the beginning of the second term and the officers were re-elected. He stated there had been a report on contributions and finances by the Treasurer which indicated that the Foundation operating fund was now over $1 million which was being accumulated to commence a capital campaign. He stated that contributions to date in the fiscal year were up approximately $675,000, although it was felt that that was somewhat based on timing and certain gifts and they were not sure that by the end of the fiscal year, June 30, that that increase will be maintained over the previous year. He commented that the Treasurer had reported that the University had provided support to the Foundation in the amount of approximately $1.2 million and that total contributions received back to the University from the Foundation were approximately $5.1 million. He continued that that was a fairly sizable return and a good return on the investment that the taxpayers make in the Foundation. He announced that the next board meeting is scheduled in Carbondale in conjunction with Homecoming which will be on October 9 and 10.

Mr. Brewster reported that he had attended the May 12 meeting of the Merit Board of the State Universities Civil Service System in Urbana. He reported that there were six cases pending for discharge, three from the SIU system. He announced that all of the discharges had been granted by the Board. He reported that the Board had also heard a report on its finances which are, though it's funded out of the Governor's budget, it's a situation that remains essentially the same as the other areas of higher education in Illinois. He continued that the finances are flat or declining, therefore, the budget was
approved on the basis of those revenues. He commented that the next meeting will be in September. Mr. Brewster said that the Personnel Committee Report had been discussed. He stated that the representative of the civil service employees throughout the State of Illinois reported that in the layoffs that have been occurring as a result of the state's financial situation, his experience had indicated that they have had good relations with the various personnel offices at the various institutions. He stated that they were talking about all of the public institutions in the State of Illinois, not just SIU, and that to date, his experience had indicated that all of the employees who were laid off had been successfully reemployed within the institutions in other capacities and that they hadn't experienced any net reduction. He thought that gave credit to the personnel offices. He said they might be kind of surprised to hear that coming from that side of the ledger, but it was a very important issue and one that we don't take lightly when we consider those issues, particularly these discharge cases. He continued that although these are discharges for cause, there does appear to be a good rapport as we face these difficult times financially.

Mr. Norwood reported that he and Mrs. D'Esposito had attended the Chicagoland area meeting of the Alumni Association from the College of Business and Administration. He stated the meeting was to honor the businessman of the year here in the Chicago area, Ken Pontikes. He stated that Mr. Pontikes is an SIUC grad and athlete, and he is doing quite well as the chairman, CEO, and founder of Comdisco. He continued that Mr. Pontikes is very supportive of the education he received at SIUC and continues to lean very strongly to and be supportive of the University. He stated that Dr. Shepherd and Dean Gutteridge also attended.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in Room 1500 of
Building 263 of the SIU School of Dental Medicine, Alton, Illinois, at 9:30 a.m.

The Committee discussed the cash and investments report and moved that the discussion of tuition be held at the full Board meeting. We also had a brief discussion of an initiative from the Illinois Board of Higher Education which involves priorities, quality, and productivity.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

Dean Patrick Ferrillo gave a fine report on the School of Dental Medicine and also impressed upon us how very happy he is with the School at this point. They are vigorously looking into the future as to plans for going forward in advancing the Dental School to an even higher plane. One of the things he spoke about was the possibility of getting an implant center here which would be very helpful to the people of southern Illinois. It was very informative for all of us and we want to thank him for taking the time to educate us.

Mr. VanMeter commented that Dean Ferrillo had stated that a significant number of graduates from the Dental School stay within the community. He stated that the School of Dental Medicine is meeting the charge of the legislature and the Governor in providing dental care to people of this area and all of downstate Illinois. He stated that keeping graduates within this area is part of the mission of the University and the School of Dental Medicine.

Mr. Norwood commented that 60-70% of the Dental School graduates stay in the area. He stated that the Dental School was doing quite well.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee. He gave the following report:

We ask that Item K, Approval of Plans and Specifications and Award of Contracts: Heating and Cooling System Modifications, Wright Hall, SIUC, be approved and placed on the omnibus motion.

Under Executive Officer Reports, President Guyon reported that this weekend is graduation weekend in Carbondale and that 6,000 or so degrees will be awarded in nine separate ceremonies.
President Lazerson commented that at 8:00 a.m. yesterday the University had had a unity convocation whose purpose was to permit the institutional community and others in southwestern Illinois to join together and to reaffirm a sense of solidarity in terms of community relations. He continued particularly, the relations between various racial groups in the society. He stated that it was a moving event and that the people who were present felt that it put things in perspective that had taken place nationally in the last few weeks.

Mr. VanMeter reported that he arrived on the campus early yesterday afternoon and was informed that the campus was having a Springfest.

Chancellor Brown made the following comments:

He commented about what he calls PPQ (instead of PQP). I would like to pass on to you my conclusions from my observations from the activities around this set of letters over the months since November. I think one of the key elements in it is the ease with which we can assume that it is trying to do something which it is not. And, it is not the kind of efficiency exercise which we have all been through before ad nauseam. It is another approach that I think probably, in my opinion, could be characterized as an attempt to determine the thrust of public higher education in the State of Illinois from the ground up. That is, from the institution, faculty, staff, local administrations, making judgments about what should be done with the resources they have and the capabilities they have to determine the destiny of that institution. I think this is pretty high sounding and abstract, but I think that is really what's going on here, and it assumes an interesting kind of significance because the basic assumption is one that we have never had before an efficiency exercise and that is not in the foreseeable future will there be any more public money available. We have capped our public money supply and in the future what we do with our institutions is going to depend on what we can do with our resources and our assessments about where our strengths lie and which ones we want to develop and where our not so great strengths lie and which ones we think we not only can but must do without. All of the time, attempting to maintain quality in our operation. I think it is a very real challenge that's going to call upon all of us, administration, faculty, staff, Board, the community which supports us to work hard and look at what it is we want to be. There is another impetus to it which Mr. Quern is very politely not emphasizing but which he will very happily tell you about if you ask him and that is, if we don't make these decisions for ourselves somebody else will and I have a strong suspicion the Board of Higher Education will be involved in that kind of decision making. So, we're facing, I think, a very genuine challenge about what we want our two institutions to be and how we get there. When IBHE calls for progress reports I think what they are hunting for is some sign that we understand that task. They don't need a list of items for which we save so many dollars. This is not the point of the thing at all. One of the problems we face is how do we get enough vision to begin moving in a direction that the
PPQ or PQP effort is aimed at. I bring this matter to your attention today and present this kind of understanding because in time we're going to face items brought to this Board which call for unpopular actions. There will be unpopular actions proposed and acted on on the campuses and they will ultimately come to this Board in the proper channels of responsibility and we will have emotional reactions related to how it is we're trying to proceed to make the best possible use of our resources to become the institutions we want to be. I simply mention this because in time these things, I think, will occur.

The second item I'd like to mention has to do with legislative matters. This morning, if it convened on time, the Senate Appropriations II Committee is adopting amendments to our appropriation bill which will reflect the BHE allocation of the Governor's budget to SIU. That is Senate Bill 1842. I'd like to make a few comments about what that bill will have in it. It provides lower GRF funding throughout higher education. It is a level which provides $3.4 million less general revenue funding for SIU than we had in 1992; it provides for only a 4% tuition increase; it provides for internally determined reallocation and tuition increases for maintaining institutional excellence; it provides for no new program dollars; it provides $3.3 million for institutional support for things like sick leave payout, social security payments, operation and maintenance payments, formula increases and so on when our estimate of the need for those items was $15.3 million. I go through this sad litany because our challenge in the next six weeks of the General Assembly is to hang on to that budget. The legislature is meeting to consider a budget which cuts deeply across many levels of activity in the state government out of which higher education was cut least, or nearly least. And, one of our problems is to survive the legislative session with the bare bones that is present in our appropriation bill. If we act favorably today, on the tuition increase, we will have to amend that into the bill at some later stage of legislation. Our observation in Springfield during the recent weeks is that people are essentially bemused by the immensity of the problem which faces them but in time, legislative bemusement becomes something else, sometimes the best thing to do is to run for shelter when it does have a focus. But, we will watch it. Also, today the Senate Appropriations I Committee is voting on the Capital Development Board's list of capital projects which includes $5 million funding for Construction of the High Temperature Water Distribution System, SIUE, and over $2 million for SIUC and SIUE for repair and renovation projects.

A topic of great interest to many, many people is that of early retirement for people in higher education, and I regret to report that the prospects for this legislation being developed in the manner which will meet the kinds of objections that are surfacing in Springfield are becoming dimmer and dimmer each day. One of the real problems is the lack of unanimity in higher education and other agencies on the cost and cost savings estimates, and whether it is a good idea at all because the increased accrued liability to the State Employees Retirement System resulting from the early retirement exercise of last year has made many people very, very wary and we face a real problem in getting any positive action on this kind of legislation.

As probably all of us are aware, the membership of the Lieutenant Governor and Chairman of the Board of Higher Education Subcommittee, the committee having to do with higher education governance, has been announced. We have been informed there will be no public hearings by this committee. Instead they apparently intend to work with publications of prior studies, interviews, and other sources of information and Mr. Quern said at the last IBHE meeting
that he anticipated a report of some sort sometime early in June. We look forward to seeing what that delivers.

On federal matters, the reauthorization of the Higher Education Act and the reauthorization of the National Institute of Health Act is in conference and we await the results of decisions about that. In all probability, federal dollars are trickling out just as state dollars have trickled out and we do not anticipate any great positive gains in federal support for projects that we hold near and dear to our heart.

My third item is to call on Ms. Peggy Zimmerman, representative of AFSCME Council 31 who has petitioned for a spot on the agenda to present not more than 10 minutes of oral testimony or comment.

Ms. Zimmerman made the following comments:

I guess I am one of those people that's coming with an unpopular decision. That decision of contracting out that the Chancellor just spoke to. That's what I'm here to speak to everyone about. Good morning to everybody. Like I said, AFSCME represents the clerical, kindred, technical, paraprofessional unit and the building and service workers at SIU at Edwardsville.

On April 13, the administration at SIU at Edwardsville notified us of their intent to contract out services in the Campus Transportation Office on the East St. Louis campus and the building service workers on the East St. Louis campus and the Alton campus. I do not want to leave any kind of impression that the administration has not met their bargaining obligation and that we've met and we've talked about the impact of how this affects the employees. Our concern has to do with the fact that there's any decision at all to go in the direction of contracting out services. We received a recent letter from one of the legislators, Senator Sam Vadalabene from this area, that indicated that one of the reasons for contracting out services in the building service worker area was because of the special need area. The East St. Louis campus is a community care facility and, of course, this one being the Dental School. We have great concerns that the administration would indicate that that's why they would go this direction because the direction is employing minimum wage people which our experience doesn't bring about better quality of services. You know, when you contract out your people, your loyalty, the allegiance the people have served in this area are all being affected. The building and service workers, for example, from the two campuses have an average of 12 years of service. Some have as many as 23 years of service and now are no longer going to be asked to deliver what they took pride in serving the University community and they do take that pride. They have become a kind of invisible people here at night doing the work that you come in and have an area that's clean and ready to go and deliver the services to the students and perform the jobs that are necessary.

There are several areas of concern. One, the campus transportation officers now deliver the service of transporting children under the age of five. Our understanding is that before any kind of final decisions were to be made that the Board of Trustees would act on these, but these individuals, and there are approximately 13 I believe, were laid off as of May 8 and at this time have not been placed in new jobs within the University community. They are drawing unemployment. They did have the opportunity to take positions with the firm which is Laidlaw. They were offered a job for three weeks at their
current rate of pay and the University was successful in negotiating with that firm to provide that. But many of them, because they have been in the business as long as they have, did not want to be associated with Laidlaw. Laidlaw is mostly known for waste management, but is into the bussing service and their experience, especially in the East St. Louis area is that those individuals that they have seen have been brought up on various charges that were drug related and that they did not want their career to go in that direction working for Laidlaw and that was a decision that they made. I think, more importantly, as recently as yesterday we have had reports with the new firm, Laidlaw, and those drivers, that there has been a couple of minor accidents with the new drivers on the busses. As of yesterday, there were many students who were not picked up, p.m. students were picked up for a.m. programs. This is the last three weeks of these children attending classes or Headstart programs that were really disrupted and knew most of their drivers and those drivers were responsible to stay with those individuals until parents came. They were just moved out and this other firm brought in and, of course, they are laid off at the end of three weeks. And, in the past they had the opportunity to come back in September, but that's not to take place. As we sit here today, they have a notice of layoff and they have been gone since May 8.

In regard to the firm that the bids came in for the building and service workers, I think it is important that at least you have the knowledge that we have in the administration making the decisions they did to contract out was called the Spann Company, which is a Missouri-based firm. By the way, both firms are Missouri-based. That was one of the large concerns, that we're using a Missouri-based firm, bringing the services to Illinois, there are no guarantees that employees are going to be Illinois residents which we also feel erodes the intent of civil service employment that says you need to be an Illinois resident. I mean to some degree that is a slap in the face, you're here, you pay your tax dollars and spend your money in this area, but we're going to put tax dollars into Missouri and I think we've got enough of a tax problem in Illinois as it is. We're all being affected by it.

When we first started investigating Spann, the Secretary of State indicated that they did not pay their franchise taxes for the first quarter of the year and that was effective March 1. Through out impact bargaining we notified the University on March 23 that the taxes were not paid and if the taxes are not paid they are not allowed to do business in Illinois. The administration informed us that their taxes had been paid so when we called the Secretary of State they indicated that, yes, they were paid and were paid on March 24. I think that speaks for the company and its lack of responsibility if they want to do business in Illinois. I want to try to hit all these points.

I think there is another major concern that most of the employees feel is going to happen is that when the bid was presented to us it indicates there is one day of training that the Spann employees receive. I think that is sad to replace one day of training with employees that have given their life to the University community and their pride in the areas that they work. It's a minimum wage, obviously all past history has shown that there's a great turnover. So, there isn't the dedication, the loyalty, the allegiance that is currently being provided with the services that are now being done.

The other area of concern has to do with what we feel falls under the Purchasing Act. I provided this information to the University and because of
the many kinds of things that are happening there has not been a response made. Our concern has to do with the Illinois Revised Statutes, 127, Public Act 132.6, which was revised in 1991. This Act speaks specifically to janitorial services and contracting out services. We feel this Act applies in this case because it indicates that if you have a contract with someone that's providing services, which the University has a contract with AFSCME, that it is incumbent upon them to pay the prevailing wage of that contract. If that is the case, then the University's claim of saving $126,000, that it's not a minimum wage the employees are making, it's higher and that that savings is not going to result in that because the wages are higher and, therefore, why go that direction to disrupt all the lives and just literally break the continuity of what's happening to good services at this time?

I think the other great concern that we have is that in these instances and I did leave out one area, the dental lab is also affected July 1 which has been contracted out and will affect one individual. But, in all three of these areas, the administration has decided to contract out services and Mr. Lazerson spoke to the meeting or the meetings that you held yesterday I think it should be known and should be stated that over 50% of these employees are of the minority that are affected negatively by these decisions and I hope that with what I provided and I have some news flashes that kind of list some of the things that I have talked about that it isn't taken lightly and that we feel it is very serious and we intend to stay around and keep track of what things that don't happen if we do decide to go in that direction. Hopefully, we're hoping to change that direction. Negotiations are coming up in the future and I think we can sit down and look at other ways to eliminate the jobs in order to save money. Thank you.

Mr. VanMeter thanked Ms. Zimmerman for her comments. He stated that the Trustees appreciated her very considerate presentation and that they will be considered by the Trustees as these matters come before them.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1992, SIUC AND SIUE**

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of March, 1992, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACTS:
HEATING AND COOLING SYSTEM MODIFICATIONS, WRIGHT HALL, SIUC

Summary

This matter seeks the approval of plans and specifications and the award of contracts for a project to modify the heating and cooling systems in Wright Hall, one of three triad residence halls in the University Park residential area.

The estimated cost of this project was $180,000. The recommended bids total $157,500. Funding for this project will come from housing revenue.

Rationale for Adoption

At its meeting on December 12, 1991, the Board of Trustees gave project and budget approval to a proposal to modify the heating and air conditioning systems in Wright Hall. These modifications have become necessary because of frequent system failures and interruptions of service.

Favorable bids totaling $157,500 have been received and the award of contracts is requested at this time.

Mr. Charles Pulley, AIA, has reviewed the plans and specifications and recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has been shared with the Residence Hall Association last year as part of the rate increase proposal for FY-92.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the mechanical work to modify the heating and cooling systems in Wright Hall be and is hereby awarded to Southern Illinois Piping Contractors, Carbondale, Illinois, in the amount of $134,000.

(2) The contract for the electrical work be and is hereby awarded to Wilson Electric Service, Carbondale, Illinois, in the amount of $23,500.

(3) Final plans and specifications for this project are hereby approved as forwarded to the Board of Trustees via the Architecture and Design Committee for review, and shall be placed on file in accordance with I Bylaws 9.
(4) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
<table>
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<tr>
<th>BIDDERS</th>
<th>PRE-QUALIFICATION</th>
<th>Mechanical</th>
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<th>Electrical</th>
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<th>Total</th>
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<td>Base Bid</td>
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<td>Southern Illinois Piping</td>
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<td>$119,500</td>
<td>$14,500</td>
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<td>Contractors, Carbondale, IL</td>
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<td>H and H Mechanical &amp; Electrical</td>
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<td>Wilson Electric</td>
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<td>Total Low Bid</td>
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<td></td>
<td>12 no replies</td>
<td>8 no replies</td>
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Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, March, 1992, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meeting held April 9, 1992; and Approval of Plans and Specifications and Award of Contracts: Heating and Cooling System Modifications, Wright Hall, SIUC. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

**REVISED TUITION HOUR CAP AND TUITION RATE INCREASE**

**FOR FISCAL YEAR 1993**

[AMENDMENT TO 4 POLICIES OF THE BOARD B-1, B-2, and C-1]

**Summary**

The proposed tuition rate and structure as listed in Table 1 would become effective for SIUC with the Fall term 1992 (except for the School of Medicine which would become effective Summer term 1992), and as listed in Table 2 for SIUE as of Summer term 1992. The resolution also specifies that the undergraduate tuition assessment cap at SIUC be increased from 12 hours to 15 hours, effective Fall term 1992.

**Rationale for Adoption**

At its meeting of January 2, 1992, the Illinois Board of Higher Education formally recommended a general 4% increase in tuition at public universities in connection with its Fiscal Year 1993 operating budget recommendations. This recommendation reflects the IBHE policy that tuition increases "over time should approximate the rate of inflation." It would, if adopted by the SIU Board of Trustees, add some $1.3 million to the funding available to SIUC and some $.6 million to the funding available to SIUE.

Unfortunately, an inflation-based adjustment means only standing still, with no resources provided to make up for losses incurred through a long history of cuts and rescissions. Both the economy and state policy strongly indicate that new General Revenue funds will not be available to higher education in Illinois for at least the next few fiscal years. Yet SIU institutions desperately need new additional funding to strengthen undergraduate program quality (quality faculty and staff, library materials, instructional equipment, computing resources), maintain graduate and professional programs, support new/expanded and improved academic programs, and meet the cost of externally mandated activities.
The only possible source for new funding for these needs is tuition, and the increases proposed in this matter reflect a sober assessment by administration and by constituency groups of institutional needs balanced against the negative impact of significant tuition increases.

At SIUC, the constituency-based Budget Advisory Committee in February recommended the revised tuition cap proposed to the administration in this matter. However, income to be generated by raising the number of billable tuition hours is uncertain. Review of tuition rates within the state and in the context of national peers shows SIUC to be $361 below the average of its national peers, $615 below U. of I. at Champaign-Urbana, and $172 below Northern Illinois University and Illinois State University, so that a significant tuition increase would not put SIUC's tuition cost out of line. The administration determined that increases from the modified cap and an additional 5.9% over the IBHE recommendation would meet the immediate needs of the institution.

At SIUE, the four year plan recently presented by President Lazerson relies on reallocation and income fund increases rather than general revenue increases. The SIUE University Planning and Budget Council has recommended that the University move toward a goal of tuition parity with the average of other Illinois public universities (excluding the University of Illinois) in order to accomplish institutional priorities. SIUE tuition is currently at 91% of such parity for undergraduates and 94% for graduates; the 12.5% tuition increase proposed in this matter includes 9.25% to begin moving toward the state average and 3.25% to accommodate cost increases anticipated for FY-93.

Additionally, this matter proposes a 17% increase in tuition for the Southern Illinois University School of Medicine for Fiscal Year 1993. The resulting tuition rate will be equivalent to the University of Illinois College of Medicine tuition rates. Currently the total tuition for the M.D. degree at the University of Illinois College of Medicine is $26,226. The SIU School of Medicine's current tuition costs are $7,491 per year. The School of Medicine charges for nine semesters (or three years) for a total of $22,473 for the M.D. degree. The proposed increase would bring the School's tuition for the M.D. degree to $26,226.

Considerations Against Adoption

University officers are aware of, and concerned about, the continuing increase in costs of attending Southern Illinois University.

Constituency Involvement

See references in Rationale for Adoption.

Resolution

The Board of Trustees of Southern Illinois University, in regular meeting assembled, authorizes the tuition increases for SIUC, SIUE, and the SIU School of Medicine, as specified in Tables 1 and 2, attached, and further authorizes increasing the tuition per hour cap at SIUC from 12 to 15 hours as detailed in Table 1.
Table 1

Southern Illinois University at Carbondale
Current and Projected Tuition Rates and Structure
Effective Fall Semester 1992

<table>
<thead>
<tr>
<th>Hours</th>
<th>FY-92 Tuition Rate</th>
<th>Recommended Increase</th>
<th>FY-93 Tuition Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 68.25</td>
<td>$ 6.75</td>
<td>$ 75.00</td>
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<td>2</td>
<td>136.50</td>
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<td>3</td>
<td>204.75</td>
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<td>682.50</td>
<td>67.50</td>
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<td>156.00</td>
<td>975.00</td>
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<td>14</td>
<td>819.00</td>
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<td>15 and over</td>
<td>819.00</td>
<td>306.00</td>
<td>1,125.00</td>
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</table>

Southern Illinois University School of Law\(^{(b)}\):

1,122.00 198.00 1,320.00

Southern Illinois University School of Medicine\(^{(c)}\):

7,491.00 1,251.00 8,742.00

\(^{(a)}\)Non-resident students are charged three times the relevant resident rate.

\(^{(b)}\)The Board in June, 1990, approved a three-year tuition rate increase plan for the SIUC School of Law. The tuition rate for Fiscal Year 1993, the second year of the plan established by that action is a 17.65% increase which at a per credit hour cost is an increase from $93.50 to $110.00. On an academic term that increase is to $1,320, compared to a $1,122 Fiscal Year 1992 academic term cost. To complete the tuition rate increases, in Fiscal Year 1994, the approved increase is 5.91%. The tuition plan for the School of Law will remain as approved, but in Fiscal Year 1995 the Law School assessment cap will be raised to 15 hours, to be consistent with the rest of the campus.

\(^{(c)}\)The academic year for the School of Medicine consists of three semesters. Each medical student pays nine semesters of tuition before receiving an M.D. degree. The projected tuition rates for the School of Medicine will become effective Summer term 1992.
Table 2
Southern Illinois University at Edwardsville
Current and Projected Tuition Rates
Effective Summer Term 1992

Full-time Resident Students (a)

<table>
<thead>
<tr>
<th></th>
<th>FY-92 Tuition Rate</th>
<th>Recommended Increase</th>
<th>FY-93 Tuition Rate</th>
</tr>
</thead>
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<tr>
<td>Undergraduate</td>
<td>$1,534.20</td>
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<td>Graduate</td>
<td>$1,644.30</td>
<td>$204.30</td>
<td>$1,848.60</td>
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<tr>
<td>Dental (b)</td>
<td>$3,630.00</td>
<td>$360.00</td>
<td>$3,990.00</td>
</tr>
</tbody>
</table>

(a) Non-Resident students are charged three times the relevant resident rates.

(b) The SIU Board at its June 14, 1990 meeting approved a multi-year tuition increase plan for the School of Dental Medicine. Consequently, no additional increases beyond those already approved are being recommended for this school.

The Chair explained that Mrs. D'Esposito had announced at the Finance Committee meeting that this matter would be handled in the same manner as it was in Carbondale; that it would not be made a part of the omnibus motion nor would the Board take testimony or hear comments during the Finance Committee meeting. Mr. VanMeter stated that Susan Hall, President of the Graduate and Professional Student Council, SIUC, had reserved her remarks until this meeting and he would call upon her first to make a brief statement. He asked that presenters limit their presentations to three to five minutes.

Mr. Rowe stated that he had to leave early today because of a prior commitment. He explained that he would have liked to hear the rest of the testimony. He stated that he had read everything given to him on the matter, and while he couldn't record his vote, he would reluctantly have voted in favor of the tuition increase. He said he realized it places a hardship and yet in trying to maintain quality at the institutions he had reluctantly concluded
that this was the step the Board had to take. He apologized for having to leave.

Mrs. Hall, President of the SIUC Graduate and Professional Student Council, made the following comments:

I think you all received a copy of the two resolutions passed at the May 6, 1992, Graduate and Professional Student Council meeting opposing the tuition increases at the Carbondale campus and the Medical School. To save you from rereading them I would just like them to be entered into the formal records. What I would like to touch on today is the fact that graduate student access is hurt by these tuition hikes as well as undergraduate student access and many times people say to the GPSC "Why do you care about a tuition hike because most of you get tuition waivers anyway?" And, a lot of us do. Our graduate assistantships normally include a tuition waiver but there are approximately 30-40% of graduate students who do not receive a tuition waiver of any kind and they are hurt. And, access to graduate education is just as important as access to undergraduate education in these times. There's a lot of positions you can't even apply for without an advanced degree. There are a lot of professions that require, well, all professions require advanced degrees, so it is important to protect the access. Many of the students who do not get tuition waivers are part-time students who are trying to better themselves while they work and support a family. Their access needs to be protected as well. Also, with regard to the cap. Although GPSC considers this to be the most equitable way of tuition increase, we got the same response, "Why do you graduate and professional students are, when most of you don't have to take 15 hours?" Well, there are numerous departments on campus that do require graduate students to take 15 hours, so with respect to that, some graduate students are worse off than undergrads because they are required to take 15 hours. It's not a choice for them.

Mainly what I did want to touch on today is this 28% of the tuition hike over 4% going to the Monetary Award Program. I was very appreciative that Mrs. D'Esposito brought that up at the Board of Higher Education meeting. I noticed that several other Board members had concerns, but they were not willing to give them until she had brought it up first and then others joined in. I have talked with the Board of Higher Education staff, I've talked with the Illinois Student Assistance Commission staff, at this time there is no guarantee whatsoever that that money collected on our campus and given to the Monetary Award Program will come back to our students. There is no guarantee that it will come back to public university students. Right now the Monetary Award Program awards their funds in the following manner: 53% of their funds go to private university students; 11% goes to community college students; 36% go to public university students. So, it could very well be that a large portion of the money that we turn over from our tuition hike will go to fund students in private universities and community colleges in the Monetary Award Program and not come back to us. It is also based on the maximum tuition and fees that your campus is part of the funding program. So, campuses such as the U. of I. have a lot higher tuition than we do may be drawing some of the money off of our campus as well because their students pay a higher tuition. So, right now there's no guarantee and I asked the Board of Higher Education's Executive Director at the meeting and he said, well, a majority of the funds would go to public universities' students but he did not have a guarantee that
it would go to public university students. One thing that really concerns the graduate and professional students in this is that we do not have access to the Monetary Award Program. It is only for undergraduates. So, a portion of the tuition dollars we pay are going to go into a program that we cannot access. And, where that hurts us is this 28% was not asked for until after our campus had decided the minimum amount of the tuition increase that would be required to maintain the programs on our campus as they are. So, part of that Budget Advisory Committee address was there was money set aside to reinstitute some graduate assistantships that have been lost and I think that I've said in the past that numerous times the easiest place to go for money when you need to make cuts is the graduate assistant line and student work positions. It's a lot easier to cut there than to cut a tenured faculty member or civil service worker and that's where the cuts come from. So, we're concerned there. We're also concerned that in the last Chronicle of Higher Education it said that our library had slipped to 84th of research libraries—84th on the list and we're slipping fast and there are no new dollars for libraries. So, our graduate programs are going to be hurt by that as well. So, I think that what I'm asking this Board to do is what the Graduate and Professional Student Council has done and that is we have asked the General Assembly to think long and hard about taking this 28% of our tuition hike away and we all said earlier that was going to happen. And, I think it is very important that we find out whether that money is going to come back to our students or not.
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
GRADUATE AND PROFESSIONAL STUDENT COUNCIL
MAY 6, 1992

RESOLUTION IN OPPOSITION OF TUITION INCREASE

WHEREAS: Earlier this year GPSC was presented with a number of options for increasing revenue by raising tuition, including the option of raising the tuition cap from 12 to 15 hours, and the option of across the board percentage increases of up to 10%, and

WHEREAS: GPSC did not support a tuition increase but found the plan to raise the tuition cap the least objectionable of the tuition increase plans proposed, and

WHEREAS: SIUC administrators have proposed and the Board is considering both raising the cap and instituting an across the board 9.9% increase, and

WHEREAS: Raising the tuition cap exceeds the Illinois Board of Higher Education's recommendation for a 4% increase, and

WHEREAS: Together the two measures would mean a 37.5% increase for students taking 15 hours, and

WHEREAS: Within the Board item's rationale for implementing these increases includes the assertion "Yet SIU institutions desperately need new additional funding to strengthen undergraduate program quality (quality faculty and staff, library materials, instructional equipment, computing resources, maintain graduate and professional programs, support new/expanded and improved academic programs)," all of which are elements of the University's instructional mission, and

WHEREAS: Any tuition increase means financial hardship that threatens access to higher education for many students.

THEREFORE BE IT RESOLVED THAT: The Graduate and Professional Student Council opposes any across the board tuition increase in addition to the raise in the tuition cap, and

BE IT FURTHER RESOLVED THAT: GPSC reiterates its stance that all money collected as tuition be spent on the instructional and research missions, and

BE IT FINALLY RESOLVED THAT: GPSC reiterates its stance that all new financial burden of students eligible for financial aid which is not met by other programs be met with campus based financial aid (including use of new tuition income).
RESOLUTION IN OPPOSITION OF MEDICAL TUITION INCREASE

WHEREAS: The justification of a 17% increase in Medical School tuition cites a desire to achieve parity with University of Illinois' Medical School tuition, and

WHEREAS: One explicit aim of SIUC's Medical School is to train doctors who will practice in Southern Illinois, and

WHEREAS: Southern Illinois is economically depressed (several counties have unemployment rates of 20%) and is thereby not as attractive a place to set up a medical practice, and

WHEREAS: Students leaving Medical School with a huge school loan debt must consider their ability to repay this debt, and this ability will not be promoted by practicing in an economically depressed area.

THEREFORE BE IT RESOLVED THAT: The Graduate and Professional Student Council opposes the Medical School tuition increase as contrary to the explicit mission of the SIUC Medical School.
Chancellor Brown made the following comments:

Let me comment about a point that Mrs. Hall presented. The question of MAP money going to private institutions. I was very much concerned at one time about this because my impression was that the money went into a big pot, out of which it was allocated according to applications. However in point of pragmatic fact, only the cap amount can go to any student at a private higher institution and they are already getting a cap amount so they can't get any more unless they increase their enrollment and their applications and the enrollment tendency for private higher education in Illinois is tending downward, not upward. So, I think we have a theoretical concern that has little practical significance.

Ms. Carolyn Moore, President, SIUE Student Senate, made the following comments:

It is our duty to inform the Board of Trustees of the students' opinion of the proposed 12.5% tuition increase. Many students are aware of the need for improving services within our institution, but many students feel the financial distress this may bring. In the balance of improvements over student access we feel that SIUE could prosper at a lower increase. If tuition was maintained at its current level, it would amount to $511.40 per quarter for the average student or $1,534.20 per year. With the increase, the quarterly rate would amount to $578 per quarter or $1,734.20 per year for a full-time student. But this increase will be compounded drastically by the implementation of the semester system and the element of student fees. Without the tuition increase, tuition and fees for the full-time students would be $772 per semester versus $1,127 with the proposed increases. A difference of $355 per semester which will cause a great loss of student access. I'd like to introduce Corey Bradford.

Mr. Corey Bradford made the following comments:

The students at Southern Illinois feel that urgency for tuition increase of the amount of 12.5% is too drastic. We feel there is a need for improvement, but not in the amount of 12.5%. We ask the Board to raise the need for the state legislators to increase state funding to higher education and with the extra affect of the 28% scale down, the students have no guarantee of maintaining that percentage of money they will lose.

Mr. Flack made the following comments:

As a member of the Board, and as a student, I feel this is one thing I had to come out and speak on. As a member of this Board, and more specifically as a student, I feel that any increase in the cost of higher education to students is most unfortunate. However, I also know that as a member of the Board, that times often indicate that this is totally necessary and the current state of the state has determined that this is one of those times where it is necessary. With the level of state funding to higher education decreasing for these two institutions over the last 20 years with the magnitude that it has, it becomes obvious that students are going to be relied upon more and more heavily to come up with the balance of that cost and that scares me. Because it is necessary, it is also important to realize where this funding is going to go. I'd like to say that as far as Edwardsville's campus, the students have been most pleased with the recommendations of the University
Planning and Budget Council as far as how the money is going to be used, going to programs that students have designated that need improvement. Programs such as library, extended materials and service, extended hours, and computer labs which is something we thought needed a major upgrade over the next several years. And, I was pleased that the University addressed it in that way and is using the money for that. However, at the same time, I'm also dismayed that the IBHE is making plans to do away with some of the money that was going to come from this tuition increase that was going to go to programs that truly benefit students. What I'd most like to stress, addressing this situation is that it is most unfortunate that tuition has to be increased, but I understand at times it has to be and I feel that what's going on with the state now, more than ever, shows that it's time for students, staff, faculty, and administration to all come together and start working together for the good of higher education and address the legislature in an effective way and say that higher education cannot be sacrificed any more. We cannot cut the money, we cannot take the money out of students' pockets and send it to places where the state no longer has control over the funds and where it goes. It is time for everybody to come together, play the game of give and take that we have to play and see if we can't get something done with the legislature to help out higher education for all of us so that students may continue to have the service that they've had in the past without being sacrificed and having to pay a cost that they're almost unable to meet. Thank you.

Mr. Norwood made the following comments:

This is always a dilemma we have when we talk about tuition and I spoke a little bit long last month. Two comments were made here today that I think are important. One was made by our trustee, Mr. Flack, when he talked about what is needed and what is required and it ties in with what you were saying about the legislators. If the students and the faculty and staff paraphrased what Mr. Flack said and sent it to your legislators and then come November, no matter who you vote for, vote 100%. If every student who is eligible voted in the election and wrote their legislators, it would have a terrific impact, more impact than all the Board could do. A lot more impact. The other comment speaks to the necessity of tuition given by Mrs. Hall that the library is now 84th when a few years ago it was 61st. If we keep compromising it, it will be 100 and we want to move it in the other direction. That ends my comments.

Mr. Brewster made the following comments:

The issue of the tuition increase, particularly the various aspects of it is multi-faceted. My concern is that the tuition increase, the portion over and above the IBHE's recommendation amount of 4½%, it is my understanding on the SIUC campus would be used to fund salary increases that will be presented to be effective July 1. My concern, and I have a real concern about that, my position on that issue was addressed previously. The aspect of the removal of the cap, I don't have a problem with. Although I appreciate the concerns, I think there is a whole other aspect of that issue concerning an unfair advantage that gives to the students who take more hours and are paying the lesser amount, but on this issue of bootstrapping into that pay increase when the situation in Springfield, as our Chancellor pointed out to our task force, is to preserve our budget. The reality is that the state is in horrible financial shape. We have many more bills than we have money to pay and as you've seen in recent public opinion polls, primary elections, and so forth,
the people, our legislative groups, bodies are not viewed with much favor by
the public because of their lack of financial responsibility. They grant
themselves pay increases, they continue to spend more money that they don't
have, and unfortunately I see us doing the same thing in the sense that we are
in the face of that reality in state government, that in doing this we are
basically playing that same game. We are spending money, reallocating a burden
over on to the students to continue to pay ourselves, pay the University
employees more money when that money doesn't exist. In Springfield, I think we
need to realize the environment in which we are operating and not be guilty of
that same mistake and I know that all the other universities are probably going
to be giving tuition increases and I've been cautioned by my fellow Trustees
who have been here a lot longer than I have that this University has foregone
other increases when maybe they shouldn't have. But, the unfortunate part is
we're dealing with the reality as we find it here today. Whereas, I support
the tuition increase, I think that the students have to expect tuition
increases, particularly an inflationary amount but to do so in order to raise
our salaries, under these circumstances, I don't feel is appropriate and
accordingly I find it very difficult to support. However, I understand and
have discussed this issue ad nauseam, I'm sure most of my other trustees would
agree; and I don't have any real quarrel with the wisdom of their decision and
I hope that the public and our constituent groups, which we appreciate all of
your comments here will view this issue in that same manner. Thank you.

Mr. Norwood moved approved of the resolution. The motion was duly
seconded. Student Trustee opinion in regard to the motion was indicated as
follows: Aye, none; nay, Don Flack. The motion carried by the following
recorded vote: Aye, B. Barnard Birger, Molly D'Esposito, William R. Norwood,
A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, John Brewster.

Mr. VanMeter stated that Mr. Hall was ill today, but Mrs. Hall had
advised him that had he been present today he would have voted against the
resolution.

Mr. VanMeter reiterated that this was a most difficult position to
take and he hoped the University community realized what Mrs. D'Esposito had
said and that the Chancellor and Mrs. Hall had reinforced in regard to the
attempt by our University to protect the student increases to go to the
University which they have done previously and not go into any other type of
pot. He continued that in a recent article in the Chicago Tribune SIU still
comes out as the lowest of its peers within the state regarding tuition. He
stated that the Board was very concerned about the 28% that was to be taken
from us and put in for other purposes and that has been registered by Mrs. D'Esposito and she will continue to do so.

Mr. Norwood encouraged everyone to write and state your position on this 28%. He stated that that percent could be 50% next year and not sent back. He cautioned that this has to be reappropriated and with the state suffering billions in deficits some of these promises might not come to fruition and once it starts to dip in the pot, there was nothing magic about 28%.

Dr. Brown commented about the status of the Chancellor search activity. He stated that there was a healthy pool of applicants and he anticipated recommending that the Board Search Committee have a meeting between now and the June meeting of the Board to determine various things, one of which might be the membership of the advisory committee. He also recommended that the Board Search Committee might work on procedures for dealing with those motions that must be gone through when assessing a pool of candidates.

The Chair stated that a news conference would be held in this room following the Board meeting and that lunch would be held in the Student Lounge, Room 101, Building 273, immediately following. He stated that guests at the luncheon would be members of the School of Dental Medicine staff. He thanked Dean Ferrillo and his staff for hosting the meeting today.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:45 a.m.

Sharon Holmes, Executive Secretary
June 10, 1992

Minutes of the Special Meeting of the Board of Trustees

June 11, 1992

Roll Call

Introduction of Constituency Heads

Trustee Reports

Committee Reports
  Finance Committee
  Academic Matters Committee
  Architecture and Design Committee
  Chancellor Search Committee

Executive Officer Reports

Reports of Purchase Orders and Contracts, April, 1992, SIUC and SIUE

Temporary Financial Arrangements for Fiscal Year 1993

Abolition of Degree Program: Bachelor of Science, Major in Earth Science, School of Social Sciences, SIUE

Project Approval, Selection of Engineer, and Authority for Approval of Plans and Specifications and Award of Contract: Closure of Hazardous Waste Sites, SIUC

Approval of Utility Easement, SIUC

Approval of the Minutes of the Meetings held May 13 and 14, 1992

Notice of Proposed Changes: Semester Calendar Conversion of Tuition and Fee Policies, SIUE
  [Amendment to 4 Policies of the Board C-1, C-2, C-5, C-9, and C-13]

Recognition of Student Trustees
A special meeting of the Board of Trustees of Southern Illinois University convened at 3:59 p.m., June 10, 1992, in the Board Room of First of America Bank, Springfield, Illinois. The Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger  
John Brewster  
Molly D'Esposito, Vice-Chair  
Don Flack  
William R. Norwood  
Harris Rowe  
A. D. VanMeter, Jr., Chair  
George T. Wilkins, Jr., Secretary

The following member was absent:

William L. Hall.

Also present were Dr. James M. Brown, Chancellor of Southern Illinois University, Dr. John C. Guyon, President, SIUC, and Mr. C. Richard Gruny, Board Legal Counsel.

A quorum was present.

Mr. Rowe moved that the Board go into closed session to consider information regarding the appointment, employment or dismissal of employees or officers, and adjourn directly from the closed session with no action having been taken. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Don Flack; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John Brewster, Molly D'Esposito, William R. Norwood, Harris Rowe, A. D. VanMeter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 5:34 p.m.

George T. Wilkins, Jr., Secretary
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JUNE 11, 1992

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 11, 1992, at 10:20 a.m., in the Auditorium of the SIU School of Medicine, Springfield, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

B. Barnard Birger
John Brewster
Molly D'Esposito, Vice-Chair
Don Flack
William R. Norwood
Harris Rowe
A. D. VanMeter, Jr., Chair
George T. Wilkins, Jr., Secretary

The following member was absent:

William L. Hall

Executive Officers present were:

James M. Brown, Chancellor of Southern Illinois University
John C. Guyon, President, SIUC
Earl E. Lazerson, President, SIUE

Also present were Sharon Holmes, Executive Secretary of the Board; C. Richard Gruny, Board Legal Counsel; and Donald W. Wilson, Board Treasurer.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Mr. VanMeter announced that pursuant to notice the Board of Trustees had held a special meeting at approximately 3:59 p.m. in the Board Room of First of America Bank, Springfield, Illinois, on June 10, 1992. He continued that the only public portion of the meeting consisted of a motion to close the meeting to the public for the purpose of considering information regarding the appointment, employment or dismissal of employees or officers. He stated that
the occasion was the annual evaluation of President John Guyon, pursuant to the Statutes of the Board, which proved to be most informative and interesting session.

Mr. VanMeter announced that pursuant to notice the Board of Trustees had had breakfast with Mr. Jack Dyer, Director of University Relations, SIUC, in the Governor Horner Room of the Ramada Renaissance Hotel, Springfield, Illinois, at 7:30 a.m. on June 11, 1992. He stated that the gathering was social in nature and had not been held for the purpose of discussion of public business. He stated that another door had been opened to the Trustees in getting some insight into all of the things that his department does in helping the University, the Chancellor, and the Board.

The Chair introduced the following constituency heads: Ruth Gresley, President, SIUE Faculty Senate; Shirley Burris, President, SIUE University Staff Senate; Michael Shelton-Montez, President, SIUE Student Senate; James Scales, President, SIUC Administrative-Professional Staff Council; and Muriel Narve, Chair, SIUC Civil Service Employees Council.

The Chair announced that Mr. Norwood had been elected as the new Board President of the State Universities Retirement System. He also announced that Arthur L. Aikman, retired professor of curriculum, instruction, and media from SIUC, had been elected treasurer.

Under Trustee Reports, Mr. Brewster stated that he had attended the Law School graduation on May 16 along with Mrs. D'Esposito, Mr. Norwood, and Mr. Hall. He announced that the Attorney General had spoken at the graduation and his remarks had been very well received. He continued that for anyone who has the opportunity, it brings back to mind what this is all about; our primary reasons for being here are the students, their families, and the faculty.

Mrs. D'Esposito stated that Mr. Brewster had welcomed the new graduates into the Law School Alumni Association. She reported that she had
also attended the commencement exercises for the College of Liberal Arts and the College of Business Administration. She stated that it was most enjoyable, the speakers were excellent, and the students were so happy. She commended President Guyon for the organizational abilities that went into having that many commencements over a three-day period. She continued that it was extraordinary to see how smoothly they all ran and it was very impressive. She commented that you also realized Mrs. Guyon's fine hand that was involved in the work, too, and she thanked them both.

Mr. Norwood stated that he had enjoyed all of the commencements that he had attended. He commended both Universities for having smaller commencements because it gives the graduates the opportunity to walk across the stage, and that's what their parents are interested in. He commented that Mrs. Guyon and Mrs. Lazerson had attended every commencement.

Mr. VanMeter stated that this was the first time in a good many years that he had been unable to attend the School of Medicine commencement. He explained that his daughter was being married on that day.

Chancellor Brown reported that he had attended the School of Medicine graduation exercises and that the principal speaker was McLean Stevenson. He explained that Mr. Stevenson had demonstrated his capabilities both as a comedian and as a person dedicated to the practice of medicine and the commitment that M.D.'s must recognize in their careers to the community in which they practice. He stated that the ceremony had gone off with marvelous precision and that it was a pleasure to be there.

Mr. Norwood reported that he had attended the annual meeting of the Board of Trustees of the State Universities Retirement System on June 3 and 4 in Springfield. He stated that there is a foreign component to the investments with 7% of the fund being foreign. He explained that the policy allowed for 10%, but the percentage will not be increased. He reported that the building
was going very well. He announced that there would be an open house on October 4, 1992, from 2:00 to 4:00 p.m. He stated that the function would be very low key, but encouraged those that could to attend. He reported on imaging, which will allow the SURS to run its operation with a lot fewer people. He explained that early retirement has existed for this system for a long time, allowing you to buy two years for early retirement, which the former Executive Secretary to the Board had taken advantage of.

Under Committee Reports, Mrs. D'Esposito, Chair of the Finance Committee, stated that the Committee had met this morning in the Auditorium of the SIU School of Medicine, Springfield, Illinois, at 9:00 a.m. She gave the following report:

The Finance Committee discussed a Notice of Proposed Changes: Semester Calendar Conversion of Tuition and Fee Policies, SIUE. President Lazerson explained that this was another housekeeping measure to move along with the calendar conversion process from quarters to semesters occurring at the Edwardsville campus. It is a notice item, which will be voted on next month. We would like to recommend Board agenda Item K, Temporary Financial Arrangements for Fiscal Year 1993, be approved and placed on the omnibus motion. This is somewhat of a housekeeping measure to tide us over until the General Assembly completes its work. We discussed the operating RAMP guidelines for Fiscal Year 1994 and learned from Dr. Brown that because it's been a difficult year for higher education we will be unable to proceed with the draft until July. The next item discussed was the concept of privatization and among other ideas that came out in that discussion was that privatization is not an end in itself. Privatization flows from our desire to participate in the IBHE's request to look at our priorities, quality and productivity of our campuses, and that the Edwardsville campus has been in the process of a management audit, the results of which will be arriving soon, and Dr. Guyon at Carbondale has a series of 3, 3, and 3 which he shared with us yesterday that will accomplish some of the same goals. The last item was a discussion of Southern Illinois University at Edwardsville housing. Dr. Lazerson explained that this has been an ongoing process since May-June 1990 and in spite of his best attempts to keep us informed some of us don't feel as informed as we should feel. So, I know he will continue to work on that. This is a very difficult issue because as a Board we very much want to support Dr. Lazerson in his attempt to provide this kind of housing for his institution. We realize that it would be a real breakthrough for Edwardsville in terms of the kinds of students it would attract and the kinds of things that you could accomplish. So, certainly our desire is to support him. As a Board, it is our responsibility to make sure that it's the most prudent decision and that's why we're trying to raise these issues now. So, with that caveat, we have recommended that you go ahead with negotiations with Draper and Kramer and we understand that you will inform us whether it goes forward or not.
Mr. Brewster wanted to clarify one point on the report of the Finance Committee and that was that there had been no action taken in regard to the housing matter for SIUE. The Committee did receive the report from President Lazerson which had been given to the Chancellor. Mrs. D'Esposito stated that it was her understanding that Dr. Lazerson presented this next step to the Chancellor and hearing no objections on the part of the Finance Committee not to proceed with negotiations, that that in fact will take place. Mr. Brewster stated that subject to the concerns being addressed, expressed by both members of the committee and the other trustees, he thought those issues needed to be thoroughly reviewed by the Chancellor and President. Mrs. D'Esposito stated that that was her understanding of what will happen as a result of the discussion in the Finance Committee. President Lazerson responded that he never had any doubt about the fact that all they were doing was entering into a negotiation, the results of which, if satisfactory, would be brought back to the Board for full discussion. Mr. Brewster stated that he didn't have any problem with entering into negotiations, but that did not mean that the concerns that were expressed by members of the Committee and the other trustees are not to be addressed during the course of those negotiations and independent of those negotiations and that all those issues be addressed and reported back to the Board for further consideration. He continued that the Board took no action; neither did the Committee. We didn't say no, but we want those concerns addressed.

Mr. Norwood, Chair of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. He gave the following report:

We met this morning and we had a recommendation to the Board and also for the omnibus motion for the Abolition of Degree Program: Bachelor of Science, Major in Earth Science, School of Social Sciences, SIUE. We also had an information report on problem-based learning from Dr. Barrows, School of Medicine. It was very informative and it is right on the cutting edge of some of the curricula that is in medical schools right now. The peer-based learning, I think we all found to be very innovative and it will be interesting to see how the School looks at it in two to three years. I think we're one of the ten schools that are in this area out of about 130 medical schools. We really enjoyed the presentation by Dr. Barrows.

Dr. Wilkins, Chair of the Architecture and Design Committee, stated that the Committee had met following the Academic Matters Committee. He gave the following report:

We'd like to have two items, M, Project Approval, Selection of Engineer, and Authority for Approval of Plans and Specifications and Award of Contract: Closure of Hazardous Waste Sites, SIUC, and N, Approval of Utility Easement, SIUC, included on the omnibus motion. We also received good news that there are going to be some new things on the Christmas tree for the new Rec Building in Carbondale due to extra money of $500,000. We also had further discussion regarding SIUE housing.
Mr. VanMeter yielded his gavel to Mrs. D'Esposito, who recognized Mr. VanMeter for presentation of the following report on the Chancellor Search Committee:

Currently, highly publicized concerns regarding the governance of higher education in Illinois led the Committee to conclude that the processing of applications for the position of Chancellor should be deferred until some degree of stability in the situation has emerged. Subject to the direction of the Board, the Committee will inform all candidates of this decision and request their understanding and patience. When developments provide sufficient clarification for the guidance of the Board in this matter, the Committee will recommend action appropriate to the circumstances. The Committee plans to maintain suitable communications with the candidates and with the involved elements of the University community regarding this situation.

Mr. VanMeter resumed the Chair.

Under Executive Officer Reports, Chancellor Brown gave the following report:

We are meeting in the city in which action related closely to our future is taking place and we know very little about it. At the present time, the General Assembly is scheduled to adjourn at the end of June, some three weeks from now. There are major questions, particularly regarding budget, as yet unresolved. There are four budget plans on the table. How these will all be put together and amalgamated, or otherwise, into a final legislative position regarding budget which is also acceptable to the Governor, we will have to wait and see.

Yesterday, the House Appropriations Education Committee adopted amendments incorporating tuition increases passed by the various higher education systems in the state and passed the bills out without other amendments. The shortage of vehicle bills to accomplish whatever adjustments might be made and a lot of unfinished business during the earlier part of the legislative session may make our bill a target for many amendments having little to do specifically with our own operation, but representing a legislative maneuver to get necessary work done so I suggest at least, at first blush, do not be surprised if you hear of amendments to Senate Bill 1842. We'll have to look closely to make sure that they do not involve us directly, but it is part of a legislative process.

We don't have much idea of what's going to happen about the overall budget situation and only blind optimism would lead anyone to think that the legislative session will end with our appropriation bill unchanged and unscathed. It is quite possible that budget agreements to be made later will affect the final form of our appropriation bill so I suggest we remain poised for assessment of such developments as quickly as possible.

On Tuesday, the Governor's Task Force on Higher Education held an open meeting regarding its charge to streamline higher education. It was chaired by Lieutenant Governor Kustra and about 10 members of the Committee were present. All of the system heads in the state testified with relatively short presentations. A wide variety of testimony was presented. One witness
suggested that the Board of Regents and the Board of Governors systems be eliminated. Another witness suggested that Sangamon State University would be a very likely addition to either U. of I. or SIU if the Task Force chose to consider such matters. Street wisdom which is subject to all of the fallacies of such sources of wisdom tells us that the task force intends to develop some recommendations to give to the Governor who will then presumably make his decisions about those recommendations and probably make recommendations to the General Assembly, but that is street wisdom and subject to change without notice.

One final comment. The question of early retirement is still receiving some legislative attention from elements who remain dedicated to the concept. They have tough up-hill sledding, partly because of the kind of opposition which the SURS has expressed to the accumulating of unfunded, accrued liabilities in the future, and it appears that legislative leadership has a deep appreciation of the difficulties of such unfunded liability and right now my assessment is not to be optimistic about early retirement legislation of the five plus five variety succeeding.

The Chair asked Chancellor Brown to reiterate his comments that he gave to the task force on higher education. Chancellor Brown made the following comments:

Essentially, rather than add our two bits worth about solving the task force's problems for it, we came to the conclusion that it would be wiser to try to add to their knowledge about what higher education, specifically, is like and, basically, who the SIU Board is and what it does. The presentation I made essentially rehearsed the career of the SIU Board since 1949 when it was established in its present format, describe the responsibilities, and highlight some of the major accomplishments during the 43-year period since its accomplishment ending with an indication that the Board was making every effort to be aware of its responsibilities in dealing with the SIU institutions and its effort to effectively support the educational needs of citizens of Illinois with particular emphasis upon the lower half of the state.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1992, SIUC AND SIUE**

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of April, 1992, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1993

As of this date, Southern Illinois University's appropriation bill for Fiscal Year 1993 has not been enacted. Since it is essential to maintain the operation of the University between the beginning of Fiscal Year 1993 and that time at which the appropriation bill is enacted and an Internal Budget for Operations is approved by the Board of Trustees, Board approval of the following resolution is recommended:

Resolution

WHEREAS, Southern Illinois University's appropriation bill for Fiscal Year 1993 has not been enacted; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1993;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the Chancellor of Southern Illinois University is authorized to make, and to authorize the President of Southern Illinois University at Carbondale and the President of Southern Illinois University at Edwardsville to make, expenditures necessary for operations until such date as a completed Internal Budget for Operations for Fiscal Year 1993 is approved by the Southern Illinois University Board of Trustees.

ABOLITION OF DEGREE PROGRAM: BACHELOR OF SCIENCE, MAJOR IN EARTH SCIENCE, SCHOOL OF SOCIAL SCIENCES, SIUE

Summary

This matter proposes the abolition of the Bachelor of Science degree program, major in Earth Science, School of Social Sciences, SIUE, effective June 30, 1992.

Rationale for Adoption

Two program reviews found that the program lacks sufficient focus and proper definition. Both reviews also raised questions about the status of Earth Science as a discipline. Student demand for the program has declined, with the number of majors having dropped from 53 in 1982-1983 to 9 as of December 1991. Three of these students graduated at the end of the fall quarter 1991. The remaining six, who are part-time, intend to complete their requirements by June 1992. The University determined that resources are better utilized by terminating the Earth Science program, focusing on geography, and strengthening the course offerings in physical and environmental aspects of the geography discipline.

Considerations Against Adoption

University officers are aware of none.
Constituency Involvement

This proposal was initiated by the Department Chairperson. It has been reviewed and approved by the Curriculum Committee of the School of Social Sciences and by the Dean of that school. It has the recommendation of the Curriculum Council of the Faculty Senate and the Faculty Senate Executive Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Bachelor of Science degree program, major in Earth Science, School of Social Sciences, SIUE, be and is hereby abolished effective June 30, 1992; and,

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

ABOLITION OF DEGREE PROGRAM: BACHELOR OF SCIENCE, MAJOR IN EARTH SCIENCE, SCHOOL OF SOCIAL SCIENCES, SIUE

I. Program Inventory Data

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<td>None</td>
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<td>School of Social Sciences</td>
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</table>

II. Reason for Proposed Action

Significant enrollment declines, staff reductions through terminations, and the lack of program focus indicate that the major no longer serves the University's academic needs.

III. Anticipated Budgetary Effects

Salary lines in the amount of $104,913 were recovered from the termination effective June, 1991, of two untenured Assistant Professors and the retirement of a Professor in August, 1991. Portions of this money were reallocated within the Department of Geography for promotion and equity increments required by University policy. Other portions were used to hire specialists in physical geography and in geographic information systems effective FY-92. These new faculty assist in the refinement of the focus of the geography program away from geology, in which demand has fallen virtually to zero, to physical geography and geographic information systems, where both demand and need are growing. The proposed termination of the Earth Science program is not expected to bring about additional changes in the budget of the Department of Geography, nor does the University anticipate changes in the Department's normative costs.
IV. Arrangements to be Made for Affected Faculty, Staff, and Students, and for Affected Equipment and Physical Facilities

Two untenured Assistant Professors were terminated effective June, 1991, because of declines in enrollments. All other staff associated with the program will be reassigned to the Department of Geography. The few students in the program are expected to graduate by the abolition date. Special arrangements will be made for those students who do not graduate by the abolition date. Equipment and special physical facilities currently used for the program will be used in the earth science and physical geography courses to be offered in the Department of Geography.

V. Other Educational Units, Curricula, or Degrees Affected by this Action

There is expected to be no effect, adverse or positive, on any other unit, curriculum, or degree.

VI. Catalog Copy to be Deleted

See attachment. Some Earth Science courses will remain until conversion to a semester calendar in Fall 1993.

VII. Requested Effective Date of Termination


PROJECT APPROVAL, SELECTION OF ENGINEER, AND AUTHORITY FOR APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT: CLOSURE OF HAZARDOUS WASTE SITES, SIUC

Summary

This matter seeks project and budget approval to implement a plan to close and to clean-up three campus facilities that are in violation of hazardous waste regulations.

The estimated cost of this project is tentatively set in a range of $600,000 to $1,000,000. Funding for this project will come from state appropriations.

This matter further requests that members of the Executive Committee of the Board be authorized to approve the plans and specifications and to award the contract for this work.

Finally, this matter requests approval for the plans and specifications to be prepared by a professional engineering firm.

Rationale for Adoption

During 1990, representatives from the Illinois Environmental Protection Agency (IEPA) made inspections of the numerous sites on campus that used or stored any substances that could be identified potentially as hazardous materials. Three of those locations were cited for violation of regulations regarding hazardous chemical wastes. Accordingly, the Agency has mandated the
June 11, 1992

Closure and clean-up of these sites: the Hazardous Waste Storage facility on McLafferty Road, the pathological incinerator in the Vivarium in the Life Science Building, and the Chemistry Department's storeroom in the basement of the Neckers Building.

The Agency further mandated the preparation of a plan to remove all chemicals from each of the sites. This Closure Plan was approved in amended form by the Agency on October 9, 1991. The Agency's original schedule called for removal and clean-up to be completed by April 15, 1992. Because this schedule was impossible to keep, the University has requested an extension of time, and has indicated that removal and clean-up would be completed prior to the end of the 1992 calendar year.

The final cost of this project will be determined only after the extent of contamination and the resulting magnitude of clean-up have been determined. At this early stage in the process, estimates of cost are very tentative but it is believed they will be in a range of $600,000 to $1,000,000. Funding for this work will come from state appropriations that are internally reallocated from all campus units at the beginning of the fiscal year as anticipated but unavoidable costs.

The University has completed the first of a two-part bidding process in which potential contractors were requested to submit Technical Proposals of their respective processes for removal and clean-up at each site. Eight firms have submitted satisfactory proposals, and the University is now ready to solicit bids for this work pending the approvals requested herein.

A part of each Technical Proposal contained a request for an estimate of the time required to complete the work. The shortest estimate was seven days and the longest was fifteen weeks. It is believed that a time span of two to four weeks is a reasonable schedule. At the present time, it is further believed that a large part of this work can be started and completed during the break between the end of the summer session and the beginning of the fall semester, and thereby minimize the possibilities for interruptions.

While the University is optimistic that this project can be completed in a matter of weeks, there are far too many uncertainties yet to be confronted that are quite capable of causing substantial delays, and ultimately extending the project completion to the fifteen week schedule. In order to ensure that the University will be able to move the project along in a timely manner, it is requested herein that members of the Executive Committee of the Board be authorized to approve the plans and specifications and to award the contract for this project.

The members of the Board of Trustees have been informed of the selection process leading up to this request to commission the firm of Hanson Engineers Incorporated, Springfield, Illinois, for the preparation of plans and specifications for this project.

Considerations Against Adoption

University officers are aware of none.
Constituency Involvement

An eleven member committee consisting of academic deans, faculty, and appropriate technical staff members, has been formed to provide guidance for this project. This Hazardous Waste Oversight Advisory Committee has reviewed the project as presented herein and recommends its approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to close and to clean-up three campus facilities that are in violation of hazardous waste regulations be and is hereby approved at a cost not to exceed $1,000,000.

(2) Funding for this work shall be from internally reallocated state appropriations.

(3) Upon the initial favorable recommendation of the Architecture and Design Committee that is requested herein, the members of the Executive Committee of the Board of Trustees be and are hereby authorized to subsequently approve the plans and specifications and to subsequently award the contract for this project.

(4) Upon the recommendation of the Architecture and Design Committee, the professional firm of Hanson Engineers Incorporated, Springfield, Illinois, be and is hereby authorized to prepare the plans and specifications for this project.

(5) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF UTILITY EASEMENT, SIUC

Summary

This matter proposes the granting of a permanent easement to the Central Illinois Public Service Company (CIPS) for the installation of a natural gas pipeline into the campus power plant for the purpose of providing an adequate supply of gas for a new boiler.

Rationale for Adoption

The FY 1990 and FY 1991 capital appropriations to the University provided a total of $27,700,000 to increase the steam capacity of the campus power plant. On May 24, 1991, $2,550,000 of these funds were released for the construction of a gas-fired boiler within the present facility. In order to provide an adequate supply of natural gas to the new boiler, it is necessary for the gas utility company, Central Illinois Public Service (CIPS), to construct an above-ground pressure-reducing station adjacent to Reservoir Road,
and to construct a six-inch pipeline from the new station along a path northward that generally follows the campus drive leading to the SIU Arena from Reservoir Road. From there, it moves eastward and northward along U.S. Route 51 into the power plant. All of this proposed construction is to be on University land.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a permanent easement to the Central Illinois Public Service Company for the purpose of installing a natural gas pipeline into the SIUC power plant be and is hereby approved.

(2) The easements given to the Company are described on the set of drawings on file in the Office of the Board of Trustees in accordance with I Bylaws 9.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, April, 1992, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held May 13 and 14, 1992; Temporary Financial Arrangements for Fiscal Year 1993; Abolition of Degree Program: Bachelor of Science, Major in Earth Science, School of Social Sciences, SIUE; Project Approval, Selection of Engineer, and Authority for Approval of Plans and Specifications and Award of Contract: Closure of Hazardous Waste Sites, SIUC; and Approval of Utility Easement, SIUC. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Don Flack; nay, none. The motion carried by the following recorded vote: Aye, B. Barnard Birger, John
The following matter was presented for notice only:

NOTICE OF PROPOSED CHANGES: SEMESTER CALENDAR CONVERSION
OF TUITION AND FEE POLICIES, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD C-1, C-2, C-5, C-9, and C-13]

Summary

This matter would approve changes to SIUE tuition and fee schedules and policies as part of the University's conversion to a semester academic calendar. The changes would be effective for fall term 1993.

Rationale for Adoption

The proposed revision of SIUE's tuition and fee schedules and policies is part of the semester calendar conversion process. The amendments convert tuition and fee rates from a quarter to a semester basis and delete references to academic quarters in the text of policies. These proposed changes are revenue neutral and will not result in additional costs to students.

Approval of the changes is sought at this time so that semester-based rate information can be included in University publications and materials being developed to aid during the conversion process.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective with the collection of tuition and fees for fall term 1993, 4 Policies of the Board C-1, C-2, C-5, C-9, and C-13 be and are hereby amended as shown on Exhibit A attached hereto.

(2) If changes in SIUE tuition or fees are approved by this Board and are effective prior to fall term 1993, the Chancellor is authorized to approve any corresponding changes to the policies shown on Exhibit A without further action by this Board.

(3) The Chancellor of Southern Illinois University be and is hereby authorized to take all actions necessary to implement this resolution in accordance with established policies and procedures.
C. Southern Illinois University at Edwardsville

1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective with the collection of tuition for the spring fall term, 1992 1993, for all on-campus students and students attending at an off-campus location in a non-cost-recovery course or program shall be:

**EXHIBIT A**

### Undergraduate

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### Graduate

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*A student enrolled for more than 18 hours will be assessed tuition equal to the rate charged for 18 hours plus the 1 hour rate for each hour beyond 18.*
2. SIUE School of Dental Medicine. Effective with the collection of tuition for term beginning in January, 1993, tuition for in-state students attending the School of Dental Medicine is $1,100.00 per quarter, and tuition for out-of-state students attending the School of Dental Medicine is $3,900 per quarter. Effective with the collection of tuition for the term beginning in August, 1993, tuition for in-state students attending the School of Dental Medicine is $1,210 per quarter, and tuition for out-of-state students attending the School of Dental Medicine is $3,630 per quarter.

5. General student fee schedule for Southern Illinois University at Edwardsville in effect Spring Fall term, 1992 1993:

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<th>University Center Fee</th>
<th>Student-to-Student Grant Fee</th>
<th>Student Welfare and Activity Fee</th>
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</table>

9. A special activity fee for each academic quarter term for which an on-going campus housing contract is in force shall be collected from and administered for the benefit of all students residing in University housing at the Edwardsville campus. This activity fee shall be deposited to the University General Operating Fund Account to be disbursed by authority of its Fiscal Officer in accordance with University policy and the approved budget of recognized organizations including all students who pay the fee. The fee shall be $46.99 per semester, and $3.00 for the summer quarter.

13. Student fees and other financial obligations are payable by the Friday of the first week of classes of each quarter academic term without penalty. Payment of student fees and other financial obligations will be permitted through Friday of the second week of classes of each quarter term with the additional payment of a late payment fee to be established by the President, SIUE. Payment of student fees and financial obligations after Friday of the second week of each quarter term will be permitted only upon the specific authorization of the President.
The Chair stated that both of the Student Trustees' terms expire on June 30. He continued that unfortunately Mr. Hall, who has served as a student trustee for three years, was unable to be here today so he was giving his plaque to President Guyon to present to Mr. Hall. Mr. VanMeter asked Don Flack to come forward. He stated that one of the real benefits you can have serving on boards is the opportunity to work with a young man like this. He continued that Don came on board, he listened, he observed, he participated, he kept the confidence of the Board, when confidence should be kept; he served in, what we all would say, the capacity of a genuine Board member. He stated that he hoped the experience had been a good one. He stated it had been a good experience for all of the members of the Board and one that was very enjoyable. He said that Don represented the thoughtful, caring, considerate type of leadership which represented his school well, represented the Board well, and represented the whole system very well. He thanked him and wished him the very best of luck. He announced that Don was going to be getting married on June 27 and congratulated him on that. He stated that it was with real pleasure that he had the opportunity on behalf of the Board to present him with this certificate which read: "The Board of Trustees of Southern Illinois University hereby records with appreciation the service of Don Flack, as a student trustee, July 1, 1991 through June 30, 1992."

Mr. Flack thanked the Board for making him feel welcome from the first day. He stated that it had been a most interesting time to serve on the Board this past year. He continued that he had had the privilege of seeing a lot of things that many student trustees don't get to observe and he wanted to thank the Board for making him feel welcome and making it such a pleasure to serve on the Board. He said it had been a tremendously valuable experience and that the Board members did not know what it meant to him for everyone to make him feel as welcome as he had been this past year.
Mr. Norwood stated that it had been a pleasure having Don on the Board and that he thought it was a compliment to him and the University he represented, that the Board had learned from him and appreciated it. He wished him good luck.

The Chair stated that a news conference would be held in Room 2266 and that lunch would follow in the Pearson Museum.

Mr. Brewster moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:20 a.m.

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